

TOWN OF KINGSTON



ANNUAL REPORT
1980

KINGSTON FIRE DEPARTMENT

Box Code for Fire Alarm System

Telephones

FIRE EMERGENCY	585-2521
BUSINESS - PERMITS	585-2461
POLICE	585-2121

Box
Number Location

2 - TEST	44 - MAIN ST. at SUMMER ST
5 - FOREST FIRE	45 - MAIN ST. at BROOK ST
12 - EXPRESSWAY	46 - MAIN ST. at HILLTOP AVE
13 - MUTUAL AID	47 - MAIN ST. at THOMAS ST
14 - PEMBROKE ST. at WISTERLY AVE	48 - MAIN ST. at MAY AVE
15 - SILVER LAKE REGIONAL SCHOOL	49 - MAIN ST. at PROSPECT ST
16 - PEMBROKE ST. at SCHOOL ST	51 - MAIN ST. at HOWLANDS LANE
17 - PEMBROKE ST. at WINTER ST	52 - CRESCENT ST. at SMITHS LANE
18 - PEMBROKE ST. at BROOKDALE AVE	53 - PLYMOUTH LINE
19 - PEMBROKE ST. at GROVE ST	54 - SMELT POND
21 - LAKE ST. at WEST ST.	62 - FIRE STATION, MAPLE ST
22 - NO SCHOOL SIGNAL	63 - LANDING ROAD at MAPLE ST
23 - GROVE ST. at PETERS GROVE	64 - RIVER ST. at JONES RIVER DRIVE
24 - TURA'S CORNER	71 - SUMMER ST. at GREEN ST
25 - MAYFLOWER MILLS	72 - CENTER OF TOWN
26 - WAPPING ROAD at SOUTH ST.	73 - SUMMER ST. at TRIMONT ST
27 - WAPPING ROAD at RING RD	74 - SUMMER ST. at TARKIN ROAD
28 - WAPPING ROAD at WEST ST	75 - WINTHROP at BROOKDALE
34 - ELM ST. at BROOK ST	76 - WINTER at PINE
35 - ELM ST. at INDIAN POND ROAD	114 - HOWLANDS LANE at EAST AVE
36 - SACRED HEART COMPLEX, RT 80	115 - ROCKY NOOK AVE. at COLE ST
41 - MAIN ST. at MAPLE AVE.	116 - HOWLANDS LANE at FLETHROAD
42 - MAIN ST. at ELM ST.	117 - HOWLANDS LANE at DELANO AVE
43 - MAIN ST. at GREEN ST.	

NO SCHOOL SIGNALS

22 ALL SCHOOLS AT 6:30 A.M.

Broadcast on WPLM, WHDH and WBET 6:35 A.M. to 8:00 A.M.

ANNUAL REPORT

OF THE

TOWN OFFICERS

OF THE

TOWN OF KINGSTON

MASSACHUSETTS

1980

**TOWN OF KINGSTON
REPORT OF THE TOWN CLERK**

ELECTED OFFICIALS

Term Expires

MODERATOR

Lawrence I. Winokur	1981
---------------------	------

SELECTMEN

William B. Martin, Chairman	1982
Charles L. Farrington, Jr.	1983
Richard A. Ottino	1981

TOWN CLERK

George W. Cushman	1981
-------------------	------

TOWN TREASURER

George W. Cushman	1981
-------------------	------

TOWN COLLECTOR

George W. Cushman	1983
-------------------	------

ASSESSORS

Lawrence B. Westgate, Chairman	1981
Robert R. Barbieri	1982
Harley S. Cadenhead	1983
Harley S. Cadenhead retired Nov. 30, 1980	

BOARD OF HEALTH

Richard J. Arruda, Chairman	1982
Harley S. Cadenhead	1981
Paul A. Tura	1983
Harley S. Cadenhead retired Nov. 30, 1980	
Arthur W. Robare Jr. appointed to fill the term of	
Harley S. Cadenhead on Dec. 23, 1980.	

SCHOOL COMMITTEE

Paul W. Reed, Chairman	1982
Barbara A. Balboni	1981
Marilyn A. Basler	1983
James S. Matatall	1981
Susan J. Winokur	1983

CONSTABLES

Alfred D. Danaher
James P. Gorman

HOUSING AUTHORITY

Kenneth J. Grant, Chairman
Joseph M. Palmer, Vice Chairman
Thomas L. Gorman, Treasurer
William J. O'Brien, appointed by Governor
Paul F. Baker, —

WATER COMMISSIONERS

Richard W. Loring, Chairman
Frederic B. Laverne, Jr.
Armen E. Patten

Richard W. Loring resigned Dec. 31, 1950
Frederic B. Laverne, Jr. resigned Dec. 31, 1950
Armen E. Patten resigned Jan. 5, 1951

TREE WARDEN

Frederic E. Nava

LIBRARY TRUSTEES

Alvin G. Baskin, Chairman
Phyllis W. Elwell, Secretary
Roland S. Bailey, Treasurer
Mary C. Cherry
Gordon J. Starr
Margaret J. Warriman

PLAYGROUND COMMISSION

James Butters, Chairman
Lynne E. Correa
John R. Edwards
Jeanne M. Matatall
Joseph B. Woods

Lynne Correa resigned March 25, 1950.
5 10:50 — Stephen E. Fisher to fill the unexpired term of
Lynne E. Correa.

20033 COMMISSION

Richard V. Loring, Jr., Chairman 1951
Nancy L. Carvahu 1951
Charles W. McArthur 1951

Nancy L. Carvahu resigned April 1, 1950.
5 10:50 — Stephen E. Armstrong appointed to fill the
unexpired term of Nancy L. Carvahu

PLANNING BOARD

William F. Furwender, Chairman 1952
Robert F. Mayo, Jr., Clerk 1953
Levinthal J. Browne, Jr. 1951
Edward J. King, Jr. 1954
Paul L. Armstrong 1955

MEMBER OF WOOD AND PARK

Marion F. Duggan 1951
W. Theodore Warner 1951
John E. Ruppert 1951

DIRECTOR OF PLYMOUTH COUNTY EXTENSION SERVICE

George E. Fisher II 1951

SILVER LAKE REGIONAL SCHOOL DISTRICT COMMITTEE FROM KINGSTON

George W. Clannan, Secretary-Treasurer 1953
Margaret E. Caddenhead 1952
John S. Criss 1953
Thomas N. Morris 1951

OFFICERS APPOINTED BY THE SELECTMEN

CLERK OF THE SELECTMEN

Minam MacInnes 1951

TOWN ACCOUNTANT

Daniel J. Kostreva 1951

CONSTABLES (Appointed)

Hadley R. LeClair 1951
George P. Malone 1951

CONSTABLES

Alfred D. Darsch 1983
James R. Goonan 1983

HOUSING AUTHORITY

Kenneth J. Cram, Chairman 1981
Joseph M. Palombo, Vice Chairman 1983
Thomas L. Condon, Treasurer 1983
William J. O'Brien, appointed by Governor 1983
Roy E. Backstrom 1982

WATER COMMISSIONERS

Richard W. Loring, Chairman 1982
Preston B. Easterbrooks 1981
Amelio E. Ruffini 1983

Richard W. Loring resigned Dec. 31, 1980
Preston B. Easterbrooks resigned Dec. 31, 1980
Amelio E. Ruffini resigned Jan. 5, 1981

TREE WARDEN

Fred E. Nava 1981

LIBRARY TRUSTEES

Alvan G. Bluhm, Chairman 1982
Phyllis W. Elwell, Secretary 1981
Roland S. Bailey, Treasurer 1983
Mary C. Cherry 1982
Gobin J. Stair 1983
Margaret J. Warnsman 1981

PLAYGROUND COMMISSION

James Butters, Chairman 1983
Lynne E. Correa 1981
John R. Edwards 1983
Jeanne M. Matatall 1982
Joseph B. Woods 1982
Lynne Correa resigned March 25, 1980.
5/10/80 — Stephen E. Fisher to fill the unexpired term of
Lynne E. Correa.

PLANNING COMMISSION

Richard W. Loring, Jr., Chairman 1982
Nancy L. Carvahlo 1981
Charles M. McAndrews 1983
Nancy L. Carvahlo resigned April 1, 1980.
7/15/80 — Stanley E. McAndrews appointed to fill the
expired term of Nancy L. Carvahlo.

PLANNING BOARD

William R. Furwellman, Chairman 1982
Harriet F. May, Jr., Clerk 1983
Joseph J. Browne, Jr. 1981
Edward J. King, Jr. 1984
Phil L. Armstrong 1983

MEASURE OF WOOD AND BARK

William F. Tipton 1981
W. Chadwick Mather 1981
John E. Rappaport 1981

DIRECTOR OF PLYMOUTH COUNTY EXTENSION SERVICE

George E. Fraser II 1981

SILVER LAKE REGIONAL SCHOOL DISTRICT

COMMITTEE FROM KINGSTON

George W. Clahman, Secretary-Treasurer 1983
Napone F. Cadenhead 1982
John S. Cram 1983
Thomas N. Moore 1981

OFFICERS APPOINTED BY THE SELECTMEN

CLERK OF THE SELECTMEN

Minam MacInnes 1981

TOWN ACCOUNTANT

Daniel J. Kostreva 1981

CONSTABLES (Appointed)

Hadley R. LeClair 1981
George P. Malone 1981

LIAISON OFFICER

William B. Martin 1981

FISH COMMITTEE

SUPERINTENDENT OF STREETS

Carl G. Atwood 1981

FIRE ENGINEERS

Jon H. Alberghini, Chief Fire Engineer 1981
 Bruce F. Smith, Clerk 1981
 Richard C. Scanlon 1981

FOREST FIRE WARDEN

Jon H. Alberghini 1981

DEPUTY FOREST FIRE WARDENS

Edgar W. Loring II 1981
 David C. McKee 1981
 Robert E. Miller 1981
 William O'Brien 1981

SUPERINTENDENT OF MOTH WORK

Fred E. Nava 1981

DOG OFFICER

Robert E. Nichols, Jr. 1981

HARBORMASTER

Leo Vantagoli 1981

SHELLFISH CONSTABLE

Edward H. Valla 1981

REGISTRARS OF VOTERS

Louis H. Glass, Chairman 1982
 George W. Cushman, Clerk 1981
 Rene J. Bouchard, Jr. 1983
 Paul E. Tobin 1981

OLD BURIAL GROUND MAINTENANCE

Kingston Evergreen Cemetery Association, Inc.

POUND KEEPER

Charles M. McAndrews 1981

FIELD DRIVER

Melvin Thorne 1981

FENCE VIEWERS

Robert H. Bunce 1981
 Mary E. Lovett 1981
 Louis W. Nogueira 1981

TRUSTEES UNDER THE WILL OF ICHABOD WASHBURN

Juliette A. Ayer 1981
 Agnes C. Maurer 1981
 George W. Schilling 1981

DIRECTOR OF CIVIL DEFENSE

Robert A. Mulliken 1981
 Fred A. Staples, Deputy

CIVIL DEFENSE OPERATIONS OFFICERS

Fred A. Staples 1981
 Fred L. S. Woodworth, Deputy Director 1981

CIVIL DEFENSE EMERGENCY RADIO OPERATORS

There are thirty-six appointees recorded in the office of the Town Clerk.

VETERANS' SERVICES

Samuel B. Babbitt, Jr. 1981

VETERANS' BURIAL PLOT COMMITTEE

Samuel B. Babbitt, Jr. 1981
 Angelo A. Grammarco
 Eugene B. Kirby

No appointments made in 1980.

TOWN COUNSEL

Phillip S. Cronin 1981

ZONING APPEAL BOARD

Robert B. North, Chairman	1979
James E. Colman, Clerk	1979
Joseph A. Costa	1980
Felix J. Childs, Alternate	1980
Donald E. Gordon, Alternate	1980

INDUSTRIAL COMMISSION

Leon H. Balboni	1980
Ellen B. Drew	1980
Robert W. Crosscup	1980
Ralph A. Fortini	1980
Robert A. Jones	1980
Thomas N. Motte	1980
Mario Vernazzaro	1980

John R. Hamilton resigned 8/31/80.

Raymond R. Chaves appointed 10/14/80 to fill the unexpired term of Mr. Hamilton.

Ralph A. Fortini resigned 1/21/80.

Dexter L. Gasper appointed on 4/15/80 to fill the unexpired term of Ralph A. Fortini.

INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY

Leon H. Balboni	1985
Ellen B. Drew	1980
Ralph A. Fortini, Jr.	1980
Dexter Gasper	1980
Richard A. Ottino	1980

Ralph A. Fortini resigned 1/21/80.

James Connors appointed 7/8/80 to fill the unexpired term of Ralph A. Fortini.

BURIAL AGENT

George W. Cushman	1980
-------------------	------

INSPECTOR OF ANIMALS

Raymond Russo	1981
---------------	------

EDUCATIONAL TRUST FUND

George W. Cushman, Chairman	1982
Phillip S. Cronin, Secretary	1984
Arthur T. Hand	1985
Francis M. Moran	1983
Horace C. Weston	1981

WATERFRONT COMMITTEE

Mario Vernazzaro	1980
Arthur J. Cahan	1980
Robert E. Dennette	1980
Robert F. Gauthier	88
John R. Hamilton, Jr.	1980
Joseph E. Jones	1980
Val F. LaPlante	1980
Leo Ryles	1980

Mr. Ryles resigned on 7/21/80

Val F. LaPlante resigned on 7/21/80

John R. Hamilton, Jr. to fill unexpired term of Mr. LaPlante

HEALTH AGENT

Harry S. Christensen served to August 5, 1980. On Sept. 21, 1980, Joe H. Miller was appointed to replace Mr. Christensen.

INSPECTOR OF BUILDINGS

Stephen F. Andrews, Sr.	1980
-------------------------	------

WIRE INSPECTOR

Arthur R. Davis	1980
Walter D. Farrel, Alternate	88

PLUMBING INSPECTOR

Frank Trifari	1980
Nathan E. Boulton, Alternate	1980

GAS INSPECTOR

James A. Rochette	1980
Robert Gasper-Kirkland, Alternate	1980

CONSERVATION COMMISSION

George W. Schelling, Chairman	1980
Debra N. Ferreira	1980
Robert L. Mann	1980
John F. Reake	1980
James A. Ruprecht	1980
Charles H. Teakinsbury	1980
Manuel A. B. Tavares	1980

HISTORICAL COMMISSION

Alphonso J. Cavicchi, Chairman	1981
Richard E. Bradford	1983
Edward H. Holmes	1982
James C. Judge	1981
Marjorie T. LaPlante	1982
Mary O'Donnell	1981
Margaret J. Warnsman	1983

CAPITAL OUTLAY COMMITTEE

J. Charles Wusenich, Chairman	
Mary Allen	1982
Raymond A. Larpenteur	1982
Maurice D. Murphy	1981
Dwight P. Smith	1981
Charles W. Pickett	
Michael Ricciardi	

RAILROAD STATION STUDY COMMITTEE

R. Newton Heston
Jeffrey Mulliken
Evelyn O'Hare
Judith E. Varrichione
Robert Veracka

LOCAL RATION BOARD

Charles L. Farrington, Jr.	Indefinite
Roland Duperre	Indefinite
Ruth E. Sturtevant	Indefinite

CAMP NEKON STUDY COMMITTEE

Jeremiah J. Browne, Chairman
Mr. Ella Jane Bruen
Marjorie L. Cronin
Allen B. Drew
Kenneth R. Heise
Joeger C. Johnson
Orothy L. Krueger
Edith Rogers
James A. Ruprecht
One Sturtevant

ENERGY RESOURCE COMMISSION

Robert A. Mulliken, Chairman	1983
George E. Conn	1983
Jeffrey D. Mulliken	1983
Frederick E. S. Woodworth	1983
Joseph F. Glass	

OLD COLONY PLANNING COUNCIL

Joseph A. Gore III	1983
Lawrence B. Westgate	1983

SEALER OF WEIGHTS AND MEASURES

Michael F. Cianciani	1983
----------------------	------

OLD COLONY ELDERLY SERVICES, INC.

Mr. E. Murrie	1983
Rev. Donald E. Nickerson	
Rev. Nickerson resigned as of 3/13/80.	

CIVIL SERVICE

CHIEF OF POLICE: James R. Geenan

James R. Geenan retired 3-9-80

Alfred D. Duran appointed by the Board of Selectmen as Acting Chief of Police effective 3-9-80

POLICE OFFICERS: Alan L. Bailinger, Richard Bocush, Kenneth C. Cam, John L. Carr, Wayne J. Cristiani, Alfred D. Darsch, Donald H. Elwell, Dennis S. Fox, John Gordon, R. Fogg, John A. Grew, David R. Griffin, John D. Morgan, Dennis P. O'Brien, Robert A. Randall, Edward J. Sullivan

POLICE DETECTIVE: Donald H. Elwell

Special police officers and Officials from other towns omitted from this report in order to conserve expense. Names are on file in the Town Clerk's office and are available for those who are interested.

OTHER OFFICERS

SUPERINTENDENT OF SCHOOLS: Paul A. Squarcia

FINANCE COMMITTEE: James C. Judge, Chairman, 1981, Gary J. Allen, 1981, Elaine Cravenho, 1983; J. Michael Dunphy, 1981, Maurice D. Murphy, 1982, Sharon Ripley, 1982; Irma A. Ruffini, 1981; Thomas Varrichione, 1983 and John C. Veracka, 1982.

HISTORICAL COMMISSION

Alphonso J. Cavicchi, Chairman	1981
Richard E. Bradford	1983
Edward H. Holmes	1982
James C. Judge	1981
Marjorie T. LaPlante	1982
Mary O'Donnell	1981
Margaret J. Warrisman	1983

CAPITAL OUTLAY COMMITTEE

B. Charles Wusench, Chairman	
Gary Allen	1982
Raymond A. Larpenteur	1982
Maurice D. Murphy	1981
Dwight P. Smith	1981
Charles W. Pickett	
Michael Ricciardi	

RAILROAD STATION STUDY COMMITTEE

R. Newton Heston
Jeffrey Mulliken
Evelyn O'Hare
Judith E. Varrichione
Robert Veracka

LOCAL RATION BOARD

Charles L. Farrington, Jr.	Indefinite
Roland Duperré	Indefinite
Ruth E. Sturtevant	Indefinite

CAMP NEKON STUDY COMMITTEE

Jeremiah J. Browne, Chairman
Sr. Ella Jane Bruen
Marjorie L. Cronin
Ellen B. Drew
Kenneth R. Heise
Roger C. Johnson
Dorothy L. Krueger
Judith Rogers
James A. Ruprecht
Jane Sturtevant

ENERGY RESOURCE COMMISSION

Robert A. Mulliken, Chairman	1981
George E. Cobb	1981
Jeffrey D. Mulliken	1981
Frederick E. S. Woodworth	1981
Joseph F. Glass	1981

OLD COLONY PLANNING COUNCIL

Arnone A. Leone III	1981
Lawrence B. Westgate	1981

SEALER OF WEIGHTS AND MEASURES

Walter F. Cavicchi	1981
--------------------	------

OLD COLONY ELDERLY SERVICES, INC.

Mar. E. Murray	1981
Rev. Donald E. Nickerson	
Rev. Nickerson resigned as of 3/1/80.	

CIVIL SERVICE

CHIEF OF POLICE: James R. Geenan

James R. Geenan retired 3/6/80

Alfred D. Darsen appointed by the Board of Selectmen as Acting Chief of Police effective 3/6/80

POLICE OFFICERS: Alan L. Ballinger, Richard Bucash, Kenneth F. Chan, John L. Cram, Wayne J. Cristiani, Alfred D. Darsen, Donald H. Elwell, Dennis K. Fagan, Gordon R. Fagg, John A. Grew, David R. Griffiths, John D. Morgan, J. Dennis P. O'Brien, Robert A. Randall, Edward J. Sullivan
POLICE DETECTIVE: Donald H. Elwell

Special police officers and Officials from other towns omitted from this report in order to conserve expense. Names are on file in the Town Clerk's office and are available for those who are interested.

OTHER OFFICERS

SUPERINTENDENT OF SCHOOLS: Paul A. Squarera

FINANCE COMMITTEE: James C. Judge, Chairman, 1981; Gary J. Allen, 1983; Elaine Cravenho, 1983; J. Michael Dunphy, 1981; Maurice D. Murphy, 1981; Sharon Ripley, 1982; Irma A. Ruffini, 1981; Thomas Varrichione, 1983 and John C. Veracka, 1982.

WAGE AND PERSONNEL BOARD: William J. Twohig, Chairman, 1980; Dexter L. Gasper, 1981 and William E. Ruel, 1982.

Dexter L. Gasper resigned as of 5/16/80.

William E. Ruel resigned 11/19/80.

Alan P. Gnospehus appointed 12/10/80 for a three year term.

Dennis P. Gagne appointed 12/23/80 for 3 year term.

Mr. Twohig asked not to be reappointed.

ASSISTANT TOWN CLERK: Mary P. Whiteley

INSURANCE ADVISORY COMMITTEE: Antone J. Cavale, 1981; John L. Cram, 1981. No appointments made in 1980.

FIREFIGHTERS, PERMANENT FORCE: Jon H. Alberghini, FIRE CHIEF, David C. McKee, DEPUTY FIRE CHIEF; Michael F. Cavicchi; Robert T. Heath, Gregory B. Kraft; Kevin Nord; John Packard; Bernard H. Sampson and Leon F. Scott.

Call force omitted from this report in order to conserve expense. Names are on file in the Town Clerk's office and are available for those who are interested.

FIRE STATION BUILDING COMMITTEE: Alfred D. Darsch, Jon H. Alberghini, John Veracka, Leo Voght and Jeffrey Mulliken. Mr. Voght and Mr. Mulliken were appointed by the Moderator.

POLICE STATION BUILDING COMMITTEE: Alfred D. Darsch, Jon H. Alberghini, John Veracka, Leo Voght and Jeffrey Mulliken. Mr. Voght and Mr. Mulliken appointed by Moderator.

POLICE CHIEF SELECTION COMMITTEE: George W. Schilling (appointed by Finance Committee). Other appointments made in January 1981.

COUNCIL FOR THE AGING: Rev. Donald E. Nickerson, Chairman, 1982; Esther M. Chandler, Financial Secretary, 1981; Joseph F. Glass, Secretary, 1980; Velzora S. Sabine, 1980; Louis J. Marvelli, 1981; Dorothy M. O'Neill, 1981 and Paul E. Tobin 1982, Louise A. Snow 1983.

Esther M. Chandler resigned 7/7/80.

Joseph F. Glass resigned as of 7/24/80.

Velzora S. Sabine resigned 7/14/80.

Katherine R. Doten appointed on 7/29/80 for a three year term.

Margaret E. Anti appointed 9/23/80 for a three year term.

DIRECTOR OF THE COUNCIL FOR THE AGING: Mary E. Murray

CENTRAL PLYMOUTH WATER DISTRICT: Amelio E. Ruffini

COORDINATOR in accordance with "An Act authorizing the appointment of mentally retarded persons to positions in the classified civil service" Chapter 562, Acts of 1967: Kenneth J. Cram

YOUTH COMMISSION: Harris Kagan, 1981, Chairman; Donna M. Farrington, 1983; Donald E. Gordon, 1981; Carolyn A. Judge, 1983, Carole P. Ottino, 1982; Ann Marie Reed, 1981; Susan Winokur, 1982.

DIRECTOR, YOUTH COMMISSION: Deena R. Strauss

TOWN GOVERNMENT COMMITTEE: Theresa Gomes, 1980; James Judge, 1980; and Richard A. Ottino, 1980.

Non-voting Members: Jean Lazzaro, Gordon E. Leighton, Jr. and Alicia Robinson.

FEDERAL, STATE AND COUNTY OFFICERS

UNITED STATES SENATORS: Edward M. Kennedy, Boston, 2241 Dirksen Senate Office Building, Washington, D.C. 20510 and Paul E. Tsongas, 80 Mansur St., Lowell, Mass.

REPRESENTATIVE IN CONGRESS: Gerry E. Studds, 16 Black Horse Lane, Cohasset, Mass. House Office Bldg., 1501 Longworth, Washington, D.C. 20515.

GOVERNOR: Edward J. King

COUNCILLOR: John Britland, 20 LeBaron Street, Fall River, Mass.

STATE SENATOR (Second Plymouth District): Edward P. Kirby, 379 Harvard Street, Whitman, Mass.

STATE REPRESENTATIVE IN GENERAL COURT (First Plymouth District): Peter Forman, 55 Warren Ave., Plymouth, Mass.

PLYMOUTH COUNTY COMMISSIONERS: Gerald F. Burke, 253 Ash St., Brockton Mass., Chairman; Joseph W. McCarthy, 24 Hayden Ave., Whitman, Mass. and Matthew C. Striggles, 343 Pine St., Bridgewater, Mass.

SHERIFF, PLYMOUTH COUNTY: Peter Y. Flynn, Obery Heights, Plymouth, Mass. Residence: 326 Main St., Bridgewater, Mass.

COUNTY TREASURER: John F. McLellan, 88 Richard Rd., Abington, Mass.

REGISTER OF DEEDS: John D. Riordan, 209 Green St., Abington, Mass.

REGISTER OF PROBATE AND INSOLVENCY: John J. Daley, 487 Summer St., Bridgewater, Mass.

STATISTICS

Population, January 1, 1980

7,356

Legal Voters, January 1, 1981

4,079

PRECINCT I

Democrats
Republicans
Independents

646

275

1,115

Total

2,034

PRECINCT II

Democrats
Republicans
Independents

549

390

1,161

Total

2,040

TOTALS

Democrats
Republicans
Independents

1,195

665

2,210

Total

4,079

ANNUAL TOWN MEETING

May 3, 1980

May 3, 1980

The Annual Town Meeting was called to order at 10:17 a.m. by the Moderator, Lawrence I. Winkur. The warrant was not read by unanimous consent.

The Moderator appointed the following persons as tellers and administered the oath of office to them:

Adam Stein III
Edward H. Holmes

Joseph F. Glass
Nancy L. Carvalho

The Moderator reviewed with the voters the rules and regulations he would use for the governing of this meeting. Phillip S. Cronin explained the cap of 4%. On the motion of Richard A. Ottino it was voted to allow Daniel J. Kostreva, Town Accountant to address the meeting.

ARTICLE 1: The following officers were chosen: On the motion of Charles L. Farrington, Jr. it was voted to appoint the following:

Measurers of Wood and Bark: W. Chadwick Maurer, John E. Ruprecht and Michael F. Cavicchi.

Director of Plymouth County Extension Service: George E. Fraser.

ARTICLE 2. On the motion of William B. Martin it was voted that the reports of the Town officers as printed in the 1979 Town Report be accepted and also the report of the Board of Selectmen which was omitted from the Town Report and read by Mr. Richard A. Ottino, Chairman of the Board of Selectmen. The report is as follows:

"Mr. Moderator - Voters of Kingston:

The past year has been a busy one for your Board of Selectmen. Partly because of the actions of your Board, Kingsbury Square Shopping Mall has become a reality. I estimate this project should generate over \$80,000. this coming year and has provided about 300 jobs for people in the area.

Through the combined efforts of your Board of Selectmen and the Industrial Commission, the R.S. Means project has been completed. Anyone driving up Smith's Lane would have to admit that the building is one of the finest examples of new construction in the Town and has transformed that lot into a thing of beauty. It has also generated jobs and revenue for the Town. Your Board had to overcome almost insurmountable stumbling blocks to bring this project to comple-

tion. It required endless hours of negotiation, many trips to Boston and a personal plea to the Governor. If it were not for the determination of R. S. Means Co. and hard work by some of your Town officials the lot at the end of Smith's Lane would be just that - an empty lot.

In recent weeks we have seen the approval of sixty-five sites in the retirement Mobile Park, a project that your Board of Selectmen have been committed to since its inception. This park will provide a housing alternative for citizens of Kingston of retirement age. I can't help but feel that the approval process has taken far too long.

In the past year we have seen the formation of another union in town - the clerical and labor force under AFSCME. Initially there was apprehension on the part of your Town officials about this unionization. In dealing with its representatives we have established an excellent rapport. I'm not saying that the road is always smooth, but we've always been able to settle our differences through discussion and negotiation.

Another project that your Board of Selectmen has spent many hours on is the Kingston Regional Mall proposal by the Pyramid Company. I think I can speak for my colleagues on the Board when I say that we are in favor of this project. We are in favor for these reasons:

It is one of the best possible uses of that land.

Its very location would have a minimal impact on the general population of Kingston.

We have confidence in the ability of the Water Commissioners and their engineers to protect our valuable water resources in the area. Our dealings with the representatives of the Pyramid Co. have convinced us that they really want to become partners and neighbors with the Town of Kingston.

We need the 1,000 jobs that will be created and the \$400,000. a year in taxes that will be generated by this project.

As much as we would like to maintain the rural atmosphere and the population status quota in Kingston we cannot stop progress. Kingston is not Duxbury. Kingston is not made up of upper middle class business executives willing and able to pay the price for exclusivity and quaintness. Kingston is made up of people from all walks of life who have to work very hard to maintain their homes and pay their taxes - in other words, to survive in today's climate of spiraling inflation. We believe the key to Kingston's survival is a blend of controlled residential, business, and industrial growth that will broaden the tax base and help take the burden of the cost of Town services off the individual home owner. If we don't follow that formula the majority of us will find that we can't afford to live in Kingston. And for the most part, Kingston's charm comes from its people, not its general appearance; which brings to me the reason we are here today - the Warrant.

Your Town officials have worked very hard the last few months to maintain a budget that maintains the same level of Town services with a minimum impact on the tax payer. The Board will say through this budget and accompanying measures have shown the imagination and initiative the members of your officials have shown in the budgetary process. I hope you will support the budget presented to you so that we can proceed with the same goal of providing a better town for the next "Thank you."

ARTICLE I William "Writing moved that Section 1 of the Wage and Personnel By-law be amended as recommended by the Wage and Personnel Board and as printed in the 1980 Town Report with the following changes:

That Step IV of Compensation Grade S-8 be amended to \$8,500.00

and

That the salaries of the following positions under Schedule C be amended as follows:

Director for Council on Aging to

\$8,000.00

Director of Youth Programs to

\$8,000.00

Library Director to

\$8,000.00

Mr. James C. Briggs moved an amendment that the Town Accountant, S-9 be deleted from the Supervisory Group and that it be placed under Schedule C Miscellaneous Compensation Schedule

\$8,500.00

Town Accountant (part time) annually

AMENDMENT WAS CARRIED

That a vote was taken on the original motion as amended and it was carried. The Session of the Wage and Personnel Board be amended as recommended by the Wage and Personnel Board and as printed in the 1980 Town Report with the following changes:

That Step IV of Compensation Grade S-8 be amended to \$8,500.00

and

That the salaries of the following positions under Schedule C be amended as follows:

Director for Council on Aging to

\$8,000.00

Director of Youth Programs to

\$8,000.00

Library Director to

\$8,000.00

and

That the Town Accountant, S-9 be deleted from the Supervisory Group and that it be placed under Schedule C Miscellaneous Compensation Schedule

\$8,500.00

Town Accountant (part time) annually

ARTICLE 4. James C. Judge moved that the salaries of the several elected officers of the Town be fixed as follows, effective July 1, 1980:

Moderator	\$ 100.00
Treasurer	5,274.00
Collector	8,792.00
Town Clerk	3,521.00
Chairman, Board of Selectmen	1,500.00
Other Selectmen, each	1,200.00
Chairman, Board of Health	1,065.00
Other Health Members, each	852.00
Full Time Assessor	11,946.00
Other Assessors, each	1,598.00
Chairman, Water Commission	426.00
Other Water Commissioners, each	309.00
Tree Warden	3,500.00

Lawrence B. Westgate moved an amendment that the salary of the Chairman of the Board of Assessors be fixed at \$13,000.00 and that the part time Assessors be fixed at \$1,800.00

Mr. William B. Martin moved an amendment that only the chairman's salary be fixed at \$13,000.00 and that the part time Assessors be fixed at \$1,598.00.

AMENDMENT WAS CARRIED

Yes - 80 No - 66

Then a vote was taken on Mr. Westgate's motion and it was voted that the Chairman of the Board of Assessors be fixed at \$13,000.00 and the part time Assessors be fixed at \$1,598.00.

Following this a vote was taken on the salaries as amended and it was voted that the salaries of the several elected officers of the Town be fixed as follows, effective July 1, 1980:

Moderator	\$ 100.00
Treasurer	5,274.00
Collector	8,792.00
Town Clerk	3,521.00
Chairman, Board of Selectmen	1,500.00
Other Selectmen, each	1,200.00
Chairman, Board of Health	1,065.00
Other Health Members, each	852.00
Full Time Assessor	13,000.00
Other Assessors, each	1,598.00
Chairman, Water Commission	426.00
Other Water Commissioners, each	309.00
Tree Warden	3,500.00

Mr. James C. Judge briefed the voters on the budget and its effect on the tax rate.

ARTICLE 5. James C. Judge moved that the budget items recommended by the Finance Committee and presented individually, and those items questioned, if any, be tabled and discussed separately from the floor after the entire budget has been read and those items not questioned be voted upon as one group and one vote.

The following budget items were tabled and discussed separately:

Items Departments

1. Selectmen: Salaries and Wages
12. Assessors: Salaries & Wages
13. Assessors: Expenses
15. Planning Board: Salaries and Wages
20. Building, Wiring, and Plumbing: Salaries and Wages
30. Fire Maintenance: Expenses
44. Moths - Insect Pest Control - Expenses
53. Dog Officer: Salaries and Wages
55. Insurance - Sundry - Expenses
59. Health - Salaries and Wages
60. Health: Expenses
62. Health - Insect Control: Expenses
65. Health - Other - Greenhead Fly and Mosquito Control: Expenses
67. General Highways: Expenses
70. Other - Highways: Expenses
72. Snow Removal: Expenses
75. Kingston Elementary School: Salaries & Wages, Expenses, Maint.
55. Selectmen - Other
97. Water: Expenses
99. Water: Replacement of Roads
100. Water: Out of State Travel

GENERAL GOVERNMENT

MODERATOR:

1. Salary

SELECTMEN:

2. Salaries and Wages

NO AMENDMENT WAS MADE
VOTED

\$ 100.00

20,000.00

GENERAL GOVERNMENT

MODERATOR:

1. Salary \$ 100.00

SELECTMEN:

2. Salaries and Wages

NO AMENDMENT WAS MADE
VOTED

3. Expenses 29,000.00
5,000.00

TOWN ACCOUNTANT

4. Salaries & Wages 28,500.00

5. Expenses 2,350.00

TREASURER & COLLECTOR:

6. Salaries & Wages \$27,000.00

7. Expenses 12,000.00

TAX TITLE FORECLOSURES:

8. Expenses 200.00

DATA PROCESSING:

9. Expenses 4,000.00

TOWN CLERK:

10. Salaries & Wages 14,000.00

11. Expenses 2,000.00

ASSESSORS:

12. Salaries & Wages

Lawrence B. Westgate moved an amendment to change Item 12 from \$25,223.00 to \$26,276.00

VOTED

13. Expenses 26,276.00

NO AMENDMENT WAS MADE
VOTED

18,300.00

ELECTION & REGISTRATION:

14. Salaries & Wages 19,924.00

15. Expenses 5,900.00

APPEALS BOARD:

16. Salaries & Wages 750.00

17. Expenses 620.00

PLANNING BOARD

18. Salaries & Wages

NO AMENDMENT WAS MADE
VOTED

1,500.00

\$900.00

19. Expenses

Voted at 12:40 p.m. to suspend for lunch and to reconvene at 1:20 p.m.

Meeting called to order at 1:25 p.m.

BUILDING, WIRING AND PLUMBING:

20. Salaries & Wages NO AMENDMENT WAS MADE
VOTED 17,137.00

1,785.00

21. Expenses

INDUSTRIAL DEVELOPMENT COMMISSION

22. Expenses 1,000.00

FINANCE COMMITTEE:

23. Salaries & Wages 750.00

24. Expenses 121.00

WAGE & PERSONNEL BOARD:

25. Salaries & Wages 750.00

26. Expenses 350.00

CAPITAL OUTLAY COMMITTEE:

27. Expenses 75.00

TOWN HOUSE MAINTENANCE:

28. Salaries & Wages 12,252.00

PROTECTION OF PERSONS & PROPERTY

POLICE:

29. Salaries & Wages \$228,732.00*

*See Article 6. Voted to reduce the appropriation in the sum of \$105,122.00.

30. Expenses \$ 11,025.00

31. Out of State Travel 250.00

32. Uniforms 4,000.00

33. Career Incentive Pay 31,000.00

SHELLFISH:

34. Salaries & Wages 1,278.00

35. Expenses 1,320.00

HARBORMASTER:

36. Salaries & Wages

2,000.00

37. Expenses

1,275.00

FIRE MAINTENANCE:

38. Salaries & Wages

171,415.00*

*See Article 6. Voted to reduce the appropriation in the amount of \$105,123.00.

39. Expenses

NO AMENDMENT WAS MADE:**VOTED**

40. Out of State Travel

27,220.00

41. Uniforms

1,000.00

2,475.00

FOREST FIRES:

42. Salaries & Wages

7,562.00

43. Expenses

2,415.00

MOTHS - INSECT PEST CONTROL:

44. Salaries & Wages

7,631.00

45. Expenses

Francis J. Daly moved that budget items # 45, 62 and 65 be approved by the Town Meeting on condition that the Board of Health publish in the local newspaper and post in a public place the chemical ingredients of the agent that is being used in spraying for mosquito and insect control. Such publication and posting is to be done on or before June 30, 1980.

After a good discussion, Harley S. Cadenhead, a member of the Board of Health and Agent and Mr. Fred Nava, Moth Superintendent agreed to make the information available as requested; therefore, no vote was taken on the amendment.

VOTED

2,800.00

SUPPRESSION OF MOTHS - DUTCH ELM:

46. Salaries & Wages

8,203.00

47. Expenses

3,105.00

TRIM SHADE TREES:

48. Salaries & Wages

19,153.00

49. Expenses

3,800.00

CIVIL DEFENSE:

50. Salaries & Wages

240.00

51. Expenses

800.00

52. Uniforms - Auxiliary Police

1.00

DOG OFFICER:

53. Salaries & Wages

John J. Donnelly moved an amendment that Item 53 be changed from \$2,000.00 to \$1,500.00.

AMENDMENT WAS DEFEATED**VOTED**

2,000.00

822.33

54. Expenses

SEALER - WEIGHTS & MEASURES:

55. Salaries & Wages

752.00

56. Expenses

400.00

CARE OF MUNICIPAL PROPERTY:

57. Expenses

82,252.00

INSURANCE - SUNDRY:

58. Expenses

NO AMENDMENT WAS MADE
VOTED

232,772.00

HEALTH & SANITATION:**HEALTH:**

59. Salaries & Wages

Harley S. Cadenhead moved an amendment that Item 59 be changed from \$28,752.00 to \$29,552.00.

AMENDMENT WAS DEFEATED
VOTED

28,752.00

60. Expenses

NO AMENDMENT WAS MADE
VOTED

78,234.00

HEALTH - INSECT CONTROL:

61. Salaries & Wages

3,000.00

62. Expenses

NO AMENDMENT WAS MADE
VOTED

6,052.00

INSPECTOR OF ANIMALS:

63. Salaries & Wages

300.00

64. Expenses

100.00

HEALTH OTHER GREENHEAD FLY & MOSQUITO CONTROL

65. Expenses

NO AMENDMENT WAS MADE
VOTED

80.00

HIGHWAYS

GENERAL HIGHWAYS

66. Salaries & Wages

132,000.00

67. Expenses

NO AMENDMENT WAS MADE
VOTED

75,000.00

68. Out of State Travel

1.

ROAD MACHINERY

69. Expenses

7,500.00

OTHER HIGHWAYS

70. Expenses

NO AMENDMENT WAS MADE
VOTED

4,000.00

SNOW REMOVAL

71. Salaries & Wages

12,000.00

72. Expenses

NO AMENDMENT WAS MADE
VOTED

35,000.00

VETERANS' BENEFITS

73. Salaries & Wages

3,000.00

74. Expenses

20,505.00

SCHOOLS

KINGSTON ELEMENTARY SCHOOL:

75. Salaries & Wages, Expenses, Maint.

James C. Judge moved an amendment that Item 75 be changed from
\$1,430,407.00 to \$1,396,293.17.

VOTED

1,396,293.17

76. Vocational Education

1,000.00

SILVER LAKE REGIONAL SCHOOL DISTRICT:

77. Operating Budget

1,041,903.00

LIBRARY:

78. Salaries & Wages

79. Expenses Tax Levy \$24,410.12

From: Dog Levy 2,178.88

From: State Aid 2,341.00

\$1,448.00

29,130.00

RECREATION

PLAYGROUND

80. Salaries & Wages

22,761.00

81. Expenses

15,738.00

PARKS & PUBLIC BEACHES

82. Salaries & Wages

12,423.00

83. Expenses

5,209.50

84. Old Burial Ground

1,800.00

85. Selectmen - Other

NO AMENDMENT WAS MADE
VOTED

161,411.00

COUNCIL ON AGING

86. Salaries & Wages

23,408.00

87. Expenses

6,296.00

HISTORICAL COMMISSION:

88. Expenses

78.00

SAMPSON & MAGLATHLIN FUND:

89. Expenses

50.00

COUNTY AID TO AGRICULTURE:

90. Expenses

470.00

WATERFRONT:

91. Expenses

4,800.00

YOUTH COMMISSION:

92. Salaries & Wages

12,607.00

93. Expenses

4,870.00

CONSERVATION COMMISSION:

94. Salaries & Wages

2,015.00

95. Expenses

1,995.00

WATER

96. Salaries & Wages

97. Expenses

NO AMENDMENT WAS MADE
VOTED

98. Water Replacement Extension

99. Replacement of Roads

NO AMENDMENT WAS MADE
VOTED

100. Out of State Travel

NO AMENDMENT WAS MADE
VOTED

101. MATURING DEBT

102. INTEREST ON MUNICIPAL BONDS

103. INTEREST IN ANTICIPATION

104. RESERVE FUND

The Budget under Article 5 was then voted unanimously as amended.

RECAPITULATION OF THE BUDGET

Total Budget Items, Voted	\$5,002,932.85
Less (Deduct)	
Item 79	From Dog Fund \$2,178.88
	From State Aid 2,541.00
	<u>4,719.88</u>
	\$4,998,212.97

ARTICLE 6. On the motion of Charles L. Farrington, Jr. it was voted that the sum of \$210,245.00 be transferred from the Revenue Sharing accounts as follows:

From the account entitled "Public Law 92-512" the sum of \$105,122.00 to reduce the amount needed to be appropriated for Police Maintenance Salaries and the sum of \$105,123.00 to reduce the amount needed to be appropriated for Fire Maintenance Salaries, and from the account entitled "Title II - Anti-Recessional Fiscal Assistance," the sum of \$5,987.71 plus accrued interest to place in an Energy Conservation Fund account for projects designed to conserve energy in municipal buildings.

ARTICLE 7. On the motion of George W. Cushman, it was voted that the Town authorize the treasurer with the approval of the selectmen to borrow in anticipation of the revenue for the fiscal year beginning July 1, 1980 and in accordance with the provisions of the General Laws, Chapter 44, Section 4, as amended, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE 8. On the motion of Richard A. Ottino, it was voted unanimously that the following sums of money be allocated from the income account of the Elizabeth B. Sampson Memorial Fund and that all expenditures be under the supervision of the respective departments:

1. Board of Selectmen, for energy-saving installations at the Town House	\$23,000.00
2. Board of Selectmen, for municipal radio system	24,000.00
3. Board of Water Commissioners, radio for truck	1,375.00
4. Tree Warden, sprayer for destruction of tent caterpillars	7,500.00
5. Board of Selectmen, for dredging Jones River Basin	6,000.00
6. Board of Selectmen, for "Rehabilitate an Existing Building at Camp NeKon" account, a like amount to be raised by Town Meeting under Article 30.	1,250.00
7. Conservation Commission, for the upkeep and maintenance of Sampson Memorial Park.	1,000.00
8. Elementary School Committee for playground and educational equipment and that any unused funds in these recommendations will be returned to the Elizabeth B. Sampson Income account without further action by the Town.	1,375.00

ARTICLE 9. On the motion of William B. Martin, it was voted that the following appropriation balances be closed to Surplus Revenue:

1. Police Station Building Committee account	\$146.00
2. Highway - Purchase of pick-up truck account	<u>1.00</u>
	\$147.00

ARTICLE 10. On the motion of William B. Martin, it was voted unanimously that the sum of \$11,644.62 be raised and appropriated for the payment of certain unpaid bills of prior years for the following departments:

Building, wiring and plumbing codes, expenses	397.41
Care of municipal property, expenses	73.52
Conservation Commission, expenses	1,090.32
Kingston schools, operation expenses	<u>10,083.37</u>
	\$11,644.62

THIS MEETS THE 4/5'S REQUIREMENT

ARTICLE 11. On the motion of James R. Goonan, it was voted that the sum of \$15,000.00 be raised and appropriated for the purchase of two cruisers to be used by the Police Department and that the selectmen be authorized to turn in two police vehicles, applying the allowance thereof to the purchase of the new vehicles.

ARTICLE 12. On the motion of Charles L. Farrington, Jr., it was voted that a police station building committee, consisting of five members, be appointed as follows: two members by the moderator, two by the selectmen, one by the finance committee, which will report its findings and recommendations to the next Annual Town Meeting.

ARTICLE 13. On the motion of Richard A. Ottino, it was voted that a police chief selection committee consisting of five members be appointed as follows: two members by the moderator, two by the selectmen, one by the finance committee, which will report its findings to the board of selectmen.

ARTICLE 14. On the motion of Richard A. Ottino, it was voted unanimously that the sum of \$49,000.00 be raised and appropriated for the purpose of implementing a road improvement and paving program.

ARTICLE 15. On the motion of Charles L. Farrington, Jr., it was voted that the sum of \$10,586.00 be raised and appropriated and used for State Aid Construction or improvement in conjunction with State Funds of \$7,939.00, reimbursement received therefrom to be returned to available funds.

ARTICLE 16. On the motion of William B. Martin, it was voted unanimously that the Town transfer for library purposes from the account entitled "State Aid for Libraries - Reserved for Appropriations," the sum of \$2,541.00 received from the Commonwealth of Massachusetts during 1979 and any other amount that has been or will be received during the fiscal year ending June 30, 1980.

ARTICLE 17. On the motion of Jon H. Alberghini, it was voted that the sum of \$18,000.00 be raised and appropriated for the purchase of, and to fund and equip a brushbreaker for the Forest Fire Department and to authorize the selectmen to trade a 1954 brushbreaker, applying the allowance to the price of the new vehicle.

FINANCE COMMITTEE RECOMMENDED NO ACTION

ARTICLE 18. John H. Alberghini moved that the town accept the provisions of Chapter 712 of the Acts of 1979, which amends Chapter 148 of the General Laws and requires approved smoke detectors for buildings or structures occupied in whole or in part for residential purposes and containing not more than five dwelling units.

SO VOTED

Yes - 78 No - 76

The vote was then questioned by more than seven people and therefore a second vote was taken.

MOTION WAS DEFEATED

Yes - 75 No - 78

ARTICLE 19. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds a sum of money for the purchase of 2-way radios for use by the Fire Department in carrying out the Nuclear Regulatory Commission's required evacuation plans for the Town of Kingston, or to take any other action relative thereto.

NO MOTION MADE UNDER THIS ARTICLE

ARTICLE 20. On the motion of Jon H. Alberghini, it was voted that a fire station study committee, consisting of five members be appointed as follows: two members by the moderator, two by the selectmen, one by the finance committee, which will report its findings and recommendations to the next Annual Town Meeting.

ARTICLE 21. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the treasury, or by borrowing, a sum of money to be used by the Board of Health for the purchase of a truck or to take any other action relative thereto.

NO MOTION MADE UNDER THIS ARTICLE

ARTICLE 22. On the motion of Richard J. Arruda, it was voted that the sum of \$2,000.00 be raised and appropriated for repairing, reconstructing, and cleaning the sewage pits.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

ARTICLE 23. To see if the Town will vote to raise and appropriate or transfer from unappropriated funds in the treasury, or by borrowing, a sum of money to be used by the Board of Health for the purchase of a crawler-type bucket loader for maintaining the Town Sanitary Landfill and sewage pits, or to take any other action relative thereto.

NO MOTION MADE UNDER THIS ARTICLE

ARTICLE 24. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the treasury, or by borrowing, a sum of money to be used by the Board of Health for the purchase of a truck, or to take any other action relative thereto.

NO MOTION MADE UNDER THIS ARTICLE

ARTICLE 25. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the treasury or by borrowing, a sum of money to be used by the Board of Health for the purpose of acquiring plans, erecting and equipping a structure for the storage and maintenance of equipment at the Town Sanitary Landfill, or to take any other action relative thereto.

NO MOTION MADE UNDER THIS ARTICLE

ARTICLE 26. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the treasury a sum of money for the purchase of a sprayer for the Tree Department, or to take any other action relative thereto.

NO MOTION MADE UNDER THIS ARTICLE

ARTICLE 27. On the motion of Richard W. Loring, it was voted *unanimously* that the sum of \$7,500.00 be raised and appropriated for the purchase of a truck for the Water Department and to authorize the Board of Water Commissioners to trade one of the present vehicles, applying the allowance to the price of the new vehicle.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

ARTICLE 28. On the motion of Richard W. Loring, it was voted *unanimously* that the sum of \$2,000.00 be raised and appropriated for the purchase of a trencher for the Water Department.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

ARTICLE 29. On the motion of Richard W. Loring, it was voted *unanimously* that the sum of \$5,800.00 be raised and appropriated to add to the "Water-Land" for Well Site (Lots 7, 1, 18) off Partridge Ways - Rte. 80" account for acquisition by gift, purchase, or eminent domain, a portion of Lot 17B as shown on the Kingston Assessors' Map 15, to be used as a well site.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

ARTICLE 30. Kenneth R. Herse moved that the sum of \$12,500.00 be raised and appropriated for the "Rehabilitate an Existing Building at Camp Nekton" account.

**FINANCE COMMITTEE RECOMMENDED NO ACTION
MOTION WAS DEFEATED**

ARTICLE 31. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the treasury a sum of money for the restoration of the beach area at Camp Nekton, to construct a beach house with sanitary facilities and to make improvements to the road and parking lot, or to take any other action relative thereto.

NO MOTION WAS MADE UNDER THIS ARTICLE

ARTICLE 32. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the treasury a sum of money for repairs to the Kingston railroad station, or take any other action relative thereto.

NO MOTION MADE UNDER THIS ARTICLE

ARTICLE 33. To see if the Town will vote to authorize the selectmen to acquire by gift, for conservation purposes, Lot 346C as shown on the Kingston Assessors' Map 6 and Lot 62 shown on Map 5, or to take any other action relative thereto.

NO MOTION MADE UNDER THIS ARTICLE

ARTICLE 34. On the motion of Richard A. Ottino, it was voted that the town grant to Pyramid Company of DeWitt, New York, its assignees or designees, subject to terms and conditions determined by the Board of Selectmen, an easement and right of way for all purposes for which rights of way are commonly used in the Town of Kingston, including the right to install municipal services, sixty (60) feet in width commencing at the westerly termination point of Smith's Lane and running in a general southwesterly direction to land of the Pyramid Company, being Lot 11 of the Kingston Assessors' Block 14. Said easement and right of way to be overland of the Town of Kingston, being Lot 9 of Block 14 of the said Assessors' Map.

**VOTED Yes - 133 No - 15
MOTION WAS CARRIED
THIS MEETS THE 2/3'S REQUIREMENT**

Previous to this vote, Mr. Ottino moved that Mr. John H. Wyman be given permission to address the meeting.

ARTICLE 35. On the motion of Richard A. Ottino, it was voted *unanimously* that the town abandon, subject to terms and conditions determined by the Board of Selectmen, a certain fifty-foot service road which was laid out by the Commonwealth of Massachusetts, Department of Public Works, on behalf of the Town of Kingston, under date of May 28, 1957, which layout has been amended at various times, said service road running in a southeasterly direction along the southeasterly boundary line of the Kingston Plymouth By-pass, and parallel thereto, from Smith's Lane to the Kingston Plymouth town line, said service road is shown on certain plans on file with the office of the Town Clerk.

THIS MEETS THE 2/3'S REQUIREMENT

ARTICLE 36. Judith E. Varricchione moved that the sum of \$15,000.00 be raised and appropriated to be expended by the Planning Board for preliminary plans relative to applying for federal grants to improve the Stonybrook business district.

Mr. James C. Judge moved an amendment that the sum of \$2,000.00 be raised and appropriated to be expended by the Planning Board for preliminary plans relative to applying for federal grants to improve the Stonybrook business district.

AMENDMENT WAS CARRIED

On the motion of Mrs. Varricchione as amended it was voted that the sum of \$2,000.00 be raised and appropriated to be expended by the Planning Board for preliminary plans relative to applying for federal grants to improve the Stonybrook business district.

**FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION
NOT TO EXCEED \$2,000.00**

ARTICLE 37. Richard A. Ottino moved that the sum of \$10,000.00 be borrowed under the provisions of Chapter 74 of the Acts of 1945 for necessary repair projects in connection with the storm disaster of 1978.

MOTION WAS DEFEATED

Yes - 92 No - 50

A 2-3's VOTE WAS REQUIRED

FINANCE COMMITTEE RECOMMENDED NO ACTION

Before a vote was taken on Article 37 a count of the voters present was taken and there were 161 people present.

ARTICLE 38. On the motion of William B. Martin it was voted unanimously that the Town accept the way known as Forest Street in the Town of Kingston between the Plympton-Kingston town line and Lake Street, Kingston, as laid out by the County Commissioners under petition of the Selectmen filed September 18, 1979 and Decree No. 1508, and for further identification and a more particular description, reference is hereby made to a plan entitled "Decree No. 1508, Plan of Forest Street in the Town of Kingston."

THIS MEETS THE 2-3's REQUIREMENT

ARTICLE 39. On the motion of John R. Hamilton, Jr., it was voted that the Town amend the protective zoning by-law of the Town by designating Lot 372C and a portion of Lot 375C as shown on the Kingston Assessors' Map as an Industrial District Use.

MOTION WAS CARRIED

Yes - 120 No - 5

THIS MEETS THE 2-3's REQUIREMENT

PLANNING BOARD RECOMMENDED FAVORABLE ACTION

ARTICLE 40. To see if the Town will vote to amend the protective zoning by-law of the Town by designating Lots 1, 2, 4, 5, 26, 27, 28, 29, 34 as shown on the Kingston Assessors' Map 14, Lot 36 as shown on Map 13; and Lots 150, 151 and 152 as shown on Map 10 as an Industrial District Use, or to take any other action relative thereto.

NO MOTION MADE UNDER THIS ARTICLE

ARTICLE 41. George W. Cushman moved that the Town approve the action taken by the regional school district committee of the Silver Lake Regional School District on Thursday, March 13, 1980, to construct and equip an addition to the Silver Lake Regional Junior High School of twelve (12) classrooms at the cost of, and not to exceed, \$240,000.00 and that the sum of \$52,992.00 be raised and appropriated to meet the town's share.

Mr. Cushman moved an amendment that the following should be added to the motion "if the four towns of the district do not vote the 12 room addition then this vote will become null and void."

AMENDMENT WAS CARRIED

Then a vote was taken on the motion as amended and it was voted that the town approve the action taken by the regional school district committee of the Silver Lake Regional School District on Thursday, March 13, 1980, to construct and equip an addition to the Silver Lake Regional Junior High School of twelve (12) classrooms at the cost of, and not to exceed, \$240,000.00 and that the sum of \$52,992.00 be raised and appropriated to meet the town's share and if the four towns of the district do not vote the 12 room addition then this vote will become null and void.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

At 5:15 p.m. on the motion of Joseph F. Glass, it was voted to adjourn this meeting to Monday, May 5, 1980 at 7:30 p.m. at the Kingston Intermediate School.

Total number of voters present Precinct I - 131, Precinct II - 136, total - 267

The vote checkers were Phyllis P. Ponte, George A. Walsh, Marie A. Rae, and Robert A. Mulliken. Jane Stortevant performed the duties of checking voters and presenting the microphone to the several voters.

The following re-consideration notices have been received prior to 7:30 a.m., Monday, May 5, 1980:

Edward A. Valla
Kenneth R. Hense

Article 5 relating to Snellish Dam
Article 30

SPECIAL TOWN MEETING

May 3, 1980

A Special Town Meeting was called to order at 10:33 a.m. by the Moderator at which time the Annual Town Meeting stood adjourned until the completion of the Special Town Meeting. The same tellers were appointed for that purpose and the same number of people present at the Annual Town Meeting were also present at this Special Town Meeting.

ARTICLE 1. On the motion of William B. Martin, it was voted that the Town transfer from the Snow Removal - Salary and Wages account the sum of \$4,000.00 to the Street Lighting - Expenses account.

ARTICLE 2. On the motion of Richard A. Ottino, it was voted that the Town transfer from the Snow Removal - Salary and Wages account the sum of \$850.00 to the Playground - Salary and Wages account.

ARTICLE 3. On the motion of Harley S. Cadenhead, it was voted that the Town transfer from the Snow Removal - Salary and Wages account the sum of \$1,000.00 to the Health - Insect Control - Expenses account.

ARTICLE 4. On the motion of Harley S. Cadenhead, it was voted that the Town transfer from the Snow Removal - Salary and Wages account the sum of \$750.00 to the Health - Insect Control - Salary and Wages account.

ARTICLE 5. On the motion of William B. Martin, it was voted that the Town transfer from the Snow Removal - Expenses account the sum of \$4,000.00 to the Police - Career Incentive Pay Program account.

ARTICLE 6. On the motion of William B. Martin, it was voted that the Town transfer from the Snow Removal - Expenses account the sum of \$4,000.00 to the Police Maintenance - Salary and Wages account.

ARTICLE 7. On the motion of Jon H. Albergham, it was voted that the Town transfer from the Snow Removal - Expenses account the sum of \$6,000.00 to the Fire Maintenance - Salary and Wages account.

ARTICLE 8. On the motion of Richard W. Loring, it was voted that the Town transfer the sum of \$200.00 from the Snow Removal - Salary and Wages account and the sum of \$1,650.00 from the Snow Removal - Expenses account and the sum of \$18,150.00 from free cash to the Water Maintenance - Expenses account.

ARTICLE 9. On the motion of Richard A. Ottino, it was voted that the Town transfer the sum of \$200.00 from the Snow Removal - Salary and Wages account and the sum of \$1,650.00 from the Snow Removal - Expenses account and the sum of \$6,150.00 from free cash to the Veterans' Benefits - Assistance account.

ARTICLE 10. To see if the Town will vote a sum of money now available in free cash to be applied against appropriated expenditures, or to take any other action relative thereto.

NO MOTION WAS MADE UNDER THIS ARTICLE

ARTICLE 11. On the motion of Richard A. Ottino, it was voted unanimously that the Town increase the appropriations limit established by Chapter 151 of the Acts of 1979 by \$432,735.53 so that the appropriations limit as increased will be \$3,377,135.53, and to increase the levy limit established by said Chapter by not more than \$431,765.29 so that the levy limit as increased will not be more than \$3,529,233.29.

FINANCE COMMITTEE APPROVED ALL ARTICLES IN THIS SPECIAL TOWN MEETING

On the motion of Richard A. Ottino, it was voted to adjourn the Special Town Meeting at 11:20 a.m.

The adjourned Town Meeting was called to order at 7:42 p.m. by the Moderator.

ARTICLE 42. On the motion of John R. Hamilton, Jr., it was voted that the Town change the Zoning from Residential to Business - Lots 23, 24, 25, 26, 27 on Map 11-1 (located on Main Street at Home Park Court comprising 19,239 sq. ft. more or less).

VC TED Yes - 167 No - 76
MOTION WAS CARRIED
THIS MEETS THE 2/3'S REQUIREMENT

Previous to Article 42, the Moderator appointed the following tellers:

Edward H. Holmes
Joseph F. Glass

Adam Stem III
Frances A. Gallerani

Kenneth R. Heise moved for reconsideration of Article 30 (Notice received May 4, 1980, 8:50 p.m.)

MOTION WAS DEFEATED

ARTICLE 43. On the motion of Richard W. McDonough, it was voted that the Town accept Section 17A of Chapter 138 of the Massachusetts General Laws, authorizing the Selectmen to increase the number of liquor licenses in the Town.

ARTICLE 44. Thomas N. Morre moved that the Town amend the Protective Zoning Bylaws of the Town and the zoning map of the Town by designating as Industrial the following parcels of land, now shown on the Kingston Zoning Map as R-B residential, or take any other action relative thereto:

1) Map 71, Lots 129, 13, 14, 15, 16 and 17, together with the land shown as Riverview Avenue, and Map 11, Lots 136B and 137, which is the area bounded by the northerly sideline of Elder Avenue, the northerly and easterly sidelines of a Town way, the easterly sideline of a State highway (Route 3), the southerly sideline of the railroad owned by the Massachusetts Bay Transportation Authority, and the westerly sideline of Brewster Avenue, said land being more particularly bounded and described as follows:

Beginning at the southwesterly corner of Brewster Avenue, where it intersects with Elder Avenue;

Thence running north 62° 55' 19" west along the northerly sideline of Elder Avenue, 140.19 feet to a corner;

Thence running northerly along the easterly sideline of a town way, 783.58 feet to a corner;

Thence running south 27° 21' 02" west along the northerly sideline of said town way, 58.65 feet to a corner;

Thence running northerly along the easterly sideline of a highway of the Commonwealth of Massachusetts (Route 3), 834.21 feet to a corner;

Thence running south 59° 17' 57" east along the southerly sideline of land owned by the Massachusetts Bay Transportation Authority, 997.07 feet to a corner;
Thence running south 6° 41' 03" west along said southerly sideline of said land owned by the Massachusetts Bay Transportation Authority, 135.4 feet to a corner;

Thence running south 59° 17' 57" west along said southerly sideline of said land owned by the Massachusetts Bay Transportation Authority, 394.02 feet to the northwesterly corner of Brewster Avenue;

Thence running south 40° 04' 33" west along the westerly sideline of Brewster Ave., 687.65 feet to a point;

Thence running south 26° 48' 50" west along said westerly sideline of said Brewster Avenue, 355.66 feet to the beginning.

These parcels contain in total 17 acres more or less.

PLANNING BOARD VOTED UNANIMOUSLY TO DISAPPROVE

After a long discussion and presentation of slides by Mr. Motte, William B. Martin moved to postpone this article indefinitely. The vote was Yes - 131, No - 108.

Mr. Martin's motion was carried and therefore, this article was postponed indefinitely.

ARTICLE 45. To see if the Town will vote to change the zoning from residential to business - Lot 11 on Map 11 (located on Main Street opposite May Avenue, a vacant lot comprising 1.8 acres more or less), or to take any other action thereto.

NO MOTION MADE UNDER THIS ARTICLE

ARTICLE 46. Mr. John R. Hamilton Jr. moved that the Town change the zoning from residential to business that portion of Lot 144C2 on Map 11 now zoned residential (said lot bordering on Spring Street and by right of way on Main Street, comprising 1.17 acres more or less).

Mrs. Marjorie F. Cadenhead moved that this article be postponed indefinitely. The motion was defeated. Then a vote was taken on the motion and it was defeated.

VOTED Yes - 62 No - 91

PLANNING BOARD RECOMMENDED NO ACTION

ARTICLE 47. R. Newton Heston moved that the Town amend the Protective Zoning By-laws of the Town by adding a new class of use district to be designated NB (Neighborhood Business).

VOTED Yes - 12 No - 136

MOTION WAS DEFEATED

PLANNING BOARD RECOMMENDS NO ACTION

ARTICLE 48. To see if the Town will vote to amend the Protective Zoning By-laws of the Town by adding to Section II, Use District, the class to be known as NB (Neighborhood Business), or take any other action relative thereto.

NO MOTION MADE UNDER THIS ARTICLE

ARTICLE 49. To see if the Town will vote to amend the Protective Zoning By-laws of the Town by adding a column entitled NB to the Schedule of Use Regulations, Section III, such column to indicate the same uses as now under column B, except for the following:

Single family detached dwelling	Y
Multiple dwellings	P
Residing of one or two rooms by a resident family to not more than three non-resident persons	Y
Nursery school or other use for day care of children	Y
Hospital, sanitarium, nursing rest or convalescent home, charitable institution or other non-correctional institution use	P
Hotel, motel or overnight cabin	N
Service or "filling station"	N
Commercial parking lot or parking garage	N
Storage of junk or scrap material	N
Salesroom for motor vehicles, trailers, farm implements or machinery with repair services and storage permitted	N
Repair garage for motor vehicles	N
Auto body, soldering or welding shop	N
Wholesale office or showroom, including indoor warehouse facilities	N
Commercial indoor or outdoor amusement or recreation place or place of assembly, not including outdoor movie theater, providing that the building is so insulated and maintained as to confine the noise to the premises and is located not less than one hundred feet from a residential district	N
Riding stable	P
Outdoor movie theater	N
Drive-in or open-air business and appurtenant buildings or structures	N
Or take any other action relative thereto. (BY PETITION)	

NO MOTION MADE UNDER THIS ARTICLE

ARTICLE 50. To see if the Town will amend the Protective Zoning By-laws of the Town by adding to Section IV - B, Schedule of Intensity Regulations a District named Neighborhood Business having the same intensity regulations as the Residential B district now on said schedule or take any other action relative thereto.

NO MOTION MADE UNDER THIS ARTICLE

ARTICLE 51. To see if the Town will vote to amend the Protective By-laws of the Town by adding to Section V, Special Regulations, a paragraph entitled "Structural Alterations - Neighborhood Business District," as follows: no building permit shall be issued for any structural alterations to an existing building in the District that would change its roof lines or sidewall lines other than by an addition of the same architectural style as the original building, or take any other action relative thereto.

NO MOTION MADE UNDER THIS ARTICLE

ARTICLE 52. To see if the Town will vote to amend the by-laws so as to provide the same exterior sign requirements for the NB (Neighborhood Business) as the B (Business) districts, or take any other action relative thereto.

NO MOTION MADE UNDER THIS ARTICLE

ARTICLE 53. To see if the Town will vote to change the lots zoned RB (Residential) having frontage on the northerly side of Main Street from the Route 3 bypass to May Avenue, and having frontage on the southerly side of Main Street from the Route 3 bypass to Lot 12B, all of said lots being located on Block 11, to NB (Neighborhood Business) or take any other action relative thereto.

NO MOTION MADE UNDER THIS ARTICLE

ARTICLE 54. Herbert F. Macv. Jr. moved that the Town extend the business zone on Main Street to include all lots on Block 11 having frontage on the northerly side of Main Street from the Route 3 bypass to May Avenue, and all on Block 11 having frontage on the southerly side of Main Street from the Route 3 bypass to Lot 12B.

On the motion of R. Newton Heston, it was voted to postpone this article indefinitely.

ARTICLE 55. On the motion of James C. Judge, it was voted unanimously that the Town exempt \$50,000.00 of free cash from the provisions of Section 12A of Chapter 151 of the Acts of 1979 and that such free cash not be utilized for the purpose of reducing the property tax levy for fiscal 1981.

THIS MEETS THE 2/3'S REQUIREMENT

ARTICLE 56. On the motion of James C. Judge, it was voted unanimously that the Town increase the appropriations limit established by Chapter 151 of the Acts of 1979 by \$400,878.19 so that the appropriations limit as increased will be \$3,892,257.32 and to increase the levy limit established by said Chapter by not more than \$370,568.64 so that the levy limit as increased will not be more than \$4,020,129.43.

On the motion of Joseph L. Robinson, it was voted to adjourn at 10:40 p.m.

Vote checkers were: George A. Walsh, Phyllis P. Ponte, Marie A. Ruel, Robert A. Mulliken with Jane Sturtevant acting as speaker carrier.

Number of voters present: Precinct I - 180; Precinct II - 117; Total - 297.

At 10:15 p.m. Mr. Wisti moved to adjourn this meeting to Wednesday.

MOTION WAS DEFEATED

RECAPITULATION OF THIS MEETING

Total Budget Items Voted
(After transfers and credits)

\$4,008,212.07

Amend:

6. Revenue sharing. See budget for detail	5210,245.00
Title II - Anti-recessional Fiscal Assistance PLUS accrued interest to place in an Energy Conservation Fund account for projects designed to conserve energy in municipal bldgs.	5,987.71
7. Treasurer - authorization to borrow money	
8. *Elizabeth B. Sampson Memorial	65,500.00
9. To close certain appropriations to surplus revenue	
10. Unpaid bills	11,644.62
11. Police - cruisers	15,000.00
12. Police Station Bldg. Com.	
13. Police Chief selection Com.	
14. Selectmen - road improvement & paving program	49,000.00
15. *State Aid Construction (State funds \$7,939,000)	10,586.00
16. Library Funds (deducted from budget)	18,000.00
17. Fire - Brushbreaker	
18. Fire - Smoke Detectors - defeated	
19. Fire - 2-way radios - no motion	
20. Fire - Station Study Com.	
21. Bd. of Health - truck - no motion	
22. Bd. of Health - repairing, reconstructing, cleaning sewage pits	2,000.00
23. Bd. of Health - Equipment - no motion	
24. Health - dump truck - no motion	
25. Health - for storage bldg. - no motion	
26. Tree Dept. - sprayer - no motion	7,500.00
27. Water - truck	2,000.00
28. Water - trench pump	5,800.00
29. Water - purchase of land	
30. Camp Nekon - defeated	
31. Camp Nekon beach house - no motion	
32. Railroad Station - no motion	
33. Conservation Comm. - acquire land - no motion	

34. Pyramid Co. easement — approved
35. Selectmen — abandon certain 50 ft. service road, off Smith's Lane — voted
36. Planning Board — preliminary plans for applying for Federal grants Stony Brook business dist. 2,000.00
37. Selectmen - storm disaster funds defeated
38. Selectmen - Forest St. — accepted
39. By-law (Protective Zoning) Lot 372C & portion of Lot 375C, Map 6 - approved
40. Protective Zoning By-law - no motion
41. *Silver Lake Reg School Dist. — addition to Junior High School *52,992.00
*THE TOWN OF PEMBROKE DID NOT APPROVE THE 12 CLASSROOM ADDITION AT THEIR ADJOURNED TOWN MEETING ON 5/6/80
42. Protective Zoning By-laws (located on Main St. at Home Park Ct.) — voted
43. Accepted Sec. 17A of Chap. 138 author-izing increase in liquor licenses
44. Protective Zoning By-laws Vicinity Elder Ave. — postponed indefinitely
45. Protective Zoning By-laws Main St. residential to business - no motion
46. Protective Zoning By-law Spring St. defeated
47. Protective Zoning By-laws — Neighbor-hood Business — defeated
48. Protective Zoning By-laws — Neighbor-hood Business — no motion
49. Protective Zoning By-laws — See records - no motion
50. Protective Zoning By-laws — By adding certain sections — no motion
51. Protective Zoning By-law — structural alterations, etc. — no motion
52. Protective Zoning By-law — Exterior sign requirements — no motion
53. Protective Zoning By-law — Change lots zoned RB Main St. — no motion
54. Protective Zoning By-law — Extend business zone Main St — postpone indefinitely

55. Exempt \$50,000.00 from free cash
56. Vote on tax cap

Total Articles Voted	\$458,255.33
TOTAL AMOUNT OF MONEY SPENT	\$5,456,468.30

*Less Amount to transfer or available from other sources:

b. (Revenue Sharing Funds)	\$210,245.00
(Anti-recessional fiscal ass.)	5,987.71
c. Elizabeth B. Sampson Mem.	65,500.00
d. State Aid	7,939.00

Total Available Funds

	\$ 289,671.71
	\$5,166,796.59

Deduct: Article 41. The appropriation for the twelve classroom addition of the Silver Lake Junior High School in Pembroke in accordance with the vote which stated in part "if the four towns of the district do not vote the twelve classroom addition then this vote will become null and void" and as the voters of the Town of Pembroke voted at their adjourned Town Meeting May 6, 1980, not to approve the twelve classroom addition to the junior high school, this vote now becomes null and void.

52,992.00

GRAND TOTAL TO BE RAISED BY TAXATION
FOR 1980-1981 DUE TO ANNUAL TOWN
MEETING

\$5,113,804.59

RECAPITULATION OF THE SPECIAL TOWN MEETING

Article	Transferred From	Transferred To	AMOUNT
1.	Snow Removal - Sal. & Wages	Street Lighting - Expense	\$ 4,000.00
2.	Snow Removal - Sal. & Wages	Playground - Sal. & Wages	50.00
3.	Snow Removal - Sal. & Wages	Health - Insect Control - Expense	1,000.00
4.	Snow Removal - Sal. & Wages	Health - Insect Control Sal. & Wages	750.00
5.	Snow Removal - Expense	Police - Career Incentive Pay	3,700.00
6.	Snow Removal - Expense	Police - Maintenance Sal. & Wages	4,000.00
7.	Snow Removal - Expense	Fire - Maintenance - Sal. & Wages	6,000.00
8.	Snow Removal Sal. & Wages	Water - Maintenance	200.00
	Snow Removal - Expense	Acct.	1,650.00
	Free Cash	Same	18,150.00
9.	Snow Removal - Sal. & Wages	Veterans Benefits)	200.00
	Snow Removal - Expense	Assistance and	1,650.00
	Free Cash	Expense Account	6,150.00
10.	No motion		
11.	"Cap"		\$48,300.00

Summary of the Transfers:

Snow Removal - Salaries and Wages	\$ 7,000.00
Snow Removal - Expenses	17,000.00
Free Cash	24,300.00
	\$48,300.00

George W. Cushman, Town Clerk

SPECIAL TOWN MEETING JULY 17, 1980

July 17, 1980

A Special Town Meeting was called to order at 8:17 a.m. by the Moderator, William J. Whelan. The following persons served as follows:

George A. Walsh
Mark A. Ruff
George F. Wagner
Richard J. Basset
David F. Poirer
Anthony F. Biondo

As Jere Sturtevant was called earlier.

The Moderator appointed the following persons as clerks and assistants to the meeting of the Board of Selectmen:

George D. Crawford
Adam Starr
Richard J. Basset
Michael B. O'Rourke

By unanimous consent of the meeting, the warrant was not read.

Mr. Whelan informed the meeting of the rules and procedures that would be used for this meeting, and asked the voters for their fullest cooperation.

Mr. William B. Martin, chairman of the Board of Selectmen, made a brief statement on the purpose of this Special Town Meeting.

On the motion of Richard A. Ottuno, it was voted unanimously to allow certain non-residents permission to speak at this Special Town Meeting. Those given permission are as follows:

Dan Lugosch
Don Moore
John Wyman
Dr. John Collins
Robert Dayler
Rod Gaskell
Pyramid
Pyramid
Attorney
Traffic Eng. - Raymond Kneeling
BSC Engineering
Dept. of Environmental Affairs
Eng., Director of Wetlands Program
Ass't. Gen. Counsel, IM/QV
Carl Dierker

Richard A. Ottuno moved that the Town amend the Protective Zoning By-laws of the Town of Kingston by adding to Section 1.1, F. Definitions the following:

(16) Shopping center - a group of not less than forty (40) units serving the general retail trade and including retail sales and service stores, chain stores, indoor theaters, restaurants and similar establishments, planned, designed and

developed as a unit and having a gross area of not less than 250,000 square feet, with immediate adjoining off-street parking facilities.

The Planning Board recommends favorable action on this article.

Herbert F. Macy, Jr. moved an amendment to read not less than ten units instead of 40 units and not less than 50,000 square feet instead of 250,000 sq. feet.

AMENDMENT WAS DEFEATED

Then a vote was taken on the original motion and it was voted that the Town amend the Protective Zoning By-laws of the Town of Kingston by adding to Section L, F, Definitions after Paragraph 15 the following:

(16) Shopping Center — a group of not less than forty (40) units serving the general retail trade and including retail sales and service stores, shops, banks, indoor theaters, restaurants and similar establishments, planned, designed and developed as a unit and having a gross area of not less than 250,000 square feet, with immediate adjoining off-street parking facilities.

VOTED Yes - 447 No - 94

THIS MEETS THE 2/3's REQUIREMENT

ARTICLE 2. Charles L. Farrington, Jr. moved that the Town amend the Protective Zoning By-laws of the Town of Kingston by adding to Section III - SCHEDULE OF USE REGULATIONS after "retail stores, not including drive-in or open air business" but before "business or professional office, agency, bank or other financial institution" the following:

Shopping Center	RA	RB	RM	B	I	C
	N	N	N	N	Y	N

Planning Board recommends favorable action on this article

Jeffrey Mulliken moved to amend to read "P" under I instead of Y.

AMENDMENT WAS DEFEATED

Then a vote was taken on the original motion and it was voted that the Town amend the Protective Zoning By-laws of the Town of Kingston by adding to Section III - SCHEDULE OF USE REGULATIONS after "retail stores, not including drive-in or open air business" but before "business or professional office, agency, bank or other financial institution:" the following:

Shopping Center	RA	RB	RM	B	I	C
	N	N	N	N	Y	N

VOTED Yes - 440 No - 89

THIS MEETS THE 2/3's REQUIREMENT

ARTICLE 3. On the motion of William B. Martin, it was voted as amended that the Town amend the Protective Zoning By-laws of the Town by striking therefrom in its entirety paragraph D. Off-Street Parking Requirements of Section V. and adding in place thereof the following:

D. In any district where permitted, no use of premises shall be authorized or extended, and no building or structure shall be erected or enlarged, unless there is provided for such extension, erection or enlargement, off-street automobile parking space in accordance with the following minimum specifications. An area of two hundred square feet of appropriate dimensions for the parking of one automobile, exclusive of drives or aisles, shall be considered as one off-street parking space. All off-street parking shall be located on the same lot or adjacent lot upon which is located the premises to be served.

1. One (1) space for a family in a single-family dwelling and two (2) spaces for each dwelling unit in a multiple dwelling complex.
2. One (1) space for each sleeping room in a tourist home, boarding or lodging house, motel or hotel.
3. One (1) space for each two (2) beds in a hospital or sanitarium.
4. One (1) space for each four (4) beds for other institutions, devoted to the board, care, or treatment of humans.
5. One (1) space for each 100 square feet or fraction thereof, of floor area of any retail, wholesale, or service establishment or office or professional building.
6. One (1) space for each 200 square feet or fraction thereof, of gross area of a shopping center.
7. One (1) space for each two (2) employees and one (1) space for each three (3) seats, permanent or otherwise, for patron use for restaurants, and other places serving food or beverage and for theaters, auditoriums, and other places of amusement or assembly.
8. One (1) space for each two (2) persons employed or anticipated to be employed on the largest shift for all types of shops, buildings, storage, manufacturing or other permitted uses.
9. Adequate spaces to accommodate customers, patrons, and employees at automobile service stations, drive-in establishments, open air retail business and amusements, and other permitted uses not specifically enumerated herein.

VOTED Yes - 444 No - 55

THIS MEETS THE 2/3's REQUIREMENTS

The original motion made by Mr. Martin read under D "area of 170 square feet of appropriate dimension, for the parking of one automobile."

Mr. Edmund J. King, Jr. moved an amendment to read 200 square feet instead of 170 square feet. Amendment was carried and it is included in the original vote as amended.

ARTICLE 4. On the motion of Richard A. Ottino, it was voted that the Town amend the Protective Zoning By-laws of the Town by striking therefrom in its entirety Paragraph I of Section V, as most recently inserted by Article 45 of the 1973 Annual Town Meeting and inserting in its place the following:

I. SUITABILITY OF THE LAND

- a. Natural water courses and ponds may not be altered, filled, drained or relocated unless such alteration, filling, draining or relocation is done having first obtained a permit to do so pursuant to M.G.L. Chapter 131, Section 40. Any pond that has been in existence for over 25 years shall be deemed to be a natural pond.
- b. Flood plain, marshes or seasonal wet areas may be included as part of a lot, but may not be altered, filled, drained or relocated unless such alteration, filling, draining or relocation is done having first obtained a permit to do so pursuant to M.G.L. Chapter 131, Section 40 and may not be used for building sites, sewerage disposal areas or ways unless such permit is first obtained.
- c. All lots shall be laid out with the minimum areas required by the zoning by-laws to be exclusive of the areas of any pond with such lots, and shall not include more than 15% (15 percent) of a flood plain, marshes or seasonal wet area within the lot lines, except by adding the area encompassed by the flood plain, marshes, or seasonal wet area to the minimum lot size. The area within the lot lines on which the building will be situated shall be contiguous and the flood plain, marshes, or seasonal wet area included within the lot lines shall not cross, dissect, or otherwise interfere with this area.

VOTED Yes - 380 No - 95

THIS MEETS THE 2-3's REQUIREMENT

Under Article 4, the Planning Board was split on their vote. Two to two on their recommendations.

Following a lengthy discussion, Charles L. Farrington, Jr. moved the question voted.

Mr. Winokur informed the voters that Mr. Goonan, our chief of police in Kingston, was in the hall and made reference to his retirement party that was going to be held at Ridder's tomorrow evening, Friday, July 18, 1980. Those 550 voters

stood up and applauded him to no end. It was a great ovation and it was wonderful to see those voters give him this great honor. I believe the applause was much greater than that received by those distinguished speakers at the Republican Convention in Detroit this week. It proves that Jim Goonan is well liked by our Kingston citizens.

On the motion of Mr. Richard W. Loring, it was voted to adjourn at 10:20 p.m.

The number of voters present: Precinct I - 236; Precinct II - 336; Total - 572.

Respectfully submitted,

George W. Cushman, Town Clerk

SPECIAL TOWN MEETING SEPTEMBER 8, 1980

September 8, 1980

A Special Town Meeting was called to order at 8:00 p.m. by the moderator, Lawrence I. Winokur. The following persons served as tellers and the oath of office was administered to them:

George D. Cravenho
Rita M. Zoccolante
Joseph F. Glass
Flame L. Sampson

Maureen E. Twoflig
D. Charles Wusenich
Suzanne M. Galletti
Earle M. Zahn

Jane Sturtevant was mike carrier; checkers were Phyllis P. Ponte, Marie A. Ruel, George A. Walsh and Catherine J. Bartlett. Miriam MacInnis and Irma A. Ruffini volunteered their services as checkers to alleviate the long waiting line to be checked in. George F. Wager and Antonio P. Fortini observed voters entering and exiting. By unanimous consent of the meeting the warrant was not read.

Mr. Winokur informed the meeting of the rules and procedures that would be used for this meeting and asked the voters for their fullest cooperation.

Mr. William B. Martin, chairman of the Board of Selectmen made a brief statement on the purpose of this Special Town Meeting. On the motion of William B. Martin, it was voted to allow certain non-residents permission to speak at this Special Town Meeting. Those granted permission are as follows:

Daniel Kostreva, Town Accountant
Mr. Richard Serkey, Associate Counsel

BIRTHS RECORDED FOR THE YEAR 1980

DATE	NAME	PARENTS' NAMES
JANUARY		
1	Jonathan Albert Goss	Robert Oliver Goss & Susan Ann Peterson
1	David Matthew Carvalho	Dennis Michael Carvalho & Barbara Jean Spallanz
1	Alexia Betss Karousos	George Karousos & Anna Psarros
4	Christine Mae Stetani	Russell Vincent Stetani & Susan Mae Manning
4	Benjamin Charles Hall	Charles Gary Hall & Margaret Mary Bastien
14	Randy Thomas Conroy	David Melvin Conroy and Sharon Irene Reddette
24	Joseph Peter Sullivan	John Peter Sullivan & Roberta Suzanne Gillert
26	Melissa Dawn Raftery	Mark Raftery & Debra Louise Martin
30	Johanna Darsch	James Michael Darsch & Jayne Lillian Haralson
FEBRUARY		
9	Michael Alan Blanchard	Gary Eugene Blanchard & Kathleen Malone
12	William Adam Scott	William Lambert Scott & Ruth Ann McDonald
12	Lorran Fairweather	Lack M. Fairweather & Linda A. Weckert
21	Jill Kelly Garland	Russell Mackie Garland & Susan Ann Simone
28	Leanna Marie DeOliveira	John Steven DeOliveira & Mary Anne Lamb
MARCH		
1	Ginger Bailey Pearson	John Howard Pearson, Jr. & Barbara Jean Scott
5	Danielle Marie Baragwanath	John Wilbur Baragwanath & Kathleen Ann Gattner
14	Jennifer Jean Lafleur	William K. Lafleur, Jr. & Elizabeth Jane Royle
18	Alicia Marie Avulay	Richard Amor Avulay, Jr. & Janet Ann O'Neill
19	Jamie Lee Cook	Ronald Emerson Cook & Linda Lee Murrison
22	Endsaw Anne Tubman	Ronald William Tubman & Janice Anne Frazier
23	Ryan James Doyle	Edward James Doyle & Deborah Lee Johnson
27	Louren Marie Kraft	Gregory Brooker Kraft & Eleanor Bergdoll
APRIL		
1	Joanna Forrest Everson	Forrest Montgomery Everson, Jr. & Kay Tredda Hathaway
3	Jessica Lynne Russo	Nicholas Francis Russo & Fern Lynne Thorp
7	Grace Bernadette Quinn	Patrick John Quinn, Sr. & Mary Sheila Aye
9	Kimberlee Ann Bombardier	Lawrence Owen Bombardier & Jane Pearl Wald
10	Nicole Marie White	Norman Fredene White & Cynthia Ann Hooke
15	Joseph Richard Tyler, Jr.	Joseph Richard Tyler & Claire Ann Adams
18	Colleen Patricia Leary	Richard Leo Leary & Laurie Louise Erwin
24	William Tourtellotte	William Tourtellotte Bristol & Melissa Jane Sahabat
28	Angela Carlene DeSiata	Kenneth John DeSiata & Patricia Ann Demmon
MAY		
5	Benjamin Keith Walker	Daniel Cary Walker & Cathleen Carway
7	Susan Anne Dwyer	Allan John Dwyer & Denise Kathryn Lane
8	Carla Marie English	Richard Daniel English & Constance Marie Ramon
10	Stephen Edward Trimble	Edward Deighton Trimble & Maureen Elizabeth O'Reilly

19	Pamela Jan Cluff	Roger Harris Cluff & Linda Jean Whitaker
19	Kimberley Dyan Young	Sherman Lorina Young & Audrey Jean Carvalho
21	John Edward Duffy, Jr.	John Edward Duffy & Georgia Janus Kelley
27	Kathleen Marie Kennedy	Kevin Clifford Kennedy & Carol Anne McCarthy
29	Meghan Elizabeth Daly	Francis Jeremiah Daly & Janice Marie Gould
JUNE		
3	Sean Arthur Kennedy	Arthur Roy Kennedy & Debra Lea Ivler
14	Naomi Lee Morris	Robert Joseph Morris & Jane Marie Timm
14	Brett James Malenfant	Bruce Albert Malenfant & Denise Joy Demar
16	Nicholas John Rubino	Thomas John Rubino & Janet Louise Whalen
16	Kelly Elizabeth Williams	Stephen Richard Williams & Penny Jane Ferguson
22	Timothy James Arnold	Robert Leonard Arnold, Jr. & Wendy Ruth Chase
JULY		
4	Jerome Scott LeClair	Mark Steven LeClair & Nancy Linda DeArruda
7	Suzanne Marie Jacobson	Joseph Jacobson & Janet Doolin
16	Steven David Armstrong	Paul Lee Armstrong & Linda Sue Chandler
18	Julie Ann Wilkinson	William Robert Wilkinson & Silvia Netsart
21	Kristen Walmsley	David M. Walmsley & Jayne L. Rush
25	Jason Asher Edmonds	Donald Tracy Edmonds & Susan Valerie Pierce
AUGUST		
1	Justin Vern Schellenger	Vernon Augustine Schellenger & Marie Therese Solazzo
4	Joseph William Chifford	Peter Alan Chifford & Kathleen Marie Keyes
9	Ronald Jesse Ancil, III	Ronald Jesse Ancil, Jr. & Kathleen Ann Sweeney
11	Keri Lynn Santheson	Russell Allen Santheson & Sharyn Milgram
12	Daniel Francis Ballinger	James Earle Ballinger, Jr. & Agnes Frances O'Finely
21	Kelly Ann MacLeod	Stephen R. MacLeod & Mary Ann McCarthy
23	Shawn Daniel Chase	Keith Frank Chase, Jr. & Mariha Jane Mulhern
SEPTEMBER		
6	Melissa Ann Pierce	Mark Steven Pierce and Ann Marie Siemens
9	Robert William Glover	William Charles Glover & Margaret Jean Sexton
13	Kerry Lynn Ayer	Michael Robert Ayer & Margaret Rose Graftida
18	Brett George Bouley	Gary James Bouley & Marie Bernadette Barker
18	Jenny Marie Killinger	Paul Killinger & Jane Elizabeth Callman
27	Stephanie Lee O'Brien	Dennis Blaise O'Brien & Nancy Marie Hall
27	John Thomas Reeke	John Frederick Reeke & Doreen Ann Kelley
28	Shawn Christopher Turner	Clyde Dustin Turner, Jr. & Pamela Ann Dunn
OCTOBER		
1	Brie Suzanne Savard	R. Kenneth Savard & Eleanor L. Moore
10	Michael Robert Slawson	Robert Ross Slawson & Mary Ann Kelly
19	Meghan Pauline McCoy	Charles Francis McCoy & Margaret Eleanor Roscoe
24	Ryan Hurley-Bruno	James Robert Hurley-Bruno & Mary Hurley
24	Daniel Bruce Orcutt	Bruce Walter Orcutt & Sandra Mary Newton
25	Clifford Walter Snavelly, Jr.	Clifford Walter Snavelly & Mary Ellen Farrell
27	Scott Paul Snider	Mark Andrew Snider & Un-Cha Yi
30	Todd Andrew Waller	John Cadwallader Waller, III & Mary Theresa Kiernan

and the following to represent L. Knife:

Gerald V. Sheehan, President and Treasurer
Ellis Laycock
Urban Cloran
Mark D. Titlebaum
Robert E. McGaw, Jr.

ARTICLE 1. On the motion of Richard A. Ottino, it was voted unanimously that the town accept a conveyance of two lots with the improvements thereon situated on West Street and shown as Lots 68-15 and 68-18 on Map 4 of the Kingston Assessors' Plans.

ARTICLE 2. On the motion of Charles L. Farrington, Jr., it was voted that the Town transfer from free cash the sum of \$4,000.00 to be added to the account entitled "Police - Career Incentive Pay."

FINANCE COMMITTEE RECOMMENDS FAVORABLE ACTION

ARTICLE 3. Mario V. Vernazzaro moved that the Town change the zoning from Residential R - A to Industrial, Lots 149, 150, 151 and 152 on Block 10 and Lots 27 and 36 on Block 13 as shown on the Kingston Assessors' Plans (located west of the present South Industrial land, comprising 129 acres more or less).

Mr. Macy, Chairman of the Planning Board informed the voters that the Planning Board was not in favor of this article.

The Selectmen informed the voters they were in favor of this article. A vote was taken and the vote was Yes - 370; No - 236. This vote does not meet the 2/3 requirement; therefore, the article was defeated.

Robert B. North immediately moved for reconsideration.

The vote for reconsideration was Yes - 412; No - 204.

Therefore, the motion for reconsideration was voted.

A second vote was taken on Article 3 and on the motion of Mario Vernazzaro. It was voted that the Town change the zoning from Residential R - A to Industrial, Lots 149, 150, 151 and 152 on Block 10 and Lots 27 and 36 on Block 13 as shown on the Kingston Assessors' Plans (located west of the present South Industrial land, comprising 129 acres more or less).

VOTED Yes - 433 No - 180

THIS VOTE MEETS THE 2/3's REQUIREMENT

ARTICLE 4. On the motion of Paul L. Dignan, it was voted that the Town discontinue the following-described northernmost 573 foot portion of the unnamed town way which extends from Riverview Avenue (a private way) in a generally southerly direction along the easterly sideline of Route 3 to the intersection of Brewster and Elder Avenues:

Said portion is more particularly bounded and described as follows

NORTHWESTERLY by the southeasterly line of said Riverview Avenue, shown on Kingston Assessor's Map 7 1, 58.65 feet;

EASTERLY by land of L. Knife & Son, Inc. 573.00 feet;

SOUTHERLY by the new northerly terminus created hereby of said Town Way - 40.00 feet; and

WESTERLY by the easterly sideline of said Route 3, 528.00 feet, more or less, according to the plan hereinafter mentioned.

And being the portion of said Town Way designated "Area to be discontinued" on a plan entitled "Plan of Land in Kingston, Mass. showing an alteration to Town Way," dated July 25, 1980, by Hood & Stefani Surveyors, Inc. a copy of which is on file in the Office of the Clerk of the Town of Kingston.

And that said discontinuance be conditioned upon the Town's favorably voting upon Articles 5 and 6 of this Warrant.

Herbert F. Macy, Jr., Chairman of the Planning Board advised that the Planning Board recommends favorable action on this article.

The Board of Selectmen and the Finance Board had no recommendation to make.

Mr. Thomas N. Motte, a member of the Industrial Board, informed the voters that his board recommended approval and also the KBA (Kingston Business Association) approved this article.

Bartholomew Vernazzaro moved that this article be taken by secret ballot. The motion was defeated. A vote was taken on the motion and it was voted Yes - 365, No - 245. This article only required a majority vote; therefore, the motion was carried.

ARTICLE 5. Paul L. Dignan moved that the Town abandon and convey to L. Knife & Son, Inc. for consideration of not less than \$10.00, all its right, title, and interest in the following-described northernmost 573 foot portion of the unnamed Town Way which extends from Riverview Avenue (a private way) in a generally southerly direction along the easterly sideline of Route 3 to the intersection of Brewster and Elder Avenues:

Said portion is more particularly bounded and described as follows:

NORTHWESTERLY by the southeasterly line of said Riverview Avenue, shown on Kingston Assessor's Map 7 L, 58.65 feet;

EASTERLY by land of L. Knute & Son, Inc., 573.00 feet;

SOUTHERLY by the new northerly terminus created hereby of said Town Way, 40.00 feet, and

WESTERLY by the easterly sideline of said Route 3, 528.00 feet, more or less, according to the plan hereinafter mentioned;

And being the portion of said Town Way designated "Area to be discontinued" on a plan entitled "Plan of Land in Kingston, Mass., showing an alteration to Town Way," dated July 25, 1980 by Hood & Stefani Surveyors, Inc., a copy of which is on file in the Office of the Clerk of the Town of Kingston.

And that said abandonment and conveyance be conditioned upon the Town's favorably voting upon Articles 4 and 6 of this Warrant.

The vote was Yes - 355, No - 239.

This does not meet the 2/3's requirement and therefore, the motion was defeated. The Planning Board recommended favorable action.

ARTICLE 6: Leo G. Voght moved that the Town amend the Protective Zoning By-laws of the Town and the Zoning Map of the Town by designating as F-1 and F-2 the following parcel of land, now shown on the Kingston Zoning Map as R-1B Residential:

The parcel comprised of Lots 129, 13, 14, 15, 16, and 17, Riverview Avenue, and an unmarked way, as shown on Kingston Assessor's Map 7 L, and Lots 129B and 137B, together with part of an unmarked way, as shown on Kingston Assessor's Map 11, which parcel is also shown as a lot containing 17.14 acres and an adjoining lot designated "Area to be discontinued" on plan entitled "Plan of Land in Kingston, Mass., showing an alteration to Town Way," dated July 25, 1980, by Hood & Stefani Surveyors, Inc., a copy of which is on file in the Office of the Clerk of the Town of Kingston, which parcel is bounded by the Northerly sideline of a Town Way, the Easterly sideline of said Town Way, a line crossing said Town Way (being the new Northerly terminus of said Town Way), the Easterly sideline of a State Highway (Route 3), the Southerly sideline of the railroad owned by the Massachusetts Bay Transportation Authority, and the Westerly sideline of Brewster Avenue, said parcel being more particularly bounded and described as follows:

Beginning at the corner where the Westerly sideline of Brewster Avenue intersects the Northerly sideline of an unnamed Town Way;

Then running North 62° 55' 19" West along said Northerly sideline of said Town Way, 140.19 feet to a point;

Thence running Northerly on a curve having a radius of 10,474.72 feet a distance of 210.56 feet, along the Easterly sideline of said Town Way to a point;

Then running South 77° 22' 03" West along the new Northerly terminus of said Town Way, 40.00 feet to the Easterly sideline of Route 3, 1,362.21 feet;

Thence running Northerly along said Easterly sideline of Route 3, 1,362.21 feet, more or less to the Southerly sideline of land owned by the Massachusetts Bay Transportation Authority;

Thence running South 59° 17' 57" East along the Southerly sideline of said land owned by the Massachusetts Bay Transportation Authority, 997.07 feet to a corner in said land;

Thence running South 6° 41' 03" West along the Southerly sideline of said land owned by the Massachusetts Bay Transportation Authority, 13.54 feet to a corner in said land;

Thence running South 59° 17' 57" East along the Southerly sideline of said land owned by the Massachusetts Bay Transportation Authority, 394.02 feet to said Brewster Avenue;

Thence running South 40° 04' 33" West along the Westerly sideline of said Brewster Avenue, 687.65 feet to a point;

Thence running South 26° 48' 50" West along said Westerly sideline of said Brewster Avenue, 355.66 feet to the Northerly sideline of said Town Way, and the point of beginning.

This parcel contains in total 17.5 acres more or less.

The Planning Board recommended favorable action.

Paul L. Dignan moved that Article 6 be postponed indefinitely. The vote was Yes - 154, No - 295. This motion was defeated.

Peter K. Hoffman moved to take the vote under Article 6 by secret ballot. The motion was defeated.

Then a vote was taken on Article 6 and the vote was Yes - 231, No - 244. The motion was defeated.

The Moderator thanked the tellers for the splendid work they did during the evening and to all the voters for their understanding and cooperation.

At 11:45 p.m., Melvin Thorne made the motion to adjourn.

Number of voters present: Precinct I - 445; Precinct II - 257. Total - 702.

George W. Cushman, Town Clerk

NOVEMBER

13	Joanne Kesha Torrey	Stephen Francis Torrey & Irene Marie Pina
17	Rachael Lee Oliveira	Joseph Antonio Oliveira & Kathi Anne Pereira
17	Paul Andrew Mibus	Brian Leslie Mibus & Melodie Raye Pfister
19	Gregory Roy Zepf	Robert George Zepf & Donna Marie DeCosta
20	Joshua Michael Burton	John Randall Burton & Joanne Lanta Colantonio
22	Jessica Leigh Gardner	Geoffrey William Gardner & Elizabeth Ann Gabriel
23	Brian Daniel DiMarzio	Daniel Bruce DiMarzio & Marleen Theresa Fitzpatrick
24	Elizabeth Sarah Rival	Mati Theodore Rival & Lanti Margaret Baker

DECEMBER

3	Kenton Marshall Works	Kenton Melford Works & Linda Jane Bartman
3	Mikaela Lynn King	Thomas Patrick King & Joan Donnelly
7	Michelle Dawn Parezo	Christy Alan Parezo & Donna Marie Gray
8	Katharine Janet Gram	Kenneth Joseph Gram & Diane Katharine Hoseney
22	Andrew Robert Loss	Robert Sheldon Loss & Catherine Louise Grogan

DEATHS RECORDED IN KINGSTON

For the Year 1980

DATE	NAME	AGE	PARENTS
JANUARY			
7	Alton Porter Chandler	84	Fred C. Chandler & Nellie May Senn
13	Mary Lath	75	Nicholas Lath & Mary Spang
14	Caladys VanHorn	83	Sawyer G. Carter & Ethel Palmer
19	Louis David Pasterns	24	Phillip Pasterns & Joann Overton
31	Anna L. Barboza-Pinnetti	85	Manuel Diaz & Maria Fernandes
FEBRUARY			
4	James Joseph Giovannini	66	Ralph Giovannini & Rose Berzoni
22	Eveline L. Martin	45	Adriano L. Grace & Mary Estelle
MARCH			
2	August Lenzi	70	Robert Lenzi & Elvira
13	Leon Lesley Lowe	96	George S. Lowe & Mary W. Chaney
20	John Maarschalk	58	Nicholas Maarschalk & Wilhelmina Dreyer
24	David Mumford Glass	37	Harold W. Glass & Eleanor F. Glass
26	Sarah Gassner	83	Patrick J. Matthews & Margaret Ward
APRIL			
11	Lloyd Moore	86	Joseph L. Moore & Alice Baldwin
18	John Joseph Gallagher	71	Christopher Gallagher & Anna Clara
30	Mary McDonald	75	George Evans & Mary A. Conklin
MAY			
3	Antonio Santoro	76	Pasquale Santoro & Marguerite Nati
4	Brendan Peter Kelleher	7	Patrick J. Kelleher & Margaret Killeen
5	Thomas H. O'Neil	68	Thomas F. O'Neil & Catherine Killian
12	Iside Garun	82	Vincent Leonardi & Elminda Terrati
16	Kathleen Mary O'Neil	73	Michael McLaughlin & Anna Powers
17	Mary Louise McGoff	84	Frederick Govoni & Rose Govoni
22	Mary Jane Sekinger	74	John McKinnon & Delta

JUNE

2	Margaret E. McElroy	83	Robert McElroy & Anna Linton
3	James Leo Dwyer	81	James Dwyer & Stella Rourke
28	Mae F. Emond	68	Arthur J. Emond, Jr. & Sarah St. Amant

JULY

4	Hilda Philomina Hirsch	76	Daniel Kraus & Magdalen Dorenburger
15	Louis B. Schwartz	63	Fred Schwartz & Celia
16	Joseph Milton Shaw	59	James H. Shaw & Jane I. Ross
17	Fenesta Santoro	73	Carmen Pistura & Mary Grazia
21	Theodore Pina	89	Joaquim Pina & Pauline Pina

AUGUST

1	Ruth Bailey	92	Fred Douglas Haven & Lucy Anna Eldredge
1	Fred L. Swanson	80	- Swanson &
10	Evelyn Parker	82	Benjamin Nichols & Abbie S. Hapgood
12	Earl K. Harlow	81	Franklin F. Harlow & Lillian Sears
18	Estella M. Gilchrist	100	- Cameron & Alvetea
22	Robert W. Killam, Jr.	25	Robert W. Killam & Dorothy May Blood

SEPTEMBER

12	Chester Lynn Heckman	85	Philip L. Heckman & Unknown
15	Henry Oswald Davis	76	Herbert L. Davis & Margaret Proctor
20	Norman Edward Thomas	70	Edward Thomas & Elizabeth Betts
20	Floreda Bouchard	82	Joseph Dube & Linda Corrow
22	Louis S. Brown (aka)		
22	Louise Stockdale	66	Unknown and Unknown

OCTOBER

2	Frank Julius Cappella	65	Angello Cappella & Martha Rugero
7	Alfred A. Tuta	63	Alfonso Tuta & Josephine M. Sacenti
12	Charles Melvin Smith	70	Homer Smith & Abby Roleson
22	Manuel S. da Ponte	38	Manuel S. da Ponte & Maria Socredade

NOVEMBER

7	William Raymond Clary, Sr.	77	William S. Clary & Sarah Jane Siler
11	Maria Pozzi	83	Iovani Zammarchi & Rose Montemaggi
14	Rita L. Moore	60	John L. Leahy & Ellen Keating
26	Elizabeth Lang	71	John Lang & Katherine Phillippi
28	Mary Homen	84	Manuel Garcia & Mary Roderick
29	Mary McManus	78	Vuldo Leonardi & Eileenia Mori

DECEMBER

2	Julia Peterson	81	Reuben Peterson & Josephine Davis
4	Lauretta P. Roemer	90	Fibero Peretti & Anne
9	Wilfred P. Benoit	61	Andrew Benoit & Catherine Cormier
17	Ada P. Alberghum	89	Cesar Barufaldi & Presede Montanari
26	Henry Charles Lubke	91	Edward L. Lubke & Rosa Kraft
27	Helen Judith Marshall	64	Arthur G. Powers & Edith Mallet
31	Clara Beatrice Welton	91	Thomas M. Welton & Susan Randall

MARRIAGES RECORDED IN KINGSTON For the Year 1980

DATE	NAME	RESIDENCE	MARRIED AT
JANUARY			
1	Gerard Charles Allen Cynthia Anne Moody	Kingston Kingston	Duxbury
8	Edward Francis Maraglia Anna Marie Tanner	Kingston Kingston	Kingston
FEBRUARY			
1	Nicholas Francis Russo Terri Lynne Thorp	Kingston Kingston	Bridge Water
24	Russell Allen Santhoson Sharyn Milgram	Kingston Kingston	Sharon
MARCH			
15	Clyde Dustin Turner, Jr. Pamela Ann Dunn	Kingston Kingston	Abington
APRIL			
5	Thomas Steven Bouchard Susan Marie Nickerson	Kingston Bryantville	S. Weymouth
8	Edward Anthony Quintal Mildred Arlene Howe	Kingston Kingston	Kingston
19	David Jesse Lavarez Cheryl Lee Detorochea	Plymouth Plymouth	Kingston
20	Michael Robert Hackett Anne Marie Tomlinson (Bickerton)	Pembroke Kingston	Pembroke
26	Donald Carleton Torrey Jean Marie Garland (Armstrong)	Plymouth Plymouth	Kingston
27	Steven Paul Howell Jill Doreen McMorrow	Kingston Kingston	Kingston
27	Mark Francis McKinnon Janet Rita Russian	Kingston Kingston	Medford
MAY			
3	Richard Paul Breault, Jr. Kim Lorraine Minott	Kingston Kingston	Kingston
4	Martin King Roche Kimberly Ann Burke	Plymouth Kingston	Kingston
17	James Ernest Young, Jr. Lynne Elizabeth Corica	Kingston Kingston	Kingston
17	Richard Allen Parker Christine Monica Giannini	Plymouth Plymouth	Kingston
17	Michael Anthony Pretti Debra Ruth Sherman	Kingston Plymouth	Plymouth
23	William Paul Delmolino Kathy Elaine Nance (O'Brien)	Kingston Kingston	Marshfield
24	John Randall Burton Joanne Laura Colantonio	Kingston Kingston	N. Plymouth

24	Adam Stanley Lopuszynski Deborah Ann Bacon	Naperville, Ill. Naperville, Ill.	Kingston
31	Edward Paul Costello Carol Elizabeth Doherty	Kingston Kingston	Abington
JUNE			
14	Stephen Arthur Cullum Candace Haines Shura	Kingston Cumberland, Me.	Cumberland, Me.
28	George Webster Dyer Katherine Margaret (Guilderson) Conte	Kingston Kingston	Plymouth
28	Kevin Michael Leach Holly Anne Randall	Kingston Kingston	Easton
28	William Santos, Jr. Deborah Ann Patch	Kingston Plymouth	N. Plymouth
JULY			
11	Manuel Pires, Jr. Marjorie Mae Pierce	Kingston Kingston	Hanson
31	Jean Dorleans Grandoin Fina Louis	Hyde Park Brookline	Kingston
AUGUST			
2	Stephen Louis DeMeule Kimberly Jeanne Amick	Kingston Kingston	Kingston
8	Robert James DeMarsh Janice Evelyn Ford	Kingston Kingston	Kingston
23	Kenneth Alfred Fufrazio Leslie Elisabeth Pirtle	Kingston Kingston	Plymouth
23	Garry Michael Hall Georgia Luanne Stanley	Kingston Kingston	Hanover
24	James Andrew Robare, Jr. Shirley Mae Young	Kingston Kingston	Kingston
30	Timothy Daniels Virginia Lucy Dunleavy	Kingston Pembroke	Pembroke
SEPTEMBER			
13	Ronald Francis Gavoni Janet Louise Simoes	Kingston Plymouth	Abington
20	Granville Chester Baker Ruth Adelaide (Schlinger) Peterson	Duxbury Duxbury	Kingston
20	Charles Sampson Robynn Lee Perry	Plymouth Kingston	Barnstable
26	Philip Roy McLean Jennifer Grace Smith	Pembroke Pembroke	Pembroke
27	Brian Phillip Alves Marlene Marie Iannucci	Plymouth Kingston	Randolph
27	Robert Anthony Agri, Jr. Cynthia Jean Rock	Kingston Kingston	Pembroke
27	David West Paulson, Jr. Constance Waldron	Kingston Kingston	Duxbury

OCTOBER

10	Gerard Edward Mulcahy Jean Antoinette Gould (Carota)	Sagamore Sagamore	Hingham
11	David Brian Crosby Marcia Alice Thomas	Kingston Kingston	Duxbury
19	Richard Allen Benassi Mary Louise Ross	Kingston Kingston	Plymouth

NOVEMBER

1	Michael Peter Schneider Debbie Edwards White	Kingston Kingston	Plymouth
15	Steven Phillip Irving Lisa Marie Tubridy	Halifax Kingston	Kingston
15	Thomas Anthony Kelley Helen Mary Frost	Marshfield Kingston	Kingston

DECEMBER

2	Robert Joseph Kimball Norma Lillian Moylan	Kingston Kingston	Kingston
12	Donald Arsenault Cynthia Emily Derosier	Raynham Kingston	N. Mankerton

1980 JURY LIST TOWN OF KINGSTON

NAME	AGE	ADDRESS	BUSINESS OR OCCUPATION OR PREVIOUS EMPLOYER OR BUSINESS
Alberghini, Albert F.	73	96 Summer St.	Retired. H. P. Hood, Boston, MA. Wife: Housewife.
Assad, John	61	89 Main St.	Maintenance, part-time, Kingston Oil & Gas, Kingston.
Bailey, Darrel P.	34	11 Landing Rd.	Mgr. Franchise-Friendly Ice Cream Corp., Sharon St., Stoughton, MA. Wife: Shift supervisor, Friendly Ice Cream Corp., Sandwich St., Plymouth, MA.
Bonney, Richard K.	49	Lake St.	Retired, Insurance/Real Estate Broker, R. K. Bonney, Lake St. Wife: Waitress, Evanswood Baptist Home, Lake St., Kingston, MA.
Brown, Virginia R.	49	39 Wapping Rd.	Meat wrapper, Angelo's Supermarket, Marshfield, MA.
Cabral, Delia M.	52	Grove St.	Utility Person - Mfg. of Rawhide Dog Chews, Superior Pet Products, Bldg. 19, Cordage Pk., Plymouth, MA. Husband: Weave Rm. Overseer, Barnes Worsted, Wapping Road, Kingston, MA.
Cherry, Kathleen Anne	25	25 Starling Ave.	Unemployed. Bartender, Justins' Hearthside, Hanover, MA.
Cleveland, Karen H.	23	37 Wapping Rd.	Dental Assistant - Paul F. Miraglia, DDS, 72 Summer St., Plymouth, MA. Husband - Restaurant Mgr., Burger-King, Main St., Kingston, MA.
Cobb, George E.	63	265 Main St.	Maintenance owner - George E. Cobb Services, 265 Main St., Kingston, MA. Wife: Housewife.
Cole, Martha A.	34	White Pine Ln.	Housewife. Husband: Production Control Analyst, Foxboro Co., Foxboro, MA.
Craig, Charles W.	37	38 Landing Rd.	Unemployed, Auto mechanic, Kingston Sunoco Sta., 63 Main St., Kingston, MA. Wife: Homemaker.
Cummings, Paula	23	67 Elm St.	Bartender, Hearthside Restaurant, Rte. 53, Hanover, MA.

- 60 -

NAME	AGE	ADDRESS	BUSINESS OR OCCUPATION OR PREVIOUS EMPLOYER OR BUSINESS
Davis, Euphemia, H. R.	57	271 Main St.	Bank teller, Plymouth-Home National Bank, 36 School St., Brockton, MA.
Davis, John A.	54	Cole St.	Lineman, Mass. Elec. Co., Western Ave., Allston, MA. Wife: Housewife.
Downing, Joseph A.	42	18 Green St.	Short order cook, Howard Johnson Inc., 149 Main St., Kingston, MA Wife: Housewife.
Doyle, Charles Henry, Jr.	55	20 Wharf Ln.	Janitor, Bridgewater State College, Bridgewater, MA. Wife: Head Clerk, Ply. Cty. Registry of Deeds, Plymouth
Durgin, Jennifer A.	26	9 Shirley Ave.	Collator: Halliday Lithograph Corp., 65 Spring St., Plympton, MA.
Fanton, John T., Jr.	23	189 Pembroke St.	Chemical processor, Polaroid Corp., Main St., Waltham.
Fortini, Antonio P.	75	9 Howland's Ln.	Retired - Maintenance, SLRHS. Wife: Semi-retired cook, Old Colony Club, Court St., Plymouth, MA.
Gavoni, Susan E.	21	14 School St.	Executive Secretary-Clerical-Cinter, 287 Wood Rd., Braintree, MA 02184.
Glass, Joseph F.	63	153 Summer St.	Retired, Real Estate Appraiser, Town of Kingston, Wife: Secretary, Butterfield Ins., Summer St., Kingston, MA.
Goldthwaite, Philip W.	67	20 Marsh Road	Retired, Purchasing Agent, Industrial Supply-Greene Rubber Co., 160 Second St., Cambridge, MA.
Guidaboni, Michael	40	59 Pembroke St.	Boat carpentry & refinishing, Long Point Marine Inc., 553 Washington St., Duxbury, MA Wife: Medical Secretary, Emergency Rm., Jordan Hospital, Plymouth, MA.
Hoffman, Brenda E.	31	24 Cole St.	Housewife, Husband: unemployed.
Holmes, Edward H.	72	41 Im St.	Retired, Assoc. Administrator for Planning, Fed. Highway Admin., Washington, D.C. Wife: Housewife.

- 61 -

NAME	AGE	ADDRESS	BUSINESS OR OCCUPATION OR PREVIOUS EMPLOYER OR BUSINESS
Iannucci, John P., Jr.	24	76 Main St.	Manufacturer of masonry supplies, truck driver, Kingston Block Co., 72 Main St., Kingston, MA Wife: Personnel Asst.
Jensen, Kenneth E.	36	1 West St.	Credit Mgr., Div. Operations Mgr., C.I.T. Corp., C.I.T. Leasing Corp., 12 New Eng. Exec. Park, Burlington, MA Wife: Housewife.
Johnson, Mary D.	52	36 Winthrop St.	Homemaker, Husband: Claims Adjuster, Pellitier & Rourke, Providence, R.I.
Kaiser, Nancy A.	44	98 Main St.	Group Mgr., New England Telephone Co., 2 Green St., Kingston, MA Husband: Clerk & Truck Driver, B. F. Goodrich, Duxbury, MA.
Kandola, Mikal S.	20	26 Riverside Dr.	Student, Norwich Univ., Northfield, VT.
King, Edmund	29	49 Winthrop St.	Service Technician, Sears Roebuck, Accord Pond Park, Norwell, MA Wife: Homemaker.
Krueger, Richard A., Sr.	52	2 Crescent St.	USCG (Retired) College Student, unemployed, Wife: Home- maker, Red Cross Wt. Saf. Instr.
Lansing, Kim P.	23	26 Atwood St.	Carpenter, Self-employed.
Long, Gerald N.	42	8 Chestnut St.	Sales & Service Office Equip., Pres. & Co-owner Shore Office Equip. Inc., 391 Hancock St., Quincy, MA Wife Housewife.
Lumpkins, George W.	58	296 Grove St.	Retired, Stationary Fireman, Boston Housing Authority 230 Congress St., Boston, MA Wife: Housewife.
Markiewicz, Adrienne B.	47	43 Prospect St.	Homemaker Husband: Club steward, Hilltop Club, Pottle St., Kingston, MA.
McLean, Jane L.	52	31 Tremont St.	Housewife, Husband: Pres., Manufacturer, Cobb & Drew, Inc., 6 Prospect St., Kingston, MA

62

NAME	AGE	ADDRESS	BUSINESS OR OCCUPATION OR PREVIOUS EMPLOYER OR BUSINESS
Morisi, Aurora C.	65	9 Anderson Ave.	Homemaker. Husband: Caretaker, Charles F. Eaton, Jr., Washington St., Duxbury, MA.
Mulliken, Jeffrey	28	86 Elm St.	Architectural firm - Architect, Lowrey Associates Architects, 17 Robinson St., Plymouth, MA Wife: Homemaker.
Mulliken, Robert A.	62	31 River St.	Retired, Ser. Rep., Hoyt Lab., 633 Highland Ave., Needham, MA Wife: School Teacher, SLRHS, Pembroke, MA.
Nute, Edward A.	29	31 Smith's Ln.	Photographer, self-employed. Wife: Homemaker and bookkeeper.
O'Brien, Richard W.	68	Nelson St.	Retiree, Supt. of Water Dept., Town of Kingston. Wife: Retired, Real Estate Broker.
Olsen, Albert E.	65	TreeTop Ln. D-1	Retired, Citibank, 399 Park Ave., New York, NY Wife: Housewife.
Perry, John E.	38	5 Riverside Drive	Engineer, New England Telephone Co., New England Telephone, 185 Franklin St., Boston, MA. Wife: Homemaker.
Post, James R.	53	1 Post Court	Letter carrier, U.S. Post Office - Plymouth, MA Wife: Bilingual Instructor, Plymouth HS.
Pryor, William V.	36	7 Chilton Drive	Production Supervisor (Foreman) Merriman Inc., 100 Industrial Park Rd., Hingham, MA Wife: Meat wrapper, Stop & Shop, Plymouth Kingston Line.
Ricciardi, Michael	60	231 Main St.	District Chief of Audits, Dept. of State Auditor, St. District 3. Wife: Varied.
Rock, Richard F.	45	48 Pembroke St.	Carpenter. Unemployed. Wife: Unemployed.
Rossi, Elmo J.	72	29 Maple St.	Retired, Putnam Clothing Co., Plymouth, MA Wife: Homemaker.

63

NAME	AGE	ADDRESS	BUSINESS OR OCCUPATION OR PREVIOUS EMPLOYER OR BUSINESS
Ruffini, Amelio E.	63	Winthrop St.	State Food & Drug Insp., State Dept. Public Health. Wife: Library Aide, Town of Kingston.
Ryll, John A.	58	5 Blair Drive	Retired, Ply. Cty. Spec. Sheriff/Deputy Admin. Plymouth House of Corr. & Jail, Obery Heights, Plymouth, MA Wife: Shipping/Receiving Clerk - Sears Roebuck, 179 Court St., Plymouth, MA.
Santoro, Ralph J.	55	20 Center Hill Rd.	Sales Representative, Conrail, 33 Dartmouth St., Westwood, MA Wife: Sales Clerk, Sears Roebuck, Hanover, MA.
Santos, Frank Robert	21	317 Pembroke St.	Receiver, Zayre's, 1775 Washington St., Hanover, MA.
Shappert, Lee A.	20	Off Second Brook St.	Bank Teller, Rockland Trust Co., 8 No. Park Ave., Plymouth, MA.
Slade, Robert Orrin	53	4 Pearl St.	Stock Room Manager, Hyer Ind. Thayer Scale, Rte. 139, Pembroke, MA Wife: Real Estate Salesman, Gallery of Homes South Shore, Kingston, MA.
Sullivan, Paul P.	48	6 Frank St.	Substation operator for the Boston Edison Co., 800 Boylston St., Boston, MA Wife: Telephone operator, N.E. Tel. & Tel. 2 Green St., Kingston, MA.
Sullivan, Phyllis A.	46	6 Frank St.	Telephone operator, New England Telephone, 2 Green St., Kingston, MA Husband: Substation operator, Boston Edison Co., Boston, MA.
Teets, Noranne L.	20	Grove St.	Student, Playground Instructor, Town of Kingston. Cashier, Stop & Shop, Main St., Kingston, MA.
Vernazzaro, Dolores L.	48	38 Smith's Lane	Secretary, R. S. Means Co., 100 Construction Plaza, Kingston, MA Husband: Owner of Expressway Sewerage Company, Kingston, MA.

NAME	AGE	ADDRESS	BUSINESS OR OCCUPATION OR PREVIOUS EMPLOYER OR BUSINESS
Wallace, Edward Michael	56	Grove St.	Stationary Steam Engineer, Boston Edison Co., 600 Boylston St., Boston, MA Wife: Housewife.
Wallace, Margaret E.	54	Grove St.	Housewife, Husband: Training Supervisor, Boston Edison Co., 1ST New Boston Sta.
Wentworth, Bruce E.	31	Tarklin Rd.	Supervisor of Finishing Operations, Dynoptic New England, 17 Technical Park Dr., Holbrook, MA Wife: Bookkeeper, Melver Const. Co., Inc., 116 Holly Hill Circle, Weymouth, MA.
Whitehead, John E.	59	11 Country Way	U. S. Postal Distribution Clerk, U. S. Post Office Dept., Braintree Branch, Wife: Homemaker.
Wilson, Paul H.	47	13 Chestnut St.	Local Test, New England Telephone Co., 1070 Hancock St., Quincy, MA Wife: Housewife.
Woodworth, Frederick E. S.	68	Reed St.	Retired, A. R. Machinist, Ambro Machine, Union St., Rockland, MA.
Burke, James J.	37	12 Chestnut St.	Public Works.
Gilman, Jean-Marc R.	27	8 Riverside Dr.	Student.
Gove, Sarah H.	23	196 Main St.	Insurance Claims Representative, Fireman's Fund Ins. Co., 1 Center Plaza, Boston, MA 02107.
Nickerson, David E.	19	13 Bradford Ave.	Student.
Nikitas, Nicholas M.	30	149 Main St.	Motel Manager.
Buckus, Debra Lee (Sears)	24	Nelson St.	Scheduling Clerk, Bartlett Consolidated, 374 Court St., Plymouth, MA Husband: Self-employed carpenter.
Ellsworth, Philip J.	44	OH Hilltop Ave.	Field Investigator, Mass. State Lottery Commission, 15 Rockdale St., Braintree, MA Wife: Part-time driver of handicapped people, Indeco Trans. Co., Duxbury, MA.

The fiscal year was divided as follows:

Books, periodicals
Equipment & supplies
Repairs
Heat & electricity
Telephone & mail
Association & travel

Salaries & wages

For the benefit of

From dog licenses
Book charges
Library income

From endowed funds

From previous
Interest from
Treasurer's bonds
Postage & supplies
Returned to previous
Balance forward

ANNUAL REPORT OF THE FREDERIC C. ADAMS PUBLIC LIBRARY

The fiscal year 1979-1980 Library operating expenses from Town appropriation was divided as follows:

Books, periodicals, & audio-visual materials	\$ 15,552.80
Equipment & supplies	3,263.61
Repairs	1,436.67
Heat & electricity	3,177.99
Telephone & alarm	585.86
Association & travel	309.40

	\$ 24,326.33
Amount encumbered	280.00

\$ 24,606.33

Salaries & wages	\$ 42,768.11
------------------	--------------

For the benefit of the Public Library the Town received:

From dog licenses	\$ 699.79
Book charges	248.74
Library Incentive Grant	2,541.00

From endowed funds, the income is accounted as follows:

	RECEIVED	PAID OUT
From previous year	\$ 11,402.43	
Interest from funds	2,748.51	120.00
Treasurer's bond & salary		114.34
Postage & supplies		1,000.00
Returned to principal		12,916.60
Balance forward		\$ 14,150.94
	<u>\$ 14,150.94</u>	<u>\$ 14,150.94</u>

ANNUAL REPORT OF THE SUPERINTENDENT OF STREETS

After a mild winter and special town meeting approval, the Highway Department was able to transfer funds appropriated for snow removal to other departments to cover their increased costs.

To make our road construction and maintenance program cost effective, we have combined various sealing methods, crack filling, infra-red patching and the use of recycled materials in making road improvements. Funds appropriated at Town Meeting, supplemented with state funds, have made it possible to prolong the life of our roads using these methods and to save on the higher cost of resurfacing and reconstruction.

Streets repaired in the past year with one or more of these special maintenance techniques are

West Street, using infra-red patching and stone chip-seal over previous cold mix resurfacing.

Hilltop Avenue and off Hilltop Avenue, using infra-red patching and emulsified liquid asphalt sand seal.

Winter Street, using emulsified asphalt sand seal.

Second Brook Street, using emulsified liquid asphalt sand seal over previous cold mix resurfacing.

Captain Bailey Playground Road and Parking Area at Town Landing received sand seal over recycled material.

Riverside Drive, Riverview Avenue, and Center Hill Road; Pearl, Diamond, Chestnut, and Willow Streets all received infra-red patching, crack filling, and emulsified asphalt slurry seal.

Braeburn and Montclair Avenues, Barbara Road and Sheridan Drive all received infra-red patching and crack filling to prepare them for sealing at a later date.

With money appropriated at the Annual Town Meeting for road improvements, the Department completed resurfacing Indian Pond Road with stone chip-seal and began resurfacing and drain work on School Street. With State-Aid Construction funds, a section of Wapping Road was completed as far as and including Tina's Corner. The material excavated by cold planer on this road was recycled and used to pave the road to the Bailey Playground and the parking lot at the Town Landing.

Construction of Standish Avenue continued and will be completed after the installation of water services in 1981. With the cooperation of the Water Department, numerous other patches in town were repaired by the infra-red method.

My thanks to the personnel of the Highway Department and to other town officials and employees for their cooperation and assistance.

ANNUAL REPORT ON THE PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

Extremely dry weather was partially responsible for somewhat lower than normal mosquito populations in 1980. Encephalitis was not a major concern this year, although the virus was isolated from mosquitoes captured in Halifax.

The project successfully expanded its early spring pre-hatch treatments to cover 2,506 acres, compared to 1,200 acres in 1979. Beyond the pre-hatch treatments, 890 acres of larval mosquito habitat were treated, along with 960 catch basins, with a relatively new and extremely safe insect growth regulator. In those areas where adult mosquitoes reached nuisance levels, various types of chemicals were applied to 125,242 acres. Increased use of ultra-low volume spray apparatus and decreased use of cumbersome and expensive mist blowers enabled the project to serve more effectively all areas involved. We expect to phase out the use of mist blowers in the next few years.

The project continued its water management program with the excavation or reclamation of nearly 100,000 feet of upland and salt-marsh drainage ditches. In addition, 60 culverts were cleaned of blockages. Water management is the first and most permanent line of defense against mosquitoes.

The vastly increased complexity of mosquito control in the last decade precipitated the appointment late in 1980 of an entomologist as superintendent of the Plymouth County Mosquito Control Project. He will incorporate the most modern mosquito control technology into the pest management program well established by Arthur L. Westgate. Mr. Westgate will continue to direct field operations. An educational slide presentation by the superintendent will be available to governmental and civic organizations in the county by late summer, 1981.

ANNUAL REPORT OF THE SHELLFISH CONSTABLE

This year eighty bushels of quahogs were seeded on the shore quahog grant. Ichabods flat was opened for shellfishing and remains opened. The shore was opened for shellfishing of all types for a limited time. Two commercial mussel fishermen worked steadily and were supervised by the constables.

Close cooperation between the Shellfish Constable and the Harbormaster was established to insure that commercial shellfishing did not disrupt harbor boating.

Throughout the year the shore area and flats were policed by the constable and his assistant. The constables would like to thank the townspeople for their cooperation and will diligently strive to protect this valuable resource.

ANNUAL REPORT OF THE TREE WARDEN AND MOTH SUPERINTENDENT

The 400 gallon hydraulic sprayer purchased this year has worked very satisfactorily. For the benefit of new comers to the Town, funds for this equipment were approved at the last annual town meeting to be taken from the income account of the Elizabeth B. Sampson Memorial Fund. It was very much needed and I am grateful for the action taken. All of the equipment in these two departments is in good shape and, with no unforeseen problems, should continue in the same manner.

During the year it became necessary to remove diseased or damaged trees, which in turn, were replaced by different species than those remaining alongside the road. This was done in the event that any disease should occur to certain type trees, the others will not be affected. The Maple trees planted along the sides of Main Street are progressing as expected and should commence to indicate some fullness this coming year.

In regard to the Gypsy Moth, our town is in better shape than many others in the Commonwealth. However, it is an extremely serious situation and in all truth we expect their return. All signs indicate that they will be back in force this coming year. It is strongly urged that residents should make every effort to attempt and these pests from their property. Information as to the best procedure to follow can be obtained from this department. I cannot stress too strongly the importance of this, as with your help this problem will be alleviated.

I extend my thanks to the personnel in these departments and to all officials and townspeople for their cooperation and assistance.

ANNUAL REPORT OF THE PARK COMMISSION

The 1980 summer season at Gray's Beach was very successful. It is satisfying to see the large number of Kingston residents taking advantage of our fine facility at the beach.

Under the auspices of highly qualified water safety instructors, the free Red Cross swimming lessons were well received. The fifth annual "Gray's Beach Day"—a family day of water and field events—was well attended and successful.

We would like to acknowledge and thank the McGoff and Po families for their donation of a dogwood tree and a Nova Zembla Rhododendron to the Jones River Park in memory of their Mother/Wife Mary L. McGoff.

In summary, we would like to thank the Boy Scouts, the residents and the town employees for their continued support and assistance.

ANNUAL REPORT OF THE BOARD OF HEALTH

We are pleased to report that we are still operating in the above good area of the Sanitary Landfill and expect to remain in phase one for about another year.

Our present contract for main insurance expires in June of this year and we will be submitting bids for another three year contract. It is important to remember that our present method of refuse disposal still is the most economical method available to meet the demands of population. In the landfill will revert back to a 4 day operation starting July 1, 1981.

The Board, and its agent is presently involved in a study in concert with the New Colony Planning Council in the feasibility of upgrading our present sanitary disposal area to a Regional disposal site. This is being done at the cost to the town. The ultimate goal of this study will be an upgrading of our present facility as a means of generating additional revenue for the town.

After many years of dedicated service to the town Mr. Harvey S. Carver has retired as Health Agent and Board member. He was instrumental in organization of the Board of Health as a separate entity. Mr. John H. Miller was appointed Health Agent and Mr. Arthur W. Robare Jr. to the Board to fill the unexpired term.

The Board turned over to the town treasurer \$16,019.50 from fees for licenses and Permits. A summary of revenue generated is as follows:

Disposal Works Construction Permits	72	\$10.00 each	\$ 720.00
Disposal Works Installers Permits	29	25.00 each	725.00
Rubbish Permits	3	25.00 each	75.00
Milk & Cream Licenses	12	2.00 each	24.00
Oleomargarine Licenses	-	.50 each	3.50
Funeral Directors Licenses	2	5.00 each	10.00
Frozen Desserts	1	5.00 each	5.00
Retail Food Establishment Permits	16	25.00 each	400.00
Food Service Permits	23	20.00 each	460.00
Pump Transport & Dispose of Septage	3	300.00 each	900.00
Motels, Camps, Trailer Parks	-	10.00 each	20.00
Catering Service	1	20.00 each	20.00
Trip Tickets	-	-	12,600.00
Complaints issued	30	-	-
Orders sent	-	-	-

REPORT OF THE ENERGY RESOURCES COMMISSION

This new commission was organized late in 1980 with these basic purposes:

- a. Research alternative sources of energy, particularly for use in Kingston municipal buildings.
- b. Research possibilities of reducing energy consumption in municipal buildings.
- c. Review shelter capabilities for housing temporarily those of our citizens who might be forced to evacuate their homes because of heating loss.
- d. Establish the E.R.C. as a source of information for Kingston citizens for energy use.
- e. Establish line of communication for any citizens in need of fuel emergency assistance.

Results of actions taken to date

- a. Engineering figures of several potential hydroelectric sites in Kingston have been obtained from the Commonwealth.
- b. Study is in progress to determine more efficient use of our municipal buildings, particularly as to meeting time and place for town committees.
- c. Areas of Reed Community Building have been recommended for use in sheltering limited numbers of people.
- d. Hand-out literature has been obtained and distribution begun through Town House, Council on Aging, and local banks.
- e. Members of E.R.C. have met with South Shore Community Action Agency in Plymouth and have been assured that this agency will handle fuel assistance for those in need.

ANNUAL REPORT OF THE ASSESSORS

The Board would like to thank all townspeople for their cooperation and patience in helping us this year. We do appreciate their understanding.

We would like to report the retirement of Harley S. Cadenhead from the Board as of November 30, 1980. We want to express our thanks to him for his twelve years of service on our Board to the Town.

We are charged by State Law to see that property values are maintained so that they reflect the increase in values as shown by sales during the year. In other words the assessed value is compared to the sale price on a yearly basis. Thus, we increased the values of all property in town by a factor of 1.12 (or a 12% increase) for Fiscal Year 1981.

With this in mind, we would like to report that our records show a total valuation of Real and Personal Property as of January 1, 1980 of \$129,271,000. Since we were required to raise nearly \$4,000,000, to operate the town for Fiscal 1981, we have set a rate of \$30.50 per \$1,000. of valuation for the Fiscal Year 1981 tax bill.

We expect it will be necessary to upgrade values again for Fiscal Year 1982 because sales comparisons for calendar 1980 show a similar rate of increase.

The Board did accomplish the Classification of all property by its use which took extra time. This procedure and other work necessary for approvals by the State created the time problem we experienced in processing the bills.

We anticipate a good year for Fiscal Year 1982, and we will do our utmost to process the tax bills on time so that they may be paid by November 1, 1981.

Please feel free to call upon us at any time if you have any questions or if we can be of any assistance to you.

ANNUAL REPORT OF THE POLICE DEPARTMENT

ARRESTS

Males	259
Females	41
Total	300
Residents	101
Non-residents	199
Total	300

ARRESTS BY MONTHS

January	22
February	16
March	18
April	37
May	32
June	18
July	32
August	34
September	33
October	24
November	20
December	14
Total	300

MISCELLANEOUS DATA

Firearms ID cards issued	4
Pistol permits issued	8
Motor vehicle accidents investigated	253
Motor vehicle accidents investigated (Fatales)	3
Complaints answered	10,800
Parking tickets issued	255
Stolen cars reported	21
Stolen cars recovered	20
Value of property recovered	\$104,035.00
Trips guarding money	220
Summonses served for outside departments	287
Motor vehicle citations issued	211

ANNUAL REPORT OF THE BOARD OF FIRE ENGINEERS AND THE FOREST FIRE DEPARTMENT

As the Department entered a new decade of service to the Town, four major problem areas became painfully evident during the year 1980.

1. Fires and Emergencies: Again the number of alarms for fires and emergencies increased over the previous year. This steady increase in calls, which has averaged a 10% increase per year for the last 4 years, has outpaced the growth of the Town. This year, 948 alarms were answered; 538 for fires and rescue calls, 410 for medical emergencies. The number of fires in buildings increased 50% and the number of fires in woods and forests more than doubled over the previous year. Two hundred investigations were made by the Department and hundreds of man-hours were spent in surveillance and patrol because of these fires.
2. Code Enforcement: Because of the increase in emergency calls, Code Enforcement again was affected. Due to the lack of available manpower, the number of inspections have decreased from the level of five years ago. As can be expected because of this decrease, the number of fires and the number of safety code violations per inspection has increased.
3. Manpower and Personnel: As noted above, the demands being made of the Department to handle emergency calls has increased, but the manpower and level of manning on duty has not increased in years. Spending restrictions, tax caps and tax-limiting proposals have left the Department with the same number of men, and the threat of losing some of these; but the number of fires and emergencies that occur have no cap or limit. Nine Firefighters were injured seriously enough in the line of duty to require hospital medical care and treatment. Many more were less seriously injured. These figures indicate not only the dangers of the job, which the men accept, but reflect the increased workload with limited personnel.

4. Inadequate facilities: As we have reported in previous years, the present fire station is becoming totally inadequate. A poor location, far removed from the total population served, limitations on the maintenance and housing of expensive equipment all add up to a severe limitation of the Department's operation and level of service being given.

The Ladder truck was rebuilt this year by Highway Mechanic David Wornick. This combined effort by two Departments not only will increase the service life of this piece of equipment and increase its efficiency, but the Town saved \$10,000 over the cost of having the work done outside.

A Brushbreaker is being built by members of the department with funds approved at Town Meeting. Again, a substantial savings will be made in the cost of this project.

ANNUAL REPORT OF THE PLAYGROUND COMMISSION

During 1980, the Reed Community Building and the Captain Fred L. Bailey Playground received maximum use. It is rewarding to see so many town organizations using the facilities.

In line with our policy of making building improvements, the Commission installed a new burglar alarm system. Since being installed, there have been five attempted break-ins. Each time the police have responded to the alarm and apprehended the vandals, preventing damage to such a fine building.

The summer program, under the able direction of Kevin McAuliffe, had another successful season. Over one hundred children participated in the eight week program. The children enjoyed trips to Duxbury Beach, Lincoln Park, and Hanover Bowl-A-Drome under the direction of Annette Lopes, Tina Lehto, Mary-Beth Gazzola, Russell Benassi, Kevin Benassi and Mike MacPherson. The four fields were in constant use as ten different leagues scheduled their practices and games. Improvements were made to the swings, seesaws and jungle gym.

ANNUAL REPORT OF THE INSPECTOR OF WIRES

Total number of inspections made during the year 1980 was 249.

ANNUAL REPORT OF THE WATER COMMISSIONERS

Municipal water utilities are faced with a serious challenge. Planning and budgeting for future needs has become increasingly important. Evaluating and pricing for the cost of water service will be of prime concern. Conservation of energy and water will be paramount. We are hopeful that the new well in the "Grassy Hole" so called, off Smith's Lane will be in operation by early summer, 1981. The new main from the well along Smith's Lane to the Kingston-Plymouth line has been completed.

At the end of the year 1980 and the first week of 1981 the three water commissioners: namely, Richard W. Loring, Chairman; Preston B. Easterbrooks, and Amelio E. Ruffini resigned from the Board of Water Commissioners. Mr. Loring had served approximately thirty years and had led the water commissioners in many water projects that have proven to be most valuable to our water system.

Both Mr. Easterbrooks and Mr. Ruffini have given a number of years of invaluable service. Their resignations were noted as being a great loss for the Town. Their interest in the Town has just been great. They have all given a great deal of time and all at their own expense. They are to be congratulated for an excellent job well done.

The Board of Selectmen has assumed the responsibility and duties of the Board of Water Commissioners and will continue to serve until the Town elections. As the water department was without a superintendent, Carl G. Atwood was appointed by the Selectmen as acting water superintendent. The Board of Selectmen, acting as water commissioners, thank our citizens for their cooperation and support and our employees for their loyalty.

STATISTICS

	1978	1979	1980
Water pumped (gals)	410,290,800	414,252,100	459,560,600
Greatest amount used in any one day	2,260,300 (6/28-78)	2,129,400 (6/16-79)	2,503,400 (6/25-80)
Greatest amount used in one week	13,818,100 (6/28-7/1)	12,113,700 (7/22-7/28)	15,813,500 (6/21-6/28)

2,599 services connected to the system.

Approximately 5,055 feet of 12-inch pipe and 1,000 feet of 6-inch pipe were added to the system plus 6 fire hydrants.

Four (4) new services were installed during the year.

Seventeen (17) services were replaced during the year.

INCOME

	1979	1980
Water takers	\$102,906.61	\$103,499.94
Special accounts collected	3,579.78	2,573.87
New services	1,600.00	750.00
	<u>\$108,086.39</u>	<u>\$106,823.81</u>

ANNUAL REPORT OF THE CIVIL DEFENSE AGENCY

This past year has seen continued development of the local nuclear power emergency evacuation plans. The basic movement of people from their homes within the 10-mile zone radiating from Pilgrim I would be to Silver Lake Regional High School, Kingston campus. However, an option is being considered allowing further movement westward to Bridgewater State College.

Recent weeks have seen a pickup in the crisis relocation planning effort by state Civil Defense officials. In an action of this nature Kingston would be a host town to 30,000+ people from several towns in the northern part of Plymouth County. This movement from the vicinity of a nuclear target area would be only in the event of a period of extreme international tension.

The Kingston CB radio volunteer unit under the direction of Fred Woodworth, has held monthly meetings, with field drills and fan-out alerts continuing to improve with practice.

Blankets and cots are being stockpiled with continued acquisition of both items a few at a time. The goal is to make Kingston self-sufficient in these emergency needs. The storage area is a room adjoining the auditorium at the north end of Kingston Elementary School. It is an ideal storage area.

All monthly Area II administrative meetings in South Bridgewater, plus seminars in Braintree and Swansea were attended by Kingston CD representatives.

The monthly communications drills between Area II municipalities and the area headquarters have again been handled by Vern Cushman.

The Butterfield Insurance Agency and local banks have been most cooperative in distributing public information booklets. We are pleased that our citizens have seen fit to pick these up.

ANNUAL REPORT OF THE INSPECTOR OF ANIMALS

Recent years have witnessed a profound change in the makeup of our animal population. There has been a marked decrease in the number of cattle with a corresponding rise in the number of riding horses and pets in town. This reflects a change in the basic makeup of our community from what was formerly semi-rural to ex-urbanite.

As an accompaniment of this trend, there has been a striking increase in incidence of heartworms in our dog population which is transmitted by the bite of an infected mosquito.

Strong participation was enjoyed in a Rabies Clinic for dogs and Equine Encephalitis Clinic for horses sponsored by the town.

Twenty-two dogs were quarantined during the year on suspicion of rabies because of bites imposed. Fortunately, all of these dogs were released after the customary ten-day observation period inasmuch as no signs of rabies appeared. Reports of the foregoing cases were forwarded to the State authorities. The annual census of farm animals was completed and the report forwarded to the Division of Animal Health.

I wish to thank the members of the Board of Health for their cooperation in organizing these inspections.

ANNUAL REPORT OF THE CONSERVATION COMMISSION

During the 1980 term the Conservation Commission considered several important projects, keeping the welfare of the town in mind when rendering its decisions. Pyramid Mall, L. Knife's warehouse, Tassinari Brothers' gas station and the Poulos subdivision were a few of the complicated proposals given our attention. The magnitude of some of these projects involved many regulatory agencies, both local and state. Commission members worked closely with other town boards even in areas where they did not have final jurisdiction; and they, in turn, enjoyed the advice and assistance of those boards and committees. Such close cooperation is greatly appreciated and goes a long way for better town government.

In closing, we would like to thank Bob Mulliken for helping us find a filing cabinet for our records.

ANNUAL REPORT OF THE PLANNING BOARD

During the year 1980 the Planning Board gave advice on and approved 12 residential plans and was consulted on such large concerns to the town as the Retirement Mobile Home Park, the L. Knife & Son Warehouse proposal and the Low Income Housing proposal.

The Planning Board was also busy revising some of the Planning Board Rules and Regulations in an effort to better protect the town.

In short, a successful and productive year.

ANNUAL REPORT OF THE TRUSTEES FOR PLYMOUTH COUNTY COOPERATIVE EXTENSION SERVICE

Our office is located on High Street in Hanson. Our staff is comprised of a Director, two Regional Agricultural Specialists, a Community Resource Development Specialist, two Home Economists, four 4-H Agents and four clerical staff members. Areas in which our staff has expertise are Agriculture, Community Resource Development, Home Economics, 4-H Youth Program, Nutrition and Energy Conservation. In addition to our County staff, two professional nutritionists and twelve aides administer the Expanded Food & Nutrition Educational Program for limited-income families at 32 Belmont Street, Brockton. This program is funded by federal funds through the University of Massachusetts, our Land-Grant College. This is both a 4-H and an adult program.

Since August of 1977, we have been performing energy audits for homeowners that have resulted in an average savings of over \$300 per home. During the past two years, 1400 homes had such an audit.

There are 818 youths from Kingston participating in our programs.

Contact your Town Director, Mr. George E. Fraser, or the County Cooperative Extension Service at 293-3541, 447-5946 or 746-0053, with any suggestions or requests.

Respectfully submitted,

George Fraser, Chairman - Kingston
Maurice Donnelly, Vice-chairman - Duxbury
Eileen Rawson, Secretary - Duxbury
Gerard F. Burke, County Comm. - Brockton
Jean Gibbs - Carver
Mary Mullen - Hanson
Joseph Webby - Brockton
Lester Wyman, Jr. - Hanson
Saul Wyman - Bridgewater

ANNUAL REPORT OF THE COUNCIL ON AGING

During the past year the Council has made a number of needed services available to the 1142 elder citizens of Kingston.

A monthly newsletter keeps seniors in touch with Council activities and legislation affecting their lives. Weekly hot lunches at the Reed Community Center have provided an avenue of sociability, nutrition and education for seniors. Over 2500 meals were served during the year. The Senior Shuttle Bus provided transportation for medical appointments, shopping, bowling, and trips for over 250 seniors each month. One six week long humanities course was offered, monthly health clinics were well attended, a grant for \$1000 for office equipment and health services was obtained through the Department of Elder Affairs, and an Elder Service Corp worker was employed along with Retired Senior Volunteers and a Senior Aid worker.

The Council also acts as an information and referral center for social security, employment, food stamps, housing, fuel assistance, tax assistance, and homemaker services. We provide friendly visiting to the confined, and a drop in center where courses are offered.

A new director, Margaret Bittinger, was hired in November and resigned in June. A search was begun immediately to find a suitable director for our town's Council on Aging.

ANNUAL REPORT OF THE HOUSING AUTHORITY

The 48 apartments at Meadowcrest are filled to capacity with 55 tenants residing at the Hillcrest Road address.

Because of the increasing need of elderly housing, the Kingston Housing Authority filed application with the State of Massachusetts for additional elderly housing in 1980. The Kingston Housing Authority is now in the process of having a feasibility study done. This study, we hope, will enable the Authority to procure funding from the Bureau of Housing Modernization to alleviate some of the electrical costs. Also, a proposal has been submitted to the State Department of Energy for funds for energy related improvements.

Treasurer Thomas L. Condon was re-elected in May 1980 for a five year term.

Applications and information may be obtained from the Executive Director at the office of the Housing Authority on Hillcrest Road. All applicants are placed on a waiting list until vacancies occur.

ANNUAL REPORT OF THE HARBORMASTER

This year over 225 boats were moored in Kingston Waters, with Kingston residents having preference to racks and mooring space.

There were 26 non-resident stickers issued this year.

The permit from the Department of Environmental Quality Engineering was received for removal of silt in the river basin, and the Army Corps of Engineering's permit will be forwarded in approximately 30 days.

The following is a summary of calls received and answered during this year.

Coast Guard Calls	79
Police Calls	20
Boats Stolen	4
Stolen Boats recovered	4
Boats Missing	3
Missing Boats Recovered	3
Boats Disabled and Towed	42
Boats Checked for Violations and Warnings	2
Tickets Issued for Illegal Parking	20
Boats Checked for Safety Devices	152
Harbor Patrols	78
Night Patrols	10

All my thanks for the cooperation and help extended to me by the Highway Department, Waterfront Committee, and the Police and Fire Departments for their assistance.

Also my thanks to all boaters, who made the Kingston waters a safe and enjoyable place for boating again this season.

ANNUAL REPORT OF THE INDUSTRIAL DEVELOPMENT COMMISSION

Nineteen-eighty was an exciting year for the Kingston Industrial Development Commission. We sponsored the rezoning of the former Barnes Worsted on Wapping Road consisting of approximately 4.5 acres. Mr. Louis Galambos of Caton Electric invited the Commission to an open house of the Jones River Industrial Park and expressed his appreciation. The park has two tenants and is currently looking for more. The total square footage of the buildings is 50,000.

Pyramid is still working with DEQE and other agencies to obtain the necessary building permits. Mr. Daniel Lugosch assures the KIDC he will not give up to place the Pyramid Shopping complex in Kingston. A 1981 opening is projected.

Mr. Jerry Sheehan of Louis Knife & Son along with Atlantic Construction of Plymouth presented to KIDC a proposal for a 2½ million dollar beer warehouse to be located on land off Elder Avenue between the Route 3 expressway and the railroad tracks. The purpose of the location was the need for expanded use of rail freight. An article was placed on the Annual Town Meeting Warrant for a zoning change from Residential B to Industrial for 17 acres. This was tabled at the Annual Town Meeting for lack of information. The KIDC then sponsored a Special Town Meeting in September. This article was defeated for lack of the 2/3's majority vote needed.

At the same Town Meeting KIDC sponsored a rezoning from Residential A to Industrial 147 acres belonging to A. W. Perry, Inc. This was passed enlarging our park to 252 acres including the Pyramid land under option and Perefund Park.

Our Chairman, John Hamilton, Jr., resigned due to a possible conflict of interest. He has been missed by all. Mr. Thomas Motte was elected to replace Mr. Hamilton as Chairman. Mr. Raymond Chaves was appointed by the Selectmen to replace Mr. Hamilton on the Commission. Mr. Dexter Gasper also resigned due to other commitments.

The KIDC wishes to thank all of the many Town committees that have assisted us, as well as the cooperation of all the Towns' people that helped to make this a successful year.

ANNUAL REPORT OF THE OLD COLONY PLANNING COUNCIL

During the past year the Council applied for and was designated as the Area Agency on Aging (AAA). In this new role the Council will be responsible for monitoring and evaluating the provision of services to the elderly.

The designation of the Old Colony Economic Development District (EDD) this past year by the Economic Development Administration was the result of eight years of effort by the Council.

During the year the Council moved to new offices at 9 Belmont Street in Brockton.

We are grateful for a close working relationship with locally elected officials, state administration, and representatives of the various federal funding agencies. We look forward to a higher level of accomplishment by providing more technical assistance to our member municipalities.

Respectfully submitted,

Lawrence B. Westgate, Delegate

Roscoe Cole, Alternate

OLD COLONY PLANNING COUNCIL

ANNUAL REPORT OF THE GAS INSPECTOR

It is important that applications for permits be made prior to commencing the work, and the Gas Inspector should be notified when work is ready for inspection.

I wish to express my appreciation to the Alternate Gas Inspector, Robert C. Kirland and to the personnel in the Selectmen's office for their assistance in issuing permits for this department.

Number of inspections: 123.

ANNUAL REPORT OF PLUMBING INSPECTOR

The following permits were issued and inspections made during 1980.

Plumbing Permits Issued	113
Rough Inspection	64
Inspections by Alternate (Norman Bouchard)	15

ANNUAL REPORT OF THE BUILDING INSPECTOR

TYPES OF PERMITS	ESTIMATED COST	PERMITS	FEES
New Dwellings	\$ 677,750.00	18	
Commercial Buildings	404,240.00	19	
Repairs & Alterations	271,319.00	74	
Swimming Pools	47,545.00	12	
Garages	22,500.00	5	
Barns	9,000.00	2	
Sheds	4,360.00	12	
Sun-decks	8,463.00	26	
Woodstoves/Chimneys/Fireplaces	58,435.00	111	
Solar Heating Systems	4,050.00	1	
Town of Kingston	none	1	
Buildings Razed	none	6	
Buildings Moved	none	1	
Permits Re-Issued	none	-	
Special Permits	500.00	5	
TOTALS	\$1,508,162.00		

Building Permits Issued by this Office	300	\$4,363.00
Wiring Permits Issued by this Office	164	2,368.00
Plumbing Permits Issued by this Office	113	1,310.00
		<hr/> \$8,041.00

TOTAL RECEIPTS

	NUMBER
Inspections	1,556
Zoning Inspections	71
Occupancy Permits Issued	12
Total Mileage	1,310

The Fourth Edition of the Massachusetts State Building Code became effective January 1, 1981.

INTERIM REPORT OF THE FINANCE COMMITTEE

The Finance Committee has met regularly and will be reviewing budgets for the forthcoming Town Meeting.

Part of the function of the Finance Committee is to review requests for transfers of funds to meet unforeseen circumstances. In all such cases the requesting department must meet with the Finance Committee to discuss the transfer. From the end of Town Meeting through January 15, 1981 two (2) requests for transfer were approved.

Department	Reason	Date	Amount
Shellfish - Sal. & Wages	Appropriation too low due to error.	1-12	\$420.00
Accountant - Sal. & Wages	Temporary Clerical Help	1-12	\$250.00

It was with great satisfaction that your Finance Committee was extremely close to the impact upon the Town with regard to the recommended actions at the past Annual Town Meeting.

The Finance Committee received with regret the resignation of Maurice D. Murphy of Jones River Drive, effective January 1981.

This coming year the Finance Committee is faced with Proposition 2½ as opposed to last year's tax cap. We will be working diligently in the coming months to comply with this new legislation. We anticipate cooperation from all Town Departments and voters.

ANNUAL REPORT — SELECTMEN

The Town of Kingston continues to be an attractive site for new and expanding commercial and light industrial companies and the non-polluting nature and added valuations to our tax base have made those who have built new buildings welcome additions to our community.

Environmental concerns arising from chemical contamination from other sources, however, is a problem new to this area and of most concern to residents and government this year.

With the cooperation of officials of New Bedford Gas and Edison Light Company, an amicable agreement is being worked out with the utility regarding the spraying of herbicides along transmission lines. Chemical analysis showing that Agent Orange was not being used by the company as well as a one-year moratorium on future spraying has alleviated fear of harmful effects of these sprays.

The illegal dumping of industrial wastes off Smith's Lane was discovered last spring and through months of patient (and sometimes impatient) negotiations with the Department of Environmental Quality Engineering, the Ways and Means Committee of both bodies of the state legislature, the Attorney General's office, and with the assistance of Representative Peter Forman and Senator Edward Kirby, we have worked to obtain state funds for removal of these hazardous wastes and for the monitoring of the town's water supply. We anticipate that the matters of contaminants will be removed by Spring and our efforts in accomplishing this goal will not flag.

To further protect the town's water resources, the Selectmen have requested DEQE to review the impact to the local groundwater supply of the City of Brockton's proposal to sink three wells in land in Kingston and have requested Town Counsel to review the limitations on water rights granted the City of Brockton through legislation passed late last century which assigned water from Slave Lake for its water use. Also, DEQE was asked to review the environmental impact of the diversion to Brockton of some of the flow from the Jones River on the marine ecology of the bay and wetlands the river supports.

Aside from normal annual licensing of various businesses in Town, we also received five applications for licenses from companies wishing to install Cable TV for residents. A decision on these applications will be made next Spring.

In November, property owners across the Commonwealth voted to institute economy measures in local government under Proposition 2½. We will be working in the future to provide, within the fiscal restraints imposed upon us, the most efficient town service possible. We ask your understanding, however, that in a time of simultaneously rising costs and reduced spending limits all services cannot be continued at the same level. We welcome all citizens's opinions and suggestions on town programs. All meetings of the Board are public and posted at least 48 hours in advance at the Town House. Regular meetings are held every Tuesday at 7:30 p.m., and special meetings are held as business requires.

ANNUAL REPORT OF CAMP NEKON COMMITTEE

At the last Annual Town Meeting two articles were presented on the warrant from the Camp Nekon Committee. The first article dealt with appropriating additional monies for the renovation of a building on the Camp property to house a caretaker for the protection of the buildings and property. The second article was to appropriate monies to establish a better beach and a bath house. The first article was defeated and no motion was made on the second.

Last summer the large lodge building was set afire and burned to the ground with nothing remaining. Another building was dismantled by the Tree Department, moved and reconstructed near the Town Barn to be used to garage the sprayer used by the Town. It is the opinion of the Committee, in light of Proposition 2-1/2 passage, that the wishes of the Town concerning this piece of property is to do nothing.

INTERIM REPORT OF THE CAPITAL OUTLAY COMMITTEE

The Capital Outlay Committee is in the process of hearing reports from the various Town departments and committees for upcoming capital expenditures. These expenditures vary from \$5,000.00 to substantial sums.

In light of current legislation the Town departments are currently reconsidering FY82 expenditures as outlined in our ten year plan, and the committee will be reviewing alternate plans and proposals.

It is the goal of the C.O.C. to help stabilize the tax burden by planning long range expenditures of more than \$5,000.00, and the committee will be finalizing its report and recommendations for Town Meeting.

We wish to thank the Town departments for their cooperation in discussing their requests.

REPORT OF THE DIRECTOR OF VETERANS' SERVICES

I hereby submit the Annual Report of the Office of Veterans' Services for the year ending June 31st, 1981:

Active Cases	7
New Cases	23
Re-opened Cases	12
Most Cases (March)	9
Widow's Pensions	3
Non-Service Disability Pensions	8
Service-Connected Disability Pensions	5
Veterans Hospitalized	5
Veterans Administration Services Processed	26
State Veterans' Services Processed	93
Miles Traveled - Visits, Applications, etc.	196
Miles Traveled to Meetings, etc.	78

In addition to the above, this office aided Veterans, their Widows, Children, and other dependents, with advice, counsel, correspondence, telephone calls and letter writing in the following areas:

On-The-Job-Training applications, Elderly Housing applications, Educational Benefits, Burial financial assistance, referring medical, personal, and social problems to the appropriate assistance facilities, Social Security and SSI Benefits Applications, obtaining copies of Marriage, Divorce, Birth, and Medical Records, obtain-upgraded Discharges, Veterans' Administration Annual Income Reports, and supplemental payments to Nursing Homes on behalf of Veterans' Widows.

The office of the Veterans' Agent is currently located in the Maple Avenue School at 6 Maple Avenue, and the office is open on Mondays at 10 AM until 2 PM, and on Fridays 10 until noon. On Tuesday and Thursday evenings the office is open from 7 to 9 PM. The Agent's office phone number is 585-4341, and may be reached at home at 585-3773.

Samuel B. Babbitt, Jr.

ANNUAL REPORT OF THE POLICE STATION BUILDING COMMITTEE AND FIRE STATION STUDY COMMITTEE

The 1980 Annual Town Meeting approved two separate Committees under Articles 12 and 20 which were effectively combined by appointing the same members to each Committee.

The Committee reviewed the work of the previous Police Station Building Committee, the data prepared by the Board of Fire Engineers, and the facilities of each Department.

Both Departments suffer from a lack of adequate facilities. The needs of the Fire Department would dictate the location of a combined facility. The study of the needs of both departments indicates that the site eventually selected should be geographically located to provide the minimum response time to all citizens.

It is the Committee's recommendation that a Fire-Police Station Building Committee be authorized by the Annual Town Meeting to develop plans for a combined facility. The Committee is cognizant of the potential impact of Proposition 2½ but strongly feels that the creation of a Building Committee will put the Town in a position to apply for any future Federal Funding which may become available for such a facility.

ANNUAL REPORT OF THE WAGE AND PERSONNEL BOARD

The Wage and Personnel Board has undergone significant changes during the year 1980. Firstly, the membership of the Board, for various reasons, has undergone a one hundred percent turnover. Secondly, the acceptance of Union representation during the previous year by the overwhelming majority of full-time employees has greatly diminished the Board's scope of responsibility.

The Board still retains, however, the very important responsibility of making recommendations concerning wages and conditions of employment for the Town's supervisory employees as well as the part-time employees under its jurisdiction. The mandate of Proposition 2½, moreover, will undoubtedly necessitate adjustments to classifications and grades of compensation within the Wage and Personnel By-law.

The Wage and Personnel Board, and especially the past Chairman of the Board, would like to thank the Board of Selectmen, the Finance Committee, and the other Town boards and departments for providing invaluable assistance during this past year and over the years.

WAGE AND PERSONNEL BOARD

PERSONNEL BY-LAWS

Section 1. Authorization

Pursuant to the authority contained in Sections 108A and 108C of Chapter 41 of the General Laws, there shall be established plans, which may be amended from time to time by vote of the Town at a Town Meeting; (a) classifying positions in the service of the Town, other than those filled by popular election, those under the direction and control of the School Committee, the position of Town Counsel, certain positions for which the compensation is on a fee basis or the incumbents of which render intermittent or casual service and which do not appear in Schedule A of Section 8 following, into groups and classes doing substantially similar work or having substantially equal responsibilities; (b) authorizing a compensation plan for positions in the classification plan; (c) providing for the administration of said classification and compensation plans; and (d) establishing certain working conditions and fringe benefits for employees occupying positions in the classification plan.

Section 2. Definitions

As used in this by-law, the following words and phrases shall have the following meanings unless a different construction is clearly required by the context or by the laws of the Commonwealth:

"Town," The Town of Kingston.

"Civil Service Law," Chapter 31 of the General Laws of the Commonwealth, as amended, and all rules and regulations made thereunder; and any special law enacted by the General Court regulating the classification, compensation and conditions of employment of officers and employees of the Town under Chapter 31:

"Classification Plan," class titles of Schedule A of Section 8 of this by-law plus class specifications which are on file with the Personnel Board and which are hereby incorporated by reference;

"Class," a group of positions in the Town service sufficiently similar in respect to duties and responsibilities so that the same descriptive title may be used to designate each position allocated to the class, that the same qualifications shall be required of the incumbents, that the same tests of fitness may be used to choose qualified employees and that the same scale of compensation can be made to apply with equity; "Position Class," same as class (a class may include only one position, in which event it is defined as a "single position class");

"Group," an occupational group of classes appearing in Schedule A of Section 8;

"Department Head," the officer, board or other body having immediate supervision and control of a department;

"Employee," an employee of the Town occupying a position in the classification plan;

"Department," a department, board, committee, commission or other agency of the Town subject to this by-law;

"Fiscal Year," 7-1 to 6-30 within the year of this by-law;

"Administrative Authority," the elected official or board, or the appointed official having jurisdiction over a function or activity;

"Full-time employment," employment for not less than seven hours per diem for five days a week for fifty-two weeks per annum, minus legal holidays and authorized vacation leave, sick leave, bereavement leave and other leave of absence;

"Part-time employment," employment for less than full-time employment, as defined above;

"Continuous employment," employment, uninterrupted except for required military service and for authorized vacation leave, sick leave, bereavement leave, or other leave of absence;

"Full-time employee," an employee retained in full-time employment;

"Part-time employees," employment for a minimum of twenty hours a week on a regular basis;

"Position," an office or post of employment in the Town service with duties and responsibilities calling for the full-time or part-time employment of one person in the performance and exercise thereof;

"Permanent position," any position in the Town service which has required, which is likely to require the services of an incumbent without interruption for a period of more than six calendar months, either on a full-time or part-time employment basis;

"Permanent employee," (1) an employee retained on a continuing basis in a permanent position, as defined above; (2) any employee holding a permanent appointment under Civil Service Law to a position deemed permanent within the meaning of said law;

"Temporary position," or "seasonal position," any position in the Town service which requires or which is likely to require the services of one incumbent for a period not exceeding six calendar months; a seasonal position requiring less than the work of its occupation group shall be considered as part-time;

"Temporary employee," (1) any employee retained in a temporary or seasonal position as defined above; (2) any employee holding a temporary appointment under Civil Service Law who does not also have permanent status thereunder;

"Intermittent service," personal service rendered by an employee in a position calling for part-time employment, which service although constituting continuous employment is not rendered during prescribed working hours, daily, weekly or annually, but is rendered as required, according to the demands for such service;

"Casual service," personal service rendered by an employee in a position calling for part-time employment, which service does not constitute continuous employment; this service is rendered occasionally and without regularity according to the demands therefor;

"Compensation Plan," Schedules B through C in Section 8;

"Compensation Grade," a range of salary or wage rates appearing on Schedule B, B-1 and B-2 of Section 8;

"Rate," a sum of money designated as compensation for hourly, weekly, semi-monthly, monthly or annual personal services;

"Minimum Rate," the rate in a range which is normally the hiring rate of a new employee;

"Maximum Rate," the highest rate in a range which an employee normally is entitled to attain;

"Range," the dollar differences between minimum and maximum rates;

"Personal Rate," a rate above the maximum rate applicable only to a designated employee;

"Step Rate," a rate in the range of compensation grade;

"Increment," the dollar difference between step rates;

"Promotion," a change from a position of lower class and compensation grade to a position with greater responsibilities in a higher class and compensation grade;

"Board," the Personnel Board as defined in Section 3.

Section 3. Personnel Board

(a) There shall be a Personnel Board to be known as the Wage and Personnel Board, composed of three (3) unpaid members, who shall not be employees or elected officials of the Town, responsible for the administration and maintenance of classification and compensation plans. One member of the Board shall be appointed by the Moderator, one member by the Finance Committee and one member by the Board of Selectmen. The three members of the Board shall be appointed for terms of one year, two and three years, respectively, and upon the normal expiration of these terms their successor shall be appointed by the same appointing authorities for terms of three years.

Original appointments to the Wage and Personnel Board under this by-law shall be made not later than thirty days following the effective date of the by-law; and subsequent appointments shall be made within thirty days following the expiration of the term of the Board member who is to be replaced.

The Board shall draw up and recommend to the Town a proposal for classification and compensation plans for consideration as a Town by-law; and shall from time to time recommend to the Town any action deemed necessary to maintain a fair and equitable pay level.

The Board shall make an annual report in writing to the Finance Committee and the Board of Selectmen 60 days prior to the annual Town meeting.

(b) The Board shall be invested with all the powers and duties specified in Section 108C of Chapter 41 of the General Laws.

(c) The Board shall administer the plans and shall establish such procedures as it deems necessary for the proper administration thereof.

(d) Forthwith after its appointment and annually, the Board shall meet and organize by electing a chairman and appointing a secretary and clerk. A majority of the board shall constitute a quorum for the transaction of business. A majority vote of the Board shall determine the action the Board must take in all matters upon which it is authorized or required to pass under this by-law.

(e) The board may employ assistance and incur expenses as it deems necessary subject to the appropriation of funds therefor.

(f) The Board shall maintain adequate personnel records of all employees occupying positions subject to the classification and compensation plans, said records to be kept in its custody. Department Heads shall provide such information as the Board may request.

(g) The Board shall maintain written job descriptions or specifications of the classes in the classification plan, each consisting of a statement describing the essential nature of the work and the characteristics that distinguish the class from other classes. The description for any class shall be construed solely as a means of identification and not as prescribing what the duties or responsibilities of any position shall be or as modifying, or in any way affecting, the power of any administrative authority, as otherwise existing, to appoint, to assign duties to, or to direct and control the work of any employee under the jurisdiction of such authority.

(h) Upon recommendation of a department head, supported by evidence, a writing of special reasons and exceptional circumstances satisfactory to the Board, the Board may authorize an entrance rate higher than the minimum rate for a position, and of such other variance in the compensation plan as it may deem necessary for the proper functioning of the services of the Town. No variance shall become effective unless, or until, the necessary funds have been appropriated therefor.

Section 4. Classification Plan

(a) All positions in the service of the Town except those excluded in Section 1 are heretofore classified by the title appearing in Schedule A of Section 8 which is made a part thereof. These classes of positions shall constitute the Classification Plan for the paid Town service, within the meaning of Section 108-A of Chapter 41 of the General Laws, as amended.

(b) Whenever a new position is established, or the duties of an existing position are so changed that in effect a new position is created, upon presentation of substantiating data satisfactory to the Personnel Board, the Board shall allocate such new or changed position to its appropriate class, as hereinafter provided.

(c) The Title in each class, as established by the Classification Plan, shall be the official title of every position allocated to the class and the official title of each incumbent of a position so allocated, and shall be used to the exclusion of all others on payrolls, budget estimates and other official records and reports pertaining to the position.

(d) No position may be reclassified or no class may be assigned to a different compensation grade, until the Personnel Board shall have determined such reclassification and compensation plans.

(e) In filling any vacant position which comes under the By-Law, such positions must be advertised for at least two weeks in the newspapers which the Town customarily uses for legal notices. If the open position can be filled by promotion from within the department, then the vacancy need not be advertised. The last vacancy, however, which results from such promotion or promotions, must be advertised as indicated above.

Section 5. Compensation Plan

(a) The Compensation Plan shall consist of Schedules B through C in Section 8 which provide minimum and maximum salaries or wages for certain of the classes in the Classification Plan. The salary range of a position class shall be the salary range of all positions allocated to the class.

(b) All employees shall continue to be paid on an hourly, weekly, semi-monthly, annual or other basis, as at present, except as provided in the Compensation Plan, unless otherwise authorized by the Personnel Board.

(c) No department head shall fix the salary of any employee in a position so classified except in accordance with the Compensation Plan.

(d) No person shall be appointed, employed or paid as an employee in any position to the provisions of the Classification Plan under any title other than those appearing in Schedule A of Section 8.

(e) An employee in continuous full-time or part-time employment shall receive the increment between his present rate and the next higher step rate as follows:

1. On January first or July first provided he has completed thirty weeks service at the minimum or other rate if a rate other than the minimum is authorized as the entrance rate.

2. Thereafter one year from the date of his previous increase until he attains the maximum rate of the range of compensation grade to which his position class is assigned.

3. Employees in continuous part-time employment eligible for increments under the provision of this sub-section shall be those occupying positions in classes for which compensation is provided in Schedule B, or B-1 or B-2 of Section 8.

(f) An employee occupying a seasonal position in a class for which compensation is provided in Schedule B, or B-1 or B-2 of Section 8 shall receive increments as provided in the preceding sub-section on the basis of thirty weeks employment constituting one year.

(g) An employee receiving a promotion to a vacant position or to a new position as defined in Section 4(b) shall, upon assignment resulting from such promotion, receive the rate in the compensation grade of the vacant or new position next above his existing rate. If the resulting adjustment does not equal \$100.00 for a position class assigned to Schedule B, or B-1 or B-2, the adjustment shall be to the second class above the existing rate but within the compensation grade of the vacant or new position.

(h) The employee receiving a promotion and adjustment in rate pursuant to the provisions of the preceding sub-section shall receive the next increment of his compensation grade effective the next January or July first following completion of thirty weeks at the rate resulting from the promotion.

(i) If an employee's rate at the time of adoption of this by-law is in excess of the maximum rate set forth in his appropriate compensation grade in Schedule B, or B-1 or B-2 of Section 8, this rate shall not be reduced, but shall become a personal rate applicable only to said employee as defined in Section 2.

(j) Each department head of a department to which is assigned an employee occupying a position in the Classification Plan shall include in his estimates required by the provisions of Section 59 of Chapter 41 of the General Laws a pay adjustment section setting forth in detail the amounts which will be required for anticipated pay adjustments during the ensuing fiscal year and shall furnish a copy thereof to the Board.

(k) The adjustments provided for in this section shall be subject to the availability of appropriated funds.

Section 6. Amendment of the Plans

(a) The Classification Plan and/or the Compensation Plan and/or other provisions of this by-law may be amended by vote of the annual Town Meeting. Requests for such amendments shall be made to the Board in writing. All written requests of amendments of the Classification Plan and/or the Compensation Plan and/or other provisions of this by-law must be submitted to the Board no later than three months and fifteen days prior to the annual Town Meeting. Whenever such a petition is received the Board shall promptly hold a hearing to consider such proposed amendment, and the petitioners and the heads of the departments affected shall be given at least three days written notice. Prior to the next annual Town Meeting the Board shall file with the Selectmen for insertion in the warrant for the next annual Town Meeting an article sufficiently stated to permit the Town to act upon the subject matter or any such petition, provided that the subject matter or petition be recommended by an affirmative vote of 2 of the 3 members of the Board. Any subject matter or petition which was submitted to the Board within the prescribed time limits as stated above which the Board did not act favorably upon may be presented at the annual Town Meeting. At the same time, the Board shall file with the Finance Committee a final report with recommendations, pertaining to any such petition, provided that no recommendation in favor of a proposed amendment shall be made except by an affirmative vote of 2 of its 3 members.

(b) The Board may, from time to time of its own motion, hold a hearing to consider any proposed amendment. In the event said proposed amendment is supported by an affirmative vote of 2 of its members, the Board shall proceed according to the preceding subsection to insert an article in the Warrant and to report its recommendations to the Finance Committee.

Section 7. Continuing Review

The Board, from time to time of its own motion, shall investigate the work and standard rates of salaries or wages of any or all positions to the provision of this by-law. Such reviews shall be made at such intervals as the Board deems necessary and, to the extent which the Board considers practicable, shall include all occupational groups in the classification plan.

Section 8. Position - Classes, Wage and Miscellaneous Compensation Schedules

SCHEDULE A

Clerical Group

Clerical Aide (part time)	Misc.
Clerk - Board of Health	S-5
Clerk - Board of Selectmen	S-8
Clerk - Election (part time)	Misc.
Clerk - Planning Board	Misc.
Clerk - Special Town Committees Not Otherwise Specified (part time)	Misc.
Clerk - Water Board (part time)	Misc.
Clerk - Junior	S-1
Clerk - Senior	S-2
Clerk - Senior Stenographic	S-3
Clerk - Junior Bookkeeper	S-3
Clerk - Senior Secretarial and/or Senior Bookkeeper	S-4
Election Worker	Misc.
Map and Deed Coordinator	Misc.
Streetster	Misc.

Custodial Group

Caretaker	S-2
Caretaker - Dump	S-1
Caretaker - Dump (part time)	Misc.
Custodian - Library (part time)	S-1
Custodian - Playground Committee	S-3
Custodian - Town Hall and Annex	S-3
Matron	S-1

Labor Group

Casual Part-Time Worker	Misc.
Groundskeeper (part time)	Misc.
Groundskeeper - Senior (seasonal)	Misc.
Heavy Motor Equipment Operator	S-5
Highway Foreman	S-7
Hydrant Worker	Misc.
Laborer	S-3

Labor Group (cont.)

Light Truck and Equipment Operator	S-4
Master Mechanic	S-7
Pesticide Applicator	S-5
Pumping Station Operator	S-6
Tree Department Laborer	S-3
Tree Department Foreman	S-5
Water Foreman	S-7

Library Group

Junior Library Assistant	Misc.
Senior Library Assistant	S-3

Recreational Group

Aide to Lifeguard	Misc.
Bus Dispatcher - Council on Aging (part time)	Misc.
Bus Driver - Council on Aging (part time)	Misc.
Flag Attendant	Misc.
Lifeguard (seasonal)	Misc.
Lifeguard Swimming Instructor (seasonal)	Misc.
Playground Instructor (seasonal)	Misc.
Senior Lifeguard Swimming Instructor (seasonal)	Misc.
Supervisor Playground (seasonal)	Misc.
Supervisor Assistant Playground (seasonal)	Misc.

Public Safety Group

Call Firefighter (part time)	Misc.
Clerk-Dispatcher	S-1
Firefighter	F-1
Harbor Master Assistant (part time)	Misc.
Patrolman	Patrolman
Patrolman (part time)	Misc.
School Traffic Supervisor (part time)	Misc.
Shellfish Constable Assistant (part time)	Misc.

Administrative Group

Administrative Assistant	S-5
Civil Defense Deputy Director (part time)	Misc.
Conservation Officer (part time)	Misc.
Deputy Fire Chief	F-2
Deputy Warden - (Election) (part time)	Misc.
Director of Youth Programs	Misc.
Director of Youth Programs (part time)	Misc.
Director for Council on Aging	Misc.
Director for Council on Aging (part time)	Misc.
Dog Officer	Misc.

Administrative Group (cont.)

Executive Secretary (part time)	Misc.
Harbor Master (part time)	Misc.
Health Agent	Misc.
Inspector of Animals	Misc.
Inspector of Buildings	Sergeant
Police Sergeant	Misc.
Registrar - (Election)	Misc.
Sealer of Weights and Measures	Misc.
Shellfish Constable	Misc.
Warden - (Election)	Misc.

Supervisory Group

Chief of Police	Chief
Civil Defense Director (part time)	Misc.
Fire Chief	F-3
Forest Fire Warden	Misc.
Highway Superintendent	Superintendent
Library Director	Misc.
Moth Superintendent	Misc.
Town Accountant	Misc.
Veterans' Agent	Superintendent
Water Superintendent	

SCHEDULE B

July 1, 1981 - June 30, 1982

Com. Grade	I	II	III	IV
S-1	3.10	3.40	3.60	3.85
S-2	3.85	4.00	4.25	4.40
S-3	4.25	4.40	4.55	4.65
S-4	4.40	4.55	4.65	4.80
S-5	4.55	4.70	4.85	5.00
S-6	4.70	4.85	5.00	5.25
S-7	5.10	5.40	5.70	6.00
S-8	5.40	5.70	6.00	7.00
S-9	14.000	15.250	16.500	18.000

POLICE SCHEDULE

July 1, 1981 - June 30, 1982

Chief

Salary
Subject to negotiations

FIRE SCHEDULE

The F-2 and F-3 are to be determined by applying the following ratios to the base salary of the highest paid firefighter as specified by contract:

Com. Grade	I	II	III	IV
F-2	1.15	1.2	1.25	1.3
F-3	1.35	1.4	1.45	1.5

LABOR SUPERINTENDENT SCHEDULE

The salaries of the Highway and Water Superintendents are to be determined by applying the following ratio to the base salary of the highest paid employee within the respective department as specified by contract:

Com. Grade	I	II	III	IV
Superintendent	1.35	1.4	1.45	1.5

SCHEDULE C

Miscellaneous Compensation Schedule

July 1, 1981 - June 30, 1982

Aide to Lifeguard	per season	50.00
Animal Inspector	annually	320.00
Bus Driver - Council on Aging	hourly	3.40
Bus Dispatcher - Council on Aging	hourly	3.25
Casual Part-Time Worker	hourly	3.25
Civil Defense Director (part time)	annually	160.00
Civil Defense Deputy Directors (part time)	annually	80.00
Clerk - Special Town Committees Not Otherwise Specified (part time)	hourly	3.25
Clerk - Election (part time)	hourly	4.00
Clerk - Planning Board	annually	100.00
Clerk - Water Board	annually	115.00
Conservation Officer (part time)	annually	1175.00
Caretaker - Landfill (part time)	hourly	3.25
Custodian - Playground Committee (part time)	hourly	3.25
Director for Council on Aging	annually	975.00
Director for Council on Aging (part time)	hourly	4.70
Director of Youth Programs	annually	12,845.00
Director of Youth Programs (part time)	hourly	6.20
Dog Officer	annually	2000.00
Election Officer	hourly	3.25
Executive Secretary (part time)	annually	750.00

Schedule C (cont.)

Firefighter - Call (part time)	hourly	5.60*
Flag Attendant	per location	100.00
Forest Fire Warden	annually	565.00
Groundskeeper (part time)	hourly	3.35
Groundskeeper - Senior (seasonal)	hourly	3.90
Harbor Master (part time)	annually	1920.00
Harbor Master Assistant (part time)	annually	430.00
Health Agent	annually	3675.00
Hydrant Worker	hourly	3.25
Inspector of Buildings	hourly	3.35
Junior Library Assistant	hourly	3.35
Landfill Worker (part time)	hourly	12,460.00
Library Director	annually	3.35
Lifeguard (seasonal)	hourly	
Lifeguard - Swimming Instructor (seasonal)	hourly	3.60
Map and Deed Coordinator	hourly	4.00
Moth Superintendent	hourly	4.25
Parking Attendant (seasonal)	hourly	3.40
Patrolman (part time)	hourly	5.60
Playground Instructor (seasonal)	hourly	3.35
Registrar - Election	annually	215.00
School Traffic Supervisor (part time)	weekly	50.00
Sealer of Weights and Measures	annually	750.00
Senior Lifeguard - Swimming Instructor (seasonal)	hourly	3.80
Shellfish Constable (part time)	annually	1280.00
Shellfish Constable Assistant (part time)	annually	430.00
Streetlister	hourly	3.35
Supervisor - Playground (seasonal)	hourly	110.00
Supervisor Assistant - Playground (seasonal)	weekly	80.00
Town Accountant (part time)	annually	8100.00
Veterans' Agent	annually	3000.00
Warden - Election	hourly	3.95

*Plus \$150.00 per year.

APPENDIX
Salary Schedules of Fire and Police Departments
July 1, 1981 June 30, 1982

FIRE DEPARTMENT SCHEDULE

Grade	Step	Salary
Firefighter	1	Subject to negotiations
Firefighter	2	Subject to negotiations
Firefighter	3	Subject to negotiations
Firefighter	4	Subject to negotiations

POLICE DEPARTMENT SCHEDULE

Patrolman, or if first responder	
Sergeant, or if first responder	
Step 1	Subject to negotiations
Step 2	Subject to negotiations
Step 3	Subject to negotiations
Step 4	Subject to negotiations

Section 9. Work Week

The work week for full-time or seasonal employment in each occupational group shall be as follows:

Group	Work Week
Clerical	35 hours
Library	22 hours to 35 hours as required
Custodial	40 hours
Labor	40 hours
Police	40 hours
Fire	40 hours
Administrative	42 hours
Supervisory	As required (a)
Others	As required (a)

(a) "As Required" shall mean the total number of hours in the week needed to perform the duties of the position, as determined by the appropriate administrative authority.

Section 10. Overtime Compensation

(a) Clerical Group:

An employee shall be compensated at one and one-half times his regular rate for hours in excess of thirty-five (35) hours per week.

(b) Library Group:

An employee shall be compensated at one and one-half times his regular hourly rate for hours worked in excess of thirty-five (35) hours weekly.

(c) Custodial and Labor Groups:

An employee shall be compensated at one and one-half times his regular hourly rate for hours worked in excess of forty (40) hours weekly. A minimum of two hours of overtime pay shall be guaranteed on call back.

(d) Police Department:

As specified by contract between the Town and the Police Association.

(e) Fire Department:

As specified by contract between the Town and the Fire Association.

1. A uniformed employee in Compensation Grade F-1 in full-time employment who is required to work beyond his normal tour of duty, responds to a box alarm when off duty, or is called back for standby duty, forest fire fighting, snow shoveling or forest fire patrols shall be compensated at one and one-half (1½) times his regular rate of pay. A minimum of two hours of overtime pay shall be guaranteed on call back.

2. The hourly rate of overtime pay for personnel covered in Section 10 (e) (1) shall be one forty-second (1/42) of the employee's regular week's pay times one and one-half (1½).

(f) Administrative Group:

1. An employee normally is not entitled to overtime, but shall be granted compensatory time at the convenience of his department head for hours worked in excess of forty weekly, or whatever constitutes his normal work week.

2. The Deputy Fire Chief is not entitled to any overtime work involving recalls and inspections. The annual salary under F-2, Step IV of Schedule B-2 is considered compensation for this work.

3. The Deputy Fire Chief shall receive the sum of \$450 to be made available on the first pay day of the new fiscal year and every fiscal year thereafter, providing that he has been recertified as an Emergency Medical Technician by the National Registry of Emergency Medical Technicians.

(g) Supervisory Group:

A supervisor is not entitled to overtime, as he has the authority to approve overtime compensation for his subordinates. He is entitled to take compensatory time which he shall report to the proper administrative authority if requested. He shall also make adequate provisions for the supervision of his department in his absence.

(h) Water Department:

Any employee of the Water Department who becomes certified under the Department of Public Health to operate the water system shall be eligible for an additional compensation of \$250 per year.

Section 11. Clothing Allowances

(a) Police Department:

As agreed by contract.

(b) Fire Department:

As agreed by contract.

(c) Highway, Tree and Water Department:

A full-time member shall receive a clothing allowance to be paid by the town for rental of work clothes for members of the department as designated by department head and approved by Wage & Personnel Board.

(d) Rental

Work clothes allowances to be made for other full-time employees on individual recommendations of department heads to the Wage and Personnel Board.

Section 12. Paid Holidays

Legal holidays within this By-Law will be holidays specified by State Legislature, on which days employees shall be excused from all duty not required to maintain essential town services.

(a) Changes to State Law for long weekends (Mondays) as required.

(b) Every employee in full-time or continuous part-time employment shall be entitled to these designated holidays on the following terms.

1. If paid on an hourly basis, he shall receive one and one-half times his regular rate based on the number of hours actually worked on the day on which the designated holiday occurs.

2. If paid on a weekly, semi-monthly or annual basis, he shall be granted each designated holiday without loss in pay.

(c) Payment under the provisions of this section shall be made provided the eligible employee shall have worked on his last regularly scheduled working day prior to and his next regularly scheduled working day following such holidays, or was in full pay status on such preceding and following days in accordance with other provisions of this by-law.

(d) An employee in continuous employment occupying a position in other than the Public Safety or Supervisory Groups who performs work on one of the days designated in sub-section (a) shall be paid at his regular rate for such a day or fraction thereof in addition to the amount to which he is entitled under sub-section (b).

(e) At the request of the employee, he may be granted compensatory time or at the convenience of the departments in lieu of payment provided under sub-section (d).

(f) An employee in continuous employment, in other than the Police or Fire Departments, who, because of a rotation of shifts, works different days in successive weeks shall be granted, in each year in which the number of holidays falling on his regular days off in excess of the number of holidays in that year falling on Saturday, additional days off equal to the excess.

(g) Whenever one of the holidays set forth in sub-section (a) falls on a Sunday, the following day shall be the legal holiday, and if on a Saturday the preceding day shall be the legal holiday.

Section 13. Vacation leave

Police Department:

As agreed by contract.

Fire Department:

As agreed by contract.

(a) A full-time employee in continuous service shall be granted two weeks vacation with pay at the completion of one year of service.

(b) A full-time employee who terminates employment after less than one year of service shall be granted one day of vacation with pay for each full month of continuous service completed, but not to exceed one week of vacation.

(c) A full-time employee who has completed five (5) continuous years of service shall, in the year during which this length of service has been completed, be granted three (3) weeks - fifteen (15) days of vacation with pay.

(d) A full-time employee who has completed ten (10) continuous years of service shall, in the year during which this length of service has been completed, be granted four (4) weeks - twenty (20) days of vacation with pay.

(e) A full-time employee who has completed twenty (20) continuous years of service shall, in the year during which this length of service has been completed, be granted five (5) weeks - twenty-five (25) days of vacation with pay.

(f) Upon the death of an employee who is eligible for vacation under these rules, payment shall be made to the estate of the deceased in an amount equal to the vacation allowance as accrued in the vacation year prior to the employee's death but which had not been granted. In addition, payment shall be made for that portion of the vacation allowance earned in the vacation year during which the employee dies up to the time of his separation from the payroll.

(g) Employees who are eligible for vacation under these rules and whose services are terminated by dismissal through no fault or delinquency of their own, or by retirement, or by entrance into the armed forces, shall be paid an amount equal to the vacation allowance as earned, and not granted, in the vacation year prior to such dismissal, shall be made for that portion of the vacation allowance earned in the vacation year during which such dismissal, retirement, or entrance into the armed forces occurred up to the time of the employee's separation from the payroll.

(h) Absences on account of sickness in excess of that authorized under the rules therefor or for personal reasons as provided for under other leave may, at the discretion of the department head, be charged to vacation leave.

(i) An employee, unless receiving pay for such a day or date under the provisions of Section 17A of Chapter 147 or Section 57A of Chapter 48 of the General Laws, shall be granted an additional day of vacation if, while on vacation leave, a designated holiday occurs which falls on or is legally observed on Monday, Tuesday, Wednesday, Thursday or Friday.

(j) Vacation allowances provided under the terms of this section will be calculated on a 12-month period commencing on the employment date and these allowances

must be taken in the 12 months period that immediately follows. In unusual circumstances, exceptions may be granted by the Personnel Board upon recommendations of department heads. Such vacation shall be granted by the head of the respective department of the Town at such time as, in his opinion, will cause the least interference with the performance of the regular work of the Town.

(k) An employee shall not be allowed to work during his vacation leave and be compensated with extra pay without approval of the department head and the Personnel Board.

Section 14. Sick Leave

Police Department:

As agreed by contract.

Fire Department:

As agreed by contract.

(a) An employee in continuous employment shall be allowed one day for each month worked, provided such leave is caused by sickness or injury or by exposure to contagious disease.

(b) An employee in continuous employment shall be credited with the unused portion of leave granted under sub-section (a) without limit and may be accumulated as additional sick leave benefit.

(c) An employee occupying a temporary or seasonal position shall not be credited with unused sick leave beyond his current period of employment.

(d) If the amount of leave credit provided under sub-section (b) has been or is about to be exhausted, an employee may make application for advance sick leave to be deducted from future leave credits to the extent provided under sub-section (a). Such application shall be made to the Board which is authorized to grant such advance sick leave as it may determine to be equitable after reviewing all circumstances including the employee's attendance and performance record prior to conditions supporting his request for the advance sick leave.

(e) Sick leave must be authorized by the Department head and must be reported on forms as provided. These records will be maintained by the Town Accountant for the Wage & Personnel Board and Town Accountant's use.

(f) A physician's certificate of illness shall be submitted by the employee after five days' continuous absence to his department head before leave is granted under the provisions of this section. This certificate shall be forwarded by the department head to the town accountant for the Wage and Personnel Board's and the town accountant's use.

(g) The Board or Department Head may, of its own motion, require a medical examination of any employee who reports his inability to report for duty because of illness. This examination shall be at the expense of the Town by a physician appointed by the Town.

(h) Injury, illness or disability self-imposed, or resulting from the abuse of alcohol or the use of drugs that are classified under the Federal Narcotics Act or

Drug-Abuse Control Act, shall not be considered a proper claim for leave under this section.

(i) Payments made under the provisions of this section shall be limited to an employee who is receiving Workmen's Compensation payments to the difference between the amount paid in Workmen's Compensation and the employee's regular rate.

(j) In the event of payments made to an employee under the preceding subsection the Board or Department Head may debit the employee's sick leave accrual by such amounts as it determines to be equitable in relation to such payments.

(k) Nothing in this section shall be construed to conflict with Section 100 of Chapter 41 of the General Laws.

Section 15. Bereavement Leave

Emergency leave up to five days may be allowed for death in an employee's immediate family (wife, husband, mother, father, child, brother or sister), mother-in-law and father-in-law.

Section 16. Other leave

Police Department:

As agreed by contract.

Fire Department:

As agreed by contract.

(a) Absences for personal reasons may be charged to vacation leave upon application by the employee and approval by his department head. Such absences, however, may not be charged to vacation leave beyond that which the employee has earned by the time of such application.

(b) Members of the military reserves on brief tours of military duty such as the annual two-week tour of duty shall be compensated by the Town for the difference between the employee's regular pay and that received on military duty. Such tours of duty shall not be counted against vacation allowance.

(c) Three (3) personal days are allowed each year to full-time employees on request to, and approval of, supervisor and department head. Personal days are defined as days needed to attend weddings, funerals of relatives, family needs, etc., not otherwise provided for by the by-laws.

Section 17. Longevity Compensation

The Town agrees to reward faithful service by full-time employees by providing additional compensation each year on the basis of length of service as follows:

A - At completion of twenty-five (25) years service	\$ 500.00
B - At completion of thirty (30) years service	\$1,000.00
C - At completion of thirty-five (35) years service	\$1,500.00

Section 18. Physical Examination

Before appointment to a position in the classification plan requiring continuous service, or to a seasonal position designated by the Board, a candidate shall have passed a physical examination satisfactory to the Department Head. The examining physician shall be appointed by the Town and the examination shall be at the expense of the Town. The examining physician shall advise the Department Head as to whether, in his opinion, the applicant is physically qualified to perform the duties of the position for which application has been made, and the applicant shall complete a questionnaire which the Board will design. The examining physician's report shall be confidential and shall be forwarded as soon as possible by the Department Head to the Town Accountant for the Wage and Personnel Board's and the Town Accountant's use.

Section 19. Operation of By-Law - Grievance Procedure

Police Department:

As agreed by contract.

Fire Department:

As agreed by contract.

(a) This by-law shall be operative only as to employees whose positions are classified hereunder and for which positions minimum and maximum salaries, or single-rated miscellaneous salaries as established under Section 8.

PERSONNEL BOARD TO ADMINISTER The Personnel Board of the Town shall constitute the Personnel Relations Review Board of the Town, and in that connection shall have the powers and duties, and perform the functions, assigned to such Personnel Relations Review Boards by Section 21B of Chapter 40 of the General Laws; and said Board shall, in the performance of its duties as Personnel Relations Review Board, be subject to the limitations imposed by said Section 21B and by the by-laws of the Town.

GRIEVANCE PROCEDURE There shall be a Grievance procedure available to those employees of the town whose rights under the wage and personnel classification plan have, in their opinion, been prejudiced and covering all other grievances except those that would properly be under the jurisdiction of the Civil Service Commission or other duly established appeal board. As used in this section, the word "grievance" shall be construed to mean dispute between an employee and his supervisors arising out of an exercise of administrative discretion by such supervisor or supervisors.

STEP I. The employee shall take up his grievance orally with his immediate supervisor who shall reach a decision and communicate it orally to the employee within two (2) working days. The employee may request a written statement of contemplated actions and related reasons.

STEP II. If the grievance is not settled at Step I, the employee shall within five (5) working days present his grievance in writing to his supervisor who shall forward it to the department head who shall hold a hearing within five (5) working days, or if the Department Head is a Board, at its next regularly scheduled meeting, the

grievance will be presented and a hearing will be held within ten days of that meeting.

STEP III. If the grievance is not settled at Step II, all records and facts in the case shall be referred to the Grievance Board for adjudication. Those present at Step II shall appear at this hearing. Within twenty (20) working days of the hearing, which shall be the next regular meeting of the Board except in cases of emergency, the employee shall be notified in writing through the department head as to the decision of the Board which shall be final.

Section 20. Civil Service Law

Nothing in this By-Law shall be construed to conflict with Chapter 31 of the General Laws.

Section 21. Effect of Partial Invalidity

The invalidity of any section of this By-Law shall not invalidate any other section or provision thereof.

Section 22. Publication of Personnel By-Law

The Personnel Board hereby is authorized and directed to compile and publish Personnel By-Law to be known as the Town of Kingston Wage and Personnel By-Law. Corrections to be made as necessary with amendments subject to authorization as stated in Section I herein. Authorized changes will be published and added to this Wage and Personnel By-Law as endorsements to the section, page or paragraph. Last dated endorsement becomes the effective correction or amendment of these By-Laws.

Section 23. Contract Agreements.

WAGE AND PERSONNEL BOARD

Alan P. Gnospelius, Chairman

Leslie S. Cavicchi

Dennis P. Gagne

ANNUAL REPORT OF THE YOUTH COMMISSION

The Youth Commission has once again completed an active year. Our educational programs were expanded to include courses in Parent Awareness Training, Babysitting, Rape and Assault Prevention and C.P.R.

With the help of a federal grant, free summer trips were made possible for children of low income families. Weekly trips during vacations were also offered to all Kingston children to places such as the Aqua Circus, Cape Cod Canal Cruise, Lincoln Park, Roller Skating, the Children's Museum, Museum of Science, Ringling Brothers and Barnum and Bailey Circus and the Ice Capades.

Our annual Christmas Party featuring Santa Claus, games, cartoons and refreshments donated from local merchants was once again a great success.

The after school activities sponsored by the Youth Commission this year included Arts and Crafts, Boys and Girls Gymnastics, Dance and Baton, Swimming Lessons, Irish Step Dancing and Judo.

Individual and Family counseling continue to be a priority of this office and referrals are accepted from the schools, clergy, Police, and courts. Self referrals are always accepted. Confidentiality is always maintained in this office.

This year the Youth Commission acted as an area supply depot for Unicef. We hope this function will be continued in future years.

Respectfully submitted,

Deena Strauss Beals, Director

REPORT OF THE TOWN COLLECTOR

eted an active year. Our edu-
s in Parent Awareness Training.

ips were made possible for all.
ications were also offered to all
etus, Cape Cod Canal Cruise,
n, Museum of Science, Ringling
apades.

N, games, cartoons and other
great success.

Commission this year included
nd Baton, Swimming Lessons,

a priority of this office and
see, and courts. Self-revela-
ed in this office.

supply depot for lunch. We

submitted.

Beals, Director

REPORT OF THE TOWN COLLECTOR

	Balance July 1, 1979	Commitments	Adjustments and Refunds	Abatements Exemptions Adjustments	Payments and Credits	Outstanding June 30, 1980
MOTOR VEHICLE EXCISE:						
Previous to 1978	\$ 26,336.40	19.80	147.95	846.62	7,039.09	18,618.44
1978	38,953.67		578.58	3,114.74	28,313.15	8,104.36
1979	147,394.04	72,158.80	17,972.08	26,818.08	153,696.10	57,010.74
1980		348,653.54	1,389.99	29,032.45	229,602.42	91,408.66
PERSONAL						
Previous to 1978	811.02					811.02
1978	1,162.50		37.50	74.97		1,125.93
1979	528.31		26,348.90	26,326.02	139.00	412.19
1980		143,481.44	14.48	364.80	128,434.72	14,696.40
REAL ESTATE:						
Previous to 1978	1,738.94					1,738.94
1978	26,116.37		2,225.00	1,250.00	16,694.25	10,397.12
1979	161,712.49		96,202.66	96,659.13	81,268.67	79,987.05
1980		3,473,612.25	28,844.35	121,813.40	3,056,889.24	323,753.96
DEPARTMENTAL ACCOUNTS:	7,996.23	40,126.81			38,594.36	9,528.68
WATER	32.50	102,202.22			101,846.59	388.13
TOTAL	3412,782.17	54,180,254.86	5173,761.49	5306,299.31	53,842,517.59	5617,981.62

REPORT OF THE TOWN TREASURER
JULY 1, 1979 - JUNE 30, 1980

General Cash

Balance, July 1, 1979	\$ 761,719.34	
Receipts	6,176,301.37	
	<hr/>	
Payments or Transfers	5,602,018.07	\$6,938,020.71
Balance, June 30, 1980	1,336,002.64	
	<hr/>	
		6,938,020.71

SPECIAL CASH - UNEMPLOYMENT FUND

July 1, 1979 Balance	26,205.42	
Income	4,295.15	
	<hr/>	
Less Payments	30,500.57	
	9,490.60	
Balance, June 30, 1980	<hr/>	21,009.97

REVENUE SHARING FUNDS

Balance, July 1, 1979	187,919.80	
Receipts and Investment Income	189,477.72	
	<hr/>	
Payments	377,397.52	
	176,649.07	
Balance, June 30, 1980	<hr/>	200,748.45

SPECIAL CASH - TITLE II
ANTIRECESSION FISCAL ASSISTANCE
(Federal Public Works Employment Act of 1976)

Balance, July 1, 1979	25,732.31	
Income	630.72	
	<hr/>	
Payments	26,363.03	
	15,397.11	
Balance, June 30, 1980	<hr/>	10,965.92

SPECIAL CASH - FEDERAL DISASTER ASSISTANCE PROGRAMS

Balance, July 1, 1979	26,272.61	
Receipts	14,063.10	
	<hr/>	
Payments	40,335.71	
	30,228.85	
Balance, June 30, 1980	<hr/>	10,160.80

TAX TITLE

July 1, 1979	\$ 33,367.96	
Payments	24,196.90	
	<hr/>	
Balance, June 30, 1980		\$ 9,171.06

DEPARTMENTAL ACCOUNTS

Balance, July 1, 1979	7,936.25	
Commitments	40,126.81	
	<hr/>	
Less Payments	\$ 48,123.04	
	38,544.36	
	<hr/>	\$ 9,528.68

Respectfully submitted,
George W. Cushman, P.A. C.M.C.
Town Treasurer

SOME FACTS AND FIGURES FROM THE TOWN CLERK, TREASURER AND COLLECTOR

	1970	1975	1979	1980
TOWN CLERK:				
Births	127	85	105	88
Marriages	91	82	82	48
Deaths	62	58	59	58
Registered Voters	2,897	3,438	3,763	4,079
Sporting Licenses Issued	\$ 2,855.55	\$ 5,210.30	\$ 5,126.50	\$ 5,777.15
Dog Licenses Issued	1,954.50	3,225.25	3,050.50	2,958.25
Appropriations:				
Annual Town Meeting	\$1,989,818.95	\$4,114,405.67	\$4,761,834.05	\$4,998,212.97
TREASURER:				
Receipts	2,748,875.82	1,373,103.22	5,164,574.77	*6,424,894.87
Disbursements	2,764,681.07	5,004,082.01	5,121,137.63	*5,896,574.96
Salaries and Wages Paid	766,763.36	1,460,821.02	2,019,935.29	2,193,593.99
Federal Taxes Withheld	117,018.18	216,607.28	307,185.47	338,294.87
State Taxes Withheld	55,323.25	62,005.19	95,900.77	101,578.61
County Retirement Withheld	27,779.01	32,188.46	53,508.99	59,326.96
Tax Titles	*7,641.03	*10,345.59	*58,584.73	*29,171.06
Free Cash, December 31st	284,070.37	284,011.00	419,105.00	551,073.00
			(6,307.91)	(6,307.80)

TAX COLLECTOR:				
Personal Taxes (Committed)	\$ 125,188.54	\$ 254,554.25	\$ 143,481.44	\$ 173,276.78
Real Estate Taxes (Committed)	1,333,652.24	1,980,234.68	3,472,272.00	3,808,557.88
Boat Taxes			1,392.00	1,381.50
Excise Tax (Committed)	152,681.81	116,546.78	393,034.70	408,590.22
Water Collections	56,847.00	91,285.34	102,867.61	103,499.94
OTHER INTERESTING FACTS:				
Tax Rate	92.00	101.40	26.60	32.00
Valuation	15,814,415.00	25,179,835.00	110,009,984.00	129,371,628.00
Population	5,999	6,776	6,776	7,356
			(1975)	(1980)
Water Takers	2,250	2,470	2,617	2,599
School Enrollment:				
October 1st (Elementary)	793	884	880	822
Silver Lake Regional High School (Jr. & Sr.)	1,438	(Jr.) 275	(Sr.) 228	(Jr.) 240
		(Sr.) 491	(Sr.) 514	(Sr.) 496
Total Enrollment for Kingston		1,650	1,622	1,558
Enrolled at Silver Lake	2,345	766	742	736
*July 1, 1979 - June 30, 1980				

Respectfully submitted,
George W. Cushman, P. A. C.M.C.
Town Clerk - Treasurer and Collector

ANNUAL REPORT OF THE TOWN ACCOUNTANT

In accordance with Chapter 41, Section 61 of the Massachusetts General Laws, I present herewith a report of the financial operations of the Town of Kingston, for the period July 1, 1979 to June 30, 1980.

Daniel J. Kostreva, Town Accountant

RECEIPTS GENERAL REVENUE

TAXES:

LOCAL:

Property	\$ 3,278,688.71
Tax Title Redemptions	24,196.90
Excise on Boats	
Ships & Vessels	1,322.00
Lien Taxes	8,640.00
Abatements to Paraplegic Veterans	4,218.90

FROM THE STATE LOCAL

AID FUND:

Valuation Basis	78,566.00
80% Sales Tax & Mass. School Fund	
School Aid & Special Education	394,487.00
Meals Tax	189.80

TOTAL TAXES

\$ 3,700,309.31

LICENSES AND PERMITS:

Alcoholic Beverage	28,096.30
All Other	33,150.38

TOTAL LICENSES AND PERMITS

61,246.68

FINES AND FORFEITS

Third District Court Fines	5,915.09
----------------------------	----------

TOTAL FINES AND FORFEITS

5,915.09

GRANTS AND GIFTS:

GRANTS FROM FEDERAL GOVERNMENT:

Federal Revenue Sharing (P.L. 92-512) Entitlements	185,640.00
--	------------

SCHOOL:

Food Service (Lunches)	37,553.73
------------------------	-----------

OTHER PURPOSES:

Federal Disaster Assistance Program	13,532.77
-------------------------------------	-----------

TOTAL GRANTS FROM FEDERAL GOVERNMENT

\$236,726.48

GRANTS FROM STATE:

SCHOOL:

Transportation (Incl. Cigarette Tax Distribution)	45,290.00
Building Assistance	90,523.33
Other School - E.S.E.A. Title I	80,525.00

OTHER PURPOSES:

Highway - Chapter 81	74,455.23
Library Aid	5,331.00
Marine Fisheries	1,129.40
Other - Est. Receipts	31,758.31
Dept. of Elder Affairs - Grant	1,000.00
Youth Comm. - Grant	2,926.51

TOTAL GRANTS FROM STATE

332,938.78

GRANTS FROM COUNTY:

Dog Fund	2,558.88
----------	----------

TOTAL GRANTS FROM COUNTY

2,558.88

TOTAL GRANTS AND GIFTS - FEDERAL, STATE, COUNTY, & OTHERS

\$72,224.14

ALL OTHER GENERAL REVENUE:

Sales of Tax Possession Property	4,816.66
----------------------------------	----------

TOTAL ALL OTHER GENERAL REVENUE

4,816.66

COMMERCIAL REVENUE

PRIVILEGES:

Motor Vehicle Excise 418,650.76

TOTAL PRIVILEGES

418,650.76

DEPARTMENTAL:

GENERAL GOVERNMENT:

Aldermen, Council or
Moderator 66.68
Treasurer 2,420.46
Engineering 93.00
Zoning Board of Appeals 1,385.00
Other General Departments 325.00
City or Town Hall 15.00

TOTAL GENERAL GOVERNMENT

4,395.14

PUBLIC SAFETY

Police Department 54,608.54
Sealer of Weights & Meas. 79.00
Dog Officer 150.00
Misc. 139.00

TOTAL PUBLIC SAFETY

54,976.54

HEALTH, SANITATION, AND HOSPITALS:

HEALTH:

All Other 72.00

TOTAL HEALTH, SANITATION, AND HOSPITALS

72.00

HIGHWAYS:

General 103.00
All Other 421.00

TOTAL HIGHWAYS

524.00

VETERANS' SERVICES:

Reimbursement for Relief 9,413.08
Miscellaneous 380.00

TOTAL VETERANS' SERVICES

9,793.08

SCHOOLS:

Tuition from Individuals 2,500.00
Food Service (Sale of Lunches) 29,475.80
Sale of Text Books & Supplies 8.00

Rent Facilities 1,177.99

TOTAL SCHOOLS

32,151.79

LIBRARIES

Fines 253.48

TOTAL LIBRARIES

RECREATION

Gray's Beach Concession & Parking 1,550.00

TOTAL RECREATION

UNCLASSIFIED

Rental of Municipal Property 1,096.13
Misc. Insurance Proceeds 1,320.35
Cash Over 9.58
Library Licenses 2,788.00
All Other 4,016.43

TOTAL UNCLASSIFIED

PUBLIC SERVICE ENTERPRISES

WATER

Sale of Water 102,415.47
Miscellaneous Receipts 10,949.54

TOTAL PUBLIC SERVICE ENTERPRISES

113,364.91

INTEREST:

On Deposits 262.49
On Investment funds 13,513.33
On Public Trust Funds:
Public Assistance 6,305.75
School 2,551.02
Federal Revenue Sharing (P.L. 92-512) 3,389.74
Other 13,430.35

TOTAL INTEREST

39,752.71

MUNICIPAL INDEBTEDNESS:

Anticipation of Revenue Loans 600,000.00

TOTAL MUNICIPAL INDEBTEDNESS

600,000.00

AGENCY, TRUST, AND INVESTMENT:AGENCY:

Licenses for the State	5,174.45
Dog Licenses for the County	2,626.40
Deposits for Services	54,364.04
Payroll Deductions:	
Federal Withholding Tax	317,724.26
State Withholding Tax	97,452.22
Group Insurance	79,978.25
Retirement Fund	57,812.76
Annuities	16,620.00
Union Dues	9.30

TOTAL AGENCY, TRUST, AND INVESTMENT

631,761.60

REFUNDSGENERAL DEPARTMENTS:

Special Assessments	\$ 2,554.01
General Government	25,746.99
Public Safety	731.41
Health and Sanitation	12.00
Highways	1.00
Veterans' Benefits	1,956.54
Recreation	529.76
Unclassified	125.42

PUBLIC SERVICE ENTERPRISES:

Water	45.10
Accrued Interest	774.42
All Other	15.07

TOTAL REFUNDS

\$ 32,491.72

TOTAL RECEIPTS

\$ 6,383,659.36

BALANCE AT BEGINNING OF YEAR GENERAL CASH

787,924.76

BALANCE AT BEGINNING OF YEAR FEDERAL REVENUE

213,672.11

SHARING & ANTI RECESSIONSPECIAL CASH FEDERAL DISASTER ASSISTANCE

26,272.61

TOTAL RECEIPTS AND CASH ON HAND

\$ 7,411,538.84

PAYMENTSDEPARTMENTAL:GENERAL GOVERNMENT:

Aldermen, Council, or Moderator	
Salaries and Wages	\$ 917.60
Other Expenses	1,203.52

Mayor, Manager, Commission,

Selectmen	24,581.64
Salaries and Wages	31,186.29
Other expenses	

Auditor, Accountant	23,122.16
Salaries & Wages	2,280.94
Other Expenses	

Treasurer	16,709.46
Salaries and Wages	5,387.39
Other Expenses	

Collector	16,709.45
Salaries and Wages	8,187.39
Other Expenses	

Assessors	22,527.50
Salaries and Wages	16,937.42
Other Expenses	

City or Town Clerk	13,251.77
Salaries and Wages	2,563.65
Other Expenses	

Law	21,460.57
Other Expenses	

Engineering	5,355.84
Other Expenses	

Election and Registration	13,478.16
Salaries and Wages	5,634.03
Other Expenses	

Planning Board	743.78
Salaries and Wages	2,325.64
Other Expenses	

Zoning Board of Appeals	709.65
Other Expenses	

Workmen's Compensation	
Agent	

Other Expenses	45,226.58
----------------	-----------

City or Town Hall	
Salaries and Wages	11,108.16

Other Municipal Buildings used for General Government	
Other Expenses	58,268.87

TOTAL GENERAL GOVERNMENT

\$ 349,877.46

\$ 349,877.46

PUBLIC SAFETY:

Police Department	
Salaries and Wages	\$ 285,585.81
Revenue Sharing Funds	
Other Expenses	37,111.51
Outlays	

\$ 96,023.54

10,872.00

Fire Department			
Salaries and Wages	127,399.78		
Revenue Sharing Funds		96,023.54	
Other Expenses	17,844.12		
Outlays		71,081.99	
Forestry			
Salaries and Wages	32,624.14		
Other Expenses	11,110.30		
Other Public Safety			
Inspectors	15,452.65		
Sealer of Weights and Measures	1,093.48		
Dog Officer	3,317.61		
Civil Defense	1,235.54		
TOTAL PUBLIC SAFETY	\$532,774.94	\$274,001.07	\$806,776.01

HEALTH, SANITATION,

AND HOSPITALS:

Public Health			
Salaries and Wages	\$ 6,763.92		
Other Expenses	1,100.00		
Refuse Collection and Disposal			
Salaries and Wages	18,520.55		
Other Expenses	65,040.91		
Other Health & Sanitation	6,408.83		
TOTAL HEALTH, SANITATION AND HOSPITALS	\$ 97,834.21		\$ 97,834.21

HIGHWAYS:

Salaries and Wages	110,998.92		
Other Expenses	67,920.46		
Outlays	\$ 6,499.00		
Sidewalks and Curbing		1,500.00	
Snow and Sanding	20,601.06		
Lighting	37,359.86		
All Other	3,190.85		
Outlays		47,919.43	
TOTAL HIGHWAYS	\$240,071.15	\$55,918.43	\$295,989.58

PUBLIC ASSISTANCE

Other Expenses	9,546.60		
TOTAL PUBLIC ASSISTANCE	\$ 9,546.60		\$ 9,546.60

VETERANS' SERVICES:

Administration	3,824.24		
Salaries and Wages	44,923.67		
Benefits			
TOTAL VETERANS' SERVICES	\$ 48,747.91		\$ 48,747.91

SCHOOLS:

Administration	18,815.27		
Instruction	985,387.46		
Other School Services			
Attendance	225.00		
Health Services	12,515.36		
Transportation	66,999.82		
Food Services (Lunches)	80,396.09		
Operation and Maintenance	213,494.19		
Acquisition of Fixed Assets	4,224.35		
Programs with Other Schools			
Regional School Assessment	744,878.24		
Vocational Education	2,987.50		
Other Expenses	81,936.37		
TOTAL SCHOOLS	\$2,211,859.65		\$2,211,859.65

LIBRARIES:

Salaries and Wages	42,768.11		
Other Expenses	23,311.87		
TOTAL LIBRARIES	\$ 66,079.98		\$ 66,079.98

PARKS AND RECREATION:

Parks			
Salaries and Wages	10,471.00		
Other Expenses	4,535.16		
Other Recreation Areas			
Salaries and Wages	22,033.15		
Other Expenses	14,203.82		
All Other	10,002.30		
Outlays		6,009.35	
TOTAL PARKS AND RECREATION	\$ 61,245.43	\$ 6,009.35	\$ 67,254.78

PENSIONS AND RETIREMENT:

Non-Contributory Pensions	\$ 484.24		
Contributory Retirement System	95,530.00		
TOTAL PENSIONS AND RETIREMENT	\$96,014.24		\$96,014.24

UNCLASSIFIED:

Damages to Persons and Property	1,691.86
City or Town Report	7,500.00
Memorial Day; Veterans' Affairs	1,457.58
Insurance:	
Group Ins.	82,498.49
All Other Insurance	82,506.48
Storm Damage	30,228.85
Other	2,404.25

TOTAL UNCLASSIFIED \$208,287.51

\$208,287.51

PUBLIC SERVICE ENTERPRISES:

Water:	
Salaries and Wages	44,934.10
Other Expenses	81,203.73
Outlays	

\$ 62,537.18

TOTAL PUBLIC SERVICE ENTERPRISES \$126,137.83

62,537.18 \$188,675.01

INTEREST:

Temporary Loans	6,294.14
Serial Loans	65,345.51

TOTAL INTEREST \$ 71,639.65

\$ 71,639.65

MUNICIPAL INDEBTEDNESS:

Anticipation of Revenue Loans	600,000.00
Serial Loans:	
General	188,256.00
Public Service Enterprise	35,000.00

TOTAL MUNICIPAL INDEBTEDNESS \$823,256.00

\$823,256.00

STATE AND COUNTY ASSESSMENTS:

Audit of Municipal Acc'ts.	6,698.87
State Parks	30,126.14
Motor Vehicle Excise	
Bills	972.00
Metropolitan Air Pollution Control	592.20
Metropolitan Area Planning Council	2,243.15
Other State Assessments	7,513.83

County Tax	76,525.44
County Hospital Assessment	2,554.01

TOTAL STATE AND COUNTY ASSESSMENTS \$127,225.64

\$127,225.64

AGENCY, TRUST AND INVESTMENT.AGENCY:

License for the State	4,897.70
Dog Licenses for the County	4,474.05
Payroll Deductions	
Federal Withholding Tax	318,497.47
State Withholding Tax	97,773.40
Group Insurance	76,283.62
Retirement Fund	58,317.59
Annuities	16,211.50
Other	9.30

TRUST:

Perpetual Care Funds	2,400.00
Other Public Trust Funds	17,616.98

TOTAL AGENCY, TRUST, AND INVESTMENT \$596,481.61

\$596,481.61

REFUNDS:

Taxes	\$ 65,130.65
Motor Vehicle Excise	6,252.56
Unclassified	48,695.97
Public Service Enterprises	
Water	264.25
All Other	1,329.42

TOTAL REFUNDS \$121,672.85

\$121,672.85

TOTAL PAYMENTS

\$6,187,218.69

BALANCE AT END OF YEAR - GENERAL

1,402,889.24

BALANCE AT END OF YEAR -

200,748.45

FEDERAL REVENUE SHARING - P.L. 92-512

ANTIRECESSION FISCAL ASSISTANCE -

10,965.22

TITLE II

FEDERAL DISASTER ASSISTANCE -

10,106.86

P.L. 93-288

7,811,928.46

TOTAL PAYMENTS AND CASH ON HAND

400,389.62

LESS: VOUCHERS PAYABLE

\$7,411,538.84

TOTAL PAYMENTS & UNENCUMBERED CASH

THE COMMONWEALTH OF MASSACHUSETTS
Department of Revenue
100 Cambridge Street, Boston 02204

FISCAL 1982 TAX LEVY LIMITATION

City, Town or District Kingston

I. Preliminary Levy Limit	FY \$129,371,628 x 1.13 =	\$146,197,000
	(1980)	
A. Preliminary F.Y. 81 Full & Fair Cash Value		
B. Limitation Percentage .025		
for such lower percentage applicable		
to F.Y. 1979 as computed below)		.02
C. Preliminary Levy Limit (IA times IB)		\$ 3,771,748.25
D. F.Y. 1981 Tax Levy		\$ 3,771,748.25

II. 1981 Levy in Excess of Preliminary Levy Limit

Complete if ID exceeds IC

A. Excess of F.Y. 1981 Tax Levy over Preliminary Levy Limit (ID minus IC)	\$ 2,400,000
B. 15% of F.Y. 1981 Tax Levy (ID times .15)	\$ 565,762.25
C. Levy Limit for F.Y. 1982 (ID minus either IIA or IIB, whichever is smaller. Omit Part III)	\$ 3,654,748.49

III. 2 1/2% Levy Growth Limitation

Complete if IC exceeds ID

A. 2 1/2% annual growth (ID times .025)	\$
B. Levy Limit for F.Y. 1982	
(ID plus IIIA; but not more than IC)	\$
MAXIMUM LEVY LIMIT FOR F.Y. 1982	
(IIC OR IIIB, WHICHEVER IS APPLICABLE)	\$

*For those communities with an IB limitation percentage less than .025

1. Full and Fair Cash Value 1/1/78	\$
2. Levy F.Y. 1979	\$
3. Limitation Percentage $2 \div 1$	\$

DECREASES TO AVAILABLE FUNDS
\$21,080.00 Excess over levy limit
143,517.00 Free cash available
71,400.00 Amount available to offset losses
\$143,517.00 Total

POSSIBLE BUDGET DIRECT COSTS

\$ 45,000.00 Non-recurring special projects
11,500.00 Subsidies 45,000.00 balance 1.00
and acting special projects
2,000.00 General government budget
\$ 58,500.00 Total

NOTES ON PROPOSITION 2 1/2: BUDGET PROJECTIONS

MOTOR VEHICLE EXCISE REVENUE LOSSES

Average commitments 1979 & 1980	\$20,000.00
Less Estimated Abatements (20%)	\$ 4,000.00
	\$16,000.00
Times 33 1/3 = 25 per	\$ 4,000.00
Net Expected Revenue in FY 82	\$12,000.00
Less Revenue for FY 81	\$10,000.00
Net Loss to Revenue, FY 82 versus FY 81	\$ 2,000.00

DECREASE IN AVAILABLE FREE CASH TO OFFSET TAX RATE

Certified Free Cash 7-1-80	\$88,873.00
Less: Free Cash Used to Offset FY 81 Tax Rate	\$22,000.00
Free Cash Available for FY 82	\$66,873.00
Less: Amount Held for Emergencies	\$50,000.00
Net Free Cash Available for FY 82	\$16,873.00
Free Cash Used to Offset FY 81 Tax Rate	\$22,000.00
Less: Net Free Cash Available for FY 82	\$15,873.00
Decrease in Free Cash to Offset Tax Rate	\$ 7,127.00

PROJECTED % CUT TO GENERAL GOVERNMENT BUDGET
EXCLUDING SPEC. ARTICLES:

Total Budget Items Passed for FY 81

Less: School Budget Appropriations

Net Budget Excluding School Items for FY 81

\$5,002,932.85

2,439,196.17

2,563,736.68

Projected Gen. Gov. Cuts \$209,352.06

Non-school Gen. Gov. Budget FY 81 \$2,563,736.68

= 8.17% projected cut
in Gen. Gov. Approp-
riations excluding
Spec. Articles

PROJECTED % CUT TO SCHOOL APPROPRIATIONS.

Projected School Cuts \$208,516.32

School Appropriations FY 81 \$2,439,196.17

= 8.55% projected
cut to school
appropriations

TOWN OF KINGSTON
BALANCE SHEET - JUNE 30, 1980

ASSETS

Cash		\$1,336,002.64	
Accounts Receivable:			
Taxes:			
Levy of 1980:			
Personal Property	\$	14,696.40	
Real Estate		<u>323,753.96</u>	
			338,450.36
Levy of 1979:			
Personal Property		412.19	
Real Estate		<u>79,987.05</u>	
			80,399.24
Levy of 1978:			
Personal Property		1,125.93	
Real Estate		<u>10,397.12</u>	
			11,523.05
Levy of 1977:			
Personal Property		449.90	
Real Estate		<u>400.61</u>	
			850.51
Levy of 1976:			
Personal Property		50.70	
Real Estate		<u>899.89</u>	
			950.59
Levy of 1975:			
Personal Property		128.80	
Real Estate		<u>- 0 -</u>	
			128.80
Levy of 1974:			
Personal Property		60.20	
Real Estate		<u>438.44</u>	
			498.64
Levy of 1973:			
Personal Property		121.42	
Real Estate		<u>- 0 -</u>	
			121.42

Exercise on Boats, Ships & Vessels:	70.00
Taxes in Litigation:	
Chap. 60, Sec. 37A	382.80
Tax Titles & Possessions	
Tax Titles	29,171.06
Tax Possessions	619.78
	<u>29,790.84</u>
Motor Vehicle & Trailer Excise	
Levy of 1980	91,408.66
Levy of 1979	57,010.74
Levy of 1978	8,104.36
Levy of 1977	9,983.19
Levy of 1976	4,402.50
Levy of 1975	2,719.51
Levy of 1974	1,358.41
Levy of 1973	121.28
Levy of 1972	33.55
	<u>175,142.20</u>
Water	
January - 1980	468.63
January - 1979	9.00
July - 1979	44.00
Departmental:	
Police Dept.	\$ 80.00
Selectmen	96.13
Treasurer & Collector	1,135.16
Police - Rotating Fund	2,646.24
Health	7.00
Highway	1,896.72
Conservation Commission	6.83
Water	3,660.60
	<u>9,528.68</u>
Aid To Highways:	
State	33,441.97
Revenue Sharing Funds:	
Special Cash	200,748.45
Title II - Antirecession	
Fiscal Assistance:	10,965.22
Federal Disaster Assistance	
Program - Disaster Relief	
Act of 1974 - P.L. 93-288:	
Special Cash	10,106.86
Accounts Receivable - Projects	
Approved by FDAA	13,002.90

E.B. Sampson Memorial Fund:	
E.B. Sampson Income - Special Cash	70,619.47
E.B. Sampson Income - Accts. Receivable -	
Due from Trustees	23,134.06
Special Cash - Unemployment Fund	21,009.97
Overlay Deficits:	
Levy of 1979	36,855.30
Levy of 1978	1,318.75
	<u>37,974.05</u>
Loans Authorized	633,000.00
Due to General Cash From	
E.B. Sampson Fund - Income	15,728.50
	<u>\$3,054,092.85</u>

ASSETS

Net Funded or Fixed Debt:	
Inside Debt, Limit:	
General	\$ 150,000.00
Water	70,000.00
Outside Debt, Limit:	
School	<u>1,085,000.00</u>
	<u>\$1,305,000.00</u>

TRUST AND INVESTMENT ACCOUNTS

ASSETS

Trust and Investment Funds:	
Cash & Securities:	
In Custody of:	
Town Treasurer	\$ 221,424.67
Trustees	<u>413,601.57</u>
	<u>\$ 635,026.24</u>

LIABILITIES

Vouchers Payable		\$400,359.62
Employee's Payroll Deductions:		
Federal Withholding Taxes	\$ (3,751.93)	
State Withholding Taxes	(1,295.65)	
Retirement System	3,391.74	
Insurance & Medical Coverage		
Employees Share	10,559.35	
Annuities	1,110.25	
		10,013.76
Payments in Advance		
Water - July - 1980		133.50
Agency		
Sporting Licenses	276.75	
County		
Dog Licenses Returned	2,558.88	
By County		
Dog Licenses Due County	2,738.35	
		5,573.98
Failings - Unclaimed Checks		46.00
Trust Fund Income		
Wm. H. Willis Charity Fund	7,464.30	
Thomas Prince Benevolent Fd.	2,322.71	
A.E. Wadsworth Welfare Fd.	76.72	
F. Maglathlin Charity Fund	481.20	
School Funds:		
Lectures	3,889.76	
Books	1,245.34	
Cash Prizes	1,055.88	
Rosa A. Cole School Fund	304.22	
Mary F. Lager Fund		
(St. Joseph's Cemetery)	90.10	
Medella E. Witherell Fund		
(Evergreen Cemetery)	28.24	
Georgiana Jerome Perpetual		
Care Fund	14.16	
(St. Joseph's Cemetery)		
		16,972.63

Federal Grants:		
N.D.E.A. - Title III	3,857.33	
E.S.E.A. - Title I - 1980	1,506.44	
E.S.E.A. - Title II (Library) -		
(P.S. #91-230-Project #84)	46.10	
E.S.E.A. - Title IV B - 1980		
(Library - P.L. #95-561)	247.02	
		5,656.89
State Grants:		
Council of Aging-Dept. of		
Elder Affairs	505.00	
Youth Comm. - Dept. of		
Mental Health	145.45	
Propagation of Shellfish	2,928.11	
		3,578.56
Revolving Funds:		
Insurance Proceeds	421.38	
Police - Rotating Fund	(1,082.37)	
School Lunch Program	3,920.77	
Mass. Meals Tax	13.70	
		3,273.48
Appropriation Balances:		
Selectmen -- Exp.	52,822.18	
Selectmen - Camp Nekon -		
Engineering Studies, Plans		
Office Exp., & Protection		
Of & Emergency Repairs to		
Existing Bldgs.	2,264.82	
Selectmen - Revision and		
Printing of Bylaws	3,069.45	
Selectmen - Install. of School		
Zone - Sacred Heart School	215.00	
Selectmen - Rehabilitate an		
Existing Bldg. at Camp Nekon	7,000.00	
Tax Title Foreclosures	1,581.11	
Assessors - McGee & MaGane		
File Maintenance	3,600.00	
Code #002 - Approp. for		
Engineering Services	4,845.53	
Purchase of 2 Vehicles for Police	128.00	
Police Station Bldg. Comm.	146.00	
Selectmen -- Land for New Police		
Station	14,250.00	
Furn. & Equip. Town Offices	71.90	
Insurance - Public Liability	508.15	

Mass. Mun. Trust Investment Acct.	
for Unemployment Benefits	56,953.97
Land Dump Purposes Rte. 3	1,226.09
Health Land Purchase - Dump Purposes	800.00
Sewerage Facilities Planning Requirements	19,000.00
Health Engin. Plans & Site Development at Present	
Sanitary Landfill Site	1,000.00
Highway Construction of Standish Ave.	4,413.18
Highway Purchase of Pickup Truck	1.00
Highway Bay Farm Rd. Construction	2,000.00
State Aid Construction for Improvement	3,623.86
Court Judgment Kingston Schools Penalty	34,113.83
Elementary School Construction	23,238.30
Playground Rewire Reed Comm. Bldg.	350.65
Renovations to Reed Comm Bldg.	274.54
Install Alarm System	2,800.00
Grays Beach Park - Tennis Court	276.26
Water Purchase of Land, etc. Off Wapping Road	512.00
Acquiring Land Off Elm Street	1,501.07
Study for Additional Wells	1,419.71
Fire - Equip. for Fire Dept.	63.50
Purchase of Pumping Engine	.01
Old Burial Ground Maintenance	2,000.00
Water Cleaning & Painting	
Water Tank	6,483.20
Land for Well Site (Parting Ways)	5,256.74
12 in. Main off Smith's Lane	4,250.00
Installing Gravel - Packed Well Off Smith's Lane	23,577.44
Completion of Appraisal - Land Near Smith's Lane	250.00
Water Main, - Elm Street	775.73

Water - Land of Well site Off Smith's Lane	3,475.99
Well - Mill Gate Rd.	<u>22,612.75</u>

\$262,751.96

Projects Approved by Federal Disaster Assistance Administration - Project Revenue	14,232.46
Accounts Funded from Federal Disaster Assistance Project Revenue (Disaster Relief Act of 1974 - P.L. #93-288):	
Retaining Wall - Jones River	5,337.03
Boat Ramp - Ah De Nah	482.55
Landing Shore Drive	56.25
Fire Dept. - Fire Dept. Overtime Associated with Declared Disaster	113.50

LIABILITIES

Concrete Encased Metal Pipe With Headwall - End of Boundary Lane	\$ 687.25
Mortar - Stone Retaining Wall - Ah De Nah	<u>2,200.72</u>

\$23,109.76

E.B. Sampson Memorial Income Fund	52,496.25
E.B. Sampson - Acct. Pay. - Due to General Cash	15,728.50
Expenditures Authorized from Elizabeth B. Sampson Memorial Fund:	
Town Clerk - Microfilm Recorder & Supplies	2,900.00
Selectmen - Improve P/A System	15.00
Treasurer - Check Writer	1,500.00
Playground - Table & Chairs	3,500.00
Parks & Public Beach - Flag Poles & Flags	900.00
Fire Dept. - Hydraulic Equip.	87.21
Highway - High Intensity Sign Facing	6.06
Trustees Bond	90.00

Selectmen — Purchase of Plain Paper	
Copy Machine	19.62
Improving Bldg. at Camp	
Nekon	6,883.45
Conservation Commission Upkeep	
& Maint. of Sampson	
Memorial Park	41.50
Veteran's Agent Resurfacing of	
Roadway behind Town House	
to Vets' Burial Plot	11.00
Restoration & Repairs of Town House	
Annex	1,341.64
Selectmen Purchase of	
Xmas Lights	59.00
Vets' Benefits Kingston Vets'	
Burial Plot	35.31
Selectmen Install. of Water &	
Repairs & Improv. to Dog Pound	2.03
Conservation Commission E.B.	
Sampson Memorial Park	
Acquisition & Improvement	8,136.96

\$93,753.53

Assessments	
Plymouth County Mosquito Control	
Projects	1,510.17
County Tax	3,480.44
State Recreation Areas	(1,501.75)
Southeaster Mass Air Pollution	
Control District	110.59
County Hospital	5,503.18

9,102.63

Guarantee Deposits-	
Bid Deposits	75.00
Roland Leary (Oft School St.)	1,200.00
J. J. Blanchard & Sons (Paradise	
Estates)	1,293.40
Kingston Village - Inspection	
Fees	1,334.99
Wm. J. Chase - Inspection	
Fees	5,907.53
Halifax Country Club	2,029.00
Halifax Country Club Income	19.04
Hancock Homes - Surrey Drive	934.69
Independence Industrial Park	1,239.50
Paradise Estates (Alphonse	
D. Chiappisi)	5,000.00

Sherwood Estates (Poulos	761.20
Construction)	1,078.49
Brooklawn Acres	2,009.73
Strawberry Fields	
Sealand Bros. (Pereirund	288.57
Industrial Park	13,487.67
Poulos Construction	

36,039.11

Receipts Reserved for Appropriation:	
Revenue Sharing — Public Law	
— 92-512	5200,748.45
Title II — Antirecession	
Fiscal Assistance	10,965.22
Sale of Real Estate Fund	6,000.00
Road Machinery Fund	124.53
State Aid — Free Public	
Libraries	2,541.00

5220,379.00

Overlays Reserved for Abatements.	
Overlay Surplus	32,811.93
Overlay — 1980	57,329.23
Overlay — 1976	288.99
Overlay — 1975	128.80
Overlay — 1973	620.06
Overlay — 1961-65 inc.	
(to cover Taxes in Litigation)	268.80

91,447.81

633,000.00

Loans Authorized & Unissued	
Revenue Reserved Until Collected:	
Special Tax Revenue	382.80
Tax Title Revenue	29,171.06
Tax Possessions Revenue	619.78
Motor Vehicle & Trailer	
Excise Revenue	175,142.20
Water Revenue	388.13
Departmental Revenue	9,528.68
Aid of Highways Revenue	33,441.97

248,674.62

Revenue
Surplus Revenue

0.
990,196.01
53,054,092.85

LIABILITIES

DEBT ACCOUNTS

Serial Loans:

Inside Debt Limit:

General:

Camp Nekon - 1975

Water

1974 Gravel Packed Well

Off South Street

1976 Well Mill Gate

Road

150,000.00

40,000.00

30,000.00

70,000.00

Outside Debt Limit

Elementary School - 1972

(Construction & Equip.)

1,085,000.00

51,305,000.00

TRUST AND INVESTMENT ACCOUNTS

LIABILITIES

In Custody of Town Treasurer:

Welfare & Benevolent Funds:

Wm. H. Willis Welfare Fund

Thomas Prince Benevolent Fd.

Arthur Wadsworth Welfare Fd.

Edna Maglathlin Charity

Fund - Principal

Edna Maglathlin Charity

Fund - Income

School Funds:

Frederic C. Adams

Rosa A. Cole

Annie C. Thomas

Elizabeth F. Glover Drinking

Fountain Fund

Flag Fund

Educational Fund

Lucy M. Stein Educational

Fund

Cemetery:

Lucy P. Ames

(Old Burial Ground)

36,505.57

81,477.04

11,432.76

14,139.65

832.01

5,346.64

1,092.61

5,456.47

2,032.03

132.45

4,386.26

551.15

22,141.66

Georgiana Jerome

(St. Joseph Cemetery)

Mary F. Eager

(St. Joseph Cemetery)

Madella E. Witherell

(Evergreen Cemetery

Perpetual Care Fund)

Investment Funds:

Municipal Bldgs. - Ins.

Workmen's Compensation

Insurance Fund

Stabilization Fund

93.69

346.27

140.37

12,964.18

2,437.77

19,716.09

5221,424.67

In Custody of Trustees:

Welfare & Benevolent Funds:

Ichabod Washburn Benevo-

lent Care

Library:

Frederic C. Adams

Rosa A. Cole

Annie C. Thomas

Byron C. Quimby

Library Fund (Private)

Elizabeth B. Sampson

Dr. Oscar C. & Julia M.

Swope

Janet Memorial Fund

Educational:

Harold J. Weston

Frances Leach Bagnell

Dr. Oscar C. & Julia M.

Swope

Annie Carleton Woodward -

Principal

Annie Carleton Woodward -

Income

Edna Maglathlin - Princ.

- Income

Edmond H. Dandanaeu

Anthony M. Monish

Elizabeth B. Sampson Memorial Fund:

Principal

Income

10,545.39

874.20

5,658.47

13,067.71

1,134.89

240.00

86.65

13,490.40

1,306.33

539.62

1,145.18

328,118.37

-0-

413,601.57

5635,026.24

TOWN OF KINGSTON APPROPRIATIONS & EXPENDITURES SUMMARY
July 1, 1979 to June 30, 1980

	Balance July 1, 1979	Appropriation	Receipts	Transfers To	Total Available	Expended	Transferred From	Closed To Revenue	Balance June 30, 1980
Moderator									
Salary		\$ 100.00			\$ 100.00	\$ 100.00		-	
Selectmen									
Salary & Wages		23,581.64		\$1,000.00	24,581.64	24,581.64		-	
Expenses	\$ 77.00	7,100.00			7,177.00	4,354.82			2,822.18
Camp Nekton - Engineering studies, Plans, Office Exp., Protection & Repairs	2,264.82		\$ 29.66		2,294.48	29.66			2,264.82
Rehabilitate an Existing Bldg. at Camp Nekton	7,000.00				7,000.00				7,000.00
Installation of School Zone area of Sacred Heart School Complex	6,600.00				6,600.00	6,600.00		-	
Construction of Lydon Lane Including Engineering Services & for acquiring titles	641.26				641.26	641.26		-	
Improvements on Present Dog Pound	927.60		17.40		945.00	945.00		-	
Installation of School Zone - Sacred Heart School		6,900.00			6,900.00	6,685.00		-	215.00
Revision & Printing of By-Laws		15,000.00			15,000.00	11,930.55			3,069.45
Purchase of Youth Recreational Sports Equipment	342.76				342.76			\$ 342.76	-
Accountant									
Salary & Wages		23,946.20			23,946.20	23,122.16		824.04	
Expenses	229.63	2,760.00	17.40		2,807.03	2,280.94		255.79	
Treasurer & Collector									
Salary & Wages		32,668.91		780.00	33,448.91	33,448.91			
Expenses		10,805.00			10,805.00	10,774.78		30.22	

	Balance July 1, 1979	Appropriation	Receipts	Transfers To	Total Available	Expended	Transferred From	Closed To Revenue	Balance June 30, 1980
Data Processing - Tax Listing & Billing	-	3,710.00			3,710.00	2,800.00		910.00	-
Tax Titles Foreclosures	1,381.11	200.00			1,581.11				1,581.11
Interest on Anticipation of Revenue	-		774.42	6,294.14	7,068.56	6,294.14		774.42	-
Town Clerk				375.00	13,431.71	13,251.77		179.94	-
Salaries & Wages	-	13,056.71			2,585.00	2,563.65		21.35	-
Expenses	-	2,585.00							-
Election & Registration				375.00	13,708.71	13,478.16		230.55	-
Salaries & Wages		13,333.71			5,637.00	5,634.03		2.97	-
Expenses		5,600.00	37.00						-
Assessors					22,527.50	22,527.50		-	-
Salaries & Wages		22,527.50			4,401.00	2,677.42		1,723.58	-
Expenses		4,401.00			3,825.00			3,825.00	-
Preparation of Assessors' Maps	3,825.00								
Assessors					\$ 4,800.00	\$ 1,200.00			\$ 3,600.00
File Maintenance	-	\$ 4,800.00			4,400.00	4,400.00			-
Unpaid Bills of Prior Years									-
Assessors - Exp.		4,400.00							-
Unpaid Bills of Prior Years					8,660.00	8,660.00			-
Revaluation of Town		8,660.00							-
Appeal Board					1.00			1.00	-
Salaries & Wages		1.00			825.00	709.65		115.35	-
Expenses		375.00		450.00					-
Planning Board					746.00	743.78		2.22	-
Wages		746.00			900.00	897.98		2.02	-
Expenses		400.00		500.00					-
Code # 002 Approp. for Engin. Services	6,273.19			0	6,273.19	1,427.66			4,845.53
Building, Wiring & Plumbing									
Salaries & Fees		12,973.40		1,400.00	14,373.40	14,019.08		354.32	-
Expenses	49.49	1,335.00			1,384.49	1,312.06		72.43	-
Unpaid Bills of Prior Years									-
Bldg., Wir. & Plumb. Exp.		121.51			121.51	121.51			-

	Balance July 1, 1979	Appropriation	Receipts	Transfers To	Total Available	Expended	Transferred From	Closed To Revenue	Balance June 30, 1980
Industrial Development Comm.									
Expenses		1,000.00			1,000.00	156.92		843.08	
Finance Committee									
Salary		746.00			746.00	746.00			
Expenses		171.00			171.00	71.60		99.40	
Wage & Personnel Board									
Wages		746.00	04		746.04	746.04			
Expenses		350.00			350.00	309.52		40.48	
Capital Outlay Committee									
Expenses		75.00	0		75.00	45.00		30.00	
Town House - Maintenance									
Salaries & Wages		11,108.16			11,108.16	11,108.16			
Police - Maintenance									
Salaries & Wages		211,243.04			211,243.04	210,561.76		681.28	
Expenses		9,826.00			9,826.00	9,365.76		460.24	
Police - Uniforms		4,000.00			4,000.00	3,437.22		562.78	
Police - Out-of-State Travel		200.00			200.00	200.00			
Police - Career Incentive Pay	(800.75)	27,829.69			27,028.94	27,028.94			
Unpaid Bills of Prior Years									
Career Incentive Pay		22,359.49							
Police - Rotating Fund	(3,935.77)			1,776.04	24,135.53	24,135.53			
5% Surcharge - Police Rotating			50,848.51		46,912.74	47,995.11			(1,082.37)
Police - Purchase of One Vehicle	5,000.00		2,331.23		2,331.23			2,331.23	
Police - Purchase of Cruiser		5,500.00		500.00	5,500.00	5,436.00			64.00
Police Station Building Committee	146.00				5,500.00	5,436.00			64.00
Selectmen - Land for New					146.00				146.00
Police Station	14,250.00				14,250.00				14,250.00
Shellfish									
Salaries & Wages		1,704.00			1,704.00	1,526.80		177.20	
Expenses		1,315.00			1,315.00	877.81		437.19	
Propagation of Shellfish	2,928.11				2,928.11			0	2,928.11
Harbormaster									
Salaries & Wages		1,291.00			1,291.00	1,291.00			
Expenses		1,275.00			1,275.00	1,273.88		1.12	

	Balance July 1, 1979	Appropriation	Receipts	Transfers To	Total Available	Expended	Transferred From	Closed To Revenue	Balance June 30, 1980
Fire - Maintenance				4,000.00	130,538.64	127,399.78		3,138.86	
Salaries & Wages	-	126,538.64			16,445.00	16,303.32		141.68	
Expenses	-	1,575.00			1,575.00	1,540.80		34.20	
Fire - Uniforms	-	100.00			100.00			100.00	
Fire - Out-of-State Travel	-	8,680.00			8,680.00	8,616.50			63.50
Fire - Equip. for Fire Dept.	-								
Fire - Purchase & Equip.	-	62,465.50			62,465.50	62,465.49			.01
Pumping Engine	-								
Forest Fire - Maintenance	-	6,753.00			6,753.00	4,098.40		2,654.60	
Salaries & Wages	-	2,435.00	25.00		2,460.00	2,428.47		31.53	
Expenses	-								
Moths - Insect Pest Control	-	6,906.00			6,906.00	5,692.64		1,213.36	
Salaries & Wages	(833.62)	2,475.00			1,641.38	1,609.11		32.27	
Expenses									
Suppression of Moths - Dutch Elm	-	6,906.00			6,906.00	6,173.74		722.26	
Salaries & Wages	2.31	2,900.00	706.41		3,608.72	3,608.72			
Expenses									
Unpaid Bills of Prior Years -									
Supp. of Moths - Dutch Elm Exp.	-	4.00			4.00	4.00			
Trimming Shade Trees									
Salaries & Wages		16,790.40			16,790.40	16,659.36		131.04	
Expenses		3,460.00			3,460.00	3,460.00			
Civil Defense									
Salaries	-	240.00			240.00	240.00			
Expenses	199.40	800.00			999.40	995.54		3.86	
Auxiliary Police Uniforms	-	1.00			1.00			1.00	
Dog Officer									
Salary		1,918.35			1,918.35	1,917.00		1.35	
Expenses		1,400.00			1,400.00	1,354.03		45.97	
Unpaid Bills of Prior Years -									
Dog Officer - Exp.	-	46.58			46.58	46.58			
Sealer - Weights & Measures									
Salary		746.00			746.00	746.00			
Expenses		350.00			350.00	347.48		2.52	

	Balance July 1, 1979	Appropriation	Receipts	Transfers To	Total Available	Expended	Transferred From	Closed To Revenue	Balance June 30, 1980
Care of Muni. Property									
Expenses	330.95	61,350.00	8.89		61,689.84	58,268.87		3,420.97	-
Furnishing & Equipping									
Town Offices	71.90				71.90				71.90
Insurance - Muni. Bldgs & Property	11,119.00	46,000.00	25,654.00		82,773.00	67,950.00		14,823.00	-
Insurance - Workmen's Comp.	6,720.00	21,000.00			27,720.00	10,328.00		17,392.00	-
Insurance - Police & Fire Depts.		2,500.00			2,500.00	2,388.88		111.12	-
Public Liability Insurance	508.15	2,500.00			3,008.15	1,839.60		660.40	508.15
Mass. Muni. Trust Investment									
A/C for Unemployment Benefits	26,205.42	36,000.00	4,295.15		66,500.57	9,546.60			56,953.97
Health & Sanitation									
Salaries & Wages		24,964.55			24,964.55	24,964.55			
Expenses	34.88	57,119.00	12.00	350.00	57,515.88	57,500.45		15.43	-
Improvements to Sanitary									
Landfill	2,167.79				2,167.79	2,167.79			-
Health - Insect Control									
Salaries & Wages		2,750.00			2,750.00	2,504.79		245.21	-
Expenses	19.24	5,850.00			5,869.24	5,823.24		46.00	-
Health - Land Dump Purposes									
Rte. 3	1,226.09				1,226.09				1,226.09
Health - Land Dump Purposes									
Land Purchase	800.00				800.00				800.00
Sewerage Facilities Planning									
Requirements	19,000.00				19,000.00				19,000.00
Health - Engineering Plans & Site Develop. at Present									
Sanitary Landfill Site	1,872.67				1,872.67	872.67			1,000.00
Health - Repairing, Reconstruct & Cleaning Sewerage Pits		4,500.00			4,500.00	4,500.00			
Health - Services Half-Way		1,000.00			1,000.00	1,000.00			
House - Plymouth									
Inspector of Animals									
Salaries		320.00			320.00	310.92		.08	
Expenses		100.00			100.00	100.00			

	Balance July 1, 1979	Appropriation	Receipts	Transfers To	Total Available	Expended	Transferred From	Closed To Revenue	Balance June 30, 1980
Mosquito Control - Main. Exp.		480.00			480.00	480.00			-
Greenhead Fly Control - Exp.		500.00			500.00	500.00			-
General Highways									
Salaries & Wages		113,907.80			113,907.80	110,998.92		2,908.88	-
Expenses	264.83	60,980.00			61,244.83	61,042.94		201.89	-
General Highways - Out-of-State									
Travel		1.00			1.00			1.00	-
Road Machinery - Expenses		6,950.00	1.00		6,951.00	6,934.97		16.03	-
Street Direction & Danger Signs		1,000.00			1,000.00	999.60		.40	-
Bldg., Main, Permanent Sidewalks		1,500.00			1,500.00	1,500.00			-
Guard Fences		500.00			500.00	500.00			-
Snow Removal									
Salaries & Wages		10,000.00			10,000.00	2,701.12	7,000.00	298.88	-
Expenses		35,000.00			35,000.00	17,899.94	17,000.00	100.06	-
Street Lighting - Exp.		39,000.00			39,000.00	37,359.86		1,640.14	-
Highway - Purchase of Automatic Sander	662.28				662.28			662.28	-
Highway - Purchase of Pick-up Truck		6,500.00			6,500.00	6,499.00			1.00
Highway - Construction of Standish Avenue		14,000.00			14,000.00	9,586.82			4,413.18
Highway - Construction of Rocky Nook L.M.		9,500.00			9,500.00	9,500.00			-
Highway - Bay Farm Rd. Construction, etc.	2,000.00				2,000.00				2,000.00
State Aid Construction 78-79	13,410.87				13,410.87	13,410.87			-
State Aid Construction 79-80		17,546.00			17,546.00	13,922.14			3,623.86
Veterans Benefits									
Salaries & Wages	97.63	3,646.00			3,743.63	3,742.47		1.16	-
Assistance & Expenses	594.56	35,450.00	1,448.00	7,759.56	44,952.12	44,923.67		28.45	-
Unpaid Bill - Sal & Wages		81.77			81.77	81.77			-
Kingston Schools - Operating Exp.	34,176.07	1,270,590.30			1,304,766.37	1,301,921.96		2,844.41	-
Court Judgment - Kingston Schools Operating Exp.	136,455.31				136,455.31	25,250.08		111,205.23	-

	Balance July 1, 1979	Appropriation	Receipts	Transfers To	Total Available	Expended	Transferred From	Closed To Revenue	Balance June 30, 1980
Court Judgment Penalty	34,113.83				34,113.83				34,113.83
N.D.F.A. - Title III	3,857.33				3,857.33				3,857.33
E.S.F.A. - Title I 1979	162.90				162.90	162.90			
F.S.E.A. - Title I 1980			80,525.00		80,525.00	79,018.56			1,506.44
F.S.F.A. - Title II	46.10				46.10				46.10
E.S.F.A. - Title IVB - 1978									
Public Law # 93-380 (Library)	166.59				166.59	166.59			
E.S.F.A. - Title IVB - 1979									
Public Law # 93-380 (Library)	45.34				45.34	45.34			
F.S.F.A. - Title IVB - 1980									
Public Law # 93-380 (Library)			2,700.00		2,700.00	2,542.98			247.02
Vocational Education		1,000.00		2,200.00	3,200.00	3,200.00			
School Lunch Program	17,024.62		72,418.63		89,443.25	80,133.28			9,309.97
Mass. Meal Tax	86.71		213.79		300.50	262.81			37.69
Elementary School Construction	23,238.30				23,238.30				23,238.30
Regional School Assessment		744,878.26			744,878.26	744,878.24		.02	
Library									
Salaries & Wages		42,768.30		96.70	42,768.30	42,768.11		.19	
Expenses	-	24,715.00			24,715.00	24,606.61		108.39	
Playground									
Salaries & Wages		21,866.00			21,866.00	21,863.67		2.33	
Unpaid Bills of Prior Years									
Playground - Sal. & Wages		169.48			169.48	169.48			
Playground - Expenses		14,370.00			14,370.00	14,351.17		18.83	
Playground - Renovations to									
Reed Community Bldg.	634.54				634.54	600.00			244.54
Playground - Rewire Reed									
Community Bldg.	6,000.00				6,000.00	5,619.35			380.65
Playground - Install Alarm									
System - Reed Comm. Bldg.		2,800.00			2,800.00				2,800.00
Parks & Public Beach									
Salaries & Wages		10,878.11	18,576.80		29,454.91	19,171.00		10,283.91	
Expenses	397.16	4,138.00	8.00		4,543.16	3,238.16			
Gray's Beach Park - Tennis									
Court	276.26				276.26				276.26

[illegible]

	Balance July 1, 1979	Appropriation	Receipts	Transfers To	Total Available	Expended	Transferred From	Closed to Revenue	Balance June 30, 1980
Retirement Pension Dr. F. B. Linchan		530.00			530.00	484.24		45.76	
E.B. Sampson Memorial Fund & Edna Maglathlin Fund									
Trustees Expenses		50.00			50.00	46.00		4.00	
Water - Maintenance									
Salaries & Wages		56,833.08			56,833.08	44,934.10		11,898.98	-
Expenses		82,050.00			82,050.00	81,241.68		808.32	-
Water - Out-of-State Travel		1.00			1.00			1.00	-
Water - Replacement & Extension of Water Systems		4,000.00			4,000.00			4,000.00	-
Water - Replacement of Hard Surface Roads		500.00			500.00	401.00		99.00	-
Water - Purchase of Land, etc., off Wapping Road	512.00				512.00				512.00
Water - Purchase of Truck with Attachments	229.14				229.14				-
Water - Acquiring Land off Elm Street	1,501.07				1,501.07				1,501.07
Study for Additional Wells	1,419.71				1,419.71				1,419.71
Well - Mill Gate Road	22,612.75				22,612.75				22,612.75
Water - Land for Well Site off Smith's Lane	6,450.00		44.80		6,494.80	3,018.81			-
Water - Boundary Street	18,248.11			1,381.21	19,629.32	19,629.32			3,475.99
Water - Completion of Appraisal Land near Smith's Lane	250.00				250.00				-
Water Main - Elm Street	775.73				775.73				250.00
Water - Cleaning & Painting Water Tank - Smith's Lane									775.73
Water - Land for Well Site (off Parting Ways)		6,500.00			6,500.00	16.80			6,483.20
Water - 12 in. Main off Smith's Lane to Kingston Plymouth Line		6,800.00			6,800.00	1,543.26			5,256.74
Water - Installing Gates & Packed Well on Land		4,250.00			4,250.00				4,250.00
Saturated off Smith's Lane	61,577.23				61,577.23	37,911.79			23,665.44

**TOWN OF KINGSTON
STATEMENT OF DEBT
JUNE 30, 1980**

PURPOSE	YEAR	DATE OF ISSUE	AMOUNT ORIGINALLY ISSUED	RATE OF INTEREST	OUTSTANDING 7/1/79	PAID DURING YEAR	OUTSTANDING 6/30/80
Water Loan	1974	1/1/74	\$ 160,000.00	4.60%	\$ 60,000.00	\$ 20,000.00	\$ 40,000.00
Water Loan	1976	7/1/76	75,000.00	3.45%	45,000.00	15,000.00	30,000.00
Elementary School Loan	1972	12/1/72	2,065,000.00	4.50%	1,225,000.00	140,000.00	1,085,000.00
Camp Nekom Loan	1975	9/1/75	250,000.00	6.50%	175,000.00	25,000.00	150,000.00
Health & Sanitation Loan UV Generator	1979	1/15/79	4,130.00	5.06%	4,130.00	4,130.00	0 -
Health & Sanitation Loan Landfill	1979	1/15/79	19,126.00	5.06%	19,126.00	19,126.00	0 -
TOTALS			<u>\$2,573,256.00</u>		<u>\$1,528,256.00</u>	<u>\$ 223,256.00</u>	<u>\$1,305,000.00</u>

ANNUAL REPORT
KINGSTON SCHOOL COMMITTEE
Town of Kingston, Massachusetts
Including a Report of the
Silver Lake Regional School District
For the Year Ending June 30, 1980

SCHOOL COMMITTEE

Mr. Paul W. Reed, Chairman	Term expires 1982
Mrs. Barbara A. Balboni, Vice Chairman	Term expires 1981
Mrs. Susan J. Winokur, Secretary (to 80)	Term expires 1983
Mr. Thomas F. Bailey, Jr.	Term expires 1980
Mrs. Marilyn A. Basler	Term expires 1983
Mr. James S. Matarall	Term expires 1981

The School Committee meets at 7:30 p.m. on the second Monday of each month in the All Purpose Room of the Elementary School.

ADMINISTRATION OFFICE

Mr. Paul A. Squarcia	Superintendent of Schools
Mr. Albert L. Argenziano	Director of Secondary Education
Mr. Christopher J. Gregory	Director of Elementary Education
Mr. John W. Burke	Supervisor of Programs ... Special Needs
Mr. Alton L. Zamboni	Business Manager

SCHOOL CALENDAR

Fall Term	September 3 thru November 7, 1980
Winter Term	November 10 thru January 23, 1981
Second Winter Term	January 26 thru April 3, 1981
Spring Term	April 6 thru June 17, 1981

In addition to all legal holidays, schools will be closed on Friday following Thanksgiving.

"NO SCHOOL" announcements will be given by radio stations WATD, WBET, WEEI, WHDH and WPLM between 6:35 and 8:00 a.m. In addition, the fire alarm signals will indicate no-school as follows:

6:30 a.m., no-school all schools, including junior and senior high schools
7:00 a.m., no-school elementary only

The signal will be 4 short double blasts, repeated 3 times.

ANNUAL REPORT OF THE KINGSTON SCHOOL COMMITTEE

The daily activities of the school could be recorded, but in the final analysis three major events will be recalled as significant in 1980.

In August, Mr. Bernard F. Creeden, Assistant principal, resigned to accept a principalship in Boxford, Massachusetts. An extremely capable individual and well-liked by staff, children, administration and parents, Mr. Creeden's departure was a great loss to Kingston. Following quickly after Mr. Creeden's resignation was that of Mr. Donald E. Ford, our Principal for five years. Mr. Ford indicated his desire to retire from active involvement in education. After negotiations, Mr. Ford's resignation was also accepted, eliminating the administrative staff of the school within a matter of weeks. Fortunately, the very capable Director of Elementary Education, Mr. Christopher J. Gregory, assumed duties as the part-time principal and the staff once again demonstrated its top calibre, keeping things running smoothly while a search for a new principal was conducted.

Then we came to November 4, 1980. The taxpayers of Massachusetts voted a tax proposal called Proposition 2½. A significant feature of this law is the loss of "Fiscal Autonomy" for school committees. We will see the main results of this major change during 1981 and 1982.

On December 1st, Mr. Gregory was elected full-time principal, effective July 1, 1981, for Kingston with a gradual phasing out of his duties as Director of Elementary Education involving Halifax and Plympton.

The year 1980 saw one of the most controversial disputes to ever erupt in the District. The Superintendent, who serves Kingston as well as Halifax, Pembroke, Plympton and the Silver Lake Regional School District, held a "Doctorate Degree" obtained in an Alternative Program. Unfortunately, the issuing institution was not what it represented itself to be and the "Degree" was ruled invalid. Months of controversy consumed the energies of the five committees and held the attention of the local press. As is so often the case, there were no "winners" or "losers," only deep wounds that will take a long time to heal.

Unfortunately, strife and controversy is headlined, but the true reason for the school's existence survives despite the many problems. With the strong dedication of staff, administration and school committee, we hope the children will continue to be educated and educated well.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the School Committee and Citizens of Kingston:

My fourth annual report will attempt to provide an overview for the School Departments involved in Massachusetts Superintendency Union #31 and Silver Lake Regional School District.

The administrative restructuring of our School District has been such that the performance of our Directors of Education have been very beneficial to all children, staff, and taxpayers within our four Towns. With the reality of Proposition 2½ facing us, it will become incumbent upon all staff members within our School District to develop new methods of coping with the matter as it relates to their daily operation. I feel confident that the individuals involved in those particular positions will continue to serve the students and staff of our District well.

The mitigation of coordinating activities continues to be a major focus of my superintendency. The time expended for these activities involves the recently mandated program by the State of Massachusetts dealing with Basic Skills Minimum Competencies in the areas of mathematics and language arts. The Directors of Education have developed with their supporting staff a minimum basic skill competency program in those specific areas that will prove beneficial to the students affected. This year our efforts in minimum competency will be devoted to listening skills. The Superintendent's Basic Skills Advisory Committee and the entire staff have played a major role in developing conceptually the manner in which our School District will be responsive to the newest mandate by the State Department of Education.

This year at the Regional level the Silver Lake Regional School District was evaluated by the New England Association of Schools and Colleges from November 2, 1980 through November 5, 1980. We eagerly anticipate the final report to review thoroughly and implement when practical and possible those segments of the report that will be helpful in improving the educational structure within our School District.

The Superintendency within this School District with five different segments is of such demand that it prevents me from attending many of the desirable school functions that reflect outstanding performance by the students within our School District. Regretfully, because of conflicts with meeting dates, on many occasions I am unable to attend a school sponsored function; however, one of the more enjoyable, enlightening and beneficial activities that I have been involved in has been the Superintendent's Student Advisory Committee which meets four times a year to discuss a variety of topics and options available to the students within the Silver Lake Regional High School.

The following highlights are gleaned from the administrative reports reflecting a variety of educational programs of each of our School Departments within the appropriate segment. As you read the synopsis of each of the segments of our School District, you should feel extremely pleased and proud of the efforts made by the teachers and administrators at the local

town area. Without the dedicated and committed staff, many of these services would not have been provided with such a high quality of involvement. With this in mind we can yet improve our level of efficiency to make the School Department a more integral part of our communities and have the services rendered that will have a greater impact on the youth of Superintendency Union #31 and Silver Lake Regional School District.

HIGH SCHOOL - Mr. Charles Napoli, Principal

Since taking over the principalship on August 25, 1980, I am pleased to report to you some significant events that have occurred. Despite the change in the principalship, school opened very smoothly. This was due to the efforts of all staff, but particularly the Guidance and Data Processing Departments.

As a result of our self-study in preparation for the New England Association of Schools and Colleges Accreditation visit, the faculty has rededicated itself to the teaching of the fundamental skills. These skills will best prepare our students for successful entrance into whatever fields they choose after high school. This is reflected in the achievements of members of our student body.

In the National Merit Scholarship competition, four Silver Lake seniors placed them in the top 5% of students taking the nationwide exam. Debbie Memholz was semi-finalist and Elizabeth Malone, Lora Childers, and Theodor Berchenk received letters of commendation. Denise DeCristofaro and Leslie MacDonald received the prestigious D.A.R. Good Citizenship Award. Applications for membership in the National Honor Society have tripled this year, reflecting students' response to fundamental instruction.

In the extra-curricular area, Silver Lake Students have also shown increased interest. Club and activity enrollment is up. Individuals and teams have distinguished themselves in Music activities, Forensic and Speech and Athletics. Field Hockey and Football teams have captured the Old Colony League titles. Terri Galley, of the Field Hockey team set state and national records in scoring.

On November 2, 3, 4, and 5, the high school hosted a 48 member visiting committee from the New England Association of Schools and Colleges. The visit was a very positive experience for the staff and students and the results of the committee's report will assist us in maintaining the high quality of educational product at Silver Lake Regional High School.

JUNIOR HIGH SCHOOL - Mr. Arthur T. Hand, Principal

The loss of the junior high addition represented a major disappointment to the faculty and administration. This is the seventh year of double or staggered overlap sessions. There are many disadvantages to the current schedule that are too numerous to mention in this report. However, the basic program is still strong and innovative as will be noted later.

Although we are operating under difficult time restraints students are offered athletic and other extra-curricular opportunities, among them are football, basketball, cross-country track and field events, cheerleading, baton twirling, student government, library assistants and student tutors.

Art and Industrial Arts

Noteworthy events transpiring in Art Education during 1980 were statewide art awards bestowed on seventeen (17) Junior and Senior High School art students from among only two hundred like nominees across the state. Further, one student was nominated a "Presidential Scholar in the Arts" and awarded a gold medal for excellence. Nine graduating seniors went on to professional studies at prestigious schools of design.

Industrial arts education continued apace at both levels, with large increases in student elections in a variety of courses, the addition of a Graphics course at Kingston Campus and the purchase of new woodworking equipment for the woodshop Kingston as a result of a Grant award from the federal government.

English

For the past year the English Department has had as its primary objective the improvement of students' writing skills. Toward that end, we have incorporated greater emphasis on the process of writing into our curriculum, an emphasis which can be seen in the new curriculum guides. Consequently, teachers and programs are being directed into greater involvement in this basic skill. Junior High students receive intensive instruction in paragraph construction and in letter writing. If this emphasis is to be effective in improving student writing, however, it must be extended beyond this department and become an objective toward which the whole school system strives. The English staff has been and is continuing to promote this objective.

Foreign Language

The Foreign Language Department continues to attract a stable number of students in its programs. The challenge of the department is to enable the 1385 students enrolled in the courses, grades 7 through 12, to penetrate another culture.

We want to cultivate a greater respect for the culture of other countries, so as to free them of prejudices and open doors for new options in the human journey which will lead them forward into maturity, self-confidence and growth.

We attempt to achieve all this through the offerings of a four-year sequential program in French, Spanish and Latin at multi-levels using the audio-visual-aural teaching techniques.

Our programs are opened to all students, college or non-college bound. We have Foreign Language Clubs with interesting enrichment activities, the ultimate being the European Trip every year. In April nine students accepted the challenge to spend their April vacation in Spain.

This and all our offerings are ways to prepare our students to live in a world in which our country is being increasingly involved in international affairs as well as becoming multinational in character.

Guidance/Counseling

The ultimate goal of counseling, the main function of the Guidance Department, is to assist students in developing a sense of values, in defining

their goals. In 1980, counselors conducted over 15,000 individual counseling conferences, conducted an orientation program in both grades 7 and 9 achievement testing in grade 8 and much individual testing in areas of ability, interest, and aptitude, where indicated. In addition, services to parents included grade 7 Coffee Hours, scheduling orientation programs, parent evening workshops, programs on Financial Aid and College Admissions and Careers, bi-monthly guidance reports, quarterly failure letters and Honor Roll letters, and hundreds of in-school parent conferences. Emphasis has been placed on Career Awareness and Planning. The introduction of the computerized Massachusetts Occupational Inventory System, funded by a Grant, has added great depth to our constantly expanding career materials and supplemented our career speakers program.

Of the 449 graduates in 1980, 450⁺ continued on to post-secondary education, of whom 312⁺ enrolled in four year colleges. Scholarship money is becoming increasingly difficult to obtain, but 108 of our 1980 graduates received a total of \$25,120.58 and other non-monetary awards from 72 local organizations. The amount of time and effort the members of these groups devote to scholarship fundraising is extremely valued and appreciated.

Mathematics

The Mathematics Department consists of twenty-four teachers, nine at the Junior High School, eight at the Pembroke Campus, and seven at the Kingston Campus. With 100⁺ of the Junior High students and 74⁺ of the Senior High students enrolled in at least one of the courses offered by this department, students are taking good advantage of the varied course offerings which range from basic skills improvement to introductory College Calculus.

At the Junior High School, the recent implementation of a State mandated Minimum Competency Examination has helped in the identification and beginning remediation of individual and overall skills weaknesses.

At the High School level, emphasis has been placed on improving the General Mathematics program to insure a balance of skill improvement and practical applications.

At all levels, the Mathematics curriculum continues to undergo frequent review and, when necessary, revision to insure the students of the District a mathematics program suited to their present and future needs.

Music

Interest in learning to perform music as opposed to studying about it is on the increase among students at all levels. Students electing to participate in classes such as chorus, band, guitar class, and recorder class are greater this year to the extent that additional sections of these classes are being offered in place of some of the general music classes offered previously. Overall, the enrollment remains about the same but the desire for creative self-expression is definitely on the rise.

Budget considerations are definitely a matter of concern to all sides of the music business as almost all Festival and Audition fees have increased and the

various sponsoring organizations are expressing their concerns that they might have to consider the discontinuance of their vital service to school programs.

On the level of public relations, there has been a dramatic increase in requests for services of music groups of all types to perform for a variety of organizations and charities. Both junior and senior high bands and choruses have been involved in such concerts. For this and other reasons we consider the music program to continue as stable and vital to the school and community.

Occupational Programs

During the past year the Vocational Department, in meeting its stated objectives, became more involved with the local community through several of its programs. This included the Child Care Centers which enabled fifty-six four year olds from the District to attend. The Culinary Arts provided a direct relationship with the public through its lunch program. As well, all of the trade programs serviced the District as a part of their skills training.

Efforts were made this year to encourage more students to consider vocational education as a possible career choice. An open house was held in which all eighth grade students toured the shop areas during the day for a first-hand look at the facility.

A federal grant was received for the sum of \$23,772.00 for the purpose of developing a cooperative program between the school and industry.

Reading

During the year of 1980, an increased number of students participated in reading programs offered by the Silver Lake Regional School District. The expanded enrollment was largely the result of new course offerings: a level two reading course for eighth grade students; an individualized reading program opened to all students in grades 9-12; and, an honors-level reading course for college-bound juniors and seniors providing instruction in the reading and study skills important to college work.

Extensive curriculum development occurred at both junior and senior high school levels. Curriculum guides were completed in preparation for the evaluation by the New England Association of Secondary Schools and Colleges. Curriculum content was up-dated to incorporate more literature into all facets of the 7-12 program.

Other noteworthy accomplishments included: the operation of a uniform pre-testing/post-testing program for 7-12 reading students; the development of a Basic Skills Improvement Program in Reading, as mandated by the State of Massachusetts; the publication of AARDVARK, a reading newsletter for content-teachers and parents; the establishment of inservice lessons in reading for content teachers; and, the institution of a special curriculum for students with severe reading disabilities.

Science

Approximately twenty-five hundred students are enrolled in science courses in the Silver Lake Regional School District. Nine science teachers offer courses in Physical Science in grade 7 and Life Science in grade 8 at the Silver Lake

Regional High School-Pembroke Campus and seven at Silver Lake Regional High School-Kingston Campus, offer programs in Earth Science, Introductory Physical Science, Practical Biology, Biology, College Biology, Botany, Biology II, Chemistry, College Chemistry, Project Physics, and PSSC Physics. All science programs are laboratory oriented with a wide variety of related laboratory experiences.

Social Studies

The Silver Lake Regional High School Social Studies Department offers eleven courses ranging from basic levels to advanced placement. Only United States History is required of all students, the rest being student electives. This school year the courses have attracted a total of 1534 students, with especially heavy enrollment in psychology and sociology sections and Patterns of Human History, American Economic and Political Behavior, and Ancient-Medieval History. The development of team-teaching techniques and the addition of new audio-visual aids have continued to improve the program.

Special Education

School systems are mandated to provide Special Education services under Chapter 766, the State Law and P.L. 94-142, the Federal Law. These laws have resulted in improved services to handicapped students.

The Silver Lake Regional School District and Superintendentcy Union #31 (Pembroke, Kingston, Halifax, Plympton) have been awarded Federal Grants for the 1980-81 school year in the amounts of \$190,600.00 to continue to provide services to Special Needs students.

Our local schools provide services to students who are physically handicapped, mentally retarded, emotionally disabled, learning disabled, or students in need of speech and language development services. There is also an Alternative High School program operating under Federal Funding. Forty-seven percent of the high school aged Special Needs students are also enrolled in vocational programs and should have the necessary skills to find employment after graduation.

In order to service Special Needs Pre-school children or students with low-incidence handicapping conditions, our systems are members of the Pilgrim Area Collaborative. The Collaborative was formulated in 1974 to provide quality educational services to low-incidence handicapped children in a cost efficient manner.

UNION #31 - TRITOWN - HALIFAX - KINGSTON - PLYMPTON

Director of Elementary Education, Tritown, Christopher J. Gregory is responsible for the coordination of programs in this segment of our organizational structure. The following highlights reflect the activities of this segment of our school structure.

A. Testing

The Metropolitan Achievement Test was administered in April to all children in Grades 1-6. As in the past several years, the results indicate that the language, reading, and mathematics achievement of our children is above the national norm. This year the deviation from the norm is approximately one year, and this year, for the first time we tested our children in science and social studies, and they performed up to a year and one-half above the national norm. Particularly impressive was the children's growth in all areas tested, with a general improvement of one-half year to one year over last year's scores.

B. Curriculum

We are in the third year of implementing a new mathematics program in Grades 1-6. The program, published by Scott-Foresman, continues to be extremely popular with most teachers. An integral part of the series is a management system called "Charting the Course". This system allows the teacher to individualize the program with very little extra effort, and in cases where this individualization has been implemented, performance on the standardized achievement test has been markedly better than in more conventional situations. The Language Arts and Social Health Curriculum Guides have been revised and reorganized to facilitate their use by classroom teachers and to update them.

C. Special Programs

1. We are in the seventh year of our ES/E Title I program called *Operation HELP!* This program, which is funded in its entirety by the federal government, provides mathematics and reading tutorial services to approximately 200 children in Grades 1-6 in the three towns. *Operation HELP!* is recognized as one of the most successful and comprehensive Title I programs in Massachusetts. This year we were able to continue a component of the program devoted to helping parents of Title I children improve their relationship with their children. The program called Systematic Training for Effective Parenting, which was introduced last year, consisted of a series of ten discussion meetings led by a psychologist.

The parents who have taken the course are extremely pleased with the results and feel that they have gained some valuable insights into the process of parenting.

Because of a decrease in funding, we were forced to reduce our Title I staff by one teacher; however, we have been able to maintain nearly the same level of services as in the past.

2. This past year saw the discontinuation of another federally-funded program in the Tritown Schools. This program, called "Project CHILD", was funded by CETA and it was designed to provide activities for gifted/talented children and for all children in Grades 4-6 in the areas of Career Awareness and Consumerism. Because of the severely limiting CETA funding regulations, Project CHILD could not be extended into this school year.

... Rule IVB is another federal program which provides direct funds for innovative projects with library orientations. We have combined the allocations of the three towns to enable us to purchase video-cassette equipment which makes it possible to record Educational TV programs for playback at convenient and appropriate times. The 1978 and 1979 grants were used to purchase three recording decks and three monitors making it possible for all three schools to use the equipment at will rather than having to schedule its use. Last year's grant was used to purchase video-cassettes in the areas of basic skills development for both teachers and children. This year we have extended the video concept to include the purchase of portable videotape cameras to enable us to create our own programs.

- 4 Each of the three towns continues to provide excellent alternative programs such as the individualized, child centered programs, including the primary and intermediate teams in Kingston, and SPROUT and Spitz in Halifax. In addition, Plympton offers two combination-grade classes as alternatives for children who are capable of self-actualization. It is significant to note that many teachers are engaged in informal team-teaching and modified-departmentalization situations in all three towns.

D. Basic Skills

This past year saw the development of tests of basic skills in mathematics, reading, and writing. At the elementary level, there were three town-wide committees working to identify specific performance objectives and to devise appropriate test questions for each objective. The three resulting tests were piloted in all the schools at the designated grade levels (three and five) and were approved with modifications by all School Committees for implementation in the spring of 1981.

Currently, a large committee of teachers from all four towns of the Unit is working to develop a similar test in the area of listening.

KINGSTON

The Kingston School Department started this year without a building administrator due to the resignation of Donald Ford, Principal, and Bernard Creeden, Assistant Principal. The Director of Elementary Education, Christopher J. Gregory and the entire staff should be commended for their outstanding efforts and cooperation for a smooth opening of school.

After considerable input from parents, the School Committee voted to continue with the concept of individualized, ungraded teams for Grades 1-3 and Grades 4-6. These programs have been modified slightly to make it possible for the administration to assign children to one of the teams without parental consent. In actual practice, no child has been assigned to a team against his/her parents' will. Each child is assigned according to the results of a "Learning Style Inventory", which indicates the type of program in which the child is most likely to succeed as determined by his/her basic learning style.

We have started a "Partnership for Excellence" between the school and the parents by emphasizing the importance of parental involvement in the learning process. This is being accomplished through the distribution of many notices to parents (i.e. "Parents as Reading Partners", hints for effective conferences, ways to help children study at home, etc.) and through a planned series of meetings and programs.

One of the major thrusts for this school year will be on the development of wholesome attitudes in children at school and at home in the general area of "social health". This deals with such topics as drug and alcohol abuse, sex education, emotional stability, etc.

Christopher J. Gregory has been appointed to the principalship of the Kingston Elementary School and will assume his full-time responsibilities as of July 1, 1981. Kingston is indeed fortunate to have a person demonstrate his genuine concern, interest and warmth for students, staff and citizens of this community.

ACKNOWLEDGMENT

I would like to take this opportunity to thank the Directors of Education - Albert F. Argenziano, Christopher J. Gregory and Thomas M. Delmonaco - and their staffs for their efforts and cooperation since my last annual report. Without their dedication and commitment to quality education the students of Superintendency Union #31 and Silver Lake Regional School District would not have had such a positive experience.

I would also like to take this opportunity to thank all of the students and citizens of the four towns for the genuine interest and support of public education and will look forward to that continued support being rendered in the difficult years ahead as we await the impact of Proposition 2½. Whatever courses of action need to be taken, may the citizens be reassured that my efforts will continue to be asserted to develop and create an educational climate that will illustrate pride, commitment and integrity of our school system.

KINGSTON SCHOOL DEPARTMENT
MEMBERSHIP
October 1, 1980

GRADE	K	SP	1	2	3	4	5	6	7	8	9	10	11	12	PG	TOTAL
	85		117	117	105	124	145	129								822
SECONDARY									138	102	124	130	106	136		736
GRAND TOTAL																1558

11 Sch
12 Spnc
21 Supp
22 Prin
23 Teac
24 Text
25 Libr
26 Aud
31 Auc
32 Hen
33 Trai
34 Food
411 Cus
412 Hen
413 Util
421 Mat
422 Mat
423 Mat
51 Imp
53 Adv
74 Re

221 Sch
223 Te
227 Ps
228 Ps
233 T
290 P

KINGSTON SCHOOL DEPARTMENT 1979-80 BUDGET FINAL CLOSEOUT TRIAL BALANCE

	1979-80 BUDGET	EXPENDED	BALANCE JUNE 30, 1980
11 School Committee	\$ 111,794.91	\$ 1,558.96	\$110,235.95
12 Superintendent's Office	21,002.21	17,256.76	3,745.45
21 Supervision	14,805.00	14,702.89	102.11
22 Principal's Office	61,071.00	61,106.00	35.00
23 Teaching	718,264.83	703,871.67	14,393.16
24 Textbooks	15,723.06	16,020.46	297.40
25 Library	13,778.16	14,315.84	537.68
26 Audio Visual	3,697.75	3,675.42	22.33
31 Attendance Services	225.00	225.00	0
32 Health Services	12,771.00	12,515.36	255.64
33 Transportation Services	67,348.00	66,999.82	348.18
34 Food Services	2.00	0	2.00
411 Custodial Services	77,326.00	67,527.87	9,798.13
412 Heating Service	12,900.00	20,714.51	8,714.51
413 Utilities	85,177.00	81,846.66	3,330.34
421 Maintenance of Grounds	1,241.50	830.61	410.89
422 Maintenance of Buildings	45,748.94	40,325.96	5,422.98
423 Maintenance of Equipment	2,265.00	2,248.58	16.42
71 Improvement of Site	600.00	600.00	0
73 Acquisition of Equipment	1,836.85	1,523.22	313.63
74 Replacement of Equipment	2,150.99	2,101.13	58.86

SPECIAL EDUCATION

221 Supervision	4,242.09	4,248.17	6.08
223 Teaching	48,009.26	47,113.49	895.77
227 Psychologist-Guidance	14,630.00	11,844.20	2,785.80
228 Psychological Services	1,300.00	607.50	692.50
233 Transportation Services	25,838.00	21,456.80	4,381.20
290 Programs with Others	14,588.00	43,522.88	1,065.12

TOTAL

\$1,407,445.55 \$1,258,759.76 \$148,685.79*

Vocational Education

3,200.00 2,987.50 212.50

*From this balance \$37,250.08 was encumbered resulting in a final closeout balance of \$111,435.71.

KINGSTON GRADUATES FROM SILVER LAKE REGIONAL HIGH SCHOOL

Lambeth Antonia Marie Allen
Laurie Lee Ancil
Paula Catherine Andrews
Anthony Fred Azulay
Marianne Basler
Mark Allan Batchelor
Patrick Peter Berry
*Steven Bertocchi
Dawn Marie Brewer
Samuel Macklin Burchill
Donna Marie Burke
Cneryl Ann Cannucci
Catherine Estelle Carter
Sherri Ann Caruso
Laurie Ann Carvalho
Janice Casey
Kathleen Ann Cavacco
Robert Victor Chandler, Jr.
Donna Marie Chasse
Kelly Jo Cobb
Sarah Teresa Cochran
Steven Carl Cortey
Frank Judson Colby
Maureen Connell
Donna Lee Corcoran
Kathleen Anne Costedio
John Francis Davis
Kim Marie Deutsch
Wilfred Scott DeMenle
Stephen Charles DeVries
Robert Scott Durand
Lawrence Daniel Dwyer
Cynthia Maryle Edwards
Peter Warren Eldridge
Joseph Charles Emanuello
Melanie Hellen Estes
Yvonne Marie Fandel

* Evening School Diploma Program

Judith Ann Fanning
Susan Marie Fanning
Stephen Wayne Farnaz
Ann Marie Gervino
Daniel Harold Goodlap
James Frederick Granger
Jeffrey Elmer Higgins
Keith Alexander Janky
Louis Izzo
Robert Orlan Johnson
Cynthia Ann Johnson
Steven Peter Johnson
Carolann Keene
Patrick John Kelleher
Shawn Thomas Kelleher
Sean Francis Kellum
Michael Dean Koski
John Stanley Kozlowski
Jeffrey David LaForest
Jean Marie Lazzari
Laurie Jean LeClair
Paul Vilho Lehto, Jr.
Gordon Lure Leighton, Jr.
Leshe Danae Long
Lisa Irene Lowery
Patrick John Mahoney
*Anthony Mastello
Elsa Jane McDonald
*Margaret McGarry
Jacqueline Gerry McGrath
Laurie Anne McLean
Robert McMurry
Carole Lee Merrill
Hannah Miller
Alan Matthew Morisi
*Anne Motte
Kathleen Marie Moura

KINGSTON GRADUATES FROM SILVER LAKE REGIONAL HIGH SCHOOL (cont.)

Laureen Patricia Murphy
Maureen Theresa Murphy
Lawrence Michael Nali
John Guy Nelson
Thomas Frederick North
Frances Patricia O'Donoghue
Michael David Packard
*Patricia Perkins
Tamera Sue Piper
Jeffrey James Ponte
George Priolo
Gregory Priolo
Barry Randall
Roger John Randolph, Jr.
Dorothy Jean Reed
Robert Francis Reilly
Michael Anthony Ricciardi
Peter Allen Ruprecht
Denise Kay Russell
Linda Ellen Sampson
Karen Suzanne Sears
Francis Edward Shea
Elizabeth Anne Shean

* Evening School Diploma Program

David Peter Shepherd
Paul Frederick Sherman, Jr.
Susan Ruth Sirrico
Deborah Ann Smith
Lowell Frederick Smith
Robin Lee Smith
Joan Marie Sosna
Gary Robert Stas
Veronica Louise Strojny
Kevin Michael Sylvia
Robert Peter Tassinari, Jr.
Gregory Gene Tavares
Tina Marie Teixeira
James Warren Thomas
Colice Celestin Tison
Dennis Lee Torrey
David Vartabedian
Diane Marie Waitt
Elizabeth Ann Walsh
Patrick Joseph Walsh
John Kevin Wilson
Arthur Wrightington
William Eric Zakrewski

REPORT OF THE REGIONAL SCHOOL DISTRICT COMMITTEE
To The
CITIZENS OF THE SILVER LAKE REGIONAL SCHOOL DISTRICT

The 1980-81 school year at Silver Lake Regional School District began with a great deal of anticipation and trepidation in dealing effectively with the November 4th election and Proposition 2. The Committee's unsuccessful attempt to resolve the physical space problem at the Junior High School was discouraging but the efforts of the Junior High Study Committee led by its chairman George Collins should be recognized. The Junior High Study Committee is continuing to explore options that hopefully will result in having the Silver Lake Regional Junior High School returning to a normal schedule in the not too distant future.

The Committee's membership changed as follows:

Leaving the Committee were Marjorie K. Cronin of Kingston, William G. Billingham of Pembroke, and Norman G. Donegan of Pembroke. These members were replaced by John S. Cram of Kingston, James M. Sullivan of Pembroke, and Joseph Consolino of Pembroke.

We had a leadership change at the High School when Principal Douglas Coupe resigned from his position to return to the Guidance Department as counselor. An extensive search was conducted for a new principal. The Committee elected Mr. Charles A. Napoli as the new principal and began his assignment on August 22, 1980. With continued growth in the District and various reasons for people changing positions, the Region was able to add thirteen new people.

Silver Lake Regional School District continues to provide educational opportunities for all students in our four-town area. These opportunities are reflected in the scholastic achievements as well as athletic and extracurricular recognition earned by our students throughout the State and the entire Northeast. These accomplishments are a tribute not only to the students and their parents, but to the staff who provided the necessary guidance to attain such goals.

There has been much progress within our system and it is frustrating and discouraging to now experience the implementation of Proposition 2 and its dramatic effect upon our entire school system. The entire Committee continues to work effectively through its sub-committee structure with a variety of situations being presented to the Committee from parents and citizens of our four towns as well as recommendations to be considered from its Superintendent and his staff.

The Regional Committee continues to strive to provide to all citizens of the four towns a realistic approach for financial management. It is well known by all that school costs are escalating; however, these costs are no different from the costs of other segments of our towns. State and Federal government levels as well as all individuals experiencing the same phenomena. Unlike what is happening in some South Shore communities, the Regional School Department continues to experience student growth. These growth patterns plus inflation and escalation of utility costs reflect a significant portion of our operational budget. We want to reassure all citizens that every effort is being made to limit expenditures at a reasonable, logical, and responsible level.

The Committee would like to thank publicly Paul A. Squarcia, Superintendent of Schools, and Albert F. Argenziano, Director of Secondary Education, for their direction, leadership, and untiring efforts to the students, staff, and citizens of our towns. The Committee would like to further thank the staff, students, parents and citizens within our District for their cooperation, patience, and understanding during this past year. Without the dedication of all people involved, the Silver Lake Regional School District Committee would not have been able to provide the quality educational programs that are ever present. For this, the entire Committee is grateful.

Respectfully submitted,

Alan C. Vautrinot, Jr., *Chairman*

Edward A. Uburus, *Vice Chairman*

George W. Cushman, *Secretary/Treasurer*

Katherine L. Barrett

Pamela B. Blades

Marjorie F. Cadenhead

Barbara T. Cam

George M. Collins, Jr.

Joseph Consolino

John S. Cram

Elaine Crawford

Samuel M. Erbe

Harry G. Kent

Thomas Millias

Thomas N. Motte

James M. Sullivan

SILVER LAKE REGIONAL SCHOOL DISTRICT FINANCIAL REPORTS

SILVER LAKE REGIONAL SCHOOL DISTRICT

Balance Sheet - June 30, 1980

General Accounts

Assets

Cash		\$ 925,937.47	
Advances for Petty Cash			
Superintendent	\$ 25.00		
Lunch	40.00		
High School			
Pembroke	200.00		
Kingston	200.00		
Junior High School	50.00	515.00	
Assessments Fiscal - 1981			
Haltax	803,111.90		
Kingston	1,041,902.76		
Pembroke	2,800,509.89		
Plympton	340,560.47	4,986,085.02	
Estimated Receipts to be collected - 1981		\$ 564,212.50	
Loans Authorized:			
School Loan - 1964		70,000.00	
Overdrawn Accounts:			
State Taxes	2.33		
County Retirement	150.00		
Construction:			
High School	370.19	522.52	
		\$14,547,272.71	

Liabilities and Reserves

Payroll Deductions:			
Federal Taxes	26,984.77		
Group Insurance	64,679.14		
Group Life	1,509.19	93,173.10	
Agency:			
State Meal Tax	22.58		
State Sales Tax	332.71	355.29	
Overpayments to be adjusted:			
Haltax	27,751.92		
Pembroke	96,490.48	124,242.40	
Guaranty Deposits - Bid Security		800.00	
Findings		427.72	
Federal Grants:			
89-313	5,479.12		
94-142	7,374.95		
94-482	29,652.09		
95-564	9,927.51	52,433.67	
Revolving Funds:			
Lunch		14,177.36	
Athletic		10,120.54	
Vocational		8,745.58	
Lost Books		9,671.80	
Appropriation Balances:			
Revenue:			
General			
Non Revenue:		69,590.23	
Jr. High Addition - 1966			
Appropriations Voted for 1981:			
Estimated Receipts	8,564,212.50		
Surplus Revenue	275,000.00	8,839,212.50	
Loans Authorized and Unused		70,000.00	
Revenue Reserved until collected - Assessments 1981		4,986,085.02	
Reserve for Petty Cash		515.00	
Surplus Revenue		267,722.50	
		\$14,547,272.71	

- 168 -

- 169 -

- 169 -

July 1, 1979 - June 30, 1980											
Account	Balance 7-1-79		Commitments & Appropriations		Cash		Transfers		Balance 6-30-80		
	Dr	Cr	Dr	Cr	Dr	Cr	Dr	Cr	Dr	Cr	
Petty Cash Advances										25 00	
Superintendent	25 00									40 00	
Lunch Program	40 00										
High School										200 00	
Kingston	200 00									200 00	
Pembroke	200 00									50 00	
Jr. High School	50 00										
Assessments FY 1980										27,751.92	
Haldax	581,697.16			27,752.05		581,697.00					
Kingston	762,242.00			17,263.74		744,878.26				96,490.48	
Pembroke	2,057,968.94			96,490.48		2,057,968.94					
Thympton	223,900.00			10,000.25		213,899.75					
Assessments FY 1981										803,111.90	
Haldax				303,111.90						1,041,902.76	
Kingston				1,041,902.76						2,380,509.89	
Pembroke				2,380,509.89						340,560.47	
Thympton				340,560.47							
Assessment Revenue FY 1980		3,645,809.50		172,306.55				3,473,502.95		4,936,035.07	
Assessment Revenue FY 1981				4,966,055.02							
Payroll Deductions										26,984.77	
Federal Taxes		26,984.77				882,455.61					
State Taxes		7,787.93				241,928.89		2.33		2.33	
County Retirement						41,768.90		24,667.50		150.69	
Group Insurance											
Blue Cross/Blue Shield		49,436.88				139,539.86		154,752.32		64,679.14	
Life		1,225.76				6,836.06		7,119.47		1,569.19	
State Meals Tax		36.43				397.26		363.91		22.58	
State Sales Tax		262.43				811.72		882.00		332.71	
Guaranty Deposits		600.00								600.00	
Bailings		425.72								427.72	
Federal Grants											
PL 99-313		334.64								334.64	
PL 99-313		2,922.41				2,922.41					
PL 98-350		153.34				153.34					
PL 94-142		1,919.43				1,920.03					
PL 94-142		217.49						60		216.89	

Account	Balance 7-1-79		Commitments & Appropriations		Cash		Transfers		Balance 6-30-80	
	Dr	Cr	Dr	Cr	Dr	Cr	Dr	Cr	Dr	Cr
PL 94-482		73,721.22			73,721.22				73,721.22	
PL 94-482		8,870.00			8,870.00				8,870.00	
PL 89-113					87,888.41	87,888.41			87,888.41	
PL 94-142					50,762.44	50,762.44			50,762.44	
PL 94-482					23,821.70	23,821.70			23,821.70	
PL 94-482					1,581.64	1,581.64			1,581.64	
PL 95-561					1,166.34	1,166.34			1,166.34	
Resolving Funds										
Lunch Program		9,401.92			186,425.45	186,425.45			186,425.45	
Athletics		3,081.12			7,641.62	7,641.62			7,641.62	
Vocational		8,871.14			5,847.13	5,847.13			5,847.13	
Text Books		6,414.51								6,414.51
Loans Authorized	70,000.00									70,000.00
Loans Unused		70,000.00								70,000.00
Temporary Loan					50,000.00	50,000.00				50,000.00
Appropriation Control FY 1980		8,119,163.95	8,119,163.95							
Appropriations - FY 1980										
General		7,508.36		8,119,163.95	8,500,000.00		8,500.00		7,508.36	
										11,010,542.31
Non Revenue										
Construction										
Junior High School		29,580.24								29,580.24
High School		2,729.81				1,000.00				1,729.81
Appropriations FY 1981				8,899,712.50						8,899,712.50
Estimated Receipts 1980	1,621,335.45		172,046.55				1,449,288.90			
Agency Reimbursements										
SBAB										
Other School Accounts										
Interest on Sav. Deps										
Misc. School Receipts				8,729.41			8,729.41			
Revenue - 1980	1,621,335.45									

Account	Balance 7-1-79		Commitments & Appropriations		Cash		Transfers		Balance 6-30-80	
	Dr	Cr	Dr	Cr	Dr	Cr	Dr	Cr	Dr	Cr
Revenue - 1981				8,819,212.50		3,578,127.48			4,966,085.02	
Estimated Receipts 1981				3,578,127.48		275,000.00			3,578,127.48	
Reserve for Petty Cash		515.00								515.00
Surplus Revenue		495,954.45		275,000.00				157,822.44		267,122.50
				26,259,976.00		26,259,976.78		4,816,197.77	3,516,197.77	
	11,010,304.95					10,763,431.41	10,069,913.43			11,621,335.04
	1,619,497.66					10,069,913.41	10,763,431.41			925,937.67
Cash	12,629,802.61	12,629,802.61				20,833,344.84	20,833,344.84			14,547,272.71
										14,547,272.71

SILVER LAKE REGIONAL SCHOOL DISTRICT Fiscal Close-Out 1979-1980

	Balance 7/1/79	Appropriations	Receipts	Transfers	Total Available	Expenditures	Closed to Revenue	Balance 6/30/80
School Committee	\$ 0	\$ 14,151.00	0	\$ 0	\$ 14,151.00	\$ 13,375.35	\$ 777.65	0
Superintendent's Office	12,585.36	187,352.46	0	0	199,937.82	178,606.15	21,331.67	0
Supervision	0	225,789.40	0	0	225,789.40	210,791.11	14,999.29	0
Principal's Office	0	267,506.15	0	480.85	267,987.00	255,952.60	12,034.40	0
Teaching	0	3,168,220.69	0	392.47	3,168,613.16	3,220,696.76	(52,083.60)	0
Textbooks	0	51,573.50	0	43.20	51,616.70	43,190.45	8,426.25	0
Library	0	109,165.90	0	391.41	109,557.31	107,015.62	2,541.69	0
Audio Visual	0	5,448.45	0	0	5,448.45	5,133.72	314.73	0
Guidance	0	207,879.29	0	505.74	208,385.03	214,541.21	(6,156.18)	0
Health	0	35,526.00	0	0	35,526.00	36,949.38	(1,423.38)	0
Transportation	0	413,145.70	0	177.80	413,323.50	416,404.22	(3,080.72)	0
Food Service	0	13,112.00	0	0	13,112.00	13,056.00	56.00	0
Athletics	0	40,887.24	0	655.55	41,542.79	35,539.95	6,002.84	0
Custodial	0	361,535.04	0	0	361,535.04	347,480.42	14,054.62	0

	Balance 7/1/79	Appropriations	Receipts	Transfers	Total Available	Expenditures	Closed to Revenue	Balance 6/30/80
Fuel Oil	0	78,000.00	0	42,518.26*	120,518.26	120,518.26	0	0
Utilities	0	281,134.14	0	12,469.46*	293,603.60	293,603.60	0	0
Maintenance of Grounds	0	7,550.00	0	0	7,550.00	7,760.28	(210.28)	0
Maintenance of Buildings	0	55,289.50	0	12,362.02*	67,651.52	67,651.52	0	0
Maintenance of Equipment	0	40,890.00	0	35.00	40,925.00	51,644.71	(10,719.71)	0
Retirement	0	49,335.00	0	0	49,335.00	49,335.00	0	0
Insurance	0	161,422.00	0	46,704.37*	208,126.37	208,126.37	0	0
Debt Service	3.00	1.00	0	0	4.00	1,457.92	(1,453.92)	0
Improvement of Site	62,480.00	5,000.00	0	0	67,480.00	62,480.00	5,000.00	0
Acquisition of Equipment	0	16,252.30	0	0	16,252.30	13,323.59	2,928.71	0
Replacement of Equipment	0	20,366.20	0	1,038.00	21,504.20	19,324.02	2,180.18	0
Debt Retirement - Principal	0	740,000.00	0	0	740,000.00	740,000.00	0	0
Debt Retirement - Interest	0	619,205.00	0	0	619,205.00	619,205.00	0	0
Debt Retirement - Other	0	0	0	0	0	1,391.74	(1,391.74)	0
Special Needs	0	190,494.79	0	0	190,494.79	195,806.67	(5,311.88)	0
Vocational	0	713,934.35	0	0	713,934.35	713,671.37	262.98	0
Summer School	0	5,212.75	0	0	5,212.75	4,290.56	922.19	0
Evening School	0	33,684.10	0	0	33,684.10	28,339.97	5,344.13	0
TOTALS	\$78,068.36	\$8,119,163.95	0	\$117,774.73	\$8,312,007.04	\$8,296,660.52	\$15,346.52	0

* Transfer from Surplus Revenue

SILVER LAKE REGIONAL SCHOOL DISTRICT CONSTRUCTION COSTS 1981-1982 BUDGET

Summary of Member Town Assessments

Member Towns	1966 Construction	1974 Construction	1976 Construction	Total Construction
Halifax	-0-	\$ 32,043.08	\$17,143.94	\$ 49,187.02
Kingston	-0-	35,234.17	24,115.18	59,349.35
Pembroke	-0-	387,635.05	1,107.20	388,742.25
Plympton	-0-	11,443.42	7,432.68	18,876.10
TOTAL	-0-	\$466,355.72	\$49,799.00	\$516,154.72

1966 Construction - Junior High School

\$1,560,000.00

June 1, 1981 Final Payment

-0-

Interest Due

-0-

Total Principal and Interest:

-0-

Less Estimated State Aid:

\$70,166.99

Net 1966 Construction Assessment

-0-

Cost Assessment to Member Towns

Member Town	Enrollment 10/1/80	Member Town Assessment
Halifax	581	-0-
Kingston	736	0.
Pembroke	1823	-0-
Plympton	244	-0-
TOTALS	3384	-0-

2000000

1974 Construction - High School in Pembroke - \$8,000,000.00

Principal Due	\$421,834.00	
Interest Due	378,603.29	
Total Principal and Interest		\$800,437.29
Less Estimated State Aid		451,129.47
Net Assessment to Pembroke		\$349,307.82

1974 Construction - Vocational Addition - \$3,000,000.00

Principal Due	\$158,100.00	
Interest Due	141,956.71	
Total Principal and Interest		\$300,056.71
Less Estimated State Aid		183,074.81
Net Construction Assessment		\$117,047.90

Cost Assessment to Member Towns

Member Towns	Enrollments Vocational	Enrollments Tritown 9-12	Voc Addition Assessment	Physically Handicapped Requirements *	Total Assessment
Halifax	76	290	\$ 31,321.12	\$ 721.96	\$ 32,043.08
Kingston	83	413	34,205.98	1,028.19	35,234.17
Pembroke	93		38,327.24		38,327.24
Plympton	27	127	11,127.24	316.18	11,443.42
TOTALS	279	830	\$114,981.57	\$2,066.33	\$117,047.90

* Physically Handicapped Requirements are those costs included in the Vocational Addition Construction for an elevator and renovations required by the Architectural Barriers Board in accordance with Chapter 22, Section 13A as amended by Chapter 724, Acts of 1967. Total Cost for this work is \$52,996.00 which means that each of the 1,768 students of the Principal and Interest Payments are assessed in Tritown.

1974 Construction: High School in Pembroke
Vocational Addition

	Summary	\$11,000,000.00
Principal - September 1, 1981	\$580,000.00	
Interest		
September 1, 1981	\$270,720.00	
March 1, 1982	249,840.00	
Total Interest	\$520,560.00	
Total Principal & Interest		\$1,100,560.00
Less Estimated State Aid		634,204.28
Net 1974 Construction Assessment		\$466,355.72

Cost Assessment to Member Towns

Member Towns	Enrollments 10/1/80 Grades 9-12	Enrollments 10/1/80 Vocational	Tritown	Construction 1974 High School	Construction 1974 Voc Addition	Physically Handicapped	Member Town Assessment
Halifax	366	76	290	-0-	\$ 31,321.12	\$ 721.96	\$ 32,043.08
Kingston	496	83	413	-0-	34,205.98	1,028.19	35,234.17
Pembroke	1192	93		\$349,307.82	38,327.24		387,635.05
Plympton	154	27	127	-0-	11,127.24	316.18	11,443.42
TOTALS	2208	279	830	\$349,307.82	\$114,981.57	\$2,066.33	\$466,355.72

1976 Construction - Sewage Treatment Plant - \$300,000.00

Principal Due	\$60,000.00	
Interest Due	1,425.00	
Total Principal and Interest		\$61,425.00
Less Estimated State Aid		11,626.00
Net Construction Assessment		\$49,799.00

Cost Assessment to Member Towns

Member Towns	Enrollment		Assessment		Total Assessment
	Vocational	Tritown 9-12	Vocational	High School	
Halifax	76	290	\$ 904 90	\$16,239.04	\$17,143.94
Kingston	83	413	988 20	23,126.98	24,115.18
Pembroke	93	---	1,107 02	---	1,107.20
Plympton	27	127	321 30	7,111.38	7,432.68
TOTALS	279	830	\$3,321.60	\$46,477.40	\$49,799.00

To any of the
Commonweal

In the name of
the inhabitants of
the KINGSTON

ARTICLE 1.
from the floor.

ARTICLE 2.

ARTICLE 3.
Wage and Person

ARTICLE 4

ARTICLE 5
to defray town

ARTICLE 6
Find a sum of
operating, expe-
tation, health,
administration
law or to take a

ARTICLE 7
the approval of
fiscal year begi-
Laws, Chapter
be given for a p
44, Section 17

**TOWN OF KINGSTON
COMMONWEALTH OF MASSACHUSETTS
WARRANT FOR ANNUAL TOWN MEETING**

To any of the Constables of the Town of Kingston,
Commonwealth of Massachusetts:

GREETINGS:

In the name of the Commonwealth, you are hereby directed to notify and warn the Inhabitants of Kingston qualified to vote in Town affairs and elections to meet at the KINGSTON INTERMEDIATE SCHOOL, 150 Main Street,

SATURDAY, THE SECOND DAY OF MAY, 1981

for meeting at 10 o'clock in the forenoon and
on SATURDAY, THE NINTH DAY OF MAY, 1981
for the elections at 7 o'clock in the forenoon in the
Elementary School for Precinct I and in the Faunce
School for Precinct II.

ARTICLE 1. To hear and take action on such officers as are to be nominated from the floor.

ARTICLE 2. To hear and act upon the reports of the Town Officers.

ARTICLE 3. To see if the Town will vote to amend certain sections of the Wage and Personnel Bylaw, or to take any other action relative thereto.

ARTICLE 4. To fix the salaries of elected officers.

ARTICLE 5. To raise and appropriate such sums of money as may be necessary to defray town charges.

ARTICLE 6. To see if the Town will vote to transfer from the Revenue Sharing Fund a sum of money for the purpose of ordinary and necessary maintenance and operating expenses for public safety, environmental protection, public transportation, health, recreation, libraries, social services for the poor or aged, financial administration and any ordinary and necessary capital expenditures authorized by law or to take any other action relative thereto.

ARTICLE 7. To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow in anticipation of the revenue for the fiscal year beginning July 1, 1981, in accordance with the provisions of the General Laws, Chapter 44, Section 4, as amended, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, as amended, or to take any other action relative thereto.

ARTICLE 8. To see if the Town will vote to accept recommendations of the trustees for the purpose of appropriating from the income of the Elizabeth B. Sampson Memorial Fund for various purposes, or to take any other action relative thereto.

ARTICLE 9. To see if the Town will vote various appropriation balances closed to Surplus Revenue, or to take any other action relative thereto.

ARTICLE 10. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the treasury a sum of money for the payment of certain unpaid bills of prior years.

ARTICLE 11. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the treasury a sum of money for the purchase of two motor vehicles for the Police Department and to authorize the Selectmen to trade two of the present vehicles, applying the allowance to the price of the new vehicles, or to take any other action relative thereto.

ARTICLE 12. To see if the Town will vote to authorize a Fire and Police Staff Building Committee consisting of five members to be appointed as follows: (a) members by the Moderator, two by the Selectmen, one by the Finance Committee, which will report its findings and recommendations to the next annual town meeting, or to take any other action relative thereto.

ARTICLE 13. To see if the Town will vote to authorize the Selectmen to enter into a contract for the furnishing of ambulance services for a period not to exceed three years, or to take any other action relative thereto.

ARTICLE 14. To see if the Town will vote to authorize the Town of Kingston to charge for ambulance services, and that said revenue for services rendered to be returned to the Fire Department account, or to take any other action relative thereto.

ARTICLE 15. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the treasury a sum of money for the purpose of rebuilding the ambulance, or to take any other action relative thereto.

ARTICLE 16. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to meet the town's share, and to borrow or transfer from available funds, in anticipation of reimbursement, a sum of money as the state's share of the cost of work under Chapter 90, Section 34 (2a) of the General Laws, being funded by Chapter 329, Acts of 1980.

ARTICLE 17. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to meet the town's share, and to borrow or transfer from available funds, in anticipation of reimbursement, a sum of money

as the state's share of the cost of work under Chapter 90, Section 34 (2a) of the General Laws, being funded by Chapter 370, Acts of 1980.

ARTICLE 18. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to meet the town's share, and to borrow or transfer from available funds, in anticipation of reimbursement, a sum of money as the state's share of the cost of work under Chapter 90, Section 34 (2a) of the General Laws.

ARTICLE 19. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the treasury a sum of money for the purchase of Vandal Proof Sign Fasteners, a Sign Inventory System, and of a Work Zone Protection Kit, or to take any other action relative thereto.

ARTICLE 20. To see if the Town will vote to transfer for Library purposes from the account entitled "State Aid for Libraries Reserved for Appropriations," the sum of said funds having been received from the Commonwealth of Massachusetts during 1981 and any other amount that has been or will be received during the fiscal year ending June 30, 1981.

ARTICLE 21. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the treasury a sum of money for the purchase of earth materials for use at the sanitary landfill, or to take any other action relative thereto.

ARTICLE 22. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds a sum of money for necessary repair projects in connection with the storm disaster of 1978, or to take any other action relative thereto.

ARTICLE 23. To see if the Town will vote to increase its contribution for Group Insurance from the present 50 per cent to 75 per cent in accordance with Chapter 32B of the General Laws, or to take any other action relative thereto.

ARTICLE 24. To see if the Town will vote to accept the provisions of General Laws, Chapter 40, Section 8 I, for the purpose of establishing an Energy Resource Commission, or to take any other action relative thereto.

ARTICLE 25. To see if the Town will appoint a five-member Town Charter Study Committee to see if it is advisable for the town to have a Charter and to report back at the next annual town meeting, two members to be appointed by the Selectmen, two by the Finance Committee and one by the Moderator, or to take any other action relative thereto.

ARTICLE 26. To see if the Town will vote to revoke the acceptance of General Laws, Chapter 41, Section 108L, the police career incentive pay program, or to take any other action relative thereto.

ARTICLE 27. To see if the Town will vote to authorize the Selectmen to take the appropriate action and to sponsor all necessary legislation for the purpose of gaining limited access from the property of L. Knife Company, Inc., to Route 3 in the Town of Kingston, or to take any other action relative thereto.

ARTICLE 28. To see if the Town will vote to accept the provisions of Chapter 90 Section 20C for the purpose of enforcing traffic regulations, or to take any other action relative thereto.

ARTICLE 29. To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for the passage of Legislation authorizing the issuing of an annual All-alcoholic Package Store License to Richard P. Roman at the Kingston Super Market, notwithstanding any limitation on the number of licenses issued under the provisions of Section 17 of Chapter 138 of the Massachusetts General Laws as amended. (BY PETITION)

ARTICLE 30. To see if the Town will vote to raise and appropriate \$1,252.00 transfer from available funds a sum of \$1,252.00 to pay all legal fees and expenses of Sgt. Alan L. Ballinger and Off. Richard J. Arruda of the Kingston Police Department incurred in their defense before the Kingston Board of Selectmen and to authorize and direct the Selectmen to take all necessary action to carry out this vote of town meeting and to authorize the Town Accountant to approve such payments and Town Treasurer to issue such payments on behalf of the Town of Kingston, or take any other action thereon. (BY PETITION)

ARTICLE 31. To see if the Town will vote to amend the Protective Zoning Bylaw by adding to Section 5, subsection F., Multiple Dwellings, a new Paragraph 5, worded as follows:

"Other Requirements

a. No dwelling unit approved under this subsection (multiple dwellings), shall be designed, constructed or altered to have more than two (2) bedrooms. For the purposes of this provision, any room in excess of three (3) rooms, exclusive of bathrooms, passageways, closets or other service rooms of less than sixty-eight (68) square feet, shall be considered a bedroom. Any adjacent enclosed floor area separated by any common party partition of more than five (5) per cent of their common dimension shall be considered as separate rooms." or to take any other action relative thereto.

ARTICLE 32. To see if the Town will vote to change the zoning from Residential to Business - Lot 11 on Map 11 (located on Main Street opposite May Avenue, a vacant lot comprising 1.8 acres more or less), or to take any other action thereto. (BY PETITION)

ARTICLE 33. To see if the Town will amend the Protective Zoning Bylaw of the Town by designating a R M Residential, Mobile Home Park, Map 9, Lot 1, now shown on the Kingston Zoning Map as R A Residential. (BY PETITION)

ARTICLE 34. To see if the Town will vote a sum of money now available in free cash to be applied against appropriated expenditures and that an additional sum be appropriated for use by the Finance Committee for emergency expenditures, or to take any other action relative thereto.

ARTICLE 35. To see if the Town will vote to adjourn the annual meeting until 7:30 p.m., on the Monday following the receipt by the Town of its "Cherry Sheet" for FY1982 at which time all appropriations and transfers of funds heretofore made shall be revised and amended if legally necessary before final adjournment.

To transact any other business that may legally come before said meeting.

FURTHER, you are hereby required to notify and warn the Inhabitants of the Town of Kingston qualified to vote in elections to meet in the adjourned session at the

KINGSTON ELEMENTARY SCHOOL FOR PRECINCT I
AND THE FAUNCE SCHOOL FOR PRECINCT II
ON SATURDAY, THE NINTH DAY OF MAY NEXT, 1981

for the following purposes.

To choose all necessary Town officials. The following officers are to be chosen on one ballot - viz.

A Moderator, one Water Commissioner, a Tree Warden, all for one year; an Assessor, one Water Commissioner, one member of the Silver Lake Regional School District Committee, all for two years; a Town Clerk, a Town Treasurer, an Assessor, a Selectman, a member of the Board of Health, two members of the Elementary School Committee, one Water Commissioner, two Library Trustees, one member of the Playground Commission, a member of the Park Commission, one member of the Silver Lake Regional School District, all for three years, a member of the Planning Board and a member of the Housing Authority, both for five years.

The polls will be opened at 7 o'clock a.m. on Saturday, the ninth day of May, and shall be closed at 8 o'clock p.m. on Saturday, the ninth day of May, 1981.

And you are directed to serve the Warrant by posting up attested copies thereof at the main entrance to the Town House and at the Post Office in said Town, seven days at least before the time of holding said meeting.

HEREOF FAIL NOT AND make due return of this Warrant with your doings thereon to the Town Clerk at the time and place of meeting as aforesaid.

GIVEN under our hands this second day of April in the year of our Lord one thousand nine hundred and eighty-one.

THE SELECTMEN OF KINGSTON

William B. Martin, Chairman

Richard A. Ottino

Charles L. Farrington, Jr.

A true Copy:

Attest:

Constable

INDEX

Animal Inspector	71
Assessors	72
Births	73
Building Inspector	74
Camp Nelson Committee	75
Capital Outlay Committee	76
Civil Defense Director	77
Conservation Commission	78
Cooperative Extension Service	79
Council on Aging	80
Deaths	81
Energy Resources Commission	82
Facts and Figures	83
Federal, State and County Officers	84
Finance Committee Interim Report	85
Fire Department	86
Fire Station Study Committee	87
Frederic C. Adams Public Library	88
Gas Inspector	89
Harbormaster	90
Health Department	91
High School	92
Highway Department	93
Housing Department	94
Industrial Development Commission	95
Junior High School	96
Jury List	97
Kingston School Budget	98
Kingston School Committee	99
Kingston School Facts	100
Kingston School Membership	101
Marriages	102
Mosquito Control Project	103
Old Colony Planning Council	104
Park Commission	105
Planning Board	106

Playground Commission	74
Plumbing Inspector	82
Police Department	72
Police Station Building Committee	88
Selectmen	84
Shellfish Constable	67
Silver Lake Regional School Committee	164
Silver Lake Regional School Financial Report	166
Silver Lake Regional School Graduates (Kingston)	162
Superintendent of Schools	151
Town Accountant	114
Appropriations and Expenditures	138
Balance Sheet	127
Commercial Revenue	116
Debt Accounts	147
General Revenue	114
Payments	118
Proposition 2½ Projections	125
Receipts	114
Town Officers Appointed	5
Town Officers Elected	3
Town Meeting, Annual, May 3, 1980	15
Town Meetings, Special	
May 3, 1980	33
July 17, 1980	43
September 8, 1980	47
Town Collector	109
Town Treasurer	110
Town Warrant	177
Tree Warden	68
Trust and Investment Accounts	129
Union 31-Tritown	156
Veterans' Services	87
Wage and Personnel Board	88
Wire Inspector	74
Water Commissioners	75
Youth Commission	108