

TOWN OF KINGSTON



ANNUAL REPORT

1979

KINGSTON FIRE DEPARTMENT

BOX CODE FOR FIRE ALARM SYSTEM

Telephones

FIRE EMERGENCY

586-2621

BUSINESS — PERMITS

586-2461

POLICE

586-2121

BOX NUMBER LOCATION

- | | |
|-------------------------------------|-------------------------------------|
| 2 — TEST | 44 — MAIN ST. AT SUMMER ST. |
| 5 — FOREST FIRE | 45 — MAIN ST. AT BROOK ST. |
| 12 — EXPRESSWAY | 46 — MAIN ST. AT HILLTOP AVE. |
| 13 — MUTUAL AID | 47 — MAIN ST. AT THOMAS ST. |
| 14 — PEMBROKE ST. AT WESTERLY AVE. | 48 — MAIN ST. AT MAY AVE. |
| 15 — SILVER LAKE REGIONAL SCHOOL | 49 — MAIN ST. AT PROSPECT ST. |
| 16 — PEMBROKE ST. AT SCHOOL ST. | 51 — MAIN ST. AT HOWLANDS LANE |
| 17 — PEMBROKE ST. AT WINTER ST. | 52 — CRESCENT ST. AT SMITH'S LANE |
| 18 — PEMBROKE ST. AT BROOKDALE AVE. | 53 — PLYMOUTH LINE |
| 19 — PEMBROKE ST. AT GROVE ST. | 54 — SMELT POND |
| 21 — LAKE ST. AT WEST ST. | 62 — FIRE STATION, MAPLE ST. |
| 22 — NO SCHOOL SIGNAL | 63 — LANDING ROAD AT MAPLE ST. |
| 23 — GROVE ST. AT PETERS GROVE | 64 — RIVER ST. AT JONES RIVER DRIVE |
| 24 — TURA'S CORNER | 71 — SUMMER ST. AT GREEN ST. |
| 25 — MAYFLOWER MILLS | 72 — CENTER OF TOWN |
| 26 — WAPPING ROAD AT SOUTH ST. | 73 — SUMMER ST. AT TREMONT ST. |
| 27 — WAPPING ROAD AT RING RD. | 74 — SUMMER ST. AT TARKILN ROAD |
| 28 — WAPPING ROAD AT WEST ST. | 75 — WINTHROP AT BROOKDALE |
| 34 — ELM ST. AT BROOK ST. | 76 — WINTER AT PINE |
| 35 — ELM ST. AT INDIAN POND ROAD | 114 — HOWLANDS LANE AT EAST AVE. |
| 36 — SACRED HEART COMPLEX, ROUTE 30 | 115 — ROCKY NOOK AVE. AT COLE ST. |
| 41 — MAIN ST. AT MAPLE AVE. | 116 — HOWLANDS LANE AT LEIGH ROAD |
| 42 — MAIN ST. AT ELM ST. | 117 — HOWLANDS LANE AT DELANO AVE. |
| 43 — MAIN ST. AT GREEN ST. | |

NO SCHOOL SIGNALS

22 — ALL SCHOOLS AT 6:30 A.M.

Broadcast on WPLM, WHDH and WBET 6:35 A.M. TO 8:00 A.M.

ANNUAL REPORT

OF THE

TOWN OFFICERS

OF THE

TOWN OF KINGSTON

MASSACHUSETTS

1979

**TOWN OF KINGSTON
REPORT OF THE TOWN CLERK
ELECTED OFFICIALS**

TERM
EXPIRES

MODERATOR

Lawrence I. Winokur 1980

SELECTMEN

Richard A. Ottino, Chairman 1981
Charles L. Farrington, Jr. 1980
William B. Martin 1982

TOWN CLERK

George W. Cushman 1981

TOWN TREASURER

George W. Cushman 1981

TOWN COLLECTOR

George W. Cushman 1980

ASSESSORS

Lawrence B. Westgate, Chairman 1982
Robert R. Barbieri 1981
Harley S. Cadenhead 1980

BOARD OF HEALTH

Richard J. Arruda, Chairman 1982
Harley S. Cadenhead 1981
Paul A. Tura 1980

Marjorie L. Cronin	1980
Thomas N. Motte	1981

OFFICERS APPOINTED BY THE SELECTMEN **CLERK OF THE SELECTMEN**

Miriam MacInnis	1980
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TOWN ACCOUNTANT

Daniel J. Kostreva	1980
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CONSTABLES (Appointed)

Hadley R. LeClair	1980
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LIAISON OFFICER

Richard A. Ottino	1980
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FISH COMMITTEE

William J. Donovan	1979
Bernard H. Sampson	1979

No appointments made in 1979.

SUPERINTENDENT OF STREETS

Carl G. Atwood	1980
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FIRE ENGINEERS

Jon H. Alberghini	1980
Bruce F. Smith, Clerk	1980
Richard W. Loring	1980
Amelio E. Ruffini	1980
Richard C. Scanlon	1980

FOREST FIRE WARDEN

Jon H. Alberghini	1980
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DEPUTY FOREST FIRE WARDENS

Edgar W. Loring II
David C. McKee
Robert E. Miller
William O'Brien

SUPERINTENDENT OF MOTH WORK

Fred E. Nava	1980
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DOG OFFICER

Robert E. Nichols, Jr.	1980
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HARBORMASTER

Leo Vantangoli	1980
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SHELLFISH CONSTABLE

Edward H. Valla	1980
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REGISTRARS OF VOTERS

Louis H. Glass, Chairman	1982
George W. Cushman, Clerk	1981
Rene J. Bouchard, Jr.	1980
Paul E. Tobin	1981

OLD BURIAL GROUND MAINTENANCE

Kingston Evergreen Cemetery Association, Inc.

POUND KEEPER

Charles M. McAndrews 1980

FIELD DRIVER

Vacant

FENCE VIEWERS

Robert H. Bunce 1980
Mary E. Lovett 1980
Louis W. Nogueira 1980

TRUSTEES UNDER THE WILL OF ICHABOD WASHBURN

Juliette A. Ayer 1981
Agnes C. Maurer 1981
George W. Schilling 1981

DIRECTOR OF CIVIL DEFENSE

Robert A. Mulliken 1980
Fred A. Staples, Deputy Director 1980

CIVIL DEFENSE OPERATIONS OFFICER

Fred A. Staples 1980

CIVIL DEFENSE EMERGENCY RADIO OPERATORS

There are thirty-six appointees recorded in the office of the Town Clerk.

VETERANS' SERVICES

Samuel B. Babbitt, Jr. 1980

VETERANS' BURIAL PLOT COMMITTEE

Samuel B. Babbitt, Jr. 1980

Angelo A. Giammarco 1980
Eugene B. Kirby 1980
John Charles McCann 1979*
*Served to 6/1/79

TOWN COUNSEL

Phillip S. Cronin 1980

ZONING APPEAL BOARD

Robert B. North, Chairman 1980
James E. Colman, Clerk 1981
Joseph A. Costa 1982
Felix J. Childs, Alternate 1981
Donald E. Gordon, Alternate 1982

INDUSTRIAL COMMISSION

John R. Hamilton, Jr., Chairman 1981
Leon H. Balboni 1982
Ellen B. Drew 1980
Robert W. Crosscup, Jr. 1984
Ralph A. Fortini 1984
Robert A. Jones 1983
Thomas N. Motte 1982
Norman E. Thomas 1980
Mario Vernazzaro 1982

INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY

Leon H. Balboni 1985
Ellen B. Drew 1982
Ralph A. Fortini, Jr. 1984
Dexter Gaspar 1981
Richard A. Ottino 1983

BURIAL AGENT

George W. Cushman 1980

INSPECTOR OF ANIMALS

Raymond Russo 1980

EDUCATIONAL TRUST FUND

George W. Cushman, Chairman 1982
Phillip S. Cronin, Secretary 1984
Arthur T. Hand 1980
Francis M. Moran 1983
Horace C. Weston 1981

WATERFRONT COMMITTEE

Mando Aldrovandi 1982
Jose E. Carvalho, Jr. 1980
Richard E. Dennehy 1982
Richard F. Gauthier 1981
Gregory B. Kraft 1981
Neal F. LaPlante 1982
Allyn Ryalls 1982

HEALTH AGENT

Harley S. Cadenhead 1980

INSPECTOR OF BUILDINGS

Stephen P. Andrews, Sr. 1980

WIRE INSPECTOR

Arthur R. Davis 1980
Maurice O. Fernz, Alternate 1980

PLUMBING INSPECTOR

Frank Triffletti 1980
Norman E. Bouchard, Alternate 1980

GAS INSPECTOR

James A. Robare 1980
Robert Clyspen Kirkland, Alternate 1980

CONSERVATION COMMISSION

Dennis P. O'Brien, Chairman 1980
Deja N. Ferreira 1982
Robert L. Maini 1982
John F. Reeke 1980
George W. Schilling 1981
Charles H. Tewksbury 1981
James A. Ruprecht 1981

HISTORICAL COMMISSION

Alphonso J. Cavicchi, Chairman 1981
Richard E. Bradford 1980
Edward H. Holmes 1982
James C. Judge 1981
Marjorie T. LaPlante 1982
Mary O'Donnell 1981
Margaret J. Warnsman 1980

CAPITAL OUTLAY COMMITTEE

D. Charles Wusenich, Chairman 1982
Raymond A. Larpenteur 1981
Maurice D. Murphy 1980
Dwight P. Smith 1980
Charles W. Pickett 1980
Michael Ricciardi 1980

RAILROAD STATION STUDY COMMITTEE

R. Newton Heston 1980
Jeffrey Mulliken Indefinite
Evelyn O'Hare 1980
Judith E. Varrichione Indefinite

Robert Veracka

1980

LOCAL RATION BOARD

Charles L. Farrington, Jr.
Roland Duperre
Ruth E. Sturtevant

Indefinite
Indefinite
Indefinite

CAMP NEKON STUDY COMMITTEE

Jeremiah J. Browne, Chairman
Sr. Ella Jane Bruen
Marjorie L. Cronin
Ellen B. Drew
Kenneth R. Heise
Roger C. Johnson
Dorothy L. Krueger
Judith Rogers
James A. Ruprecht
Jane Sturtevant

OLD COLONY PLANNING COUNCIL

Roscoe A. Cole III
Lawrence B. Westgate

1981
1981

SEALER OF WEIGHTS AND MEASURES

Michael F. Cavicchi
David Montanari, * Deputy Sealer
* Died August 25, 1979

1980
1980

OLD COLONY ELDERLY SERVICES, INC.

Donald E. Nickerson

1980

CIVIL SERVICE

Chief of Police: James R. Goonan.

Police Sergeants: Alan L. Ballinger, Wayne J. Cristani, Alfred D. Darsch and Robert A. Randall.

Police Officers: Alan L. Ballinger, Richard L. Bocash, Kenneth J. Cram, John L. Cram, Wayne J. Cristani, Alfred D. Darsch, Donald H. Elwell, Gordon R. Fogg, James R. Goonan, John A. Grew, David R. Griffiths, John D. Moran, Jr., Dennis P. O'Brien, Robert A. Randall and Edward J. Sullivan.

Police Detective: Donald H. Elwell.

Special Police Officers and Officials from other towns omitted from this report in order to conserve expense. Names are on file in the Town Clerk's office and are available for those who are interested.

OTHER OFFICERS

Superintendent of Schools: Paul A. Squarcia.

Superintendent of Water: Richard W. O'Brien *
* Retired December 31, 1979.

Finance Committee: James C. Judge, Chairman, 1981; Ruth E. Bouchard, 1980; Elaine Cravenho, 1980; J. Michael Dunphy, 1981; Maurice D. Murphy, 1982; Sharon Ripley, 1982; Irma A. Ruffini, 1981; John C. Veracka, 1982 and D. Charles Wusenich, 1980.

Wage and Personnel Board: William J. Twohig, Chairman, 1980; Dexter L. Gasper, 1981 and William E. Ruel, 1979.
No appointment made in 1979.

Insurance Advisory Committee: Antone J. Cazzle, 1981; Michael F. Cavicchi, 1979; John L. Cram, 1981; David L. Healy, 1980 and Ethel J. Shiverick, 1979.

No appointments made in 1979.

Firefighters, Permanent Force: Jon H. Alberghini, Fire Chief; David C. McKee, Deputy Chief; Michael F. Cavicchi, Kenneth P. Cushman, Richard E. Dennehy, Gregory B. Kraft, Kevin Nord, Bernard H. Sampson and Leon F. Scott.

Call force omitted from this report in order to conserve expense. Names are on file in the Town Clerk's office and are available for those who are interested.

Council for the Aging: Rev. Donald E. Nickerson, Chairman, 1982; Esther M. Chandler, Financial Secretary, 1981; Joseph F. Glass, Secretary, 1980; Velzora S. Sabine, 1980; Louis J. Marvelli, 1981; Dorothy M. O'Neill, 1981 and Paul E. Tobin, Vice Chairman, 1982.

Director of the Council for the Aging: Margaret M. Bittinger. Hazel M. Tarantino retired October 1, 1979.

Central Plymouth Water District: Amelio E. Ruffini.

Coordinator in accordance with "An Act authorizing the appointment of mentally retarded persons to positions in the classified civil service" Chapter 562, Acts of 1967: Kenneth J. Cram.

Youth Commission: Harris Kagan, 1981, Chairman; Donald E. Gordon, 1981; Carolyn A. Judge, 1980; Ann Marie Reed, 1981; Carole P. Ottino, 1982, Mary T. Waller, 1980 and Susan Winokur, 1982.

Director, Youth Commission: Deena R. Strauss.

Outreach Worker Youth Commission: Bonnie Mae Idlis. •
• Contract expired June 30, 1979.

Town Government Committee: Mac E. Emond, Theresa Gomez, James Judge and Richard A. Ottino.
Alicia Robinson and Jean Lazzaro, nonvoting members.

FEDERAL, STATE AND COUNTY OFFICERS

United State Senators: Edward M. Kennedy, Boston and Paul E. Tsongas, 80 Mansur St., Lowell, Mass.

Representative in Congress: Gerry E. Studds, 16 Black Horse Lane, Cohasset, Mass.

Governor: Edward J. King.

Councillor: John Britland, 20 LeBaron Street, Fall River, Mass.

State Senator (Second Plymouth District): Robert E. McCarthy, 353 Summer Street, East Bridgewater, Mass.

State Representative in General Court (First Plymouth District): Alfred Almeida, 194 Standish Ave., Plymouth, Mass.

Plymouth County Commissioners: Gerald F. Burke, 253 Ash Street, Brockton, Chairman; Joseph W. McCarthy, 24 Hayden Ave., Whitman, Mass. and David Kaplowitz, 15 Allerton St., Plymouth Mass.

Sheriff, Plymouth County: Linwood H. Snow, Obery Heights, Plymouth, Mass.

County Treasurer: John F. McLellan, 88 Richard Rd., Abington, Mass.

Register of Deeds: John D. Riordan, 209 Green Street, Abington, Mass.

Register of Probate and Insolvency: John J. Daley, 487 Summer St., Bridgewater, Mass.

STATISTICS

Population, January 1, 1975	6776
Legal Voters, January 1, 1980 <i>(Figures compiled to Feb. 5, 1980)</i>	3,886

PRECINCT I

Democrats	568
Republicans	311
Independents	1,107
Total	1,986

PRECINCT II

Democrats	520
Republicans	400
Independents	980
Total	<u>1,900</u>

TOTALS

Democrats	1,088
Republicans	711
Independents	2,087
Total	<u>3,886</u>

ANNUAL TOWN MEETING

May 1979

May 5, 1979

The annual town meeting was called to order at 10:07 A.M. by the Moderator, Lawrence I. Winokur. The warrant was not read. (By unanimous consent.)

Mr. Winokur made reference to the town report and Mr. Cronin read Section 49 of Chapter 40 which reads, in part, as follows:

"The selectmen, before the annual town meetings, shall at the expense of the town print the annual town report, for the use of the inhabitants, containing the report of the selectmen for the calendar year preceding said meeting, the report of the school committee, and, except as otherwise provided by vote or by-law of the town, of such other officers and boards as consider it expedient to make a report, the jury list as required by chapter two hundred and thirty-four, and such other matters as the law, or the town by vote or by-law, requires, or as the selectmen consider expedient."

Mr. Charles L. Farrington moved that this meeting be postponed to Saturday, May 19, 1979 at 10:00 A.M. at the Intermediate School.

June Ballinger moved an amendment that this meeting be adjourned to Thursday, May 10, 1979 at the Kingston Intermediate School at 7:30 P.M.

AMENDMENT WAS DEFEATED

A vote was then taken on Mr. Farrington's motion and it was voted that this meeting be postponed to Saturday, May 19, 1979 at 10:00 A.M. at the Kingston Intermediate School.

Total voters present — Precinct 1 — 28; Precinct 2 — 57; total — 85.

Meeting adjourned at 10:18 A.M.

Tellers were: Catherine J. Bartlett and George A. Walsh.

ANNUAL TOWN MEETING MAY 1979

May 19, 1979

The adjourned annual town meeting was called to order at 10:15 A.M. by the Moderator. Mr. Winokur, the Moderator, reviewed with the voters the rules and regulations he would use in conducting the annual town meeting and asked the voters for their cooperation. The Moderator appointed the following persons as tellers and administered the oath of office to them:

Edward H. Holmes
Joseph Franklin Glass

Suzanne M. Galletti
Antonio P. Fortini

James Raymond Goonan was appointed to replace Suzanne M. Galletti in the afternoon. Ms. Galletti had to leave the meeting early.

Article 1. The following officers were chosen:

Measurers of Wood and Bark: W. Chadwick Maurer, John E. Ruprecht and Michael F. Cavicchi.

Director of Plymouth County Extension Service: George E. Fraser.

Nominations made by Richard A. Ottino.

Article 2. On the motion of William B. Martin, voted that the reports of the town officers as printed in the 1978 town report be accepted.

Article 3. William E. Twohig moved that sections of the Wage and Personnel Bylaw be amended as recommended by the Wage and Personnel Board and as presented to voters present in a written report.

PROPOSED AMENDMENTS TO THE WAGE AND PERSONNEL BYLAW

UNDER SCHEDULE B:

Change	STEP I	STEP II	STEP III	STEP IV
S-7	\$5.10	\$5.40	\$5.70	\$6.00
S-9		\$14,605	\$15,798	\$16,931

UNDER SCHEDULE B-2:

Insert the following paragraph:

The F-2 and the F-3 are to be determined by applying the following ratios to the base salary of the highest paid firefighter as specified by contract:

	STEP I	STEP II	STEP III	STEP IV
F-2	1.15%	1.2%	1.25%	1.3%
F-3	1.35%	1.4%	1.45%	1.5%

UNDER SCHEDULE C:

A. The salaries of the following employees be increased:

Building Inspector	to	\$ 3,500 annually
Director of Council on Aging	to	\$ 8,400 annually
Director of Youth Programs	to	\$11,062 annually
Librarian	to	\$10,728 annually
Veterans' Agent	to	\$ 2,900 annually

B. The following position be inserted:

Senior Lifeguard — Swimming Instructor	\$3.55 hrly.
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C. The following position be decreased:

Conservation Officer	to	\$1,171 annually
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D. The salaries of those employees presently beneath minimum wage guidelines be increased to minimum wage guidelines during the 1979-1980 fiscal year.

UNDER SECTION 13. VACATION LEAVE.

The following paragraph be inserted:

A full-time employee who has completed twenty (20) continuous years of service shall, in the year during which this length of service has been completed, be granted five (5) weeks -- twenty-five (25) days of vacation with pay.

UNDER SECTION 16. OTHER LEAVE.

Paragraph (c) be amended to read "Three (3) personal days...."

Richard J. Arruda moved an amendment under Schedule C.

A. The salaries of the following employees be added and increased:

Health Agent	to	\$3,500 annually
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AMENDMENT WAS CARRIED
YEAS — 78 NAYS — 72

Then a vote was taken on the motion, as amended, and it was voted:

PROPOSED AMENDMENTS TO THE WAGE
AND PERSONNEL BYLAW

UNDER SCHEDULE B:

Change	STEP I	STEP II	STEP III	STEP IV
S-7	\$5.10	\$5.40	\$5.70	\$6.00
S-9		\$14,605	\$15,798	\$16,931

UNDER SCHEDULE B-2:

Insert the following paragraph:

The F-2 and the F-3 are to be determined by applying the following ratios to the base salary of the highest paid firefighter as specified by contract:

Change	STEP I	STEP II	STEP III	STEP IV
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F-3	1.35%	1.4%	1.45%	1.5%

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Building Inspector	to	\$3,500 annually
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Librarian	to	\$10,728 annually
Veterans' Agent	to	\$ 2,900 annually
Health Agent	to	\$ 3,500 annually

B. The following position be inserted:

Senior Lifeguard — Swimming Instructor	\$3.55 hourly
--	---------------

C. The following position be decreased:

Conservation Officer	to	\$1,171 annually
----------------------	----	------------------

D. The salaries of those employees presently beneath minimum wage guidelines be increased to minimum wage guidelines during the 1979-1980 fiscal year.

UNDER SECTION 13. VACATION LEAVE.

The following paragraph be inserted:

A full-time employee who has completed twenty (20) continuous years of service shall, in the year during which this length of service has been completed, be granted five (5) weeks — twenty-five (25) days of vacation with pay.

UNDER SECTION 16. OTHER LEAVE.

Paragraph (c) be amended to read "Three (3) personal days..."

Article 4. Elaine Cravenho moved that the salaries of the several elected officers of the Town be fixed as follows, effective July 1, 1979:

MODERATOR	\$ 100
TREASURER	4,883
COLLECTOR	8,140
TOWN CLERK	3,075
CHAIRMAN, BOARD OF SELECTMEN	1,500
OTHER SELECTMEN, EACH	1,200
CHAIRMAN, BOARD OF HEALTH	1,065
OTHER HEALTH MEMBERS, EACH	852
FULL-TIME ASSESSOR	10,500
OTHER ASSESSORS, EACH	1,598
CHAIRMAN, WATER COMMISSION	426
OTHER WATER COMMISSIONERS, EACH	399
TREE WARDEN	3,248

Lawrence B. Westgate moved an amendment that the salary of the full-time Assessor be increased from \$10,500 to \$11,062.

AMENDMENT WAS CARRIED

Then a vote was taken under Article 4, as amended, and it was voted that the salaries of the several elected officers of the Town be fixed as follows, effective July 1, 1979:

MODERATOR	\$ 100
TREASURER	4,883
COLLECTOR	8,140
TOWN CLERK	3,075
CHAIRMAN, BOARD OF SELECTMEN	1,500
OTHER SELECTMEN, EACH	1,200
CHAIRMAN, BOARD OF HEALTH	1,065
OTHER HEALTH MEMBERS, EACH	852
FULL-TIME ASSESSOR	11,062
OTHER ASSESSORS, EACH	1,598
CHAIRMAN, WATER COMMISSION	426
OTHER WATER COMMISSIONERS, EACH	399
TREE WARDEN	3,248

Article 5. Charles L. Farrington, Jr., a member of the Board of Selectmen and former chairman, made brief remarks regarding the budget. Mrs. Elaine Cravenho, vice-chairman of the Finance Committee, spoke

briefly of the work put into the budget this year. Phillip S. Cronin, Town Counsel, explained the new tax cap law and what it means to the voters.

Under the motion of Richard A. Ottino, voted unanimously that the Town Accountant (a nonvoter) be allowed to address this meeting and all subsequent meetings.

Elaine Cravenho moved that budget items 1-103, inclusive, be raised and appropriated as recommended by the Finance Committee, and be recited individually, and those items questioned, if any, be tabled, and discussed separately from the floor after the entire budget has been read, and these items not questioned be voted upon as one group and one vote.

The following budget items were tabled and discussed separately:

ITEMS	DEPARTMENTS
12.	Assessors: Salaries and Wages
29.	Police: Salaries and Wages
33.	Police: Career Incentive Pay Programs
48.	Trimming Shade Trees: Salaries and Wages
49.	Trimming Shade Trees: Expenses
59.	Health: Salaries and Wages
75.	Kingston Elementary School: Salaries and Wages, Expenses, Maint.
80.	Playground: Salaries and wages
85.	Selectmen — Other
79.	Library: Expenses

Then a vote was taken on the motion and all budget items not questioned were voted:

GENERAL GOVERNMENT

MODERATOR:

1. Salary	\$ 100.00
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SELECTMEN:

2. Salaries & Wages	23,102.00
3. Expenses	3,100.00

TOWN ACCOUNTANT:

4. Salaries & Wages	22,836.00
5. Expenses	2,260.00

TREASURER & COLLECTOR:

6. Salaries & Wages	32,351.40
7. Expenses	10,805.00

TAX TITLE FORECLOSURES:

8. Expenses	200.00
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DATA PROCESSING:

9. Expenses	3,710.00
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TOWN CLERK:

10. Salaries & Wages	12,739.20
11. Expenses	2,585.00

ASSESSORS:

12. Salaries and Wages:	
Lawrence B. Westgate moved an amendment to change item 12 from \$20,613 to \$21,175.	

VOTED 21,175.00

13. Expenses

4,401.00

ELECTION & REGISTRATION:

14. Salaries & Wages	13,016.20
15. Expenses	5,600.00

APPEALS BOARD:

16. Salaries & Wages	1.00
17. Expenses	375.00

PLANNING BOARD:

18. Salaries & Wages	746.00
19. Expenses	400.00

BUILDING, WIRING & PLUMBING:

20. Salaries & Wages	12,482.00
21. Expenses	1,335.00

INDUSTRIAL DEVELOPMENT COMMISSION

22. Expenses 1,000.00

FINANCE COMMITTEE

23. Salaries & Wages 746.00
24. Expenses 371.00

WAGE AND PERSONNEL BOARD

25. Salaries & Wages 746.00
26. Expenses 350.00

CAPITAL OUTLAY COMMITTEE

27. Expenses 75.00

TOWN HOUSE MAINTENANCE

28. Salaries & Wages 11,024.38

PROTECTION OF PERSONS & PROPERTY

POLICE:

29. Salaries & Wages
Elaine Cravenne moved an amendment
that Item 29 be changed from \$287,030.32
to \$303,266.48.*

VOTED

303,266.48*

*See Article 26. Amended to read \$207,243.04

30. Expenses 9,826.00
31. Out-of-State Travel 200.00
32. Uniforms 4,000.00

33. Career Incentive Pay Program

NO AMENDMENT WAS MADE

VOTED

24,000.00

SHELLFISH:

34. Salaries & Wages 1,704.00
35. Expenses 1,315.00

HARBORMASTER:

36. Salaries & Wages 1,917.00
37. Expenses 1,275.00

FIRE MAINTENANCE:

38. Salaries & Wages 213,275.21*
*See Article 26. Amended to read \$117,251.77
39. Expenses 16,445.00
40. Out-of-State Travel 100.00
41. Uniforms 1,575.00

FOREST FIRES:

42. Salaries & Wages 6,753.00
43. Expenses 2,435.00

MOTHS -- INSECT PEST CONTROL:

44. Salaries & Wages 6,906.00
45. Expenses 2,475.00

SUPPRESSION OF MOTHS -- DUTCH ELM:

46. Salaries & Wages 6,906.00
47. Expenses 2,900.00

TRIMMING SHADE TREES:

48. Salaries & Wages
NO AMENDMENT WAS MADE
VOTED 16,624.00

49. Expenses

NO AMENDMENT WAS MADE
VOTED

3,460.00

CIVIL DEFENSE:

50. Salaries & Wages 240.00
51. Expenses 800.00
52. Uniforms - Auxiliary Police 1.00

DOG OFFICER:

53. Salaries & Wages 1,918.35
54. Expenses 1,400.00

SEALER -- WEIGHTS & MEASURES:

55. Salaries & Wages 746.00
56. Expenses 350.00

CARE OF MUNICIPAL PROPERTY:

57. Expenses 61,350.00

INSURANCE — SUNDRY:

58. Expenses 210,235.00

HEALTH & SANITATION

HEALTH:

59. Salaries & Wages
Richard J. Arruda moved an amendment
to change Item 59 from \$23,334.12 to
\$24,334.12

VOTED

60. Expenses 24,334.12
57,119.00

HEALTH — INSECT CONTROL:

61. Salaries & Wages 2,000.00
62. Expenses 4,850.00

INSPECTOR OF ANIMALS:

63. Salaries & Wages 320.00
64. Expenses 100.00

HEALTH — OTHER — GREENHEAD FLY AND MOSQUITO CONTROL:

65. Expenses 980.00

HIGHWAYS

GENERAL HIGHWAYS:

66. Salaries & Wages 110,559.00
67. Expenses 60,980.00
68. Out-of-State Travel 1.00

ROAD MACHINERY:

69. Expenses 6,950.00

OTHER — HIGHWAYS:

70. Expenses 38,000.00

SNOW REMOVAL:

71. Salaries & Wages 10,000.00
72. Expenses 35,000.00

VETERANS' BENEFITS:

73. Salaries & Wages 3,646.00
74. Expenses 27,450.00

SCHOOLS

KINGSTON ELEMENTARY SCHOOL:

75. Salaries & Wages, Expenses, Maint.
Herbert F. Macy moved an amendment that
Item 75 be changed from \$1,270,590.30 to
\$1,148,367.70.

AMENDMENT WAS DEFEATED

VOTED

76. Vocational Education 1,270,590.30
1,000.00

SILVER LAKE REGIONAL SCHOOL DISTRICT:

77. Operating Budget 782,242.00

LIBRARY:

78. Salaries & Wages 42,099.20
79. Expenses

Tax Levy 21,474.21

From: Dog Levy 699.79

State Aid 2,541.00*

24,715.00*

*See Article 14.

RECREATION

PLAYGROUND:

80. Salaries & Wages
James Butters moved an amendment to
change Item 80 from \$16,640 to \$20,640

VOTED

Yes — 96 No — 78

81. Expenses 20,640.00
14,370.00

PARKS & PUBLIC BEACHES:

82. Salaries & Wages	
83. Expenses	10,785.17
	4,138.00

84. Old Burial Ground	
85. Selectmen -- Other	1,800.00

Richard A. Ottino moved an amendment to change Item 85 from \$124,060 to \$125,560

VOTED

COUNCIL ON AGING:	125,560.00
86. Salaries & Wages	
87. Expenses	19,728.10
	6,645.00

HISTORICAL COMMISSION:

88. Expenses	75.00
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SAMPSON & MAGLATHLIN FUNDS:

89. Expenses	50.00
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COUNTY AID TO AGRICULTURE:

90. Expenses	470.00
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WATERFRONT COMMISSION:

91. Expenses	4,800.00
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YOUTH COMMISSION:

92. Salaries & Wages	
93. Expenses	11,562.00
	4,620.00

CONSERVATION COMMISSION:

94. Salaries & Wages	
95. Expenses	1,917.00
	770.00

WATER:

96. Salaries & Wages	
97. Expenses	55,266.28
98. Water Replacement & Extension	62,050.00
99. Replacement of Roads	4,000.00
100. Out-of-State Travel	500.00
	1.00

101. MATURING DEBT	223,256.00
102. INTEREST ON MUNICIPAL BONDS	67,768.01
103. RESERVE FUND	30,000.00
	<u>\$4,265,537.02</u>

The budget under Article 5 was then voted as amended.

RECAPITULATION OF THE BUDGET

Total Budget Items Voted	\$4,265,537.02
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Less (Deduct)

Item 79	From Dog Fund \$ 699.79	
	From State Aid 2,541.00	3,240.79
		<u>\$4,262,296.23</u>

Article 26: (Deduct)

Public Law (Revenue sharing transferred to police-maintenance salaries)	88,324.53
---	-----------

Public Law (Revenue sharing transferred to fire-maintenance salaries)	88,324.54
---	-----------

Title II Anti-recessional fiscal assistance transferred to Police Maintenance Salaries	7,698.91
--	----------

Title II Anti-recessional fiscal assistance transferred to Fire Maintenance Salaries	7,698.90
--	----------

Total transferred under Article 26:	192,046.88
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Total Amount to be raised by taxation	<u>\$4,070,249.35</u>
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On the motion of William B. Martin, voted that Article 26 be taken out of order.

Article 26. On the motion of William B. Martin, voted unanimously that the sum of \$192,046.88 be transferred from the Revenue Sharing accounts as follows:

From the account entitled "Public Law 92-512" the sum of \$88,324.53 to reduce the amount needed to be appropriated for Police Maintenance Salaries and the sum of \$88,324.54 to reduce the amount needed to be appropriated for Fire Maintenance Salaries; and from the account entitled "Title II-Anti-Recessional Fiscal Assistance" the sum of \$7,698.91 to reduce the amount needed to be appropriated for Police Maintenance Salaries, and the sum of \$7,698.90 to reduce the amount needed to be appropriated for Fire Maintenance Salaries.

FINANCE COMMITTEE VOTED FAVORABLE ACTION.

On the motion of William B. Martin, voted for reconsideration of Item 29 — Police: Salaries & Wages to read \$207,243.04

On the motion of William B. Martin, voted for reconsideration of Item 38 — Fire Maintenance: Salaries & Wages to read \$117,251.77.

12:15 P.M. Voted to adjourn this meeting for lunch to 1:00 P.M.

1:10 P.M. The meeting was again called to order by the Moderator.

Article 6. On the motion of George W. Cushman, voted unanimously that the town authorize the treasurer, with the approval of the selectmen, to borrow in anticipation of the revenue for the fiscal year beginning July 1, 1979, and in accordance with the provisions of the General Laws, Chapter 44, Section 4, as amended, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Article 7. On the motion of Charles L. Farrington, Jr., voted unanimously that the following sums of money be allocated from the income account of the Elizabeth B. Sampson Memorial Fund and that all expenditures be under the supervision of the respective departments:

- | | |
|--|------------|
| 1. Town Clerk, for purchase of microfilm recorder and supplies | \$2,900.00 |
| 2. Board of Selectmen, for the improvement of the public address system | 500.00 |
| 3. Town Treasurer, for the purchase of a check writer | 1,500.00 |
| 4. Playground Commission, for the purchase of 20 tables and 200 chairs for the Reed Community Building | 3,500.00 |

- | | |
|--|----------|
| 5. Park Commission, for scraping, painting and caulking flag poles and replacing five American flags | 900.00 |
| 6. Fire Department, for purchase of hydraulic equipment | 1,300.00 |
| 7. Highway Department, for purchase of high-intensity sign facing | 2,000.00 |
| 8. Trustees of the Sampson Memorial Fund, for trustees' bond | 300.00 |

and that any unused funds in these recommendations will be returned to the Elizabeth B. Sampson Income Account without further action by the Town.

FINANCE COMMITTEE RECOMMENDS FAVORABLE ACTION

Article 8. On the motion of Richard A. Ottino, voted that the sum of \$2,000 be raised and appropriated to be used in conjunction with the income of the Lucy P. Ames Memorial Fund for the purpose of maintaining the Old Burial Ground.

Article 9. On the motion of William B. Martin, voted unanimously that the following appropriation balances be closed to Surplus Revenue:

- | | |
|---|-------------------|
| 1. Board of Assessors — preparation of Assessors' maps (Art. 6, 1977 ATM) | \$3,825.00 |
| 2. Highway Department — purchase of automatic sander (Art. 14, 1978 ATM) | 622.28 |
| 3. Council on Aging — purchase of Maxi Van (Art. 19, 1978 ATM) | 232.00 |
| 4. Water Commissioners — purchase of truck with attachments (Art. 22, 1978 ATM) | 229.14 |
| 5. Board of Selectmen — purchase of Youth Recreational sports equipment (Art. 50, 1977 ATM) | 342.76 |
| TOTAL | \$5,291.18 |

Article 10. On the motion of Richard A. Ottino, voted unanimously that the sum of \$36,784.20 be raised and appropriated for the payment of certain unpaid bills of prior years for the following departments:

- | | |
|--|-----------|
| 1. Assessment on tax rate levied by Southeastern Regional Planning & Economic Development District | \$ 899.85 |
|--|-----------|

2. Assessors -- bill of McGee & Magane, Inc.	4,400.00
3. Assessors -- bill of McGee & Magane, Inc.	8,660.00
4. Police -- incentive pay	22,000.00
5. Police -- incentive pay	359.49
6. Playground -- salaries and wages	169.48
7. Building, Wiring & Plumbing Codes, expenses of plumbing inspector	121.51
8. Suppression of Moths -- Dutch Elm -- expenses	4.00
9. Dog Officer -- expenses	46.58
10. Conservation Commission -- expenses	13.05
11. Youth Commission -- salary and wages	28.47
12. Veterans' Benefits -- salary and wages	81.77
TOTAL	\$36,784.20

THIS REQUIRED A 4/5's VOTE

Article 11. On the motion of James R. Goonan, voted unanimously that the sum of \$5,500 be raised and appropriated for the purchase of a cruiser to be used by the Police Department and that the Selectmen be authorized to turn in one police vehicle, applying the allowance thereof to the purchase of the new vehicle.

**FINANCE COMMITTEE RECOMMENDED
FAVORABLE ACTION**

Article 12. On the motion of William B. Martin, voted unanimously that the sum of \$6,500 be raised and appropriated for the purchase of a '79 pick-up truck for the Highway Department and that the Selectmen be authorized to trade the present 1974 pick-up truck, applying the allowance thereof to the purchase of the new vehicle.

**FINANCE COMMITTEE RECOMMENDED
FAVORABLE ACTION**

Article 13. On the motion of Richard A. Ottino, voted that the sum of \$17,546 be raised and appropriated and used for State Aid Construction for improvement in conjunction with State Funds of \$13,159 reimbursement received therefrom to be returned to available funds.

**FINANCE COMMITTEE RECOMMENDED
FAVORABLE ACTION**

Article 14. On the motion of Charles L. Farrington, Jr., voted unanimously that the town transfer for Library purposes from the account entitled "State Aid for Libraries - Reserved for Appropriations," the sum of \$2,541 received from the Commonwealth of Massachusetts during 1978 and any other amount that has been or will be received during the fiscal year ending June 30, 1979.

**FINANCE COMMITTEE RECOMMENDED
FAVORABLE ACTION**

Article 15. On the motion of James S. Matatall, voted unanimously that the town accept from the Kingston Girl Scouts a compressor for use by the Fire Department.

Article 16. On the motion of Jon H. Alberghini, voted unanimously that the sum of \$62,465.50 be raised and appropriated for the purchase and equipping of a pumping engine for the Fire Department and that the Selectmen be authorized to dispose of a 1954 pumping engine and a 1954 pumper/tanker.

**FINANCE COMMITTEE RECOMMENDED
FAVORABLE ACTION**

Article 17. On the motion of Jon H. Alberghini, voted unanimously that the following sums be raised and appropriated for the purchase of any part or all of the following equipment for the Fire Department:

20 Nomex Protective Coats	\$3,000.00
4 Scott Air Paks	2,630.00
500 feet of 3" water supply hose	1,875.00
55 gallons Aqueous Film Forming Foam	825.00
1 resuscitator	350.00
Total Fire Equipment	\$8,680.00

**FINANCE COMMITTEE RECOMMENDED
FAVORABLE ACTION**

Article 18. On the motion of Richard J. Arruda, voted unanimously that the sum of \$4,500.00 be raised and appropriated for the Board of Health for repairing, reconstructing, and cleaning the sewage pits.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

Article 19. On the motion of Richard W. Loring, voted unanimously that the sum of \$6,500.00 be raised and appropriated for cleaning and painting the water tank at Smith's Lane.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

Article 20. On the motion of Richard W. Loring, voted unanimously that the sum of \$6,800.00 be raised and appropriated to acquire by gift, purchase, or eminent domain certain parcels of land shown on the Kingston Assessors' plans as Lot 7 on Map 15, Lot 1 on Map 16 and Lot 18 on Map 15 for the development of a well site.

Article 21. On the motion of Richard W. Loring, voted unanimously that the sum of \$4,250.00 be raised and appropriated and that the sum of \$450,000.00 be borrowed under the authority of Chapter 44 of the General Laws as amended, for installing a 12" main from the gravel-packed well site off Smith's Lane to the Kingston/Plymouth line.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

THIS REQUIRES A 2/3's VOTE

Yeas — 150; Nays — 5

THIS MEETS THE 2/3's REQUIREMENT

Article 22. Lawrence B. Westgate moved that the sum of \$4,800.00 be raised and appropriated to obtain the services of McGee and Magane, Inc., for the purpose of processing maintenance changes to the Real Estate Appraisal File and the Cross Index Name and Address Tax Billing File of the Town.

MOTION WAS DEFEATED

Following Article 23, on the motion of Joseph F. Glass, voted for reconsideration of Article 22.

On the motion of Joseph F. Glass, voted that the sum of \$4,800.00 be raised and appropriated to obtain the services of McGee & Magane, Inc. for the purpose of processing maintenance changes to the Real Estate Appraisal File and the Cross Index Name and Address Tax Billing File of the Town.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

Article 23. On the motion of James Butters, voted that the sum of \$2,800.00 be raised and appropriated for the installation of an alarm system at the Reed Community Building.

FINANCE COMMITTEE RECOMMENDED UNFAVORABLE ACTION

Article 24. On the motion of Charles L. Farrington, Jr., voted that the sum of \$6,900.00 be raised and appropriated for the installation of a school zone under the provisions of Chapter 616 of the Acts of 1967, as amended, and Chapter 85, Section 2, of the General Laws, as amended, in the area of the Sacred Heart School complex and to accept any available state funds for reimbursement.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

Article 25. On the motion of William B. Martin, voted that a five member committee be appointed; two members to be appointed by the Moderator, three by the Selectmen, to study the condition of the Railroad Station and to make recommendations to the next annual town meeting.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

Article 26. This article acted upon following Article 5.

Article 27. On the motion of Richard A. Ottino, voted that the Selectmen be authorized to use appropriated available funds in the "Sewerage Facilities Planning Requirements" account in conjunction with available Federal and State grant funds for the purpose of completing the Facilities Planning Requirements (Step 1) preliminary report relative to the Town's water pollution and preliminary report relative to the Town's water pollution abatement program.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

Article 28. On the motion of Charles L. Farrington, Jr., voted unanimously that the sum of \$15,000.00 be raised and appropriated for revision and printing of the Town's bylaws and zoning bylaws.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

On the motion of William B. Martin, voted to take Article 49 out of order.

Article 49. On the motion of William B. Martin, voted unanimously that the town vote to exceed the appropriations limit established under Chapter 151 of the Acts of 1979; and that the town vote to exceed the levy limit established under Chapter 151 of the Acts of 1979.

THIS ARTICLE REQUIRED A 2/3's VOTE

Mrs. Cravenho of the Finance Committee announced appropriations made at this time would effect the tax rate approximately \$1.45.

Article 29. To see if the town will appropriate a sum of money for necessary repair projects in connection with the storm disaster of 1978 and to see if the town will authorize the Treasurer to borrow such sum under the provisions of Chapter 74 of the Acts of 1945 or to take any other action relative thereto.

NO MOTION MADE UNDER THIS ARTICLE

Article 30. On the motion of Richard A. Ottino, voted that the Select-

men be authorized to file a special act in substantially the following form:

"AN ACT PROVIDING THAT THE OFFICE OF CHIEF OF POLICE OF THE TOWN OF KINGSTON SHALL BE EXEMPT FROM CIVIL SERVICE LAW AND RULES, BE IT ENACTED, ETC., AS FOLLOWS:

Section 1. The Office Of Chief Of Police Of The Town Of Kingston Shall Be Exempt From The Provisions Of Chapter Thirty-one Of The General Laws And All Rules Adopted Thereunder: Provided, However, That The Present Incumbent Of Said Office Who Is Subject To Said Office Who Is Subject To Said Chapter Thirty-one Shall Continue To Be Subject To Said Chapter.

Section 2. This act shall be submitted for acceptance to the voters of the Town of Kingston at an annual town meeting in the form of the following question which shall be placed upon the official ballot to be used for the election of Town Officers at said Meeting: --- "Shall an act passed by the General Court in the year nineteen hundred and seventy-nine, entitled: 'An Act Providing That the Office of Chief of Police of the Town of Kingston Shall Be Exempt From Civil Service Laws and Rules,' be accepted?" If a majority of the votes in answer to said question is in the affirmative, this Act shall thereupon take full effect, but not otherwise."

FINANCE COMMITTEE RECOMMENDS NO ACTION

Yeas -- 91; Nays -- 80

MOTION IS CARRIED

Article 31. On the motion of Richard A. Ottino, voted that the sum of \$1,000.00 be raised and appropriated to be used by the Board of Health for services rendered to Kingston residents at the Half-Way House in Plymouth, a cooperative facility for alcoholics.

FINANCE COMMITTEE RECOMMENDED NO ACTION

Article 32. On the motion of Francis E. Seybolt, voted that the town accept the way known as Standish Avenue, located on the westerly side

of Bagnell Street and running in a westerly direction of 820 feet more or less as laid out by the Board of Selectmen -- plans thereof having been filed with the Town Clerk in accordance with the General Laws; and the sum of \$14,000.00 be raised and appropriated for the construction thereof, including engineering services and for acquiring titles.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION
PLANNING BOARD RECOMMENDED FAVORABLE ACTION
Yeas -- 153; Nays -- 9
THIS MEETS THE 2/3's REQUIREMENT

Article 33. On the motion of Kathleen Murphy, voted unanimously that the town accept the way known as Rocky Nook Avenue Extension for a total distance of 220 feet, more or less, from its intersection with Cole Street and to accept the way known as North Street for a total distance of 267 feet, more or less, from its intersection with Rocky Nook Avenue Extension and that the sum of \$9,500.00 be raised and appropriated for the construction thereof, including engineering services and for acquiring titles.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION
PLANNING BOARD RECOMMENDED FAVORABLE ACTION

Article 34. On the motion of Charles W. Pickett, voted that the town amend the Zoning Map of the Town by designating as R-M Residential Mobile Home Park, approximately thirty-one acres, more or less, and being a portion of Lot 4, Block 3, which is presently zoned as R-A Residential, a plan of said land being filed with the office of the Town Clerk.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION
PLANNING BOARD RECOMMENDED FAVORABLE ACTION

Before the vote was taken, Joseph Robinson moved the question and it was so voted.

Yeas -- 127; Nays -- 30
THIS MEETS THE 2/3's REQUIREMENT

Article 35. Marjorie F. Cadenhead moved that the town vote to amend the Protective Zoning bylaw by amending Section V, Paragraph J. Mobile Home Park Court, Section 5. General Requirements, Paragraph a. so as to read as follows:

5. General Requirements

a. For every five thousand (5,000) persons resident in the Town of Kingston, one (1) mobile home park may be permitted. For this purpose the latest accurate census of the Town of Kingston shall be used if certified as such by the Town Clerk. In the absence of such certification, the latest U.S. Census shall govern. In no case shall the total aggregate number of mobile homes in all complexes exceed fifteen (15) per cent of the total number of dwelling units in existence in the Town of Kingston at the time of application. For this purpose, the most recent figures of the Kingston Board of Assessors shall govern. Maximum number of mobile homes permitted in all mobile parks shall be three hundred and fifty (350).

Yeas -- 27; Nays -- 105
MOTION WAS DEFEATED

Article 36. Marjorie F. Cadenhead moved that the town amend the Protective Zoning Bylaw by amending Section IV-B Schedule of Intensity Regulations by changing:

"MINIMUM AREA" "MINIMUM CONTINUOUS FRONTAGE"

FROM	8,000 sq. ft.	70 ft.
TO	16,000 sq. ft.	90 ft.

Yeas -- 34; Nays -- 96
MOTION WAS DEFEATED

Article 37. Forrest M. Everson, Jr. moved that the town amend the Zoning map of the town by designating as R-M Residential - Mobile Home Park,

Lot 2, Block 9
Lot 6, Block 9, a portion of which lies in Block 8

A portion of Lot 19, Block 8
 A portion of Lot 20, Block 8
 A portion of Lot 21, Block 8
 A portion of Lot 22, Block 8
 Lot 23, Block 8, a portion of which lies in Block 9

Now shown on the Kingston Zoning Map as R-A Residential.

Mr. Everson asked for permission for Mr. Gardiner of Hingham to address the meeting.

Yeas — 109; Nays — 38
 MOTION IS CARRIED

PLANNING BOARD RECOMMENDED FAVORABLE ACTION

Vote on the original motion: Yeas — 63; Nays — 81
 MOTION WAS DEFEATED

Article 38. Mary O'Donnell moved that the town amend the Protective Zoning Bylaw of the town by designating as R-M Residential, Mobile Home Park:

Map 1, Lots 32, 37, 41, 42, 43, 44

Map 2, Lots 32, 41, 41-2, 41-3, 41-4, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 55, 56, 56A, 57, 58, 59, 61-B, 62

Map 4, Lot 44

Map 5, Lots 1, 3, 4, 5, 6, 7, 8, 9, 13, 14B, 16, 17, 18, 55, 56, and 62

now shown on the Kingston Zoning Map as R-A Residential.

Mary O'Donnell asked permission for David Piper to address the meeting. It was so voted.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION
 Yeas — 16; Nays — 121
 MOTION WAS DEFEATED

Article 39. R. Newton Heston moved that the town amend the Protective Zoning Bylaws of the Town by establishing a new class of use district to be designated N-B (Neighborhood Business).

On the motion of R. Newton Heston, voted unanimously to table Article 39.

Article 40. To see if the town will vote to amend the Protective Zoning bylaws of the town by adding to Section II. Use Districts, the class to be known as N-B (Neighborhood Business), or to take any other action relative thereto.

NO MOTION MADE UNDER THIS ARTICLE

Article 41. To see if the town will vote to amend the Protective Zoning Bylaws of the town by adding a column entitled N-B to the Schedule of Use Regulations, Section III, such column to indicate the same uses as now under column B, except for the following:

USE	NB
Single family detached dwelling	Y
Multiple Dwellings	P
Renting of one or two rooms by a resident family to not more than three non-transient persons	Y
Nursery school or other use for the day care of children	Y
Hospital, sanitarium, nursing, rest or convalescent home, charitable institution or other non-correctional institution use	P
Hotel, motel or over-night cabin	N
Service or "filling" station	N
Commercial parking lot or parking garage	N
storage of junk or scrap material	N
Salesroom for motor vehicles, trailers, farm implements of machinery, with repair services and storage permitted	N
Repair garage for motor vehicles	N
Auto body, soldering, or welding shop	N
Wholesale office or showroom, including indoor warehouse facilities	N

Commercial indoor or outdoor amusement or recreation place or place of assembly, not including outdoor movie theater, providing that the building is so insulated and maintained as to confine the noise to the premises and is located not less than one hundred feet from a residential district

Riding Stable

Outdoor movie theater

Drive-in or open-air business and appurtenant buildings or structures

N

P

N

N

or take any other action relative thereto.

NO MOTION MADE UNDER THIS ARTICLE

Article 42. To see if the town will vote to amend the protective Zoning Bylaws of the town by adding to Section IV-B, Schedule of Intensity Regulations, a District named Neighborhood Business having the same intensity regulations as the Business district now on said schedule, or take any other action relative thereto.

NO MOTION MADE UNDER THIS ARTICLE

Article 43. To see if the town will vote to amend the Protective Zoning Bylaws of the town by adding to Section V, Special Regulations, a paragraph entitled "Structural alterations -- Neighborhood Business District", as follows: No building permit shall be issued for any structural alterations to an existing building in the District that would change its roof lines or sidewall lines other than by an addition of the same architectural style as the original building, or take any other action relative thereto.

NO MOTION MADE UNDER THIS ARTICLE

Article 44. To see if the town will vote to change the lots zoned R-B (Residential) having frontage on the northerly side of Main Street from the Route 3 bypass to May Avenue, and having frontage on the southerly side of Main Street from the Route 3 bypass to Lot 12B, all of said lots

being located on Block 11, to N--B (Neighborhood Business), or take any other action relative thereto.

NO MOTION MADE UNDER THIS ARTICLE

Article 45. To see if the town will vote to extend the business zone on Main Street to include all lots on Block 11 having frontage on the northerly side of Main Street from the Route 3 bypass to May Avenue, and all lots on Block 11 having frontage on the southerly side of Main Street from the Route 3 bypass to Lot 12B, or take any other action relative thereto.

NO MOTION MADE UNDER THIS ARTICLE

Article 46. R. Newton Heston moved that the town vote the following Bylaw: The annual town meeting may not be held unless two weeks have elapsed from the distribution of the annual town report as provided under General Laws, Chapter 40, Section 49.

Joseph L. Robinson moved to amend that the article read one week.

AMENDMENT WAS CARRIED

It was then voted that the town vote the following Bylaw: The annual town meeting may not be held unless one week has elapsed from the distribution of the annual town report as provided under General Laws, Chapter 40, Section 49.

FINANCE COMMITTEE RECOMMENDED NO ACTION

Article 47. To see if the town will vote the following Bylaw: that all budget items showing an increase over the previous year of 7% (seven percent) or more to be voted upon at the annual town meeting will be by secret ballot, or take any other action relative thereto.

NO MOTION MADE UNDER THIS ARTICLE

Article 48. To see if the town will vote that a sum of money now

available in Free Cash be appropriated for the use of the Assessors in the reduction of the tax levy.

NO MOTION MADE UNDER THIS ARTICLE

Article 49 was acted upon after Article 28.

On the motion of Charles L. Farrington, Jr., voted to adjourn (5:15 P.M.).

Vote checkers were: Catherine J. Bartlett, George A. Walsh, Phyllis P. Ponte, Marie A. Ruel and Jane Sturtevant acted as speaker carrier.

Number of voters present: From 10:00 A.M. to lunch -- Precinct 1 -- 91 and Precinct 2 -- 137; total -- 228.

In the afternoon an additional 71 voters checked in, making a total for the day -- Precinct 1 - 140 and Precinct 2 -- 159; total -- 299.

RECAPITULATION OF THIS MEETING

Total Budget Items Voted

(After transfers and credits)

\$4,070,249.35

6. Treasurer -- authorization to borrow money	
7. Elizabeth B. Sampson Memorial	*\$12,900.00
8. Old Burial Ground	2,000.00
9. To close certain appropriations to surplus revenue	
10. Unpaid bills	36,784.20
11. Police -- cruiser	5,500.00
12. Highway -- truck	6,500.00
13. State Aid Construction (State fund \$13,159)	*30,705.00
14. Library Funds (deducted from budget)	
15. Gift of compressor	
16. Fire Dept. -- pumping eng.	62,465.50
17. Fire Dept. -- Equipment	8,680.00

18. Bd. of Health -- sewage pits	4,500.00
19. Water -- Painting water tank Smith's Lane	6,500.00
20. Water -- Purchase land	6,800.00
21. Water -- 12" main off Smith's Lane to Kingston/Plymouth line (Bond issue \$450,000.00)	*454,250.00
22. Assessors -- McGee & Magane, Inc. -- maintenance chgs.	4,800.00
23. Playground -- alarm system Reed Comm. Bldg.	2,800.00
24. Sacred Heart School zone	6,900.00
25. Railroad Study Comm.	
26. Revenue sharing -- anti-recessional assist.	
See budget for detail	
27. Sewerage Facilities Planning Requirements	15,000.00
28. Zoning Bylaw Study Comm.	
29. No motion	
30. Civil Ser. -- Chief of Police	
31. Bd. of Health -- Half-Way House	1,000.00
32. Standish Ave.	14,000.00
33. Rocky Nook Ave. Ext. & North St.	9,500.00
34. Residential Mobile Home Park	voted
35. Mobile Home Bylaws -- defeated	
36. Intensity Regulations -- defeated	
37. Mobile Home Park -- defeated	
38. Mobile Home Park -- defeated	
39. Protective Zoning bylaws -- tabled	
40. Protective Zoning bylaws -- no motion	
41. Protective Zoning bylaws -- no motion	
42. Zoning bylaws -- no motion	
43. Protective Zoning bylaws -- no motion	
44. Zoning bylaws -- no motion	
45. Zoning bylaws -- no motion	
46. Town bylaws -- 1 week for dist. of town books prior to town meeting	
47. Town bylaw -- no motion	

48. Use of Free Cash — no motion
 49. Town voted to exceed appropriations limit established under Chap. 151 of Acts of 1979 and to exceed the levy limit estab. under Chap. 151 of the Acts of 1979, Voted unanimously.

Total Articles Voted \$691,584.70
 TOTAL AMOUNT OF MONEY SPENT \$4,761,834.05

*Less Amount to transfer or available from other sources:

7. Elizabeth B. Sampson Inc. \$ 12,900.00
 13. State Aid Construction 13,159.00
 21. Bond Issue — Water 450,000.00

Total Available Funds 476,059.00

GRAND TOTAL TO BE RAISED BY TAXATION \$4,285,775.05
 FOR 1979-1980 DUE TO ANNUAL TOWN MEETING

SPECIAL TOWN MEETING

December 3, 1979

The special town meeting was called to order at 7:40 P.M. by the Moderator, Mr. Lawrence J. Winokur. By unanimous consent the warrant was not read.

Mr. Winokur appointed the following persons as tellers for this meeting and administered the oath of office to them:

Edward H. Holmes Robert W. Crosscup, Jr.
 Forrest M. Everson, Jr. Joseph F. Glass

Article 1. On the motion of Charles L. Farrington, Jr., voted that the sum of \$16,040.22 be raised and appropriated to supplement certain departmental salary and wages accounts:

Board of Assessors	\$1,092.00
Board of Selectmen	400.40
Town House Maintenance	41.60
Playground Commission	376.00
Tree Department	166.40
Fire — Maintenance	4,429.29
Building, Wire & Plumbing Dept.	491.40
Accountant	1,110.20
Highway Department	3,348.80
Treasurer & Collector	317.51
Town Clerk	317.51
Election & Registration	317.51
Library	572.40
Council on Aging	1,492.40
Water Department	1,566.80

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

Article 2. Richard A. Ottino moved that the sum of \$4,000.00 be raised and appropriated and added to the Fiscal Year 1980 Selectmen's Expense Account for the hiring of a personnel consultant.

James C. Judge moved an amendment that the sum of \$1,000.00 be raised and appropriated and added to the fiscal year 1980 Selectmen's Expense Account for the hiring of a personnel consultant to review and expand job descriptions submitted by the Selectmen to that consultant.

AMENDMENT WAS DEFEATED

A motion was then taken on the original motion and it was voted that the sum of \$4,000.00 be raised and appropriated and added to the Fiscal Year 1980 Selectmen's Expense account for the hiring of a personnel consultant.

Article 3. On the motion of William B. Martin voted that the town vote to exceed the appropriations limit established under Chapter 151 of the Acts of 1979 by the sum of \$20,040.22; and that the Town vote to exceed the levy limit established under Chapter 151 of the Acts of 1979.

YEAS -- 137; Nays - 2

THIS MEETS THE 2/3's REQUIREMENT

On the motion of Joseph L. Robinson, it was voted that this meeting be adjourned. (8:10 P.M.)

Number of voters present: Precinct I -- 68 and Precinct II -- 84; Total -- 152.

Tellers: Catherine J. Bartlett and Phyllis P. Ponte.

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11 — 84: Total

BIRTHS RECORDED FOR THE YEAR 1979

DATE	NAME	NAME OF PARENTS
JANUARY		
4	Kerry Ann Shea	Michael Patrick Shea and Lynda Louise Duperre
15	Joshua Martin Hatch	Charles Russell Hatch, Jr., and Karen Anne O'Toole
15	Gregory David Dow	Paul Ronald Dow and Maureen Frances Clifford
18	Nathan David Stewart	David Paul Stewart and Margaret Gayle Denyer
19	David Christopher Varitimos	John George Varitimos, Sr., and Paula May Clancy
25	Jeffrey Michael Ritz	William Joseph Ritz and Kathleen Frances Tierney
26	Melissa Kearney Thomas	John Nelson Thomas and Alison Jean Kearney
FEBRUARY		
13	Denise Marie DiMarzio	Daniel Bruce DiMarzio and Maureen Theresa Fitzpatrick
16	James Joseph Costa	Joseph Allen Costa and Colleen Patricia Clancy
18	William Robert Tocchio	William Robert Tocchio and Chari Lynn McGovern
23	Suzanna Marie Cratty	Frederick Thomas Cratty and Joan Elizabeth Wilson
26	Jeremy Kevin Ross	Kevin Norman Ross and Joanne Kristina Cannata
MARCH		
3	Theresa Ann Pederzani	Gary Lee Pederzani and Joanne Carol Foster
6	Christopher Michael Wheeler	Kurt Joseph Duane Wheeler and Christie Cretmon
26	Michelle Andrea Madden	Richard Francis Madden and Kathleen Louise Gallagher
30	Timothy Joseph Keohane	Timothy Joseph Keohane and Jane Frances Bickford

BIRTHS RECORDED FOR THE YEAR 1979 — Continued

DATE	NAME	NAME OF PARENTS
APRIL		
2	James Edward Thurston	John Edward Thurston and Bernardine Theresa Dolphin
6	Colin Holmes Murphy	Maurice Davis Murphy and Kathleen Anne Lannan
8	Shawn Michael Iannucci	John Peter Iannucci, Jr., and Elizabeth Lynne Otto
15	Brian Douglas Buitenhuis	Douglas Mitchell Buitenhuis and Maureen Louise Carney
16	Kirsten Lee Johnson	Vernon Alan Johnson and Shirley Joan McKim
22	Dennis Paul Carreiro	Dennis John Carreiro and Judith P. Proctor
MAY		
6	Richard Alexander McDonough	Richard William Joseph McDonough and Sonja Abrahamsen
7	Desiree Lee Tyler	David Kenneth Tyler and Lois Ann Olson
9	Christina May Joseph	Donald Thomas Joseph and Mary Lee Power
15	Allison Michelle Nigro	Stephen Michael Nigro and Lynda Anne Vaillancourt
15	Earl Emmett Barham	Worth Whited Barham and Rita Corinne Stone
25	Danielle Marie Kennedy	Arthur Roy Kennedy and Debra Lea Tyler
28	John Alan Drew	Alan John Drew and Angela Joy Neumyer
30	Lisa Johanna Pierce	James Craig Pierce and Carol Ann Wirta
JUNE		
1	Christopher James Veracka	Robert Joseph Veracka and Susan French
4	Michael Timothy Malone	Timothy Edward Malone and Karen Nolan

BIRTHS RECORDED FOR THE YEAR 1979 — Continued

DATE	NAME	NAME OF PARENTS
14	Sean Timmins Curtis	William E. Curtis and Colleen B. Short
28	Eric Jon MacLeod	Stephen Robert MacLeod and Mary Ann McCarthy
JULY		
2	Denise Marie MacPherson	John Francis MacPherson and Janice Marie Couture
9	Derek Tyler Barnes	Gregory Andrew Barnes and Mary Teresa Berry
10	Kelly Lynn Keene	James Robert Keene and Barbara Ann Ritchie
13	Brad Dustin Parsons	Donald Edward Parsons and June Patricia Giffin
27	Erin Sue Ward	Steven Allen Ward and Patricia Ellen Sullivan
28	Neil Ryan Westerberg	Neil Allen Westerberg and Denise Marie Cavallo
AUGUST		
1	Kathleen Ann Mori	Michael Francis Mori and Ann Bernadette Valaur
2	Brian James Read	Charles Patrick Read and Anita Christine Sessine
2	Jane Christine Brennan	Joseph Owen Brennan III and Barbara Ann McGinnis
5	Dominic Michael Letterio	Michael Mariano Letterio and Eileen Bandera
6	Chad Dennis Dukett	Dennis Lawrence Dukett and Lynne Carol Smith
7	Jeremy Paul Allan	Robert Shearer Allan, Jr., and Cheryl Jean Foster
8	Kathryn Irene McRae	Peter Joseph McRae and Theresa Elizabeth Gormley
9	Colleen Louise Estabrook	William James Estabrook and Maureen Louise Keough
9	Jessica Erin Gregory	Robert Samuel Gregory and Barbara Ann Sodervjerna

BIRTHS RECORDED FOR THE YEAR 1979 — *Continued*

DATE	NAME	NAME OF PARENTS
11	Heather Lynn Dion	George Francis Dion and Wendy Lord
12	Jennifer Lynn Morrison	Allan Glenn Morrison and Lynn Ann Mattie
16	Alicia Catherine Gillis	Brian Edward Gillis and Mary Elizabeth Russell
20	Julie Carol Gaffey	James Patrick Gaffey and Jill Carol Dunlap
26	Andrew Vincent Cascio	Gregory Cascio and Lois Marie Brinkley
26	Nicholas Walter Anthrop	Walter Harold Anthrop and Paula Lee Alfieri
30	Sheila Ann Kane	Thomas Edward Kane and Dolores Hayes

SEPTEMBER

2	Beth Anne Martin	Dennis James Martin and Patricia Louise Robare
8	Michael Frank Vernazzaro	Frank Paul Vernazzaro and Nancy Mary Green
11	Michael Stephen Freitas	Stephen Francis Freitas, Jr., and Mary Patricia Agnew
12	Christopher Jordan Handorff	Wayne William Handorff and Barbara Anne Jordan
18	Stephen Leo Pink	Leo Balise Pink and Donna Marie Dyke Pink
20	Jeremiah Andrew Miranda	Michael Christian Miranda and Nancy Walton
21	Laura Louise McClelland	Peter Joseph McClelland and Jean Marie Pimental
27	Antonia Marie Ciraolo	Joseph Sortino Ciraolo and Nancy Elizabeth Deveau
29	David Matthew Libby	Norman Kenneth Libby and Joyce Lucilla Nava
30	Brian Adam Edson	Harry Dean Edson and Donna Gail Davis
30	Brian Patrick James	Robert Joseph James and Rita Elizabeth Shea

BIRTHS RECORDED FOR THE YEAR 1979 — *Concluded*

DATE	NAME	NAME OF PARENTS
OCTOBER		
2	Jonathan Bryant Gregoire	William Joseph Gregoire III and Donna Marie Bryant
10	Timothy Ryan Grant	Arthur Thomas Grant, Jr., and Janice Karen Puisys
11	Laurel Catherine Nee	Michael Joseph Nee, Jr., and Valeri Marie Carosella
22	Elise Marie Mathewson	Shawn Edward Mathewson and Patricia Anne Estes
28	Eric Alan Gnospelius	Alan Phillip Gnospelius and Kathleen Ann Griffin
31	Jamie Mary Drew	James Howard Drew and Carol Jeanne Bickerton

NOVEMBER

1	Heather Ann Benevides	Joseph Benevides and Nadine Starre Derosier
2	Jami-Leigh Lamm	Joseph Edward Lamm and Cyndie Leigh Maclean
2	Julie Anne Inglis	Michael Nicola Inglis and Carolyn Marie Ray
14	Ryan James Taylor	Robert James Taylor and Laurie Lynn Hill
17	Casey Lynn Cushman	John Francis Cushman and Denise Susan Phillips
25	Erin Emily Benoit	George Arthur Benoit and Dianne Lorraine Richard

DECEMBER

1	Eara Marie O'Brien	Paul William O'Brien and Jane Marie Boback
11	Amy Elizabeth Drumgool	Robert Francis Drumgool and Carol Joyce Matuzzi
31	Adam Dustin Mulliken	Jeffrey Dustin Mulliken and Maureen Elizabeth Recke

DEATHS RECORDED IN KINGSTON For the Year 1979

DATE	NAME	Y	M	D	PARENTS
JANUARY					
16	Marie M. Kohout (Kraus)	77	10	24	Daniel Karus and Magdalen
26	Hardie W. Pierce	51	9	17	Hardie W. Pierce and Velma Reed
31	Charles E. Dickson	35	1	17	Samuel Dickson and Marion Lussier
FEBRUARY					
6	Harry B. Cummings	80	7	8	Otten Cummings and Sarah Beebe
8	Wendall Holmes	58	2	18	Solomon Holmes and Hattie Morse
10	Lyman Lippard	74	11	2	Joseph Lippard and Bertha Lyman
14	Donald L. Mahar	62	9	17	Eben Mahar and Nellie Pine
23	Lucilla M. Lantz (Randall)	93	8	6	Freeman L. Randall and Mary Kelly
MARCH					
7	Anna Hewins Drown	87	11	27	Benjamin Drown and Lucy Lewins
10	Catherine (Nagle) Corsi	82	10	27	James Nagle and Julia Foley
20	Bessie W. Berry (Bradley)	95	4	25	John R. Bradley and Louisa Scott Bradford
24	Sebastiano Tringali	74	6	20	Geancinto Tringali and Carmella Caramara

DEATHS RECORDED IN KINGSTON — Continued For the Year 1979

DATE	NAME	Y	M	D	PARENTS
APRIL					
1	Warren P. Joubert	52	0	2	Philip Joubert and Mary Verdelli
5	Timothy D. Haggerty	30	5	3	Joseph Haggerty and Mary Casper
6	Henry J. Bateman	78	7	16	Henry T. Bateman and Annie Donahue
7	Stephen Daniels	23	6	22	Byron F. Daniels, Jr., and Mary M. Donlan
16	Muriel M. Carter (Mahoney)	76	7	24	James Mahoney and Mary Hennessey
16	Arthur J. Joubert	68	2	29	Charles Joubert and Elisa Caron
20	Sarah E. Chandler (Gilman)	92	8	16	Everett Gilman and Abbie Perkins
22	Benjamin T. Bechet	76	1	27	August Bechet and Marie L. Silhouette
23	Sarah E. Green (Waddingham)	80	1	21	John Waddingham and Alberta Cossaboon
24	Katherine Capella (Nava)	70	1	9	Remigio Nava and Louisa Ghidoni
MAY					
5	Flide F. Antonioti	77	4	19	Guido A. Antonioti and Deomira Saracco
8	Ida Napolitano (Capitolupo)	70	5	24	Gustin Capitolupo and Mary
10	Giuseppe Marinelli	78	11	4	Carol Marinelli and Nancy Piro
22	Florence B. Holyoke	76	Alvin H. Holyoke and Alice Bates
24	Walter Dries	77	5	21	Henry Dries and Elizabeth Schaeffer
27	Elizabeth A. Ferro (Cabral)	60	10	0	Emanuel J. Cabral and Mary Ann
31	Charles A. Philbrick	70	9	21	Arthur Philbrick and Newhall

DEATHS RECORDED IN KINGSTON — *Continued* For the Year 1979

DATE	NAME	Y	M	D	PARENTS
JUNE					
1	Mary M. (Genovart) McGann	54	11	4	Sebastian Genovart and Euphrasia March
9	Minnie E. Ribeiro (Rogers)	77	8	12	----- Rogers and C.N.B.L.
20	Hazel G. Beane (White)	74	3	29	David White and Bessie Peck
20	Evelyn C. Curtis (Silva)	54	0	12	Joseph Silva and Mae Peters
20	William Alfred Gilman	82	10	14	Ruel R. Gilman and Florence Connors
22	Walter Gerhardt Hunt	72	1	12	Edgar Hunt and Sadie Katherine Water
27	Lucy (Porter) Loring	81	11	0	Frank Porter and Lizzie A. Berry
28	Leslie B. Algar	45	7	23	Victor A. Algar and Mabel Paul
29	James Gordon Bennett	90	8	15	James E. Bennett and Mary Fox
29	Dorothy Hathaway (Holmes)	86	8	14	Alexander Holmes and Mary Russell Adams
JULY					
3	Eleanor L. Morrison (Mahler)	65	3	6	Jacob W. Mahler and Anna Dries
4	Florence Donovan	49	7	18	Valentine Giabbai and -----
14	Amedeo Cavi	80	5	10	Antone Cavichioli and C.N.B.L.
21	Mary Rafferty (nee Murtagh)	90	1	2	Patrick Murtagh and Mary Keenan

DEATHS RECORDED IN KINGSTON — *Continued* For the Year 1979

DATE	NAME	Y	M	D	PARENTS
AUGUST					
6	Lillian M. Wagner (Pellitier)	74	7	25	Julius Pellitier and Lillian Watson
9	Boris P. Tarantino	65	4	5	Rocco Tarantino and Amelia Alberetti
10	Charles McKinnon	61	2	23	William F. McKinnon and Alice E. Jackley
SEPTEMBER					
2	Mary O'Hare (Monahan)	86	0	0	John Monahan and Bridget Riley
25	Marion S. George (Keith)	86	0	4	John Keith and Ellen Cronan
OCTOBER					
2	Franck C. Anderson	73	10	22	Rutherford Anderson and Harriett Robbins
4	Charles H. Bouchard	66	1	13	Charles L. Bouchard and Albertine Gagnon
27	Frank P. Schneider	80	0	10	Peter J. Schneider and Elizabeth Eckert
29	Edith M. Stewart (Baker)	48	4	1	Warren D. Baker and Marie Ellingsen
NOVEMBER					
4	Ruth L. West (Yoney)	69	6	13	Lister R. Yoney and Ada Martin
7	Clifford John Burgess	91	6	0	John Burgess and Selma West
11	Agnes Sheppard (Cook)	79	5	20	George Cook and Mary Ann McHoney

DEATHS RECORDED IN KINGSTON — *Concluded* For the Year 1979

DATE	NAME	Y M D			PARENTS
DECEMBER					
6	Frances E. Schilling (McMahon)	69	10	22	John McMahon and Mary Fry
11	Ada M. Gilli (Carafoli)	70	8	21	Columbo Caratoli and Erminia Guerra
12	Burton Eugene Small	84	8	21	Eugene Small and Emma Chandler
27	Nellie Vergnani (Balboni)	76	1	3	Andrew Balboni and Amelia Giovoni

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MARRIAGES RECORDED IN KINGSTON

For The Year 1979

Date	Name	Residence	Married At
JANUARY			
7	James Snow-Freeman	Plymouth	Kingston
	Michele Marie Wager	Kingston	
19	Richard Kenneth Peachman	Kingston	Hingham
	Marshallce Seybold (Naylor)	Marshfield	
20	Paul Joseph Ryan	Kingston	Norwood
	Susan Marie O'Brien	Norwood	
FEBRUARY			
3	Mario Vincent Vernazzaro	Kingston	Plymouth
	Geraldine Rae Rossi (Dearn)	Plymouth	
7	John Richard Wooten	Plympton	Plympton
	Darlene Margaret Donahue	Plympton	
10	John Francis Prentice, Jr.	Plymouth	Plymouth
	Anne Marsh	Kingston	
11	Arthur W. Ash	Bourne	Kingston
	Florence Johnson (Nesbitt)	Plymouth	
17	Daniel Frederick Cahill	Marshfield	Kingston
	Dianna Merrium-Barnes	Marshfield	
17	Joseph E. Tomasek	Plymouth	Kingston
	Louise E. Costill (Idc)	Plymouth	
17	Paul Francis Sullivan	Kingston	Weymouth
	Katleen Margaret Schuler	E. Weymouth	
18	Steven Lloyd Fowler	Whitman	Kingston
	Lynne Marie Matatall	Kingston	
23	Robert Lee Fernandes	Kingston	Hanson
	Debra Lillian Cunningham	Halifax	
MARCH			
10	James Lawrence DiMarzio	Kingston	Plymouth
	Susan Alane Goff	Kingston	
17	Thomas Michael Malchow	Kingston	Weymouth
	Diane Theresa Scully	Weymouth	

Marriages Recorded in Kingston — continued

Date	Name	Residence	Married At
17	Robert Edward McGlone Phyllis Lorraine Guidaboni (Bradford)	Pembroke Pembroke	Kingston
17	Richard Alan Bosworth Laurie Ann Bocash	Halifax Kingston	Abington
APRIL			
6	Robert Joseph Balboni Dianne Claudette Riccio	Kingston Raynham	Raynham
7	Michael Paul Pecoraro Margaret Mary Feeser	Plymouth Kingston	Plymouth
7	Gary Eugene Blanchard Kathleen Malone	Kingston Kingston	Hingham
9	David B. Marzelli Cameron B. Stuart	Kingston Lakeville	Kingston
20	John Peter Sullivan Roberta Suzanne Gilbert	Plymouth Kingston	Kingston
21	Joel August Leonardi Lynne Ann Guidaboni	Kingston Plymouth	Plymouth
22	Hollis G. Harmon, Jr. Kim M. Stetson	Kingston Plymouth	Kingston
28	Don Winthrop Ireland Joanne Frances Roche (Long)	Plymouth Plymouth	Plymouth
28	Allen Pearse Margaret Wright	Kingston Whitman	Hanson
MAY			
5	Joseph Michael Nash Mary Melsaac (Travers)	Pembroke Cambridge	Kingston
5	Carleton Warner Davis, Jr. Paula Lee Kriegel	Weymouth Kingston	Plymouth
5	Paul Francis Wright Linda Diane Stiles	Duxbury Kingston	Kingston
6	Timothy Brian Dennison Karen Alice Cobb	Kingston Kingston	Halifax
12	Stephen D. Backus Debra L. Sears	Halifax Plymouth	Kingston

Marriages Recorded in Kingston — continued

Date	Name	Residence	Married At
19	Brian Lee Britto Sandra Kaye Emond	Kingston Plymouth	Plymouth
25	Paul Joseph Camara Susan Cunningham	Kingston Kingston	Kingston
25	Wilfred Joseph Perry, Jr. Susan Barbara Turner	Kingston Roslindale	Roslindale
27	Shawn W. Norris Kathleen A. McLaughlin	Duxbury Duxbury	Kingston
JUNE			
2	Lawrence Andrews Margaret May (Watson) Basler	Kingston Kingston	Dartmouth
9	Bruce Alan Whitehouse II Alicia Jean Krueger	Sparta, N.J. Kingston	Kingston
9	Michael David Blound Deborah Anne Waitt	Plymouth Kingston	Plymouth
9	John Francis Cushman, Jr. Denise Susan Phillips	Kingston Kingston	Kingston
9	Thomas J. Smith Patricia Hunt (Pina)	Plymouth Plymouth	Kingston
10	Thomas Arthur Allingham Mary Ann King	Kingston Hanson	Hanson
16	Edward James Doyle Deborah Lee Johnson	Pembroke Kingston	Kingston
16	Edward Lee Bachelder Rebecca Louise Staiger	Kingston Kingston	Plymouth
16	Mark Steven LeClair Nancy Linda DeArruda	Kingston Bridgewater	Bridgewater
20	Jacques E. Bastien Bette Guadalupe (Bennett)	Haiti, W.I. Boston	Kingston
23	Richard James Otis Cheryl Ann Marshall	Weymouth Kingston	Weymouth
23	Peter John Souza Patricia Eileen Peterson	Kingston Halifax	Plymouth
23	Paul C. Clar Barbara Ann Starr	Bethesda, MD. Bethesda, MD.	Duxbury

Marriages Recorded in Kingston — continued

Date	Name	Residence	Married At
23	George deRezendes	Cambridge	Pembroke
	Sandra Lee (Brien) Lewis	Cambridge	
24	Arthur Crosby, Jr.	Taunton	Kingston
	Mary M. O'Connell	Plympton	
28	Martin Anthony Enos	Plymouth	Plymouth
	Cynthia Lee Sherman	Kingston	
30	Robert Alan Olsen, Jr.	Duxbury	Duxbury
	Robin Diane Griffith	Kingston	

JULY

1	Frederick William Lunt	Weymouth	Kingston
	Dorothy Muster (Mercer)	Weymouth	
7	Andrew Jose Mendes	Canton, Ohio	Kingston
	Leah Deanne Fernandez	Kingston	
7	Kenneth John DeSiata	Kingston	Kingston
	Patricia Ann Melford	Kingston	
7	Brian Patrick Lovett	Kingston	Plymouth
	Paula Jean Leonardi	Plymouth	
14	Martin O'Connell	Westfield	Kingston
	Mary Catherine Lawry	Westfield	
15	Joseph Bernard Olson	Medford	Kingston
	Mary Ellen Benway	Kingston	
28	Lawrence Francis Ruemker	Kingston	Plymouth
	Christian Marie Weston	Plymouth	
28	Ronald Allan Viator	Osterville	Hanson
	Ann Marie Torrey	Kingston	

AUGUST

1	Ernest Paul Aiguier	Kingston	Plymouth
	Suzanne Dolores Heath	Kingston	
9	Theodore Ralph Facchini III	Pembroke	Kingston
	Mary Linda Denyer	Duxbury	
17	Robert W. Touro	Plymouth	Kingston
	Therese P. Levesque	Plymouth	
18	Daniel Allen Johnson	Pembroke	Pembroke
	Susan Gisele MacPherson	Kingston	

Marriages Recorded in Kingston — continued

Date	Name	Residence	Married At
18	Stephen Howard O'Meara	Kingston	Provincetown
	Sonya Beth Martin	Kingston	
18	Donald Allen Brown, Jr.	Plymouth	Plymouth
	Michelle Ann Matatall	Kingston	
18	Robert Joseph Morris	Kingston	Kingston
	Janet Marie Finnin	Kingston	
19	Edward Louis Boolan	Carver	Kingston
	Kathy Ann Chalk (Medeiros)	Carver	
23	Robert Pedersen, Jr.	Plymouth	Kingston
	Rosemary Young	Plymouth	
25	Mark Lansing	Kingston	Duxbury
	Mary Teresa Prince	Duxbury	
25	Mark Rafferty	Kingston	Hanson
	Debra Louise Martin	Pembroke	
25	Paul Garven	Kingston	Duxbury
	Kathleen Debra Giragosian	Kingston	

SEPTEMBER

1	Alexis I. Perez Gonzalez	Plymouth	Kingston
	Joan L. Grandbois	Plymouth	
2	David Frank Carriker	Weymouth	Duxbury
	Ourania Marinos (Saliverou)	Urbana, Ill.	
8	Roger Edward Torrey	Kingston	Hanson
	Darlene Lois George	Pembroke	
8	George P. Tosca, Jr.	Duxbury	Kingston
	Rebecca A. Collins	Duxbury	
8	Anthony Arnold Caldera	Kingston	Kingston
	Elaine Marie Cooper	Kingston	
14	Benny Wayne Owens	Tupelo, Okl.	Kingston
	Kathleen Anne Bowie	Kingston	
16	Joseph DiNocola	So. Boston	Kingston
	Suzanne Marie Fortier	Kingston	
16	Vernon Thomas Springer	Kingston	E. Bridgewater
	Mary Olive Winslow (Sheehan)	Kingston	
22	Kevin Patrick Mahoney	Kingston	W. Roxbury
	Geraldine O'Neil	Roslindale	

Marriages Recorded in Kingston — continued

Date	Name	Residence	Married At
22	Stephen Louis McGivney	Plymouth	Plymouth
	Jean Marie Johnson	Pembroke	
23	Robert Kreger Barbieri	Kingston	Needham
	Gail Patricia Finan	Needham	
29	Manuel Ferro	Kingston	Kingston
	Dorrace Marion Allen	Kingston	
29	Michael David Elwell	Kingston	Kingston
	Maryellen Manley	E. Bridgewater	

OCTOBER

1	Clyper Kirkland	Plympton	Kingston
	Emelia (Weston) Arnold	Plympton	
7	Ronald Paul Gustasson	Kingston	Scituate
	Patricia Jane Horne	Scituate	
7	Steven Charles Biedermann	Kingston	Kingston
	Sharon Lee Harmon	Plymouth	
7	John Paul Brenner	Plymouth	Plymouth
	Robin Ann Bertocchi	Kingston	
7	Richard David Vincent	Kingston	Hingham
	Phyllis Theresa Pericola	Hingham	
20	George Allen Vining	Kingston	Plymouth
	Theresa Nancy Lunny	Kingston	
27	Emanuel Santos Tavares	Plymouth	Kingston
	Nancy Elizabeth Stas	Kingston	
27	Christopher Michael Beikes	Kingston	Pembroke
	Linda Jean Ellsworth	Kingston	
27	Charles J. Pierce	Marshfield	Kingston
	Barbara P. (Breakell) Gossen	Marshfield	

NOVEMBER

3	Norman William Thomas	Kingston	Kingston
	Cathleen Dyer	Kingston	
9	George LaFrance	Plymouth	Kingston
	Nancy Dube	Plymouth	
11	Andrew Cooper Weiss	Plymouth	Kingston
	Elizabeth Mary Weckbacher	Kingston	

Marriages Recorded in Kingston — concluded

17	Arthur Joseph Borey	Dedham	Plymouth
	Lucy Mango (Bellomo)	Kingston	
17	Wayne Robert Ormsbee	Plympton	Kingston
	Delores Diane Fish	Plympton	
24	John Nicholas Riedel	Kingston	Kingston
	Mildred Ethel Chinery (Zimmerman)	West Palm Beach, Fla.	

DECEMBER

1	George Edwin Fraser III	Kingston	Kingston
	Debra Ann DiPietro	Kingston	
1	Robert O. Slade, Jr.	Plymouth	Kingston
	Glenna E. Sinclair (Barr)	Plymouth	
1	Kenneth Joseph Nickerson	Kingston	Weymouth
	Kim Eleanor Simonson	Kingston	
7	Stanley Richard Tavares	Plymouth	Plymouth
	Lauren Elizabeth Bennett (Shaw)	Kingston	
8	Douglas Warren McLean	Kingston	Halifax
	Veronica Louise Strojny	Kingston	
15	Donald Maxwell Johnson	Kingston	Duxbury
	Virginia Anne Brewer (Taylor)	Kingston	
30	Daniel John Ricci, Jr.	Kingston	Kingston
	Holly Ann (West) Ferron	Kingston	

1979 JURY LIST — TOWN OF KINGSTON

NAME	AGE	ADDRESS	BUSINESS OR OCCUPATION OR PREVIOUS EMPLOYER OR BUSINESS
Alberghini, Albert F.	69	96 Summer St.	Retired. H.P. Hood, Boston, MA. Wife: Housewife.
Aldrovandi, Anne L.	20	11 Loring Ave.	Customer Service Representative — Plymouth Savings Bank, 36 Main St., Plymouth, MA.
Allen, Ronald C.	24	Lake St.	Div. Power Machine Operator, Conrail Maintenance of Way Tower, Providence, R.I.
Amendolare, Ornofio T.	63	7 Jones River Dr.	Retired. Motorman M.B.T.A., 45 High St., Boston, MA. Wife: Housewife.
Anderson, Robert B.	36	12 Howland's Lane	Trimmer Operator, Halliday Lithograph Corp., Plympton. Wife: Housewife.
Assad, John	61	89 Main St.	Maintenance, part-time, Kingston Oil & Gas, Kingston, MA.
Bailey, Darrell P.	34	11 Landing Rd.	Manager Trainee — Friendly Ice Cream Corp., Sharon St., Stoughton, MA. Wife: Shift supervisor, Friendly Ice Cream Corp., Sandwich St., Plymouth, MA.
Berglund, Shirley B.	55	14 Summer St.	Antique Dealer, self-employed; Husband: VP-Buck & Berglund, Inc., 131 Middlesex Turnpike., Burlington, MA.
Bonney, Richard K.	49	Lake St.	Retired. Insurance/Real Estate Broker, R.K. Bonney, Lake St. Wife: Waitress, Evanswood Baptist Home, Lake St., Kingston, MA.

Bogchard, Ruth E.	45	88 Summer St.	Housewife. Husband: Self-employed Plumber
Bouley, Gary E.	29	57 Winthrop St.	Administrative Supervisor, Colonial Nursing Home, Weymouth, MA. Wife: Elementary Teacher, Town of Weymouth, MA.
Brown Virginia R.	49	39 Wapping Rd.	Meat Wrapper, Angelo's Supermarket, Marshfield, MA.
Butters, James	49	40 Tremont St.	Roads & Grounds Operator, Dept. of the Air Force, Otis Air Base. Wife: Physical Ed. Teacher, P-C Regional School, Plymouth, MA.
Cabral, Delia M.	52	Grove St.	Utility Person — Mfg. of Rawhide Dog Chews, Superior Pet Products, Bldg. 19, Cordage Pl., Plymouth, MA. Husband: Weave Room Overseer, Barnes Worsted, Wapping Rd., Kingston, MA.
Cassell, Roberta R.	38	Grove St.	Husband. Self-employed.
Chiappini, Leon E.	40	26 Winter St.	Cymbal Selector, Zildjian Cymbal Co., Norwell, MA. Wife: Inventory Control, J. G. Bowden Co., Norwood, MA.
Clifford, Kenneth R.	37	15 Sheridan Dr.	Supervisor, Machine Shop, Gent Gravure, School St., W. Hanover, MA.
Cole, Martha A.	34	White Pine Lane	Housewife. Husband: Production Control Analyst, Foxboro Co., Foxboro, MA.

1979 JURY LIST — TOWN OF KINGSTON

NAME	AGE	ADDRESS	BUSINESS OR OCCUPATION OR PREVIOUS EMPLOYER OR BUSINESS
Craig, Charles W.	37	38 Landing Rd.	Unemployed. Auto Mechanic, Kingston Sunoco Sta., 63 Main St., Kingston, MA. Wife: Homemaker.
Creonte, Joseph A.	38	163 Main St.	Hair Stylist-Owner, Capri Salon, Inc., 794 S. Franklin St., Holbrook, MA. Wife: Bartender, Noahs Oceanside, Marshfield, MA.
Davis, Euphemia H. R.	57	271 Main St.	Bank Teller, Plymouth-Home National Bank, 36 School St., Brockton, MA.
Davis, John A.	54	52 Cole St.	Lineman, Mass Elec. Co., Western Ave., Allston, MA. Wife: Housewife.
Donovan, Robert E.	52	18 Summer St.	Program Director, Mass. Safety Council, 20 Beacon St., Boston, MA. Wife: Secretary, Columbian Rope, Plymouth, MA.
Doyle, Charles H. Jr.	55	20 Wharf Lane	Janitor, Bridgewater State College, Bridgewater, MA. Wife: Head Clerk, Plymouth County Registry of Deeds, Plymouth, Ma.
Dyer, Millard L.	62	15 Winter St.	Unemployed. Truck Driver, P.M. Transportation, Upland Rd., Weymouth, MA. Wife: Mount Operator.
Felton, Francis J.	48	56 Smith's Lane	Letter Carrier, U.S. Post Office, Brockton, MA. Wife: Sorter, Superior Pet, Plymouth, MA.

Fortini, Antonio P.	75	9 Howland's Lane	Retired. Maintenance, SLRHS, Pembroke St. Wife: Semi-retired Cook, Old Colony Club, Court St., Plymouth, MA.
Fraser, Nina E.	43	45 Shore Dr.	Bus Driver, Spec. Needs & Handicap people, Judeo, Inc. Snug Harbor, Duxbury, MA. Husband: Teacher, Conservation — SLRHS, Pembroke St., Kingston, MA.
Garuti, Warren A.	58	11 Shirley Ave.	Custodian, Silver Lake Regional High School, Pembroke Street, Kingston, MA. Wife: Housewife.
Glass, Joseph F.	62	153 Summer St.	Retired. Assessor, Town of Kingston, Green St. Wife: Insurance Secretary, Butterfield Ins., Summer St., Kingston.
Goldthwaite, Philip W.	67	20 Marsh Rd	Retired. Purchasing Agent, Industrial Supply Greene Rubber Co., 160 Second St., Cambridge, Ma.
Gray, Ruth A.	35	2 Evergreen St.	Molder, Pixley-Richards Inc., Collins Rd., Plymouth, MA. Husband: Truck Driver
Hall, Charles G.	72	18 Prospect St	Instrumentation Technician, Proctor & Gamble, 780 Washington St., Quincy, MA. Wife: Teacher, Plymouth Schools, Plymouth, MA
Hayford, Jessica L.	66	197 Pembroke St	Retired. Self-employed as owner & mgr. of snack bar.
Holmes, Edward H.	72	4 Elm St	Retired. Assoc. Administrator for Planning, Fed. Hwy Administration, Washington, D.C. Wife: Housewife

1979 JURY LIST — TOWN OF KINGSTON

NAME	AGE	ADDRESS	BUSINESS OR OCCUPATION OR PREVIOUS EMPLOYER OR BUSINESS
Hopper, George H.	30	9 Hawthorne Rd.	Production Mgr., Proctor & Gamble, 780 Washington St., Quincy, MA. Wife: Self-employed, makes & sells dry-flower arrangements.
Iannucci, John P., Jr.	24	76 Main St.	Manufacturer of masonry supplies, Truck Driver, Kingston Block Co., 72 Main St., Kingston, MA.
Johnson, Mary D.	52	36 Winthrop St.	Homemaker. Husband: Claims Adjuster, Pellitier & Rourke, Providence, R.I.
Kaiser, Nancy A.	44	98 Main St.	Group Mgr., New England Telephone Co., 2 Green St., Kingston, MA. Husband: Clerk & Truck Driver, B.F. Goodrich, Railroad Ave., Duxbury, MA.
King, Edmund J., Jr.	29	49 Winthrop St.	Service Technician, Sears Roebuck, Accord Pond Pk., Norwell, MA. Wife: Homemaker.
Larpenteur, Raymond A.	34	22 Winter St.	Fed. Auditor, U.S. Gen. Accounting Office/Rm. 1907, 100 Summer St., Boston, MA. Wife: Homemaker.
Loring, Ronald H.	66	2 Winthrop St.	Masonry — owner, 2 Winthrop St., Kingston, MA. Wife: Library Aide, Town of Kingston.
Lumpkins, George W.	58	292 Grove St.	Retired. Stationary Fireman, Boston Housing Authority, 230 Congress St., Boston, MA. Wife: Housewife.
Malone, John T.	57	Grove St., RFD	Retired. U.S. Navy. — Supt., Evergreen Cemetery, Kingston, MA. Wife: Housewife.
McCann, John Charles	65	16 Home Park Ct.	Foreman, Mass. Dept. of Public Works, Pierce St., Middleboro, MA.
McLean, Jane L.	52	31 Tremont St.	Housewife. Husband: Pres., Manufacturer — Cobb & Drew Inc., 6 Prospect St., Kingston, MA.
Morisi, Aurora C.	65	9 Anderson Ave.	Housewife. Husband: Caretaker, Charles F. Eaton, Jr., Washington St., Duxbury, MA.
Mulliken, Jeffrey	28	86 Elm St.	Architectural firm — Architect, Lowrey Associates Architects, 17 Robinson St., Plymouth, MA. Wife: Homemaker.
Mulliken, Robert A.	62	31 River St.	Retired. Serv. Rep., Hoyt Lab., 633 Highland Ave., Needham, MA. Wife: School Teacher, SLRHS, Pembroke, MA.
Neary, Shawn C.	18	27 Winter St.	Student, Silver Lake Regional High School.
Olsen, Albert E.	65	1 Rectop Lane	Retired. Asst. Mgt., Citibank, 399 Park Ave., New York, N.Y. Wife: Housewife.
Parent, Lorraine L.	56	2 Blair Dr.	Housewife. Husband: Retired Quality Assurance Specialist (Aerospace) Naval Plant Rep. Office — G.E. Co., Lynn, MA.

1979 JURY LIST — TOWN OF KINGSTON

NAME	AGE	ADDRESS	BUSINESS OR OCCUPATION OR PREVIOUS EMPLOYER OR BUSINESS
Pirtle, Robert M.	59	119 Pembroke St.	Retired. Military & Gov't. Service, U.S. Army, Natick Laboratories, Natick, MA. Wife: At home.
Post, James R.	53	1 Post Court	Letter Carrier, U.S. Post Office, Plymouth, MA. Wife: Bilingual Instructor — Plymouth-Carver High School.
Principe, Louis A.	66	18 Page Ave.	Retired. Mechanic, Quinn Freight Lines, Brockton, MA.
Reid, Olga M.	68	16 West St.	Retired, New England Telephone Co., 1690 Main St., Brockton, MA. Husband: Retired.
Ricciardi, Michael J.	60	231 Main St.	District Chief of Audits — Southeastern Mass. — District #3, Dept. of State Auditor. Wife: Varied.
Rossi, Elnor J.	72	29 Maple St.	Retired. Dry Cleaner, Puritan Clothing Co., 56 Main St., Plymouth, MA. Wife: Homemaker.
Ruffini, Abraham A.	66	16 Foster Lane	Retired. Supt. of Streets, Town of Kingston. Wife: Retired. Town Accountant, Town of Kingston.
Ruffini, Amelio E.	63	Winthrop St.	State Food & Drug Inspector, State Dept. of Public Health. Wife: Library Aide, Town of Kingston.
Santoro, Ralph J.	55	20 Center Hill Rd.	Sales Representative, Conrad, 33 Dartmouth St., Westwood, MA. Wife: Sales Clerk, Sears Roebuck, Hanover, MA.
Spath, Antone J.	68	106 Summer St.	Retired. School Teacher, Town of Plymouth, MA. Wife: Housewife.
Staiger, Frederick L.	53	76 Pembroke St.	Sales Rep., Baker Tractor Corp., 190 G.A.R. Highway, Swansea, MA. Wife: Avon Divisional Sales Mgr., Midland & Peck Avenues, Rye, N.Y.
Stair, Gobin J.	67	9 Wapping Rd.	Artist, Director Beacon Press, 25 Beacon St., Boston, MA. Wife: Editor, self-employed.
Sullivan, Phyllis A.	46	6 Frank St.	Telephone Operator, New England Telephone Co. Husband: Electrical Operator, Boston Edison Co.
Sutcliffe, Thomas O.L.	65	Ring Rd.	Retired. Research Assistant (Geophysics Dept.) Woods Hole Oceanographic Institution — Woods Hole, MA. Wife: At home.
Svenson, Fred D., Jr.	36	69 Main St.	Union Carpenter, Local #33, Boston, MA. Wife: Housewife.
Teets, Noranne L.	20	Grove St.	Student. Playground Instructor, Town of Kingston. Cashier, Stop & Shop, Main St., Kingston, MA.
Tuberosa, Nicholas R.	32	23 Lydon Lane	Manager, Acet. Dept. Mutual Funds Transfer Agency, Boston Fin. Data, Quincy, MA. Wife: Housewife.
Veracka, John C.	39	33 Prospect St.	Plant Supt., Registered Professional Engineer — Paul A. Dexter State School, P.O. Box 631, Taunton, MA. Wife: Homemaker.

1979 JURY LIST — TOWN OF KINGSTON

NAME	AGE	ADDRESS	BUSINESS OR OCCUPATION OR PREVIOUS EMPLOYER OR BUSINESS
Vernazzaro, Dolores L.	48	38 Smith's Lane	Secretary, R.S. Means Co., 100 Construction Plaza, Kingston, MA. Husband: Owner of Expressway Sewerage Company, Kingston, MA.
Wager, Robert W.	44	19 May Ave.	Gen. Sec. -- Business Rep. -- Union Representative, United Food & Commercial Workers -- Local #2, 220 Forbes Rd., Braintree, MA. Wife: Cafeteria Worker, Kingston Elementary School, Kingston, MA.
Wall, Nancy	36	24 Riverside Dr.	Data Proc. Dept., Jordan Hospital, Plymouth, MA. Husband: Production Supervisor, Hesse-Eastern Div. of Norris Industries, Brockton, MA.
Wallace, Edward Michael	56	Grove St.	Stationary Steam Engineer, Generating Sta. Training Inst., Boston Edison Co., 600 Boylston St., Boston, MA.; Wife: Housewife.
Wallace, Margaret R.	54	Grove St.	Housewife. Husband: Training Supervisor, Boston Edison Co., 1ST New Boston Station.
Warnsman, Margaret J.	68	100 Summer St.	Retired, Insurance Agent, Warnsman Insurance Agency, Summer St., Kingston, MA. Husband: Retired, Insurance Broker
Whitehead, John E.	59	11 Country Way	U.S. Postal Distribution Clerk, U.S. Post Office Dept. (Braintree Branch). Wife: Homemaker.
Wilson, David B.	51	Elm St.	Newspaper columnist, The Boston Globe, Boston, MA. Wife: Property Manager, Jack Conway Co., Hanover, MA.
Wilson, Paul H.	47	13 Chestnut St.	Local Test, New England Telephone Co., 1070 Hancock St., Quincy, MA. Wife: Housewife.
Woods, Joseph	25	16 Tarkiln Rd.	Telephone Worker, Central Office Tech., New England Telephone, 6 Bowdoin St., Boston, MA. Wife: Housewife.
Woodworth, Frederick E.S.	66	Reed St.	Retired, Machinist, Arbo Machine, Union St., Rockland, MA.
Wyse, Benedict J.	28	36 Mayflower St.	Letter Carrier, Postal Service, Rm 464, 6 P.O. Boston, MA. Wife: Housewife.

REPORTS OF ELECTED OFFICIALS

ASSESSORS REPORT FOR 1979

The Board would like to thank the voters at the May, 1979 Annual Town Meeting for their support of the most necessary funding requests submitted to operate in Fiscal Year 1980. As you know, since the implementation of full, fair cash value for Real Estate Taxes, it has become very important to be able to acquire the proper computer services.

The system employed by the board to value property is flexible and will be used to upgrade values of property so that the Town can remain in compliance with the voter mandated "One Hundred Per Cent" valuation program. The cost to do the updating in Fiscal year 1981 will be kept at a minimum. The Board is planning to ask for these funds in May, 1980.

The total valuation of the Real and Personal Property for Fiscal Year 1980 was just slightly under \$113,000,000. The Tax Rate was \$32.00 per thousand and it was necessary to raise some \$3,500,000 by local taxation to operate the Town for the year.

Applications for the Statutory Exemptions allowed to Widows, Over Seventy and Veteran Taxpayers must be in by December 15. Other requests for abatements are due thirty days from the mailing date of the bill. Further, requests for Motor Vehicle Excise Tax abatements must be filed by December 31 of the following year.

The Board would like to thank all those who were so patient and understanding of our efforts during the year. We do appreciate the positive attitudes we encountered. If we can be of assistance, please feel free to call upon us.

REPORT OF THE LIBRARY DIRECTOR FISCAL YEAR 1978-1979

During this busy fiscal year memorial funds were established in the names of Elspeth Saunders Hardy and Ruth Forbes Chandler. These funds are being used for the benefit of the young people of Kingston.

Mrs. Hardy was a beloved teacher in the Kingston Elementary School system for 39 years, and served as a substitute after her retirement.

Mrs. Chandler, also a teacher, during her retirement years spent in Kingston, was author of several books for young teenagers. The funds have been accumulated by generous donations from their many friends and relatives.

A wide selection of books designated by special book plates has been added to the children's collection, as well as some audio-visual materials.

The oil painting of Delano's wharf, by Marshall Joyce, which hangs in the main reading room is in memory of former Trustee Janet Cronin Giammarco, who served for 27 years, most of that time as Secretary to the Board. Books acquired from the Giammarco Memorial Fund are chosen with Mrs. Giammarco's varied interests in mind.

The Library collection of books is estimated at 35,800, with the addition of 1,351 books during this Fiscal Year.

Recordings and cassettes have become an important addition to the materials available and now number more than 1000 items.

Statistics indicate that more than 47% of the adult voting population, in addition to high school students over the age of 14, have library cards. In the Children's Department, 96.6% of those

in grades one through eight have their Library membership cards, and use them extensively.

It's been a good year!

REPORT OF THE FREDERIC C. ADAMS PUBLIC LIBRARY

The Fiscal Year 1978-1979 Library operating expense from Town appropriation was divided as follows: ---

Books, Periodicals & Audio-visual Materials	\$16,101.48
Equipment & Supplies	2,233.32
Repairs	290.22
Heat & Electricity	2,499.48
Telephone & Alarm	592.75
Association Expenses & Travel	<u>130.83</u>
	\$21,848.05
Salaries & Wages	<u>\$39,213.97</u>
Total	\$61,062.05

For the benefit of the Public Library, the Town received: ---

From Dog Licenses	\$ 3,413.00
Book Charges	135.31
State Aid to Libraries	<u>2,541.00</u>
Total	\$6,089.31

From endowed funds, the income is accounted as follows: ---

From previous year	RECEIVED	PAID OUT
Interest from funds	\$10,088.96	\$ ---
	2,548.47	---

Treasurer's bond and salary	120.00
Postage & Supplies	95.00
Returned to principal	1,000.00
Balance forward	<u>11,422.43</u>
Total	\$12,637.43

REPORT OF THE BOARD OF HEALTH

The operation of the sanitary landfill requires a major portion of the operating budget of the Board of Health. As this method of disposal of solid waste is proven to be the most economical of all, the Board is constantly looking for ways to further reduce the cost of the operation to the taxpayer. A schedule of fees instituted this year returned in excess of ten thousand dollars to the town. We were very fortunate in having the Kingston Boy Scouts aid us in our land clearing efforts, and at no cost to the town they have cleared all trees from our next area of operation. By selling the wood, the Scouts were able to buy equipment and finance their summer camp for next year. A number of articles will be placed before the annual town meeting for the purchase of equipment and building at the landfill. We are presently in our second year of a three year contract for the rental of equipment at the landfill. With projected increases in the cost of renting equipment, we feel that owning our own equipment will not only be more economical, but will allow us to perform other maintenance projects and be available to other town departments. A report by the Old Colony Planning Council stated that the town of Kingston was in excellent condition in regards to the disposal of solid waste. We have both the land and the cover material to operate by this method for many years to come.

The maintenance project at the offal pits is nearly complete. We have reduced the number of licenses for the use of the pits to three. We feel that this is a sufficient number of vendors to care for the needs of the town. This also makes it a great deal easier to control the use of the pits. It may be of interest to note that of the surrounding towns of Carver, Plympton, Halifax, Pembroke, Duxbury and Plymouth, only the towns of Plymouth and Kingston have municipally-operated disposal areas.

Attendance at the clinics conducted by the Community Nurse has been good during the past year. We hope more residents will avail themselves of this free service.

Our Health Agent is continuing his program of semi-annual inspections of all stores and restaurants. All water samples taken at bathing areas were above acceptable levels.

The new ULV mosquito spraying machine has been put into operation. We have found it to be much more economical and safer than the old fogging method. The machine had to be placed on a trailer this season, making it impossible to spray some streets in town. Hopefully, we will be able to mount it on a pick-up truck this coming season, which will make it a safer operation and give access to all the streets in town.

The Board wishes to express our sadness at the passing of our clerk, Florence Donovan. Florence will be fondly remembered by all that knew her.

REPORT OF THE HOUSING AUTHORITY

The Kingston Housing Authority is presently filled to its capacity. There are 55 tenants residing at "Meadowcrest."

Because of the large number of applicants on the waiting list, Board members feel the need for additional low-income elderly housing in Kingston is still very much present and on the increase. One of the main objectives of the Authority Board Members is to attempt to obtain funding to meet present and future needs.

Residents of "Meadowcrest" have had an extremely active year, using the Leroy Peck Commons Room for their functions. The greenhouse was used to grow the many flowers that beautified "Meadowcrest" during the Spring and Summer months. The Housing Authority has been pleased to have been able to provide the opportunity for its elder citizens the use of its facilities whenever they have so requested, and will continue to do so in the future.

The Authority wishes to thank the American Federation of Musicians for the concerts they have provided our citizens. The Authority also wishes to thank the Kingston Elementary students, Sacred Heart students, and the Kingston Boy Scouts of America and their leaders for their concern for our elderly citizens of "Meadowcrest."

Applications and information may be obtained from the Executive Director at the office of the Kingston Housing Authority on Hillcrest Road. All applicants are placed on a waiting list until vacancies occur.

The Authority wishes to express its gratitude to all Town Departments for their cooperation during the past year.

REPORT OF THE PARK COMMISSION

The 1979 summer season at Gray Beach was very successful. It is satisfying to see the large number of Kingston residents taking advantage of our fine facility at the beach. Under the auspices of highly qualified water safety instructors, the free Red Cross swimming lessons were well received. We presented 198 ribbons to winners. The fourth annual "Gray's Beach Day" a day of family fun and water sports was well attended and successful. As is our tradition, geraniums were planted at all town memorials. We still have large amounts of vandalism at the beach.

We collected parking fees from outside guests at \$5.00 per car. We collected \$1,565.00 for the town treasurer to help reduce taxes.

In summary, we would like to thank all residents of the town and town employees for their help, and ask for your continued support for the coming year.

REPORT OF THE PLAYGROUND COMMISSION

During the year 1979 the Reed Community Building and the Captain Fred L. Bailey Playground received maximum use. It is rewarding to see so many town organizations using the facilities.

In keeping with our continuing policy of building improvements we have had the building completely rewired. To safeguard the facility a burglar alarm system is being installed to protect the building for future

generations. Thanks to the Elizabeth P. Sampson Fund, the lower hall is now equipped with 225 new metal chairs and 25 new tables.

The summer program, under the able direction of Kevin Mc Auliffe had another successful season with many children involved for its eight-week program. The children enjoyed many programs and field trips under the direction of Russell Benassi, Noranne Teets, Mike McPherson, Annette Lopes, Kevin Benassi and Michelle Candini.

The four fields were in constant use as the 10 different leagues scheduled their practices and games. The flooding of the Little League field in the spring of 1978 has been corrected. The embankment between the children's playground and the tennis courts has been improved to correct the erosion problem.

The commission would like to note the retirement of Chairman John J. Goslin who gave many hours of service. His dedication to the committee and the playground has been greatly appreciated.

REPORT OF THE PLANNING BOARD

The Planning Board during this year concerned itself with the following:

Rescission of the Independence Industrial Park approval at Mr. Davis' request. Mr. Davis plans to lease the land to Bechtel Corp.

The Planning Board approved the third phase of the Perelund Industrial Park.

The Planning Board concerned itself with the center of Town which is adversely affected by the new shopping center and consulted with numerous engineering and architectural firms.

Two plans submitted by the Water Dept. for water wells for the Town — one located on Route 80 and the other at Grassy Hole were approved by the Board; also several other Form A plans were submitted and accepted by the Board.

approved by the Board; also several other Form A plans were submitted and accepted by the Board.

REPORT OF THE TREE WARDEN AND MOTH SUPERINTENDENT

Having received no comments in regard to combining the reports of the departments of which I am in charge, I will repeat it for the second year.

The increase in the cost of trees has been the main factor in not planting as many as I would like to have done. For the benefit of the new residents in town, the program instituted several years ago of planting our own nursery is not feasible, as the theft and vandalism thereto prohibits the continuation of such an operation. Overhead and roadside trimming was, as usual, performed as needed. This is a never ending chore but a very necessary one, as it is a protection for the traveling public. The Ash tree leaf rust, which runs in cycles, was extremely prevalent this year and necessitated constant attention thereto. Also, the Fall Web Worm has remained in town and, as previously reported, is extremely difficult to control.

It became a necessity this year to borrow a hydraulic sprayer from a neighboring community so that the most effective means of infestation control could be conducted. I am most grateful to this town for their cooperation at a time when it was sorely needed. A request will be made to the voters at the next annual town meeting to purchase a new sprayer. Unless this needed equipment is replaced, the department will be hard pressed to function in the manner needed to protect and keep the trees now established.

My appreciation and thanks is expressed to the members of my departments and to all officials, departments and citizens for their assistance when needed.

REPORT OF WATER COMMISSIONERS

Our 1979 fiscal year was marked by a record of the water pumped of 414,252,100 gallons, up 3,961,300. The income showed improvement, although the cost of operating the water department is increasing at an all time high. Energy costs are a big item in the operation of your water department. Due to the energy related problems your water commissioners will find it necessary to study the present water rates which may require the commissioners to recommend an increase in your water bill for 1981.

STATISTICS

	<u>1977</u>	<u>1978</u>	<u>1979</u>
Water pumped (gallons)	361,212,500	410,290,800	414,252,100
Greatest amt. in any one day	2,191,400 (5/23/77)	2,260,300 (6/28/78)	2,129,400 (6/16/79)
Greatest amt. in one week	12,414,700 (5/22-5/28/77)	13,818,100 (6/28-7/1/78)	12,113,700 (7/22-7/28/79)

2,603 services connected to the system.

Approximately 4,000 feet of 8" pipe added to the system, plus four hydrants.

25 new services installed during the year.

25 services replaced during the year.

THE INCOME

	<u>1978</u>	<u>1979</u>
Water Takers	\$99,579.80	\$102,906.61
Special accounts collected	526.06	3,579.78
New Services	4,150.00	1,600.00
Totals	<u>\$104,255.86</u>	<u>\$108,086.39</u>

REVIEW OF THE PROPOSED WELL

Bids were opened for the development of a new well in the "Grassy Hole", so-called, off Smith's Lane, and it is anticipated that a contract will be awarded early in January for this well. Following will also be the award of a contract for pumping equipment and pump house. During this construction we will lay a new main from this well along Smith's Lane to the Kingston-Plymouth line.

PROPOSED ARTICLES FOR 1980

1. French pump
2. New truck to replace the GMC truck
3. Additional funds will be necessary to purchase additional land for the proposed well site on Route 80.

Our Superintendent, Richard W. O'Brien, retired December 31, 1979. After 16 years of faithful service, Dick, as he was known to us, also served as a water commissioner prior to his appointment as the superintendent. He valued his affiliations and was a credit to the town. He was a great influence and a leader in this community. We wish Dick many happy years of retirement.

We wish again to express our sincere thanks to all our citizens of Kingston for their continued cooperation and support, and to our employees, our thanks for their loyalty.

REPORT OF THE CIVIL DEFENSE DIRECTOR

Until recently, Civil Defense evacuation planning has focused on the movement of people from major target areas to places considered safe from enemy missile attack. The accident at Three Mile Island, however, has caused a change in priorities; emphasis now is on evacuating people from the vicinity of nuclear power stations in the event of radioactive emission. Since approximately two thirds of Kingston lies within a 10-mile radius of Pilgrim I, the last several months of 1979 required an intensive evacuation planning program which is continuing into 1980.

Planning sessions under the direction of State Civil Defense officers

have been held in Braintree, Plymouth, Middleboro and Hyannis, representing Kingston CD at these sessions were Marlene Resnick, shelter officer; Fred Woodworth, special communications officer, and the director and deputy director.

A two-weekend course to train radiological defense officers was given at the Governor Carver Motor Inn in Plymouth, with Marlene Resnick and Richard K. Bonney attending from Kingston. In addition, four science teachers from the Silver Lake Regional school system enrolled through Kingston CD. Marlene Resnick, Fred Woodworth, and the director and deputy director also attended nine monthly Area II meetings at the headquarters in South Braintree.

Kingston CB'ers participated for six weeks in a special nightly anti-crime patrol. This agency is grateful to those who volunteered their time to this effort.

Vernon Cushman, for another year, has remained faithful to his radio contact with Area II headquarters, and has established a fine reputation for reliability in the monthly radio drills.

We have continued to acquire shelter necessities, including cots and blankets, which are stored both at Kingston Elementary School and at the highway barn on Evergreen Street. We now feel we can provide comfortable emergency shelter for 75 persons before contacting the American Red Cross for additional equipment.

The civil preparedness information booklet, "In Time of Emergency" has been well received; as a result we have acquired 500 more copies and distribution has begun. We are grateful to Butterfield Insurance Agency for its assistance in distributing these booklets.

We also thank the town departments and support organizations for their assistance in the basic evacuation planning.

INTERIM REPORT OF THE CAPITAL OUTLAY COMMITTEE

The Capital Outlay Committee has heard, and is continuing to hear, requests from various town departments and committees for proposed

capital expenditures. These requests range in size from \$5,000 to very substantial sums. We are again pleased to report that the various departments have been most cooperative in discussing their requests.

The Committee is in the process of revising the schedule of capital improvements to be considered by the town over the next ten years. Approval of the expenditures as scheduled should enable the town to stabilize the taxpayer's burden, while allowing the various departments to efficiently continue the services required by the townspeople.

REPORT OF THE CONSERVATION COMMISSION

The Conservation Commission issued 10 orders of Conditions, 4 Cease and Desist Orders and 3 Certificates of Compliance. The Commission also extended the Order issued to Kingsbury Mall which is now complete. This was one of the largest projects the Conservation Commission has been involved with. The Commission also issued an Order for the Mobile Home Park located off Summer Street at the Duxbury line. Construction of the park will be starting early this Spring. An Order of Conditions will soon be issued to Pyramid Companies of New York for the construction of a large Mall located on Arons Way off Smith's Lane. This will be a very large Mall with some 80 stores. Ground breaking will take place sometime in January.

This past year Sampson Park was given a much needed face lifting. Under the direction of our associate member, Mr. Robert Mulliken, the roads were improved with gravel and stone and the shrubbery was pruned and fertilized. A new fence was put along the front of the park to replace the original fence which had seen better days. The Plymouth County Conservation Corps spent 2 weeks at the park cleaning the nature trails and cutting the brush from the edge of the river to allow better access for fishing and boating. We would like to thank the young people involved in this project, as it was a great service to the town. We hope to continue to improve Sampson Park so that it can be used for recreational purposes.

REPORT OF THE COUNCIL ON AGING

During the past year the Council has made an increasing number of

services and programs available to the 1142 elderly in Kingston.

A monthly newsletter keeps seniors in touch with Council activities and legislation affecting their lives.

Weekly hot lunches at the Reed Community Center have provided an avenue of sociability and nutrition to seniors. Attendance at the lunches totalled 2558 during the year.

The Senior Shuttle Bus provided transportation for medical appointments, shopping and trips to 250 seniors each month.

Three six-weeks-long Humanities Courses were given by the Council

The Council on Aging acts as an information and referral center for social security, employment, food stamps, housing, tax assistance, and homemaker services. The Council also provides friendly visiting to the confined elderly, monthly health clinics, and has a drop-in center where courses and activities are held.

A new director, Margaret Bittinger, came to the Council in November, to broaden the base of services and programs through Outreach to all the elderly in Kingston.

INTERIM REPORT OF THE FINANCE COMMITTEE

The Finance Committee has met regularly and will be reviewing budgets for the forthcoming Town Meeting.

With the rising costs of energy and inflation, it will be difficult to remain within the Tax Cap without cutting services. It is anticipated that all efforts to cut unnecessary expenditures will be made. Close examination of each item, in every budget, must be made by the responsible department heads. It is the responsibility of the Finance Committee to review the budget as submitted and to make recommendations to the respective departments and Town Meeting. In making these recommendations, it is sometimes necessary to suggest unfavorable action with respect to expenses which may, on their face value, seem beneficial.

However, with the overall budget in mind, they may not be financially feasible at this time.

Part of the function of the Finance Committee is to review requests for transfer of funds to meet unforeseen circumstances. In all such cases the requesting department must meet with the Finance Committee to discuss the transfer. From the end of Town Meeting through January 15, 1980, eight (8) requests for transfer were approved.

Department	Reason	Date	Amount
Police	Unpaid Bills of Prior Years	7-25	\$1,776.04
Police	Police Career Incentive Pay		
Police	New Cruiser higher bid than appropriation	8-6	500.00
Selectmen	Salary & Wage Appropriation too low because of mathematical error.	8-6	1,000.00
Wiring			
Inspector	Fees for additional inspection	1-14	600.00
Plumbing			
Inspector	Fees for additional inspection	1-14	800.00
Town	Interest on loans in anticipation of revenue	1-14	6,294.14
Treasurer			
Town Clerk	To complete payments due on Boundry St. Water Extension	1-14	1,070.02
Town Treas. & Clerk	Money needed for additional clerical help	1-14	1,500.00

REPORT OF THE FIRE DEPARTMENT

The Annual Report for the year 1979 of the Board of Fire Engineers and Forest Warden is herewith submitted.

During 1979, the calls for assistance answered by the Fire Department increased by 10% over the previous year. As in the past, the annual increase in calls is much greater than the annual increase in the population of the Town.

The first phase of the Department's 10 year program to upgrade equipment and apparatus was implemented with funds approved at the

Annual Town Meeting. A new pumping engine was delivered in October and 2 pieces of apparatus were phased out of service. New equipment and hose were purchased for the fire apparatus and even though the Department has less apparatus than in previous years, the level of protection has not been reduced and the existing apparatus is in better condition and better equipped. New breathing apparatus and protective equipment for the firefighters was also purchased and the men in the field are better equipped and protected to do their job. A medical radio unit was put into operation in the emergency ambulance to give direct communication from the scene of an incident to the doctors in the emergency room at the hospital.

The fire station on Maple Street continues to be a problem due to location and condition. The Board of Fire Fighters will ask the 1980 Town Meeting to appoint a study committee to investigate and recommend to the town steps to correct this situation.

The acceptance at a previous Town Meeting of legislation requiring smoke detectors and fire alarm systems in certain buildings was finally implemented. Challenges to the legislation in Superior Court resulted in several delays, but the court upheld the legislation and the Department proceeded in late 1979 with enforcement. Eventually, all motels, lodging houses and apartment houses will be required to have this important protection system installed.

The energy crisis has affected the Department in 2 areas this year and will continue to be a problem in the future. The operating budget for the Department has increased dramatically due to the costs of fuel and the price of products made from petroleum-base materials such as hose. The increased use of alternative energy for heating by homeowners, such as wood stoves and fireplaces, has resulted in an increase in the number of fires associated with the use of wood as a heating source.

Labor problems from employee unions due to State mandated budget limitations and the changes in the Department that are necessary to modernize and upgrade the Department and still maintain a good level of protection for the Town, have consumed a great deal of time this year. This will continue to be a problem, but the Department will continue to provide the best possible protection to the Town as it has in the past.

CLASSIFICATION OF CALLS

Fires — Rescue — Misc. calls	520
Inspections/Investigations	362
Medical Emergencies	366

REPORT OF THE HARBORMASTER

This year over 230 boats were moored in Kingston Waters, with Kingston residents having first preference to racks and mooring space.

There were 26 non-resident stickers issued this year.

The application for a permit for dredging the silt in the river and launching area is still pending

The following is a summary of calls received and answered during this year: —

Coast Guard	75
Police calls	7
Boats Stolen	3
Stolen Boats recovered	1
Boats Missing	10
Missing Boats recovered	10
Boats Disabled and Towed	25
Boats Checked for Safety Devices	141
Boat Violations and Warnings	10
Tickets Issued for Illegal Parking	25
Complaints from Smelt Pond Residents	2
Harbor Patrols	67
Night Patrols	8

All my thanks for the cooperation and help extended to me by the Highway Department, Waterfront Committee, and the Police and Fire Departments for their assistance.

Also my thanks to all boaters, who made the Kingston waters a safe and enjoyable place for boating this season.

REPORT OF THE HIGHWAY DEPARTMENT

Rising asphalt prices have again played a major part in preventing your Highway Department from paving or treating the necessary amount of roads required to keep our roads in the condition the citizens of this community expect. Because our roads are presently deteriorating at a faster rate than they are being improved, this department will request at the 1980 town meeting that we embark on a road improvement and paving program using gas tax monies collected by the state and returned to the town.

The following roads were paved during 1979:

Type 1 Evergreen Street
Cold Emulsion Mix Bradford Avenue (portion)
West Street (portion)
Indian Pond Road (portion)

Insufficient funding prevented this department from applying any sand or stone sealing in 1979.

Berms were installed where needed as the budget allowed.

Construction of Rocky Nook Avenue extension, North Street, and Standish Avenue voted at the 1979 town meeting, were undertaken and will be completed in 1980.

State Aid Construction of Wapping Road continued and the portion from Main Street to the Jones River should be completed in 1980. The remainder of Wapping Road, from the Jones River to the Plympton town line, is expected to be reconstructed by the State DPW with federal funds in 1981.

The mild winter of 1978-79 resulted in savings on snow removal costs and funds were returned by this department. It is hoped another mild winter this year will result in expenditures as low or lower.

Drainage was installed on a portion of Howlands Lane and will be extended in 1980.

Delivery was taken on a 4-wheel drive pick-up truck voted at the 1979 town meeting.

I wish to thank all Highway Department personnel, other departments and town officials for their cooperation and assistance.

TRUSTEES FOR PLYMOUTH COUNTY COOPERATIVE EXTENSION SERVICE

The Plymouth County Cooperative Extension Service Office is located on High Street, Hanson, and can be reached by calling 293-3541 or 447-5946.

This is repetitious, but for the information of new residents, we are the educational arm of the University of Massachusetts, and the United States Department of Agriculture at the county level. This is where the name, "Cooperative Extension" is derived.

STAFF:

Our staff is comprised of a Director, two Regional Agricultural Specialists, a Community Resource Development Specialist, two Home Economists, four 4-H Agents and three clerical staff.

In addition to our County Staff, we administer a Nutritional educational Program for limited-income families in the city of Brockton (Expanded Food & Nutrition Educational Program). We have one professional nutritionist and eight aides. This office is located at 32 Belmont Street, Brockton, and is funded by Federal Nutrition Funds through the University of Massachusetts, our Land-Grant College. This is for both a 4-H and Adult Program.

We have many new and varied educational programs for you. Areas in which our staff have expertise are -

- Agriculture
- Community Resource Development
- Home Economics
- 4-H Youth Program
- Nutrition
- Energy Conservation.

Our Expanded Food and Nutrition Program (EFNEP) has expanded to all of Plymouth County's 26 towns. This was made possible through the use of C.E.T.A. Funds.

In the 4-H youth phase of the program, Nutrition Assistants and volunteers work to provide education to youth, which will contribute to personal development and improvement of diets and nutrition of their families. In 1978-1979 there were 43,779 youth involved in our 4-H EFNEP Nutrition Program. You can obtain information about current programs, as well as up-to-date consumer information, by requesting the free monthly newsletter. This newsletter can be sent to you by calling the Brockton Office at 583-2545.

Through C.E.T.A., we also have two ECAP Teams - Energy Conservation Auditing Programs.

Since May of 1979, we have been performing energy audits for home owners and completed 340 audits on June 30th. With oil at 90¢ per gallon, this has meant a savings of approximately \$350 per year, if 25% of the recommended improvements have been performed. Last year (1978), over 400 homes had such an audit, so over 750 homes in Plymouth County have had an energy audit.

In the town of *Kingston*, 36 homes participated in this savings.

In our traditional 4-H Program, we have 1,097 members with 36,480 other youth participating in our short-term and school programs. The 1977 population of Plymouth County schools was 96,287. This means 38.9% of Plymouth County youth have been involved in our programs.

In *Kingston*, there were 1,619 youth that participated in these programs.

Free bulletins are on display at our office on lawn care, gardening, nutrition, home canning and freezing, to name just a few. If you pass our office on your travels, please stop and get to know us. We continue to test soil, free of charge, for Plymouth County residents.

REPORT OF THE INDUSTRIAL DEVELOPMENT COM- MISSION

This past year (1979) was a progressive year for development and potential development of the *Kingston* Industrial lands.

Kingsbury Shopping Plaza has been completed with the exception of the new bank building now under construction; the assessed value of the Plaza is nearly \$3,000,000.

Sealund Industrial Properties are continuing with their project and have sold six lots, two of which now have going businesses on them.

R. S. Means Company is now a reality and is a great addition to the Town. We thank them for their determination and patience.

Pyramid Corporation has progressed with its plans for a new Shopping Mall in the South Industrial Park, and has approximately ninety-six acres under option.

Bechtel Corporation of California has leased approximately thirty-five acres in the North Industrial Park for storage of components for *Pilgrim II*.

We are also sponsoring an article to change the zoning of the *Barnes Worsteds Property* on *Wapping Road* (three acres more or less) from Business to Industrial use to correct what appears to have been an oversight when Industrial Zoning was established.

In view of the depletion of Industrial land by use or option, the Commission is submitting an article for consideration by the Town to rezone an additional 147 acres from R. A. Residential Zoning to Industrial Zoning. This 147 acres is located directly to the west of the present South Industrial Park, and would border the Plymouth Industrial Park.

Industry and business are an important part of every Town and contribute greatly to the tax and employment structure.

We wish to thank all Town Officials and others who cooperated with us so fully during the year, proving that the majority of Kingstonians are aware of what industrial development means to the Town.

We hope to continue on this progressive note for 1980 and welcome visitors to our meetings, and appreciate any assistance or suggestions

REPORT OF THE INSPECTOR OF ANIMALS

Recent years have witnessed a profound change in the makeup of our animal population. There has been a marked decrease in the number of cattle, with a corresponding rise in the number of riding horses and pets in town. This reflects a change in the basic makeup of our community from what was formerly semi-rural to exurbanite.

As an accompaniment of this trend, there has been a striking increase in the incidence of heartworms in our dog population which is transmitted by the bite of an infected mosquito.

Twenty-four dogs were quarantined during the year on suspicion of rabies because of bites imposed. Fortunately, all of these dogs were released after the customary ten-day observation period, inasmuch as no signs of rabies appeared. Reports of the foregoing cases were forwarded to the state authorities.

As a public service, this office organized and conducted, through town auspices, a Rabies Clinic for dogs and an Equine Encephalitis Clinic for horses in town. The clinics were well attended, and have important public health considerations.

The annual census of farm animals was completed and the report forwarded to the Division of Animal Health.

I wish to thank the members of the Board of Health for their cooperation in organizing the inspections and clinics.

REPORT OF DOG OFFICER

I would like to thank the Dog Pound Committee and the people who donated time and materials for the new building.

A new state law reads that all dogs must have a rabies shot before they can be licensed, so try to make it to the clinic in the spring. Also try to restrain dogs from gardens during planting time and from bus stops.

118 lost dogs were returned to owners.

29 unwanted dogs were placed in homes.

9 unwanted dogs were destroyed.

REPORT OF THE BUILDING INSPECTOR

TYPES OF PERMITS	ESTIMATED COST	NUMBER OF PERMITS
New Dwellings	\$1,478,380.00	39
Commercial Buildings	453,880.00	31
Repairs & Alterations	322,035.00	85
Swimming Pools	55,645.00	15
Garages	36,282.00	11
Sheds	9,537.00	23
Sun decks	3,510.00	8
Woodstoves/Chimneys/Fireplaces	53,138.00	126
Solar Heating Systems	5,802.00	2
Buildings Razed	none	12
Permits Reissued	none	2
Permits Revised	3,000.00	5
Totals	\$2,421,209.00	358
Building Permits Issued by this Office		358
Plumbing Permits Issued by this Office		136
Electrical Permits Issued by this Office		200
Total Permits Issued By This Office		694

	INCOME
Building Permit Fees	\$5,656.00
Plumbing Permit Fees	2,226.00
Electrical Permit Fees	2,800.50
Total Receipts	\$10,682.50

Inspections	1670
Zoning Inspections	35
Occupancy Permits Issued	21
Total Mileage	2,382 miles

The Third Edition of the Massachusetts State Building Code became effective January 1, 1980.

ANNUAL REPORT OF THE GAS INSPECTOR

It is important that applications for permits be made prior to commencing the work, and the inspector should be notified when work is ready for inspection.

I wish to express my appreciation to the Alternate Gas Inspector, Robert C. Kirkland, and to the Selectmen's Office and personnel in that office for their assistance in issuing permits for this department.

Number of Inspections	126
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REPORT OF THE PLUMBING INSPECTOR

The following plumbing permits were issued and inspections made during 1979:

Plumbing Permits Issued	136
Rough Inspection	145
Final Inspection	115
Inspection by Alternate Inspector (Norman Bouchard)	6

REPORT OF THE INSPECTOR OF WIRES

The following inspections were made during the year 1979:

Total number of permits issued	200
Total number of inspections	334

REPORT OF THE POLICE DEPARTMENT

The report of the activities of the Police Department for the period ending December 31, 1979 is respectfully submitted.

ARRESTS

Males	291
Females	45
Total	336
Residents	109
Non-Residents	227
Total	336

OFFENSES

Allowing Improper person to operate MV	1
Annoying person of opposite sex	1
Arrested for other Police Dept.	11
Assault and Battery	16
Assault and Battery upon a Police Officer	4
Assault and Battery by Means of a Dangerous Weapon	1
Assault with Intent to Rape	1
Attaching Number Plates	2
Breaking & Entering in DT w/ Intent to Commit Misdemeanor	7
Breaking & Entering in NT w/ Intent to Commit a Felony	14
Burning of Meeting House	2
Child in Need of Services (Delinquent)	4
Disturbing the Peace	19
Evading Taxi Fare	1
Failing to Stop for Intersection	4
Failure to Stop at Isolated Stop Sign	18
Failure to Keep Right	20
Forgery	1
Fraudulently Hiring Auto	2
Fraudulent Checks	13
Forged Prescription to Obtain Drugs	3

Giving False Name to Police Officer	2
Illegitimacy	1
Indecent A&B on Child	1
Larceny by False Pretences	1
Larceny from a Building	3
Larceny Less than \$100	9
Larceny More than \$100	7
Leaving Scene of Accident after Causing Property Damage	5
Loud Muffler	1
Malicious Injury to Property	10
Minor Transporting Alcoholic Beverages	5
No Inspection Sticker	20
No License in Possession	8
No Registration in Possession	10
Operating MV after Revocation of License	4
Operating MV so as Might Endanger	38
Operating MV while under Influence of Liquor	21
Operating MV with No License in Possession	8
Operating MV without a License	19
Operating Motorcycle without Headgear	1
Operating Uninsured MV	2
Operating Unregistered MV	7
Passing School Bus	2
Possession of Burglarious Tools	2
Possession of Class A Substance (Heroin)	2
Possession of Class A Substance w/Intent to Sell	1
Possession of Class D Substance (Marijuana)	3
Possession of Class D Substance (Marijuana) w/int. to sell	2
Possession of Counterfeit License	1
Possession of Fireworks Illegally	1
Protective Custody (Incapacitated Persons)	20
Rape of Child	2
Racing	2
Refusing to Stop for Police Officer	3
Receiving Stolen Property	10
Robbery while Armed	2
Speeding	69
Studded Tires out of Season	2
Throwing Glass on Highway	1
Trespassing	2

Unnecessary Noise	2
Using MV without Authority	4
Violation of Probation	5
TOTAL NUMBER OF OFFENSES	469

Disposition of Cases in Court

Cases Appealed to Superior Court	8
Cases Bound over to Grand Jury	5
Cases Continued for Finding and Disposition	57
Cases Dismissed by Court	20
Cases - Dispositions Pending	60
Cost of Court	38
DUII Program	20
Filed	19
Fined	159
Placed on Probation	25
Released	11
Sentenced to House of Correction	5
Suspended Sentences to H. of C.	16
Prisoners Turned over to Other Departments	11
Youth Service Board	2
Not Guilty Findings	13
TOTAL DISPOSITIONS	469

MISCELLANEOUS DATA

Alarms, Banks and Buildings (False)	402
Amount of Fines Imposed	\$6,555
Amount of Fines Returned to the Town	\$8,950
Complaints Answered	9,867
Doors Found Unlocked in Business Establishments	55
Firearms ID's Issued	90
Missing Persons Reported	4
Money to Town Treasurer for I.D. cards	\$180
Money to Town Treasurer for Gun Dealers' Licenses	\$60

Money to Town Treasurer for Pistol Permits	\$1,210
Money to Town Treasurer for Police Reports (Ins. Co.)	\$1,320
Money to Town Treasurer for Parking Fines	\$1,210
Motor Vehicle Accidents Investigated	266
Motor Vehicle Accidents (Fatal) Rte. 27 (2) Rte. 3 (1)	3
Parking Tickets Issued	317
Pistol Permits Issued	132
Stolen Cars Recovered	18
Stolen Cars Reported	14
Street Lights Reported Out	52
Sudden Deaths	3
Summonses Served for Outside Departments	214
Trips Guarding Money	187
Value of Property Recovered by Police	\$50,675

ARRESTS BY MONTHS

January	35
February	23
March	29
April	30
May	29
June	37
July	32
August	21
September	22
October	23
November	24
December	31
Total	336

REPORT OF THE SHELLFISH CONSTABLE

Due to the resignation of the Shellfish Constable and the time required to find a replacement, no shellfish were seeded this year. The shore was opened for shellfishing for a limited time. The shellfishing area was policed by the constable and his assistant to ensure a continued supply of this resource for the town.

REPORT OF THE DIRECTOR OF VETERANS' SERVICES

I hereby submit the Annual Report of the Office of Veterans' Services for the year ending June 31, 1980:

Active Cases	10
New Cases	18
Reopened cases	15
Closed cases	25
Most cases.....November	19
Widows' Pensions	5
Nonservice Disability Pensions	7
Service-Connected Disability Pensions	4
Veterans Hospitalized	15
Veterans Admin. Services Processed	52
State Veterans Services Processed	108
Miles Traveled — Visits & Assistance	234
Miles Traveled to Seminars & Meetings	196

In addition, this office aided veterans, their widows and their dependents in the following areas:

On-The-Job-Training, Elderly Housing applications, Educational benefits, Burial financial assistance, Referring medical problems, Obtaining medical payments, Obtaining Social Security and SSI benefits, Obtaining copies of Marriage, Divorce, Birth and Medical Records, Veterans Administration Annual Income Reports, Medical Expenses, and Nursing Home payments.

The Veterans' Agent's Office is located in the Maple Avenue School at 6 Maple Avenue, and the office is open Mondays from 10:00 A.M. to 2:00 P.M., and Fridays from 10:00 A.M. to 12:00 Noon. Also, the office is open from 6:00 P.M. to 9:00 P.M. on Tuesday and Thursday evenings. The office phone number is 585-4341, and the Agent's home phone number is 585-3773.

REPORT OF THE YOUTH COMMISSION

The primary focus of this office over the past year has been individual and family counseling. Our role as Youth Advocates has made this office a liaison with many other social service agencies in addition to providing direct service. Referrals continue to come to this office through a variety of community resources, and individuals are welcome to seek our assistance at any time on youth or parent related issues.

Community Education continues to be a major priority of this office. A lecture series, including such topics as Child Abuse, Chapter 766, Nutrition, and Drug Abuse was sponsored and a course on Parent Awareness is slated to be an ongoing program.

Our recreational activities continue to flourish, and new activities, i.e.; guitar lessons, arts and crafts, and macrame have been added to our existing list of programs. Trips to such exciting places as the Plymouth Airport (for a plane ride), the Circus and the Ice Follies were made possible for many children during school vacations. During the summer, free weekly trips were provided for children of low income families. These trips were funded totally by grant monies. This year, for the first time, we brought some great performances to our town. Among these were the Boston Children's Theater and the wonderful storyteller, Jay O'Callahan.

A major accomplishment this past year was the establishment of youth soccer in Kingston. Permanent goal posts were erected behind the Kingston Elementary School. This facility is now used extensively during the warmer weather. The soccer program is now under the direction of interested parents, who volunteer their time.

Last April many children participate in our Bike-A-Thon for Cystic Fibrosis. With the assistance of community volunteers, we raised \$1,266.00 for this cause.

Our annual Christmas party was a fabulous success with nearly 200 children in attendance. We are grateful to the businesses that donated food and decorations.

REPORT OF CAMP NEKON COMMITTEE

The Camp Nekon Committee met on the third Tuesday of each month during the year. Many plans were discussed, but it was the feeling of the Committee that future development of the camp property should not take place without first securing the buildings. With that initial plan in mind, the committee set out to advertise for a caretaker for a portion of the property. With the appreciation of the committee, Paul Armstrong, a local resident and contractor, at no expense to the town, put together bid specifications and a floor plan for the renovation of a building to house the caretaker. All bids for this work, however, had to be rejected due to lack of sufficient funds.

Another plan discussed during the year was the development of the beach area and the operation of a summer swimming program. This plan will be given more attention in the near future.

In summary, the town's purchase of the Camp Nekon property is an excellent investment and the future development and utilization of the property can provide many recreational hours for the people of Kingston.

REPORT OF THE DOG POUND COMMITTEE

The final report of the Kingston Dog Pound Committee is submitted here and we are happy to inform you that the project has been a success, due largely to the help of many generous people in the community. With the exception of the landscaping, which might have to be postponed until spring, the new pound is ready and we of the committee turn over the responsibility of maintenance to the Town of Kingston and the Dog Officer.....(A complete report is on file with the Town Clerk).

REPORT OF THE RAILROAD STATION STUDY COMMITTEE

The Kingston Railroad Station, built in the mid-1800's, sits on approximately three-quarters of an acre of land with frontage on Summer

Street. The building and land were purchased by the town in 1962 for \$12,500. An additional parcel of land, actually the former railbed of the Old Colony Line to Duxbury, connects the site to Maple Street and is also owned by the town. In the eighteen years of ownership, the town has derived little benefit from the building although the adjacent land has been used as a parking lot.

Today the Railroad Station is in poor condition. The slate roof is damaged in several areas and is probably leaking significantly. The handsome exterior brickwork appears to be sound for the most part, however, further deterioration of the roof could cause water damage in these walls. The original wood canopies to the east and north have been removed for some time. The original wood windows for the most part are securely boarded up. Inside, much of the main floor has collapsed into the cellar due to rotted floor framing. This was caused by standing water in the cellar, apparently a somewhat recent condition. Very few distinguishing architectural features remain inside the building. All mechanical and electrical systems appear to be unsalvageable. In the fall of 1979 the building was condemned.

Soon after our committee organized, we discovered that we all shared a belief that the Railroad Station should be preserved if at all possible. Its handsome architectural form as well as its historical significance in the development of the commercial center of the town warrants that it somehow should again be made an integral part of the community.

A preliminary cost estimate was prepared that indicated that renovation costs could well exceed \$100,000, depending on its future use. It was learned that a septic system involving pumps (rather than a conventional gravity-feed system) could probably be designed to service the building.

The Massachusetts Historical Commission, and our State and Federal Representatives, were contacted concerning any funds that might be available for renovation or restoration. Funds could be made available in two general categories: Historic Preservation and Social Services. Any kind of historical preservation grants or loans would be dependent on the building being declared a National Historic Place. Certain state and federal agencies can make funds available to programs or facilities offering various social services. There are also numerous private foundations that might offer grants or loans; however, any funding source would only consider a specific program or use for the building.

It was determined that there is presently no need for additional office or meeting space within our town departments that would warrant renovation by the town. In view of the fact that there is now discussion of a possible downtown revitalization project the railroad station could play an important role. The town has invested eighteen years of ownership, and demolition of the building at this time does not seem like a sensible option.

The Railroad Station Study Committee makes the following recommendations:

The town should appropriate a small sum of money for temporary repair of the building to guard against further deterioration.

Application should be made to the National Register of Historic Places. If the building is granted such status, this in no way assures the future preservation of the building. However, listing in the National Register makes owners (municipal or private) eligible to be considered for historic preservation grants-in-aid through state programs and eligible for federal tax benefits (private owners).

The town should investigate the possibility of leasing or selling the property to a party interested in renovating the building for commercial purposes. A lease would have to be structured for 25 years or more, to make the property attractive to a would-be investor. If the property were sold, the town could retain ownership of the parking area, or control of it through deed covenants. Additional deed covenants would attempt to control renovation to protect the architectural character of the building and coordination with the intent of any downtown revitalization project that might emerge.

REPORT OF THE WAGE AND PERSONNEL BOARD

The personnel file which the Wage and Personnel Board began compiling four years ago is now fairly complete, and we hope that it will prove to be of benefit both to the Town and to the employees of the Town in the coming years. If any employee has not yet filled out the form or has come into the service of the town in the past year, would they

please get in touch with the Board and complete a form so that we may keep our files as up-to-date as possible. It is only in this way that the Board can provide the service of storing personnel information for Town employees.

In the course of its meetings, the Board has given its attention to numerous items of concern to non-elective town positions. Salaries have been evaluated with a view to making compensation equitable in terms of responsibility, longevity, and current economic trends. The results of this study will be published in the "Wage and Personnel By-Law" which will list salary scales from the period of July 1, 1980 to June 30, 1981, as well as itemize additional benefits for town employees, procedures for job classifications and other information affecting salaried positions.

The Board has met with various departments of the Town to discuss all requests made of it in regard to salaries, reclassification of jobs, and other forms of financial remuneration. It has attempted in its consideration to achieve a balance between what is equitable as a just wage and what is equitable for the taxpayers of the Town.

The Board has recommended some non-monetary revisions to the By-Law in order to clarify those nebulous areas which have caused problems in the past. In this connection, the Board wishes to thank the Board of Selectmen, the various heads of town departments, the Finance Committee, and Town Counsel for their invaluable assistance in these matters.

WAGE AND PERSONNEL BOARD

PERSONNEL BY-LAW

Section 1. Authorization

Pursuant to the authority contained in Sections 108A and 108C of Chapter 41 of the General Laws, there shall be established plans, which may be amended from time to time by vote of the Town at a Town Meeting; (a) classifying positions in the service of the Town, other than those filled by popular election, those under the direction and control of the School Committee, the position of Town Counsel; certain positions for which the compensation is on a fee basis or the incumbents of which

render intermittent or casual service and which do not appear in Schedule A of Section 8 following, into groups and classes doing substantially similar work or having substantially equal responsibilities; (b) authorizing a compensation plan for positions in the classification plan; (c) providing for the administration of said classification and compensation plans; and (d) establishing certain working conditions and fringe benefits for employees occupying positions in the classification plan.

Section 2. Definitions

As used in this by-law, the following words and phrases shall have the following meanings unless a different construction is clearly required by the context or by the laws of the Commonwealth:

"Town," The Town of Kingston.

"Civil Service Law," Chapter 31 of the General Laws of the Commonwealth, as amended, and all rules and regulations made thereunder; and any special law enacted by the General Court regulating the classification, compensation and conditions of employment of officers and employees of the Town under Chapter 31;

"Classification Plan," class titles of Schedule A of Section 8 of this by-law plus class specifications which are on file with the Personnel Board and which are hereby incorporated by reference;

"Class," a group of positions in the Town service sufficiently similar in respect to duties and responsibilities so that the same descriptive title may be used to designate each position allocated to the class, that the same qualifications shall be required of the incumbents, that the same tests of fitness may be used to choose qualified employees and that the same scale of compensation can be made to apply with equity; "Position Class," same as class (a class may include only one position, in which event it is defined as a "single position class");

"Group," an occupational group of classes appearing in Schedule A of Section 8;

"Department Head," the officer, board or other body having immediate supervision and control of a department;

"Employee," an employer of the Town occupying a position in the classification plan;

"Department," a department, board, committee, commission or other agency of the Town subject to this by-law;

"Fiscal Year," 7-1 to 6-30 within the year of this by-law;

"Administrative Authority," the elected official or board, or the appointed official having jurisdiction over a function or activity;

"Full-time employment," employment for not less than seven hours per diem for five days a week for fifty-two weeks per annum, minus legal holidays and authorized vacation leave, sick leave, bereavement leave and other leave of absence;

"Part-time employment," employment for less than full-time employment, as defined above;

"Continuous employment," employment, uninterrupted except for required military service and for authorized vacation leave, sick leave, bereavement leave, or other leave of absence;

"Full-time employee," an employee retained in full-time employment;

"Part-time employees," employment for a minimum of twenty hours a week on a regular basis;

"Position," an office or post of employment in the Town service with duties and responsibilities calling for the full-time or part-time employment of one person in the performance and exercise thereof;

"Permanent position," any position in the Town service which has required or which is likely to require the services of an incumbent without interruption for a period of more than six calendar months, either on a full-time or part-time employment basis;

"Permanent employee," (1) an employee retained on a continuing basis in a permanent position, as defined above; (2) any employee holding a permanent appointment under Civil Service Law to a position deemed permanent within the meaning of said law;

"Temporary position," or "seasonal position," any position in the Town service which requires or which is likely to require the services of one incumbent for a period not exceeding six calendar months; a seasonal position requiring less than the work of its occupation group shall be considered as part-time;

"Temporary employee," (1) any employee retained in a temporary or seasonal position as defined above; (2) any employee holding a temporary appointment under Civil Service Law who does not also have permanent status thereunder;

"Intermittent service," personal service rendered by an employee in a position calling for part-time employment, which service although constituting continuous employment is not rendered during prescribed working hours, daily, weekly or annually, but is rendered as required, according to the demands for such service; "Casual service," personal service rendered by an employee in a position calling for part-time employment, which service does not constitute continuous employment; this service is rendered occasionally and without regularity according to the demands therefor;

"Compensation Plan," Schedules B through C in Section 8;

"Compensation Grade," a range of salary or wage rates appearing on Schedule B, B-1 and B-2 of Section 8;

"Rate," a sum of money designated as compensation for hourly, weekly, semi-monthly, monthly or annual personal services;

"Minimum Rate," the rate in a range which is normally the hiring rate of a new employee;

"Maximum Rate," the highest rate in a range which an employee normally is entitled to attain;

"Range," the dollar differences between minimum and maximum rates;

"Personal Rate," a rate above the maximum rate applicable only to a designated employee;

"Step Rate," a rate in a range of compensation grade;

"Increment," the dollar difference between step rates;

"Promotion," a change from a position of lower class and compensation grade to a position with greater responsibilities in a higher class and compensation grade;

"Board," the Personnel Board as defined in Section 3.

Section 3. Personnel Board

(a) There shall be a Personnel Board to be known as the Wage and Personnel Board, composed of three (3) unpaid members, who shall not be employees or elected officials of the Town, responsible for the administration and maintenance of classification and compensation plans. One member of the Board shall be appointed by the Moderator, one member by the Finance Committee and one member by the Board of Selectmen. The three members of the Board shall be appointed for terms of one year, two and three years, respectively, and upon the normal expiration of these terms their successor shall be appointed by the same appointing authorities for terms of three years.

Original appointments to the Wage and Personnel Board under this by-law shall be made not later than thirty days following the effective date of the by-law; and subsequent appointments shall be made within thirty days following the expiration of the term of the Board member who is to be replaced.

The Board shall draw up and recommend to the Town a proposal for classification and compensation plans for consideration as a Town by-law; and shall from time to time recommend to the Town any action deemed necessary to maintain a fair and equitable pay level.

The Board shall make an annual report in writing to the Finance Committee and the Board of Selectmen 60 days prior to the annual Town meeting.

(b) The Board shall be invested with all the powers and duties specified in Section 108C of Chapter 41 of the General Laws.

(c) The Board shall administer the plans and shall establish such procedures as it deems necessary for the proper administration thereof.

(d) Forthwith after its appointment and annually, the Board shall meet and organize by electing a chairman and appointing a secretary and clerk. A majority of the board shall constitute a quorum for the transaction of business. A majority vote of the Board shall determine the action the Board must take in all matters upon which it is authorized or required to pass under this by-law.

(e) The board may employ assistance and incur expenses as it deems necessary subject to the appropriation of funds thereof.

(f) The Board shall maintain adequate personnel records of all employees occupying positions subject to the classification and compensation plans, said records to be kept in its custody. Department Heads shall provide such information as the Board may request.

(g) The Board shall maintain written job descriptions of specifications of the classes in the classification plan, each consisting of a statement describing the essential nature of the work and the characteristics that distinguish the class from other classes. The description for any class shall be construed solely as a means of identification and not as prescribing what the duties or responsibilities of any position shall be or as modifying, or in any way affecting, the power of any administrative authority, as otherwise existing, to appoint, to assign duties to, or to direct and control the work of any employee under the jurisdiction of such authority.

(h) Upon recommendation of a department head, supported by evidence in writing of special reasons and exceptional circumstances satisfactory to the Board, the Board may authorize an entrance rate higher than the minimum rate for a position, and, or such other variance in the compensation plan as it may deem necessary for the proper functioning of the services of the Town. No variance shall become effective unless, or until, the necessary funds have been appropriated therefor.

Section 4. Classification Plan

(a) All positions in the service of the Town except those excluded in Section 1 are hereof classified by the title appearing in Schedule A of

Section 8 which is made a part thereof. These classes of positions shall constitute the Classification Plan for the paid Town service, within the meaning of Section 108A of Chapter 41 of the General Laws, as amended.

(b) Whenever a new position is established, or the duties of an existing position are so changed that in effect a new position is created, upon presentation of substantiating data satisfactory to the Personnel Board, the Board shall allocate such new or changed position to its appropriate class, as hereinafter provided.

(c) The Title in each class, as established by the Classification Plan, shall be the official title of every position allocated to the class and the official title of each incumbent of a position so allocated, and shall be used to the exclusion of all others on payrolls, budget estimates and other official records and reports pertaining to the position.

(d) No position may be reclassified or no class may be assigned to a different compensation grade, until the Personnel Board shall have determined such reclassification and compensation plans.

(e) In filling any vacant position which comes under the By-Law, such positions must be advertised for at least two weeks in the newspapers which the Town customarily uses for legal notices. If the open position can be filled by promotion from within the department, then the vacancy need not be advertised. The last vacancy, however, which results from such promotion or promotions, must be advertised as indicated above.

Section 5. Compensation Plan

(a) The Compensation Plan shall consist of Schedules B through C in Section 8 which provide minimum and maximum salaries or wages for certain of the classes in the Classification Plan. The salary range of a position class shall be the salary range of all positions allocated to the class.

(b) All employees shall continue to be paid on an hourly, weekly, semi-monthly, annual or other basis, as at present, except as provided in the Compensation Plan, unless otherwise authorized by the Personnel Board.

(c) No department head shall fix the salary of any employee in a position so classified except in accordance with the Compensation Plan.

(d) No person shall be appointed, employed or paid as an employee in any position subject to the provisions of the Classification Plan under any title other than those appearing in Schedule A of Section 8.

(e) An employee in continuous full-time or part-time employment shall receive the increment between his present rate and the next higher step rate as follows:

1. On January first or July first provided he has completed thirty weeks service at the minimum or other rate if a rate other than the minimum is authorized as the entrance rate.

2. Thereafter one year from the date of his previous increase until he attains the maximum rate of the range of compensation grade to which his position class is assigned.

3. Employees in continuous part-time employment eligible for increments under the provision of this sub-section shall be those occupying positions in classes for which compensation is provided in Schedule B, or B-1 or B-2 of Section 8.

(f) An employee occupying a seasonal position in a class for which compensation is provided in Schedule B, or B-1 or B-2 of Section 8 shall receive increments as provided in the preceding sub-section on the basis of thirty weeks employment constituting one year.

(g) An employee receiving a promotion to a vacant position or to a new position as defined in Section 4(b) shall, upon assignment resulting from such promotion, receive the rate in the compensation grade of the vacant or new position next above his existing rate. If the resulting adjustment does not equal \$100.00 for a position class assigned to Schedule B, or B-1 or B-2, the adjustment shall be to the second rate above the existing rate but within the compensation grade of the vacant or new position.

(h) The employee receiving a promotion and adjustment in rate pursuant to the provisions of the preceding sub-section shall receive the

next increment of his compensation grade effective the next January or July first following completion of thirty weeks at the rate resulting from the promotion.

(i) If an employee's rate at the time of the adoption of this by-law is in excess of the maximum rate set forth in his appropriate compensation grade in Schedule B, or B-1 or B-2 of Section 8 this rate shall not be reduced, but shall become a personal rate applicable only to said employee as defined in Section 2.

(j) Each department head of a department to which is assigned an employee occupying a position in the Classification Plan shall include in his estimates required by the provisions of Section 59 of Chapter 41 of the General Laws a pay adjustment section setting forth in detail the amounts which will be required for anticipated pay adjustments during the ensuing fiscal year and shall furnish a copy thereof to the Board.

(k) The adjustments provided for in this section shall be subject to the availability of appropriated funds.

Section 6. Amendment of the Plans

(a) The Classification Plan and/or the Compensation Plan and or other provisions of this by-law may be amended by vote of the annual Town Meeting. Requests for such amendments shall be made to the Board in writing. All written requests of amendments of the Classification Plan and/or the Compensation Plan and/or other provisions of this by-law must be submitted to the Board no later than three months and fifteen days prior to the annual Town Meeting. Whenever such a petition is received the Board shall promptly hold a hearing to consider such proposed amendment, and the petitioners and the heads of the departments affected shall be given at least three days written notice. Prior to the next annual Town Meeting the Board shall file with the Selectmen for insertion in the warrant for the next annual Town Meeting an article sufficiently stated to permit the Town to act upon the subject matter or any such petition, provided that the subject matter or petition be recommended by an affirmative vote of 2 of the 3 members of the Board. Any subject matter or petition which was submitted to the Board within the prescribed time limits as stated above which the Board did not act favorably upon may be presented at the annual Town Meeting. At the same time, the Board shall file with the Finance Com-

mittee a final report, with recommendations, pertaining to any such petition, provided that no recommendation in favor of a proposed amendment shall be made except by an affirmative vote of 2 of its 3 members.

(b) The Board may, from time to time of its own motion, hold a hearing to consider any proposed amendment. In the event said proposed amendment is supported by an affirmative vote of 2 of its members; the Board shall proceed according to the preceding subsection to insert an article in the Warrant and to report its recommendations to the Finance Committee.

Section 7. Continuing Review

The Board, from time to time of its own motion, shall investigate the work and standard rates of salaries or wages of any or all positions to the provision of this by-law. Such reviews shall be made at such intervals as the Board deems necessary and, to the extent which the Board considers practicable, shall include all occupational groups in the classification plan.

Section 8. Position — Classes, Wage and Miscellaneous Compensation Schedules

SCHEDULE A

Clerical Group

Clerical Aide (part time)	Misc.
Clerk — Board of Health	S-5
Clerk — Board of Selectmen	S-8
Clerk — Election (part time)	Misc.
Clerk — Planning Board	Misc.
Clerk — Special Town Committees Not Otherwise Specified (part time)	Misc.
Clerk — Water Board (part time)	Misc.
Clerk — Junior	S-1
Clerk — Senior	S-2
Clerk — Senior Stenographic	S-3
Clerk — Junior Bookkeeper	S-4
Clerk — Senior Secretarial and or Senior Bookkeeper	Misc.
Election Worker	

Map and Deed Coordinator	Misc.
Streethlster	Misc.
Custodial Group	
Caretaker	S-2
Caretaker — Dump	S-1
Caretaker — Dump (part time)	Misc.
Custodian — Library (part time)	S-1
Custodian — Playground Committee	S-3
Custodian — Town Hall and Annex	S-3
Matron	S-1
Labor Group	
Casual Part-Time Worker	Misc.
Groundskeeper (part time)	Misc.
Groundskeeper — Senior (seasonal)	Misc.
Heavy Motor Equipment Operator	S-5
Highway Foreman	S-7
Hydrant Worker	Misc.
Laborer	S-3
Light Truck and Equipment Operator	S-4
Master Mechanic	S-7
Pumping Station Operator	S-6
Pesticide Applicator	S-5
Tree Department Laborer	S-3
Tree Department Foreman	S-5
Water Foreman	S-7
Library Group	
Senior Library Assistant	S-3
Junior Library Assistant	Misc.
Recreational Group	
Aide to Lifeguard	Misc.
Bus Dispatcher — Council on Aging (part time)	Misc.
Bus Driver — Council on Aging (part time)	Misc.
Flag Attendant	Misc.
Lifeguard (seasonal)	Misc.
Lifeguard — Swimming Instructor (seasonal)	Misc.

Playground Instructor (seasonal)	Misc.
Senior Lifeguard — Swimming Instructor (seasonal)	Misc.
Supervisor — Playground (seasonal)	Misc.
Supervisor Assistant — Playground (seasonal)	Misc.
Public Safety Group	
Call Firefighter (part time)	Misc.
Clerk-Dispatcher	S-1
Firefighter	F-1
Harbor Master Assistant (part time)	Misc.
Patrolman	Patrolman
Patrolman (part time)	Misc.
School Traffic Supervisor (part time)	Misc.
Shellfish Constable Assistant (part time)	Misc.
Administrative Group	
Administrative Assistant	S-5
Civil Defense Deputy Director (part time)	Misc.
Conservation Officer (part time)	Misc.
Deputy Fire Chief	F-2
Deputy Warden — (Election) (part time)	Misc.
Director of Youth Programs	Misc.
Director for Council on Aging	Misc.
Dog Officer	Misc.
Executive Secretary (part time)	Misc.
Harbor Master (part time)	Misc.
Health Agent	Misc.
Inspector of Animals	Misc.
Inspector of Buildings	Misc.
Police Sergeant	Sergeant
Registrar — (Election)	Misc.
Sealer of Weights and Measures	Misc.
Shellfish Constable	Misc.
Warden — (Election)	Misc.
Supervisory Group	
Chief of Police	Chief
Civil Defense Director (part time)	Misc.
Fire Chief	F-3

Forest Fire Warden
Highway Superintendent
Library Director
Moth Superintendent
Town Accountant
Veterans' Agent
Water Superintendent

Misc.
Superintendent
Misc.
Misc.
S-9
Misc.
Superintendent

SCHEDULE B

July 1, 1979 — June 30, 1980

Com. Grade	I	II	III	IV
S-1	3.10	3.40	3.60	3.85
S-2	3.85	4.00	4.25	4.40
S-3	4.25	4.40	4.55	4.65
S-4	4.40	4.55	4.65	4.80
S-5	4.55	4.70	4.85	5.00
S-6	4.70	4.85	5.00	5.25
S-7	5.10	5.40	5.70	6.00
S-8	5.40	5.70	6.00	6.30
S-9	14,000	15,250	16,500	18,000

POLICE SCHEDULE

JULY 1, 1979 — JUNE 30, 1980

Chief
Salary
Subject to negotiations

FIRE SCHEDULE

The F-2 and F-3 are to be determined by applying the following ratios to the base salary of the highest paid firefighter as specified by contract:

Com. Grade	I	II	III	IV
F-2	1.15	1.2	1.25	1.3
F-3	1.35	1.4	1.45	1.5

July 1, 1980 — June 30, 1981

F-2
F-3

Subject to negotiations
Subject to negotiations

LABOR SUPERINTENDENT SCHEDULE

The salaries of the Highway and Water Superintendents are to be determined by applying the following ratio to the base salary of the highest paid employee within the respective department as specified by contract:

Com. Grade	I	II	III	IV
Superintendent	1.35	1.4	1.45	1.5

SCHEDULE C

Miscellaneous Compensation Schedule

July 1, 1980 — June 30, 1981

Aide to Lifeguard	per season	50.00
Animal Inspector	annually	320.00
Bus Driver — Council on Aging	hourly	3.40
Bus Dispatcher — Council on Aging	hourly	3.10
Casual Part-Time Worker	hourly	3.10
Civil Defense Director (part time)	annually	160.00
Civil Defense Deputy Directors (part time)	annually	80.00
Clerical Aide (part time)	hourly	3.10
Clerk — Special Town Committees Not Otherwise Specified (part time)	hourly	3.55
Clerk — Election (part time)	hourly	4.05
Clerk — Planning Board	annually	100.00
Clerk — Water Board	annually	1815.00
Conservation Officer (part time)	annually	1175.00
Caretaker — Landfill (part time)	hourly	3.55
Custodian — Playground Committee (part time)	hourly	3.25
Director for Council on Aging	annually	8820.00

Director of Youth Programs	annually	11,615.00
Dog Officer	annually	2000.00
Election Officer	hourly	3.25
Executive Secretary (part time)	annually	750.00
Firefighter — Call (part time)	hourly	5.60
Flag Attendant	per location	100.00
Forest Fire Warden	annually	565.00
Groundskeeper (part time)	hourly	3.10
Groundskeeper — Senior (seasonal)	hourly	3.90
Harbor Master (part time)	annually	1920.00
Harbor Master Assistant (part time)	annually	430.00
Health Agent	annually	3675.00
Hydrant Worker	hourly	3.10
Inspector of Buildings	annually	3675.00
Junior Library Assistant	hourly	3.10
Landfill Worker (part time)	hourly	3.10
Library Director	annually	11,265.00
Lifeguard (seasonal)	hourly	3.25
Lifeguard — Swimming Instructor (seasonal)	hourly	3.60
Map and Deed Coordinator	hourly	4.00
Moth Superintendent	hourly	4.25
Parking Attendant (seasonal)	hourly	3.40
Patrolman (part time)	hourly	4.75
Playground Instructor (seasonal)	hourly	3.10
Registrar — Election	annually	215.00
School Traffic Supervisor (part time)	weekly	59.00
Sealer of Weights and Measures	annually	750.00
Senior Lifeguard — Swimming Instructor (seasonal)	hourly	3.80
Shellfish Constable (part time)	annually	1280.00
Shellfish Constable Assistant (part time)	annually	430.00
Streetlister	hourly	3.10
Supervisor — Playground (seasonal)	weekly	110.00
Supervisor Assistant — Playground (seasonal)	weekly	
Veterans' Agent	annually	3000.00
Warden — Election	hourly	3.95

* Plus \$150.00 per year.

APPENDIX

Salary Schedules of Fire and Police Departments

July 1, 1980 — June 30, 1981

FIRE DEPARTMENT SCHEDULE

GRADE	STEP	SALARY
Firefighter	1	Subject to negotiations
Firefighter	2	Subject to negotiations
Firefighter	3	Subject to negotiations
Firefighter	4	Subject to negotiations

POLICE DEPARTMENT SCHEDULE

PATROLMAN, OR IF FIRST RESPONDER
SERGEANT, OR IF FIRST RESPONDER

Step 1	Subject to negotiations
Step 2	Subject to negotiations
Step 3	Subject to negotiations
Step 4	Subject to negotiations

Section 9. Work Week

The work week for full-time or seasonal employment in each occupational group shall be as follows:

Group	Work Week
Clerical	35 hours
Library	22 hours to 35 hours (as required)
Custodial	40 hours
Labor	40 hours
Police	42 hours
Fire	As required (a)
Administrative	As required (a)
Supervisory	As required (a)
Others	

(a) "As Required" shall mean the total number of hours in the week needed to perform the duties of the position, as determined by the appropriate administrative authority.

Section 10. Overtime Compensation

(a) Clerical Group:

An employee shall be compensated at one and one-half times his regular rate for hours in excess of thirty-five (35) hours per week.

(b) Library Group:

An employee shall be compensated at one and one-half times his regular hourly rate for hours worked in excess of thirty-five (35) hours weekly.

(c) Custodial and Labor Groups:

An employee shall be compensated at one and one-half times his regular hourly rate for hours worked in excess of forty (40) hours weekly. A minimum of two hours of overtime pay shall be guaranteed on call back.

(d) Police Department:

As specified by contract between the Town and the Police Association.

(e) Fire Department:

As specified by contract between the Town and the Fire Association.

1. A uniformed employee in Compensation Grade F-1 in full-time employment who is required to work beyond his normal tour of duty, responds to a box alarm when off duty, or is called back for standby duty, forest fire fighting, snow shoveling or forest fire patrols shall be compensated at one and one-half ($1\frac{1}{2}$) times his regular rate of pay. A minimum of two hours of overtime pay shall be guaranteed on call back.

2. The hourly rate of overtime pay for personnel covered in Section 10 (e)(1) shall be one forty-second ($1/42$) of the employee's regular week's pay times one and one-half ($1\frac{1}{2}$).

(f) Administrative Group:

1. An employee normally is not entitled to overtime, but shall be granted compensatory time at the convenience of his department head for hours worked in excess of forty weekly, or whatever constitutes his normal work week.

2. The Deputy Fire Chief is not entitled to any overtime work involving recalls and inspections. The annual salary under F-2, Step IV of Schedule B-2 is considered compensation for this work.

3. The Deputy Fire Chief shall receive the sum of \$450 to be made available on the first pay day of the new fiscal year and every fiscal year thereafter, providing that he has been recertified as an Emergency Medical Technician by the National Registry of Emergency Medical Technicians.

(g) Supervisory Group:

A supervisor is not entitled to overtime, as he has the authority to approve overtime compensation for his subordinates. He is entitled to take compensatory time which he shall report to the proper administrative authority if requested. He shall also make adequate provisions for the supervision of his department in his absence.

(h) Water Department:

Any employee of the Water Department who becomes certified under the Department of Public Health to operate the water system shall be eligible for an additional compensation of \$250 per year.

Section 11. Clothing Allowances

(a) Police Department:

As agreed by contract.

(b) Fire Department:

As agreed by contract.

(c) Highway, Tree and Water Department:

A full-time member shall receive a clothing allowance to be paid by the town for rental of work clothes for members of the department as designated by department head and approved by Wage & Personnel Board.

(d) Rental:

Work clothes allowances to be made for other full-time employees on individual recommendations of department heads to the Wage and Personnel Board.

Section 12. Paid Holidays

Legal holidays within this By-Law will be holidays specified by State Legislature, on which days employees shall be excused from all duty not required to maintain essential town services.

(a) Changes to State Law for long weekends (Mondays) as required.

(b) Every employee in full-time or continuous part-time employment shall be entitled to these designated holidays on the following terms.

1. If paid on an hourly basis, he shall receive one and a half times his regular rate based on the number of hours actually worked on the day on which the designated holiday occurs.

2. If paid on a weekly, semi-monthly or annual basis, he shall be granted each designated holiday without loss in pay.

(c) Payment under the provisions of this section shall be made provided the eligible employee shall have worked on his last regularly scheduled working day prior to and his next regularly scheduled working day following such holidays, or was in full pay status on such preceding and following days in accordance with other provisions of this by-law.

(d) An employee in continuous employment occupying a position in other than the Public Safety or Supervisory Groups who performs work on one of the days designated in sub-section (a) shall be paid at his regular rate for such a day or fraction thereof in addition to the amount to which he is entitled under sub-section (b).

(e) At the request of the employee, he may be granted compensatory time off at the convenience of the departments in lieu of payment provided under sub-section (d).

(f) An employee in continuous employment, in other than the Police or Fire Departments, who, because of a rotation of shifts, works different days in successive weeks shall be granted, in each year in which the number of holidays falling on his regular days off in excess of the number of holidays in that year falling on Saturday, additional days off equal to the excess.

(g) Whenever one of the holidays set forth in sub-section (a) falls on a Sunday, the following day shall be the legal holiday, and if on a Saturday, the preceding day shall be the legal holiday.

Section 13. Vacation leave

Police Department:

As agreed by contract.

Fire Department:

As agreed by contract.

(a) A full-time employee in continuous service shall be granted two weeks vacation with pay at the completion of one year of service.

(b) A full-time employee who terminates employment after less than one year of service shall be granted one day of vacation with pay for each full month of continuous service completed, but not to exceed one week of vacation.

(c) A full-time employee who has completed five (5) continuous years of service shall, in the year during which this length of service has been completed, be granted three (3) weeks -- fifteen (15) days of vacation with pay.

(d) A full-time employee who has completed ten (10) continuous years of service shall, in the year during which this length of service has been completed, be granted four (4) weeks -- twenty (20) days of vacation with pay.

(e) A full-time employee who has completed twenty (20) continuous years of service shall, in the year during which this length of service has been completed, be granted five (5) weeks -- twenty-five (25) days of vacation with pay.

(f) Upon the death of an employee who is eligible for vacation under these rules, payment shall be made to the estate of the deceased in an amount equal to the vacation allowance as accrued in the vacation year prior to the employee's death but which had not been granted. In addition, payment shall be made for that portion of the vacation allowance earned in the vacation year during which the employee dies up to the time of his separation from the payroll.

(g) Employees who are eligible for vacation under these rules and whose services are terminated by dismissal through no fault or delin-

quency of their own, or by retirement, or by entrance into the armed forces, shall be paid an amount equal to the vacation allowance as earned, and not granted, in the vacation year prior to such dismissal, retirement, or entrance into the armed forces. In addition, payments shall be made for that portion of the vacation allowance earned in the vacation year during which such dismissal, retirement, or entrance into the armed forces occurred up to the time of the employee's separation from the payroll.

(h) Absences on account of sickness in excess of that authorized under the rules therefor or for personal reasons as provided for under other leave may, at the discretion of the department head, be charged to vacation leave.

(i) An employee, unless receiving pay for such a day or date under the provisions of Section 17A of Chapter 147 or Section 57A of Chapter 48 of the General Laws, shall be granted an additional day of vacation if, while on vacation leave, a designated holiday occurs which falls on or is legally observed on Monday, Tuesday, Wednesday, Thursday or Friday.

(j) Vacation allowances provided under the terms of this section will be calculated on a 12-month period commencing on the employment date and these allowances must be taken in the 12 months period that immediately follows. In unusual circumstances, exceptions may be granted by the Personnel Board upon recommendations of department heads. Such vacation shall be granted by the head of the respective department of the Town at such time as, in his opinion, will cause the least interference with the performance of the regular work of the Town.

(k) An employee shall not be allowed to work during his vacation leave and be compensated with extra pay without approval of the department head and the Personnel Board.

Section 14. Sick Leave

Police Department:

As agreed by contract.

Fire Department:

As agreed by contract.

(a) An employee in continuous employment shall be allowed one day for each month worked, provided such leave is caused by sickness or injury or by exposure to contagious disease.

(b) An employee in continuous employment shall be credited with the unused portion of leave granted under sub-section (a) without limit and may be accumulated as additional sick leave benefit.

(c) An employee occupying a temporary or seasonal position shall not be credited with unused sick leave beyond his current period of employment.

(d) If the amount of leave credit provided under sub-section (b) has been or is about to be exhausted, an employee may make application for advance sick leave to be deducted from future leave credits to the extent provided under sub-section (a). Such application shall be made to the Board which is authorized to grant such advance sick leave as it may determine to be equitable after reviewing all circumstances including the employee's attendance and performance record prior to conditions supporting his request for the advance sick leave.

(e) Sick leave must be authorized by the Department head and must be reported on forms as provided. These records will be maintained by the Town Accountant for the Wage & Personnel Board and Town Accountant's use.

(f) A physician's certificate of illness shall be submitted by the employee after five days' continuous absence to his department head before leave is granted under the provisions of this section. This certificate shall be forwarded by the department head to the town accountant for the Wage and Personnel Board's and the town accountant's use.

(g) The Board or Department Head may, of its own motion, require a medical examination of any employee who reports his inability to report for duty because of illness. This examination shall be at the expense of the Town by a physician appointed by the Town.

(h) Injury, illness or disability self-imposed, or resulting from the abuse of alcohol or the use of drugs that are classified under the Federal Narcotics Act or Drug-Abuse Control Act, shall not be considered a proper claim for leave under this section.

(i) Payments made under the provisions of this section shall be limited to an employee who is receiving Workmen's Compensation payments to the difference between the amount paid in Workmen's Compensation and the employee's regular rate.

(j) In the event of payments made to an employee under the preceding sub-section the Board or Department Head may debit the employee's sick leave accrual by such amounts as it determines to be equitable in relation to such payments.

(k) Nothing in this section shall be construed to conflict with Section 100 of Chapter 41 of the General Laws.

Section 15. Bereavement Leave

Emergency leave up to five days may be allowed for death in an employee's immediate family (wife, husband, mother, father, child, brother or sister), mother-in-law and father-in-law.

Section 16. Other leave

Police Department:

As agreed by contract.

Fire Department:

As agreed by contract.

(a) Absences for personal reasons may be charged to vacation leave upon application by the employee and approval by his department head. Such absences, however, may not be charged to vacation leave beyond that which the employee has earned by the time of such application.

(b) Members of the military reserves on brief tours of military duty such as the annual two-week tour of duty shall be compensated by the Town for the difference between the employee's regular pay and that received on military duty. Such tours of duty shall not be counted against vacation allowance.

(c) Three (3) personal days are allowed each year to full-time employees on request to, and approval of, supervisor and department head. Personal days are defined as days needed to attend weddings, funerals of relatives, family needs, etc., not otherwise provided for by the by-laws.

Section 17. Longevity Compensation

The Town agrees to reward faithful service by full-time employees by providing additional compensation each year on the basis of length of service as follows:

A — At completion of twenty-five (25) years service	\$500.00
B — At completion of thirty (30) years service	\$1,000.00
C — At completion of thirty-five (35) years service	\$1,500.00

Section 18. Physical Examination

Before appointment to a position in the classification plan requiring continuous service, or to a seasonal position designated by the Board, a candidate shall have passed a physical examination satisfactory to the Department Head. The examining physician shall be appointed by the Town and the examination shall be at the expense of the Town. The examining physician shall advise the Department Head as to whether, in his opinion, the applicant is physically qualified to perform the duties of the position for which application has been made, and the applicant shall complete a questionnaire which the Board will design. The examining physician's report shall be confidential and shall be forwarded as soon as possible by the Department Head to the Town Accountant for the Wage and Personnel Board's and the Town Accountant's use.

Section 19. Operation of By-Law — Grievance Procedure

Police Department:

As agreed by contract.

Fire Department:

As agreed by contract.

(a) This by-law shall be operative only as to employees whose positions are classified hereunder and for which positions minimum and maximum salaries, or single-rated miscellaneous salaries as established under Section 8.

PERSONNEL BOARD TO ADMINISTER — The Personnel Board of the Town shall constitute the Personnel Relations Review Board of the Town, and in that connection shall have the powers and duties, and perform the functions, assigned to such Personnel Relations Review Boards by Section 21B of Chapter 40 of the General Laws; and

said Board shall, in the performance of its duties as Personnel Relations Review Board, be subject to the limitations imposed by said Section 21B and by the by-laws of the Town.

GRIEVANCE PROCEDURE -- There shall be a grievance procedure available to those employees of the town whose rights under the wage and personnel classification plan have, in their opinion, been prejudiced and covering all other grievances except those that would properly be under the jurisdiction of the Civil Service Commission or other duly established appeal board. As used in this section, the word "grievance" shall be construed to mean dispute between an employee and his supervisors arising out of an exercise of administrative discretion by such supervisor or supervisors.

STEP I. The employee shall take up his grievance orally with his immediate supervisor who shall reach a decision and communicate it orally to the employee within two (2) working days.

STEP II. If the grievance is not settled at Step I, the employee shall within five (5) working days present his grievance in writing to his supervisor who shall forward it to the department head who shall hold a hearing within five (5) working days, or if the Department Head is a Board, at its next regularly scheduled meeting, the grievance will be presented and a hearing will be held within ten days of that meeting.

STEP III. If the grievance is not settled at Step II, all records and facts in the case shall be referred to the Grievance Board for adjudication. Those present at Step II shall appear at this hearing. Within twenty (20) working days of the hearing, which shall be the next regular meeting of the Board except in cases of emergency, the employee shall be notified in writing through the department head as to the decision of the Board which shall be final.

Section 20. Civil Service Law

Nothing in this By-Law shall be construed to conflict with Chapter 31 of the General Laws.

Section 21. Effect of Partial Invalidity

The invalidity of any section of this By-Law shall not invalidate any other section or provision thereof.

Section 22. Publication of Personnel By-Law

The Personnel Board hereby is authorized and directed to compile and publish Personnel By-Law to be known as the Town of Kingston Wage and Personnel By-Law. Corrections to be made as necessary with amendments subject to authorization as stated in Section I herein. Authorized changes will be published and added to this Wage and Personnel By-Law as endorsements to the section, page or paragraph. Last dated endorsement becomes the effective correction or amendment of these By-Laws.

Section 23. Contract Agreements.

WAGE AND PERSONNEL BOARD

William J. Twohig, Chairman

William E. Ruel

Dexter L. Gasper

REPORT OF THE ELIZABETH B. SAMPSON MEMORIAL FUND

The trustees of the Elizabeth B. Sampson Memorial Fund for the year 1979 consist of Richard A. Ottino, Chairman of the Board of Selectmen; Lawrence I. Winokur, Moderator, and George W. Cushman, Treasurer. These trustees serve in accordance with the act under which the trustees administer this Fund.

Due to the recent audit, it is possible that the expenditure of the income in the fund will be changed. Recommendations for these changes will be undoubtedly made at the annual town meeting.

As this report goes to the printer, the trustees have not made any recommendations for the use of the Fund during the fiscal year 1981. Letters have been sent to all the departments, and this year we have many requests. The trustees will make recommendations, forwarding them to the Finance Committee for their approval and the information will be available to you prior to the town meeting.

Again we wish to thank the citizens of Kingston for their fine cooperation in helping us administer the Fund and we would again like to

mention Miss Sampson, remembering her for the fine bequest she gave the Town of Kingston. As we have said before, she was a great citizen and a great philanthropist, and was loved by everyone who knew her.

Your trustees are very happy to submit a financial report for the calendar year 1979.

TRUSTEES ELIZABETH B. SAMPSON MEMORIAL FUND

Balance, Jan. 1, 1979 \$73,384.62

Income from Securities:

Plymouth Home National Bank	11,003.14
Boston Safe Deposit & Trust	6,500.00

Dividends:

Plymouth Five Cents Savings Bank	2,494.55
Plymouth Savings Bank	753.54

TOTAL

20,751.23
\$94,135.85

Payments:

Plymouth Home National Bank	\$ 733.48
Amortization	16.18
Payments for several projects voted	8,114.38

Balance, December 31, 1979

8,864.04
\$85,271.81

Plymouth Five Cents Savings Bank	21,246.25
Plymouth Five Cents Savings Bank	2,149.75
Money Market Certificate	30,000.00
Plymouth Savings Bank	28,691.26
Abington Savings Bank	3,184.55

TOTAL

\$85,271.81

Amounts to be Encumbered:

Selectmen for installation of water and certain repairs and improvements to dog pound	\$ 3.02
Library Trustees, for the purchase of a banjo clock	500.00
Selectmen, for the purchase of a podium speaker	750.00
Board of Selectmen, for Christmas lights	48.00
Rebuilding stone wall	505.00
Police -- camera and accessories	159.21
Fire -- recording manikin	44.55
Veterans -- Burial Ground	35.31
Trustees Bond	300.00
Board of Selectmen, for purchase of plain paper copy machine	6,195.00
Veterans' Agent, resurfacing of roadway from behind Town House to Veterans burial plot	11.00
Conservation Commission, for the upkeep and maintenance of Sampson Memorial Park	41.50
Selectmen for improving building or buildings at Camp Nekon	6,853.83
Town Clerk, for purchase of microfilm recorder and supplies	2,900.00
Board of Selectmen, for the improvement of the public address system	3.12
Town Treasurer, for the purchase of a check writer	1,500.00
Playground Commission, for the purchase of 20 tables and 200 chairs for Reed Community Building	2,500.00
Park Commission, for scraping, painting and caulking flag poles and replacing five American flags	900.00
Fire Department, for purchase of hydraulic equipment	87.21
Highway Department, for purchase of high intensity sign facing	42.46

Total to be encumbered	• \$24,379.21
Balance unencumbered	• 60,892.60
TOTAL.	<u>\$85,271.81</u>

Securities:

Plymouth Home National Bank

Book Value

Market Value, 12/31/79

\$183,247.48

149,576.84

Boston Safe Deposit & Trust

Book Value

Market Value

\$165,911.53

177,841.42

• Subject to audit and adjustments.

• \$24,379.21

• 60,892.60

\$85,271.81

S 183,247.48
149,576.54S 165,911.53
177,841.42

TRUSTEES FOR ELIZABETH B. SAMPSON MEMORIAL FUND **SCHEDULE OF PRINCIPAL ASSETS**

Units	Description	Book Value	Market Value as of 12/31/79
Money Market Funds			
3,700	Trust f/short term U.S. Govt. secs (variable interest) 11.20%	\$ 3,700.00	\$ 3,700.00
	Total Money Market Funds	\$ 3,700.00	\$ 3,700.00
U.S. Government Obligations			
15,000	Federal Farm Credit Banks dtd 7/23/79 9% 1/23/84	\$ 15,000.00	\$ 14,157.00
10,000	Federal Home Loan Bank dtd 11/25/75 7.75% 11/25/80	10,000.00	9,600.00
10,000	U.S. Treasury Notes dtd 8/15/76 8% 8/15/86	10,000.00	8,881.00
10,000	U.S. Treasury Notes dtd 9/14/76 6.875% 9/30/80	9,979.90	9,613.00
25,000	U.S. Treasury Notes dtd 10/12/76 7% 11/15/81	25,068.03	23,250.00

Units	Description	Book Value	Market Value as of 12/31/79
10,000	U.S. Treasury Notes ser A-85 dtd 2/15/78 8% 2/15/85	10,065.00	9,088.00
10,000	U.S. Treasury Notes 11.625% 5/25/83	9,995.80	10,325.00
	Total U.S. Government Obligations	\$ 90,108.73	\$ 84,914.00
	Corporate Bonds		
10,000	Aluminum Co of America 4.25% 1/1/82	\$ 9,789.05	\$ 8,987.50
10,000	American Tel & Teleg Co 4.375% 4/1/85	9,729.05	7,700.00
10,000	Niagara Mohawk Pwr Corp 4.875% 9/1/87	10,059.84	6,500.00
10,000	Pacific Gas and Elec Co DD 4.5% 6/1/90	9,816.55	5,950.00
10,000	Pacific Tel & Tel Co 4.625% 11/1/90	9,879.05	5,843.80
10,000	Pacific Tel & Tel Co 4.625% 5/1/20	10,132.48	4,693.80
10,000	Sears Roebuck & Co Deb 4.75% 8/1/83	10,022.24	8,225.00
10,000	Southern Calif Edison 4.625% 9/1/83	9,966.55	8,025.00
10,000	Virginia Elec & Power Co 4.5% 5/1/95	9,975.00	4,968.80
	Total Corporate Bonds	\$ 89,369.81	\$ 60,893.90
	Principal Cash	68.94	68.94
	Total Schedule C	\$183,247.48	\$149,576.84

TRUSTEES ELIZABETH B. SAMPSON MEMORIAL FUND

Summary of Investments

Description	Book Value	Market Value	% at Market	Estimated Income	Current Yield %
Cash and Cash Equivalent					
Cash	\$ 986.16	\$ 986.16	.5	\$.00	.00
Short-Term Investment Funds	39,000.00	39,000.00	21.9	4,467.84	11.46
TOTAL — Cash and Cash Equivalent	\$ 39,986.16	\$ 39,986.16	22.4	\$4,467.84	11.17
Bonds					
US Government Notes	\$ 40,093.75	\$37,937.00	21.3	\$ 3,350.00	8.83
Federal Agencies	19,944.75	18,357.00	10.3	1,670.00	9.10
TOTAL — Bonds	\$ 60,038.50	\$ 56,294.00	31.6	5,020.00	8.92
Common Stock					
Banks	\$ 7,142.44	\$ 4,250.00	2.3	\$ 260.00	6.12
Diversified Manufacturing	5,170.00	4,325.00	2.4	200.00	4.62
Drug, Hospital, Medical, Dent. Supply	5,612.87	5,457.25	3.0	157.70	2.89
Electronics & Electrical Products	5,539.42	5,415.75	3.0	239.04	4.41
Finance	5,187.50	5,021.50	2.8	298.80	5.95

TRUSTEES ELIZABETH B. SAMPSON MEMORIAL FUND — Continued
Summary of Investments

Description	Book Value	Market Value	% at Market	Estimated Income	Current Yield %
Food, Beverage, and Allied Products	1,025.47	5,679.38	3.1	307.56	5.42
Machinery & Machine Tools	5,691.80	7,406.25	4.1	165.00	2.23
Office Equipment	1,535.51	7,470.00	4.2	412.80	5.53
Oil and Gas	9,531.49	14,027.00	7.8	792.65	5.65
Photography	6,089.28	4,108.50	2.3	240.70	5.86
Printing and Publishing	4,801.30	5,885.25	3.3	266.00	4.52
Tobacco	6,057.27	7,598.00	4.2	290.00	3.82
Utilities	2,502.52	4,917.38	2.7	465.00	9.46
TOTAL — Common Stock	\$ 65,886.87	\$ 81,561.26	45.8	\$ 4,095.25	5.02
GRAND TOTALS	\$165,911.53	\$177,841.42	100.0	\$13,583.09	7.64

TRUSTEES ELIZABETH B. SAMPSON MEMORIAL FUND
Investment Detail

Units	Description	Book Value	Current Market Price		Estimated Income
			Per Share	Total Value	
	Cash and Cash Equivalent				
	Cash	\$ 986.16	—	\$ 986.16	\$ —
	Short-Term Investment Funds				
39,000	Common Trust Funds	39,000.00	1.0000	39,000.00	4,467.84
	TOTAL	\$ 39,000.00	—	\$ 39,000.00	\$ 4,467.84
	TOTAL — Cash and Cash Equivalent	\$ 39,986.16	—	\$ 39,986.16	\$ 4,467.84
	BONDS				
	U.S. Government Notes				
10,000	United States Treas Nts dtd 6-30-78 8½% 6-30-80	\$ 10,000.00	96.8100	\$ 9,681.00	\$ 825.00
10,000	United States Treas Nts 8½% 7-31-80	10,037.50	96.5600	9,656.00	850.00
10,000	United States Treas Nts dtd 8-15-78 8½% 8-15-81	10,031.25	93.7500	9,375.00	837.50
10,000	United States Treas Nts dtd 9-6-78 8½% 9-30-82	10,025.25	92.2500	9,225.00	837.50
	TOTAL	\$ 40,093.75	—	\$ 37,937.00	\$ 3,350.00

TRUSTEES ELIZABETH B. SAMPSON MEMORIAL FUND — *Continued.*

Investment Detail

Units	Description	Book Value	Current Market Price		Estimated Income
			Per Share	Total Value	
Federal Agencies					
10,000	Federal Natl Mtg Assn dtd 12/11/78 9 1/4% 10/10/83	\$ 9,950.00	92.4400	\$ 9,244.00	925.00
10,000	Twelve Fed Ld Bks dtd 4/20/76 7.45% 10/20/81	9,994.75	91.1300	9,113.00	745.00
	TOTAL	\$ 19,944.75	—	\$ 18,357.00	\$ 1,670.00
	TOTAL — Bonds	\$ 60,038.50	—	\$ 56,294.00	\$ 5,020.00
Banks					
200	Citicorp	\$ 7,142.44	21.25	\$ 4,250.00	\$ 260.00
	TOTAL	\$ 7,142.44	—	\$ 4,250.00	\$ 260.00
Diversified Manufacturing					
200	Williams Cos	\$ 5,170.00	21.62	\$ 4,325.00	\$ 200.00
	TOTAL	\$ 5,170.00	—	\$ 4,325.00	\$ 200.00
Drug, Hospital, Medical, Dent. Supply					
83	Merck & Co Inc	\$ 5,612.87	65.75	\$ 5,457.25	\$ 157.70
	TOTAL	\$ 5,612.87	—	\$ 5,457.25	\$ 157.70
Electronics & Electrical Products					
166	Emerson Elec Co	\$ 5,539.42	32.62	\$ 5,415.75	\$ 239.04
	TOTAL	\$ 5,539.42	—	\$ 5,415.75	\$ 239.04
Finance					
166	American Express Co	\$ 5,187.50	30.25	\$ 5,021.50	\$ 298.80
	TOTAL	\$ 5,187.50	—	\$ 5,021.50	\$ 298.80
Food, Beverage, and Allied Products					
233	General Mls Inc	\$ 1,025.47	24.37	\$ 5,679.38	\$ 307.56
	TOTAL	\$ 1,025.47	—	\$ 5,679.38	\$ 307.56
Machinery & Machine Tools					
150	Dresser Inds Inc	\$ 5,691.80	49.37	\$ 7,406.25	\$ 165.00
	TOTAL	\$ 5,691.80	—	\$ 7,406.25	\$ 165.00
Office Equipment					
120	International Business Mach. Corp	\$ 1,535.51	62.25	\$ 7,470.00	\$ 412.80
	TOTAL	\$ 1,535.51	—	\$ 7,470.00	\$ 412.80
Oil and Gas					
166	Exxon Corp	\$ 6,542.99	56.25	\$ 9,337.50	\$ 664.00
83	Kerr McGee Corp	2,988.50	56.50	4,689.50	128.65
	TOTAL	\$ 9,531.49	—	\$ 14,027.00	\$ 792.65

TRUSTEES ELIZABETH B. SAMPSON MEMORIAL FUND — Continued
Investment Detail

Units	Description	Book Value	Per Share	Current Market Price	
				Total Value	Estimated Income
Photography					
83	Eastman Kodak Co	\$ 6,089.28	49.50	\$ 4,108.50	\$ 240.70
	TOTAL	\$ 6,089.28	—	\$ 4,108.50	\$ 240.70
Printing and Publishing					
133	Gannett Inc	\$ 4,801.30	44.25	\$ 5,885.25	\$ 266.00
	TOTAL	\$ 4,801.30	—	\$ 5,885.25	\$ 266.00
Tobacco					
232	Philip Morris Inc	\$ 6,057.27	32.75	\$ 7,598.00	\$ 290.00
	TOTAL	\$ 6,057.27	—	\$ 7,598.00	\$ 290.00
Utilities					
93	American Tel & Teleg Co	\$ 2,502.52	52.87	\$ 4,917.38	\$ 465.00
	TOTAL	\$ 2,502.52	—	\$ 4,917.38	\$ 465.00
	TOTAL — Common Stock	\$ 65,886.87	—	\$ 81,561.26	\$ 4,095.25
	GRAND TOTALS	\$165,911.53	—	\$177,841.42	\$11,581.09

* This is a statement of income and will show in

Payments

Balance, J

Total

Balance, J

Income

Balance, J

Balance, J

EDN

EDNA MAGLATHLIN CHARITY FUND

PRINCIPAL ACCOUNT

Receipts

Balance, January 1, 1979	\$14,139.65
Balance, June 30, 1979	14,139.65

Income Account

Balance, January 1, 1979	\$ 574.26
Income	340.30
Total	\$15,004.21

Payments in accordance with terms of fund	\$
Balance, June 30, 1979	\$ 864.56*

* This is a six month report. Payments from the fund were made in December 1979 which will show in the 1980 report.

REPORT OF THE TOWN COLLECTOR

	Balance July 1, 1978	Commitments	Adjustments and Refunds	Abatements Exemptions Adjustments	Payments and Credits	Outstanding June 30, 1979
Motor Vehicle Excise:						
1972 - 1977 inclusive	62,202.94	6,696.00		18,304.72	24,257.82	26,336.40
1978	40,720.17	145,052.57		17,815.00	128,907.00	39,050.74
1979		317,880.60	431.53	19,961.92	153,778.97	144,571.24
Personal:						
1973 - 1976	70,546.10				70,041.90	504.20
1977		*334,314.84	263.63	4,559.48	329,569.09	449.90
1978		*373,018.75	150.01	5,624.77	366,343.99	1,200.00
1979		*135,173.05	154.29	763.30	133,667.87	896.17
Real Estate:						
1972 - 1977 inclusive	217,689.16			6,628.37	205,523.26	5,537.53
1978	243,454.17				216,612.79	26,841.38
1979		2,792,184.71	16,673.82	117,764.86	2,529,643.56	161,450.11
Departmental Accounts						
Water — See facts and figures report		7,996.23				7,996.23
TOTAL	634,612.54	412,316.75	17,673.28	191,422.42	4,158,346.25	414,833.90

*The complete report for this commitment.

Balance,
Tax Title
Payments
Balance,

Balance,
Receipts
Payments

Balance,
Receipts
Payments

Balance,
Receipts
Payments
Balance,

REI

TOTAL 634,612.54

412,316.75

17,673.28

191,422.42

4,158,346.25

314,813.00

REPORT OF THE TOWN TREASURER

JULY 1, 1978 — JUNE 30, 1979

Balance, July 1, 1978	\$ 637,319.72	
Receipts	<u>4,935,630.20</u>	
		\$5,572,949.92
Payments	\$4,757,567.82	
Balance, June 30, 1979	<u>815,382.10</u>	
		\$5,572,949.92

REVENUE SHARING FUNDS

Public Law No. 92512

Balance, July 1, 1978	\$225,005.57	
Receipts	<u>217,423.57</u>	
		\$442,429.14
Payments		261,270.57
		\$181,158.57

SPECIAL CASH

TITLE II ANTIRECESSION FISCAL ASSISTANCE

(Federal Public Works Employment Act of 1976)

Balance, July 1, 1978	\$112,633.74	
Receipts	<u>10,420.00</u>	
		\$123,053.24
Payments		102,299.24
		\$ 20,754.50

TAX TITLES

Balance, July 1, 1978	\$42,350.81	
Tax Title Takings	<u>26,998.53</u>	
		\$69,349.34
Payments and Adjustments		\$10,764.61
Balance, June 30, 1979		\$58,584.73

TRUST FUNDS **January 1, 1979 to June 30, 1979**

Name of Fund	On Hand Jan. 1, 1979	New Accounts or Added to Funds	Income	Transferred to Town	On Hand June 30, 1979
Thomas Prince Benevolent	\$74,954.47		\$1,768.36		\$76,722.83
Arthur F. Wadsworth	10,464.47		309.51		10,773.98
Frederic C. Adams School	5,054.74		135.24		5,189.98
Rosa A. Cole	1,000.00		29.69		1,029.69
Annie C. Thomas	5,000.00		145.94		5,145.94
Elizabeth R. Glover Drinking Fountain	1,859.96		55.00		1,914.96
Flag Fund	122.02		3.28		125.30
Lucy P. Ames Fund	20,000.00		555.36		20,555.36
St. Joseph's Perpetual Fund (Jerome Fund)	86.35		2.33		88.68
Evergreen Cemetery Perpetual Fund (Witherall Fund)	129.32		3.49		132.81
Municipal Building Insurance	11,866.09		351.05		12,217.14
Workmen's Compensation	2,231.32		65.99		2,297.31

Paym
Balat

Balance
Tax

Balance
Receipt
Paym

Balance
Receipt
Paym

Balance
Receipt
Paym

R

REPORT OF THE TOWN TREASURER

JULY 1, 1978 — JUNE 30, 1979

Balance, July 1, 1978	\$ 637,319.72	
Receipts	<u>4,935,630.20</u>	
		\$5,572,949.92
Payments	\$4,757,567.82	
Balance, June 30, 1979	<u>815,382.10</u>	
		\$5,572,949.92

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		\$442,429.14
Payments		261,270.57
		\$181,158.57

SPECIAL CASH

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		\$ 20,754.50

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Balance, July 1, 1978	\$42,350.81	
Tax Title Takings	<u>26,998.53</u>	
		\$69,349.34
Payments and Adjustments		\$10,764.61
Balance, June 30, 1979		\$58,584.73

TRUST FUNDS

January 1, 1979 to June 30, 1979

Name of Fund	On Hand Jan. 1, 1979	New Accounts or Added to Funds	Income	Transferred to Town	On Hand June 30, 1979
Thomas Prince Benevolent	\$74,954.47		\$1,768.36		\$76,722.83
Arthur F. Wadsworth	10,464.47		309.51		10,773.98
Frederic C. Adams School	5,054.74		135.24		5,189.98
Rosa A. Cole	1,000.00		29.69		1,029.69
Annie C. Thomas	5,000.00		145.94		5,145.94
Elizabeth R. Glover Drinking Fountain	1,859.96		55.00		1,914.96
Flag Fund	122.02		3.28		125.30
Lucy P. Ames Fund	20,000.00		555.36		20,555.36
St. Joseph's Perpetual Fund (Jerome Fund)	86.35		2.33		88.68
Evergreen Cemetery Perpetual Fund (Witherall Fund)	129.32		3.49		132.81
Municipal Building Insurance	11,866.09		351.05		12,217.14
Workmen's Compensation	2,231.32		65.99		2,297.31
William H. Willis Charity Fund	34,446.27		923.80		35,370.07
Mary F. Eager	500.00		14.83		514.83
Stabilization Fund	18,162.03		489.85		18,651.88
Hancock Homes Realty, Inc.	6,691.91		334.57		7,026.48
Walter H. Sealund Account	1,273.80	400.00	63.66		1,737.46
Town of Kingston,					
Special Account of Paradise Estates	6,505.51		262.49		6,768.00
Poulos Construction Co., Guarantee Fund	12,398.08		1,089.59		13,487.67
Estates of Frederick E. & Henry W. Corrow Fund	31,050.90		275.68	31,326.58	None
Nemasket Construction Co., Income Fund	1,078.48		29.07		1,107.55
William J. Chase Fund (Summer and Tremont Sts. Project)	8,070.31		254.48		8,324.79
Halifax Country Club, Inc.	1,590.53		42.88		1,633.41
Independence Industrial Park	1,584.26		79.18		1,663.44
J. J. Blanchard	1,346.06				1,346.06
TOTAL	257,466.88	400.00	7,285.32	31,326.58	233,825.62

Some Facts and Figures from the Town Clerk, Treasurer and Collector

TOWN CLERK:	1969	1974	1978	1979
Births	114	105	92	105
Marriages	90	100	89	82
Deaths	62	53	57	59
Registered Voters	2,770	3,391	3,763	3,763
Sporting Licenses Issued	\$2,640.35	\$4,944.50	\$4,705.70	\$5,126.50
Dog Licenses Issued	1,919.00	3,208.00	3,200.25	\$3,050.50
Appropriations:				
Annual Town Meeting	\$1,645,461.04	\$3,785,217.66	\$3,952,148.38	\$4,761,834.05
TREASURER:				
Receipts	\$2,390,872.94	*\$2,107,042.92	\$5,197,119.53	\$5,164,574.77
Disbursements	2,288,087.69	*1,847,144.75	5,021,608.24	5,121,137.63
Salaries & Wages Paid	634,705.91	1,309,867.95	1,887,061.42	2,019,935.29
Federal Taxes Withheld	100,689.90	211,184.73	259,747.50	307,185.47
State Taxes Withheld	15,355.24	55,323.25	88,144.68	95,900.77
County Retirement Withheld	13,459.77	27,779.01	48,701.27	53,508.99
Tax Titles	16,477.93	*2,641.03	12,999.91	58,584.73
<i>Free Cash, December 31st</i>	134,772.00	*284,070.37 (6/30/74)	1,914.00	*419,105.00 (6/30/79)
TAX COLLECTOR				
Personal Taxes (Committed)	111,019.49	*118,976.42	135,152.84	143,481.44
Real Estate Taxes (Committed)	1,162,466.83	*924,082.47	2,787,939.35	3,472,272.00
Boat Tax	—	—	—	1,392.00
Excise Taxes (Committed)	155,376.84	*104,769.05	347,792.20	393,034.70
Water Collections	55,228.70	*44,428.51 (6 month period)	99,579.80	102,867.61
OTHER INTERESTING FACTS:				
Tax Rate	\$89.00	*\$43.00	\$125.10	\$26.60
Valuation	14,308,435.00	24,209,790.00	26,924,960.00	110,009,984.00
Population	(1965) 4,946	(1971) 6,218	(1975) 6,776	(1975) 6,776
Water Takers	2,193	2,447	2,569	2,617
School Enrollment:				
October 1st (Elementary)	790	909	845	880
Silver Lake Regional High School	576	(Jr.) 264 (Sr.) 495	(Jr.) 258 (Sr.) 511	(Jr.) 228 (Sr.) 514
Total Enrollment for Kingston	1,366	1,668	1,614	1,622
Enrolled at Silver Lake	576	759	769	742
Figures from July 1, 1978 to June 30, 1979				

REPORT OF THE TOWN ACCOUNTANT

Receipts General Revenue

Taxes:

Local:

Property	\$2,890,764.89
Tax Title Redemptions	6,026.13
Lieu Taxes	7,570.00

From the State Local Aid Fund:

Valuation Basis	96,958.49
80% Sales Tax & Mass. School —	
School Aid & Spec. Education	257,346.00
Meals Tax	198.17

TOTAL TAXES

\$3,258,863.68

Licenses and Permits:

Alcoholic Beverage	\$ 9,236.64
All Other	28,326.30

TOTAL LICENSES AND PERMITS

\$ 37,562.94

Fines and Forfeits:

Third District Court Fines

\$ 8,949.10

TOTAL FINES AND FORFEITS

\$ 8,949.10

Grants and Gifts:

Grants from Federal Government:

Federal Revenue Sharing (P.L. 92-512) — Entitlements	\$ 187,963.00
Antirecession Fiscal Assistance (Title II) — Entitlements	10,420.00

TOTAL GRANTS FROM FEDERAL GOVERNMENT

\$198,383.00

Grants from State

School:

Transportation (Incl. Cigarette Tax Distribution)	\$ 34,216.00
Food Service (Lunches)	37,270.35
Building Assistance	90,523.33
Other School — L.S.F.A. Title I	63,789.00

Other Purposes:

Highways Chapter 81	74,029.00
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Conservation	2,866.02
Library Aid	6,576.76
Marine Fisheries	2,322.49
Youth Comm. —	
Dept. of Mental Health (Grant)	7,025.00
Council on Aging —	
Dept. of Elder Affairs (Grant)	1,590.00
Other	29,368.13

TOTAL GRANTS FROM STATE**\$349,576.08****Grants from County:****Dog Fund:****\$ 699.79****TOTAL GRANTS FROM COUNTY****\$ 699.79****TOTAL GRANTS AND GIFTS****FEDERAL, STATE, COUNTY, OTHER****\$ 548,658.87****All Other General Revenue:****Sales of Tax Possession Property****Tax Titles & Interest****\$ 449.91****Deeds & Release****34.50****TOTAL ALL OTHER GENERAL REVENUE****\$ 484.41****COMMERCIAL REVENUE****Privileges:****Motor Vehicle Excise****\$ 311,128.07****Other****625.00****TOTAL PRIVILEGES****\$ 311,753.07****Departmental:****General Government:****Aldermen, Council or Moderator****\$ 117.26****Treasurer****243.14****Planning Board — Fees &****Advertising Costs****67.54****Zoning Board of Appeals****360.00****Other General Departments****890.32****TOTAL GENERAL GOVERNMENT****\$ 1,678.26****Public Safety:****Police Department****\$ 75,042.34****Dog Officer****72.00****TOTAL PUBLIC SAFETY****\$ 75,114.34**

Health, Sanitation, and Hospitals:**Health:**

All Other

\$ 222.10

TOTAL HEALTH, SANITATION AND HOSPITALS

\$ 222.10

Highways:

General

\$ 2,363.98

TOTAL HIGHWAYS

\$ 2,363.98

Veterans' Services:

Reimbursement for Relief

\$ 4,315.80

Miscellaneous

6,019.35

TOTAL VETERANS' SERVICES

\$ 10,335.15

Schools:

Tuition from Individuals

\$ 500.00

Food Service (Sale of Lunches)

31,881.90

TOTAL SCHOOLS

\$ 32,381.90

Libraries:

Fines

158.41

TOTAL LIBRARIES

\$ 158.41

Recreation:

Gray's Beach — Concession & Parking

\$ 1,840.00

TOTAL RECREATION

\$ 1,840.00

Unclassified:

Rental of Reed Community Bldg.

\$ 1,633.00

Rental of Faunce School

35.00

Miscellaneous

Insurance Proceeds

999.82

B/C Dividends

23,660.00

Elderly Gov. Retirees Health

Insurance Dividends

73.03

Elderly Lunches

2,441.00

All Other

4,676.51

TOTAL UNCLASSIFIED

\$ 33,518.36

Public Service Enterprises:

Water:

Rates

\$ 101,777.11

Miscellaneous Receipts

5,458.23

TOTAL PUBLIC SERVICE ENTERPRISES

\$ 107,235.34

Interest:

On Taxes and Assessments	\$ 29,180.66
On Investment Funds	2,995.64
On Public Trust Funds:	
Public Assistance	2,931.21
School	2,741.94
Cemetery	1,164.02
Federal Revenue Sharing (P.L. 92-512)	29,460.57
Other	5,434.63

TOTAL INTEREST

\$ 73,908.67

Municipal Indebtedness:

General	\$ 23,256.00
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TOTAL MUNICIPAL INDEBTEDNESS

\$ 23,256.00

Agency, Trust, and Investment:**Agency:**

Dog Licenses for the County	\$ 2,564.45
Guarantee Deposits	18,450.60

Payroll Deductions:

Federal Withholding Tax	284,557.64
State Withholding Tax	91,029.97
Group Insurance	80,484.63
Retirement Fund	47,580.08
Annuities	11,714.50
Other	36,000.00

Trust:

All Public Trust Funds	1,827.58
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TOTAL AGENCY, TRUST, AND INVESTMENT

\$ 574,209.45

Refunds:**General Departments:**

General Government	\$ 876.12
Public Safety	12.67
Health & Sanitation	15.25
Highways	67.18
Veterans' Benefits	1,019.55
Libraries	135.00

Recreation	305.70	
Unclassified:		
Youth Commission	14.22	
Water	102.39	
All Other	23.13	
TOTAL REFUNDS		\$ 2,571.21
TOTAL RECEIPTS		\$5,105,065.24
BALANCE AT BEGINNING OF YEAR — GENERAL CASH		\$ 671,819.72
BALANCE AT BEGINNING OF YEAR —		
FEDERAL REVENUE SHARING & ANTI-RECESSION		337,639.31
SPECIAL CASH — FEDERAL DISASTER ASSISTANCE		27,067.00
TOTAL RECEIPTS AND CASH ON HAND		\$6,141,591.27

PAYMENTS

Departmental:

General Government:

Aldermen, Council, or Moderator

Salaries and Wages	\$ 1,591.00
Other Expenses	475.66

Mayor, Manager, Commission, Selectmen

Salaries and Wages	22,025.57
Other Expenses	4,660.50

Auditor, Accountant

Salaries and Wages	21,534.31
Other Expenses	1,640.13

Treasurer

Salaries and Wages	14,169.63
Other Expenses	4,888.99

Collector

Salaries and Wages	14,169.63
Other Expenses	7,888.98

Assessors	
Salaries and Wages	20,320.93
Other Expenses	27,777.97
City or Town Clerk	
Salaries and Wages	10,871.08
Other Expenses	2,333.14
Law	
Salaries and Wages	26,539.43
Engineering	
Other Expenses	2,970.56
Election and Registration	
Salaries and Wages	13,416.51
Other Expenses	4,443.78
Planning Board	
Salaries and Wages	631.52
Other Expenses	497.00
Zoning Board of Appeals	164.92
Workmens' Compensation Agent	
Other	23,293.94

PAYMENTS

Departmental:

General Government:

Aldermen, Council, or Moderator	
Salaries and Wages	\$ 1,591.00
Other Expenses	475.66
Mayor, Manager, Commission, Selectmen	
Salaries and Wages	22,025.57
Other Expenses	4,660.50
Auditor, Accountant	
Salaries and Wages	21,534.31
Other Expenses	1,640.13
Treasurer	
Salaries and Wages	14,169.63
Other Expenses	4,888.99
Collector	
Salaries and Wages	14,169.63
Other Expenses	7,888.98

Assessors	
Salaries and Wages	20,320.93
Other Expenses	27,777.97
City or Town Clerk	
Salaries and Wages	10,871.08
Other Expenses	2,333.14
Law	
Salaries and Wages	26,539.43
Engineering	
Other Expenses	2,970.56
Election and Registration	
Salaries and Wages	13,416.51
Other Expenses	4,443.78
Planning Board	
Salaries and Wages	631.52
Other Expenses	497.00
Zoning Board of Appeals	164.92
Workmens' Compensation Agent	
Other	23,293.94

Outlays		\$ 8,253.00	
City or Town Hall			
Salaries and Wages	9,419.10		
Other Municipal Buildings used for General Government			
Other Expenses	48,428.75		
TOTAL GENERAL GOVERNMENT	\$284,153.03	\$ 8,253.00	\$292,406.03

Public Safety:

Police Department			
Salaries and Wages	\$179,291.47		
Revenue Sharing Funds		\$188,534.28	
Other Expenses	13,845.74		
Outlays		9,610.00	
Fire Department			
Salaries and Wages	22,333.87		
Revenue Sharing Funds		175,035.53	
Other Expenses	17,526.97		
Outlays		1,100.00	

Forestry

Salaries and Wages	30,107.36		
Other Expenses	12,283.12		

Other Public Safety

Inspectors	11,797.94		
Sealer of Weights and Measures	1,224.99		
Dog Officer	3,364.33		
Civil Defense	907.29		
Miscellaneous	2,932.23		

TOTAL PUBLIC SAFETY

\$295,615.31	\$374,279.81	\$669,895.12
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Health, Sanitation, and Hospitals:**Public Health**

Salaries and Wages	\$ 24,046.52		
Other Expenses	53,658.55		
Outlays		\$ 4,130.00	

Refuse Collection and Disposal**Outlays****TOTAL HEALTH, SANITATION, AND HOSPITALS**

\$ 77,705.07	\$ 52,415.79	\$ 130,120.86
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Highways:

Administration	\$ 93,812.67		
Other Expenses	61,030.23		
Outlays		\$ 15,959.23	
Sidewalks and Curbing	2,500.00		
Snow and Sanding	25,938.99		
Outlays		5,337.72	
Lighting	34,378.45		
All Other	1,447.34		
TOTAL HIGHWAYS	\$ 219,107.68	\$ 21,296.95	\$ 240,404.63

Public Assistance

Other Expenses	\$ 11,175.41		
TOTAL PUBLIC ASSISTANCE	\$ 11,175.41		\$ 11,175.41

Veterans' Services:**Administration**

Salaries and Wages	\$ 3,518.48		
Other Expenses	19,735.36		
TOTAL VETERANS' SERVICES	\$ 23,253.84		\$ 23,253.84

Schools:

Administration	\$ 25,735.53		
Instruction	772,896.22		
Other School Services			
Attendance	125.00		
Health Services	12,578.72		
Transportation	66,754.00		
Food Services (Lunches)	81,493.40		
Operation and maintenance	242,346.71		
Acquisition of Fixed Assets			
Outlays		7,085.24	
Programs with Other Schools			
Regional School Assessment	880,863.67		
Other Expenses	73,599.71		
TOTAL SCHOOLS	\$2,156,392.96	\$ 7,085.24	\$2,163,478.20

Libraries:

Salaries and Wages	\$ 38,470.00		
Other Expenses	21,848.08		
TOTAL LIBRARIES	\$ 60,318.08		\$ 60,318.08

Parks and Recreation:**Parks:**

Salaries and Wages	\$ 8,704.35		
Other Expenses	6,927.03		
Other Recreation Areas			
Salaries and Wages	19,962.14		
Other Expenses	15,258.95		
All Other	22,443.18		
TOTAL PARKS AND RECREATION	\$ 73,295.65		\$ 73,295.65

Pensions and Retirement:

Non-Contributory Pensions	\$ 474.07		
Contributory Retirement System	583,580.00		
TOTAL PENSIONS AND RETIREMENT	\$ 84,054.07		\$ 84,054.07

Unclassified:

Damages to Persons and Property	\$ 876.93		
City or Town Report	6,223.61		
Memorial Day; Veterans' Affairs	2,390.43		

Insurance			
All Other Insurance	59,533.85		
Storm Damage	1,493.60		
Other	9,401.99		
TOTAL UNCLASSIFIED	\$ 79,920.41		\$ 79,920.41

Public Service Enterprises:

Water:			
Salaries and Wages	\$ 48,539.19		
Other Expenses	61,495.68		
Outlays		\$ 31,276.69	
TOTAL PUBLIC SERVICE ENTERPRISES	\$ 110,034.87	\$ 31,276.69	\$ 141,311.56

Cemeteries:

Other Expenses	\$ 989.00		
TOTAL CEMETERIES	\$ 989.00		\$ 989.00

Interest:

Serial Loans			
Water Loan 1974	\$ 3,680.00		

Water Loan 1976	2,283.75		
Water Loan 1977	429.00		
School Loan 1972	58,275.00		
Camp Nekon 1975	12,187.50		
Assessors Loan	367.35		
TOTAL INTEREST	\$ 77,222.60		\$ 77,222.60

Municipal Indebtedness:**Serial Loans:**

General			
School Loan 1972	\$ 140,000.00		
Camp Nekon 1975	25,000.00		
Assessors Loan	13,000.00		

Public Service Enterprises

Water Loan 1974	20,000.00		
Water Loan 1976	15,000.00		
Water Loan 1977	15,000.00		

Warrants or Orders, Previous Years

School Dept. Expenses	5,826.44		
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Playground -- Expenses	40.63		
TOTAL MUNICIPAL INDEBTEDNESS	\$ 233,867.07		\$ 233,867.07
State and County Assessments:			
State Parks	\$ 31,409.78		
Motor Vehicle Excise Bills	992.54		
Health Insurance -- State Elderly	244.80		
Metropolitan Air Pollution Control	437.88		
Metropolitan Area Planning Council	1,343.20		
Other State Assessments	8,622.00		
County Tax	60,413.86		
County Hospital Assessment	4,824.03		
TOTAL STATE AND COUNTY ASSESSMENTS	\$ 108,288.09		\$ 108,288.09

Agency, Trust, and Investment:**Agency:**

License for the State	\$ 1,885.80		
Payroll Deductions			
Federal Withholding Tax	281,234.24		
State Withholding Tax	90,790.61		

Group Insurance	155,900.73		
Retirement Fund	47,585.41		
Mass. Muni. Trust -- Unemp. Fund	36,000.00		
Annuities	12,106.50		
Trust:			
Perpetual Care Funds	2,400.00		
Other Public Trust Funds	3,275.98		
TOTAL AGENCY, TRUST, AND INVESTMENT	\$ 631,179.27		\$ 631,179.27

Refunds:

Taxes	\$ 23,877.03		
Motor Vehicle Excise	5,148.18		
Unclassified	19,225.56		
Public Service Enterprises			
Water	241.50		
All Other	2,845.12		
TOTAL REFUNDS	\$ 51,337.39		\$ 51,337.39
TOTAL PAYMENTS	\$4,577,909.80	\$494,607.48	\$5,072,517.28

Balance at End of Year — General	\$ 841,587.52	\$ 841,587.52
Balance at End of year —		
Federal Revenue Sharing — P.L. 92-512	181,158.57	181,158.57
Anti-Recession Fiscal Assistance — Title II	20,754.50	20,754.50
Federal Disaster Assistance — P.L. 93-288	25,573.40	25,573.40
TOTAL PAYMENTS AND CASH ON HAND	\$5,646,983.79	\$494,607.48
		\$6,141,591.27

**TOWN OF KINGSTON
APPROPRIATIONS & EXPENDITURES SUMMARY
July 1, 1978 to June 30, 1979**

	Balance July 1, 1978	Appropriation	Receipts	Transfers To	Total Available	Expended	Transferred From	Closed To Revenue	Balance June 30, 1979
Moderator		\$ 100.00			\$ 100.00	\$ 100.00			
Salary									
Selectmen		22,331.61			22,331.61	22,025.57		306.04	
Salary & Wages	\$ 277.05	4,700.00	\$ 217.00		5,194.05	4,178.26		938.79	\$ - 77.00
Expenses									
Camp Nekon — Engineering Studies, Plans, Office Exp., Protection & Repairs	2,264.82				2,264.82				2,264.82
Purchase of Youth Rec. Sports Equipment	493.86				493.86	151.10			342.76
Rehabilitate an existing bldg at Camp Nekon		7,000.00			7,000.00				7,000.00
Installation of School Zone area of Sacred Heart School School Complex		6,600.00			6,600.00				6,600.00
Construction of Lydon Lane including Engineering Services & for acquiring titles		900.00			900.00	258.74			641.26
Improvements on Present Dog Pound		1,000.00			1,000.00	72.40			927.60

	Balance July 1, 1978	Appropriation	Receipts	Transfers To	Total Available	Transferred Expended	Closed To From Revenue	Balance June 30, 1979
Accountant								
Salary & Wages		22,829.40		1,000.00	23,829.40	21,534.31	5 1,000.00	1,295.09
Expenses		1,930.00			1,930.00	1,640.13		229.63
Treasurer & Collector								
Salary & Wages		29,229.34			29,229.34	28,339.26		890.08
Expenses		8,844.00	16.77	1,000.00	9,860.77	9,772.97	82.80	
Data Processing -- Tax Listing & Billing		3,000.00			3,000.00	3,000.00		
Tax Title Foreclosures	1,381.11				1,381.11			1,381.11
Town Clerk								
Salaries & Wages		11,543.28			11,543.28	10,871.08		672.20
Expenses		2,355.00			2,355.00	2,333.14		21.86
Election & Registration								
Salaries & Wages		14,225.86	82.28		14,308.14	13,416.51		891.63
Expenses		4,825.00			4,825.00	4,443.78		381.22
Assessors								
Salaries & Wages		20,409.00			20,409.00	20,320.93		88.07
Expenses		4,415.00	12.00		4,427.00	2,845.40		1,581.60
Revaluation of Town	16,756.04				16,756.04	15,757.57		998.47
Preparation of Assessors' Maps	13,000.00				13,000.00	9,175.00		3,825.00
Appeal Board								
Salaries		266.43			266.43			266.43
Expenses		375.00			375.00	164.92		210.08
Planning Board								
Salaries & Wages		632.88			632.88	631.52		1.36
Expenses		200.00						

Building, Wiring & Plumbing		10,380.00		1,139.60	11,519.60	10,837.80	681.80	
Salaries & Fees		979.00			1,016.49	960.14	6.86	49.49
Expenses	37.49	1,000.00			1,000.00	162.10		837.90
Industrial Development Comm.								
Finance Committee								
Salaries		745.50			745.50	745.50		
Expenses		200.00			200.00	171.19		28.81
Capital Outlay Committee								
Expenses		75.00			75.00	45.00		30.00
Wage & Personnel Board								
Wages		745.50			745.50	745.50		
Expenses	187.00	350.00			537.00	97.37		439.63
Town House -- Maintenance								
Salaries & Wages		9,007.11		415.29	9,422.40	9,419.10	3.30	
Police -- Maintenance								
Salaries & Wages		125,043.72		21,013.05	146,056.77	125,043.72		21,013.05
Salaries (Revenue Sharing Funds)		139,967.78			139,967.78	139,967.78		
Salaries (Anti-Recession Funds)		48,566.50			48,566.50	27,553.45	21,013.05	
Expenses	4.72	10,475.00			10,479.72	8,896.68		1,583.04
Police -- Uniforms		3,200.00		750.00	3,950.00	3,949.06	94	
Police -- Out of State Travel		200.00			200.00			200.00
Police -- Career Incentive Pay	81.77				81.77	882.52		(800.75)
Police -- Rotating Fund	(969.59)		67,173.16	4,536.14	70,739.71	74,378.28		(3,638.57)
5% Surcharge Police Rotating	893.10		3,400.35		4,293.45			1,000.00

	Balance July 1, 1978	Appropri- ation	Receipts	Transfers To	Total Available	Expended	Transferred From	Closed To Revenue	Balance June 30, 1979
Equipping 2 Class V Ambulance Cruisers	--	1,020.84	--	--	1,020.84	--	--	1,020.84	--
Police -- 2 Cruiser Ambulances	--	260.00	--	--	260.00	--	--	260.00	--
Police -- Purchase of 2 Cruisers	9,000.00	--	--	610.00	9,610.00	9,610.00	--	--	--
Police -- Purchase of 1 Vehicle	--	5,000.00	--	--	5,000.00	--	--	--	5,000.00
Police Station Building Comm.	1,146.00	--	--	--	1,146.00	1,000.00	--	--	146.00
Selectmen	--	--	--	--	--	--	--	--	--
Land for New Police Station	14,250.00	--	--	--	14,250.00	--	--	--	14,250.00
Shellfish	--	--	--	--	--	--	--	--	--
Salaries & Wages	--	1,905.20	--	--	1,905.20	1,633.00	--	272.20	--
Expenses	--	1,605.00	--	--	1,605.00	625.80	--	979.20	--
Propagation of Shellfish	605.62	--	2,322.49	--	2,928.11	--	--	--	2,928.11
Shellfish Warden -- Purchase of Boat & Equip.	8.00	--	--	--	8.00	--	--	--	8.00
Harbormaster	--	--	--	--	--	--	--	--	--
Salary & Wages	--	2,118.35	--	--	2,118.35	1,967.00	--	151.35	--
Expenses	--	970.00	--	--	970.00	965.23	--	4.77	--
Fire -- Maintenance	--	--	--	--	--	--	--	--	--
Salaries & Wages	--	37,644.71	--	15,310.84	52,955.55	37,644.71	--	15,310.84	--
Salaries (Revenue Sharing Funds)	--	121,302.79	--	--	121,302.79	121,302.79	--	--	--
Salaries (Anti-Recession Funds)	5,166.24	48,566.50	--	--	53,732.74	38,421.90	15,310.84	--	--
Fire Maintenance Expenses	70.13	13,915.00	7.86	2,000.00	16,012.99	15,857.49	125.50	--	--
Fire Uniforms	--	1,575.00	--	--	1,575.00	1,566.65	--	8.35	--

Fire -- Out of State Travel	--	100.00	--	--	100.00	72.83	--	27.17	--
Fire -- Vehicle with Radio & Siren	24.68	--	--	--	24.68	--	--	24.68	--
Fire -- Purchase & Install. of Radio Communication System	--	1,100.00	--	--	1,100.00	1,100.00	--	--	--
Forest Fires -- Maintenance	--	--	--	--	--	--	--	--	--
Salaries & Wages	--	6,753.40	--	--	6,753.40	4,701.39	--	2,052.01	--
Expenses	--	2,435.00	--	--	2,435.00	2,396.46	--	38.54	--
Moths -- Insect Control	--	--	--	--	--	--	--	--	--
Salaries & Wages	--	7,195.96	--	--	7,195.96	4,193.63	--	3,002.33	--
Expenses	--	2,695.00	--	--	2,695.00	3,528.62	--	--	(833.62)
Suppression of Moths -- Dutch Elm	--	--	--	--	--	--	--	--	--
Salaries & Wages	--	7,195.96	--	--	7,195.96	7,078.86	--	117.10	--
Expenses	2.31	2,920.00	--	--	2,902.31	2,898.04	--	1.96	2.31
Trimming Shade Trees	--	--	--	--	--	--	--	--	--
Salaries & Wages	--	14,133.48	--	--	14,133.48	14,133.48	--	--	--
Expenses	--	3,460.00	--	--	3,460.00	3,460.00	--	--	--
Civil Defense	--	--	--	--	--	--	--	--	--
Salaries & Wages	--	230.79	21	--	230.00	240.00	--	--	--
Expenses	--	800.00	--	--	800.00	529.29	--	8.31	199.40
Civil Defense Auxiliary Police	--	--	--	--	--	--	--	--	--
Uniforms	--	75.00	--	--	75.00	75.00	--	--	--
Dog Officer	--	--	--	--	--	--	--	--	--
Salary	--	1,918.35	--	--	1,918.35	1,917.00	--	1.35	--
Expenses	--	1,400.00	--	47.33	1,447.33	1,447.33	--	--	--

	Balance July 1, 1978	Appropriation	Receipts	Transfers To	Total Available	Expended	Transferred From	Closed To Revenue	Balance June 30, 1979
Scaler of Wgts. & Measures									
Salary	—	745.50	—	—	745.50	745.50			
Expenses	—	680.00	—	—	680.00	479.49		200.51	
Care of Municipal Property									
Expenses	1,529.00	49,400.00	288.72	—	51,217.72	48,428.75		2,458.02	330.95
Furnishing & Equipping Town Offices	71.90	—	—	—	71.90	—			71.90
Insurance — Municipal Buildings and Property	11,177.00	42,000.00	104.00	—	53,581.00	42,358.00		104.00	11,119.00
Insurance — Workmen's Compensation	1,404.00	18,000.00	—	—	19,404.00	12,684.00			6,720.00
Insurance — Police & Fire Depts.	—	2,500.00	—	—	2,500.00	2,500.00			
Public Liability Insurance	—	2,500.00	—	—	2,500.00	1,991.85			508.15
Reimbursement Method of Unemployment Compensation	—	36,000.00	—	—	36,000.00	36,000.00			
Mass. Muni. Trust Investment A/C for Unemployment Benefits	—	—	1,380.83	36,000.00	37,380.83	11,175.41			26,205.42
Health & Sanitation									
Salaries & Wages	—	23,364.00	—	—	23,364.00	22,918.04		445.96	
Expenses	116.38	46,355.00	15.25	37.08	46,523.71	46,488.83			34.88
Health & Sanitation — U.I.V.			4,130.00	—	4,130.00	4,130.00			
Aerosol Generator (Mosquito Control)									
Health & Sanitation — Improvement to Sanitary Landfill			19,126.00	—	19,126.00	16,958.21			2,167.79
Health — Insect Control									
Salaries & Wages		1,500.00	—	—	1,500.00	808.76		691.24	
Expenses	1,249.62	4,851.00	—	20.00	6,120.62	6,089.72	11.66		19.24
Health — Land Dump Purposes Rte. 3	1,226.09	—	—	—	1,226.09	—			1,226.09
Health — Land Purchase Dump Purposes	800.00	—	—	—	800.00	—			800.00
Health — Land Purchase Dump Purposes (Escrow)	29,500.00	—	1,827.58	—	31,327.58	31,327.58			
Sewerage — Facilities Planning Requirements	19,000.00	—	—	—	19,000.00	—			19,000.00
Health — Engineering Plans & Site Development at Present Sanitary Landfill Site	1,872.67	—	—	—	1,872.67	—			1,872.67
Inspector of Animals									
Salary	—	319.72	—	—	319.72	319.72			
Expenses	—	100.00	—	—	100.00	100.00			
Mosquito Control Maint. Expenses	—	480.00	—	—	480.00	480.00			
Greenhead Fly Control — Expenses	—	500.00	—	—	500.00	500.00			
General Highways									
Salaries & Wages	—	102,905.83	—	—	102,905.83	93,312.67		90,593.16	
Expenses	—	54,155.00	—	—	54,155.00	53,870.92		19.25	264.83
General Highways — Sal. & Wages Unpaid Bills of Prior Years	—	500.00	—	—	500.00	500.00			

	Balance July 1, 1978	Appropriation	Receipts	Transfers To	Total Available	Expended	Transferred From	Closed To Revenue	Balance June 30, 1979
General Highways									
Out of State Travel	--	25.00	--	--	25.00	24.99	--	.01	
Road Machinery - Expenses	--	7,200.00	--	--	7,200.00	7,159.31	--	40.69	
Street, Direction & Danger Signs - Expenses	--	1,000.00	--	--	1,000.00	997.35	--	2.65	
Bldg. & Main, Permanent Sidewalks	--	2,500.00	--	--	2,500.00	2,500.00	--	--	
Guard Fences	--	425.00	--	--	425.00	425.00	--	--	
Snow Removal - Sal. & Wages	--	10,000.00	--	--	10,000.00	3,805.58	--	6,194.42	
Snow Removal - Expenses	--	30,000.00	--	--	30,000.00	22,133.41	--	7,866.59	
Emergency - Ice Removal in Cities and Towns	(17,801.41)	--	--	17,801.41	--	--	--	--	
Federal Disaster Assistance - Federal Reimbursement for Snow Removal	5,851.00	--	--	--	5,851.00	--	5,851.00	--	
Street Lighting - Expenses	69.18	35,000.00	--	--	35,069.18	34,378.45	--	690.73	
Highways - Bay Farm Rd. Construction, etc.	2,000.00	--	--	--	2,000.00	--	--	--	2,000.00
Highways									
Sidewalks - Pembroke St.	\$ 4,320.16	\$ --	\$ --	\$ --	\$ 4,320.16	\$ --	\$ --	\$ 4,320.16	\$ --
Dump Truck with Snowplow	355.96	--	--	--	355.96	--	--	355.96	--
Highway Purchase of Automatic Sander	--	6,000.00	--	--	6,000.00	5,137.72	--	862.28	
Highway - State Aid Construction for Improvements #45	10,764.75	--	--	--	10,764.75	10,764.75	--	--	

State Aid Construction #16		18,547.90	--	--	18,547.90	5,194.48	--	--	13,353.42
Veterans' Benefits	97.63	3,724.03	--	--	3,821.66	3,518.48	--	205.55	97.63
Salaries & Wages	52.40	30,000.00	1,019.55	--	31,071.95	19,735.36	--	10,742.03	594.56
Assistance & Expenses	--	--	--	--	--	--	--	--	--
Kingston Schools - Operating Expenses	51,526.80	1,104,199.69	--	--	1,155,726.49	1,121,550.42	--	--	34,176.07
Unpaid Bills of Prior Years	5,826.44	--	--	--	5,826.44	5,826.44	--	--	--
N.D.E.A. Title III	3,857.33	--	--	--	3,857.33	--	--	--	3,857.33
E.S.E.A. Title I 1978	1,638.79	--	63,789.00	--	63,789.00	63,626.10	--	--	162.90
E.S.E.A. Title I 1979	--	--	--	--	--	--	--	--	--
E.S.E.A. Title II (Library)	46.10	--	--	--	46.10	--	--	--	46.10
E.S.E.A. Title IV - 1978	--	--	--	--	--	--	--	--	--
Public Law 93-380 (Library)	4,203.49	--	--	--	4,203.49	4,036.90	--	--	166.59
E.S.P.A. Title IVB - 1979	--	--	4,035.76	--	4,035.76	3,990.42	--	--	45.34
Public Law 93-380 (Library)	--	1,000.00	--	--	1,000.00	307.50	--	692.50	--
Vocational Education	--	--	--	--	--	--	--	--	--
Kingston School - School Lunch Program	29,217.62	--	69,152.25	--	98,369.87	81,345.25	--	--	17,024.62
Mass. Meals Tax	36.69	--	198.17	--	234.86	148.15	--	--	86.71
Elementary School Construction	29,209.30	--	--	--	29,209.30	5,971.00	--	--	23,238.30
Regional School Assessment Silver Lake School Zone	--	1,076,064.84	--	--	1,076,064.84	880,863.67	195,201.17	--	2,524.00
Flashing Lights	2,524.00	--	--	--	2,524.00	--	--	--	2,524.00
Library	--	39,904.50	--	--	39,904.50	38,470.00	--	1,434.50	--
Salaries & Wages	--	22,150.00	--	--	22,150.00	21,845.05	--	304.92	--
Expenses	--	--	--	--	--	--	--	--	--
Playground	--	19,820.92	80.00	83.70	19,984.62	19,967.14	--	22.48	--
Salaries & Wages	204.28	14,700.00	--	--	14,904.28	14,863.49	--	40.79	--
Expenses	--	--	--	--	--	--	--	--	--

	Balance July 1, 1978	Appropriation	Receipts	Transfers To	Total Available	Expended	Transferred From	Closed To Revenue	Balance June 30, 1979
Unpaid Bills of Prior Years	—	40.63	—	—	40.63	40.63	—	—	—
Playground — Resurfacing	255.00	—	—	—	255.00	255.00	—	—	—
Tennis & Basketball Courts	—	—	—	—	—	—	—	—	—
Renovations to Reed Community Building	775.00	—	—	—	775.00	140.46	—	—	634.54
Playground — Rewire Reed Community Building	—	6,000.00	—	—	6,000.00	—	—	—	6,000.00
Parks & Public Beach — Sal. & Wages	—	8,789.62	—	—	8,789.62	8,788.05	—	1.57	—
Expenses	—	3,768.00	—	2,172.10	5,940.30	5,460.53	82.61	—	397.16
Gray's Beach Park — Tennis Court	276.26	—	—	—	276.26	—	—	—	276.26
Park Dept. — Repairs & Replace Floats & Rafts	1.75	—	—	—	1.75	—	—	1.75	—
Conservation Commission	—	—	—	—	—	—	—	—	—
Wages	—	1,937.25	—	—	1,937.25	1,937.25	—	—	—
Expenses	—	270.00	—	1,500.00	1,770.00	1,487.21	282.79	—	—
Council on Aging	—	—	—	—	—	—	—	—	—
Salaries	—	17,346.35	—	—	17,346.35	17,344.10	—	2.25	—
Expenses	—	6,845.00	—	—	6,845.00	5,014.84	—	1,830.16	—
Dept. of Elder Affairs — Grant	935.00	—	—	—	935.00	935.00	—	—	—
Purchase of Maxi Van	—	6,000.00	—	—	6,000.00	5,768.00	—	—	232.00
Council on Aging	—	—	—	—	—	—	—	—	—
Dept. of Elder Affairs — Grant	—	—	—	—	—	—	—	—	—
Mimeograph machine	—	—	1,590.00	—	1,590.00	1,590.00	—	—	—
County Aid to Agriculture	41.23	470.00	—	—	511.23	444.41	—	66.82	—
American Revolution Bicentennial Commission	2,012.77	—	—	—	2,012.77	—	—	2,012.77	—

Fish Committee	—	250.00	—	—	250.00	—	—	250.00	—
Historical Comm. — Expenses	40.00	300.00	—	—	340.00	40.00	—	300.00	—
Waterfront Commission	—	—	—	—	—	—	—	—	—
Expenses	—	4,375.00	—	47.25	4,422.25	4,421.75	.50	—	—
Observation of Memorial and Veterans Day	—	2,500.00	—	—	2,500.00	2,390.43	—	44.06	65.51
Prep., Print., & Distribution	—	—	—	—	—	—	—	—	—
Town Reports	184.38	7,500.00	—	—	7,684.38	6,223.61	—	1,460.77	—
Youth Commission	—	—	—	—	—	—	—	—	—
Salary	—	10,184.07	—	—	10,184.07	9,969.63	—	214.44	—
Expenses	—	5,960.00	14.22	—	5,974.22	4,627.34	—	1,270.34	76.54
Grant — Dept. of Mental Health	—	—	7,025.00	—	7,025.00	6,658.78	—	—	366.22
E.B. Sampson Memorial Fund & Edna Maglathlin Fund — Trustees Expense Fund	—	50.00	—	—	50.00	49.98	—	.02	—
E.B. Sampson Memorial — Principal	2.90	—	—	—	2.90	—	—	—	2.90
Legal Expenses and Other Contingencies	3,000.00	20,000.00	—	5,000.00	28,000.00	26,539.43	—	—	1,460.57
County Retirement System	—	83,580.00	—	—	83,580.00	83,580.00	—	—	—
Retirement Pension — Dr. Eleanor B. Linchan	—	500.00	—	—	500.00	474.07	—	25.93	—
Water — Maintenance	—	—	—	—	—	—	—	—	—
Salaries & Wages	—	53,338.08	.23	—	53,338.31	48,539.19	—	4,799.12	—
Expenses	—	49,250.00	102.16	6,575.00	55,927.16	55,791.52	135.64	—	—
Water — Out of State Travel	—	150.00	—	—	150.00	150.00	—	—	—
Water — Replacement & Extension of Water System — Expenses	—	4,500.00	—	—	4,500.00	4,441.66	—	58.34	—

	Balance July 1, 1978	Appropriation	Receipts	Transfers To	Total Available	Expended	Transferred From	Closed To Revenue	Balance June 30, 1979
Water — Replacement of Hard Surface Roads — Expenses	—	2,500.00	—	—	2,500.00	1,262.50	—	1,237.50	—
Water — Purchase of Land, etc., off Wapping Road	512.00	—	2,084.13	—	2,596.13	2,084.13	—	—	512.00
Water — Acquiring Land off Elm Street	1,501.07	—	—	—	1,501.07	—	—	—	1,501.07
Water — Study for Additional Wells	1,419.71	—	—	—	1,419.71	—	—	—	1,419.71
Installation of Gravel Packed Well off South Street	61,927.97	—	—	—	61,927.97	—	61,927.97	—	—
Well—Mill Gate Road	22,612.75	—	—	—	22,612.75	—	—	—	22,612.75
Water — Well Cleaning — Winthrop Street	.02	—	—	—	.02	—	—	.02	—
Water — Install. of Water Main, Adams Ave.	282.99	—	—	—	282.99	—	—	282.99	—
Water — Land for Well Site off Smith's Lane	29,250.00	—	—	—	29,250.00	22,800.00	—	—	6,450.00
Water — Boundary Street	20,192.04	—	—	—	20,192.04	1,943.93	—	—	18,248.11
Water — Completion of Appraisal Land near Smith's Lane	250.00	—	—	—	250.00	—	—	—	250.00
Water — Main — Elm Street	775.73	—	—	—	775.73	—	—	—	775.73
Water — Purchase of Truck with Attachments	—	4,200.00	—	—	4,200.00	3,970.86	—	—	229.14
Water — Installing Gravel-packed Well on land situated off Smith's Lane	—	72.03	—	—	72.03	—	—	—	72.03
			61,927.97	—	62,000.00	477.77	—	—	61,522.23

Interest in Anticipation of Revenue	—	1.00	—	—	1.00	—	—	1.00	—
Maturing Debt	—	—	—	—	—	—	—	—	—
School Loan 1972	—	140,000.00	—	—	140,000.00	140,000.00	—	—	—
Water Loan 1974	—	20,000.00	—	—	20,000.00	20,000.00	—	—	—
Camp Nekon 1975	—	25,000.00	—	—	25,000.00	25,000.00	—	—	—
Water Loan 1976	15,000.00	15,000.00	—	—	30,000.00	15,000.00	—	—	15,000.00
Water Loan 1977	—	15,000.00	—	—	15,000.00	15,000.00	—	—	—
Assessors Loan 1977	—	13,000.00	—	—	13,000.00	13,000.00	—	—	—
Interest	—	—	—	—	—	—	—	—	—
Water Loan 1976	1,282.50	2,070.00	—	—	3,352.50	2,283.75	—	—	1,068.75
School Loan 1972	—	58,275.00	—	—	58,275.00	58,275.00	—	—	—
Water Loan 1974	—	3,220.00	—	460.00	3,680.00	3,680.00	—	—	—
Camp Nekon 1975	—	12,187.50	—	—	12,187.50	12,187.50	—	—	—
Assessors Loan — 1977	—	—	—	367.35	367.35	367.35	—	—	—
Water Loan 1977	—	429.00	—	—	429.00	429.00	—	—	—
Expenditures from E. B. Sampson Fund: Selectmen —	—	—	—	—	—	—	—	—	—
Purchase of Xmas Lights	74.00	—	—	—	74.00	—	—	—	74.00
Selectmen — Installation of Water & Repairs & Improve- ments to Dog Pound	2.03	—	—	—	2.03	—	—	—	2.03
Veterans' Benefits — Kingston Vet.'s Burial Plot	35.31	—	—	—	35.31	—	—	—	35.31
Restoration & Repairs of Town House Annex	1,341.64	—	—	—	1,341.64	—	—	—	1,341.64
Selectmen — Purchase of Plain Paper Copy Machine	—	6,195.00	—	—	6,195.00	—	—	—	6,195.00

	Balance July 1, 1978	Appropriation	Receipts	Transfers To	Total Available	Expended	Transferred From	Closed To Revenue	Balance June 30, 1979
Selectmen — Improv. Bldg. or Bldgs. at Camp Nekon	—	7,000.00	—	—	7,000.00	—	—	—	7,000.00
Conservation Comm. — Upkeep & Maintenance of Sampson Memorial Pl.	—	2,500.00	—	—	2,500.00	1,466.50	—	—	1,033.50
Veterans' Agent — Resurfacing of Roadway from behind Town House Veterans' Burial Plot	—	1,000.00	—	—	1,000.00	989.00	—	—	11.00
Council on Aging	—	895.00	—	—	895.00	895.00	—	—	—
Purchase of Addressograph Machine	—	2,000.00	—	—	2,000.00	—	—	2,000.00	—
Old Burial Ground Maintenance	—	—	—	—	—	—	—	—	—
Income — Lucy Prince Ames — Cemetery Fund (Old Burial Ground)	1,944.37	—	1,122.25	—	3,066.62	2,400.00	—	—	666.62
Income — Edna Maglathlin Charity Fd.	42.99	—	873.88	—	916.87	826.00	—	—	90.87
Income — Frances Leach Bagnell Scholarship Fund	—	—	500.00	—	500.00	500.00	—	—	—
Income — Edmond H. Dandeneau Scholarship Fund	—	—	50.00	—	50.00	50.00	—	—	—
Income — Edna Maglathlin Educational (Scholarship) Fund	—	—	1,000.00	—	1,000.00	1,000.00	—	—	—
Income — Dr. Oscar C. & Julia M. Swope Scholarship Fund	—	—	150.00	—	150.00	150.00	—	—	—
Income — Harold J. Weston — Education Fund	—	—	400.00	—	400.00	400.00	—	—	—
Code #101 — Planning Board — Cash Bond — J.J. Blanchard & Sons (Paradise Estates)	1,000.00	—	293.40	—	1,293.40	1,293.40	—	—	—

Code #103 — Planning Board — Cash Bond — Alphonse D. Chiappisi National Grange (Paradise Estates)	15,000.00	—	1,432.46	—	16,432.46	8,706.60	7,725.86	—	—
Code #401 — Planning Board — Cash Bond — Hancock Homes — (Surrey Drive)	5,243.34	—	—	—	5,243.34	5,184.05	—	—	59.29
Code #502 — Planning Board — Inspection Fees — Independence Industrial Park	1,500.00	—	—	—	1,500.00	260.50	—	—	1,239.50
Code #602 — Planning Board — Inspection Fees — Paulis Const. (Sherwood Estates)	872.85	—	—	252.50	1,125.35	239.24	724.91	—	161.20
Code #702 — Planning Board — Inspection Fees — Walter H. Sealand (Perelund Industrial Park) Phase I	300.00	—	400.00	1,000.00	1,700.00	1,299.18	111.95	—	288.87
Code #801 — Planning Board — Cash Bond — Strawberry Fields	2,649.73	—	—	—	2,649.73	640.00	—	—	2,009.73
Code #902 — Planning Board — Inspection Fees — William J. Chase	—	—	1,600.00	—	1,600.00	531.64	—	—	1,068.36
Code #1003 — Planning Board Surety Bond — National Grange — (Chiappisi) Brooklawn Acres Brookings Drive	—	—	5,000.00	—	5,000.00	3,041.51	—	—	1,958.49
Guarantee Deposits Nemasket Construction Selectmen (Blanchard — Grove St.)	1,000.00	—	—	—	1,000.00	1,000.00	—	—	—

	Balance July 1, 1978	Appropriation	Receipts	Transfers To	Total Available	Expended	Transferred From	Closed-To Revenue	Balance June 30, 1978
Sporting Licenses	—	—	1,885.80	—	1,885.80	1,885.80	—	—	—
Dog Licenses Due County	1,799.55	—	2,636.45	—	4,436.00	—	—	—	4,436.00
Insurance Proceeds	825.00	—	999.82	—	1,824.82	876.93	—	—	947.89
County Tax	21,893.30	—	—	67,502.80	89,396.10	81,356.33	—	—	8,039.77
County Hospital	(1,946.89)	—	—	5,077.82	3,130.93	4,824.03	—	—	(1,693.10)
Motor Vehicle Excise Tax Bills	—	—	—	992.55	992.55	992.54	—	—	—
Group Insurance - Elderly	—	—	—	244.80	244.80	244.80	—	—	—
State Recreation Areas	(972.78)	—	—	33,658.40	32,685.62	31,409.78	—	—	1,275.84
Plymouth County Mosquito Control Projects	208.00	—	—	8,622.00	8,830.00	8,622.00	—	208.00	—
S. E. Mass. Air Pollution Control Districts	2.08	—	—	459.18	461.26	437.88	—	2.08	21.30
Old Colony Planning Council	—	—	—	1,343.20	1,343.20	1,343.20	—	—	—
Federal Withholding Taxes	(1,152.61)	—	284,557.64	—	283,405.03	282,386.85	—	—	1,018.18
State Withholding Taxes	477.53	—	91,029.97	—	91,507.50	90,790.61	—	—	716.89
Retirement Systems	3,142.32	—	47,580.08	—	50,722.40	47,585.41	—	—	3,136.99
Insurance & Medical Coverage Town's Share	88,900.00	—	—	—	88,900.00	75,600.69	—	—	13,299.31
Employees' Share	(407.92)	—	79,719.93	—	79,312.01	79,720.44	—	—	67.44
Peerless Insurance	(117.66)	—	764.70	—	647.04	579.60	—	—	(408.43)
Annuities	950.75	—	11,714.50	—	12,665.25	12,106.50	—	—	558.75
Totals	\$579,754.35	\$4,240,818.70	\$782,905.85	\$299,804.42	\$5,903,283.32	\$5,060,940.63	\$310,526.80	\$124,344.95	\$407,470.94

**TOWN OF KINGSTON
STATEMENT OF DEBT
June 30, 1979**

Purpose	Year	Date of Issue	Amount Originally Issued	Rate of Interest	Outstanding 7/1/78	Paid During Year	Outstanding 6/30/79
Water Loan	1974	1/1/74	\$ 160,000.00	4.60%	\$ 80,000.00	\$ 20,000.00	\$ 60,000.00
Water Loan	1976	7/1/76	75,000.00	3.45%	60,000.00	15,000.00	45,000.00
Elementary School Loan	1972	12/1/72	2,065,000.00	4.5 %	1,365,000.00	140,000.00	1,225,000.00
Camp Nekon Loan	1975	9/1/73	250,000.00	6.5 %	200,000.00	25,000.00	175,000.00
Assessors' Maps Loan	1977	11/1/77	13,000.00	2.86%	13,000.00	13,000	—
Water Loan	1977	11/1/77	15,000.00	2.86%	15,000.00	15,000.00	—
Health & Sanitation Loan ULV Generator	1979	1/15/79	4,130.00	5.06%	—	—	4,130.00
Health & Sanitation Loan Landfill	1979	1/15/79	19,126.00	5.06%	—	—	19,126.00
Totals			\$2,601,256.00		\$1,733,000.00	\$228,000.00	\$1,528,256.00

TOWN OF KINGSTON
Balance Sheet — June 30, 1979

ASSETS		LIABILITIES	
Cash	\$815,382.10	Employee's Payroll Deductions:	
Accounts Receivable:		Federal Withholding Taxes	\$ 2,170.79
Taxes:		State Withholding Taxes	716.89
Levy of 1979:		Retirement System	3,136.99
Personal Property	\$ 899.08	Insurance & Medical Coverage:	
Real Estate	<u>161,727.81</u>	Town Share	13,299.31
	162,626.89	Employees' Share	<u>(408.43)</u>
			12,890.88
Levy of 1978:		Peerless Insurance Co.	67.44
Personal Property	1,030.36	Annuities	<u>558.75</u>
Real Estate	<u>25,358.41</u>		\$ 19,541.74
	26,388.77	Payments in Advance:	
		Water — July — 1979	217.00
Levy of 1977:		Agency:	
Personal Property	681.05	County:	
Real Estate	<u>3,137.09</u>	Dog Licenses Returned	699.79
	3,818.14	By County	<u>4,436.00</u>
		Dog Licenses Due County	5,135.79
Levy of 1976:		Tailings — Unclaimed Checks	529.11
Personal Property	56,458.64	Trust Fund Income:	
Real Estate	<u>(237.13)</u>	Harold J. Weston Education Fd.	5,000.00
	56,221.51	Wm. H. Willis Charity Fund	9,585.06
Levy of 1975:		Thomas Prince Benevolent Fund	2,451.97
Personal Property	13,347.03	A.F. Wadsworth Welfare Fund	76.72
Real Estate	<u>(3,450.39)</u>	E. Maglathlin Charity Fund	90.87
	9,896.64	School Funds:	
Levy of 1974:		Lectures	3,841.14
Personal Property	(557.94)	Books	1,229.14
Real Estate	<u>(1,675.59)</u>	Cash Prizes	1,039.68
	(2,233.53)	Rosa A. Cole School Fund	304.22
Levy of 1973:		Lucy P. Ames Cemetery Fund	666.62
Personal Property	121.42	(Old Burial Ground)	
Real Estate	<u>5,090.68</u>	Mary F. Eager Fund	90.10
	5,212.10	(St. Joseph's Cemetery)	

ASSETS			LIABILITIES		
Levy of 1972:			Medella E. Witherall Fund	28.24	
Personal Property	0		(Evergreen Cemetery)		
Real Estate	<u>1,537.69</u>	1,537.69	Georgiana Jerome Perpetual		
			Care Fund	<u>14.16</u>	
			(St. Joseph Cemetery)		
					24,417.92
Taxes in Litigation:			Federal Grants:		
Chap. 60, Sec. 37A		382.80	N.D.E.A. - Title III	3,857.33	
			E.S.E.A. - Title I - 1979	162.90	
Tax Titles & Possessions:			E.S.E.A. - Title II (Library)-		
Tax Titles	58,584.73		(P.S.#91-230-Project #84)	36.10	
Tax Possessions	<u>619.78</u>	59,204.51	E.S.E.A. - Title IV B -		
			1978 & 1979 (Library)-(P.L.		
Motor Vehicle and Trailer Excise:			#93-380)	<u>211.93</u>	
Levy of 1979	147,394.04				4,278.26
Levy of 1978	38,859.55		State Grants:		
Levy of 1977	16,264.42		Youth Comm.-Dept. Mental Health	366.22	
Levy of 1976	20,972.21		Propagation of Shellfish	<u>2,928.11</u>	
Levy of 1975	(10,653.34)				3,294.33
Levy of 1974	10,493.57		Revolving Funds:		
Levy of 1973	<u>(2,238.04)</u>		Insurance Proceeds	947.89	
Levy of 1972	75.22		Police - Rotating Fund	(4,935.77)	
Levy of 1971	<u>(120.17)</u>	221,047.46	School Lunch Program	17,024.62	
			Mass. Meals Tax	<u>86.71</u>	
					13,123.45
Water - January - 1979		184.50	5% Surcharge - Police -		
			Rotating Fund		1,000.00
Departmental:			Appropriation Balances:		
Selectmen	48.13		Selectmen - Exp.	\$ 77.00	
Treasurer & Collector	46.70		Selectmen - Camp Nekon -		
Police - Rotating Fund	2,794.13		Engineering Studies, Plans		
Health	19.00		Office Exp., & Protection		
Highway	1,631.72		of & Emergency Reprs. to		
Conservation Commission	6.83		Existing Bldgs.	2,264.82	
Water	<u>3,449.72</u>	7,996.23	Selectmen Purchase of Youth		
			Recreational Sports Equipment	342.76	
Aid to Highways:			Selectmen - Rehabilitate an		
State		\$ 27,006.10	Existing Bldg. At Camp Nekon	7,000.00	
Revenue Sharing Funds:			Selectmen Install. of School		
Special Cash	<u>\$181,158.57</u>	\$181,158.57	Zone area of Sacred Heart		
			School Com.	6,600.00	

ASSETS		LIABILITIES	
Title II -- Antirecession Fiscal Assistance:	20,754.50	Selectmen -- Construction of Lydon Lane Including Engineering Services & Acquiring Titles	641.26
Federal Disaster Assistance Program -- Disaster Relief Act of 1974 -- P.L.93-288:		Selectmen -- Improv. on Present Dog Pound	927.60
Special Cash	25,573.40	Tax Title Foreclosures	1,381.11
E.B. Sampson Memorial Fund:		Accountant -- Exp.	229.63
Appropriation Authorized From Principal for Sampson Memorial Park	8,134.06	Assessors -- Preparation of Assessors Maps	3,825.00
Transfer of Income Authorized from E.B. Sampson Memorial Fund	15,692.48	Code #002 -- Approp. for Engineering Services	6,273.19
Special Cash -- Unemployment Fund	26,205.42	Bldg., Wir. & Plumb. Codes -- Exp.	49.49
Overdrawn Accounts:		Purchase of 1 Vehicle	5,000.00
Selectmen -- Sal. & Wages	111.90	Police Station Building Committee	146.00
Town House -- Main, Sal. & Wages	78.52	Selectmen -- Land for New Police Station	14,250.00
		Civil Defense -- Exp.	199.40
		Supp. of Moths -- Dutch Elm Exp.	2.31
		Care of Municipal Property -- Exp.	330.95
		Furn. & Equip. Town Offices	71.90
		Insurance -- Muni. Bldgs. & Prop.	11,119.00
		Insurance -- Workmen's Comp.	6,720.00
Town House -- Main, Exp.	209.76	Insurance -- Public Liability	508.15
Police -- Career Incentive Pay Program	1,057.00	Mass. Muni. Trust Investment Acct. For Unemployment Benefits	26,205.42
Moth Insect Pest Control -- Exp.	833.62	Health & Sanitation -- Exp.	34.88
Trimming Shade Trees -- Sal. & Wages	238.33	Health -- Insect Control -- Exp.	19.24
Health & Sanitation -- Sal. & Wages	200.24	Land -- Dump Purposes -- Rte. 3	1,226.09
Health -- Insect Control -- Sal. & Wages	39.01	Health -- Land Purchase -- Dump Purposes	800.00
Highways -- 4-Wheel Drive Pickup & 2-Way Reversible Snowplow	72.52	Sewerage -- Facilities Planning Requirements	19,000.00
Playground -- Sal. & Wages	636.00	Health -- Engin. Plans & Site Development at Present	
Parks & Public Beach -- Exp.	681.81	Sanitary Landfill Site	1,872.67
Council on Aging -- Sal. & Wages	98.35	General Highways -- Exp.	264.83
	4,257.06	Highway -- Bay Farm Rd. -- Construction, etc.	2,000.00
Overlay Delicits:		Highway -- Purchase of Automatic Sander	662.28
Levy of 1979	20,900.65	State Aid Construction for Improvement	13,353.42
		Vets Benefits -- Sal. & Wages	97.63
		Vets Benefits -- Assist. & Exp.	594.56
		Kingston Schools -- Operating Exp.	34,176.07

ASSETS		LIABILITIES	
Levy of 1978	18,988.75	Elementary School Construction	23,238.30
Levy of 1977	16,622.01	Playground — Rewire Reed	
Levy of 1976	14,311.72	Comm. Bldg.	6,000.00
Levy of 1975	6,557.31	Playground — Renovations to Reed	
Levy of 1974	<u>2,928.78</u>	Comm. Bldg.	634.54
	80,309.22	Grays Beach Park — Tennis Court	276.26
		Parks & Public Beach — Exp.	397.16
Loans Authorized	183,000.00	Council on Aging — Purchase of	
		Maxi Van	232.00
Due to General Cash From		Youth Comm. — Exp.	76.54
E.B. Sampson Fund — Income	17,430.74	Observance of Mem. & Vets' Days	65.51
		Elizabeth B. Sampson Memorial —	
		Principal (Appropriation)	2.90
		Legal Expenses & Other Contingencies	1,460.57
		Water — Purchase of Land, etc.	
		Off Wapping Road	512.00
		Water — Acquiring Land Off	
		Elm Street	1,501.07
		Water — Study for Additional	
		Wells	1,419.71

Water — Installing Gravel — Packed	
Well off Smith's Lane	61,522.23
Water — Purchase of Truck with	
Attachments	229.14
Water — Boundary Street	18,248.11
Water — Completion of Appraisal	
Land Near Smith's Lane	250.00
Water Main — Elm Street	775.73
Water — Land for Well Site off	
Smith's Lane	6,450.00
Well — Mill Gate Rd.	<u>22,612.75</u>

S 314,171.68

Treas. Author. to Borrow for
1-yr. period (under Ch. 44
of General Laws) — Art. #6 —
Spec. Twn. Mtg. — 12-6-78

Balance in Acct:
Health & Sanitation — Improvements
To Sanitary Landfill 2,167.79

Approved Balances from Federal
Disaster Assistance Program
(Disaster Relief Act of 1974 —
P.L. #93-288)

Drainage Outfall Shore Dr. 339.90

ASSETS

LIABILITIES

Mooring Pier — Jones River	526.00
Revetment — Rocky Nook Ave.	12,964.50
Retaining Wall — Jones River	3,589.50
Boat Ramp — Ah De Nah	367.25
Landing — Shore Drive	499.50
Fire Dept. — Fire Dept. Over- time Associated with Declared Disaster	113.50
Concrete Encased Metal Pipe with Headwall — End of Boundary Lane	1,486.50
Mortar — Stone Retaining Wall — Ah De Nah	4,072.25
Grouted 40 ft. Stone Boat Landing — End of Rocky Nook Avenue	342.00
Wood Floats & Boat Rack Floats Tied upon Shore Around the Town Pier	1,272.50

25,573.40

Expenditures Authorized from
Elizabeth B. Sampson
Memorial Fund:

Selectmen — Purchase of Plain Paper Copy Machine	6,195.00
Selectmen — Improving Bldg. at Camp Nekon	7,000.00
Conservation Commission — Upkeep & Maint. of Sampson Memorial Park	1,033.50
Veterans' Agent — Resurfacing of Roadway behind Town House to Vet's Burial Plot	11.00
Restoration & Repairs of Town Town House Annex	1,341.64
Selectmen — Purchase of Xmas Lights	74.00
Vets' Benefits — Kingston Vets Burial Plot	35.31
Selectmen — Install. of Water & Repairs & Improv. to Dog Pound	2.03

15,692.48

Appropriation Voted: Conservation
Commission — Elizabeth B. Sampson

ASSETS

LIABILITIES

Memorial Park — Acquisition and
Improvement

8,134.06

Assessments:

County Tax	\$ 8,039.77
State Recreation Areas	1,275.84
County Hospital	(1,693.10)
Southeastern Regional Planning & Economic Development District	21.30

7,643.81

Guarantee Deposits:

Planning Board:	
Kingston Village -- Inspection Fees	600.00
Wm. J. Chase -- Inspection Fees	1,068.36
Wm. J. Chase Fund -- Summer St.	8,000.00
Halifax Country Club	2,029.00
Halifax Country Club -- Income	19.04

Hancock Homes -- Surrey Drive	59.29
Independence Industrial Park	1,239.50
Paradise Estates (Alphonse D. Chiappisi)	7,725.86
Poulis Construction	13,124.74
Sherwood Estates (Poulis Construction)	161.20
Brooklawn Acres	1,958.49
Strawberry Fields	2,009.73
Sealund Bros. (Perelund Industrial Park)	288.87

38,284.08

Receipts Reserved for Appropriation:

Revenue Sharing --	
Public Law #92-512	181,158.57
Title II -- Antirecession	20,754.50
Fiscal Assistance	6,000.00
Sale of Real Estate Fund	124.33
Road Machinery Fund	
State Aid -- Free Public Libraries	2,541.00

210,578.40

ASSETS

LIABILITIES

Overlays Reserved for Abatements:

Overlay Surplus	29,186.84
Overlay — 1973	5,212.10
Overlay — 1972	1,551.34
Overlay — 1961-1965 inc. (to cover Taxes in Litigation)	268.80

36,219.08

Loans Authorized & Unissued

183,000.00

Balances in Appropriated Loan Accounts:

Maturing Debt — Water Loan — 1976	15,000.00
Interest — Water Loan — 1976	1,068.75

16,068.75

Accrued Interest

Camp Nekon Loan

812.50

Premium on School Loan

1,015.34

Premium on Water Loan

302.80

Interest — Water Loan — 1974

153.33

Interest — Sale of Water Bonds —
1976

45.31

2,329.28

Revenue Reserved Until Collected

Special Tax Revenue	\$ 382.80
Tax Title Revenue	58,584.73
Tax Possessions Revenue	619.78
Motor Vehicle & Trailer Excise Revenue	221,047.46
Water Revenue	(32.50)
Departmental Revenue	7,996.23
Aid to Highways Revenue	27,006.10

\$ 315,604.60

Revenue

— 0 —

Surplus Revenue

710,182.85

\$1,957,187.36\$1,957,187.36

ASSETS		LIABILITIES	
Net funded or Fixed Debt:		DEBT ACCOUNTS	
Inside Debt Limit:		Serial Loans:	
General	\$198,256.00	Inside Debt Limit:	
Water	105,000.00	General:	
Outside Debt Limit:		Camp Nekon -- 1975	
School	<u>1,225,000.00</u>	Health & Sanitation:	
	\$1,528,256.00	1979 -- ULV Aerosol	
		Generator	
		1979 -- Improvements to	
		Sanitary Landfill	
		<u>19,126.00</u>	
		\$ 198,256.00	
		Water:	
		1974 -- Gravel-Packed	
		Well off South St.	
		1976 -- Well-Mill Gate	
		Road	
		<u>60,000.00</u>	
		45,000.00	
		105,000.00	

Outside Debt Limit:	
Elementary School -- 1972	
(Construc. & Equip.)	<u>1,225,000.00</u>
	\$1,528,256.00

TRUST AND INVESTMENT ACCOUNTS

Trust and Investment Funds:		In Custody of Town Treasurer:	
Cash & Securities:		Welfare & Benevolent Funds:	
In Custody of:		Wm H. Willis Welfare Fund	
Town Treasurer	\$ 168,073.20	Thomas Prince Benevolent	
Trustees	<u>266,992.39</u>	Fund	
	\$ 435,065.59	Arthur Wadsworth Welfare	
		Fund	
		Edna Maglathlin Charity	
		Fund -- Principal	
		Edna Maglathlin Charity	
		Fund -- Income	
		School Funds:	
		Frederic C. Adams	
		Rosa A. Cole	
		Annie C. Thomas	

ASSETS

LIABILITIES

Elizabeth F. Glover	
Drinking Fountain Fund	1,389.81
Flag Fund	75.48
Educational Fund	2,844.83

Cemetery:

Lucy P. Ames	
(Old Burial Ground)	20,000.00
Georgiana Jerome	
(St. Joseph Cemetery	
Perpetual Care Fund)	86.35
Mary F. Eager	
(St. Joseph Cemetery)	500.00
Madella E. Witherall	
(Evergreen Cemetery	
Perpetual Care Fund)	129.32

Investment Funds:

Municipal Bldgs. -- Insurance	8,865.99
Workmen's Compensation	
Insurance Fund	1,667.25
Stabilization Fund	13,917.54

Monies Held in Escrow until
Probated:

—0—

168,073.20

In Custody of Trustees:

Welfare & Benevolent Funds:

Ichabod Washburn Benevolent	
Care	11,233.07

Library:

Frederic C. Adams	8,786.83
Rosa A. Cole	5,507.71
Annie C. Thomas	1,802.72
Byron C. Quinby	838.39
Library Fund (Private)	199.95
Elizabeth B. Sampson	816.93
Dr. Oscar C. & Julia M.	
Swope	6,385.22

Educational:

Frances Leach Bagnell	4,117.68
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ASSETS

LIABILITIES

Dr. Oscar C. & Julia M. Swope	1,077.55
Annie Carleton Woodward -- Principal	256.15
Annie Carleton Woodward -- Income	76.21
Edna Maglathlin -- Princ.	13,055.21
Edna Maglathlin -- Income	1,872.69
Edmond H. Dandeneau	636.21
Anthony M. Monish	1,000.00

Elizabeth B. Sampson Memorial Fund:

Principal	175,217.18
Income	34,112.69

266,992.39

\$ 435,065.59\$435,065.59The in
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Chapter

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Balance, J

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EDUCATIONAL FUND

Report of the Trustees

The trustees of the Kingston Educational Fund submit the twenty-third annual report covering the six month period ending June 30, 1979:

INCOME

Fund established at the annual town meeting March, 1957, under Chapter 40, Section 3, G.L.

Balance, January 1, 1979	54,014.81	
Dividends	<u>118.73</u>	
Balance, June 30, 1979		\$4,133.54

FRANCES LEACH BAGNELL FUND

PRINCIPAL

Balance, January 1, 1979	\$11,656.63
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INCOME

Balance, January 1, 1979	5840.92	
Income	<u>337.05</u>	
		1,177.97
Balance, June 30, 1979		\$12,834.60
Plymouth Five Cents Savings Bank		

EDNA MAGLATHLIN SCHOLARSHIP FUND

PRINCIPAL

Balance, January 1, 1979	513,433.99
Balance, June 30, 1979	<u>13,433.99</u>

SECURITIES

Book Value
\$ 338.00

8 Shares American Can Co.

6	Shares First National Bank of Boston	187.50
2	Shares Shawmut Assoc., Inc.	142.24
6	Shares North American Rockwell Corp	360.00
23	Shares New England Electric System	611.80
1	Share 5.50 cumulative preferred stock and	
4	Registered United States Smelting, Refining & Mining Co. 5 3/8% subordinated debenture	274.40
15	Shares United Fruit Co.	408.75
56	Shares Mass Inventors' Trust	644.04
88	Shares American Tel. & Tel. Co.	5,445.00
190	Shares The Reece Corp.	4,218.00
1	Certificate Plymouth Federal Savings & Loan Assoc.	600.00
	Plymouth Five Cents Savings Bank	204.26
		<u>513,433.99</u>

INCOME ACCOUNT

Balance, January 1, 1979	\$1,231.64
Income	<u>216.74</u>

\$1,448.38

DR. OSCAR C. SWOPE AND JULIA M. SWOPE FUND

Balance, January 1, 1979	\$1,000.00
Balance, June 30, 1979	<u>1,000.00</u>

INCOME

Balance, January 1, 1979	\$137.52
Interest	<u>30.66</u>

\$168.18

ANNIE CARLETON WOODWARD FUND

Balance, January 1, 1979	\$327.63
Income	<u>8.82</u>
	\$336.45

EDWARD H. DANDENEAU SCHOLARSHIP FUND

Balance, January 1, 1979	\$557.24
Income	<u>15.03</u>
	\$572.27

HAROLD J. WESTON SCHOLARSHIP FUND

Balance, January 1, 1979	\$5,494.66
Income	<u>212.91</u>
	\$5,707.57
Principal	\$5,000.00
Income	<u>707.57</u>
	\$5,707.57

ANTHONY M. MONISH SCHOLARSHIP FUND

Balance, January 1, 1979	\$1,182.40
Income	<u>45.80</u>
Balance, June 30, 1979	\$1,228.20
Principal	\$1,000.00
Income	<u>228.20</u>
	\$1,228.20

LUCY M. STEIN EDUCATIONAL FUND

Balance, January 1, 1979	\$527.38
Income	<u>15.60</u>
	\$542.98

Principal	5500.00
Income	<u>42.98</u>

5542.98

RECAPITULATION OF THE EDUCATIONAL FUNDS

Funds Established at the Annual Town

Meeting, March 1957

Frances Leach Bagnell Fund:

54,133.54

Principal	511,656.63
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Income	<u>1,177.97</u>	12,834.60
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Edna Maglathlin Scholarship Fund:

Principal	13,433.99
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Income	<u>1,448.38</u>	14,882.37
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Dr. Oscar C. Swope and

Julia M. Swope Fund:

Principal	1,000.00
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Interest	<u>168.18</u>	1,168.18
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Annie Carleton Woodward Fund:

Principal	289.81
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Income	<u>46.64</u>	336.45
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Edmund H. Dandeneau
Scholarship Fund:

Principal	520.00
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Interest	<u>52.27</u>	572.27
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Harold J. Weston Fund:

Principal	5,000.00
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Interest	<u>707.57</u>	5,707.57
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Anthony M. Monish Fund:

Principal	1,000.00
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Interest	<u>228.20</u>	1,228.20
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Lucy M. Stein Education Fund:

Principal	500.00
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Income	<u>42.98</u>	542.98
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Grand Total		541,406.16
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Total Scholarships awarded		0
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Total Amount Awarded		0
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The Trustees wish again to bring to your attention in preparing your Will that you remember the Educational Fund; and gifts from individuals and organizations are most welcome.

Mr. Phillip S. Cronin was appointed a trustee for a term of five years.

May we extend again our thanks to our loyal friends for their support.

The report of the trustees of the Educational Fund is for 6 months only, because we found it necessary to have our reports coincide with the Town Accountant's report, and as the fiscal year is now July 1st to June 30th, and whereby we have in the past presented to you the educational report from January 1st to December 31st, is another reason why this is only a six month report. Beginning with the 1980 report it will be for a twelve month period from July 1st to June 30th. There were scholarships awarded in 1979; however, they were not made available until after July 1st and those scholarships will show in the 1980 report.

ANNUAL REPORT KINGSTON SCHOOL COMMITTEE Town of Kingston, Massachusetts Including a Report of the Silver Lake Regional School District For the Year Ending June 30, 1979

School Committee

Mr. Paul W. Reed, Chairman	Term expires 1982
Mr. Thomas F. Bailey, Jr., Vice Chairman	Term expires 1980
Mrs. Barbara A. Balboni, Secretary	Term expires 1981
Mrs. Marilyn A. Basler	Term expires 1980
Mr. James S. Matatall	Term expires 1981

The School Committee meets at 7:30 P.M. on the second Monday of each month in the Conference Room of the Elementary School.

Administration Office

Dr. Paul A. Squarcia	Superintendent of Schools
Dr. Albert F. Argenziano	Director of Secondary Education
Mr. Christopher J. Gregory	Director of Elementary Education
Mr. John W. Burke	Supervisor of Programs...Special Needs
Mr. Daniel W. Gibbs, Jr. (resigned 2/79)	Business Manager
Mr. Alton E. Zaniboni (3/79)	Business Manager

School Calendar

Fall Term	September 5 thru November 9, 1979
Winter Term	November 13 thru January 25, 1980
Second Winter Term	January 28 thru April 3, 1980
Spring Term	April 7 thru June 18, 1980

In addition to all legal holidays, schools will be closed on Friday following Thanksgiving.

"NO SCHOOL" announcements will be given by radio stations, WHDH, WBET, and WPLM between 6:35 and 8:00 A.M. In addition, the fire alarm signals will indicate no-school as follows:

6:30 A.M., no-school all schools, including junior and senior high schools

7:00 A.M., no-school elementary only

The signal will be 4 short double blasts, repeated 3 times.

REPORT TO THE TOWN OF KINGSTON SCHOOL COMMITTEE

The Kingston School System endured 1979 with perhaps more than the average allotment of difficulties. The close of a decade is accepted gratefully. The problems of the 70's are past and we look hopefully toward the 80's for the support of an enlightened public, renewed staff dedication, and strong, intelligent leadership from administrators and School Committee members.

The full impact of the 1978 budget slash was felt in the first half of 1979. No librarian was hired to fill an existing vacancy. The school was without most teacher aides and custodial help was reduced. The latter necessitated virtual elimination of building use by large segments of the town. The fiscal problems were not made easier by ongoing heating problems in the new school and more of the same in the primary section. Despite the continued attempts of the School Building Committee to help overcome shortcomings in the newest building, some remain stubbornly and frustratingly unresolved. Fortunately, the professional staff closed ranks as superior organizations do in response to adversity, and good education was provided for the 880 students of the elementary school.

Outside forces applied additional pressures. The Ten Taxpayers Suit to restore budget funds caused emotions to run high. It was finally resolved late in the year. Although the town was required to raise the

entire amount of the court judgment, the School Committee expects to return about 75% of it at final close-out time. Meanwhile, the state imposed a 4% tax cap (on all municipal spending). A very unrealistic law in the light of our current 14-15% inflation rate and 85% state mandated costs.

In sharp contrast to 1978, this year's budget received town approval without any real opposition. Work has begun on heating repairs, and with the staff at full strength, things are at or near "normal". There undoubtedly will never be a school year without its share of problems, hopefully, less severe than what has transpired in 1979.

Our physical plant is adequate and well maintained; our staff is excellent, and with trust in the Lord, we look forward to a successful decade in the 80's.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

The Annual Report of the Superintendent of Massachusetts Superintendency Union #31 and Silver Lake Regional School District will highlight the activities within the school departments of Halifax, Kingston, Pembroke, Plympton and the Silver Lake Regional District. This is my third annual report and it will provide an overview of the various aspects of each of the five different segments of our operation.

In my report to you last year I indicated that the restructuring of the school district resulted in the elimination of the position of an assistant superintendent. I am pleased to report that the Directors of Education have performed at such a level that it has been an educationally-sound restructuring decision as well as a financially feasible one for the taxpayers of the towns.

During the past twelve months a considerable amount of effort has been expended in developing administrative styles and operations. Summer workshops, monthly meetings, and building level visitations have resulted in an improved method of communication of a K-12 basis.

Coordination continues to be a major focus of responsibility emanating from my office. The three Directors have been given responsibilities to enhance both vertical and horizontal articulation of people and programs from the five different segments of the school districts. Last year's projected and anticipated projects have resulted in various segments of implementation. At the regional level, the Reading Coordinator's position has been established which was a major outgrowth from the reading assessment program that took place within our school district. Considerable effort is being devoted to the basic skills minimum competency test movement. Our school district must provide the and design with which we are going to effectively implement the basic skills requirements to the State Department of Education.

The following highlights are gleaned from the Administrative Staffs' reports reflecting the educational aspects of each of our programs in the appropriate segment of the report. This past year has found that all schools within Massachusetts, but more specifically within our school district, have had constraining and restraining impositions placed upon them by outside forces that reflect the financial and educational climate of our school district. These restrictions would not have been handled as efficiently and effectively as they had been if it were not for the perception of the key administrative staff within our school district. I am confident that the levels of efficiency displayed by the Directors of Education will continue to grow as stability and credibility becomes more prevalent in our daily operations within Superintendency Union #31 and Silver Lake Regional School District.

SILVER LAKE REGIONAL SCHOOL DISTRICT

The Silver Lake Regional School District comprises grades seven through twelve. The October 1, 1979 enrollment for these grades is 3363.

Administratively, Mr. Alton E. Zaniboni was named as the new Business Manager in March of 1979. The Administration Building had an addition added to its present site. This project was completed by our freshman carpentry students at the high school.

At the junior high school level two important items have taken place during the 1979 year. 1) Under a maintenance summer project the total

roof was re-surfaced and 2) A Junior High School Addition Sub-Committee was named and headed up by School Committee member George Collins, who was named as Chairman.

Numerous meetings have been held between School Committee members, Selectmen, and Finance Committee members of the four towns. The major emphasis is to make an honest attempt at providing educational opportunities for the Junior High School youngsters on a normal, daily schedule and do away with staggered/overlapping sessions.

At the Regional High School level the two campuses are moving into their fourth year of operation with Mr. Douglass L. Coupe as the High School Principal, ably assisted by Mr. Robert J. Cunniff, Housemaster at Silver Lake Pembroke. A new Assistant Principal, Mr. Barry L. Parker, was hired for the Silver Lake Pembroke Campus. The High School, in preparation for the New England Association evaluation, which will be held in 1980, is vigorously going through the self-evaluation process.

At this time I would like to highlight the curriculum aspects of our program grades seven through twelve.

HIGH SCHOOL — Mr. Douglass L. Coupe, Principal — Highlights

The year has been one of stability, punctuated by preparation on the part of the staff and administration for an evaluation in 1980 by the New England Association of Secondary Schools and Colleges.

Highlighted throughout the year was the continued growth shown by our students in both curricular and extra-curricular areas. Student participation at both campuses of our high school continued to grow, which reflected a gravitation back to some of the basic principles which made our system a solid one.

Demands for greater productivity on the part of all students was fostered by a strong commitment on the part of the administrative, teaching and non-teaching staff in all facets of school life.

Community support for our school and its programs was again in evidence throughout the year. This continued support made our year a most positive one in all respects.

As we approach a new decade, the residents of the four towns can hope to see a continued commitment on the part of the high school and its staff toward providing all students with the basic educational skills which they will need to make them solid, productive citizens.

Adult Education and Evening Practical Arts

Our Evening Practical Arts and Adult Education Program, as well as our High School Diploma Program, was again extremely successful in serving the residents of our four towns.

Involvement in all facets of our program offerings included approximately 2000 people. In addition, 21 people satisfactorily completed the requirements for their diplomas through our High School Diploma Program.

All of our Evening Programs continue to be a vital resource for the residents of the four towns. It is hoped, as we face the uncertainties of the new decade, that all aspects of our Evening Programs will continue to be an integral part of our total educational offerings.

Art/Industrial Arts

Art and Industrial Arts programs during 1979 showed continuous and on-going achievement in all areas of programming, equipment installation and operations, student growth in skill development, and relative achievement amongst their peers in other communities.

Art students were particularly successful garnering many prizes in competition while Industrial Arts students displayed high technical achievement and expertise in Rocketry competitions, furniture and metal fabrication, and in the drafting studios.

Meanwhile, as a result of winning a federal grant from the Division of Occupational Education, the Industrial Arts department has continued to replace and refurbish aging machinery in certain Industrial Arts facilities, completing long-term goals for updating.

English

During the past year, the program of the English Department had been as it has for the past several years, sequential instruction by levels in fundamental language skills, together with enrichment of those skills when applicable. From grade seven through grade twelve the emphasis has been on development and mastery of spelling, vocabulary, grammar, usage, writing, and the reading skills to the fullest extent each student's talents and interests allow. Special emphasis has been placed upon instruction in writing, for this sub-skill is one of the basic competencies the Commonwealth has emphasized, and on development of vocabulary skills, since this is an area of equal concern to our department.

Foreign Language Department

During the past year, a well-qualified staff of nine teachers, four in Kingston and five in Pembroke, have been promoting, enhancing and enriching programs already established in French, Spanish and Latin which are offered in a four-year sequence. We continue to use the visual-audial-lingual method, in general, which is based on the latest findings in the fields of linguistics, psychology and methodology of language learning. The goal is proficiency in comprehension, speech, reading, and writing. We have always been involved in the basic skills of proper speech, reading and writing. Besides class sessions, students take advantage of cultural offerings through foreign language clubs as well as the opportunity to visit the foreign country being studied. Our programs are opened to all students, be they academic, college or non-college bound, in order to prepare them to live in a world in which our country is increasingly involved in international affairs, as well as becoming increasingly multinational in character.

Guidance

In addition to the more than 16,500 individual student counseling interviews, 2,500 parent conferences, and 184 class group counseling sessions involving the nine counselors in grades 7-12, many other services were provided, including bi-monthly Career Conferences, visits by 65 college admissions personnel, Grade Seven Parent Coffee Hours, Armed Forces Day, student field trips to Financial Aid Conferences and six different Evening Parent Programs. A new Massachusetts Occupational Inventory System (MOIS) was received on a federal grant, and

microfilming was completed for student records, including those of the original individual high schools. Over 75 organizations presented 121 Scholarships totaling \$23,274.00 to 1979 graduates. In addition, \$375,460.00 in scholarship grants and loans were offered by colleges spread over a 4-year basis. Of the 395 members of the Class of 1979, 184 continued their education in some form, 147 entered the job market, 32 joined the armed services, and 32 were unsure of their plans. Group counseling in large and small groups and parent group counseling has developed further this year as an important way of reaching more students with the high counselor-pupil ratio that is increasing each year.

Music

The programs of the various levels of the music department continue to serve a large body of students, especially at the junior high level. In grades seven through twelve, performance classes such as band, chorus, and guitar are the ones most frequently elected by students who seem to find the greatest satisfaction from making music rather than learning to talk about it. This, of course, is one of the primary objectives of the music program at the secondary level. At the same time, the content of music courses, including performance classes, is both subjective and qualitative. The purpose is to assist students in understanding the process of communication which is involved in the presentation of every musical performance.

The general music class, which is offered at the junior high, has shown to be very worthwhile due to the reorganization and design in content which was implemented four years ago. It consists of units of instruction which are taught in class with the involvement of students in deciding what and how learning will take place. Another attraction is the fact of having a broad base of selections from which to choose.

On the whole, however, the music program remains stable, vital and important to a major segment of our student body.

Occupational Programs

During the year of 1979 progress within the occupational department was made in the following areas:

- 1) A new program in graphic arts got underway at the Kingston Campus.
- 2) The pre-school centers at both the Pembroke and the Kingston campuses are operating at full capacity with two sessions of pre-schoolers attending two days per week.
- 3) The Culinary Arts program is becoming quite professional, serving luncheons for various groups.
- 4) Throughout the year, all vocational programs have progressed in training students to take their place in industry.
- 5) Since the opening of the new facility, more and more students are showing an interest in vocational education as a career option.

Reading

The reading program has been strengthened through the addition of two formal reading courses to the high school's program of studies, a course for students who are reading below grade level, and a course for above-average students who want to improve their study skills. The reading department is pleased with the extent of student participation in these courses during their first year of operation.

New diagnostic reading tests have been administered to all reading students in grades 7-12. Based on the results of these tests, individual and group instruction is occurring in the reading classes.

Student and teacher enthusiasm about this year's new curriculum material is high. Many of these materials are literature-oriented, emphasizing vocabulary and comprehension skills.

Science

The Science Department currently consists of twenty-four teachers, eight at Silver Lake Regional High School-Pembroke, seven at Silver Lake Regional High School-Kingston, and nine at Silver Lake Regional Junior High School.

At the Junior High School, curriculum guides for the eighth grade Physical Science course were completed. The curriculum guides for the seventh grade Life Science program have been undergoing major revisions. Equipping of both the seventh grade and the eighth grade science programs was completed prior to the beginning of the 1979-80 school

year. The process of purchasing specialized materials for Level 3 students was completed. New laboratory table tops and new chairs have replaced worn out table tops and stools in one science classroom.

At Silver Lake Regional High School, the curriculum guide for the Introductory Physical Science course was completed. Course enrollment in many science programs continues to increase. Several new pieces of equipment were ordered for the science program, and major overhauls were performed upon a number of pieces of equipment including balances and a force table. The gas lines in the chemistry room at Silver Lake Regional High School-Kingston were replaced for safety reasons.

All courses in the science curriculum are laboratory oriented.

Social Studies

The year 1979 brought many program changes within the Social Studies Department at Silver Lake Regional Junior High and High School. A complete evaluation of our seventh grade program emphasized the need to develop a new approach to teaching Geography. In September of 1979, we instituted a team-teaching concept incorporating over two dozen units with the major emphasis on skill development.

At the high school level, we adopted a team-teaching approach to Geography in grade ten and Basic United States History in grade eleven.

Our overall student enrollment is very high, averaging approximately twenty-four students per class. I feel that our curriculum continues to offer a wide and relevant variety of courses to fit the needs of our students. We are now engaged in a more complete self-evaluation, which will further enable us to assess our program and provide for increasing student needs in the near future.

Special Education

There have been two laws passed during the 1970's which require expanded Special Education Services. The State Law known as Chapter 766 is almost identical to the newly enacted Federal Law P.L. 94-142.

The Union and Regional School Systems received \$185,725 in Federal Funding to provide additional mandated services as required by P.L. 94-142 and Chapter 766.

The P.L. 89-313 grant of \$57,800 provides for an additional Speech Therapist, Teachers of the Learning Disabled, Part-time Special Needs Aides and Support Staff, as well as In-service Training Programs.

The P.L. 94-142 grant of \$127,925 provides for School Psychologists, Alternative High School Program, classes for the Emotionally Disabled, Part-time Learning Disabilities Teacher and Tutors, six aides and a part-time secretary, a Collaborative Program, and supplies all materials to support grant-funded programs.

The Region and Union are part of the ten school systems that form the Pilgrim Area Collaborative which provides services to low incidence handicapped children.

The Collaborative presently conducts Special Needs Programs for preschool-aged children, programs for language disorders (Autistic), and classes for severely developmentally disabled students.

Where appropriate, Special Needs students participate in all regular mainstream subject areas, thirty-seven percent of all high school aged Special Needs students were also enrolled in regular vocational programs.

JUNIOR HIGH SCHOOL. — Mr. Arthur T. Hand, Principal — Highlights

The report submitted last year ended on a note of pessimism. It appeared that the communication gap between elementary and secondary divisions was widening. This year I am pleased to report that, on a more optimistic note, the two areas are in constant communication. I can foresee the day in the near future when all disciplines will be coordinated and all students coming to the junior high school will have a similar academic background.

Mathematics

As reported last year a unit in computer literacy was introduced. With the introduction of additional software the program has been expanded. The mini-computer is housed in the library during the morning session and is used constantly by those eighth graders who show a special interest and talent in this area.

Music

This year more students have elected performance classes, such as band, chorus, recorder, and guitar. Student preference appears to be away from music discussion to performance.

Reading

For the first time a developmental reading program for eighth grades is a part of our curriculum. This addition has significantly increased the number of students served by the reading department. Currently fifty-eight percent of all students enrolled at the junior high participate in some aspects of reading.

Science

The seventh curriculum guide was completely updated and a level three program added. A new physical science curriculum guide that includes all lab experiments, problem sets, and tests is completed. All science equipment necessary for the implementation of both programs has been purchased. This was a five-year plan and except for some replacement of equipment it will not be necessary in the future to purchase new equipment.

The most exciting event of this year has been the formation of a subcommittee to study and report on the need for a junior high addition. The proposal has been received by various town officials with a high degree of enthusiasm. After seven years on an abnormal schedule the future, for a normal day and better programming, looks promising.

Social Studies

A complete evaluation of our seventh grade program emphasized the need to develop a new approach to the teaching of Geography. In September, 1979, we instituted a team-teaching concept incorporating over two dozen units with the major emphasis on skill development.

Special Needs

Through the provisions of a Federal Grant we were able to add one full-time teacher and an aide to provide additional tutoring. Lack of classroom space continues to be a problem in the special needs area.

UNION #31 - TRITOWN -- Halifax -- Kingston -- Plympton

The Director of Elementary Education, Christopher J. Gregory, is responsible for the coordination and guidance of people and programs in this subdivision. The following highlights are gleaned from his report and reflect the efforts of many people.

A. Testing

The *Metropolitan Achievement Test* was administered in April to all children in Grades 1-6. As in the past several years, the results indicate that the reading and mathematics achievement of our children is above the national norm by approximately one-half year. In the case of language arts, our children performed up to a year and one-half above the national norm; this is an indication of exceptional excellence in the areas of writing, composition, grammar, and language usage.

B. Curriculum

We are in the second year of implementing a new mathematics program in Grades 1-6. The program, published by Schott-Foresman, continues to be extremely popular with most teachers. An integral part of the series is a management system called "Charting the Course". This system allows the teacher to individualize the program with very little effort, and in cases where this individualization has been implemented, performance on the standardized achievement test has been markedly better than in more conventional situations.

C. Special Programs

1. We are in the sixth year of our ESEA Title I program called *Operation HELP!* This program, which is funded in its entirety by the federal government, provides mathematics and reading tutorial services to approximately 200 children in Grades 1-6 in the three towns. *Operation HELP!* is recognized as one of the most successful and comprehensive Title I programs in Massachusetts. This year we were able to add a component to the program devoted to helping parents of Title I children

improve their relationship with their children. The program, called *Systematic Training for Effective Parenting*, consists of a series of ten discussion meetings led by a psychologist. The parents who have taken the course are extremely pleased with the results and feel that they have gained some valuable insights into the process of parenting.

2. This past year saw the continuation of another federally funded program in the Tritown Schools. This program, called "Project CHILD", was funded by CETA and it was designed to provide activities for gifted/talented children, including conversational French, and for all children in Grades 4-6 in the areas of Career Awareness and Consumerism. In addition, Project CHILD was extended through the summer offering remedial services for children with academic problems. Because of the severely limiting CETA funding regulations, it appears that Project CHILD cannot be extended beyond this school year. Consequently, I am searching for alternative means of funding which will enable us to continue to provide these services.

3. ESEA Title IVB is another federal program which provides direct funds for innovative projects with library orientations. We have combined the allocations of the three towns to enable us to purchase video cassette equipment which makes it possible to record Educational TV programs for playback at convenient and appropriate times. The 1978 and 1979 grants were used to purchase three record-decks and three monitors making it possible for all three schools to use the equipment at will rather than having to schedule its use. Next year's grant will be used to purchase video cassettes in the areas of basic skills development for both teachers and children.

4. With funding and support from the Economic Educational Council of Massachusetts and the Center for Economic Education at Boston University, we have been able to schedule a comprehensive and timely course in economics for elementary teachers for the 1980 spring semester. The course will be conducted over a fourteen-week period in one of our elementary schools, making it unnecessary for teachers to travel to Boston.

5. Each of the three towns continues to provide excellent alternative programs such as the individualized, child-entered programs known as PACE in Kingston, and SPROUT and SPIRAL in Halifax. In addition,

Plympton offers two combination-grade classes as alternatives for children who are capable of self-actualization. It is also significant to note that many teachers are engaged in informal team-teaching and modified-departmentalization situations in all three towns.

KINGSTON — Donald E. Ford, Principal — Highlights

The "ten taxpayer suit" was settled in favor of the school department, but the curtailing of services during the 1978-79 school year did have an effect upon the total school operation. The effects of the loss of aides, two custodians and the delay in purchasing materials did have an effect upon the educational climate of the school.

Progress continues in the improvement of children's writing. Nine teachers attended workshops on Individualized Language Arts and their efforts are reflected with children having the responsibility to write more. Efforts are made to encourage initiative and personal growth with all members of the staff and they have responded very well.

The Home and School Association continues to function as an organization that assists communication between home and school, and provides services for the children. The Steering Committee meets on a monthly basis while full membership meetings are held less frequently. Their support of school activities is greatly appreciated and as a result the students receive beneficial educational services.

ACKNOWLEDGMENT

There are many people that I would need to thank, but I especially acknowledge the three Directors of Education — Dr. Albert F. Argenziano, Mr. Christopher J. Gregory and Dr. Thomas M. Delmonaco — and their staffs for their efforts and cooperation during this twelve-month period of time. My efforts will continue to reflect a commitment to develop and create an educational climate and atmosphere that will be beneficial to all students, as well as financially feasible for all citizens within the community.

I eagerly anticipate any feedback that members of the community may have regarding our school district, and stand willing and ready to personally assist or have school department personnel assist any citizen in having a greater understanding of our school programs.

[illegible]

GRAND TOTAL	1622
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KINGSTON SCHOOL DEPARTMENT 1978-79 Budget Final Closeout Trial Balance

	1978-79 Budget	Expended	Balance June 30, 1979
11 School Committee	\$ 2,185.00	\$ 3,561.24	\$ (1,376.24)
12 Superintendent's Office	21,425.26	22,174.29	(749.03)
21 Supervision	14,448.25	13,980.72	467.53
22 Principal's Office	57,657.50	55,184.16	2,473.34
23 Teaching	672,272.99	635,945.19	36,327.80
24 Textbooks	10,145.00	3,007.31	7,137.69
25 Library	23,910.03	11,594.49	12,315.54
26 Audio Visual	3,451.00	1,094.52	2,356.48
31 Attendance Services	225.00	125.00	100.00
32 Health Services	14,912.23	12,578.72	2,333.51
33 Transportation Services	71,263.00	66,754.00	4,509.00
34 Food Services	8,069.57		8,069.57
411 Custodial	71,006.87	55,625.39	15,381.48
412 Heating	17,780.00	11,592.68	6,187.32
413 Utilities	88,781.00	84,397.56	4,383.44
421 Maintenance of Grounds	1,000.00		1,000.00
422 Maintenance of Buildings	24,457.00	10,338.71	14,118.29
423 Maintenance of Equipment	2,120.00	934.65	1,185.35
71 Improvement of Site	1,700.00		1,700.00
73 Acquisition of Equipment	1,301.00	102.75	1,198.25
74 Replacement of Equipment	1,970.00	1,011.49	958.51

SPECIAL EDUCATION:

221 Supervision	\$ 4,113.84	\$ 3,794.47	\$ 319.37
223 Teaching	52,217.02	46,726.41	5,490.61
227 Guidance	14,942.40	12,731.80	2,210.60
228 Psychological Services	1,000.00	3,413.80	(2,413.80)
233 Transportation	21,334.96	21,617.60	(282.64)
290 Programs with Others	38,733.00	37,808.78	924.22
Total	**51,242,421.92	\$1,116,095.73	*\$126,326.19

Vocational Education

	\$ 1,000.00	\$ 280.50	\$ 719.50
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* From this balance, \$399.94 was encumbered resulting in a final closeout balance of \$125,926.25.

** Pending Litigation

KINGSTON GRADUATES

from

Silver Lake Regional High School

Mark Andrew Algar
Gerard Charles Allen
John Robert Amendolare
Michael Edwin Andrews
Scott Walter Beatty
Russell David Benassi
Jeffrey Bertocchi
Terry Bevis
Carla Ann Bluhm
Stephanie Ann Borofski
Paula Marie Borsari
Linda Theresa Breault
David Mathias Brock*
Robert Alden Buchanan
Damon Andrew Burchill
Kellie-Ann Marie Butler
Louise Frances Cadenhead
Michele Alice Candini
Richard Alan Cazale

Susan Marie Cerceillo
Gwen Rose Chiappini*
Terry Sheldon Chiappini
Donald Edward Cobb
Margaret Marie Coombs
Paul Joseph Correa, Jr.
Sharon Ann Croce
Deborah Cronin
James Ashley Crowell
Daniel Paul Cushman
Walter Joseph Dangora, Jr.
Peter Henry Darsch
Eileen Theresa Davis
Dianne Marie DeCristofara
Maureen Orpha Dennison
Cathleen Dyer
Rose Florence Riendeau Fay
Camille Marie Fernandes
Helen Mary Frost

Dana Scott Furtado
Bonny Frances Gallerani
Rita Garuti
Richard Paul Gibbs
Pamela Marie Goodman
Patricia Ann Goodman
Barbara Jean Govoni
Kimberly Anne Grant
Deborah Lee Grispi
Edna Gaetania Hanson
Deborah Jean Harrison
Suzanne Dolores Heath
David Bryant Howland
Frederick Thomas Jordan
Peter Francis Kandola
Brian Michael Kelleher
William John Knight
Karl Richard Krueger III
Valerie Elizabeth Krueger

Steven Albert LaForge
Alan David Lanoue
Leon Lopes
Sharyn Virginia Lovejoy
Doreen Ann Luce
Maria Fernanda Macedo
David Joseph MacNeill
Michelle Anne Matatall
Janet Elizabeth Mazzoleni
Alison MacGrath
Douglas Warren McLean
Jeanne Marie Merrill
Steven Allan Minelli
Kim Lorraine Minott
Cynthia Anne Moody
Andrea Morisi
Robert Edward Moylan
Karen Sue Murphy
Laureen Marie Nali
Colleen Agnes Nichols*
William James Nichols
Karen Elizabeth Nugent
Heather Ellen Odell
Paul O'Halloran
Peter O'Halloran

Jeffrey Braun Opachinski
Gregory Francis Pires
Stacy Randall
Alicia Helen Robinson
John Joseph Rose
John Nelson Rowe
Robert Adrian Roy
Jo-Anne Marie Ruprecht
Anne Bridget Russo*
Gerald Morrison John Sampson
Bruce Michael Sellman
Steven Craig Shay
Roger Silva, Jr.
Patricia Ann Slavin
Cheryl Ann Smith
Susan Marie Smith
Patricia Joan Souza
Mark Francis Sweeney
Joanne Louise Tassinari
Lisa Marie Tubridy
John Francis Tura
Mark John Vaz
Daniel John Ventura
Angelo Paul Verdelli
Janet Marie Wallace

Elizabeth Mary Weekbacher
Andrew Joseph Wheble
Robert Lincoln Wilcox*
John Andrew Wilson
Sharon Elizabeth Wyner
Ann Marie Yager
James Ernest Young, Jr.

* Evening School Diploma Program

SILVER LAKE REGIONAL SCHOOL COMMITTEE ANNUAL REPORT

The Silver Lake Regional School District began the 1979-80 school year with a great deal of anticipation and enthusiasm regarding the educational climate within all of our schools.

Mr. Alton Zaniboni was elected as the Business Manager for the system; thus, the only change in the Central Office. Superintendent Squarcia has taken the responsibility to coordinate effectively his administrative and teaching staff within the Region; thus, we have initiated stability and continuity for our educational programs in Grades 7 through 12.

The initial phases of the reading assessment, as was reported in last year's annual report, resulted in some final implementation of that particular assessment project. The results, as of this time, have been beneficial to our system. A Reading Coordinator has been selected and we are developing and articulating a vertical and horizontal reading program.

The Committee's major emphasis this year will be placed upon trying to resolve the physical-space problems at the Junior High School in an attempt to eliminate the current overlapping sessions that are occurring in Grades 7 and 8. Mr. George Collins, a Committee member from Plympton, has been named Chairman of this subcommittee. A considerable amount of work has already taken place explaining the possible options to resolve the problem. Meetings with local Boards of Selectmen and Finance Committees have taken place. Hopefully, a financially feasible and educationally sound solution will be forthcoming prior to the conclusion of this current academic year.

The Regional School Committee is faced with increased enrollment, inflation, and energy costs; thus, presenting greater burdens upon the budget process within the School District. A greater need to look more closely at all of our school programs has taken place with the impetus being generated by members of the School Committee to be sure that the taxpayers of our four towns are presented with a reasonable school budget. These financial factors plus the State mandate of presenting a

budget within the four percent tax cap make the Committee's task and the administrative burden even more encumbering based upon factors previously mentioned.

This current operating year has resulted in the initial phases of coordinating programs in Grades 7 through 12 with those educational programs in Grades K through 6. Under the direction of Superintendent Squarcia, the various educational components of our system have been meeting on a regular basis and the results have been positive thus far, with a considerable amount of communication and interaction.

The School Committee membership saw the following people leave the Committee: Mrs. Martha Broeklesby, Mr. Bruce Lessard, Mr. Joseph McGlone, Mr. Thomas Nielsen, and Mr. Robert Powers -- their terms either expired or they resigned from the Committee during the 1979 year. These members were replaced by: Mr. George Collins of Plympton, Mrs. Marjorie Cadenhead of Kingston, Mrs. Katherine Barrett of Pembroke, Mr. Harry Kent of Halifax, and Mr. Sam Erbe of Pembroke. The Committee continues to work effectively through the subcommittee structure, and special commendation should be expressed to the Education Sub-Committee and its Chairman, Edward Uburis; the Liaison Committee and its Chairman, Alan Vautrinot; the Budget Committee and its Chairman, George Cushman; and the Junior High Addition Committee and its Chairman, George Collins.

The Silver Lake Regional School District wants to thank publicly the town officers, citizens, parents, students and staff for their concerns and efforts during this past year. The Committee also extends an invitation to all residents of the four towns to provide input in the operation and direction of our School District.

SILVER LAKE REGIONAL SCHOOL DISTRICT **Balance Sheet — March 31, 1978** **GENERAL ACCOUNTS**

Assets		Liabilities and Reserves	
Cash:		Payroll Deductions:	
General	\$ 661,976.07	Federal Taxes	\$ 125.17
Investments:		County Retirement	2,353.57
In Safe Keeping	<u>500,000.00</u>	Blue Cross and Blue Shield	9,252.71
	\$ 1,161,976.07	Group Life Insurance	<u>521.18</u>
			\$ 12,252.63
Advances for Petty:		Guarantee Deposits —	
Superintendent	25.00	Bid Security	800.00
Lunch Program	40.00		
High School:		Agency:	
Kingston	200.00	State Meals Tax	125.42
Pembroke	200.00	State Sales Tax	<u>164.40</u>
Junior High School	<u>50.00</u>		289.82
	515.00		
Accounts Receivable:		Tailings — Unclaimed Checks	427.72
Town Assessments:			
Fiscal 1978:		Federal Grants:	
Halifax	382,193.49	Public Law #89-313 I #78-161	11,822.01
Kingston	538,032.42	Public Law #90-576 Project	
Pembroke	1,174,832.91	#1677:	
Plympton	<u>146,304.95</u>	Kingston	83,523.96
	2,241,363.77	Pembroke	15,293.04
Estimated Receipts -		Public Law #94-142	
to be Collected:		VI #78-145-1241	<u>13,482.21</u>
Fiscal 1978	2,459,528.98		124,121.22
Revenue 1979:		Revolving Funds:	
Appropriations		Lunch	25,747.67
Voted	7,803,978.65	Athletics	6,397.82
Less— Available		Lost Books	4,104.79
Funds Voted	<u>243,968.54</u>	Vocational Education	<u>6,643.56</u>
	7,560,010.11		42,893.84

Assets		Liabilities and Reserves	
Loans Authorized:		Appropriation Balances	
School Loan 1964	\$ 70,000.00	Revenue:	
		General	\$ 2,124,270.94
		Non-Revenue:	
		Construction:	
		Junior High Addition	69,590.23
		High School--Pembroke	21,270.14
		Vocational Addition	5,464.96
			\$ 2,220,596.27
		Appropriation Control 1979	7,803,978.65
		Loans Authorized and Unissued	70,000.00
		Revenue Reserved Until	
		Collected:	
		Assessments 1978	2,241,363.77
		Reserve for Petty Cash Advances	515.00

\$13,493,393.93

Surplus Revenue

976,155.01

\$13,493,393.93

Net Funded or Fixed Debt

\$ 9,905,000.00

\$ 9,905,000.00

Debt Accounts

School Construction Loans:

High School

\$ 9,260,000.00

Junior High School

405,000.00

Sewerage

240,000.00

\$ 9,905,000.00

SILVER LAKE REGIONAL SCHOOL DISTRICT

Balance Sheet — June 30, 1979

General Accounts

Assets

Cash		\$ 1,619,497.66
Advances for Petty Cash:		
Supt.	\$ 25.00	
Lunch	40.00	
High School:		
Pembroke	200.00	
Kingston	200.00	
Junior High	<u>50.00</u>	
		515.00
Assessments Fiscal — 1980:		
Halifax	\$ 581,697.16	
Kingston	782,242.00	
Pembroke	2,057,968.94	
Plympton	<u>223,900.40</u>	
		3,645,808.50
Estimated Receipts to be collected — 1980		7,269,163.95
Loans Authorized:		
School Loan — 1964		70,000.00
Due from Plymouth County Retirement		24,817.50
		<u>\$12,629,802.61</u>

Liabilities and Reserves

Payroll Deductions:		
Federal Taxes	\$ 26,984.77	
State Taxes	7,787.93	
Group Insurance	49,436.88	
Group Life	<u>1,225.78</u>	
		85,435.36

Guaranty Deposits — Bid Security	\$	800.00
Agency:		
State Meals Tax	\$	36.53
Mass. Sales Tax	<u>262.43</u>	
		298.96
Tailings		427.72
Federal Grants:		
PL 89-313	\$	3,257.05
PL 94-142		2,136.92
PL 93-380		154.34
PL 94-482	<u>29,100.22</u>	
		34,648.53
Revolving Funds:		
Lunch	\$	9,301.92
Athletic		5,054.12
Vocational		5,571.14
Lost Books	<u>6,434.53</u>	
		26,361.71
Appropriation Balances:		
Revenue:		
General	\$	75,068.36
Non-revenue		
Jr. High Addition		69,590.23
High (Pemb) & Voc. Addition	<u>2,729.81</u>	
		147,388.40
Appropriations Voted for 1980:		
Estimated Receipts	\$7,269,163.95	
Surplus Revenue	<u>850,000.00</u>	
		8,119,163.95
Loans Authorized and Unused		70,000.00
Revenue Reserved until		
Collected — Assessments — 1980		3,645,808.50

Reserve for Petty Cash
Surplus Revenue

515.60
498,954.48

\$12,629,802.61

NOTE: Assessment as shown on balance sheet was adjusted on October 22,
1979 by \$172,306.55

SILVER LAKE REGIONAL SCHOOL DISTRICT
STATEMENT OF DEBT

SILVER LAKE REGIONAL SCHOOL DISTRICT STATEMENT OF DEBT JUNE 30, 1979

Purpose	Year of Issue	Year of Maturity	Amount Originally Issued	Amount Outstanding	1980-1981 Principal Due	1980-1981 Interest Due	Rate of Totals	For Interest	Due Date Principal
Junior High Construction	1966	1981	\$ 1,560,000.00	\$ 100,000.00	\$100,000.00	*\$ 2,000.00 **2,000.00	\$ 104,000.00	4.00	6/1/81
Total 1974 Bond Issue	1974	1993	11,000,000.00	8,100,000.00	580,000.00	***562,320.00	1,142,320.00		
Sr. High Construction	1974	1993	8,000,000.00	5,890,909.09	421,834.00	408,975.34	830,809.34	7.20	9/1/80
Voc. Construction	1974	1993	3,000,000.00	2,209,090.91	158,166.00	153,344.66	311,510.66	7.20	9/1/80
Sewer Bonds	1976	1981	300,000.00	120,000.00	60,000.00	2,850.00	62,850.00	4.75	11/1/80
			<u>\$12,860,000.00</u>	<u>\$8,320,000.00</u>	<u>\$740,000.00</u>	<u>\$569,170.00</u>	<u>\$1,309,170.00</u>		

*Due 12-1/80 ***212,080.68

79,519.32

**Due 6-1/81 196,894.66

73,825.34

SILVER LAKE REGIONAL SCHOOL DISTRICT

Fiscal Close-out 1978-1979 (Schedule #1)

	Balance July 1, 1978	Appropriations	Receipts	Transfers	Total Available	Expenditures	Closed to Revenue 1979	Balance June 30, 1979
School Committee	\$ 0	\$ 13,451.00	0	0	\$ 13,451.00	\$ 8,591.09	\$ 4,859.91	\$ 0
Superintendent's Office	0	217,812.49	0	0	217,812.49	198,032.23	19,780.26	0
Supervision	0	193,240.72	0	0	193,240.72	191,301.65	1,939.07	0
Principal's Office	0	248,591.73	0	0	248,591.73	248,270.07	321.66	0
Teaching	0	2,940,843.40	0	0	2,940,843.40	2,949,201.92	(8,358.52)	0
Textbooks	0	49,515.00	0	0	49,515.00	42,971.73	6,543.27	0
Library	0	95,850.00	0	0	95,850.00	90,075.88	5,774.12	0
Audio Visual	0	5,189.00	0	0	5,189.00	4,922.86	266.14	0
Guidance	0	191,269.00	0	0	191,269.00	198,436.88	(7,167.88)	0
Health	0	35,951.00	0	0	35,951.00	33,710.36	2,240.64	0
Transportation	0	409,391.00	0	0	409,391.00	387,077.65	22,313.35	0
Food Service	0	11,226.00	0	0	11,226.00	11,826.00	(600.00)	0
Athletics	0	35,136.00	0	0	35,136.00	34,025.53	1,110.47	0
Custodial	0	333,546.64	0	0	333,546.64	335,425.67	(1,879.03)	0
Fuel Oil	0	73,600.00	0	0	73,600.00	81,991.25	(8,391.25)	0
Utilities	0	310,245.00	0	0	310,245.00	258,586.37	51,658.63	0
Maintenance of Grounds	0	7,300.00	0	0	7,300.00	5,997.10	1,302.90	0
Maintenance of Buildings	0	47,426.50	0	0	47,426.50	56,301.26	(8,874.76)	0
Maintenance of Equipment	0	39,100.00	0	0	39,100.00	40,126.08	(1,026.08)	0

	Balance July 1, 1978	Appropriations	Receipts	Transfers	Total Available	Expenditures	Closed to Revenue 1979	Balance June 30, 1979
Retirement	0	42,188.00	0	0	42,188.00	42,188.00	0	0
Insurance	0	161,422.00	0	0	161,422.00	197,210.15	(35,788.15)	0
Debt Service	2.00	1.00	0	0	3.00	0	0	3.00
Improvement of Site	13,000.00	25,000.00	0	0	38,000.00	25,414.64	0	12,585.36
Acquisition of Equipment	0	26,000.00	0	0	26,000.00	28,623.62	(2,623.62)	0
Replacement of Equipment	0	83,028.00	0	0	20,548.00	18,972.32	1,575.68	62,480.00
Debt Retirement — Principal	0	745,000.00	0	0	745,000.00	740,000.00	5,000.00	0
Debt Retirement — Interest	0	667,815.00	0	0	667,815.00	667,815.00	0	0
Special Needs	0	174,355.12	0	0	174,355.12	195,907.32	(21,552.20)	0
Vocational	0	645,824.05	0	0	645,824.05	650,384.24	(4,560.19)	0
Summer School	0	4,827.00	0	0	4,827.00	3,707.25	1,119.75	0
Evening School	0	32,314.00	0	0	32,314.00	28,611.39	3,702.61	0
Totals	\$13,002.00	\$7,866,458.65	0	0	\$7,816,980.65	\$7,776,007.53	\$28,384.76	\$75,068.36

SILVER LAKE REGIONAL SCHOOL DISTRICT

Construction Costs 1980-1981 Budget

Summary of Member Town Assessments

Member Towns	1966 Construction	1974 Construction	1976 Construction	Total Construction
Halifax	\$ 9,157.24	\$ 37,359.77	\$17,189.50	\$ 63,706.51
Kingston	11,956.94	39,006.90	25,470.50	76,434.34
Pembroke	29,107.13	420,053.79	1,080.50	450,241.42
Plympton	3,931.49	11,695.26	7,483.50	23,110.25
TOTAL	\$54,152.80	\$508,115.72	\$51,224.00	\$613,492.52
1966 Construction — Junior High School — \$1,560,000.00				
Principal Due:				
June 1, 1981				
Interest Due:		\$100,000.00		
December 1, 1980				
June 1, 1981	\$2,000.00			
Total Principal and Interest:	<u>2,000.00</u>	<u>4,000.00</u>		
Less Estimated State Aid:			\$104,000.00	
Net 1966 Construction Assessment			<u>49,847.20</u>	
				\$54,152.80

Cost Assessment to Member Towns

Member Towns	Enrollment 10/1/79	Member Town Assessment
Halifax	568	\$ 9,157.24
Kingston	742	11,956.94
Pembroke	1806	29,107.13
Plympton	244	3,931.49
TOTALS	3360	\$54,152.80

1974 Construction — High School in Pembroke — \$8,000,000.00

Principal Due	\$421,834.00	
Interest Due	<u>408,975.34</u>	
Total Principal and Interest		\$830,809.34
Less Estimated State Aid		<u>451,129.47</u>
Net Assessment to Pembroke		<u>\$379,679.87</u>

1974 Construction — Vocational Addition — \$3,000,000.00

Principal Due	\$158,166.00	
Interest Due	<u>153,344.66</u>	
Total Principal and Interest		\$311,510.66
Less Estimated State Aid		<u>183,074.81</u>
Net Construction Assessment		<u>\$128,435.85</u>

Cost Assessment to Member Towns

Member Towns	Enrollments		Voc. Addition Assessment	Physically Handicapped Requirements*	Total Assessment
	Vocational	Tritown 9-12			
Halifax	90	279	\$ 36,588.86	\$ 770.91	\$ 37,359.77
Kingston	93	421	37,850.54	1,156.36	39,006.90
Pembroke	99	—	40,373.92	—	40,373.92
Plympton	31	123	11,355.16	340.10	11,695.26
TOTALS	313	823	\$126,168.48	\$2,267.37	\$128,435.85

* Physically Handicapped Requirements are those costs included in the Vocational Addition Construction for an elevator and renovations required by the Architectural Barriers Board in accordance with Chapter 22, Section 13A, as amended by Chapter 724, Acts of 1967. Total Cost for this work is \$52,961.00 which means that each year 1.76537% of the Principal and Interest Payments are assessed to Tritown.

1974 Construction: High School in Pembroke, Vocational Addition — \$11,000,000.00

Principal — September 1, 1980

\$580,000.00

Interest

September 1, 1980

\$291,600.00

March 1, 1981

270,720.00

Total Interest

\$62,320.00

Total Principal & Interest

\$1,142,320.00

Less Estimated State Aid

634,204.28

Net 1974 Construction Assessment

\$508,115.72

Cost Assessment to Member Towns

Member Towns	Enrollments 10/1/79			Construction 1974		Physically Handicapped	Member Town Assessment
	Grades 9-12	Vocational	Tritown	High School	Voc. Addition		
Halifax	369	90	279	\$ 0	\$ 36,588.86	\$ 770.91	\$ 37,359.77
Kingston	514	93	421	0	37,850.54	1,156.36	39,006.90
Pembroke	1200	99	—	379,679.87	40,373.92	—	420,053.79
Plympton	154	31	123	0	11,355.16	340.10	11,695.26
TOTALS	2237	313	823	\$379,679.87	\$126,168.48	\$2,267.37	\$508,115.72

1976 Construction — Sewage Treatment Plant — \$300,000.00

Principal Due

\$60,000.00

Interest Due

2,850.00

Total Principal and Interest

\$62,850.00

Less Estimated State Aid

11,626.00

Net Construction Assessment

\$51,224.00

Cost Assessment to Member Towns

Member Towns	Enrollment		Assessment		Total Assessment
	Vocational	Tritown 9-12	Vocational	High School	
Halifax	90	279	\$ 982.50	\$16,207.00	\$17,189.50
Kingston	93	421	1,015.50	24,455.00	25,470.50
Pembroke	99	—	1,080.50	—	1,080.50
Plympton	31	123	338.50	7,145.00	7,483.50
TOTALS	313	823	\$3,417.00	\$47,807.00	\$51,224.00

SILVER LAKE REGIONAL SCHOOL DISTRICT 1980 — 1981 DETAILED BUDGET SUMMARY TOTAL REGION OPERATING COSTS

Budget Item	Jr. High		Sr. High		Voc. Total	Sum School Total	EPA Total	Total Budget
	Jr. H. Total	Sp. Ed. Total	Sr. H. Total	Sp. Ed. Total				
School Committee							\$ 14,461.00	
Superintendent's Office								189,788.92
Junior High	\$2,066,047.44							2,066,047.44
Junior High Spec. Ed.		\$96,696.70						96,696.70
Senior High			4,242,441.20					4,242,441.20
Senior High Spec. Ed.				115,371.75				115,371.75
Vocational					776,567.19			776,567.19
Summer School						8,668.30		8,668.30
EPA							20,000.00	20,000.00
Total								\$7,530,042.50
Total Jr. High/ Jr. High Sp. Ed.								\$2,162,744.14
Total High/High Sp. Ed/Summer								4,366,481.25

Total Vocational/EPA

796,567.19

Total 1000

204,249.92

Grand Total

\$7,530,042.50

School Committee		\$ 3,000.00
11001-11	Salary, Treasurer	2,500.00
11002-11	Salary, Clerical	1,410.00
11005-11	Supplies	7,551.00
11006-11	Other Expenses	
11046-11		\$14,461.00
Total School Committee		
Superintendent's Office		\$ 60,590.00
12001	Administrative Salary	65,505.52
12002	Clerical Salary	26,922.01
12004	Contracted Services	13,026.11
12005	Supplies	23,745.28
12006-11	Other Expenses	
12456-11		\$189,788.92
Total Supt. Office		
Total Administration		\$204,249.92

SILVER LAKE REGIONAL SCHOOL DISTRICT 1980 — 1981 DETAILED BUDGET SUMMARY TOTAL REGION OPERATING COSTS

Acct. #	Budget Item	Jr. H. Total	Jr. High Sp. Ed. Total	Sr. H. Total	Sr. High Sp. Ed. Total	Voc. Total	Sum. School Total	EPA Total	Total Budget
Supervision									
21001	Salary, Director	\$ 17,093.25	\$ 0.00	\$ 17,093.25	\$ 0.00	\$ 0.00	\$ 0.00	\$2,400.00	\$ 36,586.50
21001	Salary, Supervisor	94,927.61	5,136.00	94,927.61	5,136.00	27,215.00	1,500.00	1,400.00	230,242.22
21002	Salary, Clerical	5,648.01	1,720.87	5,648.01	1,720.87	11,296.03	240.00	280.00	26,553.79
	Contracted Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Supplies	0.00	248.53	\$ 0.00	248.53	1,799.39	300.30	350.53	2,947.28
21006	Other Expenses	1,925.00	75.00	1,925.00	75.00	638.00	0.00	0.00	4,638.00
	Total Supervision	\$119,593.87	\$7,180.40	\$119,593.87	\$7,180.40	\$40,948.42	\$2,040.30	\$4,430.53	\$300,967.79
Principal's Office									
22001	Salary, Principal	\$55,627.16		\$104,613.90					\$160,241.06
22002	Salary, Clerical	21,380.39		51,648.84					73,029.23
22004	Contracted Services	0.00		16,960.01					16,960.01
22005	Supplies	6,059.04		17,409.74					23,468.78
22006	Other Expenses	0.00		7,950.00					7,950.00
	Total Principal's Office	\$83,066.59		\$198,582.49					\$281,649.08
Teaching									
23001	Salary, Teachers	\$1,224,970.76	\$80,997.00	\$2,198,467.35	\$92,243.35	\$550,812.53	\$3,456.00	\$15,218.94	\$4,166,165.93
23302	Salary, Aides	0.00	0.00	17,209.00	0.00	0.00	0.00	0.00	17,209.00
23004	Contracted Services	0.00	0.00	10,300.00	0.00	41,270.00	0.00	0.00	51,570.02
23005	Supplies	33,628.40	0.00	68,243.88	0.00	17,720.78	0.00	350.53	119,943.59
23006	Other Expenses	600.00	0.00	900.00	0.00	520.00	0.00	0.00	2,020.00
23011	Substitutes	10,000.00	0.00	20,000.00	0.00	1,120.00	0.00	0.00	31,120.00
23041	Course Reimb.	4,000.00	0.00	3,000.00	0.00	600.00	0.00	0.00	7,600.00
	Total Teaching	\$1,273,199.16	\$80,997.00	\$2,318,120.23	\$92,243.35	\$612,043.33	\$3,456.00	\$15,569.47	\$4,395,628.54
24005	Textbooks	\$17,700.00		\$35,400.00		\$5,055.75			\$58,161.75
Library									
25001	Salary, Librarian	\$21,090.77		\$44,708.88					\$65,799.65
25003	Salary, Aides	6,750.00		9,601.50					16,351.50
25005	Supplies	6,633.90		27,068.50					33,702.40
	Total Library	\$34,474.67		\$81,378.88					\$115,853.55
26005	Audio Visual	\$1,124.00		\$4,497.94		\$1,092.00			\$6,713.94
Guidance									
27101	Salary, Counselor	\$75,850.66		\$115,132.39		\$31,918.39			\$222,901.44
27102	Salary, Clerical	9,846.03		10,892.44		0.00			20,738.47
27104	Contracted Services	0.00		1.00		0.00			1.00

SILVER LAKE REGIONAL SCHOOL DISTRICT 1980 — 1981 DETAILED BUDGET SUMMARY TOTAL REGION OPERATING COSTS

Acct. #	Budget Item	Jr. H. Total	Jr. High Sp. Ed. Total	Sr. H. Total	Sr. High Sp. Ed. Total	Voc. Total	Sum. School Total	EPA Total	Total Budget
27105	Supplies	3,963.96		4,943.40		116.84			9,024.20
27106	Other Expenses	100.00		500.00		0.00			600.00
	Total Guidance	\$89,760.65		\$131,469.23		\$32,035.23			\$253,265.11
	Psychological Services								
228124	Contracted Services		\$7,000.00		\$12,012.00				\$19,012.00
228125	Supplies		300.30		1,092.00				1,392.30
	Total Psych. Services		\$7,300.30		\$13,104.00				\$20,404.30
	Total Instruction	\$1,618,918.94	\$95,477.70	\$2,889,048.64	\$112,527.75	\$691,174.73	\$5,496.30	\$20,000.00	\$5,432,644.06
	Health								
32001	Salary, Nurse	\$12,149.85		\$10,022.57					\$22,172.42
32002	Salary, Aide	1,809.00		6,982.50					8,791.50
32004	Contracted Services	1,770.00		3,423.00					5,193.00
32005	Supplies	546.00		1,575.00					2,121.00
32006	Other Expenses	10.00		25.00					35.00
	Total Health	\$16,284.85		\$22,028.07					\$38,312.92

	Transportation								
	Salary, Supervisor			\$ 7,580.80				\$ 7,580.80	
33124	Contracted Services	206,849.00	1,219.00	226,999.00	2,844.00	43,824.00		481,735.00	
	Total Transportation	\$206,849.00	\$1,219.00	\$234,579.80	\$2,844.00	\$43,824.00		\$489,315.80	
34001	Food Service	\$7,150.00		\$7,150.00					\$14,300.00
	Athletics								
35101	Salary, Intramurals	\$5,838.16						\$ 5,838.16	
	Contracted Services			\$16,394.00				16,394.00	
35105	Supplies	1,438.00		18,033.60				19,471.60	
	Other Expenses			1,700.00				1,700.00	
	Total Athletics	\$7,276.16		\$36,127.60				\$43,403.76	
	Total Other School Services	\$237,560.01	\$1,219.00	\$299,885.47	\$2,844.00	\$43,824.00		\$585,332.48	
	Custodial								
41101	Salary, Supervisor	\$ 9,362.50		\$ 9,362.50				\$ 18,725.00	
41103	Salary, Custodials	86,851.75		234,668.88			3,172.00	324,692.63	
41005	Supplies	7,207.20		10,515.96				17,723.16	
41106	Other Expenses	100.00						100.00	
	Total Custodial	\$103,521.45		\$254,547.34			\$3,172.00	\$361,240.79	

SILVER LAKE REGIONAL SCHOOL DISTRICT 1980 — 1981 DETAILED BUDGET SUMMARY TOTAL REGION OPERATING COSTS

TOTAL REGION OPERATING COSTS									
Jr. High		Sr. High		Sum. School		EPA		Total	
Acct. #	Budget Item	Jr. H. Total	Sp. Ed. Total	Sr. H. Total	Sp. Ed. Total	Voc. Total	Total	Total	Budget
41206	Heating	\$45,000.00		\$115,100.00		\$23,750.00			\$183,850.00
41306	Utilities	\$44,361.04		\$352,281.92		\$1,294.70			\$397,937.66
	Maintenance/Grounds								
42104	Contracted Services			\$ 100.00					\$ 100.00
42105	Supplies	\$1,200.00		3,250.00					4,450.00
	Total Main./Grounds	\$1,200.00		\$3,350.00					\$4,550.00
	Maintenance/Buildings								
42204	Contracted Services	\$7,320.00		\$11,927.00					
42005	Supplies	1,898.00		5,132.40		\$1,700.00			\$20,947.00
	Total Main./Bldgs.	\$9,218.00		\$17,059.40		\$6,373.76			\$11,704.16
	Maintenance/Equip.								\$36,651.16
42304	Contracted Services	\$3,428.00		\$39,093.00		\$6,525.00			\$49,046.00
42305	Supplies					2,730.00			2,730.00
	Total Main./Equip.	\$3,428.00		\$39,093.00		\$9,255.00			\$51,776.00
	Total Operation & Maintenance of Plant	\$206,728.49		\$781,431.66		\$40,673.46	\$3,172.00		\$1,032,005.61
5100	Retirement			\$54,268.50					\$54,268.50
5200	Insurance			203,920.93					203,920.93
5300	Rental of Facilities								
5400	Debt Service			1.00					1.00
	Total Fixed Charges			\$258,190.43					\$258,190.43
71008	Improvement of Site	\$ 0.00		\$ 8,000.00					\$ 8,000.00
73008	Acquisition/Equip.	600.00		0.00		\$ 425.00			1,025.00
74008	Replacement of Equip.	2,240.00		5,885.00		470.00			8,595.00
	Total Acquisition of Fixed Assets	\$2,840.00		\$13,885.00		\$895.00			\$17,620.00
	Grand Totals	\$2,066,047.44	\$96,696.70	\$4,242,441.20	\$115,371.75	\$776,567.19	\$8,668.30	\$20,000.00	\$7,530,042.50

SILVER LAKE REGIONAL SCHOOL DISTRICT

Summary of General Accounts

July 1, 1978-June 30, 1979

Accounts	Balances 7-1-78		Commitments & Appropriations		Cash		Transfers	Balances 6-30-79		
	Dr	Cr	Dr	Cr	Dr	Cr		Cr	Dr	Cr
Petty Cash Advances:										
Superintendent		25.00								
Lunch Program		40.00								25.00
High School										40.00
Kingston		200.00								
Pembroke		200.00								200.00
Jr. High School		50								200.00
										50.00
Assessments-Fiscal 1979										
Halifax	849,336.35		211,824.68		637,711.32					
Kingston	1,174,188.28		293,324.61		880,863.67			.35		
Pembroke	1,928,033.39		662,891.08		2,265,142.31					
Plympton	333,960.01		83,878.57		250,101.44					
Assessments-Fiscal 1980										
Halifax			581,697.16							581,697.16
Kingston			782,742.00							782,742.00
Pembroke			2,057,968.94							2,057,968.94
Plympton			223,900.40							223,900.40
Assessment Revenue 1979	5,285,738.03	1,237,918.94					.35			
							4,033,818.74			
Assessment Revenue 1980										3,645,808.50
Payroll Deductions:										
Federal Taxes		26,986.77		764,826.10	764,824.10					26,984.77
State Taxes		7,787.93		211,586.28	211,586.28					7,787.93
County Retirement	150.00			40,176.48	35,858.10		349.12		24,817.50	
Group Insurance										
Blue Cross/Blue Shield		46,962.54		129,432.30	131,557.52		349.12			49,436.68
Life		1,343.26		6,338.93	6,221.45					1,225.78
Guaranty Deposits		800.00								800.00
State Meals Tax		22.58			236.80	250.75				36.53
State Sales Tax		306.49			777.17	733.11				262.43
Tailings		427.72								427.72
Federal Grants:										
PL 89-313		676.00		39,557.92	42,160.00		28.97			3,257.05

Account	Balances 7-1-78		Commitments & Appropriations		Cash		Transfers	Balances 6-30-79		
	Dr	Cr	Dr	Cr	Dr	Cr		Cr	Dr	Cr
PL 90-576										
Kingston		51,950.69			51,950.73			.04		
Pembroke		3,288.60			3,288.60					
PL 93-380		6,152.45			12,152.38	6,154.27				154.34
PL 94-142		639.71			60,819.79	62,317.00				2,136.92
PL 94-482					4,432.78	33,533.00				29,100.22
Revolving Funds										
Lunch program	6,839.06				392,196.82	395,305.77		13,032.03		9,301.92
Athletics		5,184.38			6,324.82	6,194.56				5,034.12
Lost Books		4,426.83				2,007.70				6,434.53
Vocational Ed		4,392.36			28,261.15	29,439.93				5,571.14
Loans Authorized	70,000.00								70,000.00	
Loans Authorized and Unused		70,000.00								70,000.00
Appropriations Control — 1979	7,803,978.65	7,803,978.65								
Appropriations — 1979										
Revenue:										
General		13,000.20	7,803,978.65	7,776,697.53			28,384.76			23,100.30

Non-revenue:										
Construction										
Jr. High School		69,590.23								59,590.23
High School		26,735.10			24,005.29					2,729.81
Appropriations — 1980				8,119,163.95						8,119,163.95
Estimated Receipts — 1979	2,274,272.08		1,251,918.94				245,839.49			
Appropriated Reimb.						78,859.05				
School Bldg. Assn.						746,681.74				
Other State Acts						2,803,920.00				
Interest on Sav. Deposits						57,913.65				
Misc. School Receipts						84,654.07				
Revenue — 1979	5,285,738.03		1,251,918.94				274,223.90	4,033,818.74		
								28,384.76		
								245,839.49		
Reserve for Revenue 1979	2,609.25					2,609.25				
Revenue — 1980			8,119,163.95	3,623,355.45					3,645,808.50	
				850,000.00						
Estimated Receipts — 1980			3,623,355.45						3,623,355.45	

Account	Balances 7-1-78		Commitments & Appropriations		Cash		Transfers	Balances 6-30-79		
	Dr	Cr	Dr	Cr	Dr	Cr		Cr	Dr	Cr
Reserve for Petty Cash		515.00								515.00
Surplus Revenue		1,150,271.62	62,480.00				28.97	274,223.90		498,954.48
			850,000.00				.04			
							13,032.03			
TOTAL	\$12,925,061.45	\$14,501,128.94			\$9,572,371.87	\$9,536,602.64		\$11,810,304.95		
Cash		1,655,267.49			9,536,602.64	9,572,371.87			1,619,697.66	
TOTAL	\$14,501,128.94	\$14,501,128.94			\$19,108,973.91	\$19,108,973.91		\$12,629,002.61	\$12,629,002.61	

**Silver Lake Budget Summary
1980/81 Final Budget Analysis
March 10, 1980**

Section	1979-80 Budget	1980-81 Budget Proposal	1980-81 Budget Final	Amounts Deleted
A	\$ 199,706.54	\$ 216,751.65	\$ 204,249.92	\$ 12,501.73
J	1,956,476.28	2,221,653.27	2,162,744.14	58,909.13
S	3,854,313.79	4,659,443.52	4,366,481.25	292,962.27
V	747,618.45	856,437.16	796,567.19	59,869.97
TOTALS	\$6,758,115.06	\$7,954,285.60	\$7,530,042.50	\$ 424,243.10

1979-80 Budget: \$6,758,115.06
1980-81 Budget: \$7,530,042.50

Increase: \$771,927.44 Percent Increase: 11.4%

1979-80 Budget per cent Breakdown			1980-81 Budget per cent Breakdown		
Salaries	\$5,105,884.36	75.5%	Salaries	\$5,638,345.86	74.9%
Transportation	444,490.00	6.5%	Transportation	485,252.80	6.5%
Heat/Utilities	387,507.19	5.7%	Heat Utilities	597,975.18	7.9%
Insurance/Retirement, Fixed Charges	211,759.00	3.1%	Insurance-Retirement, Fixed Charges	258,190.43	3.4%
All Others	608,474.51	9.2%	All Others	550,278.23	7.3%
Totals	\$6,758,115.06	100.0%	Totals	\$7,530,042.50	100.0%

Total Budget Increase for 1980-81 - \$771,927.44

+ 69.0%	Salaries	+ \$532,461.50
+ 5.2%	Transportation	+ \$ 40,762.80
+ 27.2%	Heat Utilities	+ \$210,467.99
+ 6.0%	Insurance-Retirement, Fixed Charges	+ \$ 46,431.43
- 7.4%	All Others	- \$ 58,196.28
100.0%	Totals	+ \$771,927.44

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REPORT OF AN AUDIT

of

THE SILVER LAKE REGIONAL SCHOOL DISTRICT FOR THE PERIOD FROM JULY 1, 1976 TO MARCH 31, 1978

Made in Accordance with the Provisions of
Chapter 44, General Laws

In accordance with your instructions, I have made an audit of the books and accounts of the Silver Lake Regional School District for the period from July 1, 1976 to March 31, 1978, and submit the following report thereon:

The records of the financial transactions of the departments receiving or disbursing money for the district or committing bills for collection were examined and checked in detail.

Considerable detailed checking and a compilation of the ledger accounts was made necessary for the period covered by the audit, due to the failure of the accounting officer to properly record the necessary entries and balance the ledger accounts. It is almost inconceivable that the accounting officer would leave the employ of this district for a position in another regional school district and leave his records in such an incomplete condition.

The receipts were checked with the district treasurer's books, the payments were compared with the treasury warrants, and the appropriations and transfers were compared with the district clerk's records of district meeting proceedings. A trial balance was taken off, and a balance sheet showing the financial condition of the district on March 31, 1978 was prepared and is appended to this report.

The appended balance sheet shows a balance in the surplus revenue account on March 31, 1978 amounting to \$976,155.01. In this connection it is pointed out that there is no authority for a regional school district to plan the build-up of a substantial surplus revenue account from taxes which are levied against the taxpayers of the member towns of the district. It is urged that the district committee give greater consideration to the taxpayers of the district by utilizing surplus revenue as far as possible to

reduce future assessments against the member towns. In a Supreme Court decision, *Dowling vs Board of Assessors of Boston*, 268 Mass. 499 the court ruled that:

"Taxes cannot be levied for the mere purpose of enriching the public treasury or in excess of the amount required to satisfy the needs of government."

The books and accounts of the district treasurer were examined and checked. The receipts, as recorded and compiled, were analyzed and compared with the records of the several departments collecting money for the district and with other sources from which money was paid into the district treasury, while the payments were compared with the district committee's warrants authorizing the treasurer to disburse district funds. The cash balance on March 31, 1978 was proved by reconciliation of the bank balances with statements furnished by the banks of deposit, by verification of the balances in the savings accounts, and by verification of the certificate of deposit.

Considerable detailed checking and compilation work was necessary, and a great deal of time was spent in order to properly balance and prove the treasurer's cash balances from July 1, 1974, the date of the previous audit, to March 31, 1978, due to the failure on the part of the treasurer to effect proper reconciliations of his cash and bank accounts.

It is urged that the treasurer prove the balances in the banks and the cash in the office with the cash balance as shown in the accounting officer's ledger, and that the bank accounts be promptly reconciled with the bank statements upon their receipt. In this connection it is also urged that the district school committee recognize its responsibility for the financial management of the district by requiring the treasurer, who is an appointee of the committee, to furnish them with monthly reports and a certification showing a proof of the treasury balance, including reconciliations of the bank accounts, so that the committee will have some assurance that a proper accounting is being made of district funds.

The records of payroll deductions for Federal and State taxes, the county retirement system, Blue Cross and Blue Shield, and group insurance were examined and checked, the deductions were compared with the treasurer's receipts, and the payments to the proper agencies were verified.

The payments on account of maturing debt and interest were proved with the amounts falling due and checked with the cancelled securities on file. The outstanding coupons were listed and reconciled with a statement furnished by the depository.

The records of assessments apportioned against the member towns to provide funds for operating and capital expenditures of the district were checked with the articles of agreement. The payments to the treasurer were verified, and the outstanding accounts were listed.

The charges for tuition and other miscellaneous charges were examined and checked, the payments to the district treasurer being verified.

The records of receipts from school lunches, athletic activities, vocational education, driver training, lost books, and practical arts were examined and checked, the payments to the treasurer being verified.

The various advances for petty cash were verified by actual count and by listing memoranda in the office.

The surety bond filed by the district treasurer was examined and found to be in proper form.

There are appended to this report, in addition to the balance sheet, tables showing a reconciliation of the treasurer's cash and summaries of the assessment and departmental accounts.

On behalf of my assistants and for myself, I wish to express appreciation for the cooperation received from the district officials while engaged in making the audit.

Respectfully submitted,
Robert M. Crosby
Assistant Chief of Bureau

RECONCILIATION OF TREASURER'S CASH

Balance July 1, 1976, as adjusted*	\$ 3,514,487.67
Receipts July 1, 1976 to June 30, 1977	<u>8,079,599.06</u>
	\$11,594,086.73
Payments July 1, 1976 to June 30, 1977	<u>11,184,780.70</u>
Balance June 30, 1977	<u>409,306.03</u>
	\$11,594,086.73
Balance July 1, 1977	\$ 409,306.03
Receipts July 1, 1977 to March 31, 1978	<u>6,906,031.06</u>
	\$ 7,315,337.09
Payments July 1, 1977 to March 31, 1978	<u>6,153,361.02</u>
Balance March 31, 1978, verified*	<u>1,161,976.07</u>
	\$ 7,315,337.09

* See detailed schedules

Balance July 1, 1976, per
available school records \$ 3,178,933.01

Debt adjustments July 1, 1974 to
June 30, 1976:

Receipts not reported:

Federal taxes \$ 38,050.52

State sales tax 74.67

School lunch program 12,287.89

Vocational education 870.91

Estimated Receipts:

Interest on savings 13,422.57

School miscellaneous
receipts deposited
to district cash and
unidentified 58,686.19

Evening school receipts 435.00

State distributions 241,105.25

Appropriation refunds 2,310.00

Warrants in excess of
payments:

Warrant #132
(fiscal year 1975) 1,375.39

Warrant #24
(fiscal year 1976) 468.48

368,896.87

\$ 3,547,829.88

Credit adjustments July 1, 1974
to June 30, 1976:

Receipts reported in
excess:

Federal taxes \$ 21,006.27

State taxes 6,011.43

County retirement system 850.87

Blue Cross and Blue Shield 1,895.91

Group life insurance 63.02

School lunch program 139.24

Vocational education 1,448.65

Payments not on warrant:

County retirement system 1,926.82

Adjusted balance July 1, 1976

\$ 33,342.21

3,514,487.67

\$ 3,547,829.88

Balance March 31, 1978

Balance March 31, 1978

\$ 1,161,976.07

Per check register:

New England Merchants National Bank
Account #3224-8809

\$ 15,469.24

Plymouth Home National Bank
Account #705-048-4

57,447.69

Per statements and check registers:

Boston Safe Deposit and Trust Company
Account #01-412-5

45,569.36

Capitol Bank and Trust Company
Account #207-600-4

15,422.63

Lincoln Trust Company
Account #50-01351-8

10,000.00

New England Merchants National Bank
Account #3177-8020

148,319.91

Account #3179-4522

3,475.86

Rockland Trust Company
Account #01-992-422

17,295.46

Account #01-993-771

3,000.32

The First National Bank of Boston
Account #001-8665

1,384.69

Savings deposits per passbooks:

Abington Savings Bank
Account #54245

431.42

Account #203-000028

134,650.29

Boston Safe Deposit and Trust Company
Account #03-604-8

3,792.25

Lincoln Trust Company
Account #660-931-7

10,128.84

New England Merchants National Bank

Account #3177-8020

3,193.77

Account #3224-8809

344.43

Account #9900-3766

4,773.69

Plymouth Five Cents Savings Bank

Account #117609

4,118.77

Account #117611

28,407.76

Account #117612

28,407.76

Account #123257

64.76

Rockland Trust Company

Account #8679932

126,277.17

Investment in safekeeping:

Certificate of deposit:

Rockland Trust Company

500,000.00

\$ 1,161,976.07

New England Merchants National Bank

Account #3224-8809

Balance March 31, 1978, per statement

\$ 15,573.24

Balance March 31, 1978 per check book

\$ 15,469.24

Outstanding check #517, March 31, 1978

104.00

\$ 15,573.24

Plymouth Home National Bank

Balance March 31, 1978, per statement

\$ 213,866.70

Balance March 31, 1978, per check register

\$ 57,447.69

Outstanding checks March 31, 1978, per list

156,419.01

\$ 213,866.70

RECONCILIATION OF BOND AND COUPON ACCOUNT

New England Merchants National Bank

Balance March 31, 1978, per statement

\$ 13,920.00

Outstanding coupons March 31, 1978, per list

\$ 13,920.00

PAYROLL DEDUCTIONS

Federal Taxes

Balance July 1, 1976	\$	43,294.88	
Deductions July 1, 1976 to June 30, 1977		<u>594,041.98</u>	
	\$	637,336.86	
Payments to Director of Internal Revenue July 1, 1976 to June 30, 1977		597,649.41	
Balance June 30, 1977		<u>39,687.45</u>	
	\$	637,336.86	
Balance July 1, 1977	\$	39,687.45	
Deductions July 1, 1977 to March 31, 1978		<u>387,003.69</u>	
	\$	426,691.14	
Payments to Director of Internal Revenue July 1, 1977 to March 31, 1978		426,565.97	
Balance March 31, 1978		<u>125.17</u>	
	\$	426,691.14	

State Taxes

Balance July 1, 1976	\$	11,662.26	
Deductions July 1, 1976 to June 30, 1977		164,912.05	
Debit balance June 30, 1977		<u>8,262.48</u>	
	\$	184,836.79	
Payments to State July 1, 1976 to June 30, 1977	\$	184,836.79	
Deductions July 1, 1977 to March 31, 1978	\$	123,771.25	
Debit balance July 1, 1977	\$	8,262.48	
Payments to State July 1, 1977 to March 31, 1978		<u>115,508.77</u>	
	\$	123,771.25	

County Retirement System

Deductions to July 1, 1976 to June 30, 1977	\$	27,154.47	
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Payments to county treasurer July 1, 1976
to June 30, 1977

\$ 27,154.45
02

Balance June 30, 1977

\$ 27,154.47

Balance July 1, 1977

\$ 02

Deductions July 1, 1977 to March 31, 1978

22,007.31

\$ 22,007.33

Payments to county treasurer
July 1, 1977 to March 31, 1978

\$ 19,653.76

2,353.57

Balance March 31, 1978

\$ 22,007.33

Blue Cross and Blue Shield

Balance July 1, 1976

\$ 6,764.22

Deductions July 1, 1976 to June 30, 1977

90,901.52

\$ 97,665.74

Premium payments July 1, 1976 to
June 30, 1977

85,419.53

Refunds to individuals July 1, 1976 to
June 30, 1977

84.33

12,161.88

Balance June 30, 1977

\$ 97,665.74

Balance July 1, 1977

\$ 12,161.88

Deductions July 1, 1977 to March 31, 1978

63,466.17

63.32

Refunds July 1, 1977 to March 31, 1978

\$ 75,691.37

Premium payments July 1, 1977 to
March 31, 1978

66,438.66

Balance March 31, 1978

9,252.71

\$ 75,691.31

PAYROLL DEDUCTIONS

Group Life Insurance

Balance July 1, 1976

\$ 587.74

Deductions July 1, 1976 to June 30, 1977

5,443.18

\$ 6,030.92

Premium payments July 1, 1977 to June 30, 1977

4,918.51

Balance June 30, 1977

1,112.41

\$ 6,030.92

Balance July 1, 1977

\$ 1,112.41

Deductions July 1, 1977 to March 31, 1978

3,981.97

\$ 5,094.38

Premium payments July 1, 1977 to March 31, 1978

4,573.20

Balance March 31, 1978

521.18

\$ 5,094.38

DISTRICT ASSESSMENTS

Accounts Receivable

Assessments July 1, 1976 to June 30, 1977:

Halifax

\$ 685,289.84

Kingston

996,492.65

Pembroke

2,439,987.66

Plympton

237,198.35

\$ 4,358,968.50

Credit balance June 30, 1977

.10

\$ 4,358,968.60

Credit balance July 1, 1976

.40

Payments to treasurer July 1, 1976 to June 30, 1977

4,358,968.20

\$ 4,358,968.60

Assessments July 1, 1977 to March 31, 1978:

Fiscal year 1978:

Halifax

\$ 764,386.95

Kingston

1,076,064.84

Pembroke

2,699,331.64

Plympton

292,609.95

\$ 4,832,393.38

Fiscal year 1979:

Halifax

\$ 849,536.35

Kingston

1,174,188.28

Pembroke

2,928,033.39

Plympton

333,980.01

\$ 5,285,738.03

Adjustments July 1, 1977 to March 31, 1978:

Overpayment adjusted

.10

\$10,118,131.51

Credit balance July 1, 1977

.10

Payments to treasurer July 1, 1977 to March 31, 1978

\$ 2,591,029.61

Balance March 31, 1978:

Fiscal year 1978:

Halifax

\$ 382,193.49

Kingston

538,032.42

Pembroke	1,174,832.91
Plympton	<u>146,304.95</u>
	\$ 2,241,363.77

Fiscal year 1979:

Halifax	\$ 849,536.35
Kingston	1,174,188.28
Pembroke	2,928,033.39
Plympton	<u>333,980.01</u>
	\$ 5,285,738.03

\$10,118,131.51

ACCOUNTS RECEIVABLE

Miscellaneous

Outstanding July 1, 1976 and July 1, 1977	\$ 80.00
Adjustments July 1, 1977 to March 31, 1978:	
Commitment reported in excess	\$ 80.00

VOCATIONAL TUITION

Receipts July 1, 1976 to June 30, 1977	\$ 1,585.00
Payments to treasurer July 1, 1976 to June 30, 1977	\$ 1,585.00
Receipts July 1, 1977 to March 31, 1978	\$ 4,945.00
Payments to treasurer July 1, 1977 to March 31, 1978	\$ 4,945.00

STATE MEALS TAX

Collections July 1, 1977 to March 31, 1978	\$ 147.85
Payments to treasurer July 1, 1977 to March 31, 1978	\$ 147.85

STATE SALES TAX

Collections July 1, 1976 to June 30, 1977	\$ 557.22
Payments to treasurer July 1, 1976 to June 30, 1977	\$ 557.22
Collections July 1, 1977 to March 31, 1978	\$ 459.42
Payments to treasurer July 1, 1977 to March 31, 1978	\$ 459.42

SCHOOL LUNCH PROGRAM

Receipts July 1, 1976 to June 30, 1977	\$ 283,614.99
Payments to treasurer July 1, 1976 to June 30, 1977	\$ 279,558.57
Cash balance June 30, 1977	<u>4,056.42</u>
	\$ 283,614.99
Cash balance July 1, 1977	\$ 4,056.42
Receipts July 1, 1977 to March 31, 1978	<u>228,024.96</u>
	\$ 232,081.38
Payments to treasurer July 1, 1977 to March 31, 1978	231,063.99
Cash balance March 31, 1978, verified	<u>1,017.39</u>
	\$ 232,081.38

ATHLETIC FUND

Receipts July 1, 1976 to June 30, 1977	\$ 8,172.90
Payments to treasurer July 1, 1976 to June 30, 1977	\$ 8,172.90
Receipts July 1, 1977 to March 31, 1978	\$ 12,656.73

Payments to treasurer July 1, 1977 to March 31, 1978	\$ 12,583.73	
Cash balance March 31, 1978, verified	<u>73.00</u>	
		\$ 12,656.73

VOCATIONAL EDUCATION PROGRAM

Receipts July 1, 1976 to June 30, 1977	\$ 15,775.70	
Payments to treasurer July 1, 1976 to June 30, 1977	\$ 15,775.74	
Receipts July 1, 1977 to March 31, 1978	\$ 17,094.55	
Payments to treasurer July 1, 1977 to March 31, 1978	\$ 17,069.55	
Cash balance March 31, 1978, verified	<u>25.00</u>	
		\$ 17,094.55

PRACTICAL ARTS — REGISTRATION

Receipts July 1, 1976 to June 30, 1977	\$ 5,650.00	
Payments to treasurer July 1, 1976 to June 30, 1977	\$ 5,650.00	
Receipts July 1, 1977 to March 31, 1978	\$ 4,904.00	
Payments to treasurer July 1, 1977 to March 31, 1978	\$ 4,809.00	
Cash balance March 31, 1978, verified	<u>95.00</u>	
		\$ 4,904.00

EVENING SCHOOL — DIPLOMA PROGRAM

Receipts July 1, 1976 to June 30, 1977	\$ 270.00	
Payments to treasurer July 1, 1976 to June 30, 1977	\$ 270.00	

Receipts July 1, 1977 to March 31, 1978	\$ 715.00	
Payments to treasurer July 1, 1977 to March 31, 1978	\$ 715.00	

DRIVER EDUCATION PROGRAM

Receipts July 1, 1976 to June 30, 1977	\$ 8,850.00	
Payments to treasurer July 1, 1976 to June 30, 1977	\$ 8,850.00	
Receipts July 1, 1977 to March 31, 1978	\$ 6,130.00	
Payments to treasurer July 1, 1977 to March 31, 1978	\$ 5,690.00	
Cash balance March 31, 1978, verified	<u>440.00</u>	
		\$ 6,130.00

MISCELLANEOUS RECEIPTS

Receipts July 1, 1976 to June 30, 1977	\$ 8,385.35	
Payments to treasurer July 1, 1976 to June 30, 1977	\$ 8,385.35	
Receipts July 1, 1977 to March 31, 1978	\$ 11,055.90	
Payments to treasurer July 1, 1977 to March 31, 1978	\$ 10,957.81	
Cash balance March 31, 1978, verified	<u>98.09</u>	
		\$ 11,055.90

TOWN OF KINGSTON

**TOWN OF KINGSTON
COMMONWEALTH OF MASSACHUSETTS
WARRANT FOR ANNUAL TOWN MEETING**
(with Fincom Recommendations 1980-1981)

To any of the Constables of the Town of Kingston,
Commonwealth of Massachusetts:

GREETINGS

In the name of the Commonwealth, you are hereby directed to notify
and warn the Inhabitants of Kingston qualified to vote in Town affairs
and elections to meet at the **KINGSTON INTERMEDIATE
SCHOOL**, 150 Main Street,

SATURDAY, THE THIRD DAY OF MAY, 1980
for meeting at 10 o'clock in the forenoon and on
SATURDAY, THE TENTH DAY OF MAY, 1980
for Elections at 7 o'clock in the forenoon in the
Elementary School for Precinct I and in the
Faunce School for Precinct II.

ARTICLE 1. To hear and take action on such officers as are to be
nominated from the floor,
Recommend Favorable Action

ARTICLE 2. To hear and act upon the reports of the Town Officers.
Recommend Favorable Action

ARTICLE 3. To see if the Town will vote to amend certain sections
of the Wage and Personnel Bylaw, or to take any other action relative
thereto.
Recommendation At Town Meeting

ARTICLE 4. To fix the salaries of elected officers.
Recommendation At Town Meeting

ARTICLE 5. To raise and appropriate such sums of money as may be
necessary to defray town charges.
Recommend Favorable Action

ON
MASSACHUSETTS
TOWN MEETING
(1980-1981)

GREETINGS

by directed to notify
a vote in Town affairs
INTERMEDIATE

MAY, 1980

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MAY, 1980

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TOWN OF KINGSTON 1980-1981 Budget

Appropriated 1980-1981	Requested 1980-1981	NO.	Budget Items	Vincom Recommendations (1980-1981)
GENERAL GOVERNMENT				
MODERATOR				
\$ 100.00	\$ 100.00	1	Salary	100.00
SELECTMEN				
24,502.40	24,502.40*	2	Salaries & Wages	
7,100.00	5,925.00	3	Expenses	5,835.00
TOWN ACCOUNTANT				
23,946.20	23,946.20*	4	Salaries & Wages	
2,260.00	2,350.00	5	Expenses	2,150.00
TREASURER & COLLECTOR				
32,662.91	32,662.91*	6	Salaries & Wages	
10,205.00	11,035.00	7	Expenses	12,545.00
TAX BILL COLLECTORS				
200.00	200.00	8	Expenses	

Appropriated 1980-1981	Requested 1980-1981	NO.	Budget Items	Fincom Recommendations 1980-1981
			DATA PROCESSING	
3,710.00	4,000.00	9.	Expenses	4,000.00
			TOWN CLERK	
13,056.71	13,056.71*	10.	Salaries & Wages	
2,585.00	3,475.00	11.	Expenses	2,700.00
			ASSESSORS	
22,267.00	22,267.00*	12.	Salaries & Wages	
4,401.00	19,950.00	13.	Expenses	18,300.00
			ELECTION & REGISTRATION	
13,333.71	13,333.71*	14.	Salaries & Wages	
5,600.00	7,400.00	15.	Expenses	5,900.00
			APPEALS BOARD	
1.00	1,000.00*	16.	Salaries & Wages	
375.00	620.00	17.	Expenses	620.00
			PLANNING BOARD	
746.00	746.00*	18.	Salaries & Wages	
400.00	5,588.00	19.	Expenses	8,97.00

			BUILDING, WIRING, & PLUMBING	
12,973.40	12,973.40*	20.	Salaries & Wages	1,785.00
1,335.00	1,785.00	21.	Expenses	
			INDUSTRIAL DEVELOPMENT COMMISSION	
1,000.00	1,000.00	22.	Expenses	1,000.00
			FINANCE COMMITTEE	
746.00	746.00*	23.	Salaries & Wages	
171.00	121.00	24.	Expenses	121.00
			WAGE & PERSONNEL BOARD	
746.00	746.00*	25.	Salaries & Wages	
350.00	350.00	26.	Expenses	
			CAPITOL OULAY COMMITTEE	
75.00	75.00	27.	Expenses	75.00
			TOWN HOUSE MAINTENANCE	
11,065.60	11,065.60*	28.	Salaries & Wages	
<u>\$ 196,519.93</u>	<u>\$ 223,025.93*</u>		TOTAL GENERAL GOVERNMENT	

Appropriated 1980-1981	Requested 1980-1981	NO.	Budget Items	Fincom Recommendations 1980-1981
PROTECTION OF PERSONS & PROPERTY				
POLICE				
\$ 313,578.00	\$ 313,578.00*	29.	Salaries & Wages	
9,826.00	12,525.00	30.	Expenses	
200.00	250.00	31.	Out of State Travel	11,025.00
4,000.00	4,000.00	32.	Uniforms	250.00
24,000.00	26,000.00	33.	Career Incentive Pay	4,000.00
				26,000.00
SHELLFISH				
1,704.00	1,704.00*	34.	Salaries & Wages	
1,315.00	1,320.00	35.	Expenses	
				1,320.00
HARBORMASTER				
1,917.00	2,117.00*	36.	Salaries & Wages	
1,275.00	1,275.00	37.	Expenses	
				1,275.00
FIRE MAINTENANCE				
217,704.50	217,704.50*	38.	Salaries & Wages	
16,445.00	20,555.00	39.	Expenses	
100.00	100.00	40.	Out of State Travel	21,220.00
1,575.00	1,575.00	41.	Uniforms	100.00
				1,575.00

FOREST FIRES				
6,753.00	7,562.00	42.	Salaries & Wages	7,562.00
2,435.00	3,235.00	43.	Expenses	2,435.00
MOTHS — INSECT PEST CONTROL				
6,906.00	6,906.00*	44.	Salaries & Wages	
2,475.00	2,860.00	45.	Expenses	2,860.00
SUPPRESSION OF MOTHS —				
DUTCH ELM				
6,906.00	7,568.00*	46.	Salaries & Wages	
2,900.00	3,105.00	47.	Expenses	3,105.00
TRIM SHADE TREES				
16,790.40	16,790.40*	48.	Salaries & Wages	
3,460.00	3,669.00	49.	Expenses	3,800.00
CIVIL DEFENSE				
240.00	240.00*	50.	Salaries & Wages	
800.00	800.00	51.	Expenses	800.00
1.00	1.00	52.	Uniforms — Auxiliary Police	1.00

Appropriated 1980-1981	Requested 1980-1981	NO.	Budget Items	Fincom Recommendations 1980-1981
			DOG OFFICER	
1,918.35	3,900.00*	53.	Salaries & Wages	
1,400.00	1,522.33	54.	Expenses	1,522.33
			SEALER — WEIGHTS & MEASURES	
746.00	746.00*	55.	Salaries & Wages	
350.00	400.00	56.	Expenses	400.00
			CARE OF MUNICIPAL PROPERTY	
61,350.00	92,050.00	57.	Expenses	92,050.00
			INSURANCE — SUNDRY	
61,350.00	70,552.50*	58.	Expenses	
\$ 770,420.25	\$ 824,610.73*		TOTAL PROTECTION OF PERSONS & PROPERTY	

HEALTH & SANITATION**HEALTH**

\$ 24,334.12	24,334.12*	59.	Salaries & Wages	
57,119.00	77,484.00	60.	Expenses	76,234.00

HEALTH -- INSECT CONTROL.

2,000.00	2,000.00	61.	Salaries & Wages	3,000.00
4,850.00	6,850.00	62.	Expenses	6,650.00

INSPECTOR OF ANIMALS

320.00	320.00	63.	Salaries & Wages	320.00
100.00	100.00	64.	Expenses	

**HEALTH — OTHER — GREENHEAD FLY
& MOSQUITO CONTROL.**

980.00	980.00	65.	Expenses	980.00
\$ 89,703.12	\$ 113,068.12*		TOTAL HEALTH & SANITATION	

HIGHWAYS**GENERAL HIGHWAYS**

\$ 113,907.00	\$ 113,907.00*	66.	Salaries & Wages	
60,980.00	72,205.00	67.	Expenses	75,565.00
1.00	1.00	68.	Out of State Travel	1.00

Appropriated 1980-1981	Requested 1980-1981	NO.	Budget Items	Fincom Recommendations 1980-1981
6,950.00	7,700.00	69.	ROAD MACHINERY Expenses	7,700.00
38,000.00	42,700.00	70.	OTHER — HIGHWAYS Expenses	49,200.00
10,000.00	12,000.00	71.	SNOW REMOVAL Salaries & Wages	12,000.00
35,000.00	35,000.00	72.	Expenses	35,000.00
<u>\$ 264,838.00</u>	<u>\$ 283,513.00*</u>		TOTAL HIGHWAYS	
VETERANS' BENEFITS				
\$ 3,646.00	\$ 3,760.00*	73.	Salaries & Wages	
27,450.00	34,575.00	74.	Expenses	33,505.00
<u>\$ 31,096.00</u>	<u>\$ 38,335.00*</u>		TOTAL VETERANS' BENEFITS	

SCHOOLS**KINGSTON ELEMENTARY SCHOOL**

\$1,270,590.30

75. Salaries & Wages, Expenses, Maint.

1,000.00

76. Vocational Education

SILVER LAKE REGIONAL**SCHOOL DISTRICT**

782,242.00

77. Operating Budget

\$2,053,832.20**TOTAL SCHOOL****LIBRARY**

\$ 42,671.60

\$ 42,671.60*

78. Salaries & Wages

24,715.00

29,130.00

79. Expenses

29,130.00

\$ 67,386.60\$ 71,801.60***TOTAL LIBRARIES**

Appropriated 1980-1981	Requested 1980-1981	NO.	Budget Items	Fincom Recommendations 1980-1981
RECREATION				
PLAYGROUND				
\$ 21,061.00	\$ 21,061.00*	80.	Salaries & Wages	
14,370.00	16,260.00	81.	Expenses	15,735.00
10,785.17	12,461.25	82.	Salaries & Wages	11,955.50
4,138.00	7,829.71	83.	Expenses	5,299.50
\$ 50,354.17	\$ 57,611.96		TOTAL RECREATION	
1,800.00	1,800.00	84.	OLD BURIAL GROUND	0.00
125,560.00	153,911.00	85.	SELECTMEN -- OTHER	153,911.00
COUNCIL ON AGING				
21,220.50	21,220.50*	86.	Salaries & Wages	21,220.50
6,645.00	7,235.00	87.	Expenses	6,296.00
HISTORICAL COMMISSION				
75.00	75.00	88.	Expenses	75.00
SAMPSON & MAGLATHLIN FUND				
50.00	50.00	89.	Expenses	50.00

COUNTY AID TO AGRICULTURE				
470.00	470.00	90.	Expenses	470.00
WATERFRONT				
4,800.00	5,647.03	91.	Expenses	4,800.00
YOUTH COMMISSION				
11,562.00	11,808.00*	92.	Salaries & Wages	4,870.00
4,620.00	4,970.00	93.	Expenses	
CONSERVATION COMMISSION				
1,917.00	1,917.00*	94.	Salaries & Wages	1,995.00
770.00	1,995.00	95.	Expenses	
WATER				
56,833.08	56,833.08*	96.	Salaries & Wages	85,000.00
62,060.00	75,000.00	97.	Expenses	10,000.00
4,000.00	10,000.00	98.	Water Replacement & Extension	5,000.00
500.00	5,000.00	99.	Replacement of Roads	200.00
1.00	200.00	100.	Out of State Travel	326,000.00
223,256.00	326,000.00	101.	MATURING DEBT	

67,768.01	62,155.73	102.	INTEREST ON MUNICIPAL BONDS	62,155.73
0.00	3,000.00	103.	INTEREST IN ANTICIPATION	1.00
30,000.00	50,000.00	104.	RESERVE FUND	50,000.00
<u>54,148,057.70</u>			COMPLETE BUDGET TOTALS	

* To Be Amended At Town Meeting

ARTICLE 6. To see if the Town will vote to transfer from the Revenue Sharing Fund a sum of money for the purpose of ordinary and necessary maintenance and operating expenses for public safety, environmental protection, public transportation, health, recreation, libraries, social services for the poor or aged, financial administration and any ordinary and necessary capital expenditures authorized by law or to take any other action relative thereto.

Recommend Favorable Action

ARTICLE 7. To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow in anticipation of the revenue for the fiscal year beginning July 1, 1980, in accordance with the provisions of the General Laws, Chapter 44, Section 4, as amended, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, as amended, or to take any other action relative thereto.

Recommend Favorable Action

ARTICLE 8. To see if the Town will vote to accept recommendations of the Trustees for the purpose of appropriating from the income of the Elizabeth B. Sampson Memorial Fund for various purposes, or to take any other action relative thereto.

Recommend Favorable Action

ARTICLE 9. To see if the Town will vote various appropriation balances be closed to Surplus Revenue, or to take any other action relative thereto.

Recommend Favorable Action

ARTICLE 10. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the treasury a sum of money for the payment of certain unpaid bills of prior years.

Recommend Favorable Action

ARTICLE 11. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the treasury a sum of money for the purchase of two motor vehicles for the Police Department and to authorize the Selectmen to trade two of the present vehicles, applying the allowance to the price of the new vehicles, or to take any other action relative thereto.

Recommend Favorable Action

ARTICLE 12. To see if the Town will vote to authorize a Police Station Building Committee consisting of five members to be appointed as follows: two members by the Moderator, two by the Selectmen, one by the Finance Committee, which will report its findings and recommendations to the next annual Town meeting, or to take any other action relative thereto.

Recommend Favorable Action

ARTICLE 13. To see if the Town will vote to authorize a Police Chief Selection Committee consisting of five members to be appointed as follows: two members by the Moderator, two by the Selectmen, one by the Finance Committee, which will report its findings to the Board of Selectmen, or to take any other action relative thereto.

Recommend Favorable Action

ARTICLE 14. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the treasury a sum of money for the purpose of implementing a road improvement and paving program, or to take any other action relative thereto.

Recommendation At Town Meeting

ARTICLE 15. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the treasury a sum of money which may be used for State Aid Construction or improvement in conjunction with available state funds and, in addition, to transfer from available funds in the treasury an additional sum of money to meet the state share of cost of work, reimbursement therefor to be returned to available funds in the treasury, or to take any other action relative thereto.

Recommend Favorable Action

ARTICLE 16. To see if the Town will vote to transfer for Library purposes from the account entitled "State Aid for Libraries Reserved for Appropriations," the sum of said funds having been received from the Commonwealth of Massachusetts during 1980 and any other amount that has been or will be received during the fiscal year ending June 30, 1980.

Recommend Favorable Action

ARTICLE 17. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds a sum of money for the purchase of, to build and equip a brushbreaker for the Forest Fire Department and to authorize the Selectmen to trade a 1954 brushbreaker, applying the allowance to the price of the new vehicle, or to take any other action relative thereto.

Recommendation At Town Meeting

ARTICLE 18. To see if the Town will vote to accept the provisions of Chapter 712 of the Acts of 1979, which amends Chapter 148 of the General Laws and requires approved smoke detectors for buildings or structures occupied in whole or in part for residential purposes and containing not more than five dwelling units, or to take any other action relative thereto.

Recommend No Action

ARTICLE 19. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds a sum of money for the purchase of 2-way radios for use by the Fire Department in carrying out the Nuclear Regulatory Commission's required evacuation plans for the Town of Kingston, or to take any other action relative thereto.

Recommendation At Town Meeting

ARTICLE 20. To see if the Town will vote to authorize a Fire Station Study Committee consisting of five members to be appointed as follows: two members by the Moderator, two by the Selectmen, one by the Finance Committee, which will report its findings and recommendations to the next annual town meeting, or to take any other action relative thereto.

Recommend Favorable Action

ARTICLE 21. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the treasury, or by borrowing, a sum of money to be used by the Board of Health for the purchase of a truck, or to take any other action relative thereto.

Recommend No Action

ARTICLE 22. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the treasury a sum of money to be used by the Board of Health for repairing, reconstructing, and cleaning the sewage pits, or to take any other action relative thereto.

Recommend Favorable Action

ARTICLE 23. To see if the Town will vote to raise and appropriate or transfer from unappropriated funds in the treasury, or by borrowing a sum of money to be used by the Board of Health for the purchase of a crawler-type bucket loader for maintaining the Town Sanitary Landfill and sewage pits, or to take any other action relative thereto.

Recommend No Action

ARTICLE 24. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the treasury, or by borrowing, a sum of money to be used by the Board of Health for the purchase of a truck, or to take any other action relative thereto.

Recommend No Action

ARTICLE 25. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the treasury, or by borrowing, a sum of money to be used by the Board of Health for the purpose of acquiring plans, erecting and equipping a structure for the storage and maintenance of equipment at the Town Sanitary Landfill, or to take any other action relative thereto.

Recommend No Action

ARTICLE 26. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the treasury a sum of money for the purchase of a sprayer for the Tree Department, or to take any other action relative thereto.

Recommendation At Town Meeting

ARTICLE 27. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the treasury a sum of money for the purchase of a vehicle for the Water Department and to authorize the Board of Water Commissioners to trade one of the present vehicles, applying the allowance to the price of the new vehicle, or to take any other action relative thereto.

Recommendation At Town Meeting

ARTICLE 28. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the treasury a sum of money for the purchase of a trench pump for the Water Department, or to take any other action relative thereto.

Recommendation At Town Meeting

ARTICLE 29. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the treasury, or by borrowing, a sum of money for acquisition by gift, purchase, or eminent domain, a portion of Lot 17B as shown on the Kingston Assessors' Map 15, to be used as a well site, or to take any other action relative thereto.

Recommendation At Town Meeting

ARTICLE 30. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the treasury a sum of money to the "Rehabilitate an Existing Building at Camp Nekon" account, or to take any other action relative thereto.

Recommendation At Town Meeting

ARTICLE 31. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the treasury a sum of money for the restoration of the beach area at Camp Nekon, to construct a beach house with sanitary facilities, and to make improvements to the road and parking lot, or to take any other action relative thereto.

Recommendation At Town Meeting

ARTICLE 32. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the treasury a sum of money for repairs to the Kingston railroad station, or to take any other action relative thereto.

Recommend No Action

ARTICLE 33. To see if the Town will vote to authorize the Selectmen to acquire by gift, for conservation purposes, Lot 346C as shown on the Kingston Assessors' Map 6 and Lot 62 shown on Map 5, or to take any other action relative thereto.

Recommend Favorable Action

ARTICLE 34. To see if the Town will vote to grant to the Pyramid Company of DeWitt, New York, its assignees or designees, an easement and right of way for all purposes for which rights of way are commonly used in the Town of Kingston, including the right to install municipal services, sixty (60) feet in width commencing at the Westerly termination point of Smith's Lane and running in a general Southwesterly direction to land of the Pyramid Company, being Lot 11 of Kingston Assessors' block 14. Said easement and right of way to be over land of

the Town of Kingston, being Lot 9 of Block 14 of the said Assessors' Maps, or to take any other action relative thereto.

Recommendation At Town Meeting

ARTICLE 35. To see if the Town will vote to abandon a certain fifty-foot service road which was laid out by the Commonwealth of Massachusetts, Department of Public Works, on behalf of the Town of Kingston, under date of May 28, 1957, which layout has been amended at various times, said service road running in a Southeasterly direction along the Southwesterly boundary line of the Kingston Plymouth By-Pass, and parallel thereto, from Smith's Lane to the Kingston Plymouth Town Line; said service road is shown on certain plans on file with the office of the Town Clerk; or to take any other action relative thereto.

Recommend Favorable Action

ARTICLE 36. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the treasury a sum of money to be expended by the Planning Board for preliminary plans relative to applying for federal grants to improve the Stonybrook business district, or to take any other action relative thereto.

**Recommend Favorable Action
not to Exceed \$2,000.**

ARTICLE 37. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds, or by borrowing under the provisions of Chapter 74 of the Acts of 1945, a sum of money for necessary repair projects in connection with the storm disaster of 1978, or to take any other action relative thereto.

Recommend No Action

ARTICLE 38. To see if the Town will vote to accept the way known as Forest Street in the Town of Kingston between the Plympton-Kingston Town Line and Lake Street, Kingston, as laid out by the County Commissioners under petition of the Selectmen filed September 18, 1979, and Decree No. 1508, and for a further identification and a more particular description, reference is hereby made to a plan entitled "Decree No. 1508, Plan of Forest Street in the Town of Kingston," or to take any other action relative thereto.

Recommend Favorable Action

ARTICLE 39. To see if the Town will vote to amend the protective zoning bylaw of the Town by designating Lot 372C and a portion of Lot 375C as shown on the Kingston Assessors' Map 6 as an Industrial District Use, or to take any other action relative thereto.

Recommend Favorable Action

ARTICLE 40. To see if the Town will vote to amend the protective zoning bylaw of the Town by designating Lots 1, 2, 4, 5, 26, 27, 28, 29, 34, as shown on the Kingston Assessors' Map 14, Lot 36 as shown on Map 13; and Lots 150, 151, and 152 as shown on Map 10 as an Industrial District Use, or to take any other action relative thereto.

Recommendation At Town Meeting

ARTICLE 41. To see if the Town will vote to approve the action taken by the Regional School District Committee of the Silver Lake Regional School District on Thursday, March 13, 1980, to construct and equip an addition to the Silver Lake Regional Junior High School of twelve (12) classrooms at the cost of, and not to exceed, \$240,000, and to raise and appropriate monies necessary to meet the town's share and take any other action thereto.

Recommendation At Town Meeting

ARTICLE 42. To see if the Town will vote to change the ZONING from RESIDENTIAL to BUSINESS -- Lots 23, 24, 25, 26, 27 on Map 111 (located on Main Street at Home Park Court comprising 19,339 sq. ft. more or less), or take any other action thereto. (BY PETITION)

Recommendation At Town Meeting

ARTICLE 43. To see if the Town will vote to accept Section 17A of Chapter 138 of the Massachusetts General Laws, authorizing the Selectmen to increase the number of liquor licenses in the town, or to take any other action relative thereto. (BY PETITION)

Recommend No Action

ARTICLE 44. To see if the Town will vote to amend the Protective Zoning Bylaws of the Town and the Zoning Map of the Town by designating as I Industrial the following parcels of land, now shown on the Kingston Zoning Map as R-B residential, or take any other action relative thereto:

1) Map 11, Lot 139B

2) Map 71, Lots 129, 13, 14, 15, 16 and 17, together with the land shown as Riverview Avenue, and Map 11, Lots 136B and 137, which is the area bounded by the Northerly sideline of Elder Avenue, the Northerly and Easterly sidelines of a Town Way, the Easterly sideline of a State Highway (Route 3), the Southerly sideline of the railroad owned by the Massachusetts Bay Transportation Authority, and the Westerly sideline of Brewster Avenue, said land being more particularly bounded and described as follows:

Beginning at the Southwesterly corner of Brewster Avenue, where it intersects with Elder Avenue;

Thence running North $62^{\circ} 55' 19''$ West along the Northerly sideline of Elder Avenue, 140.19 feet to a corner;

Thence running Northerly along the Easterly sideline of a Town Way, 783.58 feet to a corner;

Thence running South $27^{\circ} 21' 02''$ West along the Northerly sideline of said Town Way, 58.65 feet to a corner;

Thence running Northerly along the Easterly sideline of a highway to the Commonwealth of Massachusetts (Route 3), 834.21 feet to a corner;

Thence running South $59^{\circ} 17' 57''$ East along the Southerly sideline of land owned by the Massachusetts Bay Transportation Authority, 997.07 feet to a corner;

Thence running south $6^{\circ} 41' 03''$ West along said Southerly sideline of said land owned by the Massachusetts Bay Transportation Authority, 13.54 feet to a corner;

Thence running South $59^{\circ} 17' 57''$ West along said Southerly sideline of said land owned by the Massachusetts Bay Transportation Authority, 394.02 feet to the Northwesterly corner; of Brewster Avenue;

Thence running South $40^{\circ} 04' 33''$ West along the Westerly sideline of Brewster Avenue, 687.65 feet to a point;

Thence running South $26^{\circ} 48' 50''$ West along said Westerly sideline of said Brewster Avenue, 355.66 feet to the beginning.

These parcels contain in total 17 acres more or less. (BY PETITION)

Recommendation At Town Meeting

ARTICLE 45. To see if the Town will vote to change the ZONING from RESIDENTIAL to BUSINESS — Lot 11 on Map 11 (located on Main Street opposite May Avenue, a vacant lot comprising 1.8 acres more or less), or to take any other action thereto. (BY PETITION)

Recommendation At Town Meeting

ARTICLE 46. To see if the Town will vote to change the ZONING from RESIDENTIAL to BUSINESS that portion of Lot 144C2 on Map 11 now ZONED RESIDENTIAL (said lot bordering on Spring Street and by right of way on Main Street, comprising 1.17 acres more or less), or to take any other action thereto. (BY PETITION)

Recommendation At Town Meeting

ARTICLE 47. To see if the Town will vote to amend the Protective Zoning Bylaws of the Town by adding a new class of use district to be designated NB (Neighborhood Business), or to take any other action thereto. (BY PETITION)

Recommendation At Town Meeting

ARTICLE 48. To see if the Town will vote to amend the Protective Zoning Bylaws of the Town by adding to Section II, Use Districts, the class to be known as NB (Neighborhood Business), or take any other action relative thereto. (BY PETITION)

Recommendation At Town Meeting

ARTICLE 49. To see if the Town will vote to amend the Protective Zoning Bylaws of the Town by adding a column entitled NB to the Schedule of Use Regulations, Section III, such column to indicate the same uses as now under column B, except for the following:

Single family detached dwelling	Y
Multiple dwellings	P
Renting of one or two rooms by a resident family to not more than three non-resident persons	Y
Nursery school or other use for day care of children	Y
Hospital, sanitarium, nursing rest or convalescent home, charitable institution or other non-correctional institution use	P
Hotel, motel or overnight cabin	N
Service or "filling station"	N
Commercial parking lot or parking garage	N
Storage of junk or scrap material	N
Salesroom for motor vehicles, trailers, farm implements or machinery with repair services and storage permitted	N
Repair garage for motor vehicles	N
Auto body, soldering or welding shop	N

Wholesale office or showroom, including indoor warehouse facilities
Commercial indoor or outdoor amusement or recreation place or place of assembly, not including outdoor movie theater, providing that the building is so insulated and maintained as to confine the noise to the premises and is located not less than one hundred feet from a residential district

Riding stable

Outdoor movie theater

Drive-in or open-air business and appurtenant buildings or structures

or take any other action relative thereto. (BY PETITION)

Recommendation At Town Meeting

ARTICLE 50. To see if the Town will amend the Protective Zoning Bylaws of the Town by adding to Section IV-B, Schedule of Intensity Regulations, a District named Neighborhood Business having the same intensity regulations as the Residential B district now on said schedule, or take any other action relative thereto. (BY PETITION)

Recommendation At Town Meeting

ARTICLE 51. To see if the Town will vote to amend the Protective Bylaws of the Town by adding to Section V, Special Regulations, a paragraph entitled "Structural Alterations-Neighborhood Business District", as follows: No building permit shall be issued for any structural alterations to an existing building in the District that would change its roof lines or sidewall lines other than by an addition of the same architectural style as the original building, or take any other action relative thereto. (BY PETITION)

Recommendation At Town Meeting

ARTICLE 52. To see if the Town will vote to amend the Bylaws so as to provide the same exterior sign requirements for the NB (Neighborhood Business) as the B (Business) districts, or take any other action relative thereto. (BY PETITION)

Recommendation At Town Meeting

ARTICLE 53. To see if the Town will vote to change the lots zoned RB (Residential) having frontage on the Northerly side of Main Street

from the Route 3 bypass to May Avenue, and having frontage on the Southerly side of Main Street from the Route 3 bypass to Lot 128, all of said lots being located on Block 11, to NB (Neighborhood Business), or take any other action relative thereto. (BY PETITION)

Recommendation At Town Meeting

ARTICLE 54. To see if the Town will vote to extend the business zone on Main Street to include all lots on Block 11 having frontage on the Northerly side of Main Street from the Route 3 bypass to May Avenue, and all on Block 11 having frontage on the Southerly side of Main Street from the Route 3 bypass to Lot 128, or take any other action relative thereto. (BY PETITION)

Recommendation At Town Meeting

ARTICLE 55. To see if the Town will vote a sum of money now available in free cash to be applied against appropriated expenditures, and that an additional sum be appropriated for use by the Finance Committee for emergency expenditures, or to take any other action relative thereto.

Recommend Favorable Action

ARTICLE 56. To see if the Town will vote to exceed a statutory budget increase limitation relative to any appropriation or budgetary restrictions mandated for municipalities under the provisions of Chapter 151 of the Acts of 1979, or to take any other action relative thereto.

Recommend Favorable Action

To transact any other business that may legally come before said meeting.

FURTHER, you are hereby required to notify and warn the inhabitants of the Town of Kingston qualified to vote in elections to meet in the adjourned session at the

KINGSTON ELEMENTARY SCHOOL FOR PRECINCT I
AND THE FAUNCE SCHOOL FOR PRECINCT II
ON SATURDAY, THE TENTH DAY OF MAY NEXT, 1980.

for the following purposes:

To choose all necessary Town officials. The following officers are to be chosen on one ballot -- viz: A Moderator, a Tree Warden and a member of the Playground Commission, all for one year; a Selectman, two members of the Silver Lake Regional School District Committee, a member of the Water Commissioners, a Tax Collector, an Assessor, a member of the Board of Health, two Library Trustees, two Constables, a member of the Park Commission, two members of the Playground Commission, and two members of the Elementary School Committee, all for three years; and a member of the Planning Board and a member of the Housing Authority, both for five years; and

To respond to the following questions:

"Shall the Town vote to accept the provisions of section thirteen of chapter two hundred and fifty-eight of the General Laws which provides that the town shall indemnify and save harmless municipal officers, elected or appointed, from personal financial loss and expense including reasonable legal fees and costs, if any, in an amount not to exceed one million dollars, arising out of any claim, demand, suit or judgement by reason of any act or omission except an intentional violation of civil rights of any person under any law, if the official at the time of such act or omission was acting within the scope of his official duties or employment?"

YES ☐

NO ☐

"Shall an act passed by the General Court in the year nineteen hundred and seventy-nine, entitled: 'An Act Providing that the Office of Chief of Police of the Town of Kingston Shall be Exempt from Civil Service Laws and Rules,' be accepted?"

YES ☐

NO ☐

The Polls will be opened at 7:00 A.M. on Saturday, the tenth day of May, and shall be closed at 8:00 P.M. on Saturday, the tenth day of May, 1980.

And you are directed to serve the Warrant by posting up attested copies thereof at the main entrance to the Town House and at the Post

Office in said Town, seven days at least before the time of holding said meeting.

HEREOF FAIL NOT and make due return of this Warrant with your doings thereon to the Town Clerk at the time and place of meeting as aforesaid.

GIVEN under our hands this 25th day of March in the year of our Lord one thousand nine hundred and eighty.

THE SELECTMEN OF KINGSTON

Richard A. Ottino, Chairman
Charles L. Farrington, Jr.
William B. Martin

INDEX

Animal Inspector	2
Assessors	7
Births	5
Building Inspector	7
Camp Nekon Committee	102
Capital Outlay Committee	8
Civil Defense Director	31
Conservation Commission	54
Cooperative Extension Service	9
Council on Aging	105
Deaths	145
Dog Officer	205
Dog Pound Committee	133
Edna Maglathlin Charity Fund	150
Educational Fund	55
Elizabeth B. Sampson Memorial Fund	89
Facts and Figures	73
Finance Committee Interim Report	96
Fire Department	91
Frédéric C. Adams Public Library	79
Gas Inspector	92
Harbormaster	80
Health Department	95
Highway Department	224
Housing Department	66
Industrial Development Commission	77
Junior High School	59
Jury List	81
Library Director	82
Marriages	81
Park Commission	95
Planning Board	99
Playground Commission	105
Plumbing Inspector	265
Police Department	214
Railroad Station Study	102
Report of an Audit (Silver Lake)	217
School Committee	224
Shellfish Constable	
Silver Lake Regional School	
Silver Lake Regional School Committee	

Superintendent of Schools	216
Town Accountant	152
Appropriations and Expenditures	173
Balance Sheet	190
Commercial Revenue	150
Debt Accounts	189
General Revenue	152
Payments	161
Receipts	152
Town Officers Appointed	4
Town Officers Elected	1
Town Clerk's Report	1
Town Meetings, Annual	
May 5, 1979	15
May 19, 1979	17
Special Town Meeting	
December 3, 1979	47
Town Collector	146
Town Treasurer	153
Town Warrant	280
Tree Warden	83
Trust and Investment Accounts	205
Trust Funds	148
Union 31-Tritown	226
Veterans' Services	103
Wage and Personnel Board	107
Wire Inspector	98
Water Commissioners	84
Youth Commission	104