

TOWN OF KINGSTON



1981 ANNUAL REPORT

KINGSTON FIRE DEPARTMENT

For Calls for Fire Alarm System

Telephone

FIRE EMERGENCY	585-2521
BUSINESS - PERMITS	585-2461
POLICE	585-2121

Box Number	Location	
1	TEST	45 - MAIN ST. at SUMMER ST.
5	FOREST FIRE	46 - MAIN ST. at BROOK ST.
12	EXPRESSWAY	48 - MAIN ST. at HILLTOP AVE.
13	MUTUAL AID	47 - MAIN ST. at THOMAS ST.
14	PEMBROKE ST. at WESTERLY AVE.	49 - MAIN ST. at MAY AVE.
15	SILVER LAKE REGIONAL SCHOOL	40 - MAIN ST. at PROSPECT ST.
16	PEMBROKE ST. at SCHOOL ST.	51 - MAIN ST. at HOWLANDS LANE
17	PEMBROKE ST. at WINTER ST.	41 - CRESCENT ST. at SMITH'S LANE
18	PEMBROKE ST. at BROOKDALE AVE.	50 - MOUTH LINE
19	PEMBROKE ST. at GROVE ST.	54 - BELT POND
21	LAKE ST. at WEST ST.	52 - FIRE STATION, MAPLE ST.
22	NO SCHOOL SIGNAL	43 - LANDING ROAD at MAPLE ST.
23	GROVE ST. at PETERS GROVE	53 - RIVER ST. at JONES RIVER DRIVE
24	TURA'S CORNER	71 - SUMMER ST. at GREEN ST.
25	MILYFLOWER MILLS	72 - CENTER OF TOWN
26	WAPPING ROAD at SOUTH ST.	73 - SUMMER ST. at TREMONT ST.
27	WAPPING ROAD at RING ROAD	74 - SUMMER ST. at TARKILN ROAD
28	WAPPING ROAD at WEST ST.	75 - WINTHROP at BROOKDALE
34	ELM ST. at BROOK ST.	76 - WINTER at PINE
35	ELM ST. at INDIAN POND ROAD	114 - HOWLANDS LANE at EAST AVE.
36	SACRED HEART COMPLEX at W.	118 - ROCKY NOOK at COLE ST.
41	MAIN ST. at MAPLE AVE.	115 - HOWLANDS LANE at LEIGH ROAD
42	MAIN ST. at ELM ST.	117 - HOWLANDS LANE at DELANO AVE.
43	MAIN ST. at GREEN ST.	

NO SCHOOL SIGNALS

21 - ALL SCHOOLS AT 8 A.M.

Broadcast on WFLA, WTDH and WFTS 8:55 A.M. to 9:00 A.M.

ANNUAL REPORT
OF THE
TOWN OFFICERS
OF THE
TOWN OF KINGSTON
MASSACHUSETTS



1981

A DEDICATION



It is fitting and proper that the historic Town of Kingston dedicate the 1981 Town Report to George William Cushman as he concludes fifty years of dedicated service to his native Town. His length of service is unique. He has given a new dimension to the words: kindness, understanding, concern and expertise. The legacy of the Cushmanonian years to future generations of Kingston citizens is professional excellence.

ANNUAL TOWN MEETING

June 13, 1981

The adjourned annual town meeting was called to order at 10:15 A.M. by the moderator Lawrence I. Winokur. Mr. Winokur introduced Fr. John F. Creed, Assistant Pastor of St. Joseph's Catholic Church and asked him to offer the invocation for this meeting. Fr. Creed gave a beautiful prayer. Following the prayer, Mr. Winokur asked the voters to rise and to salute the flag.

The Moderator reviewed with the voters the rules and regulations he would use for the governing of this meeting.

The Moderator appointed the following persons as tellers and administered the oath of office to them:

June A. Ballinger
Amelio E. Ruffini

Adam Stein III
Harley S. Cadenhead

The Moderator also appointed George Cravenho as a substitute teller if necessary.

On the motion of William B. Martin, it was voted to allow Daniel J. Kostreva, Town Accountant to address the meeting.

Article 1. On the motion of Joseph M. Palombo voted to appoint the following:

Measurers of Wood and Bark: W. Chadwick Maurer
John E. Ruprecht
Michael E. Cavicchi

Director of Plymouth County Extension Service
George E. Fraser

Article 2. On the motion of William B. Martin, voted unanimously that the reports of the town officers as printed in the 1980 town report or on file with the Town Clerk be accepted.

Article 3. On the motion of Alan P. Gnospelius voted unanimously that sections of the Wage and Personnel bylaw be amended as recommended by the Wage and Personnel Board and as printed in the 1980 town report and to amend further proposals recommended by the Board of Selectmen as follows:

To amend Schedule B S-8 to read:

Step 1	5.40 pr. hr.
Step 2	5.70 pr. hr.
Step 3	6.00 pr. hr.
Step 4	7.00 pr. hr.

To amend Schedule C to: insert:

Director for Council on Aging, part time (hourly)	\$4.70
Director of Youth Programs (part time) hourly	6.20

To amend Library Director salary to	12,460.00
To amend Director Council on Aging annually to	9,755.00
To amend Director of Youth Programs annually to	12,845.00
To amend Patrolman (part time) hourly to	5.60

To amend Section 19 Grievance Procedure: by inserting, "The employee may request a written statement of contemplated actions and related reason" after Step 1, sentence 1.

Section 6. Amendment of the Plan by striking from Section 6 (a) the words "the annual town meeting" and in their place the words "a town meeting."

Section 8. Position — Classes, Wage and Miscellaneous Compensation Schedules by adding to Section 8 LABOR SUPERINTENDENT SCHEDULE following "Superintendent" the following:

Water Superintendent (part time) to be negotiated; not to exceed 50% of full time salary.

Article 4. On the motion of James C. Judge, voted unanimously that the salaries of the several elected officers of the town be fixed as follows, effective July 1, 1981:

Moderator	\$ 100.00
Treasurer	5,669.00
Collector	9,451.00
Town Clerk	3,571.00
Chairman, Board of Selectmen	1,500.00
Other Selectmen, each	1,200.00
Chairman, Board of Health	1,000.00
Other Health Members, each	850.00
Full time Assessor	13,975.00
Other Assessors, each	1,200.00
Chairman, Water Commission	450.00
Other Water Commissioners	400.00
Tree Warden	3,500.00

Mr. James C. Judge, Chairman of the Finance Committee, made the following report:

"Good Morning Mr. Moderator and fellow townspeople:

"Your Finance Committee has had a new and different set of problems this year. Years past the tax rate was set after town meeting, with the passing of Proposition 2½ the tax rate is established prior to town meeting.

"Faced with this situation, the Finance Committee had to establish guidelines in the best interest of all concerned. Our first consideration was to comply with the law without crippling the town or the services it provides.

1. We considered the education of our children.
2. We considered the public protection and safety.
3. We considered public health.
4. We considered how we would like to be treated if we were long time employees of the town.

"In reviewing all of these matters we had to establish priorities for what is absolutely necessary, such as water, education, police and fire protection. All expenditures had to be scrutinized as to merit and need. The cooperation we received from all department heads and employees was of great assistance to us and we thank them for their help.

"The Finance Committee guidelines you received upon entering are estimates as to anticipated revenues and those figures are subject to upward and/or downward adjustment. The Finance Committee will be looking to anyone that wants to move an increase in any line item that that motion also include a corresponding reduction from another line item in the budget.

"I would like to take time to address two articles which were inserted into the warrant at the request of the Finance Committee. Due to the complexities of Prop 2½ the Finance Committee had to explore every avenue open to them. After a thorough investigation of both articles 26 and 35 the Finance Committee feels it would not be in the best interest of the town to move these articles.

"The other area we feel needs some explanation is the 1980 water loan, which was raised and appropriated last year. The Finance Committee has made no provision for this item in this year's budget. This item was raised last year and will be closed to free cash as of July 1, 1981. Later in the year at a special town meeting you will be asked to take that money from free cash and fund the bonds which will mature in late May and June of next year. The Finance Committee has taken the position that we do not need to raise and appropriate money twice for the same item. In order to do this this year we would have to reduce services and jobs in addition to the cuts already recommended. We do not feel this is in the best interest of the town.

"We feel we have provided you with all the information available to us and we hope that it will be of assistance to you in your participation."

Mr. Charles L. Farrington, Jr., Chairman of the Board of Selectmen spoke briefly about Prop 2½, budgets, the requirements necessary to live within 2½. Many of the statements made by Mr. Judge, Mr. Farrington concurred with. He congratulated the Finance Board in doing an excellent job in preparing the budget for recommendations to the voters. His brief statements to the voters were excellent and he emphasized very strongly the meaning of 2½ and how we must live within it in order to get a tax rate approved. He asked the voters for their cooperation and assured them that everyone who was concerned with the budgets cooperated to the highest degree and to them he extended a sincere thanks and congratulations.

Article 5. On the motion of James C. Judge, voted unanimously that budget items 1-104 inclusive be raised and appropriated as recommended by the Finance Committee, and be recited individually, and those items questioned, if any, be tabled, and discussed separately from the floor after the entire budget has been read.

Prior to the vote the following budget items were discussed briefly with questions asked.

Item	Department	
8. Tax Title Foreclosures - Expenses		
29. Police - Salaries & Wages		
Salary & Wage budget		
Less General Revenue Sharing Funds		\$333,854.00
To be raised by tax levy		<u>101,132.08</u>
		\$232,721.92
31. Police - Out of State Travel		
33. Police - Career Incentive Pay		
38. Fire Maintenance - Salaries & Wages		
Salaries & Wages budget		\$276,539.00
Less General Revenue Sharing Funds		<u>101,132.07</u>
To be raised by tax levy		\$175,406.93
75. Kingston Elementary School -		
Salaries & Wages		
79. Library - Expenses		
Expense Budget		20,360.00
Less General Revenue Sharing Funds	\$3,000.00	
Less State Aid for Libraries	3,388.00	<u>6,388.00</u>
To be raised by tax levy		\$13,972.00
80. Playground - Salaries & Wages		
77. Silver Lake Regional School District		
85. Selectmen - Other		
86. Council on Aging - Salaries & Wages		
88. Historical Commission - Expenses		
96. Water - Salaries & Wages		

GENERAL GOVERNMENT

MODERATOR:	
1. Salary	\$ 100.00
SELECTMEN:	
2. Salaries & Wages	30,661.00
3. Expenses	3,221.00

TOWN ACCOUNTANT:	
4. Salaries & Wages	30,765.00
5. Expenses	1,981.00
TREASURER & COLLECTOR:	
6. Salaries & Wages	38,447.00
7. Expenses	13,635.00
TAX TITLE FORECLOSURES:	
8. Expenses	200.00
DATA PROCESSING:	
9. Expenses	4,500.00
TOWN CLERK:	
10. Salaries & Wages	15,235.00
11. Expenses	2,550.00
ASSESSORS:	
12. Salaries & Wages	27,025.00
13. Expenses	14,300.00
ELECTION & REGISTRATION:	
14. Salaries & Wages	15,516.00
15. Expenses	5,650.00
APPEALS BOARD:	
16. Salaries & Wages	750.00
17. Expenses	770.00
PLANNING BOARD:	
18. Salaries & Wages	1,500.00
19. Expenses	762.00
BUILDING, WIRING AND PLUMBING:	
20. Salaries & Wages	16,848.00
21. Expenses	1,518.00
INDUSTRIAL DEVELOPMENT COMMISSION:	
22. Expenses	500.00
FINANCE COMMITTEE:	
23. Salaries & Wages	750.00
24. Expenses	91.00
WAGE & PERSONNEL BOARD:	
25. Salaries & Wages	750.00
26. Expenses	300.00
CAPITAL OUTLAY COMMITTEE:	
27. Expenses	30.00
TOWN HOUSE MAINTENANCE:	
28. Salaries & Wages	13,170.00

POLICE:

29. Salaries & Wages	
Police Salary & Wage Budget	\$333,854.00
Less General Revenue Sharing Funds	<u>101,132.08</u>
To be raised by tax levy	
30. Expenses	232,721.92
31. Out of State Travel	10,913.00
32. Uniforms	1.00
33. Career Incentive Pay	4,000.00
	36,122.00

SHELLFISH:

34. Salaries & Wages	1,710.00
35. Expenses	970.00

HARBORMASTER:

36. Salaries & Wages	1,920.00
37. Expenses	1,084.00

FIRE MAINTENANCE:

38. Salaries & Wages	
Fire - Salaries & Wages budget	276,539.00
Less General Revenue Sharing Funds	<u>101,132.07</u>
To be raised by tax levy	
39. Expenses	175,406.93
40. Out of State Travel	21,380.00
41. Uniforms	100.00
	2,475.00

FOREST FIRES:

42. Salaries & Wages	6,562.00
43. Expenses	2,000.00

MOTHS - INSECT PEST CONTROL:

44. Salaries & Wages	7,985.00
45. Expenses	2,575.00

SUPPRESSION OF MOTHS - Dutch Elm:

46. Salaries & Wages	7,985.00
47. Expenses	2,795.00

TRIM SHADE TREES:

48. Salaries & Wages	16,793.00
49. Expenses	3,445.00

CIVIL DEFENSE:

50. Salaries & Wages	240.00
51. Expenses	644.00
52. Uniforms - Auxiliary Police	1.00

DOG OFFICER:

53. Salaries & Wages	2,000.00
54. Expenses	1,294.00

SEALER - WEIGHTS & MEASURES:

55. Salaries & Wages	750.00
56. Expenses	360.00

CARE OF MUNICIPAL PROPERTY:

57. Expenses	77,050.00
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INSURANCE - SUNDRY:

58. Expenses	165,516.00
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HEALTH:

59. Salaries & Wages	21,415.00
60. Expenses	67,819.00

HEALTH - INSECT CONTROL:

61. Salaries & Wages	1.00
62. Expenses	4,000.00

INSPECTOR OF ANIMALS:

63. Salaries & Wages	320.00
64. Expenses	100.00

HEALTH - OTHER -

GREENHEAD FLY & MOSQUITO CONTROL:	
65. Expenses	980.00

HIGHWAYS:**GENERAL HIGHWAYS:**

66. Salaries & Wages	122,640.00
67. Expenses	62,860.00
68. Out of State Travel	1.00

ROAD MACHINERY:

69. Expenses	6,700.00
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OTHER - HIGHWAYS:

70. Expenses	33,550.00
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SNOW REMOVAL:

71. Salaries & Wages	12,000.00
72. Expenses	35,000.00

VETERANS' BENEFITS:

73. Salaries & Wages	3,000.00
74. Expenses	32,053.00

SCHOOLS:**KINGSTON ELEMENTARY SCHOOL**

75. Salaries & Wages, Expenses, Maint.	1,396,293.00
76. Vocational Education	1,000.00

SILVER LAKE REGIONAL SCHOOL

77. Operating Budget	922,704.00
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LIBRARY:

78. Salaries & Wages		
79. Expenses		53,265.00
Library Expense Budget		
*Less GRS funds	3,000.	20,360.00
Less State Aid for Libraries	3,388.	6,388.00

PLAYGROUND:

80. Salaries & Wages		13,972.00
81. Expenses		15,000.00
		12,200.00

PARKS & PUBLIC BEACHES:

82. Salaries & Wages		
83. Expenses		11,066.00
		3,789.00

OLD BURIAL GROUND:

84. Old Burial Ground		
85. Selectmen - Other		1,000.00
		174,191.00

COUNCIL ON AGING:

86. Salaries & Wages		
Rev. Donald E. Nickerson moved an amendment to change Item 86 from \$16,325.00 to \$20,825.		
AMENDMENT WAS DEFEATED		
		16,325.00
87. Expenses		5,687.00

HISTORICAL COMMISSION:

88. Expenses		0
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SAMPSON & MAGLATHLIN FUND:

89. Expenses		50.00
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COUNTY AID TO AGRICULTURE:

90. Expenses		270.00
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WATERFRONT:

91. Expenses		2,400.00
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YOUTH COMMISSION:

92. Salaries & Wages		6,750.00
93. Expenses		2,500.00

CONSERVATION COMMISSION:

94. Salaries & Wages		1,925.00
95. Expenses		1,408.00

WATER:

96. Salaries & Wages		57,320.00
97. Expenses		86,375.00
98. Water Replacement & Extension		1,200.00

* GRS - General Revenue Sharing

99. Replacement of Roads	2,000.00
100. Out of State Travel	1.00
101. Maturing Debt	195,000.00
102. Interest on Municipal Bonds	51,354.00
103. Interest in Anticipation	1.00
104. Reserve Fund	50,000.00

TOTAL BUDGET ITEMS VOTED

AFTER TRANSFERS AND CREDITS \$4,515,808.85

Article 6. On the motion of Charles L. Farrington voted unanimously that certain sums of money be transferred from available revenue sharing funds as follows:

From the account entitled "Public Law 92-512"

the sum of \$101,132.08 to supplement the amount appropriated for Police Maintenance - Salaries;

the sum of \$101,132.07 to supplement the amount appropriated for Fire Maintenance - Salaries;

and the sum of \$3,000.00 to supplement the amount appropriated for Library - Expenses.

Article 7. On the motion of George W. Cushman voted unanimously that the town authorize the Treasurer, with the approval of the Selectmen, to borrow in anticipation of the revenue for the fiscal year beginning July 1, 1981 and in accordance with the provisions of the General Laws, Chapter 44, Section 4, as amended, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, as amended.

Article 8. On the motion of Charles L. Farrington, Jr. voted unanimously that the following sums of money be allocated from the income account of the Elizabeth B. Sampson Memorial Fund and that all expenditures be under the supervision of the respective departments;

1. Board of Engineers, for ambulance	\$30,000.00
2. Board of Selectmen, to supplement 1980 allocation for municipal radio system	600.00
3. Elementary School, for fluid duplicator	950.00
4. Elementary School, for set of encyclopedia	370.00
5. Treasurer, to supplement 1979 allocation for check writer	300.00
6. Treasurer, for duplicator or mimeograph machine	994.00
7. Board of Selectmen - 2 Police Cruisers	14,000.00

and that any unused funds in these recommendations will be returned to the Elizabeth B. Sampson Income Account without further action by the town.

Article 9. On the motion of William B. Martin voted unanimously that the following appropriation balances be closed to surplus revenue:

Selectmen - Camp Nekon - Eng. studies, Plans, etc. (Art. 37 of 1977)	
Selectmen - Rehab. Exist. Bldg. at Camp Nekon (Art. 28 of 1978)	2,264.82
Selectmen - Inst. of School Zone (Art. 24 of 1979)	7,000.00
Assessors - File Maintenance (Art. 22 of 1979)	215.00
Police - Purchase of vehicle (Art. 13 of 1978)	33.60
Police - Purchase of cruiser (Art. 11 of 1979)	64.00
Fire - Engine (Art. 17 of 1979)	64.00
Fire - Purchase & Equipping Engine	63.50
Selectmen - Furnishing & Equipping town offices (Art. 19 of 1976)	.01
Selectmen - Public Liability Ins. (Art. 5, 1978)	1.91
Playground - Renovations to Reed Comm. Bldg. (Art. 39 of 1977)	508.15
Playground - Rewire Reed (Art. 26 of 1978)	274.54
Park Commission - Gray's Beach Tennis Court (Art. 22 of 1975)	350.65
	276.26
	11,116.44

Article 10. On the motion of Joseph M. Palombo voted unanimously that the sum of \$1,496.91 be raised and appropriated for the payment of certain unpaid bills of prior years for the following departments:

Planning Board - Wages (George W. Cushman)	\$ 100.00
Planning Board - Expenses (Whitman & Howard)	139.16
Conservation Comm. - Expenses (Whitman & Howard)	438.58
Health & Sanitation - Expenses (Kingston Block Co.)	\$400.00
(Whitman & Howard)	366.17
(Plymouth Comm. Nurse)	53.00
	819.17
	\$1,496.91

Article 11. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the treasury a sum of money for the purchase of two cruisers to be used by the Police Department and that the Selectmen be authorized to turn in two police vehicles, applying the allowance thereof to the purchase of the new vehicles.

NO MOTION MADE UNDER THIS ARTICLE

Article 12. On the motion of William B. Martin voted that the Town form a Fire and Police Station Building Committee consisting of five members to be appointed as follows: two members by the Moderator, two by the Selectmen, one by the Finance Committee, said members to report their findings and recommendations to the next annual town meeting.

Article 13. To see if the Town will vote to authorize the Selectmen to enter into a contract for the furnishing of ambulance services for a period not to exceed three years, or to take any other action relative thereto.

NO MOTION MADE UNDER THIS ARTICLE

Article 14. To see if the Town will vote to authorize the Town of Kingston to charge for ambulance services, and that said revenue for services rendered to be returned to the Fire Department account, or take any other action relative thereto.

NO MOTION MADE UNDER THIS ARTICLE

Article 15. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the treasury a sum of money for the purpose of rebuilding the ambulance, or to take any other action relative thereto.

NO MOTION MADE UNDER THIS ARTICLE

Article 16. On the motion of Joseph M. Palombo voted unanimously that the sum of \$7,500. be raised and appropriated to meet the town's share, and that the sum of \$22,499. be transferred from free cash in anticipation of reimbursement as the state's share of the cost of work under Chapter 90, Section 34 (2a) of the General Laws, being funded by Chapter 329 of the Acts of 1980.

Article 17. On the motion of William B. Martin voted unanimously that the sum of \$4,148. be raised and appropriated to meet the town's share, and that the sum of \$12,444. be transferred from free cash in anticipation of reimbursement, as the state's share of the cost of work under Chapter 90, Section 34 (2a) of the General Laws being funded by Chapter 570 of the Acts of 1980.

Article 18. On the motion of Charles L. Farrington, Jr. voted unanimously that the sum of \$7,500. be raised and appropriated to meet the town's share and that the sum of \$22,499. be transferred from free cash in anticipation of reimbursement as the state's share of the cost of work under Chapter 90, Section 34 (2a) of the General Laws.

Article 19. On the motion of Joseph M. Palombo voted unanimously that the sum of \$4,200. be raised and appropriated for the purchase of Vandal Proof Sign Fasteners, a Sign Inventory System, and/or a Work Zone Protection Kit.

Article 20. On the motion of William B. Martin voted unanimously that the town transfer for Library purposes from the account entitled "State Aid for Libraries - Reserved for Appropriations," the sum of \$3,388. received from the Commonwealth of Massachusetts during F/Y 81 and any other amount that has been or will be received during the fiscal year ending June 30, 1981.

SEE ARTICLE 5

Article 21. On the motion of Paul Tura voted unanimously that the sum of \$12,000. be raised and appropriated for the purchase of earth materials for use at the sanitary landfill.

Article 22. On the motion of Charles L. Farrington, Jr. voted unanimously that the sum of \$18,568. be raised and appropriated for repair projects in connection with the storm disaster of 1978.

Article 23. David R. Griffiths moved that the Town increase its contribution for group insurance from the present 50 per cent to 75 per cent in accordance with Chapter 32B of the General Laws.

**FINANCE COMMITTEE RECOMMENDS NO ACTION
MOTION WAS DEFEATED**

Article 24. On the motion of Joseph M. Palombo voted that the town accept the provisions of General Laws, Chapter 40, Section 8 I, for the purpose of establishing an Energy Resource Commission.

Article 25. On the motion of Gary J. Allen voted unanimously that a five member Town Charter Study Committee be appointed whose duty it will be to see if it is advisable for the town to have a Charter and to report its findings to the next annual town meeting, two members of said committee to be appointed by the Selectmen, two by the Finance Committee and one by the Moderator.

Article 26. To see if the Town will vote to revoke the acceptance of General Laws, Chapter 41, Section 108L, the police career incentive pay program, or to take any other action relative thereto.

NO MOTION MADE UNDER THIS ARTICLE

Article 27. On the motion of William B. Martin voted unanimously that the Selectmen be authorized to take the appropriate action and to sponsor all necessary legislation for the purpose of gaining limited access from the property of L. Knife & Son Company, Inc., to Route 3 in the Town of Kingston.

Article 28. To see if the Town will vote to accept the provisions of Chapter 90, Section 20C for the purpose of enforcing traffic regulations, or to take any other action relative thereto.

NO MOTION MADE UNDER THIS ARTICLE

Article 29. On the motion of Frank Colanino voted that the Board of Selectmen be authorized to petition the General Court for the passage of Legislation authorizing the issuing of an annual All-alcoholic Package Store License to Richard P. Ronan d/b/a Kingston Super Market, notwithstanding any limitation on the number of licenses issued under the provisions of Section 17 of Chapter 138 of the Massachusetts General Laws as amended.

Prior to the voting on Article 29, it was voted to allow Frank Colanino, Jr. to speak before the meeting on this article.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

Article 30. On the motion of David R. Griffiths voted that the sum of \$1,252.00 be raised and appropriated to pay all legal fees and expenses of Sgt. Alan L. Ballinger and Officer Richard J. Arruda of the Kingston Police Department incurred in their defense before the Kingston Board of Selectmen and to authorize and direct the Selectmen to take all necessary action to carry out this vote of town meeting and to authorize the Town Accountant to approve such payments and Town Treasurer to issue such payments in behalf of the Town of Kingston.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

Article 31. On the motion of Herbert F. Macy, Jr. voted that the Town amend the Protective Zoning By-law by adding to Section 5, subsection F., Multiple Dwellings, a new Paragraph 5, worded as follows:

"Other Requirements:

a. No dwelling unit approved under this subsection (multiple dwellings), shall be designed, constructed or altered to have more than two (2) bedrooms. For the purposes of this provision, any room in excess of three (3) rooms, exclusive of bathrooms, passageways, closets or other service rooms of less than sixty-eight (68) square feet, shall be considered a bedroom. Any adjacent enclosed floor area separated by any common party partition of more than five (5) per cent of their common dimension shall be considered as separate rooms."

**FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION
PLANNING BOARD RECOMMENDED FAVORABLE ACTION**

The vote was Yes - 73; No - 30.

THIS MEETS THE 2/3's REQUIREMENT

Article 32. To see if the Town will vote to change the zoning from Residential to Business - Lot 11 on Map 11 (located on Main Street opposite May Avenue, a vacant lot comprising 1.8 acres more or less), or to take any other action thereto.

NO MOTION MADE UNDER THIS ARTICLE

Article 33. On the motion of Edmund J. King, Jr. voted that the Town amend the Protective Zoning By-law of the Town by designating as R M Residential, Mobile Home Park, Map 9, Lot 71, now shown on the Kingston Zoning Map as R A Residential.

**FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION
PLANNING BOARD RECOMMENDED FAVORABLE ACTION**

Before a vote was taken under Article 33, Mr. Thomas Teuton of Marshfield was allowed to speak on Article 33 in accordance with a motion made by Mr. King.

The vote was Yes - 80; No - 21
THIS MEETS THE 2/3's REQUIREMENT

Article 34. On the motion of James C. Judge voted unanimously that the Town exempt \$50,000. of free cash from the provisions of Section 12A of Chapter 151 of the acts of 1979 and that such free cash not be utilized for the purpose of reducing the property tax levy for fiscal year 1982.

Article 35. To see if the Town will vote to adjourn the annual meeting until 7:30 P.M. on the Monday following the receipt by the Town of its "Cherry Sheet" for F/Y 1982 at which time all appropriations and transfers of funds heretofore made shall be revised and amended if legally necessary before final adjournment.

NO MOTION MADE UNDER THIS ARTICLE

Before the adjournment of the meeting, Mr. Winokur extended his sincere thanks to those who were responsible today for the conduct of this annual town meeting.

The tellers were: Phyllis Ponte, Mary Ann Martin, Lucy S. Cushman and Maureen Twohig.

George Wager and Antonio Fortini were the Door Keepers and Jane Sturtevant was Mike Carrier.

Number of voters present: Precinct I - 100; Precinct II - 113; total - 213.

On the motion of Harley S. Cadenhead, voted to adjourn - 1:45 P.M.

Representative Peter Forman was present for a portion of the annual town meeting.

RECAPITULATION OF THIS MEETING

Total Budget Items Voted
(After transfers and credits) \$4,515,808.65

Articles:

- *6. Revenue sharing, Public Law 92-512 \$205,264.15
- 7. Treasurer, authorization to borrow money
- *8. Eliz. B. Sampson Memorial 47,214.00
- 9. To close certain appropriations to surplus revenue
- 10. Unpaid Bills 1,496.91
- 11. No Motion - police cruisers
- 12. Fire & Police Station Comm.
- 13. Ambulance services - no motion
- 14. To chg. for ambulance serv. - no motion
- 15. To rebuild present ambulance - no motion
- 16. Chapter 90

Appropriation \$ 7,500.
From-Free Cash *22,499. 29,999.00

17. Chapter 90
Appropriation 4,148.
Free Cash *12,444. 16,592.00

- 18. Chapter 90
Appropriation 7,500.
Free Cash *22,499. 29,999.00
- 19. Vandal Proof Sign-Fastener, etc. 4,200.00
- *20. State Aid for Library 3,388.00
- 21. Earth Materials - San. Landfill 12,000.00
- 22. Repair projects - storm disaster 1978 18,568.00
- 23. Group Ins. (75%) - defeated
- 24. Energy Resource Comm. Chapt. 40, Sec. 81, accepted
- 25. Charter Comm. - accepted
- 26. Police Career Incentive pay prog. - no motion
- 27. Limited Access - L. Knife & Son prop.
asking for necessary legislation - voted
- 28. Traffic regulations - no motion
- 29. All alcoholic package store license
for Richard P. Ronan. Requires
General Court action - voted
- 30. Reimburse Sgt. Allan Ballanger and
Off. Richard Arruda 1,252.00
- 31. Protective Zoning By-law - adding to
Sect. 5, subsection F multiple dwellings -
new parag. 5 - voted
- 32. To change from residential to business,
Lot 11 (located on Main St. opposite
May Ave. - no motion
- 33. Zoning By-law - by designating as RM residential
Lot 71, Map 9 - voted
- *34. Exempt \$50,000 from free cash
- 35. Cherry Sheet Problems - no motion 369,973.06
- Total Articles voted 4,885,781.71

TOTAL AMOUNT OF MONEY SPENT

*Less Amount to transfer or available from other sources:

- Article 6 - Public Funds - Law 92-512 205,264.15
- Article 8 - Eliz. B. Sampson Memorial Fund 47,214.00
- Article 16 - Free Cash 22,499.00
- Article 17 - Free Cash 12,444.00
- Article 18 - Free Cash 22,499.00
- Article 20 - State Aid to Libraries 3,388.00
- Item 104 - Reserve Fund - transfer from
overlay surplus to the reserve fund 32,000.00

345,308.15

TOTAL AVAILABLE FUNDS

GRAND TOTAL TO BE RAISED BY TAXATION 4,540,473.56
FOR 1981-1982 DUE TO ANNUAL TOWN MEETING

GEORGE W. CUSHMAN
Town Clerk

SPECIAL TOWN MEETING

February 23, 1981

A special town meeting was called to order at 7:50 P.M. by the moderator, Lawrence I. Winokur. The following persons served as tellers and the oath of office was administered to them by the moderator.

George D. Cravenho	Earle M. Zahn
Rita M. Zoccolante	Maurice D. Murphy
Maurcen E. Twohig	Joseph F. Glass
June A. Ballinger	Amelio E. Ruffini

Jane Sturtevant was mike carrier. Checkers were Phyllis P. Ponte, Marie A. Ruel, George A. Walsh and Catherine J. Bartlett. George F. Wager and Antonio P. Fortini observed voters entering and exiting.

By unanimous consent of the meeting the warrant was not read.

Mrs. Sturtevant also checked voters as they entered the meeting to be sure they had registered.

James Goonan, Constable observed the voters as they entered the room as well as performing any other duties that might be required of him.

Mr. Winokur informed the meeting of the rules and procedures that would be used for this meeting and asked the voters for their fullest cooperation.

The Moderator read the following report from the Kingston Planning Board which was made part of these records:

"The Planning Board recommends adoption of Articles 1, 2 and 3 pursuant to Chapter 40A, Section 5, Paragraph 5 of the Massachusetts General Laws.

Vote: Mr. Macy - Affirmative
Mr. King - Affirmative
Mr. Armstrong - Affirmative
Mr. Brown - Affirmative

(Signed) Herbert F. Macy, Jr., Chairman"

On the motion of Roscoe A. Cole, Jr. voted that the following non-voters be allowed to attend this meeting and to speak if necessary:

Gerald V. Sheehan	Ellis Laycock
Norman Levin	Mark D. Tillebaum
Urban Cloran	Louis Izzo

Atty. Richard M. Serkey

Article 1: On the motion of Roscoe A. Cole, Jr. voted that the Town vote to discontinue the following described northernmost 573-foot portion of the unnamed Town Way which extends from Riverview Avenue (a private way) in a generally southerly direction along the easterly sideline of Route 3 to the intersection of Brewster and Elder Avenues.

Said portion is more particularly bounded and described as follows:

NORTHWESTERLY by the southeasterly line of said Riverview Avenue, shown on Kingston Assessor's Map 7 I, 58.65 feet;

EASTERLY by land of L. Knife & Son, Inc., 573.00 feet;

SOUTHERLY by the new northerly terminus created hereby of said Town Way, 40.00 feet; and

WESTERLY by the easterly sideline of said Route 3, 528.00 feet, more or less, according to the plan hereinafter mentioned;

And being the portion of said Town Way designated "Area to be discontinued" on a plan entitled "Plan of Land in Kingston, Mass., showing an alteration to Town Way," dated July 25, 1980, by Hood & Stefani Surveyors, Inc., a copy of which is on file in the office of the Clerk of the Town of Kingston.

And that said discontinuance be conditioned upon the Town's favorably voting upon Articles 2 and 3 of this warrant.

The Finance Committee and the Planning Board recommended approval of all three articles to be acted upon this evening.

William B. Martin, Chairman of the Board of Selectmen, moved for a secret ballot on question 1.

MOTION WAS CARRIED

Mr. Winokur, the moderator, explained the use of paper ballots. It was voted for reconsideration of Art. 1 pertaining to the secret ballot. Motion carried; therefore, the vote was by a strong majority voice vote.

Horace C. Weston moved that Article 3 be voted on first.

MOTION WAS CARRIED

On the motion of William B. Martin voted that secret ballot be used on Article 3.

Article 2. On the motion of Roscoe A. Cole, Jr. voted that the town vote to abandon and to convey to L. Knife & Son, Inc., for consideration and terms and conditions to be determined by the Selectmen but not less than \$10.00, all its right, title, and interest in the following described northernmost 573-foot portion of the unnamed Town Way which extends from Riverview Avenue (a private way) in a generally southerly direction along the easterly sideline of Route 3 to the intersection of Brewster and Elder Avenues.

Said portion is more particularly bounded and described as follows:

NORTHWESTERLY by the southeasterly line of said Riverview Avenue, shown on Kingston Assessor's Map 7 I, 58.65 feet;

EASTERLY by land of L. Knife & Son, Inc., 573.00 feet;

SOUTHERLY by the new northerly terminus created hereby of said Town Way, 40.00 feet; and

WESTERLY by the easterly sideline of said Route 3, 528.00 feet, more or less, according to the plan hereinafter mentioned;

And being the portion of said Town Way designated "Area to be discontinued" on a plan entitled "Plan of Land in Kingston, Mass., showing an alteration to Town Way," dated July 25, 1980, by Hood & Stefani Surveyors, Inc., a copy of which is on file in the office of the Clerk of the Town of Kingston.

And that said abandonment and conveyance be conditioned upon the Town's favorably voting upon Articles 1 and 3 of this warrant.

This article was voted on after Articles 1 and 3.

The vote was Yes - 559; No - 95.

THIS MEETS THE 2/3's REQUIREMENT.

Article 3. On the motion of Roscoe A. Cole, Jr. voted that the Town vote to amend the Protective Zoning Bylaws of the town and the zoning map of the Town by designating as I Industrial the following parcel of land, now shown on the Kingston Zoning Map as R-B residential:

The parcel comprised of Lots 129, 13, 14, 15, 16 and 17, Riverview Avenue, and an unmarked way, as shown on Kingston Assessors' Map 7 I, and Lots 136B and 137B, together with part of an unmarked way, as shown on Kingston Assessors' Map 11, which parcel is also shown as a lot containing 17.14 acres and an adjoining lot designated "Area to be discontinued" on plan entitled "Plan of Land in Kingston, Mass., showing an alteration to Town Way," dated July 25, 1980, by Hood & Stefani Surveyors, Inc., a copy of which is on file in the office of the Clerk of the Town of Kingston, which parcel is bounded by the Northernly sideline of a town way, the easterly sideline of said town way, a line crossing said town way (being the new northerly terminus of said town way), the easterly sideline of a state highway (Route 3), the southerly sideline of the railroad owned by the Massachusetts Bay Transportation Authority, and the westerly sideline of Brewster Avenue, said parcel being more particularly bounded and described as follows:

Beginning at the corner where the westerly sideline of Brewster Avenue intersects the northerly sideline of an unnamed town way;

Thence running north 62°55'19" west along said northerly sideline of said town way, 140.19 feet to a point;

Thence running northerly on a curve having a radius of 10,474.72 feet a distance of 210.56 feet, along the easterly sideline of said town way to a point;

Thence running south 77°22'03" west along the new northerly terminus of said town way, 40.00 feet to the easterly sideline of Route 3;

Thence running northerly along said easterly sideline of Route 3, 1,362.21 feet, more or less, to the southerly sideline of land owned by the Massachusetts Bay Transportation Authority;

Thence running south 59°17'57" east along the southerly sideline of said land owned by the Massachusetts Bay Transportation Authority, 997.07 feet to a corner in said land;

Thence running south 6°41'03" west along the southerly sideline of said land owned by the Massachusetts Bay Transportation Authority, 13.54 feet to a corner in said land;

Thence running south 59°17'57" east along the southerly sideline of said land owned by the Massachusetts Bay Transportation Authority, 394.02 feet to said Brewster Avenue;

Thence running south 40°04'33" west along the westerly sideline of said Brewster Avenue, 687.65 feet to a point;

Thence running south 26°48'50" west along said westerly sideline of said Brewster Avenue, 355.66 feet to the northerly sideline of said town way, and the point of beginning.

This parcel contains in total 17.5 acres more or less.

And that said amendment be conditioned upon the Town's favorably voting upon Articles 1 and 2 of this warrant.

This vote was taken under a secret ballot as voted under a motion by Mr. Martin and the vote was: Yes - 598; No - 119.

THIS MEETS THE 2/3's REQUIREMENT

The order of voting at this special town meeting was: Article 3, Article 1 and Article 2.

On the motion of Edmund J. King, Jr. voted to adjourn. 10:10 P.M.

The number of voters present: Precinct I - 460; Precinct II - 281; Total - 741.

The Moderator thanked the tellers for the splendid work they did during the evening and to all the voters for their understanding and cooperation.

GEORGE W. CUSHMAN
Town Clerk

SPECIAL TOWN MEETING

December 7, 1981

A special town meeting was called to order at 7:35 P.M. by the Moderator, Lawrence I. Winokur. Moderator thanked the voters for being present this evening and informed them that it was the intent of the Board of Selectmen to postpone this meeting due to the recent northeast storm which caused a great deal of damage, loss of electricity and there was a great deal of snow.

The warrant was not read.

On the motion of Charles L. Farrington, Jr. voted to adjourn the special town meeting to Monday, December 14, 1981 at the Kingston Elementary School at 7:30 P.M.

The vote checkers were: Phyllis Ponte, Mary Anne Martin, Lucy Cushman and Maureen Twohig. James R. Goonan was constable. Donna Farrington was mike carrier and observer of the voters entering the meeting.

There were: 45 voters from Precinct I and 26 voters from Precinct II for a total of 71 present.

The meeting adjourned at 7:37 P.M.

GEORGE W. CUSHMAN
Town Clerk

Interesting Notes for this meeting:

Due to any misunderstanding regarding this meeting, the Moderator instructed the Town Clerk to prepare for a town meeting in case there were enough voters present and they did not vote to adjourn the meeting.

The Town Clerk and Moderator met at the school with two custodians at 4:00 P.M. and set up about 200 seats, raised the curtain on the stage and brought up a table with three chairs and a mike.

When Mr. Cushman and Mr. Winokur arrived there were no chairs set up in the cafetorium, the curtains were drawn on the stage and in view of the fact that there were a number of voters present apparently it was good that this was done. In other words, the room was set up for a town meeting if they did not adjourn it.

The Town Clerk at 5:45 P.M. and again at 6:20 P.M. made a recording of the announcement made by WPLM regarding the town meeting and in both cases the announcements were the same. They are as follows:

"Town officials, I should say, sources, say there is a good chance the special Kingston town meeting will be postponed until next Monday night. Kingston Town Clerk, Moderator and Selectmen will meet at 7:30 this evening to make the postponement decision; however, if a quorum of at least 150 is in attendance, the Kingston water bond issue will be voted on this night should they so decide."

SPECIAL TOWN MEETING

December 14, 1981

The adjourned special town meeting was called to order at 7:40 P.M. by the Moderator, Lawrence I. Winokur. Mr. Winokur welcomed the voters to this meeting and he appointed the following persons to serve as tellers for this special town meeting and administered the oath of office to them:

Adam Stein III	Edward H. Holmes
Harley S. Cadenhead	Philip L. Balboni

The vote checkers were: Phyllis Ponte, Maureen E. Twohig, Sr. Mary Agatha Rhue, Donna L. Farrington. Mike Carrier was Elise Sturtevant.

James R. Goonan served as Constable. Doorkeepers were: George F. Wager and Antonio P. Fortini.

Mr. Winokur announced the death of Robert B. North as Chairman of the Board of Appeals and called upon Mr. Charles L. Farrington, Jr., Chairman of the Board of Selectmen to read a tribute to Mr. North which is as follows:

"Kingston was saddened in hearing of the death of a good friend and a fine town official, always active in community affairs. Bob was Chairman of the Board of Appeals - a very important position. He was appointed as an associate member of the Board of Appeals on November 16, 1971 to fill an unexpired term of Larry D. Hybertson and on May 15, 1973 was appointed as a full member to fill the unexpired term of Norman Steere and on May 14, 1974 was again appointed by the Board of Selectmen for a three year term and again in 1977 and 1981 - each term for three years.

"A splendid member, a person with great wisdom and understanding, gave a great deal of study and thought to every decision made.

"Bob was a veteran in both World War II and the Korean Conflict. He was employed by the New England Telephone Company for thirty-two years. He was a member of the Hilltop Athletic Association, giving a great deal of time and energy, evident by their building program recently where he put a great deal of his time and made it possible for a fine addition.

"He is survived by his wife, three sons and a daughter.

"The funeral will be Tuesday from the Shepherd Funeral Home at 9:00 A.M. A funeral Mass will be celebrated in St. Joseph's Church at 10:00 A.M. Interment will be in Evergreen Cemetery.

"His cheerful disposition and sincerity will be missed by all."

Mr. Winokur informed the voters of the ground rules for this meeting, the warrant was not read.

On the motion of Mr. Farrington, voted for this town meeting to allow Town Accountant, Mr. Arthur Chaves and the Chief of Police, Daniel Welch being non-voters, to attend this special town meeting.

Mr. James Judge, Chairman of the Finance Committee, made the following remarks:

"Good evening Mr. Moderator, Ladies and Gentlemen:

"The Finance Committee feels that you should be given an overview of the effects of Proposition 2½ and what they mean to the Town of Kingston; now and in the next few years. By now you received your tax bills and have realized the small decrease in your taxes. To appreciate what this actually means to the town we must go back to the last town meeting. Under Proposition 2½ the Town can increase spending only 2½% of last year's spending raised through taxes.

"Using round numbers the Town raised 4 million last town meeting. That means next year 82-83, we may raise an additional \$100,000. Tonight you are being asked to spend a great deal of money from an item labeled free cash. This item is in effect your bank account. It currently stands at \$489,000. From the free cash and the additional monies the Town can raise through taxation we have a total of \$589,000. We are already obligated for the current fiscal year and the next for certain items. These being the police contract that you will be asked to endorse this evening; the water loan for Grassy Hole and the water main installation along Smith's Lane. These two total approximately \$220,000. Other areas that need to be considered are the contract just signed with the teachers giving them a 7% raise for next year. The police contract for next year, the fire contract for next year and yet to be negotiated AFSCME contract for next year. All must come out of that \$589,000. We ask you to look upon the town budget just as you look upon your own household budget. One tries to keep some money in a savings account for emergencies. Under Proposition 2½ the town can't go out and get that extra job or work a few more hours overtime. That ability has been removed. We are on a fixed income. There are no new areas available. The Finance Committee is the watchdog of the budget. There is no area that has extra funds to draw from. If we use all in our savings tonight, services we take for granted will be hurt far worse than you may expect.

"Baring any changes in the legislature on Proposition 2½ and the expected reduction from the Federal Government via revenue sharing and reductions hinted at from the State via the cherry sheet, it is our feeling that action of the proposed water main extension articles and the article regarding police dispatchers should receive no action at this evening's special town meeting. The Finance Committee feels that a more proper time to consider these motions would be at an annual town meeting when we have the entire budget before us and we will be better able to assess the effect of these articles on the town and its services; and the ability of the town to pay for these services in the years to come."

Article 1. On the motion of Joseph M. Polombo voted that the sum of \$1,406. be transferred from free cash to meet the town's share and that the sum of \$4,218. be transferred from free cash in anticipation of reimbursement as the State's share of the cost of work under Chapter 90, Section 34 (2a) of the General Laws.

Article 2. On the motion of Charles L. Farrington voted unanimously that the sum of \$41,756. be transferred from free cash to the appropriation entitled "Police - Maintenance: Salary and Wages," for the purpose of funding the contract negotiated for F/Y 82 between the Town of Kingston and the International Brotherhood of Police Officers Local 436.

Finance Committee recommended favorable action on Article 2.

Article 3. William B. Martin moved that the sum of \$18,966.80 be transferred from free cash to the appropriation entitled "Police - Maintenance: Salary and Wages," for the purpose of hiring four civilian dispatchers for the Police Department.

MOTION WAS DEFEATED

This vote was questioned. The Moderator called for a standing vote and it was voted: Yes - 53; No - 74. Again the motion was defeated.

Article 4. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the treasury a sum of money to be added to the appropriation entitled "Police - Maintenance: Expenses," or to take any other action relative thereto.

NO MOTION MADE UNDER THIS ARTICLE

Article 5. On the motion of Joseph M. Palombo voted that the town accept the provisions of Section 115 of Chapter 351 of the Acts of 1981 for the purpose of enforcing traffic regulations.

Article 6. On the motion of Charles L. Farrington, Jr. voted that the sum of \$21,000. be transferred from free cash to the appropriation entitled "Insurance - Sundry: Expenses" for the payment of unemployment benefits.

Article 7. On the motion of Richard W. Loring, Jr. voted that the Selectmen be authorized to acquire by eminent domain for water purposes certain parcels of land being a portion of each of the following lots shown on the Kingston Assessors' Maps: Lot 30 on Map 13; Lots 7, 17B and 18 on Map 15; and Lot 1 on Map 16; and that the sum of \$34,696. be transferred therefor to an appropriation entitled "Land for well site at Trackle Pond off Route 80" as follows:

\$23,679.26 from free cash; and
\$5,216.74 from an appropriation entitled "Water - land for well site (Lots 7, 1, 18) (off Parting Ways - Route 80); and
\$5,800.00 from an appropriation entitled "Water - to be used in conjunction - land for well site (Lot 7, 1, 18) off Parting Ways."

THIS MOTION REQUIRES A 2/3's VOTE

THE VOTE WAS YES - 96; NO - 28.
THIS MEETS THE 2/3's REQUIREMENT

Article 8. On the motion of Richard J. Arruda voted that the sum of \$12,000. be transferred from the appropriation entitled "Health - Purchase of Earth Materials for use at Landfill" to an appropriation entitled "Health - Expenses including Engineering Costs for Capping of Sanitary Landfill."

Article 9. On the motion of William B. Martin voted that the sum of \$7,500. be transferred from free cash to the appropriation entitled "Care of Municipal Property Expense" for the purpose of operating the town offices at Maple Avenue.

Article 10. On the motion of Barbara A. Balboni voted that the Town accept the provisions of Chapter 71, Section 71E, M.G.L., pertaining to the expenditure of receipts from education programs.

Article 11. On the motion of James C. Judge voted that the sum of \$36,600. be transferred from free cash to an appropriation entitled "Water - Maturing Debt" and that the sum of \$16,396.80 be transferred from free cash to an appropriation entitled "Interest on Municipal Bonds" for the payment of principal and interest due May 15, 1982, on a water loan incurred for the installation of a well at Grassy Hole.

Article 12. To see if the Town will vote to raise and appropriate or transfer from unappropriated funds in the treasury, or by borrowing under authority of Chapter 44 of the General Laws, a sum of money for the purpose of extending the existing water main from its present location on West Street in a northerly direction along said Street to the railroad crossing, a distance of approximately 3,758 feet, or to take any other action relative thereto. (BY PETITION)

NO MOTION MADE UNDER THIS ARTICLE

Article 13. James K. Richards moved that the sum of \$249,000. be raised and appropriated and to meet the said appropriation that the Treasurer with the approval of the Board of Selectmen be authorized to borrow the sum of \$249,000. under authority of Chapter 44 of the General Laws as amended for the purpose of extending the existing water main from its present location on West Street in a northerly direction along said street and underneath the railroad tracks connecting with the existing water main at the intersection of Grove and Lake Streets, a distance of approximately 4,000 feet.

An official count of the number of voters present was taken and it was found to be only 149 persons qualified to vote - one short; therefore, no vote could be taken under Article 13.

Article 14. D. Charles Wusenich moved that the sum of \$566,500. be raised and appropriated and to meet the said appropriation, that the Treasurer with the approval of the Board of Selectmen be authorized to borrow the sum of \$566,500. under authority of Chapter 44 of the General Laws as amended for the purpose of extending the existing water main from the last hydrant on

Indian Pond Road and along said road to the intersection of Indian Pond Road and Elm Street, a distance of 7,700 feet, more or less, and to extend the main from the intersection of Indian Pond Road and Route 80, also known as Bishop's Highway, along Route 80 in a southeasterly direction for a distance of 750 feet, more or less, to the property of William E. and Rose A. Po.

For the same reason as stated under Article 13, no vote was taken under this Article.

Article 15. On the motion of J. Michael Dunphy voted that the Board of Selectmen be authorized to petition the General Court for the passage of legislation authorizing the Town of Kingston to grant an annual license for the sale of all alcoholic beverages, not to be drunk on the premises, to Batholomew Vernazzaro and Mario Vernazzaro for a package store to be located at the so-called Pyramid Mall site, off Smith's Lane and Arons Way, Kingston, notwithstanding any limitation on the number of such licenses imposed by the provisions of Section 17 of Chapter 138 of the General Laws of the Commonwealth of Massachusetts, but subject, however, to all other provisions of said Chapter.

Article 16. On the motion of Harley S. Cadenhead voted that the Board of Selectmen be authorized to petition the General Court for the passage of legislation authorizing the issuing of an annual all-alcoholic package store license to Ferdinando L. and Olga J. Benotti d/b/a Benotti's Package Store, notwithstanding any limitation on the number of licenses issued under the provisions of Section 17 of Chapter 138 of the Massachusetts General Laws as amended.

On the motion of Mr. Cadenhead and seconded by Mr. Palombo, it was voted to adjourn at 10:10 P.M.

Number of voters present - Precinct I - 96; Precinct II - 57; total - 153.

RECAPITULATION OF SPECIAL TOWN MEETING

Article 1.	State Aid for High.	\$5,624.	From Free Cash	
Article 2.	IBPO Contract funded	41,756.00	From Free Cash	
Article 3.	Hiring 4 dispatchers for Police Dept.		Motion defeated	
Article 4.	Police - Maintenance expenses		No motion	
Article 5.	To accept Sec. 115 of Chapt. 351, parking reg.		Voted	
Article 6.	Unemployment Ins.	21,000.	From Free Cash	
Article 7.	Taking Rte. 80 Well Site	34,696.	Free Cash -	\$23,679.26
	Approp. Water - Land for Well Site (Lots 7, 1, 18)			5,216.74
	Approp. Water - Land for Well Site (Lots 7, 1, 18)			<u>5,800.00</u>
				34,696.00
Article 8.	Trans. from one health acct. to another for landfill		Voted	\$12,000.

- Article 9. Maple Ave. School 7,500. - From Free Cash
- Article 10. Rotating Fund for Elementary School Voted
- Article 11. Principal & Int. Water \$2,996.80 - From Free Cash
- Article 12. No motion
- Article 13. Water for West St. No quorum
- Article 14. Water - Indian Pond Rd. No quorum
- Article 15. Liquor Lic. - Vernazzaro Voted
- Article 16. Liquor Lic. - Benotti Voted

TOTAL FREE CASH VOTED

\$152,556.06

GEORGE W. CUSHMAN
Town Clerk

REPORT OF THE BOARD OF SELECTMEN

1981 will be known as the year of 2½. Required to cut back an overall fifteen per cent and limit budget growth to 2½ per cent of property valuation, the Selectmen, Department Heads, and the Finance Committee were required to set priorities on essential services. When the smoke cleared and town meeting was over, we found that services would not be cut so drastically as originally feared. No police officers or firefighters were laid off and we were able to maintain our public safety department at full complement. There was a minimal reduction in hours in other town departments. The cooperation of the townspeople in this situation convinces us that Kingston residents firmly support Proposition 2½.

The Board welcomed Joseph M. Palombo as a new Selectman. In the Fall we proudly announced the appointment of Daniel A. Welch as Chief of Police. To Alfred D. (Chippie) Darsch go our thanks and appreciation for the fine job he did as Acting Chief between Chief Goonan's 1980 retirement and the appointment of Chief Welch. Chief Darsch went "above and beyond" by postponing his own retirement in order to serve the Town.

Unrelenting pressure on State officials finally accomplished the clean up of hazardous wastes illegally dumped off Smith's Lane. Indictments resulted from the investigations and removal took place without ill effect on any resident. Our gratitude is extended in this matter to Senator Kirby and Representative Forman who kept the wheels of State agencies steadily turning towards completion.

The Board's staunch stand on preservation of our own water resources has been given recognition by the Department of Environmental Quality Engineering and resulted in the City of Brockton's being made more accountable for its water use and conservation. In this instance also we are grateful to Representative Forman for his furthering our views on this controversy and helping to design legislative changes to better protect our resources. This Board is firmly committed to doing our utmost to safeguard the Town's water sources.

The Selectmen thank all of our committee and board members, and our Town employees for their dedication and cooperation throughout the past year.

REPORT OF THE BOARD OF ASSESSORS

The Board of Assessors would like to submit its Annual Report with thanks to all who contributed to our efforts in 1981. Taxpayers, fellow workers, elected and all other Town Officers were very helpful to us.

We find ourselves in a world of computer systems due to more sophisticated methods of appraising and evaluating property. It is becoming more clear that the Board has chosen a system which is most fair and equitable.

Since we must by law maintain full, fair market values, we were forced to increase property values in Fiscal 1982. (This is for the tax period of July 1, 1981 to June 30, 1982.) However, the tax rate was set at \$23.60 per \$1,000 valuation. (A decrease of \$6.90 per \$1,000. from Fiscal Year 1981.)

The effect of Proposition 2½ was felt in the budget setting procedure at the Annual Town Meeting. Increased State Aid did offset some of the loss in revenue so that most tax bills were less than FY81. Also, expenditures were less and the levy to be raised was some \$400,000. less than FY81.

The Board anticipates more changes in the laws controlling taxes under Proposition 2½, but at this time we do not know what to expect from our Legislature.

We are in the process of checking sales, renovations and additions of property in Calendar 1981. After this process is completed, we must have these figures checked and computed by the State Department of Revenue and our Consultant Firm, McGee & Magane. The results of these studies will determine what action the Board will have to take in regard to valuations for FY83.

The Board would like to recognize the addition of a new member. Louise W. Hatch was appointed to the Board in January and was a successful candidate to be voted to the two year unexpired term left open by the retirement of Harley S. Cadenhead.

Our office is open daily during the week. Regular meeting time is each Tuesday at 12:45 P.M. Other meetings are scheduled as necessary for the convenience of the Taxpayer.

If we can answer questions or help in any way, please feel free to call at any time.

REPORT OF THE BOARD OF HEALTH

In order to meet the requirements of Proposition 2½, the Board found it necessary to take the following steps: Reduce our clerk from full to part time, close the landfill one additional day and eliminate spraying for mosquitos. A seventeen percent decrease in our overall operating budget was realized by this action.

Through the efforts of our Health Agent, John Miller, a survey of sub surface sewerage disposal systems in Kingston was taken by the Old Colony Planning Council, at no cost to the town. Much of the information generated by the survey will help the Board in determining areas in Kingston which are suitable for different types of systems.

As the operation of the sanitary landfill is a major portion of our operating budget, we are constantly looking for ways to keep this cost as low as possible. This year a project was undertaken allowing the Perini Corp. to dispose of a specific number of cubic yards of solidified special waste at our landfill. In return the Perini Corp. would cap the landfill. There are two positive aspects to this project, one the landfill will be capped at no cost to the taxpayer (estimated savings \$100,000.00), two this will resolve a six year old lawsuit between the Town and Attorney General's Office.

Below is a recap of the number of permits issued and revenue received this past year.

Type Permit	No. Issued	Fee Received
		\$12,988.00
Trip tickets sold		760.00
Food Service Permits	38 @ \$20.00 each	400.00
Retail Food Establishments	16 @ \$25.00 each	1,500.00
Septage Haulers Licenses	5 @ \$300.00 each	75.00
Rubbish Collection	3 @ \$25.00 each	20.00
Catering Service	1 @ \$20.00 each	10.00
Funeral Directors	2 @ \$5.00 each	
Overnight Camps, Cabins, Motels		70.00
Trail Coach Parks	7 @ \$10.00 each	4.50
Oleomargarine	9 @ 50c each	28.00
Milk & Cream	14 @ \$2.00 each	5.00
Frozen Desserts	1 @ \$5.00 each	550.00
Disposal Works Installers Permits	22 @ \$25.00 each	550.00
Disposal Works Construction Permits	55 @ \$10.00 each	

Total Amount Collected \$16,960.50

REPORT OF THE INSPECTOR OF ANIMALS

Recent years have witnessed a profound change in the makeup of our animal population. There has been a marked decrease in the number of cattle with a corresponding rise in the number of riding horses and pets in town. This reflects a change in the basic makeup of our community from what was formerly semi-rural to exurbanite.

As an accompaniment of this trend, there has been a striking increase in incidence of heartworms in our dog population which is transmitted by the bite of an infected mosquito. This makes it increasingly advisable for every dog in the area to participate in an annual diagnostic blood test each spring followed by preventive medication to be administered for several months.

There was a disturbing increase in the number of reported dog bite cases last year as a result of which 39 dogs were quarantined on suspicion of rabies. Fortunately, all of these dogs were released after the customary ten-day observation period inasmuch as no signs of rabies appeared. Reports of the foregoing cases were forwarded to the state authorities.

Another distressing occurrence during the year was the positive identification of rabies in a bat which was destroyed by 2 cats in town who in turn had to be sacrificed because of this exposure.

These two events emphasize the increasing necessity to have *all* pets (cats as well as dogs) immunized against rabies. To that end, the town has conducted an annual clinic to provide such immunization, aside from those administered privately.

The annual census of farm animals was completed, and the report forwarded to the Division of Animal Health.

I wish to thank the members of the Board of Health for their cooperation in organizing these inspections.

REPORT OF THE PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Plymouth County Mosquito Control Project is pleased to submit the following report for 1981.

Despite a relatively dry season, mosquito populations were considerable in some areas of the county during certain weeks of the spring and summer. Use of efficient Ultra-low volume sprayers allowed our crews to treat 220,500 areas and thus bring some measure of relief to a majority of Plymouth County residents. In addition, over 1500 acres of breeding habitat and 10,750 storm sewer catch basins were treated with safe and non-persistent larvicides.

Before and after the mosquito breeding season, all crews were utilized in the maintenance of nearly 150,000 linear feet of ditchwork and streams to prevent clogging and water back-up, and thus reduce mosquito breeding sites. Most of this was accomplished by hand.

During the first full year under the direction of Superintendent/Eutomologist Gary L. Benzon, many significant changes have occurred which include a complete revision and modernization of methods, equipment, facilities, and personnel. When complete, this revision will greatly increase our ability to control mosquitoes safely with no increase in costs per capita which remains below one dollar per year. The superintendent will be visiting each member town during 1982 to fully explain the program and its benefits.

On July 1, 1981, the five towns of Duxbury, Norwell, Scituate, Hingham, and Hull joined the Plymouth County Mosquito Control Project. They have been assessed for and have received our services since that time. This will have the effect of decreasing overhead relative to operational costs and therefore make mosquito control even more economical to all towns served. Cohasset had recently voted to join during 1982.

On September 1, 1981, this Project vacated its separate office and operations facilities and occupied one new consolidated facility on Pembroke Street in Kingston. This has also resulted in an increase in economy and efficiency. We invite interested town officials to tour the building.

During the next two years, revision and modernization will continue to occur until the utmost in efficient mosquito control with the least possible environmental impact is achieved. We are proud of our achievements during 1981 and wish to thank each city and town, and their personnel, for their cooperation throughout the year.

REPORT OF THE POLICE DEPARTMENT

It's with a note of sadness that I report the retirements of Alfred "Chippie" Darsch, John Cram, and John Grew. Collectively they had over 47 years of experience. They will be missed. Good luck and best wishes.

With the continuance of Proposition 2½, the citizens of Kingston will notice a decrease in police visibility as time goes on. This will be most evident during the summer season. It is also quite possible that we will be forced to cut or eliminate some of the non-police services now performed by the Police Department.

I wish to thank the Board of Selectmen, the various Town departments, committees, and especially the members of the Police Department during the transmission of change in Police Chiefs in 1981.

I wish to assure the citizens of Kingston that quality of service provided to the citizens will not be decreased and we will continue to serve our Town proudly.

FUNDS SUBMITTED TO TOWN TREASURER AS COLLECTED BY POLICE DEPARTMENT

Fire Arms Identification Cards	\$ 178.00
Pistol Permits	\$80.00
Gun Dealers' Licenses	\$0.00
Fees paid for copies of Police Reports	1,395.50
Fines paid to the Town by the Third District Court of Plymouth	9,103.84
TOTAL	\$11,637.34

MOTOR VEHICLE ACCIDENTS

Number of Accidents Investigated	288
Motor Vehicle Fatalities	1
Number of Complaints Investigated	9,649
Number of Motor Vehicle Citations Issued	327

NUMBER OF ARRESTS

Males	242	Residents	152
Females	100	Non Residents	190
Total	342	Total	342

ARRESTS BY MONTH

Jan 28	May 26	Sep 46
Feb 15	Jun 32	Oct 13
Mar 24	Jul 34	Nov 18
Apr 24	Aug 66	Dec 16

Total Arrests 342

REPORT OF THE FIRE DEPARTMENT

During 1981 several changes were made in the Department to meet the restrictions of the tax limitation statutes. The operating budget was funded at the previous year's level and the restrictions have not, at this time, resulted in any reduction of service or protection. The Board of Fire Engineers are committed to continue to provide good fire protection and emergency medical service, but feel that savings in tax dollars that are made by reducing personnel, salaries or equipment purchases are not savings at all. Good, well-trained, well-equipped personnel is what forms the nucleus of your Fire Department and has been proven time and again to be a good investment.

Funds for the purchase of equipment were obtained from outside sources instead of the usual methods of using tax dollars. The Kingston JayCees and Ms. Jean Matattall raised and donated to the Department, \$10,000.00 for the purchase of "Jaws of Life" rescue equipment. This donation was the result of many hours of volunteer work and generous donations from businessmen and citizens.

The Trustees of the Elizabeth B. Sampson Fund gave \$30,000.00 for the purchase of a new Class 1 Ambulance from the funds of the Sampson Trust. Without the generosity of both of these groups, neither purchase would have been possible.

The members of the Department finished the design and construction of a new Forest Fire Truck started in 1980. This truck was put in service in June and has proven its value many times.

The Board of Fire Engineers is extremely proud and grateful for the generosity of these groups and the members of the Department for their dedication and contributions.

During 1981, the Paging System, also purchased with E. B. Sampson Trust Funds, was in service for its first full year. This system, which puts each firefighter in radio contact with the fire station at all times, has greatly improved the notification and response of the men to fires and emergencies. During December, a severe storm disrupted electric and telephone service for several hours and in some cases, several days. The Paging System allowed contact with every man at all times, something that was impossible previously.

The members of the Department formed a "Muster Team" to participate in Fire Department competition throughout the County. This traditional competition is something that has not been active for several years, but was revived during 1981. Six trophies, including one for best overall team, were won by the Team and are proudly displayed at the Fire Station.

The present Fire Station on Maple Street continues to be a severe detriment to the operation of this Department. The situation has reached the point where the Board of Fire Engineers will be recommending to the Town that they proceed with the relocation and construction of a Fire Station immediately.

While we realize that the economics of the present times are unfavorable, we also realize that to continue to operate within the present structure at its present location is denying the protection and service that the Town requires and is paying good money for.

The Capital Outlay program which the Department has for the replacement of equipment 10 years into the future is being reviewed and updated. Limited funds, dramatic increases in equipment and apparatus costs and changes in the community from a mostly rural character to a more suburban setting require a more realistic and innovative approach to capital outlay.

The number of alarms and emergency calls answered by the Department during 1981 remained at approximately the same level as the previous year; however, the number of "working" fires involving buildings did increase substantially during the extreme cold weather the first part of the year.

REPORT OF THE FIRE/POLICE STATION BUILDING COMMITTEE

The Combined Building Committee will present to the Annual Town Meeting articles which will propose a location for a combined facility and request funds for preliminary architectural plans.

An application has been filed for Federal Funds under the Civil Defense Facilities Act for a portion of the proposed facility.

The Committee fully realizes the restraints of Proposition 2½, but nevertheless feels that a new combined facility is needed to provide for the public safety.

REPORT OF THE CIVIL DEFENSE DEPARTMENT

This past year has been one of stepped-up evacuation planning for Kingston and its neighbors, based upon any potentially dangerous situation at Pilgrim Nuclear Power Station. The local plans are on their third draft now, through changes governed solely by the Nuclear Regulatory Commission. Most important change is the plan to evacuate our citizens to Hanover Mall rather than to Silver Lake Regional High School-Kingston campus.

Through the assistance of the Boston Edison Company, Tedeschi Properties and Bradlees Department Store, a successful display of Civil Defense equipment and operations was held over a period of three days at Kingsbury Plaza in October. The 55-foot office trailer used for the simulated Emergency Operating Center was loaned to us by the Boston Edison Company, and attracted many people shopping in the plaza.

An emergency storm shelter was established in the basement of Briggs Hall during the power outage following the severe pre-winter snow storm December 6. As a result of a three-year plan for stockpiling equipment - cots and blankets - Kingston CD can provide shelter for up to 100 persons using the Kingston Elementary School, Briggs Hall or Sampson Hall, depending on the emergency and space required.

Fred Woodworth has conducted training courses in radiological monitoring, with plans for additional training programs in 1982. Fred Staples has spent considerable time in calling and listing RN's and LPN's for volunteer duty, as well as developing a plan for aiding the handicapped in an emergency. Alton Borghesani has volunteered to coordinate citizens band radio operators. Pine DuBois will assist in implementing shelter operations. Dan Sapir has agreed to handle whatever public information duties may be required. Vern Cushman has again remained faithful to his duties as radio officer and participated in the monthly Sector IIB radio drills.

REPORT OF THE HARBORMASTER

This year over 230 boats were moored in Kingston waters, with Kingston residents having preference to racks and mooring space.

There were 24 non-resident stickers issued this year.

The permit for the removal of the silt from the Jones River Basin was received from the Army Corps of Engineers. Work is scheduled to begin in the spring.

The following is a summary of calls received and answered during the year.

Coast Guard calls	68
Police Calls	17
Boats Stolen	2
Stolen Boats Recovered	1
Boats Reported Missing	4
Missing Boats Recovered	3
Boats Disabled and Towed	37
Boats Checked for Violations & Warnings	6
Tickets Issued for Illegal Parking	22
Boats Checked for Safety Devices	141
Harbor Patrols	86
Night Patrols	9

All my thanks for the cooperation and help extended to me by the Highway Department, Waterfront Committee, and the Police and Fire Departments for their assistance.

Also my thanks to all boaters, who made the Kingston waters a safe and enjoyable place for boating again this season.

REPORT OF THE SHELLFISH CONSTABLE

This year 97 bushels of quahogs were seeded on the shore and flats. The shore was opened for shellfishing of all types for a limited time. Commercial musseling continued and the State biologists were contacted for a survey of the shellfish in Kingston Bay. We hope to have their report soon. Throughout the year, the shore area and flats were policed by the constables.

REPORT OF THE BUILDING INSPECTOR

Types of Permits	Estimated Cost	Permits	
New Dwellings	\$1,098,500.00	26	
Commercial Buildings	1,817,600.00	21	
Repairs & Alterations	333,702.00	175	
Swimming Pools	46,045.00	11	
Garages	10,000.00	3	
Barns	2,500.00	1	
Town of Kingston	20,500.00	1	
Buildings Razed	none	10	
Buildings Moved	none	1	
Permits Re-Issued	none	3	
Special Permits	none	2	
TOTALS	\$3,328,847.00	254	
		Permits	Fees
Building Permits Issued by this Office		254	\$5,672.00
Wiring Permits Issued by this Office		176	2,416.00
Plumbing Permits Issued by this Office		109	1,369.00
TOTAL RECEIPTS		539	\$9,457.00

REPORT OF THE GAS INSPECTOR

It is important that applications for permits be made prior to commencing the work, and the Gas Inspector should be notified when work is ready for inspection.

I wish to express my appreciation to the Alternate Gas Inspector, Robert C. Kirkland, and to the personnel in the Selectmen's office for their assistance in issuing permits for this department.

Number of inspections: 113.

REPORT OF THE PLUMBING INSPECTOR

The following Plumbing Permits were issued and inspections made during 1981.

Plumbing Permits Issued	109
Rough Inspections	65
Final Inspections	101
Inspections for Alternate Inspector	14
(Norman Bouchard)	

REPORT OF THE INSPECTOR OF WIRES

Total number of inspections made during the year 1981: 262.

REPORT OF THE TREE WARDEN AND MOTH SUPERINTENDENT

The past year resulted in a number of trees being severely damaged by acts of nature, specifically, the December snow storms. Replacements will be made in the future as budgetary means will allow. Those trees having broken limbs were removed and trimmed, not only as a safety measure to the traveling public, but also to preserve the trees.

As reported last year, the Maple trees which were planted along Main Street a few years ago are continuing to indicate more fullness and spread. The growth is not a rapid one, but is steady, which is encouraging.

The wood chipper, newly purchased six years ago, has had hard use and has commenced to show wear. It is beginning to need repairs which, of course, will be a drain on our funds. I feel that you should be alerted to this as, with all mechanical equipment, it could very well be that more costly repairs will be needed in the future, perhaps this coming year.

The truck under the jurisdiction of this department was equipped with a snow plow by the Highway Department and used during storms. This was still another effort to save the funds of the taxpayer, as it has proven to be less expensive than to hire private equipment.

Again I wish to remind you that the Gypsy Moth problem is still with us. Everyone should take all necessary means to continue to attempt to eradicate these pests from their property. This department continues to offer any advice and assistance within our means.

I would be remiss in concluding this report if I neglected to thank the men of my department for their support and assistance; which is sincerely appreciated. I also extend my thanks to all the municipal departments, town officials and citizens for their cooperation and assistance which is, and has been, available at all times. It is a pleasure to have this consideration and help when needed, and for this I am grateful.

REPORT OF THE SUPERINTENDENT OF STREETS

The mild winter of 80-81 again permitted this department to return funds not spent for snow removal.

This department continued the use of our cost-effective construction and maintenance program of sealing, crack filling, infra-red patching and recycling. Although budget restrictions have limited our ability to keep and maintain our roads in the condition to which the citizens of this community are accustomed, we will attempt to maintain our policy of preventative maintenance rather than costly reconstruction.

Streets repaired in the past year with one or more of these maintenance techniques are:

Country Way, Westerly Avenue, Woodland Avenue, White Pine Lane, Jones River Drive, Marsh Road, Loring Avenue, and Arrow Street. Crack filling and infra-red patching were completed to prepare for sand or slurry seal in 1982.

Chapel Street, a portion of School Street, Standish Avenue, and a portion of Howland's Lane were sand sealed.

State Aid Construction funds were used on Brook Street where a modified binder for strength was used to pave after the application of nonwoven fabric for additional strength. A finish wearing surface will be applied in 1982 and the Town should receive many years of use from this road without any additional expenditures despite the heavy truck use.

Approximately 2000 linear feet of School Street was resurfaced after the installation of drainage. The method of rebuilding this section of School Street made use of recycling all existing materials in the road and mixing additional liquid asphalt in place using the same roto-mill as was used to recycle existing material. This method saved several thousands of dollars over conventional methods.

The construction of Standish Avenue was completed in 1981.

This department purchased a new sander for use in the 1981-82 winter and traded in a 10-year old sander. A military-type truck under the jurisdiction of this department was provided to the Tree Department for use in their spraying operations, dump trucks to the water department for various repairs and installations, and a truck to the Board of Health for mosquito spraying. This was still another joint effort by departments to save the funds of the taxpayer, as it is less expensive than to hire private equipment.

My thanks to the personnel at the Highway Department and to other Town employees and officials for their cooperation and assistance.

REPORT OF THE WATER COMMISSIONERS

There are many serious challenges facing municipal water utilities. Planning and budgeting for future needs as well as conservation of this fragile and limited resource is of paramount importance. We must be vigilant and preserve water for our future generations from unwarranted confiscation from outside and waste and ignorance from within.

The year 1981 was a busy year for the Water Department. It began with the Board of Selectmen as temporary commissioners until the spring elections when three new members were elected. Recognizing the need for additional revenue, the Selectmen imposed a one year 40% "surcharge" on the water bills. This measure allowed additional needed revenue and also left the long term solution of the problem to be addressed by the incoming elected board.

The new commissioners, in conjunction with the Selectmen, appointed Mr. Carl Atwood as permanent part-time water superintendent. The new "Grassy Hole" well came on line in September and is a fine addition to our system. The Winthrop St. and Soules Pond pumps were pulled for repairs; a new impeller for the former, cleaning and maintenance. Our South Street pump also required repairs to the electrical board.

The people of Kingston should be congratulated for complying with the summer water ban and using approximately 20% less water than in the same summer months of 1980. Your water commissioners wish to gratefully acknowledge the efforts and cooperation given us by the Board of Selectmen, the men of the highway department, our loyal employees and superintendent.

STATISTICS

	1979	1980	1981
Water pumped (gallons)	414,252,100	459,369,600	373,410,000
Greatest amount used in one day	2,129,400 (6/16/79)	2,503,400 (6/25/80)	2,051,500 (5/25/81)
Greatest amount used in one week	12,113,700 (7/22-7/28)	15,813,500 (6/21-6/28)	11,515,000 (7/7-7/13)
Services connected to the system			2,621
New Services added			22
Services replaced			19
Added 3,720 feet of 12 inch pipe, 60 feet of 8 inch pipe, 70 feet of 6 inch pipe and four hydrants.			

INCOME

	1980	1981
Water Takers	\$103,499.94	\$125,779.24
Special accounts collection	2,573.87	2,240.52
Miscellaneous accounts		100.00
New Services	750.00	4,700.00
Total	\$106,823.81	\$132,819.76

REPORT OF THE TOWN ACCOUNTANT

In accordance with Chapter 41, Section 61 of the General Laws, I present the following financial information, prepared from the books of record, of the Town of Kingston for the year ended June 30, 1981.

Exhibit A	- General Fund	- Balance Sheet
A	- General Fund	- Debt Fund
B	- General Fund	- Surplus Revenue
C	- Federal Funds	- Balance Sheet
D	- Trust Funds	- Balance Sheet
Schedule 1	- General Funds	- Taxes Receivable
2	- General Funds	- Unexpended Appropriations
3	- General Funds	- Estimated Revenue
4	- Trust Funds	- Elizabeth B. Sampson
5	- Trust Funds	- Unexpended Appropriations
6	- General Fund	- Principal and Income
		- Appropriations and Expenditures
7	- Federal Funds	- Appropriation Control

EXHIBIT A

TOWN OF KINGSTON GENERAL FUND BALANCE SHEET - JUNE 30, 1981

ASSETS		
Cash in bank and on hand		\$ 181,692.87
Investments		1,206,786.17
Taxes receivable (Schedule 1)		
Real	\$ 520,895.40	
Personal	50,875.67	571,771.07
Taxes in litigation		382.80
Tax title	29,937.76	
Tax possessions	619.78	30,557.54
Motor vehicle excise (Schedule 1)		140,537.30
Departmental receivables		29,274.87
Water receivable		3,362.24
Highway construction receivable - State		2,371.00
Reserve for abatements:		
1979	4,758.74	
1978	75.00	4,833.74
Due from E. B. Sampson Fund		45,846.24
Due from Anti Recession Fund		1,993.98
Underestimates:		
County tax		12,003.00
Revenue - 1982		4,540,473.76
TOTAL ASSETS		<u>\$6,771,886.58</u>
Net Funded or Fixed Debt		1,288,000.00
Total		<u>\$1,288,000.00</u>
Authorized and Unissued as at June 30, 1981 - Water Loans		\$450,000.00

LIABILITIES AND RESERVES		
Warrants payable		\$ 180,536.08
Vouchers payable		81,555.73
Unexpended appropriations (Schedule 2)		389,234.95
Reserve for abatements		
1981	\$ 54,024.93	
1980	50,962.30	
1976	288.99	
1975	128.80	
1973	121.42	105,526.44
Overlay Surplus		<u>4,298.26</u>

Withheld employee deductions	2,034.42	
Sporting licenses due state	2,580.50	
Dog licenses due county	1,123.35	
Revenue reserved until collected:		
Taxes in litigation	382.80	
Tax titles and possessions	30,557.54	
Motor vehicle excise	140,537.30	
Departmental receivable	29,274.87	
Water receivables	3,362.24	
Highway construction	2,371.00	206,485.75
Overestimates:		
County hospital	958.64	
Special education	1,316.00	
State recreation areas	444.33	
Mosquito control	49.22	
Air pollution control	55.53	2,823.72
Due to Trust Funds		14,235.26
Guarantee deposits		34,532.62
Appropriation control - 1982		4,633,303.76
Surplus revenue (Exhibit B)		1,113,615.74
TOTAL LIABILITIES AND RESERVES		\$6,771,886.58

Debt Fund

School Loan - 4.50% - 12/01/87	\$ 945,000.00
Camp Nekon Loan - 6.50% - 9/01/85	125,000.00
Water Loan - 8.98% - 5/15/87	183,000.00
Water Loan - 4.60% - 1/01/82	20,000.00
Water Loan - 4.35% - 7/01/81	15,000.00
Total	\$1,288,000.00

EXHIBIT A

TOWN OF KINGSTON FEDERAL FUNDS - JUNE 30, 1981

June 30, 1981 Balance		\$ 80,000.00
Assets:		
Tax title redemptions		1,000.00
Sale of real estate - prior year		1,000.00
Tear Machinery fund - prior year		1,000.00
Sale and to highways		1,000.00
Unclaimed checks		1,000.00
Estimated receipts (Schedule B)		1,000.00
Unexpended appropriations (Schedule B)		1,000.00
Unexpended prior year adjustments		1,000.00
Prior year balance		1,000.00
Sub-total		1,000.00
Deduct:		
Tax title savings		1,000.00
Appropriations:		
Police career incentive		1,000.00
Highway construction		1,000.00
Refunds tax rate		1,000.00
June 30, 1981 Balance - EXHIBIT A		\$1,113,615.74

TOWN OF KINGSTON FEDERAL FUNDS - JUNE 30, 1981

	Revenue	Disaster	Anti Recession
Assets:	Sharing		
Cash	\$197,181.07	\$ -	\$11,683.01
Accounts receivable -			
U.S. Government	8,083.08	6,716.01	
Total Assets	205,264.15	6,716.01	11,683.01
Liabilities and Fund Balance			
Due to General Fund (Exhibit A)	-	-	1,993.98
Appropriation Control (Schedule 7)	205,264.15	(1,881.56)	8,911.24
Revenue	-	6,716.01	
Fund Balance	-	1,881.56	715.29
Total Liabilities and Fund Balance	205,264.15	6,716.01	11,683.01

EXHIBIT D

TOWN OF KINGSTON

BALANCE SHEET - TRUST FUNDS - JUNE 30, 1981

Assets	Elizabeth B. Sampson	Other Trust Funds	Totals
Cash and securities (Schedule 5)	\$394,328.01	\$306,722.87	\$701,050.88
Due from General Fund (Exhibit A)	-	14,235.26	14,235.26
Totals	<u>394,328.01</u>	<u>320,958.13</u>	<u>715,286.14</u>
Liabilities and Fund Balance			
Due to General Fund (Exhibit A)	45,846.24	-	45,846.24
Appropriation Control (Schedule 4)	84,053.45	-	84,053.45
Accumulated income	66,209.64	14,235.26	80,444.90
Fund Balance	198,218.68	306,722.87	504,941.55
Totals	<u>\$394,328.01</u>	<u>\$320,958.13</u>	<u>\$715,286.14</u>

Schedule 7

APPROPRIATION CONTROL

Police - Salaries and Wages	101,132.08		
Fire - Salaries and Wages	101,132.07		
Library - Expenses	3,000.00		
Reconstruction - Storm disaster 2/78		(1,881.56)	
Energy conservation			8,971.24
Totals	<u>\$205,264.15</u>	<u>\$ (1,881.56)</u>	<u>\$ 8,971.24</u>

GENERAL FUND

TAXES RECEIVABLE - JUNE 30, 1981

Schedule 1

Year	Real	Personal	Motor Vehicle
1981	\$378,300.58	\$34,102.41	\$ 39,815.39
1980	96,235.72	14,577.24	40,402.40
1979	41,981.25	412.19	38,554.39
1978	2,638.91	972.81	4,117.44
1977	400.61	449.90	9,357.83
1976	899.89	50.70	4,133.00
1975	-	128.80	2,660.11
1974	438.44	60.20	1,341.91
1973	-	121.42	121.28
1972	-	-	33.55
TOTALS	<u>\$520,895.40</u>	<u>\$50,875.67</u>	<u>\$140,537.30</u>

Schedule 2

UNEXPENDED APPROPRIATIONS - JUNE 30, 1981

Selectmen - Personnel consultant	\$ 1,722.18
Selectmen - Revision of By-Laws	15,488.60
Planning Board - Preliminary plans	1,300.00
Police - Cruisers	15,000.00
Police - Rotating Fund	(3,717.04)
Shellfish propagation	2,928.11
Health - Sewerage Facilities Planning	8,671.57
Highway - Standish Avenue construction	2,118.42
School construction	4,338.30
School lunch	4,925.79
School energy grant	300.00
School ESEA Title II 91-230	169.33
School ESEA Title IVB 95-561	837.22
Libraries - Dog Licenses - County	380.00
Playground - Installation alarm system	348.50
Water - Land - Wapping Road	512.00
Water - Land - Elm Street	1,501.07
Water - Wells study	1,419.71
Water - Well Mill Gate Road	22,612.75
Water - Land - Smiths Lane	61.24
Water - Appraisal Smiths Lane	250.00
Water - Mains Elm Street	775.73
Water - Well Site	5,216.74
Water - Water tank painting	2,509.29
Water - Water 12"	172,242.43
Water - Gravel Well	114,690.54
Water - Land - Well Site	5,800.00
Water - Interest accrued	64.67
Insurance - repairs	6,767.80
TOTAL (EXHIBIT A)	<u>\$389,234.95</u>

TOWN OF KINGSTON **ESTIMATED REVENUE - YEAR ENDED JUNE 30, 1981**

	ESTIMATED	ACTUAL	EXCESS (Deficiency)
From the State:			
Loss of taxes - state owned land	\$ 2,835.00	\$ 2,670.00	\$ (165.00)
Abatements - Veterans, et al	25,406.00	27,939.00	2,533.00
School aid - Chapter 70	281,545.00	279,810.00	(1,735.00)
School - Transportation of pupils	38,803.00	26,539.00	(12,264.00)
School - construction	90,523.00	90,523.00	-
School - related transportation	7,312.00	7,297.00	(15.00)
School - special needs recreation	1,051.00	1,106.00	55.00
School - tuition for state wards	2,214.00	4,166.00	1,952.00
Police career incentive	12,595.00	24,346.00	11,751.00
Shellfish - cultivation & protection	487.00	-	(487.00)
Veterans benefits	9,884.00	14,472.00	4,588.00
Highway reconstruction & maint.	35,291.00	35,291.00	-
Local aid	112,445.00	112,453.00	8.00
Local aid - lottery	47,891.00	58,068.00	10,177.00
Highway fund	30,551.00	30,572.00	21.00
Total State	\$698,833.00	\$715,252.00	\$16,419.00
Local Receipts:			
Motor vehicle & trailer excise	\$ 201,000.00	\$ 209,986.00	\$ 8,986.00
Licenses	26,000.00	59,310.00	33,310.00
Fines	120.00	5,986.00	5,866.00
General government	43,291.00	10,664.00	(32,627.00)
Health & Sanitation	14,095.00	17,033.00	2,938.00
Libraries	200.00	252.00	52.00
Recreation	1,875.00	2,150.00	275.00
Interest	72,000.00	43,402.00	(28,598.00)
Public service enterprise	108,000.00	107,749.00	(251.00)
In lieu of tax payments	7,560.00	8,400.00	840.00
School	500.00	403.00	(97.00)
Boat excise	1,400.00	1,191.00	(209.00)
Total Local	\$476,041.00	\$466,526.00	\$ (9,515.00)
TOTAL - (EXHIBIT B)	\$1,174,874.00	\$1,181,778.00	\$ 6,904.00

1, 1981

EXCESS
(Deficiency)

\$ (165.00)

2,533.00

(1,735.00)

(12,264.00)

(15.00)

55.00

1,952.00

11,751.00

(487.00)

4,588.00

8.00

10,177.00

516,419.00

21.00

-

\$ 8,986.00

33,310.00

5,866.00

(32,627.00)

2,938.00

57.00

275.00

(28,598.00)

(251.00)

840.00

(97.00)

(209.00)

(9,515.00)

\$ 6,904.00

Schedule 4

June 30, 1981

Balance

ELIZABETH B. SAMPSON FUND - JUNE 30, 1981

Account	July 1, 1981 Balance	1981	Appropriations 1982	Expended	Returned to Fund	June 30, 1981 Balance
Trustees Bond	90.00	—	—	—	90.00	—
Christmas Lights	59.00	—	—	37.59	21.41	—
Dog pound improvement	2.03	—	—	—	2.03	—
Burial plot	35.31	—	—	—	35.31	—
Town House - Repair and Renovation	1,341.64	—	—	—	1,341.64	—
Copy machine	19.62	—	—	—	19.62	—
Camp Nekon - Rehabilitate buildings	—	1,250.00	—	—	1,250.00	—
Camp Nekon - Improvements	6,883.45	—	—	—	6,883.45	—
Public address system	15.00	—	—	—	15.00	—
Town House - Energy conservation	—	23,000.00	—	—	—	23,000.00
Jones River dredging	—	6,000.00	—	—	—	6,000.00
Radio system	—	24,000.00	—	20,560.55	—	3,439.45
Microfilm recorder	2,900.00	—	—	—	—	2,900.00
Checkwriter	1,500.00	—	—	—	—	1,500.00
Hydraulic equipment	87.21	—	—	—	87.21	—
Sprayer	—	7,500.00	—	7,469.25	30.75	—
Highway - Sign facing	6.06	—	—	—	6.06	—
Veterans - Roadway Veterans Plot	11.00	—	—	—	11.00	—
School - Playground & Education Equip.	—	1,375.00	—	1,216.63	158.37	—
Playground - Table & Chairs (Reed)	3,500.00	—	—	3,431.75	68.25	—
Parks - Flag and Flag Pole	900.00	—	—	791.80	108.20	—
Sampson Memorial Park - Acquisition	8,136.96	—	—	—	8,136.96	—
Sampson Memorial Park - Maintenance	41.50	—	—	25.00	16.50	—
Sampson Memorial Park - Maintenance	—	1,000.00	—	—	1,000.00	—
Water - Radio	—	1,375.00	—	995.00	380.00	—
Ambulance	—	—	30,000.00	—	—	30,000.00
Radio system	—	—	600.00	—	—	600.00
Duplicator - School	—	—	950.00	—	—	950.00
Encyclopedia	—	—	370.00	—	—	370.00
Checkwriter	—	—	300.00	—	—	300.00
Duplicator - Treasurer	—	—	994.00	—	—	994.00
Police Cruisers	—	—	14,000.00	—	—	14,000.00
Totals	25,528.78	65,500.00	47,214.00	34,527.57	19,661.76	84,053.45

TOWN OF KINGSTON
TRUST FUNDS - PRINCIPAL - INCOME - JUNE 30, 1981

	Income	Principal
General Funds:		
Stabilization	—	19,716.09
Insurance:		
Municipal Buildings	—	12,964.18
Workmens Compensation	—	2,437.77
Elizabeth F. Glover Drinking Fountain	—	2,032.03
Kingston Social Club et al - Flag	—	132.45
Total	<u>—</u>	<u>37,282.52</u>
Benevolent and Charity Funds:		
Thomas Prince	2,322.71	81,477.04
William H. Willis	7,645.60	36,320.57
Edna Maglathlin	(1,168.80)	14,971.66
Arthur E. Wadsworth	76.72	11,432.76
Icabod Washburn	—	10,681.62
Total	<u>8,876.23</u>	<u>154,883.65</u>
Cemetery Trust Funds:		
Lucy P. Ames	—	22,141.66
Mary F. Eager	90.10	546.27
Madeline E. Witherell	28.24	140.37
Georgianne Jerome	14.16	93.69
Total	<u>132.50</u>	<u>22,921.99</u>
Educational Funds:		
Edna Maglathlin	—	14,796.73
Frances L. Bagnell	—	13,067.71
Harold J. Weston	—	5,658.47
Annie C. Thomas	—	5,456.47
Frederick C. Adams	6,422.31	5,346.64
Kingston High School - Class of 1929	(1,500.00)	4,386.26
Anthony M. Monish	—	1,145.18
Dr. Oscar C. & Julia M. Swope	—	1,134.89
Rosa A. Cole	304.22	1,092.61
Lucy M. Stein	—	551.15
Edmond H. Dandeneau	—	539.62
Annie C. Woodward	—	326.65
Total	<u>5,226.53</u>	<u>53,502.38</u>

TOWN OF KINGSTON
TRUST FUNDS - JUNE 30, 1981

	Income	Principal
Library Funds:		
Frederick C. Adams	—	14,708.52
Dr. Oscar C. & Julia M. Swope	—	10,545.39
Rosa A. Cole	—	6,070.82
Annie C. Thomas	—	2,825.11
Byron C. Quimby	—	1,259.45
Private	—	1,008.41
Janet Gimmaico Memorial	—	874.20
Elizabeth B. Sampson	—	840.43
Total	<u>—</u>	<u>38,132.33</u>
Total Other Trust Funds	<u>14,235.26</u>	<u>306,722.87</u>
Elizabeth B. Sampson	<u>66,209.64</u>	<u>328,118.37</u>
Total All Funds (Exhibit D)	<u><u>\$80,444.90</u></u>	<u><u>\$634,841.24</u></u>

**TOWN OF KINGSTON
GENERAL FUND
APPROPRIATIONS AND EXPENDITURES**

Department	Balance July 1, 1980	Approp.	Receipts	Trans. Reserve	Expended	Closed To Revenue	Balance June 30, 1981
Moderator							
Salary	0	100.00	0	0	100.00	0	0
Selectmen							
Sal. & Wages	0	29,088.00	0	0	28,528.20	559.80	0
Expenses	0	4,235.00	0	0	2,897.98	1,337.02	0
Camp Nekton - Engineering Studies, Plans, Office Exp. Protection & Repairs	2,264.82	0	0	0	0	2,264.82	0
Rehab. on existing Bldg. at Camp Nekton	7,000.00	0	0	0	0	7,000.00	0
Personnel Consultant	2,822.18	0	0	0	1,100.00	0	1,722.18
Installation of School Zone - S.H.S. Complex	215.00	0	0	0	0	215.00	0
Revisions & Printing of Bylaws	3,069.45	24,100.00	0	0	11,680.85	0	15,488.60
Road Improv. & Paving Program	0	49,000.00	0	0	49,000.00	0	0
Accountant							
Sal. & Wages	0	28,502.00	0	250.00	28,579.84	172.16	0
Expenses	0	2,350.00	0	0	1,860.76	489.24	0
Treas. & Coll.							
Sal. & Wages	0	37,073.00	0	0	34,719.68	2,353.32	0
Expenses	0	12,935.00	10.05	0	12,917.09	27.96	0
Data Processing - Tax Listing & Billing	0	4,000.00	0	0	3,847.00	153.00	0
Tax Title Foreclosures	1,581.11	200.00	0	0	0	1,781.11	0
Town Clerk							
Sal. & Wages	0	14,825.00	0	0	13,031.07	1,793.93	0
Expenses	0	2,700.00	0	0	2,698.95	1.05	0
Off. & Reg.							
Sal. & Wages	0	19,924.00	3.25	0	16,288.97	3,638.28	0
Expenses	0	5,900.00	0	1,500.00	7,125.93	274.07	0
Assessors							
Sal. & Wages	0	26,276.00	0	0	25,319.66	956.34	0
Expenses	0	18,300.00	0	1,330.00	19,624.39	5.61	0
File Maintenance	3,600.00	0	0	0	3,566.40	33.60	0
Insurance Proceeds	421.38	0	8,895.75	0	2,549.33	0	6,767.80
Appeal Board							
Salary	0	750.00	0	0	372.93	377.07	0
Expenses	0	620.00	114.76	200.00	933.96	.80	0
Planning Board							
Wages	0	1,500.00	0	0	1,498.20	1.80	0
Expenses	0	897.00	0	0	653.36	243.64	0
Engineering Services	4,845.53	0	0	0	0	4,845.53	0
Prelim. Plans for Applying for Federal Grants - Improv. to Stony Brook Bk. Dist.	0	2,000.00	0	0	700.00	0	1,300.00
Bldg., Wir. & Plumt. Codes							
Sal. & Fees	0	17,137.00	0	0	13,680.19	3,456.81	0
Expenses	0	1,785.00	0	0	1,378.73	406.27	0
Unpaid Bills of Prior Yrs.	0	397.41	0	0	397.41	0	0
Industrial Development Comm.							
Expenses	0	1,000.00	0	0	123.42	876.58	0
Finance Comm.							
Salary	0	750.00	0	0	750.00	0	0
Expenses	0	121.00	0	0	70.00	51.00	0
Wage & Personnel Bd.							
Salary	0	750.00	0	0	746.04	3.96	0
Expenses	0	350.00	0	0	150.00	200.00	0
Capital Outlay Comm.							
Expenses	0	75.00	0	0	0	75.00	0
Energy Audit	0	0	1,575.00	0	1,575.00	0	0
Town House - Main.							
Sal. & Wages	0	12,252.00	0	0	12,006.00	246.00	0
Police - Main.							
Sal. & Wages	0	228,732.00	0	0	221,046.67	7,685.33	0
Expenses	0	11,025.00	50.00	0	10,220.99	804.01	0
Uniforms	0	4,000.00	0	0	3,631.23	368.77	0
Out-of-State Travel	0	250.00	0	0	0	250.00	0
Career Incentive Pay Program	0	35,000.00	0	0	33,399.85	1,600.15	0

Department	Balance July 1, 1980	Approp.	Receipts	Trans. Reserve	Expended	Closed To Revenue	Balance June 30, 1981
Police - Court Judgement							
Overtime	0	31,393.60	0	861.99	32,255.59	0	0
Purchase of One Vehicle - Cruiser	64.00	0	0	0	0	64.00	0
Purchase of One Vehicle - Cruiser	64.00	0	0	0	0	64.00	0
Police - Purchase of Two Cruisers	0	15,000.00	0	0	0	0	15,000.00
Police Station Bldg. Comm.	146.00	0	0	0	0	146.00	0
Rotating Fund	0	0	49,093.58	0	52,810.62	0	(3,717.04)
Selectmen - Land for New Police Station	14,250.00	0	0	0	14,200.00	50.00	0
Shellfish							
Salary	0	1,278.00	0	426.00	1,704.00	0	0
Expenses	0	1,320.00	0	0	1,201.11	118.89	0
Propagation of Shellfish	2,928.11	0	0	0	0	0	2,928.11
Harbormaster							
Salary	0	2,000.00	0	0	1,917.00	83.00	0
Expenses	0	1,275.00	0	0	1,273.89	1.11	0
Fire - Main.							
Sal. & Wages	0	171,415.00	0	0	151,136.09	20,278.91	0
Expenses	0	37,220.00	375.00	3,500.00	41,057.14	37.86	0
Uniforms	0	2,475.00	0	0	2,402.22	72.78	0
Out-of-State Travel	0	100.00	0	0	100.00	0	0
Equip. for Fire Dept.	63.50	0	0	0	0	63.50	0
Purchase & Equip. of Pumping Station	.01	0	0	0	0	.01	0
Forest Fire - Main.							
Sal. & Wages	0	7,562.00	0	0	7,534.54	27.46	0
Expenses	0	2,435.00	0	0	2,427.99	7.01	0
Purchase of & to Build & Equip.							
Brushbreaker	18,000.00	0	0	0	17,994.83	5.17	0
Moths - Insect Pest Control							
Sal. & Wages	0	7,631.00	0	0	6,281.49	1,349.51	0
Expenses	0	2,860.00	0	0	2,857.67	2.33	0
Suppression of Moths - Dutch Elm							
Sal. & Wages	0	8,293.00	0	0	5,462.66	2,830.34	0
Expenses	0	3,105.00	0	0	3,093.58	11.42	0
Trimming Shade Trees							
Sal. & Wages	0	19,153.00	0	0	19,153.00	0	0
Expenses	0	3,800.00	0	0	3,748.07	51.93	0
Civil Defense							
Salary	0	240.00	0	0	240.00	0	0
Expenses	0	800.00	0	0	800.00	0	0
Aux. Police Uniforms	0	1.00	0	0	0	1.00	0
Dog Officer							
Salary	0	2,000.00	0	0	1,917.00	83.00	0
Expenses	0	1,522.33	0	0	1,486.09	36.24	0
Sealer Weights & Measures							
Salary	0	750.00	0	0	750.00	0	0
Expenses	0	400.00	0	0	394.40	5.60	0
Care of Muni. Property							
Expenses	0	92,050.00	03.00	0	90,839.70	1,273.30	0
Unpaid Bills of Prior Yr.	0	73.52	0	0	73.52	0	0
Furnishing & Equipping Town Offices	71.90	0	0	0	69.99	1.91	0
Insurance - Sundry Expenses	0	232,770.00	81,558.02	0	220,891.90	93,436.12	0
Public Liability Insurance	508.15	0	0	0	0	508.15	0
Mass. Muni. Trust Investment							
A/C for Unemployment	56,953.97	0	18,445.37	0	18,445.37	56,953.97	0
Health & Sanitation							
Sal. & Wages	0	28,752.00	0	0	27,419.07	1,332.93	0
Expenses	0	76,234.00	0	0	72,387.78	3,846.22	0
Health - Insect Control							
Sal. & Wages	0	3,000.00	0	0	2,932.68	67.32	0
Expenses	0	6,650.00	0	0	2,818.96	3,831.04	0
Health - Land Dump Purposes							
Rt. 3	1,226.09	0	0	0	0	1,226.09	0
Health - Land Purchase							
Dump Purpose	800.00	0	0	0	0	800.00	0
Sewerage Facilities Planning							
Requirements	19,000.00	0	0	0	10,328.43	0	8,671.57
Health - Eng. Plans & Site Dev. at Present Sanitary Landfill Site	1,000.00	0	0	0	910.80	89.20	0
Health - Repairing, Reconst. & Cleaning of Sewage Pits	0	2,000.00	0	0	2,000.00	0	0

Department	Balance July 1, 1980	Approp.	Receipts	Trans. Reserve	Expended	Closed To Revenue	Balance June 30, 1981
Inspector of Animals							
Salaries	0	320.00	0	0	319.92	.08	0
Expenses	0	100.00	0	0	0	100.00	0
Mosquito Control - Main.							
Expenses	0	480.00	0	0	480.00	0	0
Greenhead Fly Control							
Expenses	0	500.00	0	0	500.00	0	0
Federal Withholding Taxes -							
Prior Years - 1978	0	0	0	3,149.29	3,149.29	0	0
General Highways							
Sal. & Wages	0	132,009.12	0	0	115,629.91	16,379.21	0
Expenses	0	75,565.00	0	500.00	76,029.36	35.64	0
Out-of-State Travel	0	1.00	0	0	0	1.00	0
Road Machinery							
Expenses	0	7,700.00	0	0	7,574.04	125.96	0
Street Direction & Danger Signs	0	1,200.00	0	0	1,197.74	2.26	0
Bldg. & Maintaining Permanent Sidewalks	0	2,500.00	0	0	2,500.00	0	0
Guard Fences	0	500.00	0	0	500.00	0	0
Snow Removal							
Sal. & Wages	0	12,000.00	0	0	5,573.86	6,426.14	0
Expenses	0	35,000.00	0	0	31,128.41	3,871.59	0
Street Lighting							
Expenses	0	45,000.00	0	0	36,413.28	8,586.72	0
Highway - Construction of Standish Avenue	4,413.18	0	0	0	2,294.76	0	2,118.42
Highway - Purchase of Pick-up Truck	1.00	0	0	0	0	1.00	0
Highway - Bay Farm Road Construction, etc.	2,000.00	0	0	0	0	2,000.00	0
State Aid Construction							
(Art. #13, 1979 A.T.M.)	3,623.86	0	0	0	3,623.86	0	0
State Aid Construction							
(Art. #15, 1980 A.T.M.)	0	10,586.00	0	0	10,586.00	0	0
Veterans Benefits							
Sal. & Wages	0	3,882.00	0	100.00	3,975.33	6.67	0
Expenses	0	39,505.00	1,047.50	0	40,226.13	326.37	0
Kingston Schools - Operating Expenses	0	1,130,407.54	7,485.00	0	1,437,892.54	0	0
Unpaid Bills of Prior Yr.	0	10,083.37	0	0	10,083.37	0	0

Vocational Education	0	1,000.00	0	2,140.00	3,115.00	25.00	0
Elementary School - Construction	23,238.30	0	0	0	18,900.00	0	4,338.30
Regional School Assessment	0	1,041,903.00	0	0	1,041,901.94	1.06	0
School Lunch Program	3,920.77	0	86,324.44	0	85,319.42	0	4,925.79
Energy - Grant - Audit	0	0	300.00	0	0	0	300.00
N.D.E.A. - Title II	3,857.33	0	0	0	0	3,857.33	0
E.S.E.A. Title I - 1980	1,506.44	0	0	0	1,506.37	.07	0
E.S.E.A. Title I - 1981	0	0	72,109.00	0	72,109.00	0	0
School - Indo China -							
Title II	0	0	100.00	0	100.00	0	0
E.S.E.A. Title II (Library)	46.10	0	1,355.00	0	1,231.77	0	169.33
E.S.E.A. Title IV B - 1980	247.02	0	0	0	247.02	0	0
E.S.E.A. Title IV B - 1981	0	0	4,782.00	0	3,944.78	0	837.22
Library -							
Sal. & Wages	0	57,449.00	0	0	53,766.41	3,682.59	0
Expenses	0	29,130.00	0	0	27,365.62	1,764.38	0
State Aid - Free Public Libraries	2,541.00	0	3,388.00	0	5,929.00	0	0
Libraries Dog Licenses - County	2,558.88	0	0	0	2,178.88	0	380.00
Playground							
Sal. & Wages	0	22,761.00	0	206.13	22,967.13	0	0
Expenses	0	15,735.00	0	63.26	15,798.26	0	0
Renovations to Reed Comm. Bldg.	274.54	0	0	0	0	274.54	0
Rewire Reed Comm. Bldg.	350.65	0	0	0	0	350.65	0
Installation of Alarm System							
at Reed Comm. Building	2,800.00	0	0	0	2,451.50	0	348.50
Parks & Public Beaches							
Sal. & Wages	0	12,423.00	0	0	10,198.46	2,224.54	0
Expenses	0	5,299.50	0	219.78	5,519.28	0	0
Gray's Beach - Tennis Court	276.26	0	0	0	0	276.26	0
Conservation Commission							
Salaries	0	2,015.00	0	0	1,306.89	708.11	0
Expenses	0	1,995.00	0	0	820.75	1,174.25	0
Unpaid Bills of Prior Yrs.	0	1,090.32	0	0	760.22	330.10	0
Council on Aging							
Sal. & Wages	0	23,008.00	0	0	21,876.10	1,131.90	0
Expenses	0	6,296.00	0	0	3,499.10	2,796.90	0
Dept. of Elder Affairs Grant	505.00	0	0	0	504.19	.81	0

Department	Balance July 1, 1980	Approp.	Receipts	Trans. Reserve	Expended	Closed To Revenue	Balance June 30, 1981
Youth Commission							
Sal. & Wages	0	12,697.00	0	0	9,629.80	3,067.20	0
Expenses	0	4,870.00	0	0	2,271.23	2,598.77	0
Dept. of Mental Health - Grant	145.45	0	0	0	0	145.45	0
Old Burial Ground							
Maintenance	2,000.00	1,800.00	0	0	2,400.00	1,400.00	0
Cooperative Extension Service							
Expenses	0	470.00	0	0	172.58	297.42	0
Historical Commission							
Expenses	0	75.00	0	0	0	75.00	0
Waterfront Commission							
Expenses	0	4,800.00	0	62.56	4,862.56	0	0
Selectmen Other							
Expense	0	161,411.00	0	0	161,411.00	0	0
E.B. Sampson Memorial Fd. & Edna Maglathlin Fd. - Trustees Expense	0	50.00	0	0	42.00	8.00	0
Water - Main.							
Sal. & Wages	0	68,740.00	0	0	50,531.40	18,208.60	0
Expenses	0	85,000.00	74.52	5,000.00	89,568.16	506.36	0
Out-of-State Travel	0	200.00	0	0	0	200.00	0
Water - Replacement & Ext. of Water Systems	0	10,000.00	0	0	9,784.55	215.45	0
Water - Replacement of Hard Surface Roads	0	5,000.00	0	0	3,745.49	1,254.51	0
Water - Purchase of Land, Etc.							
Off Wapping Road	512.00	0	0	0	0	0	512.00
Water - Acquiring Land off Elm Street	1,501.07	0	0	0	0	0	1,501.07
Water - Study for Additional Wells	1,419.71	0	0	0	0	0	1,419.71
Water - Well - Mill Gate Road	22,612.75	0	0	0	0	0	22,612.75
Water - Land for Well Site off Smith's Lane	3,475.99	0	0	7,945.25	11,360.00	0	61.24
Water - Completion of Appraisal (Step 1) Land Near Smith's Lane	250.00	0	0	0	0	0	250.00
Water - Main - Elm Street	775.73	0	0	0	0	0	775.73

Water - Cleaning & Painting							
Water Tank Smith's Lane	6,483.20	0	0	0	3,973.91	0	2,509.29
Water - Land for Well Site (Lots 7, 1, 18) Off Parting Ways - Rt. 80	5,256.74	0	0	0	40.00	0	5,216.74
Water - 12" Main off Smith's Lane to Kingston/Plymouth Line	4,250.00	0	450,000.00	0	282,007.57	0	172,242.43
Water - Installing Gravel Packed Well on Land Situated off Smith's Lane	23,577.44	0	183,000.00	0	91,886.90	0	114,690.54
Water - Purchase of Truck	0	7,500.00	0	0	7,479.00	21.00	0
Water - Purchase of Trench Pump	0	2,000.00	0	0	1,660.00	340.00	0
Water - To be used in Conjunction - Land for Well Site (Lots 7, 1, 18) off Parting Ways	0	5,800.00	0	0	0	0	5,800.00
Interest in Anticipation of Revenue	0	1.00	0	19,846.15	19,847.15	0	0
Accrued Interest - Water - 12" Main	0	0	64.67	0	0	0	64.67
Maturing Debt	0	326,000.00	0	0	200,000.00	126,000.00	0
Interest on Muni. Bonds	0	62,155.73	0	0	62,155.73	0	0
Totals	\$265,315.61	\$5,150,471.44	\$970,213.91	\$47,300.41	\$5,599,911.18	\$444,155.24	\$389,234.95

REPORT OF THE TOWN TREASURER

July 1, 1980 - June 30, 1981

General Cash

Balance, July 1, 1980	1,336,002.64	
Receipts	<u>8,161,562.56</u>	
		\$9,497,565.20
Payments or Transfers	8,125,875.96	
Balance, June 30, 1981	<u>1,371,689.24</u>	
		9,497,565.20

SPECIAL CASH - UNEMPLOYMENT FUND

July 1, 1980 Balance	21,009.97	
Income	<u>2,294.51</u>	
		23,304.48
Less Payments		<u>6,514.68</u>
		\$16,789.80
Revenue Sharing Funds,		
Bal. July 1, 1980	200,748.45	
Special Cash - Title II,		
Antirecession Fiscal Assistance		
(Federal Public Works		
Employment Act of 1976)	10,965.92	
Special Cash - Federal Disaster		
Assistance Programs	<u>10,106.86</u>	
		221,821.23
Income, payment and balances		
are now part of the general cash.		

TAX TITLE

July 1, 1980	29,171.06	
Added to tax titles	<u>2,690.53</u>	
		31,861.59
Payments	1,923.83	<u>1,923.83</u>
Balance, June 30, 1981		29,937.76

DEPARTMENTAL ACCOUNTS

Balance, July 1, 1980	9,528.68	
Commitments	<u>55,903.27</u>	65,431.95
Payments		<u>36,157.08</u>
Balance, June 30, 1981		\$ 29,274.87

TRUST FUNDS
July 1, 1980 to June 30, 1981

Name of Fund	On Hand July 1, 1980	New Accounts or Added to Funds	Income	Transferred To Town	On Hand June 30, 1981
Thomas Prince Benevolent	\$ 86,334.54		\$23,285.95		\$109,620.49
Arthur F. Wadsworth	11,432.76		840.80		12,273.56
Frederic C. Adams School	5,178.50		355.99		5,534.49
Rose A. Cole	1,092.61		80.33		1,172.94
Annie C. Thomas	5,456.47		394.47		5,850.94
Elizabeth R. Glover Drinking Fountain	2,032.03		149.42		2,181.45
Flag Fund	132.45		8.20		140.65
Lucy P. Ames Fund	24,053.09		1,534.71		25,587.80
St. Joseph's Perpetual Fund (Jerome Fund)	93.69		5.81		99.50
Evergreen Cemetery Perpetual Fund (Witherall Fund)	140.37		8.73		149.10
Municipal Building Insurance	12,964.18		953.46		13,917.64
Workmen's Compensation	2,437.77		179.26		2,617.03
William H. Willis Charity Fund	37,360.63		2,645.31		40,005.94
Mary F. Eager	546.27		40.14		586.41
Poulos Construction Co., Guarantee Fund	14,198.16		952.41		15,150.57
William J. Chase (Tremont Village) (1979)	5,530.00		527.72		6,057.72
J. J. Blanchard	1,422.92		88.57		1,511.49
Roland P. Leary Co. (1979)	1,200.00		60.09		1,260.09
Jeffrey D. Mulliken Fund (1980)	500.00		32.87		532.87
Stabilization Fund	19,716.09		1,426.95		21,143.04
	\$231,822.53		\$33,571.19		\$265,393.72

EDNA MAGLATHLIN CHARITY FUND PRINCIPAL ACCOUNT

Balance, July 1, 1980	
Income	\$14,139.65
	<u>1,412.88</u>
Withdrew	15,552.53
	<u>1,412.88</u>
Balance (December 8, 1981)	14,139.65

Payments in accordance with terms of the fund: 74 people were remembered at Christmas, 1981 from this fund.

EDUCATIONAL FUND Report of the Trustees

INCOME

Fund established at the annual town meeting
March, 1957 under Chapter 40, Section 3
G.L.

Balance, Jan. 1, 1980	\$4,386.26
Dividends	<u>283.57</u>
Balance, Dec. 31, 1981 (with exceptions as noted)	\$4,669.83

(The trustees have made 2 \$1500. loans)

FRANCES LEACH BAGNELL FUND

PRINCIPAL

Balance, July 1, 1980	13,067.71
Interest	<u>354.59</u>
	13,422.30
Scholarships awarded	<u>1,100.00</u>
Balance Sept. 4, 1981	12,322.30

EDNA MAGLATHLIN SCHOLARSHIP FUND

	Book Value
8 shares American Can Co.	338.00
6 shares First National Bank of Boston	187.50
2 shares Shawmut Assoc., Inc.	142.24
23 shares New England Electric System	611.80
6 shares North American Rockwell Corp.	360.00
1 share 5.50 cumulative preferred stock and	
4 registered United States Smelting, Refining	
& Mining Co., 5 1/2% subordinated debenture	274.40

15 shares United Fruit Co.	408.75
56 shares Mass Investors' Trust	664.04
88 shares American Tel. & Tel. Co.	5,445.00
190 shares The Reece Corp.	4,218.00
1 certificate Plymouth Federal Savings & Loan Assoc.	600.00
Plymouth Five Cents Savings Bank	434.69
5 shares Mass Investors' Trust (stock dividend)	50.44
2 shares Shawmut Corp. (stock dividend)	—
	<u>\$13,734.86</u>

INCOME ACCOUNT

Balance July 1, 1980	1,463.59
Income	<u>599.21</u>
	2,062.80
Scholarship awarded	<u>1,000.00</u>
Balance, Feb. 1, 1982	1,062.80

DR. OSCAR C. SWOPE AND JULIA M. SWOPE FUND

Balance, July 1, 1980	1,187.89
Income	<u>23.50</u>
	1,211.39
Scholarship awarded	<u>150.00</u>
Balance, Sept. 4, 1981	1,061.39

ANNIE CARLETON WOODWARD FUND

Balance, July 1, 1980	326.65
Income	<u>20.39</u>
Balance, July 1, 1981	347.04

EDWARD H. DANDENEAU SCHOLARSHIP FUND

Balance, July 1, 1980	569.92
Income	<u>38.36</u>
	608.28
Scholarship awarded	<u>50.00</u>
Balance, Sept. 4, 1981	558.28

HAROLD J. WESTON

Balance, July 1, 1980	5,658.47
Income	<u>492.21</u>
	6,150.68
Scholarship awarded	<u>1,000.00</u>
Balance, Sept. 4, 1981	5,150.68

ANTHONY M. MONISH

Balance, July 1, 1980	1,145.18	
Income	<u>106.82</u>	
Scholarship awarded	1,252.00	
Balance, Sept. 4, 1981	<u>150.00</u>	
		1,102.00

LUCY M. STEIN EDUCATIONAL FUND

Balance, July 1, 1980	551.15	
Income	<u>40.58</u>	
Scholarship awarded	591.73	
Balance, Sept. 4, 1981	<u>50.00</u>	
		541.73

RECAPITULATION OF THE EDUCATIONAL FUNDS

Funds Established at the Annual Town Meeting, March 1957		4,669.83
Frances Leach Bagnell Fund:		
Principal	11,656.63	
Income	<u>665.67</u>	
		12,322.30
Edna Maglathlin Scholarship Fund:		
Principal	13,734.86	
Income	<u>1,062.80</u>	
		14,797.66
Dr. Oscar C. Swope and Julia M. Swope Fund:		
Principal	1,000.00	
Income	<u>61.39</u>	
		1,061.39
Annie Carleton Woodward Fund:		
Principal	289.81	
Income	<u>57.23</u>	
		347.04
Edmund H. Dandeneau Scholarship Fund:		
Principal	520.00	
Income	<u>38.28</u>	
		558.28

Harold J. Weston:		
Principal	5,000.00	
Income	<u>150.68</u>	
		5,150.68
Anthony M. Monish Fund:		
Principal	1,000.00	
Income	<u>102.00</u>	
		1,102.00
Lucy M. Stein Education Fund:		
Principal	500.00	
Income	<u>41.73</u>	
		541.73
GRAND TOTAL		\$40,550.91
TOTAL AMOUNT AWARDED		2,400.00

The Trustees wish again to bring to your attention in preparing your Will that you remember the Educational Fund; and gifts from individuals and organizations are most welcome.

May we extend again our thanks to our loyal friends for their support.

The reason for the various dates in this respect is due to the fact that many of these funds were reinvested in the middle of the year.

REPORT OF THE TOWN COLLECTOR

	Balance July 1, 1980	Committments	Adjustments and Refunds	Abatements Exemptions Adjustments	Payments and Credits	Tax Titles	Outstanding June 30, 1981
MOTOR VEHICLE EXCISE:							
Previous to 1979:	\$ 26,722.80		\$ 205.42	\$ 550.81	\$ 4,612.29		\$ 21,765.12
1979	57,010.74	\$ 371.60	427.46	3,515.50	15,739.91		38,554.39
1980	91,408.66	60,859.12	7,550.90	13,793.92	105,622.36		40,402.40
1981		136,186.49	1,379.77	5,048.52	92,702.35		39,815.39
PERSONAL:							
Previous to 1979	1,936.95						1,936.95
1979	412.19						412.19
1980	14,696.40				119.16		14,577.24
1981		137,276.78	170.92		103,345.29		34,102.41
REAL ESTATE:							
Previous to 1979	12,136.06			75.00	5,842.58	1,840.63	4,377.85
1979	79,987.05		5,345.58	4,758.74	38,592.64		41,981.25
1980	323,753.96		6,545.40	6,366.93	227,696.71		96,235.72
1981		3,808,557.88	22,973.48	99,232.69	3,353,998.09		378,300.58
DEPARTMENTAL ACCOUNTS:							
	9,528.68	55,903.27			36,157.08		29,274.87
Water	388.13	106,179.73			103,205.62		33,362.24
Boats (Excise)							
1981	70.00	1,381.50			1,278.50		173.00
TOTALS	\$618,051.62	\$4,306,716.37	\$44,598.93	\$133,342.11	\$4,088,912.58	\$1,840.63	\$745,271.60

Date
 JANUARY 1 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29
 FEBRUARY 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29
 MARCH 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29
 APRIL 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29
 MAY 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29
 JUNE 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29

BIRTHS RECORDED FOR THE YEAR 1981

Date	Name	Parent's Name
JANUARY		
1	Brian Lee Dennison	Timothy Brian Dennison & Karen Alice Cobb
10	Kristin Tamara Govoni	Ronald Joseph Govoni & Amy-jo Bailey
22	Joseph Edward Malone	Timothy Edward Malone & Karen Nolan
23	Caitlin Elizabeth Leach	Kevin Michael Leach & Holly Anne Randall
26	Jeffrey David Benelli	David Peter Benelli & Nancy Jean Arnold
29	Shelley Marie Evirs	George Henry Evirs & Donna Marie Cannucci
FEBRUARY		
5	Melissa Keri Lansing	Mark Lansing & Mary Teresa Prince
11	Russell Kenneth Monroe	Richard Glass Monroe & Patricia Celestine Havlina
11	Shannon Marie Iannucci	Joseph Iannucci & Angel Marie Collins
MARCH		
9	Sarah Marie D'Alessandro	James Richard D'Allesandro & Patricia Anne Moran
10	Jonathan Matthew Bartlett	Stephen Arthur Bartlett & Kathleen Ann Bouzane
19	Amy Lynn Allan	Robert Shearer Allan, Jr. & Cheryl Jean Foster
20	Matthew Philip Shorey	Dale Gordon Shorey & Shirley Harriet Nedeau
23	Richard Andrew Helle	Richard Helle & Mary Linda Ferguson
24	James Daniel Fallon Kelly	Thomas Jacob Kelly & Patricia Ann Fallon
27	Kate Ann DelTufo	John J. DelTufo & Margaretann E. Mullen
29	Michael Brian Bray	George Bray & Jo-Ann Ruth Dancault
APRIL		
2	Andrew Patrick Murray	Frederick Blanchard Murray & Jayne Ellen Keith
3	Jennifer Lynn Wager	Gary Allen Wager & Joan Susan Sinclair
11	Emily Dianne Arsenaault	Donald Arsenaault & Cynthia Emily Derosier
12	Leigh Ellen Gorham	Robert Francis Gorham & Daidra Ann Keane
15	Andrew Phillip Foley	Kevin Paul Foley & Deborah Peabody Barber
23	Anthony Michael Spagnuolo	Stephen Paul Spagnuolo & Donna Marie Detert
23	Michael Joseph Barkas	Joseph Patrick Barkas & Linda Marie Nicholson
24	Casey John Goonan	Raymond James Goonan & Janice Marie Alsheimer
29	Joshua James Connolly	Robert James Connolly & Jeanne Marie Creed
MAY		
1	Kelly Anne Blakeman	Barry Marshall Blakeman & Kathleen Marie Carlan
3	Eamon Lannan Murphy	Maurice Davis Murphy & Kathleen Alicia Lannan
7	Thomas James Green	Steven Russell Green & Sally Ann Benjamin
8	Holly Vernazzaro	Frank Paul Vernazzaro & Nancy Mary Green
10	Nicholas Steven Cabral	Steven Virginio Cabral & Arnette Louise Alander
18	Derrick Paul Vendetti	Darrell Allen Vendetti & Gina Ann Vaughn
22	Dustin Tylor Aiguier	Ernest Paul Aiguier & Suzanne Dolores Heath
26	Jamie Lynn Ferreira	Joseph Ferreira & Lesley Diane Alger
26	Laura Kaylyn Smith	Mark Carleton Smith & Laura Elizabeth Sharp
28	Kristopher Peason Sprague	Kenneth Alan Sprague & Kathleen Mary Lemasters
29	Christopher Steven Ward	Steven Allen Ward & Patricia Ellen Sullivan
29	Emily Ruth Myers	David Lee Myers & Anne Marie Reynolds
JUNE		
4	Laura Greenwood Newton	Christopher Scotta Newton & Susan Kristine Recke
5	Jeanne-Marie Doten	Arthur Lawrence Doten, Jr. & Marcia Jeannette Grey
8	Paul Lloyd Derosier, III	Paul Lloyd Derosier, Jr. & Valerie Talbot
8	Justin Carl Dennison	Daniel Carl Dennison & Diane Patricia Power

173.00
\$745,271.60
\$1,840.63
\$1,278.50
\$4,088,912.58
\$133,342.11
\$44,598.93
\$4,306,716.37
\$618,051.62
70.00
1981
TOTALS

JUNE

14	Ryan Michael Davey	Michael John Davey & Judith Ann McNeil
16	John Richard Eriksson	Richard Carl Eriksson & Anna Marie Miccichi
21	Michael Patrick McGrath	John Joseph McGrath & Sheila Anne Ryan
24	Brian Kerry Bearse	Kerry Walter Bearse & Patricia Ann Grimm
28	Christine Dawn Bastoni	David Michael Bastoni & Leslie Louise Figlioli

JULY

6	Joseph Michael Kraft	Gregory Brooker Kraft & Eleanor Bergdoll
8	Meghan Kathleen McAuliffe	Francis Russell McAuliffe & LuAnn Marie Kaitschuck
14	Christopher Robert Paine	George Robert Paine, Jr. & Cindy Lou Backstrom
19	Dustin Brian Peltier	Brian Kirby Peltier & Jeanne Ann Carpenter
30	Timothy John Wrightington	Glenn Alan Wrightington, Sr. & Bernadette Frances Martin

AUGUST

4	Patrick Shaun Maraglia	Edward Francis Maraglia & Anna Marie Tanner
13	Jillian Dorothy Mattie	Walter James Mattie & Mary Winifred Martin
20	Robert Michael Benton	Mark Stephen Benton & Cynthia Diane Hawes
21	James Michael Mori	Michael Francis Mori & Ann Bernadette Valair
24	Danya Eve Ingenhuett	Lonnie Lee Ingenhuett & Diane Mary Olivier
27	Jane Elizabeth Alberti	William Augustus Alberti & Mary Dorothy Mulhern
27	Jacqueline Suzanne Thomas	Alan Bradford Thomas & Virginia Louise Gates

SEPTEMBER

4	Karin Evelyn Haug	John Michael Haug & Theresa Marie Sullo
4	Joseph Moles	Andrew Moles & Kathryn Young
21	Lauren Christine Shannon	James Paul Shannon & Carol Evelyn Morris
28	Jonathan Richard Mulcahy	Richard Vincent Mulcahy, Jr. & Constance Marie Paragosa

OCTOBER

5	Dennis John McCall	William Frank McCall & Carol Lee Crawford
6	Lisa Shoshana Wolk	Peter Barry Wolk & Janet Burg
7	Adam Christopher Kelly	John C. Kelly & Mary A. Clawson
12	Gregory Andrew Barnes, Jr.	Gregory Andrew Barnes & Mary Theresa Berry
14	Krystal Leigh Sampson	Charles Sampson & Robynn Lee Perry
27	Nathan Adam Zlogar	Joseph Valentine Zlogar, Jr. & Nadene Ann Casna

NOVEMBER

7	Christa Joy Henderson	Peter Irving Henderson & Jennifer Gloria White
8	Crystal Marie Hawley	George Leo Hawley & Brenda Louise Park
11	George Warren Buhl	David Robert Buhl & Bonnie Rae Mathewson
13	Brian Daniel Shaw	Daniel John Shaw & Helen Louise Flynn
14	Antonia Lee Trigler	Anton Erwin Trigler & Lee-Ann Olson
14	Ryan Patrick Dwyer	Dean Francis Dwyer & Jacklyn Christine Gustafson
18	Jamie Marie Vayo	Brian Douglas Vayo & Louise Marie McMullen
19	Jeffrey Bolton Ramsdell	Everett Jewett Ramsdell, Jr. & Elizabeth Ruth Olson
20	Nathaniel Peter Post	William Matson Post & Gail Blackwell
20	Tyler William Shea	Edward Francis Shea & Nancy Walker
24	Peter James Rocha	Peter Rocha & Lee Katherine Morrissey
25	Matthew Kyle Simpson	Malcolm Lincoln Simpson, III & Cheryl Darlene McNeve

DECEMBER

3	Michelle Rose Ullathorne	Ian Royston Ullathorne & Ann Rose
5	Daniel Patrick Cook	Kenneth Thomas Cook & Louise Ann Moore
17	Howard Bruce Bertrand	Howard Bruce Bertrand & Mary Francine Burnett
18	Francesca Johanna O'Reilly	Frederick John O'Reilly, Sr. & Marcia Peck Griswold
20	Steven John Fitzgerald	William Francis Fitzgerald & Linda Jean Ronkainen

DEATHS RECORDED IN KINGSTON

For the Year 1981

Date	Name	Age	Parents
JANUARY			
1	Helen Fuller	84	William D. Thomas & Helen B. Poor
8	Frances Elizabeth Wilmarth	75	Charles T. VanAmburgh & Louisa E. Dries
8	Albertina E. Ferreira	80	Joaoquin Esteves & -----
14	Josephine C. Dube	76	Joseph Corrow & Sarah Hall
27	Richard Paul Christian	34	William E. Christian & Kathryn Mullen
28	Joe Cabral	85	Manuel Cabral & Mariana -----
FEBRUARY			
4	John Thomas Neal	69	Frank T. Neal & Minnie Hurley
6	Forrest B. Saunders	73	Fred B. Saunders & Margaret Plante
21	Robert Douglas Elwell	80	Harry Elwell & -----
27	Betty Jesse	43	Walter Conquest & Clara Manley
MARCH			
3	Harry A. R. Eales	83	Alfred Ritchie Eales & Katherine E. Puddephatt
9	Emile P. DeMulder	74	Leivin DeMulder & Josephine Lenain
21	Angelo Albert Giammarco	64	John Giammarco & Therese -----
21	Frances Benson	71	Joseph Rosana & Rosina Rosana
22	Santa George Rossi	71	Luigi Rossi & Desolina Panizzi
22	Robert Joseph Balboni	49	Joseph Balboni & Anna C. Benotti
23	Velma P. Glass	75	Asa Glass & Addie M. Phillips
APRIL			
27	Mary Mae Lawrence	77	Alexander Drummond & Mary MacDonald
MAY			
1	Virginia M. Slavin	46	Gerald H. White & Susan A. Howard
17	Dolores Scorzoni	82	Vincent Balboni & Teresa Tassinari
23	Annie F. McNeil	69	Thomas McCann & Mary McCafferty
25	George H. Watson	66	George H. Watson & Margaret Williams
29	Gladys L. Reidenbach	83	Alfred Nickerson & Delia Nickerson
30	John J. Shannon	67	Michael Shannon & Anna Reilly
JUNE			
1	Norman Francis Merry	61	Eugene C. Merry & Avis Nickerson
3	Lester A. Cram	79	Andy F. Cram & Annie Murphy
9	Anna Louise Jackson	90	Thomas Rich & -----
12	Mabel Arruda	66	Anea Fregni & Amelia Taddai
22	Thomas Martin Kenney	68	Patrick J. Kenney & Annie M. Kehoe
25	Leah Eleanor Wyner	74	Eugenio Ruffini & Angelina Balboni
30	James Cottle	67	James Cottle & Dolly Mitchell
JULY			
6	Emily Mae Hollis	74	Truman Douglas & Ethel Wright
12	Kevin Joseph Benassi	18	Howard Benassi & Virginia MacKenzie
14	Patrick J. Kelleher	53	Michael Kelleher & Bridget Mullins
26	Andrew Thomas	57	Fred Thomas & Mary Diaz
AUGUST			
3	Barbara Scheid	61	George L. Paty & Theresa Wasson
10	Jeannie F. Eddy	96	Henry Hall & Elspeth Wood
27	Harry I. Stoddard	84	George Lafayette Stoddard & Lydia Wilder

SEPTEMBER

23 Maurice Terrio

77 Basil Terrio & Mary M. LeMai

OCTOBER

8 Leonard A. McCue

10 John J. Strauser

11 Paul Rocco Sacramona

16 Wilfred Irving Penkethman

63 Leonard McCue & Rose Hollis

67 John Strauser & Katherine Malloy

42 Thomas Francis & Alice Lewandowski

41 Wilfred Penkethman & Mary Dorin

NOVEMBER

2 Marion Alden Wilder

16 Horace Lyman Bachelder

27 Henry Stephen Marks

95 Henry C. Chandler & Edith Hunt

66 Everett E. Bachelder & Margaret Took

66 Austin W. Marks & Alma J. Cosseboom

DECEMBER

21 Alfred Henry Krueger

22 Lorraine Louise Tassinari

28 John Edward Whelan

83 Rudolph R. Krueger & Mary E. Reckenbich

57 John Forni & Ida

58 Walter Whelan & Anna Mulvey

MARRIAGES RECORDED IN KINGSTON

For the Year 1981

Date	Name	Residence	Married At
JANUARY			
17	Bruce Steven Crosscup Jane Linda Jones (Greenbaum)	Kingston Plymouth	Kingston
FEBRUARY			
7	Robert Edward LaRoche Loretta Jean Christensen	Plymouth Plymouth	Kingston
14	William Harry McKay Julia Steven Robison	Levittown, Pa. Levittown, Pa.	Kingston
14	John Michael Walsh Patricia Anne Rothwell	Kingston Kingston	Kingston
15	Peter Fred Kasarjian Deborah Jane Szkutak	Plymouth Plymouth	Worcester
21	Frank Howard Allen Dianne Rispettoso (Ashby)	Kingston Kingston	Hingham
21	Rodney Aldwin Ellis, Jr. Juanita Elaine Young	Plymouth Plymouth	Kingston
28	Edward John Sampson Cynthia Marie Darsch	Pembroke Kingston	Kingston

APRIL

11 Steven Bertocchi
Allison Ann King

Kingston
Halifax

11 Michael Patrick McGrath
Mary-Jane Guilford

Kingston
Plymouth

11 Lawrence Joseph Bourgeois
Maureen Rafferty

Plymouth
Plymouth

24 James Leo Sullivan
Patricia McManus Bearse

Marshfield
Boston

25 James Martin McKenna, Jr.
Kelley Jean Saunders

Kingston
Kingston

26 Alvin Clifford Thomas
Jo-Ann Carvalho

Kingston
Kingston

MAY

2 Mark Walleit Durgin
Jeannette Lee Tibbets

Plymouth
Plymouth

9 Peter Michael Walls
Lisa Catherine Hirvimaki

Abington
Kingston

9 Scott Johnson Nevins
Lori Bernadette Krahn

Kingston
Kingston

16 James Paul Sauer
Ann Laurie Bailey

Kingston
Pembroke

20 Alfred Phillip Hebert, Jr.
Jill Maria Mariacher

Plymouth
Kingston

23 John Vincent Pasteris
Lauren Lee Ancil

Kingston
Kingston

24 Stephen John Savoy
Donna Lee Dyer

Plymouth
Kingston

JUNE

6 Richard Wing Pleasants
Regina Lori (Parker) Stewart

Kingston
Kingston

12 Wilfred Vincent Hailstone
Helen Wakefield Reynolds
(Drennan)

So. Weymouth
Duxbury

12 Dennis Joseph Sylvester
Lorraine Ann Frost

Brockton
Kingston

14 Howard Robins Neal
Jean Marie (Peck) Santilli

Kingston
Kingston

20 David Lee McNeil
Mary Elizabeth Crowell

Plymouth
Kingston

20 Douglas Alex Owens
Patricia Ann Slavin

Marshfield
Kingston

20 William Francis Cropman
Judith Elizabeth Shea

Brookline
Kingston

27 Harold Jeremiah Gigli
Margaret Frances Cann (Kelly)

Malden
Halifax

JULY

25	Robert Burke Walsh Debbie Ann Perham	Kingston Kingston	Kingston
25	Davin Bruce Stowell Denise Ruth Vaughn	New York, N.Y. New York, N.Y.	Plymouth
26	Robert David Malone Deborah Lee Grispi	Kingston Kingston	Kingston

AUGUST

1	John Joseph Mulholland Caroline Elizabeth Anne Wailes	Kingston Kingston	Kingston
1	Gary David Govoni Laurie Anne McLean	Plympton Kingston	Plymouth
1	Leonard Alton Borgatti Pamela Lynne Randall	Kingston Kingston	Kingston
3	Michael Eugene Saganey Heather Iona MacIntyre	Kingston Kingston	Onset
4	Richard Francis Lansing Kathy Ann Warren (Correa)	Kingston Kingston	Kingston
8	Ronald Wayne Watson Ann Marie Murphy	Marshfield Marshfield	Kingston
8	Gary Paul Pellegrini Deborah Ann Yourell	Kingston Buzzards Bay	Kingston
15	Antonio Edward Santos, Jr. Donna Lee Torrey (Keating)	Plymouth Plymouth	Kingston
15	Thurman Eugene Blanchard, Jr. Laura Frances James	Waterbury, Conn. Waterbury, Conn.	Carver
16	Frederic Howard Hall Catherine Marie Nocco	Kingston Kingston	Pembroke
21	Maurizio Emidio Michaelangelo Judith Ann Trubiano	Kingston Kingston	Kingston
22	Daniel John Vaughan, Jr. Carol Anne Gerbrands	Kingston Kingston	Kingston

SEPTEMBER

5	Wynn David Phillips Deborah Joan Cobb	Gautier, Miss. Gautier, Miss.	Kingston
11	John Wesley Noyes, Jr. Loretta Frances Barrett	Kingston Kingston	W. Bridgewater
12	Joseph Stuart Allen Sandra Joyce Govoni	Kingston Kingston	Kingston
12	Michael Arthur English Michelle Jean Lovely	Weymouth Kingston	Plymouth
12	David Anthony Williams Susan Lee MacNab	Kingston Kingston	Duxbury
19	Mari William Collins Carol Anne Bates	Kingston Kingston	Kingston
19	William Joseph Seymore Nancy Carol Smith	Kingston Plymouth	Plymouth

19	Charles Tucker Scott, Jr. Patricia Ann Nesressian	Plymouth Plymouth	Plymouth
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OCTOBER

3	Rickey Bradford Dyer Tia Michelle Thomas	Plymouth Plymouth	Plymouth
11	Warren Nickerson Phyllis Jacqueline Pelletier	Kingston Kingston	Kingston
12	Scott Ellsworth Walton Doreen Ann Luce	Kingston Kingston	Kingston
17	John Donald Hyland Debra Marie Gill	Kingston Kingston	West Roxbury
30	Arthur Harold Wilson Suzann Marie Pettit	Kingston Kingston	Kingston
31	Thomas Wotton Wheble Janie Anne Lougee	Kingston Duxbury	Duxbury
31	Ronald Robert Holyoke Debra Hope Bunce	Kingston Kingston	Kingston

NOVEMBER

21	James Edward Quinlan Susan Ann Goss	Brockton Kingston	Duxbury
21	John Rudolph Litke Jeanne Pauline LaForge	Worcester Kingston	Aubin

DECEMBER

31	Robert Gerard Reilly Deborah Lee Peterson (Hunter)	White Horse Beach White Horse Beach	Kingston
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SOME FACTS AND FIGURES FROM THE TOWN CLERK, TREASURER AND COLLECTOR

	1971	1976	1980	1981
TOWN CLERK:				
Births	103	98	88	86
Marriages	103	91	48	61
Deaths	62	56	58	49
Registered Voters	3,032	3,808	4,079	(1980) 4,079
Sporting Licenses Issued	\$ 2,952.20	\$ 4,939.20	\$ 5,777.15	\$ 4,662.25
Dog Licenses Issued	2,950.50	3,810.25	2,958.25	2,326.00
Appropriations:				
Annual Town Meeting	2,321,895.18	3,944,132.01	4,998,212.97	4,885,781.71

TREASURER:

Receipts	3,418,104.82	4,476,832.99	*6,424,894.87	*6,127,648.44
Disbursements	3,349,583.37	5,013,167.03	*5,896,574.96	*6,318,592.83
Salaries and Wages Paid	856,735.03	1,565,511.10	2,193,593.99	2,331,566.10
Federal Taxes Withheld	119,645.62	221,518.07	338,294.87	387,716.94
State Taxes Withheld	25,856.70	70,129.23	101,578.61	110,416.96
County Retirement Withheld	19,566.17	37,944.68	59,326.96	64,933.88
Tax Titles	15,044.91	19,287.11	*29,171.06	*29,932.76
Free Cash, December 31st	103,373.00	(176,425.76) deficit 6/30/77	551,073.00 6/30/80	489,682.00 6/30/81

TAX COLLECTOR:

Personal Taxes (Committed)	151,597.46	299,027.08	173,276.78	137,276.78
Real Estate Taxes (Committed)	1,621,541.36	2,254,208.19	3,808,557.88	3,811,751.23
Boat Taxes			1,381.50	1,381.50
Excise Tax (Committed)	185,587.99	181,336.09	408,590.22	163,985.54
Water Collections	60,306.79	97,881.98	103,499.94	132,819.76

OTHER INTERESTING FACTS:

Tax Rate	103.00	111.00	32.00	30.50
Valuation	16,898,690.00	25,179,835.00	112,992,295.00	129,371,628.00
Population	(1970) 6,218	(1975) 6,776	(1980) 7,356	
Water Takers	2,363	2,486	2,599	2,621
School Enrollment:				
October 1st (Elementary)	785	910	822	768
Silver Lake Regional High School (Jr. & Sr.)	682	272 Jr. 493 Sr.	240 Jr. 496 Sr.	255 Jr. 445 Sr.
Total Enrollment for Kingston	1,467	1,675	1,558	1,468
Enrolled at Silver Lake	2,462	3,024	736	698

*July 1, 1980 - June 30, 1981
No asterisk is a Calendar year

TOWN OF KINGSTON **REPORT OF THE TOWN CLERK**

ELECTED OFFICIALS

	Term Expires
MODERATOR	
Lawrence I. Winokur	1982
SELECTMEN	
Charles L. Farrington, Jr., Chairman	1983
William B. Martin	1982
Joseph M. Palombo	1984
TOWN CLERK	
George W. Cushman	1984
TOWN TREASURER	
George W. Cushman	1984
TOWN COLLECTOR	
George W. Cushman	1983
ASSESSORS	
Lawrence B. Westgate, Chairman	1984
Robert R. Barbieri	1982
Louise W. Hatch	1983
BOARD OF HEALTH	
Richard J. Arruda, Chairman	1982
Paul A. Tura	1983
Catherine M. Macy	1984
SCHOOL COMMITTEE	
Paul W. Reed, Chairman	1982
Barbara A. Balboni	1984
Marilyn A. Basler	1983
James S. Matatall	1984
Susan J. Winokur	1983
CONSTABLES	
Alfred D. Darsch	1983
James R. Goonan	1983
HOUSING AUTHORITY	
Kenneth J. Cram, Chairman	1986
Joseph M. Palombo, Vice Chairman	1983
Thomas L. Condon, Treasurer	1985
William J. O'Brien, appointed by Governor	1983
Roy E. Backstrom	1982

WATER COMMISSIONERS

Richard W. Loring, Jr., Chairman	1982
Fred D. Svenson, Jr.	1983
George D. Cravenho	1984

The Board of Selectmen served as Water Commissioners until the annual town election in May, 1981 and the above mentioned persons were elected at the annual town election, May 9, 1981.

TREE WARDEN

Fred E. Nava	1982
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LIBRARY TRUSTEES

Alvan G. Bluhm, Chairman	1982
Phyllis W. Elwell, Secretary	1984
Roland S. Bailey, Treasurer	1983
Mary C. Cherry	1982
Gobin J. Stair	1983
Margaret J. Warnsman	1984

PLAYGROUND COMMISSION

James Butters, Chairman	1983
John R. Edwards	1983
Joseph B. Woods	1982
Donald L. Sauer	1984

George E. Cobb appointed 12/1/81 to take Mrs. Matatall's place. Jeanne M. Matatall resigned October 29, 1981.

PARK COMMISSION

Stanley S. Antonioti, Chairman	1984
Richard W. Loring, Jr.	1982
Charles M. McAndrews	1983

PLANNING BOARD

William R. Fairweather, Chairman	1982
Herbert F. Macy, Jr., Clerk	1983
Edmund J. King, Jr.	1984
Paul L. Armstrong	1985
Kenneth R. Heise	1986

MEASURER OF WOOD AND BARK

Michael F. Cavicchi	1982
W. Chadwick Maurer	1982
John E. Ruprecht	1982

DIRECTOR OF PLYMOUTH COUNTY EXTENSION SERVICE	1982
George E. Fraser, II	

SILVER LAKE REGIONAL SCHOOL DISTRICT COMMITTEE FROM KINGSTON

George W. Cushman, Treasurer 1983
Marjorie F. Cadenhead 1982
James F. Carvalho 1983
James D. Pratt 1984

John S. Cram resigned March 22, 1981 and James F. Carvalho was elected for the unexpired term.

OFFICERS APPOINTED BY THE SELECTMEN

CLERK TO THE SELECTMEN

Miriam MacInnis 1982

TOWN ACCOUNTANT

Arthur E. Chaves 1982

Daniel J. Kostreva served until July, 1981.

CONSTABLES

Hadley R. LeClair 1982
George P. Malone 1982
James R. Goonan 1982

LIAISON OFFICER

Charles L. Farrington, Jr. 1982

SUPERINTENDENT OF STREETS

Carl G. Atwood 1982

FIRE ENGINEERS

Jon H. Alberghini, Chief Fire Engineer 1982
Bruce F. Smith, Clerk 1982
Richard C. Scanlon 1982

FOREST FIRE WARDEN

Jon H. Alberghini 1982

DEPUTY FOREST FIRE WARDENS

Edgar W. Loring, II 1982
David C. McKee 1982
Robert E. Miller 1982
William J. O'Brien 1982

SUPERINTENDENT OF MOTH WORK

Fred E. Nava 1982

DOG OFFICER

Robert E. Nichols, Jr. 1982

HARBORMASTER

Leo Vantangoli 1982

SHELLFISH CONSTABLE

Edward H. Valla 1982

REGISTRARS OF VOTERS

Louis H. Glass, Chairman 1982
George W. Cushman, Clerk 1984
Rene J. Bouchard, Jr. 1983
Paul E. Tobin 1984

OLD BURIAL GROUND MAINTENANCE Kingston Evergreen Cemetery Association, Inc.

POUND KEEPER

Charles M. McAndrews 1982

FIELD DRIVER

Melvin Thorner 1982

FENCE VIEWERS

Robert H. Bunce 1982
Mary E. Lovett 1982
Louis W. Noguiera 1982

TRUSTEES UNDER THE WILL OF ICHABOD WASHBURN

Juliette A. Ayer 1986
Agnes C. Maurer 1986
George W. Schilling 1986

DIRECTOR OF CIVIL DEFENSE

Robert A. Mulliken 1982
Fred A. Staples, Deputy 1982

CIVIL DEFENSE OPERATIONS OFFICERS

Fred A. Staples 1982
Fred E. S. Woodworth, Deputy Director 1982

CIVIL DEFENSE EMERGENCY RADIO OPERATORS

There are thirty-six appointees recorded in the office of the Town Clerk.

VETERANS' SERVICES

Samuel B. Babbitt, Jr. 1982

VETERANS' BURIAL PLOT

Samuel B. Babbitt, Jr. 1982

TOWN COUNSEL

Phillip S. Cronin 1982

ZONING APPEAL BOARD

Robert B. North, Chairman	1983
James E. Colman, Clerk	1984
Joseph A. Costa	1982
Felix J. Childs, Alternate	1984
Donald E. Gordon, Alternate	1982

Robert B. North Passed away in December, 1981.

INDUSTRIAL COMMISSION

Thomas N. Motte	1982
Mario V. Vernazzaro	1982
Robert A. Jones	1983
Robert W. Crosscup	1984
Richard A. Ottino	1984
Ellen B. Drew	1985
Raymond R. Chaves	1986
Joseph H. Benea	1982

Leon H. Balboni resigned September 29, 1981 and Joseph H. Benea was appointed to fill the unexpired term.

INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY

Leon H. Balboni	1985
Ellen B. Drew	1982
Dexter L. Gasper	1986
Richard A. Ottino	1983
James Connors	1984

BURIAL AGENT

George W. Cushman	1982
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INSPECTOR OF ANIMALS

Raymond Russo, D.V.M.	1982
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EDUCATIONAL TRUST FUND

George W. Cushman, Chairman	1982
Phillip S. Cronin, Secretary	1984
Arthur T. Hand	1985
Francis M. Moran	1983
Harace C. Weston	1986

WATERFRONT COMMITTEE

Mando A. Aldrovandi	1982
Antone J. Cazale	1983
Richard E. Dennehy	1982
Richard F. Gauthier	1984
John R. Hamilton, Jr.	1982
Gregory B. Kraft	1984
Thomas O. L. Sutcliffe	1982

HEALTH AGENT

John H. Miller	1982
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INSPECTOR OF BUILDINGS

Stephen P. Andrews, Sr.	1982
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WIRE INSPECTOR

Arthur R. Davis	1982
Maurice O. Fernez, Alternate	1982

PLUMBING INSPECTOR

Frank Triffletti	1982
Norman E. Bouchard, Alternate	1982

GAS INSPECTOR

James A. Robare	1982
Robert Clyper Kirkland, Alternate	1982

CONSERVATION COMMISSION

George W. Schilling, Chairman	1984
Delia N. Ferreira	1982
John F. Recke	1983
James A. Ruprecht	1984
Charles H. Tewksbury	1984
Manuel A. B. Tavares	1983
Mary Beth Lubbers	1982

Robert L. Maini resigned July 2, 1981 and Mary Beth Lubbers was appointed to fill the unexpired term.

HISTORICAL COMMISSION

Linda White	1984
Edward H. Holmes	1982
John F. Bonomi	1984
Marjorie T. LaPlante	1982
Mary O'Donnell	1984
Margaret J. Warnsman	1983
Edward J. Valla	1983

Richard E. Bradford resigned December 4, 1981 and Edward J. Valla was appointed to fill the unexpired term.

CAPITAL OUTLAY COMMITTEE

Dwight P. Smith	1984
Michael Ricciardi	1983
Gary J. Allen	1982
Theodore Johns	1982

Raymond A. Larpenteur resigned June 16, 1981 and Theodore Johns was appointed to fill the unexpired term. Maurice Murphy resigned January, 1981 and no appointment was made to fill the existing vacancy.

LOCAL RATION BOARD

Charles L. Farrington, Jr.
Roland Dupeyre
Ruth E. Sturtevant

Indefinite
Indefinite
Indefinite

ENERGY RESOURCE COMMISSION

Robert A. Mulliken, Chairman
George E. Cobb
Jeffrey D. Mulliken
Frederick E. S. Woodworth
Joseph F. Glass

1982
1982
1982
1982
1982

OLD COLONY PLANNING COUNCIL

Roscoe A. Cole, III
Lawrence B. Westgate

1984
1984

SEALER OF WEIGHTS AND MEASURES

Michael F. Cavicchi

1982

OLD COLONY ELDERLY SERVICES, INC.

Ann White

Indefinite

CIVIL SERVICE

CHIEF OF POLICE:

Daniel A. Welch

Alfred D. Darsch was appointed by the Board of Selectmen as Acting Chief of Police, August 6, 1980 until his retirement October, 1981.

POLICE OFFICERS:

Alan L. Ballinger, Richard Bocash, Kenneth J. Cram, John L. Cram, Wayne J. Cristiani, Donald H. Elwell, Dennis R. Facchini, Gordon R. Fogg, John A. Grew, David R. Griffiths, John D. Morgan, Jr., Dennis P. O'Brien, Robert A. Randall, Edward J. Sullivan.

John A. Grew retired September 30, 1981.

Special police officers and Officials from other towns are omitted from this report in order to conserve expense. Names are on file in the office of the Town Clerk and are available to those interested.

OTHER OFFICERS

SUPERINTENDENT OF SCHOOLS:

Paul A. Squarcia

FINANCE COMMITTEE:

James C. Judge, Chairman, 1984; Gary J. Allen, 1983; Elaine Cravenho, 1983; J. Michael Dunphy, 1984; Maurice D. Murphy, 1982; Sharon Ripley, 1982; John C. Veracka, 1982; Thomas Varrichione, 1983; Clifford D. Martin, 1984.

Maurice D. Murphy resigned January 15, 1981 and Patricia Long was appointed to fill the unexpired term. Sharon Ripley resigned September 15, 1981 and no appointment was made to fill the existing vacancy.

WAGE AND PERSONNEL BOARD:

Leslie S. Cavicchi, 1982; Alan F. Gnospelius, 1983; Dennis P. Gagne, 1984.

ASSISTANT TOWN CLERK:

Mary P. Whiteley

FIREFIGHTERS - PERMANENT FORCE:

Jon H. Alberghini, FIRE CHIEF; David C. McKee, DEPUTY FIRE CHIEF; Michael F. Cavicchi, Robert T. Heath, Gregory B. Kraft, Kevin Nord, John Packard, Bernard H. Sampson and Leon F. Scott.

Call Force omitted from this report in order to conserve expense. Names are on file in the office of the Town Clerk and are available to those interested.

FIRE AND POLICE STATION BUILDING COMMITTEE:

Jon H. Alberghini, Daniel A. Welch, John C. Veracka, Jr., Leo C. Voght, Jeffrey D. Mulliken.

COUNCIL FOR THE AGING:

John A. Glass, 1984; Louis J. Marvelli, 1984; Margaret E. Anti, 1983; Katherine R. Doten, 1983; Marion K. Duggan, 1983; Louise A. Snow, 1983; Ann White, 1982; Hazel P. Jackson, 1982.

DIRECTOR OF THE COUNCIL FOR THE AGING:

Mary Anne Martin

Mary E. Murray resigned June 30, 1981.

CENTRAL PLYMOUTH WATER DISTRICT:

Fred D. Svenson, Jr.

TOWN CHARTER STUDY COMMITTEE:

Harley S. Cadenhead, Irma A. Ruffini, D. Charles Wusenich - all for an indefinite term.

YOUTH COMMISSION:

Donna M. Farrington, 1983; Carolyn A. Judge, 1983; Anne Marie Reed, 1984; Paula B. Fisher, 1984; Susan Winokur, 1982; Carole P. Ottino, 1982.

DIRECTOR - YOUTH COMMISSION:

Deena R. Strauss-Beals

FEDERAL, STATE AND COUNTY OFFICERS

UNITED STATES SENATORS: Edward M. Kennedy, Boston; 2241 Dirksen Senate Office Building, Washington, D.C. 20510 and Paul E. Tsongas, 80 Mansur Street, Lowell, Mass.

REPRESENTATIVE IN CONGRESS: Gerry E. Studds, 16 Black Horse Lane, Cohasset, Mass., House Office Building, 1501 Longworth, Washington, D.C. 20515.

GOVERNOR: Edward J. King

COUNCILLOR: John Britland, 20 LeBaron Street, Fall River, Mass.

STATE SENATOR (Second Plymouth District): Edward P. Kirby, 379 Harvard Street, Whitman, Mass.

STATE REPRESENTATIVE IN GENERAL COURT (First Plymouth District): Peter Fornian, 55 Warren Avenue, Plymouth, Mass.

PLYMOUTH COUNTY COMMISSIONERS: Gerard F. Burke, 253 Ash Street, Brockton, Mass., Chairman; Joseph W. McCarthy, 24 Hayden Avenue, Whitman, Mass. and Matthew C. Striggles, 343 Pine Street, Bridgewater, Mass.

SHERIFF - PLYMOUTH COUNTY: Peter Y. Flynn, Obery Heights, Plymouth, Mass. Residence: 326 Main Street, Bridgewater, Mass.

COUNTY TREASURER: John F. McLellan, 88 Richard Road, Abington, Mass.

REGISTER OF DEEDS: John D. Riordan, 209 Green Street, Abington, Mass.

REGISTER OF PROBATE AND INSOLVENCY: John J. Daley, 487 Summer Street, Bridgewater, Mass.

STATISTICS

Population, January 1, 1980 7,356

Legal Voters, January 1, 1981 4,079

PRECINCT I

Democrats	646
Republicans	278
Independents	<u>1,115</u>
Total	2,039

PRECINCT II

Democrats	549
Republicans	390
Independents	<u>1,101</u>
Total	2,040

TOTALS

Democrats	1,195
Republicans	668
Independents	<u>2,216</u>
Total	4,079

1981 JURY LIST - TOWN OF KINGSTON

Name	Age	Address	Business or Occupation or Previous Employer or Business
Alberghini, Albert F.	73	96 Summer St.	Retired. H.P. Hood, Boston, MA. Wife: Housewife
Backstrom, Roy E.	49	35 Main Street	Office Manager & Bookkeeper, Benea Block Corp., 32 Main St., Kingston. Wife: Housewife.
Bailey, Darrell P.	34	11 Landing Rd.	Mgr. Trainee — Friendly Ice Cream Corp., Sharon St., Stoughton, MA. Wife: Shift supervisor, Friendly Ice Cream Corp., Sandwich St., Plymouth, MA
Benassi, Marjorie A.	51	4 Keith Ave.	Bindery, Halliday Lithograph, Spring St., Plympton, MA.
Berlo, Andrew J., Jr.	30	27 West St.	Flight officer with Eastern Airlines; Eastern Airlines Inc., Logan Int'l. Airport, Boston, MA. Wife: Housewife - unemployed registered nurse.
Cabral, Delia M.	52	Grove St.	Utility Person — Mfg. of Rawhide Dog Chews, Superior Pet Products, Bldg. 19, Cordage Pk., Plymouth, MA. Husband: Weave Rm. Overseer, Barnes Worsted, Wapping Road, Kingston, MA.
Cadenhead, Harley S.	60	101 Wapping Rd.	Retired. Formerly — Systems Tech., New England Tel. Co. Wife: Housewife.
Carvalho, Nancy L.	48	29 Rocky Nook Ave.	Cook, Baptist Retirement Home, Kingston. Husband: Radar & Wiring Tech., Raytheon Mfg. Co., Wayland, MA.
Cherry, Kathleen Anne	25	25 Starling Ave.	Unemployed. Bartender, Justins' Hearthside, Hanover, MA.
Clancy, Claire E.	51	31 Howland's Lane	Newspaper correspondent, Brockton Enterprise, 60 Main Street, Brockton, MA.
Cobb, George E.	63	265 Main Street	Maintenance owner — George E. Cobb Services, 265 Main St., Kingston, MA.
Colman, James E.	41	13 Maple Avenue	Store Manager, Sears Roebuck, & Co., 177 Court St., Plymouth, MA. Wife: Medical Office Assistant, Dr. Stephen D. Hughes, 214 Main St., Kingston, MA.
Condon, Thomas L.	38	Lee Circle	Certified Public Accountant — Partner/Self-Employed, Condon & Nelson — CPA's, 92 Sandwich St., Plymouth, MA. Wife: Homemaker.
Craig, Charles W.	37	38 Landing Rd.	Unemployed. Auto mechanic, Kingston Sunoco Sta., 63 Main St., Kingston, MA. Wife: Homemaker.
Cravenho, George D.	37	45 Winthrop St.	Self-employed Shoe Retailer, Factory Shoe Mart, Box 532, Main St., Dennisport, MA 02639. Wife: Housewife.
Crowell, James H.	56	12 Maple Ave.	Machine Shop Foreman, Nutron Corp., 10 Industrial Pk. Rd., S. Hingham, MA. Wife: Housewife.
Davis, Euphemia, H. R.	57	271 Main St.	Bank teller, Plymouth-Home National Bank, 36 School St., Brockton, MA.
Deylin, Barbara A.	30	49 West St.	Matron, Town of Kingston. Husband: Electrician, Polaroid.
Dobson, Cleia L.	46	R229 Main St.	Head Teller, Plymouth-Home National Bank, 34 School St., Brockton, MA.
Dukett, Dennis L.	30	30 Wapping Rd.	Heavy Equipment Operator, G. DeMarco & Sons. Wife: Bartender, Barnside Tavern, Hanover, MA.
Durgin, John H., Jr.	56	9 Shirley Ave.	V.P. Machinery Mfg. firm, Artisan Industries, Inc., 73 Pond St., Waltham, MA. Wife: At Home.
Eriksson, Richard C.	31	29 East Ave.	Electrical Engineer, Dynavac Corp., 30 Woodrock Rd., Weymouth, MA. Wife: Domestic Engineer.
Fairweather, William R.	59	24 Brookings Drive	Insurance Agent, John Hancock, Box 789, Sandwich, MA. Wife: Housewife.
Goad, Michelle	20	Brookdale Ave.	Cutter, E. L. Ellis Curtains, Standish Ave., Plymouth, MA.
Guerriero, Thomas F.	39	7 School St.	Customer Service Freight Agent — Delta Airlines, Hartsfield Int'l. Airport, Atlanta, GA. Wife: Housewife.
Guidaboni, Michael	40	59 Pembroke St.	Boat carpentry & refinishing, Long Point Marine Inc., 553 Washington St., Duxbury, MA. Wife: Medical Secretary, Emergency Rm., Jordan Hospital, Plymouth, MA.
Hand, Marie F.	60	Brookdale St.	At Home. Supervisor — Census 1970/Federal Gov't.
Hayes, Arthur L.	36	13 Elder Ave.	Stock worker for General Motors, 3800 Progress Drive, Ben Salem, Pennsylvania. Wife: Senior Interviewer, Com'l. of Mass. Employment Office, Dept. of Employment Security, Plymouth, MA.
Hoffman, Brenda E.	31	24 Cole St.	Housewife. Husband: Unemployed.
Hurley-Bruno, James	43	15 Evergreen St.	Psychotherapist/Self-employed through North River Counseling, 475 Furnace St., Marshfield, MA. Wife: Student, New England School of Law.
Iannucci, John P., Jr.	24	76 Main Street	Manufacturer of masonry supplies, truck driver, Kingston Block Co., 72 Main St., Kingston, MA. Wife: Personnel Asst.
Johnson, Mary D.	52	36 Winthrop St.	Homemaker. Husband: Claims Adjuster, Pelletier & Rourke, Providence, R.I.
Jones, Robert A.	66	10 Riverside Drive	Retired. District Service Mgr., New Bedford Gas & Edison Light Co., 273 Summer St., Plymouth, MA. Wife: At Home.

Name	Age	Address	Business or Occupation or Previous Employer or Business
Judge, James C.	38	6 Center Street	Real Estate Broker. R. J. Ferioli, Inc., 85 Samoset St., Plymouth, MA. Wife: Housewife.
Kaiser, Laurie A.	20	25 Brook St.	Student.
Kandola, Mikal S.	20	26 Riverside Drive	Student. Norwich Univ., Northfield, VT.
Krueger, Richard A., Sr.	52	2 Crescent St.	USCG (Retired). College Student, unemployed. Wife: Homemaker. Red Cross Water Safety Instr.
Kuzborski, Stanley J.	52	Westerly Avenue	Designer, Product Engineering & Design of cameras, Polaroid Corp., 565 Tech Sq., Cambridge, MA 02139. Wife: Housewife.
Lansing, Kim P.	23	26 Atwood St.	Carpenter. Self-employed.
LeClair, Hadley R.	50	4 West St.	Supermarket store manager, Capitol Market, 150 Parkway, Quincy, MA. Wife: Sales Clerk, Howard's Flowers, Wapping Road, Kingston, MA.
Leonardi, Mildred M.	39	Smelt Pond	Operating Services, TSPS Operator — New England Telephone Co., Green St., Kinston, MA. Husband: Photographer, self-employed.
Long, Gerald N.	42	8 Chestnut St.	Sales & Service Office Equip., Pres. & Co-owner — Shore Office Equipment, Inc. 391 Hancock St., Quincy, MA. Wife: Housewife.
Loring, Lillian M.	46	110 Indian Pk. Rd.	Housewife. Husband: Plant Supt./So. Eastern Sand & Gravel, Elm St., Kingston, MA.
Loring, Richard W.	69	54 Evergreen St.	Treasurer & Foreman/Edgar W. Loring, Inc., 54 Evergreen St., Kingston, MA. Wife: Housewife.
Markiewicz, Adrienne B.	47	43 Prospect St.	Homemaker. Husband: Club steward, Hilltop Club, Pottle St., Kingston, MA.
McDonald, Stephen A.	33	1 Clifton Terrace	Telephone installer, New England Telephone, Boston, MA. Wife: Housewife.
McGlone, Shawn F.	34	26 Brook St.	Builder, self-employed, 26 Brook St., Kingston, MA. Wife: Housewife.
Moore, Dianne B.	38	10 School St.	Housewife. Husband: Regional Supervisor, Valle's Steak House, Wellesley, MA.
Nelson, Susan E.	23	21 Sheridan Dr.	Factory worker, Armstrong World Ind., Plain St., Braintree, MA.
Nikitas, Nicholas M.	30	149 Main St.	Motel Manager.
Nute, Edward A.	29	31 Smith's Lane	Photographer, self-employed. Wife: Homemaker and bookkeeper.

O'Brien, Margaret E.	39	6 Willow St.	Homemaker. Husband: Credit Analyst, Shawmut Bank of Boston, One Federal St., Boston, MA.
Olsen, Albert E.	65	Free Top Lane D-1	Retired. Husband: 99 Park Ave., New York, NY. Wife: Housewife.
Parolini, Florinda	36	28 Smith's Lane	At home. Husband: Retired.
Perry, John E.	36	5 Riverside Drive	Engineer, New England Telephone Co., 185 Franklin Street, Boston, MA. Wife: Homemaker.
Peters, Rosemarie	30	11 Nottingham Drive	Housewife. Husband: Insurance Inspector, O'Hanlon Reports, Malden, MA.
Pierce, Constance A.	67	89 Main St.	Part-time Bookkeeper, Marty's Inc., Smith's Lane, Kingston, MA.
Pryor, William V.	36	7 Clifton Drive	Production Supervisor (Foreman), Merriman Inc., 100 Industrial Park Rd., Hingham, MA. Wife: Meat wrapper, Stop & Shop, Plymouth/Kingston Inc.
Read, Charles P.	34	14 Breatwood Road	Letter carrier, U.S. Post Office. Wife: Bank Clerk, Abington Savings Bank, Halifax, MA.
Reilly, Robert E.	49	31 Starling Ave	Newspaper Web Pressman, Asst. Supt., Boston Herald, American Hearst Corp., Boston, MA. Wife: Homemaker.
Ruffini, Irma A.	65	16 Foster Lane	Retired. Town Accountant, Clerk to Selectmen & Bd. of Health, Town of Kingston, 23 Green St., Kingston, MA. Husband: Retired, Supt. of Streets, Town of Kingston, MA.
Ryll, John A.	58	5 Main Drive	Retired. Pk. City Spec. Sherm/Hoppy Admin., Plymouth House of Correction & Jail, Custer Heights, Plymouth, MA. Wife: Secretary/Receiving Clerk, Napa-Buchan, 111 Union St., Plymouth, MA.
Santoro, Ralph J.	55	20 Center Hill Rd	Broker representative, Coldwell 21 Highland St., Westport, MA. Wife: Sales Clerk, Sears Roebuck, Haverhill, MA.
Santon, Frank Robert	41	113 Pembroke St	Personnel Engng., 113, Highland St., Haverhill, MA.
Santon, Richard C.	39	Caring Drive	Senior System Analyst, American National Insurance Co., 7 Walnut Street, Framingham, MA. Wife: Homemaker.
Siegel, Lawrence S.	69	7 Spring St	Production Engng., Massachusetts State Dept. of Correction, 1000 State St., Boston, MA. Wife: Homemaker.
Simmons, Edna M.	62	25 Park St.	Unemployed. Husband: Retired, 1000 State St., Boston, MA.
Slade, Robert James	31	8 West St.	Drug & Beauty Sales Representative, Kingston, MA. Wife: Homemaker.

Name	Age	Address	Business or Occupation or Previous Employer or Business
Smith, Candia W.	20	22 Mazzilli Ave.	Pizza Cook. Sawtelle's Restaurant, Summer St., Kingston, MA.
Smith, Dennis B.	47	Off South St.	Airline Captain, TWA Kennedy Airport, NY; U.S. Army Reserve Officer, 94 Aviation Flight Facility, Ft. Devens, MA. Wife: Medical Secretary.
Thomas, Alan B.	37	31 Prospect St.	Asst. Supervisor (Computer information), First Nat'l. Bank of Boston, Morrissey Blvd., Dorchester, MA. Wife: Homemaker.
Tomasello, Margaret M.	35	Barbara Road	Secretary, for Veterans' Agent, Town of Kingston, MA. Husband: Salesman, Anderson & Raymond Supply Co., Kingston, MA.
Tucker, Roger	65	1 Main St.	Retired. Wife: Retired.
Wallace, Janet M.	19	Grove St.	Assistant Branch Mgr./Abington Savings Bank, Halifax, MA.
Wehner, Charles E.	59	8 Blair Drive	Teacher — Professor of Business Admin., Bristol Community College, Fall River, MA. Wife: Homemaker.
Wentworth, Bruce E.	31	Tarkiln Road	Supervisor of Finishing Operations, Dynoptic New England, 17 Technical Park Dr., Holbrook, MA. Wife: Bookkeeper, Melver Construction Co., Inc., 116 Holly Hill Circle, Weymouth, MA.
Whitehead, John E.	59	11 Country Way	U.S. Postal Distribution Clerk, U.S. Post Office Dept., Braintree Branch. Wife: Homemaker.
Wilson, Constance B.	52	Elm St.	At home. Mgr. Jack Conway Co., Hanover, MA. Husband: Editorial Columnist Boston Globe, Boston, MA 02107.
Wilson, Paul H.	47	13 Chestnut St.	Local Test, New England Telephone Co., 1070 Hancock St., Quincy, MA. Wife: Housewife.
Woodworth, Frederick E. S.	68	Reed Street	Retired. A. R. Machinist, Ambro Machine, Union St., Rockland, MA.
Zaniboni, Alma	45	R-11 Evergreen St.	Supervisor, Data-Processing — Plymouth Home Nat'l. Bank, Plymouth, MA.

Mr. Paul A.
 Mr. Albert
 Mr. John V.
 Mr. Alton
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**ANNUAL REPORT
KINGSTON SCHOOL COMMITTEE
Town of Kingston, Massachusetts**

**Including a Report of the
SILVER LAKE REGIONAL SCHOOL DISTRICT
For the Year Ending June 30, 1981**

SCHOOL COMMITTEE

Mr. Paul W. Reed, Chairman	Term expires 1982
Mrs. Barbara A. Balboni, Vice Chairman	Term expires 1984
Mrs. Susan J. Winokur, Secretary	Term expires 1983
Mrs. Marilyn A. Basler	Term expires 1983
Mr. James S. Matatall	Term expires 1984

The School Committee meets at 7:30 p.m. on the second Monday of each month in the Conference Room of the Kingston Elementary School.

Administration Office

Mr. Paul A. Squarcia	Superintendent of Schools
*Mr. Albert F. Argenziano	Director of Secondary Education
Mr. John W. Burke	Supervisor of Programs... Special Needs
Mr. Alton E. Zaniboni	Business Manager

*Resigned July 30, 1981

School Calendar

Fall Term	September 9 thru November 6, 1981
Winter Term	November 9 thru January 22, 1982
Second Winter Term	January 25 thru April 2, 1982
Spring Term	April 5 thru June 29, 1982

In addition to all legal holidays, schools will be closed on Friday following Thanksgiving.

"NO SCHOOL" announcements will be given by radio stations WATD, WBET, WEEI, WHDH and WPLM between 6:35 and 8:00 a.m. In addition, the fire alarm signals will indicate no-school as follows:

6:30 a.m., no-school all schools, including junior and senior high schools
7:00 a.m., no-school elementary only

The signal will be 4 short double blasts, repeated 3 times.

KINGSTON ELEMENTARY SCHOOL

SCHOOL REPORT FOR 1981

The year 1981 will be remembered for one thing above all else. Proposition 2½ was passed in the November, 1980 general election and became law thirty days later. This tax raising limitation on Massachusetts cities and towns took effect at the very outset of budget deliberations. For many weeks the elementary school system (along with all town departments and our brethren at the region) labored with the shadow of severe cuts hanging over the budget process. Despite woeful predictions, and the real prospect of personnel reductions, layoffs and cutbacks of major proportions, our staff at all levels demonstrated its great character and support. In the final analysis, Kingston — like other well-run and soundly financed communities — did not fare badly. With excellent cooperation among town departments, and particularly strong support from the Finance Committee, we ultimately received the same budget as 1980, and with it we were able to maintain our educational programs.

A slight decline in enrollment and some rumblings at Silver Lake have caused a study of the future arrangement of local educational facilities. The possibility of returning Grades 7 and 8 to the Elementary School has been suggested! If any and all decisions are made on the basis of what is the soundest educational policy, then we can be confident that the Kingston Elementary School will continue to be a source of pride to its Townspeople.

The Kingston Home and School Association does a great deal to foster spirit and provide support for the school. The children benefit and the school is grateful to these people. Many citizens volunteer time to the school in a variety of activities and we are grateful to them. The KES staff — professional, non-professional, clerical, and administrative — do their respective jobs and so often give us the very important extra effort for which we are very grateful.

We look for the continued commitment of all elements of our community to the support and achievement of solid public elementary education.

For the Elementary School Committee.
Paul W. Reed, *Chairman*

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the School Committee and the Citizens of Kingston:

My fifth annual report will attempt to provide an overview for the school departments involving Massachusetts Superintendency Union #31 and Silver Lake Regional School District. This past year resulted in many interesting aspects within our School District but nothing was more demanding and more time consuming than the passage of Chapter 580, General Laws of Massachusetts.

Many of the gains that were made in coordinating activities and attempting to provide comprehensive programs were held in abeyance thus enabling more time to deal with the crises as they relate to implementing Proposition 2½. Many of the programs serving a diversity of student interests were curtailed and/or terminated.

The School Department administered Basic Skills Competency Tests in the areas of mathematics and language arts. We should be pleased that our students performed extremely well in their Minimum Basic Skills Competency Program. The results indicated that there were no students who were found to be lacking in the minimum competencies who have not received and are not receiving additional help in the specified area. Federally funded programs either Title I or individualized tutoring programs in our Special Educational Program have served the needs of these students well.

The students and staff of Silver Lake this past year were saddened with the untimely death of our Science Coordinator, Morris Director, who for a decade served the students and staff in the area of science most admirably. We also wished Albert F. Argenziano, the former Director of Secondary Education, our personal best wishes in his new post as Superintendent of Schools in Guadalajara, Mexico. Our Director of Guidance, Harriet Nathanson, has retired after twenty-two years of faithful and dedicated service to the youth of our District. The services lost by the three named individuals will certainly be felt in the immediate future as well as in the years ahead. I want to pay public tribute to them for their untiring efforts exhibited in all areas.

The following highlights are gleaned from administrative reports of the educational programs within the specified segment of our School Department. You should feel pleased and proud of the efforts that have been expended on behalf of the teachers and administrators at the building level, and for their fine services that are provided to the students within our four towns. This commitment and dedication exhibited by the staff has enhanced the quality of education within the regional school district.

HIGH SCHOOL — Mr. Charles Napoli, Principal

The calendar year 1981 has been the most difficult year in the history of the Silver Lake Regional High School. Not that future years might not be difficult

to deal with because of future budget cuts and double digit inflation, but we will never again face the initial impact of turning a program around in a negative fashion. The emotional turmoil caused by the threat of Proposition 2½ ushered in a year of doubt. That doubt soon became a reality as hope after tenuous hope for state relief faded at the Legislative door. As the cuts were made and reality established itself, school opened in September with reduced programs and large class sizes.

Let me, however, share with you some of the positive happenings at Silver Lake Regional High School in the 1981 calendar year. The Class of 1981 was an exceptional class both in the curricular and extra-curricular areas. Deborah Meinholtz of Kingston led the way earning a National Merit Scholarship and a finalist's position in the Presidential Scholar Awards Program. James Fletcher was selected as first chair in trumpet at the All-Eastern Band. Eric Nelson, teaming with Junior Kim Leighton, won National Honors in debate competition. In the Advanced Placement Program, students scored well in the Advanced Placement exams earning both college credits as well as requirement exemption from introductory college courses. On the athletic fields, the Red and Gray enjoyed its finest year. Undeclared teams in Ice Hockey, Boys and Girls Track as well as tournament teams in softball and baseball (softball going to the Eastern Mass. finals) gave us all a thrill. Terry Galley in Field Hockey, Jennifer Cronin in Track, and Michelle Agnew in softball were singled out as the outstanding athletes in the State in these sports. Tim Teevens and Tim Mitchell achieved all-state recognition in football and hockey respectively.

The following course reductions occurred within our educational program: English, a loss of two semester courses; Social Studies, reduction of one course; Foreign Language, elimination of fourth year level in all foreign languages and the elimination of third year level in Spanish and Latin; Science, a loss of one course; Industrial Arts, a loss of six courses; Business, a loss of three courses; Music, a loss of twelve courses; and Home Economics, a loss of five courses.

JUNIOR HIGH SCHOOL — Mr. Arthur T. Hand, Principal

I regret that I open this report on a negative note, but I firmly believe that few people outside of the school system fully realize the total implication of the budgetary constraints that were placed on our school system. The Junior High School lost a total of twenty-two teachers, translated into the impact on students, the following results are reported: The loss of two teachers of music resulted in six hundred students assigned to study halls. The loss of three teachers of reading means that three hundred students are in study halls. Without laboring the point, the loss of two teachers of foreign language, one in home economics, and one in industrial arts resulted in additional study halls.

Shifting to a positive note, the educational process in the major academic areas is functioning very effectively. Teachers faced with large classes and very adverse teaching conditions, realizing that they have a job to do, have accepted

the challenge. For the first time in seven years, most teachers now have a permanent station. This has resulted in more time given to students after school as teachers do not have to vacate their rooms for a double shift. The return to a single session has provided the opportunity for seventh graders to participate in extra-curricular activities such as library aides, student store, school newspaper, and the yearbook. We also offered intramural cross-country and basketball.

KINGSTON ELEMENTARY SCHOOL, Christopher J. Gregory, Principal — Highlights

I am pleased to submit my first annual report as Principal of the Kingston Elementary School. Despite the trauma of "Proposition 2½" and all of the financial and programmatic problems resulting from it, I believe this has been a good year for the Kingston Elementary School.

A. Personnel

In the area of personnel, "Proposition 2½" has affected us through the loss of fourteen positions, as follows:

1. Director of Elementary Education
2. Assistant Principal
3. Librarian/Media Specialist
4. Half-time Learning Specialist
5. Four Classroom Teachers
6. Six General Aides

In addition, we have eliminated custodial overtime, limiting access to the building by outside groups on weekends.

We have been able to minimize the deleterious effect of the foregoing serious losses on the school, thanks in great measure to the extra-ordinary spirit of cooperation among the staff. I am indebted to the entire staff and to our exceptionally reliable and effective parent volunteers for their support and commitment.

B. Testing

1. As in the past several years, a standardized achievement test (Metropolitan) was administered in the spring to all children in Grades 1-6, with gratifying results. Our children continue to perform well above the national norms in reading, language, mathematics, science, and social studies.
2. Also last spring, for the first time, we administered basic skills tests of minimum competency in mathematics, writing, and reading to children in Grades 3 and 5. Next spring we will add a "listening skills" test for children in Grades 2 and 4. As in the case of the Metropolitan tests, we are very pleased with the results, which indicate that the overwhelming

majority of our children (over 95% in Grade 3 and over 91% in Grade 5), have acquired the necessary skills to be minimally competent in "the basics". The few children who did not pass the tests are receiving additional help in the form of remedial work with various specialists and the Title One teachers.

C. Title One

Kingston participates in a Tritown federally-funded program under Title One of the Elementary and Secondary Education Act of 1965. This program provides remedial instruction in reading and mathematics to approximately 100 Kingston children in Grades 1 through 6 who are performing substantially below grade level. The pre- and post- testing of these children indicate significant and even dramatic improvement as a result of the intervention of this program. In many instances, children have made gains of a year and one-half in less than a year of special instruction.

D. Maintenance

This year we have completed all major repairs of the Heating, Ventilation and Air Conditioning (HVAC) system and the entire system is functioning properly. In addition, we have been able to make major repairs to the roof without significant expenditures.

Our next major concern is in the area of energy conservation through insulation, weather stripping, and other relatively inexpensive modifications of doors, windows, and heating equipment. In this regard, we have conducted a "preliminary energy audit" which has resulted in numerous suggestions for low-cost improvements, most of which have been made. The next step is a "technical audit" which can pinpoint more specific and potentially costly improvements.

E. Partnership for Excellence

During this past year, I initiated a "Partnership for Excellence" that called for mutual support between the school and the community. A renewed sense of trust and openness has developed between us as exhibited in the expanded involvement of the Kingston Home and School Association in cultural, enrichment, and fund-raising activities, and in the positive feedback I have received from many parents. I hope to build on that relationship by devising and implementing more programs and activities involving parents and community resources. Parents, after all, are an integral part of the learning process and no school can be successful in its mission unless the parents are truly welcome and actively encouraged to participate as "partners."

ACKNOWLEDGMENT

I would like to take this opportunity to thank the entire staff for their efforts during a hectic period in public education.

I would also like to publicly commend the members of the school committees for the manner in which they coped with the decision-making process. The decisions were difficult and unpleasant, but the members of the committees demonstrated leadership by honoring their legal obligations.

I will continue, as I have in the past, to exert whatever efforts are necessary, and provide leadership skills in developing and maintaining a positive educational climate for all students and staff within our School District.

KINGSTON SCHOOL DEPARTMENT
MEMBERSHIP
October 1, 1981

GRADE	K	SP	1	2	3	4	5	6	7	8	9	10	11	12	PG	TOTAL
KINGSTON EL.	78	2	101	107	111	105	125	139								768
TOTAL																768
SECONDARY									127	128	116	109	119	101		700
GRAND TOTAL																1468

**KINGSTON SCHOOL DEPARTMENT
1980-81 BUDGET
FINAL CLOSEOUT TRIAL BALANCE**

	1980-81 BUDGET	EXPENDED	BALANCE JUNE 30, 1981
11 School Committee	\$ 2,818.00	\$ 3,232.52	\$ 414.52-
12 Superintendent's Office	23,098.00	21,872.36	1,225.64
21 Supervision	16,447.35	21,786.51	5,339.16-
22 Principal's Office	66,574.10	42,366.19	24,207.91
23 Teaching	774,133.80	780,063.85	5,930.05-
24 Textbooks	5,863.00	3,200.69	2,662.31
25 Library	16,020.00	14,698.96	1,321.04
26 Audio Visual	2,501.00	2,238.38	262.62
31 Attendance Services	225.00	225.00	
32 Health Services	13,830.20	13,650.07	180.13
33 Transportation Services	96,895.00	110,027.54	13,132.54-
34 Food Services	12,002.00	11,395.41	606.59
411 Custodial Services	82,292.00	78,430.51	3,861.49
412 Heating Service	35,500.00	26,397.34	9,102.66
413 Utilities	125,765.00	98,107.33	27,657.67
421 Maintenance of Grounds	500.00	510.00	10.00-
422 Maintenance of Buildings	36,818.03	25,740.59	11,077.44
423 Maintenance of Equipment	2,229.60	1,960.48	269.12
73 Acquisition of Equipment	1,200.00	1,200.40	.40-
74 Replacement of Equipment	3,060.00	2,756.58	303.42
SPECIAL EDUCATION			
221 Supervision	5,156.00	5,964.84	808.84-
223 Teaching	52,532.00	49,558.79	2,973.21
227 Psychologist/Guidance	16,718.00	20,029.48	3,311.48-
228 Psychological Services	1,300.00	2,772.82	1,472.82-
233 Transportation Services	24,179.00	19,825.09	4,353.91
290 Tuitions	50,000.00	37,764.27	12,235.73
TOTAL	\$1,467,657.08	\$1,395,776.00	\$71,881.08*
Vocational Education	\$ 3,352.50	\$ 3,190.00	\$ 162.50**

*From this balance, \$69,923.96 was encumbered resulting in a final closeout balance of \$1,957.12.

**The balance of \$162.50 in the Vocational Account was returned to the Town of Kingston.

CLASS OF 1981

KINGSTON

Steven Todd Akeley
 Thomas William Almeida
 Dolores Christine Anderson
 Christopher Frederick Babbitt
 Worth Whited Barham
 Kathleen Eleanor Barker
 Wendy Marie Barter
 Ellen Marie Basler
 Kevin Joseph Benassi
 Mark Edward Benassi
 Kevin Paul Berry
 Deborah Louise Blackman
 Barbara Jo Borghesani
 Tracy Lee Borghesani
 Daniel Jon Borsari
 Denise Marie Bouchard
 Jennifer Lee Boutin
 Debra Hope Bunce
 Christopher Guy Butler
 Donna Lee Butters
 Rhonda Dale Caldwell
 Christina Jean Cann
 Scott William Cerceillo
 Jeffrey Robert Champignie
 Dale Yvonne Chiappini
 Thomas Richardson Colby
 Lynda Jean Cole
 James Edward Colman, Jr.
 Michael Joseph Coombs
 Robert Michael Correa
 Marie Theresa Costedio
 Vincent Stuart Cox
 Sharon Ann Craig
 James Randall Croce
 Jennifer Cronin
 Karen Christina Cubie
 Denise DeCristofaro
 Edward Joseph Deitsch
 Shirley Deborah Dickson

Linda Ann Donovan
 Pauline Donovan
 Dale William Drew
 Brian Keith Dunbar
 Scott Craig Dunbar
 Debra Cecile Duncan
 Anthony Wayne Dupuis
 Linda Marie Durand
 Susan Burris Edwards
 Philip John Ellsworth
 Charles Frederick Elstob
 Todd Chester Elwell
 Mark Jeffrey Eufrazio
 Mark Van Evans
 Yvette Theresa Fandel
 Manuel Joseph Fernandez
 Starr Leigh Ferreira
 James Wayne Ferro
 Todd Frederick Ferro
 Edwin Frank Fraser
 Matthew Richard Garuti
 Brian Donald Gordon
 Sandra Joyce Govoni
 Cheryl Lynn Griggs
 David Joseph Heath
 Brenda Ann Hirvimaki
 Julie Holmes
 Christopher Richard Howland
 Cheryl Ann Hutchinson
 Peter Michael Jones
 Theresa Ann Kelleher
 Scott Ronald LaForge
 Christina Clough Lehto
 Craig Michael Long
 John Nelson Lopes, Jr.
 Daniel John MacDonald
 Daniel William MacInnis
 Elise Kathleen MacPherson
 Elizabeth Anne Malone

CLASS OF 1981

KINGSTON (Continued)

James Robertson Martin
 Deborah Jean Matatall
 Maura Aine McGrath
 Glenn Andrew Mehrman
 Deborah Lyn Meinholz
 DebbieLee Mitchell
 Deborah Lyn Moody
 Christine Anne Moore
 Hans Richard Leon Movik
 Brian Robert Murphy
 Lisa Marie Murphy
 Thomas James Nava
 † Donna Marie Neal
 David Scott Nichols
 Thomas Joseph Nugent
 Frank Eveans Peavey
 Douglas Jay Peck
 Glenn Louis Pellegrini
 Annie Mary Perkins
 Marc Andreas Pitzke
 Patricia Rafferty
 Susan Jane Reddington
 Elizabeth Rose Reed
 Susan Marie Riddell
 Carol Ellis Rogers

* Summer School

Dana Lynne Russell
 Michele Ann St. Onge
 Mary Margaret Sampson
 Christopher George Sgarzi
 Kimberly Ann Shay
 Lori Louise Sherman
 * Peter Smith
 Frank Edward Sosna
 Maurice Joseph Splaine
 Denise Marie Stevens
 Catherine Anne Stewart
 Melodie Dianne Tassinari
 David Alan Torrey
 Walter Reed Torrey
 Daniel Russell Tura
 Michael Glen Valler
 Paul Alan Vantangoli
 Roy Lee Vaughn, Jr.
 Maria Sylvia Vaz
 Donna Marie Whitmarsh
 Dennis Burton Wilson
 Terry Lee Wood
 Brenda Louise Wyner
 Robert Conant Zoebisch
 Robert Scott Zollinhofer

† Night School

**Report of the
REGIONAL SCHOOL DISTRICT COMMITTEE
to the
Citizens of the Silver Lake Regional School District**

The 1981-82 school year at Silver Lake Regional School District was drastically different than it has been for the past decade. The Committee's deliberations over extreme budgetary constraints had a major impact upon the educational programs for our students within our four-town area. The veteran members of the Committee saw many of the programs that they worked so very hard to establish eliminated, revised, or deleted due to Proposition 2½. The Committee's membership changed as follows.

Leaving the Committee:

From Halifax, Edward Uburtis; from Kingston were John Cram and Thomas Motte; from Pembroke were Barbara Cain and Joseph Consolino.

Joining the Committee:

From Halifax, Gayla Troup; from Kingston were James Carvalho and James Pratt; and from Pembroke were James Bacis and Mary Ann Calderwood.

Silver Lake Regional School District lost some very valuable members of its Administrative staff when the Director of Secondary Education, Mr. Albert F. Argenziano, resigned as of July 24, 1981 to accept the superintendency in Guadalajara, Mexico; Harriet Nathanson, Director of Guidance, retired; and the untimely death of Morris Director, Science Coordinator. The Committee, as well as the staff, students, and citizens of our four towns should be pleased with the outstanding educational efforts exhibited by the above mentioned leadership during their tenure of service to our School District.

Silver Lake Regional School District has always strived to provide educational opportunities for all students in our four-town area. Unfortunately, due to the major impact upon the Regional School District because of Proposition 2½, many of the decisions that were made by this Committee were done out of necessity and not desire. A major reduction in program offerings has occurred and the most difficult aspect of the committee was denying students access to equal educational opportunities.

The Committee continues to work effectively through its sub-committee structure with a variety of situations being presented to the Committee from parents and citizens from our four towns as well as recommendations to be considered from the Superintendent and his staff. It is difficult, at best, to act upon recommendations that are not in the best educational realm of the District but fall within the financial constraints that must be dealt with. The decimation of programs, the reduction of staff, and a major reduction in student services will not deter the Committee from continuing to strive to provide to all citizens a sound educational program that is financially responsible.

Silver Lake Regional School District continues to experience student growth. This along with inflation and escalation of other costs make operating the Regional School District a very difficult task. The community should be reassured, however, that every effort is being made to have expenditures that are reasonable and responsible.

The Committee would like to thank publicly Paul A. Squarcia, Superintendent of Schools, for his untiring efforts to students, staff, and citizens of our four towns in attempting to implement Proposition 2½. He should be congratulated for providing the School Committee with educational rationale during a most difficult time of decision making. Without his leadership our task would have been much more difficult to accomplish.

The Committee would also like to thank staff, students, parents, and citizens within the District for their understanding and cooperation during this past year. Without the dedication of the people involved within the Silver Lake Regional School District community, it would have been impossible to accomplish many of the items that were completed during this past year.

I would like to personally thank the entire Committee for their cooperation and efforts during this past year while serving as the chairman, and feel confident that we must continue to have a prevailing positive attitude if progress is to be made in coping with unreasonable financial constraints placed upon the educational community.

Alan C. Vautrinot, Jr., *Chairman*

SILVER LAKE REGIONAL SCHOOL DISTRICT

FINANCIAL REPORTS

SILVER LAKE REGIONAL SCHOOL DISTRICT Balance Sheet - June 30, 1981

General Accounts

Assets

Cash		\$ 734,828.20
Advances for Petty Cash:		
Superintendent	\$ 25.00	
Lunch	40.00	
High School:		
Pembroke	200.00	
Kingston	200.00	
Junior High School	50.00	515.00
Assessments Fiscal - 1982		
Halifax	730,740.64	
Kingston	922,703.53	
Pembroke	2,527,082.00	
Plympton	305,073.05	4,485,599.22
Estimated Receipts to be collected - 1982		7,964,924.50
Loans Authorized:		
School Loan		70,000.00
Overdrawn Accounts:		
Plymouth County Retirement	78.59	
State Taxes	951.10	
Dues	53.70	1,083.39
		<u>\$13,256,950.31</u>

Liabilities and Reserves

Payroll Deductions:		
Federal Taxes	\$26,455.77	
Group Insurance	56,443.42	
Group Life	1,363.12	\$ 84,262.31
Agency:		
State Meal Tax	224.66	
State Sales Tax	244.03	468.69
Guaranty Deposits - Bid Security		800.00
Federal Grants:		
81-760	7,278.73	
89-313	2,642.78	
94-142	216.89	
94-482	9,870.35	
95-561	6,337.04	26,345.79

Revolving Funds:

Lunch	17,647.01
Athletic	10,235.09
Vocational	8,290.83
Lost Books	11,425.62

Appropriation Balances:

Revenue:	
General	
Non Revenue:	
Jr. High Addition - 1966	69,590.23

Appropriations Voted for 1982:

Estimated Receipts	8,164,924.50
Loans Authorized and Unused	70,000.00
Revenue Reserved until collected	
Assessments - 1982	4,485,599.22
Reserve for Petty Cash	515.00
Treasurer's Overage	5,524.42
Surplus Revenue	301,261.60
	<u>\$13,256,950.31</u>

17,641.01
10,298.08
8,290.83
11,425.62
69,390.23
8,164,924.50
70,000.00
4,455,599.22
\$15.00
\$524.42
301,261.60
113,256,950.31

SILVER LAKE REGIONAL SCHOOL DISTRICT
STATEMENT OF DEBT
June 30, 1982

Purpose	Year of Issue	Year of Maturity	Amount Originally Issued	Amount Outstanding	1982-1983 Principal Due	1982-1983 Interest Due	Totals	Rate of Interest	Due Date for Principal
1974 Bond Issue:									
Sr. High Const.	1974	1993	\$ 8,000,000.00	\$5,047,241.09	\$421,834.00	\$348,231.24	\$ 770,065.24	7.20	9/1/82
Voc Construction	1974	1993	3,000,000.00	1,892,758.91	158,166.00	130,568.76	288,734.76	7.20	9/1/82
Sewer Bonds	1976	1981	300,000.00	-0-	-0-	-0-	-0-		
			\$11,300,000.00	\$6,940,000.00	\$580,000.00	\$478,800.00	\$1,058,800.00		

SILVER LAKE REGIONAL SCHOOL DISTRICT
Summary of General Accounts
July 1, 1980 - June 30, 1981

Account	Balance 7-1-80		Commitments & Appropriations		Cash		Transfers		Balance 6-30-81	
	Dr	Cr	Dr	Cr	Dr	Cr	Dr	Cr	Dr	Cr
Petty Cash Advances:										
Superintendent	25.00								25.00	
Lunch Program	40.00								40.00	
High School:										
Kingston	200.00								200.00	
Pembroke	200.00								200.00	
Jr. High School:	50.00								50.00	
Assessments FY 1980:										
Halifax		27,751.92			27,751.92					
Pembroke		96,490.48			96,490.48					
Assessments FY 1981:										
Halifax	803,111.90			20,224.96		782,886.94				
Kingston	1,041,902.76			26,408.46		1,015,494.30				
Pembroke	2,600,509.89			64,266.89		2,736,221.00				
Plympton	340,560.47			8,683.21		331,877.26				
Assessments FY 1982:										
Halifax				730,740.64					730,740.64	
Kingston				922,703.53					922,703.53	
Pembroke				2,527,082.00					2,527,082.00	
Plympton				305,073.05					305,073.05	
Assessment Revenue FY 1981		4,986,085.02		119,603.52			4,866,481.50			4,885,599.22
Assessment Revenue FY 1982				4,485,599.22						
Payroll Deductions:										
Federal Taxes		26,954.77			1,004,421.45	1,004,232.59	340.14			26,455.77
State Taxes	2.33				264,609.05	263,786.46	68.51	2.33	951.10	
County Retirement	150.00				48,151.30	49,119.34	1,046.63	150.00	78.59	
Group Insurance:										
Blue Cross/Blue Shield		64,679.14			168,264.23	159,134.47	89.07	983.16		56,443.42
Life		1,509.19			7,235.99	7,089.92				1,563.12
Dues							53.70		53.70	
State Meals Tax		22.58			216.19	415.27				224.66
State Sales Tax		332.71			855.78	770.20				244.03
Guaranty Deposits		560.00								500.00
Tollings		427.72					427.72			
Federal Grants:										
PL 89-313		334.64								334.64
PL 91-142		216.89			3,539.09				216.89	
PL 94-482		3,559.68			2,289.40	1,470.00			20.05	
PL 94-482		1,319.40			5,144.45					
PL 89-313		5,144.45			7,575.09					
PL 94-142		21,518.30			21,518.30					
PL 94-482										
PL 94-482		3,255.31			3,255.31					59.48
PL 95-561		9,927.51			9,928.03					2,308.14
PL 89-313					55,491.86	57,500.00				7,278.73
PL 81-760					125,521.27	132,500.00				1,874.13
PL 94-482					13,091.88	14,909.00				6,489.00
PL 94-482					7,551.00	14,540.00				1,487.18
PL 94-482					4,710.82	6,198.00				6,277.56
PL 95-561					10,134.44	16,412.00				17,647.01
Revolving Funds:										
Lunch Program		14,177.36			472,354.01	425,823.66				10,295.69
Athletics		10,120.54			4,988.89	5,063.44				8,290.83
Vocational		8,745.58			41,942.23	41,487.45				11,475.62
Lost Books		9,671.80				1,753.83				
Loans Authorized	70,000.00								70,000.00	
Loans Unused		70,000.00								70,000.00
Treasurer's Overage						5,524.42				5,524.42
General Cash Invested					100,000.00	100,000.00				
Temporary Loan					1,200,000.00	1,200,000.00				
Appropriation Control FY 1981		8,839,212.50		8,839,212.50						
Appropriations - FY 1981										
Revenue:										
General				8,839,212.50	8,853,416.11	205.66	18,790.43	614.89		
Non-Revenue:				25,000.00		2,177.78				
Construction										
Junior High School		69,590.23							69,590.23	
High School	370.19				8,164,924.50			370.19		8,164,924.50
Appropriations FY 1982										
Estimated Receipts: 1981	3,578,127.45		119,603.52			603,507.08	188,692.86			
Agency Reimbursements						746,681.68				
SBAB						2,922,018.00				
Other State Accounts						77,656.35				
Int. on Savings Deposits						40,913.46				
Misc. School Receipts			4,382.71		119,603.52					
Revenue - 1981	4,956,085.02						207,473.01	1,564,481.50		
Revenue - 1982				8,164,924.50	3,479,325.28			18,780.43	4,485,599.22	
Estimated Receipts: 1982				3,479,325.28	200,000.00				3,479,325.28	
Revenue for Petty Cash		515.00								515.00
Surplus Revenue		267,722.50				51,150.61	522.52	207,473.29		761,281.60
				25,000.00				427.72		
Cash	13,621,335.04		25,437,651.25	25,437,651.25	13,610,437.61	12,819,325.14	5,743,976.09	1,283,976.09	12,522,122.11	
	925,937.67				12,812,328.14	13,010,437.61			754,828.20	
	14,547,272.71	14,547,272.71			25,829,765.75	25,829,765.75			13,276,950.31	13,276,950.31

SILVER LAKE REGIONAL SCHOOL DISTRICT
Fiscal Close-Out 1980-1981
June 30, 1981

	Balance 7/1/79	Appropriations	Receipts	Transfers	Total Available	Expenditures	Closed to Revenue	Balance 6/30/80
School Committee	0	\$ 14,461.00	0	\$ 0	\$ 14,461.00	\$ 19,784.30	\$ (5,323.30)	0
Superintendent's Office	0	189,788.92	0	589.64	190,378.56	182,990.92	7,387.64	0
Supervision	0	239,187.74	0	0	239,187.74	239,903.35	(715.61)	0
Principal's Office	0	281,649.08	0	12.00	281,661.08	276,152.92	5,508.16	0
Teaching	0	3,591,319.39	0	2,819.54	3,594,138.93	3,472,929.23	121,209.70	0
Textbooks	0	53,106.00	0	165.00	53,271.00	47,303.66	5,967.34	0
Library	0	115,853.55	0	445.58	116,299.13	115,041.77	1,257.36	0
Audio Visual	0	5,621.94	0	63.38	5,685.32	5,239.63	445.69	0
Guidance	0	221,229.88	0	445.81	221,675.69	233,836.38	(12,160.69)	0
Health	0	38,312.92	0	0	38,312.92	33,051.23	5,261.69	0
Transportation	0	441,428.80	0	292.69	441,721.49	602,234.91	(160,513.42)	0
Food Service	0	14,300.00	0	0	14,300.00	14,246.00	54.00	0
Athletics	0	43,403.76	0	137.00	43,540.76	35,927.79	7,612.97	0
Custodial	0	358,068.79	0	0	358,068.79	355,361.79	2,707.00	0
Fuel Oil	0	160,100.00	0	0	160,100.00	154,030.84	6,069.16	0
Utilities	0	396,642.96	0	0	396,642.96	317,040.56	79,602.40	0
Maintenance/Grounds	0	4,550.00	0	0	4,550.00	4,086.63	463.37	0
Maintenance/Buildings	0	26,277.40	0	390.19	26,667.59	43,308.75	(16,641.16)	0
Maintenance/Equipment	0	42,521.00	0	25,292.66*	67,813.66	66,693.49	1,120.17	0
Retirement	0	54,268.50	0	0	54,268.50	65,152.00	(10,883.50)	0
Insurance	0	203,920.93	0	0	203,920.93	254,560.23	(50,639.30)	0
Debt Service	0	1.00	0	0	1.00	65.00	(64.00)	0
Improvement/Site	0	8,000.00	0	0	8,000.00	7,982.00	18.00	0
Acquisition/Equipment	0	600.00	0	0	600.00	559.28	40.72	0
Replacement/Equipment	0	8,125.00	0	0	8,125.00	7,201.76	923.24	0
Debt Retirement - Principal	0	740,000.00	0	0	740,000.00	740,000.00	0	0
Debt Retirement - Interest	0	569,170.00	0	0	569,170.00	569,170.00	0	0
Debt Retirement - Other	0	0	0	0	0	6,241.76	(6,241.76)	0
Special Needs	0	212,068.45	0	0	212,068.45	224,458.15	(12,389.70)	0
Vocational	0	776,567.19	0	39.75	776,606.94	735,220.26	41,386.68	0
Summer School	0	8,668.30	0	17.02	8,685.32	7,478.98	1,206.34	0
Evening School	0	20,000.00	0	96.00	20,096.00	15,775.79	4,320.21	0
TOTALS	0	\$8,839,212.50	0	\$30,806.26	\$8,870,018.76	\$8,853,029.36	\$ 16,989.40	0

*Transfer from Surplus Revenue in amount of \$25,000.00

SILVER LAKE REGIONAL SCHOOL DISTRICT
CONSTRUCTION COSTS
1982-1983 BUDGET

Summary of Member Town Assessments

Member Towns	1974 Construction	1976 Construction	Total Construction
Halifax	\$ 29,166.40	-0-	\$ 29,166.40
Kingston	28,959.20	-0-	28,959.20
Pembroke	345,348.24	-0-	354,348.24
Plympton	12,121.88	-0-	12,121.88
TOTAL	\$424,595.72	-0-	\$424,595.72

1974 Construction — High School in Pembroke — \$8,000,000.00

Principal Due	\$421,834.00	
Interest Due	348,231.24	
Total Principal and Interest		\$770,065.24
Less Estimated State Aid		451,129.47
Net Assessment to Pembroke		<u>\$318,935.77</u>

1974 Construction — Vocational Addition — \$3,000,000.00

Principal Due	\$158,166.00	
Interest Due	130,568.76	
Total Principal and Interest		\$288,734.76
Less Estimated State Aid		183,074.81
Net Construction Assessment		<u>\$105,659.95*</u>

CONSTRUCTION COSTS - 1982-1983 BUDGET
1974 Construction (continued)

Cost Assessment to Member Towns

Member Towns	Enrollments		Voc Addition Assessment	Physically Handicapped Requirements*	Total Assessment
	Vocational	Tritown 9-12			
Halifax	70	290	\$ 28,492.54	\$ 673.86	\$ 29,166.40
Kingston	69	376	28,085.50	873.70	28,959.20
Pembroke	87	—	35,412.47	—	35,412.47
Plympton	29	135	11,804.15	317.73	12,121.88
TOTALS	<u>255</u>	<u>801</u>	<u>\$103,794.66</u>	<u>\$1,865.29</u>	<u>\$105,659.95</u>

*Physically Handicapped Requirements are those costs included in the Vocational Addition Construction for an elevator and renovations required by the Architectural Barriers Board in accordance with Chapter 22, Section 13A as amended by Chapter 724; Acts of 1967. Total Cost for this work is \$52,961.00 which means that each year 1.76537% of the Principal and Interest Payments are assessed to Tritown.

1974 Construction: High School in Pembroke
Vocational Addition

\$11,000,000.00

SUMMARY

Principal - September 1, 1982	\$580,000.00	
Interest		
September 1, 1982	\$249,840.00	
March 1, 1983	<u>228,960.00</u>	
Total Interest	<u>478,800.00</u>	
Total Principal & Interest		\$1,058,800.00
Less Estimated State Aid		<u>634,204.28</u>
Net 1974 Construction Assessment		<u>\$424,595.72</u>

Cost Assessment to Member Towns

Member Towns	Enrollments 10/1/81			Construction 1974		Physically Handicapped	Member Town Assessment
	Grades 9-12	Vocational	Tritown	High School	Voc Addition		
Halifax	360	70	290	-0-	\$ 28,492.54	\$ 673.86	\$ 29,166.40
Kingston	445	69	376	-0-	28,085.50	873.70	28,959.20
Pembroke	1143	87	—	\$318,935.77	35,412.47	—	354,348.24
Plympton	164	29	135	-0-	11,804.15	317.73	12,121.88
TOTALS	<u>2112</u>	<u>255</u>	<u>801</u>	<u>\$318,935.77</u>	<u>\$103,794.66</u>	<u>\$1,865.29</u>	<u>\$424,595.72</u>

1976 Construction - Sewage Treatment Plant - \$300,000.00

Principal Due	\$ -0-	
Interest Due	<u>-0-</u>	
Total Principal and Interest		\$ -0-
Less Estimated State Aid		<u>11,626.00</u>
Net Construction Assessment		<u>\$ -0-</u>

Cost Assessment to Member Towns

Member Towns	Enrollment		Assessment		Total Assessment
	Vocational	Tritown 9-12	Vocational	High School	
Halifax	70	290	\$ -0-	\$ -0-	\$ -0-
Kingston	69	376	-0-	-0-	-0-
Pembroke	87	—	-0-	—	-0-
Plympton	29	135	-0-	-0-	-0-
TOTALS	<u>255</u>	<u>801</u>	<u>\$ -0-</u>	<u>\$ -0-</u>	<u>\$ -0-</u>

REPORT OF THE CAPITAL OUTLAY COMMITTEE

The Committee has heard reports from the town departments and submits the following capital program for F.Y. '83.

Dept.	Item	Cost	Remarks
Fire	Sedan	\$ 9,500	Replaces 1977 sedan
Highway	Pick-up truck	12,000	Replaces 1976 highway truck
Water	Repairs	45,000	Indian Pond tank roof
Assessors	Revaluation	20,000	Compliance with state requirements
Highway	Road improvement	60,000	
Total		\$146,500	

It is the purpose of the Committee to harmonize competing demands for large permanent expenditures of \$5,000 or more and to coordinate departmental activities on major improvements, thereby helping to stabilize the impact of such expenditures in any given fiscal year.

Consonant with this goal, the Committee is in the process of revaluating the 10 year plan of 1980 and will be submitting an updated program for F.Y. '84.

The Committee extends its thanks to the various town departments for their cooperation.

REPORT OF THE INDUSTRIAL DEVELOPMENT COMMISSION

This year the KIDC sponsored a special town meeting by petition for the rezoning of 17 acres of land off Elder Avenue from Residential to Industrial. This was to enable L. Knife & Son to build the \$2,500,000 beer warehouse. Our efforts were worthwhile and the warehouse is well along in construction as the year closes.

Pyramid Mall is still on hold, although the options are being exercised as they come due and the Mall is now slated for construction in 1982.

Mr. Leon Balboni resigned due to personal commitments and was replaced by Joseph Benea. Richard Ottino was appointed to fill the vacancy left by Dexter Gasper.

Our thanks to all townspeople and committees for their continued support to the Commission.

INTERIM REPORT OF THE CHARTER STUDY COMMITTEE

The Charter Study Committee held one meeting on January 13, 1982, and discussed briefly some of the responsibilities of the committee, including submitting an interim report to the town.

The Charter Study Committee is not fully formed as there is one more appointment to be made. Under the circumstances, the committee is not in a position to conduct a comprehensive study and submit a report to the 1982 annual Town Meeting or make any recommendations. It is the committee's intention to proceed with the charter study for presentation at the 1983 annual Town Meeting with recommendations that might be considered by the town.

REPORT OF THE CITIZENS' ADVISORY COMMITTEE FOR SEWERAGE FACILITIES PLANNING

The Citizens' Advisory Committee for Sewerage Facilities Planning was formed as a result of a grant awarded to the Town of Kingston by the Environmental Protection Agency to study various problem areas in Kingston and to make recommendations concerning the necessity and feasibility of sewerage certain sections of the Town and/or offering alternative solutions for wastewater disposal.

The Committee has been meeting regularly in the Faunce School on the first Tuesday of each month with the consultants to the project and various county, state and federal officials. A Scoping Meeting was held in May of 1981 to allow citizen input into the scope of the project. The statute also requires that three other public meetings be held for the same purpose (two workshops and one hearing), at least one of which should have been held by the time that this report is published.

The purpose of the Committee is to represent the interests of the Town in the formulation of alternative solutions to the various problem areas. The Committee has been given a number of training sessions, has visited an advanced wastewater treatment plant in Middleborough, and has toured Kingston with the consultants.

The work of the committee will culminate in a recommendation to be made to the townspeople at the annual or a special town meeting.

REPORT OF THE EXTENSION SERVICE DIRECTOR

The Plymouth County Cooperative Extension Service's office is located on High Street, Hanson, and can be reached by calling 293-3541.

Our staff is comprised of a Director, two Regional Agricultural Specialists, a Community Resource Development Specialist, two Home Economists, four 4-H Agents and four on the clerical staff.

In addition to our County Staff, we administer a Nutritional Educational Program for limited-income families in Plymouth County (Expanded Food and Nutrition Educational Program). We have two professional nutritionists and ten aides. This office is located at 32 Belmont St., Brockton, and is funded by Federal Nutrition Funds, through the University of Massachusetts, our Land-Grant College. This is for both a 4-H and Adult Program.

Our Expanded Food and Nutrition Program (EPNEP) has expanded from Brockton to all of Plymouth County's twenty-six towns.

In 1980-81, there were 4,722 youth involved in our 4-H EPNEF Nutrition Program. You can obtain information about current programs, as well as up-to-date consumer information, by requesting the free monthly newsletter, *Kitchen Quotes*.

In our traditional 4-H Program, we have 1,313 members with 22,041 other youth participating in our short-term and school programs. The 1977 population of Plymouth County Schools was 96,287. This means 2,412 of the Plymouth County youth have been involved in our programs this year.

In *Kingston*, there were 408 youth that participated in these programs.

Free bulletins are on display at our office on lawn care, gardening, nutrition, home canning and freezing, just to name a few. We continue to test soil, free of charge, for Plymouth County residents. Our Home Economist will also check your pressure cooker gauge.

REPORT OF THE COUNCIL ON AGING

The Kingston Council served over 1100 seniors in 1981. The Thursday Hot Lunch returned \$1,438 to the town.

Due to budget cuts the bus service was reduced to four days each week starting in July. Other services also offered Tuesday through Friday are information and referral, meals-on-wheels, Social Security, food stamps, blood pressure and flu shot clinics, CHORE and escort services, and a monthly newsletter.

Mary Murray served as director until July. After three months without a director, the Council appointed Mary Anne Martin its part-time director in mid-October.

REPORT OF THE ENERGY RESOURCES COMMISSION

This phase of preparedness has been operating as a Civil Defense duty. Energy-related problems through which our citizens may be adversely affected are now basically temporary housing in case of power outage or an individual family not being able to obtain heating fuel when need arises. The former has been spelled out in our ability now to shelter up to 100 people for indefinite periods. The latter problem is now being handled by South Shore Community Action.

One of our functions is to disseminate literature on energy savings and related problems. This has been done at intervals, and if the content of the literature is taken seriously by those receiving it, the tips and suggestions can be of benefit to the reader.

We have received results of studies made by the Commonwealth regarding potential water power sites in Kingston. In all cases other than for experimental purposes, electricity generated from dams as they now exist would be impractical, or probably only for extremely limited consumption close to the dam.

REPORT OF THE PARK COMMISSION

Gray's Beach Park experienced a successful year in 1981. Over 217 local children were enrolled in the swimming program many of whom successfully completed the requirements for advancement to a higher skill level. Over 450 people had an enjoyable experience at the sixth annual Gray's Beach Day. The townspeople fully utilized the facilities throughout the spring, summer and fall. As is our tradition, geraniums were planted at all town memorials for Memorial Day.

In order to deter vandalism, boulders have been placed around the perimeter of the beach to keep cars out. Thus far it has been successful. This could not have been done without the hard work and resources of Mr. Carl Atwood and his staff at the Highway Department.

We would also like to thank the Cub Scouts of Packs 4480 and 49 for spending a day cleaning up the beach and park prior to Memorial Day opening.

We would also like to thank the Police and Fire Departments for their usual cooperation in making a successful season.

A final word of thanks must be extended to Mr. Clifford Martin who will not be returning after seven years as Senior Groundskeeper. His imagination and creative programs have contributed to making a day at Gray's Beach a pleasurable experience.

REPORT OF THE FREDERIC C. ADAMS PUBLIC LIBRARY

Fiscal year 1980-1981, Library operating expenses from Town appropriation was divided as follows:

Books, periodicals & audio-visual materials	\$15,341
Equipment & supplies	3,681
Repairs	3,702
Heat & electricity	3,755
Telephone & alarm	607
Association & travel	279
	<hr/> 27,365
Encumbered	600
	<hr/> 27,965
Salaries and wages	53,783
	<hr/> \$81,748

For the benefit of the Public Library the Town received:

From dog licenses	\$2,179
Book charges	149
Library Incentive Grant	2,541

From endowed funds and gifts. Fiscal year to June 30, 1981.

	Received	Paid Out
Forward from 1980	\$12,916.60	
Interest and gifts	3,369.55	
Treasurer's bond & salary		\$ 120.00
Books & periodicals		540.89
Postage & supplies		150.00
Building repairs		388.00
Returned to principal		0
BALANCE FORWARD		<hr/> 15,287.26
	<hr/> \$16,286.15	<hr/> \$16,286.15

REPORT OF THE PLANNING BOARD

During the year 1981 the Planning Board was busy in several areas. Many hours were spent in a thorough review of our comprehensive by-law revision. As in most years the bulk of our meeting work concerned interpretations and rulings on the use of subdivision control laws for land division and lot formation. With the developments and concerns in the area of water supply and use both in and out of town, the board hopes to better address long term planning goals in the coming year. The board welcomed the fresh insights of our newest member Ken Hiese and wishes to publicly thank our retiring member Mr. William Fairweather for his years of service to our board and, most importantly, our town.

REPORT OF THE ZONING BOARD OF APPEALS

The Zoning Board of Appeals respectfully submits the following report for the year ending December 31, 1981:

	Variances	Special Permits	Renewals
Granted	10	8	1
Denied		4	1
Withdrawn			

The Board had another busy year dealing with the various patterns of growth and changes within our community. We are looking forward to the updating of our zoning bylaw which will enable us to deal with the years ahead.

James E. Colman was appointed to another three-year term as a regular member of the Board and was re-elected Clerk. Felix Childs was appointed to a three-year term as an alternate member. Anita J. Hadley was hired as Executive Secretary to the Board — a welcome addition.

The Board was saddened by the death of its Chairman, Robert B. North. Bob served conscientiously and unselfishly for the past 8 years and shall be missed. His passing leaves a great void in the many lives that he touched while serving the Town of Kingston.

The Board wishes to thank Town Clerk George W. Cushman and his staff, and Assessor Lawrence B. Westgate and his staff for their assistance and cooperation throughout the past year.

REPORT OF THE OLD COLONY PLANNING COUNCIL

To the Residents of Kingston

As your representatives to the Old Colony Planning Council we are pleased to present this report of the Council's activities during 1991.

The Council members and staff were involved in a wide range of national, state and area-wide issues that were directly related to the Council's program and future effectiveness. The year was marked by a substantial shift in policy at the state and national level that impacted the Council's ability to serve the technical assistance needs of the member communities. Reductions in federal funding for Economic Development, Housing and Land Use Planning and Water Quality Program Management activities have required the Council to decrease the size of its staff and restricted the Council's ability to assist member communities with specific problems. If this situation is to be reversed it will require increased funding from state and local sources.

This past year Council members, acting as the regional clearinghouse on applications for federal funding, environmental review and industrial revenue bonds reviewed applications for state and federal assistance amounting to over fifty-one million dollars.

During the year the Council continued in its responsibility as the Area Agency on Aging and administered programs for the AAA service area. Two new programs were initiated by the Council to provide for the transportation and housing needs of elders. The Council is assisted in its work by the AAA Advisory Committee, Chaired by Christian Schembri, Director of the town of Plymouth Council on Aging.

Another important Council activity for the year was Economic Development planning and programming. In this capacity, the Council acts upon all bonding proposals submitted to the Massachusetts Industrial Finance Authority through the Overall Economic Development Program Committee. The Committee is headed by Timothy Sullivan, Director of the Office of Continuing Education and Conferences at Stonehill College.

The Housing Advisory Committee of the Council under the Chairmanship of John Mather provided valuable input to the Council on housing issues and applications for housing assistance during the year. Through the work of this Committee an Area-wide Housing Opportunity Plan was developed for the area.

The Joint Transportation Committee chaired by John Yaney established transportation project priorities for the region with the assistance of area communities. This information led to the development of the Transportation Improve Program (TIP). The TIP is the basis for funding all state and federally assisted highway and transportation projects.

Assistance was provided to the town of Kingston in preparing a seepage disposal survey.

The Council gratefully acknowledges the generous support and cooperation of its member communities, the local boards and commissions and the many governmental agencies, public and private institutions and individuals who have assisted the Council in its work.

REPORT OF THE PLAYGROUND COMMISSION

We the members of the Playground Commission were saddened by the resignation of Jean Matatall from the Commission due to illness. The time and effort spent by Jean on behalf of the town will surely be missed. As we all know, due to reductions in all town budgets we were forced to eliminate the summer program and reduce the usage of the Reed Community Building to twenty hours per week. Improvements to the Reed last year were cement ramps for the handicapped and the installation of the burglar alarm system. The two new members of the Commission are Donald Sauer and George Cobb. In the near future if more funds become available, we hope to reinstate the summer program and open the building back to full time.

REPORT OF THE DIRECTOR OF VETERANS SERVICES

I hereby submit the Annual Report of the Office of Veterans Services for the fiscal year ending June 31st, 1982.

Active Cases	12
New Cases	29
Re-Opened Cases	15
Widow's Pensions	2
Non-Service Disability Pensions	10
Service-Connected Disability Pensions	6
Veterans Hospitalized	1
Veterans Administration Service Processed	20
State Veterans Services Processed	104

In addition to the above, this office aided Veterans, their widows, children, wives, parents, and other relatives and dependents with such services as letter-writing, phone calls, advice, and referrals to other agencies more specifically suited to their specific needs or interests.

The Office of Veterans Services is located in the Maple Avenue School, and is open on Mondays and Fridays, from 10 A.M. to noon on those days. Also those needing services are encouraged to phone the Veterans Agent at his home at other times (585-3773). The Maple Avenue Office number is 585-4341.

KINGSTON HOUSING AUTHORITY

At the end of the year 1981, 52 tenants were residing in the 48 Meadowcrest Apartments on Hillcrest Road.

Chairman Kenneth J. Cram was re-elected in May 1981 for a five-year term.

The Kingston Housing Authority was awarded a grant from the Massachusetts Department of Energy Resources for the installation of Solar Hot Water Heaters. The Authority hopes that this is one of many steps to be taken for Energy Conservation at Meadowcrest.

Funding is still being pursued for additional elderly housing to alleviate the ever increasing need that exists.

Applications and information may be obtained from the Executive Director at the office of the Housing Authority on Hillcrest Road. All applicants are placed on a waiting list until vacancies occur.

The Authority wishes to express its gratitude to all Town Departments for their cooperation during the past year.

REPORT OF THE YOUTH COMMISSION

The Youth Commission experienced many changes over the last year. Most notably was the change from a full time director to a part time director. This change, along with many others, was due completely to the implementation of Proposition 2½. As our expense budget was also cut in half, a number of programs had to be eliminated. There was virtually no summer program. No trips were provided and very few in-town activities were available. Fall programs were resumed despite fiscal constraints. A very successful Halloween party was sponsored at the Faunce School and elicited a large number of very creative costumes. Along with the Halloween gaieties, the Youth Commission sponsored the UNICEF drive for the Town. The youngsters collected the grand sum of \$483.55 for this charity.

Other new programs sponsored by the Commission this year were: Child Care for prospective babysitters, Photography, and Creativity with Paper Maché. Saturday afternoon movies are also a new feature of the Youth Commission.

Counseling continues to be a primary focus of this office. Evening appointments are available for the convenience of the individual or family seeking help.

Our Youth For Hire program continues to serve community residents and youths by referring individuals for such jobs as: babysitting, snow shoveling, yard work, housecleaning, etc. Any Kingston resident may participate in this service.

REPORT OF THE WAGE AND PERSONNEL BOARD

The Wage and Personnel Board, consisting of three newly appointed members, has striven to respond to numerous requests from department heads and governing bodies with regard to salaries and Wage and Personnel By-Law interpretation. Requests have been reviewed in preparation for recommended changes at the annual town meeting. The Board has attempted to fulfill its duties in an equitable and responsible manner, and questions regarding financial remuneration are being carefully evaluated due to the constraints of Proposition 2½. The Wage and Personnel Board is concerned that a balance be achieved between appropriate wages for town employees and equity for town taxpayers.

The majority of time has been spent in developing and updating current job descriptions for numerous employment positions within the town. The Board would like to thank department heads for their cooperation in this endeavor. Their comments and revisions will be used to update job descriptions within the Wage and Personnel files, and copies will be forwarded to department heads for their reference.

WAGE AND PERSONNEL BOARD PERSONNEL BY-LAWS

Section 1. Authorization

Pursuant to the authority contained in Sections 108A and 108C of Chapter 41 of the General Laws, there shall be established plans, which may be amended from time to time by vote of the Town at a Town Meeting: (a) classifying positions in the service of the Town, other than those filled by popular election, those under the direction and control of the School Committee, the position of Town Counsel, certain positions for which the compensation is on a fee basis or the incumbents of which render intermittent or casual service and which do not appear in Schedule A of Section 8 following, into groups and classes doing substantially similar work or having substantially equal responsibilities; (b) authorizing a compensation plan for positions in the classification plan; (c) providing for the administration of said classification and compensation plans; and (d) establishing certain working conditions and fringe benefits for employees occupying positions in the classification plan.

Section 2. Definitions

As used in this by-law, the following words and phrases shall have the following meanings unless a different construction is clearly required by the context or by the laws of the Commonwealth:

"Town," The Town of Kingston.

"Civil Service Law," Chapter 31 of the General Laws of the Commonwealth, as amended, and all rules and regulations made thereunder; and any special law enacted by the General Court regulating the classification, compensation and conditions of employment of officers and employees of the Town under Chapter 31;

"Classification Plan," class titles of Schedule A of Section 8 of this by-law plus class specifications which are on file with the Personnel Board and which are hereby incorporated by reference;

"Class," a group of positions in the Town service sufficiently similar in respect to duties and responsibilities so that the same descriptive title may be used to designate each position allocated to the class, that the same qualifications shall be required of the incumbents, that the same tests of fitness may be used to choose qualified employees and that the same scale of compensation can be made to apply with equity; "Position Class," same as class (a class may include only one position, in which event it is defined as a "single position class");

"Group," an occupational group of classes appearing in Schedule A of Section 8;

"Department Head," the officer, board or other body having immediate supervision and control of a department;

"Employee," an employee of the Town occupying a position in the classification plan;

"Department," a department, board, committee, commission or other agency of the Town subject to this by-law;

"Fiscal Year," 7-1 to 6-30 within the year of this by-law;

"Administrative Authority," the elected official or board, or the appointed official having jurisdiction over a function or activity;

"Full-time employment," employment for not less than seven hours per diem for five days a week for fifty-two weeks per annum, minus legal holidays and authorized vacation leave, sick leave, bereavement leave and other leave of absence;

"Part-time employment," employment for less than full-time employment, as defined above;

"Continuous employment," employment, uninterrupted except for required military service and for authorized vacation leave, sick leave, bereavement leave, or other leave of absence;

"Full-time employee," an employee retained in full-time employment;

"Part-time employees," employment for a minimum of twenty hours a week on a regular basis;

"Position," an office or post of employment in the Town service with duties and responsibilities calling for the full-time or part-time employment of one person in the performance and exercise thereof;

"Permanent position," any position in the Town service which has required or which is likely to require the services of an incumbent without interruption for a period of more than six calendar months, either on a full-time or part-time employment basis;

"Permanent employee," (1) an employee retained on a continuing basis in a permanent position, as defined above; (2) any employee holding a permanent appointment under Civil Service Law to a position deemed permanent within the meaning of said law;

"Temporary position," or "seasonal position," any position in the Town service which requires or which is likely to require the services of one incumbent for a period not exceeding six calendar months; a seasonal position requiring less than the work of its occupation group shall be considered as part-time;

"Temporary employee," (1) any employee retained in a temporary or seasonal position as defined above; (2) any employee holding a temporary appointment under Civil Service Law who does not also have permanent status thereunder;

"Intermittent service," personal service rendered by an employee in a position calling for part-time employment, which service although constituting continuous employment is not rendered during prescribed working hours, daily, weekly or annually, but is rendered as required, according to the demands for such service;

"Casual service," personal service rendered by an employee in a position calling for part-time employment, which service does not constitute continuous employment; this service is rendered occasionally and without regularity according to the demands therefor;

"Compensation Plan," Schedules B through C in Section 8;

"Compensation Grade," a range of salary or wage rates appearing on Schedule B, B-1 and B-2 of Section 8;

"Rate," a sum of money designated as compensation for hourly, weekly, semi-monthly, monthly or annual personal services;

"Minimum Rate," the rate in a range which is normally the hiring rate of a new employee;

"Maximum Rate," the highest rate in a range which an employee normally is entitled to attain;

"Range," the dollar differences between minimum and maximum rates;

"Personal Rate," a rate above the maximum rate applicable only to a designated employee;

"Step Rate," a rate in the range of compensation grade;

"Increment," the dollar difference between step rates;

"Promotion," a change from a position of lower class and compensation grade to a position with greater responsibilities in a higher class and compensation grade;

"Board," the Personnel Board as defined in Section 3.

Section 3. Personnel Board

(a) There shall be a Personnel Board to be known as the Wage and Personnel Board, composed of three (3) unpaid members, who shall not be employees or elected officials of the Town, responsible for the administration and maintenance of classification and compensation plans. One member of the Board shall be appointed by the Moderator, one member by the Finance Committee and one member by the Board of Selectmen. The three members of the Board shall be appointed for terms of one year, two and three years, respectively, and upon the

normal expiration of these terms their successor shall be appointed by the same appointing authorities for terms of three years.

Original appointments to the Wage and Personnel Board under this by-law shall be made not later than thirty days following the effective date of the by-law; and subsequent appointments shall be made within thirty days following the expiration of the term of the Board member who is to be replaced.

The Board shall draw up and recommend to the Town a proposal for classification and compensation plans for consideration as a Town by-law; and shall from time to time recommend to the Town any action deemed necessary to maintain a fair and equitable pay level.

The Board shall make an annual report in writing to the Finance Committee and the Board of Selectmen 60 days prior to the annual Town meeting.

(b) The Board shall be invested with all the powers and duties specified in Section 108C of Chapter 41 of the General Laws.

(c) The Board shall administer the plans and shall establish such procedures as it deems necessary for the proper administration thereof.

(d) Forthwith after its appointment and annually, the Board shall meet and organize by electing a chairman and appointing a secretary and clerk. A majority of the board shall constitute a quorum for the transaction of business. A majority vote of the Board shall determine the action the Board must take in all matters upon which it is authorized or required to pass under this by-law.

(e) The board may employ assistance and incur expenses as it deems necessary subject to the appropriation of funds thereof.

(f) The Board shall maintain adequate personnel records of all employees occupying positions subject to the classification and compensation plans, said records to be kept in its custody. Department Heads shall provide such information as the Board may request.

(g) The Board shall maintain written job descriptions of specifications of the classes in the classification plan, each consisting of a statement describing the essential nature of the work and the characteristics that distinguish the class from other classes. The description for any class shall be construed solely as a means of identification and not as prescribing what the duties or responsibilities of any position shall be or as modifying, or in any way affecting, the power of any administrative authority, as otherwise existing, to appoint, to assign duties to, or to direct and control the work of any employee under the jurisdiction of such authority.

(h) Upon recommendation of a department head, supported by evidence in writing of special reasons and exceptional circumstances satisfactory to the Board, the Board may authorize an entrance rate higher than the minimum rate for a position, and/or such other variance in the compensation plan as it may deem necessary for the proper functioning of the services of the Town. No variance shall become effective unless, or until, the necessary funds have been appropriated therefor.

Section 4. Classification Plan

(a) All positions in the service of the Town except those excluded in Section 1 are hereof classified by the title appearing in Schedule A of Section 8 which is made a part thereof. These classes of positions shall constitute the Classification Plan for the paid Town service, within the meaning of Section 108 A of Chapter 41 of the General Laws, as amended.

(b) Whenever a new position is established, or the duties of an existing position are so changed that in effect a new position is created, upon presentation of substantiating data satisfactory to the Personnel Board, the Board shall allocate such new or changed position to its appropriate class, as hereinafter provided.

(c) The Title in each class, as established by the Classification Plan, shall be the official title of every position allocated to the class and the official title of each incumbent of a position so allocated, and shall be used to the exclusion of all others on payrolls, budget estimates and other official records and reports pertaining to the position.

(d) No position may be reclassified or no class may be assigned to a different compensation grade, until the Personnel Board shall have determined such reclassification and compensation plans.

(e) In filling any vacant position which comes under the By-Law, such positions must be advertised for at least two weeks in the newspapers which the Town customarily uses for legal notices. If the open position can be filled by promotion from within the department, then the vacancy need not be advertised. The last vacancy, however, which results from such promotion or promotions, must be advertised as indicated above.

Section 5. Compensation Plan

(a) The Compensation Plan shall consist of Schedules B through C in Section 8 which provide minimum and maximum salaries or wages for certain of the classes in the Classification Plan. The salary range of a position class shall be the salary range of all positions allocated to the class.

(b) All employees shall continue to be paid on an hourly, weekly, semi-monthly, annual or other basis, as at present, except as provided in the Compensation Plan, unless otherwise authorized by the Personnel Board.

(c) No department head shall fix the salary of any employee in a position so classified except in accordance with the Compensation Plan.

(d) No person shall be appointed, employed or paid as an employee in any position to the provisions of the Classification Plan under any title other than those appearing in Schedule A of Section 8.

(e) An employee in continuous full-time or part-time employment shall receive the increment between his present rate and the next higher step rate as follows:

1. On January first or July first provided he has completed thirty weeks service at the minimum or other rate if a rate other than the minimum is authorized as the entrance rate.

2. Thereafter one year from the date of his previous increase until he attains the maximum rate of the range of compensation grade to which his position class is assigned.

3. Employees in continuous part-time employment eligible for increments under the provision of this sub-section shall be those occupying positions in classes for which compensation is provided in Schedule B, or B-1 or B-2 of Section 8.

(f) An employee occupying a seasonal position in a class for which compensation is provided in Schedule B, or B-1 or B-2 of Section 8 shall receive increments as provided in the preceding sub-section on the basis of thirty weeks employment constituting one year.

(g) An employee receiving a promotion to a vacant position or to a new position as defined in Section 4(b) shall, upon assignment resulting from such promotion, receive the rate in the compensation grade of the vacant or new position next above his existing rate. If the resulting adjustment does not equal \$100.00 for a position class assigned to Schedule B, or B-1 or B-2, the adjustment shall be to the second rate above the existing rate but within the compensation grade of the vacant or new position.

(h) The employee receiving a promotion and adjustment in rate pursuant to the provisions of the preceding sub-section shall receive the next increment of his compensation grade effective the next January or July first following completion of thirty weeks at the rate resulting from the promotion.

(i) If an employee's rate at the time of adoption of this by-law is in excess of the maximum rate set forth in his appropriate compensation grade in Schedule B, or B-1 or B-2 of Section 8 this rate shall not be reduced, but shall become a personal rate applicable only to said employee as defined in Section 2.

(j) Each department head of a department to which is assigned an employee occupying a position in the Classification Plan shall include in his estimates required by the provisions of Section 59 of Chapter 41 of the General Laws a pay adjustment section setting forth in detail the amounts which will be required for anticipated pay adjustments during the ensuing fiscal year and shall furnish a copy thereof to the Board.

(k) The adjustments provided for in this section shall be subject to the availability of appropriated funds.

Section 6. Amendment of the Plans

(a) The Classification Plan and/or the Compensation Plan and/or other provisions of this by-law may be amended by vote of a Town Meeting. Requests for such amendments shall be made to the Board in writing. All written requests of amendments of the Classification Plan and/or the Compensation Plan and/or other provisions of this by-law must be submitted to the Board no later than three months and fifteen days prior to a Town Meeting. Whenever such a petition is received the Board shall promptly hold a hearing to consider such proposed amendment, and the petitioners and the heads of the departments affected shall be given at least three days written notice. Prior to a Town

Meeting the Board shall file with the Selectmen for insertion in the warrant for the next Town Meeting an article sufficiently stated to permit the Town to act upon the subject matter or any such petition, provided that the subject matter or petition be recommended by an affirmative vote of 2 of the 3 members of the Board. Any subject matter or petition which was submitted to the Board within the prescribed time limits as stated above which the Board did not act favorably upon may be presented at a Town Meeting. At the same time, the Board shall file with the Finance Committee a final report; with recommendations, pertaining to any such petition, provided that no recommendation in favor of a proposed amendment shall be made except by an affirmative vote of 2 of its 3 members.

(b) The Board may, from time to time of its own motion, hold a hearing to consider any proposed amendment. In the event said proposed amendment is supported by an affirmative vote of 2 of its members; the Board shall proceed according to the preceding subsection to insert an article in the Warrant and to report its recommendations to the Finance Committee.

Section 7. Continuing Review

The Board, from time to time of its own motion, shall investigate the work and standard rates of salaries or wages of any or all positions to the provision of this by-law. Such reviews shall be made at such intervals as the Board deems necessary and, to the extent which the Board considers practicable, shall include all occupational groups in the classification plan.

Section 8. Position - Classes, Wage and Miscellaneous Compensation Schedules

SCHEDULE A

Clerical Group

Clerk - Board of Health	S-5
Clerk - Election (part time)	Misc.
Clerk - Junior	S-1
Clerk - Junior Bookkeeper	S-3
Clerk - Planning Board (part time)	Misc.
Clerk - Senior	S-2
Clerk - Senior Secretarial and/or Senior Bookkeeper	S-4
Clerk - Senior Stenographic	S-3
Clerk - Special Town Committees Not Otherwise Specified (part time)	Misc.
Clerk - Water Board (part time)	Misc.
Election Officer	Misc.
Map and Deed Coordinator	Misc.
Streetlister	Misc.

Custodial Group

Caretaker	S-2
Caretaker — Landfill	S-1
Caretaker — Landfill (part time)	Misc.
Custodian — Library (part time)	S-1
Custodian — Playground Committee (part time)	Misc.
Custodian — Town Hall and Annex	S-3
Matron	S-1

Labor Group

Casual Part-Time Worker	Misc.
Groundskeeper (part time)	Misc.
Groundskeeper — Senior (seasonal)	Misc.
Heavy Motor Equipment Operator	S-5
Highway Foreman	S-7
Hydrant Worker	Misc.
Laborer	S-3
Light Truck and Equipment Operator	S-4
Master Mechanic	S-7
Pesticide Applicator	S-5
Pumping Station Operator	S-6
Tree Department Foreman	S-5
Tree Department Laborer	S-3
Water Foreman	S-7

Library Group

Junior Library Assistant	Misc.
Senior Library Assistant	S-3

Recreational Group

Aide to Lifeguard	Misc.
Bus Dispatcher — Council on Aging	Misc.
Bus Driver — Council on Aging	Misc.
Flag Attendant	Misc.
Lifeguard (seasonal)	Misc.
Lifeguard — Swimming Instructor (seasonal)	Misc.
Playground Instructor (seasonal)	Misc.
Senior Lifeguard — Swimming Instructor (seasonal)	Misc.
Supervisor — Playground (seasonal)	Misc.
Supervisor Assistant — Playground (seasonal)	Misc.

Public Safety Group

Call Firefighter (part time)	Misc.
Clerk-Dispatcher	S-1
Firefighter	Firefighter
Harbor Master Assistant (part time)	Misc.

Public Safety Group (cont.)

Patrolman	Patrolman
Patrolman (part time)	Misc.
School Traffic Supervisor (part time)	Misc.
Shellfish Constable Assistant (part time)	Misc.

Administrative Group

Administrative Assistant	S-5
Animal Inspector	Misc.
Civil Defense Deputy Director (part time)	Misc.
Clerk — Board of Selectmen	S-9
Conservation Officer (part time)	Misc.
Deputy Fire Chief	F-2
Director of Youth Programs	Misc.
Director of Youth Programs (part time)	Misc.
Director for Council on Aging	Misc.
Director for Council on Aging (part time)	Misc.
Dog Officer	Misc.
Executive Secretary (part time)	Misc.
Harbor Master (part time)	Misc.
Health Agent	Misc.
Inspector of Buildings	Misc.
Police Sergeant	Sergeant
Registrar — Election	Misc.
Sealer of Weights and Measures	Misc.
Shellfish Constable (part time)	Misc.
Warden — Election	Misc.

Supervisory Group

Chief of Police	Chief
Civil Defense Director (part time)	Misc.
Fire Chief	F-3
Forest Fire Warden	Misc.
Highway Superintendent	Superintendent
Library Director	Misc.
Moth Superintendent	Misc.
Town Accountant (part time)	Misc.
Veterans' Agent	Misc.
Water Superintendent	Superintendent

SCHEDULE B

Com. Grade	I	II	III	IV
S-1	3.30	3.60	3.80	4.10
S-2	4.10	4.25	4.50	4.65
S-3	4.50	4.65	4.80	4.95
S-4	4.65	4.80	4.95	5.10
S-5	4.80	5.00	5.15	5.30
S-6	5.00	5.15	5.30	5.55
S-7	5.40	5.70	6.05	6.35
S-8	5.70	6.05	6.35	7.40
S-9	16,000.00	17,000.00	18,000.00	19,000.00

POLICE SCHEDULE

Chief	Salary Subject to negotiations
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FIRE SCHEDULE

The F-2 and F-3 are to be determined by applying the following ratios to the base salary of the highest paid firefighter as specified by contract:

Com. Grade	I	II	III	IV
F-2	1.15	1.2	1.25	1.3
F-3	1.35	1.4	1.45	1.5

LABOR SUPERINTENDENT SCHEDULE

The salaries of the Highway and Water Superintendents are to be determined by applying the following ratio to the base salary of the highest paid employee within the respective department as specified by contract:

Com. Grade	I	II	III	IV
Superintendent	1.35	1.4	1.45	1.5

Water Superintendent (part time) To be negotiated; not to exceed 50 percent of full-time salary.

SCHEDULE C

Miscellaneous Compensation Schedule

July 1, 1982 — June 30, 1983

Aide to Lifeguard	per season	55.00
Animal Inspector	annually	340.00
Assistant Assessor	annually	15,000.00
Bus Dispatcher — Council on Aging	hourly	3.55
Bus Driver — Council on Aging	hourly	1.90
Call Firefighter (part time)	hourly	5.95*
Caretaker — Landfill (part time)	hourly	4.10
Casual Part-Time Worker	hourly	3.55
Civil Defense Deputy Director (part time)	annually	85.00
Civil Defense Director (part time)	annually	170.00
Clerk — Election (part time)	hourly	4.65
Clerk — Planning Board (part time)	annually	105.00
Clerk — Special Town Committees Not Otherwise Specified (part time)	hourly	4.10
Clerk — Water Board (part time)	annually	1,925.00
Conservation Officer (part time)	annually	1,245.00
Custodian — Playground Committee (part time)	hourly	3.55
Director for Council on Aging	annually	10,340.00
Director for Council on Aging (part time)	hourly	5.00
Director of Youth Programs	annually	13,615.00
Director of Youth Programs (part time)	hourly	6.55
Dog Officer	annually	2,120.00
Election Officer	hourly	3.55
Executive Secretary (part time)	annually	1,500.00
Flag Attendant	per location	105.00
Forest Fire Warden	annually	600.00
Groundskeeper (part time)	hourly	3.55
Groundskeeper — Senior (seasonal)	hourly	4.50
Harbor Master (part time)	annually	2,035.00
Harbor Master Assistant (part time)	annually	455.00
Health Agent	annually	3,895.00
Hydrant Worker	hourly	3.55
Inspector of Buildings	annually	3,895.00
Junior Library Assistant	hourly	3.55
Landfill Worker (part time)	hourly	3.55
Library Director	annually	13,210.00

*Plus \$150.00 per year

Schedule C (cont.)

Lifeguard (seasonal)	hourly	3.75
Lifeguard - Swimming Instructor (seasonal)	hourly	4.10
Map and Deed Coordinator	hourly	4.60
Moth Superintendent	hourly	5.00
Parking Attendant (seasonal)	hourly	3.90
Patrolman (part time)	hourly	5.95
Playground Instructor (seasonal)	hourly	3.55
Registrar - Election	annually	230.00
School Traffic Supervisor (part time)	weekly	55.00
Sealer of Weights and Measures	annually	795.00
Senior Lifeguard - Swimming Instructor (seasonal)	hourly	4.49
Shellfish Constable (part time)	annually	1,355.00
Shellfish Constable Assistant (part time)	annually	455.00
Streetlister	hourly	3.55
Supervisor - Playground (seasonal)	weekly	115.00
Supervisor Assistant - Playground (seasonal)	weekly	\$5.00
Town Accountant (part time)	annually	9,000.00
Veterans' Agent	annually	3,180.00
Warden - Election	hourly	4.50

APPENDIX

Salary Schedules of Fire and Police Departments
July 1, 1982 - June 30, 1983

FIRE DEPARTMENT SCHEDULE

Grade	Step	Salary
Firefighter	1	Subject to negotiations
Firefighter	2	Subject to negotiations
Firefighter	3	Subject to negotiations
Firefighter	4	Subject to negotiations

POLICE DEPARTMENT SCHEDULE

Patrolman, or if first responder
Sergeant, or if first responder

Step 1	Subject to negotiations
Step 2	Subject to negotiations
Step 3	Subject to negotiations
Step 4	Subject to negotiations

Section 9. Work Week

The work week for full-time or seasonal employment in each occupational group shall be as follows:

Group	Work Week
Clerical	35 hours
Library	22 hours to 35 hours (as required)
Custodial	40 hours
Labor	40 hours
Police	40 hours
Fire	42 hours
Administrative	As required (a)
Supervisory	As required (a)
Others	As required (a)

(a) "As Required" shall mean the total number of hours in the week needed to perform the duties of the position, as determined by the appropriate administrative authority.

Section 10. Overtime Compensation

(a) Clerical Group:

An employee shall be compensated at one and one-half times his regular rate for hours in excess of thirty-five (35) hours per week.

(b) Library Group:

An employee shall be compensated at one and one-half times his regular hourly rate for hours worked in excess of thirty-five (35) hours weekly.

(c) Custodial and Labor Groups:

An employee shall be compensated at one and one-half times his regular hourly rate for hours worked in excess of forty (40) hours weekly. A minimum of two hours of overtime pay shall be guaranteed on call back.

(d) Police Department:

As specified by contract between the Town and the Police Association.

(e) Fire Department:

As specified by contract between the Town and the Fire Association.

1. A uniformed employee in Compensation Grade F-1 in full-time employment who is required to work beyond his normal tour of duty, responds to a box alarm when off duty, or is called back for standby duty, forest fire fighting, snow shoveling or forest fire patrols shall be compensated at one and one-half (1½) times his regular rate of pay. A minimum of two hours of overtime pay shall be guaranteed on call back.

2. The hourly rate of overtime pay for personnel covered in Section 10 (e) (1) shall be one forty-second (1/42) of the employee's regular week's pay times one and one-half (1½).

(f) Administrative Group:

1. An employee normally is not entitled to overtime, but shall be granted compensatory time at the convenience of his department head for hours worked in excess of forty weekly, or whatever constitutes his normal work week.

2. The Deputy Fire Chief is not entitled to any overtime work involving recalls and inspections. The annual salary under F-2, Step IV of Schedule B-2 is considered compensation for this work.

3. The Deputy Fire Chief shall receive the sum of \$450 to be made available on the first pay day of the new fiscal year and every fiscal year thereafter, providing that he has been recertified as an Emergency Medical Technician by the National Registry of Emergency Medical Technicians.

(g) Supervisory Group:

A supervisor is not entitled to overtime, as he has the authority to approve overtime compensation for his subordinates. He is entitled to take compensatory time which he shall report to the proper administrative authority if requested. He shall also make adequate provisions for the supervision of his department in his absence.

(h) Water Department:

Any employee of the Water Department who becomes certified under the Department of Public Health to operate the water system shall be eligible for an additional compensation of \$250 per year.

Section 11. Clothing Allowances

(a) Police Department:

As agreed by contract.

(b) Fire Department:

As agreed by contract.

(c) Highway, Tree and Water Department:

A full-time member shall receive a clothing allowance to be paid by the town for rental of work clothes for members of the department as designated by department head and approved by Wage & Personnel Board.

(d) Rental:

Work clothes allowances to be made for other full-time employees on individual recommendations of department heads to the Wage and Personnel Board.

Section 12. Paid Holidays

Legal holidays within this By-Law will be holidays specified by State Legislature, on which days employees shall be excused from all duty not required to maintain essential town services.

(a) Changes to State Law for long weekends (Mondays) as required.

(b) Every employee in full-time or continuous part-time employment shall be entitled to these designated holidays on the following terms:

1. If paid on an hourly basis, he shall receive one and one-half times his regular rate based on the number of hours actually worked on the day on which the designated holiday occurs;

2. If paid on a weekly, semi-monthly or annual basis, he shall be granted each designated holiday without loss in pay.

(c) Payment under the provisions of this section shall be made provided the eligible employee shall have worked on his last regularly scheduled working day prior to and his next regularly scheduled working day following such holidays, or was in full pay status on such preceding and following days in accordance with other provisions of this by-law.

(d) An employee in continuous employment occupying a position in other than the Public Safety or Supervisory Groups who performs work on one of the days designated in sub-section (a) shall be paid at his regular rate for such a day or fraction thereof in addition to the amount to which he is entitled under sub-section (b).

(e) At the request of the employee, he may be granted compensatory time off at the convenience of the departments in lieu of payment provided under sub-section (d).

(f) An employee in continuous employment, in other than the Police or Fire Departments, who, because of a rotation of shifts, works different days in successive weeks shall be granted, in each year in which the number of holidays falling on his regular days off in excess of the number of holidays in that year falling on Saturday, additional days off equal to the excess.

(g) Whenever one of the holidays set forth in sub-section (a) falls on a Sunday, the following day shall be the legal holiday, and if on a Saturday the preceding day shall be the legal holiday.

Section 13. Vacation leave

Police Department:

As agreed by contract.

Fire Department:

As agreed by contract.

(a) A full-time employee in continuous service shall be granted two weeks vacation with pay at the completion of one year of service.

(b) A full-time employee who terminates employment after less than one year of service shall be granted one day of vacation with pay for each full month of continuous service completed, but not to exceed one week of vacation.

(c) A full-time employee who has completed five (5) continuous years of service shall, in the year during which this length of service has been completed, be granted three (3) weeks—fifteen (15) days of vacation with pay.

(d) A full-time employee who has completed ten (10) continuous years of service shall, in the year during which this length of service has been completed, be granted four (4) weeks—twenty (20) days of vacation with pay.

(e) A full-time employee who has completed twenty (20) continuous years of service shall, in the year during which this length of service has been completed, be granted five (5) weeks—twenty-five (25) days of vacation with pay.

(f) Upon the death of an employee who is eligible for vacation under these rules, payment shall be made to the estate of the deceased in an amount equal to the vacation allowance as accrued in the vacation year prior to the employee's death but which had not been granted. In addition, payment shall be made for that portion of the vacation allowance earned in the vacation year during which the employee dies up to the time of his separation from the payroll.

(g) Employees who are eligible for vacation under these rules and whose services are terminated by dismissal through no fault or delinquency of their own, or by retirement, or by entrance into the armed forces, shall be paid an amount equal to the vacation allowance as earned, and not granted, in the vacation year prior to such dismissal, shall be made for that portion of the vacation allowance earned in the vacation year during which such dismissal, retirement, or entrance into the armed forces occurred up to the time of the employee's separation from the payroll.

(h) Absences on account of sickness in excess of that authorized under the rules therefor or for personal reasons as provided for under other leave may, at the discretion of the department head, be charged to vacation leave.

(i) An employee, unless receiving pay for such a day or date under the provisions of Section 17A of Chapter 147 or Section 57A of Chapter 48 of the General Laws, shall be granted an additional day of vacation if, while on vacation leave, a designated holiday occurs which falls on or is legally observed on Monday, Tuesday, Wednesday, Thursday or Friday.

(j) Vacation allowances provided under the terms of this section will be calculated on a 12-month period commencing on the employment date and these allowances must be taken in the 12 month period that immediately follows. In unusual circumstances, exceptions may be granted by the Personnel Board upon recommendations of department heads. Such vacation shall be granted by the head of the respective department of the Town at such time as, in his opinion, will cause the least interference with the performance of the regular work of the Town.

(k) An employee shall not be allowed to work during his vacation leave and be compensated with extra pay without approval of the department head and the Personnel Board.

Section 14. Sick Leave

Police Department:

As agreed by contract.

Fire Department:

As agreed by contract.

(a) An employee in continuous employment shall be allowed one day for each month worked, provided such leave is caused by sickness or injury or by exposure to contagious disease.

(b) An employee in continuous employment shall be credited with the unused portion of leave granted under sub-section (a) without limit and may be accumulated as additional sick leave benefit.

(c) An employee occupying a temporary or seasonal position shall not be credited with unused sick leave beyond his current period of employment.

(d) If the amount of leave credit provided under sub-section (b) has been or is about to be exhausted, an employee may make application for advance sick leave to be deducted from future leave credits to the extent provided under sub-section (a). Such application shall be made to the Board which is authorized to grant such advance sick leave as it may determine to be equitable after reviewing all circumstances including the employee's attendance and performance record prior to conditions supporting his request for the advance sick leave.

(e) Sick leave must be authorized by the Department head and must be reported on forms as provided. These records will be maintained by the Town Accountant for the Wage & Personnel Board and Town Accountant's use.

(f) A physician's certificate of illness shall be submitted by the employee after five days' continuous absence to his department head before leave is granted under the provisions of this section. This certificate shall be forwarded by the department head to the town accountant for the Wage and Personnel Board's and the town accountant's use.

(g) The Board or Department Head may, of its own motion, require a medical examination of any employee who reports his inability to report for duty because of illness. This examination shall be at the expense of the Town by a physician appointed by the Town.

(h) Injury, illness or disability self-imposed, or resulting from the abuse of alcohol or the use of drugs that are classified under the Federal Narcotics Act or Drug-Abuse Control Act, shall not be considered a proper claim for leave under this section.

(i) Payments made under the provisions of this section shall be limited to an employee who is receiving Workmen's Compensation payments to the difference between the amount paid in Workmen's Compensation and the employee's regular rate.

(j) In the event of payments made to an employee under the preceding sub-section the Board or Department Head may debit the employee's sick leave accrual by such amounts as it determines to be equitable in relation to such payments.

(k) Nothing in this section shall be construed to conflict with Section 100 of Chapter 41 of the General Laws.

Section 15. Bereavement Leave

Emergency leave up to five days may be allowed for death in an employee's immediate family (wife, husband, mother, father, child, brother or sister), mother-in-law and father-in-law.

Section 16. Other leave

Police Department:

As agreed by contract.

Fire Department:

As agreed by contract.

(a) Absences for personal reasons may be charged to vacation leave upon application by the employee and approval by his department head. Such absences, however, may not be charged to vacation leave beyond that which the employee has earned by the time of such application.

(b) Members of the military reserves on brief tours of military duty such as the annual two-week tour of duty shall be compensated by the Town for the difference between the employee's regular pay and that received on military duty. Such tours of duty shall not be counted against vacation allowance.

(c) Three (3) personal days are allowed each year to full-time employees on request to, and approval of, supervisor and department head. Personal days are defined as days needed to attend weddings, funerals of relatives, family needs, etc., not otherwise provided for by the by-laws.

Section 17. Longevity Compensation

The Town agrees to reward faithful service by full-time employees by providing additional compensation each year on the basis of length of service as follows:

A - At completion of twenty-five (25) years service	\$ 500.00
B - At completion of thirty (30) years service	\$1,000.00
C - At completion of thirty-five (35) years service	\$1,500.00

Section 18. Physical Examination

Before appointment to a position in the classification plan requiring continuous service, or to a seasonal position designated by the Board, a candidate shall have passed a physical examination satisfactory to the Department Head. The examining physician shall be appointed by the Town and the examination shall be at the expense of the Town. The examining physician shall advise the Department Head as to whether, in his opinion, the applicant is physically qualified to perform the duties of the position for which application has been made, and the applicant shall complete a questionnaire which the Board will design. The examining physician's report shall be confidential and shall be forwarded as soon as possible by the Department Head to the Town Accountant for the Wage and Personnel Board's use and the Town Accountant's use.

Section 19. Operation of By-Law - Grievance Procedure

Police Department:

As agreed by contract.

Fire Department:

As agreed by contract.

(a) This by-law shall be operative only as to employees whose positions are classified hereunder and for which positions minimum and maximum salaries, or single-rated miscellaneous salaries as established under Section 8.

PERSONNEL BOARD TO ADMINISTER--The Personnel Board of the Town shall constitute the Personnel Relations Review Board of the Town, and in that connection shall have the powers and duties, and perform the functions, assigned to such Personnel Relations Review Boards by Section 21B of Chapter 40 of the General Laws; and said Board shall, in the performance of its duties as Personnel Relations Review Board, be subject to the limitations imposed by said Section 21B and by the by-laws of the Town.

GRIEVANCE PROCEDURE--There shall be a Grievance procedure available to those employees of the town whose rights under the wage and personnel classification plan have, in their opinion, been prejudiced and covering all other grievances except those that would properly be under the jurisdiction of the Civil Service Commission or other duly established appeal board. As used in this section, the word "grievance" shall be construed to mean dispute between an employee and his supervisors arising out of an exercise of administrative discretion by such supervisor or supervisors.

STEP I. The employee shall take up his grievance orally with his immediate supervisor who shall reach a decision and communicate it orally to the employee within two (2) working days. The employee may request a written statement of contemplated actions and related reasons.

STEP II. If the grievance is not settled at Step I, the employee shall within five (5) working days present his grievance in writing to his supervisor who shall forward it to the department head who shall hold a hearing within five (5) working days, or if the Department Head is a Board, at its next regularly scheduled meeting, the grievance will be presented and a hearing will be held within ten days of that meeting.

STEP III. If the grievance is not settled at Step II, all records and facts in the case shall be referred to the Grievance Board for adjudication. Those present at Step II shall appear at this hearing. Within twenty (20) working days of the hearing, which shall be the next regular meeting of the Board except in cases of emergency, the employee shall be notified in writing through the department head as to the decision of the Board which shall be final.

Section 20. Civil Service Law

Nothing in this By-Law shall be construed to conflict with Chapter 31 of the General Laws.

Section 21. Effect of Partial Invalidity

The invalidity of any section of this By-Law shall not invalidate any other section or provision thereof.

Section 22. Publication of Personnel By-Law

The Personnel Board hereby is authorized and directed to compile and publish Personnel By-Law to be known as the Town of Kingston Wage and Personnel By-Law. Corrections to be made as necessary with amendments subject to authorization as stated in Section 1 herein. Authorized changes will be published and added to this Wage and Personnel By-Law as endorsements to the section, page or paragraph. Last dated endorsement becomes the effective correction or amendment of these By-Laws.

Section 23. Contract Agreements.

WAGE AND PERSONNEL BOARD

**TOWN OF KINGSTON
COMMONWEALTH OF MASSACHUSETTS
WARRANT FOR ANNUAL TOWN MEETING**

To any of the Constables of the Town of Kingston,
Commonwealth of Massachusetts:

GREETINGS:

In the name of the Commonwealth, you are hereby directed to notify and warn the Inhabitants of Kingston qualified to vote in Town affairs and elections to meet at the KINGSTON INTERMEDIATE SCHOOL, 150 Main Street, on

SATURDAY, the FIRST day of MAY, 1982,
for meeting at 10 o'clock in the forenoon and on

SATURDAY, the EIGHTH day of MAY, 1982,
for the elections at 7 o'clock in the forenoon in the
Elementary School for PRECINCT I and in the Faunce
School for PRECINCT II.

ARTICLE 1. To hear and act upon the reports of the Town officers.

ARTICLE 2. To see if the Town will vote to amend certain sections of the Wage and Personnel bylaw; or to take any other action relative thereto.

ARTICLE 3. To fix the salaries of elected officers.

ARTICLE 4. To raise and appropriate such sums of money as may be necessary to defray town charges.

ARTICLE 5. To see if the Town will vote to transfer from the Revenue Sharing Fund a sum of money for the purpose of ordinary and necessary maintenance and operating expenses for public safety, environmental protection, public transportation, health, recreation, libraries, social services for the poor or aged, financial administration and any ordinary and necessary capital expenditures authorized by law or to take any other action relative thereto.

ARTICLE 6. To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow in anticipation of the revenue for the fiscal year beginning July 1, 1982, in accordance with the provisions of the General Laws, Chapter 44, Section 4, as amended, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, as amended, or to take any other action relative thereto.

ARTICLE 7. To see if the Town will vote to accept recommendations of the trustees for the purpose of appropriating from the income of the Elizabeth B. Sampson Memorial Fund for various purposes, or to take any other action relative thereto.

ARTICLE 8. To see if the Town will vote various appropriation balances be closed to Surplus Revenue, or to take any other action relative thereto.

ARTICLE 9. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the treasury a sum of money for the payment of certain unpaid bills of prior years.

ARTICLE 10. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the treasury a sum of money for the purchase of two motor vehicles for the Police Department and to authorize the Selectmen to dispose of the present two vehicles, or to take any other action relative thereto.

ARTICLE 11. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the treasury a sum of money for the purchase of a motor vehicle for the Fire Department and to authorize the Selectmen to dispose of the present vehicle, or to take any other action relative thereto.

ARTICLE 12. To see if the Town will vote to authorize the transfer of Town-owned land shown on the Kingston Assessors' Map 6 as Lot 336 (Main Street) and Lot 340 (Maple Avenue) to the Board of Selectmen to be used for the purpose of constructing a Police and/or Fire Station thereon, or to take any other action relative thereto.

ARTICLE 13. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds a sum of money for the purpose of obtaining preliminary plans, estimates, and working drawings for the construction and equipping of a new Police and/or Fire Station, said amount to be expended by the Police/Fire Building Committee and said Committee to report to the next Annual Town Meeting, or to take any other action relative thereto.

ARTICLE 14. To see if the Town will vote to raise and appropriate or transfer from unappropriated funds in the treasury a sum of money for the purchase of a vehicle for the Water Department and to authorize the Selectmen to dispose of the present vehicle, or to take any other action relative thereto.

ARTICLE 15. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to meet the Town's share, and to borrow or transfer from available funds, in anticipation of reimbursement, a sum of money as the state's share of the cost of work under Chapter 90, Section 34 (2a) of the General Laws, being funded by Chapter 732 of the Acts of 1981 for the fiscal years 1982 and 1983, or to take any other action relative thereto.

ARTICLE 16. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to meet the Town's share, and to borrow or transfer from available funds, in anticipation of reimbursement, a sum of money as the state's share of the cost of work under Chapter 90, Section 34 (2a) of the General Laws, or to take any other action relative thereto.

ARTICLE 17. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds or transfer from previously appropriated funds for the replacement of the roof on the reservoir off Indian Pond Road, or to take any other action relative thereto.

ARTICLE 18. To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for the passage of legislation authorizing the Water Commissioners of the Town to deposit receipts received in excess of budgetary appropriations, i.e., salaries, wages and expenses not including bonded indebtedness from their Department with the Treasurer of the Town to be held in a separate account to be administered by the Water Commissioners and approved by the Finance Committee not to exceed \$50,000 per year, and further provide that said receipts may be expended or carried over by the Commissioners with the approval of the Finance Committee without further appropriation for the purpose of maintaining, repairing and developing the water distribution system of the Town, or take any other action relative thereto.

ARTICLE 19. To see if the Town will vote to transfer for Library purposes from the account entitled "State Aid for Libraries Reserved for Appropriations," the sum of said funds having been received from the Commonwealth of Massachusetts during 1981 and any other amount that has been or will be received during the fiscal year ending June 30, 1982.

ARTICLE 20. To see if the Town will vote to withdraw from the Plymouth County Mosquito Control District pursuant to the provisions of the General Laws, Chapter 252, or to take any other action relative thereto.

ARTICLE 21. To see if the Town will authorize and approve the filing with the General Court a petition in substantially the following form:

"AN ACT RELATIVE TO THE LICENSING AND KEEPING OF DOGS IN THE TOWN OF KINGSTON, BE IT ENACTED, ETC., AS FOLLOWS:

SECTION 1. Notwithstanding the provisions of Section 139 of Chapter 140 of the General Laws or any other provision of law to the contrary, the annual fees to be charged by the Town of Kingston for the issuance of dog licenses shall be as follows:

unspayed and unneutered dogs	\$7
spayed and neutered dogs	\$4

SECTION 2. Notwithstanding the provisions of Chapter 140 or any other provision of law to the contrary, all money received for licenses or from the sale of dog licenses by the Town of Kingston or recovered as fines or penalties by said Town under the provisions of said Chapter 140 relating to dogs shall be paid into the treasury by said Town of Kingston and shall not thereafter be paid over by the Town Treasurer to the County of Plymouth but shall be appropriated solely for animal care and control.

SECTION 3. Notwithstanding any provision of the law to the contrary, any animal pound as defined in Section 1 of Chapter 49A of the General Laws which is located in such

town is hereby exempt from the provisions of Section 3 of said Chapter 49A, and no such animal pound located in such town shall be permitted to deliver from its available impounded animals any animal to a licensee as defined in said Section 1 of said Chapter 49A for the purpose of scientific investigation, experimentation, instruction or testing of drugs and medicine."

or to take any other action relative thereto.

ARTICLE 22. To see if the Town will extend the reporting period of the Charter Study Committee to the next annual town meeting, or to take any other action relative thereto.

ARTICLE 23. To see if the Town will vote to accept the provisions of Section 7A of Chapter 32B of the General Laws which legislation permits the Town to contribute in excess of 50 per cent of the insurance premiums for the employees or to take any other action relative thereto.

ARTICLE 24. To see if the Town will vote to amend Article XIII, Section 3, of the Town bylaw by striking the present section and adding the following section: "Any board or committee having authority to contract for the purchase of equipment, supplies or materials shall be subject to competitive bidding if in excess of \$2500 (such contracts shall be in writing).", or to take any other action relative thereto.

ARTICLE 25. To see if the Town will vote to amend its bylaw by adding to Article X, a Section 5 which shall prohibit unnecessary, excessive, or unusual noises as follows:

- (a) It shall be unlawful for any person or persons occupying or having charge of any building or premises or any part thereof in the town, other than that section of any establishment licensed under Chapter 138 of the General Laws, to cause or suffer or allow any unnecessary, loud, excessive or unusual noises in the operation of any radio, phonograph or other mechanical soundmaking device or instrument, or reproducing device or instrument, or in the playing of any band, orchestra, musician or group of musicians, or in the use of any device to amplify the aforesaid, or the making of loud outcries, exclamations or other loud or boisterous noises or loud and boisterous singing by any person or group of persons or in the use of any device to amplify the aforesaid noise, where the noise is plainly audible at a distance of four hundred feet from the building, structure, vehicle or premises in which or from which it is produced. The fact that the noise is plainly audible at a distance of one hundred and fifty feet from the vehicle or premises from which it originates shall constitute Prima Facie evidence of a violation of this bylaw.
- (b) It shall be unlawful for any person or persons being present in or about any building, dwelling, premises, shelter, boat or conveyance or any part thereof, other than that section of any establishment

licensed under Chapter 138 of the General Laws, who shall cause or suffer or countenance any loud, unnecessary, excessive or unusual noises, including any loud, unnecessary, excessive or unusual noises in the operation of any radio, phonograph, or other mechanical sound making device, or instrument, or reproducing device or instrument, or in the playing of any band, orchestra, musician, or group of musicians, or the making of loud outcries, exclamations, or other loud or boisterous noises or loud and boisterous singing by any person or group of persons, or in the use of any device to amplify the aforesaid noise, where the aforesaid noise is plainly audible at a distance of one hundred and fifty feet from the building, dwelling, premises, shelter, boat, or conveyance in which it is produced. The fact that the noise is plainly audible at a distance of four hundred feet from the premises from which it originates shall constitute Prima Facie evidence of a violation of this bylaw. Any person shall be deemed in violation of this bylaw, who shall make, or aid, or cause, or suffer, or countenance, or assist in the making of the aforesaid and described improper noises, disturbance, breach of the peace, and the presence of any person or persons in or about the building, dwelling, premises, shelter, boat, or conveyance or any part thereof during a violation of this bylaw shall constitute Prima Facie evidence that they are a countenancer to such violation.

- (c) Any person violating the provisions of this bylaw shall be punished by a fine not to exceed two hundred (\$200) dollars for each offense."

or to take any other action relative thereto.

ARTICLE 26. To see if the Town will vote to amend its bylaw by adding ARTICLE XIX "LICENSING AND REGULATION OF DEALERS IN PRECIOUS METALS" as follows:

Section 1. No person shall collect, deal in or keep a shop for the purchase, sale or barter of precious metals in any building or place within the limits of the Town without a license from the Board of Selectmen.

Section 2. For the purpose of this bylaw, the term "precious metals" shall include any precious metal such as gold, silver, or platinum, without regard to the form or amount of such precious metal, or whether or not such precious metal is an incidental or minor component of some other article such as jewelry, bric-a-brac, statuary, or the like.

Section 3. The Board of Selectmen may license suitable persons to be dealers in and keepers of shops for the purchase, sale or barter of precious metals at such places within the Town as may be designated in such licenses under such conditions and restrictions as are prescribed in this article, which shall be incorporated in every such license. The fee for the granting of such license shall be fifty (50) dollars.

Section 4. No dealer or keeper of a shop as described in this section shall directly or indirectly make any purchase or receive by way of barter or exchange from a minor knowing or having reason to believe him to be such.

No item, described in this section purchased or received shall be sold or altered in appearance, form, or substance until a period of at least fifteen (15) days from the date of its purchase except when such period is waived by the Chief of Police or his designee.

Section 5. Every such licensee shall make out and deliver to the Chief of Police each day a legible and correct list containing an accurate description of all precious metals purchased during the preceding business day, name and address from whom purchased, the prices paid therefor, the time when such articles were purchased and the respective number of such items.

Section 6. Every keeper of a shop licensed as provided in this article shall put in some suitable and conspicuous place on his shop a sign having his name and occupation legibly described thereon and shall keep a book in which shall be written in English, at the time of every purchase, a description of the precious metal so purchased, the name, age, and residence of the person from whom purchased, and the day and hour when such purchase was made. Such book and all articles purchased shall at all times be available for the inspection of the Chief of Police or his designee.

Section 7. Every dealer in precious metals shall have suitable scale approved by the Town Sealer of Weights and Measures. Said scales shall be annually tested and sealed.

Section 8. Whoever, not being licensed as required by this Article, deals in, keeps a shop for the purchase, sale or barter of precious metals or whoever being licensed is a dealer in any place or manner other than that designated in his license or whomever, after notice to him that his license has been revoked or whomever violates any rule, regulation or restriction contained in his license shall be subject to a fine of not less than fifty (\$50) dollars nor more than two hundred (\$200) dollars, and each day of such violation shall constitute a separate offense." offense."

or to take any other action relative thereto.

ARTICLE 27. To see if the Town will vote to authorize the Selectmen to grant, insofar as they have the right to do so, to Commonwealth Electric and New England Telephone And Telegraph Company, their successors and assigns as tenants in common, or any licensee from either of them (hereinafter called the Grantees), the perpetual right and easement to locate, relocate, erect, construct, reconstruct, install, lay, dig up, operate, maintain, patrol, inspect, repair, replace, alter, change the location of, extend or remove one or more lines for the transmission and/or distribution of electricity for light, heat, and/or power and/or one or more lines for the transmission and/or

distribution of intelligence by electricity or otherwise, and all necessary and proper wires, cables, conduits, conductors, transformers, transformer enclosures, foundations, platforms, pedestals, terminals, insulators, fittings, switches, poles, crossarms, guys, braces, anchors, supports, manholes, handholes, street light standards and fixtures, and other apparatus, equipment and fixtures deemed necessary for the purposes specified above, along, upon, under, across and over that certain parcel of Town-owned land shown on a plan entitled: "Plan of Land in Kingston, Massachusetts, prepared for Town of Kingston Water Department," recorded with Plymouth County Registry of Deeds as Plan #6 of 1979, said plan being on file in the Office of the Town Clerk, Kingston, Massachusetts. Said parcel further described in an "Order of Taking" dated December 19, 1978, or to take any other action relative thereto.

ARTICLE 28. To see if the Town will vote to accept the provisions of Chapter 743 of the Acts of 1981 which creates Clause 17C of Section 5, Chapter 59 of the General Laws, for the purpose of granting exemptions, or to take any other action relative thereto.

ARTICLE 29. To see if the Town will vote to accept a gift of the Jaws of Life, or to take any other action relative thereto.

ARTICLE 30. To see if the Town will vote to authorize the Selectmen to sell to Anthony Bettencourt a portion of land known as the former Bates property and being shown on the Kingston Assessors' Map 6A as Lots 39, 40, 41, 42, 43, 44, 50, and 51 containing approximately 29,730 square feet more or less and bounded on the southerly side by Jones Street, or to take any other action relative thereto.

ARTICLE 31. To see if the Town will vote to amend the zoning map of the Town by changing from RA-Residential to RB-Residential the following lots as shown on the Kingston Assessors' Maps:

Lot 2 on Map 9

Lot 6, Map 8, a portion of which is shown as Lot 6 on Map 9

A portion of Lot 19 on Map 8

A portion of Lot 20 on Map 8

A portion of Lot 21 on Map 8

A portion of Lot 22 on Map 8

Lot 23 on Map 8, a portion of which is shown as Lot 23 on Map 9

or to take any other action relative thereto.

ARTICLE 32. To see if the Town will vote to amend the zoning map of the Town by changing from RB-Residential to B-Business for purposes of the installation of a medical facility on the following property: Lots 37A, 37B and 38H2 Summer Street, Kingston, Massachusetts. Owners are Fred H. and Dorothy L. Cushing. (BY PETITION)

ARTICLE 33. To see if the Town will vote to change the Zoning from Residential to Business Lot 11 on Map 11 (located on Main Street opposite

May Avenue, a vacant lot comprising 1.8 acres more or less), or to take any other action relative thereto. (BY PETITION)

ARTICLE 34. To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for the passage of legislation authorizing the issuing of an annual all-alcoholic package store license to Keith A. Whitaker d/b/a Whit's Market, notwithstanding any limitation on the number of licenses issued under the provisions of Section 17 of Chapter 138 of the Massachusetts General Laws as amended. (BY PETITION)

To transact any other business that may legally come before said meeting.

FURTHER, you are hereby required to notify and warn the inhabitants of the Town of Kingston qualified to vote in elections to meet in the adjourned session at the

KINGSTON ELEMENTARY SCHOOL FOR PRECINCT I
AND THE FAUNCE SCHOOL FOR PRECINCT II ON
SATURDAY, THE EIGHTH DAY OF MAY NEXT, 1982

for the following purposes:

To choose all necessary Town officials. The following officers are to be chosen on one ballot - viz: A Moderator and a Tree Warden both for one year; a Selectman, an Assessor, a member of the Board of Health, a member of the Silver Lake Regional School District Committee, a member of the Elementary School Committee, two Library Trustees, two members of the Playground Commission, a Water Commissioner, and a Park Commissioner, all for three years; and a member of the Planning Board and a member of the Housing Authority, both for five years.

The Polls will be opened at 7 A.M. on Saturday, the eighth day of May, and shall be closed at 8 P.M. on Saturday, the eighth day of May, 1982.

And you are directed to serve the Warrant by posting up attested copies thereof at the main entrance to the Town House and at the Post Office in said Town, seven days at least before the time of holding said meeting.

HEREOF FAIL NOT and make due return of this Warrant with your doings thereon to the Town Clerk at the time and place of meeting as aforesaid.

GIVEN under our hands this thirtieth day of March in the year of our Lord one thousand nine hundred and eighty-two.

THE SELECTMEN OF KINGSTON
Charles L. Farrington, Jr., *Chairman*
William B. Martin
Joseph M. Palombo