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TOWN OF KINGSTON



ANNUAL REPORT 1982

KINGSTON FIRE DEPARTMENT

Box Code for Fire Alarm System

Telephones

FIRE EMERGENCY 585-2521

BUSINESS - PERMITS 585-2461

POLICE 585-2121

Box
Number Location

2 — TEST	44 — MAIN ST. at SUMMER ST.
5 — FOREST FIRE	45 — MAIN ST. at BROOK ST.
2 — EXPRESSWAY	46 — MAIN ST. at HILLTOP AVE.
13 — MUTUAL AID	47 — MAIN ST. at THOMAS ST.
14 — PEMBROKE ST. at WESTERLY AVE.	48 — MAIN ST. at MAY AVE.
15 — SILVER LAKE REGIONAL SCHOOL	49 — MAIN ST. at PROSPECT ST.
16 — PEMBROKE ST. at SCHOOL ST.	51 — MAIN ST. at HOWLANDS LANE
17 — PEMBROKE ST. at WINTER ST.	52 — CRESCENT ST. at SMITH'S LANE
18 — PEMBROKE ST. at BROOKDALE AVE.	53 — PLYMOUTH LINE
19 — PEMBROKE ST. at GROVE ST.	54 — SMELT POND
21 — LAKE ST. at WEST ST.	62 — FIRE STATION, MAPLE ST.
22 — NO SCHOOL SIGNAL	63 — LANDING ROAD at MAPLE ST.
23 — GROVE ST. at PETERS GROVE	64 — RIVER ST. at JONES RIVER DRIVE
24 — TURA'S CORNER	71 — SUMMER ST. at GREEN ST.
25 — MAYFLOWER MILLS	72 — CENTER OF TOWN
26 — WAPPING ROAD at SOUTH ST.	73 — SUMMER ST. at TREMONT ST.
27 — WAPPING ROAD at RING ROAD	74 — SUMMER ST. at TARKILN ROAD
28 — WAPPING ROAD at WEST ST.	75 — WINTHROP at BROOKDALE
34 — ELM ST. at BROOK ST.	76 — WINTER at PINE
35 — ELM ST. at INDIAN POND ROAD	114 — HOWLANDS LANE at EAST AVE.
36 — SACRED HEART COMPLEX, Rt. 80	115 — ROCKY NOOK at COLE ST.
41 — MAIN ST. at MAPLE AVE.	116 — HOWLANDS LANE at LEIGH ROAD
42 — MAIN ST. at ELM ST.	117 — HOWLANDS LANE at DELANO AVE.
43 — MAIN ST. at GREEN ST.	

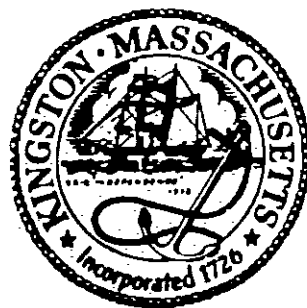
NO SCHOOL SIGNALS

22 ALL SCHOOLS AT 6:30 A.M.

ELEMENTARY ONLY AT 7:00 A.M.

Broadcast on WATD, WBET, WEEI, WHDH, and WPLM between 6:35 A.M.
and 8:00 A.M.

ANNUAL REPORT
OF THE
TOWN OFFICERS
OF THE
TOWN OF KINGSTON
MASSACHUSETTS



1982

*"They walked through life and left their imprint here.
They still live on in ways we cannot know.
Their love of life and living is not lost;
Their spirit carries on in those they loved
And reaches out to touch humanity.
A heritage continuing through the years."*

IN MEMORIAM

EDMOND C. DUBE

Died April 27, 1982

Served as one of the original call men of the Kingston Fire Department from July 19, 1924 until his retirement on February 19, 1970. He was made an honorary member of Engine Co. #1 and maintained a deep interest in the department.

CHARLES F. McANDREWS

Died September 11, 1982

Served as a member of the Park Commission from 1975 until his death, his term to have expired in 1983.

EARL S. SAMPSON

Died August 27, 1982

Was a member of the Board of Water Commissioners from 1954 to 1973. He served as Chairman from 1956 to 1960. He also was the Engineer of the committee for the construction of the Public Works building on Evergreen Street and at the request of the then Board of Selectmen designed said building.

WILFRED SANTERRE

Died October 18, 1982

Served as a call man for the Kingston Fire Department from 1964 until his retirement in 1981. He was made an honorary member of Engine Co. #1, continuing an active interest in department affairs until his death.

GEORGE A. WALSH

Died January 8, 1982

Served as Chairman of the committee for the construction of the Public Works building on Evergreen Street. For numerous years he served as Warden at town elections and as a checker at town meetings. He was Kingston's first Building and Health Inspector, serving from October 2, 1962 to July 19, 1976.

LESTER F. ZAHN

Died October 6, 1982

First elected to Playground Commission on March 7, 1931 and served to March 8, 1958. He was re-elected for nine three-year terms, a total of twenty-seven years, which in itself attributes to his deep interest and dedication to said commission.

These were all dedicated and conscientious servants to the town. We miss them and extend our sincere and heartfelt sympathy to their families.

TOWN OF KINGSTON REPORT OF THE TOWN CLERK

ELECTED OFFICIALS

	Term Expires
MODERATOR	
Lawrence I. Winokur	1983
SELECTMEN	
Charles L. Farrington, Jr., Chairman	1983
Thomas D. Lawton	1985
Joseph M. Palombo	1984
TOWN CLERK	
George W. Cushman	1984
TOWN TREASURER	
George W. Cushman	1984
TOWN COLLECTOR	
George W. Cushman	1983
ASSESSORS	
Lawrence B. Westgate, Chairman	1984
Louise W. Hatch	1983
James C. Judge	1985
BOARD OF HEALTH	
Catherine M. Macy, Chairman	1984
Alan P. Gnospelius, replaces Richard J. Arruda, who resigned.	1983
Paul A. Tura	1983
SCHOOL COMMITTEE	
Marilyn A. Basler, Chairman	1983
Barbara A. Balboni	1984
James S. Matatall	1984
Joan M. Ward	1985
Susan J. Winokur	1983
CONSTABLES	
Alfred D. Darsch, elected	1983
James R. Goonan, elected	1983
HOUSING AUTHORITY	
Kenneth J. Cram, Chairman	1986
Joseph M. Palombo, Vice Chairman	1983
Thomas L. Condon, Treasurer	1985
William J. O'Brien, appointed by Governor	1983
Roy E. Backstrom	1987

WATER COMMISSIONERS

Richard W. Loring, Jr., Chairman	1985
George D. Cravenho	1984
Fred D. Svenson, Jr.	1983

TREE WARDEN

Fred E. Nava	1983
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LIBRARY TRUSTEES

Alvan G. Bluhm, Chairman	1985
Phyllis W. Elwell, Secretary	1984
Roland S. Bailey, Treasurer	1983
Mary C. Cherry	1985
Gobin J. Stair	1983
Margaret J. Warnsman	1984

PLAYGROUND COMMISSION

George E. Cobb, Chairman	1985
James Butters	1983
John R. Edwards	1983
Donald L. Sauer	1984
Joseph B. Woods	1985

PARK COMMISSION

Stanley A. Antoniotti, Chairman, resigned 7/1/82	1984
Nancy E. Cloud	1983
Marie F. Shea	1983

Marie F. Shea appointed at a joint meeting of the Park Commission and the Board of Selectmen, 6/1/82.

Nancy E. Cloud appointed jointly by the Park Commission and the Board of Selectmen, 8/10/82.

Charles M. McAndrew, deceased 9/11/82.

PLANNING BOARD

Paul L. Armstrong, Chairman	1985
Harley S. Cadenhead	1987
Kenneth R. Heise	1986
Edmund J. King, Jr.	1984
Herbert F. Macy, Jr., Clerk	1983

MEASURER OF WOOD AND BARK

Michael F. Cavicchi	1983
W. Chadwick Maurer	1983
John E. Ruprecht	1983

DIRECTOR OF PLYMOUTH COUNTY EXTENSION SERVICE

George E. Fraser, II	1983
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SILVER LAKE REGIONAL SCHOOL DISTRICT COMMITTEE FROM KINGSTON

Marjorie F. Cadenhead	1985
James F. Carvalho	1983
George W. Cushman	1983
James D. Pratt	1984

OFFICERS APPOINTED BY THE SELECTMEN

CLERK TO THE SELECTMEN

Anita J. Hadley	1983
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TOWN ACCOUNTANT

Arthur E. Chaves	1984
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CONSTABLES

Alfred D. Darsch
Arthur L. Hayes
Michael J. Nilsen

LIAISON OFFICER

Charles L. Farrington, Jr.	1983
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SUPERINTENDENT OF STREETS

Carl G. Atwood	1985
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FIRE ENGINEERS

Jon H. Alberghini, Chief Fire Engineer	1983
Bruce F. Smith, Clerk	1983
Richard C. Scanlon	1983

FOREST FIRE WARDEN

DEPUTY FOREST FIRE WARDENS

Jon H. Alberghini	1983
Edgar W. Loring, II	1983
David C. McKee	1983
Robert E. Miller	1983
William J. O'Brien	1983

SUPERINTENDENT OF MOTH WORK

Fred E. Nava	1984
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DOG OFFICER

Robert E. Nicholas, Jr.	1983
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HARBORMASTER

Leo Vantangoli	1983
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SHELLFISH CONSTABLE

Edward H. Valla	1985
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REGISTRARS OF VOTERS

Rene J. Bouchard, Jr., Chairman	1983
George W. Cushman, Clerk	1984
Paul E. Tobin	1984
Colleen P. Costa	1985

OLD BURIAL GROUND MAINTENANCE

Kingston Evergreen Cemetery Association, Inc.

POUND KEEPER

Charles M. McAndrews, deceased 9/11/82.	1983
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FIELD DRIVER

Melvin Thorner resigned 6/30/82	1983
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FENCE VIEWERS

Robert H. Bunce	1983
Mary E. Lovett	1983
Louis W. Nogueira	1983

TRUSTEES UNDER THE WILL OF ICHABOD WASHBURN

Juliette A. Ayer	1986
Agnes C. Maurer	1986
George W. Schilling	1986

DIRECTOR OF CIVIL DEFENSE

Robert A. Mulliken	1983
Fred A. Staples, Deputy	1983

CIVIL DEFENSE OPERATIONS OFFICERS

Fred A. Staples	1983
Fred E. S. Woodworth, Deputy Director	1983

VETERANS' SERVICES

Samuel B. Babbitt, Jr.,	1983
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VETERANS' BURIAL PLOT

Samuel B. Babbitt, Jr.	1983
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TOWN COUNSEL

Karen Brown Gattozzi	1983
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ZONING APPEAL BOARD

Joseph A. Costa, Chairman	1985
James E. Colman, Clerk	1984
Elaine Cravenho	1983

Felix J. Childs, Alternate
Dennis P. O'Brien, Alternate

INDUSTRIAL COMMISSION

Joseph H. Benea	1987
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Raymond R. Chaves	1986
Robert W. Crosscup	1984
Ellen B. Drew	1985
Robert A. Jones	1983
Thomas N. Motte	1987
Richard A. Ottino	1985
Mario V. Vernazzaro	1987

INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY

Leon H. Balboni	1985
James Connors	1984
Ellen B. Drew	1987
Dexter L. Gasper	1986
Richard A. Ottino	1983

BURIAL AGENT

George W. Cushman	1983
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INSPECTOR OF ANIMALS

Raymond Russo, D.V.M.	1983
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EDUCATIONAL TRUST FUND

George W. Cushman, Chairman	1987
Phillip S. Cronin, Secretary	1984
Arthur T. Hand	1985
Francis M. Moran	1983
Horace C. Weston	1986
Lawrence I. Winokur	1987

WATERFRONT COMMITTEE

Thomas O.L. Sutcliffe, Chairman	1985
Antone J. Cazale	1983
Richard E. Dennehy	1985
Richard F. Gauthier	1984
John R. Hamilton, Jr.	1985
Gregory B. Kraft	1984
Mando A. Aldrovandi	1985

HEALTH AGENT

John H. Miller	1983
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INSPECTOR OF BUILDINGS

Stephen P. Andrews, Sr.	1983
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WIRE INSPECTOR

Arthur R. Davis	1983
Maurice O. Fernez, Alternate	1983

PLUMBING INSPECTOR

Frank Triffletti	1983
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Norman E. Bouchard, Alternate	1983
GAS INSPECTOR	
James A. Robare	1983
Robert Clyspen Kirkland, Alternate	1983
CONSERVATION COMMISSION	
George W. Schilling, Chairman	1984
Pine DuBois	1983
Delia N. Ferreira	1985
John F. Recke	1983
James A. Ruprecht	1984
Charles H. Tewksbury	1984
Manuel A.B. Tavares	1983
HISTORICAL COMMISSION	
John F. Bonomi	1984
Edward H. Holmes	1985
Marjorie T. LaPlante	1985
Mary O'Donnell	1984
Edward J. Valla	1983
Margaret J. Warnsman	1983
CAPITAL OUTLAY COMMITTEE	
Theodor Jones	1985
Daniel J. Murphy	1985
Charles W. Pickett	1985
Michael Ricciardi	1983
Dwight P. Smith	1984
David B. Wilson	1983
LOCAL RATION BOARD	
Charles L. Farrington, Jr.	Indefinite
Ronald Duperre	Indefinite
Ruth E. Sturtevant	Indefinite
OLD COLONY PLANNING COUNCIL	
Roscoe A. Cole, III	1984
Lawrence B. Westgate	1984
SEALER OF WEIGHTS AND MEASURES	
Michael F. Cavicchi	1983
OLD COLONY ELDERLY SERVICES, INC.	
Ann White	1983
KINGSTON ARTS COUNCIL	
Stephen Emiond	1984
Theodore Avery	1984
Melvin Thorner	1984

Charles Grigg	1984
Shirley Iritsky	1984
Linda Works	1984
Edward Nute	1984
Janet Wojtowics	1984
Edouard Duboron	1984
Teresa Reed	1984

CIVIL SERVICE**CHIEF OF POLICE:**

Daniel A. Welch

POLICE OFFICERS:

Richard J. Arruda, Alan L. Ballinger, Richard L. Bocash, Kenneth J. Cram, Wayne J. Christani, Donald H. Elwell, Dennis R. Facchini, Gordon R. Fogg, David R. Griffiths, John D. Morgan, Jr., Dennis P. O'Brien, Richard B. Pina, Robert A. Randall, James J. Schilling and Edward J. Sullivan.

Special police officers and officials from other towns are omitted from this report in order to conserve expense. Names are on file in the office of the Town Clerk and are available to those interested.

OTHER OFFICERS**SUPERINTENDENT OF SCHOOLS:**

Paul A. Squarcia

FINANCE COMMITTEE:

Gary J. Allen, Chairman, 1983; J. Michael Dunphy, 1984; Clifford D. Martin, 1984; Daniel J. Murphy, 1983; Susan J. Sherman, 1984; Thomas R. Varricchio, 1983; John C. Veracka, Jr., 1985 and David B. Wilson, 1985.

WAGE AND PERSONNEL BOARD:

Edwin D. Cram, 1984; Stephen E. Fisher 1985 and Alan F. Gnospelius.

ASSISTANT TOWN CLERK:

Mary W. Whiteley

FIREFIGHTERS — PERMANENT FORCE:

Jon H. Alberghini, FIRE CHIEF; David C. McKee, DEPUTY FIRE CHIEF; Michael F. Cavicchi, Robert T. Heath, Gregory B. Kraft, Kevin Nord, John Packard, Bernard H. Sampson and Leon F. Scott.

Call Force omitted from this report in order to conserve expense. Names are on file in the office of the Town Clerk and are available to those interested.

FIRE AND POLICE STATION BUILDING COMMITTEE:

Jon H. Alberghini, Daniel A. Welch, John C. Veracka, Jr., Leo C. Voght and Jeffrey D. Mulliken.

COUNCIL FOR THE AGING

Margaret E. Anti, 1983; Katherine R. Doten, 1983; Marion K. Duggan, 1983; John A. Glass, 1984; Hazel P. Jackson, 1985; Louise A. Snow, 1983 and Ann White.

DIRECTOR OF THE COUNCIL FOR THE AGING:

Mary Anne Martin

CENTRAL PLYMOUTH WATER DISTRICT:

Fred D. Svenson, Jr.

TOWN CHARTER STUDY COMMITTEE:

Harley S. Cadenhead, Irma A. Ruffini and D. Charles Wusenich, Roscoe A. Cole, Jr. and Charles Riordan. Mr. Cadenhead resigned and James C. Judge was appointed in his place.

YOUTH COMMISSION:

Jacqueline Collins, 1984; Jeanette Durgin, 1984; Donna M. Farrington, 1983; Paula B. Fisher, 1984; Carolyn A. Judge, 1983; Carole P. Ottino, 1985 and Susan J. Winokur, 1985.

DIRECTOR — YOUTH COMMISSION:

Deena R. Strauss — Beals

FEDERAL, STATE AND COUNTY OFFICERS

UNITED STATES SENATORS: Edward M. Kennedy, Boston, 2241 Dirksen Senate Office Building, Washington, D.C. 20510 and Paul E. Tsongas, 80 Mansur Street, Lowell, Mass.

REPRESENTATIVE IN CONGRESS: Gerry E. Studds, 16 Black Horse Lane, Cohasset, Ma., House Office Building, 1501 Longworth, Washington, D.C. 20515.

GOVERNOR: Michael S. Dukakis

COUNCILLOR: John Britland, 20 LeBaron Street, Fall River, Mass.

STATE SENATOR (Second Plymouth District): Edward P. Kirby, 379 Harvard Street, Whitman, Mass.

STATE REPRESENTATIVE IN GENERAL COURT (First Plymouth District): Peter Forman, 55 Warren Avenue, Plymouth, Mass.

PLYMOUTH COUNTY COMMISSIONERS: Gerard F. Burke, 253 Ash Street, Brockton, Mass.; Chairman; Joseph W. McCarthy, 24 Hayden Avenue, Whitman, Mass. and Matthew C. Striggles, 343 Pine Street, Bridgewater, Mass.

SHERIFF — PLYMOUTH COUNTY: Peter Y. Flynn, Obery Heights, Plymouth, Mass. Residence: 326 Main Street, Bridgewater, Mass.

COUNTY TREASURER: John F. McLellan, 88 Richard Road, Abington, Mass.

REGISTER OF DEEDS: John D. Riordan, 209 Green Street, Abington, Mass.

REGISTER OF PROBATE AND INSOLVENCY: John J. Daley, 487 Summer Street, Bridgewater, Mass.

STATISTICS

Population, January 1, 1980	7,356
Legal Voters, January 1, 1983	3,859

PRECINCT I

Democrats	760
Republicans	271
Independents	<u>908</u>
Total	1,939

PRECINCT II

Democrats	646
Republicans	361
Independents	<u>913</u>
Total	1,920

TOTALS OF PRECINCT I & II

Democrats	1,406
Republicans	632
Independents	<u>1,821</u>
Grand Totals	3,859

TOWN OF KINGSTON
COMMONWEALTH OF MASSACHUSETTS

ANNUAL TOWN MEETING

MAY 1, 1982

The annual town meeting was called to order at 10:18 A.M. by the Moderator, Lawrence I. Winokur. The warrant was not read by unanimous consent.

Mr. Winokur introduced Rev. Donald E. Nickerson of the Kingston Baptist Church and asked him to offer the invocation for this meeting. Mr. Nickerson gave a beautiful prayer and undoubtedly set the tone of the meeting. Following the prayer, Mr. Winokur asked the voters to rise and to salute the flag.

Senator Edward P. Kirby was privileged to give the meeting a few interesting remarks in reference to the problems that are now facing the Senate, and the Town of Kingston.

Representative Peter Forman did likewise. The remarks were accepted as very interesting and of great concern to us all. The meeting extended their sincere thanks for taking the time to be with us this morning.

Mr. Richard W. Loring, Jr., Chairman of the Board of Water Commissioners, Member George D. Cravenho and Member Fred D. Svenson, Jr., under the direction of the chairman spoke briefly on the great work the former water commissioners had done for the town. Richard W. Loring, Sr. served approximately thirty years as a member of the board; Mr. Amelio Ruffini served several years as a great member, as well as Mr. Preston B. Easterbrooks. Mr. Loring, Sr. and Mr. Ruffini were asked to come to the front of the meeting at which time the present water commissioners presented them a plaque which is very attractive with an old fashioned faucet extending from the plaque with a plate giving their names and years they served the town with a statement being presented for long and dedicated service to the Town of Kingston. Mr. Easterbrooks, for health reasons, was unable to be at the meeting this morning; however, his plaque was given to Mr. Cushman who will see that Mr. Easterbrooks receives it. Mr. Loring's speech was as follows:

"Fellow townspeople: Before we begin this year's town meeting, I would like to take a minute, as chairman of the water commissioners, to speak in their behalf in acknowledging the three men who served as water commissioners until December, 1980. Each of these men brought to the commission their particular quality but all three men were men of principle.

It is because of that principle that this board has been able to serve you for the past year, but as we gained a little knowledge we began to realize how fortunate the town had been to have the past water commissioners. It was through their knowledge and dedication that we, as townspeople, will have one of the finest water systems for the foreseeable future.

Approximately sixty years of knowledge will not be learned by our board overnight, but, with the guidance of these men to assist us whenever asked, and

sometimes when not asked, we intend to continue to maintain, develop and protect the pure water system they developed for the town.

These men fought and won the initial battles with the City of Brockton over the taking of surface water from within the Town of Kingston, and I hope that we may be as fortunate.

We, as water commissioners, have developed a plaque for each of these men and at this time I would like to ask Richard Loring and Amelio (Mike) Ruffini to come forward to receive theirs. Preston Easterbrooks is recuperating from a short illness and could not be here today."

Applause was given to these members who were present.

The oath of office was given to the following tellers: John A. Glass, Anna B. McAdams, Earle M. Zahn, Harley S. Cadenhead and June A. Ballinger.

The Moderator, Mr. Winokur, took the opportunity to recognize Mr. George W. Cushman and informed the meeting that the 1981 annual town report was dedicated to Mr. Cushman and he read the message under the picture which is contained in the report and also made many personal remarks. Mr. Cushman was delighted by this recognition and through this report, wishes to thank all the persons who were present as well as the citizens of the town for their many kindnesses and thoughts over the fifty years he has served as Town Clerk, Treasurer and Tax Collector. He was given a standing ovation.

The following dedication appeared in the 1981 annual town report for Mr. Cushman's recognition:

"It is fitting and proper that the historic Town of Kingston dedicate the 1981 Town Report to George William Cushman as he concludes fifty years of dedicated service to his native Town. His length of service is unique. He has given a new dimension to the words: kindness, understanding, concern and expertise. The legacy of the Cushmansonian years to future generations of Kingston citizens is professional excellence."

On the motion of William B. Martin it was voted for this town meeting to allow town accountant, Mr. Arthur Chaves, and their chief of police, Daniel Welch, being non-voters, to attend this town meeting. Also, Richard M. Serkey of Plymouth was given permission to address the meeting when necessary.

Article 1. On the motion of Joseph M. Palombo, voted unanimously that the reports of the town officers as printed in the 1981 town report or on file with the Town Clerk be accepted.

Article 2. Leslie S. Cavicchi moved that sections of the Wage and Personnel Bylaw be amended as recommended by the Wage and Personnel Board and as printed in the 1981 town report.

After a discussion and on the motion of Joseph M. Palombo it was voted that Article 2 be postponed indefinitely.

Before the vote was taken on the motion of Joseph M. Palombo it was voted that Article 2 be postponed indefinitely.

Before the vote was taken on the motion to postpone indefinitely, Mr. Charles E. Wehner moved the question.

Article 3. On the motion of Gary Joseph Allen, it was voted that the salaries of the several elected officers of the Town be fixed as follows, effective July 1, 1982:

Moderator	\$ 100.
Treasurer	5,896.
Collector	9,829.
Town Clerk	3,714.
Chairman, Board of Selectmen	1,500.
Other Selectmen, each	1,200.
Chairman, Board of Health	1,200.
Other Health Members, each	850.
Full Time Assessor	14,534.
Other Assessors, each	1,200.
Chairman, Water Commission	450.
Other Water Commissioners, each	400.
Tree Warden	3,500.

Mr. Winokur adjourned this annual town meeting for a special town meeting that was duly posted for 11:00 o'clock and that the annual town meeting will continue after the completion of the article in the special town meeting. The time was 11:14 AM. The warrant was not read.

SPECIAL TOWN MEETING

May 1, 1982

A special town meeting was called to order at 11:15 by the Moderator, Mr. Winokur.

Article 1. On the motion of Lawrence B. Westgate voted unanimously that the sum of \$20,000. be transferred from free cash and added to the appropriation entitled "Assessors: Expenses".

FINANCE COMMITTEE RECOMMENDS FAVORABLE ACTION

Article 2. On the motion of William B. Martin voted that the sum of \$2,081. be transferred from free cash and added to the appropriation entitled "Police — Maintenance: Expenses".

FINANCE COMMITTEE RECOMMENDS FAVORABLE ACTION

Article 3. On the motion of Joseph M. Palombo voted that the sum of \$3,341.08 be transferred from free cash and added to the appropriation entitled "Police — Maintenance: Salaries and Wages".

FINANCE COMMITTEE RECOMMENDS FAVORABLE ACTION

Article 4. On the motion of William B. Martin voted that the sum of \$8,000. be transferred from free cash and added to the appropriation entitled "Selectmen: Expenses".

FINANCE COMMITTEE RECOMMENDS FAVORABLE ACTION

Article 5. On the motion of Joseph M. Palombo voted that the sum of \$8,000. be transferred from free cash and added to the appropriation entitled, "Veterans' Benefits: Expenses".

FINANCE COMMITTEE RECOMMENDS FAVORABLE ACTION

Article 6. On the motion of William B. Martin voted that the sum of \$2,000. be transferred from free cash and added to the appropriation entitled "Snow Removal: Salary and Wages".

FINANCE COMMITTEE RECOMMENDS FAVORABLE ACTION

Article 7. On the motion of Joseph M. Palombo voted that the sum of \$8,000. be transferred from free cash and added to the appropriation entitled "Snow Removal: Expenses".

FINANCE COMMITTEE RECOMMENDS FAVORABLE ACTION

Article 8. On the motion of William B. Martin voted that members of the Fire Department be exempt from being liable to serve as a juror in accordance with the provisions of Section 1 of Chapter 234 of the General Laws.

FINANCE COMMITTEE RECOMMENDS FAVORABLE ACTION

On the motion of James Judge voted to adjourn this special town meeting at 11:38 A.M.

GEORGE W. CUSHMAN,
Town Clerk

The adjourned town meeting was again called to order at 11:39 A.M. Before any action was conducted James C. Judge made the following report to the voters:

"Mr. Moderator, Fellow Townspeople, good morning.

I would like to take this time to cover some of the significant areas of the budget that we feel need some clarification prior to your voting upon them today. First, as promised the last time we met in this forum, we asked you to vote No Action on the proposal of police dispatchers until we could analyse the impact. We have done so. Included within the police budget today are the necessary funds for the equipment \$59,262. and five police*fire dispatch clerks. We have budgeted the five people at the same rate the four fire dispatchers are currently being paid because that budget has yet to be negotiated by the selectmen and the union.

Two points should be mentioned here: 1st — the police-fire dispatch clerks would be a new position within the AFSCME contract. Secondly — the budget amount for the fire dispatchers has been eliminated from the fire salaries line item. This does not mean the fire dispatchers are to be laid off. We hope they will be the first four people hired to fill the five new positions and I'm sure that when their union is in negotiation this matter will be addressed. The FINCOM, after thorough investigation, has proposed to house the dispatchers at the police station, thus increasing the on the road police force and also allowing the police station to be manned twenty-four hours per day. We have included enough funds to pay for all the necessary equipment needed to make this change right down to a remote door closer for the fire station doors from the police station. The total impact of this change is approximately \$91,700. of which \$59,000. is a one time charge for equipment.

"The second area that may need some explanation is the Fincom guidelines you were handed upon entering. The Finance Committee was able to include the recently: as recently as last night at 7:30 P.M., negotiated pay raises by the Selectmen for the police and fire contracts. These increases have not been included in the budget breakdown booklet you have and it will be necessary to make adjustments to each line item affected. Due to the fact that the Selectmen were in negotiation with the three various unions we included no raises for any town employees other than step raises in any salary line item. It will therefore be necessary to make adjustments within Article 3 to reflect raises for the treasurer-collector, clerk and the full time assessor. The percentage increase negotiated by the selectmen is 4% for the police and fire and this is the percentage increase we will be recommending for these two positions. I must point out that as we make these changes, that \$55,944. amount labeled within Prop. 2½ will be decreasing. This figure is the best estimate we can make based on available figures at this time. We also must bear in mind there is still one union that is still negotiating with the selectmen and their increase, if any, will have to come from this figure. We will have to have a special town meeting to approve this contract and we will be able to make any necessary adjustments at that time. Hopefully, we will have more concrete figures than those of last year at the special town meeting. The Finance Committee feels that we are presenting town meeting with a budget the town can afford and offer the necessary services that make this town a little special to all of us."

Each voter was presented the following guidelines for fiscal year 1982-1983:

Total Levy Limit	\$3,894,300.00
Appropriations Recommended:	
Budget Items:	5,195,894.00
Includes Schools:	
Elementary	(\$1,427,201.00)
Regional	(854,365.00)
Vocational	(1,000.00)
Add Warrant Articles	76,205.00**
	<u>\$5,272,099.00</u>

Less:	
Free Cash	150,000.00
State est. receipts	958,173.00*
Local est. receipts	451,540.00***
Revenue Sharing	<u>218,745.00</u>

1,778,458.00
\$3,493,641.00

Add:	
State & County Assessments	169,715.00*
Provision for Abatement & Exemption	<u>175,000.00*</u>

344,715.00
\$3,838,356.00

WITHIN PROPOSITION 2½ LEVY LIMIT BY

Last Year's figure*

\$55,944.00

As recommended by FINCOM**

Last Year's Figure plus water rate increase voted by water commissioners***

Mr. Martin, acting as chairman of the Board of Selectmen in the absence of Mr. Farrington who was confined to his bed due to illness, made a few comments regarding the operation of the town.

Article 4. James C. Judge moved that budget items 1-79 inclusive be raised and appropriated as recommended by the Finance Committee and be recited individually, and those items questioned, if any, be tabled, and discussed separately from the floor after the entire budget has been read.

Prior to the vote the following budget items were discussed briefly with questions asked.

Item Department

3. Selectmen — Expenses
4. Town Accountant — Salaries & Wages
5. Town Accountant — Expenses
6. Treasurer & Collector — Salaries & Wages
8. Town Clerk — Salaries & Wages
10. Assessors — Salaries & Wages
18. Building, Wiring & Plumbing — Salaries & Wages
26. Police — Salaries & Wages
27. Police — Expenses
28. Police — Career Incentive Pay
33. Fire Maintenance — Salaries & Wages
34. Fire Maintenance — Expenses
44. Care of Municipal Property — Expenses
54. Schools — Kingston Elementary School — Salaries, Wages, Expenses, Maintenance.
56. Silver Lake Regional School — Operating Budget
58. Library — Expenses

63. Selectmen — Other
64. Council on Aging — Salaries & Wages
65. Council on Aging — Expenses
74. Water — Salaries & Wages

GENERAL GOVERNMENT

MODERATOR:

1. Salary 5100.00

SELECTMEN:

2. Salaries & Wages 30,661.00
3. Expenses
Question Only 3,535.00

TOWN ACCOUNTANT:

4. Salaries & Wages
Question Only 30,765.00
5. Expenses
Question Only 1,980.00

TREASURER & COLLECTOR:

6. Salaries & Wages
Finance Committee Recommended Change 39,816.00
7. Expenses 22,100.00

TOWN CLERK:

8. Salaries & Wages
Finance Committee Recommended Change 15,760.00
9. Expenses 2,725.00

ASSESSORS:

10. Salaries & Wages
Finance Committee Recommended Change 27,763.00
11. Expenses 14,401.00

ELECTION & REGISTRATION:

12. Salaries & Wages 20,546.00
13. Expenses 7,200.00

APPEALS BOARD:

14. Salaries & Wages 750.00
15. Expenses 1,045.00

PLANNING BOARD:

16. Salaries & Wages 1,500.00
17. Expenses 346.00

BUILDING, WIRING & PLUMBING:

18. Salaries & Wages
Harley S. Cadenhead moved to amend this
budget item to read — amount to be

\$15,848. instead of \$16,848. — the reduction to come out of the Building Inspector's wages.

MOTION WAS DEFEATED

19. Expenses 16,848.00

INDUSTRIAL DEVELOPMENT COMMISSION:

20. Expenses 500.00

FINANCE COMMITTEE:

21. Salaries & Wages 750.00
22. Expenses 391.00

WAGE & PERSONNEL BOARD:

23. Salaries & Wages 750.00
24. Expenses 300.00

CAPITAL OUTLAY COMMITTEE:

25. Expenses 100.00

PROTECTION OF PERSON AND PROPERTY:

POLICE:

26. Salaries & Wages
Charles E. Wehner moved to amend Item
26 by a reduction of \$74,369.

AMENDMENT WAS CARRIED

- VOTED 414,165.00

27. Expenses

Charles E. Wehner moved to amend Item
27 by a reduction of \$49,000.

AMENDMENT WAS CARRIED

- VOTED 19,579.00

28. Career Incentive

Finance Committee Recommended Change

44,000.00

SHELLFISH:

29. Salaries & Wages 1,710.00
30. Expenses 970.00

HARBORMASTER:

31. Salaries & Wages 1,920.00
32. Expenses 1,305.00

FIRE MAINTENANCE:

33. Salaries & Wages
Charles E. Wehner moved to amend Item
33 to increase by \$51,176.

AMENDMENT WAS CARRIED

- VOTED 290,302.00

34. Expenses	
Finance Committee Recommended Change	31,740.00
1:05 P.M. On the motion of Joseph Palombo voted to adjourn for lunch until	
2:00 P.M.	
2:05 P.M. The annual town meeting was again called to order.	
TREE WARDEN:	
35. Salaries & Wages	33,025.00
36. Expenses	10,015.00
CIVIL DEFENSE:	
37. Salaries & Wages	240.00
38. Expenses	645.00
DOG OFFICER:	
39. Salaries & Wages	2,000.00
40. Expenses	1,510.00
SEALER — WEIGHTS & MEASURES:	
41. Salaries & Wages	750.00
42. Expenses	360.00
CARE OF MUNICIPAL PROPERTY:	
43. Salaries & Wages	13,170.00
44. Expenses	84,500.00
Question Only	
INSURANCE:	
45. Expenses	246,768.00
HEALTH & SANITATION:	
46. Salaries & Wages	21,735.00
47. Expenses	79,644.00
GENERAL HIGHWAYS:	
48. Salaries & Wages	124,076.00
49. Expenses	110,000.00
SNOW REMOVAL:	
50. Salaries & Wages	12,000.00
51. Expenses	35,000.00
VETERANS' BENEFITS:	
52. Salaries & Wages	4,000.00
53. Expenses	32,102.00
KINGSTON ELEMENTARY SCHOOL	
54. Salaries, Wages, Expenses, Maintenance	1,427,201.00
Question Only	
55. Vocational Education	1,000.00

SILVER LAKE REGIONAL SCHOOL:

56. Operating Budget	
Question Only	854,365.00
LIBRARY:	
57. Salaries & Wages	53,792.00
58. Expenses	
Question Only	29,500.00
RECREATION: PLAYGROUND:	
59. Salaries & Wages	15,000.00
60. Expenses	12,200.00
PARKS & PUBLIC BEACHES:	
61. Salaries & Wages	12,355.00
62. Expenses	3,789.00
63. SELECTMEN — OTHER	
Question Only	189,983.00
COUNCIL ON AGING:	
64. Salaries & Wages	
Question Only	16,895.00
65. Expenses	
Question Only	6,287.00
HISTORICAL COMMISSION	
66. Expenses	0
SAMPSON & MAGLATHLIN FUND:	
67. Expenses	50.00
COUNTY AID TO AGRICULTURE:	
68. Expenses	270.00
WATERFRONT:	
69. Expenses	2,400.00
YOUTH COMMISSION:	
70. Salaries & Wages	6,750.00
71. Expenses	2,500.00
CONSERVATION COMMISSION:	
72. Salaries & Wages	1,925.00
73. Expenses	1,395.00
WATER:	
74. Salaries & Wages	
Question Only	57,883.00
75. Expenses	116,311.00
MATURING DEBT:	
76. Maturing Debt	286,600.00
77. INTEREST ON MUNICIPAL BONDS	94,743.00

78. INTEREST IN ANTICIPATION
79. RESERVE FUND

8,000.00
50,000.00
\$5,110,985.00

The budget under Article 4 was then voted unanimously as amended.

Article 5. On the motion of William B. Martin voted that the sum of \$218,745.92 be transferred from the Revenue Sharing Accounts as follows from the account entitled "Public Law 92-512" the sum of \$118,745.92 to the account entitled "Police-Maintenance: Salaries and Wages, to reduce the amount needed to be appropriated for Police-Maintenance: Salaries and Wages; and the sum of \$100,000. to the account entitled Fire-Maintenance: Salaries and Wages to reduce the amount needed to be appropriated for Fire Maintenance: Salaries and Wages.

Article 6. On the motion of George W. Cushman voted that the town authorize the treasurer with the approval of the selectmen to borrow in anticipation of the revenue for the fiscal year beginning July 1, 1982, and in accordance with the provisions of the General Laws, Chapter 44, Section 4, as amended, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, as amended.

Article 7. On the motion of William B. Martin voted that the following sums of money be allocated from the income account of the Elizabeth B. Sampson Memorial Fund and that all expenditures be under the supervision of the respective departments:

Town Clerk, for envelope sealer, postage meter machine	\$ 2,651.
Elementary School, microcomputers and software	10,250.
Civil Defense; trailer	3,000.
Highway Department, tools	1,500.
Water Department, tools, gate, and service box locator	2,000.
Police Department, lease of police teletype system for one year	3,000.
Trustees' Bond	210.

2:08 P.M. Number of voters present — 104

Article 8. to see if the town will vote various appropriation balances be closed to Surplus Revenue, or to take any other action relative thereto.

NO MOTION MADE UNDER THIS ARTICLE

Article 9. To see if the town will vote to raise and appropriate or transfer from unappropriated available funds in the treasury a sum of money for the payment of certain unpaid bills of prior years.

NO MOTION MADE UNDER THIS ARTICLE

Article 10. On the motion of Joseph M. Palombo voted unanimously that the sum of \$14,255. be raised and appropriated for the purchase of two cruisers to be used by the Police Department and that the selectmen be authorized to dispose of the present two police vehicles.

Article 11. On the motion of Chief Jon H. Alberghini voted that the sum of \$9,500. be raised and appropriated for the purchase of a car for the Fire Department and that the selectmen be authorized to dispose of the present car.

FINANCE COMMITTEE RECOMMENDS FAVORABLE ACTION

Article 12. John C. Veracka, Jr. moved that the town authorize the transfer of town-owned land shown on the Kingston Assessors' map 6 as Lot 336 (Main Street) and Lot 340 (Maple Avenue) to the Board of Selectmen to be used for the purpose of constructing a police and fire station thereon.

William B. Martin moved an amendment to be added to the original motion, this motion being contingent on the passage of Article 13.

AMENDMENT IS CARRIED

Then a vote was taken on the original motion as amended and it was voted that the town authorize the transfer of town-owned land shown on the Kingston Assessors' Map 6 as Lot 336 (Main Street) and Lot 340 (Maple Avenue) to the Board of Selectmen to be used for the purpose of constructing a police and fire station thereon, this being contingent on the passage of Article 13.

The Vote Was Yes — 79; No - 23.

THIS MEETS THE 2/3's REQUIREMENT.

FINANCE COMMITTEE RECOMMENDS FAVORABLE ACTION

Article 13. On the motion of John C. Veracka, Jr. voted that the sum of \$15,000. be raised and appropriated for the purpose of obtaining preliminary plans, estimates, and working drawings for the construction and equipping of a new police and fire station, said amount to be expended by the police/fire station building committee and said committee to report to the next annual town meeting.

FINANCE COMMITTEE RECOMMENDED NO ACTION

Article 14. On the motion of William B. Martin voted unanimously that the sum of \$12,000. be raised and appropriated for the purchase of a truck for the water department and that the selectmen be authorized to dispose of truck now used by the highway department.

FINANCE COMMITTEE RECOMMENDS FAVORABLE ACTION

Article 15. On the motion of Joseph M. Palombo voted that the sum of \$10,640. be raised and appropriated to meet the town's share, and that the sum of \$31,930. be transferred from free cash in anticipation of reimbursement as the state's share of the cost of work under Chapter 90, Section 34 (2a) of the General Laws, being funded by Chapter 732 of the Acts of 1981 for the fiscal years 1982 and 1983.

Article 16. On the motion of William B. Martin voted unanimously that the sum of \$8,906. be raised and appropriated to meet the town's share and that the sum of \$26,717. be transferred from free cash in anticipation of reimbursement as the state's share of the cost of work under Chapter 90, Section 34 (2a) of the General Laws.

Article 17. On the motion of Richard W. Loring, Jr. voted unanimously that the sum of \$16,372.21 be raised and appropriated and the sum of \$29,627.79 be transferred from the following previously appropriated accounts for the replacement of the roof on the reservoir off Indian Pond Road:

1. Water — purchase of land etc. off Wapping Road..... \$ 512.00
2. Water — acquiring land off Elm St. 1,501.07
3. Study for additional wells 1,419.71
4. Well — Mill Gate Rd. 22,612.75
5. Water — land for well site off Smith's Lane 47.24
6. Water — completion of appraisal (step 1) land near Smith's Lane 250.00
7. Water — Main - Elm St. 775.73
8. Water — cleaning and painting water tank — Smith's Lane 2,509.29

FINANCE COMMITTEE RECOMMENDS FAVORABLE ACTION

Article 18. On the motion of George D. Cravenho voted that the Board of Selectmen be authorized to petition the General Court for the passage of legislation authorizing the water commissioners of the town to deposit receipts received in excess of budgetary appropriations i.e., salaries, wages and expenses, not including bonded indebtedness, from their department with the treasurer of the town to be held in a separate account to be administered by the water commissioners and approved by the finance committee not to exceed \$50,000. per year and further provided that said receipts may be expended or carried over by the commissioners with the approval of the Finance Committee without further appropriation for the purpose of maintaining, repairing and developing the water distribution system of the town.

Article 19. On the motion of Joseph M. Palombo voted unanimously that the town transfer for Library purposes from the account entitled "State Aid for Libraries — Reserved for Appropriations," the sum of \$3,388. received from the Commonwealth of Massachusetts during FY82 and any other amount that has been or will be received during the fiscal year ending June 30, 1982.

Article 20. On the motion of William B. Martin voted that the town vote to withdraw from the Plymouth County Mosquito Control District pursuant to the provisions of the General Laws, Chapter 252.

Article 21. Joseph M. Palombo moved that the town authorize and approve the filing with the General Court a petition as printed in the warrant for the annual town meeting for the licensing and keeping of dogs in the town.

William B. Martin moved an amendment to strike out "but shall be appropriated solely for animal care and control".

AMENDMENT IS CARRIED

Charles E. Wehner moved an amendment to eliminate \$7.00 and \$4.00 and in their place to insert \$6.00 and \$3.00.

AMENDMENT WAS CARRIED BY A VOTE: YES — 44; NO — 41.

A vote was then taken on the motion as amended and it was voted unanimously that the town authorize and approve the filing with the General Court a petition as printed in the warrant for the annual town meeting for the licensing and keeping of dogs in the town by striking out the words "but shall be appropriated solely for animal care and control and eliminate \$7.00 and \$4.00 and in their place to insert \$6.00 and \$3.00; and then the act relative to the licensing and keeping of dogs in the Town of Kingston, be it enacted, etc. as follows:

SECTION 1. Notwithstanding the provisions of Section 139 of Chapter 140 of the General Laws or any other provision of law to the contrary, the annual fees to be charged by the Town of Kingston for the issuance of dog licenses shall be as follows:

- unspayed and unneutered dogs — \$6.00
- spayed and neutered dogs — 3.00

SECTION 2. Notwithstanding the provisions of Chapter 140 or any other provision of law to the contrary, all money received for licenses or from the sale of dog licenses by the Town of Kingston or recovered as fines or penalties by said Town under the provisions of said Chapter 140 relating to dogs shall be paid into the treasury by said Town of Kingston and shall not thereafter be paid over by the Town Treasurer to the County of Plymouth.

SECTION 3. Notwithstanding any provision of the law to the contrary any animal pound as defined in Section 1 of Chapter 49A of the General Laws which is located in such town is hereby exempt from the provisions of Section 3 of said Chapter 49A, and no such animal pound located in such town shall be permitted to deliver from its available impounded animals any animal to a licensee as defined in said Section 1 of said Chapter 49A for the purpose of scientific investigation, experimentation, instruction or testing of drugs and medicine.

Article 22. On the motion of James C. Judge voted unanimously that the reporting period of the Charter Study Committee be extended to the next annual town meeting.

Article 23. David R. Griffiths moved that the town accept the provisions of Section 7A of Chapter 32B of the General Laws and that the town increase from 50 to 75 per cent its share of the group insurance premium for employees' health and medical insurance.

On motion of William B. Martin voted that David Healey be allowed to speak on this article.

FINANCE COMMITTEE RECOMMENDED NO ACTION MOTION WAS DEFEATED

Article 24. William B. Martin moved that Article VIII, Section 3, of the town bylaw be amended by striking the present section and adding the following section: "Any board or committee having authority to contract for the purchase

of equipment, supplies or materials shall be subject to competitive bidding if in excess of \$2500. (such contracts to be in writing)."

FINANCE COMMITTEE RECOMMENDED NO ACTION MOTION WAS DEFEATED

Article 25. On the motion of William B. Martin voted that the town bylaw be amended by adding to Article X a section 5 as printed in the warrant for the annual town meeting which shall prohibit unnecessary, excessive, or unusual noises.

ARTICLE X, Section 5

(a) It shall be unlawful for any person or persons occupying or having charge of any building or premises or any part thereof in the town, other than that section of any establishment licensed under Chapter 138 of the General Laws to cause or suffer or allow any unnecessary, loud, excessive or unusual noises in the operation of any radio, phonograph or other mechanical soundmaking device or instrument, or reproducing device or instrument, or in the playing of any band, orchestra, musician or group of musicians, or in the use of any device or amplify the aforesaid, or the making of loud outcries, exclamations or other loud or boisterous noises or loud and boisterous singing by any person or group of persons or in the use of any device to amplify the aforesaid noise, where the noise is plainly audible at a distance of four hundred feet from the building, structure, vehicle or premises in which or from which it is produced. The fact that the noise is plainly audible at a distance of one hundred and fifty feet from the vehicle or premises from which it originates shall constitute Prima Facie evidence of a violation of this bylaw.

(b) It shall be unlawful for any person or persons being present in or about any building, dwelling premises, shelter, boat or conveyance or any part thereof, other than that section of any establishment licensed under Chapter 138 of the General Laws, who shall cause or suffer or countenance any loud, unnecessary, excessive or unusual noises, including any loud, unnecessary, excessive or unusual noises in the operation of any radio, phonograph, or other mechanical sound making device, or instrument, or reproducing device or instrument, or in the playing of any band, orchestra, musician, or group of musicians, or the making of loud outcries, exclamations, or other loud or boisterous noises or loud and boisterous singing by any person or group of persons, or in the use of any device to amplify the aforesaid noise, where the aforesaid noise is plainly audible at a distance of one hundred and fifty feet from the building, dwelling, premises, shelter, boat, or conveyance in which it is produced. The fact that the noise is plainly audible at a distance of four hundred feet from the premises from which it originates shall constitute Prima Facie evidence of a violation of this bylaw. Any person shall be

deemed in violation of this bylaw, who shall make, or aid, or cause, or suffer, or countenance, or assist in the making of the aforesaid and described improper noises, disturbance, breach of the peace, and the presence of any person or persons in or about the building, dwelling, premises, shelter, boat, or conveyance or any part thereof during a violation of this bylaw shall constitute Prima Facie evidence that they are a countenancer to such violation.

(c) Any person violating the provisions of this bylaw shall be punished by a fine not to exceed two hundred (\$200) dollars for each offense.

Article 26. On the motion of William B. Martin voted that the town bylaw be amended by adding ARTICLE XIX "LICENSING AND REGULATION OF DEALERS IN PRECIOUS METALS" as printed in the warrant for the annual town meeting.

ARTICLE XIX, LICENSING AND REGULATION OF DEALERS IN PRECIOUS METALS

Section 1. No person shall collect, deal in or keep a shop for the purchase, sale or barter of precious metals in any building or place within the limits of the town without a license from the Board of Selectmen.

Section 2. For the purpose of this bylaw, the term "precious metals" shall include any precious metal such as gold, silver, or platinum, without regard to the form or amount of such precious metal, or whether or not such precious metal is an incidental or minor component of some other article such as jewelry, bric-a-brac, statuary, or the like.

Section 3. The Board of Selectmen may license suitable persons to be dealers in the keepers of shops for the purchase, sale or barter of precious metals at such places within the town as may be designated in such licenses under such conditions and restrictions as are prescribed in this article, which shall be incorporated in every such license. The fee for the granting of such license shall be fifty (50) dollars.

Section 4. No dealer or keeper of a shop as described in this section shall directly or indirectly make any purchase or receive by way of barter or exchange from a minor knowing or having reason to believe him to be such.

No item, described in this section purchased or received shall be sold or altered in appearance, form, or substance until a period of at least fifteen (15) days from the date of its purchase except when such period is waived by the Chief of Police or his designee.

Section 5. Every such licensee shall make out and deliver to the Chief of Police each day a legible and correct list containing an accurate

description of all precious metals purchased during the preceding business day, name and address from whom purchased, the prices paid therefor, the time when such articles were purchased and the respective number of such items.

Section 6. Every keeper of a shop licensed as provided in this article shall put in some suitable and conspicuous place on his shop a sign having his name and occupation legibly described thereon and shall keep a book in which shall be written in English, at the time of every purchase, a description of the precious metal so purchased, the name, age, and residence of the person from whom purchased and the day and hour when such purchase was made. Such book and all articles purchased shall at all times be available for the inspection of the Chief of Police or his designees.

Section 7. Every dealer in precious metals shall have suitable scale approved by the Town Sealer of Weights and Measures. Said scales shall be annually tested and sealed.

Section 8. Whoever, not being licensed as required by this Article, deals in, keeps a shop for the purchase, sale or barter of precious metals or whoever being licensed is a dealer in any place or manner other than that designated in his license or whomever, after notice to him that his license has been revoked or whomever violates any rule, regulation or restriction contained in his license shall be subject to a fine of not less than fifty (50) dollars nor more than two hundred (200) dollars, and each day of such violation shall constitute a separate offense.

Article 27. On the motion of Joseph M. Palombo voted that the Selectmen be authorized to grant, insofar as they have the right to do so, to Commonwealth Electric, and New England Telephone and Telegraph Company, their successors and assigns as tenants in common, or any licensee from either of them (hereinafter called the Grantees), the perpetual right and easement as printed in the warrant for the annual town meeting.

VOTE — YES 78; NO — 1
MOTION IS CARRIED

This vote authorizes the selectmen to grant, insofar as they have the right to do so, to Commonwealth Electric and New England Telephone and Telegraph Company, their successors and assigns as tenants in common, or any licensee from either of them (hereinafter called the Grantees), the perpetual right and easement to locate, relocate, erect, construct, reconstruct, install, lay, dig up, operate, maintain, patrol, inspect, repair, replace, alter, change the location of, extend or remove one or more lines for the transmission and/or distribution of electricity for light, heat, and/or power and/or one or more lines for the transmission and/or distribution of intelligence by electricity or otherwise, and all necessary and proper wires, cables, conduits, conductors, transformers, transformer enclosures, foundations, platforms, pedestals, terminals, insulators, fit-

tings, switches, poles, crossarms, guys, braces, anchors, supports, manholes, handholes, street light standards and fixtures, and other apparatus, equipment and fixtures deemed necessary for the purposes specified above, along, upon, under, across and over that certain parcel of town-owned land shown on a plan entitled: "plan of land in Kingston, Massachusetts, prepared for Town of Kingston Water Department" recorded with Plymouth County Registry of Deeds as Plan #6 of 1979, said plan being on file in the Office of the Town Clerk, Kingston, Massachusetts. Said parcel further described in an "Order of Taking" dated December 19, 1978.

Article 28. On the motion of Lawrence B. Westgate voted unanimously that the town accept the provisions of Chapter 743 of the Acts of 1981 which creates Clause 17C of Section 5 of Chapter 59 of the General Laws for the purpose of authorizing the Board of Assessors to grant exemptions to certain qualifying taxpayers.

Article 29. On the motion of William B. Martin voted that the town accept a gift of the Jaws of Life.

The votes extended their sincere thanks to Jeanne M. Matatall and many others who made it possible for this splendid gift and the acceptance of the gift is with sincere thanks.

Article 30. Joseph M. Palombo moved that the selectmen be authorized to sell to Anthony Bettencourt for an amount to be determined by the selectmen after an appropriate appraisal, a portion of land known as the former Bates property and being shown on the Kingston Assessors' Map 6A as Lots 39, 40, 41, 42, 43, 44, 50 and 51 containing approximately 29,730 square feet more or less and bounded on the southerly side by Jones Street.

THE VOTE WAS YES — 36; NO — 42
THIS DOES NOT MEET THE 2/3's REQUIREMENT
MOTION IS DEFEATED

Article 31. To see if the town will vote to amend the zoning map of the town by changing from RA-Residential to RB-Residential the following lots as shown on the Kingston Assessors' Maps:

Lot 2 on Map 9
Lot 6, Map 9, a portion of which is shown on Map 8
A portion of Lot 19 on Map 8
A portion of Lot 20 on Map 8
A portion of Lot 21 on Map 8
A portion of Lot 22 on Map 8
Lot 23 on Map 8, a portion of which is shown on Map 9 or to take any other action relative thereto.

NO MOTION WAS MADE UNDER THIS ARTICLE

Article 32. Irma A. Ruffini moved that the zoning map of the town be amended by changing from RB-Residential to B-Business for purposes of the installation

of a medical facility on the following property: Lots 37A, 37B and 38H2 Summer Street, Kingston, Massachusetts. Owners are Fred H. and Dorothy L. Cushing.

J. Michael Dunphy moved an amendment to amend the pending motion by deleting the words "for purposes of the installation of a medical facility on" and the words "owners are Fred H. and Dorothy L. Cushing" and inserting after the word "property" the following language: "as shown on Kingston Assessors Map 3" so that said motion shall read as follows:

to amend the Zoning Map of the Town by changing from RB-Residential to B-Business, the following property as shown on Kingston Assessors' Map 3: Lots 37A, 37B and 38H2, Summer Street, Kingston, Mass.

AMENDMENT WAS CARRIED

A vote was taken on the motion as amended and it was voted unanimously to amend the Zoning Map of the Town by changing from R-B Residential to B-Business, the following property as shown on Kingston Assessors' Map 3: Lots 37A, 37B and 38H2 Summer Street, Kingston, Mass.

THIS MEETS THE 2/3'S REQUIREMENT

Article 33. To see if the town will vote to change the zoning from residential to business Lot 11 on Map 11 (located on Main Street opposite May Avenue, a vacant lot comprising 1.8 acres more or less) or to take any other action relative thereto.

NO MOTION MADE UNDER THIS ARTICLE

Article 34. On the motion of William B. Martin voted that the Board of Selectmen be authorized to petition the General Court for the passage of legislation authorizing the issuing of an annual all-alcoholic package store license to Keith A. Whitaker d/b/a Whit's Market, notwithstanding any limitation of the number of licenses issued under the provisions of Section 17 of Chapter 138 of the Massachusetts General Laws as amended.

On the motion of William B. Martin voted to allow Mr. Keith A. Whitaker to speak on this article.

Mr. J. Michael Dunphy took the opportunity at this time to announce that Mr. Judge will no longer be on the Finance Committee as he is running for town office and as he has no opposition will be elected on Saturday, May 8th. He wanted the meeting to know that Mr. Judge has given the Finance Committee a great deal of time, energy and thought and he believes this meeting should extend to him many thanks for his work. He summed it up by saying "a great job was done by him." Mr. Winokur, the Moderator, expressed his sincere thanks and appreciation to all those who participated in one way or another in this town meeting; such as the tellers, mike carrier, constables and those men who guarded the doors, and wanted the voters to know that their understanding was great and it made it possible for this annual town meeting to run smoothly.

On the motion of Mr. Cadenhead, voted to adjourn at 4:35 P.M.

Number of voters present: Precinct I — 106; Precinct II — 120 — Total — 226.

RECAPITULATION OF SPECIAL TOWN MEETING

Article 1. Assessors: Expenses	\$20,000.00	From Free Cash
Article 2. Police — Maintenance: Expenses	2,081.00	From Free Cash
Article 3. Police — Maintenance: Salaries & Wages	3,341.08	From Free Cash
Article 4. Selectmen: Expenses	8,000.00	From Free Cash
Article 5. Veterans' Benefits: Expenses	8,000.00	From Free Cash
Article 6. Snow Removal: Salary & Wages	2,000.00	From Free Cash
Article 7. Snow Removal: Expenses	8,000.00	From Free Cash
Article 8. Fire Dept. Personnel exempt from jury duty, Sect. 1, Chap. 234	\$51,422.08	

RECAPITULATION OF ANNUAL TOWN MEETING

TOTAL BUDGET ITEMS VOTED.....	\$5,110,985.00	
*Article 5. *Transferred from Revenue Sharing Acct. — Police Dept. Fire Dept.	\$118,745.92 100,000.00	
Article 6. Treasurer — authorization to borrow money		
*Article 7. *Elizabeth B. Sampson Mem. Fund	22,611.00	
Article 8. No Motion		
Article 9. No Motion		
Article 10. Police Cruisers	14,255.00	
Article 11. Car for Fire Dept.	9,500.00	
Article 12. Transfer land on Main St for purpose of constructing police and fire station		
Article 13. Preliminary plans for fire and police station	15,000.00	
Article 14. Truck — Water Dept.	12,000.00	
*Article 15. Chap. 90 Appropriation *Free Cash	\$10,640.00 \$31,930.00	42,570.00
*Article 16. Chap. 90 Appropriation *Free Cash	8,906.00 26,717.00	35,623.00
*Article 17. Water Dept. — new roof on Indian Pond reservoir appropriation *Transfers from previously appropriated accts.	16,372.21 29,627.79	46,000.00

Article 18.	Water — petition General Court for passage of legislation authorizing water comm. to deposit certain receipts. — voted	
*Article 19.	Library Funds — State Aid	3,388.00
Article 20.	Withdraw from Plymouth County Mosquito Control District — voted	
Article 21.	Petition for Gen. Court for licensing & keeping of dogs. — voted	
Article 22.	to extend reporting period of Charter Study Comm. to next annual town meeting. — voted	
Article 23.	Increase in Blue Cross benefit	DEFEATED
Article 24.	To increase amt. necessary for bidding to \$2500.	DEFEATED
Article 25.	By-law for unnecessary, excessive or unusual noises — voted	
Article 26.	By-law — regulation of dealers in precious metals — voted	
Article 27.	Easements for Com/Elec. and N. E. Telephone — voted	
Article 28.	To establish clause 17C of Sec. 5 of chap. 59 authorizing Bd. of Assessors to grant exemptions to certain qualified tax payers — voted	
Article 29.	To accept gift of Jaws of Life — voted	
Article 30.	To sell certain land formerly known as Bates property — defeated	
Article 31.	Zoning By-law change — no motion	
Article 32.	Zoning By-law change — voted	
Article 33.	Zoning By-law change — no motion	
Article 34.	To file petition to Gen. Court for passage of legislation authorizing issuing of all alcoholic lic. to Keith A. Whitaker — voted.	

TOTAL ARTICLES VOTED \$419,692.92
TOTAL AMOUNT OF MONEY SPENT \$5,530,677.92

*Less Amount to transfer or available from other sources:

Article 5.	Transferred from revenue sharing acct. Police Dept.	118,745.92
	Transferred from revenue sharing acct. Fire Dept.	100,000.00
Article 7.	Elizabeth B. Sampson Memorial Fund	22,611.00
Article 15.	Chapter 90, Free Cash	31,930.00
Article 16.	Chapter 90, Free Cash	26,717.00
Article 17.	Water Dept. transferred from previous appropriated accounts	29,627.79
Article 19.	Library Funds — State Aid	3,388.00
TOTAL AVAILABLE FUNDS		\$333,019.71
		\$5,197,658.21

Article 5.	To reduce Item 26 of the Police budget	118,745.92
	to reduce Item 33 of the Fire Dept. — salaries and wages budget	100,000.00
		\$218,745.92

GRAND TOTAL TO BE RAISED BY TAXATION FOR 1982-83 DUE TO ANNUAL TOWN MEETING \$4,978,912.29

GEORGE W. CUSHMAN
Town Clerk

SPECIAL APPOINTEES BY GEORGE W. CUSHMAN FOR ANNUAL TOWN MEETING

Vote Checkers:	Phyllis Ponte	Lynda E. Cunniff
	Marie Ruel	Robert A. Mulliken
Mike Carrier:	Jane Sturtevant	
Constable:	Alfred D. Darsch	
Doorkeepers:	George F. Wager and Antonio P. Fortini	

GEORGE W. CUSHMAN
Town Clerk

SPECIAL TOWN MEETING

JUNE 7, 1982

A special town meeting was called to order at 7:38 P.M. by the Moderator, Lawrence I. Winokur. Mr. Winokur welcomed the voters to this meeting and

appointed the following tellers and administered the oath of office to them:

June A. Ballinger
Frederick E. Corrow

William J. Twohig
Mary W. Whiteley

The warrant was not read.

Edmund J. King, Jr. moved to postpone action on the proposed zoning bylaws to Monday, September 13, 1982 at 7:30 P.M. at the Kingston Intermediate School.

Roscoe A. Cole, Jr. moved to postpone action on the proposed zoning bylaws indefinitely.

Mr. Winokur, the Moderator, ruled Mr. Cole's motion out of order. Then a vote was taken on Mr. King's motion to postpone action until Sept. 13, 1982 and by a voice vote it was defeated.

There were seven or more people questioned the vote and asked for a count of the vote.

Mr. Winokur complied, the vote was taken and it was: Yes — 29; No. — 63. The motion was again defeated.

Article 1. Roscoe A. Cole, Jr. moved that the zoning bylaw amendments, as proposed by the Planning Board, public hearings having been held by said board on May 27th and June 3, 1982, as set forth in the eight page public notice, be adopted.

The moderator suggested that Christopher Pitt and Douglas Randall be allowed to address the meeting. They were the attorneys who prepared the recommendations for the new proposed zoning bylaws.

June A. Ballinger moved that Article 1 be postponed indefinitely. A long discussion was held in reference to whether or not Mr. Pitt and Mr. Randall could address the meeting and also the matter of postponing Article 1 indefinitely.

A vote was finally taken on the matter of Mr. Pitt and Mr. Randall addressing the meeting and that motion was defeated.

Then a vote was taken on Mrs. Ballinger's motion to postpone indefinitely and it was voted Yes — 77; No. — 2.

MOTION WAS CARRIED

On motion of Mr. Edmund J. King, Jr. it was voted unanimously to adjourn this meeting.

8:16 P.M. — Adjourned.

Number of voters present: Precinct I — 56; Precinct II — 42. Total — 98.

The vote checkers were: Phyllis Ponte, Robert Mulliken, Lynda Cunniff, Marie Ruel; Gatekeepers: George Wager and Antonio Fortini and Sister Mary Agatha, mike carrier.

GEORGE W. CUSHMAN
Town Clerk

SPECIAL TOWN MEETING

June 28, 1982

A special town meeting was called to order at 7:50 P.M. by the moderator, Lawrence I. Winokur — the tardiness due to the desire to wait for a quorum. The following tellers were appointed and the oath of office administered to them:

James R. Goonan
William J. Twohig

Frederick E. Corrow
Margaret E. Anti

The warrant was not read. Mr. Winokur welcomed the voters and explained the rules and order that the meeting would follow.

On the motion of Charles L. Farrington it was voted to admit the following non-residents to be present at and address the town meeting:

Robert E. Galvin, Esquire — Special Counsel Arthur E. Chaves — Town Accountant Daniel A. Welch — Chief of Police

Article 1. Leslie S. Cavicchi moved that sections of the Wage and Personnel By-law be amended as recommended by the Wage and Personnel Board.

1. That the salary of the part time town accountant be increased from \$8100. to \$9,000.

2. That the position of clerk — Board of Selectmen be reclassified from S-8 to S-9 and placed under Administrative Group in Schedule A of the Wage and Personnel By-law.

3. That the step rates of S-9 be increased from \$14,000., \$15,250., \$16,500. and \$18,000. to \$16,000., \$17,000., \$18,000. and \$19,000. respectively.

4. That the position of assistant assessor at a salary of \$15,000. per year be included under Schedule A, Administrative Group, and Schedule C of the Wage and Personnel By-law.

5. That the salary of executive secretary (part time) under Schedule C be increased from \$750. to \$1500. per year.

6. That a 6% salary increase for all positions within Schedule B (S-1 to S-8), and all annually, weekly, per location, and per season positions under Schedule C. Hourly rates under Schedule C will be increased by approximately 6 to 18%.

Gary J. Allen moved to amend the reclassification recommended by Wage and Personnel so that clerk-Board of Selectmen be removed from Administrative Group S-9 and placed under Clerical Group S-8.

AMENDMENT WAS CARRIED

Then a vote was taken on Article 1 as amended and it was voted

1. That the salary of the part time town accountant be increased from \$8100. to \$9,000.

2. That the position of clerk-Board of Selectmen be reclassified recommended by Wage and Personnel so that clerk-Board of Selectmen be removed from Administrative Group S-9 and placed under Clerical Group S-8.

3. That the step rates of S-9 be increased from \$14,000., \$15,250., \$16,500. and \$18,000. to \$16,000., \$17,000., \$18,000., and \$19,000. respectively.

4. That the position of assistant assessor at a salary of \$15,000. per year be included under Schedule A, Administrative Group, and Schedule C of the Wage and Personnel By-law.

5. That the salary of executive secretary (part time) under Schedule C be increased from \$750. to \$1500. per year.

6. That a 6% salary increase for all positions within Schedule B (S-1 to S-8), and all annually, weekly, per location, and per season positions under Schedule C. Hourly rates under Schedule C will be increased by approximately 6 to 18%.

It was announced at 8:15 P.M. that there were 112 voters present.

Article 2. On the motion of Gary J. Allen voted unanimously that the sum of \$50,879. be raised and appropriated to augment the following F/Y 83 salary and wages accounts appropriated at the 1 May 1982 Annual Town Meeting:

Accountant	\$2,883.00
Treasurer and Collector	1,573.00
Town Clerk	786.00
Assessors	581.00
Election and Registration	786.00
Zoning Board of Appeals	750.00
Building, Wiring and Plumbing	847.00
Finance Committee	750.00
Wage and Personnel	750.00
Police Maintenance	3,100.00
Shellfish	100.00
Harbormaster	115.00
Fire Maintenance	5,098.00
Tree Warden	1,973.00
Civil Defense	15.00
Dog Officer	120.00
Scaler of Weights and Measures	45.00
Care of Municipal Property	653.00
Health and Sanitation	763.00
General Highways	9,227.00
Snow Removal	2,000.00
Veterans' Benefits	260.00
Library	1,779.00
Parks and Public Beaches	1,908.00
Playground	900.00

Council on Aging	2,541.00
Youth Commission	1,110.00
Conservation Commission	820.00
Water	<u>8,646.00</u>
	\$50,879.00

Article 3. On the motion of Gary J. Allen voted unanimously that the sum of \$34,805. now available in free cash be applied against appropriated expenditures for the purpose of reducing the property tax levy for fiscal year 1983.

On the motion of Kenneth J. Cram voted to adjourn at 8:30 P.M.

Number of voters present: Precinct I — 66; Precinct II — 48; Total — 114.

The vote checkers were: Phyllis Ponte, Robert Mulliken, Lynda Cunniff, Marie Ruel. Gatekeepers: George Wager and Antonio Fortini and Jane Sturtevant, Mike Carrier.

SCHEDULE B July 1, 1982 — June 30, 1983

Com. Grade	I	II	III	IV
S-1	3.30	3.60	3.80	4.10
S-2	4.10	4.25	4.50	4.65
S-3	4.50	4.65	4.80	4.95
S-4	4.65	4.80	4.95	5.10
S-5	4.80	5.00	5.15	5.30
S-6	5.00	5.15	5.30	5.55
S-7	5.40	5.70	6.05	6.35
S-8	5.70	6.05	6.35	7.40
S-9	16,000.00	17,000.00	18,000.00	19,000.00

SCHEDULE C Miscellaneous Compensation Schedule July 1, 1982 — June 30, 1983

Aide to Lifeguard	per season	55.00
Animal Inspector	annually	340.00
Assistant Assessor	annually	15,000.00
Bus Dispatcher — Council on Aging	hourly	3.55
Bus Driver — Council on Aging	hourly	3.90
Call Firefighter (part time)	hourly	5.95*
Caretaker — Landfill (part time)	hourly	4.10

* Plus \$150.00 per year

Schedule C (cont.)

Casual Part-Time Worker	hourly	3.55
Civil Defense Deputy Director (part time)	annually	85.00
Civil Defense Director (part time)	annually	170.00
Clerk — Election (part time)	hourly	4.65
Clerk — Planning Board (part time)	annually	105.00
Clerk — Special Town Committees Not Otherwise Specified (part time)	hourly	4.10
Clerk — Water Board (part time)	annually	1,925.00
Conservation Officer (part time)	annually	1,245.00
Custodian — Playground Committee (part time)	hourly	3.55
Director for Council on Aging	annually	10,340.00
Director for Council on Aging (part time)	hourly	5.00
Director of Youth Programs	annually	13,615.00
Director of Youth Programs (part time)	hourly	6.55
Dog Officer	annually	2,120.00
Election Officer	hourly	3.55
Executive Secretary (part time)	annually	1,500.00
Flag Attendant	per location	105.00
Forest Fire Warden	annually	600.00
Groundskeeper (part time)	hourly	3.55
Groundskeeper — Senior (seasonal)	hourly	4.50
Harbor Master (part time)	annually	2,035.00
Harbor Master Assistant (part time)	annually	455.00
Health Agent	annually	3,895.00
Hydrant Worker	hourly	3.55
Inspector of Buildings	annually	3,895.00
Junior Library Assistant	hourly	3.55
Landfill Worker (part time)	hourly	3.55
Library Director	annually	13,210.00
Lifeguard (seasonal)	hourly	3.75
Lifeguard — Swimming Instructor (seasonal)	hourly	4.10
Map and Deed Coordinator	hourly	4.60
Moth Superintendent	hourly	5.00
Parking Attendant (seasonal)	hourly	3.90
Patrolman (part time)	hourly	5.95
Playground Instructor (seasonal)	hourly	3.55
Registrar — Election	annually	230.00
School Traffic Supervisor (part time)	weekly	55.00
Sealer of Weights and Measures	annually	795.00
Senior Lifeguard — Swimming Instructor (seasonal)	hourly	4.40

Shellfish Constable (part time)	annually	1,355.00
Shellfish Constable Assistant (part time)	annually	455.00
Streetlister	hourly	3.55
Supervisor — Playground (seasonal)	weekly	115.00
Supervisor Assistant — Playground (seasonal)	weekly	85.00
Town Accountant (part time)	annually	9,000.00
Veterans' Agent	annually	3,180.00
Warden — Election	hourly	4.50

SPECIAL TOWN MEETING

December 15, 1982

A special town meeting was called to order at 7:35 P.M. by the Moderator, Lawrence I. Winokur. Mr. Winokur welcomed the voters to this meeting, explained the procedure under which he would be chairing the meeting and then appointed the following tellers and administered the oath of office to them:

Edward H. Holmes	Irma A. Ruffini
Gladys M. Malone	Russell E. Holmes

The warrant was not read.

On the motion of Thomas D. Lawton voted to admit the following non-residents to be present and address the town meeting:

Karen Brown Gattozzi, Town Counsel
 Arthur E. Chaves, Town Accountant
 Daniel A. Welch, Chief of Police
 Anthony V. Sulmonte, Auditor

Gary J. Allen, Chairman of the Finance Committee explained the purpose of this special town meeting and gave a general recommendation of the finance committee.

Article 1. On the motion of Charles L. Farrington voted that the sum of \$12,000. be raised and appropriated to be expended by the Board of Selectmen to pay for auditing services.

AFTER ACTION WAS TAKEN ON ARTICLE 3 MR. FARRINGTON MOVED FOR RE-CONSIDERATION UNDER ARTICLE 1.

VOTED

Mr. Farrington again moved and it was voted that the sum of \$12,000. be transferred from surplus revenue to be expended by the Board of Selectmen to pay for auditing services.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

Article 2. Mr. Winokur, the Moderator, for personal reasons, deemed it advisable someone other than himself act as Moderator under Article 2. He suggested that a temporary moderator be elected.

On the motion of Charles L. Farrington, Jr. voted unanimously to elect George W. Cushman, Moderator for Article 2.

On the motion of Roscoe A. Cole voted that the Board of Selectman be authorized to petition the General Court for the passage of legislation authorizing the issuing of an annual all-alcoholic package store license to Paul M. Nelson, d/b/a/ Pot Luck Liquors, notwithstanding any limitation on the number of licenses issued under the provisions of Section 17 of Chapter 138 of the Massachusetts General Laws as amended.

FINANCE COMMITTEE RECOMMENDED NO ACTION

Article 3. On the motion of George D. Cravenho voted that the sum of \$5,000. be transferred from surplus revenue for the cost of installing a 24-inch sleeve at the Lake Street crossing for the Water Department to be expended under the direction of the water commissioners.

Article 4. To see if the town will vote to raise and appropriate or transfer and appropriate from available funds in the treasury a sum of money, less the amount if any to be received from the insurance coverage, to repair and/or replace a motor starting unit at the South Street Pumping Station for the Water Department or to take any other action relative thereto.

NO MOTION MADE UNDER THIS ARTICLE

Article 5. On the motion of Thomas D. Lawton voted unanimously that the sum of \$2,482.56 be transferred from surplus revenue for the payment of certain unpaid bills of prior years for the following departments:

Parks & Public Beaches —		
Exp.	(Howard's Flowers, Inc.)	\$264.54
Veterans — Assist. & Exp.	(Jordan Hospital)	23.00
Veterans — Assist. & Exp.	(Jordan Hospital)	22.48
Insurance Other — Exp.	(Commonwealth of Mass.)	2,157.94
Tree Warden — Expenses	(Ceccarelli Uniform)	14.60
TOTAL		\$2,482.56

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

THIS ARTICLE REQUIRES A 9/10's VOTE

Article 6. Joseph M. Palombo moved that Article 4, line 5 as voted by the special town meeting held November 7, 1963 be amended by adding after words "sewerage disposal area", the words "by inhabitants of the Town of Kingston only".

Joseph F. McGrath moved an amendment "for the purpose of dumping sewerage and effluence generated in the Town of Kingston only".

AMENDMENT WAS CARRIED

A vote was taken on the motion as amended and it was voted that Article 4, line 5 as voted by the special town meeting held November 7, 1963 be amended by adding after the words "sewerage disposal area", the words "for the purpose of dumping sewerage and effluence generated in the Town of Kingston only".

Article 7. On the motion of George E. Cobb, it was voted that the sum of \$4,000. be transferred from surplus revenue and added to the appropriation entitled: "Playground: Expenses" for the purpose of the projected cost, as prepared by Commonwealth Electric Co. for Playground Utility Budget.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

Article 8. On the motion of Lawrence B. Westgate voted that the sum of \$5,000. be transferred from surplus revenue and added to the appropriation entitled: "Assessors: Expenses" for the purpose of completing State-mandated Mini-Revaluation of all Real and Personal Property in town.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

Article 9. On the motion of Charles L. Farrington, Jr. voted unanimously that the sum of \$15,000. be transferred from surplus revenue and added to the appropriation entitled: "Police Department: Salaries".

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

Article 10. On the motion of Joseph M. Palombo voted that the sum of \$1,461.55 be transferred from surplus revenue to the appropriation entitled: "Police: Personal Injury".

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

On the motion of James C. Judge it was voted to adjourn at 9:09 P.M.

Number of voters present: Precinct I — 89; Precinct II — 75; Total — 164.

The vote checkers were: Phyllis Ponte, Marie Ruel, Lynda Cunniff and Robert A. Mulliken. Gatekeepers were: George A. Wager and Antonio P. Fortini.

GEORGE W. CUSHMAN,
Town Clerk

RECAPITULATION OF SPECIAL TOWN MEETING

December 15, 1982

Article 1. Auditing Services	\$12,000.00
Article 2. All Alcoholic Liquor License for Pot Luck Liquors	Voted
Article 3. 24" sleeve — Water Dept.	5,000.00
Article 4. No motion	
Article 5. Unpaid Bills	2,482.56
Article 6. Sewerage	Voted
Article 7. Playground Expenses	4,000.00
Article 8. Assessor's Expenses	5,000.00
Article 9. Police Dept. — Salaries	15,000.00
Article 10. Police — Personal Injury	1,461.55
TOTAL	\$44,944.11
ALL TO BE TAKEN FROM FREE CASH OR SURPLUS FUNDS	

BIRTHS RECORDED IN KINGSTON FOR THE YEAR 1982

Date	Name	Parent's Name
JANUARY		
3	Matthew Jacob Hawrilenko	Leonard Hawrilenko & Alice Patricia Wall
5	Tracy Anne Pleau	David Louis Pleau & Genovefa Gianakis
7	Paul Matthew O'Brien	Paul William O'Brien & Jane Marie Boback
9	Lauren Sara Anne Mulholland	John Joseph Mulholland & Caroline Elizabeth Anne Wailes
20	Casey Marie Dluhos	Robert Andrew Dluhos & Marjorie Irene Artman
21	Joseph Antonio Oliveira, Jr.	Joseph Antonio Oliveira & Kathi Anne Pereira
24	Nicole Sabrina Waitt	Bernard M. Waitt & Alice Edna Horner
25	Sean Alonzo Canning	John Robert Canning & Virginia Rose Wright
28	Brandon Daniel Traknis	Daniel Joseph Traknis & Deborah Jean Howley
31	Peter Michael Walls, Jr.	Peter Michael Walls & Lisa Catherine Hirvimaki
FEBRUARY		
4	Andrew Edward Ruprecht	Richard Andrew Ruprecht, Jr. & Jane Louise Sprague
9	Daniel Dadmun Wager	Stephen Harold Wager & Cheryl Leona Rohnstock
13	Joy Lee McClain	Daniel Martin McClain & Karen Lee Keley
16	Sarah Bethany Goonan	Charles Jeffrey Goonan & Katherine Marie Sedlacek
17	Mark James Azevedo	Dennis Alan Azevedo & Diane Helen Correia
18	Adam Neil Candler	John Henry Candler & Carol Anne McCafferty
19	Michael Andrew Dow	Paul Andrew Dow & Maureen Frances Clifford
22	Andrew Wright Loring	Douglas Wright Loring & Shelley Ann Driscoll
25	David Elsworth Nickerson, III	David Elsworth Nickerson & Donna Marie Taylor
28	Lisa Marigliano	Robert Scott Marigliano & Corinne Anne Girouard
MARCH		
7	Alison Rose Cassell	Michael Francis Cassell & Susan Anne King
7	Melissa Lynn Young	John Stephen Young & Debra Louise George
8	Jessica Ann Bouley	Wayne George Bouley & Jackie Lynn Burrows
15	Laura Jeannette Sutherland	John Hugh Sutherland & Carole Daly
17	Christopher David Franklin	David Russell Franklin & Regina Priscilla Armour
18	Amanda Beth Crosby	David Brian Crosby & Marcia Alice Thomas
18	Christi-Lynn Allen	Joseph Stuart Allen & Sandra Joyce Govoni
23	Justin Krahn Nevins	Scott Johnson Nevins & Lori Krahn
25	Thomas Matthew Connolly	Kevin Connolly & Sarah Elizabeth Corcoran
27	Steven Michael Eisenberg	Michael Stuart Eisenberg & Wanda Helen Kowal
28	Matthew James Shaw	Ronald Thomas Shaw & Debra Jeanne Ruggles
28	Kristopher Gregg Trube	Gregg Hill Trube & Patricia Lee Monahan
29	Caitlin Jane McCaul	Stephen Joseph McCaul & Jane Stokinger
29	Maria Nicole DiMarzio	James Lawrence DiMarzio & Susan Alane Goff
29	Christopher Andrew Demas	Andrew William Demas & Louise Abcila Lavoie
31	Sara Megan Lansing	Mark Lansing & Mary Teresa Prince
APRIL		
2	Meghan Elizabeth Stuart	Charles John Stuart & Mary Margaret Croal
5	Melinda Marie Wyse	Benedict Joseph Wyse & Joan Marie Duchaney
6	Matthew Peter Carvalho	Dennis Michael Carvalho & Barbara Jean Spalluzzi

- 6 April Marie Tassinari
- 11 Adam James Wentworth
- 13 Ryan Patrick Murphy
- 17 Michael Glen Valler
- 19 Nicole Jacquelyn Bendix
- 28 Michelle Jean Enemark

MAY

- 2 Jason Henry Feitelberg
- 3 Beth Ann Fowler
- 6 Sarah Marie Hallett
- 12 Douglas Robert Ramsay
- 18 Michael Baker O'Meara
- 19 John Christopher Daniels
- 19 Gregg Scott Bouley
- 20 Jaclyn Deborah McKim
- 21 Dominic Antonio DeSiata
- 28 Amy Esther Cram
- 29 Brian John DeTufo

JUNE

- 2 Melissa Mae Dion
- 4 Ross Vincent Malaguti
- 6 Stephanie Virginia Furman
- 12 Robert Lawrence Schelle
- 17 Christopher Andrew Manzelli
- 17 Robert Francis Gorham, Jr.
- 21 Anna Jane Zifcak
- 25 Timothy Allen Figlioli

JULY

- 3 Jessica Lee Nogueira
- 6 Michelle Lee Batchelor
- 11 Rebecca Anne Hall
- 17 John Russell Berryman, Jr.
- 20 Marc Joseph Hebert, Jr.
- 28 Allan Jason Keohane

AUGUST

- 2 Gregory Thomas Paris
- 2 Heidi Lee Holyoke
- 5 Marisa Michelangelo
- 10 Kathryn Jean Woodbury
- 10 Kelly Elizabeth Conway
- 11 Nicholas Benjamin Hall
- 22 Mary Beth Brennan
- 23 Kevin Patrick Ryan

SEPTEMBER

- 10 William Elden McAvenia
- 10 Caroline Corinne Barham

Jeffrey Alan Tassinari & Tracy Lee Borghesani
 Bruce Edward Wentworth & Susan Marie Melver
 Daniel Joseph Murphy & Gail Ann Furiado
 Michael Glen Valler & Amy Beth Chadbourne
 Joseph Michael Bendix & Denise Lynn Nicolopoulos
 John Paul Enemark & Suzanne Virginia Smith

Karl J. Feitelberg & Marilyn Sullivan
 Michael Stuart Fowler & Luanne Veracka
 Paul Stephen Hallett & Kristen Marcy Beloff
 Garry Robert Ramsay & Donna Jean Perry
 Michael Edward O'Meara & Marie Edith Stewart
 John Edward Daniels & Christine Marie Zakrzewski
 Gary Ernest Bouley & Marie Bernadette Barker
 Alan Scott McKim & Deborah Marie Ferrini
 Kenneth John DeSiata & Patricia Ann Dennison
 Kenneth Joseph Cram & Diane Katherine Holmes
 John J. DeTufo & Margaretann E. Mullen

George Francis Dion & Wendy Lord
 Paul Dennis Malaguti & Lynn Mary Garuti
 Steven Samuel Furman & Linda Jarvis
 Richard Andrew Schelle & Marie Salas
 Anthony Albert Manzelli & Jean Frances Murphy
 Robert Francis Gorham & Daidra Ann Keane
 George Michael Zifcak, Jr. & Donna Lee Flint
 Barry Paul Figlioli & Katherine Ann Baldacchino

Brian Mark Nogueira & Susan Carol Weatherbee
 Jeffrey Allen Batchelor & Jo Ann Mei
 Charles Gary Hall & Margaret Mary Bastoni
 John Russell Berryman & Carolann Keene
 Marc Joseph Hebert & Marlene Lillian Sohigian
 Timothy J. Keohane & Jane F. Bickford

Thomas Alan Paris & Joan Marie Cram
 Ronald Robert Holyoke, Jr. & Debra Hope Bunce
 Maurizio Emidio Michelangelo & Judith Ann Trubiano
 Donald John Woodbury & Deborah Jean Golf
 Peter James Conway & Carol Ann Lovett
 Garry Michael Hall & Georgia Luanne Stanley
 Joseph Owen Brennan, III & Barbara Ann McGinnis
 Paul Joseph Ryan & Suzanne Marie O'Brien

George Fredrick McAvenia & Judith Lynn Meyers
 Worth Whited Barham & Rita Corinne Stone

- 12 Sara Marie Pezzoli
- 17 Brian David Schier
- 23 Christopher Donald Thomas

OCTOBER

- 4 Rachel Kayla Davis
- 4 Kathryn Elizabeth Baird
- 7 Steven James Joubert
- 7 Joseph Stephen Martell, Jr.
- 7 David Paul Martell
- 15 Scott Ellsworth Walton, Jr.
- 29 Eric John Shanley

NOVEMBER

- 1 Carolyn Erin Jacobson
- 5 Erin Lee Ruprecht
- 11 Ryan James Martin
- 13 Adam Michael Dennison
- 13 John Francis Cushman, III
- 13 Sonja Ruth Jackson
- 14 Michael Stephen Buckus
- 14 Lindsay Jean Buckus
- 18 Alicia Ann Carroll
- 22 Courtney Clancy Costa
- 30 Caitlin Ann Johnson

DECEMBER

- 13 Rachael Ann Kelley
- 29 Timothy Edward Graham

Edward Paul Pezzoli & Anne Marie Folan
 Thomas Michael Schier & Rosemary Teresa Barbuto
 Donald William Thomas & Jane Ann Batchelder

Glenn Hugh Davis & Lois Nelson
 Jeffrey J. Baird & Donna M. DePaulo
 James Collins Joubert & Stephanie Arruda
 Joseph Stephen Martell, Sr. & Julie Ann Carr
 Joseph Stephen Martell & Julie Ann Carr
 Scott Ellsworth Walton & Doreen Ann Luce
 Mark Stephen Shanley & Kimberly Anne Southworth

Joseph Aloysius Jacobson & Janet Doolin
 Peter Allen Ruprecht & Susan Elaine Palmer
 Dennis James Martin & Patricia Louise Robare
 Daniel Carl Dennison & Diane Patricia Power
 John Francis Cushman, Jr. & Denise Susan Phillips
 Steven Walker Jackson & Linda Lou Mathewson
 Stephen David Buckus & Debra Lee Sears
 Stephen David Buckus & Debra Lee Sears
 Roy Allan Carroll & Deborah Ann Driscoll
 Joseph Allen Costa & Colleen Patricia Clancy
 Vernon Alan Johnson & Shirley Joan McKim

Thomas Anthony Kelley & Helen Mary Frost
 Edward Timothy Graham & Barbara Jean Rowen

CORRECTIONS AND/OR OMISSIONS FROM PREVIOUS YEARS

SEPTEMBER 1973

- 22 Jinnie Meriah DeSiata

Kenneth DeSiata & Patricia Ann Dennison

Respectfully submitted,
 George W. Cushman, P.A., C.M.C.
 Town Clerk

DEATHS RECORDED IN KINGSTON

For the Year 1982

Date	Name	Age	Parents
JANUARY			
4	Frank M. Colanino, Sr.	63	Rosario Colanino & Raphella DeCotis
4	Carleton B. Doten	70	Louis G. Doten & Anne M. Bartlett
8	George A. Walsh	80	Joseph Walsh & Mary Strassel
14	William Francis Dennehy	71	William E. Dennehy & Katherine T. Duffy
14	Benjamin B. Hathaway	66	George L. Hathaway & Maude Sisson
15	Bobbi S. Atherton	43	Thomas O.L. Sutcliffe & Dorothy Reid
22	John L. McGrath	82	Michael McGrath & Nora Gillis
24	Carol Ann Grant	43	Edward G. Remington & Eva Tobia
31	Charles W. Evans	64	Thomas Evans & Margaret Corey

FEBRUARY

2	Dana R. Higgins	68	Percy W. Higgins & Martha Mann
11	Louise G. Churchill	85	Ludwig Gerhard & --- Knightly
23	Wesley George Huber	88	Conrad Huber & Fredericka ---
27	Helen E. Weber	89	Darrell E. Martin & Elizabeth J. Hubbard
28	Lisa Marigliano	1 hr. 58 min.	Robert Marigliano & Corinne A. Girouard

MARCH

22	Elizabeth Mae Freeman (Guild)	82	George Guild & Eva May Guild
23	Eleanor M. Purcell	76	Phillip J. Purcell & Louise A. Sullivan
24	Alfred Alfonso Amendola, Jr.	52	Alfred A. Amendola, Sr. & Mary McGovern
24	Joseph Armstrong	71	Joseph Armstrong & Flora Skinner
24	Mary R. Bastoni	58	Pasquale Aiello & Mary Iannino
25	James Joseph Hughes	63	Bernard Hughes & Mary Doonan
29	Elizabeth Augusta Bloomer	65	Charles Weitzel & Elizabeth Becker

APRIL

2	John Leroy Youngman	73	Peter Youngman & Mildred Thompson
5	Charles Lester Loring	76	Benjamin D. Loring & Annie B. Loring
6	Audrey Cecile Sellman	53	Ernest Hoffman & Viola Murray
12	Leeman James Hipson	73	--- Hipson & Bessie ---
15	Ruth R. Pasteris	81	Frank W. Roberts & Sarah M. Maude
20	Antonio DiPietro	70	Paul DiPietro & Mary D'Angelo
27	Edmond C. Dube	77	Edmond Dube & Lea D. Jean

MAY

2	Sarah Tilden Brown aka Sally B. Brown	104	Charles E. Bailey & Eudora Turner
4	Joseph Nogueira, Jr.	69	Joseph Nogueira & Mary ---
10	Mary R. Phemister	80	George Erwin Richards & Mary E. Woods

JUNE

20	Marion B. Peirce	72	Ichabod C. Bailey & Albertine Simmons
26	Jane L. Moran	74	Kirk Chamberlain & Mary Meskeil
29	John S. Basquil	76	John Basquil & Elizabeth ---
29	Myrtle Bertocchi	70	Eugene Merry & Avis Nickerson

JULY

11	Abraham L. Barron	65	Frank X. Barron & Matilda Medve
21	William M. Fyffe	85	William F. Fyffe & Margaret Brebner
24	Dorothy M. Parker	65	Charles F. Archer & Edna A. ---
26	Christine Lehto	38	Edward M. Clough & Charlotte E. DeCost
26	Ethel M. Hendrie	83	Harry Herbert & Nellie H. Bartlett

AUGUST

5	Lillian H. Babbitt	85	William Whelton & Ophelia ---
5	Lillian A. Eaton	81	George Akerley & Mary Hagley
12	Virginia M. Fulton	85	Herman Fulton & Hortense Carter
12	Susan (Makowski) Manna	36	Theodore F. Makowski & Eva N. Bergeron
16	Mildred O. Keevey	78	John Keevey & Mae Patriquia

SEPTEMBER

2	Charles H. MacDonald	90	Henry K. MacDonald & Nettie A. ---
4	Margaret Ann Adams	73	William Hodge & Adelaide Caputo
6	Charles DeSimone	93	Michael DeSimone & Colomba Russo
5	Josephine E. St. Amand	67	Clarence E. Barnard & Alice M. Bushen
5	Isaac J. Pimentel	82	Manuel J. Pimentel & Mary C. Silveira
11	Charles F. McAndrews	69	Charles Henry McAndrews & Ada Jones

OCTOBER

1	Annie A. Holmes	96	Per August Anderson & Hedda Pettersson
3	John Patrick Collins	68	John J. Collins & Nellie Fleming
6	Lester F. Zahn	76	Charles Zahn & Mary Hessler
7	Frank Steeves Fulton	85	David Fulton & Mary L. Steeves
18	Wilfred Santerre	66	Joseph Santerre & Georgianna Gagnan
20	Phillip J. Hayward	33	Ralph S. Hayward, Sr. & Doris C. Pecvor
25	Winnifred Alice Keith	81	Arthur Broughm & Mary A. Corkum
25	Gertrude Helen Morton	73	Carl Keller & Anna Basler
26	Arlene A. Slavenwhite	54	Ernest Payson & Pauline Fendel

NOVEMBER

2	Josephine M. Laurent	72	--- Demulder & Josephine ---
13	Marie B. G. Zinsius	61	Alfred Roberge & Lucinda Ayotte
25	Germaine B. Sgarzi	70	Napoleon Bouchard & Maria Deschenes

DECEMBER

5	Hazel M. Pease	79	Arthur W. Noyes & Helen Gould
14	Helen Hathaway	69	Charles H. Berry & Ida Haen
18	Daniel W. MacInnis	19	Alan N. MacInnis & Miriam Tyler
19	Mary Edith Cheney	83	George H. Cheney & Eleanor Robinson
19	Vincent P. Eovacious	75	Vincent Eovacious & Catherine Crowley
29	Maria D. Pires	90	--- & ---
31	Angela M. Enriquez	10	Armando Enriquez & Joan A. Mullen

Respectfully submitted,
GEORGE W. CUSHMAN, P.A., C.M.C.
Town Clerk

MARRIAGES RECORDED IN KINGSTON **For the Year 1982**

Date	Name	Residence	Married At
JANUARY			
29	Paul Mathew Simmons Sherryl Marie Sexton	Plymouth Plymouth	Kingston
FEBRUARY			
28	Eric Palmstrom Judith Anne Barry	Kingston Kingston	Boston
MARCH			
2	John Robert Canning Virginia Rose St. Amant (Wright)	Kingston Kingston	Kingston
22	Castal James Kirk Jane Paty Sampson	Plymouth Plymouth	East Bridgewater
APRIL			
17	Robert Harold Wood Donna Elaine Brinkman (McNeil)	Kingston Manomet	Plymouth
17	John Lawrence Calista Debra Kuy Clapp	Kingston Pembroke	Pembroke
17	John Warren Merry Ruth Marie (White) Allan	Kingston Kingston	Marshfield
24	Kevin Liam McKenna Paula Marie Borsari	Halifax Kingston	Kingston
MAY			
1	Stewart Robert Maglathlin Deborah Ann Brown	Plymouth Bryantville	Hanson
2	Joe Zambito Nancianne M. Allen (Mueller)	Kingston Kingston	Kingston
8	Charles Gregory Turner Joann Pasteris (Overton)	Kingston Kingston	Kingston
8	Loren Armond Frost, Jr. Linda Marie Olivier (Robbins)	Kingston Kingston	Kingston
8	Mark Joseph Madru Mary Louise Bradley	Huntington Kingston	Kingston
8	Robert Bruce Ireland Jane Elizabeth Damon	Kingston Plymouth	Plymouth

MAY			
1	Philip Daley Cook Janet Lynn Holmes	Kingston Kingston	Kingston
22	Michael Daryl Phillips Nancy Louise Kenney	Kingston Kingston	Brewster
31	James Frederick Nevers Janet Ellen Fletcher	Kingston Pembroke	Kingston
JUNE			
4	Thomas Leon Tura Gay Patronne Downing (Boudreau)	Kingston Pembroke	Pembroke
5	Paul Wayne McGarry Souksamone Philavong	Kingston Plymouth	Kingston
6	Philip Triffletti Deborah Lee Sulyk	Kingston Pembroke	Plymouth
12	Michael Andrew Po Susan Turner	Kingston Watertown	Belmont
13	Kenneth Bickhardt Daniel Jodi Armstrong	Kingston Kingston	Kingston
19	Peter Allen Ruprecht Susan Elaine Palmer	Kingston Kingston	Kingston
19	Norman Alan Romine Susan Louise Aversano	Kingston Kingston	Plymouth
3	David Duncan Fitzgerald Cynthia Anne Goodwin	Kingston Kingston	Kingston
3	Glen Walter Davis Barbara Anne Brooks	Kingston Kingston	Plymouth
JULY			
3	Gerard Joseph Thibodeau Sylvia Frances Reed	Kingston Pembroke	Kingston
17	Raymond Joseph Pauliks Donna Mae Sauer	Brockton Kingston	Brockton
17	Damon Andrew Burchill Susan Marie Smith	Kingston Plymouth	Kingston
22	Gerald Francis Frazier Eugenie F.M. Herriger (Abenthum)	So. Weymouth Kingston	Weymouth
24	Jeffrey Lynn Ibbison Terry Jean Drew	Hanson Kingston	Plymouth

AUGUST

7	Frederick Thomas Jordan, Jr. Beverly Marie Cretinon	Kingston Kingston	Kingston
7	Garrett David Roach, III Mary Elvi Young (Salomaa)	Marshfield Plymouth	Plymouth
14	Timothy Liddell Gail Ellen Sherman	Kingston Kingston	Pembroke
14	Richard Albert Cifuni Jeanne Roberts Vickers (Woodsum)	Kingston Kingston	Kingston
14	Norman Thomas Salvas, Jr. Joan Mary Tavares	Kingston Kingston	Kingston
15	John Albert Mueller Debra Jean Buccella	Kingston Kingston	Kingston
15	Edward Albert Andress Constance Cecelia Quigley	Kingston Kingston	Hanson
21	Edward Burton Gould Pamela Ann Rossi	Kingston Plymouth	Plymouth
28	John Douglas LeClair Linda Anne Cherry	Kingston Kingston	Kingston
28	Scott Craig Dunbar Donna Lee Corcoran	Kingston Kingston	Kingston
28	Daniel Paul Cushman Lorraine Carol Winn	Kingston Plymouth	Kingston
28	Paul William Reed, Jr. Janet Elizabeth Swim	So. Grafton So. Grafton	Plymouth
28	Charles Francis Manley, Jr. Paula Yvonne Boudreault	Marshfield Marshfield	Kingston

SEPTEMBER

11	Peter Henry Darsch Robin Lee Smith	Kingston Kingston	Kingston
11	Joseph Michael Hayes Judith Ann Ward	Plympton Plympton	Hanover
12	Brian Thomas Peacock Stacy Davison Wills	Kingston Kingston	Duxbury
18	Henry Anthony Matthews Josephine May Pina	Middleboro Middleboro	Middleboro
25	Patrick John Brennan Paula Mae Linsky	Kingston Plymouth	Kingston

OCTOBER

2	Michael George MacPherson Judith Ellen Bouchard	Kingston Kingston	Kingston
9	Ronald Kenneth Beal Stephanie Ann Curt	Carver Plymouth	Plymouth
10	Herbert Hartwell Shumway Judith Anne Monaghan	Carver Carver	Plympton
11	Robert Louis Friis Brenda Lea Williams	Kingston Kingston	Kingston
14	Rosario J. Alesse Mary Gail Harberio (Lopaz)	Sandwich Sandwich	Sandwich
14	Paul Louis Pederzani Evi Cuneo	Plymouth Duxbury	Plymouth
19	Kevin Michael Sylvia Deborah Jean Matatall	Kingston Kingston	Plymouth
30	Alan Robert Moskoff Linda Huddleston (Moskoff)	Plymouth Plymouth	Plymouth

NOVEMBER

6	John Christopher Gay	Plymouth	(Byfield) Newbury
	Catherine Anne Lamoly	Plymouth	
13	Daniel Anthony Delaney Eileen Marie Connors	Kingston Waltham	Weston
13	Alexander William Todorovic Terry Marie Bevis	Kingston Kingston	Kingston
20	Frank Rossetti, Jr. Diane Irene DiFrancesco	Kingston Kingston	Whitman
27	William Edgar Frey Daune Elizabeth Brotherson	Kingston Kingston	Marshfield

DECEMBER

12	David Haines Marshall Ruby Edith Osborn	Kingston Kingston	Plymouth
23	Daniel Carver Peach Amy Jean Winchester	Colorado Colorado	Kingston
30	John Alfred Bove Jean McMurdo Wolfe (Nicol)	Kingston Kingston	Kingston

Respectfully submitted
GEORGE W. CUSHMAN, P.A., C.M.C.
Town Clerk

1982 JURY LIST — TOWN OF KINGSTON

NAME	AGE	ADDRESS	BUSINESS OR OCCUPATION OR PREVIOUS EMPLOYER OR BUSINESS
Adam, Susan	31	14 Strawberry Lane	Product Designer, Sybron/Barnstead Co., 225 Rivermore St., Boston, MA 02132. Husband: General Mgr., WATD Radio, Marshfield Broadcasting Co., Rt. 139, Marshfield, MA. 02050.
Backstrom, Roy E.	49	35 Main Street	Office Mgr. & Bookkeeper, Benea Block Corp., 32 Main St., Kingston, MA. 02364. Wife: Housewife.
Beatty, Marie A.	40	48 Wapping Road	Sub Shop Sales, Village Sub Shop, Kingston, MA. 20364. Husband: Retail Assistant Mgr., Rippoffs, Kingsbury Plaza, Kingston, MA. 02364.
Benassi, Marjorie A.	51	4 Keith Avenue	Bindery, Halliday Lithograph, Spring St., Plympton, MA.
Berlo, Andrew J., Jr.	30	27 West Street	Flight officer with Eastern Airlines; Eastern Airlines Inc., Logan Int'l Airport, Boston, MA. Wife: Housewife — unemployed registered nurse.
Bolus, Thomas	41	33 West Street	Self-employed Photographer, 33 West St., Kingston, MA.
Bouchard, Ruth E.	50	88 Summer Street	Desk Clerk, Howard Johnsons Motel, Main St., Kingston, MA. Husband: Self-employed Plumber.
Boutin, Robert W.	51	7 Pleasant Street	Journeyman-Electrician, unemployed. Souza Electric Co., P.O. Box 1087, Taunton, MA. 02780. Wife: Homemaker.
Boyer, Richard	52	68 Shore Drive	Painting Contractor, Self-employed-H.A. Boyer & Sons, Inc., Sandwich St., Plymouth, MA. Wife: Part-time Hairdresser, self-employed.
Brock, Leonice Ann	42	10 Spring Street	Bookkeeper, Costello, Erdlen & Co., P.O. Box 70, Accord, MA. Husband: Auto Mechanic, Shiretown Motors, Samoset St., Plymouth, MA.
Brock, Raymond J., Jr.	45	10 Spring Street	Auto Mechanic, Shiretown Motors, Samoset St., Plymouth, MA. Wife: Bookkeeper, Costello, Erdlen & Co., P.O. Box 70, Accord, MA.
Burns, Thomas F.	41	120 Pembroke Street	Draftsman & Land Surveyor, Boston Edison Co., 800 Boylston St., Boston, MA. Wife: Housewife.
Cadenhead, Harley S.	60	101 Wapping Road	Retired. Formerly-Systems Tech., New England Tel. Co. Wife: Housewife, part-time teacher-nursery school.

NAME	AGE	ADDRESS	BUSINESS OR OCCUPATION OR PREVIOUS EMPLOYER OR BUSINESS
Cadenhead, Marjorie F.	57	101 Wapping Road	Housewife, part-time teacher-nursery school, Sunny Acres Nursery School, Kingston, MA. Husband: Retired.
Chandler, George T.	50	Waterman's Lane	Foreman, Kingston Highway Dept., Town of Kingston, Hwy. Dept., Evergreen Street, Kingston, MA.
Cherry, Kathleen Anne	25	25 Starling Avenue	Unemployed. Bartender, Justins' Hearthside, Hanover, MA.
Clancy, Claire E.	51	31 Howland's Lane	Newspaper correspondent, Brockton Enterprise, 60 Main Street, Brockton, MA.
Cole, Richard L.	38	28 Lydon Lane	Staff Mgr. New England Telephone Co., Electronic Conversions, 185 Franklin Street, Boston, MA. Wife: Medical/Dental Secretary, Dr. Weimeyer, Washington St., Duxbury, MA.
Condon, Thomas	38	Lee Circle	Certified Public Accountant — Partner/Self-employed. Condon & Nelson CPA's, 92 Sandwich St., Plymouth, MA. Wife: Homemaker.
Connor, Jacquelyn	28	17A Riverside Drive	Coder & Abstractor of Medical Records, South Shore Hospital, Fogg Road, So. Weymouth, MA.
Cook, Robert W., Jr.	40	42 Woodland Avenue	Elevator Maintenance Examiner Mechanic, Otis Elevator Co., 275 Hancock St., North Quincy, MA. 02171. Wife: Homemaker.
Courtney, Wilhelmina	59	103 Main Street	Bookkeeper, Metropolitan Optical Co., 101 Tremont St., Boston, MA.
Coveney, Robert J.	48	15 Tremont St.	Fabric Coating Supervisor Extrusion Coating Dept., Weymouth Art Leather Co., 180 Pearl St., Braintree, MA. 02184. Wife: Part-time, Papa Gino's, Kingston, MA.
Crowell, James H.	56	12 Maple Avenue	Machine Shop Foreman, Nutron Corp., 10 Industrial Pl. Road, S. Hingham, MA. Wife: Housewife.
Dobson, Cleta L.	46	R-229 Main Street	Head Teller, Plymouth-Home National Bank, 34 School St., Brockton, MA.
Drew, Ellen B.	55	Raboth Road, P.O. Box 16	Owner-Mgr. of real estate office, Gallery 360, Gallery of Homes, 46 Summer St., Kingston, MA. Husband: Owner-Mgr. of real estate office, Gallery 360, Gallery of Homes, 46 Summer St., Kingston, MA.
Elwell, Todd C.	19	15 Spruce Street	Self-employed Auto Body Laborer, 15 Spruce Street, Kingston, MA.
Fairweather, William R.	59	24 Brookings Drive	Insurance Agent, John Hancock, Box 789, Sandwich, MA. Wife: Housewife.
Fernez, Maurice O.	56	36 Pembroke Street	Electrician, Milman Electrical Co., Perkins St., Brockton, MA. Wife: Housewife.

NAME	AGE	ADDRESS	BUSINESS OR OCCUPATION OR PREVIOUS EMPLOYER OR BUSINESS
Freymuth, Olive K.	67	68 Main Street	Sales Clerk, Edwin Buttner, Plymouth, MA.
Galletti, Bernice E.	57	62 Wapping Road	Hostess, Bert's Restaurant, Plymouth, MA. Husband: Messenger, Areats Graphic.
Galletti, Thomas A.	39	57 Smith's Lane	Meter Tester & Installer, Com Electric, Cranberry Hwy., Wareham, MA. Wife: Secretary, Paul Bosari Inc., 377 Court St., Plymouth, MA.
Gavoni, Ann E.	45	14 School Street	Receptionist, Doctor's office, Samuel K. Stewart, MD., 135 Sandwich St., Plymouth, MA. Husband: Customer Relations at Commonwealth Electric, Main St., Plymouth, MA.
Goad, Michelle	20	Brookdale Avenue	Cutter, E. L. Ellis Curtains, Standish Ave., Plymouth, MA.
Goonan, Hilda K.	63	2 Pleasant Street	Housewife. Husband: Retired Police Chief
Graham, Marcia	53	10 Wright Court	Mount operator, Raytheon Corp., Quincy, MA.
Guidaboni, Michael	40	59 Pembroke Street	Boat carpentry & refinishing, Long Point Marine Inc., 553 Washington St., Duxbury, MA. Wife: Medical/Sec. Emergency Rm., Jordan Hospital, Plymouth, MA.
Hall, Margaret M.	69	42 Tremont Street	Retired, Medical Sec./Quincy City Hospital, Quincy, MA.
Hamilton, Peter	42	3 Spring Street	Shop Foreman-Auto Dlr. John Hamilton, Inc., 1 Cranberry Road, Kingston, MA. Wife: Mgr./Burger King, Main Street, Kingston, MA.
Harrington, Pamela	36	26 Brentwood Road	Housewife. Husband: Senior Engineer, Stone & Webster, 245 Summer Street, Boston, MA.
Hart, Jennifer D.	30	RFD #2, School St.,	Insurance Clerical Supervisor, Kemper Ins. Co., 150 Newport Ave., North Quincy, MA. Husband: Mgr./Trainee, Grossman's Dix Lumber & Home Improvements, 500 South Street, West Raynham, MA.
Hart, Timothy B.	30	RFD #2, School St.,	Mgr./Trainee, Grossman's Dix Lumber & Home Improvement, 500 South St. West, Raynham, MA. Wife: Insurance Clerical Supervisor, Kemper Ins. Co., 150 Newport Ave., North Quincy, MA.
Hayes, Arthur L.	36	13 Elder Avenue	Stock worker for General Motors, 3800 Progress Drive, Ben Salem, Pennsylvania. Wife: Senior Interviewer, Com of Mass. Employment Office, Dept. of Employment Security, Plymouth, MA.
Heath, Elizabeth	57	3 Riverview Drive	At home.
Hoffman, Brenda E.	31	24 Cole Street	Housewife. Husband: unemployed.

NAME	AGE	ADDRESS	BUSINESS OR OCCUPATION OR PREVIOUS EMPLOYER OR BUSINESS
Jensen, Kenneth E.	36	1 West Street	Credit Mgr., Div. Operations Mgr., C.I.T., C.I.T. Leasing Corp., 12 New England Exec. Park, Burlington, MA. Wife: Housewife
Judge, David W., Jr.	27	89 Summer Street	Insurance Mgr., Colonial Car Lease Co., Inc. Samoset Street, Plymouth, MA.
Kandola, Mikal S.	20	26 Riverside Drive	Student, Norwich Univ., Northfield, VT.
Kandola, Paul E.	19	26 Riverside Drive	Landscaper/Laborer, Kelleher & Sons, Inc., Wapping Road, Kingston, MA.
Kane, Thomas E.	42	52 Smith's Lane	Collector, Mass. Bay Transportation Authority, 45 High Street, Boston, MA. Wife: Housewife.
Kelly, Thomas J.	34	10 Howland's Lane	Assistant Credit Mgr./Ocean Spray Cranberries, Inc., Water Street, Plymouth, MA. Wife: At home.
Kostka, Lynne Spence	34	113 Wapping Road	Teacher/unemployed, W. Bridgewater High School, West Bridgewater. Husband: Teacher/Bridgewater-Raynham Regional High School.
LaGrecia, Dorothy R.	60	Grove Street	Housewife. Husband: Iron Worker-Iron Workers Local #7, Brighton, MA.
Libby, Norman K.	36	10 Winter Street	Service Mgr. & Technician on industrial trucks, Geo. E. Kent Co., P.O. Box 606, 153 Morse Street, Norwood, MA. Wife: Housewife.
Lubbers, Mary Elizabeth aka/Pine duBois	34	Off Pembroke Street	Co-Director & Caretaker of Grounds, Animals & Property of Feathers Farm & Supervisor of Labor, Feathers Farm, Inc.
McAndrews, Isabel	63	204 Main Street	Antique Dealer, self-employed, 204 Main St., Kingston. Husband: Retired, self-employed, 204 Main St., Kingston.
McCoy, Charles F., Jr.	30	44 Winter Street	Commercial Banker & Loan Officer, Rockland Trust Co., 288 Union St., Rockland, MA. 02370. Wife: Housewife, Dental Hygienist, Dr. Cummings, Westwood, MA.
McGlone, Shawn F.	34	26 Brook Street	Builder, self-employed, 26 Brook St., Kingston, MA. Wife: Housewife.
Murphy, Thomas F.	44	45 Rocky Nook Ave.	Inspector Quality Control, Westinghouse, Damon St., Hyde Park, Boston, MA. Wife: Bookkeeper-Saffler Inc., 342 Bedford Street, Whitman, MA.
Nelson, Susan E.	23	21 Sheridan Drive	Factory Worker, Armstrong World Ind., Plain Street, Braintree, MA.
Newall, Gary	27	121 Pembroke Street	Laborer/cranberry bog, Edgewood Bogs, Fuller Street, Middleboro, MA.
Nikitas, Nicholas M.	30	149 Main Street	Motel Manager, Howard Johnson Motor Lodge, 149 Main Street, Kingston, MA.

<u>NAME</u>	<u>AGE</u>	<u>ADDRESS</u>	<u>BUSINESS OR OCCUPATION OR PREVIOUS EMPLOYER OR BUSINESS</u>
O'Brien, Margaret E.	39	6 Willow Street	Homemaker. Husband: Credit Analyst, Shawmut Bank of Boston, One Federal St., Boston, MA.
Peters, Rosemarie	30	11 Nottingham Dr.	Housewife. Husband: Insurance Inspector, O'Hanlon Reports, Malden, MA.
Perham, Mark W.	18	Westerly Avenue	Produce, Stop & Shop, Rt. 139, Pembroke, MA.
Rogers, Carol E.	19	16 Second Brook	Dietry Aid, Elizabeth Longhi, 19 Newfield Street, Plymouth, MA.
St. Ongé, Sharon M.	22	South Street	Receptionist/Secretary, Studio One, 37 Samoset St., Plymouth, MA. 02360.
Sarson, Evelyn J.	50	Second Brook St.	Co-owner of Mike's Bait Shop, Second Brook St., Kingston. Husband: Co-owner of Mike's Bait Shop.
Scanlon, Richard C.	39	Grove Street	Service Station Mgr., Scanlon's Service Station, Inc., 130 Main Street, Kingston, MA. Wife: Homemaker.
Smith, Candia W.	20	22 Mazzilli Ave.	Pizza Cook, Sawtelle's Restaurant, Summer St., Kingston.
Sweeney, Patricia A.	41	Woodland Avenue	Teacher-aide, Kingston Elementary School, Main St., Kingston, MA. Husband: Sales Representative, Nabisco Brands Inc., 1041 Pearl St., Brockton, MA.
Sweeney, Robert M.	42	Woodland Avenue	Sales Representative, Nabisco Brands Inc., 1041 Pearl Street, Brockton, MA. Wife: Teacher-aide, Kingston Elementary School, Main Street, Kingston, MA.
Tomasello, Margaret M.	35	Barbara Road	Secretary, Veterans' Agent, Town of Kingston, MA. Husband: Salesman/Anderson & Raymond Supply Co., Kingston, MA.
Torrey, David A.	19	Grove Street	Model Shop Asst., Lite Control Corp., Hawks Avenue, Hanson, MA.
Tucker, Roger	65	1 Main Street	Retired. Wife: Retired.
Victor, Crema	97	41 Smith's Lane	Retired. New Haven Railroad.
Wehner, Charles	59	8 Blair Drive	Teacher -- Professor of Business Admin., Bristol Community College, Fall River, MA. Wife: Homemaker.
Williams, Gregory	25	Lake Street	Engineering, Junior Draftsman, Stone & Webster Eng., 245 Summer St., P.O. Box 2325, Boston, MA.

<u>NAME</u>	<u>AGE</u>	<u>ADDRESS</u>	<u>BUSINESS OR OCCUPATION OR PREVIOUS EMPLOYER OR BUSINESS</u>
Wilson, Constance B.	52	Elm Street	At home. Mgr., Jack Conway Co., Hanover, MA. Husband: Editorial Columnist -- Boston Globe, Boston, MA. 02107.
Wrightington, Kevin	22	6 Peck Street	Propane Gas Dealership-Truck Driver delivery/Service man. Self-employed.
Wyner, Nancy L.	43	1 Main Street	Clerk, Lite Control, Pleasant Street, Hanson, MA.
Zaniboni, Alma	45	R-11 Evergreen St.	Supervisor, Data-Processing -- Plymouth Home Nat'l Bank, Plymouth, MA.

ADDENDUM

<u>NAME</u>	<u>AGE</u>	<u>ADDRESS</u>	<u>BUSINESS OR OCCUPATION OR PREVIOUS EMPLOYER OR BUSINESS</u>
Billings, David L.	43	18 May Avenue	Warehouse Mgr., Thomas Coughlin Inc., Elm Street, Kingston, MA. Wife: Housewife.
Carrigan, Kevin C.	35	50 Country Way	Shopkeeper, self-employed -- Notes & Quotes -- Kingsbury Square, Kingston, MA. Wife: Teacher, Town of Weymouth, 111 Middle Street.
Dukett, Dennis L.	30	30 Wapping Road	Heavy Equipment Operator, G. DeMarco & Sons. Wife: Bartender, Barnside Tavern, Hanover, MA.
Seckinger, Patricia A.	48	9 Clifton Drive	Housewife. Husband: Car Salesman, Sparzi Pontiac-Buick, 356 Court Street, Plymouth, MA.
Slade, Robert Orrin	53	4 Pearl Street	Stock Room Mgr., Hyer Ind. Thayer Scale, Rte. 139, Pembroke, MA. Wife: Real Estate Saleswoman, Gallery of Homes South Shore, Kingston, MA.
Chiappini, Terry	21	26 Winter Street	Chef, Laban's Tavern, Water Street, Plymouth, MA.
Cretinon, Roland, Sr.	41	Second Brook Street	Farmer, owner-Eunice's Farm Stand, State Road, Manomet. Wife: owner-Eunice's Farm Stand, State Road, Manomet.
Graham, Douglas S.	18	10 Wright Court	Cook, Outside Inn, Inc., Pembroke Street, Kingston, MA.

REPORT OF THE BOARD OF SELECTMEN

This past year was another busy one for the Board. Aside from the annual licensing of businesses in town, we awarded the cable television license to Campbell Communications. The Board also made numerous appointments to boards, committees, commissions and held a number of public hearings on varied subjects. We welcome volunteers that have the time, interest and community spirit. Interested people should contact our office.

The Board welcomed Thomas D. Lawton as a new Selectman. To Ethel Shiverick, go our thanks and appreciation for her many years as Library Director.

As you are aware, the Board is committed to safeguard the Town's water resources. In that regard, an Ad Hoc Committee was formed with officials from the City of Brockton. Mayor Studenski met with the Board to discuss this on-going issue. Mr. Lawton is our representative on this committee.

The Selectmen would like to thank all of our committee and board members, and our Town employees for their dedication and cooperation throughout the past year.

REPORT OF THE BOARD OF ASSESSORS

The Board would like to submit its 1982 Annual Report to the voters and taxpayers of Kingston with appreciation for their understanding and consideration during the year.

We would like to emphasize our availability to explain or inform the taxpayer at any time.

Robert R. Barbieri, who had been an elected part-time Assessor for some ten years, decided not to run in 1982. Mr. Barbieri had been a member of the Local and Silver Lake School Committees for many years before being elected to the Board of Assessors. We would like to express our appreciation to him for his work with the Board.

James C. Judge, a former member of the FinCom, was elected to the Board in May of 1982 to a three-year term to replace Mr. Barbieri.

Because of the continued effort of the Board to comply with Full, Fair Cash Value and Classification of all Property, it was necessary for the Board to use "Estimated Payment" requests for the first half of Fiscal 1983 Tax Bills. This allows the Town to pay its bills without borrowing.

We expect to have valuations certified in time for setting the Tax Rate to have bills out on time for the second-half payment date of May 1, 1983.

As you are aware, the Board has regular office hours daily. We meet each Tuesday at 4:00 P.M. Also, we will meet at other times if necessary.

Please feel free to call at any time.

REPORT OF THE FREDERIC C. ADAMS PUBLIC LIBRARY

Fiscal year 1981-1982, Library operating expenses from Town appropriation was divided as follows:

Books, periodicals and audio-visual materials	\$12,623.49
Equipment and supplies	1,878.40
Repairs	1,106.03
Heat and electricity	3,815.01
Telephone and alarm	650.66
Association and travel	104.95
	\$20,178.54
Salaries and wages	\$52,857.28

For the benefit of the public library, the Town received:

Book charges	\$ 108.04
Library Incentive Grant	3,388.00
Federal Revenue sharing	3,000.00

REPORT OF THE BOARD OF HEALTH

The sanitary landfill is now in compliance with DEQE regulations at zero cost to the town due to health Agent John Miller's negotiations with the Perini Construction Co. on behalf of this board. The capping which will cost well in excess of \$100,000 was done by the Perini Co. in return for approval to dispose of naphthalene, a special waste, at the town's landfill site. Prior to the agreement the material was approved by all state and federal agencies and GHR. the board's landfill consultant engineering firm.

The resignation of Richard J. Arruda was accepted with regret and Alan Gnospelius was unanimously appointed by the boards of selectmen and health to replace him.

A sanitary landfill site assignment conditioned on the construction of a resource recovery facility on a portion of industrial land adjacent to the town

landfill was granted Mary K. O'Donnell. The assignment was granted for several reasons. Rising energy costs makes the conversion of waste to energy more practical than landfilling. Ecologically, energy recovery is sound, since only the final ash is landfilled. The facility would safeguard the town should the state in the future mandate resource recovery refuse disposal. Plus the town's refuse would be accepted at no cost, saving thousands of dollars, and each ton of outside refuse would earn the town \$1.

The policy of this board to limit the use of the nightsoil pits to Kingston only was reinforced at the December 15 special town meeting. In view of the voters strong desire to keep this facility for Kingston only, this board will request funds at the annual town meeting to fence the area, hire a caretaker and do whatever is deemed necessary to secure the area.

Type of Permit	No. Issued	Fee Received
Disposal Works Construction Permits	84 @ \$ 10.00 each	\$ 840.00
Disposal Works Installers' Permits	21 @ 25.00 each	525.00
Rubbish Permits	3 @ 25.00 each	75.00
Milk & Cream Licenses	11 @ 2.00 each	22.00
Oleomargarine Licenses	8 @ .50 each	4.00
Frozen Desserts	1 @ 5.00 each	5.00
Retail Food Establishment Permits	14 @ 25.00 each	350.00
Food Service Permits	32 @ 20.00 each	640.00
Pump Transport & Dispose of Septage	5 @ 300.00 each	1,500.00
Motels, Camps, Trailer Parks	6 @ 10.00 each	60.00
Catering Service	1 @ 20.00 each	20.00
Funeral Directors' Licenses	2 @ 5.00 each	10.00
Trip Tickets		9,131.00
	Total	\$13,182.00

REPORT OF THE KINGSTON HOUSING AUTHORITY

"Meadowcrest" apartments on Hillcrest Road were filled to capacity with 53 tenants residing at Hillcrest Road at the end of the year 1982.

Chairman Kenneth J. Cram and Roy Backstrom were re-elected to the Kingston Housing Authority for a five year term in May 1982.

Energy conservation measures are being taken to lower the ever increasing cost of electricity at Meadowcrest. Any additional measures that can be pursued will be taken by Board members.

The waiting list for Housing was up-dated and advertisements for new applicants were placed in the local newspapers. Applications and information

may be obtained from the Executive Director at the office of the Housing Authority on Hillcrest Road. All applicants are placed on a waiting list until vacancies occur.

The Authority wishes to express its gratitude to all Departments for their cooperation during the past year.

REPORT OF THE PARK COMMISSION

Gray's Beach Park experienced a successful year in 1982. Over 217 local children were enrolled in the swimming program many of whom successfully completed the requirements for advancement to a higher skill level. Over 475 people had an enjoyable experience at the sixth annual Gray's Beach Day. The townspeople fully utilized the facilities throughout the spring, summer and the fall. As is our tradition, geraniums were planted at all town memorials for Memorial Day.

In order to deter vandalism, boulders have once again been placed around the perimeter of the beach to keep cars out. Thus far it has been successful. Without the help of Carl Atwood and his staff from the Highway Department this could not have been done.

We would also like to thank the Police and Fire Departments for their usual cooperation in making a successful season.

We are looking forward to another successful year again in 1983.

REPORT OF THE PLANNING BOARD

1982 was a very busy one for the Planning Board.

New member Harley Cadenhead was welcomed to the Board. His knowledge of town government and the law has been most helpful.

As mandated by town meeting vote, the Board has been reexamining the proposed zoning by-law, word by word, to insure that the final product will be satisfactory to all the town boards, departments and, most importantly, the citizens of Kingston.

Much of our time has been spent in the reviewing of plans and proposals presented to us for land subdivision and development. Much time has also been spent in the supervision of the construction of the mobile home parks and the improvement of several existing subdivisions.

The Board wishes to publicly thank Mr. Herbert F. Macy, Jr., for his years of

service to the Board and to Kingston. His experience, knowledge and expertise in Planning matters, and his dedication to the job, has been an inspiration to all who have served with him on the Planning Board.

REPORT OF THE PLAYGROUND COMMISSION

We, the members of the Kingston Playground Commission, report of continuing increase in activities at the Reed Community Building. The custodian is in the process at this time of re-painting the locker rooms in the building and this past summer has replaced the clay in the baseball diamond infield in the rear of the building. We are restoring a progressive maintenance program to refurbishing the building, something that has been lacking in the past few years as funds have not been available. With the reductions in our budget annually, it is a difficult and monumental task. It is hoped that in the not too distant future, we might acquire funds to shingle and re-paint the Reed Community Building. It is in dire need of these necessary maintenance requirements. The building is too valuable to the Town of Kingston and it would be impossible to build a structure of this magnitude today to let it deteriorate.

REPORT OF THE TREE WARDEN AND MOTH SUPERINTENDENT

Several diseased and damaged trees were removed and replaced in some instances. The trees planted along Main Street some few years ago continue to indicate fullness and barring any unforeseen circumstances should continue to progress.

It may be well to alert the taxpayers that our Chipper has now had a number of years of continued use and has been well worth the purchase. However, as with all mechanical equipment, the constant use is beginning to show its toll, and although it is kept in as good a condition as possible, funds might be requested in the foreseeable future for its replacement.

During the year it appeared that the Gypsy Moth problem was visibly better in our town than in many of the surrounding communities. I am sure that a great deal of this is due to the constant surveillance of the townspeople combined with the efforts of this department. Once again and especially for the new residents of our town, I will repeat that assistance and information as to methods to follow to attempt to alleviate the problem can be obtained from this department.

Appreciation is extended to the town officials, townspeople and the personnel of my departments for the continued good will and assistance.

REPORT OF THE WATER COMMISSIONERS

To the Citizens of Kingston:

The accomplishments and continued progress of your water department during the calendar year ending December 31st were outstanding.

The total active water services now connected to the water system is 2,648. Many individual accounts serving many families. Twenty-five years ago there were 1,662 services.

The water takers should be congratulated on the continued improvement in conservation as noted by the decrease in gallons per capita consumed per day. It should be noted that the Corps of Engineers recommends a per capita consumption between 70 and 90 gallons per day. The water commissioners hope that the water takers will continue to conserve this most valuable resource.

STATISTICS

	1980	1981	1982
Water pumped (gallons)	459,369,600	373,410,000	348,036,900
Greatest amount used in one day	2,503,400	2,051,500	2,165,200
Greatest amount used in one week	15,813,500	11,515,000	13,262,000
Services connected to the system		2,621	2,648
New Services added		22	27
Services Renewed		19	33
Services Discontinued			3
Residential gals. per capita day	160	140	130

The progress of your water department is necessarily influenced by economic developments and the amount of water used by the water takers. We have more developments, mobile home parks, more businesses. These all require more and more water. Our expectations for 1983 and for the years to follow with respect to the volume of water that will be needed, based upon past experience, requires your water commissioners to recognize the extent and severity for real answers to our problems.

INCOME

	1981	1982
Water Takers	\$125,779.24	\$188,538.64(1)
Special accounts collected	2,240.52	5,112.62
Miscellaneous accounts	100.00	150.00
New Services	4,700.00	6,000.00
Totals	\$132,819.76	\$199,801.26

(1) Prior Year Collections (1981)	707.20
January Commitment	73,837.14
July Commitment	\$113,994.30
Total	\$188,538.64

A few years ago the water commissioners stated their objectives and for a remainder to our older citizens and to those who have moved to Kingston:

"Our Objectives: To keep the water department sound for the safety of the water takers; to keep abreast of the Town's future growth and to keep it progressive and efficient for the benefit of the citizens to maintain the Department with great wisdom and counsel by the help and cooperation of the voters of the Town of Kingston, which is deeply appreciated by the Water Commissioners."

REPORT OF THE CAPITAL OUTLAY COMMITTEE FOR FISCAL YEAR 1983 - 1984

The function of the Capital Outlay Committee is to coordinate capital expenditures greater than \$5,000 for goods and services with a useful life of more than three years, both for the forthcoming fiscal year and for years down the road.

The committee considers relative needs of competing requests, timing and costs before passing recommendations to the Finance Committee.

This year the Finance Committee sent a letter to all department heads stating, in effect, that the committee would not entertain any capital expenditure requests greater than \$5,000 which had not first been reviewed by the Capital Outlay Committee. This action by the Finance Committee gave Capital Outlay additional responsibility and authority in consultations with the various departments and made its overall task considerably easier.

It is important to remember that the Capital Outlay Committee does not attempt to decide whether or not the town can afford any or all proposed expenditures. This decision properly belongs to the Finance Committee. Capital Outlay simply makes its judgments as to whether the needs and costs of proposed outlays seem justified.

Bearing this in mind, please find below the various proposals put before Capital Outlay for the 1983-84 fiscal year which in the judgment of this committee, seem justified. Also appended is a brief and by no means final or complete accounting of capital expenditures anticipated over the next five years.

EXHIBIT 1

POSSIBLE CAPITAL OUTLAY FISCAL 1983-84

Dept.	Project	Cost	Replaces	Manner of Funding	Manner of Disposal of Replaced Item
Water	Rehabilitation of water system (grant)	\$283,062	Rocky Nook, and Landing Rd. mains	Bond	
	Leak detection (grant)	4,875	Find leaking pipes throughout Town	Warrant	
	Install 16" pipe on Elm St.	20,000	12" pipe that developer will put in	Warrant	
Highway	Dump Truck	35,000	1974 Dump	Warrant	Trade/Sell
Fire	Mini - Pumper	45,000	1976 Utility pick-up	Warrant	Trade/Sell
Police	Cruiser	9,200	1982 Cruiser	Warrant	Trade/Sell
Harbormaster	20 1/2' Penn Yan Harborboat	15,000	1976 Boat	Warrant	Trade/Sell

EXHIBIT 2

POSSIBLE CAPITAL OUTLAYS FOR NEXT FIVE YEARS

1984	Water: purchase 5.2 acres off South St. \$15-\$20,000
	Fire: replace 1959 pumper
	Highway: reinstate road improvement fund
	Police: replace cruisers
1985	Fire: replace 23-year-old pond boat
	Highway: replace dump truck
	Police: replace cruisers
1986	Highway: replace 1974 loader
	Police: replace cruisers
1987	Highway: replace dump truck
	Highway: contribute to road improvement fund
	Police: replace cruisers
1988	Highway: replace 1946 grader
	Police: replace cruisers

The members of the Capital Outlay Committee would like to express their thanks to all the departments of the town for their help and cooperation in putting this information before the people of the town.

REPORT OF THE CITIZENS' ADVISORY COMMITTEE FOR SEWERAGE FACILITIES PLANNING

The Citizens' Advisory Committee for Sewerage Facilities Planning, formed as a result of a grant awarded to the Town in 1981 by the Environmental Protection Agency to study the feasibility of sewerage certain problem areas, has been meeting in the Faunce School on the first Tuesday of each month.

During 1982, Bart Vernazzaro was appointed by the Board of Selectmen to replace committee member Alan Gnospelius who was appointed to the Board of Health.

Two public workshops were held during the year. The purpose of the first, held on February 24th, was to present to the citizens the areas of Town in need of a sewer system. These areas were identified as Rocky Nook, the center of town, and portions of Smith's Lane and Main Street. At the second, held on May 4th, citizen reaction was sought to two proposed sites for a facility within Kingston, one off Howland's Lane in Rocky Nook and the second on property located behind the present landfill.

The final public workshop has been scheduled for February of 1983 at which the alternative solutions will be presented (the two previously mentioned as sites and the option of regionalizing with Plymouth) with specific costs attached to each as well as the cost-recovery options available to the Town.

The work of the committee will culminate in a final solution to be recommended to the townspeople at the annual or a special town meeting.

REPORT OF CIVIL DEFENSE DEPARTMENT

After three years of planning, Kingston, along with the other towns in the Pilgrim I evacuation area, underwent a test of operating capability. Fire, police, highway and other town officials responded to the emergency drill along with our own CD personnel. The drill was directly overseen by a representative of the Nuclear Regulatory Commission and one designated as an observer by Mass. State Civil Defense headquarters. Although far from perfect in the operation, Kingston did apparently go on record as having the capability of coordinating procedure.

The first Wednesday evening of each month has been established as CD meeting night at the Faunce School. In addition to bringing the volunteers up to date on CD developments, it has been the practice to run communications drills in the field, to familiarize personnel with emergency communications "on the job" in all parts of town.

During the fall Ham radio classes were conducted each Monday evening at the

Faunce School, with the goal of creating more licensed radio operators in the novice to general class. The additional personnel will strengthen RACES emergency communications capability.

Deputy Director Fred Woodworth was chosen by state officials to attend a special course on radiological defense given by the Federal Emergency Management Agency at Emmetsburg, Maryland. Throughout the year Fred has been conducting radiological monitoring courses in other area towns, and is recognized for his detailed knowledge of nuclear radiation.

As part of Civil Defense duties, this agency has been handling energy resources, largely in disseminating public information. Early in the fall an Energy Fair was co-sponsored by us. The idea was good, the commercial exhibit response was good, but the weather was dismal and thus public turnout at Kingston Elementary School was disappointing.

REPORT OF THE CONSERVATION COMMISSION

This past year has been very busy for the Kingston Conservation Commission. We have written approximately 15 Order of Conditions. This means that a great many Sundays were used to inspect sites some of which had to be turned down.

During the past year numerous people have offered land to the Conservation Commission. The majority of members on our board feel that we do not need any more park land. Taking on more park land means less taxable property which the taxpayers have to pick up, more policing and more labor, none of which we can afford right now.

The Conservation Commission wants to thank the other town boards for their cooperation, and the D.E.Q.E. for its assistance.

REPORT OF THE COUNCIL ON AGING

The Council serves over 1,150 citizens over the age of sixty. A shuttle bus runs twenty-eight hours per week to doctors, the hospital and grocery shopping. Monthly blood pressure and hearing clinics and an annual flu shot clinic and health fair were run in 1982. Legal aid and fuel assistance are available by appointment. THE BEACON, a monthly newsletter, is sent to all senior citizens.

The weekly hot lunch program served 2,094 meals and 1,083 meals-on-wheels were delivered to shut-ins. Special meals were provided for Christmas and the Annual Volunteer's Luncheon.

The Council received \$1,433.30 in grants from the Department of Elder Affairs. Proceeds from the hot lunch program returned \$1713.60 to the Town.

The year 1982 was a most successful one.

REPORT OF THE EXTENSION SERVICE DIRECTOR

The Plymouth County Cooperative Extension Service Office is located on High Street, Hanson, and can be reached by calling 293-3541. Our staff is comprised of a Director, two Regional Agricultural Specialists, a community Resource Development Specialist, two Home Economists, four 4-H Agents, and four on the Clerical Staff.

In addition to our County Staff, we administer a Nutritional Educational Program for limited-income families in Plymouth County. We have two professional Nutritionists and ten Aides. This office is located at 32 Belmont Street, Brockton, and is funded by the Federal Nutrition Funds through the University of Mass. A monthly nutrition newsletter is available to anyone who calls the Brockton Office at 583-2545. Presently, there are thirty-five subscribers from Kingston.

In our traditional 4-H Program, we have 1,132 members with 22,944 other youths participating in our short-term and school programs. In Kingston, there were 434 youths who participated in these programs.

The Home Economics Department has a monthly Newsletter. Call the Extension Service to be placed on the mailing list. Free bulletins are on display at our office, and we continue to test soil free of charge. Contact Town Director George E. Fraser for any suggestions or requests.

REPORT OF THE FIRE AND FOREST FIRE DEPARTMENTS

A new Ambulance was placed in service replacing a 1976 Ambulance. Purchase of this vehicle was made with funds from the Elizabeth B. Sampson Fund.

An Emergency Operations center was built and furnished in the Fire Station. This Operations Center was paid for by the Boston Edison Company as part of their agreement to assist the Town due to its proximity to the Pilgrim I power plant and the possible evacuation of the Town due to a major emergency at the power plant. The equipment installed will allow all Civil Defense and Public Safety Communications to be controlled from one location. Following the installation, the equipment became the property of the Town and may be used in any emergency situation.

The 1982 Town Meeting voted that property on Main Street near Maple

Avenue may be used for a Fire/Police Station and the Board of Fire Engineers are working closely with the Committee and Architects Brown and Lindquist, Inc. in planning and designing a facility for this site.

All members of the Department have participated in monthly training exercises as well as recertification by the Firefighter/EMTs. Much of the successful operation of this Department is due to its members putting in so much of their own time without pay, and this important contribution is greatly appreciated by this Board.

Board of Fire Engineers

REPORT OF THE HARBORMASTER

This year over 215 boats were moored in Kingston waters, with Kingston residents having preference to racks and mooring space.

This year non-resident stickers were raised from the cost of \$25 to \$100. There were 5 non-resident stickers issued this year.

This year there were more channel markers added to mark the channels.

The following is a summary of calls received and answered during this year:

Coast Guard Calls	68
Police Calls	20
Boats Stolen	0
Stolen Boats Recovered	0
Boats Missing	3
Missing Boats Recovered	3
Boats disabled and Towed	53
Boats checked for Violations	17
Tickets Issued for Illegal Parking	25
Boats Checked for Safety Devices	127
Harbor Patrols	93
Night Patrols	17
Assists to Duxbury and Plymouth	14

All my thanks for the cooperation and help extended to me by the Highway Department, Waterfront Committee, and the Police and Fire Departments for their assistance.

Also my thanks to all boaters, who made the Kingston waters a safe and enjoyable place for boating again this summer.

REPORT OF THE HIGHWAY DEPARTMENT

The winter of 81-82, unlike the past two winters, was a costly one. The storm of April 6 was particularly costly in that a great deal of damage to lawns and pavements was done, in addition to removal costs. Also, street sweeping was delayed by this storm and was not completed until after Memorial Day.

Reduction in personnel caused by budget restrictions of two years ago has also affected the ability of this department to perform its tasks in a timely manner.

State-aid construction funds allow this department to apply the finish wearing course to Brook Street and to resurface Howland's Lane from Main Street to East Avenue.

Continued maintenance included the application of Slurry Seal on Westerly Avenue, White Pine Lane, Woodland Avenue, Barbara Road, Sheridan Drive, Frank Street, Braeburn Avenue and Montclair Avenue.

Cold mix was made and will be applied next summer to Wharf Lane, Sunset Lane, Braintree Avenue and Gray's Beach Road.

Drainage was installed on Oak Street and West Avenue in anticipation of resurfacing after water main rehabilitation.

Cold mix paving and berms were applied to the road to the Grassy Hole Pumping Station for the Water Department.

Part of the drainage, signs and sidewalk construction on Spring Street and Elder Avenue was done under the provisions of the L. Knife Escrow Agreement and will be completed in 1983.

Sidewalks were resurfaced on Main Street from Brook Street to Hilltop Avenue.

My thanks to the personnel of the Highway Department and to other Town employees and officials for their cooperation and assistance.

REPORT OF THE HISTORICAL COMMISSION

For some time, the Historical Commission has been rather inactive. This year we regrouped and established dates for regular meetings. The meetings will be held on the 2nd Wednesday of each month at 7:30 P.M., in the Maple Avenue School. We hope to stay active and stimulate interest in Kingston's history. We welcome any suggestions. If anyone has an idea, please pass it on to us by mail or presence at our meetings.

REPORT OF THE INDUSTRIAL DEVELOPMENT COMMISSION

Kingston Industrial Development Commission has met on a monthly basis trying to encourage light industry and small businesses to settle in Kingston.

Basically our only function is to lend a helping hand since the industrial zoned land available is all independently owned.

Pyramid Company decided not to exercise their options due to the state of the economy and as such the proposed mall to be built in our South Industrial Park is dead.

Our thanks to all Townspeople and committees for their continued assistance and support.

REPORT OF THE INSPECTOR OF ANIMALS

Recent years have witnessed a profound change in the makeup of our animal population. There has been a marked decrease in the number of cattle with a corresponding rise in the number of riding horses and pets in town. This reflects a change in the basic makeup of our community from what was formerly semi-rural to exurbanite.

As an accompaniment of this trend, there has been a striking increase in incidence of heartworms in our dog population which is transmitted by the bite of an infected mosquito. This makes it increasingly advisable for every dog in the area to participate in an annual diagnostic blood test each spring followed by preventive medication to be administered for several months.

There was a disturbing increase in the number of reported dog bite cases last year as a result of which 41 dogs were quarantined on suspicion of rabies. Fortunately, all of these dogs were released after the customary ten-day observation period inasmuch as no signs of rabies appeared. Reports of the foregoing cases were forwarded to the state authorities.

Throughout the country, there has been a striking increase in the incidence of rabies, particularly in the wild animal reservoir.

These two events emphasize the increasing necessity to have all pets (cats as well as dogs) immunized against rabies. To that end, the town has conducted an annual clinic to provide such immunization, aside from those administered privately.

The annual census of farm animals was completed, and the report forwarded to the Division of Animal Health.

I wish to thank the members of the Board of Health for their cooperation in organizing these inspections.

REPORT OF THE BUILDING INSPECTOR

Types of Permits	Estimated Cost	Permits
New Dwellings	\$1,129,360.00	30
Commercial Buildings	246,135.00	23
Repairs & Alterations	308,844.00	148
Swimming Pools	31,865.00	8
Garages	38,700.00	7
Barns	9,900.00	5
Town of Kingston	200.00	1
Buildings Razed	none	3
Permits Re-Issued	none	6
Special Permits	none	2
Totals	\$1,765,004.00	233

	Permits	Fees
Buildings Permits Issued by this Office	233	\$4,042.00
Wiring Permits Issued by this Office	175	2,878.00
Plumbing Permits Issued by this Office	121	1,807.00
Total Receipts	529	\$8,727.00

REPORT OF THE GAS INSPECTOR

It is important that applications for permits be made prior to commencing the work, and the Gas Inspector should be notified when work is ready for inspection.

I wish to express my appreciation to the Alternate Gas Inspector, Robert C. Kirkland, and to the personnel in the Selectmen's office for their assistance in issuing permits for this department.

Number of Inspections — 140

REPORT OF PLUMBING INSPECTOR

The Plumbing Department issued 121 permits and received \$1,807.00 for fees charged.

As of January 1, 1983, the fees for Plumbing Permits shall be increased from \$6.00 per single fixture and \$3.25 for each additional fixture — to \$6.00 for each fixture.

Alternate Plumbing Inspector, Norman Bouchard, has been doing the on-site construction inspection and for other house inspections for the past six months.

In all, our records show 1982 was a good year.

I would like to thank local and area plumbers who work here in Kingston for their cooperation with the Plumbing Department.

REPORT OF THE INSPECTOR OF WIRES

Total number of inspections made during the year of 1982 — 293.

REPORT OF THE OLD COLONY PLANNING COUNCIL

As your representatives to the Old Colony Planning Council we are pleased to present this report of the Council's activities for 1982.

During the year, the Council was involved in a wide range of activities that were important to insuring its future effectiveness and its ability to serve its member communities. On the national level, the goal of the administration was to shift the emphasis and responsibility for dealing with many socio-economic problems to the state and local communities. In this regard, the administration was only partially successful and several programs that the Council has been involved in for many years and had expected to be reduced or terminated were continued. The Council's Economic Development Program activities which are supported by Economic Development Administration program funds is a prime example of the attempt to reduce federal involvement but which was not successful. However, the off again - on again signals from Washington, D.C. played havoc with the Council's program in this important area of activity at a time when the area's economy is in need of positive direction.

The uncertainty at the federal level in authorizing funds also impacted the Council's Area Agency on Aging activities. In this role the Council administers the Older American's Act funding for a twenty-three community region that includes the regular Council district plus ten additional communities. Because of the way funding decisions were made it was not until midway through the program year that the exact amount of funds that would be available to the Area Agency was determined. As a result, funding commitments and program starts were delayed for certain subgrantees beyond what were considered to be appropriate starting dates. Several OCPC communities benefited from subgrants made by the Council; they included Avon, Bridgewater, Brockton, Easton, Hanson, Pembroke, Plymouth, Stoughton and West Bridgewater. OCPC also funded areawide programs of benefit to elders such as the Senior Law Project;

Catholic Charities Home Health Aide and Hospice Program; and, the Elderly Nutrition Program administered by Old Colony Elderly Services.

The Council's transportation program was again an important area of involvement during 1982 with the Council facilitating several traffic and transportation improvements of benefit to the area's communities and residents. The Council serves as the planning arm of the Brockton Area Transit Authority and advises on routes and service. In 1982 several traffic improvements were scheduled and accomplished. They included traffic and street improvements in downtown Brockton; a commuter parking lot in Bridgewater; reconstruction of Chestnut Street in Abington; improvements to Route 3A in Plymouth; and, the Plymouth Tourist Information Center.

The Council was also instrumental in obtaining state transportation-economic development grants for Bridgewater, Avon and Hanson. The Council staff provided those communities with technical assistance in preparing the grant applications which were awarded in September.

Other activities of note included the Council's involvement in developing alternative solutions to the area's septage disposal problems. The Council was awarded a grant from the State Department of Environmental Quality Engineering which will enable the Council to work with its member communities in septage management and to examine possible alternatives that may be available.

In 1982, Richard H. Chase of Easton became the fourth President of the Council succeeding Gerard Dempsey of Pembroke who served for three years. A. Stanley Littlefield of Abington is Council Secretary and Gregory Collins of Plymouth serves as Council Treasurer.

The Council gratefully acknowledges the generous support and cooperation of its member communities, the local boards and commissions and the many governmental agencies, public and private institutions and individuals who have assisted the Council in its work.

REPORT OF THE PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report for 1982.

The Project is comprised of 21 Plymouth County Towns, the City of Brockton, and the town of Cohasset (Norfolk County). In all, approximately 350,000 people in an area of 621 square miles are served through an integrated, multi-faceted approach to mosquito control. The sweeping revisions in the program, begun in 1982, are nearly complete, and are resulting in safer and more effective control despite the lack of inflationary increases in funding for six years.

1982 was relatively wet, and mosquito populations were higher in many areas than in 1981. To provide relief, 289,000 acres were treated by truck-mounted Ultra-low volume aerosol sprayers. Standing water that could be reached on foot was treated to control breeding. 2,459 man hours were expended checking and treating such areas. In addition, 4,094 storm sewer catch basins were treated in areas where they hold water.

During August of 1982, the Project acquired a small airplane for spraying large mosquito breeding areas that cannot be reached on foot. This acquisition will be a most significant facote in improving mosquito control while decreasing the already low hazard to humans. Only insecticides classified by the EPA as "relatively non-toxic" will be used, and then only over swamps, marshes, and other wet breeding areas — not over residences.

During the cold months, field crews removed obstructions from 142,000 linear feet of ditches and streams to prevent backups and the resultant mosquito breeding pools. Very little excavation work was performed by hydraulic backhoe during 1982 to divert funds to the purchase of a new backhoe unit and a truck to transport the tractor. Backhoe work will resume during the spring of 1983. Due to the large number of requests received for such work, future projects must be evaluated solely on the basis of efficacy in controlling mosquitos.

To an increasing extent, use of chemicals in controlling mosquitos will be based on hard numerical data received through various surveillance methods carried out by our fieldmen, entomologists, and local volunteers. The result will be more selective, judicious, and timely treatments. An increase in "larvaciding" will mean a decrease in "fogging" or residential areas. Finally, the Project is planning to develop its own arbovirus surveillance program in light of recent outbreaks of Eastern Equine Encephalitis.

We wish to thank the citizens and personnel of our member municipalities for their cooperation during the past year.

REPORT OF THE POLICE DEPARTMENT

It has been a very busy year for your Police Department; the change-over from a reactive department to a proactive is starting to pay off. The main mission of the Police is to prevent crime — residents of the Rocky Nook area have advised the department that it was "a good summer." This was possible by the employment of a Police Dispatcher and the redeployment of the officer to the evening shift to give better service to the Town. By providing better cruisers to the department, we have been able to keep the cost of repairs down and still keep the equipment on the road with a minimum down time.

Officer Dennis P. O'Brien has completed the F.B.I. Firearms Instructor Course and has been qualified as such. All officers are now qualified on a semi-annually basis with the new police weapons. These weapons were obtained

without cost to the Town. In keeping with the times, all of the officers have given freely of their time to help in road races, civic meetings and police training programs at a savings of at least several thousand dollars to the Town.

The Town had nine (9) robberies during the past year. The culprits of seven (7) have been found by investigation — a credit to those officers who worked hard to solve these crimes. Officer Dennis Facchini, in solving one of these robberies, also solved seven (7) other robberies and a bank holdup. A job well done by Officer Facchini.

With the continued growth of the Town — new houses, two new trailer parks, etc., the department will do its best within the constraints of Proposition 2½.

The officers of your department will continue to serve you with the best police service in the State.

My sincere thanks to all officers of the department for 100% effort to make this a good year. Also, my thanks to the Highway Department for keeping our cruisers in good shape.

FUNDS SUBMITTED TO TOWN TREASURER AS COLLECTED BY POLICE DEPARTMENT

Firearms Identification Cards	\$ 162.00
Pistol Permits	1,130.00
Gun Dealers' Licenses	100.00
Police Reports	824.13
Fines paid to the Town by the Third District	
Court of Plymouth (100% increase over 1981)	19,000.00
Parking Fines	4,997.00
5% Surtax on Police Officers	
Private Detail Work	2,797.43
Sale of Old Police Cruisers	4,100.00
Restitution to Town by Third District Court	100.00
Insurance Reimbursements	<u>1,174.98</u>
TOTAL	\$34,385.64

MOTOR VEHICLE ACCIDENTS

Number of Accidents Investigated	200
Motor Vehicle Fatalities	0
Number of Motor Vehicle Citations Issued	621

NUMBER OF CRIMINAL ARRESTS

Males	135	Residents	49
Females	15	Non Residents	<u>101</u>
Total	150	Total	150

REPORT OF THE POLICE/FIRE STATION BUILDING COMMITTEE

The Committee, as authorized by the 1982 Annual Town Meeting, has met regularly to develop plans for a combined Police and Fire Facility on the site of the old High School and Maple Avenue School. The firm of Brown and Lindquist, Inc. was selected as Architect and is preparing plans.

The Committee intends to present appropriate Articles to the 1983 Annual Town Meeting for funding and construction of the facility. The Committee realizes the financing constraints of Proposition 2½, but strongly feels that further postponement of the project will result in an escalated cost to the Town. Both Departments are in need of proper facilities to adequately serve the Town.

REPORT OF THE SHELLFISH CONSTABLE

In 1982, 65 bushels of quahaugs were seeded. Thirty bushels went on the flats and 35 bushels went on the shore.

The shore was opened for the taking of softshelled clams and mussels as well as quahaugs. The constables supervised the shellfishing regularly and thank all residents for their cooperation.

REPORT OF THE DIRECTOR OF VETERANS SERVICES

I hereby submit the Annual Report of the Office of Veterans Services for the year ending June 31st, 1983:

Active cases	12
New Cases	22
Re-Opened Cases	23
Month with most cases	February
Widow's Pensions	5
Non-Service Disability Pensions	9
Service-Connected Disability Pensions	2
Veterans Hospitalized	5
Veterans Administration Services Processed	32
State Veterans Services Processed	86
Miles Traveled, housebound veterans, widows, etc.	72

In addition to above services, widows, children and other dependents of

without cost to the Town. In keeping with the times, all of the officers have given freely of their time to help in road races, civic meetings and police training programs at a savings of at least several thousand dollars to the Town.

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Veterans Administration Services Processed	32
State Veterans Services Processed	86
Miles Traveled, housebound veterans, widows, etc.	72

In addition to above services, widows, children and other dependents of

eligible veterans were assisted with advice, correspondence, phone calls, and letter-writing.

The office is currently located in the Maple Avenue School at 6 Maple Avenue, and is regularly open on Mondays and Fridays, from 10 A.M. to 12 noon. Veterans are encouraged to phone the Veterans Agent at home (585-3773) at any time, and appointments can be arranged or visits can be made to the veteran's home if appropriate. The phone number at the Maple Avenue office is 585-4341.

REPORT OF THE WAGE AND PERSONNEL BOARD

The Wage and Personnel Board has made substantial progress toward completing the job descriptions for all town employees. We expect this project to be completed by the spring of 1983.

Some of the issues that will be addressed by the Board include vacation time, fringe benefits and salary adjustments for part-time employees.

Our thanks are extended to Leslie Cavicchi and Dennis Gagne who both resigned this past summer. Both individuals were an asset to the Board and the Town.

WAGE AND PERSONNEL BOARD PERSONNEL BY-LAWS

Section 1. Authorization

Pursuant to the authority contained in Sections 108A and 108 C of Chapter 41 of the General Laws, there shall be established plans, which may be amended from time to time by vote of the Town at a Town Meeting; (a) classifying positions in the service of the Town, other than those filled by popular election, those under the direction and control of the School Committee, the position of Town Counsel, certain positions for which the compensation is on a fee basis or the incumbents of which render intermittent or casual service and which do not appear in Schedule A of Section 8 following, into groups and classes doing substantially similar work or having substantially equal responsibilities; (b) authorizing a compensation plan for positions in the classification plan; (c) providing for the administration of said classification and compensation plans; and (d) establishing certain working conditions and fringe benefits for employees occupying positions in the classification plan.

Section 2. Definitions

As used in this by-law, the following words and phrases shall have the follow-

ing meanings unless a different construction is clearly required by the context or by the laws of the Commonwealth:

"Town," The Town of Kingston.

"Civil Service Law," Chapter 31 of the General Laws of the Commonwealth, as amended, and all rules and regulations made thereunder; and any special law enacted by the General Court regulating the classification, compensation and conditions of employment of officers and employees of the Town under Chapter 31;

"Classification Plan," class titles of Schedule A of Section 8 of this by-law plus class specifications which are on file with the Personnel Board and which are hereby incorporated by reference;

"Class," a group of positions in the Town service sufficiently similar in respect to duties and responsibilities so that the same descriptive title may be used to designate each position allocated to the class, that the same qualifications shall be required of the incumbents, that the same tests of fitness may be used to choose qualified employees and that the same scale of compensation can be made to apply with equity;

"Position Class," same as class (a class may include only one position, in which event it is defined as a "single position class");

"Group," an occupational group of classes appearing in Schedule A of Section 8;

"Department Head," the officer, board or other body having immediate supervision and control of a department;

"Employee," an employee of the Town occupying a position in the classification plan;

"Department," a department, board, committee, commission or other agency of the Town subject to this by-law;

"Fiscal Year," 7-1 to 6-30 within the year of this by-law;

"Administrative Authority," the elected official or board, or the appointed official having jurisdiction over a function or activity;

"Full-time employment," employment for not less than seven hours per diem for five days a week for fifty-two weeks per annum, minus legal holidays and authorized vacation leave, sick leave, bereavement leave and other leave of absence;

"Part-time employment," employment for less than full-time employment, as defined above;

"Continuous employment," employment, uninterrupted except for required military service and for authorized leave, sick leave, bereavement leave, or other leave of absence;

"Full-time employee," an employee retained in full-time employment;

"Part-time employees," employment for a minimum of twenty hours a week on a regular basis;

"Position," an office or post of employment in the Town service with duties and responsibilities calling for the full-time or part-time employment of one person in the performance and exercise thereof;

"Permanent position," any position in the Town service which has required or which is likely to require the services of an incumbent without interruption for a period of more than six calendar months, either on a full-time or part-time employment basis;

"Permanent employee," (1) an employee retained on a continuing basis in a permanent position, as defined above; (2) any employee holding a permanent appointment under Civil Service Law to a position deemed permanent within the meaning of said law;

"Temporary position," or "seasonal position," any position in the Town service which requires or which is likely to require the services of one incumbent for a period not exceeding six calendar months; a seasonal position requiring less than the work of its occupation group shall be considered as part-time;

"Temporary employee," (1) any employee retained in a temporary or seasonal position as defined above; (2) any employee holding a temporary appointment under Civil Service Law who does not also have permanent status thereunder.

"Intermittent service," personal service rendered by an employee in a position calling for part-time employment, which service although constituting continuous employment is not rendered during prescribed working hours, daily, weekly or annually, but is rendered as required, according to the demands for such service;

"Casual service," personal service rendered by an employee in a position calling for part-time employment, which service does not constitute continuous employment; this service is rendered occasionally and without regularity according to the demands therefor;

"Compensation Plan," Schedules B through C in Section 8;

"Compensation Grade," a range of salary or wage rates appearing on Schedule B, B-1 and B-2 of Section 8;

"Rate," a sum of money designated as compensation for hourly, weekly, semi-monthly, monthly or annual personal services;

"Minimum Rate," the rate in a range which is normally the hiring rate of a new employee;

"Maximum Rate," the highest rate in a range which an employee normally is entitled to attain;

"Range," the dollar differences between minimum and maximum rates;

"Personal Rate," a rate above the maximum rate applicable only to a designated employee;

"Step Rate," a rate in the range of compensation grade;

"Increment," the dollar difference between step rates;

"Promotion," a change from a position of lower class and compensation grade to a position with greater responsibilities in a higher class and compensation grade;

"Board," the Personnel Board as defined in Section 3.

Section 3. Personnel Board

(a) There shall be a Personnel Board to be known as the Wage and Personnel Board, composed of three (3) unpaid members, who shall not be employees or elected officials of the Town, responsible for the administration and maintenance of classification and compensation plans. One member of the Board shall be appointed by the Moderator, one member by the Finance Committee and one member by the Board of Selectmen. The three members of the Board shall be appointed for terms of one year, two and three years, respectively, and upon the normal expiration of these terms their successor shall be appointed by the same appointing authorities for terms of three years.

Original appointments to the Wage and Personnel Board under this by-law shall be made not later than thirty days following the effective date of the by-law; and subsequent appointments shall be made within thirty days following the expiration of the term of the Board member who is to be replaced.

The Board shall draw up and recommend to the Town a proposal for classification and compensation plans for consideration as a Town by-law; and shall from time to time recommend to the Town any action deemed necessary to maintain a fair and equitable pay level.

The Board shall make an annual report in writing to the Finance Committee and the Board of Selectmen 60 days prior to the annual Town meeting.

(b) The Board shall be invested with all the powers and duties specified in Section 108C of Chapter 41 of the General Laws.

(c) The Board shall administer the plans and shall establish such procedures as it deems necessary for the proper administration thereof.

(d) Forthwith after its appointment and annually, the Board shall meet and organize by electing a chairman and appointing a secretary and clerk. A majority of the board shall constitute a quorum for the transaction of business. A majority vote of the Board shall determine the action the Board must take in all matters upon which it is authorized or required to pass under this by-law.

(e) The board may employ assistance and incur expenses as it deems necessary subject to the appropriation of funds thereof.

(f) The Board shall maintain adequate personnel records of all employees occupying positions subject to the classification and compensation plans, said records to be kept in its custody. Department Heads shall provide such information as the Board may request.

(g) The Board shall maintain written job descriptions of specifications of the classes in the classification plan, each consisting of a statement describing the essential nature of the work and the characteristics that distinguish the class from other classes. The description for any class shall be construed solely as a means of identification and not as prescribing what the duties or responsibilities of any position shall be or as modifying, or in any way affecting, the power of any administrative authority, as otherwise existing, to appoint, to assign duties to, or to direct and control the work of any employee under the jurisdiction of such authority.

(h) Upon recommendation of a department head, supported by evidence in writing of special reasons and exceptional circumstances satisfactory to the Board, the Board may authorize an entrance rate higher than the minimum rate for a position, and/or such other variance in the compensation plan as it may deem necessary for the proper functioning of the services of the Town. No variance shall become effective unless, or until, the necessary funds have been appropriated therefor.

Section 4. Classification Plan

(a) All positions in the service of the Town except those excluded in Section 1 are hereof classified by the title appearing in Schedule A of Section 8 which is made a part thereof. These classes of positions shall constitute the Classification Plan for the paid Town service, within the meaning of Section 108 A of Chapter 41 of the General Laws, as amended.

(b) Whenever a new position is established, or the duties of an existing position are so changed that in effect a new position is created, upon presentation of substantiating data satisfactory to the Personnel Board, the Board shall allocate such new or changed position to its appropriate class, as hereinafter provided.

(c) The Title in each class, as established by the Classification Plan, shall be the official title of every position allocated to the class and the official title of each incumbent of a position so allocated, and shall be used to the exclusion of all others on payrolls, budget estimates and other official records and reports pertaining to the position.

(d) No position may be reclassified or no class may be assigned to a different compensation grade, until the Personnel Board shall have determined such reclassification and compensation plans.

(e) In filling any vacant position which comes under the By-Law, such positions must be advertised for at least two weeks in the newspapers which the Town customarily uses for legal notices. If the open position can be filled by promotion from within the department, then the vacancy need not be advertised. The last vacancy, however, which results from such promotion or promotions must be advertised as indicated above.

Section 5. Compensation Plan

(a) The Compensation Plan shall consist of Schedules B through C in Section 8 which provide minimum and maximum salaries or wages for certain of the classes in the Classification Plan. The salary range of a position class shall be the salary range of all positions allocated to the class.

(b) All employees shall continue to be paid on an hourly, weekly, semi-monthly, annual or other basis, as at present, except as provided in the Compensation Plan, unless otherwise authorized by the Personnel Board.

(c) No department head shall fix the salary of any employee in a position so classified except in accordance with the Compensation Plan.

(d) No person shall be appointed, employed or paid as an employee in any position to the provisions of the Classification Plan under any title other than those appearing in Schedule A of Section 8.

(e) An employee in continuous full-time or part-time employment shall receive the increment between his present rate and the next higher step rate as follows:

1. On January first or July first provided he has completed thirty weeks service at the minimum or other rate if a rate other than the minimum is authorized as the entrance rate.

2. Thereafter one year from the date of his previous increase until he attains the maximum rate of the range of compensation grade to which his position class is assigned.

3. Employees in continuous part-time employment eligible for increments under the provision of this sub-section shall be those occupying positions in classes for which compensation is provided in Schedule B, or B-1 or B-2 of Section 8.

- (f) An employee occupying a seasonal position in a class for which compensation is provided in Schedule B, or B-1 or B-2 of Section 8 shall receive increments as provided in the preceding sub-section on the basis of thirty weeks employment constituting one year.

- (g) An employee receiving a promotion to a vacant position or to a new position as defined in Section 4(b) shall, upon assignment resulting from such promotion, receive the rate in the compensation grade of the vacant or new position next above his existing rate. If the resulting adjustment does not equal

\$100.00 for a position class assigned to Schedule B, or B-1 or B-2, the adjustment shall be to the second rate above the existing rate but within the compensation grade of the vacant or new position.

(h) The employee receiving a promotion and adjustment in rate pursuant to the provisions of the preceding sub-section shall receive the next increment of his compensation grade effective the next January or July first following completion of thirty weeks at the rate resulting from the promotion.

(i) If an employee's rate at the time of adoption of this by-law is in excess of the maximum rate set forth in his appropriate compensation grade in Schedule B, or B-1 or B-2 of Section 8 this rate shall not be reduced, but shall become a personal rate applicable only to said employee as defined in Section 2.

(j) Each department head of a department to which is assigned an employee occupying a position in the Classification Plan shall include in his estimates required by the provisions of Section 59 of Chapter 41 of the General Laws a pay adjustment section setting forth in detail the amounts which will be required for anticipated pay adjustments during the ensuing fiscal year and shall furnish a copy thereof to the Board.

(k) The adjustments provided for in this section shall be subject to the availability of appropriated funds.

Section 6. Amendment of the Plans

(a) The Classification Plan and/or the Compensation Plan and/or other provisions of this by-law may be amended by vote of a Town Meeting. Requests for such amendments shall be made to the Board in writing. All written requests of amendments of the Classification Plan and/or the Compensation Plan and/or other provisions of this by-law must be submitted to the Board no later than three months and fifteen days prior to a Town Meeting. Whenever such a petition is received the Board shall promptly hold a hearing to consider such proposed amendment, and the petitioners and the heads of the departments affected shall be given at least three days written notice. Prior to a Town Meeting the Board shall file with the Selectmen for insertion in the warrant for the next Town Meeting an article sufficiently stated to permit the Town to act upon the subject matter or any such petition, provided that the subject matter or petition be recommended by an affirmative vote of 2 of the 3 members of the Board. Any subject matter or petition which was submitted to the Board within the prescribed time limits as stated above which the Board did not act favorably upon may be presented at a Town Meeting. At the same time, the Board shall file with the Finance Committee a final report; with recommendations, pertaining to any such petition, provided that no recommendation in favor of a proposed amendment shall be made except by an affirmative vote of 2 of its 3 members.

(b) The Board may, from time to time of its own motion, hold a hearing to consider any proposed amendment. In the event said proposed amendment is

supported by an affirmative vote of 2 of its members; the Board shall proceed according to the preceding subsection to insert an article in the Warrant and to report its recommendations to the Finance Committee.

Section 7. Continuing Review

The Board, from time to time of its own motion, shall investigate the work and standard rates of salaries or wages of any or all positions to the provision of this by-law. Such reviews shall be made by such intervals as the Board deems necessary and, to the extent which the Board considers practicable, shall include all occupational groups in the classification plan.

Section 8. Position — Classes, Wage and Miscellaneous Compensation Schedules

SCHEDULE A

Clerical Group

Clerk — Board of Health	S-5
Clerk — Board of Selectmen	S-8
Clerk — Election (part time)	Misc.
Clerk — Junior	S-1
Clerk — Junior Bookkeeper	S-3
Clerk — Planning Board (part time)	Misc.
Clerk — Senior	S-2
Clerk — Senior Secretarial and/or Senior Bookkeeper	S-4
Clerk — Senior Stenographic	S-3
Clerk — Special Town Committees Not Otherwise Specified (part time)	Misc.
Clerk — Water Board (part time)	Misc.
Election Officer	Misc.
Map and Deed Coordinator	Misc.
Streetlister	Misc.

Custodial Group

Caretaker	S-2
Caretaker — Landfill	S-1
Caretaker — Landfill (part time)	Misc.
Custodian — Library (part time)	S-1
Custodian — Playground Committee (part time)	Misc.
Custodian — Town Hall and Annex	S-3
Matron	S-1

Labor Group

Casual Part-Time Worker	Misc.
Groundskeeper (part time)	Misc.
Groundskeeper — Senior (seasonal)	Misc.

Heavy Motor Equipment Operator	S-5
Highway Foreman	S-7
Hydrant Worker	Misc.
Laborer	S-3
Light Truck and Equipment Operator	S-4
Master Mechanic	S-7
Pesticide Applicator	S-5
Pumping Station Operator	S-6
Tree Department Foreman	S-5
Tree Department Laborer	S-3
Water Foreman	S-7

Library Group

Junior Library Assistant	Misc.
Senior Library Assistant	S-3

Recreational Group

Aide to Lifeguard	Misc.
Bus Dispatcher — Council on Aging	Misc.
Bus Driver — Council on Aging	Misc.
Flag Attendant	Misc.
Lifeguard (seasonal)	Misc.
Lifeguard — Swimming Instructor (seasonal)	Misc.
Playground Instructor (seasonal)	Misc.
Senior Lifeguard — Swimming Instructor (seasonal)	Misc.
Supervisor — Playground (seasonal)	Misc.
Supervisor Assistant — Playground (seasonal)	Misc.

Public Safety Group

Call Firefighter (part time)	Misc.
Clerk-Dispatcher	S-1
Firefighter	Firefighter
Harbor Master Assistant (part time)	Misc.
Patrolman	Patrolman
Patrolman (part time)	Misc.
School Traffic Supervisor (part time)	Misc.
Shellfish Constable Assistant (part time)	Misc.

Administrative Group

Administrative Assistant	S-5
Animal Inspector	Misc.
Civil Defense Deputy Director (part time)	Misc.
Conservation Officer (part time)	Misc.
Deputy Fire Chief	F-2
Director of Youth Programs	Misc.

Director of Youth Programs (part time)	Misc.
Director for Council on Aging	Misc.
Director for Council on Aging (part time)	Misc.
Dog Officer	Misc.
Executive Secretary (part time)	Misc.
Harbor Master (part time)	Misc.
Health Agent	Misc.
Inspector of Buildings	Misc.
Police Sergeant	Sergeant
Registrar — Election	Misc.
Sealer of Weights and Measures	Misc.
Shellfish Constable (part time)	Misc.
Warden — Election	Misc.

Supervisory Group

Chief of Police	Chief
Civil Defense Director (part time)	Misc.
Fire Chief	F-3
Forest Fire Warden	Misc.
Highway Superintendent	Superintendent
Library Director	Misc.
Moth Superintendent	Misc.
Town Accountant (part time)	Misc.
Veterans' Agent	Misc.
Water Superintendent	Superintendent

SCHEDULE B

July 1, 1983 — June 30, 1984

Com. Grade	I	II	III	IV
S-1	3.55	3.85	4.05	4.40
S-2	4.40	4.55	4.80	5.00
S-3	4.80	5.00	5.15	5.30
S-4	5.00	5.15	5.30	5.45
S-5	5.15	5.35	5.50	5.65
S-6	5.35	5.50	5.65	5.95
S-7	5.80	6.10	6.45	6.80
S-8	6.10	6.45	6.80	7.90
S-9	17,120.00	18,190.00	19,260.00	20,330.00

POLICE SCHEDULE

Chief

Salary
Subject to negotiations

FIRE SCHEDULE

The F-2 and F-3 are to be determined by applying the following ratios to the base salary of the highest paid firefighter as specified by contract:

Com. Grade	I	II	III	IV
F-2	1.15	1.2	1.25	1.3
F-3	1.35	1.4	1.45	1.5

LABOR SUPERINTENDENT SCHEDULE

The salaries of the Highway and Water Superintendents are to be determined by applying the following ratio to the base salary of the highest paid employee within the respective department as specified by contract:

Com. Grade	I	II	III	IV
Superintendent	1.35	1.4	1.45	1.5

Water Superintendent (part time) to be negotiated; not to exceed 50 percent of full-time salary.

SCHEDULE C

Miscellaneous Compensation Schedule

July 1, 1983 — June 30, 1984

Aide to Lifeguard	per season	55.00
Animal Inspector	annually	340.00
Assistant Assessor	annually	15,000.00
Bus Dispatcher — Council on Aging	hourly	3.55
Bus Driver — Council on Aging	hourly	3.90
Call Firefighter (part time)	hourly	5.95*
Caretaker — Landfill (part time)	hourly	4.10
Casual Part-Time Worker	hourly	3.55
Civil Defense Deputy Director (part time)	annually	85.00
Civil Defense Director (part time)	annually	170.00
Clerk — Election (part time)	hourly	4.65
Clerk — Planning Board (part time)	annually	105.00
Clerk — Special Town Committees Not		
Otherwise Specified (part time)	hourly	4.10
Clerk — Water Board (part time)	annually	1,925.00
Conservation Officer (part time)	annually	1,245.00

* Plus \$150.00 per year

Custodian — Playground Committee (part time)

Director for Council on Aging	hourly	3.55
Director for Council on Aging (part time)	annually	11,065.00
Director of Youth Programs	hourly	5.35
Director of Youth Programs (part time)	annually	14,570.00
Dog Officer	hourly	7.00
Election Officer	annually	2,120.00
Executive Secretary (part time)	hourly	3.55
Flag Attendant	annually	1,500.00
Forest Fire Warden	per location	105.00
Groundskeeper (part time)	annually	600.00
Groundskeeper — Senior (seasonal)	hourly	3.55
Harbor Master (part time)	hourly	4.50
Harbor Master Assistant (part time)	annually	2,035.00
Health Agent	annually	455.00
Hydrant Worker	annually	4,170.00
Inspector of Buildings	hourly	3.55
Junior Library Assistant	hourly	3.55
Landfill Worker (part time)	hourly	3.55
Library Director	annually	14,135.00
Lifeguard (seasonal)	hourly	3.75
Lifeguard — Swimming Instructor (seasonal)	hourly	4.10
Map and Deed Coordinator	hourly	4.60
Moth Superintendent	hourly	5.00
Parking Attendant (seasonal)	hourly	3.90
Patrolman (part time)	hourly	5.95
Playground Instructor (seasonal)	hourly	3.55
Registrar — Election	annually	230.00
School Traffic Supervisor (part time)	weekly	55.00
Scaler of Weights and Measures	annually	795.00
Senior Lifeguard — Swimming Instructor (seasonal)	hourly	4.40
Shellfish Constable (part time)	annually	1,355.00
Shellfish Constable Assistant (part time)	annually	455.00
Streetlister	hourly	3.55
Supervisor — Playground (seasonal)	weekly	115.00
Supervisor Assistant — Playground (seasonal)	weekly	85.00
Town Accountant (part time)	annually	9,000.00
Veterans' Agent	annually	3,180.00
Warden — Election	hourly	4.50

APPENDIX

Salary Schedules of Fire and Police Departments

July 1, 1983 — June 30, 1984

FIRE DEPARTMENT SCHEDULE

Grade	Step	Salary
Firefighter	1	Subject to negotiations
Firefighter	2	Subject to negotiations
Firefighter	3	Subject to negotiations
Firefighter	4	Subject to negotiations

POLICE DEPARTMENT

Patrolman, or if first responder
Sergeant, or if first responder

Step 1	Subject to negotiations
Step 2	Subject to negotiations
Step 3	Subject to negotiations
Step 4	Subject to negotiations

Section 9. Work Week

The work week for full-time or seasonal employment in each occupational group shall be as follows:

Group	Work Week
Clerical	35 hours
Library	22 hours to 35 hours (as required)
Custodial	40 hours
Labor	40 hours
Police	40 hours
Fire	42 hours
Administrative	As required (a)
Supervisory	As required (a)
Others	As required (a)

(a) "As Required" shall mean the total number of hours in the week needed to perform the duties of the position, as determined by the appropriate administrative authority.

Section 10. Overtime Compensation

(a) Clerical Group:

An employee shall be compensated at one and one-half times his regular rate for hours in excess of thirty-five (35) hours per week.

(b) Library Group:

An employee shall be compensated at one and one-half times his regular hourly rate for hours worked in excess of thirty-five (35) hours weekly.

(c) Custodial and Labor Groups:

An employee shall be compensated at one and one-half times his regular hourly rate for hours worked in excess of forty (40) hours weekly. A minimum of two hours of overtime pay shall be guaranteed on call back.

(d) Police Department:

As specified by contract between the Town and the Police Association.

(e) Fire Department:

As specified by contract between the Town and the Fire Association.

1. A uniformed employee in Compensation Grade F-1 in full-time employment who is required to work beyond his normal tour of duty, responds to a box alarm when off duty, or is called back for standby duty, forest fire fighting, snow shoveling or forest fire patrols shall be compensated at one and one-half (1½) times his regular rate of pay. A minimum of two hours of overtime pay shall be guaranteed on call back.

2. The hourly rate of overtime pay for personnel covered in Section 10 (e) (1) shall be one forty-second (1/42) of the employee's regular week's pay times one and one-half (1½).

(f) Administrative Group:

1. An employee normally is not entitled to overtime, but shall be granted compensatory time at the convenience of his department head for hours worked in excess of forty weekly, or whatever constitutes his normal work week.

2. The Deputy Fire Chief is not entitled to any overtime work involving recalls and inspections. The annual salary under F-2, Step IV of Schedule B-2 is considered compensation for this work.

3. The Deputy Fire Chief shall receive the sum of \$450 to be made available on the first pay day of the new fiscal year and every fiscal year thereafter, providing that he has been recertified as an Emergency Medical Technician by the National Registry of Emergency Medical Technicians.

(g) Supervisory Group:

A supervisor is not entitled to overtime, as he has the authority to approve

overtime compensation for his subordinates. He is entitled to take compensatory time which he shall report to the proper administrative authority if requested. He shall also make adequate provisions for the supervision of his department in his absence.

(h) Water Department:

Any employee of the Water Department who becomes certified under the Department of Public Health to operate the water system shall be eligible for an additional compensation of \$250 per year.

Section 11. Clothing Allowances

(a) Police Department:

As agreed by contract.

(b) Fire Department:

As agreed by contract.

(c) Highway, Tree and Water Department:

A full-time member shall receive a clothing allowance to be paid by the town for rental of work clothes for members of the department as designated by department head and approved by Wage and Personnel Board.

(d) Rental:

Work clothes allowances to be made for other full-time employees on individual recommendations of department heads to the Wage and Personnel Board.

Section 12. Paid Holidays

Legal holidays within this By-Law will be holidays specified by State Legislature, on which days employees shall be excused from all duty not required to maintain essential town services.

(a) Changes to State Law for long weekends (Mondays) as required.

(b) Every employee in full-time or continuous part-time employment shall be entitled to these designated holidays on the following terms:

1. If paid on an hourly basis, he shall receive one and one-half times his regular rate based on the number of hours actually worked on the day on which the designated holiday occurs;

2. If paid on a weekly, semi-monthly or annual basis, he shall be granted each designated holiday without loss in pay.

(c) Payment under the provisions of this section shall be made provided the eligible employee shall have worked on his last regularly scheduled working day prior to and his next regularly scheduled working day following such holidays, or

was in full pay status on such preceding and following days in accordance with other provisions of this by-law.

(d) An employee in continuous employment occupying a position in other than the Public Safety or Supervisory Groups who performs work on one of the days designated in sub-section (a) shall be paid at his regular rate for such a day or fraction thereof in addition to the amount to which he is entitled under sub-section (b).

(e) At the request of the employee, he may be granted compensatory time off at the convenience of the departments in lieu of payment provided under sub-section (d).

(f) An employee in continuous employment, in other than the Police or Fire Departments, who, because of a rotation of shifts, works different days in successive weeks shall be granted, in each year in which the number of holidays falling on his regular days off in excess of the number of holidays in that year falling on Saturday, additional days off equal to the excess.

(g) Whenever one of the holidays set forth in sub-section (a) falls on a Sunday, the following day shall be the legal holiday, and if on a Saturday the preceding day shall be the legal holiday.

Section 13. Vacation Leave

Police Department:

As agreed by contract.

Fire Department:

As agreed by contract.

(a) A full-time employee in continuous service shall be granted two weeks vacation with pay at the completion of one year of service.

(b) A full-time employee who terminates employment after less than one year of service shall be granted one day of vacation with pay for each full month of continuous service completed, but not to exceed one week of vacation.

(c) A full-time employee who has completed five (5) continuous years of service shall, in the year during which this length of service has been completed, be granted three (3) weeks — fifteen (15) days of vacation with pay.

(d) A full-time employee who has completed ten (10) continuous years of service shall, in the year during which this length of service has been completed, be granted four (4) weeks — twenty (20) days of vacation with pay.

(e) A full-time employee who has completed twenty (20) continuous years of service shall, in the year during which this length of service has been completed, be granted five (5) weeks — twenty-five (25) days of vacation with pay.

(f) Upon the death of an employee who is eligible for vacation under these rules, payment shall be made to the estate of the deceased in an amount equal to the vacation allowance as accrued in the vacation year prior to the employee's death but which had not been granted. In addition, payment shall be made for that portion of the vacation allowance earned in the vacation year during which the employee dies up to the time of his separation from the payroll.

(g) Employees who are eligible for vacation under these rules and whose services are terminated by dismissal through no fault or delinquency of their own, or by retirement, or by entrance into the armed forces, shall be paid an amount equal to the vacation allowance as earned, and not granted, in the vacation year prior to such dismissal, shall be made for that portion of the vacation allowance earned in the vacation year during which such dismissal, retirement, or entrance into the armed forces occurred up to the time of the employee's separation from the payroll.

(h) Absences on account of sickness in excess of that authorized under the rules therefor or for personal reasons as provided for under other leave may, at the discretion of the department head, be charged to vacation leave.

(i) An employee, unless receiving pay for such a day or date under the provisions of Section 17A of Chapter 147 or Section 57A of Chapter 48 of the General Laws, shall be granted an additional day of vacation if, while on vacation leave, a designated holiday occurs which falls on or is legally observed on Monday, Tuesday, Wednesday, Thursday or Friday.

(j) Vacation allowances provided under the terms of this section will be calculated on a 12-month period commencing on the employment date and these allowances must be taken in the 12 months period that immediately follows. In unusual circumstances, exceptions may be granted by the Personnel Board upon recommendations of department heads. Such vacation shall be granted by the head of the respective department of the Town at such time as, in his opinion, will cause the least interference with the performance of the regular work of the Town.

(k) An employee shall not be allowed to work during his vacation leave and be compensated with extra pay without approval of the department head and the Personnel Board.

Section 14. Sick Leave

Police Department:

As agreed by contract.

Fire Department:

As agreed by contract.

(a) An employee in continuous employment shall be allowed one day for each month worked, provided such leave is caused by sickness or injury or by exposure to contagious disease.

(b) An employee in continuous employment shall be credited with the unused portion of leave granted under sub-section (a) without limit and may be accumulated as additional sick leave benefit.

(c) An employee occupying a temporary or seasonal position shall not be credited with unused sick leave beyond his current period of employment.

(d) If the amount of leave credit provided under sub-section (b) has been or is about to be exhausted, an employee may make application for advance sick leave to be deducted from future leave credits to the extent provided under sub-section (a). Such application shall be made to the Board which is authorized to grant such advance sick leave as it may determine to be equitable after reviewing all circumstances including the employee's attendance and performance record prior to conditions supporting his request for the advance sick leave.

(e) Sick leave must be authorized by the department head and must be reported on forms as provided. These records will be maintained by the Town Accountant for the Wage and Personnel Board's and Town Accountant's use.

(f) A physician's certificate of illness shall be submitted by the employee after five days' continuous absence to his department head before leave is granted under the provisions of this section. This certificate shall be forwarded by the department head to the town accountant for the Wage and Personnel Board's and the Town Accountant's use.

(g) The Board or Department Head may, of its own motion, require a medical examination of any employee who reports his inability to report for duty because of illness. This examination shall be at the expense of the Town by a physician appointed by the Town.

(h) Injury, illness or disability self-imposed, or resulting from the abuse of alcohol or the use of drugs that are classified under the Federal Narcotics Act or Drug-Abuse Control Act, shall not be considered a proper claim for leave under this section.

(i) Payments made under the provisions of this section shall be limited to an employee who is receiving Workmen's Compensation payments to the difference between the amount paid in Workmen's Compensation and the employee's regular rate.

(j) In the event of payments made to an employee under the preceding subsection the Board or Department Head may debit the employee's sick leave accrual by such amounts as it determines to be equitable in relation to such payments.

(k) Nothing in this section shall be construed to conflict with Section 100 of Chapter 41 of the General Laws.

Section 15. Bereavement Leave

Emergency leave up to five days may be allowed for death in an employee's immediate family (wife, husband, mother, father, child, brother or sister), mother-in-law and father-in-law.

Section 16. Other Leave

Police Department:

As agreed by contract.

Fire Department:

As agreed by contract.

(a) Absences for personal reasons may be charged to vacation leave upon application by the employee and approval by his department head. Such absences, however, may not be charged to vacation leave beyond that which the employee has earned by the time of such application.

(b) Members of the military reserves on brief tours of military duty such as the annual two-week tour of duty shall be compensated by the Town for the difference between the employee's regular pay and that received on military duty. Such tours of duty shall not be counted against vacation allowance.

(c) Three (3) personal days are allowed each year to full-time employees on request to, and approval of, supervisor and department head. Personal days are defined as days needed to attend weddings, funerals of relatives, family needs, etc., not otherwise provided for by the by-laws.

Section 17. Longevity Compensation

The Town agrees to reward faithful service by full-time employees by providing additional compensation each year on the basis of length of service as follows:

A - At completion of twenty-five (25) years service	\$500.00
B - At completion of thirty (30) years service	\$1,000.00
C - At completion of thirty-five (35) years service	\$1,500.00

Section 18. Physical Examination

Before appointment to a position in the classification plan requiring continuous service, or to a seasonal position designated by the Board, a candidate shall have passed a physical examination satisfactory to the Department Head. The examining physician shall be appointed by the Town and the examination shall be at the expense of the Town. The examining physician shall advise the Department Head as to whether, in his opinion, the applicant is physically qualified to perform the duties of the position for which application has been made, and the applicant shall complete a questionnaire which the Board will design. The

examining physician's report shall be confidential and shall be forwarded as soon as possible by the Department Head to the Town Accountant for the Wage and Personnel Board's and the Town Accountant's use.

Section 19. Operation of By-Law -- Grievance Procedure

Police Department:

As agreed by contract.

Fire Department:

As agreed by contract.

(a) This by-law shall be operative only as to employees whose positions are classified hereunder and for which positions minimum and maximum salaries, or single-rated miscellaneous salaries as established under Section 8.

PERSONNEL BOARD TO ADMINISTER - The Personnel Board of the Town shall constitute the Personnel Relations Review Board of the Town, and in that connection shall have the powers and duties, and perform the functions, assigned to such Personnel Relations Review Boards by Section 21B of Chapter 40 of the General Laws; and said Board shall, in the performance of its duties as Personnel Relations Review Board, be subject to the limitations imposed by said Section 21B and by the by-laws of the Town.

GRIEVANCE PROCEDURE - There shall be a Grievance procedure available to those employees of the town whose rights under the Wage and Personnel classification plan have, in their opinion, been prejudiced and covering all other grievances except those that would properly be under the jurisdiction of the Civil Service Commission or other duly established appeal board. As used in this section, the word "grievance" shall be construed to mean dispute between an employee and his supervisors arising out of an exercise of administrative discretion by such supervisor or supervisors.

STEP I. The employee shall take up his grievance orally with his immediate supervisor who shall reach a decision and communicate it orally to the employee within two (2) working days. The employee may request a written statement of contemplated actions and related reasons.

STEP II. If the grievance is not settled at Step I, the employee shall within five (5) working days present his grievance in writing to his supervisor who shall forward it to the department head who shall hold a hearing within five (5) working days, or if the Department Head is a Board, at its next regularly scheduled meeting, the grievance will be presented and a hearing will be held within ten days of that meeting.

STEP III. If the grievance is not settled at Step II, all records and facts in the case shall be referred to the Grievance Board for adjudication. Those present at Step II shall appear at this hearing. Within twenty (20) working days of the

hearing, which shall be the next regular meeting of the Board except in cases of emergency, the employee shall be notified in writing through the department head as to the decision of the Board which shall be final.

Section 20. Civil Service Law

Nothing in this By-Law shall be construed to conflict with Chapter 31 of the General Laws.

Section 21. Effect of Partial Invalidity

The invalidity of any section of this By-Law shall not invalidate any other section or provision thereof.

Section 22. Publication of Personnel By-Law

The Personnel Board hereby is authorized and directed to compile and publish Personnel By-Law to be known as the Town of Kingston Wage and Personnel By-Law. Corrections to be made as necessary with amendments subject to authorization as stated in Section 1 herein. Authorized changes will be published and added to this Wage and Personnel By-Law as endorsements to the section, page or paragraph. Last dated endorsement becomes the effective correction or amendment of these By-Laws.

Section 23. Contract Agreements.

Section 24. Other Benefits.

For the purpose of establishing a more equitable compensatory package, employees of the town working no less than twenty hours a week, fifty-two weeks per annum would be eligible for all benefits equivalent to full-time employment calculated on a pro-rated basis (i.e., if a full-time employee receives two weeks (eighty hours) of vacation, then a part-time employee (twenty hours a week) would receive two weeks of vacation totalling forty hours).

WAGE AND PERSONNEL BOARD

REPORT OF WATERFRONT COMMITTEE

In 1982 the Waterfront Committee held one informal meeting. John Hamilton, Antone Cazale, Mando Aldrovani and Thomas Sutcliffe were present for the purpose of verifying several bills for payment. Up to this time the only meeting of any sort held in 1982.

We, as members of the Waterfront Committee, feel that the Harbormaster and the Board of Selectmen have been acting on matters that the Waterfront Committee should act on or at least be apprised of prior to any final action. Therefore, the Waterfront Committee would appreciate it if the Harbormaster and the Board of Selectmen would notify the Committee of any matters concerning the waterfront prior to taking action on such matters, otherwise there seems to be hardly any sense in having a Waterfront Committee.

REPORT OF THE YOUTH COMMISSION

The Youth Commission has completed another year under the constraints of Proposition 2½. Despite our functioning on a part-time basis, we were able to continue to offer a variety of excellent after school programs.

With the financial assistance of the Kingston Jaycees, the Youth Commission was able to sponsor a new summer playground program. The playground program, which was held two mornings per week, at Gray's Beach, included arts and crafts, sports, and table games. We are also able to sponsor other recreational programs and some trips during the summer. However, due to the elimination of federal funding, we were unable to offer free trips for children of low income families, nor were able to distribute camperships as in previous years.

The Youth Commission once again sponsored a UNICEF drive this Halloween. However, because of the "poison scares", fewer children went "Trick or Treating" house to house, resulting in a smaller UNICEF drive. A total of \$304.03 was collected for this charity. The hesitation of parents to allow their children to go house to house resulted in a huge attendance at our annual Halloween Party. At least 300 children attended. Clever costumes and happy faces abounded.

REPORT OF THE ZONING BOARD OF APPEALS

The Zoning Board of Appeals respectfully submits the following report for the year ending December 31, 1982:

	Variances	Special Permits	Renewals	Reviews
Granted	10	10	1	1
Denied	1	3		
Withdrawn		1		

The Board had another busy year dealing with the various patterns of growth and changes within our community.

Shelia K. Killourhy was hired as Executive Secretary to the Board. Dennis P. O'Brien was appointed an alternate member.

The Board wishes to thank Town Clerk George W. Cushman and his staff, and Assessor Lawrence B. Westgate and his staff for their assistance and cooperation throughout the past year.

REPORT OF THE ELIZABETH B. SAMPSON MEMORIAL FUND

During the year your Trustees voted to authorize the Boston Safe and Deposit Trust Company to turn over to the Plymouth Home National Bank, the fund we received for the second distribution under the terms of the Elizabeth B. Sampson Fund. We deemed it advisable to have one bank handling this fund. The Plymouth Home National Bank has done an excellent job handling the first installment, and being a local bank, we voted to continue with said bank. We keep the fund in savings account until the money is needed. You will see by our financial reports that the earnings have been outstanding. The annual town meeting for the fiscal years 1982 and 1983 approved the recommendations of the Trustees in the sum of \$69,825.00. Our earnings should be approximately thirty to thirty-five thousand per year. A very nice income for the town due to the generosity of the late and beloved Elizabeth B. Sampson.

Respectfully submitted,

Charles L. Farrington, Jr., *Chairman*
Lawrence L. Winokur
George W. Cushman, *Treasurer*
Trustees of the Elizabeth B. Sampson
Memorial Fund

ELIZABETH B. SAMPSON MEMORIAL FUND INCOME ACCOUNT CONDENSED

As per bank books 2/8/83	\$83,058.50
Balance on hand as shown on Accountant's Ledger 2/8/83	<u>6,576.39</u> \$89,634.89
Less Amount Encumbered	<u>38,654.47</u>
Amount Unencumbered as of 2/8/83	\$50,980.42

ELIZABETH B. SAMPSON MEMORIAL FUND

Balances to be Encumbered as of February 8, 1983

Town Clerk	Purchase Env. Sealer	0
	Postage Meter Machine	
Elem. School	Micro Computer & Software	\$ 543.86
		3,000.00
Civil Defense	Purchase of Trailer	.40
Highway	Purchase of Tools	
Water	Purchase of Tools, Gate, Service Box Locator	.21
Police	Lease of Police Teletype System for 1 year	3,000.00 210.00
Trustee's Bond		0
Purchase of Cruisers		23,000.00
Town House	Energy Conservation	6,000.00
Jones River	Dredging	<u>2,900.00</u>
Microfilm Recorder		\$38,654.47

**ELIZABETH B. SAMPSON MEMORIAL FUND
ANALYSIS OF INCOME FOR 1981-1982**

Account No.	Name of Bank	Balance 1/1/81	New Account	*Income	Withdrawn	Balance 2/8/83
63723	Plymouth Savings Bank	\$22,851.48		\$ 3,863.84		
81-3938	Plymouth Five Cents Savings Bank	0	\$15,000.00	3,143.38	\$26,000.00	\$ 715.32
81-2089	Plymouth Five Cents Savings Bank	18,658.32		2,683.30		18,143.38
69640	Plymouth Five Cents Savings Bank	8,132.50		15,449.58		21,341.62
3001420	Abington Savings Bank	0	6,692.40	6,581.20	21,000.00	2,582.08
81-884	Plymouth Five Cents Savings Bank		16,162.43	1,712.28	5,000.00	8,273.60
793000860	Abington Savings Bank		14,127.79			17,874.71
		<u>\$49,642.30</u>	<u>\$51,982.62</u>	<u>\$33,433.58</u>	<u>\$52,000.00</u>	<u>\$83,058.50</u>

* Includes income received from the Plymouth National Bank as follows:

1981	\$11,913.86
1982	<u>14,127.79</u>
	<u>\$26,041.65</u>

**TRUSTEES OF ELIZABETH B. SAMPSON MEMORIAL FUND
ASSETS HELD BY PLYMOUTH HOME NATIONAL BANK NOVEMBER 17, 1982 VALUED AS OF OCTOBER 28, 1982**

Units	Description	Book Value	Tax Cost	Current Price	Market Value	Est. current Inc. yield
LIQUID ASSETS						
	Principal Cash	72.00	72		72	0.0
	Income Cash	95.32	95		95	0.0
	Total Cash	167.32*	167*		167*	0* 0.0*

Units	Description	Book Value	Tax Cost	Current Price	Market Value	Est. current Inc. yield
MONEY MARKET FUNDS						
	Trust F/Short TRM U. S. Govt Secs (Var INT) Current Rate 9.44%	199,400.00	199,400		199,400	18.823 9.4
	Total Liquid Assets	199,567.32*	199,567*		199,567*	18.823* 9.4*
BONDS						
U. S. Government Obligations						
10,000	U. S. Treasury Notes DTD 12/1/80 13.875% 11/30/82	10,046.88	10,047	100.437	10,044	1,388 13.8
10,000	U. S. Treasury Notes 11.625% 5/15/83	9,995.80	9,996	101.437	10,144	1,163 11.5
15,000	Federal Farm Credit Bks DTD 9/30/80 7/23/79 9% 1/23/84	15,000.00	15,000	98.937	14,841	1,350 9.1
10,000	U. S. Treasury Notes DTD 9/30/80 12.125% 9/30/84	9,998.50	9,999	103 5/8	10,363	1,213 11.7
10,000	U. S. Treasury Notes SER A-85 DTD 2/15/78 8% 2/15/85	10,065.00	10,065	96 3/8	9,638	800 8.3
15,000	Federal Farm Credit Bks DTD 4/01/82 14.8% 4/22/85	15,126.56	15,127	108 3/4	16,313	2,220 13.6
10,000	U.S. Treasury Notes DTD 8/15/76 8% 8/15/86	10,000.00	10,000	93.531	9,353	800 8.6
20,000	Federal Home Ln Bk DTD 11/26/79 11.3% 11/25/86	18,725.00	18,725	102 1/4	20,450	2,260 11.1
	Total U.S. Government Obligations	98,957.74*	98,958*		101,144*	11,193* 11.1*

Units	Description	Book Value	Tax Cost	Current Price	Market Value	Est. current Inc. yield
CORPORATE BONDS						
10,000	Sears Roebuck & Co. DEB 4.75% 8/1/83	10,022.24	10,033	96 1/2	9,650	475 4.9
10,000	Southern Calif Edison 4.625% 9/1/83	9,966.55	9,967	96 1/4	9,625	463 4.8
10,000	American Tel Telegr Co. 4.375% 4/1/85	9,729.05	9,729	89 7/8	8,988	438 4.9
10,000	Niagra Mohawk PWR Corp 4.875% 9/1/87	10,059.84	10,075	11 77 3/4	7,775	488 6.3
10,000	Pacific Gas & Elec Co. DD 4.5% 6/1/90	9,816.55	9,817	116 7 1/8	6,713	450 6.7
10,000	Pacific Tel & Tel 4.625% 11/1/90	9,879.05	9,879	116 66	6,600	463 7.0
10,000	Virginia Elec & Power Co. 4.5% 5/1/95	9,975.00	9,975	115 52	5,200	450 8.7
10,000	Pacific Tel & Tel 4.625%	10,132.48	10,142	114 45 1/2	4,550	463 10.2
	TOTAL CORPORATE BONDS	79,580.76*	79,616*		59,100*	3,688* 6.2*
	TOTAL BONDS	178,538.50*	178,575*		160,244*	14,880* 9.3*
	TOTAL FUND	378,105.82*	378,141*		359,811*	33,703* 9.4*

EDNA MAGLATHLIN CHARITY FUND PRINCIPAL ACCOUNT

Balance, December 8, 1981	\$14,139.65
Income	<u>1,789.77</u>
Totals	\$15,929.42
Withdrew	<u>1,789.77</u>
Balance, December 16, 1982	14,139.65

Payments in accordance with terms of the fund: 79 people were remembered at Christmas, 1982 from this fund.

George W. Cushman, Treasurer

REPORT OF THE ICHABOD WASHBURN FUND

107 years ago, this kind man left \$10,000 to the Town of Kingston, supervised by three bonded trustees.

His will called for the distribution of its interest once a year to worthy maiden ladies or widows in the Town of Kingston.

This past year our bonds were \$57 and we distributed over \$600 to people of Kingston.

REPORT OF THE TOWN COLLECTOR

	Balance July 1, 1981	Commitments	Adjustments and Refunds	Abatements, Exemptions, Adjustments	Payments and Credits	Tax Titles	Outstanding June 30, 1982
MOTOR VEHICLE EXCISE:							
Prior to 1980:	\$ 60,319.51		\$ 146.05	\$ 6,007.68	\$ 13,132.78		\$ 41,325.10
1980	40,402.40		148.30	1,483.91	21,681.48		17,385.31
1981	39,815.39	\$ 30,009.05	3,512.44	7,094.65	47,510.85		18,731.38
1982		133,035.75	631.39	10,510.31	93,344.95		29,811.88
PERSONAL:							
Prior to 1980:	\$ 2,196.02		153.12	81.24	297.84		1,970.06
1980	14,577.24			132.32	189.92		14,255.00
1981	34,102.41		85.09	131.63	33,274.16		781.71
1982		116,266.93	18.76	295.75	115,689.92		300.02
REAL ESTATE:							
Prior to 1980:	\$ 46,359.10		6,670.69	1,018.78	20,095.93	13,012.89	18,902.19
1980	96,235.72	7,747.18		28.80	43,153.90	26,547.93	34,252.27
1981	378,300.58		8,115.10	305.00	308,712.90	30,710.45	46,687.33
1982		3,429,875.32	8,779.42	99,291.99	2,920,204.05		417,978.16
				1,180.34			
DEPARTMENTAL ACCOUNTS							
	\$ 29,274.87	79,987.79		1,346.50	54,765.28		48,831.24
		37.84			4,356.98		
WATER	3,362.24	147,011.08		171.70	142,284.28		7,917.34
BOATS (EXCISE)	173.00	5,422.00	15.00	1,346.50	2,638.00		1,625.50
TOTALS	\$745,118.48	\$3,949,392.94	\$28,275.36	\$130,427.10	\$3,821,333.22	\$70,271.27	\$700,754.49

Respectfully submitted,
George W. Cushman
Collector

General Cash
Balance, July
General Ca
Unemploy
Receipts
Less Paym
Balance Ju:
Balance, July
Totals
Less Paym
Balance, Ju:

REPORT OF THE TOWN TREASURER

July 1, 1981 — June 30, 1982

General Cash

Balance, July 1, 1981

General Cash

Unemployment Fund

Receipts

Less Payments

Balance June 30, 1982

\$1,371,689.24

16,789.80

1,388,479.04

6,570,217.04

7,958,696.08

6,926,094.98

\$1,032,601.10

TAX TITLE

Balance, July 1, 1982

Added to Tax Titles

Totals

Less Payments

Balance, June 30, 1982

\$29,937.76

84,846.91

114,784.67

5,293.68

\$109,490.99

Respectfully submitted,

George W. Cushman,

Treasurer

Respectfully submitted,
George W. Cushman
Treasurer

1,917.34
1,625.50
\$700,754.49
\$70,271.27
2,678.00
\$3,421,333.22
\$3,421,333.22
1,346.50
\$130,427.10
15.00
\$28,275.36
3,422.00
\$3,949,392.94
\$745,118.48

TOTALS

TRUST FUNDS
July 1, 1981 to June 30, 1982

Name of Fund	On Hand July 1, 1981	New Accounts or Added to Funds	Income	Transferred To Town	On Hand June 30, 1982
Thomas Prince Benevolent	\$108,620.49		\$ 5,794.19		\$115,414.68
Arthur F. Wadsworth	12,273.56		1,680.13		13,953.69
Frederic C. Adams School	5,534.49		395.46		5,929.95
Rose A. Cole	1,172.94		156.15		1,329.09
Annie C. Thomas	5,850.94		691.12		6,542.06
Elizabeth F. Glover Drinking Fountain	2,181.45		303.69		2,485.14
Flag Fund	140.65		8.05		148.70
Lucey P. Ames Fund	25,587.80		2,651.14		28,238.94
St. Joseph's Perpetual Fund (Jerome Fund)	99.50		5.68		105.18
Evergreen Cemetery Perpetual Fund (Witherell Fund)	149.10		8.52		157.62
Municipal Building Insurance	13,917.64		1,861.12		15,778.76
Workmen's Compensation	2,617.03		296.37		2,913.40
William H. Willis Charity Fund	40,005.94 (2)		2,130.03 (1)		42,135.97
Mary F. Eager	586.41		78.04		664.45
Poulas Construction Co., Guarantee Fund	15,150.57		868.79		16,019.36
William J. Chase (Tremont Village) (1979)	6,057.72		347.35		6,405.07
J. J. Blanchard	1,511.49		86.66		1,598.15
Roland P. Leary Co. (1979)	1,260.09		155.18		1,415.27
Jeffery D. Mulliken Fund (1980)	532.87		27.94		560.81
Stabilization Fund	21,143.04		2,235.83		23,378.87
	\$265,393.72		\$19,781.44		\$285,175.16

(1) Does not show dividends received from the Plymouth Home National Bank. These dividends were recorded direct to the Town Treasury.

(2) Plymouth Home National Bank declared a stock dividend and the Willis Fund received 246 shares.

Respectfully submitted,
George W. Cushman, P.A., C.M.C.

SOME FACTS AND FIGURES FROM THE TOWN CLERK, TREASURER AND COLLECTOR

	1972	1977	1981	1982
TOWN CLERK:				
Births	105	92	86	100
Marriages	99	75	61	65
Deaths	58	55	49	69
Registered Voters	3,539	3,658	4,079	3,959
Sporting Licenses Issued	\$ 3,264.36	\$ 5,048.25	\$ 4,662.25	\$ 4,150.90
Dog Licenses Issued	\$ 3,040.25	\$ 3,422.00	\$ 2,326.00	\$ 2,784.25
Appropriations:				
Annual Town Meeting	\$2,478,280.92	\$4,023,247.75	\$4,885,781.71	\$5,530,677.92
TREASURER:				
Receipts	\$6,090,504.93	\$5,002,623.30	\$6,127,648.44*	\$6,570,217.04
Disbursements	4,009,087.61	4,949,118.58	6,318,592.83*	6,926,094.98
Salaries and Wages Paid	981,377.68	1,746,381.40	2,331,566.10	2,358,910.03
Federal Taxes Withheld	146,466.48	238,967.06	387,716.94	363,466.43
State Taxes Withheld	36,665.24	79,259.66	110,416.96	109,583.49
County Retirement Withheld	22,149.77	47,150.60	64,933.88	66,616.34
Tax Titles	5,595.18	44,597.82	29,932.76*	109,490.99
Free Cash, December 31st	223,645.00	(325,178.21)	489,682.00	243,049.67
			6/30/81	6/30/82

TAX COLLECTOR:

	1972	1977	1981	1982
Personal Taxes (Committed)	\$ 171,440.36	\$ 373,018.75	\$ 137,276.78	\$ 116,266.93
Real Estate Taxes (Committed)	1,606,916.22	2,996,701.25	3,811,751.23	3,429,875.32
Boat Taxes			1,381.50	5,422.00
Excise Tax (Committed) (1971 & 1972)	188,513.26	244,152.17	163,985.54	163,044.80
Water Collections	62,742.11	100,756.90	132,819.76	142,284.28

OTHER INTERESTING FACTS:

Tax Rate	91.00	125.00	30.50	23.60
Valuation	19,522,563.80	26,924,960.00	129,171,628.00	150,131,815
Population	6,218	6,776		7,356
	(1970)	(1975)	(1980)	(1980)
Water Takers	2,400	2,513	2,621	2,648
School Enrollment:				
October 1st (Elementary)	790	875	768	739
Silver Lake Regional High School (Jr. & Sr.)	714	766	700	737
Total Enrollment for Kingston	1,504	1,641	1,468	1,476
Enrolled at Silver Lake	2,587	3,274	698	737

* July 1, 1980-June 30, 1981

No Asterisk is a calendar year

The office of the Town Clerk, Treasurer and Collector is open daily Monday through Friday from 8:30 a.m. to 5:00 p.m.; Saturdays from 8:30 a.m. to 12:00 Noon and Tuesday evening from 7:00 p.m. to 8:00 p.m.

Respectfully submitted,
George W. Cushman

Schedule

In accor
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Exhibit

* July 1, 1980-June 30, 1981

No Asterisk is a calendar year

The office of the Town Clerk, Treasurer and Collector is open daily Monday through Friday from 8:30 a.m. to 5:00 p.m.; Saturdays from 8:30 a.m. to 12:00 Noon and Tuesday evening from 7:00 p.m. to 8:00 p.m.

Respectfully submitted:
George W. Chapman

REPORT OF THE TOWN ACCOUNTANT

In accordance with Chapter 41, Section 61 of the General Laws, I present the following financial information prepared from the books of record, of the Town of Kingston for the year ended June 30, 1982.

Exhibit	A — General Fund	— Balance Sheet
"	A — General Fund	— Debt Fund
"	B — General Fund	— Unreserved Fund Balance
"	C — Federal Funds	— Balance Sheet
"	D — Trust Funds	— Balance Sheet
Schedule	1 — General Funds	— Taxes receivable
"	2 — General Funds	— Unexpended Appropriations
"	3 — General Funds	— Estimated Revenue
"	4 — Trust Funds	
"	Elizabeth B. Sampson	— Unexpended Appropriations
"	5 — Trust Funds	— Principal and Income
"	6 — General Fund	— Appropriations and Expenditures
"	7 — Federal Funds	— Appropriation Control

EXHIBIT A
TOWN OF KINGSTON
GENERAL FUND
BALANCE SHEET — JUNE 30, 1982

ASSETS

Cash in bank and on hand		\$1,532,601.10
Taxes receivable: (Schedule 1)		
Real	\$517,872.95	
Personal	17,306.79	535,179.74
Taxes in litigation		382.80
Tax liens	109,490.99	
Tax foreclosures	619.78	110,110.77
Motor vehicle excise (Schedule 1)		107,253.67
Departmental receivables:		
Selectmen	824.13	
Police revolving	2,741.03	
Health	55.00	
Veterans services	40,163.00	
Highway	1,971.72	
Conservation Commission	6.83	
Water	1,444.53	
Boat excise	1,625.50	48,831.74
Water rates		7,917.34
Highway construction receivable		
— state		12,444.00
Reserve for abatements — 1979	1,151.10	
" " — 1978	81.24	1,232.34
Overestimates:		
Special education — 1982	2,079.00	
Old colony planning counsel	.80	
State recreation areas	2,816.47	4,896.27
Due from Revenue Sharing Fund		4,724.77
Due from Anti-Recession Fund		6,741.66
Overdraft — Insurance sundry		2,330.34
Revenue — 1983		4,633,497.29
TOTAL ASSETS		\$7,008,143.83
Net Funded or Fixed Debt		\$1,506,400.00
Total		1,506,400.00

LIABILITIES AND RESERVES

Warrants payable	\$163,070.86
Vouchers payable	31,090.66
Unexpended appropriations (Schedule 1)	245,167.96
Reserve for abatements:	
1982	\$70,274.64
1981	47,469.04
1980	48,507.27
1976	288.99
1975	128.80
1973	121.42
Overlay surplus	166,790.16
Withheld employee deductions	12,703.15
Sporting licenses due state	122,180.83
Dog licenses due county	1,345.75
Meals tax withheld	1,146.00
Revenue reserved until collected:	49.06
Taxes in litigation	382.80
Tax lien and foreclosures	110,110.77
Motor vehicle excise	107,253.67
Departmental receivables	48,831.74
Water receivable	7,917.34
Highway construction	12,444.00
Overestimates:	286,940.32
County tax	81.91
Mosquito control	161.95
Air pollution control	111.65
Due to Federal Disaster Fund	355.51
Due to Trust Funds	3,116.53
Due to E.B. Sampson Fund	28,435.82
Guarantee deposits	7,674.85
1983 Real estate Tax collections	35,900.82
Appropriation control	771.72
Unreserved Fund Balance (Exhibit B)	5,120,844.08
TOTAL LIABILITIES AND RESERVES	780,559.75
	\$7,008,143.83
Debt Fund	
School Loan — 4.50% — 12/01/87	\$810,000.00
Camp Nekon Loan — 6.50% — 9/01/85	100,000.00
Water Loan — 8.98% — 5/15/87	146,400.00
Water Loan — 9.45% — 8/17/86	450,000.00
Total	\$1,506,400.00

**EXHIBIT B
TOWN OF KINGSTON**

UNRESERVED FUND BALANCE — JUNE 30, 1982

July 1, 1981 Balance

\$1,113,615.74

Add: Tax Lien redemptions	55,293.68	
Sale of real estate	2,000.00	
State aid to highways	24,870.00	
Estimated receipts — Schedule 3	141,396.18	
Unexpended appropriations returned	221,725.16	
Omitted assessments	3,084.42	
Prior year adjustment	58.79	
Vouchers payable — 1981	2,393.60	
Sub-Total		400,821.83
		<u>1,514,437.57</u>
Deduct: Tax title takings	70,118.15	
Appropriations		
State aided constuction	64,271.00	
Police salaries	45,097.08	
Insurance — other	21,000.00	
Water — well site	23,679.26	
Care of municipal property	7,500.00	
Bonds and interest	52,996.80	
Assessors revaluation	20,000.00	
Police expenses	2,081.00	
Auditing Municipal accounts	8,000.00	
Snow removal — salaries	2,000.00	
Snow removal — expenses	8,000.00	
Veterans services	8,000.00	
Wage & Personnel salary & wage changes	50,879.00	
Special education — 1981	605.00	
Planning board — engineering services		
incorrectly closed 1981	4,845.53	
Reduce tax rate	344,805.00	733,877.82
June 30, 1982 Balance		<u>\$780,559.75</u>

**EXHIBIT C
TOWN OF KINGSTON**

FEDERAL FUNDS — JUNE 30, 1982

	Revenue Sharing	Disaster	Anti Recession
Assets:			
Cash	\$197,181.07	—	\$11,683.01
Accounts receivable —			
U.S. Government	26,289.62	6,716.01	—
Total Assets	<u>223,470.69</u>	<u>6,716.01</u>	<u>11,683.01</u>
Liabilities and Fund Balance			
Due to General Fund (Exhibit A)	4,724.77	(3,116.53)	6,741.66
Appropriation Control (Schedule 7)	218,745.92	(307.60)	2,924.34
Revenue	—	6,716.01	—
Fund Balance	—	3,424.13	2,017.01
Total Liabilities and Fund Balance	<u>\$223,470.69</u>	<u>\$6,716.01</u>	<u>\$11,683.01</u>

**EXHIBIT D
TOWN OF KINGSTON**

BALANCE SHEET — TRUST FUNDS — JUNE 30, 1982

	Elizabeth B. Sampson	Other Trust Funds	Totals
Assets			
Cash and securities			
(Schedule 5)	394,328.01	307,052.87	701,380.88
Due from General Fund			
(Exhibit A)	7,674.85	28,435.82	36,110.67
Totals	<u>402,002.86</u>	<u>335,488.69</u>	<u>737,491.55</u>
Liabilities and Fund Balance			
Appropriations Control			
(Schedule 4)	58,986.00	—	58,986.00
Accumulated income	66,209.64	23,119.00	89,328.64
Fund Balance	276,807.22	312,369.69	589,176.91
Totals	<u>402,002.86</u>	<u>335,488.69</u>	<u>737,491.55</u>

TOWN OF KINGSTON
GENERAL FUND
TAXES RECEIVABLE — JUNE 30, 1982

Schedule 1

Year	Real	Personal	Motor Vehicle
1982	\$418,031.16	\$ 300.02	\$ 29,811.55
1981	46,687.33	781.71	18,731.35
1980	34,252.27	14,255.00	17,385.31
1979	14,677.46	186.23	27,734.95
1978	2,485.79	972.81	1,304.95
1977	400.61	449.90	6,225.84
1976	899.89	50.70	2,453.57
1975	—	128.80	2,241.01
1974	438.44	60.20	1,209.91
1973	—	121.42	121.26
1972	—	—	33.55
TOTALS	\$517,872.95	\$17,306.79	\$107,253.67

UNEXPENDED APPROPRIATIONS — JUNE 30, 1982

Schedule 2

Selectmen — Auditing	\$8,000.00
Selectmen — Personnel Consultant	1,722.18
Selectmen — Revision of By-Laws	13,143.60
Assessors — Revaluation	13,149.00
Planning Board — Preliminary Plans	1,300.00
Planning Board — Engineering Services	4,845.53
Police — Rotating Fund	(2,126.52)
Propagation of Shellfish	2,928.11
Health — Sewerage Facilities Planning	2,570.87
Health — Earth Materials	8,781.90
State Aid to Highways	30,199.97
School — Rotating Fund	1,090.00
School Construction	4,338.30
School — Energy Grant	300.00
School Lunch	4,018.17
School — Project Writing Skills	23.12
School — E.S.E.A. Title IV B	232.23
Libraries — Dog Licenses County	618.23
Libraries — State Aid	293.00

Council on Aging — Grant	488.00
Water — Land for Well — Tackle Pond	34,696.00
Water — 12" Main Kingston/Plymouth Line	70,054.65
Water — Gravel Packed Well	40,906.01
Insurance Repairs	3,595.61
TOTAL (EXHIBIT A)	\$245,167.96

Schedule 3

TOWN OF KINGSTON
ESTIMATED REVENUE — YEAR ENDED — JUNE 30, 1982

From the State:	Estimated	Actual	Excess (Deficiency)
Loss of taxes — state owned land	2,507	2,509	2
Loss of taxes — abatements, Veterans et al	23,762	28,364	4,602
School aid — Chapter 70	281,545	281,545	—
School — Transportation of pupils	35,826	66,984	31,158
School — Construction	90,523	90,523	—
School — Related transportation	7,647	5,521	(2,126)
School — Special needs recreation	780	1,210	430
School — Tuition for state wards	3,836	2,124	(1,712)
School — Residential tuition costs	5,835	—	(5,835)
Police Career Incentive	14,138	14,596	458
Shellfish cultivation and protection	722	650	(72)
Veterans services	14,906	2,636	(12,270)
Highway reconstruction & maintenance	35,291	35,291	—
Local aid — general fund	316,486	316,384	(102)
Local aid — lottery	75,034	82,284	7,250
Highway fund	37,757	37,757	—
Total State	946,595	968,378	21,783

Local Receipts:

Motor vehicle & trailer excise	135,000	171,227	36,227
Licenses	59,310	46,276	(13,034)
Fines	5,986	12,210	6,224
General government	10,664	7,199	(3,465)
Health & Sanitation	17,033	17,186	153

From the State:	Estimated	Actual	Excess (Deficiency)
School	403	—	(403)
Libraries	252	163	(89)
Recreation	2,150	800	(1,350)
Interest	43,402	88,681	45,279
Public service enterprise — water	107,749	155,213	47,464
In lieu of tax payments	8,400	9,600	1,200
Boat excise	1,191	2,598	1,407
Total Local	<u>391,540</u>	<u>511,153</u>	<u>119,613</u>
TOTAL — (EXHIBIT B)	<u><u>1,338,135</u></u>	<u><u>1,479,531</u></u>	<u><u>141,396</u></u>

Actual
(Deficiency)
Excess

163
800
55,213
9,600
2,598
11,153
11,153
14,396
79,531

Schedule 4

ELIZABETH B. SAMPSON FUND - JUNE 30, 1982

Account	July 1, 1982 Balance	Appropriations 1983	Expended	Returned to Fund	June 30, 1982 Balance
Town House — Energy Conservation	\$23,000.00				\$23,000.00
Jones River — Dredging	6,000.00				6,000.00
Selectmen — Radio System	3,439.45		\$3,439.45		
Microfilm Recorder	2,900.00				2,900.00
Check Writer	1,500.00		1,500.00		
Ambulance	30,000.00		29,950.00	\$50.00	
Selectmen — Radio System	600.00		393.40	206.60	
Duplicator — School	950.00		950.00		
Encyclopedia — School	370.00		358.50	11.50	
Check Writer	300.00		258.80	41.20	
Duplicator — Treasurer	994.00		950.00	44.00	
Police Cruisers	14,000.00		9,525.00		4,475.00
Envelope Sealer/Postage Meter Machine		\$2,651.00			2,651.00
Microcomputer & Software		10,250.00			10,250.00
Trailer		3,000.00			3,000.00
Highway — Tools		1,500.00			1,500.00
Water - Tools, gate, service box					
Locator		2,000.00			2,000.00
Lease — Teletype System		3,000.00			3,000.00
Trustee's Bond		210.00			210.00
Totals	<u>\$84,053.45</u>	<u>\$22,611.00</u>	<u>\$47,325.15</u>	<u>\$353.30</u>	<u>\$58,986.00</u>

TOWN OF KINGSTON

TRUST FUNDS — PRINCIPAL — INCOME — JUNE 30, 1982

	Income	Principal
General Funds:		
Stabilization	—	21,816.22
Insurance:		
Municipal Buildings	—	12,964.18
Workmens Compensation	—	2,437.77
Elizabeth F. Glover Drinking Fountain	—	2,335.72
Kingston Social Club et al — Flag	—	140.50
Total	—	39,694.39
Benevolent and Charity Funds:		
Thomas Prince	2,322.71	81,477.04
William H. Willis	8,432.43	36,505.57
Edna Maglathlin	93.99	14,971.66
Arthur E. Wadsworth	1,756.85	11,432.76
Icabod Washburn	—	10,681.62
Total	12,605.98	155,068.65
Cemetery Trust Funds:		
Lucy P. Ames	—	25,191.61
Mary F. Eager	168.14	546.27
Madeline E. Witherell	36.76	140.37
Georgianne Jerome	19.84	93.69
Total	224.74	25,971.94
Educational Funds:		
Edna Maglathlin	—	14,796.73
Frances L. Bagnell	1,686.16	13,067.71
Harold J. Weston	374.04	5,658.47
Annie C. Thomas	—	5,456.47
Frederick C. Adams	7,508.89	5,346.64
Kingston High School — Class of 1929	(1,206.20)	4,386.26
Anthony M. Monish	142.05	1,145.18
Dr. Oscar C. & Julia M. Swope	150.77	1,134.89
Rosa A. Cole	1,460.37	1,092.61
Lucy M. Stein	75.87	551.15
Edmond H. Dandeneau	76.46	539.62
Annie C. Woodward	19.87	326.65
Total	10,288.28	53,502.38

TOWN OF KINGSTON

TRUST FUNDS — JUNE 30, 1982

	Income	Principal
Library Funds:		
Frederick C. Adams	—	14,708.52
Dr. Oscar C. & Julia M. Swope	—	10,545.39
Rosa A. Cole	—	6,070.82
Annie C. Thomas	—	2,825.11
Byron C. Quimby	—	1,259.45
Private	—	1,008.41
Janet Giammarco Memorial	—	874.20
Elizabeth B. Sampson	—	840.43
Total	—	38,132.33
Total Other Trust Funds	23,119.00	312,369.69
Elizabeth B. Sampson	66,209.64	328,118.37
Total All Funds (Exhibit D)	89,328.64	640,488.06

TOWN OF KINGSTON

Schedule 6

GENERAL FUND

APPROPRIATIONS AND EXPENDITURES

Department	Balance July 1, 1981	Approp.	Receipts	Trans. Reserve	Trans. From	Expended	Closed To Revenue	Balance 6/30/82
Moderator								
Salary		100.00						
Selectmen						100.00		
Sal. & Wages		30,661.00				30,268.01	392.99	
Expenses		3,221.00				2,449.84	771.16	
Auditing		8,000.00						8,000.00
Personnel Consultant	1,722.18							1,722.18
Revision of By-Laws	15,488.60							13,143.60
Accountant						2,345.00		
Sal. & Wages		30,765.00				30,760.89	4.11	
Expenses		1,981.00				1,036.82	944.18	
Treas. & Coll.								
Sal. & Wages		38,447.00				37,711.15	1,335.85	
Expenses		13,635.00		1,500.00		14,977.77	157.23	
Tax Title Foreclosures		200.00		4,500.00		4,657.00	43.00	
Data Processing Tax Listing & Billing		4,500.00				2,018.60	2,481.40	
Town Clerk								
Sal. & Wages		15,235.00				13,153.02	2,081.98	
Expenses		2,550.00				2,320.93	229.07	
Elec. & Reg.								
Sal. & Wages		15,516.00				12,226.22	3,289.78	
Expenses		5,650.00				5,649.14	.86	
Assessors								
Sal. & Wages		27,025.00		-100.00		27,380.32	44.63	

Department	Balance July 1, 1981	Approp.	Receipts	Trans. Reserve	Trans. From	Expended	Closed To Revenue	Balance 6/30/82
Expenses		14,300.00		106.32		14,406.32		13,149.00
Revaluation		20,000.00				6,851.00		
Appeal Board						745.80	4.20	
Sal. & Wages		750.00		200.00		930.08	39.92	
Expenses		770.00						
Planning Board		1,500.00				1,304.06	195.94	
Wages		762.00				391.86	370.14	
Expenses								1,300.00
Prelim. Plans	1,300.00							4,845.53
Engineering Services	4,845.53							
Bldg., Wir. & Plumb.						16,215.12	632.88	
Sal. & Fees		16,848.00				1,088.71	429.29	
Expenses		1,518.00						
Industrial Development Comm.		500.00					500.00	
Expenses								
Finance Comm.						750.00		
Salary		750.00				70.00	21.00	
Expenses		91.00						
Wage & Personnel						750.00		
Wages		750.00					300.00	
Expenses		300.00						
Capitol Outlay Comm.							30.00	
Expenses		30.00						
Town House - Main.						12,924.72	245.28	
Sal. & Wages		13,170.00						
Police - Main.				786.35		278,605.35		
Sal. & Wages		277,819.00		423.11		423.11		
Retro. Ballinger Salary				3,000.00		11,735.80	2,177.20	
Expenses		10,913.00				3,990.47	9.53	
Uniforms		4,000.00						

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Department	Balance July 1, 1981	Approp.	Receipts	Trans. Reserve	Trans. From	Expended	Closed To Revenue	Balance 6/30/82
Out-of-State Travel		1.00						
Personal Injuries		2,081.00					1.00	
Career Incentive Pay Program		36,122.00				2,081.00		
Cruisers	15,000.00					34,892.63	1,229.37	
Legal Fees Hallinger; Arruda		1,252.00				14,833.90	166.10	
Rotating Fund	(3,717.04)		81,511.13			1,252.00		
Shellfish						79,920.61		(2,126.52)
Sal. & Wages		1,710.00						
Expenses		970.00				1,704.00	6.00	
Propagation of Shellfish	2,928.11					968.74	1.26	
Harbormaster								2,928.11
Sal. & Wages		1,920.00				1,917.00	3.00	
Expenses		1,084.00				1,079.07	4.93	
Fire — Main								
Sal. & Wages		175,406.93				157,959.16	17,447.77	
Expenses		21,380.00				21,186.43	193.57	
Uniforms		2,475.00				2,359.42	115.58	
Out-of-State Travel		100.00					100.00	
Forest Fire — Main								
Sal. & Wages		6,562.00				4,749.71	1,812.29	
Expenses		2,000.80				1,966.60	33.40	
Moths — Insect Pest Control				750.00		8,062.80	672.20	
Sal. & Wages		7,985.00				2,574.60	.40	
Expenses		2,575.00						
Suppression of Moths —								
Dutch Elm								
Sal. & Wages		7,985.00				7,979.15	5.85	
Expenses		2,795.00				2,795.00		
Trim. Shade Trees								
Sal. & Wages		16,793.00				16,793.00		
Expenses		3,445.00				3,442.99	2.01	

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Department	Balance July 1, 1981	Approp.	Receipts	Trans. Reserve	Trans. From	Expended	Closed To Revenue	Balance 6/30/82
Civil Defense								
Sal.		240.00				240.00		
Expenses		644.00				601.86	42.14	
Aux. Police Uniforms		1.00					1.00	
Dog Officer								
Sal. & Wages		2,000.00	.04			2,000.04		
Expenses		1,294.00		226.27		1,520.27		
Sealer Weights & Measures								
Salary		750.00				750.00		
Expenses		360.00				255.25	104.75	
Care of Muni. Prop.								
Expense		84,550.00				78,489.29	6,060.71	
Insurance — Sundry								
Expense		186,516.00		1,916.49		190,762.83		(2,330.34)
Health & Sanitation								
Sal. & Wages		21,415.00				21,099.59	315.41	
Expenses		67,819.00		1,650.00		66,732.58	2,736.42	
Sewerage Facilities	8,671.57		94,927.00			6,100.70		2,570.87
Sewerage Facilities—Grant						94,927.00		
Earth Material—Landfill		12,000.00			12,000.00			
Earth Materials		12,000.00				3,218.10		8,781.90
Health—Insect Control								
Sal. & Wages		1.00					1.00	
Expenses		4,000.00				3,939.00	61.00	
Inspector of Animals								
Sal.		320.00				319.92	.08	
Expenses		100.00				100.00		
Mosquito Control — Exp.		480.00				480.00		
Greenhead Fly Control — Exp.		500.00				500.00		
General Highways								
Sal. & Wages		122,640.00				118,665.02	3,974.98	

Department	Balance July 1, 1981	Approp.	Receipts	Trans. Reserve	Trans. From	Expended	Closed To Revenue	Balance 6/30/82
Expenses		62,860.00						
Out-of-State Travel		1.00				62,826.36	33.64	
Road Machinery							1.00	
Expense		6,700.00		3,500.00		10,199.89	.11	
Highway — Other		33,550.00				22,947.99	10,602.01	
Highway—Standish Ave. Construction	2,118.42							
Highway—Vandall Proof Sign Fasteners		4,200.00				2,118.42		
State Aid to Highways		29,999.00				4,135.70	64.30	
State Aid to Highways		16,592.00				29,999.00		
State Aid to Highways		35,623.00				16,592.00		
Snow Removal						5,423.03		30,199.97
Sal. & Wages		14,000.00						
Expenses		43,000.00				11,996.29	2,003.71	
Veterans Benefits						42,997.58	2.42	
Sal. & Wages		3,000.00		1,245.70		4,245.70		
Assist. & Exp.		40,053.00		8,500.00		47,761.31	791.69	
Kingston Schools Opera. Expense		1,396,293.00						
School Rotating Fund			1,090.00			1,291,686.44	104,606.56	
School Construction	4,338.30							1,090.00
School — Energy Grant	300.00							4,338.30
School Lunch	4,925.79		71,834.30			72,741.92		300.00
School — E.S.E.A. Title I — 1982			71,023.00			71,023.00		4,018.17
School — E.S.E.A. Title II	169.33							
School — Project Writing Skills 1982			2,078.00			122.36	46.97	
School — E.S.E.A. Title IV B — 1981	837.22					2,054.88		23.12

Department	Balance July 1, 1981	Approp.	Receipts	Trans. Reserve	Trans. From	Expended	Closed To Revenue	Balance 6/30/82
School — E.S.E.A. Title IV B — 1982		1,000.00	2,204.00			1,971.77	1,000.00	232.23
Vocational Education		922,704.00				883,309.22	39,394.78	
Regional School Assessment		53,265.00				52,857.30	407.70	
Library — Sal. & Wages		17,360.00				17,178.54	181.46	
Expenses	380.00		238.23					618.23
Dog Licenses — County		3,388.00	3,681.00		6,776.00	14,998.17	1.83	293.00
State Aid to Libraries		15,000.00						
Playground — Sal. & Wages		12,200.00		2,116.75		14,316.75		
Expenses	348.50						348.50	
Installation of Alarm System								
Parks & Public Beaches		11,066.00		869.62		11,935.62		
Sal. & Wages		3,789.00				3,770.05	18.95	
Expenses		16,325.00				16,293.83	31.17	
Council on Aging		5,687.00		500.00		5,211.44	975.56	
Sal. & Wages			488.00					488.00
Expenses		1,925.00				1,925.00		
Grant		1,408.00				29.00	1,379.00	
Conservation Commission		6,750.00				6,356.60	393.40	
Sal. & Wages		2,500.00				2,462.19	37.81	
Expenses		270.00				251.80	18.20	
Youth Commission								
Sal. & Wages		2,400.00				2,313.00	87.00	
Expenses		1,496.91				1,496.91		
Cooperative Extension Services		1,000.00				1,000.00		
Waterfront Comm.								
Exp.								
Unpaid Bills of Prior Years								
Old Burial Ground								
Selectmen Other								
Expense		174,191.00				173,949.22	241.78	

Department	Balance July 1, 1981	Approp.	Receipts	Trans. Reserve	Trans. From	Expended	Closed To Revenue	Balance 6/30/82
E.H. Sampson Memorial Fd. & Edna Maglathlin Fd. Trustees Expense								
Water — Main.		50.00						
Spl. & Wages						50.00		
Expenses		57,320.00						
Out-of-State Travel		86,375.00		10,000.00		53,713.17	3,606.83	
Replacement & Ext. of Water System		1.00				96,364.27	10.73	
Water — Replacement of Roads		1,200.00					1.00	
— Purchase of Land, Etc. Off Wapping Road		2,000.00				970.70	229.30	
— Acquiring Land off Elm Street	512.00				512.00	1,988.51	11.49	
— Study for Additional Wells	1,501.07				1,501.07			
— Well Mill Gate Rd.	1,419.71							
— Land for Well site off Smiths Lane	22,612.75				1,419.71			
— Water Main. — Elm Street	61.24				22,612.75			
— Land Appraisal Smiths Lane	775.73				47.24	14.00		
Water — Cleaning & Painting	250.00				775.73			
Water Tank					250.00			
Land for Well Site	2,509.29				2,509.29			
Trackle Pond		34,696.00						
Land for Well Site off Parting Ways	5,216.74							34,696.00
				5,216.74				

Department	Balance July 1, 1981	Approp.	Receipts	Trans. Reserve	Trans. From	Expended	Closed To Revenue	Balance 6/30/82
12" Main Kingston/ Plymouth Line	172,242.43					102,187.75		70,054.65
Gravel Packed Well	114,690.54		16,965.00			90,749.53		40,906.01
Water — to be used in Conjunction — Land for Well Site	5,800.00				5,800.00			
Accrued Interest	64.67					64.67		
Exchange Acct.			404.05			404.05		
Insurance Repairs	6,767.80		1,035.90			4,208.09		3,595.61
Maturing Debt		231,600.00				231,600.00		
Interest on Muni. Bonds		67,750.80				64,378.38	3,372.42	
Interest in Anticipation		1.00	489.61	7,809.39		8,300.00		
Totals	\$394,080.48	\$4,795,118.64	\$347,969.26	\$50,000.00	\$59,420.53	\$5,063,185.07	\$221,725.16	\$242,837.62

{ Unexpended Appropriations \$245,167.96
 Overdraft — Insurance (2,330.34)
 Total, as above \$242,837.62

**Schedule 7
APPROPRIATION CONTROL**

Police — Salaries and Wages	\$101,132.08		
Fire — Salaries and Wages	101,132.07		
Library — Expenses	3,000.00		
Reconstruction —			
Storm disaster 2/78		16,994.04	
Energy conservation			6,046.90
Totals	\$205,264.15	\$16,994.04	\$6,046.90

**EDUCATIONAL FUND
Report of the Trustees**

Income:

Fund established at the annual town meeting
March, 1957 under Chapter 40, Section 3
G.L.

Balance, Jan. 1, 1982	4,669.83
Dividends	308.99
Balance, Dec. 31, 1982	\$4,978.82

FRANCES LEACH BAGNELL FUND

Balance, July, 1, 1981	12,322.30
Interest	1,686.16
Balance, June 30, 1982	\$14,008.46

EDNA MAGLATHLIN SCHOLARSHIP FUND

	Book Value
8 shares American Can Co.	338.00
6 shares First National Bank of Boston	187.50
2 shares Shawmut Assoc., Inc.	142.24
23 shares New England Electric System	611.80
6 shares North American Rockwell Corp.	360.00
1 share 5.50 cumulative preferred stock and	
4 registered United States Smelting, Refining	
& Mining Co., 5½% subordinated debenture	274.40

15 shares United Fruit Co.	408.75
56 shares Mass Investors' Trust	664.04
88 shares American Tel & Tel. Co.	5,445.00
190 shares The Reece Corp.	4,218.00
1 certificate Plymouth Federal Savings Loan Assoc.	600.00
Plymouth Five Cents Savings Bank	434.69
5 shares Mass. Investors' Trust (stock dividend)	50.44
2 shares Shawmut Corp. (stock dividend)	
	\$13,734.86

STOCK DIVIDENDS:

7 shares Mass. Investors' Trust	
3 shares First National Bank of Boston	
2 shares Shawmut Corporation	

INCOME ACCOUNT

Balance July 1, 1981	1,062.80
Income	714.67
Balance January 31, 1983	1,777.47

**DR. OSCAR C. SWOPE AND
JULIA M. SWOPE FUND**

Balance July 1, 1981	1,061.39
Income	150.77
Balance	1,212.16

ANNIE CARLETON WOODWARD FUND

Balance July 1, 1981	347.04
Income	19.87
Balance July 1, 1982	366.91

EDWARD H. DANDENEAU SCHOLARSHIP FUND

Balance July 1, 1981	558.28
Income	76.16
Balance June 30, 1982	634.14

HAROLD J. WESTON

Balance July 1, 1981	5,150.68
Income	374.04
Balance June 30, 1982	5,524.72

ANTHONY M. MONISH

Balance July 1, 1981	
Income	1,102.00
Balance	<u>80.18</u>
	1,182.18

LUCY M. STEIN EDUCATIONAL FUND

Balance July 1, 1981	
Income	541.73
Balance	<u>75.87</u>
	617.60

RECAPITULATION OF THE EDUCATIONAL FUNDS

Funds Established at the Annual
Town Meeting, March 1957

Frances Leach Bagnell Fund:
Principal and Income

Edna Maglathlin Scholarship Fund:
Principal
Income

Dr. Oscar C. Swope and
Julia M. Swope Fund:
Principal
Income

Annie Carleton Woodward Fund:
Principal
Income

Edmund H. Dandeneau Scholarship Fund:
Principal
Income

Harold J. Weston
Principal
Income

\$13,734.86
1,777.47

1,000.00
212.16

289.81
77.10

520.00
114.40

5,000.00
524.72

Anthony M. Monish Fund:

Principal 1,000.00
Income 182.18

Lucy M. Stein Education Fund:

Principal 500.00
Income 117.60

GRAND TOTAL

The trustees wish again to bring to your attention in preparing your Will that you remember the Educational Fund; and gifts from individuals and organizations are most welcome.

May we extend again our thanks to our loyal friends for their support.

**ANNUAL REPORT
KINGSTON SCHOOL COMMITTEE**
Town of Kingston, Massachusetts

Including a Report of the
SILVER LAKE REGIONAL SCHOOL DISTRICT
For the Year Ending June 30, 1982

SCHOOL COMMITTEE

Mrs. Marilyn A. Basler, Chairman
Mrs. Barbara Balboni, Vice Chairman
Mrs. Susan J. Winokur, Secretary
Mr. James Matatali
Mrs. Joan M. Ward

Term expires 1983
Term expires 1984
Term expires 1984
Term expires 1984
Term expires 1985

The School Committee meets at 7:30 p.m. on the second
Monday of each month in the Conference Room of the
Kingston Elementary School.

Administration Office

Mr. Paul A. Squarcia
Mr. Robert J. Cuniff
Mr. John W. Burke
Mr. Alton E. Zaniboni

Superintendent of Schools
Director of Secondary Education
Administrator of Special Education
Business Manager

School Calendar

September 8 thru November 12, 1982
November 15 thru January 28, 1983
January 31 thru April 15, 1983
April 25 thru June 24, 1983

Fall Term
Winter Term
Second Winter Term
Spring Term

In addition to all legal holidays, schools will be closed on Friday following
Thanksgiving.

"NO SCHOOL" announcements will be given by radio stations WATD,
WBET, WEEL, WHDH, and WPLM between 6:35 A.M. and 8:00 A.M. In
addition, the fire alarm signals will indicate no-school as follows:

6:30 A.M., no-schools, including junior and senior high schools
7:00 A.M., no-school elementary only

The signal will be 4 short double blasts, repeated 3 times.

**ANNUAL REPORT
OF THE KINGSTON SCHOOL COMMITTEE**

In 1982, the second year of Proposition 2½, the Kingston Elementary School Committee presented a budget of 0.2% less than what was asked for at the 1981 town meeting. This was due to the combined efforts of our Kingston Elementary School staff — professional, non-professional, clerical and administrative — to be more energy conscious which resulted in a substantial savings in our heat and utility bills. As an energy saver, the primary wing was closed and classes were all moved to the new wing. With these savings and a decline in enrollment, we were able to provide transportation to all our elementary age children, to preserve all our programs and to give our children the best possible education. Test results show our children advanced substantially in all subjects as compared with their peers in other parts of the country.

The use of a revolving fund has enabled us to keep the building in use by various town groups every day and most nights of the week. The building has become a focal point for all town activities. The Soccer Association has developed the fields in back for use by the children both during and after school.

In May, Mr. Paul Reed opted not to run for re-election to the Committee. Paul had served the town for nine years and had been Chairman for seven of these years. His expertise in negotiations, capable leadership and genuine concern for the education of all our children will be sorely missed.

The writing of a grant by Principal Christopher Gregory enabled the School Department to purchase several Apple Computers. Many of our staff-professional and non-professional gave of their time to attend seminars to learn how to use the computers so they can teach the children and townspeople how to operate them.

In August, a representative from M.A.S.C. reviewed our contracts with the teaching and non-teaching staff. He found very few wording changes that could be made and complimented us for having such good contracts. We are most grateful to Superintendent Paul Squarcia for all his expertise and hard work in developing these contracts.

Our heartfelt thanks to all the people involved in the Home and School Association and to the many volunteers who gave so freely of their time for all their help and support. Their generosity enabled us to keep our school library in operation, to provide extra help for our staff and children and to provide many programs that would have been missing due to budget constraints.

Last but not least, our gratitude goes to the members of the Finance Committee and to all the townspeople for accepting our budget as presented and their vote of confidence.

Respectfully submitted,
KINGSTON SCHOOL COMMITTEE
Marilyn A. Basler, Chairwoman
Barbara Balboni, Vice-Chairwoman
Susan J. Winokur, Secretary
James S. Matatali
Joan M. Ward

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the School Committee and the Citizens of Kingston:

My sixth annual report will provide an overview for the school departments involving Massachusetts Superintendency Union #31 and Silver Lake Regional School District. Following the completion of our first full year coping with and implementing Chapter 580 of the General Laws of Massachusetts, there were various degrees of impact on the five distinct segments of our school district.

The school departments attempted to provide to the same degrees the level of services that the students and citizens have been accustomed to but with a major reduction of staff that task was difficult to accomplish. Silver Lake Regional District having experienced the most impact found that it was necessary to reduce program offerings, terminate and combine courses.

The School Department this past year attempted to restore several positions to provide critical services for students who were in need of remediation. The administration of Basic Skills Competency Tests in mathematics and language arts continue to reflect that our students have performed well in those specific areas. The school department has developed and now must administer a test for the basic competencies in listening skills during the 1982-83 school year.

The students and staff of Silver Lake Regional High School this past year were greeted in September by our new Principal, Mr. John J. Aherne, and two new Assistant Principals. The enthusiastic approach that our administrative staff have assumed in their areas of responsibilities has resulted in a great deal of enthusiasm by students, staff, and parents of our school department. The

formulation of Parent Advisory Councils both at the Regional Junior High and High School levels have proved to enhance the communication between the school and communities. Home school associations and parent groups at the elementary level provide much needed support systems for students within our schools. The staff has been pleased with the efforts and cooperation of these Advisory groups and will continue to foster positive school/community relations.

Gleaned from the various administrative reports involving the educational programs within our system are highlights that are presented below. The citizens of our four towns should continue to be pleased with the efforts of all school personnel in providing meaningful and productive services to students. It will be our continued philosophy to exhibit a level of commitment that will provide an educational opportunity for students within the school department that reflect top-quality programs.

HIGH SCHOOL. — Mr. John J. Aherne, Principal — Highlights

The calendar year 1982 has been a year of major personnel changes at Silver Lake Regional High School. In addition to my appointment as Principal in July of 1982, there were several other significant changes and additions in the staff at the high school. Mr. Robert J. Cunniff was promoted from the position of Housemaster at the Pembroke Campus to Director of Secondary Education and Mr. Charles F. Thibodeau was hired to replace Mr. Cunniff. Two Assistant Principal vacancies developed during the summer of 1982. Mr. John M. Delorenzo and Mr. William L. Pepper were hired to fill those vacancies. Finally due to retirements, leaves of absences, and faculty additions, fourteen new teachers were hired at the high school level.

Let me share with you some of the outstanding academic achievements by Silver Lake students during the 1982 calendar year. In the National Merit Scholarship Competition, seven Silver Lake seniors placed in the top 5% of students taking the nationwide exam. Mary Crawford, Maryellen Enriquez, Tristan Knapp, Stephen Murphy, Deborah Nielsen, Robert Reilly, and Christian Stanton received letters of commendation. Moira Teevens and Stephen Murphy received the prestigious D.A.R. Good Citizenship Award. In the Advanced Placement Program, twenty-six Silver Lake students scored well in the Advanced Placement exams. Several students earned both college credits as well as requirement exemption from introductory college courses. S.A.T. College Board scores reflected an increase in both the verbal and math categories.

The Silver Lake Regional High School Band and Chorus were well represented on regional and statewide performing groups. Two students were selected for the All-State Band and one Silver Lake student received an All-Eastern United States Recommendation. In addition, ten students were selected for the Southeast District Competition and thirty students were chosen for S.E.M.S.B.A.

Seniors Arthur Cousins, Steven Ferriera, Colette O'Connor, and Suzanne Johnson were presented Music Association Awards in 1982.

Athletically, the Silver Lake Regional Hockey Team went undefeated in League play for the second straight year and captured the Old Colony League Championship. J.J. Flaherty, Scott McKee, John Neil, and Kevin Stevens were honored as all-scholastic hockey players by local newspapers. This fall Jennifer Lane — field hockey, Debbie Budrow — girls' soccer, and Richard Moylan — football were selected all-scholastic athletes. Our Girls' Cross Country Team placed second in the State Division I Finals. Moira Teevens was selected as a Boston Globe All-Scholastic in Cross Country. Moira and Tara Teevens were named to the first team of the Old Colony League Cross Country Squad.

In the extra-curricular club and activity area, Silver Lake students and teachers have shown increased interest. Membership has increased in the National Honor Society and Drama Club. The Student Council has become an active and contributing student government organization. Several teachers have volunteered as advisors which has enabled Math, Physics, French, Spanish, Latin, Pep, and Ski Clubs to be formed. The Future Farmers of America, Marching Band and Debate Clubs continue to represent our school well.

Our Parent Advisory Council has been supportive, presenting a Mini-College Night for students and parents in December and offering assistance whenever there was a need. A group of parent volunteers have been assisting school personnel as tutors and in the library and offices at the high school.

In closing, I express my appreciation to students, staff, parents, and citizens for their assistance and support throughout the year.

JUNIOR HIGH SCHOOL — Mr. Arthur T. Hand, Principal — Highlights

The annual report submitted in 1981 opened on a negative note citing the loss of faculty and programs as a result of Proposition 2½. From a more positive position this year, a full-time teacher of reading was restored to the faculty. In addition, two coordinators who, in the past, taught at the junior high were assigned to full-time teaching assignments in this building. General music was restored for Grade 7 at the expense of group lessons. The net result of all changes is the return of remedial reading and general music, smaller classes in English and reading, and fewer study halls. We have a long way to go before our staffing and programs are adequate, but this beginning is encouraging.

This year a staff sharing plan was implemented at both levels. Five teachers (art, music, science, and French) teach at both the junior and senior high schools. Hopefully, this trend can be expanded as it provides benefits to students and the teachers involved.

Five teachers in English, science, mathematics, social studies and reading requested and received the same group assignments and the same students. This allows them to integrate their curriculum materials. They meet on a daily basis

and plan their lessons so that each academic discipline supports the others. If the scheduling permits, an expansion of this program is planned for next year.

No annual report would be complete without a comment relative to the elimination of the coordinator structure. This was a heavy loss and without question the development of curriculum and K-12 coordination suffered a severe setback. Hopefully, at some future date the coordinator structure can be restored.

Crowded conditions continue to prevail. Class sizes are too large at all levels of instruction. An examination of the October 1 enrollment figures reveal that the first major decline will not be realized for two years.

The role that all staff members play in providing services for students under the most adverse conditions is truly appreciated. Student morale is, in my opinion, very good. Good student morale and involvement could not be generated and maintained by an indifferent non-caring faculty.

KINGSTON ELEMENTARY SCHOOL, Mr. Christopher J. Gregory, Principal — Highlights

A. Personnel

After the loss of fourteen positions in the first year of "Proposition 2½", we entered the 1982-83 school year with relatively few changes in our staff and with adequate equipment and supplies to support them. Because of general declining enrollment we have been able to offset much of the impact of "Proposition 2½" and to maintain a reasonable teacher/pupil ratio. However, despite the overall decline in enrollment, we have experienced an unexpected increase in the Kindergarten, requiring us to employ an additional half-time teacher at that level. In addition, because of Chapter 766 (Special Needs) requirements, we have had to employ a full-time medical aide. In last year's annual report I indicated that I was "indebted to the entire staff and to our . . . parent volunteers for their support and commitment." This attitude has not only been maintained, it has been deepened and strengthened, and I am grateful to all of the people who have put forth extra effort to make this a successful year.

B. Curriculum

1. This year, through the Sampson Fund and a federal block grant, we were able to purchase three microcomputers with disk drives, monitors, and printers. In addition, we purchased some excellent software programs for use with children. In order to ensure the proper use of this expensive and exciting equipment, we arranged for a twelve-week in-service course, using our own software and machines. The course was attended by many teachers, a school secretary, specialists, and others — including the school nurse, two aides, and the school principal. I found it to be an extremely informative and rewarding experience. We expect to begin scheduling children for regular computer classes early in January, with the hope that additional equipment may be purchased through the same funding

sources in the spring. These classes will include programs in virtually every curriculum area for children at all ability levels.

2. Our "Social Health" curriculum has been expanded this year to include a greater emphasis on the effects of abuse of drugs, alcohol, and tobacco.

3. As in the past eleven years, the Kingston School Department received federal funds under Chapter One of the Education Consolidation and Improvement Act of 1981 (formerly Title One of the Elementary and Secondary Education Act of 1965). With these funds we are able to provide special assistance in mathematics and reading to approximately 100 children in Grades 1-6 who are working substantially below grade level in those areas. The program is extremely successful, with most children demonstrating significant and dramatic gains after a year of instruction.

C. Testing

1. Our children continue to perform significantly above the national norms on the standardized Metropolitan Achievement Test, which is administered each year to every child in Grades 1-6. The areas tested are reading, mathematics, language, science, and social studies.

2. For the second year we have administered state-mandated tests of minimum competencies in reading, writing, and mathematics to children in Grades 3 and 5, and we have devised a similar test in listening for children in Grades 2 and 4. As with the standardized tests, the results are gratifying; only approximately five percent of the children failed to meet the established standards. Those children are receiving additional help in their areas of weakness and will be retested this year.

D. General

1. In response to our declining enrollment and as an act of fiscal responsibility, we have closed an eight-room wing of the original school, with anticipated savings in maintenance, utilities, and heat. However, we continue to use the cafeteria and gymnasium in this section of the building for certain class activities and for assemblies and other large gatherings during the daytime.

2. The Kingston Home and School Association has become an extremely active and supportive organization, contributing to the school through many volunteer and fund-raising activities. These contributions have taken the form of needed equipment, theatrical and cultural performances, a "school store" operated entirely by volunteers, and clerical assistance to teachers. The KHSA and its members are, in every sense, partners with the school in the education of their children.

ACKNOWLEDGMENT

Throughout the 1981-82 school year, it would not have been possible to do

what was asked of me without the support and cooperation of the entire staff during what was an ebb in public education. To those members of the administrative staff who contributed in a variety of ways I am deeply indebted. To those members of our teaching staff who have taught during adverse situations, may I publicly commend you for the efforts expended during this past academic year. To the support staff of secretaries, custodians, and aides, I want to take this opportunity to publicly thank you for your efforts. I would also like to thank the members of the school committees for their cooperation and understanding pertaining to my role as their chief executive officer in executing their policies and our administrative regulations.

I want to reassure all citizens that my goal is to provide for the students of our school district an educational program and an educational system that all of us may be proud of. To this end, I stand willing, eager, and able to commit myself and my efforts.

140

11	5
12	5
22	1
23	-
24	-
25	-
26	-
31	-
32	-
33	-
34	-
411	-
412	-
413	-
421	-
422	-
423	-
74	-
22	-
22	-
22	-
22	-

**KINGSTON SCHOOL DEPARTMENT
1981-1982 BUDGET
FINAL CLOSEOUT TRIAL BALANCE**

	1981-82 BUDGET	EXPENDED	BALANCE JUNE 30, 1982
11 School Committee	\$2,498.00	\$578.89	\$1,919.11
12 Superintendent's Office	21,883.00	20,658.26	1,224.74
22 Principal's Office	52,841.00	53,813.24	972.24-
23 Teaching	772,316.89	749,652.43	22,664.46
24 Textbooks	10,151.49	6,459.75	3,691.74
25 Library	4,692.78	2,647.30	2,045.48
26 Audio Visual	2,000.00	1,109.88	890.12
31 Attendance Services	225.00		225.00
32 Health Services	15,009.88	14,889.19	120.69
33 Transportation Services	165,634.96	123,126.42	42,508.54
34 Food Services	2.00		2.00
411 Custodial Services	82,885.60	75,591.04	7,294.56
412 Heating Services	43,000.00	26,644.06	16,355.94
413 Utilities	132,250.00	86,628.57	45,621.43
421 Maintenance of Grounds	535.00	533.35	1.65
422 Maintenance of Buildings	29,994.79	17,758.33	12,236.46
423 Maintenance of Equipment	2,500.00	1,761.86	738.14
74 Replacement of Equipment	900.00	900.00	
SPECIAL EDUCATION			
221 SPED Supervision	5,328.00	6,424.92	1,096.92-
223 SPED Teaching	58,904.57	51,516.64	7,387.93
227 SPED Psychologist/ Guidance	22,159.00	22,060.04	98.96
223 SPED Psychologist/ Services	750.00	3,539.04	2,789.04-
233 SPED Transportation Services	17,089.00	17,143.71	54.71-
290 SPED Tuitions	56,780.00	46,121.29	10,658.71
TOTAL	\$1,500,330.96	\$1,329,558.21	\$170,772.75*
Vocational Education	\$1,000.00		\$1,000.00

* From this balance \$29,757.78 was encumbered resulting in a final closeout balance of \$141,014.97.

KINGSTON GRADUATES

from

SILVER LAKE REGIONAL HIGH SCHOOL

Karen Jen Ahearn
Beth Anne Albertini
Thomas William Andrews
Robin Lynn Baker
Jean Marie Balboni
Karen Louise Bergeron
Robert Chase Billings
Lisa Anne Borgatti
Sandra Jean Bradley
Dina Marie Brock
Eliza Young Burchill
James Allan Burgess
Michael Anthony Burke
Linda Susan Butters
Daniel Joseph Cabral
Heather Ann Caldera
William Caruso
Cheryl Anne Catani
Brenda Gay Cavicchi
Belinda Lee Cazale
Alan Paul Chiappini
Maura Rose Colman
Ronald John Cotti
Russell Douglas Cox
Beverly Marie Cretinon
Jeffrey Patrick Deacon
David Anthony Dickson
Mark Richard Douglass
Julie Ann Eddy
Nancy Ann Eldridge
Joel Matthew Fanton
Carletta Eileen Fernandes
Sandra Jean Ferrini
Julie Lisa Ferro
Thomas Vincent Flaherty
Kristine Mary Glaubén
Jeffrey William Gonyea
Mark David Grant
Donna Jean Griggs
Edmund Joseph Grispi
John Frederick Guevremont

Anita Elizabeth James
Heather Lee Kaiser
*Paul Edward Kandola
Paul Francis Kelleher
Alice Marie Kilduff
Jennifer Lynn King
Antonia Elizabeth Maria Krekel
Brenda Catherine LaBonte
Marcel Lapierre-Armande
Robert David Lawhorne
Kim Marie Leighton
Jonathan Paul Lodi
Penny Jean Loecher
Dale Gordon Loring
Lori Ann MacDonald
Pamela Joan Matatal
Jacqueline Michelle McDonald
Julie-Ann Margaret McDonald
Joseph Arthur McGrath
Edward Arnold McKinnon, III
Randall McMurtry
Debra Lee Merrill
Katherine Miller
Scott Allen Moore
Leonard Mark Nali
William John O'Brien
Patrick Michael O'Donoghue
Maria Fatima Paulo
John Howard Peavey
Mark William Perham
Beverly Ann Reddington
Cheryl Kim Riddell
Thomas Lewis Robinson
Michael Todd Rossi
Renee Ann St. Onge
Patricia Ann Seckinger
Michael James Shepherd
Carter-Watson Smith
Barbara Josephine Stabile
Matthew Russel Steele
Donna Marie Tavares

Anne Louise Thomas
Timothy James Turner
Christopher Mark Valliere
Edmund George Vokey
Maureen Ann Wager

Clinton Lee Walker
Theodore L. Weckbacher
Donna Williams
Mitchell Steven Zakrzewski
Erlina Gay Zollinhofer

*Evening Diploma Program Graduate

Report of the REGIONAL SCHOOL DISTRICT COMMITTEE to the Citizens of the Silver Lake Regional School District

The 1982-83 school year at Silver Lake Regional School District was the first year that Proposition 2½ had been fully implemented. The previous year's difficult deliberations became a reality pertaining to budgetary constraints and the impact on programs for all students in Grades 7-12. The reduction of course offerings and increase in student class sizes, especially at the junior high school, have become difficult situations for the Committee to effectively deal with. Continued efforts are being made to restore some of the major cutbacks in providing essential services for students who are in need of such services.

Leaving the Committee were:

From Halifax, Thomas Millias; and from Pembroke, James P. Bacis.

Joining the Committee were:

From Halifax, Donna Nordgren; from Pembroke, Albert DelloRusso.

Silver Lake Regional High School opened its door in September with a great deal of enthusiasm because of our new administrators at that level. Mr. John J. Aherne, previously Assistant Principal within our School District, was named the High School Principal in July, 1982. We were also pleased to obtain the services of three experienced administrators to serve in the role of Assistant Principals within our School District. With the extreme budget cuts, one of the areas most affected has been that of curriculum coordination. It was necessary because of financial constraints to eliminate eight coordinator positions from our school budget. This action has not provided the desirable articulation of programs and people in Grades 7-12 as well as the lack of curriculum coordination in Grades K-6. This year's budget deliberations will continue to reflect a need to restore some positions enabling broader program offerings for students in Grades 7-12.

The Committee would like to thank publicly Paul A. Squarcia, Superintendent of Schools for his leadership during this past year and his coordination of

various segments in our Regional School District. The Committee also extends their thanks to the staff, students, parents, and citizens for their understanding of effectively coping with the cutbacks in student programs and educational services.

The Committee is currently deliberating with alternative methods of utilizing all of their facilities and a sub-committee has been established to review the Regional Agreement to explore the feasibility of utilizing both campuses of the high school for students from all four towns. The Committee realizes previous commitments and financial obligations associated with this particular proposal but feel that with the current restrictions placed upon the operational budget that we would be remiss if we did not explore all alternatives for our School District.

I would like to take this opportunity to personally thank all members of the Regional School Committee for their cooperation during this past year while serving as Chairman. I would especially like to thank George Cushman, our former Treasurer of the Regional School District and current member, for his long and dedicated efforts as the Regional School Committee Treasurer.

On behalf of the entire Committee, I invite citizens to attend our regular meetings scheduled for the second Thursday and fourth Monday of every month as well as the various sub-committee meetings held throughout the year.

Alan C. Vautrinot, Jr., Chairman
Harry G. Kent, Vice Chairman
Samuel M. Erbe, Secretary
George M. Collins, Jr., Treasurer
Katherine Barrett
Pamela B. Blades
Marjorie F. Cadenhead
Maryann Calderwood

James F. Carvalho
Elaine Crawford
George W. Cushman
Albert DelloRusso
Donna Nordgren
James D. Pratt
James M. Sullivan
Gayla Troup

Committee also extend
their understanding of
needs and educational
methods of utilizing
published to review the
both campuses of the
vice realizes previous
Particular proposal
rational budget that
our School District.
all members of the
this past year while
George Cushman, our
ent member, for his
ce Treasurer.
ur regular meetings
ry month as well as
r.

SILVER LAKE REGIONAL SCHOOL DISTRICT

STATEMENT OF DEBT

June 30, 1983

Purpose	Year of Issue	Year of Maturity	Amount Originally Issued	Amount Outstanding	1983-1984 Principal Due	1983-1984 Interest Due	Totals	Rate of Interest	Due Date for Principal
1974 Bond Issue:									
Sr. High Const.	1974	1993	\$ 8,000,000.00	\$4,625,407.09	\$421,834.00	\$317,859.19	\$ 739,693.19	7.20	9/1/83
Voc. Const.	1974	1993	\$ 3,000,000.00	\$1,734,592.91	\$158,166.00	\$119,180.81	\$ 277,346.81	7.20	9/1/83
			\$11,000,000.00	\$6,360,000.00	\$580,000.00	\$437,040.00	\$1,017,040.00		

SILVER LAKE REGIONAL SCHOOL DISTRICT

CONSTRUCTION COSTS

1983-1984 BUDGET

SUMMARY OF MEMBER TOWN ASSESSMENTS

Member Towns	Total 1974 Construction
Halifax	\$ 26,470.86
Kingston	26,373.29
Pembroke	289,693.16
Plympton	13,426.69
TOTAL	\$355,964.00

**SILVER LAKE REGIONAL SCHOOL DISTRICT
CONSTRUCTION COSTS
1983 - 1984 BUDGET**

1974 Construction — High School in Pembroke — \$8,000,000.00					
Principal Due				\$421,834.00	
Interest Due				<u>317,859.19</u>	
Total Principal and Interest					\$739,693.19
Less Estimated State Aid					<u>480,800.57</u>
Net Assessment to Pembroke					<u>\$258,892.62</u>
1974 Construction - Vocation Addition - \$3,000,000.00					
Principal Due				\$158,166.00	
Interest Due				<u>119,180.81</u>	
Total Principal and Interest					\$277,346.81
Less Estimated State					<u>180,275.43</u>
Net Construction Assessment					<u>\$97,071.38*</u>
Cost Assessment to Member Towns					

Member Towns	Enrollments		Voc Addition Assessment	Physically Handicapped Requirements*	Total Assessment
	Vocational	Tritown 9-12			
Halifax	73	301	\$25,841.94		
Kingston	72	392	25,555.87	\$628.92	\$26,470.86
Pembroke	87		30,800.54	817.42	26,373.29
Plympton	<u>37</u>	<u>128</u>	<u>13,159.36</u>		30,800.54
TOTALS	<u>269</u>	<u>821</u>	<u>\$95,357.71</u>	<u>267.33</u>	<u>\$13,426.69</u>
				<u>\$1,713.67</u>	<u>\$97,071.38</u>

* Physically Handicapped Requirements are those costs included in the Vocational Addition Construction for an elevator and renovations required by the Architectural Barriers Board in accordance with Chapter 22, Section 13.1 as amended by Chapter 724, Acts of 1967. Total Cost for this work is \$52,961.00 which means that each year 1.76512% of the Principal and Interest Payments are assessed to Tritown.

**SILVER LAKE REGIONAL SCHOOL DISTRICT
CONSTRUCTION COSTS
1983 - 1984 BUDGET**

1974 Construction: High School in Pembroke			\$11,000,000.00
Vocational Addition			
SUMMARY			
Principal - September 1, 1983			\$580,000.00
Interest			
September 1, 1983	\$228,960.00		
March 1, 1984	<u>208,080.00</u>		
Total Interest			<u>\$437,040.00</u>
Total Principal & Interest			\$1,017,040.00
Less Estimated State Aid			<u>661,076.00</u>
Net 1974 Construction Assessment			<u>\$355,964.00</u>

COST ASSESSMENT TO MEMBER TOWNS

Member Towns	Enrollments 10/1/82			Construction 1974		Physically Handicapped	Member Town Assessment
	Grade 7-12	Vocational	Tritown	High School	Voc Addition		
Halifax	374	73	301	-0-	\$25,841.94	\$628.92	\$26,470.86
Kingston	464	72	392	-0-	25,555.87	817.42	26,373.29
Pembroke	1153	87		\$258,892.62	30,800.54		289,693.16
Plympton	<u>165</u>	<u>37</u>	<u>128</u>	<u>-0-</u>	<u>13,159.36</u>	<u>267.33</u>	<u>13,426.69</u>
TOTALS	<u>2156</u>	<u>269</u>	<u>821</u>	<u>\$258,892.62</u>	<u>\$95,357.71</u>	<u>\$1,713.67</u>	<u>\$355,964.00</u>

**TOWN OF KINGSTON
COMMONWEALTH OF MASSACHUSETTS
WARRANT FOR ANNUAL TOWN MEETING**

To any of the Constables of the Town of Kingston,
Commonwealth of Massachusetts:

GREETINGS

In the name of the Commonwealth, you are hereby directed to notify and warn the Inhabitants of Kingston qualified to vote in Town affairs and elections to meet at the KINGSTON INTERMEDIATE SCHOOL, 150 Main Street, on

SATURDAY, the ELEVENTH day of JUNE, 1983,
for meeting at 10 o'clock in the forenoon and on
SATURDAY, the FOURTEENTH day of MAY, 1983,
for the elections at 7 o'clock in the forenoon in the
Elementary School for PRECINCT I and in the Faunce
School for PRECINCT II.

ARTICLE 1. To hear and act upon the reports of the Town officers.

ARTICLE 2. To see if the Town will vote to amend certain sections of the Wage and Personnel bylaw, or to take any other action relative thereto.

ARTICLE 3. To fix the salaries of elected officers.

ARTICLE 4. To raise and appropriate such sums of money as may be necessary to defray town charges.

ARTICLE 5. To see if the Town will vote to transfer from the Revenue Sharing Fund a sum of money for the purpose of ordinary and necessary maintenance and operating expenses for public safety, environmental protection, public transportation, health, recreation, libraries, social services for the poor or aged, financial administration and any ordinary and necessary capital expenditures authorized by law, or to take any other action relative thereto.

ARTICLE 6. To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow in anticipation of the revenue for the fiscal year beginning July 1, 1983, in accordance with the provisions of the General Laws, Chapter 44, Section 4, as amended, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, as amended, or to take any other action relative thereto.

ARTICLE 7. To see if the Town will vote to accept recommendations of the trustees for the purpose of appropriating from the income of the Elizabeth B. Sampson Memorial Fund for various purposes, or to take any other action relative thereto.

ARTICLE 8. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the treasury a sum of money for the payment of certain unpaid bills of prior years.

ARTICLE 9. To see if the Town will vote to accept the provisions of General Laws, Chapter 44, Section 53D as amended by Chapter 339 of the Acts of 1981 for the purpose of allocating certain anticipated receipts, or to take any other action relative thereto.

ARTICLE 10. To see if the Town will vote to amend the (non-zoning) bylaws by inserting a local Wetlands Protective Bylaw as follows:

SECTION 1: APPLICATION

The purpose of this bylaw is to protect the wetlands of the Town of Kingston by controlling activities deemed to have a significant effect upon wetland values, including but not limited to the following: public or private water supply, groundwater, flood control, erosion control, storm damage prevention, water pollution, fisheries, shellfish, wildlife, recreation and aesthetics (collectively, the "interests protected by this Bylaw").

No person shall remove, fill, dredge, alter or build upon or within one hundred feet of any bank, fresh water wetland, coastal wetland, beach, dune, flat, marsh, meadow, bog, swamp, or upon or within one hundred feet of any estuary, creek, river, stream, pond or lake, or upon or within one hundred feet of any land under said waters or upon or within one hundred feet of any land subject to tidal action, coastal storm flowage, flooding or inundation, or within one hundred feet of the 100-year storm line, other than in the course of maintaining, repairing or replacing but not substantially changing or enlarging, an existing and lawfully located structure or facility used in the service of the public and used to provide electric, gas, water, telephone, telegraph and other telecommunication services, without filing written application for a permit so to remove, fill, dredge, alter or build upon, including such plans as may be necessary to describe such proposed activity and its effect on the environment, and receiving and complying with a permit issued pursuant to this bylaw.

The provisions of this section shall not apply to work performed for normal maintenance or improvement of land in agricultural use.

Such application may be identical in form to a Notice of Intention filed pursuant to Mass. Gen. Laws Chapter 131, Section 40, shall be sent by certified mail to the Kingston Conservation Commission (the "Commission"), and must be filed concurrently with or after applications for all other variances and approvals required by the Zoning Bylaw, the Subdivision Control Law or any other bylaw or regulation have been obtained. The Commission shall set a filing fee by regulation, but no filing fee is required when the Town of Kingston files an application for a permit. Upon written request of any person, the Commission shall, within twenty-one days, make a written determination as to whether this Bylaw is applicable to any land or work thereon. When the person requesting a determination is other than the owner, notice of the determination shall be sent to the owner as well as to the requesting person.

SECTION 2: HEARING

The commission shall hold a public hearing on the application within twenty-one days of its receipt. Notice of the time and place of the hearing shall be given by the Commission at the expense of the applicant, not less than five days prior to the hearing, by publication in a newspaper of general circulation in Kingston and by mailing a notice to the applicant, the Board of Health, Board of Selectmen, Planning Board and to such other persons as the Commission may by regulation determine. The applicant at his expense shall mail notice of the time and place of hearing to all abutters of the land on which the proposed work is to be done by certified mail, at least 7 days prior to the hearing and shall present to the Commission proof in the form of receipts of such mailing at the time of the hearing. The Commission, its agents, officers, and employees, may enter upon privately owned land for the purpose of performing their duties under this bylaw.

SECTION 2.1: PERMIT AND CONDITIONS

If, after the public hearing, the Commission determines that the area which is the subject of the application is significant to the interest protected by this Bylaw, the Commission shall, within twenty-one days of such hearing, issue or deny a permit for the work requested. If it issues a permit after making such determination, the Commission shall impose such conditions as it determines are necessary or desirable for protection of those interests, and all work shall be done in accordance with those conditions. If the Commission determines that the area which is the subject of the application is not significant to the interests protected by this Bylaw, or that the proposed activity does not require the imposition of conditions, it shall issue a permit without conditions within twenty-one days of the public hearing. Permits shall expire one year from the date of issuance, unless renewed prior to expiration, and all work shall be completed prior to expiration.

SECTION 2.2: RELATIONSHIP TO MASS. GENERAL LAWS CHAPTER 131, SECTION 40

The Commission shall not impose additional or more stringent conditions pursuant to Mass. General Laws Chapter 131, Section 40 than it imposes pursuant to this Bylaw, nor shall it require a Notice of Intention pursuant to Section 40 to provide materials or data in addition to those required pursuant to this Bylaw.

SECTION 3: EMERGENCY PROJECTS

This Bylaw shall not apply to any emergency project as defined in Mass. General Laws Chapter 131, Section 40.

SECTION 4: PRE-ACQUISITION VIOLATION

Any person who purchases, inherits or otherwise acquires real estate upon which work has been done in violation of the provisions of this Bylaw or in violation of any permit issued pursuant to this Bylaw shall forthwith comply with any such order or restore such land to its condition prior to

any such violation; provided, however, that no action, civil or criminal, shall be brought against such person unless commenced within three years following the date of acquisition of the real estate by such person.

SECTION 5: REGULATIONS

After due notice and public hearing, the Commission may promulgate rules and regulations to effectuate the purposes of this Bylaw. Failure by the Commission to promulgate such rules and regulations or a legal declaration of their invalidity by a court of law shall not act to suspend or invalidate the effect of this Bylaw.

SECTION 6: BURDEN OF PROOFS

The applicant shall have the burden of proving by a preponderance of the credible evidence that the work proposed in the application will not harm the interests protected by this Bylaw. Failure to provide adequate evidence to the Commission supporting a determination that the proposed work will not harm the interests protected by this Bylaw shall be sufficient cause for the Commission to deny a permit or grant a permit with conditions, or, in the Commission's discretion, to continue the hearing to another date to enable the applicant or others to present additional evidence.

SECTION 7: DEFINITIONS

The following definitions shall apply in the interpretation and implementation of this Bylaw.

SECTION 7.1

The term "person" shall include any individual, group of individuals, association, partnership, corporation, company, business organizations, trust, estate, the Commonwealth or political subdivision thereof to the extent subject to town bylaws, administrative agencies, public or quasi-public corporations or bodies, the Town of Kingston, and any other legal entity, its legal representatives, agents or assigns.

SECTION 7.2

The term "alter" shall include, without limitation, the following actions when undertaken in areas subject to this Bylaw:

- (a) Removal, excavation or dredging of soil, sand, gravel or aggregate materials of any kind;
- (b) Changing drainage characteristics, flushing characteristics, salinity distribution, sedimentation patterns, flow patterns and flood retention characteristics;
- (c) Drainage or other disturbances of water level or water table;
- (d) Dumping, discharging or filling with any material which may degrade water quality;
- (e) Driving of piles, erection of buildings or structures of any kind;
- (f) Placing of obstructions whether or not they interfere with the flow of water;

- (g) Destruction of plant life, including cutting of trees;
- (h) Changing of water temperature, biochemical oxygen demand or other physical or chemical characteristics of the water.

SECTION 7.3

The term "banks" shall mean that part of land adjoining any body of water which confines the water.

SECTION 7.4

The Commission may adopt additional definitions not inconsistent with this Section 7 in its regulations promulgated pursuant to Section 5 of this Bylaw.

SECTION 8: SECURITY

The Commission may require, as a permit condition, that the performance and observance of other conditions be secured by one or both of the following methods:

- (a) By a bond or deposit of money or negotiable securities in an amount determined by the Commission to be sufficient and payable to the Town of Kingston;
- (b) By a conservation restriction, easement or other covenant running with the land, executed and properly recorded (or registered, in the case of registered land).

SECTION 9: ENFORCEMENT

Any person who violates any provision of this Bylaw or of any condition or a permit issued pursuant to it shall be punished by a fine of not more than \$300. Each day or portion thereof during which a violation continues shall constitute a separate offense; if more than one, each condition violated shall constitute a separate offense. This Bylaw may be enforced pursuant to Mass. General Laws Chapter 40, Section 21D, by a Town police officer or other officer having police powers.

Upon request of the Commission, the Board of Selectmen and Town Counsel shall take such legal action as may be necessary to enforce this Bylaw and permits issued pursuant to it, or to take any other action relative thereto.

ARTICLE 11. To see if the Town will vote to accept as a gift of land from Lawrence M. Henrich being approximately 60 acres and shown as Block 4, Lots #2 through #39 on the Town of Kingston Assessors' Map for conservation purposes, pursuant to Chapter 40, Section 8C, or to take any other action relative thereto.

ARTICLE 12. To see if the Town will vote to appropriate a sum of money for the design and construction of sewers, sewerage systems and sewage treatment and disposal facilities in those areas of the town recommended by the Sewerage Facilities Planning Project; that to raise this appropriation the treasurer, with the approval of the Board of Selectmen, is authorized to borrow a sum of money under General Laws Chapter 44, Section 8(15) as amended; that while it is anticipated that the principal of and interest on such borrowing will be paid

through betterment assessments, such borrowing shall be a general obligation of the town; that the Board of Selectmen is authorized to contract for federal or state aid which shall be spent for the project in addition to the amount appropriated above; and that the Board of Selectmen is authorized to take all other action necessary to carry out the project; provided, however, that no part of the above appropriation shall be borrowed or expended for any portion of the construction of the project until the town has entered into an agreement with the Commonwealth of Massachusetts or the United States government providing that a portion of the eligible costs of the project shall be paid from federal or state aid; and provided, further, that this vote shall not take effect unless the town votes to exempt from the limitations on total taxes imposed by General Laws Chapter 59, Section 21C amounts required to pay the principal and of interest on the borrowing authorized by this vote, or to take any other action relative thereto.

ARTICLE 13. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the treasury a sum of money to purchase materials necessary to cap portions of the present landfill, or to take any other action relative thereto.

ARTICLE 14. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the treasury a sum of money to meet the Town's share, and to borrow or transfer from available funds, in anticipation of reimbursement, a sum of money as the state's share of the cost of work under Chapter 90, Section 34 (2a) of the General Laws, being funded by Chapter 191, Acts of 1982, or to take any other action relative thereto.

ARTICLE 15. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the treasury, a sum of money for the purchase of a fully equipped dump truck to be used by the Highway Department and authorize the Selectmen to turn in the present 1974 GMC dump truck and apply the allowance thereof to the purchase price of the new dump truck, or to take any other action relative thereto.

ARTICLE 16. To see if the Town will vote to transfer for Library purposes from the account entitled "State Aid for Libraries Reserved for Appropriations," the sum of said funds having been received from the Commonwealth of Massachusetts during 1982 and any other amount that has been or will be received during the fiscal year ending June 30, 1983, or to take any other action relative thereto.

ARTICLE 17. To see if the Town will vote to amend its General ByLaws making a quorum of 150 voters necessary to act on all zoning matters, or to take any other action relative thereto.

ARTICLE 18. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the treasury or by borrowing under the authority of Chapter 44 of the General Laws a sum of money for the investigation and identification of sources of loss from the entire existing water distribution

system through a leak detection survey including engineering and a report encompassing the results, said sums to be expended under the direction of the Water Commissioners, or to take any other action relative thereto.

ARTICLE 19. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the treasury or by borrowing under the authority of Chapter 44 of the General Laws a sum of money for the furnishing and installation of approximately 4900 linear feet of 8 inch polyvinyl chloride (P.V.C.) water pipeline and house services in the following streets: About 1100 linear feet in East Avenue from Howland's Lane to Rocky Nook Avenue, about 990 linear feet in Oak Street from East Avenue to Cole Street, about 1100 linear feet in West Avenue from Oak Street to Rocky Nook Avenue, about 825 linear feet in Chilton Avenue from East Avenue to West Avenue, about 825 linear feet in Bay View Avenue from East Avenue to West Avenue, about 1155 linear feet in Page Avenue from Leigh Road to Cedar Lane, about 475 linear feet in Alden Street from Atwood Street to Spruce Street, about 290 linear feet in Cedar Street from Spruce Street to Grandview Avenue and about 825 linear feet in Grandview Avenue from Cedar Street to Delano Avenue including all hydrants, gate valves, resurfacing, engineering, and construction contingencies; and provided, further, that this vote shall not take effect unless the town votes to exempt from the limitations on total taxes imposed by General Laws Chapter 59, Section 21C amounts required to pay the principal and of interest on the borrowing authorized by this vote, or to take any other action relative thereto.

ARTICLE 20. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the treasury or by borrowing under the authority of Chapter 44 of the General Laws a sum of money for the furnishing and installation of approximately 3200 linear feet of 12 inch polyvinyl chloride (P.V.C.) water pipeline and house services in Landing Road from the intersection of Maple and River Streets to Main Street including all hydrants, gate valves, resurfacing, engineering, and construction contingencies; and provided, further, that this vote shall not take effect unless the town votes to exempt from the limitations on total taxes imposed by General Laws Chapter 59, Section 21C amounts required to pay the principal and of interest on the borrowing authorized by this vote, or to take any other action relative thereto.

ARTICLE 21. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the treasury a sum of money for the purchase of a van for the Council on Aging and to authorize the Selectmen to trade the present van, applying the allowance to the price of the new van, or to take any other action relative thereto.

ARTICLE 22. To see if the Town will vote to accept the provisions of Chapters 545, of the Acts and Resolves of 1982, which amends Chapter 148 of the General Laws by inserting after Section 26F the Section 26G and SECTION 2 which requires sprinkler systems to be installed in certain buildings constructed or added to after July 1, 1983, or to take any other action relative thereto.

ARTICLE 23. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the treasury a sum of money for the purchase of a motor vehicle for the Fire Department and to authorize the Selectmen to dispose of the present vehicle, or to take any other action relative thereto.

ARTICLE 24. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the treasury a sum of money for the purchase of a motor vehicle for the Police Department, or to take any other action relative thereto.

ARTICLE 25. To see if the Town will vote to amend Article X, Section 5, paragraphs (a) and (b) of the zoning bylaws adopted at the Annual Town Meeting, May 1, 1982 under Article 32 by deleting in the last sentence of paragraph (a) the words "one hundred and fifty feet" and deleting in the first sentence of paragraph (b) the words "one hundred and fifty feet" and inserting in both places thereof, the words "four hundred feet", or to take any other action relative thereto.

ARTICLE 26. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the treasury a sum of money to be added to the appropriation entitled: "Police: Personal Injury", or to take any other action relative thereto.

ARTICLE 27. To see if the Town will vote a sum of money now available in free cash to be applied against appropriated expenditures, or to take any other action relative thereto.

ARTICLE 28. To see if the Town will vote to instruct their regional school committee representatives to vote in favor of the institution of the sharing of both high school campuses by students in grades 9 through 12, or to take any other action relative thereto.

ARTICLE 29. To see if the Town will extend the reporting period of the Charter Study Committee to the next annual town meeting, or to take any other action relative thereto.

ARTICLE 30. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the treasury a sum of money to purchase fencing to secure the Nite Soil Pits and to fund other security measures necessary to enforce Article 6, as voted by the Special Town Meeting held December 15, 1982, or to take any other action relative thereto.

ARTICLE 31. To see if the Town will vote to appropriate a sum of money for plans, construction, originally equipping and furnishing a new police and fire station to be located on Town owned land, Assessor's Map 6, Lot 336 (Main Street) and Lot 340 (Maple Avenue), to determine whether this appropriation shall be raised by borrowing or otherwise; and provided, further, that this vote shall not take effect unless the Town votes to exempt from the limitations on the total taxes imposed by General Laws Chapter 59, Section 21 C amounts required to pay the principal and interest on the borrowing authorized by this vote, or to take any other action relative thereto.

ARTICLE 32. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds a sum of money for the purpose of obtaining final construction plans, estimates and drawings for the construction and equipping of a new Police and Fire Station complex, said amount to be expended by the Police/Fire Building Committee. Station to be located on Town owned land, Assessor's Map 6, Lot 336 (Main Street) and Lot 340 (Maple Avenue), or to take any other action relative thereto.

To transact any other business that may legally come before said meeting.

FURTHER, you are hereby required to notify and warn the inhabitants of the Town of Kingston qualified to vote in elections to meet in the adjourned session at the

KINGSTON ELEMENTARY SCHOOL FOR PRECINCT I
AND THE FAUNCE SCHOOL FOR PRECINCT II ON
SATURDAY, THE FOURTEENTH DAY OF MAY NEXT, 1983

for the following purposes:

To choose all necessary Town officials. The following officers to be chosen on the ballot - viz: a Moderator, a Town Clerk, a Town Treasurer, a Park Commissioner, and a Tree Warden, all for one year; a member of the Board of Health and a Park Commissioner, both for two years; a Selectman, a Collector of Taxes, an Assessor, two members of the Silver Lake Regional School District Committee, two members of the School Committee, a member of the Board of Health, two members of the Playground Commission, a Park Commissioner, a Water Commissioner, two Constables, and two Library Trustees, all for three years; a member of the Planning Board and a member of the Housing Authority, both for five years; and

To respond to the following questions:

1. Shall the Town of Kingston be allowed to exempt the amounts required to pay for the bond issued in order to plan, design, construct, originally furnish and equip a new Police and Fire Station?

YES ☐ NO ☐

2. Shall the Town of Kingston be allowed to exempt the amounts required to pay for the bond issued in the amount of \$391,000.00 in order to furnish and install approximately 4900 linear feet of 8" P.V.C. water pipeline and house services on portions of the following streets: East Avenue, Oak Street, West Avenue, Chilton Avenue, Bay View Avenue, Page Avenue, Alden Street, Cedar Street and Grandview Avenue in conjunction with State grants?

YES ☐ NO ☐

3. Shall the Town of Kingston be allowed to exempt the amounts required to pay for the bond issued in the amount of \$174,000.00 in order to furnish and install approximately 3200 linear feet of 12" P.V.C. water pipeline on

Landing Road from the intersection of Maple and River Streets to Main Street in conjunction with State grants?

YES ☐ NO ☐

4. Shall the Town of Kingston be allowed to exempt the amounts required to pay for the bond issued in order to plan, design, make, maintain and construct sewers in those areas of the Town recommended by the Sewerage Facilities Planning Project?

YES ☐ NO ☐

The Polls will be opened at 7 A.M. on Saturday, the fourteenth day of May, and shall be closed at 8 P.M. on Saturday, the fourteenth day of May, 1983.

And you are directed to serve the Warrant by posting up attested copies thereof at the main entrance to the Town House and at the Post Office in said Town, seven days at least before the time of holding said meeting.

HEREOF FAIL NOT and make due return of this Warrant with your doings thereon to the Town Clerk at the time and place of meeting as aforesaid.

GIVEN under our hands this third day of May in the year of our Lord one thousand nine hundred and eighty-three.

THE SELECTMEN OF KINGSTON

Charles L. Farrington, Jr., Chairman

Joseph M. Palombo

Thomas D. Lawton

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