

TOWN OF KINGSTON



ANNUAL REPORT

1983

KINGSTON FIRE DEPARTMENT

Box Code for Fire Alarm System

Telephones

FIRE EMERGENCY 585-2521
BUSINESS - PERMITS 585-2461
POLICE 585-2121

Box Number	Location
2	TEST
5	FOREST FIRE
2	EXPRESSWAY
13	MUTUAL AID
14	PEMBROKE ST. at WESTERLY AVE.
15	SILVER LAKE REGIONAL SCHOOL
16	PEMBROKE ST. at SCHOOL ST.
17	PEMBROKE ST. at WINTER ST.
18	PEMBROKE ST. at BROOKDALE AVE.
19	PEMBROKE ST. at GROVE ST.
21	LAKE ST. at WEST ST.
22	NO SCHOOL SIGNAL
23	GROVE ST. at PETERS GROVE
24	TURA'S CORNER
25	MAYFLOWER MILLS
26	WAPPING ROAD at SOUTH ST.
27	WAPPING ROAD at RING ROAD
28	WAPPING ROAD at WEST ST.
34	ELM ST. at BROOK ST.
35	ELM ST. at INDIAN POND ROAD
36	SACRED HEART COMPLEX, Rt. 80
41	MAIN ST. at MAPLE AVE.
42	MAIN ST. at ELM ST.
43	MAIN ST. at GREEN ST.

Box Number	Location
44	MAIN ST. at SUMMER ST.
45	MAIN ST. at BROOK ST.
46	MAIN ST. at HILLTOP AVE.
47	MAIN ST. at THOMAS ST.
48	MAIN ST. at MAY AVE.
49	MAIN ST. at PROSPECT ST.
51	MAIN ST. at HOWLANDS LANE
52	CRESCENT ST. at SMITH'S LANE
53	PLYMOUTH LINE
54	SMELT POND
62	FIRE STATION, MAPLE ST.
63	LANDING ROAD at MAPLE ST.
64	RIVER ST. at JONES RIVER DRIVE
71	SUMMER ST. at GREEN ST.
72	CENTER OF TOWN
73	SUMMER ST. at TREMONT ST.
74	SUMMER ST. at TARKILN ROAD
75	WINTHROP AT BROOKDALE
76	WINTER at PINE
114	HOWLANDS LANE at EAST AVE
115	ROCKY NOOK at COLE ST.
116	HOWLANDS LANE at LEIGH ROAD
117	HOWLANDS LANE AT DELANO AVE

NO SCHOOL SIGNALS

22 ALL SCHOOLS AT 6:30 A.M.

ELEMENTARY ONLY AT 7:00 A.M.

Broadcast on WATD, WBET, WEEI, WHDH, and WPLM
between 6:35 A.M. and 8:00 A.M.

ANNUAL REPORT

OF THE

TOWN OFFICERS

OF THE

TOWN OF KINGSTON

MASSACHUSETTS



1983

Beyond Today

If we could see beyond today

As God can see,

If all the clouds should roll away,

The shadows flee;

O'er present griefs we would not fret,

Each sorrow we would soon forget

For many joys are waiting yet

For you and me

If we could know beyond today

As God doth know,

Why dearest treasures pass away,

And tears must flow:

And why the darkness leads to light,

Why dreary days will soon grow bright,

Some day life's wrong will be made right,

Faith tells us so.

If we could see, If we could know

We often say,

But God in love a veil doth throw

Across our way.

We cannot see what lies before,

And so we cling to Him the more.

He leads us till this life is o'er

Trust and obey.

IN MEMORIAM

ANN M. BORSARI

Died January 29, 1983

Served as a school teacher in the Kingston Elementary School for 4 years. She maintained her teaching skills while her family was growing by substitute teaching, and took deep pride in the Title I program with which she was involved the past 4 years.

ELSIE MAY LOOTZ

Died March 31, 1983

Elsie taught at the Kingston Elementary School from 1947-1955, a total of 8 years, and at the Silver Lake Regional School District Jr. High 1957-1977. A total of 28 years of dedicated service. Mrs. Lootz was a fine teacher and loved by all that knew her.

EDWARD R. RANDALL

Died May 8, 1983

Eddie started work for the Town of Kingston on December 11, 1965 as a heavy equipment operator. He also served as a call Fireman on the Kingston Fire Department. He was a dedicated employee, noted for the pride he took in his work. He was always willing to do extra work and assumed responsibility.

ALFRED MALONI

Died July 23, 1983

Alfred served on the Finance Committee for two terms and also served as Park Commissioner. Al devoted a lot of time to the Gray's Beach operations. We loved him. He was a fine citizen.

PERCY W. BAILEY

Died August 5, 1983

Percy was elected to the Board of Selectmen, Board of Health, and Board of Public Welfare in March 1941. He served a total of 14 years. During this period he was also chairman of the Board of Health. He was an outstanding town official, made good decisions, and always extended kindness and help to our citizens of Kingston. Prior to his election he served on the Finance Committee. This is an outstanding record for one to serve on the Board of Selectmen.

ASA W. GLASS

Died December 28, 1983

Asa served the Town of Kingston in some capacity throughout his life as call Fireman, Highway Department employee, Harbor Master, and founder of the Harbor Master Association, by which he was presented a plaque in 1976 for dedicated service. He was loved by all.

TOWN OF KINGSTON REPORT OF THE TOWN CLERK ELECTED OFFICIALS

MODERATOR

Lawrence I. Winokur 1984

SELECTMEN

Joseph M. Palombo, Chairman 1984
Thomas D. Lawton 1985
Edward H. Valla 1986

TOWN CLERK

George W. Cushman 1984

TOWN TREASURER

Alfred T. Turner 1984

TOWN COLLECTOR

H. Keith Peavey 1986

ASSESSORS

Lawrence B. Westgate, Chairman 1984
Louise W. Hatch 1986
James C. Judge 1985

BOARD OF HEALTH

Alan P. Gnospelius, Chairman 1985
Catherine M. Macy 1984
Paul A. Tura 1986

SCHOOL COMMITTEE

Susan J. Winokur, Chairman 1986
Barbara A. Balboni 1984
Barbara A. Devlin 1986
James S. Matatall 1984
Joan M. Ward 1985

CONSTABLES

Alfred D. Darsch, elected 1986
James R. Goonan, elected 1986

HOUSING AUTHORITY

Kenneth J. Cram, Chairman 1986
Joseph M. Palombo, Vice Chairman 1988
Thomas L. Condon, Treasurer 1985

William J. O'Brien, appointed by Governor
Roy E. Backstrom

1988
1987

WATER COMMISSIONERS

Richard W. Loring, Jr., Chairman
George D. Cravenho
Fred D. Svenson, Jr.

1985
1984
1986

TREE WARDEN

Fred E. Nava

1984

LIBRARY TRUSTEES

Alvan G. Bluhm, Chairman
Phyllis W. Elwell, Secretary
Roland S. Bailey, Treasurer
Mary C. Cherry
Gobin J. Stair
Margaret J. Warnsman

1985
1984
1986
1985
1986
1984

LIBRARY DIRECTOR

David D. Davis, Jr.

PLAYGROUND COMMISSION

George E. Cobb, Chairman
Anthony F. Palma, Jr.
Jason J. Potrykus
Donald L. Sauer
Joseph B. Woods

1985
1986
1986
1984
1985

PARK COMMISSION

Marie F. Shea, Chairman
Nancy E. Cloud
Claire DiBona

1984
1985
1986

PLANNING BOARD

Kenneth R. Heise, Chairman
Paul L. Armstrong
Harley S. Cadenhead
Frederick E. Corrow
Edmund J. King, Jr.

1986
1985
1987
1988
1984

MEASURER OF WOOD AND BARK

Michael F. Cavicchi
William P. Fairweather
John E. Ruprecht

1984
1984
1984

DIRECTOR OF PLYMOUTH COUNTY EXTENSION SERVICE

George E. Fraser, II

1984

SILVER LAKE REGIONAL SCHOOL DISTRICT COMMITTEE FROM KINGSTON

Sandra J. Bradley
Joseph D. Brennan, III
Marjorie F. Cadenhead
James D. Pratt

1986
1986
1985
1984

OFFICERS APPOINTED BY THE SELECTMEN CLERK TO THE SELECTMEN

Anita J. Hadley

1984

TOWN ACCOUNTANT

Arthur E. Chaves

1984

CONSTABLES

Arthur L. Hayes
Michael J. Nilsen

LIAISON OFFICER

Edward H. Valla

1984

SUPERINTENDENT OF STREETS

Carl G. Atwood

1985

FIRE ENGINEERS

Jon H. Alberghini, Chief Fire Engineer
Bruce F. Smith, Clerk
Richard C. Scanlon

1984
1984
1984

FOREST FIRE WARDEN

DEPUTY FOREST FIRE WARDENS

Jon H. Alberghini
Edgar W. Loring, II
David C. McKee
Robert E. Miller
William J. O'Brien

1984
1984
1984
1984
1984

SUPERINTENDENT OF MOOTH WORK

Fred E. Nava

1984

DOG OFFICER

Robert E. Nicholas, Jr.
Elise Sturtevant (volunteer-Assistant)

1984

HARBOR MASTER

Leo Vantangoli 1984

REPRESENTATIVE -- AREA AGENCY FOR AGING

Rosemary D. Coler 1984

SHELLFISH CONSTABLE

Arthur Vantangoli 1985

John H. McCarthy, Assistant 1985

REGISTRARS OF VOTERS

Rene J. Bouchard, Jr., Chairman 1986

George W. Cushman, Clerk 1984

Paul E. Tobin 1984

Colleen P. Costa 1985

OLD BURIAL GROUND MAINTENANCE KINGSTON EVERGREEN CEMETERY ASSOCIATION, INC.

POUND KEEPER

Robert E. Nichols, Jr. 1984

FIELD DRIVER

John Mueller 1984

FENCE VIEWERS

Robert H. Bunce 1984

Louis W. Nogueira 1984

Manuel A. B. Tavares 1984

TRUSTEES UNDER THE WILL OF ICHABOD WASHBURN

Juliette A. Ayer 1986

Agnes C. Maurer 1986

George W. Schilling 1986

DIRECTOR OF CIVIL DEFENSE

Robert A. Mulliken 1984

Fred A. Staples, Deputy 1984

CIVIL DEFENSE OPERATIONS OFFICERS

Fred A. Staples 1984

Fred E. S. Woodworth, Deputy Director 1984

DIRECTOR OF VETERANS' SERVICES

Donald L. Sauer 1984

VETERANS' BURIAL PLOT

Donald L. Sauer 1984

TOWN COUNSEL

Karen Brown Cattozzi 1984

ZONING APPEAL BOARD

Joseph A. Costa, Chairman 1985

Dennis P. O'Brien, Clerk 1986

Lee P. Alfieri 1984

Felix J. Childs, Alternate 1984

Maureen (Gilli) Clark, Alternate 1985

INDUSTRIAL COMMISSION

Paul L. Armstrong 1984

Joseph H. Benea 1987

Raymond R. Chaves 1986

Robert W. Crosscup 1984

Ellen B. Drew 1985

Robert A. Jones 1988

Thomas N. Motte 1987

Richard A. Ottino 1985

Mario V. Vernazzaro 1987

INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY

Leon H. Balboni 1985

James Connors 1984

Ellen B. Drew 1987

Dexter L. Gasper 1986

Robert A. Jones 1988

BURIAL AGENT

George W. Cushman 1984

INSPECTOR OF ANIMALS

Raymond Russo, D.V.M. 1984

EDUCATIONAL TRUST FUND

George W. Cushman, Chairman 1987

Philip S. Cronin, Secretary 1984

Arthur T. Hand 1985

Francis M. Moran 1988

Horace C. Weston 1986

WATERFRONT COMMITTEE

Thomas O. L. Sutcliffe, Chairman 1985

Mando A. Aldrovandi 1985

Richard E. Dennehy 1985

Richard F. Gauthier 1984

John R. Hamilton, Jr.	1985
Gregory B. Kraft	1981
Neale F. LaPlante	1986

HEALTH AGENT

Stephen P. Andrews, Sr.	1981
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INSPECTOR OF BUILDINGS

Stephen P. Andrews, Sr.	1981
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WIRE INSPECTOR

Arthur R. Davis, resigned 12/1/83	
Lionel B. Warner	1981
James F. Devlin, Alternate (effective 2/1/83)	1981

PLUMBING INSPECTOR

Frank Triffletti	1981
Norman E. Bouchard, Alternate	1981

GAS INSPECTOR

James A. Robare	1981
Norman E. Bouchard, Alternate	1981

CONSERVATION COMMISSION

George W. Schilling, Chairman	1984
Pine DuBois	1985
Delia N. Ferreira	1985
John F. Recke	1986
James A. Ruprecht	1981
Charles H. Tewksbury	1981
Manuel A. B. Tavares	1986

HISTORICAL COMMISSION

John F. Bonomi	1981
Colleen P. Costa	1986
Edward H. Holmes	1985
Marjorie T. LaPlante	1985
Mary O'Donnell	1981
Edward J. Valla	1986
Linda White	1984

CAPITAL OUTLAY COMMITTEE

Theodor Jones	1985
Daniel J. Murphy	1985
Charles W. Pickett	1985
Michael Ricciardi	1986
Dwight P. Smith	1984

TOWN HISTORIAN

Lawrence R. Hunt	1986
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LOCAL RATION BOARD

Charles L. Farrington, Jr.	Indefinite
Ronald Dupette	Indefinite
Ruth E. Sturtevant	Indefinite

OLD COLONY PLANNING COUNCIL

Rescoe A. Cole, III	1981
Lawrence B. Westgate	1984

SEALER OF WEIGHTS AND MEASURES

Michael F. Cavicchi	1981
Robert T. Heath, Deputy	1984

OLD COLONY ELDERLY SERVICES, INC.

Leroy Folmshee	1984
Charles Anderson	1981

KINGSTON ARTS COUNCIL

Stephen Emond	1984
Theodore Avery	1984
Melvin Thorner	1984
Charles Grigg	1981
Shirley Iritsky	1984
Linda Works	1981
Edward Nute	1984
Janet Wojtowics	1984
Edouard Duboron	1984
Teresa Reed	

OIL SPILL CO-ORDINATOR

Alan S. McKim

CHIEF OF POLICE

Daniel A. Welch

CIVIL SERVICE

POLICE OFFICERS:

Richard J. Arruda, Alan L. Ballinger, Richard L. Borash, Kenneth J. Gram, Wayne J. Cristani, Donald H. Elwell, Dennis R. Facchini, Gordon R. Fogg, David R. Griffiths, John D. Morgan, Jr., Dennis P. O'Brien, Richard B. Pina, Robert A. Randall, James J. Schilling and Edward J. Sullivan.

Special Police Officers and Officials from other towns are omitted from this report in order to conserve expense. Names are on file in the Office of the Town Clerk and are available to those interested.

SCHOOL TRAFFIC SUPERVISOR

Susan M. A. Bourne

1981

OTHER OFFICERS

SUPERINTENDENT OF SCHOOLS:

Paul A. Squarcia

FINANCE COMMITTEE:

Daniel J. Murphy, 1986, Chairman; Gary J. Allen, 1986; Elaine Cravenho, 1986; J. Michael Dunphy, 1984; Paul L. Dignau, 1984; Clifford D. Martin, 1984; Susan J. Sherman, 1984; John C. Veracka, Jr., 1985 and David B. Wilson, 1985.

WAGE AND PERSONNEL BOARD:

Edwin D. Cram, 1984; Allan B. Cleveland, 1985; Paul McCarthy, 1986

FIREFIGHTERS - PERMANENT FORCE:

Jon H. Alberghini, Fire Chief; David C. McKee, Deputy Fire Chief; Michael F. Cavicchi, Robert T. Heath, Gregory B. Kraft, Kevin Nord, John Packard, Bernard H. Sampson and David Matinzi.

Call Force omitted from this report in order to conserve expense. Names are on file in the Office of the Town Clerk and are available to those interested.

FIRE AND POLICE STATION BUILDING COMMITTEE:

Jon H. Alberghini, Daniel A. Welch, John C. Veracka, Jr., Leo G. Voght and Jeffrey D. Mulliken.

COUNCIL FOR THE AGING:

Charles Anderson, 1986; Marion K. Duggan, 1986; Albion H. Holmes, 1984; Hazel P. Jackson, 1985; Dorothy O'Neill, 1985; Louis J. Marvelli, 1984; Olive M. Wisley, 1986.

DIRECTOR OF THE COUNCIL FOR THE AGING:

Rosemary D. Coler

REPRESENTATIVE - AREA AGENCY FOR AGING:

Rosemary D. Coler

CENTRAL PLYMOUTH WATER DISTRICT:

Fred D. Svenson, Jr.

TOWN CHARTER STUDY COMMITTEE:

Roscoe A. Cole, Jr., James C. Judge, Charles Riordan, D. Charles Wusenich.

YOUTH COMMISSION:

Lawrence Alder, 1986; Jacqueline Collins, 1981; Jeannette Durgin, 1984; Donna M. Farrington, 1986; Paula B. Fisher, 1981; Helen K. Gavin, 1985; Anne Marie Reed, 1984; Walter F. Shea, 1986; and Susan J. Winokur, 1985.

DIRECTOR - YOUTH COMMISSION:

Deena R. Strauss - Heals

OTHER APPOINTMENTS

COASTAL ZONE MANAGEMENT REPRESENTATIVE

Nancy Sapir - appointed by Selectmen

1984

COMMUNITY SERVICE BOARD:

Irma A. Ruffini - appointed by Selectmen

1984

COMPUTER STUDY COMMITTEE:

George A. Cappola, Chairman

1984

Phyllis Ballinger

1984

David D. Davis, Jr.

1984

Louise W. Hatch

1984

Mary W. Whiteley

1984

FISH COMMITTEE:

Kenneth Cram

1984

Donald Brown

1984

William C. Gould

1984

FEDERAL, STATE AND COUNTY OFFICERS

UNITED STATES SENATORS: Edward M. Kennedy, Boston, 2241 Dirksen Senate Office Building, Washington, D.C. 20510 and Paul E. Tsongas, 80 Mansur Street, Lowell, Mass.

REPRESENTATIVE IN CONGRESS: Gerry E. Studds, 16 Black Horse Lane, Cohasset, Mass. House Office Building, 1501 Longworth, Washington, D.C. 20515.

GOVERNOR: Michael S. Dukakis

COUNCILLOR: John Britland, 20 LeBaron Street, Fall River, Mass.

STATE SENATOR (Second Plymouth District): Edward P. Kirby, 379 Harvard Street, Whitman, Mass.

STATE REPRESENTATIVE IN GENERAL COURT (First Plymouth District): Peter Forman, 55 Warren Avenue, Plymouth, Mass.

PLYMOUTH COUNTY COMMISSIONERS: Joseph W. McCarthy, 24 Hayden Avenue, Whitman, Ma., Chairman: Matthew C. Striggles, 343 Pine Street, Bridgewater, Ma., David E. Crosby, 42 Fairmont Avenue, Brockton, Ma.

SHERIFF — PLYMOUTH COUNTY: Peter Y. Flynn, Obery Heights, Plymouth, Mass. Residence: 326 Main Street, Bridgewater, Mass.

COUNTY TREASURER: John F. McLellan, 88 Richard Road, Abington, Mass.

REGISTER OF DEEDS: John D. Riordan, 209 Green Street, Abington, Mass.

REGISTER OF PROBATE AND INSOLVENCY: John J. Daley, 487 Summer Street, Bridgewater, Mass.

STATISTICS

Population, January 1, 1980	7,356
Legal Voters, January 1, 1984	3,892

PRECINCT I

Democrats	730
Republicans	260
Independents	930
Total	1,920

PRECINCT II

Democrats	646
Republicans	354
Independents	972
Total	1,972

TOTALS of PRECINCTS I & II

Democrats	1,376
Republicans	614
Independents	1,902
Grand Total	3,892

TOWN OF KINGSTON COMMONWEALTH OF MASSACHUSETTS SPECIAL TOWN MEETING MARCH 21, 1983

A special town meeting was called to order at 7:50 P.M. by the Moderator, Lawrence I. Winokur. Mr. Winokur welcomed the voters and explained the procedure under which he would be chairing the meeting and then appointed the following tellers and administered the oath of office to them:

Robert W. Grosscup, Jr.
Mary E. Boutin
Jennie L. Glass
Frederick E. Corrow

Patrick P. Berry
Robert R. Barbieri
Felix J. Childs
Claire DiBona

The warrant was not read.

On the motion of Charles L. Farrington, Jr. voted to admit the following nonresidents to be present at and address the town meeting:

Karen Brown Gattozzi, Town Counsel
Arthur E. Chaves, Town Accountant
Daniel A. Welch, Chief of Police
James Barker
Dan Tedone
Clovis Pendergast
James Binder
Joseph Domas
Richard Rheume

Mr. Gary J. Allen, Chairman of the Finance Committee, explained to the voters why Article 1 and 2 appear on this warrant.

Mr. Allen informed the voters that the Finance Committee approved Articles 1 and 2.

Article 1. On the motion of Gary J. Allen voted that Article 3, as voted at the special town meeting held June 28, 1982, appropriating \$344,805.00 available in free cash to be applied against appropriated expenditures for the purpose of reducing the property tax levy for fiscal year 1983 be rescinded.

Article 2. On the motion of Gary J. Allen voted that the sum of \$205,311.00 be transferred from the Unreserved Fund Balance account to reduce the tax rate for fiscal year 1983.

Article 3. Roscoe A. Cole, Jr. moved to amend the Protective Zoning By-laws

of the Town in order to create a Solid Waste Disposal District by adding the following:

1. At the end of Paragraph A (Classes of District) of Section II (Use Districts) the words:

SWD

Solid Waste Disposal District

2. After the second sentence under Section III - Use Regulations and before the words Schedule of Use Regulations, the words:

In a Solid Waste Disposal, no building, structure or parcel of land shall be erected or used except pursuant to the provisions of Paragraph K of Section V - Special Regulations.

3. After Paragraph J of Section V - Special Regulations - the words:

K. Solid Waste Disposal District

In a Solid Waste Disposal District, the following are permitted uses: resource recovery incinerators, residual waste storage or treatment plants, sanitary landfills or other facilities necessary for the treatment, handling, and disposal of solid waste, provided that any such use is in conjunction with the development and operation of resource recovery incinerators.

4. To Section IV - B Schedule of Intensity Regulations, after the line beginning with the word Conservancy, and under the headings, words and numerals thereof, the following:

District	Min. Lot Dimensions		Min. Yard Dimensions			Max. Height Building		Max. Coverage Including Accessory Building
	Square Feet	Continuous Frontage	Front	Side	Rear	Stories	Feet	
Solid Waste Disposal	40,000	200'	50'	50'	50'	3	40	2'

The following departments made their remarks on Article 3:

Paul Armstrong, Chairman of the Planning Board: 3 voted Yes, 1 abstained 1 member out of town. Favorable recommendation made for both Articles 3 and 4. Mr. Allen, chairman, Finance Committee reported that the Finance Committee recommended favorable action.

Motion made and voted to allow John Miller, Health Board Agent to speak as a non-voter. Mr. Miller made remarks and ended up by saying he wasn't for or against the project. Thomas N. Motte reported seven members Industrial Commission favorable with one member resigning. Motion made for a secret ballot for Article 3 and this was defeated.

Article 3 was discussed pro and con from about 8:15 to about 10:45. Many people spoke on the article. Afterwards, Mr. Horace C. Weston moved the previous question. It was not seconded. The Moderator felt that he had given every opportunity for people to speak on this article and deemed it advisable to take a vote without further discussion. That was more or less unanimously agreed upon. The Moderator called the tellers to the podium, explained to them their duties, how they should do it (work in pairs and to be sure they agreed on the count). The tally was: Yes - 234; No - 313; Total vote cast 547

MOTION WAS DEFEATED

Article 4. To see if the Town will vote to amend the Protective Zoning By-Laws of the Town and Zoning Map of the Town by changing from I Industrial to SWD Solid Waste Disposal District the following parcel of land:

The parcel comprised of Lots 27 and 36 as shown on Kingston Assessors' Map 13, together with portions of Lots 149, 150, 151 and 152 as shown on Kingston Assessors' Map 10, said parcel being also shown as a lot consisting of approximately 90 acres, to the west of the state highway (Route 3) on a plan entitled "Plan of Land in Kingston, Ma. of Proposed Assignment of Sanitary landfill-Resource Recovery" prepared by GHR Engineering Corp. and dated June 18, 1982, a copy of which is on file in the office of the Town Clerk of the Town of Kingston, or to take any other action relative thereto.

NO MOTION MADE UNDER ARTICLE 4.

On the motion of Joseph M. Palombo voted to adjourn - 11:00 P.M.

Tellers were as follows:

Jeanne M. Matatall (R)
Earle M. Zahn (R)
Lucy S. Cushman (R)
Phyllis M. Ponte (R)

Marie A. Ruel (D)
Maureen E. Twohig (D)
Barbara A. Devlin (D)
Lynda E. Cunniff (D)

Number of voters present. Precinct I - 344; Precinct II - 251; Total 595.

George F. Wager and Antonio P. Fortini were Gatekeepers. Jane Sturtevant was Mike Carrier.

GEORGE W. CUSHMAN,
Town Clerk

TOWN OF KINGSTON COMMONWEALTH OF MASSACHUSETTS ANNUAL TOWN MEETING JUNE 11, 1983

At its meeting on Tuesday, April 5, 1983, on recommendation of the Finance Committee, the Board of Selectmen voted to postpone the Annual Town Meeting to Saturday, June 11, 1983.

The authority to make the change and the date of the Annual Town Meeting was authorized by Chapter 12 of the Acts of 1983.

The vote checkers were Lucy Cushman, Maureen E. Twohig, Phyllis P. Ponte, Karen A. Donnelly, and Jeanne Matatall; Mike Carrier, Barbara A. Devlin.

Doorkeepers: George F. Wager and Antonio P. Fortini

The oath of office was given to the following tellers: Edward W. Holmes, June A. Ballinger, William B. Martin, and Lawrence B. Westgate.

The annual town meeting was called to order at 10:13 AM by the Moderator, Lawrence I. Winokur. The warrant was not read by unanimous consent.

Louise Hatch lead the voters with a pledge of allegiance to the flag.

Mr. Winokur, the Moderator, informed the voters of the rules and guide lines for the conduct of this annual town meeting.

The Moderator informed the voters that David R. Buhl is making a recording of this meeting.

On the motion of Joseph M. Palumbo voted to admit the following non residents to be present at and address the Town Meeting:

Karen Brown Gattozzi, Town Counsel
Arthur E. Chaves, Town Accountant
Daniel A. Welch, Chief of Police
John Hannigan of Whitman and Howard
Chris Mason of C. E. Maguire
Peter Brown of Brown & Lindquist
Christopher Gregory, Principal of Kingston Elem.
Denise Luz, Administrative Assistant

Article 1. Edward Valla moved that the reports of the town officers as printed in the 1982 town report or on file with the Town Clerk be accepted. June A. Ballinger moved an amendment to add to this motion the words "Lawrence Hunt is still a historian".

AMENDMENT IS CARRIED

Then a vote was taken on the motion as amended and it was voted unanimously that the reports of the town officers as printed in the 1982 town report or on file with the Town Clerk be accepted. Lawrence Hunt is still the historian

Article 2. On the motion Stephen E. Fisher voted that sections of the Wage and personnel bylaw be amended as recommended by the Wage and Personnel Board and as printed in the 1982 town report.

THE FINANCE COMMITTEE RECOMMENDS FAVORABLE ACTION.

Article 3. On the motion of Daniel J. Murphy, it was voted that the salaries of the several elected officers of the Town be fixed as follows, effective July 1, 1983:

Moderator	100.00
Treasurer	5,896.00
Tax Collector	9,829.00
Town Clerk	3,714.00
Chairman, Board of Selectmen	1,500.00
Other Selectmen, Each	1,200.00
Chairman, Board of Health	1,100.00
Other Health Members, Each	900.00
Full Time Assessor	15,500.00
Other Assessors, Each	1,200.00
Chairman, Water Commission	450.00
Other Water Commissioners, Each	400.00
Tree Warden	5,924.00

Address by Gary J. Allen, Chairman of Finance Committee June 11, 1983.

Mr. Moderator, Ladies & Gentlemen - Good Morning

The warrant before us today and the votes made on it effect not only the fiscal course of the town but also, insofar as it addresses our many varied needs, expectations and goals of life that we experience as townspeople in 1984 and for years to come, and is the goal of the Finance Committee to provide an overall recommendation which reflects these needs and expectations as affordable under the legal limitations of Prop. 2½. We feel the recommendations before you today reflect this goal.

It is also our goal to provide you - the decision making body - with as much pertinent information as practicable. To this purpose you have received some informative handouts when you came in. Pages 2 and 3 highlight some general areas of the budget and warrant for your consideration and note % changes by category. Page 1 of your handout is in essence a recap sheet and shows the inter-relationship between spending and funding within the Fiscal 1984 levy limit.

As you will note on Page 1 of the handout the recommended total to be raised today is \$5,974,363. Available from the tax rate in 1984 to offset this total is \$3,712,939. Available from other receipts and revenues is \$2,075,606; which, when deducted from the total to be raised yields a net to raise of \$3,898,757. The difference between this amount and the levy limit must be offset by free cash to place the town within 2½ compliance - in this case the amount is \$185,818. This amount will change today as monies are added to or reduced from recommended appropriations since the bottom line cannot exceed \$3,712,939 and if it falls below will result in a reduced rate for FY 1985 computations. In any case it may require a special town meeting action to amend this figure if estimated receipts and revenues vary significantly from those projected on your handout.

In its' budget deliberations the Finance Committee considered the vote at our last special town meeting in which the town increased its levy and therefore its tax rate to an allowable growth level for fiscal 1983 as a continuing commitment to a level of service as provided by our many departments and boards and insofar as receipts and revenues levels and the free cash position allowed to a commitment to limited growth in priority areas. However, the town also has a commitment to the tenets of Propositions 2½ and in this regard continuing economies must be sought - priorities, needs and affordability must be considered constantly and each budget request and warrant article must be considered as part of and harmonized within the total appropriation. Receipts and revenue trends and the free cash position must be analyzed, monitored and projected as it is these areas which allow the bulk of budget flexibility to meet upwardly rising fixed costs - while maintaining a basic level of service.

Lastly let me address the bonding articles on the warrant. The estimated impacts of these articles is noted on page 2 of your handout. The impact of these articles if voted today will be added to the tax rate either in FY 1984 or 1985. However, they are exempted from the 2½ levy computation of sums available from the tax rate.

It was admittedly with some reluctance that the Finance Committee recommended favorable on four articles of such magnitude all within one Fiscal year. However, in each case we felt there was significant fiscal reasons for a favorable recommendation and will detail these for each article.

The Finance Committee will be listening closely today to your questions, your decisions and your votes and will utilize this input as a guideline in next year's deliberations. We are confident that today's collective and considered actions will result in the goal we are all aiming for - which is best for our town and the people in it - as best we can afford it.

Thank you

Mr. Moderator, I would like to move that Article 5 (Revenue Sharing) and Article 16 (State Aid) be taken out of order to allow budget items that the articles impact to be reduced in the reading of Article 4 (the budget) prior to the vote being taken - saving motions to reconsider the budget necessary if they are read after the vote on Article 4.

FINANCE COMMITTEE GUIDELINE FISCAL YEAR 1983 - 1984

APPROPRIATIONS RECOMMENDED

Budget Items:		
Non-School	\$2,975,420.00	
School		
K.E.S.	1,512,565.00	
Vocational	10,000.00	
Regional	900,202.00	
Total		\$5,398,187.00
Warrant Articles:		
8 Unpaid Bills	8,533.18	
13 Landfill	15,000.00	
11 Chapter 90	1,213.00	(\$910 from free cash)
15 Hwy. Truck	35,000.00	
18 Water-Leak Det.	10,875.00	
23 Fire Pumpet	41,961.00	
21 Police Cruiser	9,500.00	
26 Police-Pers. Inj.	630.00	
30 Offal Pit Fence	10,000.00	
19 Water Repair	109,000.00	(From Free Cash)
Total		244,716.00

TOTAL APPROPRIATION

Add:		
State & County Assess.	151,745.00**	
Estimated Offsets	10,000.00**	
Prov. Abate. & Exempt.	169,715.00**	
Total		331,460.00

TOTAL TO BE RAISED

Less:		
State Est. Receipts	1,173,450.00	
Local Est. Receipts	567,580.00	
Rev. Sharing	202,000.00	

\$5,974,363.00

Other Avail. Funds	22,666.00
Free Cash - Part. Purp.	109,910.00

Total	2,075,606.00
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NET TOTAL TO BE RAISED	\$3,898,757.00
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FREE CASH TO OFFSET TAX RATE	185,818.00
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Net Total To Be Raised by Taxation	\$3,712,939.00
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FISCAL 1984 LEVY LIMIT	\$3,712,939.00
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**Last year's figure

Estimated tax rate - \$20.50

On the motion of Gary Allen, voted that Article 5 and Article 16 be taken out of order.

Article 5. On the motion of Thomas D. Lawton, (out of order) voted that the sum of \$202,978.88 be transferred from the Revenue Sharing Accounts as follows:

From the account entitled "Public Law 92-512,"

the sum of \$101,478.88 to the account entitled "Fire Maintenance: Salaries and Wages", to reduce the amount needed to be appropriated for Fire Maintenance: Salaries and Wages; and

the sum of \$101,500.00 to the account entitled "Police Maintenance: Salaries and Wages", to reduce the amount needed to be appropriated for Police Maintenance: Salaries and Wages.

Article 16. On the motion of (out of order) Thomas D. Lawton voted that the Town transfer for Library purposes from the accounts entitled "State Aid for Libraries Reserved for Appropriation, and Dog Licenses - County," the sum of \$7,362 received from the Commonwealth of Massachusetts and \$2,604.33 received from the county.

Article 4. Gary Allen moved that budget items 1-79 inclusive be raised and appropriated as recommended by the Finance Committee, and be recited individually, and those items questioned, if any, be tabled, and discussed separately from the floor after the entire budget has been read.

The following changes were made after the pamphlet on the 1983-1984 budget had been printed:

26. Police Salaries and Wages, from	\$421,087.00 - \$364,098.00
28. Police Career Incentive, from	\$ 47,000.00 - \$ 52,000.00
33. Fire Maintenance, from	\$318,108.00 - \$216,630.00

57. Library Salaries & Wages from	\$ 56,000.00 - \$ 46,034.00
79. Reserve Fund, from	\$ 50,000.00 - \$ 37,300.00

Prior to the vote the following budget items were discussed briefly with questions asked.

Item	Department
4.	Town Accountant - Salaries & Wages
6.	Treasurer - Salaries and Wages
6A.	Treasurer - Expenses
7.	Tax Collector - Salaries & Wages
7A.	Tax Collector - Expenses
26.	Police - Salaries & Wages
36.	Tree Warden - Expenses
17.	Health & Sanitation - Expenses
57.	Library - Salaries & Wages
63.	Selectmen - Other

On the items questioned the following action was taken:

4. Town Accountant - Salaries & Wages - June Ballinger moved an amendment to increase the salaries and wages (item #4. of the budget to \$35,510.00)

MOTION WAS DEFEATED

Budget items 6., 6A., 7. and 7A., no motions were made to amend.

Budget items 26., and 36., - no motions to amend were made.

Budget item 47., on the Motion - Alan P. Guospelius voted to change the amount of \$85,070.00 to \$87,570.00. The vote was Yes - 91, No - 55.

Health Sanitation - Expenses #47.

Item 57. Library - Salaries & Wages and Item 63. Selectmen - other - no motion or amendment were offered.

12:30 P.M. A motion was made to recess for lunch.

MOTION WAS DEFEATED

GENERAL GOVERNMENT

MODERATOR:

1. Salary

100.00

SELECTMEN:

2. Salaries & Wages

34,117.00

3. Expenses

5,179.00

TOWN ACCOUNTANT:

4. Salaries & Wages	22,575.00
5. Expenses	1,000.00

TREASURER:

6. Salaries & Wages	20,971.00
6A. Expenses	10,250.00

TAX COLLECTOR:

7. Salaries & Wages	25,744.00
7A. Expenses	10,250.00

TOWN CLERK:

8. Salaries & Wages	17,150.00
9. Expenses	2,175.00

ASSESSORS:

10. Salaries & Wages	30,130.00
11. Expenses	14,800.00

ELECTION & REGISTRATION:

12. Salaries & Wages	3,920.00
13. Expenses	6,750.00

APPEALS BOARD:

14. Salaries & Wages	1,500.00
15. Expenses	1,045.00

PLANNING BOARD:

16. Salaries & Wages	1,500.00
17. Expenses	346.00

BUILDING, WIRING & PLUMBING:

18. Salaries & Wages	18,134.00
19. Expenses	1,928.00

INDUSTRIAL DEVELOPMENT COMMISSION:

20. Expenses	500.00
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FINANCE COMMISSION:

21. Salaries & Wages	1,500.00
22. Expenses	100.00

WAGE & PERSONNEL BOARD:

23. Salaries & Wages	1,500.00
24. Expenses	250.00

CAPITAL OUTLAY COMMITTEE:

25. Expenses	1.00
TOTAL GENERAL GOVERNMENT	233,515.00

PROTECTION OF PERSONS AND PROPERTY**POLICE:**

26. Salaries & Wages	364,098.00
27. Expenses	31,149.00
28. Career Incentive	52,000.00

SHELLFISH:

29. Salaries & Wages	1,810.00
30. Expenses	980.00

HARBORMASTER:

31. Salaries & Wages	2,035.00
32. Expenses	1,260.00

FIRE MAINTENANCE:

33. Salaries & Wages	216,630.00
34. Expenses	33,075.00

TREE WARDEN:

35. Salaries & Wages	38,000.00
36. Expenses	10,015.00

CIVIL DEFENSE:

37. Salaries & Wages	255.00
38. Expenses	645.00

DOG OFFICER:

39. Salaries & Wages	2,120.00
40. Expenses	1,510.00

SEALER - WEIGHTS & MEASURES:

41. Salaries & Wages	795.00
42. Expenses	360.00

CARE OF MUNICIPAL PROPERTY:

43. Salaries & Wages	14,791.00
44. Expenses	77,175.00

INSURANCE:

45. Expenses	213,750.00
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TOTAL PROTECTION OF PERSONS & PROPERTY:

1,062,453.00

HEALTH & SANITATION:	
46. Salaries & Wages	23,699.00
47. Expenses	87,570.00
TOTAL HEALTH & SANITATION:	111,179.00
GENERAL HIGHWAYS:	
48. Salaries & Wages	143,589.00
49. Expenses	126,200.00
SNOW REMOVAL:	
50. Salaries & Wages	14,000.00
51. Expenses	35,000.00
TOTAL HIGHWAYS	318,789.00
VETERANS' BENEFITS	
52. Salaries & Wages	4,968.00
53. Expenses	40,845.00
TOTAL VETERANS' BENEFITS:	45,813.00
KINGSTON ELEMENTARY SCHOOL:	
54. Salaries, Wages, Expenses, Main.	1,512,565.00
55. Vocational Education	10,000.00
SILVER LAKE REGIONAL SCHOOL:	
56. Operating Budget	900,202.00
TOTAL SCHOOLS:	2,422,767.00
LIBRARY:	
57. Salaries & Wages	46,034.00
58. Expenses	31,865.00
TOTAL LIBRARIES:	77,899.00
RECREATION PLAYGROUND:	
59. Salaries & Wages	15,784.00
60. Expenses	19,300.00
PARKS & PUBLIC BEACHES:	
61. Salaries & Wages	12,247.00
62. Expenses	3,725.00
TOTAL RECREATION:	208,887.00
COUNCIL ON AGING:	
64. Salaries & Wages	20,803.00
65. Expenses	6,287.00

HISTORICAL COMMISSION:	
66. Expenses	500.00
SAMPSON & MAGLATHLIN FUND:	
67. Expenses	50.00
COUNTY AID TO AGRICULTURE:	
68. Expenses	270.00
WATERFRONT:	
69. Expenses	2,400.00
YOUTH COMMISSION:	
70. Salaries & Wages	8,825.00
71. Expenses	2,510.00
CONSERVATION COMMISSION:	
72. Salaries & Wages	2,745.00
73. Expenses	1,395.00
WATER:	
74. Salaries & Wages	70,683.00
75. Expenses	118,558.00
76. MATURING DEBT:	286,600.00
77. INTEREST ON MUNICIPAL BONDS:	75,259.00
78. INTEREST IN ANTICIPATION	8,000.00
79. RESERVE FUND	37,300.00
COMPLETE BUDGET TOTALS	\$5,174,543.00

The budget under Article 4 was then voted unanimously as amended.

Article 6. On the motion of Alfred T. Turner voted that the town authorize the treasurer with the approval of the selectmen to borrow in anticipation of the revenue for the fiscal year beginning July 1, 1983, and in accordance with the provisions of the General Laws, Chapter 44, Section 4, as amended, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, as amended.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

Article 7. Joseph M. Palombo moved that the following sums of money be allocated from the income account of the Elizabeth B. Sampson Memorial Fund and that all expenditures be under the supervision of the respective departments:

Water Commissioners, new radio for Truck K-11	1,100
Fire Department, major equipments items in the ambulance	1,350

Park Commission, gates at Gray's Beach	1,000
Elementary School, Portable tape sound system	400
Harold F. Govoni Post, Memorial Day funds	500
Selectmen, Repair Town Hall	13,000
Council on Aging, Matching funds for Shuttle Bus	6,000
<i>with condition that Sampson Funds be allocated upon receipt of matching State Grant Funds</i>	
Elementary School, Microcomputers	10,100
Civil Defense, Office trailer	3,500
<i>with condition that if Art. 31 is approved the sum of \$3,500 would be automatically deleted</i>	
Library, Water cooler	397
Highway Dept., High pressure hot water cleaner	2,500
Police Department - Bronco	10,760
TOTAL	\$50,607

Thomas N. Motte moved to delete Department Bronco - \$10,760.

MOTION WAS DEFEATED

On the motion of Joseph M. Palombo, it was voted that the following sums of money be allocated from the income account of the Elizabeth B. Sampson Memorial Fund and that all expenditures be under the supervision of the respective departments:

Water Commissioners, new radio for Truck K-1	\$ 1,100
Fire Dept., major equipments items in the ambulance	1,350
Park Commission, gates at Gray's Beach	1,000
Elementary School, Portable tape sound system	400
Harold F. Govoni Post, Memorial Day Funds	500
Selectmen, Repair Town Hall	13,000
Council on Aging, Matching funds for Shuttle Bus	6,000
<i>with condition that Sampson Funds be allocated upon receipt of matching State Grant Funds</i>	
Elementary School, Microcomputers	10,100
Civil Defense, Office trailer	3,500
<i>with condition that if Art. 31 is approved the sum of \$3,500 would be automatically deleted</i>	
Library, Water cooler	397
Highway Dept., High pressure hot water cleaner	2,500
Police Department - Bronco	10,760
TOTAL	\$50,607

Article 8. On the motion of Edward H. Valla voted that the sum of \$8,533.26 be transferred from the unencumbered fund balance for the payment of certain unpaid bills of prior years for the following. This vote is unanimous

Insurance - Other	(Comm. of Mass.)	\$7,112.88
Teachers' Retirement	(Military Service Credit for Robert L. Lynch)	1,420.38
		\$8,533.26

Article 9. To see if the Town will vote to accept the provisions of General Laws, Chapter 44, Section 53D as amended by Chapter 339 of the Acts of 1981 for the purpose of allocating certain anticipated receipts, or to take any other action relative thereto.

NO MOTION MADE UNDER THIS ARTICLE

Article 10. On the motion of John F. Recke votes as amended that the town (non-zoning) bylaws be amended by inserting a local Wetlands Protective Bylaw as printed in the warrant for the annual town meeting. The amendment made is as follows: John E. Jessup moved an amendment in the first paragraph by deleting the following words: RECREATION AND AESTHETICS.

AMENDMENT WAS CARRIED

The bylaw reads as follows. The purpose of this bylaw is to protect the wetlands of the Town of Kingston by controlling activities deemed to have a significant effect upon wetland values, including but not limited to the following: public or private water supply, groundwater, flood control, erosion control, storm damage prevention, water pollution, fisheries, shellfish, wildlife, (collectively, the "interests protected by this bylaw")

No person shall remove, fill, dredge, alter or build upon or within one hundred feet of any bank, fresh water wetland, coastal wetland, beach, dune, flat, marsh, meadow, bog, swamp, or upon or within one hundred feet of any estuary, creek, river, stream, pond or lake, or upon or within one hundred feet of any land under said waters or upon or within one hundred feet of any land subject to tidal action, coastal storm flowage, flooding or inundation, or within one hundred feet of the 100-year storm line, other than in the course of maintaining, repairing or replacing but not substantially changing or enlarging, an existing and lawfully located structure or facility used in the service of the public and used to provide electric, gas, water, telephone, telegraph and other telecommunication services, without filing written application for a permit so to remove, fill, dredge, alter or build upon, including such plans as may be

necessary to describe such proposed activity and its effect on the environment, and receiving and complying with a permit issued pursuant to this bylaw.

The provisions of this section shall not apply to work performed for normal maintenance or improvement of land in agricultural use.

Such application may be identical in form to a Notice of Intention filed pursuant to Mass. Gen. Laws Chapter 131, Section 40, shall be sent by certified mail to the Kingston Conservation Commission (the "Commission"), and must be filed concurrently with or after applications for all other variances and approvals required by the Zoning Bylaw, the Sub-division Control Law or any other bylaw or regulation have been obtained. The Commission shall set a filing fee by regulation, but no filing fee is required when the Town of Kingston files an application for a permit. Upon written request of any person, the Commission shall, within twenty-one days, make a written determination as to whether this Bylaw is applicable to any land or work thereon. When the person requesting a determination is other than the owner, notice of the determination shall be sent to the owner as well as to the requesting person.

Section 2: Hearing

The Commission shall hold a public hearing on the application within twenty-one days of its receipt. Notice of the time and place of the hearing shall be given by the Commission at the expense of the applicant, not less than five days prior to the hearing, by publication in a newspaper of general circulation in Kingston and by mailing a notice to the applicant, the Board of Health, Board of Selectmen, Planning Board and to such other persons as the Commission may by regulation determine. The applicant at his expense shall mail notice of the time and place of hearing to all abutters of the land on which the proposed work is to be done by certified mail, at least 7 days prior to the hearing and shall present to the Commission proof in the form of receipts of such mailing at the time of the hearing. The Commission, its agents, officers, and employees, may enter upon privately owned land for the purpose of performing their duties under this bylaw.

Section 2.1: Permit and Conditions

If, after the public hearing the Commission determines that the area which is the subject of the application is significant to the interest protected by this Bylaw, the Commission shall, within twenty-one days of such hearing, issue or deny a permit for the work requested.

If it issues a permit after making such determination, the Commission shall impose such conditions as it determines are necessary or desirable for protection of those interests, and all work shall be done in accordance with those conditions. If the Commission determines that the area which is the subject of the application is not significant to the interests protected by this Bylaw, or that the proposed activity does not require the imposition of conditions, it shall issue a permit without conditions within twenty-one days of the public hearing. Permits shall expire one year from the date of issuance, unless renewed prior to expiration, and all work shall be completed prior to expiration.

Section 2.2: Relationship to Mass. General Laws Chapter 131, Section 40

The Commission shall not impose additional or more stringent conditions pursuant to Mass. General Laws Chapter 131, Section 40 than it imposes pursuant to this Bylaw, nor shall it require a Notice of Intention pursuant to Section 40 to provide materials or data in addition to those required pursuant to this Bylaw.

Section 3: Emergency Projects

This Bylaw shall not apply to any emergency project as defined in Mass. General Laws Chapter 131, Section 40.

Section 4: Pre-Acquisition Violation

Any person who purchases, inherits or otherwise acquires real estate upon which work has been done in violation of the provisions of this Bylaw or in violation of any permit issued pursuant to this Bylaw shall forthwith comply with any such order or restore such land to its condition prior to any such violation, provided, however, that no action, civil or criminal, shall be brought against such person unless commenced within three years following the date of acquisition of the real estate by such person.

Section 5: Regulations

After due notice and public hearing the Commission may promulgate rules and regulations to effectuate the purposes of this Bylaw. Failure by the Commission to promulgate such rules and regulations or a legal declaration of their invalidity by a court of law shall not act to suspend or invalidate the effect of this Bylaw.

Section 6: Burden of Proof

The applicant shall have the burden of proving by a preponderance of the credible evidence that the work proposed in the application will not harm the interests protected by this Bylaw. Failure

to provide adequate evidence to the Commission supporting a determination that the proposed work will not harm the interests protected by this Bylaw shall be sufficient cause for the Commission to deny a permit or grant a permit with conditions, or, in the Commission's discretion, to continue the hearing to another date to enable the applicant or others to present additional evidence.

Section 7: Definitions

The following definitions shall apply in the interpretation and implementation of this Bylaw.

Section 7.1

The term "person" shall include any individual, group of individuals, association, partnership, corporation, company, business organization, trust, estate, the Commonwealth or political subdivision thereof to the extent subject to town bylaws, administrative agencies, public or quasi-public corporations or bodies, the Town of Kingston, and any other legal entity, its legal representatives, agents or assigns.

Section 7.2

The term "alter" shall include, without limitation, the following actions when undertaken in areas subject to this Bylaw:

- (a) Removal, excavation or dredging of soil, sand, gravel or aggregate materials of any kind;
- (b) Changing drainage characteristics, flushing characteristics, salinity distribution, sedimentation patterns, flow patterns and flood retention characteristics;
- (c) Drainage or other disturbance of water level or water table;
- (d) Dumping, discharging or filling with any material which may degrade water quality;
- (e) Driving of piles, erection of buildings or structures of any kind;
- (f) Placing of obstructions whether or not they interfere with the flow of water;
- (g) Destruction of plant life, including cutting of trees;
- (h) Changing of water temperature, biochemical oxygen demand or other physical or chemical characteristics of the water.

Section 7.3

The term "banks" shall mean that part of land adjoining any body of water which confines the water.

Section 7.4

The Commission may adopt additional definitions not inconsistent with this Section 7 in its regulations promulgated pursuant to Section 5 of this Bylaw.

Section 8: Security

The Commission may require, as a permit condition, that the performance and observance of other conditions be secured by one or both of the following methods:

- (a) By a bond or deposit of money or negotiable securities in an amount determined by the Commission to be sufficient and payable to the Town of Kingston;
- (b) By a conservation restriction, easement or other covenant running with the land, executed and properly recorded or registered, in the case of registered land.

Section 9: Enforcement

Any person who violates any provision of this Bylaw or of any condition or a permit issued pursuant to it shall be punished by a fine of not more than \$300. Each day or portion thereof during which a violation continues shall constitute a separate offense; if more than one, each condition violated shall constitute a separate offense. This Bylaw may be enforced pursuant to Mass. General Laws Chapter 40, Section 21D, by a Town police officer or other officer having police powers.

Upon request of the Commission, the Board of Selectmen and Town Counsel shall take such legal action as may be necessary to enforce this Bylaw and permits issued pursuant to it.

or to take any other action relative thereto. The vote on Article 10 was Yes 91 No 55.

THE MOTION IS CARRIED AS AMENDED

Article 11. On the motion of Thomas D. Lawton voted that the Town accept a gift of land from Lawrence M. Henrich being approximately 60 acres and shown as Block 4, Lots #2 through #39 on the Town of Kingston Assessors' Map for conservation purposes, pursuant to Chapter 40, Section 8C.

Article 12. On the motion of William J. Twobig, voted that the Town appropriate the sum of \$472,582.00 for the design and construction of sewers, sewerage systems and sewage treatment and disposal facilities in those areas of the town recommended by the Sewerage Facilities Planning Project; that to raise said

appropriation the treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$472,582.00 under General Laws Chapter 44, Section 8(15) as amended; that while it is anticipated that the principal and interest on such borrowing will be paid through betterment assessments, such borrowing shall be a general obligation of the town; that the Board of Selectmen is authorized to contract for federal or state aid which shall be appropriated or expended for the project in addition to the sum of \$472,582.00; and that the Board of Selectmen is authorized to take all other action necessary to carry out the project; provided, however, that no part of the appropriation shall be borrowed or expended for any portion of the construction of the project until the town has entered into an agreement with the Commonwealth of Massachusetts or the United States Government providing that a portion of the eligible costs of the project shall be paid from federal or state aid; and providing further that this vote reflects the vote of the town to exempt from the limitations on total taxes imposed by General Laws Chapter 59, Section 21C amounts required to pay the principal and of interest on the borrowing authorized by this vote.

John E. Jessup moved in addition to above conditions, Selectmen are directed to recover PRINCIPAL and INTEREST on said borrowing through betterment assessments.

THE AMENDMENT WAS DEFEATED

Yes - 71 No - 109

The vote on the amendment was taken before the vote was taken on the motion. The vote count at the time of voting on Article 12, was 200.

The Board of Selectmen recommended favorable action on Article 12. The Finance Committee recommended favorable action. The vote on Article 12, was Yes - 1985 No - 12.

1:10 P.M. Voted to adjourn to 2:10 P.M., at which time the meeting would again be called to order. The tellers reported to the town clerk that 214 voters attended the morning session.

2:10 P.M. The afternoon session was called to order by the Moderator at 2:25 P.M. It appeared that Mr. William Martin had not returned from lunch therefore the moderator appointed Mrs. Louise Hatch in place of Mr. William Martin. However, shortly afterwards Mr. Martin returned and it was not necessary to use Mrs. Louise Hatch.

The Moderator called for a count at 2:25 P.M. and there were 170 voters present.

Article 13. On the motion of Alan P. Gnospelius, voted that the sum of \$15,000 be raised and appropriated to purchase materials necessary to cap portions of

the present landfill, to be expended under the direction of the Board of Health

Article 14. On the motion of Edward H. Valla, voted that the sum of \$305 be raised and appropriated to meet the town's share, and that the sum of \$910 be transferred from free cash in anticipation of reimbursement as the state's share of the cost of work under Chapter 90, Section 34 (2a) of the General Laws being funded by Chapter 191, Acts of 1982.

Article 15. On the motion of Joseph M. Palombo, voted that the sum of \$35,000 be raised and appropriated for the purchase of a fully equipped dump truck to be used by the Highway Department and that the Selectmen be authorized to turn in the present 1974 GMC dump truck and apply the allowance thereof to the purchase price of the new dump truck.

Article 16. Taken out of order.

Article 17. On the motion of Edmund J. King, Jr. voted unanimously that the Town amend ARTICLE II, section 1 of the General Bylaws by adding the following sentence: A quorum of 150 voters shall be required to act on all zoning matters.

Article 18. On the motion of Fred D. Svenson, Jr. voted that the sum of \$10,875 be raised and appropriated for the investigation and identification of sources of loss from the entire existing water distribution system through a leak detection survey including engineering and a report encompassing the results said sums to be expended under the direction of the Water Commissioners.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

Article 19. On the motion of Richard W. Loring, Jr., voted that the Town appropriate the sum of \$391,000.00 for the furnishing and installation of approximately 4900 linear feet of 8-inch polyvinyl chloride (P.V.C.) water pipeline and house services in the following streets: About 1100 linear feet in East Avenue from Howland's Lane to Rocky Nook Avenue about 990 linear feet in Oak Street from East Avenue to Cole Street, about 1100 linear feet in West Avenue from Oak Street to Rocky Nook Avenue, about 825 linear feet in Chilton Avenue from East Avenue to West Avenue, about 825 linear feet in Bay View Avenue from East Avenue to West Avenue, about 1155 linear feet in Page Avenue from Leigh Road to Cedar Lane, about 475 linear feet in Alden Street from Atwood Street to Spruce Street, about 290 linear feet in Cedar Street from Spruce Street to Grandview Avenue and about 825 linear feet in Grandview Avenue from Cedar Street to Delano Avenue including all hydrants, gate valves, resurfacing, engineering, and construction contingencies; that 109,000.00 of said appropriation, be transferred from available funds in the treasury; that 110,000.00 of said appropriation be funded through state grant application and that to raise the remainder of said appropriation the treasurer, with the approval of the Board

of Selectmen, is authorized to borrow \$172,000.00 under General Laws Chapter 44; and providing further that this vote reflects the vote of the town to exempt from the limitations on total taxes imposed by General Laws Chapter 59 Section 21C amounts required to pay the principal and of interest on the borrowing authorized by this vote.

The time was 2:40 P.M., that there were 179 voters present by actual count.

The vote was Yes - 160 No - 8.

**THIS VOTE MET THE 2/3 VOTE REQUIREMENT.
FINANCE COMMITTEE RECOMMENDS FAVORABLE ACTION
ON ARTICLE 19**

Article 20. On the motion of George D. Cravenho voted that the Town appropriate the sum of (\$174,000.00) for the purpose of furnishing and installation of approximately 3200 linear feet of 12-inch polyvinyl chloride (P.V.C.) water pipeline and house services in Landing Road from the intersection of Maple and River Streets to Main Street including all hydrants, gate valves, resurfacing engineering, and construction contingencies; that \$53,000.00 of said appropriation be funded through state grant application; that the remainder of said appropriation the treasurer with the approval of the Board of Selectmen is authorized to borrow (\$121,000.00) under General Laws Chapter 44; and providing further that this vote reflects the vote of the town to exempt from the limitations on total taxes imposed by General Laws Chapter 59, Section 21C amounts required to pay the principal and of interest on the borrowing authorized by this vote.

The count at 2:45 P.M. was 182. The vote on this Article was Yes - 157 No - 4. This vote meets 2/3 requirement.

Article 21. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the treasury a sum of money for the purchase of a van for the Council on Aging and to authorize the Selectmen to trade the present van; applying the allowance to the price of the new van, or to take any other action relative thereto.

NO MOTION MADE UNDER THIS ARTICLE

Article 22. On the motion of Chief Jon Alberghini, voted unanimously that the Town accept the provisions of Chapter 545, of the Acts and Resolves of 1982, which amends Chapter 148 of the General Laws by inserting after Section 26F the Section 26G and SECTION 2 which requires sprinkler systems to be installed in certain buildings constructed or added to after July 1, 1983.

Article 23. On the motion of Chief Jon Alberghini, voted that the sum of \$45,000 be raised and appropriated for the purchase of a mini-pumper motor

vehicle for the Fire Department and that the Selectmen be authorized to dispose of the present vehicle.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

Article 24. On the motion of Thomas D. Lawton, voted that the sum of \$9,280 be raised and appropriated for the purchase of a motor vehicle for the Police Department.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

Article 25. To see if the Town will vote to amend Article X, Section 5, paragraphs (a) and (b) of the zoning bylaws adopted at the Annual Town Meeting, May 1, 1982 under Article 32 by deleting in the last sentence of paragraph (a) the words "one hundred and fifty feet" and deleting in the first sentence of paragraph (b) the words "one hundred and fifty feet" and inserting in both places thereof, the words "four hundred feet", or to take any other action relative thereto.

NO MOTION MADE UNDER THIS ARTICLE

Article 26. On the motion of Joseph M. Palombo, voted that the sum of \$630 be transferred from unencumbered fund balance and added to the appropriation entitled: "Police: Personal Injury".

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

Article 27. On the motion of Gary J. Allen voted to take Article 27 out of order and at the end of the warrant.

Article 28. On the motion of James D. Pratt, moved that the town instruct their regional school committee representatives to vote in favor of the institution of the sharing of both high school campuses by students in grades 9 through 12.

MOTION IS DEFEATED

Article 29. On the motion of Gary J. Allen voted that the reporting period of the Charter Study Committee appointed under Article 25 of the 1981 Annual Town Meeting be extended to the next annual town meeting to study the advisability of a charter and report their findings to the 1984 Annual Town Meeting.

Article 30. On the motion of Alan P. Gnospelius, voted that the sum of \$10,000 be raised and appropriated to purchase fencing to secure the Nite Soil Pits and to fund other security measures necessary to enforce Article 6, as voted by the Special Town Meeting held December 15, 1982, to be expended under the direction of the Board of Health.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

A count of the number of voters present at 3:22 P.M. is 186.

Article 31. On the motion of John C. Veracka, Jr., moved that the town appropriate the sum of \$1,830,000 for plans, construction, originally equipping and furnishing a new police and fire station to be located on Town-owned land and Assessor's Map 6, Lot 336 (Main Street) and Lot 340 (Maple Avenue) to be expended under the direction of the Police/Fire Building Committee; that to raise this appropriation the treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$1,830,000 under General Laws Chapter 44; and providing further that this vote reflects the vote of the town to exempt from the limitations on total taxes imposed by General Laws Chapter 59, Section 21C amounts required to pay the principal and of interest on the borrowing authorized by this vote.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

4:14 P.M. there were 195 voters present. The vote on Article 31. was Yes 170 No - 66.

This vote does not meet the 2/3 requirement.
MOTION WAS DEFEATED

On the motion of Kenneth J. Cram, voted for reconsideration of Article 31. The vote was Yes - 115, No - 55.

Mr. Adam Stein moved to use paper ballots for Article 31. DEFEATED
NOW UNDER RECONSIDERATION

4:50 P.M. The count of the voters present were 139. Quota required 150 present; therefore no vote was taken for reconsideration under Article 31

On the motion of Kenneth J. Cram, voted to adjourn this annual meeting to Monday, June 13, 1983 at 7:30 P.M.

George W. Cushman
Town Clerk

Monday, June 13, 1983

The adjourned Annual Town Meeting was called to order at 7:40 P.M. by the Moderator Lawrence I. Winokur.

The vote checkers were Lucy Cushman, Maureen E. Twohig, Phyllis P. Ponte, and Jeanne Matatall.

Doorkeepers: George F. Wager and Antonio P. Fortini

Mike carrier was Karen A. Donnelly.

David R. Buhl - tape recording.

The following petition were: Maria Souther, Frederick E. Vincent, Mark M. Little, Louise Blinck, William E. Minner, Jane A. Boudinger, Lawrence B. Wagoner, and Robert A. Jones.

Vote checkers reported to the Town Clerk at 8:00 P.M. 135 voters Present and present 11 - 288 voters Absent Present 135 voters - 115

Article 31. In reconsideration vote the vote on June 11, 1983. A vote was taken for reconsideration of Article 31. Again a discussion was held after which the Moderator asked for an official count of voters present and before the count of Article 31 it was reported to the Moderator and Town Clerk that there were 145 voters present. The vote was taken again on Article 31 and it was Yes - 115 voters No - 187 voters.

This vote did not meet the 2/3 requirement
THE MOTION IS DEFEATED

Article 32. John C. Veracka, Jr. moved that the Police/Fire Building Committee further study and obtain alternative plans for the construction of a new Police and Fire Station complex, and committee to report their findings not later than the 1984 annual town meeting.

Edward Valls moved an amendment so to read that the Police/Fire Building Committee further study and obtain alternative plans for the construction of a new Police and/or Police and Fire Station complex, said Committee to report their findings no later than the 1984 Annual Town Meeting.

AMENDMENT IS CARRIED

A vote was taken on the motion as amended and it was voted that the Police/Fire Building Committee further study and obtain alternative plans for the construction of a new Police and/or Police and Fire Station Complex, said Committee to report their findings not later than the 1984 Annual Town Meeting.

Article 27. Gary J. Allen voted that the sum of \$187,518.00 now available in free cash be applied against appropriated expenditures for the purpose of reducing the property tax levy for fiscal year 1984.

Mr. Lawrence Winokur wanted the meeting to know that Mr. Gary Allen has given the Finance Committee a great deal of time, energy and thought and he believes this meeting should extend to him many thanks for his work. He summed it up by saying "a tremendous job was done by him." Mr. Winokur, the Moderator, also expressed his sincere thanks and appreciation to all those who participated in one way or another in this town meeting, such as the tellers, the Town Clerk, mike carrier, and those men who guarded the doors, and wanted the voters to know that their understanding was great and it made it possible for this annual town meeting to run with a great deal of harmony.

The Town Clerk reported to the Moderator that June A. Ballinger filed with the Town Clerk on Sunday, June 12, 1983 at 9:04 P.M. that she was going to move for reconsideration of Article 4 (line #4, Town Accountant, Salaries and Wages) when the adjourned town meeting of June 11, 1983 reconvenes on Monday, June 13, 1983.

June A. Ballinger moved for reconsideration of Article 4 (line #4, Town Accountant, Salaries and Wages).

MOTION IS NOT CARRIED

On the motion of Mr. Palombo voted to adjourn at 8:55 P.M.

RECAPITULATION OF ANNUAL TOWN MEETING

TOTAL BUDGET ITEMS VOTED		\$5,174,543.00
Article 1.	Reports of the town officers	VOTED
Article 2.	Wage Personnel bylaw	VOTED
Article 3.	Salaries of the elected officers	VOTED
Article 4.	BUDGET	
Article 5.	*Transferred from Revenue Sharing Acct.	
	Fire Dept.	101,478.88
	Police Dept.	101,500.00
Article 6.	Treasurer-authorization to borrow money	
Article 7.	*Elizabeth B. Sampson Mem. Fund	\$50,607.00
Article 8.	*Unpaid bills - from unencumbered fund	8,533.26
Article 9.		No Motion
Article 10.	Wetlands Protected Bylaw	VOTED
Article 11.	Gift-Land, from Lawrence M. Henrich	VOTED
Article 12.	Sewerage, etc. Bond Issue	472,582.00
Article 13.	Board of Health - to cap portions of the present landfill	15,000.00
Article 14.	Chapter 90	
	Appropriation	\$303.00
	*Free Cash	910.00
		1,213.00
Article 15.	Highway-dump truck	35,000.00

Article 16.	Library-transfer of funds	9,966.33
Article 17.	General Bylaws	VOTED
Article 18.	Water-Leak detection survey	10,875.00
Article 19.	Water-replacing pipes on several streets	
	Available funds	109,000.00
	State Grant	110,000.00
	Bonds	172,000.00
		391,000.00
Article 20.	To install water pipe - Maple and River Streets to Main Street	
	State Grant	53,000.00
	Bonds	121,000.00
		174,000.00
Article 21.		No Motion
Article 22.	Chapter 545, of the Acts of 1982 in reference to sprinkler systems	VOTED
Article 23.	Fire - mini-pumper	45,000.00
Article 24.	Police - motor vehicle	9,280.00
Article 25.		No Motion
Article 26.	Police - personal injury from unencumbered funds	630.00
Article 27.	*\$187,818.00 of free cash to be used for the purpose of the property tax levy for fiscal year 1984	
Article 28.	Regional School - for sharing of both High School campuses by students in grades 9 through 12.	DEFEATED
Article 29.	Charter Study Committee extended to the next Annual Town Meeting	VOTED
Article 30.	Board of Health - to purchase fencing to secure the Nite Soil Pits	10,000.00
Article 31.	Police/Fire Station	DEFEATED
Article 32.	Police/Fire Building Committee to continue to report to the 1984 Annual Town Meeting	VOTED
TOTAL ARTICLES VOTED		\$1,436,665.47

TOTAL AMOUNT OF MONEY SPENT

\$6,611,208.47

*Less amount to transfer or available from other sources

Article 5.	Transferred from revenue sharing acct. Police Department Fire Department	101,500 00 101,478 88
Article 7.	*Elizabeth B. Sampson Mem. Fund	50,607 00
Article 8.	*Unpaid bills - from the unencumbered fund	8,533 26
Article 12.	Bond Issue	472,582 00
Article 14.	Free Cash	910 00
Article 16.	Library - transfer of funds	9,966 33
Article 19.	Available funds State Grant Bonds	109,000.00 110,000.00 172,000.00
Article 20.	State Grant Bonds	53,000.00 121,000.00
Article 26.	Police - personal injury from unencumbered funds	630 00
Article 27.	*\$187,818.00 of free cash to be used for the purpose of the property tax levy for fiscal year 1984	187,818 00
TOTAL AVAILABLE FUNDS		1,499,025 47
GRAND TOTAL TO BE RAISED BY TAXATION FOR 1983-1984 DUE TO ANNUAL TOWN MEETING		5,112 183 00

George W. Cushman
Town Clerk

BIRTHS RECORDED IN KINGSTON FOR THE YEAR 1983

Day	Name	Parent's Name
JANUARY		
1	Elizabeth Mary Weider	William Joseph Weider Jr. & Patricia Anne Kennedy
5	Brian Edwin Sullivan	Brian Michael Sullivan & Nancy Mary Rafferty
17	Desiree Muzel Gomes	Robert Anthony Gomes Jr. & Ana Cecelia Oliveira
27	Elizabeth Diane McGinn	Brendan McGinn & Denise Raymond Cox
27	Matthew James D'Alessandro	James Richard D'Alessandro & Patricia Anne Moran
31	Jeffrey Thomas Saunders	Jeffrey Michael Saunders & Karen Ann Kishan
FEBRUARY		
2	Sarah Elaine White	William Alton White & Lillian Kimberly Morris
4	Melissa Marie Turner	Clyde Dustin Turner Jr. & Pamela Ann Dunn
4	Ashley Ann Cushman	Daniel Paul Cushman & Terriane Carl Wen
7	Richard John Omar	David John Omar & Mary Jane Amelia Walsh
9	Juste Elizabeth Veracka	Robert Joseph Veracka & Susan French
9	Daniel Patrick Freitas	Stephen Franco Freitas Jr. & Mary Patricia Agnew
10	Matthew David Group	Howard David Group Jr. & Nancy Florence Gammone
15	Angela Mary Chebator	Robert John Chebator & Donna Louise Pomper
16	Andrew Liam McKenna	James Martin McKenna Jr. & Kelley Jean Saunders
25	Emily Grace Braddock	Wayne Philip Braddock & Jane Ellen Crowell
27	Robin Ann Merriam	Christopher Roy Merriam & Mary Frances Franch
MARCH		
1	Robert John Patchett Jr.	Robert John Patchett Sr. & Joanne O. Lough
5	Melinda Elyse McNiff	Peter James McNiff Jr. & Joanne Elizabeth Phillips
17	Jillian Patricia Ripley	Steven Ambrose Ripley & Diane Marie Higgins
21	Miriam Robinson	Gosby Robinson Jr. & Antoinette Stephenson
24	Harrison Edward Walters	Philemon Theophilus Walters & Jeanette Christine Holt
APRIL		
3	Kristofer Edward Holmes	Edward William Holmes & Donna Marie Beazley
5	David Robert Wilkinson	William Robert Wilkinson & Silvia Nossart
7	Matthew Gregory Cascio	Gregory Cascio & Lois Marie Brinkley
8	Heather Noreen Richards	Stanton Grant Richards & Suzanne Louise Emond
9	Bianca Francesca Rossetti	Frank Rossetti Jr. & Diana Irene DeFrancesco
11	Jason Scott Orcutt	Bruce Walter Orcutt & Sandra Mary Newton
11	Tiffany Lee Tura	Thomas Leon Tura & Gay Patienne Brodeau
11	Jason Bradford Carver	Ralph Bradford Carver III & Margaret Francis Nash
24	James Alton Sylvia	Kevin Michael Sylvia & Deborah Jean Matatall
28	Brian Steven Green	Steven Russell Green & Sally Ann Benjamin
MAY		
3	Christine Michelle Post	William Matson Post & Gail Blackwell
5	Matthew Ryan Ross	Kevin Norman Ross & Joanne Cannata

- 6 Tara Michelle Mibus
- 10 Eric Anders Lundin
- 11 Kelly Marie Davis
- 14 Meghan Elizabeth Robare
- 18 Joel Edward Grant
- 19 Jessica Lynn Devine
- 21 Sandra Jean Inglis

JUNE

- 1 Caitlin Elizabeth Mattie
- 3 Kerry Rose Simmons
- 5 Nicole Marie Jordan
- 10 Gregory Blase Sullo
- 12 Christopher Paul O'Brien
- 23 Matthew Garrett Liddell
- 28 Brian Harris Cluff

JULY

- 3 Britta Eileen Konary
- 15 Joseph Alan Galetti
- 18 Brian Patrick Barkas
- 21 Andrew John Hyland
- 23 Lindsey Candice Fairweather
- 24 Nancy Catherine Haugstad
- 28 Christine Martha Podolski
- 28 Nathan David Chartier
- 29 Holly Ann Iannucci
- 29 Crystal Marie Iannucci
- 30 Joseph Stuart Allen, Jr.

AUGUST

- 1 John Michael O'Halloran
- 2 Andreas Carleton Trigler
- 15 Andrew James Mulcahy
- 18 Jason Marshall Smith
- 19 Marcus James Bossari
- 21 Jessica Leigh Valler
- 26 Christopher David Conroy

SEPTEMBER

- 22 Patrick John Murphy
- 22 Lyon Carter, III
- 27 Andrew Spence Kostka
- 28 Griffin Richard Benelli
- 28 Shannon Brooks Curtis
- 28 Eric Michelangelo
- 28 Marc Michelangelo

- Brian Leslie Mibus & Melodie Raye Pflueger
 Larry Robert Lundin & Barbara Ann Love
 Glen Walter Davis & Barbara Ann Brooks
 James Andrew Robare, Jr. & Shirley Mae Young
 James Lawrence Grant & Barbara Ann Lynch
 Donald Dennis Devine & Pamela Jean Caruso
 Michael Nicola Inglis & Carolyn Marie Ray

- Walter James Mattie & Mary Winifred Martin
 Allan Brooks Simmons & Norah Kelly Kelly
 Frederick Thomas Jordan & Beverly Marie Cretineau
 Robert Anthony Sullo & Laurie Ann Mechan
 Paul William O'Brien & Jane Marie Boback
 Timothy Liddell & Gail Ellen Sherman
 Roger Harris Cluff & Linda Jean Whitaker

- Dennis Konary & Bernice Ellen Stewart
 John Barry Galetti & Deborah Jean Morrissey
 Joseph Patrick Barkas & Linda Marie Nicholson
 John Donald Hyland & Debra Marie Gill
 Jack Martin Fairweather, Sr. & Linda Ann Weckbacher
 Charles Melvin Haugstad & Carole Dianne Latham
 Peter Charles Podolski & Mary Ann McLaughlin
 David Gerald Chartier & Lauren Ragna Snook
 John Peter Iannucci, Jr. & Elizabeth Lynne Otto
 John Peter Iannucci, Jr. & Elizabeth Lynne Otto
 Joseph Stuart Allen & Sandra Joyce Gosoni

- Patrick Kevin O'Halloran & Brigid Josephine Ward
 Anton Erwin Trigler & Lee-Ann Olson
 Richard Vincent Mulcahy, Jr. & Constance Marie Paragona
 Chad Franklin Smith & Lisa Witt
 Warren James Bossari & Nan Batchelder Ormsbee
 Michael Glen Valler & Amy Beth Chadbourne
 David Melvin Conroy & Sharon Irene Radcliffe

- John Michael Murphy & Eileen Gilmore
 Lyon Carter, II & Cynthia Anne Christian
 Robert Raymond Kostka & Lynne Edna Spence
 David Peter Benelli & Nancy Jean Arnold
 William Edward Curtis & Colleen Brooks Short
 Maurizio Emidio Michelangelo & Judith Ann Trubiano
 Maurizio Emidio Michelangelo & Judith Ann Trubiano

OCTOBER

- 3 William Edmund Wall Slagle
- 11 Pamela Lynne Keaton
- 12 Matthew Joseph Sexton
- 13 Gregory Michael Ramsay
- 15 Daniel Winchester Ripley
- 15 Nora Elizabeth Delaney
- 14 Gene Michael Cavignetti
- 20 Lisa Marie Challberg
- 21 Mark Joseph Schelle
- 24 Thomas Richardson Neal, II
- 27 Joseph Paul Stuart

NOVEMBER

- 7 Elizabeth Lee Newton
- 7 Eadha Lynn Nickerson
- 9 Jeffrey Bert Walsh
- 9 Amanda Lynne Creeden
- 17 Amanda Marie Seymour
- 20 Melissa Marie Kelley
- 25 Edwin Leo Melville

DECEMBER

- 3 Shauna Eve Pittsley
- 7 Paulette Dawn Ballard
- 21 Katherine Ann Killinger
- 27 Jamie Lee Francis

- Glen Clare Slagle & Shirley Jean Wall
 Laurence Matthew Keaton & Linda Grace Carmichael
 Mark Gerard Sexton & Mary Ellen Delude
 Garry Robert Ramsay & Debra Jean Perry
 Sheldon Nicholas Ripley, Jr. & Sharon Lee Winchester
 Daniel Anthony Delaney & Eileen Marie Connors
 Gerald John Cavignetti & Dawn Marie McCutlin
 Mark Dennis Challberg & Sharon Lee Scott
 Richard Andrew Schelle & Marie Garcia Salas
 Thomas Richardson Neal & Dorothy Karen Brennan
 Charles John Stuart & Mary Margaret Groat

- Christopher Scott Newton & Susan Kristine Reck
 Jeffrey Alan Nickerson & Deborah Lynn Campbell
 Joseph Edward Walsh, Jr. & Janet Marie Cann
 Glen Alan Creeden & Margaret Mary Richard
 William Joseph Seymour & Nancy Carol Smith
 Thomas Anthony Kelley & Helen Mary Frost
 Richard E. Melville & Judith M. Locke

- Ethan Ezra Pittsley & Laurebeth Antonia Marie Allen
 Ronald Sherman Ballard & Paulette Marie Corra
 Paul Killinger & Jane Elizabeth Cullinan
 Thomas Eric Francis & Joanne Marie Dunan

George W. Cushman, C.M.C.
 Town Clerk of Kingston

DEATHS RECORDED IN KINGSTON

For the Year 1983

Date	Name	Age	Parents
JANUARY			
5	Abel Camara	69	Joseph Camara & Maria Viera
14	Frederick J. Love, Sr.	78	George P. Love & Marjorie Haggerty
23	William R. Campbell	93	Donald Campbell & Maggie MacKenzie
28	Edward T. Cramer, Jr.	30	Edward T. Cramer & Geraldine L. Scanlon
29	Ann M. Borsari	48	Edward S. Schilling & Ann C. Bremner
30	Maud C. Boudrot	79	Edmund T. Glover & Maud Winsor Souther
FEBRUARY			
6	Francis O. Smith	72	Edwin Smith & Margaret Campbell
16	Albertine G. Bouchard	89	Desire Gagnon & Anne Pelletier
18	Guy Montosi	75	Angelo Montosi & Elvira Scagliarini
21	Evelyn Victoria Olsson	82	John Olsson & Ida Gunnerson
MARCH			
1	Charles E. Hamilton	36	John R. Hamilton, Jr. & Anna L. Clements
15	Walter A. Anderson	83	Per Augustus Anderson & Hedda Pettersson
23	Alice T. Clark	77	John Ferrell & Anne Lynch
24	Winifred E. Morin	80	Eugene Braunecker & Annie Mackel
28	Donald Emery Hersey, Sr.	15	Irving Hersey & Elberta May Ameraul
31	Elsie May Lutz	72	George Coombs & Margaret Mather
31	Nancy A. Howe	41	John R. Calista & Emily Medeiros
APRIL			
26	Elwyn S. Beane	75	George Beane & Lulubelle Woolson
30	Roger W. Holden	75	Roger C. Holden & Elizabeth Honnecus
MAY			
1	Joseph Farwell Clark	88	Charles S. Clark & Fanny Burns
2	Pauline M. Carale	81	Antone Botelho
3	Neil E. Parker	31	Donald R. Parker & Jean L. Phinney
8	Edward R. Randall	49	Edward R. Randall & Easa Alhquist
JUNE			
5	Mary R. Furtado	70	Anderson Reed & Maria Flannery
9	Louise Schilling	82	Louis Gallerani & Atilia Sandri
19	Walter J. Kiertanis	64	Jaroslav Kiertanis & Anna Utera
22	John W. Atwood	18	Carl G. Atwood & Barbara A. Titus
24	Florilda Zinsius	82	Alphonse Lamontagne & Marianne Levesque

JULY			
14	Mando Joseph Maloni	80	Chelso Maloni & Emma Gerotti
15	John P. Masterson	70	James Masterson & Mary O'Leary
17	Agnes Marie Coffey	70	Thomas Walsh & Catherine Lennon
18	Edward J. Tache	81	Archie Tache & Adelle Emond
25	Alfred Maloni	69	Peter Maloni & Erminia Bretra
27	Stasia Rose Elwell	80	Stanley Kalwarczyk & Mary
33	Sela Pini	90	Paul Pini & Mary
AUGUST			
3	Percy W. Bailey	82	Edgar Bailey & Anna Brown
10	Donald Allan Pope	69	Al Allan Pope & Bessie Sanford
15	Helen K. Briggs	82	Edmund Keese & Gertrude Hill
29	Mamie O. Mahler	90	Carl Otten
31	Helen H. Rowi	72	William T. Hurle & Maria Grannemann
31	Hannah Lucille Haynes	88	Eugene E. Shaw & Ella Gibbs Atwood
31	Charles A. Branagan	75	Edward Branagan & Delia I. Brady
31	Torino A. Garuti	75	Attilio Garuti & Gelbomina Gamberini
31	Fannie Seymour Shappert	46	Charles Hadaway & Lenora Manuel
OCTOBER			
15	Raymond Abraim	60	Napoleon Abraim & Melina Guilmette
NOVEMBER			
12	Josephine C. Egan	79	John Langan & Catherine
18	Amanda Marie Seymore		William J. Seymore & Nancy C. Smith
18	Helena A. Maier	79	Peter C. Fries & Georgiana Bulow
18	Shirley Ann Ford	16	Vernon E. Olson & Ann (Salvatore)
23	Ruth Altham Hunt	72	Charles McCarthy & Sara Wareham
DECEMBER			
5	Richard H. Erwin, Jr.	80	Richard H. Erwin, Sr. & Margaret McGuinness
7	Brian P. Casey	26	Michael E. Casey & Elizabeth Kelly
14	Michael Lanzillotta	81	Paul P. Lanzillotta & Elena Massaglia
14	Gertrude A. Gibbs	71	Pennie
25	Olga M. Reid	73	John Armstrong & Florence McLean
25	Asa W. Glass	69	Asa W. Glass & Addie Phillips

George W. Cushman C.M.C.
Town Clerk of Kingston

MARRIAGES RECORDED IN KINGSTON **For the Year 1983**

Date	Name	Residence	Married At
JANUARY			
15	Steven Fred Figlioli Glenda Jeanne Vicks (Vokes)	Plymouth Halifax	Duxbury
22	Richard Alan Sherrin Nancy Jean Shepard (Bisson)	Kingston Kingston	Plymouth
FEBRUARY			
13	Michael David Nye Kathleen Ann Cavacco	S. Carver Kingston	Kingston
20	George Wiszynski Elizabeth Ann Robinson	Wash., D.C. Wash., D.C.	Kingston
26	Chad Franklin Smith Lisa Wint	Kingston Kingston	Duxbury
MARCH			
5	Edward Earl Blair Elizabeth Anne Shean	Kingston Kingston	Kingston
12	Stephen Colantonio Lois Ann Tyler (Olson)	Kingston Duxbury	Plymouth
12	Keith Alan White Debra Ann Lopes	Plymouth Plymouth	Kingston
25	John Eric Walker Martha Baxter Stewart	Cambridge Cambridge	Cambridge
APRIL			
7	Douglas Joseph Marks Lisa Marie Tubridy	Kingston Kingston	Marshfield
9	Kenneth Davidson Karen Louise Coffey	Plymouth Kingston	Plymouth
9	Michael Joseph Caldwell Cheryl Ann Reed	Kingston Buzards Bay	Kingston
9	Peter John Opachinski Andrea Jean Laskey	Marshfield Hanover	Hanover
16	Frank James Pisano Barbara Ann Ketchen	Rome, N.Y. Plymouth	Plymouth

15	Russell Chester Mollica Paula Marie Giordano	Kingston Quincy	Hanover
24	Christopher Alan Pickett Karen Marie Doyle	Kingston Pembroke	Kingston
25	Esam Ramzi Awad Jane MacNeil Cunningham	Quincy Duxbury	Boston
30	Gino Louis Ferraresi Jacqueline Diane Finn (Maynard)	Kingston E. Bridgewater	Plymouth
30	Robert Edward Matheson, Jr. Susan Ruth Sitrone	Manomet Kingston	Plymouth
MAY			
14	Harvey Kent Dunning, Jr. Jean Karen Axford	Middletown, Conn Kingston	Plymouth
15	Charles Lamonte Briceant Joy Beane	Oswining, N.Y. Oswining, N.Y.	Plymouth
21	Joseph Stephen Overstreet Doris Ann Peavey	Manomet Kingston	Plymouth
21	Michael Francis Oloskey Denise Kay Russell	Halifax Kingston	Halifax
27	George Francis Freeman, Jr. Bridget Ahearn Thomas	Kingston Kingston	Hanson
28	Michael Peter Lane Joanne Louise Tassinari	Pembroke Kingston	Kingston
28	Richard Allan Suppes Louise Frances Cadenhead	Haddontfield, N.J. Kingston	Kingston
28	Anthony Fred Azulas Cynthia Jane Nash	Kingston Kingston	Plymouth
29	John Melvin Taylor Esther Marie Steele	Manomet Manomet	Weston, MA
JUNE			
3	James Joseph Callahan Elizabeth Anne Bonnet	Belmont, MA Belmont, MA	Kingston
4	John J. Criswell Barbara A. Drake	Kingston Kingston	Pembroke
11	Francis Lawrence Keohan Joyce Nancy Balboni	Schenectady, N.Y. Kingston	Kingston

18	John David Lamb Joandrea Luella Lombardi	Kingston Kingston	Marshfield
25	Francis Michael Dewire, III Jacqueline Frances Bolton	Kingston Kingston	Greenfield, MA

JULY

3	Brian Patrick Leary Amy Lynn Bassett	Plymouth Plymouth	Plymouth
9	Matthew Thomas Spera Judith Ann Case	Plymouth Plymouth	Plymouth
9	Edward Charles Hansen Gerahline Sur Grant	Brooklyn, N.Y. Brooklyn, N.Y.	Plymouth
9	Francis Edward Shea Sharon Ann Bryant	Plymouth Plymouth	Plymouth
9	Scott David Warwick Barbara Ann Duffy	E. Pepperell, MA Kingston	Plymouth
9	Dennis Lee Solimini Cheryl Elizabeth (Lunt) Boyle	Kingston Kingston	Kingston
9	James Arthur Oldham Debra Jean Betens	Kingston Kingston	Hanover
15	Richard Alan Clark Maureen Gilli	Kingston Kingston	Duxbury
24	Glen Adam Elwell Alice Marie Caldwell	Kingston Kingston	Lexington, MA
25	David Alan Torrey Shari Lynne Dion	Kingston Pembroke	Hanson

AUGUST

6	Charles Edward Tallent Sharon Diane Livingston	Plymouth Plymouth	Plymouth
6	Mark Joseph Morisi Elaine Marie Crossen	Kingston Pembroke	Pembroke
6	Charles William Pickett, Jr. Leslie Eileen Townsend	Kingston Hanson	Kingston
20	Max Benjamin Kunin Catherine Day Tichnor	Uniondale, Long Island, N.Y. Uniondale, Long Island, N.Y.	Plymouth
26	Frank Stephen Brack Karen Ann Gallagher	Kingston Kingston	Kingston

27	John Joseph Chasse Laura Marie Brissenden	Kingston Duxbury	Duxbury
27	Reginald Emerie Brilham, Jr. Heather Joann Jaroma	Kingston Kingston	Kingston
27	Dennis Nathan Randall Judith Lovell	Kingston Kingston	Kingston

SEPTEMBER

19	Brian Joseph Jil Karen Lee Rowe	Kingston Kingston	Plymouth
19	Bruce Thomas Diamond Kimberly Randall	Orlando, Florida Orlando, Florida	Kingston
11	Mark Edward Dudley M. Kristin Brockelman	Kingston Kingston	Duxbury
16	Dennis Joseph Mahoney, 3rd Eileen Theresa Davis	Kingston Kingston	Plymouth
17	Robert Edward Buckley, Jr. Jo Anne Benassi	Duxbury Kingston	Kingston
17	James Francis Wallace Lynn Ann Revette	Kingston Pembroke	Halifax
21	Stephen Lawrence Bond Deborah Grace Merzi	Kingston Kingston	Pembroke
21	Michael Francis MacCormack Margaret Gayle Stewart (Denver)	Kingston Kingston	Duxbury

OCTOBER

1	Francis Frederick Cullinan, Jr. Wendy Jean Marvonek	Kingston Kingston	(East) Falmouth
1	Paul Vilho Lehto Dorothy J. Wilson Walker	Kingston San Antonio, Texas	Carver
8	David Arlen Whiting Deborah Lee Pillsbury	Hanover Plympton	Plympton
8	Lawrence John Mullaney Mary Ellen Farrell	Brookline Kingston	Kingston
8	Mark Edward Sinn Evelyn Celeste Rizzuto	Kingston Kingston	Plymouth
8	Jean-Pierre Riou Deirdre Elizabeth O'Donoghue	Kingston Kingston	So. Natick

8	James Matthew Post Cynthia Louise Burbine	Kingston Kingston	Kingston
8	William Michael Shafnacker Stacey Ann Cummings	Plymouth Plymouth	Orleans, MA
15	Franklyn Ellsworth Pooler Deborah Adele Faelten	Kingston Kingston	Plymouth
16	David Daniel Callahan Wendy Beth Lewis	Plymouth Plymouth	Hyannis
22	Timothy Joseph Salley Cecily Ann Hasset	Plymouth Plymouth	Bridgewater
22	Steven Allen Smart Patricia Marie Tura	Hanson Kingston	Kingston
29	Keith Joseph Fernald Maria Sylvia Vaz	Plympton Kingston	Kingston
30	Michael Anthony Joyce Beverly Ann Weldon	Kingston Kingston	Kingston

NOVEMBER

5	Foster Sherburne Gattler, Jr. Henrietta Paige Allen	Kingston Kingston	Duxbury
12	Gary Stephen Famiglietti Patti Anne Lewis	Kingston Plymouth	N. Plymouth
19	Richard Kevin Powers Wanda Lynn Cavicchi	Middleboro Middleboro	Kingston
20	Gary Allen Ruprecht Debra Jean Anderson	Kingston Kingston	Plymouth
26	John Russell Snider Terry Elizabeth Mullaney	Plymouth Plymouth	Duxbury

DECEMBER

16	Herbert Allen Tavares Jean Marie Duon (Duhamel)	Plympton Plympton	Duxbury
17	Joseph Wenning Walsh Mary Ellen Pinzino	Duxbury Plymouth	Plymouth
27	David Alan Winter Denise Marie Joubert	Kingston Kingston	Kingston

George W. Cushman, C.M.C.
Town Clerk of Kingston

Kingston
Bellevue, MA
Plymouth
Tyngsboro
Hingham
Kingston
Kingston
Duxbury
Kingston
Plymouth
Duxbury
Duxbury
Plymouth
Kingston
Kingston

1983 JURY LIST — TOWN OF KINGSTON

NAME	AGE	ADDRESS	BUSINESS OR OCCUPATION OR PREVIOUS EMPLOYER OR BUSINESS
Abram, Kevin J.	21	161 Main Street	Student - Mathematical Concepts, Inc. - P.O. Box 233, Kingston, MA 02361
Anetil, Mary R.	61	1 Highland Lane	Retired - Shaker manufacturing Co. - Randolph, MA 02368
Babineau, Rita	67	1 Main Street	Unemployed - Project CARE - Recreation for patients at Jordan Hospital, Plymouth, MA 02360
Backstrom, Roy E.	49	35 Main Street	Officer Mgr. A. Bookbinder, Book Binding Corp. - 42 Main Street, Kingston, MA 02361 Wife - Homemaker
Ballinger, June A.	58	80 Main Street	Homemaker - Owner - Thrift Shop - 82 Main St. - Kingston, MA - Highland - Retired U.S.A. Fed. Wks. - Hingham, MA
Barnaby, Eva G.	66	Wooddale Street	Retired - Secretary, C. F. MacDonald, D.M.D. - Weymouth, MA - Highland - Retired
Berlo, Andrew J., Jr.	30	27 West Street	Flight officer with Eastern Airlines - Eastern Airlines Inc. - Logan Intl. Airport, Boston, MA - Wife - Homemaker - unemployed registered nurse
Bolus, Thomas	31	33 West Street	Self employed - Photographer - 21 West Street - Kingston, MA
Bourhard, Ruth L.	50	88 Summer Street	Desk Clerk - Howard Johnsons Motel - Main St. - Falmouth, MA - Highland - Self employed - Publisher
Boyer, Richard	57	182 Main Street	Painting Contractor - Self employed - H. A. Boyer & Sons, Inc. - Sandwich, MA - Falmouth, MA - Wife - Previous Handicrafts - self employed
Brinkstead, Charles H.	42	165 Wapping Road	C. H. Brinkstead - New England Tel. & Tel. Co. - Boston, MA - Kingston, MA 02361
Brown, Lillian Ann	49	15 Spring Street	Bookkeeper - Cassella, Lillian & Co. - P.O. Box 19 - Acushnet, MA - Highland - Previous partner - Thompson Motors - Taunton, MA - Falmouth, MA
Brown, Peter	33	28 Meeting House St.	Retired - Carpenter - Boston Housing Authority - Wife - Dept. of Motor Vehicles - Highland, MA
Buck, Donald L.	36	34 West Street	Cooperator - The Clean Team - Cleaning - 44 West Street - Kingston, MA - Wife - Cooperator - The Clean Team

NAME	AGE	ADDRESS	BUSINESS OR OCCUPATION OR PREVIOUS EMPLOYER OR BUSINESS
Campbell, Barbara	46	31 Winter Street	Clerk, Bradlees Department Store, Kingsbury Plaza, Kingston, MA. Husband: Clerk, Post Office - Boston, MA.
Carlson, Richard L.	31	79 Pembroke Street	Owner - machinist/mechanic, Center Repair & Machine Company, Kingston, MA 02361.
Cerceillo, Scott W.	19	20 Second Brook St.	Unemployed - Dredging, Power Plant - McKee Co., Plymouth, MA.
Chandler, George T.	50	Waterman's Lane	Foreman, Kingston Highway Dept., Town of Kingston, Highway Dept., Evergreen St., Kingston, MA.
Clancy, Claire E.	51	31 Howland's Lane	Newspaper correspondent, Brockton Enterprise, 60 Main Street, Brockton, MA.
Coffey, Josephine F.	44	208 Main Street	Lab Technician, International Clinical Labs, 110 Long Pond Road, Plymouth, MA 02360. Husband: System Engineer, Wang Laboratories, 437 S. Union St., Lawrence, MA.
Costa, Barbara D.	49	6 Badler's Lane	Molder instructor, Pixley Richard Inc., Collins Rd., Plymouth, MA. Husband: Custodian, Silver Lake Reg. Jr. High School, Pembroke St., Kingston, MA.
Crowley, Bernard F., Jr.	37	5 Clifton Drive	Audit Mgr/State Dept. of Revenue, Auditor IV - Dept. of Revenue, 100 Cambridge St., Boston, MA Wife - Homemaker.
Cunniff, Karen E.	18	2 Pine Street	College Student.
Cushman, Doris	73	273 Main Street	Retired registered nurse - homemaker, Jordan Hospital, Plymouth, MA. Husband: Town Clerk, Town of Kingston.
Dean, Sophie T.	71	39 Summer St.	Housewife, Nurses aide, Fraser Nursing Home, Falmouth, MA - Cape Cod.
DeMeule, Wilfred	21	Reed Street	Pot Luck Liquors, Inc., 58 Summer Street, Kingston, MA.
DeRosier, Robert R., Jr.	39	A-2 Tree Top Lane	Buyer-Curtains & Domestic - Buttner's, Court Street, Plymouth, MA 02360. Wife: Manager Trainee, Hickory Farms of Ohio, Hanover Mall, Hanover, MA.
DeSiata, Kenneth J	31	53 Second Brook St.	Independent trucker owner operator, Reich Trucking & Transportation, Union Ave., Pennsauken, N.J. Wife - At home.
DiMarzio, Esther	73	51 Main Street	Retired - Elementary School Principal, Town of Kingston.
Ellwell, Todd C.	49	15 Spruce Street	Self employed Auto Body Laborer, 15 Spruce Street, Kingston, MA.
Finnerty, Kathleen A.	28	127 Pembroke St.	Waitress, Justin's Heathcote Restaurant, Hanover, MA. Husband - Unemployed.
Fjeld, Ellsworth Armand	52	56 Indian Pond Road.	Scientist, member of technical staff - Northrop Corp., Morse St., Norwood, MA. Wife - Owner/partner - Depot Country Crafts, Sandwich, MA.
Furtado, Joseph Jr.	39	10 Pleasant St.	Commercial Lobster Fisherman, owner - We Three, 10 Pleasant St., Kingston, MA. Wife - Secretary, Jordan Hospital, Plymouth, MA.
Garuti, Joseph M.	28	11 Shirley Ave.	Student/Massasoit Community College, Part time, Kingston Dairy Queen, Kingston, MA. U.S.C.G. Boatswain Mate, Second Class, Woods Hole, MA.
Gillet, Robert C.	42	13 Main Street	Public School Teacher (currently on leave of absence) Silver Lake Regional High School, Kingston, MA. Wife - Self employed bookkeeper/office mgt. - Community Press, 13 Main Street, Kingston, MA.
Glauben, Jacob F.	46	21 West Street	Service manager, Goodrich Oil, Inc., Railroad Ave., Duxbury, MA. Wife - Student, College.
Goodwin, Alice M.	74	Hawthorne Road	Retired - Plymouth Shoe (Asst. Credit Mgt.) Center St., Middleboro.
Goonan, Hilda K.	63	2 Pleasant St.	Housewife - Husband - Retired, Chief of Police, Town of Kingston, 23 Green St., Kingston, MA.
Goonan, James R.	60	2 Pleasant St.	Retired, Law Enforcement Officer, Chief of Police, Town of Kingston, 23 Green Street, Kingston, MA. Wife - Housewife.
Graham, Marcia	53	10 Wright Court	Mount operator, Raytheon Corp., Quincy, MA.
Guggenheim, Janie G.	28	E 1 Tree Top Lane	Claim analyst, Guardian Life Insurance, 101 Accord Park Drive, Norwell, MA. Husband - Attorney, Albert F. Grady, Brockton, MA.
Hache, David M.	29	Dillingham Way	Field Service Technician, Mettler Instrument Corp., P.O. Box 74, Hightstown, N.J. 08520. Wife - Unemployed.
Hadley, Stephen E.	35	36 Clifton Drive	Equipment Installation, New England Telephone, Wife: Clerk, Board of Selectmen, Town of Kingston, 23 Green Street, Kingston, MA.
Hall, Margaret M.	69	42 Tremont St.	Retired - Medical Secretary, Quincy Hospital, Quincy, MA.
Haroma, Heather J.	24	Grove Street	At Home, Regal Lithograph, A Street, Boston, MA.
Harrington, Pamela	36	26 Brentwood Road	Housewife - Husband - Senior Engineer, Stone & Webster, 245 Summer Street, Boston, MA.

NAME	AGE	ADDRESS	BUSINESS OR OCCUPATION OR PREVIOUS EMPLOYER OR BUSINESS
Heath, Elizabeth	57	3 Riversview Drive	At home.
Hill, Donald J.	47	49 Howland's Lane	Distribution Supervisor, Bradlee's Department Stores, 1 Bradlee Circle, Braintree, MA 02184. Wife: Homemaker.
Howard, Peter	33	Grove Street	Customer service manager/hardware distributor, Decatur Hopkins Co., 254 Second Ave., Needham, MA 02191. Wife: Housewife.
Ireland, Joanne F.	37	8 Frank Street	Clerk, Message Investigation Center, New England Tel & Tel. Co., 159 Thomas Burgin Place, Quincy, MA. Husband: Police Officer, Town of Plymouth, MA.
Jackson, Tsutako K.	49	15 Woodland Ave	Homemaker. Secretary, Gifu Prefecture Japan. Husband: Computer Programmer, Stone & Webster Engineering.
Jacobson, Janet	30	33 Nottingham Drive	Housewife. Secretary, Putnam Petroleum, 500 Neponset Ave., Dorchester, MA. Husband: Firefighter, Town of Weymouth, Weymouth Town Hall, Middle St. Weymouth, MA.
Keene, Clyde L.	53	46 Wapping Road	Toll supervisor, New England Telephone, 175 Boston St., Dorchester, MA. Wife: Housewife.
Koska, Lybne Spence	34	113 Wapping Road	Teacher-unemployed, W. Bridgewater High School, West Bridgewater. Husband: Teacher, Bridgewater-Raynham Regional High School.
LaGrera, Edith F.	62	13 Maple Avenue	Retired. Bakery Clerk, Star Market, Norwell, MA.
Libby, Norman K.	36	10 Winter Street	Service Mgr. & Technician on industrial trucks, Gen. F. Kent Co., P.O. Box 606, 153 Mount St., Norwood, MA. Wife: Housewife.
Liddell, Gail E.	23	119 Main Street	Housewife. Husband: Truckdriver, Highway Safety Products, P.O. Box 191, Plymouth, MA.
Lopes, Leon	55	2 Brightside Ave.	Light equipment operator, Kingston Highway Department, Evergreen St., Kingston, MA. Wife: Cashier, Bradlee's Kingsbury Plaza, Kingston, MA.
Lubbers, Mary Elizabeth aka Pine duBois	34	Off Pembroke St	Co-Director & Caretaker of Grounds, Animals & Property of Feathers Farm & Supervisor of Labor, Feathers Farm, Inc.
Mary Catherine M.	51	19 Wapping Road	Blue Shield telephone correspondent, Blue Shield, 27 Richards Road, Plymouth, MA 02363. Husband: Retired, Airline Captain.
Malone, Pauline R.	56	Grove Street	Homemaker. Husband: Retired U.S. Navy Superintendent, Kingston Evergreen Cemetery, Kingston Evergreen Cemetery Assoc., Kingston, MA.
Maurer, Agnes C.	65	122 Wapping Road	Semi-retired. Part time waitress, Howard Johnsons, Rotary Circle, Bourne, MA. Husband: Retired.
McCall, William F.	32	16 Montclau Ave.	Service Manager, Hydro Service & Supplies, Inc., 24 Mutton Ln., Weymouth, MA 02189. Wife: Housewife & Part time saleswoman, Sears, 1775 Washington St., Hanover, MA.
McGrath, Geraldine G.	48	29 Jones River Dr	Vice President, Treasurer, McGrath Automotive, 3 Rawson Road, Hanover, MA. Husband: President, McGrath Automotive, 3 Rawson Road, Hanover, MA.
McMorrow, James E. Jr.	66	258 Main Street	Semi-retired Cook, part time, Embassy House Health Care, 2 Beaumont Ave., Brockton, MA. Wife: Babysitter.
McNeil, William P.	38	20 Crescent St	Truck driver, Hallamont Motor Transportation, Inc., Plymouth St., Holliston, MA. Wife: Housewife.
Merr, Nancy A.	39	Off South Street	Housewife. Secretary. Husband: self employed, owner Disposal Service.
Miller, John K.	29	24 West Avenue	Computer operations, Leonard Silver Manufacturers, 144 Addison St., E. Boston, MA 02128. Wife: Housewife.
Minichiello, Leonard J.	35	1 Tall Pines Nottingham Drive	Auto Body Repairman, Suburban Auto Body, Wife: Homemaker.
Mori, Michael F.	31	8 Lydon Lane	Produce Manager, Angelos Supermarkets, 11 Howard Street, Rockland, MA. Wife: Housewife.
Morse, Roy E.	56	118 Main Street	Controller, Globe Mfg. Co., 65 Bedford St., Fall River, MA. Wife: Clerk, Jordan Marsh Co., Squantum, MA.
Neal, Norma L.	69	1 Foster Lane	Housewife. Retired, School Bus Driver, Corey's Bus Transportation, Weymouth, MA.
Perham, Barbara A.	52	11 Westerbk Ave	Cost Accounting Clerk, Ocean Spray Cranberries, Inc., Water St., Plymouth, MA. Husband: Welding Supervisor, C.N. Hage Inc., Meriden, Conn.
Peters, Rosemarie	50	11 Nottingham Drive	Housewife. Husband: Insurance Inspector, O'Hanlon Reports, Malden, MA.
Po, William E.	59	Rte 80 Bishops Highway	Asst. Mgr. Drycleaning, Putnam Clothing Co., Plymouth, MA. Wife: Senior Bookkeeper, Tax Collector's Office, Town of Kingston, 23 Green St., Kingston, MA.

NAME	AGE	ADDRESS	BUSINESS OR OCCUPATION OR PREVIOUS EMPLOYER OR BUSINESS
Powers, Domnamarie B.	36	Grove Street	School Aide, Kingston Elementary School, Kingston, MA. Husband: Ironworker, Local #7, 35 Travis St., Allston, MA.
Priglo, Lois	45	163 Pembroke St.	Housewife. Husband: Painting contractor. Self-employed 163 Pembroke St., Kingston, MA.
Ramper, Joanne	19	Off Howland's Ln.	Cashier/clerk, Curtis Compact, 78 Summer St., Kingston, MA.
Rezendes, Edward R.	56	12 May Ave.	Salesman - Men's clothing, Puritan Clothing Co., Plymouth, MA. Wife: Housewife.
Ripley, Steven A.	32	3 Nottingham Dr.	Printing Broker, owner - 3 Nottingham Drive, Kingston, MA. Wife: Nursing Asst., Brockton Hospital E. R., Brockton, MA.
Rovatti, Louis, Jr.	51	86 Main Street	Juice controls, Ocean Spray, Bridge St., Middleboro, MA.
Russell, Dennis K.	43	27 Brentwood Road	Restaurant owner, 287 Main St., Kingston, MA. Wife: Restaurant owner, 287 Main St., Kingston, MA.
Saffa, Richard T.	72	7 Chestnut Street	Retired, Custodian, Silver Lake School District, Route 27, Kingston, MA. Wife: Receptionist, Dr. R. E. Olson, Long Pond Medical Center, Long Pond Rd., Plymouth, MA.
Saunders, Forrest B.	50	19 Jones River Drive	Manager, Dayco Inc., (Avon Branch) Dayton, Ohio. Wife: Teacher of Spanish, Town of Marshfield, MA.
Scanlon, Richard C.	39	Grove Street	Service Station Mgr., Scanlon's Service Station, Inc., 130 Main Street, Kingston, MA. Wife: Homemaker.
Seckinger, Patricia A.	48	9 Clifton Drive	Housewife. Husband: Car Salesman, Sgarzi Pontiac-Buick, 356 Court Street, Plymouth, MA.
Stewart, Catherine A.	21	20 Delano Avenue	Waitress & Bakery Clerk, Howard Johnsons & Angelo's Supermarket, Kingston, MA.
Sullo, Robert A.	31	11 Riverview Ave.	School Psychologist, Plymouth School Depr., Lincoln St., Plymouth, MA. Wife: At home.
Sweeney, Robert M.	42	Woodland Avenue	Sales representative, Nabisco Brands Inc., 1041 Pearl Street, Brockton, MA. Wife: Teacher aide, Kingston Elementary School, Main Street, Kingston, MA.
Thornton, Janet L.	27	Orchard Avenue	Staff Accountant for Massport Retirement System, Massachusetts Port Authority, 99 High Street, Boston, MA 02110.

Turker, Roger	65	1 Main Street	Retired Wife - Retired
Vamangoli, Leo	59	4 Anderson Ave.	Truck driver & Harbormaster for Town of Kingston, Narragansett Sales of South eastern Mass. Raynham, MA. Wife: Homemaker.
Vamangoli, Paul A.	20	32 Prospect St.	Fence Company & Irish Sea Mow Company, Mgr. & Clerk of Corporation, Sea Mow Inc., 30 Prospect Street, Kingston, MA.
Veracka, John C., Jr.	43	33 Prospect St.	Plant Superintendent, Paul A. Dever State School, 1380 Bay Street, Taunton, MA. Wife: Homemaker.
Wager, Mary P.	43	19 May Avenue	Cafeteria worker, Kingston Elementary School, Kingston, MA. Husband: Union Business Representative, UFCW Local 328 - 278 Silver Spring St., Providence, R.I. 02901.
Whitemore, David R.	34	9 Dillingham Way	Owner-Sales Mgr. Truck & Repair Manager, Whitemore Truck Sales, 191 Grove St., Brockton, MA. Wife: Homemaker.
Wilson, Constance B.	52	Elm Street	At home. Mgr., Jack Conway Co., Hanover, MA. Husband: Editorial Columnist, Boston Globe, Boston, MA.

REPORT OF THE BOARD OF SELECTMEN

This past year was another busy one for the board. In addition to the annual licensing of businesses in Town, public hearings, the Board also made numerous appointments to various boards, committees, commissions, including one to study the feasibility of an in-house computer system to more efficiently serve the citizens of Kingston. We also welcome volunteers that have the time, interest, and community spirit.

The Board welcomed Edward H. Valla as our new Selectman. We extend to Charles L. Farrington, Jr. our appreciation for his many years of service as a member of the Board.

As you are aware, the Board granted donor approval to the City of Brockton in regard to their proposed reservoir. To preserve and protect our most needed resource, the Ad Hoc Committee will continue to study and report on this issue.

We are very pleased that we have partially completed repairs to the Town House. The exterior of the building has been repainted, insulated gutters and a energy-efficient furnace installed. We hope to complete the interior within the next year. We feel that it is important to preserve this great building which is so much a part of Kingston's past.

The Selectmen would like to thank our office staff, committee and board members, and our Town employees for their dedication and cooperation throughout the past year.

REPORT OF THE BOARD OF ASSESSORS

The Board is most anxious to reassert its policy of being accessible to the Taxpayer at any time to explain or assist in making information available as it may be needed.

The tax rate has been holding at a level which has kept the tax bill very well in line or below our neighboring towns. Valuations are increasing because sales prices of property are greater than the valuations on those properties which have sold.

It appears that some adjustment will need to be considered for Fiscal Year 1985 tax purposes. This will be for the period of July 1, 1984 to June 30, 1985. We must do this in order to comply with the "Full, Fair Cash Value" mandate required by the "Classification Law".

The Board is considering a change in the organization of its office and elected people. We think the Taxpayer will be better served by the changes we expect to propose for Fiscal Year 1985.

Our plan is to change the elected Assessors to three (3) part time people. One would be elected Chairman, one elected Clerk and one would be a member. We would propose the appointment of a full time "Assistant Assessor" instead of a full-time elected Assessor. At present we have one full-time and two part-time Assessors.

We think this will give the Board more flexibility and make for a more professional operation as we enter a more sophisticated era in property appraisal work.

As you are aware, the Board meets each week on Tuesday at 1:00 P.M. in its office at the Town House. We will meet also whenever it is necessary.

REPORT OF THE FREDERICK C. ADAMS PUBLIC LIBRARY

In FY83, the Library succeeded in improving services and becoming more community-oriented despite an uncertain budget situation. Mrs. Shiverick retired in December, ending sixteen years of service as Library Director. Gerri Galletti retired in January. David Davis began his service as Library Director in January. During the year, the library became the first in Plymouth County to offer Polaroid cameras for circulation, and began planning to be the first to offer a public access microcomputer. Attendance increased in both the Young People's and Adults Departments, to a total of 18,679 for the year (2.54 visits per capita; circulation of materials increased as well, to a total of 53,387 for the year (7.26 items per capita). The total cost of library services per capita was \$12.03.

FY 83, Library operating expenses from Town appropriations was divided as follows:

Books, periodicals, and audio-visual materials	\$20,097.62
Equipment and supplies	3,013.12
Repairs	1,466.25
Heat and Electricity	4,033.93
Telephone and alarm	655.83
Association and Travel	121.00
	<hr/> \$29,387.75

Salaries and wages	\$57,399.46
For the benefit of the Library, the Town received:	
Book charges	\$3.17
Library Incentive Grant	3,388.00

REPORT OF THE BOARD OF HEALTH

The Board of Health continues to serve the community in many ways. As your recall, this year was particularly bad regarding mosquitos. We had to discontinue the helicopter spraying, and re-employ the truck mounted portable unit.

With the cooperation of Carl Atwood and Steve Andrews, the silt that had been dredged from the Jones River was removed to the landfill with savings to the town. Regarding the landfill, we are now paying about \$22.00 per ton for burying the refuse. We are going to have to look at opening up the expansion area at a cost to the Town of about \$615,000. Hopefully, this cost can be reduced by selling some of the material.

The Board has taken a firm stand on the problem areas of residential and industrial sewerage problems in town. By crossing this line now, we are confident that the problems will tend to minimize themselves over the next few years.

We have raised certain fees to become more in line with reality, and we will continue to act in the best interest of every citizen in Town, in order to ensure that Kingston is a healthful, safe, and pleasant town to live and work in.

Below is a recap of the number of permits issued and revenue received this past year.

Type of Permit	No. Issued	Fee Received
Retail Food Establishment Permits	12 @ \$ 25.00 each	\$ 300.00
Food Service Permit	34 @ 20.00 each	680.00
Overnight Camps, Cabins, Motels, etc.	9 @ 10.00 each	90.00
Septage Haulers Licenses	6 @ 300.00 each	1,800.00
Rubbish Permits	4 @ 25.00 each	100.00
Frozen Desserts	1 @ 5.00 each	5.00
Milk & Cream Licenses	12 @ 2.00	24.00
Oleomargarine Licenses	8 @ .50 each	4.00

Catering Service	1 @	20.00 each	20.00
Disposal Works Installers Permits	32 @	25.00 each	800.00
Disposal Works Construction Permits	187 @	10.00 each	1,870.00
Top Tickets			10,441.00
Total			\$16,137.00

REPORT OF THE KINGSTON HOUSING AUTHORITY

During the year 1983, Meadowcrest facilities were used by Kingston Senior Citizens for a variety of functions. Such functions were co-ordinated by the Council on Aging, to include not only Meadowcrest residents, but Exanwood residents, and all Kingston Seniors. The Authority encourages use of facilities for Senior Citizens functions.

The Kingston Housing Authority is filled to capacity with 51 tenants residing at "Meadowcrest".

In April, 1983, William O'Brien was re-appointed by the Governor for a 15 year term.

Joseph M. Palombo was re-elected to the Kingston Housing Authority for a 15 year term in May 1983.

The Authority was awarded \$2,400.00 in operating funds for Conservation Related Improvements for Housing Developments for the Elderly.

The Authority wishes to thank the many youth organizations of Kingston for remembering "Meadowcrest" with performances and gifts during the past year.

Applications and information may be obtained from the Executive Director at the office of the Housing Authority on Hillcrest Road. All applicants are placed on a waiting list until vacancies occur.

The Authority wishes to express its gratitude to all Town Departments for their co-operation during the past year.

REPORT OF THE PARK COMMISSION

Gray's Beach Park had a very successful year in 1983. Over 150 local children were enrolled in the Swimming program; and many passed the requirements to advance to a higher skill level. The townspeople fully utilized the facilities throughout the spring, summer and fall. Geraniums were planted at all town memorials for Memorial Day.

In order to deter vandalism, boulders were placed once again around the perimeter of the beach. We again thank Carl Atwood and his staff from the Highway Department for their help. Gates were also installed this year to further protect the beach and make it safe for the residents. The gates were funded by a very generous grant from the Sampson Fund.

We would also like to thank the Police and Fire Departments for their cooperation in making this past season a successful one.

We look forward to another successful year.

REPORT OF THE PLANNING BOARD

1983 was a moderately busy year for the Planning Board. Meetings were held every second and fourth Monday throughout the year and on certain occasions special meetings were held on the sites of subdivisions for the purposes of inspecting and reviewing, first hand, the progress being made on the construction and development of subdivisions and making decisions with regard to ensuing problems inherent with land development.

The past year the Planning Board has seen construction nearly completed on Nottingham Drive being done by the Quincy Savings Bank and plans submitted and approved for the first Cluster Subdivision called Kings Mount Estates proposed by the same bank.

Construction is well under way on the two properties zoned as Mobile Home Park. Town and Country Estates in the north end of town near the Duxbury line has had Phase I of that project nearing completion with all available lots having been sold and mobile homes constructed on them. Preliminary site plans for Phase II of that project have been submitted and presently are undergoing review.

Conifer Green Mobile Home Park owned by A.W. Perry off South Street under went very close scrutiny with regard to having two access ways into the park. After much conversation with safety experts and careful deliberation the final vote taken was to require the second entrance to be constructed. At this writing, the second entrance is built and is a great enhancement to the park.

The Planning Board also acted on a subdivision off Elm Street that had changed owners a number of times in its ten year history without ever being constructed. The latest plans being submitted by the Braintree Co-Operative Bank, the property's most recent owner. The Planning Board voted to allow

zoning requirements to remain in effect which were in existence when the subdivision was originally proposed dating back ten years ago if town water was installed to service the homes to be constructed. At this writing the water installation has been completed, an additional pumping station is under construction under the guidance of the Water Commissioners, all paving and utilities have been installed and several building permits issued for construction.

REPORT OF THE PLAYGROUND COMMISSION

This year we saw the retirement of John Edwards and James Butters after many years of faithful service to this commission. The May elections resulted in Anthony Palma and Jason J. Potrykus joining Chairman George Cobb, Donald L. Sauer and Joseph Woods on the commission.

In spite of limited funds the Playground Commission has been attempting to expand the usage of the Reed Building and the fields under its control. The Reed building has enjoyed maximum use by numerous town and youth organizations. The Reed and Pottle Street fields are at maximum use by the local youth baseball and soccer teams along with area softball teams. The commission is looking forward to improving the facilities of the Reed Building and the fields. One of the projects of the commission is to improve the drainage of the field for early spring usage and looking at the possibility of investigating more field space.

The Playground Commission recognizes the great value of the Reed Building and its facilities to the town and its youth. The commission is dedicated to maintaining these facilities to the best of its ability.

REPORT OF THE TREE WARDEN AND MOTH SUPERINTENDENT

This year we must request money to replace our chipper which has had extensive use along roadsides and at the Landfill these past eight years.

The usual overhead and roadside trimming which is a year-round occupation of the Department has been followed this year with special attention given to areas which would make for safer driving conditions.

Replacing of trees, as in the past, has been continued this year.

We would like, at this time, to request that residents take advantage of outdoor burning which is permissible from January through May.

As for insect and pest control, we are pleased that the gypsy moth was much less prevalent this past year.

The hydraulic sprayer, the purchase of which was possible through money from the E.B. Sampson Fund interest account, is in excellent condition and has been an indispensable replacement to the Department.

My sincere thanks and appreciation to the men in my Department and also to the Highway Department and others for their cooperation.

REPORT OF THE WATER COMMISSIONERS

To the Citizens of Kingston:

Your water department continues to grow. For the third year in a row there is an increase in the number of water takers, revenue, new developments replacing of water mains, and checking for leaks in order to preserve water in the town.

Additional responsibilities and work were added due to the two Mobile Home Developments, and The Jones River Village Developments.

The Water Commissioners have had many additional meetings along with the regular bi-monthly meetings. In the past, the meetings lasted approximately one hour. Now, it takes two to three hours, and on occasion some business is not complete in one meeting. Many times we must seek the advice of our Town Counsel.

We find it most interesting, challenging, rewarding, and a great pleasure to serve the Town of Kingston as your Water Commissioners.

STATISTICS

	1981	1982	1983
Water pumped (gallons)	373,410,000	348,036,900	394,067,600
Greatest amount used in one day	2,051,500	2,165,200	2,324,100 (7/17/83)
Greatest amount used in one week	11,515,000	13,262,000	13,650,100 (7/10-7/16/83)

Services connected to the system	2,621	2,648	2,746
New Services added	22	27	59
Mobile Home Parks			61
Services Renewed	19	33	31
Services Discontinued		3	4
Residential gals. per capita day	160	130	138

INCOME

COMMITMENTS	\$237,166.25
Less Abatements	624.50
	<u>\$236,541.75</u>
	\$236,541.75
	16,600.00
Water Applications	1,390.00
Penalties	5,967.53
Miscellaneous Charges	<u>\$260,499.28</u>
Total Income	

In fiscal 1983 - Water Commissioners achieved acceptable levels of income over expenses despite a difficult economic environment. We believe that recent gains in operating efficiency permit the water department to earn significantly higher income, to more closely approximate expenses including capital expenditures. We are very grateful to the citizens and water takers and to the loyal and dedicated employees, our engineers, and suppliers whose continued support contributed so importantly to the water department's progress during 1983.

REPORT OF THE CIVIL DEFENSE DEPARTMENT

We have had a surge of volunteer interest during the year with resulting progress in radio communications and radiological training, two basic elements in civil preparedness. A third important element, sheltering during natural or man-made emergency situations, finds our town with suitable areas and a good supply of basic needs, i.e., cots and blankets. However, we do have a need for volunteers willing to staff the shelters.

The annual all-day test of the nuclear emergency response plan under the eye of the Nuclear Regulatory Commission proved to be 100%.

more effective than in 1982. Town government, fire, police, school and highway department personnel all responded well and participated in a simulated off-site emergency involving Pilgrim I nuclear power station.

We are grateful to the trustees of the Elizabeth B. Sampson Fund and the voters of the town for enabling us to have the new office trailer being developed into an emergency operating center.

Joy Thorne is the new radio officer for RACES communication taking over from Vern Cushman, who retired after 30 years of service to Kingston.

Fred Woodworth, who has been training radiological monitors in several area towns has been honored by being elected president of the Massachusetts Radiological Defense Officers Society for the coming year.

We thank the following additional volunteers for their services to Kingston Civil Defense: Joseph Basler, Alton and Robert Borghesani, Alphonso Cavacchi, Fred Elder, Pine DuBois, Joseph Glass, John Gomes, Roland Jasmin, Steven Jokinen, Barbara MacDonald, Herbert Macy, Lois Mulliken, Fred Staples, Dennis Tavares, Ann White, and the Boy Scouts of Troop 49 who assisted in the nuclear emergency test.

REPORT OF THE COMPUTER STUDY COMMITTEE

The Computer Study Committee was established on October 3, 1983 for the purpose of evaluating the Town of Kingston's computer needs. The Committee met on Monday evenings for approximately ten weeks as well as field trips to explore systems and requirements.

The Computer Committee will continue to analyze our town departments' needs and will arrive at a recommendation for our Board of Selectmen in the near future.

REPORT OF THE CONSERVATION COMMISSION

During 1983 the Kingston Conservation Commission had a very busy year with one of the best enforcement programs in the area, vigilance being of prime importance in order to protect our wetlands.

We had to issue numerous warnings and Cease and Desist Orders for violations of Chapter 131, Section 40, to protect the Town and the Town's people.

Some of the larger projects which required unexpected engineering for surveying and so forth were the McDonald's project at Kingsbury Plaza and the Blackwater Swamp area to protect the abutters' property from flooding.

The state requires that the applicant hire and pay for an engineer but for the protection of the Town, the Conservation Commission had to hire an engineer to make sure that all rules and regulations have been adhered to.

Some of the projects that have arisen this past year are the Alley Cat Bowling Alley, Hurlbert Toyota, the Mackey property on Summer Street, the Jones River Village (Whoriskey), the Kelleher bogs (Brockton water reservoir), Mile Brook and many others which we are currently working on.

We, the members of the Conservation Commission, wish to thank all of the town departments which have helped us, as well as all of the people in Kingston who have cooperated with us to enforce Chapter 40 and to protect our wetlands.

REPORT OF THE COUNCIL ON AGING

The Council serves over 1,181 citizens over the age of sixty. As of December 12, a new shuttle bus was delivered. The bus runs twenty-eight hours per week taking seniors to doctors' appointments, bowling, the hospital, the hot lunch, and grocery shopping. Monthly blood pressure, a flu clinic serving 135 seniors and a health fair were held in 1983. Legal aid, hearing clinics and social security and fuel assistance were held by appointment through the Plymouth Council. THE BEACON, a monthly newsletter is sent to 900 senior residents.

New programs initiated were a quilting group, who are working on a Kingston Quilt, line dancing, movies after the hot lunch and swimming.

The weekly hot lunch program served 2,097 meals and 468 meals on wheels were delivered to shut-ins. Special meals were served for Christmas when 139 seniors were served and the Annual Volunteer's Luncheon was held in May. A picnic was held in August at Meadowcrest serving 90 seniors.

The Council received \$7,181 in grants. The Hot Lunch program returned \$1,667 to the Town.

The participation of many volunteers and the cooperation of the Board have made this an especially successful year.

REPORT OF THE EXTENSION SERVICE DIRECTOR

The Plymouth County Co-operative Extension Service office is located on High Street, Hanson and can be reached by calling 293-3541.

Our staff is comprised of a Director, two Regional Agriculture Specialists, a Community Resource Development Specialist, two Home Economists, Four 4-H agents, and two Professional Nutritionists.

In our 4-H Program we have 337 members from Kingston who were enrolled in 4-H Programs.

The 4-H Staff conducted sixteen training meetings for 4-H volunteers and leaders. Individuals interested in becoming Club Leaders should contact the 4-H office.

I wish to thank the following people from Kingston for assisting with the Extension Program:

Manual Cavacco, 20 years a Rabbit Club Leader

Shirley Cavacco, 20 years a 4-H Leader

Janice Strojny, 4-H Advisory Council

Cynthia Walker, Home Economics Advisory Council

Free Bulletins are on display at our office, and we continue to test soil free of charge. Contact the Town Director, George E. Fraser II for any suggestions or requests.

REPORT OF THE EXTENSION SERVICE

The Plymouth County Cooperative Extension Service is located on High Street, Hanson (on the grounds of the County Hospital) and can be reached by calling 293-3541, 447-5946 or 746-0053.

The Extension Service is a unique partnership, the United States Department of Agriculture, the land-grant college-the University of Massachusetts, Amherst,

and the county government. Staff consists of a director, two regional agricultural specialists, a community resource development specialist, two home economists, three 4-H agents, and a split position, home horticulture 4-H agent. In addition to this, we administer a Federally-funded nutrition education program for limited income families (EFNEP) located in Brockton. This is staffed by one nutritionist and eight nutrition assistants.

In Plymouth County last year 71,000 face-to-face contacts were reported by county agents. Total county enrollment for 4-H was 24,667 members, of that number 1,248 were in organized 4-H clubs. All towns in the county are represented.

Numerous educational lectures were offered in home horticulture, home economics and community resource development. Major county-wide events Home and Harvest Day, Small Farms Day and the Fishermens Harvest Festival, in addition to 4-H fairs, attracted thousands of residents.

Extension agents logged over 1,000 telephone calls per month answering subject matter inquiries. Over 100,000 pieces of mail was sent out to our mailing lists. We have 5 news letters free for the asking. A new circular was made available "Garden Clippings", a horticulture newsletter offering monthly tips and recommendations - extremely popular with 1,000 residents receiving it.

We continue to provide free testing of soil pH and pressure gauge accuracy for home canners. Free educational pamphlets and fact sheets on the above subject areas continue to be in demand.

To learn more about the Plymouth County Extension Service, contact your Town Director, or the Extension Service office.

REPORT OF THE FINANCE COMMITTEE

As the fiscal year draws to a close, we would like to take this opportunity to thank all the departments of the Town for their continued help and cooperation with our efforts to live within the restraints of Proposition 2½.

As a direct result of this cooperation, and added state and local aid, we, as a Town, have fared much better than a lot of other communities our size. We have kept the level of services up without the wholesale layoff of Town employees; something that many opponents of Proposition 2½ said would be impossible. We, as a committee, will continue along this vein to get the most service for your tax dollar.

A quick look at the size of the federal budget deficit shows us all what happens when no spending restraints or guidelines are adhered to. We cannot, and will not, let that happen on the local level. To this end, we need your continued support and understanding.

REPORT OF THE FIRE AND FOREST FIRE DEPARTMENTS

1983 showed a sharp decrease in the number of woods and brush fires. This was due to the heavy rains during the first 6 months of the year. The pumper authorized at the 1983 Town Meeting was placed in service in October. This vehicle was the last in a capitol outlay program started in 1979 and now allows the Department to spread out its vehicle replacement in an organized program rather than on an as needed basis as in the past.

The Police/Fire Building Committee and the Board continued to work together after the Town Meeting defeat of a building plan for the Police and Fire Departments. The Fire Engineers will continue to work closely with this committee in areas that effect the Fire Department.

Advanced training for EMTS was started after a year long effort to obtain State approval. During 1984 the results of this training will be put in effect and will improve our delivery of Emergency Medical Services.

All members of the Department participated in weekly and monthly training programs and many received specialized training from the Massachusetts Fire Academy on fire, rescue and emergency incidents. Leon Scott retired from the Department after 19 years of service.

REPORT OF THE HARBORMASTER

This year over 200 boats were moored in Kingston Waters, with Kingston residents having preference to racks and mooring space.

This year non-residents stickers were lowered from \$100 to \$50. The charge of \$25 was levied for the use of the racks and \$10 for mooring space in the Jones River Basin only. Voted on October 25, 1983 and effective

Jan. 1, 1984. Parking for non-residents at Town Landing \$30 year Assignment to rack \$25./year and mooring fees \$25./year.

In November the dredging of the silt from the Jones River launching area was completed.

The following summary of calls received and answered this year

Coast Guard calls	19
Police Calls	23
Boats Stolen	0
Stolen Boats Recovered	0
Missing Boats	10
Missing Boats recovered	8
Boats disabled & Towed	36
Boats Checked for Safety Devices	153
Boats Violations or Warnings	33
Tickets Issued for Illegal Parking	13
Town Skiffs adrift	12
Town Skiffs Recovered	3
False Reports for Emergencies	9
Assists to Duxbury & Plymouth	79
Harbor Patrols	16
Night Patrols	

All my thanks for the cooperation and help extended by the Highway Department, Police and Fire Departments and Waterfront Committee for their assistance.

Also my thanks to all boaters, who made the Kingston waters a safe and enjoyable place for boating this season.

REPORT OF THE HIGHWAY DEPARTMENT

The winter of 82-83 was milder than usual with only two storms that required plowing and less than normal sanding and salting, thus allowing this department to work within its snow removal budget which has remained the same since 1978-despite increased costs in materials and rental.

Spring installation of granite edging, sidewalk paving and pavement marking were completed on Spring Street and Elder Avenue under provisions of the L. Knife Escrow Agreement.

Continued maintenance of our roads included the application of Slurry Seal on Tremont Street, Bay Path, Brewster Road, Mayflower Street, Brightside Avenue, Prospect Court, May Avenue, and Lee Circle.

Sand seals were applied to Park Street, School Street, Chapel Street, Bradford Avenue, Cranberry Road and the Landfill Road and parking area.

Planned cold mix resurfacing on various streets in the Rocky Neck area was deferred in anticipation of water and sewer installation and was used instead on Center Street, Boundary Street, Anderson Avenue, a portion of Old Lake Street and a portion of Winter Street.

Type I surfacing was placed on Spring Street and Elder Avenue in conjunction with other work done under the L. Knife Escrow Agreement.

State Aid construction funds were used for crack filling on Pembroke Street (Route 27) from Evergreen Street to Joseph Street. This section of road will be paved after the application of non-woven fabric in 1984.

Drainage was installed at two (2) locations on Pembroke Street, a section of Howland's Lane, a section of Lake Street, a portion of Jones River Drive and in an easement on School Street.

My thanks to the personnel of the Highway Department and to the other Town employees and officials for their cooperation and assistance.

REPORT OF THE HISTORICAL COMMISSION

This year, the Historical Commission has accomplished the following:

1. Establishment of regular monthly meetings.
2. A new budget from \$0 to \$500. from FINCOM.
3. Obtained a new member.
4. Elected a new chairman.
5. Established an attendance policy.
6. Coordinated with State Preservation Planner a program for the coming year.
7. Submitted 90 forms including the Major John Bradford House for acceptance into the National Register of Historic places.
8. Revitalized our files.
9. Most importantly, we have been working on Kingston's Inventory of Historic dwellings and sites.

REPORT OF THE INDUSTRIAL DEVELOPMENT COMMISSION

The Industrial Development Commission has met on the second Tuesday of each month except for the summer months.

The Selectmen, at our request, appointed Paul Armstrong to replace Richard Ottino who resigned due to other commitments.

We voted to recommend the change of zoning for Lot 372 C1 Map 6 from residential to industrial. This is to come before town meeting.

We wish to thank all who supported us throughout the year.

REPORT OF THE INSPECTOR OF ANIMALS

Recent years have witnessed a profound change in the makeup of our animal population. There has been a marked decrease in the number of cattle with a corresponding rise in the number of riding horses and pets in town. This reflects a change in the basic makeup of our community from what was formerly semi-rural to exurbanite.

As an accompaniment of this trend, there has been a striking increase in incidence of heartworms in our dog population which is transmitted by the bite of an infected mosquito. This makes it increasingly advisable for every dog in the area to participate in an annual diagnostic blood test each spring followed by preventive medication to be administered for several months.

There was a disturbing increase in the number of reported dog bite cases last year as a result of which 10 dogs were quarantined on suspicion of rabies. Fortunately, all of these dogs were released after the customary ten-day observation period inasmuch as no signs of rabies appeared. Reports of the foregoing cases were forwarded to the state authorities.

Throughout the country there has been a striking increase of rabies particularly in wild animal reservoir and in cats.

These two events emphasize the increasing necessity to have all pets (cats as well as dogs) immunized against rabies. To that end, the town has conducted an annual clinic to provide such immunization, aside from those administered privately.

The annual census of farm animals was completed, and the report forwarded to the Division of Animal Health.

I wish to thank the members of the Board of Health for their cooperation in organizing these inspections.

REPORT OF THE BUILDING INSPECTOR

Types of Permits	Estimated Cost	Permits
New Dwellings	\$5,526,120.00	125
Commercial Buildings	726,050.00	22
Repairs & Alterations	543,020.00	145
Swimming Pools	40,020.00	10
Garages	54,400.00	11
Barns	13,700.00	2
Boy Scout Camp	17,000.00	1
Buildings Razed	none	8
Permits Re-Issued	none	5
Special Permits	none	6
TOTALS	\$6,920,310.00	335

	Permits	Fees
Building Permits Issued by this Office	335	\$7,920.00
Wiring Permits Issued by this Office	274	3,895.00
Plumbing Permits Issued by this Office	254	5,267.00
Sign Permits Issued by this Office	17	255.00
Total Receipts	880	\$17,337.00

REPORT OF THE GAS INSPECTOR

It is important that applications for permits be made prior to commencing the work and the Gas Inspector should be notified when work is ready for inspection.

I wish to express my appreciation to the Alternate Gas Inspector, Norman E. Bouchard, and to the personnel in the Selectmen's office for their assistance in issuing permits for this department.

Number of inspections--200

REPORT OF THE PLUMBING INSPECTOR

Plumbing Permits Issued	274
Total Number of Inspections	260
FEES:	\$3,895.00
Inspections by Alternate Plumbing Inspector James Robare -- 19	

I would like to thank Gladys Malone for her help during the year.

REPORT OF THE INSPECTOR OF WIRES

The total number of Permits for the year were 274.

REPORT OF THE OLD COLONY PLANNING COUNCIL

To the Residents of the town of Kingston

As your representatives to the Old Colony Planning Council we are pleased to present this report of the Council's activities for 1983

During the year, the Council's work was directed toward three major program areas of importance to the member communities of the Council although the staff and Council members were actively involved in other programs and issues as well. The three major programs of the Council during the year were: Transportation and Transit Planning, Economic Development planning and coordination activities; and, Area Agency on Aging planning, coordination and implementation of elder services programs.

The Transportation and Transit planning activities of the Council involved the development of a Transportation Improvement Program (TIP) for the OCPC region that presented the priorities for the construction of transportation improvements for each community. The TIP includes all transportation improvements required in the region from an individual intersection improvement in a community to the widening and improvement of Route 27 in the region. The TIP also describes each project, classifies these according to federal and state funding categories and assigns local, state and regional priority.

The OCPC staff began efforts to coordinate an informational program to alert communities of options available to them during the reconstruction of the Southeast Expressway to begin in early 1984. Various options including additional bus and rail service, carpooling, and vanpooling are being promoted in an effort to minimize the problem of commuting to work.

In addition, the Council's transportation program has spearheaded an effort to relieve traffic congestion during the S.E. Expressway reconstruction through the development of regional "Park and Ride" lots. Park and Ride facilities have been developed at Routes 3 and 139 in Pembroke; in Bridgewater at the intersection of Routes 24 and 104; and in West Bridgewater at Elm Square. A commuter parking lot was also approved for Abington at Lincoln Boulevard.

Technical reports published by OCPC during the year included a study of Handicapped Transit Service Development; the Route 27 Corridor Improvement Study; Neighborhood Statistics Program in cooperation with the U.S. Bureau of the Census; Regional Traffic Volumes; Brockton Area Transit Service Evaluation; and, Selected Regional Intersection Turning Movements and traffic counts. OCPC also acquired traffic counting devices which will be used to gather traffic volume data in area communities.

The Economic Development activities of the Council centered on a study of the feasibility of developing a regional industrial park-office complex at the intersection of Routes 495, 24 and 104 in the town of Bridgewater. The Council's study demonstrated the feasibility of developing the area with proper safeguards and this provided the basis for rezoning the area by the town. The Council feels this area has the potential for being a major employment center in the Old Colony region.

In addition, the Council acting as the regional clearinghouse for review of Industrial Revenue Bond applications processed over twenty-four million dollars in financing for area businesses. The town of Avon benefited the most from the financing program with \$11,550,000 in bond monies going to the town. Other communities benefiting through the program included: Stoughton - \$6,900,000; Easton - \$2,400,000; Kingston - \$1,200,000; Plymouth - \$955,000; Brockton - \$550,000; and, Bridgewater - \$525,000. The Industrial Revenue Bond program was threatened to be severely restricted by the U.S. Treasury Department during the year but OCPC joined with other supporters of the program to have this important program continued. Industrial Revenue Bonds were the main sources of economic development financing available to business during the year.

Other Economic Development activities of the Council included the coordination of regional development activities through the Overall Economic Development Program Committee; job creation through business development; promotion of labor force training; and infrastructure improvements.

As the Area Agency on Aging responsible for administering Older Americans Act monies allocated to the region, OCPC funded and coordinated a wide range of services to elders. Programs included: Nutrition programs; Senior Center development; Home Health Aide care; Hospice care; Legal Assistance; and, elderly transportation among other services made available through the programs funded by OCPC. District communities directly benefiting through grants from the program include: Avon, nutrition, transportation, and health screening programs; Bridgewater, Senior Center Assistant Coordinator; Brockton, Dorn-Davies Senior Center and Massasoit New Life Senior Center; East Bridgewater, transportation program; Easton,

Shuttle Bus grant; Hanison, Senior Center Coordinator; Kingston, Shuttle Bus grant; Pembroke, Senior Center and transportation program; Plymouth, Senior Center Stoughton; transportation; and, West Bridgewater, Senior Center.

OCPC also funded several areawide programs of benefits to elders such as the Senior Law Project; Catholic Charities Home Health Aide, Respite and Hospice Outreach programs; the Cranberry Area Hospice program; and Emergency Assistance program; Nursing Home Ombudsman program; and the Nutrition program.

In 1983, Richard H. Chase of Easton was elected to his second term as President of OCPC; A. Stanley Littlefield of Abington was again elected as Council Secretary; and, Lawrence B. Westgate of Kingston was elected as Council Treasurer for the year.

The Council gratefully acknowledges the generous support and cooperation of its member communities, the participation and involvement of members of the Joint Transportation Committee chaired by Mr. John Yaney; the Overall Economic Development Committee chaired by Mr. George Baldwin and the Area Agency on Aging Advisory Committee chaired by Mr. John Mather. The Council also recognizes the work of local boards and commissions and the many government agencies, public and private institutions and individuals who have assisted the Council.

REPORT OF THE POLICE DEPARTMENT

It has been a very busy year for the Police Department. For example, on an evening in March, Sgt. Wayne Cristani with State and Plymouth Police arrested three persons in a drug investigation at a local motel. While these persons were being held at the station, a call was received from Kingsbury Mall that a holdup was being committed at the liquor store. Sgt. Robert Randall, Officers Gordon Fogg and Edward Sullivan responded to the scene and found a hostage situation. These officers were able to effect the release of the hostages and the arrest of the offender without injuries or loss of life. The officers received commendations for their efforts.

Again in May, our Town was active in a combined law enforcement effort on drug traffic. Kingston, State and Federal officers conducted an investigation at a local motel in which a large amount of cocaine was recovered. Chief Daniel A. Welch, Sgt. Alan Ballinger, and Officer Dennis O'Brien received high commendations from Selectmen and District Attorney O'Malley for their part in this action.

In June, an armed robbery took place at a local bank. As the result of combined efforts of Chief Daniel A. Welch, Sgt. Kenneth Cram, and Officers Richard Bocash and John Morgan, two persons were arrested. As a result of this arrest, several other bank holdups, committed in the Plymouth County and Boston areas, were solved.

Later on, Officer Dennis O'Brien and officers from the Attorney General's office successfully investigated the theft of over 50 acres of pine woodlands.

We have investigated three (3) cases of rape and other crimes of similar nature and brought those cases to a successful conclusion.

The Bronco vehicle, which was added to the Police Department from the Sampson Fund by Town Meeting vote, has proven its worth. In the vicinity of Indian Pond Road and Route 80, it was found that this area was being used as a dumping ground for stolen and burnt cars. Since the use of the 4-wheel drive vehicle, we have not had this problem.

The department conducted a child fingerprint program. In conjunction with an Eagle Scout project, over 600 children from the Kingston Elementary School were fingerprinted. Again in October, Officer John Morgan fingerprinted over 800 children at the Sacred Heart School.

At long last, the Kingston Police Department received its Police Teletype Printer which connects it with all other law enforcement agencies in the United States.

These are just some of the ongoing events in your police department. The Town is growing. The six State Highways, soon to be seven, bring a constant flow of traffic into the Town and with it, its associated problems.

FUNDS SUBMITTED TO TOWN TREASURER AS COLLECTED BY POLICE DEPARTMENT

Firearms Identification Cards	\$ 86.00
Pistol Permits	850.00
Gun Dealers' Licenses	130.00
Police Reports	1 590.00
Fines Paid to the Town by the Third District	
Court of Plymouth (75% increase over 1982)	34,825.00
Parking Fines	3,810.00
5% Surtax on Police Officers (Private Detail Work)	2,381.38
Sale of Old Police Cruisers	2,050.00
Restitution to Town by Third District Court	273.79

Insurance Reimbursements	4 282.87
Educational Reimbursement	17 397.00
TOTAL	\$67,678.51

MOTOR VEHICLE ACCIDENTS

Number of Accidents Investigated	181
Motor Vehicle Fatalities	1
Number of Motor Vehicle Citations Issued	1,357

NUMBER OF CRIMINAL ARRESTS

Males	142	Residents	31
Females	15	Non Residents	126
Total	157	Total	157

REPORT OF THE SHELLFISH CONSTABLE

15 bushels of Quahogs were placed on the back side of Icobads flat also 15 Bushels were placed to the left of the old wharf at Rocky Nook.

The taking of mussels is getting to be quite large. Twelve thousand bushels have been harvested to date.

We have kept in close contact with DEQE and they have been very helpful to us.

Until such time as the pollution in the vicinity of Gray's Beach is cleared up, that area for the taking of shellfish will have to remain closed.

It is our hope in the near future to remove the seed at Gray's Beach and place them in an area which is not closed. As we all know our clams are not taking a hold on the flats.

I wish to thank all the Townspeople for their support and also to Eddie Valla for his help in getting me started.

REPORT OF THE DIRECTOR OF VETERANS SERVICES

I hereby submit the Annual Report of the Office of Veterans Services for the Town of Kingston, Mass., for the year ending June 30th, 1983.

Active Cases	12
New Cases	18

Re-Opened Cases	14
Month with the most cases	Feb
Widow's Pensions	3
Non-Service Connected Disability Pensions:	5
Service-Connected Disability Pensions	2
Veterans Hospitalized	3
Veterans Administration Services Processed	27
State Veterans Services Processed:	73
Miles traveled - House-bound veterans, widows and children of veterans	38
Burial of Veterans	1

Since being sworn in as "Veterans Agent" on 1st July 1983, it has been the policy of this director to be available at all times to aid and assist the veterans of this town. The office hours at the Maple Ave. School are Monday and Friday from 8:30 a.m. to Noon., fifty two (52) weeks per year. The agent is available at all times.

I wish to thank my secretary, Mrs. Margaret Tomasello, for her faithful service in my initial year in this capacity. Through her prompt and courteous service to the veterans, she has made this year of transition a very successful event.

The phone number of the Veterans Office is 585-4341. We are here to assist and advise our veterans.

REPORT OF THE WAGE AND PERSONNEL BOARD

The Wage and Personnel Board has striven to respond to numerous requests from department heads and governing bodies with regard to salaries and interpretation of the Wage and Personnel By-Law. Requests have been reviewed in preparation for recommended changes at the annual town meeting. The Board has attempted to fulfill its duties in an equitable and responsible manner, and questions regarding financial remuneration are being carefully evaluated due to the financial constraints of the Town. The Wage and Personnel Board is concerned that a balance be achieved between appropriate wages for town employees and equity for town taxpayers.

Our thanks are extended to Steven Fisher and Alan Gnospelius, former members of the Board. Both individuals made important contributions to the Board and the Town during the past year. We would also like to express our gratitude to William Twohig for serving as an interim member.

WAGE AND PERSONNEL BOARD

PERSONNEL BY-LAWS

Section 1. Authorization

Pursuant to the authority contained in Sections 108A and 108C of Chapter 31 of the General Laws, there shall be established plans, which may be amended from time to time by vote of the Town at a Town Meeting: (a) classifying positions in the service of the Town, other than those filled by popular election, those under the direction and control of the School Committee, the position of Town Counsel, certain positions for which the compensation is on a fee basis or the incumbents of which render intermittent or casual service and which do not appear in Schedule A of Section 8 following, into groups and classes doing substantially similar work or having substantially equal responsibilities; (b) authorizing a compensation plan for positions in the classification plan; (c) providing for the administration of said classification and compensation plans; and (d) establishing certain working conditions and fringe benefits for employees occupying positions in the classification plan.

Section 2. Definitions

As used in this by-law, the following words and phrases shall have the following meanings unless a different construction is clearly required by the context or by the laws of the Commonwealth:

"Town," The Town of Kingston

"Civil Service Law," Chapter 31 of the General Laws of the Commonwealth, as amended, and all rules and regulations made thereunder; and any special law enacted by the General Court regulating the classification, compensation and conditions of employment of officers and employees of the Town under Chapter 31;

"Classification Plan," class titles of Schedule A of Section 8 of this by-law plus class specifications which are on file with the Personnel Board and which are hereby incorporated by reference;

"Class," a group of positions in the Town service sufficiently similar in respect to duties and responsibilities so that the same descriptive title may be used to designate each position allocated to the class, that the same qualifications shall be required of the incumbents, that the same tests of fitness may be used to choose qualified employees and that the same scale of compensation can be made to apply with equity;

"Position Class," same as class (a class may include only one position, in which event it is defined as a "single position class");

"Group," an occupational group of classes appearing in Schedule A of Section 8;

"Department Head," the officer, board or other body having immediate supervision and control of a department;

"Employee," an employee of the Town occupying a position in the classification plan;

"Department," a department, board, committee, commission or other agency of the Town subject to this by-law;

"Fiscal Year," 7-1 to 6-30 within the year of this by-law;

"Administrative Authority," the elected official or board, or the appointed official having jurisdiction over a function or activity;

"Full-time employment," employment for not less than seven hours per diem for five days a week for fifty-two weeks per annum, minus legal holidays and authorized vacation leave, sick leave, bereavement leave and other leave of absence;

"Part-time employment," employment for less than full-time employment, as defined above;

"Continuous employment," employment, uninterrupted except for required military service and for authorized leave, sick leave, bereavement leave, or other leave of absence;

"Full-time employee," an employee retained in full-time employment;

"Part-time employee," an employee retained in part-time employment;

"Position," an office or post of employment in the Town service with duties and responsibilities calling for the full-time or part-time employment of one person in the performance and exercise thereof;

"Permanent position," any position in the Town service which has required or which is likely to require the services of an incumbent without interruption for a period of more than six calendar months, either on a full-time or part-time employment basis;

"Permanent employee," (1) an employee retained on a continuing basis in a permanent position, as defined above; (2) any employee holding a permanent appointment under Civil Service Law to a position deemed permanent within the meaning of said law;

"Temporary position," or "seasonal position," any position in the Town service which requires or which is likely to require the services of one incumbent

for a period not exceeding six calendar months; a seasonal position requiring less than the work of its occupation group shall be considered as part time;

"Temporary employee," (1) any employee retained in a temporary or seasonal position as defined above; (2) any employee holding a temporary appointment under Civil Service Law who does not also have permanent status thereunder.

"Intermittent service," personal service rendered by an employee in a position calling for part-time employment, which service although constituting continuous employment is not rendered during prescribed working hours, daily, weekly or annually, but is rendered as required, according to the demands for such service;

"Casual service," personal service rendered by an employee in a position calling for part-time employment, which service does not constitute continuous employment; this service is rendered occasionally and without regularity according to the demands therefor;

"Compensation Plan," Schedules B through C in Section 8;

"Compensation Grade," a range of salary or wage rates appearing on Schedule B, B-1 and B-2 of Section 8;

"Rate," a sum of money designated as compensation for hourly, weekly, semi-monthly, monthly or annual personal services;

"Minimum Rate," the rate in a range which is normally the hiring rate of a new employee;

"Maximum Rate," the highest rate in a range which an employee normally is entitled to attain;

"Range," the dollar differences between minimum and maximum rates;

"Personal Rate," a rate above the maximum rate applicable only to a designated employee;

"Step Rate," a rate in the range of compensation grade;

"Increment," the dollar difference between step rates.

"Promotion," a change from a position of lower class and compensation grade to a position with greater responsibilities in a higher class and compensation grade;

"Board," the Personnel Board as defined in Section 3

Section 3. Personnel Board

(a) There shall be a Personnel Board to be known as the Wage and Personnel

Board, composed of three (3) unpaid members, who shall not be employees or elected officials of the Town, responsible for the administration and maintenance of classification and compensation plans. One member of the Board shall be appointed by the Moderator, one member by the Finance Committee and one member by the Board of Selectmen. The three members of the Board shall be appointed for terms of one year, two and three years, respectively, and upon the normal expiration of these terms their successor shall be appointed by the same appointing authorities for terms of three years.

Original appointments to the Wage and Personnel Board under this by-law shall be made not later than thirty days following the effective date of the by-law, and subsequent appointments shall be made within thirty days following the expiration of the term of the Board member who is to be replaced.

The Board shall draw up and recommend to the Town a proposal for classification and compensation plans for consideration as a Town by-law; and shall from time to time recommend to the Town any action deemed necessary to maintain a fair and equitable pay level.

The Board shall make an annual report in writing to the Finance Committee and the Board of Selectmen 60 days prior to the annual Town meeting.

(b) The Board shall be invested with all the powers and duties specified in Section 108C of Chapter 41 of the General Laws.

(c) The Board shall administer the plans and shall establish such procedures as it deems necessary for the proper administration thereof.

(d) Forthwith after its appointment and annually, the Board shall meet and organize by electing a chairman and appointing a secretary and clerk. A majority of the board shall constitute a quorum for the transaction of business. A majority vote of the Board shall determine the action the Board must take in all matters upon which it is authorized or required to pass under this by-law.

(e) The board may employ assistance and incur expenses as it deems necessary subject to the appropriation of funds thereof.

(f) The Board shall maintain adequate personnel records of all employees occupying positions subject to the classifications and compensation plans, said records to be kept in its custody. Department Heads shall provide such information as the Board may request.

(g) The Board shall maintain written job descriptions or specifications of the classes in the classification plan, each consisting of a statement describing the essential nature of the work and the characteristics that distinguish the class from other classes. The description for any class shall be construed solely as a means of

identification and not as prescribing what the duties or responsibilities of any position shall be or as modifying, or in any way affecting, the power of any administrative authority, as otherwise existing, to appoint, to assign duties to, or to direct and control the work of any employee under the jurisdiction of such authority.

(h) Upon recommendation of a department head, supported by evidence in writing of special reasons and exceptional circumstances satisfactory to the Board, the Board may authorize an entrance rate higher than the minimum rate for a position, and/or such other variance in the compensation plan as it may deem necessary for the proper functioning of the services of the Town. No variance shall become effective unless, or until, the necessary funds have been appropriated therefor.

Section 4. Classification Plan

(a) All positions in the service of the Town except those excluded in Section 1 are hereof classified by the title appearing in Schedule A of Section 8 which is made a part thereof. These classes of positions shall constitute the Classification Plan for the paid Town service, within the meaning of Section 108 A of Chapter 41 of the General Laws, as amended.

(b) Whenever a new position is established, or the duties of an existing position are so changed that in effect a new position is created, upon presentation of substantiating data satisfactory to the Personnel Board, the Board shall allocate such new or changed position to its appropriate class, as hereinafter provided.

(c) The Title in each class, as established by the Classification Plan, shall be the official title of every position allocated to the class and the official title of each incumbent of a position so allocated, and shall be used to the exclusion of all others on payrolls, budget estimates and other official records and reports pertaining to the position.

(d) No position may be reclassified or no class may be assigned to a different compensation grade, until the Personnel Board shall have determined such reclassification and compensation plans.

(e) In filling any vacant position which comes under the By-Law, such positions must be advertised for at least two weeks in the newspapers which the Town customarily uses for legal notices. If the open position can be filled by promotion from within the department, then the vacancy need not be advertised. The last vacancy, however, which results from such promotion or promotions must be advertised as indicated above.

Section 5. Compensation Plan

(a) The Compensation Plan shall consist of Schedules B through C in Section 8 which provide minimum and maximum salaries or wages for certain of the classes in the Classification Plan. The salary range of a position class shall be the salary range of all positions allocated to the class.

(b) All employees shall continue to be paid on an hourly, weekly, semi-monthly, annual or other basis, as at present, except as provided in the Compensation Plan, unless otherwise authorized by the Personnel Board.

(c) No department head shall fix the salary of any employee in a position so classified except in accordance with the Compensation Plan.

(d) No person shall be appointed, employed or paid as an employee in any position to the provisions of the Classification Plan under any title other than those appearing in Schedule A of Section 8.

(e) An employee in continuous full-time or part-time employment shall receive the increment between his present rate and the next higher step rate as follows:

1. On January first or July first provided he has completed thirty weeks service at the minimum or other rate if a rate other than the minimum is authorized as the entrance rate.

2. Thereafter one year from the date of his previous increase until he attains the maximum rate of the range of compensation grade to which his position class is assigned.

3. Employees in continuous part-time employment eligible for increments under the provision of this sub-section shall be those occupying positions in classes for which compensation is provided in Schedule B, or B-1 or B-2 of Section 8.

(f) An employee occupying a seasonal position in a class for which compensation is provided in Schedule B, or B-1 or B-2 of Section 8 shall receive increments as provided in the preceding sub-section on the basis of thirty weeks employment constituting one year.

(g) An employee receiving a promotion to a vacant position or to a new position as defined in Section 4 (b) shall, upon assignment resulting from such promotion, receive the rate in the compensation grade of the vacant or new position next above his existing rate. If the resulting adjustment does not equal \$100.00 for a position class assigned to Schedule B, or B-1 or B-2, the adjustment shall be to the second rate above the existing rate but within the compensation grade of the vacant or new position.

(h) The employee receiving a promotion and adjustment in rate pursuant to the provisions of the preceding sub-section shall receive the next increment of his compensation grade effective the next January or July first following completion of thirty weeks at the rate resulting from the promotion.

(i) If an employee's rate at the time of adoption of this by-law is in excess of the maximum rate set forth in his appropriate compensation grade in Schedule B, or B-1 or B-2 of Section 8 this rate shall not be reduced, but shall become a personal rate applicable only to said employee as defined in Section 2.

(j) Each department head of a department to which is assigned an employee occupying a position in the Classification Plan shall include in his estimates required by the provisions of Section 59 of Chapter 41 of the General Laws a pay adjustment section setting forth in detail the amounts which will be required for anticipated pay adjustments during the ensuing fiscal year and shall furnish a copy thereof to the Board.

(k) The adjustments provided for in this section shall be subject to the availability of appropriated funds.

Section 6. Amendment of the Plans

(a) The Classification Plan and/or the Compensation Plan and/or other provisions of this by-law may be amended by vote of a Town Meeting. Requests for such amendments shall be made to the Board in writing. All written requests for amendments of the Classification Plan and/or the Compensation Plan and/or other provisions of this by-law must be submitted to the Board no later than three months and fifteen days prior to a Town Meeting. Whenever such a petition is received the Board shall promptly hold a hearing to consider such proposed amendment, and the petitioners and the heads of the departments affected shall be given at least three days written notice. Prior to a Town Meeting the Board shall file with the Selectmen for insertion in the warrant for the next Town Meeting an article sufficiently stated to permit the Town to act upon the subject matter or any such petition, provided that the subject matter or petition be recommended by an affirmative vote of 2 of the 3 members of the Board. Any subject matter or petition which was submitted to the Board within the prescribed time limits as stated above which the Board did not act favorably upon may be presented at a Town Meeting. At the same time, the Board shall file with the Finance Committee a final report; with recommendations, pertaining to any such petition, provided that no recommendation in favor of a proposed amendment shall be made except by an affirmative vote of 2 of its 3 members.

(b) The Board may, from time to time of its own motion, hold a hearing to consider any proposed amendment. In the event said proposed amendment is supported by an affirmative vote of 2 of its members; the Board shall proceed

according to the preceding subsection to insert an article in the Warrant and to report its recommendations to the Finance Committee.

Section 7. Continuing Review

The Board from time to time of its own motion, shall investigate the work and standard rates of salaries or wages of any or all positions to the provision of this by-law. Such reviews shall be made by such intervals as the Board deems necessary and, to the extent which the Board considers practicable, shall include all occupational groups in the classification plan.

Section 8. Position—Classes, Wage and Miscellaneous Compensation Schedules

SCHEDULE A

Clerical Group

Clerk—Board of Health	S 3
Clerk—Board of Selectmen	S 8
Clerk—Election (part time)	Misc.
Clerk—Junior	S 1
Clerk—Junior Bookkeeper	S 3
Clerk—Planning Board (part time)	Misc.
Clerk—Senior	S 2
Clerk—Senior Secretarial and/or Senior Bookkeeper	S 4
Clerk—Senior Stenographic	S 3
Clerk—Special Town Committees Not Otherwise Specified (part time)	Misc.
Clerk—Water Board (part time)	Misc.
Election Officer	Misc.
Map and Deed Coordinator	Misc.
Streetlister	Misc.

Custodial Group

Caretaker	S-2
Caretaker—Landfill	S-1
Caretaker—Landfill (part time)	Misc.
Custodian—Library (part time)	S-1
Custodian—Playground Committee (part time)	Misc.
Custodian—Town Hall and Annex	S-3
Matron	S-1

Labor Group

Casual Part-Time Worker	Misc.
Groundskeeper (part time)	Misc.

Groundskeeper—Senior (seasonal)	Misc.
Heavy Motor Equipment Operator	S 5
Highway Foreman	S 7
Hydrant Worker	Misc.
Laborer	S 3
Light Truck and Equipment Operator	S 4
Master Mechanic	S 7
Pesticide Applicator	S 5
Pumping Station Operator	S 6
Tree Department Foreman	S 3
Tree Department Laborer	S 3
Water Foreman	S 7

Library Group

Junior Library Assistant	Misc.
Senior Library Assistant	S 3

Recreational Group

Aide to Lifeguard	Misc.
Bus Dispatcher—Council on Aging	Misc.
Bus Driver—Council on Aging	Misc.
Flag Attendant	Misc.
Lifeguard (seasonal)	Misc.
Lifeguard—Swimming Instructor (seasonal)	Misc.
Playground Instructor (seasonal)	Misc.
Senior Lifeguard—Swimming Instructor (seasonal)	Misc.
Supervisor—After School Programs	Misc.
Supervisor—Playground (seasonal)	Misc.
Supervisor Assistant—After School Programs	Misc.
Supervisor Assistant—Playground (seasonal)	Misc.

Public Safety Group

Call Firefighter (part time)	Misc.
Clerk-Dispatcher	S-5
Firefighter	Firefighter
Harbor Master Assistant (part time)	Misc.
Patrolman	Patrolman
Patrolman (part time)	Misc.
School Traffic Supervisor (Part time)	Misc.
Shellfish Constable Assistant (part time)	Misc.

Administrative Group

Administrative Assistant	S-5
Animal Inspector	Misc
Assistant Assessor	S-9
Civil Defense Deputy Director (part time)	Misc
Conservation Officer (part time)	Misc
Deputy Fire Chief	F-2
Director of Youth Programs	Misc
Director of Youth Programs (part time)	Misc
Director for Council on Aging	Misc
Director for Council on Aging (part time)	Misc
Dog Officer	Misc
Executive Secretary (part time)	Misc
Harbor Master (part time)	Misc
Health Agent	Misc
Inspector of Buildings	Misc
Police Sergeant	Sergeant
Registrar - Election	Misc
Sealer of Weights and Measures	Misc
Shellfish Constable (part time)	Misc
Warden - Election	Misc

Supervisory Group

Chief of Police	Chief
Civil Defense Director (part time)	Misc
Fire Chief	F-3
Forest Fire Warden	Misc
Highway Superintendent	Superintendent
Library Director	Misc
Moth Superintendent	Misc
Town Accountant (full time)	S-9
Town Accountant (part time)	Misc
Veterans' Agent	Misc
Water Superintendent	Superintendent

SCHEDULE B

July 1, 1984 - June 30, 1985

Com. Grade	I	II	III	IV
S-1	3.55	3.85	4.05	4.10
S-2	4.40	4.55	4.80	5.00
S-3	4.80	5.00	5.15	5.30
S-4	5.00	5.15	5.30	5.45
S-5	5.15	5.35	5.50	5.65
S-6	5.35	5.50	5.65	5.95
S-7	5.80	6.10	6.45	6.80
S-8	6.55	6.95	7.30	8.50
S-9	17.120	18.190	19.260	20.330

POLICE SCHEDULE

Chief	Salary
	Subject to negotiations

FIRE SCHEDULE

The F-2 and F-3 are to be determined by applying the following ratios to the base salary of the highest paid firefighter as specified by contract:

Com. Grade	I	II	III	IV
F-2	1.15	1.2	1.25	1.3
F-3	1.35	1.4	1.45	1.5

LABOR SUPERINTENDENT SCHEDULE

The salaries of the Highway and Water Superintendents are to be determined by applying the following ratio to the base salary of the highest paid employee within the respective department as specified by contract:

Com. Grade	I	II	III	IV
Superintendent	1.35	1.4	1.45	1.5

Water Superintendent (part time) to be negotiated; not to exceed 50 percent of full-time salary.

SCHEDULE C

Miscellaneous Compensation Schedule

July 1, 1984 - June 30, 1985

Aide to Lifeguard	per season	55.00
Animal Inspector	annually	340.00
Bus Dispatcher - Council on Aging	hourly	3.55
Bus Driver - Council on Aging	hourly	3.90
Call Firefighter (part time)	hourly	6.25
Caretaker - Landfill (part time)	hourly	4.10
Casual Part-Time Worker	hourly	3.55
Civil Defense Deputy Director (part time)	annually	85.00
Civil Defense Director (part time)	annually	170.00
Clerk - Election (part time)	hourly	4.65
Clerk - Planning Board (part time)	annually	105.00
Clerk - Special Town Committees Not Otherwise Specified (part time)	hourly	4.10
Clerk - Water Board (part time)	annually	1,925.00
Conservation Officer (part time)	annually	1,245.00

* Plus \$150.00 per year

Custodian - Playground Committee (part time)	hourly	3.55
Director for Council on Aging	annually	11,065.00
Director for Council on Aging (part time)	hourly	5.90
Director of Youth Programs	annually	14,570.00
Director of Youth Programs (part time)	hourly	7.35
Dog Officer	annually	2,120.00
Election Officer	hourly	3.55
Executive Secretary (part time)	annually	1,500.00
Flag Attendant	per location	105.00
Forest Fire Warden	annually	600.00
Groundskeeper (part time)	hourly	3.55
Groundskeeper - Senior (seasonal)	hourly	4.50
Harbor Master (part time)	annually	2,035.00
Harbor Master Assistant (part time)	annually	455.00
Health Agent	annually	4,380.00
Hydrant Worker	hourly	3.55
Inspector of Buildings	annually	4,090.00
Junior Library Assistant	hourly	3.55

Landfill Worker (part time)	hourly	3.55
Library Director	annually	15,195.00
Lifeguard (seasonal)	hourly	3.75
Lifeguard - Swimming Instructor (seasonal)	hourly	4.10
Map and Deed Coordinator	hourly	4.60
Moth Superintendent	hourly	5.00
Parking Attendant (seasonal)	hourly	3.90
Patrolman (part time)	hourly	6.40
Playground Instructor (seasonal)	hourly	3.55
Registrar - Election	annually	230.00
School Traffic Supervisor (part time)	weekly	55.00
Sealer of Weights and Measures	annually	795.00
Senior Lifeguard - Swimming Instructor (seasonal)	hourly	4.40
Shellfish Constable (part time)	annually	1,355.00
Shellfish Constable Assistant (part time)	annually	455.00
Streetlister	hourly	3.55
Supervisor - After School Programs	hourly	6.00
Supervisor - Playground (seasonal)	weekly	115.00
Supervisor Assistant - After School Programs	hourly	4.00
Supervisor Assistant - Playground (seasonal)	weekly	85.00
Town Accountant (part time)	annually	9,000.00
Veterans' Agent	annually	3,180.00
Warden - Election	hourly	4.50

APPENDIX

Salary Schedules of Fire and Police Departments

July 1, 1984 — June 30, 1985

FIRE DEPARTMENT SCHEDULE

Grade	Step	Salary
Firefighter	1	Subject to negotiations
Firefighter	2	Subject to negotiations
Firefighter	3	Subject to negotiations
Firefighter	4	Subject to negotiations

POLICE DEPARTMENT

Patrolman, or if first responder
Sergeant, or if first responder

Step 1	Subject to negotiations
Step 2	Subject to negotiations
Step 3	Subject to negotiations
Step 4	Subject to negotiations

Section 9. Work Week

The work week for full-time or seasonal employment in each occupational group shall be as follows:

Group	Work Week
Clerical	35 hours
Library	22 hours to 35 hours (as required)
Custodial	40 hours
Labor	40 hours
Police	40 hours

Fire	42 hours
Administrative	As required (a)
Supervisory	As required (a)
Others	As required (a)

(a) "As Required" shall mean the total number of hours in the week needed to perform the duties of the position, as determined by the appropriate administrative authority.

Section 10. Overtime Compensation

(a) Clerical Group:

An employee shall be compensated at one and one-half times his regular rate for hours in excess of thirty-five (35) hours per week.

(b) Library Group:

An employee shall be compensated at one and one-half times his regular hourly rate for hours worked in excess of thirty five (35) hours weekly.

(c) Custodial and Labor Groups:

An employee shall be compensated at one and one-half times his regular hourly rate for hours worked in excess of forty (40) hours weekly. A minimum of two hours of overtime pay shall be guaranteed on call back.

(d) Police Department:

As specified by contract between the Town and the Police Association.

(e) Fire Department:

As specified by contract between the Town and the Fire Association.

1. A uniformed employee in Compensation Grade F-1 in full-time employment who is required to work beyond his normal tour of duty, responds to a box alarm when off duty, or is called back for standby duty, forest fire fighting, snow shoveling or forest fire patrols shall be compensated at one and one-half (1½) times his regular rate of pay. A minimum of two hours of overtime pay shall be guaranteed on call back.

2. The hourly rate of overtime pay for personnel covered in Section 10 (e) (1) shall be one forty-second (1/42) of the employee's regular week's pay times one and one-half (1½).

(f) Administrative Group:

1. An employee normally is not entitled to overtime, but shall be granted compensatory time at the convenience of his department head for hours worked

in excess of forty weekly, or whatever constitutes his normal work week.

2. The Deputy Fire Chief is not entitled to any overtime work involving recalls and inspections. The annual salary under F-2, Step IV of Schedule B-2 is considered compensation for this work.

3. The Deputy Fire Chief shall receive the sum of \$450 to be made available on the first pay day of the new fiscal year and every fiscal year thereafter, providing that he has been recertified as an Emergency Medical Technician by the National Registry of Emergency Medical Technicians.

(g) Supervisory Group:

A supervisor is not entitled to overtime, as he has the authority to approve overtime compensation for his subordinates. He is entitled to take compensatory time which he shall report to the proper administrative authority if requested. He shall also make adequate provisions for the supervision of his department in his absence.

(h) Water Department:

Any employee of the Water Department who becomes certified under the Department of Public Health to operate the water system shall be eligible for an additional compensation of \$250 per year.

Section 11. Clothing Allowances

(a) Police Department:

As agreed by contract.

(b) Fire Department:

As agreed by contract.

(c) Highway, Tree and Water Department:

A full-time member shall receive a clothing allowance to be paid by the town for rental of work clothes for members of the department as designated by department head and approved by Wage and Personnel Board.

(d) Rental:

Work clothes allowances to be made for other full-time employees on individual recommendations of department heads to the Wage and Personnel Board.

Section 12. Paid Holidays

Legal holidays within this By-Law will be holidays specified by State Legislature, on which days employees shall be excused from all duty not required to maintain essential town services.

(a) Changes to State Law for long weekends (Mondays) as required

(b) Every employee in full-time or continuous part-time employment shall be entitled to these designated holidays on the following terms:

1. If paid on an hourly basis, he shall receive one and one-half times his regular rate based on the number of hours actually worked on the day on which the designated Holiday occurs;

2. If paid on a weekly, semi-monthly or annual basis, he shall be granted each designated holiday without loss in pay.

(c) Payment under the provisions of this section shall be made provided the eligible employee shall have worked on his last regularly scheduled working day prior to and his next regularly scheduled working day following such holidays, or was in full pay status on such preceding and following days in accordance with other provisions of this by-law.

(d) An employee in continuous employment occupying a position in other than the Public Safety or Supervisory Groups who performs work on one of the days designated in sub-section (a) shall be paid at his regular rate for such a day or fraction thereof in addition to the amount to which he is entitled under sub-section (b).

(e) At the request of the employee, he may be granted compensatory time off at the convenience of the departments in lieu of payment provided under sub-section (d).

(f) An employee in continuous employment, in other than the Police or Fire Departments, who, because of a rotation of shifts, works different days in successive weeks shall be granted, in each year in which the number of holidays falling on his regular days off in excess of the number of holidays in that year falling on Saturday, additional days off equal to the excess.

(g) Whenever one of the holidays set forth in sub-section (a) falls on a Sunday, the following day shall be the legal holiday, and if on a Saturday the preceding day shall be the legal holiday.

Section 13. Vacation Leave

Police Department:

As agreed by contract.

Fire Department:

As agreed by contract.

(a) A full-time employee in continuous service shall be granted two weeks vacation with pay at the completion of one year of service.

(b) A full-time employee who terminates employment after less than one year of service shall be granted one day of vacation with pay for each full month of continuous service completed, but not to exceed one week of vacation.

(c) A full-time employee who has completed five (5) continuous years of service shall, in the year during which this length of service has been completed, be granted three (3) weeks - fifteen (15) days of vacation with pay.

(d) A full-time employee who has completed ten (10) continuous years of service shall, in the year during which this length of service has been completed, be granted four (4) weeks - twenty (20) days of vacation with pay.

(e) A full-time employee who has completed twenty (20) continuous years of service shall, in the year during which this length of service has been completed, be granted five (5) weeks - twenty-five (25) days of vacation with pay.

(f) Upon the death of an employee who is eligible for vacation under these rules, payment shall be made to the estate of the deceased in an amount equal to the vacation allowance as accrued in the vacation year prior to the employee's death but which had not been granted. In addition, payment shall be made for that portion of the vacation allowance earned in the vacation year during which the employee dies up to the time of his separation from the payroll.

(g) Employees who are eligible for vacation under these rules and whose services are terminated by dismissal through no fault or delinquency of their own, or by retirement, or by entrance into the armed forces, shall be paid an amount equal to the vacation allowance as earned, and not granted, in the vacation year prior to such dismissal, shall be made for that portion of the vacation allowance earned in the vacation year during which such dismissal, retirement, or entrance into the armed forces occurred up to the time of the employee's separation from the payroll.

(h) Absences on account of sickness in excess of that authorized under the rules therefor or for personal reasons as provided for under other leave may, at the discretion of the department head, be charged to vacation leave.

(i) An employee, unless receiving pay for such a day or date under the provisions of Section 17A of Chapter 147 or Section 57A of Chapter 48 of the General Laws, shall be granted an additional day of vacation if, while on vacation leave, a designated holiday occurs which falls on or is legally observed on Monday, Tuesday, Wednesday, Thursday or Friday.

(j) Vacation allowances provided under the terms of this section will be calculated on a 12-month period commencing on the employment date and these allowances must be taken in the 12 months period that immediately follows. In unusual circumstances, exceptions may be granted by the Personnel Board upon recommendations of department heads. Such vacation shall be granted by the head of the respective department of the Town at such time as, in his opinion, will cause the least interference with the performance of the regular work of the Town.

(k) An employee shall not be allowed to work during his vacation leave and be compensated with extra pay without approval of the department head and the Personnel Board.

Section 14. Sick Leave

Police Department:

As agreed by contract.

Fire Department:

As agreed by contract.

(a) An employee in continuous employment shall be allowed one day for each month worked, provided such leave is caused by sickness or injury or by exposure to contagious disease.

(b) An employee in continuous employment shall be credited with the unused portion of leave granted under sub-section (a) without limit and may be accumulated as additional sick leave benefit.

(c) An employee occupying a temporary or seasonal position shall not be credited with unused sick leave beyond this current period of employment.

(d) If the amount of leave credit provided under sub-section (b) has been or is about to be exhausted, an employee may make application for advance sick leave to be deducted from future leave credits to the extent provided under sub-section (a). Such application shall be made to the Board which is authorized to grant such advance sick leave as it may determine to be equitable after reviewing all circumstances including the employee's attendance and performance record prior to conditions supporting his request for the advance sick leave.

(e) Sick leave must be authorized by the department head and must be reported on forms as provided. These records will be maintained by the Town Accountant for the Wage and Personnel Board's and Town Accountant's use.

(f) A physician's certificate of illness shall be submitted by the employee after five days' continuous absence to his department head before leave is granted.

under the provisions of this section. This certificate shall be forwarded by the department head to the Town Accountant for the Wage and Personnel Board's and the Town Accountant's use.

(g) The Board or Department Head may, of its own motion, require a medical examination of any employee who reports his inability to report for duty because of illness. This examination shall be at the expense of the Town by a physician appointed by the Town.

(h) Injury, illness or disability self-imposed, or resulting from the abuse of alcohol or the use of drugs that are classified under the Federal Narcotics Act or Drug Abuse Control Act, shall not be considered a proper claim for leave under this section.

(i) Payments made under the provisions of this section shall be limited to an employee who is receiving Workmen's Compensation payments to the difference between the amount paid in Workmen's Compensation and the employee's regular rate.

(j) In the event of payments made to an employee under the preceding subsection the Board or Department Head may debit the employee's sick leave accrual by such amounts as it determines to be equitable in relation to such payments.

(k) Nothing in this section shall be construed to conflict with Section 100 of Chapter 41 of the General Laws.

Section 15. Bereavement Leave

Emergency leave up to five days may be allowed for death in an employee's immediate family (wife, husband, mother, father, child, brother or sister, mother-in-law and father-in-law).

Section 16. Other Leave

Police Department:

As agreed by contract.

Fire Department:

As agreed by contract.

(a) Absences for personal reasons may be charged to vacation leave upon application by the employee and approval by his department head. Such absences, however, may not be charged to vacation leave beyond that which the employee has earned by the time of such application.

(b) Members of the military reserves on brief tours of military duty such as the annual two-week tour of duty shall be compensated by the Town for the differ-

ence between the employee's regular pay and that received on military duty. Such tours of duty shall not be counted against vacation allowance.

(c) Three (3) personal days are allowed each year to full-time employees on request to, and approval of, supervisor and department head. Personal days are defined as days needed to attend weddings, funerals of relatives, family needs, etc., not otherwise provided for by the by-laws.

Section 17. Longevity Compensation

The Town agrees to reward faithful service by full-time employees by providing additional compensation each year on the basis of length of service as follows:

A - At completion of twenty-five (25) years service	\$500.00
B - At completion of thirty (30) years service	\$1,000.00
C - At completion of thirty five (35) years service	\$1,500.00

Section 18. Physical Examination

Before appointment to a position in the classification plan requiring continuous service, or to a seasonal position designated by the Board, a candidate shall have passed a physical examination satisfactory to the Department Head. The examining physician shall be appointed by the Town and the examination shall be at the expense of the Town. The examining physician shall advise the Department Head as to whether, in his opinion, the applicant is physically qualified to perform the duties of the position for which application has been made, and the applicant shall complete a questionnaire which the Board will design. The examining physician's report shall be confidential and shall be forwarded as soon as possible by the Department Head to the Town Accountant for the Wage and Personnel Board's and the Town Accountant's use.

Section 19. Operation of By-Law - Grievance Procedure

Police Department:

As agreed by contract.

Fire Department:

As agreed by contract.

(a) This by-law shall be operative only as to employees whose positions are classified hereunder and for which positions minimum and maximum salaries, or single-rated miscellaneous salaries as established under Section 8.

PERSONNEL BOARD TO ADMINISTER - The Personnel Board of the Town shall constitute the Personnel Relations Review Board of the Town, and in that connection shall have the powers and duties, and perform the functions,

assigned to such Personnel Relations Review Boards by Section 21B of Chapter 40 of the General Laws; and said Board shall, in the performance of its duties as Personnel Relations Review Board, be subject to the limitations imposed by said Section 21B and by the by-laws of the Town.

GRIEVANCE PROCEDURE There shall be a Grievance procedure available to those employees of the town whose rights under the Wage and Personnel classification plan have, in their opinion, been prejudiced and covering all other grievances except those that would properly be under the jurisdiction of the Civil Service Commission or other duly established appeal board. As used in this section, the word "grievance" shall be construed to mean dispute between an employee and his supervisors arising out of an exercise of administrative discretion by such supervisor or supervisors.

STEP 1. The employee shall take up his grievance orally with his immediate supervisor who shall reach a decision and communicate it orally to the employee within two (2) working days. The employee may request a written statement of contemplated actions and related reasons.

STEP 11. If the grievance is not settled at Step 1, the employee shall within five (5) working days present his grievance in writing to his supervisor who shall forward it to the department head who shall hold a hearing within five (5) working days, or if the Department Head is a Board, at its next regularly scheduled meeting. The grievance will be presented and a hearing will be held within ten days of that meeting.

STEP 111. If the grievance is not settled at Step 11, all records and facts in the case shall be referred to the Grievance Board for adjudication. Those present at Step 11 shall appear at this hearing. Within twenty (20) working days of the hearing, which shall be the next regular meeting of the Board except in cases of emergency, the employee shall be notified in writing through the department head as to the decision of the Board which shall be final.

Section 20. Civil Service Law

Nothing in this By-Law shall be construed to conflict with Chapter 31 of the General Laws.

Section 21. Effect of Partial Invalidity

The invalidity of any section of this By-Law shall not invalidate any other section or provision thereof.

Section 22. Publication of Personnel By-Law

The Personnel Board hereby is authorized and directed to compile and publish Personnel By-Law to be known as the Town of Kingston Wage and Personnel

By-Law. Corrections to be made as necessary with amendments subject to authorization as stated in Section 1 herein. Authorized changes will be published and added to this Wage and Personnel By-Law as endorsements to the section, page or paragraph. Last dated endorsement becomes the effective correction or amendment of these By-Laws.

Section 23. Contract Agreements

Section 24. Other Benefits

For the purpose of establishing a more equitable compensatory package employees of the town working no less than twenty hours a week, fifty-two weeks per annum would be eligible for all benefits equivalent to full-time employment calculated on a pro-rated basis (i.e., if a full-time employee receives two weeks (eighty hours) of vacation, then a part-time employee (twenty hours a week) would receive two weeks of vacation totalling forty hours).

WAGE AND PERSONNEL BOARD

REPORT OF WATERFRONT COMMITTEE

The Waterfront Committee held three meetings in 1983 for the purposes of approving projects listed below:

Monies from the Waterfront Committee Appropriation were furnished for the below listed purposes.

Paint-Supplies and labor for maintenance of the floats, mooring racks and Aids to Navigation.

Paint and labor for painting Harbormaster's building

Repairs to Harbormaster's building resulting from vandalism.

All utility bills; electric, phone and rubbish removal.

Please contact any member of the Waterfront Committee if you have any suggestions or ideas to help improve the Town's waterfront

REPORT OF THE YOUTH COMMISSION

The Youth Commission has again completed another successful and exciting year. Several new programs were added to our roster such as Puppet Making, Drama Workshop, Computer Awareness, Poise, Grooming, and Modeling, Television Equipment and Production, and Dog Obedience Training. We have also expanded our programs to include more Junior and Senior High students.

Our Summer Playground Program was repeated again this summer at Gray's Beach with an increase in participants. The Arts and Crafts and Athletic games were very popular.

The annual Halloween Party which the Youth Commission sponsors was a tremendous success with at least 200 people in attendance. During the Halloween season, the children also collected \$188.83 for UNICEF under the direction of the Youth Commission.

Individual and Family counseling continues to be offered through the Youth Commission free of charge. Counseling by a qualified therapist is available by appointment.

REPORT OF THE ZONING BOARD OF APPEALS

The Zoning Board of Appeals respectfully submits the following report for the year ending December 31, 1983:

	Variances	Special Permits	Renewals	Reviews
Granted	17	11	0	0
Denied	1	4	0	0
Withdrawn	0	1	0	0

The Board had another busy year dealing with the various patterns of growth and changes within our community.

Lee Alfieri and Dennis O'Brien were appointed members of the Board. Maureen Clark was appointed an alternate member.

The Board wishes to thank Town Clerk George W. Cushman and his staff and Assessor Lawrence B. Westgate and his staff for their assistance and cooperation throughout the past year.

REPORT OF THE ELIZABETH B. SAMPSON MEMORIAL FUND

As your newly elected Town Treasurer, this is my first report on the Elizabeth B. Sampson Memorial Fund. All distributions from the principal, which is maintained at the Plymouth Home National Bank Trust Department, are deposited in the Plymouth Five Cents Savings Bank. They therefore earn optimum income.

The trustees of the fund as well as appropriate officials at the Plymouth Home will shortly be analyzing the portfolio to determine and reassure ourselves that the fund is being utilized to its fullest potential for the Town of Kingston.

Respectfully submitted,

Joseph M. Palombo, Chairman
Lawrence I. Winokur
Alfred T. Turner, Treasurer
Trustees of the Elizabeth B. Sampson
Memorial Fund

REPORT OF THE ICHABOD WASHBURN BENEVOLENT FUND

Balance - January 1, 1983
Balance - December 31, 1983

\$10,426.74
10,361.80

Income Account

Balance - January 1, 1983

Interest

Total

10,426.74
654.06
11,080.80

Payments in Accordance with
Terms of Fund

Balance - December 31, 1983

719.00
\$10,361.80

Principal can never go below - \$10,000.00

REPORT OF THE TOWN COLLECTOR

The Tax Department came under new management the last week of May, 1983, while auditors were compiling the records of prior years. This separation of the Tax Department left it understaffed and without enough funds to more than keep up with current business for a short period, and certainly not enough to go after uncollected taxes, etc., of all kinds. Although we did, with the cooperation of a few tax payers and other departments within the Town (as well as the auditors) get a small start on putting together a tax structure, this should prove effective in bringing taxes on a more current status.

Figures normally found in this space can be located under the audited financial statements which appear elsewhere in the Town Report.

REPORT OF THE TOWN TREASURER

After taking office in May 1983, it has been a busy and fruitful year for the new Town Treasurer. Progress has been made in many areas and more progress will be made in future projects.

Your treasurer has been successful in establishing a manual cash management accounting system for revenue non-revenue and trust funds. Progress has been made in establishing cash balances with the banks the Town of Kingston is doing business with. The trust funds and special accounts have been moved into the money market and are earning optimum income to the Town. The Town Treasurer has consolidated the revenue checking accounts and the Town is also earning optimum interest income on these accounts to date. The Town of Kingston's Federal and State income tax liabilities are reconciled and paid for 1983 through December 31, 1983. Also, Town funds are being deposited promptly.

Your Treasurer has also been successful in having the Rockland Trust Company pick up the payroll data processing costs at a considerable savings to the Town. There will also be spillover earnings in the Tax Collector's office, both in terms of time and money because of the financial restructuring. The above moves will certainly bring about a more efficient utilization of human resources and allow us in the Treasurer's office to concentrate on other areas of future concern.

When borrowing was necessary, an indication that the Town of Kingston was an excellent credit risk was shown in the very low rate of interest that was given to the Town at this time in the highly competitive tax exempt market. Tax anticipation loans are issued to fill the need for temporary operating revenue pending receipt of the bulk of municipal revenue from property tax payments due semi-annually.

Much remains to be done, however. I am anticipating that the spirit of cooperation, sensitivity and understanding that has existed to the present will continue to prevail between my department and all departments of the Town of Kingston. Much has been accomplished through the efforts and experience of my secretary and clerk, Mary W. Whiteley who has been a tremendous help to me because of her background and knowledge of the Town's affairs in the business, financial and legal areas.

Thank you for your confidence in the past and I assure you I will continue to earn your confidence in the future.

Also, a special note of thanks to the former Town Treasurer George W. Cushman for his invaluable assistance during the transition period.

SOME FACTS AND FIGURES FROM THE TOWN CLERK FOR 1983

	1973	1978	1982	1983
TOWN CLERK:				
Births	101	90	100	91
Marriages	102	89	65	81
Deaths	71	57	69	56
Registered Voters	3,391	3,763	3,959	3,892
Sporting Licenses Issued	\$5,051.75	\$1,705.70	\$1,150.90	\$1,135.20
Dog Licenses Issued	\$5,241.00	\$3,200.25	\$2,784.25	\$2,975.25
APPROPRIATIONS:				
Annual Town Meeting	\$1,392,951.20	\$3,952,148.38	\$5,530,677.92	\$6,611,208.17
(for 18 months)				
OTHER INTERESTING FACTS:				
Tax Rate	93.40	26.60	25.60	20.00
Valuation	22,010,015.00	110,009,984.00	150,131,815.00	181,119,007.00
Population	6,218	6,776	7,356	7,556
Water Takers	2,419	2,569	2,648	2,746
SCHOOL ENROLLMENT:				
October 1st (elementary)	903	845	739	716
Silver Lake Regional High School (Jr. & Sr.)	748	Jr. 258 Sr. 511	737	Jr. 265 Sr. 163
Total Enrollment for Kingston	1,651	1,611	1,476	1,444
Enrolled at Silver Lake	2,728	3,314	3,226	3,151

George W. Cushman, G. M. C.
Town Clerk

REPORT OF THE TOWN ACCOUNTANT

I present the following information prepared from the books of record of the Town of Kingston for the year ended June 30, 1983.

Schedule III - Trust Fund - Elizabeth B. Sampson
Unexpended Appropriations

Schedule IV - General Fund - Appropriations, Expenditures
and Unexpended Appropriations

Audited financial statements have been presented elsewhere in the Town Report and are not duplicated here.

George W. Cushman, C. M. C.
Town Clerk

TOWN OF KINGSTON
ELIZABETH B. SAMPSON FUND — JUNE 30, 1983

Schedule III

Account	July 1, 1982 Balance	Appropriations 1984	Expended	Returned to Fund	June 30, 1983 — Balance
Town House - Energy Conservation	\$23,000.00		\$ 4,175.00		\$18,825.00
Jones River - Dredging	6,000.00				6,000.00
Microfilm Recorder	2,900.00				2,900.00
Police Cruisers	1,475.00		4,175.00		
Envelope Sealer/Postage Meter	2,651.00		2,651.00		
Microcomputer & Software	10,250.00		9,706.11		513.86
Trailer	3,000.00				3,000.00
Highway - Tools	1,500.00		1,499.60	.40	
Water - Tools, Gate Service Box Locator	2,000.00		1,999.79	.21	
Teletype System - Lease	3,000.00				3,000.00
Trustee's Bond	210.00		210.00		
Police - Car - Bronco		10,760.00			10,760.00
Fire - Ambulance Equipment		1,350.00			1,350.00
Town House - Repairs		13,000.00			13,000.00
Civil Defense - Trailer		3,500.00			3,500.00
Highway - Cleaning Equipment		2,500.00			2,500.00
School - Microcomputers		10,100.00			10,100.00
School - Portable Sound System		100.00			100.00
Library - Water Cooler		597.00			597.00
Council on Aging - Bus		6,000.00			6,000.00
Memorial Day Observance		500.00			500.00
Park Comm. - Gates at Gray's Beach		1,000.00			1,000.00
Water - Radio		1,100.00			1,100.00
Totals	\$58,980.00	\$50,667.00	\$24,716.53	\$.61	\$84,875.86

TOWN OF KINGSTON
GENERAL FUND
APPROPRIATIONS AND EXPENDITURES

Schedule IV

Department	Balance July 1, 1982	Approp.	Receipts	Trans. Reserve	Expended	Closed To Revenue	Balance June 30, 1983
GENERAL GOVERNMENT:							
Selectmen		\$ 30,051.00			\$ 29,002.00	\$ 1,049.00	
Salaries		3,535.00	75.00		3,582.79	27.21	
Expenses		169,981.00		1,026.81	191,009.81		
Other							
Moderator		100.00			100.00		
Salary							
Finance Committee		1,500.00			1,500.00		
Salary					138.95	252.05	
Expenses		391.00			15,945.92	1,054.08	
Reserve Fund		50,000.00					
Election & Registration		21,332.00			17,224.67	4,107.33	
Salaries				1,737.00	8,936.64	50	
Expenses		7,200.00					
Accountant		33,618.00			33,614.76	3.24	
Salaries		1,980.00			1,896.32	253.68	
Expenses		12,009.00		10,210.00	16,795.19		13,614.81
Auditing	8,000.00						
Assessors		28,314.00		10.02	28,384.02		
Salaries		19,401.00			18,070.81	1,330.19	
Expenses					13,119.00		
Revaluation	13,149.00						
Treasurer & Collector		41,389.00			39,687.94	1,701.06	
Salaries		22,100.00		2,615.73	24,715.73		
Expenses							

Department	Balance July 1, 1982	Approp.	Receipts	Trans. Reserve	Expended	Closed To Revenue	Balance June 30, 1983
Town Clerk							
Salaries		16,546.00			15,765.15	780.85	
Expenses		2,725.00			2,565.58	159.42	
Wage & Personnel Board							
Wages		1,500.00			750.00	750.00	
Expenses		500.00			185.96	114.04	
Personnel Consultant	1,722.18					1,722.18	
Revision of By-Laws	13,143.60						13,143.60
Appeals Board							
Salary		1,500.00			1,312.50	187.50	
Expenses		1,045.00		18.18	1,063.18		
Planning Board							
Salaries		1,500.00			1,500.00		
Expenses		546.00		99.39	445.39		
Engineering Services	4,845.53						4,845.53
Prelim. Plans - Improv. to Stony Brook Dist.	1,300.00						1,300.00
Care of Municipal Prop.							
Salaries		13,823.00			13,822.56	.44	
Expenses		84,500.00			70,820.36	13,679.62	
Insurance - Sundry	(2,330.34)	249,098.34	394.00		195,005.24	52,156.76	
Totals	\$39,829.97	\$855,837.34	\$469.00	\$15,747.13	\$776,620.49	\$82,359.01	\$32,903.94

PUBLIC SAFETY:

Police							
Salaries		313,519.08	4,664.99		308,613.43	9,570.64	
Career Incentive		44,000.00			42,860.11	1,139.59	
Expenses		19,579.00			19,442.51	156.49	
Rotating Fund	(2,126.52)		52,459.06		52,670.67		(2,338.13)
Personal Injury		2,091.55			1,887.71		203.84
Cruisers		14,255.00			14,255.00		

Department	Balance July 1, 1982	Approp.	Receipts	Trans. Reserve	Expended	Closed To Revenue	Balance June 30, 1983
Fire & Forest Fire					189,565.28	5,834.72	
Salaries		195,400.00			31,687.09	52.91	
Expenses		31,740.00			9,500.00		
Car Purchase		9,500.00			12,473.25		2,526.75
Police & Fire Station Plans		15,000.00					
Tree Warden					31,874.40	123.60	
Salaries		31,998.00			9,967.50	17.50	
Expenses		10,015.00					
Harbormaster		2,035.00			2,031.96	.04	
Salary		1,305.00			1,305.00		
Expenses							
Shellfish					1,775.83	36.17	
Salaries		1,810.00			970.00		
Expenses		970.00			49.55		2,875.56
Propagation of Shellfish	2,928.11						
Building, Wiring & Plumbing					17,091.21	603.79	
Salaries and Fees		17,695.00			1,819.07	108.93	
Expenses		1,928.00					
Sealer of Weights and Measures					795.00		
Salary		795.00			341.49	18.51	
Expenses		360.00					
Civil Defense					255.00		
Salaries		255.00			642.15	2.87	
Expenses		645.00			175.00		
Energy Resources			175.00				
Dog Officer					2,119.92	.08	
Salary		2,120.00			1,788.27	100.73	
Expenses		1,510.00		379.00			
Totals	\$ 801.59	\$721,325.63	\$37,299.05	\$379.00	\$758,957.68	\$17,776.57	\$5,271.02

Department	Balance July 1, 1982	Approp.	Receipts	Trans. Reserve	Expended	Closed To Revenue	Balance June 30, 1983
EDUCATION:							
Kingston Schools		1,427,201.00			1,426,789.79	411.21	
Operating Expenses							
School - Rotating Fund	1,090.00		3,245.86		1,514.51		2,821.35
Elem. School Construction	4,338.30						4,338.30
School Energy Grant	300.00						300.00
Hot Lunch Program	4,018.17		65,336.75		65,506.69		3,848.23
E.S.E.A. Chapter I			98,129.30		91,666.74		3,462.26
E.C.I.A. Chapter II			6,472.00		6,435.18		36.82
School - Writing Skills	23.12				23.12		
E.S.E.A. Chapter IVB	232.23				232.23		
Vocational Education		1,000.00		8,320.00	6,174.00	3,146.00	
Regional Assessment		854,365.00			854,365.00		
Totals	\$10,001.82	\$2,282,566.00	\$173,185.61	\$8,320.00	\$2,455,707.26	\$3,557.21	\$14,806.96

HIGHWAYS AND STREETS:

General Highways							
Salaries		133,303.00			129,797.17	3,505.83	
Expenses		110,000.00			109,397.07	602.93	
State Aid Construction							
Art. #18	30,199.97				30,199.97		
Art. #15		42,570.00			8,717.57		33,852.43
Art. #16		35,623.00					35,623.00
Snow Removal							
Salaries		14,000.00			8,386.14	5,613.86	
Expenses		35,000.00			34,988.02	11.98	
Highway & Bridges Imp.			5,271.00				5,271.00
Totals	\$30,199.97	\$370,196.00	\$5,271.00	\$ 00	\$321,186.24	\$9,751.30	\$74,749.43

Department	Balance July 1, 1982	Approp.	Receipts	Trans. Reserve	Expended	Closed To Revenue	Balance June 30, 1983
OTHER ENVIRONMENTAL:							
Conservation Commission		2,745.00			2,715.00		
Salaries		1,395.00			715.53	681.47	
Expenses		500.00				500.00	
Industrial Development							
Totals	\$ 00	\$1,610.00	\$ 00	\$ 00	\$3,430.53	\$1,181.47	\$ 00

HUMAN SERVICES:

Health and Sanitation							
Salaries		22,498.00		100.00	22,832.21	65.79	
Expenses		79,644.00			79,168.70	475.30	
Sewerage Facilities							
Planning Requirements	2,570.87				16,726.13		2,570.87
SFPR Grant			48,155.52				1,129.59
Health - Earth Materials	8,781.90				2,248.11		6,533.19
Council on Aging							
Salaries		19,436.00			18,577.26	858.74	
Expenses		6,287.00			5,691.88	595.12	
Grant	488.00				488.00		
Grant - 1983			1,063.00		145.72		917.28
Youth Commission							
Salaries		7,860.00		211.00	7,969.10	101.90	
Expenses		2,500.00			2,498.08	1.92	
Veterans Benefits							
Salaries		4,260.00		437.00	4,587.00	110.00	
Assist. & Expense		32,102.00	1,019.00	11,623.18	11,744.16		
Totals	11,840.77	171,587.00	50,237.52	12,671.16	235,676.65	2,211.74	11,451.01

Department	Balance July 1, 1982	Approp.	Receipts	Trans. Reserve	Expended	Closed To Revenue	Balance June 30, 1983
CULTURE AND RECREATION:							
Library							
Salaries		55,571.00		1,828.46	57,343.38	56.08	
Expenses		29,500.00	62.00		29,495.09	66.91	
Dog Licenses - County	618.23		1,986.10				2,604.33
State Aid	293.00	3,388.00	3,681.00				7,362.00
Playground Commission							
Salaries		15,900.00			15,646.74	253.26	
Expenses		16,200.00			15,815.09	384.91	
Parks & Public Beach							
Salaries		14,263.00			12,047.63	2,215.37	
Expenses		3,789.00		466.19	4,255.19		
Waterfront Comm. Expenses		2,400.00		250.98	2,630.98		
Totals	\$911.23	\$111,011.00	\$5,729.10	\$2,525.63	\$137,234.10	\$2,976.53	\$9,966.33

DEBT SERVICE:

Retirement of Debt		286,600.00			286,600.00		
Interest on Debt							
Long Term		94,713.00			94,712.41	.56	
Short Term		8,000.00			1,976.33	6,023.67	
Totals	\$.00	\$389,313.00	\$.00	\$.00	\$388,318.77	\$6,024.23	\$.00

STATE AND COUNTY ASSESSMENTS:

Old Colony Planning Council	(.80)	1,473.20			1,472.40		
County Tax	81.91	90,479.86			88,481.71		2,130.06
Special Education	(2,079.00)	6,067.00				1,792.00	196.00
Motor Vehicle Excise Bills		983.70			983.70		
State Recreation Areas	(2,816.47)	11,217.11			6,502.95		1,928.01

Department	Balance July 1, 1982	Approp.	Receipts	Trans. Reserve	Expended	Closed To Revenue	Balance June 30, 1983
Mosquito Control	161.95	9,975.75			9,710.63		425.07
Air Pollution Control	111.65	809.86			782.92		138.59
Totals	(4,540.76)	151,034.81	\$.00	\$.00	\$137,884.29	\$5,792.00	\$1,817.76

OTHER:

Capital Outlay Comm.		100.00				100.00	
Cooperative Extension Service		270.00			266.86	3.14	
Insurance Proceeds	3,595.61		1,415.00		1,616.30		3,392.31
Sampson and Maglathlin Fund		50.00			44.00	6.00	
Exchange Account			598.87		598.87		
Totals	\$3,595.61	\$420.00	\$2,011.87	\$.00	\$2,526.03	\$109.14	\$3,392.31

ENTERPRISE:

Water - Maintenance							
Salaries		66,529.00			64,054.28	2,474.72	
Expenses		116,311.00	3,403.68		107,993.60	11,721.08	
Water - Land for Well Site at Trickle Pond	31,696.00						31,696.00
Water - 12" Main off Smith's Lane	70,051.65				7,818.61		62,236.04
Water - Installing Gravel Packed Well	40,906.01				6,889.58		34,016.43
Water - Replacement of Roof Indian Pond Res.		16,000.00			42,364.56		3,645.44
Water - Purchase Truck		12,000.00			11,569.00	431.00	
Water - Inst. Sleeve		5,000.00			5,000.00		
Water - Pumping Station Damage				6,300.00	6,300.00		
Totals	\$145,656.66	\$245,840.00	\$3,403.68	\$6,300.00	\$251,983.63	\$11,626.80	\$141,583.91
Grand Totals	\$238,296.86	\$5,317,300.78	\$297,607.83	\$45,945.92	\$5,164,859.67	\$144,349.03	\$289,942.63

**TOWN OF KINGSTON
FINANCIAL STATEMENTS
June 30, 1983**

We have examined the combined financial statements of the various funds and account group of the Town of Kingston as of June 30, 1983, and for the year then ended. Except as noted below, our examination was made in accordance with generally accepted auditing standards and accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

The Town does not maintain records of its general fixed assets and accordingly, a statement of general fixed assets, required by generally accepted accounting principles, is not included in the financial statements.

Pension costs are provided on a pay-as-you-go-basis, rather than on an actuarial basis as required by generally accepted accounting principles. The amount of such cost under generally accepted accounting principles is not determinable at this time.

Payroll withholding accounts do not reflect audit procedures performed on prior years. This would require all related documents dating back to 1976 (see note 13) which are not available at this time.

There were major inadequacies in the Town accounting records for all previous years back to June 30, 1979. (See note 13). It was not practicable to extend our auditing procedures to those years to enable us to express, and we do not express, an opinion on results of operations and changes in financial position for the year ended June 30, 1983, or on the consistency of application of accounting principles for the preceding years.

In our opinion, except for the effects, if any, on the general fund of not providing for pension costs on an actuarial basis or the accuracy of payroll withholding liability for prior years, the combined balance sheet presents fairly the financial position of the Town of Kingston at June 30, 1983 in conformity with general accepted accounting principles.

Anthony V. Sulmonte, CPA

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JUNE 30, 1983**

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**TOWN OF KINGSTON
BALANCE SHEET
JUNE 30, 1983**

ASSETS

	General Fund	Federal Fund	Trust Fund	Total (Memorandum) (Only)
CASH	\$1,371,443	\$534,362	\$458,207	\$2,364,012
ACCOUNTS RECEIVABLE - EXHIBIT B				
Real Estate	422,184			422,184
Personal Property	15,776			15,776
Tax Titles	169,166			169,166
Tax Foreclosures	620			620
Taxes in Litigation	383			383
Motor vehicle excise	94,785			94,785
Water	4,302			4,302
Departmental	36,940			36,940
State aid-highway construction	39,161			39,161
U. S. Government		17,341		17,341
Interfunds	252,887	(258,789)	5,902	
TOTAL ASSETS	\$2,407,647	\$292,914	\$464,109	\$3,164,670

LIABILITIES AND FUND BALANCES

LIABILITIES:	\$ 74,879			\$ 74,879
Warrants payable	107,131			107,131
Vouchers payable	1,655			1,655
Licenses due County and State	162,926			162,926
Payroll deductions	35,144			35,144
Escrow guarantee funds	650,785			650,785
Deferred revenue	20,921			20,921
Accrued wages	1,051,441			1,051,441
Total Liabilities	13,635			13,635
CONTINGENT LIABILITY				
FUND BALANCES:				
Reserved for encumbrances	306,891			306,891
Reserved for abatements	191,507			191,507
Reserved for appropriations	285,125		\$ 34,269	319,394
Reserved for extraordinary expenses	12,703			12,703
Unreserved designated	4,818			4,818
Unreserved	511,529	\$292,914	429,840	1,234,283
Total Fund Balances	1,542,573	292,914	464,109	2,099,596
TOTAL LIABILITIES AND FUND BALANCES	\$2,407,647	\$292,914	\$464,109	\$3,164,670

TOWN OF KINGSTON
COMBINED STATEMENT OF REVENUE, EXPENDITURES AND CHANGES IN FUND
BALANCES BUDGET — AND ACTUAL — GENERAL AND REVENUE SHARING
FOR THE FISCAL YEAR ENDED JUNE 30, 1983

	GENERAL FUND			REVENUE SHARING			TOTALS MEMORANDUM ONLY		
	Actual	Budget	Over (Under)	Actual	Budget	Over (Under)	Actual	Budget	Over (Under)
REVENUES:									
Taxes - Property	\$3,452,661	\$3,452,661					\$3,452,661	\$3,452,661	
Motor vehicle excise	173,235	171,227	\$ 2,008				173,235	171,227	\$ 2,008
Water	236,933	161,522	72,411				236,933	161,522	72,411
Intergovernmental	1,001,941	1,003,980	961	\$201,013	\$218,746	(\$17,733)	1,205,954	1,222,726	(16,772)
Interest	111,407	88,681	22,726	8,186		8,186	119,593	88,681	30,912
Other income	117,800	96,033	21,767				117,800	96,033	21,767
Total Revenue	5,096,977	5,977,104	119,873	209,199	218,746	(9,547)	5,306,176	5,195,850	110,326
EXPENDITURES:									
General government	753,478	835,837	(82,359)				753,478	835,837	(82,359)
Public Safety	703,749	721,526	(17,777)	218,746	218,746		922,495	940,272	(17,777)
Education	2,279,009	2,282,566	(3,557)				2,279,009	2,282,566	(3,557)
Highway	360,762	370,196	(9,434)				360,762	370,196	(9,434)
Other Environmental	3,459	1,640	(1,819)				3,459	1,640	(1,819)
Human Services	172,375	171,587	(788)				172,375	171,587	(788)
Recreation	138,031	141,011	(2,980)				138,031	141,011	(2,980)
Debt Service	383,319	389,343	(6,024)				383,319	389,343	(6,024)
Intergovernmental	151,031	151,031					151,031	151,031	
Other	311	420	(109)				311	420	(109)
Water	231,213	215,840	15,373				231,213	215,840	15,373
From other funds		(310,196)	310,196					(310,196)	310,196
Total Expenditures	5,176,743	5,977,104	199,659	218,746	218,746		5,395,489	5,195,850	199,639

EXCESS REVENUES OVER EXPENDITURES	(79,766)	(\$79,766)	(\$ 9,547)	(\$ 9,547)	(\$ 9,547)	(\$89,313)	(\$89,313)
LESS - PROPERTY TAXES NOT AVAILABLE	305,429					(305,429)	
DEFICIT TO FUND BALANCES	(385,195)		(9,547)			(394,742)	
FUND BALANCE JULY 1, 1982	1,254,912		192,457			1,447,369	
ADD:						4,100	
Sale of motor vehicle	1,100					2,917	
Prior years expense closed	2,917					610	
Omitted assessment	610					1,060,281	
	877,371		182,910				
LESS						42,143	
Tax titles	12,143					190,043	
Audit adjustments	293,702		(103,659)			2,02,186	
	305,845		(103,659)				
FUND BALANCE JUNE 30, 1983	\$ 541,529		\$286,569			\$ 828,098	

EXHIBIT D
TOWN OF KINGSTON
COMBINED STATEMENT OF RECEIPTS, DISBURSEMENTS
AND FUND BALANCE - FEDERAL FUNDS YEAR ENDED
JUNE 30, 1983

	Revenue	Anti-	Total
	Sharing	Recession	
Fund Balance as of July 1982	\$192,457	\$5,818	\$198,305
Receipts	209,199		209,199
Audit Adjustments	103,659	2,882	106,541
Total	505,315	8,750	514,065
Expenditures	218,746	2,385	221,131
Fund Balance as of June 30, 1983	\$286,569	\$6,345	\$292,914

EXHIBIT E
TOWN OF KINGSTON
COMBINED STATEMENT OF RECEIPTS, DISBURSEMENTS AND
FUND BALANCE - TRUST FUNDS YEAR ENDED
JUNE 30, 1983

	E.B.	Others	Total
	Sampson		
Fund Balance as of July 1, 1982	\$42,621	\$356,111	\$398,732
Fund Income	44,845	29,205	74,050
Total	87,466	385,316	472,782
Less:			
Appropriations	22,611		22,611
Expenditures		7,068	7,068
Audit Adjustments		13,263	13,263
	22,611	20,331	42,942
Fund Balance as of June 30, 1983	\$64,855	\$364,985	\$429,840

EXHIBIT F
TOWN OF KINGSTON
BALANCE SHEET
DEBT ACCOUNTS
JUNE 30, 1983

Net Funded Debt			\$1,219,800
Serial Loans	Maturity	Amount	
School Loan	1984	\$135,000	
	1985	135,000	
	1986	135,000	
	1987	270,000	\$675,000
Corp Nelson Loan	1984	25,000	
	1985	25,000	
	1986	25,000	75,000
Water Loan	1984	36,000	
	1985	56,660	
	1986	36,400	109,000
Water Loan	1984	90,000	
	1985	90,000	
	1986	90,000	
	1987	90,000	360,000
Total			\$1,219,800

Maturity amounts are shown by fiscal year in which the funds must be appropriated

TOWN OF KINGSTON
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 1983

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accounting policies for financial reporting purposes of the Town of Kingston conform to generally accepted accounting principles for local governmental units except as indicated in Note 2. The following is a summary of the significant accounting policies:

A. FUND ACCOUNTING

The town reports its financial activities in several funds and one account group in order to comply with the limitations and restrictions placed on both the resources made available to the town and the services provided. The various funds are grouped in the financial statements in this report into three fund categories as follows:

i. GOVERNMENTAL FUNDS.

GENERAL FUND - The General Fund is the general operating fund of the town. It is used to account for all financial resources except those required to be accounted for in another fund.

REVENUE SHARING - This special revenue fund is used to account for the proceeds of the State and Local Fiscal Assistance Act and their expenditures as prescribed by the Office of Revenue Sharing.

ii. FIDUCIARY FUNDS

TRUST FUNDS - Trust funds are used to account for assets held by the town in a trustee capacity. These include expendable trust and non-expendable trust funds. Non-expendable trust funds are accounted for in a manner that permits the periodic measurement of revenues earned, expenses incurred and/or net income in order to demonstrate maintenance of capital. Expendable trust funds are accounted for in essentially the same manner as governmental funds.

iii. LONG TERM DEBT

LONG TERM DEBT - Long-term liabilities expected to be financed from governmental funds are accumulated in the general long-term debt group of accounts. This account group is not a fund. It is only concerned with the measurement of financial position and therefore is not involved with a measurement for extraordinary or unforeseen expenses as prescribed by the Massachusetts

B. BASIS OF ACCOUNTING

The accompanying financial statements have been prepared principally on the modified accrual basis of accounting. This method recognizes revenues when they become measurable and available. Expenses are recognized under this method as they are incurred.

REVENUE RECOGNITION - Property tax revenues are recognized when they become available. Available means then due or past due and receivable within the current period or expected to be collected soon enough thereafter to be used to pay liabilities of the current period.

All other revenues are recognized throughout the year when cash is received. Receipts during the fifteen days immediately following the close of the fiscal year are also recognized as available revenue.

In applying the susceptible to accrual concept to intergovernmental revenues, the legal and contractual requirements of the numerous individual programs are used as guidance. There are, however, essentially two types of these revenues. In one, monies must be expended on the specific purpose or project before any amounts will be paid to the town, therefore, revenues are recognized based upon the expenditures recorded. In the other, monies are virtually unrestricted as to purpose of expenditure and

are usually revocable only for failure to comply with prescribed compliance requirements. These resources are reflected as revenues at the time of receipt or earlier if the susceptible to accrual criteria is met.

EXPENSES - Expenditures are recorded during the year on a cash disbursement basis. In addition, as required by Massachusetts General Laws, disbursements made during the fifteen days immediately following the close of each fiscal year and which pertain to the prior year are recorded as Warrants Payable and Expenses as of June 30th.

Purchase orders outstanding at June 30th related to annual operating expenses are recorded as encumbrances and accordingly as a reservation of fund balances at that date.

RECONCILIATION OF BUDGETARY AND GAAP BASIS ACCOUNTS

Property tax revenues reported on the Combined Statement of Revenues and Expenditures - Budget and Actual for the general and revenue sharing funds (Exhibit C) are reflected on the full accrual basis. This reconciliation was done in order to present both budget and actual amounts on a directly comparable basis.

Property tax revenues are reported on the GAAP basis statements have been adjusted as follows:

Property Tax revenues actual	3,147,232
Add: Property tax revenues committed as of June 30, 1983 but not collected within sixty (60) days after the end of that fiscal year.	305,429
Property tax revenues - actual adjusted to a budgetary basis.	3,452,661

DEFERRED REVENUE

Property taxes and other revenues that are measurable but not available have been classified as deferred revenue on June 30, 1983 as follows:

Outstanding property taxes June 30, 1983	\$437,960
Less: Collections July and August 1983	132,532
	\$305,428

Revenues reserved until collected:

Motor vehicle excise net of collections from July 1 to July 15, 1983	94,785
Tax liens	170,169
Departmental receivables net of collections from July 1 to July 15, 1983	80,403
Total	<u>\$650,785</u>

2. DEPARTURES FROM GENERALLY ACCEPTED ACCOUNTING PRINCIPLES

For years prior to 1983, the town presented its financial statements on the basis of accounting practices prescribed by the Commonwealth of Massachusetts, Department of Revenue. These practices differed in many significant respects from GAAP.

During 1981, the Commonwealth of Massachusetts issued a revised uniform municipal accounting system entitled "UMAS". The departures from GAAP under this revised system have been significantly narrowed. The Town has adopted the revised UMAS for its financial statement Presentation for 1983.

The significant departures from GAAP included in the financial statements are:

a. Retirement benefits are provided for on a "pay-as-you-go" basis rather than an acceptable actuarial cost method.

b. General fixed asset acquisitions are recorded as expenditures at the time purchases are made rather than being capitalized in a general fixed asset group of accounts.

c. Purchases for materials and supplies inventories are recorded as expenditures rather than assets at the time of purchase.

3. RESERVE FOR ENCUMBRANCES

The balance in this account is made up of current and prior years unexpended appropriations carried forward.

4. REVOLVING FUNDS

Certain accounts are maintained on a revolving basis wherein receipts are credited to the account and expenditures charged thereto. The unexpended balances, while generally restricted to purpose, are available for subsequent years expenditures, not requiring the vote of town meeting.

5. RESERVE FOR PROPERTY TAX ABATEMENTS AND EXEMPTIONS

Provisions for property tax abatements and exemptions are established for each annual tax levy as prescribed by statute. The primary intent is to provide for these potential refunds or allowances during the year in which the tax would otherwise be due and collected. Excessive amounts no longer necessary are to be transferred to a reserve account to be used for extraordinary or unforeseen expenses as prescribed by the Massachusetts General Laws.

Statutory provision for abatements and exemptions not in excess of the outstanding property tax levies on June 30, 1983 are as follows

Tax Levy of 1983	\$73,165
Tax Levy of 1982	61,686
Tax Levy of 1981	27,644
Tax Levy of 1980	37,531
Tax Levy of 1979	(7,379)
Tax Levy of 1978	(1,500)
Tax Levy of 1976	238
Tax Levy of 1973	121
	<u>\$191,506</u>

6. RESERVED FOR APPROPRIATIONS

The balance in this account represents the excess amounts of the "Provision For Abatement and Exemption" accounts. This account was previously known or classified as "Overlay Surplus" to be appropriated by town meeting vote in accordance with Chapter 59, Section 25, Massachusetts General Laws.

7. UNRESERVED FUND BALANCE - DESIGNATED

State and County over/underassessments, net, result from an excess of actual expenditures over amounts raised in the tax levy for such purposes. These amounts will be raised by the 1984 tax levy. They are comprised of the following:

Overassessments:	\$2,130
Old Colony Planning Council	196
County Tax	1,928
Recreation areas	425
Mosquito Control	139
Air pollution control	
	<u>\$4,818</u>

8. PENSION PLANS

Substantially, all employees of the town, except school teachers and certain other school department employees are members of the Plymouth County Contributory Retirement System. The pension plan provides retirement benefits for members who have obtained a certain age and for periods of service. Members contribute certain percentages of their salaries or wages to the plan. In addition, the Massachusetts Department of Banking and Insurance determines an amount, each year, that the town must contribute to the system in order to meet the year's projected benefit payments.

This so called "pay-as-you-go" method does not provide for the funding of any unfunded liabilities that might exist as a result of an actuarial determination of the fiscal condition of the plan. The amount of the unfunded liability of the Plymouth County Contributory Retirement System is actuarially determined periodically and reported to the County by the Massachusetts Retirement Law Commission. However, the amount of such liability directly related to the members from the County of Plymouth has not heretofore been separately determined and remains unknown.

The school teachers and other non-member school department employees participate in a plan administered by the Massachusetts Teachers' Retirement Board. The town does not directly contribute to this plan.

9. SUBSEQUENT YEAR AUTHORIZATIONS

The financial statements for the Town of Kingston as of June 30, 1983 do not reflect the fiscal 1982 Town Meeting held on June 11, 1983. The town has authorized a fiscal 1984 operating and capital budget totaling \$6,799,026. These funds will be provided from 1984 levies and grants.

10. UNEMPLOYMENT COMPENSATION

The town is on the reimbursable method for paying unemployment compensation. Under the reimbursable method, the Massachusetts Employment Security Division sends a list monthly to the community of who has received benefits. The community then reimburses the Massachusetts Employment Security Division for these claims against the town.

11. VACATION AND SICK PAY

All full time permanent employees are entitled to vacation leave based on the length of continuous town service as follows:

- After one year - 2 Weeks
- After five years - 3 Weeks
- After ten years - 4 Weeks
- After twenty years - 5 Weeks

Upon termination without cause, retirement or death of a full time permanent employee who has been continuously employed for a period of at least one year, the Personnel Board shall determine whether and in what amount, vacation pay shall be paid the employee on his estate. On June 30, 1983 vacation benefits accrued had not been determined.

All permanent employees of the Town will earn one day sick leave per month. An employee may accumulate his sick days without limitation. No accrued sick leave will be paid at the time of separation from service. The accumulated sick leave benefits on June 30, 1983 have not been determined.

12. A. ANNUAL DEBT SERVICE

Principal and interest payments due in future years relating to debt outstanding on June 30, 1983 are listed below:

FISCAL YEAR OF MATURITY	AMOUNT	INTEREST
1984	\$286,600	\$75,729
1985	\$286,600	\$56,212
1986	\$286,600	\$36,532
1987	\$360,000	\$20,773

B. OVERLAPPING DEBT

The town is a member of the Silver Lake Regional School District. The district's outstanding long term debt at this time is \$6,910,000 for which the town is partially responsible.

C. LEGAL DEBT MARGIN

The following is a computation of the legal debt margin as of June 30 1983

Equalized Valuation - Personal Property and Real Estate	\$181,119,007
	\$ 905,595
Debt Limit - 5% of Equalized Valuation	\$ 1,219,800
Total Debt	

13. CONTINGENT LIABILITIES

The contingent liability is made up of unexplained variances in the Treasurer's and Collector's records and the general accounting records. The variances between the subsidiary records and general ledger control, variance in Collector's recordings of receipts, and variance in Treasurer's recordings are as follows:

Debit or (Credit)	
Variance in Collector's Recording	\$61,361
Variance in Treasurer's Recordings	(69,861)
Variance in Treasurer's Withholding Recordings	(8,133)
Total	<u>(\$15,633)</u>

As of June 30, 1983, various claims and lawsuits were pending against the town. In the opinion of Town Counsel, the potential loss on all claims when resolved will be adequately covered by town insurance policies, therefore having no effect upon the town's financial position.

TOWN OF KINGSTON TREASURERS CASH June 30, 1983

BANK	ACCOUNT NUMBER	BALANCE
GENERAL FUND CASH		
Boston Safe	#01-189-N	\$349,019.87
Boston Save-Repo.		100,000.00
Capital Bank	#64-001-927-6	9,338.49
Capital Bank	#200-102-0	26,770.44
First National Bank	#001-3917	2,644.44
Harbor National		\$1,218.86
Lincoln Trust	#30-00217-7	1,256.00
N.E. Merchants	#377-9440	7,903.14
Rockland Trust	#02-240-424	10,953.58
Shawmut Savings	#60-011-431-6	1,313.23
U.S. Trust	#01-3260-0	2,016.75
Plymouth Five	#69173	39,304.22
Plymouth Home	#705-034-1	392,543.21
Plymouth Home	#705-712-8	17,607.10
Plymouth Home-Repo.		200,000.00
Mass. Municipal Deposit	#4400-1238	55,709.19
Petty Cash		215.00
Plymouth Five	#149005	29,186.02
Boston Save-Voucher A/C	#01-538-5	17,163.21
TOTAL		<u>\$1,344,162.75</u>

GUARANTEE FUND CASH		
Plymouth Five	#135291	\$1,489.46
Plymouth Five	#136697	6,740.76
Plymouth Five	#124069	1,681.95
Plymouth Five	#300416	587.16
Abington Savings	#243376	16,780.87
Quincy Savings		<u>\$27,280.70</u>
TOTAL		<u>\$1,371,413.45</u>
TOTAL GENERAL FUND CASH		

REVENUE SHARING FUND CASH		
Capital Bank	#200-160-8	\$51.34
Capital Bank	#200-161-7	47,671.08
Harbor National	#01-164-9	1,971.86
Plymouth Five	#72-1262	56,786.61
Shawmut Bank of Cape Cod	#010-288	8,893.53
Shawmut Bank of Cape Cod	#899-099	243.61
Abington Savings	#79-300211-1	202,715.96
Shawmut Bank of Cape Cod	#914-7	97,194.22
Shawmut Bank of Cape Cod	#915-5	56,227.89
TOTAL		<u>\$471,759.10</u>

ANTI-RECESSION FUND CASH		
Plymouth Five	#121490	\$27,827.57
TOTAL		<u>\$27,827.57</u>
FEDERAL DISASTER FUND CASH		
Plymouth Five	#128-260	\$25,235.20
Abington Savings		9,541.03
TOTAL		<u>\$34,776.23</u>

TOTAL FEDERAL FUNDS		
TRUST FUNDS		
ELIZABETH B. SAMPSON		\$3,280.63
Plymouth Five	#81-4495	21,840.30
Plymouth Five	#81-2089	2,642.77
Plymouth Five	#69640	728.42
Plymouth Five	#63723	

Plymouth Five	#81-88417-7	17,873.71
Plymouth Five	#81-39380	18,566.92
Abington Savings	#79-300086	23,153.16
Plymouth Five	#81-4455	15,960.85
TOTAL - E. B. SAMPSON		\$104,046.76
OTHER		
F. ADAMS SCHOOL FUND		
Abington Savings	#13588	51,283.76
Plymouth Five	#329095	491.80
New World	#44214	1,182.45
Quincy Savings	#17254	1,182.10
Union Warren	#4-63522	1,182.31
Plymouth Five	#82-210	1,000.00
LUCY PRINCE AMES FUND		
Plymouth Five	#81-1921	14,990.98
Plymouth Five	#81-2174	13,549.22
Plymouth Five	#1-54918	1,529.35
FRANCIS BAGNELL		
Plymouth Five	#813946	12,000.00
Plymouth Five	#118589	3,326.00
ROSE A. COLE SCHOOL FUND		
Plymouth Five	#82205	1,000.00
Plymouth Five	#14-1813	191.80
E. DANDENEAU SCHOLARSHIP FUND		
Plymouth Five	#82206	500.00
Plymouth Five	#92619	216.00
MARY F. EAGER FUND		
Plymouth Five	#144815	247.26
Plymouth Five	#82205	500.00
EDUCATION FUND		
Plymouth Five	#69084	2,239.36
FLAG FUND		
Plymouth Five	#52870	157.20
ELIZABETH GLOVER FUND		
Plymouth Five	#82-203	2,000.00
Plymouth Five	#144816	807.45

JEROME PERPETUAL CARE	#54922	110.67
Plymouth Five		
E. MAGLATHLIN CHARITY FUND	#811300	14,757.88
Plymouth Five		
E. MAGLATHLIN EDUCATIONAL	#77484	1,984.78
Plymouth Five		
E. MAGLATHLIN PRINCIPAL	#7753221	472.55
Plymouth Five		
A. MONISH EDUCATIONAL	#75-1544	1,251.52
Plymouth Five		
MUNICIPAL BUILDING INSURANCE	#1-45157	4,251.37
Plymouth Five	#81-3945	13,000.00
Plymouth Five		
I. PRINCE BENEVOLENT FUND	#877849	5,497.86
Boston Five	#0-289303	13,911.82
Cambridge Savings	#152465	99.55
Charlestown Savings	#85312	475.17
E. Cambridge Savings	#88013062	19,601.99
Charlestown Savings	#54920	729.86
Plymouth Five	#35499	1,153.09
Plymouth Five	#81-964	55,599.79
Plymouth Five	#01-616106339	16,000.00
E. Cambridge Savings		
STABILIZATION FUND	#81-3947	11,000.00
Plymouth Five	#64073	10,867.60
Plymouth Five	#87910	2,979.30
Plymouth Five		
I. STEIN EDUCATION	#822073	500.00
Plymouth Five	#144814	197.97
Plymouth Five		
DR. O. & J. M. SWOPE	#82204	1,000.00
Plymouth Five	#84507	371.73
Plymouth Five		
A. THOMAS LECTURE FUND	#82209	2,000.00
Plymouth Five	#82211	2,000.00
Plymouth Five	#79-300245-2	1,283.76
Abington Savings		

Plymouth Five	#144819	989.69
Plymouth Five	#144820	389.69
A. WADSWORTH CHARITY		
Plymouth Five	#813944	12,000.00
Plymouth Five	#144817	3,268.35
H. WESTON EDUCATIONAL FUND		
Plymouth Five	#751252	5,961.16
WILLIS POOR FUND		
Plymouth Five	#814139	14,146.50
Plymouth Five	#22023	1,288.94
Brockton Savings	#54144	3,703.74
Home Savings	#160422	8,818.18
E. Boston Savings	#10957	14,062.51
Old Colony R.R.		100.00
Plymouth Home		1,340.00
MADELINE WITHERELL		
Plymouth Five	#066-801762	166.63
A. WOODWARD EDUCATIONAL		
Plymouth Five	#066-401764	387.93
WORKMEN'S COMP FUND		
Plymouth Five	#822202	2,500.00
Plymouth Five	#144818	924.35
TOTAL - OTHER TRUST		<u>\$311,632.27</u>
LIBRARY TRUST FUNDS		
F.C. ADAMS		
Plymouth Federal	#16746	\$973.97
Plymouth Federal	#01-23-082599	10,052.80
A.T. & T. Stock		575.12
R.A. COLE		
Plymouth Federal	#825999	7,752.50
DR. O. & J. SWOPE		
Plymouth Federal	#01-18221	40.81
Plymouth Federal	#826014	15,073.07
BYRON C. QUIMBY		
Plymouth Savings	#6-850018	1,690.97

A.C. THOMAS		
Fairhaven Savings	#1-900074	4,000.00
LIBRARY FUND PRIVATE		
Mutual Federal	#B2849	504.75
INVESTMENT INCOME UNEXPIRED		
Plymouth Federal	#01-10-1174	525.97
ELIZABETH SAMPSON		
Plymouth Federal	#123082616	1,187.79
TOTAL LIBRARY		<u>\$32,528.27</u>
GRAND TOTAL - TRUST FUNDS		<u><u>\$434,200.24</u></u>

**TOWN OF KINGSTON
SCHEDULE OF TAXES AND WATER RATES
FOR THE YEAR ENDED JUNE 30, 1983**

SCHEDULE B

	Uncollected Taxes July 1, 1982	Commitment	(Abatement) Refunds	Less Transfers To Tax Title	Less Collections	Uncollected Taxes June 30, 1983	Audit Adjustments	Adjusted Balance	Per Detail
REAL ESTATE:									
1983	(\$ 772)	\$3,440,424	(\$93,168)		\$2,986,307	\$360,177	\$ 1,357	\$361,534	\$361,534
1982	118,031		(6,798)	\$38,819	199,069	173,515	(150,971)	22,544	22,544
1981	46,687		617	17,776	112,283	(82,755)	101,809	19,054	19,054
1980	34,252		6		7,075	27,183	(13,614)	13,569	13,569
1979	14,677				1,465	13,212	(12,566)	646	646
1978	2,486					2,486	(2,188)	298	298
1977	401					401		401	401
1976	900					900		900	900
1974	438					438		438	438
TOTAL	\$517,100	\$3,440,424	(\$93,343)	\$56,625	\$3,306,199	\$493,357		\$422,181	\$422,181

PERSONAL PROPERTY:									
1983		\$ 181,956	(\$ 12)		\$ 168,987	\$ 12,957	\$ 75	\$ 13,032	\$ 13,032
1982	\$ 300		20		74	246	54	300	300
1981	782		(61)		199	522	(220)	302	302
1980	14,255		(123)		2,525	11,607	(11,382)	225	225
1979	186		(89)		151	(57)	169	112	112
1978	973					973		1,200	1,200
1977	150					150		450	450
1976	51		(51)						
1975	129		(129)						
1971	60					60	(26)	34	34
1973	121					121		121	121
TOTAL	\$ 17,307	\$ 183,956	(\$ 145)		\$ 171,959	\$ 26,879		\$ 15,776	\$ 15,776

MOTOR VEHICLE EXCISE:									
1983		\$ 172,273	(\$13,683)		\$ 105,507	\$ 53,082	(\$ 7,373)	\$ 45,709	\$ 45,709
1982	\$ 29,812	44,837	(4,677)		57,952	12,020	(4,928)	7,092	7,092
1981	18,731	11	(344)		7,825	10,573	(6,502)	4,071	4,071
1980	17,385		(735)		2,955	13,695	(568)	13,127	13,127
1979	27,735		(2,064)		2,532	22,439	(15,989)	6,450	6,450
1978	1,305		(1,454)		1,107	(1,256)	8,426	7,170	7,170
1977	6,226		(593)		589	5,245	(60)	5,185	5,185
1976	2,454		(38)		166	2,250	386	2,636	2,636
1975	2,241					2,241	(261)	1,980	1,980
1974	1,210					1,210		1,210	1,210
1973	121					121		121	121
1972	34					34		34	34
TOTAL	\$107,254	\$ 217,121	(\$21,288)		\$ 178,453	\$121,654		\$ 91,785	\$ 91,785

WATER RATES:									
July 1983	(\$ 434)		\$ 65		\$ 367	(\$ 836)	\$ 801	(\$ 32)	(\$ 32)
Jan. 1983		\$117,442	(123)		112,741	1,578	(697)	3,881	3,881
July 1982		114,983	83		111,653	113	(195)	218	218
Jan 1982	7,738		122		1,394	6,466	(6,394)	72	72
July 1981	741				156	585	(98)	87	87
Jan 1981	(180)				48	2283	268	40	40
July 1980	34					34	(51)		
Jan. 1980	(14)					14	14		
July 1979	21					21	12	36	36
Jan 1979	9					9	(9)		
TOTAL	\$7,938	\$232,425	\$147		\$229,159	\$11,031	(\$6,729)	\$ 1,302	\$ 1,302

DEPARTMENTAL:

Selectmen	\$ 824			\$ 824	\$ 824	\$ 824
Police	2,741	\$15,415		\$14,917	3,209	3,209
Health	55				55	55
Highway	1,972	2,614			1,586	1,586
Conservation	7				7	7
Excise - Boats	1,590	4,511	(\$159)	2,823	3,149	(\$ 640) 2,509
Water	1,445				1,445	1,445
TOTAL	\$8,634	\$22,570	(\$159)	\$17,770	\$13,275	(\$ 640) \$12,635

NOTE: In accordance with the requirements of the Massachusetts Bureau of Accounts, summarized below are the significant auditing procedures applied to taxes and water rates. The commitments were compared to and found to be in agreement with the Assessors' and Water Department records; abatements and adjustments were tested by reference to supporting documentation and Assessors' records; collections were compared to both the Treasurer's and Accountant's records. There were numerous adjustments necessary for errors in recording of cash and abatements, by both the Collector and Accountant. Requests for confirmation of uncollected taxes and water rates as of June 30, 1983 were mailed directly to certain taxpayers on a test basis. Also, the reconciliations of the uncollected taxes and water rates as of June 30, 1983 per the Collector's commitment books to the Accountant's general ledger were verified requiring numerous accounting adjustments.

ANNUAL REPORT
KINGSTON SCHOOL COMMITTEE
Town of Kingston, Massachusetts
 Including a Report of the
SILVER LAKE REGIONAL SCHOOL DISTRICT
For the Year Ending June 30, 1983

School Committee

Mrs. Susan J. Winokur, Chairman	Term expires 1986
Mrs. Barbara Balboni, Vice Chairman	Term expires 1984
Mr. James S. Matatall, Secretary	Term expires 1984
Mrs. Barbara A. Devlin	Term expires 1986
Mrs. Joan M. Ward	Term expires 1985

The School Committee meets at 7:30 p.m. on the second Monday of each month in the Conference Room of the Kingston Elementary School.

Administration Office

Mr. Paul A. Squarcia	Superintendent of Schools
Mr. Robert J. Cumiff	Director of Secondary Education
Mr. John W. Burke	Administrator of Special Education
Mr. Alton E. Zaniboni	Business Manager

School Calendar

Fall Term	September 7 thru November 10, 1983
Winter Term	November 14 thru January 27, 1984
Second Winter Term	January 30 thru April 6, 1984
Spring Term	April 9 thru June 22, 1984

In addition to all legal holidays, schools will be closed on Friday following Thanksgiving.

"NO SCHOOL" announcements will be given by radio stations WATD, WBET, WEEI, WHDH, and WPLM between 6:35 a.m. and 8:00 a.m. In addition, the fire alarm signals will indicate no-school as follows:

6:30 a.m., no-school all schools, including junior and senior high schools
 7:00 a.m., no school elementary only

The signal will be 4 short double blasts, repeated 3 times.

ANNUAL REPORT OF THE KINGSTON SCHOOL COMMITTEE

In 1983 after much research, planning and deliberation with the administrative staff and other town boards, the School Committee presented a budget to the town which was educationally responsible and financially realistic. We were able to provide a meaningful and high-quality educational experience to all of our elementary-aged children. We are pleased to see the healthy, enthusiastic attitude of our youngsters as they continue to score above national averages when tested in their basic subjects.

We are grateful to all the citizens within our town who supported our budget and reaffirmed their commitment to the importance of education for our students, their future, and our community.

The school building continues to be a focal point for the activities of numerous adult and youth organizations and citizens. Additional expenses are being paid from the revolving account that was established a year ago. We are able to provide greater services to our citizens at no additional expense to the taxpayers. The development and maintenance of our outdoor athletic fields has increased as a result of our link with the youth soccer program. We have discussed with the Selectmen the possibility of leasing part of our facility to them for offices as an additional service to the town.

We regret that former chairman Marilyn Basler decided not to seek re-election. During the six years Marilyn spent on the Committee her honesty and dedication to the children of Kingston as well as her ability to perceive solutions to many problems was very beneficial. She has been missed. We welcome our newest member, Barbara Devlin, to the Committee. She has joined her colleagues enthusiastically, and has shown a desire to learn and to contribute to all of the children.

Due to the generosity of the town meeting and the trustees of the Elizabeth Sampson Fund, we were recipients of several computers at our elementary school. We are most pleased with the initiative shown by our principal Chris Gregory and his staff to develop and institute programs which facilitate learning and prepare our children for the future. We would like to thank both Mr. Gregory and his staff who donated their time to extend this benefit to the community by conducting four workshops for interested parents.

We are gratified by the spirit in our school this year which has been generated in part by an exciting new program called "Salute to the Arts". Through the generosity and cooperation of many local people, this

focus on all of the arts has blossomed into a program that introduced many new people to our school, presented a variety of programs, and increased our children's appreciation of the world around them. The children have also benefited from an expanded health education curriculum and new science textbooks this year.

We would like to acknowledge the administrative and other professional and non-professional staffs in our school who, led by Paul Squarria, continue to maintain a high level of service and leadership in spite of the financial constraints and additional burdens placed upon them. We have found them to be cooperative and hard-working.

We would especially like to thank the extraordinary group of volunteers who have come forward to support our school. Their generosity of spirit and reliability allow us to count them as part of our regular force. We are grateful to the parents and teachers who make up the Kingston Home and School Association which has worked so diligently in our behalf to provide us with extra support and financial aid.

In addition we would like to thank other town boards and departments who have cooperated with us in the past. We would especially like to mention the Finance Committee which has shown appreciation for the educational needs of our community. We hope that we may continue to work with all boards in a spirit of mutual trust and respect.

In our deliberations this year we discussed many topics which ranged from readjusting the administrative structure of our system to writing a manual which would codify all our policies for the town. We urge all townspeople to attend our meetings so they may be witness to and contribute to the decisions which relate critically to the education of our youth.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the School Committee and the Citizens of Kingston:

My seventh annual report will provide an overview for the school departments involving Massachusetts Superintendency Union #31 and Silver Lake Regional School District. The school departments this past year did restore several positions to provide critical services for students who were in need of remediation and developmental educational programs. The administration of basic skills testing programs indicate that our students have performed well in those designated areas.

With the increasing involvement at the State level where higher expectations and higher standards are being demanded of us, we look forward to the challenge that lies before us. Having reviewed thoroughly the major reports that have been released on the National level—the "Nation at Risk", the "Carnegie Report", and John Goodlad's book, *A Place Called School*, the citizens of our four towns should feel pleased that many of the areas of suggested improvement in terms of student requirements have not only been in existence for many years within our school departments but we have taken the initiative to increase graduation requirements within the Regional School District. The level of expectations K-12 have been a major topic of discussion and in the immediate future definite results will be evident by students attending our schools.

One of the areas becoming increasingly more available to students is the utilization of the microcomputer. As the Superintendent, I have established two district-wide committees relative to computer education; one, chaired by Mr. J. Gerald Fleming, Principal of the North Pembroke Elementary School pertaining to computer software and hardware programs; the other, chaired by Mr. Christopher Gregory, Principal of the Kingston Elementary School pertaining to inservice teacher educational programs and computer instruction. Another major committee at work is chaired by Mr. Arthur Hand, Junior High School Principal, in the area of articulation and coordination of educational programs and personnel. This particular activity has been discussed for many years in our school district and is now becoming a reality and, hopefully, we will see the benefits of their efforts in the immediate future.

The students and staff at Silver Lake Regional High School have continued to demonstrate an enthusiastic approach in responding to our reorganized administrative staff that has been capably led by Mr. John J. Aherne. The continued cooperation of the Parent Advisory Council both at the Junior High and High Schools have been of increasing importance to provide better communication and cooperation between the communities and schools. The Home and School Associations and Parent groups at the elementary level have provided considerable support both financially and in kind service for students within our schools. Without their cooperation and efforts many of the programs would not have been possible and for this the school department is most appreciative.

Gleaned from the various administrative reports involving educational programs within our school system are highlights that are presented below. It is our posture to continue with our commitment to provide an educational opportunity for all students within the school system that meet their individual needs and continue to foster quality programs and successful educational experiences. To this extent the citizens of our four towns should continue

to be pleased with the efforts and performance of the personnel within the five distinct segments of our school district.

HIGH SCHOOL - Mr. John J. Aherne, Principal - Highlights

The year just concluded has been one of program restoration, key personnel additions and an increase in graduation requirements at Silver Lake Regional High School.

In June of 1983, Mr. John Rock, Housemaster at the Kingston Campus retired after twenty-one years of dedicated service to the regional school district. In addition to Mr. Rock's retirement, there were several other significant administrative changes and additions at the high school. Mr. John DeLorenzo was elected as the new Housemaster at the Kingston Campus and Mr. John McEwan was promoted from the position of English teacher to Assistant Principal at the Kingston Campus. The position of Director of Guidance was filled after being vacant for almost two years by Mr. Raymond Lalley. Mr. Norman Long, Director of Occupational Programs, resigned his position to return to the classroom as a business teacher. After an extensive search, Mr. Stephen Nestor was hired to replace Mr. Long.

The high school program benefited tremendously by the restoration of five teaching positions that had been eliminated as a result of Proposition 2½. Staff additions in English, Foreign Language, Business and Graphic Arts enabled us to increase basic course offerings and complete sequential departmental programs of study. In addition, the funding of two in-school suspension specialist positions allowed us to create a program that offers an effective alternative to out-of-school suspension.

During the 1982-83 school year, high school graduation requirements were carefully reviewed by the Academic Review Committee administration, and the regional school committee. Acting upon the recommendations of the administrative staff, the school committee increased the total number of credits needed to graduate and the specific number of required courses needed in math, science, and social studies.

As Principal, I want to share with you some of the outstanding academic achievements attained by Silver Lake students during the 1983 calendar year. In the National Merit Scholarship Competition, Jennifer Harris earned special recognition and will be eligible for a corporate scholarship. Three other Silver Lake seniors, Anne Donovan, William Fortin, and Marshall Wood, placed in the top 5% of students taking the nationwide exam and received letters of commendation. Keith Gauley and Tara Teevens received the

prestigious D.A.R. Good Citizenship Award. Massachusetts Superintendents Awards were given to Anne Donovan, Steve Deschenes and Keith Gauley. Several Silver Lake seniors scored high enough in Advanced Placement Exams to earn both college credits as well as an exemption from introductory college courses. Mary Ellen Enriques was one of one thousand seniors nationally to qualify to be chosen as a Presidential Scholar. At our annual Senior Awards Night over one hundred scholarships were awarded to deserving seniors in the Class of 1983. A class that had four hundred sixty-six students represented Silver Lake Regional High School very well.

The Silver Lake Regional High School Band and Chorus were well represented on regional and statewide performing groups. Stephen Murphy was selected for the All-State Band. In addition, five students were selected for the Southeast District Competition and seven students were chosen for S.E.M.S.B.A. Band. Our chorus had three representatives to the Southeast District Chorus and ten members selected to the S.E.M.S.B.A. Chorus.

Athletically, the Silver Lake Regional High School Golf Team won the Old Colony League Championship. Keith Gauley, Bing Murphy and Kevin Johnson were honored as all-scholastic golf players by local newspapers. Last winter Kevin Stevens, John Hurley, Walter Pratt and Scott McKee were selected as hockey all-scholastic athletes.

In the extra-curricular club and activity area, Silver Lake students and teachers continue to excel and make positive contributions to their school and community. Our Debate Team once again received statewide recognition. Membership has increased in the National Honor Society and Key Club. Our Student Council continues to be an active and contributing student government organization. The Silver Lake Drama Club continues to present to the school and community outstanding drama productions. The Future Farmers of America, Marching Band and a variety of other clubs continue to represent our school well.

Our Parent Advisory Council has been supportive, presenting a Career Program in the spring and a College Night Program this fall for students and their parents. A group of parent volunteers have been assisting school personnel as tutors and in the library and offices at the high school and we are most appreciative of their interest in our school system.

The support of the students, staff, parents, community, school committee and central office has made the recently concluded year a good one in all respects.

Residents of our four towns can look with great pride upon their high school, its programs and students and should feel confident that its future commitment to educational values is a sound one.

JUNIOR HIGH SCHOOL - Mr. Arthur T. Hand, Principal - Highlights

The Junior High School closed in June 1983 with an enrollment of 57 students. On October 1, 1983 the enrollment was 1100, an increase of thirty-three students.

As noted in last year's report the absence of an after school bus runs into a hardship on students. Because the situation still persists it is necessary to again report that too many students must forsake intramural activities, academic makeup assistance and club activities. Unfortunately the inability to participate in activities comes at a time in a student's development when it is significantly important to interact with peers in school sponsored programs.

The intramural program for the fall season included cross country, field hockey, flag football and hockey. The winter and spring activities will include basketball, track events, and softball.

Several major personnel changes took place this school year. Mr. Frank Bines left to pursue a career in the Massachusetts legislature and Mr. David Gavigan left to join the Massachusetts National Guard on a full time basis. Both positions were filled by the promotion of two competent teachers, Mr. Robert Mallon and Mr. Sidney Russell. The restoration of the Guidance Director position was a very positive addition to our administrative structure.

Class size continues to be too large resulting in forty sections of the seventh grade and thirty five sections of eighth grade with enrollments of thirty and above. Without the welcomed addition of a teacher of mathematics and social studies class sizes would have been unmanageable. Apropos to crowded conditions it is a credit to all staff both teaching and non-teaching and students that morale remains high. Teachers are actively involved with students and students accept the overcrowding without negative reactions.

Vandalism is minimal and attendance of all personnel is good. Without the support and cooperation of all members of the school family the day to day experience would be less than desirable.

I want to publicly commend the staff for their outstanding cooperation and caring attitude demonstrated during this past school year because without it, the students would not have had such a positive school experience.

KINGSTON ELEMENTARY SCHOOL,

Mr. Christopher J. Gregory, Principal - Highlights

A. Personnel

We began the 1983-84 school year with the same number of personnel with which we ended the 1982-83 year, enabling us to maintain a pupil/teacher ratio of approximately 24 to 1. Our enrollment is essentially the same as last year, with a decline of only approximately ten children.

B. Curriculum

1. In the area of science, we have used both a textbook program and a "hands on" kit program since the early seventies. This year we have replaced the outdated textbooks with a new series entitled *Gateways to Science*, (published by McGraw-Hill) and we are continuing to use the kits (*SCIS-Science Curriculum Improvement Study*). In this way we are able to provide a science curriculum that represents a good balance of the concept approach and the process approach.

2. Our "Social Health" program, with major emphasis on substance abuse, is being implemented for the second year under the guidance of our School Psychologist, Mrs. Joan Fox. In this program, each teacher conducts specified lessons using textbooks, filmstrips, etc. in preparation for scheduled classroom discussions with Mrs. Fox and/or other resource people, including psychologists, doctors, nurses, etc.

3. Through funding by the Sampson Fund, federal grants, and the Kingston Home and School Association, we have been able to establish a "computer laboratory" consisting of twelve microcomputers, making the Kingston Elementary School one of the best equipped. Most teachers are using the computers with their children and they and all other teachers will be scheduled into the computer room on a regular basis beginning in January.

The popularity of the computers has increased dramatically among the children and their parents. This fall we announced a four-session introductory course for parents and the response was extraordinary. More than 110 parents enrolled in the course, making it necessary for us to offer the program to four different groups.

In addition, we have formed two "computer clubs" in cooperation with the Kingston Youth Commission. These clubs, one for children in Grades 1-3 and another for children in Grades 4-6, will meet twice per week after school to explore and work with the computers with a great deal more sophistication than is possible in their regular classes. We expect that the clubs eventually

will become affiliated with a network of Apple Computer Clubs throughout the nation.

4. In search of funding from the Kingston Arts Council I designated 1983-84 as the year of the K.E.S. "Salute to the Arts". The central theme of all school activities throughout the year will be "the arts." "Salute to the Arts" involves all teachers and children in the school. Grades K-6, and is the major theme of the year. The focal point for all activities is our uniquely equipped Library Media Center, which will be appropriately decorated during each thematic period to reflect and support the theme represented by each bimonthly art component. The various activities conducted throughout the year are coordinated with and integrated into the normal curriculum.

C. Testing

1. Our children continue to improve each year in their performance on the standardized Metropolitan Achievement Test, scoring well above the national norm in each area, including reading, language, mathematics, science, and social studies.

2. In basic skills testing in reading, writing, mathematics, and for the first time - listening, the results were also excellent. Approximately three percent of the children failed to meet the standards and these children are receiving remedial assistance to bring them up to the acceptable levels of minimum competency.

D. General

I want to take this opportunity to recognize the cooperation and support of the staff and parents. Without the extraordinary help so freely given by so many people, this large school could not function as efficiently or effectively as it does.

ACKNOWLEDGEMENT

Throughout the 1982-83 school year, it would not have been possible to perform all of the tasks and carry out the responsibility of the Chief Executive Officer of the school district without the support and cooperation of the entire staff but especially the administrative staff within our school district. To those members of the administrative staff, I want to publicly commend them for their creative and enthusiastic approach to problem solving as well as restoring and developing educational programs within the existing financial

constraints. Without this commitment that has been displayed by many of these administrators the students and staffs of our school district would not have been the recipients of this enthusiasm in experiencing these meaningful educational services. To those members of our teaching staff who have demonstrated their sincerity and commitment to students, I commend you for your past efforts and urge that we continue to make these commitments known during the ensuing school year. To support staff of secretaries, custodians, aides, please accept my public commendation for your efforts in helping with the smooth daily operations of the school department. I would also like to thank those many parent volunteers who have given so much of themselves in helping our students realize the importance of giving rather than receiving. Without their commitment, many programs would not have existed.

To the members of the six school committees that I am responsible to, may I publicly thank them for their cooperation and understanding relative to my role as their Chief Executive Officer. Many times an interpretation of one's role may interfere with the operation of the school but it is extremely important that all efforts expended by the policy makers (school committee) and the implementors of the policy (administration) are directed toward what is best for children. My goal is to reassure all citizens that the commitment will continue on behalf of all staffs within the school department to provide meaningful educational programs to all students within our school district. We want to develop a program and system that all of us can be proud of and to meet this particular goal, I will continue to be as eager and as willing in the future as I have been in the past to attain this goal.

**KINGSTON SCHOOL DEPARTMENT
MEMBERSHIP
October 1, 1983**

GRADE	K	SP	1	2	3	4	5	6	7	8	9	10	11	12	PG	Total
KINGSTON ELEM.	97	0	110	87	101	106	112	103								716
SECONDARY									122	143	155	115	97	96		728
GRAND TOTAL																1444

**KINGSTON SCHOOL DEPARTMENT
1982-83 BUDGET
FINAL CLOSEOUT TRIAL BALANCE**

	1982-83 BUDGET	YEAR EXPENDED	BALANCE
11 School Committee	\$4,433.00	\$4,175.46	\$257.54
12 Superintendent's Office	22,285.48	21,832.71	452.77
22 Principal's Office	58,120.89	54,947.91	3,172.98
23 Teaching	794,387.38	804,732.49	10,345.11
24 Textbooks	13,036.16	8,438.24	4,597.92
25 Library	6,944.73	5,130.17	1,814.56
26 Audio Visual	2,000.00	1,715.86	284.14
31 Attendance Services	225.00		225.00
32 Health Services	15,779.00	15,596.23	182.77
33 Transportation Services	118,037.00	130,262.43	12,225.43
34 Food Services	2.00		2.00
411 Custodial Services	75,934.40	74,694.63	1,239.77
412 Heating Service	31,500.00	17,999.78	13,500.22
413 Utilities	102,797.45	86,478.39	16,319.06
421 Maintenance of Grounds	500.00	21.00	479.00
422 Maintenance of Buildings	31,921.59	14,608.84	17,312.75
423 Maintenance of Equipment	3,100.00	2,246.17	853.83
74 Replacement of Equipment	808.00	2,914.45	2,106.45
SPECIAL EDUCATION			
221 Supervision	5,573.52	5,461.81	111.71
223 Teaching	59,161.30	59,588.70	427.40
227 Psychologist/Guidance	24,773.00	24,687.97	85.03
228 Psychological Services	850.00	2,504.00	1,654.00
233 Transportation Services	29,720.00	29,987.82	267.82
290 Tuitions	55,068.88	57,035.15	1,966.27
TOTAL	\$1,456,958.78	\$1,425,060.21	\$31,898.57
Vocational Education	\$9,320.00	\$6,174.00	\$3,146.00

1983
KINGSTON GRADUATES
from
SILVER LAKE REGIONAL HIGH SCHOOL

Lisa Marie Abraham
 Michael Anthony Aldrovandi
 Cindy Ellen Amick
 Gary Lynn Anderson
 Scott Michael Anderson
 Barbara Jane Andrews
 Patrick Earl Ballinger
 Theresa Marie Ballinger
 Carlene Mary Baslet
 Paul Francis Baslet
 Michael David Beane
 Laura Elizabeth Beikes
 Doug Michael Bergeron
 Lydia Ann Berry
 Sharon Lyn Blackman
 Adrienne Beth Bluhm
 Judith Ann Borofski
 Brian Scott Brown
 Phillip John Campbell
 Mary Ann Carvalho
 Matthew Taylor Carvalho
 Tina Evelyn Cavacco
 Janell Marie Champigneie
 Michael D. Cobb
 *Robert E. Coffey
 Michael Scott Colman
 William George Comerford
 Sheila Louise Connelly
 Erin Lee Conway
 Stephen Craig
 Kimberly Elizabeth Creonte
 Roland Nicholas Cretinon
 Karen Elizabeth Cuniff
 Denise Marie Daley
 Viriato Manuel deMacedo
 Marylouise Donnelly

Amy Donovan
 Alison Marie Drosdik
 Barbara Ann Duffy
 Donna Marie Duffy
 Holly Eileen Elder
 Marsha Jean Elwell
 Maryellen Enriquez
 Colleen Shawn Fandel
 *Patricia Elaine Frost
 Richard John Grady
 Kerri Michelle Grant
 Richard Michael Grispi
 Cheryl Marie Guertiero
 Rene Alan Hanson
 Barbara Holden
 Gary Joseph Holmes
 Daniel Scott Jackson
 William B. Johnson
 Jeffrey Joseph Jones
 Kevin Shaun Kandola
 Kevin Andrew Kennedy
 Melissa Anne Kennedy
 Michelle Patricia Lapeau
 Leonard Lashley, III
 Judith Ann Leighton
 James A. Long
 Roy Lopes
 Alan V. MacDonald
 Lisa Ann MacLean
 *Peter MacNeill
 Lisa Marie Mahoney
 Gregory Allen McIntosh
 Diane Lyn Memholz
 Robert Metty
 Linda Jean Mary Moore
 Jeffrey Allen Morim

Carol Jean Moulthrop
Laurie Lynn Mowll
Michael Glenn Nichols
Steven Robert Nordby
Joseph Michael O'Brien
Patricia Jean O'Halloran
Maria Theresa Ottino
Deana Marie Palombo
Edward A. Peterson
Hardie William Pierce, III
Kristian Jens Poulsen
Deborah Ann Praskiewicz
Steven Curt Randolph
Lawrence Thomas Reed
Robert Patrick Reilly
Thomas Edward Rezendes
Thomas Rhodes
George Russell Riddell
Joan Leslie Robinson
Kerri Frances Saunders
Susan Catherine Shea
Michael R. Shean

*Candia Wixon Smith
Kelly Jean Smith
William Francis Smith
Richard Lawrence Stevens
Donna Marie Strojny
Kathleen Sutherland
Darrin Warren Sylvia
Lisa Ann Teixeira
Lori Lee Teixeira
Dawn Marie Torrey
John J. Truskowski
Philip William Tura
Matthew Philip Turner
Edward Joseph Valla
James Arnold Vantangoli
Margaret Ann Wheble
Kenneth Williams
Steven Michael Wolcott
Burton Young

*Evening Diploma Program Graduates

Report of the REGIONAL SCHOOL DISTRICT COMMITTEE to the Citizens of the Silver Lake Regional School District

The 1983-84 school year began with the commitment of the Committee that was stated in last year's report to restore some positions that were eliminated during the first year of Proposition 2½. This restoration has been extremely beneficial in providing direct services to the students of our school district. The most significant restorations have been those of classroom teachers and the Director of Guidance position.

Leaving the Committee were:

From Kingston, James F. Carvalho and George W. Cushman (It needs to be mentioned that Mr. Cushman's dedicated service for 31 years to the students and citizens of Silver Lake Regional School District is difficult to match. He has been involved in the planning and growth of our school district. His valuable experience and historical perspective will certainly be missed by the Regional Committee. The debt of gratitude owed him is beyond any adequate description that the Committee may express. However, a public commendation is appropriate to thank him immensely for his unselfish contribution enhancing the smooth operation and policy making of the Silver Lake Regional School District.)

Joining the Committee were:

From Kingston, Sandra J. Bradley and Joseph O. Brennan, III.

Silver Lake Regional High School began the new year without the services of a veteran administrator. John Rock retired as of June 30, 1983 after many dedicated years of service to our school system. He was replaced by a former teacher on our staff, Mr. John McLuan. The smooth operation of our high school is becoming an increasingly positive force within the community and the Committee would like to thank the administrators for their continued efforts, dedication, and commitment to the students and to the educational programs. During this past year the major topic of discussion has been the sharing and utilization of both campuses for use by all four towns. The School Committee is not pursuing that particular concept in the immediate future because of the consensus of member towns being expressed in a negative manner. A considerable amount of time focused upon the restoration of transportation for those students living within the two mile limit and the overwhelming concern expressed for the safety of our students.

With the number of national reports that have been recently distributed, the Regional Committee with the administrative staff recommendations have increased graduation requirements for all students and this hopefully will provide still another dimension for quality education for the students of our school district. The Committee would like to publicly thank Superintendent Squarcia for his diligent efforts in coordinating and leading the administration of our Regional School District. The Committee also would like to thank the students, staff, parents, and citizens for their cooperation and response in supporting the educational programs offered by our School District.

I want to personally thank all members of the School Committee for their outstanding service and assistance during my years of serving as the Chairman of the Silver Lake Regional School District Committee. I would like to publicly

thank George M. Collins, Jr., our Treasurer, for his efforts in providing accurate and timely information as it pertains to the financial operation of our school district.

The Committee is continually interested in having citizens attend our regularly scheduled meetings that are the second Thursday and fourth Monday of every month. The involvement within the community in providing a perspective of the community needs has been helpful with Committee deliberations in making specific decisions as it pertains to the services that are needed for students within the Regional School District. As we conclude another year, I look with pride and conviction that the students of our four towns are provided with an excellent educational program that is being capably handled by a dedicated, competent administrative, teaching, and support staff.

Alan C. Vautrinot, Jr., Chairman
Harry G. Kent, Vice Chairman
Samuel M. Erbe, Secretary
George M. Collins, Jr., Treasurer
Katherine Barrett
Pamela Blades
Sandra J. Bradley
Joseph O. Brennan, III

Marjorie F. Cadenhead
MaryAnn Calderwood
Elaine Crawford
Albert Dello Russo
Donna Nordgren
James Pratt
James M. Sullivan
Gayla Troup

SILVER LAKE REGIONAL SCHOOL DISTRICT Balance Sheet - June 30, 1983 General Accounts

Assets

Cash		\$1,597,092.56	
Interest Receivable		5,976.21	
Advances for Petty Cash:			
Superintendent	25.00		
Lunch	40.00		
High School:			
Kingston	200.00		
Pembroke	200.00		
Junior High School	50.00	515.00	

Assessments - Fiscal 1984:		
Halifax	666,640.59	
Kingston	900,201.15	
Pembroke	2,308,484.09	
Sympton	304,830.12	4,180,155.95
Estimated Receipts to be Collected - 1984		\$ 105,586.87
		<u>\$13,889,326.62</u>

Liabilities and Reserves

Payroll Deductions:		
Blue Cross (Health)	27,377.67	\$28,116.79
Life	739.12	
		\$80.00
Guaranty Deposits - Bid Security		
Federal Grants:		
39-313	952.71	
91-142	9,545.21	
91-182	15,669.11	
95-561	7.82	
97-35	3,828.12	30,002.97
Revolving Funds:		70,613.21
Lunch		17,169.41
Athletics		17,517.41
Vocational		15,047.13
Lost Books		2,119.01
Drivers Ed		9,216.63
Evening School		10,140.45
Summer School		
Appropriation Balances:		
Revenue:		
General		69,590.25
Non Revenue		
Junior High School		8,841,586.87
Appropriations Voted for 1984:		
Estimated Receipts		4,180,155.95
Revenue Reserved until Collected:		\$5,540.99
Assessments - 1984		541,709.57
Contingency Reserve		
Surplus Revenue		<u>\$13,889,326.62</u>

JUNE 30, 1984

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Summary of General Accounts July 1, 1982 - June 30, 1983

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Revolving Funds-							
Lunch Program	44,115.41		117,352.18	138,561.34			44,115.41
Athletics	71,524.15		44,722.45	44,018.44	3,840.00	44,018.44	71,524.15
Vocational	10,286.02		45,524.00	10,420.41			10,286.02
Lost Books	17,846.56		650.00	2,816.17			17,846.56
Diners Ltd.	5,655.24		10,604.01	5,049.14			5,655.24
Evening School	5,241.67		7,143.00	15,457.76			5,241.67
Summer School	5,293.70		9,156.45	14,113.09			5,293.70
Loans Authorized - 1964	70,000.00						70,000.00
Loans Unissued	70,000.00						70,000.00
Amortization Revenue Loan			4,041,000.00	4,041,000.00			
Appropriation Control FY 65	4,578,705.43	4,578,705.43					
Appropriations FY 65							
Revenue - General		4,578,705.43	4,578,705.43	4,578,705.43	4,578,705.43	4,578,705.43	
Non Revenue Construction							
Junior High - 1966	4,578,705.43						4,578,705.43
Appropriations - FY 66		4,578,705.43					4,578,705.43
Estimated Receipts							
1965	5,854,341.24			5,854,341.24	5,854,341.24	5,854,341.24	
Agency Reimbursements			1,000.00	30,100.45	112.50		
SEAB				1,000,000.00	15.00		
Osley School Accounts				1,111,111.43			
Interest Savings Deposits				100,000.00			
Minor School Receipts				30,775.00			
Revenue - 1965	6,345,461.14			6,345,461.14	6,345,461.14	6,345,461.14	
Expenditure, 1966		6,345,461.14	6,345,461.14	6,345,461.14	6,345,461.14	6,345,461.14	
Contingency Reserve	1,000,000.00						1,000,000.00
Loans and Mortgages - 1966		1,000,000.00					1,000,000.00
Transfer for Construction	45,000.00	45,000.00					45,000.00

System Receivable							
System Receivable							
Surplus Reserve	100,000.00	100,000.00					100,000.00
Com	1,000,000.00	1,000,000.00					1,000,000.00

SILVER LAKE REGIONAL SCHOOL COMMITTEE FINANCIAL STATEMENT 1962-63

	Balance July 1, 1962	Appropriations	Receipts	Transfers	Expenditures	Appropriations	Balance July 1, 1963
School Committee	1,000.00						1,000.00
Superintendent's Office	1,000.00						1,000.00
Supervision	1,000.00						1,000.00
Principal's Office	1,000.00						1,000.00
Teaching	1,000.00						1,000.00
Textbooks	1,000.00						1,000.00
Library	1,000.00						1,000.00
Audio Visual	1,000.00						1,000.00
Guidance	1,000.00						1,000.00
Health	1,000.00						1,000.00
Transportation	1,000.00						1,000.00
Athletics	1,000.00						1,000.00
Counselor	1,000.00						1,000.00
Bus Cost	1,000.00						1,000.00
Utilities	1,000.00						1,000.00
Maintenance - Grounds	1,000.00						1,000.00
Maintenance - Buildings	1,000.00						1,000.00

Maintenance/Equipment	39,071.00	513.17	39,584.17	54,776.77	(15,192.60)	
Retirement	86,615.00		86,615.00	86,615.00		
Insurance	295,325.00	17,216.65	310,539.65	297,607.56	12,932.29	
Debt Service	9,000.00		9,000.00		9,000.00	
Replacement/Equipment	10,268.00		10,268.00	7,567.39	2,700.61	
Debt Retirement/Principal	580,000.00		580,000.00	580,000.00		
Debt Retirement/Interest	478,800.00		478,800.00	478,800.00		
Special Needs	245,203.22	1,870.00	247,073.22	252,719.75	(5,646.53)	
Vocational	601,419.59	535.25	601,954.84	621,907.81	(19,952.97)	
Debt Retirement/Other				8,273.36	(8,273.36)	
Totals	\$8,378,703.42	\$650.00	\$53,069.26	\$8,432,622.68	\$8,279,316.10	\$153,306.58

SILVER LAKE REGIONAL SCHOOL DISTRICT CONSTRUCTION COSTS 1984 - 1985 BUDGET

Summary of Member Town Assessments

Member Towns	Total 1974 Construction
Halifax	\$ 27,001.97
Kingston	28,706.63
Pembroke	272,037.40
Plympton	13,602.00
TOTAL	\$341,348.00

SILVER LAKE REGIONAL SCHOOL DISTRICT CONSTRUCTION COSTS 1984 - 1985 BUDGET

1974 Construction - High School in Pembroke - \$8,000,000.00

Principal Due	\$421,831.00	
Interest Due	287,182.11	
Total Principal and Interest	\$709,321.14	
Less Estimated State Aid	461,058.71	
Net Assessment to Pembroke	\$248,262.40	

1974 Construction - Vocation Addition - \$3,000,000.00

Principal Due	\$158,166.00	
Interest Due	107,792.86	
Total Principal and Interest	\$265,958.86	
Less Estimated State	172,873.26	
Net Construction Assessment	\$ 93,085.60*	

Cost Assessment to Member Towns

Member Town	Vocational	Enrollments	Voc. Addition	Physically Handicapped Requirements*	Total
Halifax	71	274	\$ 26,126.82	\$ 575.15	\$ 27,001.97
Kingston	77	388	27,889.90	816.73	28,706.63
Pembroke	93		23,775.00		23,775.00
Plympton	36	119	13,350.57	251.43	13,602.00
Totals	216	780	\$ 93,142.29	\$ 1,643.31	\$ 94,785.60

*Physically Handicapped Requirements are those costs included in the Vocational Addition Construction for an elevator and renovations required

by the Architectural Barriers Board in accordance with Chapter 22, Section 15A as amended by Chapter 724: Acts of 1967. Total Cost for this work is \$52,961.00 which means that each year 1.76537% of the Principal and Interest Payments are assessed to Tritown.

1974 Construction: High School in Pembroke - Vocational Addition

\$11,000,000.00

SUMMARY

Principal - September 1, 1984

\$580,000.00

Interest

September 1, 1984

\$208,080.00

March 1, 1985

187,200.00

Total Interest

\$395,280.00

Total Principal & Interest

\$975,280.00

Less Estimated State Aid

633,932.00

Net 1974 Construction Assessment

\$ 341,348.00

COST ASSESSMENT TO MEMBER TOWNS

Member Towns	Enrollments 10/1/83			Construction 1974		Physically Handicapped	Member Town Assessment
	Grades 9-12	Vocational	Tri-town	High School	Voc Addition		
Halifax	314	71	273	0 -	\$ 26,426.82	\$ 575.15	\$ 27,001.97
Kingston	163	75	388	0 -	27,889.90	816.75	28,706.65
Pembroke	1,092	64	-	\$ 248,262.40	23,775.00	-	272,037.40
Plympton	155	36	119	0 -	13,350.57	251.43	13,602.00
TOTALS	2,054	246	780	\$ 248,262.40	\$ 91,432.29	\$ 1,643.33	\$ 341,348.00

KINGSTON SCHOOL COMMITTEE BUDGET SUMMARY

	1983-84 BUDGET	1984-85 BUDGET	% INCR. DECR.
REGULAR DAY			
11. School Committee	\$2,787.00	\$3,055.00	9.6
12. Superintendent's Office	22,327.00	24,332.00	9.0
13. Supervision	1.00	0	-100.00
22. Principal's Office	61,658.00	64,506.00	4.6
23. Teaching	848,654.00	903,881.00	6.5
24. Textbooks	7,000.00	6,300.00	-10.0
25. Library	2,475.00	2,475.00	0.0
26. Audio-Visual	1,500.00	1,500.00	0.0
31. Attendance	275.00	275.00	0.0
32. Health	16,633.00	17,460.00	4.9
33. Transportation	134,506.00	137,389.00	2.1
34. Food Service	2.00	2.00	0.0
41. Custodial	79,603.00	83,500.00	4.9
42. Heating	27,000.00	29,000.00	7.4
43. Utilities	98,550.00	99,180.00	0.6
44. Maint. of Grounds	500.00	100.00	-80.0
45. Maint. of Building	12,250.00	19,450.00	58.8
46. Maint. of Equipment	3,500.00	3,500.00	0.0
TOTAL REGULAR DAY	\$1,315,501.00	\$1,395,921.00	6.1
SPECIAL EDUCATION			
221. Supervision	\$5,925.00	\$6,721.50	13.4
223. Teaching	70,801.92	73,181.24	3.3
227. Guidance	26,267.00	27,754.00	5.7
228. Psychological Services	1,500.00	2,500.00	66.7
233. Transportation	36,454.00	29,821.04	-17.9
290. Programs with Others	53,172.00	75,686.00	42.5
TOTAL SPECIAL EDUCATION	\$191,063.72	\$215,666.98	11.1
GRAND TOTAL	\$1,512,564.81	\$1,609,388.59	6.4

KINGSTON SCHOOL DEPARTMENT

1984-85 BUDGET PUBLIC HEARING DETAIL BUDGET SUMMARY

	1983-84	1984-85	PERCENT OF INCREASE
REGULAR DAY BUDGET	\$1,318,501.09	\$1,393,921.61	+ 5.7
SPECIAL EDUCATION	194,063.72	215,666.98	+ 11.1
TOTAL	\$1,512,564.81	\$1,609,588.59	+ 6.4
SALARIES	\$1,102,023.59	\$1,181,098.90	
TRANSPORTATION	169,610.00	167,210.00	
HEAT & UTILITIES	127,363.98	120,282.51	
ALL OTHERS	113,537.24	137,997.15	

KINGSTON SCHOOL DEPARTMENT

1984-85 DETAILED BUDGET SUMMARY

BUDGET ITEM	1983-84 BUDGET	1984-85 BUDGET
11 SCHOOL COMMITTEE		
11002 Salary (Secretary)	200.00	213.00
11001 Contracted Svcs. (Census & Policy Manual)	1.00	1,001.00
11005 Supplies	100.00	100.00
11016 11016 Other Expenses (Dues, Travel, Legal Fees, Indemnification)	2,486.00	1,741.00
11 TOTAL SCHOOL COMMITTEE	2,787.00	3,055.00
12 SUPERINTENDENT'S OFFICE		
12001 Administrative Salaries (Supt., Bus Mgr. & Asst. Supt.)	8,519.41	15,831.02
12002 Clerical Salaries	7,960.09	8,416.84
12004 Contracted Services (Computer, Alarm, Postage Meter, Office Machine Service)	1,935.78	1,204.89
12005 Supplies (Office)	1,010.81	1,106.40
12008 Building & Equipment	0.	118.61
12015 Postage	315.82	375.04
12016 Travel: In-District	115.10	117.20
12026 Travel: In-State	69.06	70.52
12036 Travel: Out of State	80.57	82.01
12016 Printing	160.40	168.50

BUDGET ITEM	1983-84 BUDGET	1984-85 BUDGET
12006 12436 Utilities (Elec., Heat, Water, Telephone)	1,813.25	1,812.13
12416 Custodial Supplies	54.55	54.55
12456 Building Maintenance	11.31	11.31
12 TOTAL SUPERINTENDENT'S OFFICE	22,327.00	24,565.15
21 SUPERVISION		
21001 Salary Dir. of Elem. Ed.	1,000.00	1,000.00
21004 Contracted Svcs. (In-Service Workshops)	1,000.00	1,000.00
21005 Supplies	1,000.00	1,000.00
21016 Travel: In-District	1,000.00	1,000.00
21 TOTAL SUPERVISION	4,000.00	4,000.00
22 PRINCIPAL'S OFFICE		
22001 Principal's Salary	36,380.00	35,540.00
22002 Clerical Salaries	22,828.00	23,810.00
22005 Supplies	1,650.00	1,650.00
22006 Travel: In-State & Out of State	800.00	800.00
22 TOTAL PRINCIPAL'S OFFICE	61,658.00	61,800.00
23 TEACHING		
23001 Teaching Salaries	503,641.00	562,795.00
23011 Substitutes	5,700.00	5,700.00
23041 Course Reimbursement	5,500.00	5,500.00
23041 Course Reimbursement	18,244.00	14,285.00
23002 Aides Salaries	570.00	600.00
23004 Contracted Svcs. (Tests)	17,000.00	17,000.00
23005 Supplies	1,000.00	1,000.00
23006 Other Expenses (Travel)	845,650.00	904,881.00
23 TOTAL TEACHING	1,042,755.00	1,107,761.00
24 TEXTBOOKS		
24005 Cost of Books	7,000.00	6,000.00
24 TOTAL TEXTBOOKS	7,000.00	6,000.00
25 LIBRARY		
25001 Salary	550.00	400.00
25005 Supplies	175.00	175.00
25015 Books	2,500.00	2,500.00
25 TOTAL LIBRARY	2,975.00	2,975.00
26 AUDIO-VISUAL		
26005 Supplies & Media	1,500.00	1,500.00
26 TOTAL AUDIO-VISUAL	1,500.00	1,500.00
31 ATTENDANCE		
31001 Contracted Svcs. (Attendance Officers)	225.00	225.00
31 TOTAL ATTENDANCE	225.00	225.00

BUDGET ITEM	1983-84 BUDGET	1984-85 BUDGET
32 HEALTH		
32001 Salaries (Nurse, School Doctor)	16,055.00	17,016.00
32005 Supplies	450.00	500.00
32006 Other Expenses (Travel & Insurance)	150.00	150.00
32 TOTAL HEALTH	16,655.00	17,666.00
33 TRANSPORTATION		
33121 Base Contract (Reg. Day)	127,319.00	140,620.00
33701 Private School	5,987.00	6,769.00
33 TOTAL TRANSPORTATION	133,306.00	147,389.00
34 FOOD SERVICE		
34001 Salary (Cafeteria Mgr.)	1.00	1.00
34002 Other Expenses (Travel)	1.00	1.00
34 TOTAL FOOD SERVICE	2.00	2.00
411 CUSTODIAL		
41103 Salaries	75,703.00	81,400.00
41101 Contracted Services (Rubbish Removal, Mops)	1,800.00	1,800.00
41105 Supplies	2,000.00	2,000.00
41106 Other Expenses (Travel)	100.00	100.00
411 TOTAL CUSTODIAL	79,603.00	85,300.00
412 HEATING		
41206 Fuel Oil	27,000.00	19,000.00
412 TOTAL HEATING	27,000.00	19,000.00
413 UTILITIES		
41306 Electricity	96,300.00	96,300.00
41336 Telephone	2,250.00	3,180.00
413 TOTAL UTILITIES	98,550.00	99,480.00
421 MAINTENANCE OF GROUNDS		
42105 Supplies (Seed, Fertilizer, Lime, etc.)	500.00	100.00
421 TOTAL MAINTENANCE OF GROUNDS	500.00	100.00
422 MAINTENANCE OF BUILDING		
42204 Contracted Svcs. (Controls, Sewerage, Gen'l Maint.)	8,250.00	15,450.00
42205 Supplies	4,000.00	4,000.00
422 TOTAL MAINTENANCE OF BUILDING	12,250.00	19,450.00
423 MAINTENANCE OF EQUIPMENT		
42304 Contracted Svcs. (Instructional & Non-Instructional)	3,500.00	3,500.00

BUDGET ITEM	1983-84 BUDGET	1984-85 BUDGET
425 TOTAL MAINTENANCE OF EQUIPMENT	3,500.00	3,500.00
SUB TOTAL - REGULAR DAY BUDGET	1,318,501.00	1,325,921.51
221 SUPERVISION (SPECIAL ED.)		
221121 Administrator Salary (Shared w. Union & Silver Lake)	4,285.56	4,958.55
221122 Clerical Salary (Shared)	1,419.57	1,566.25
221125 Supplies (Shared)	138.12	140.64
221126 Other (Travel - Shared)	55.25	56.26
221 TOTAL SUPERVISION (SPECIAL EDUCATION)	5,928.80	6,721.70
223 TEACHING (SPECIAL EDUCATION)		
223121 Teaching Salaries (Speech, Learning Disabilities, Tutors, Camp Silver Lake)	65,681.88	72,787.36
223122 Aides Salaries	596.04	596.88
223125 Supplies	70,861.92	73,184.21
223 TOTAL TEACHING (SPECIAL EDUCATION)	137,140.84	146,568.45
227 GUIDANCE		
227121 Psychologist Salary	25,992.00	27,579.00
227125 Supplies	200.00	100.00
227126 Other Expenses (Travel)	75.00	75.00
227 TOTAL GUIDANCE	26,267.00	27,754.00
228 PSYCHOLOGICAL SERVICES		
228124 Consultations	1,500.00	2,500.00
228 TOTAL PSYCHOLOGICAL SERVICES	1,500.00	2,500.00
233 TRANSPORTATION (SPECIAL EDUCATION)		
233124 Contracted Services (Spec. Ed. Trans.)	36,351.00	29,821.01
233 TOTAL TRANSPORTATION (SPECIAL EDUCATION)	36,351.00	29,821.01
290 PROGRAMS WITH OTHERS		
290126 Tuitions	55,172.00	75,686.00
290 TOTAL PROGRAMS WITH OTHERS	55,172.00	75,686.00
SUB TOTAL - SPECIAL EDUCATION BUDGET	194,064.72	215,666.98
GRAND TOTAL BUDGET	1,512,565.72	1,609,588.50
VOCATIONAL EDUCATION	10,000.00	10,000.00

**TOWN OF KINGSTON
COMMONWEALTH OF MASSACHUSETTS
WARRANT FOR ANNUAL TOWN MEETING**

To any of the Constables of the Town of Kingston,
Commonwealth of Massachusetts:

GREETINGS.

In the name of the Commonwealth, you are hereby directed to notify and warn the Inhabitants of Kingston Qualified to vote in Town affairs and elections to meet at the KINGSTON INTERMEDIATE SCHOOL, 150 Main Street, on

**SATURDAY, the FIFTH day of MAY, 1984,
for meeting at 10 o'clock in the forenoon
and on SATURDAY, the TWELFTH day of MAY, 1984,
for the elections at 7 o'clock in
the forenoon in the Elementary School for
PRECINCT I and in the Faunce School for
PRECINCT II.**

ARTICLE 1. To hear and act upon the reports of the Town officers.

ARTICLE 2. To see if the Town will vote to amend certain sections of the Wage and Personnel bylaw, or to take any other action relative thereto.

ARTICLE 3. To set the salaries of elected officers.

ARTICLE 4. To see if the Town will vote to transfer from the Revenue Sharing Fund a sum of money for the purpose of ordinary and necessary maintenance and operating expenses for public safety, environmental protection, public transportation, health, recreation, libraries, social services for the poor or aged financial administration and any ordinary and necessary capital expenditures authorized by law, or to take any other action relative thereto.

ARTICLE 5. To see if the Town will vote to transfer for Library purposes from the account entitled "State Aid for Libraries Reserved for Appropriations" the sum of said funds having been received from the Commonwealth of Massachusetts during 1983 and any other amount that has been or will be received during the fiscal year ending June 30, 1984, or to take any other action relative thereto.

ARTICLE 6. To raise and appropriate such sums of money as may be necessary to defray town charges.

ARTICLE 7. To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow in anticipation of the revenue for the fiscal year beginning July 1, 1984 in accordance with the provisions of the General Laws, Chapter 44, Section 4, as amended, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws Chapter 44, Section 17, as amended, or to take any other action relative thereto.

ARTICLE 8. To see if the Town will vote to accept recommendations of the trustees for the purpose of appropriating from the income of the Elizabeth B. Sampson Memorial Fund for various purposes, or to take any other action relative thereto.

ARTICLE 9. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the treasury a sum of money for the payment of certain unpaid bills of prior years.

ARTICLE 10. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the treasury a sum of money for the purchase of two motor vehicles for the Police Department, or to take any other action relative thereto.

ARTICLE 11. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the treasury a sum of money for the purchase of a breathalyzer for the Police Department, or to take any other action relative thereto.

ARTICLE 12. To see if the Town will vote to amend Article X, Section 5, paragraphs (a) and (b) of the noise bylaws adopted at the Annual Town Meeting, May 1, 1982, under Article 25, by deleting in the last sentence of paragraph (a) the words "one hundred and fifty feet" and deleting in the first sentence of paragraph (b) the words "one hundred and fifty feet" and inserting in both places thereof, the words "four hundred feet" or to take any other action relative thereto.

ARTICLE 13. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the treasury a sum of money to meet the Town's share, and to be used in conjunction with certain receipts from fiscal year 1984 and from fiscal year 1985, as the State's share of the costs of work under Chapter 90, Section 34 (2a) of the General Laws, being funded by Chapter 637, Section 3 (d), Acts of 1983, or to take any other action relative thereto.

ARTICLE 14. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the treasury a sum of money to meet the Town's share; and to borrow or transfer from available funds, in anticipation of reimbursement, a sum of money as the State's share of the cost of work under Chapter 90, Section 34 (2a) of the General Laws, being funded by Chapter 289, Acts of 1983, or to take any other action relative thereto.

ARTICLE 15. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the treasury, a sum of money for the purchase of a fully equipped dump truck to be used by the Highway Department and authorize the Selectmen to turn in the present 1975 Model 7500 GMC dump truck and apply the allowance thereof to the purchase price of the new dump truck, or to take any other action relative thereto.

ARTICLE 16. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the treasury, a sum of money for the purchase of a fully equipped cab and chassis truck to be used by the Highway Department and authorize the Selectmen to turn in the cab and chassis of the present 1978 1 Ton Dodge dump truck and apply the allowance thereof to the purchase price of the new truck, or to take any other action relative thereto.

ARTICLE 17. To see if the Town will vote to authorize the Water Commissioners to enter into a lease purchase agreement for a term of four years for the acquisition of a backhoe loader for the use of all Town departments, or to take any other action relative thereto.

ARTICLE 18. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the treasury a sum of money for cleaning and painting the interior of the water tank on Smith's Lane and for any modifications that may be required to said tank, or to take any other action relative thereto.

ARTICLE 19. To see if the Town will vote to amend the Town bylaw, Article VIII, GENERAL PROVISIONS COVERING ALL DEPARTMENTS, by deleting Section 3 in its entirety, or to take any other action relative thereto.

ARTICLE 20. To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 40, Section 4G, or to take any other action relative thereto.

ARTICLE 21. To see if the Town of Kingston will vote to accept the following bylaw:

KINGSTON LEASH LAW

No dog in the Town of Kingston shall be allowed to run at large in any of the ways or public places in the Town, nor upon the property of someone not his owner or keeper without written permission of the owner or occupant.

No dog shall be allowed in any public place or any land or way within the Town without effective restraint by a chain or leash, or fenced within the bounds of the property of the owner or keeper, and under control of its owner-keeper, or unless it is confined within a motor vehicle.

The violations of the dogs in the Town are as follows:

1. If any dog is found without a license as required by the Commonwealth of Massachusetts: General Laws, Chapter 140, Section 157;
2. If any dog is found without the necessary vaccination for Rabies, which is required by the Commonwealth of Massachusetts: General Laws, Chapter 140, Section 145B;
3. If any dog has bitten, injured or physically molested any person or domestic animal;
4. If any dog is found running at large within the Town, whether or not it may be chasing any vehicle, bicycle, or person walking or running on a public way or way open to public traffic;
5. If any dog has caused damage to the property of other persons.

All dogs found in any violation as stated above will be apprehended and impounded at the Town Pound or other boarding facility. An impounded dog shall be released to its owner/keeper upon payment of the pound fees and on any additional conditions if applicable:

1. Owner/keeper will agree to the necessary licensing of an unlicensed dog, or an expired license;
2. Owner/keeper will agree to the necessary vaccination for Rabies.
3. Owner/keeper will abide by the Commonwealth of Massachusetts: General Laws, Chapter 140, Section 155, which were set in the event of a dog causing injury.

When the Dog Officer apprehends a dog in violation he/she must make a complete registry of the dog, including the breed, if discernable, color, sex, and identification tags or marks. If the dog is licensed, he shall note the name and address of the owner and shall notify that owner by mail or telephone that his/her dog has been impounded. If the owner does not respond to said notice within two days, written notice will be posted at Town Hall and contain the description of the dog and the place apprehended. Dogs impounded and unclaimed by the owner/keeper after a ten-day period shall be disposed of as deemed necessary.

The provisions of this bylaw shall not prohibit the use of hunting dogs for purpose during hunting seasons. It shall not prohibit the training of hunting or working dogs and shall not prohibit field trails for hunting and working dogs, when conducted by a responsible person.

The penalty for the violation of this bylaw shall be Twenty dollars (\$20.00) for each offense. The penalty for each ensuing offense during a calendar year shall be as follows: 2nd offense - Thirty dollars (\$30.00); 3rd offense - Forty dollars (\$40.00); 4th offense and up Fifty dollars (\$50.00).

The penalty for dogs found running at large and whom are deemed to be vicious (either through a previous dog bite or by determination of the Dog Officer) will be Fifty dollars (\$50.00). All penalties for an unlicensed dog will be increased by Ten dollars (\$10.00).

The Board of Selectmen will appoint the Dog Officer, and it will be their duty to see that this bylaw is enforced.

(BY PETITION)

ARTICLE 22. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the treasury, a sum of money to be used to employ professional assistance for recertification of Real and Personal Property Valuations as required by Massachusetts General Laws, or to take any other action relative thereto.

ARTICLE 23. To see if the Town will vote to accept the provisions of Section 5 of Chapter 653 of the Acts of 1982 which amends the General Laws, Chapter 59, Section 5, by inserting after Clause 41 a new Clause 41B changing the limits of income and whole estate values of applicants, or to take any other action relative thereto.

ARTICLE 24. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the treasury a sum of money for the purpose of repairing and repainting the body of a 1975 Mack Fire Truck or to take any other action relative thereto.

ARTICLE 25. To see if the Town will vote to raise and appropriate or transfer and appropriate a sum of money for the design and construction of sewerage systems and sewage treatment and disposal facilities in those areas of town recommended by the Sewerage Facilities Planning Project, that to raise this appropriation the treasurer, with the approval of the Board of Selectmen, is authorized to borrow a sum of money under General Laws Chapter 44, Section 8 (15) as amended; and that while it is anticipated that the principal of and interest on such borrowing will be paid through betterment assessments, such borrowing shall be a general obligation of the Town; that the Board of Selectmen is authorized to contract for federal or state aid which shall be spent for the project in addition to the amount appropriated above; and that the Board of Selectmen is authorized to take all other action necessary to carry out the project, provided, however, that no part of the above appropriation shall be borrowed or expended for any portion of the project until the Town has entered into an agreement with the Commonwealth of Massachusetts or the United States government providing that a portion of the eligible costs of the project shall be paid from federal or state aid; and provided, further, that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by General Laws Chapter 59, Section 21C amounts required to pay the principal and of interest on the borrowing authorized by this vote, or to take any other action relative thereto.

ARTICLE 26. To see if the Town will vote to authorize a Police Station Building Construction Committee consisting of seven members to be appointed by the Selectmen, which committee will oversee the construction, expend the appropriation, and take all other action necessary to carry out the project voted under Article 2, as amended, by the Special Town Meeting of April 12, 1981 or to take any other action relative thereto.

ARTICLE 27. To see if the Town will vote to raise and appropriate a sum of money for site excavation and preparation for expansion of the Town sanitary landfill; that to raise this appropriation the treasurer with the approval of the Board of Selectmen, be authorized to borrow under General Laws, Chapter 44, Section 24; and provided further, that this vote shall not take effect unless the Town votes to exempt from the limitations on the total taxes imposed by General Laws Chapter 59, Section 21 C amounts required to pay the principal and interest on the borrowing authorized by this vote, said monies to be expended by the Board of Health, or to take any other action relative thereto.

ARTICLE 28. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds a sum of money for earth materials for the purpose of closing off the Town's present landfill in areas already completed, said monies to be expended by the Board of Health, or to take any other action relative thereto.

ARTICLE 29. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds a sum of money for the maintenance of the Town Offal Pits, said monies to be expended by the Board of Health, or to take any other action relative thereto.

ARTICLE 30. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the treasury a sum of money to construct monitoring wells at the Town's Offal Pits, said monies to be expended by the Board of Health, or to take any other action relative thereto.

ARTICLE 31. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the treasury a sum of money for the establishment of an emergency fund for use by the Board of Health, should it be necessitated to utilize said funds for the eviction of persons, or the condemnation or destruction of structures or domiciles unfit for human habitation, or to take any other action relative thereto.

ARTICLE 32. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the treasury a sum of money for the purchase and/or lease and the installation of Voting machines that are acceptable by the Secretary of State's office and the Board of Registrars, or to take any other action relative thereto.

ARTICLE 33. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the treasury, a sum of money for the purchase of a new boat to be used by the Harbor Master and authorize the Selectmen to sell, trade, or transfer the present Harbor Master boat, or to take any other action relative thereto.

ARTICLE 34. To see if the Town will vote to change the zoning from Residential (RB) to Industrial, lot 372C-1 situated on Wapping Road, comprising one acre, more or less, or to take any other action relative thereto, said lot being the property of Jones River Realty Trust. Said lot being located on plat 6 of Kingston Assessor's Map.

(BY PETITION)

ARTICLE 35. To see if the Town will vote to amend the Zoning bylaw by deleting Section J5s and insert therein the following:

No permanent additions, such as lean-tos, enclosures, or rooms shall be added to any mobile home; provided, however, that screened and roofed porches or open decks may be installed; provided, however, that such additions do not infringe on front, side or back yard minimum dimensions as provided in Section IV-B, Schedule of Intensity Regulations of the Town of Kingston bylaw. (BY PETITION)

ARTICLE 36. To see if the Town will vote to amend the zoning bylaws as follows:

SECTION J: MOBILE HOME PARK

In paragraph 3, Definitions, subsection A, after the words "a dwelling unit built" to add the words "or delivered on a chassis."

In paragraph 5, General Requirements, subsection C, be modified to read as follows: "Minimum lot area, continuous lot frontage, yard dimensions, and maximum lot coverage including accessory buildings. See Section IV - B, Schedule of Intensity Regulations. Screen and roofed porches and open decks may be constructed in side and rear yard, but not closer than ten (10) feet of said lot lines."

In paragraph 5, General Requirements, subsection P, to delete said section and to add in its place thereof: Mobile home stands shall be provided with a minimum of twelve (12) piers resting on a six (6) inch concrete pad slab. There shall be no storage of any material whatsoever underneath the perimeter of the mobile home. Approved anchoring must be provided to be attached to the concrete slab.

In paragraph 5, General Requirements, subsection R, be modified to add after the words "uniformly constructed" the following phrase:

"Must be approved by the Town Building Official as to construction, must be erected on a six (6) inch concrete slab with approved anchoring and the outside dimensions must be a minimum of six (6) feet by eight (8) feet or a maximum of eight (8) feet by twelve (12) feet along the sides and eight (8) feet in height. Such storage buildings shall be located in the rear corner of the unit space and shall be located ten (10) feet from any side yard and shall be five (5) feet from any rear lot line."

In paragraph 5, General Requirements, subsection S, to add the following sentence at the conclusion thereof: Screen and roofed porches and open decks may be constructed in side and rear yard, but not closer than ten (10) feet of said lot lines.

In paragraph 5, General Requirements, to add the following subsection at the conclusion thereof:

V. Community building must be constructed for the exclusive use by the residents before fifty-one percent (51%) of the dwelling units are occupied. Parking must conform to parking bylaws for public buildings. See Section 5, Paragraph D, Off Street Parking requirements.

In paragraph 5, General Requirements, to add the following subsection after subsection V:

W. Before occupancy is allowed a certified "as built" plot plan showing the exact placement of the mobile home on the lot (all its related appurtenances) must be given to the building inspector.

Or to take any other action relative thereto.

ARTICLE 37. To see if the Town will vote to amend the zoning bylaw as follows: to delete section H, Conservation Restrictions, paragraph D, and to add in its place the following paragraph:

In an R-A or R-B zone, on a parcel of land that cannot be subdivided under the provisions of Massachusetts General Laws Chapter 41, Section 81P the Planning Board may approve a single back lot under said section when such lot can be laid out with at least twenty (20) feet frontage on an existing way, and the lot shall contain three (3) times minimum lot area as described in Section IV-B, Schedule of Intensity Regulations, for the class of district that currently is in effect for the lot. The back lot, even though complying with area requirements, must not be distorted in configuration as to be detrimental to public health, safety, welfare and convenience. Primary access to such back lot should be via an existing way over the lot itself. The submission of said plan shall show the boundaries of the proposed lot and the entire lots of the abutting owners in accordance with the Assessor's records. In case of a subsequent redivision of any such lot, the twenty (20) foot access strip shall not be deemed a way, public or private, furnishing access to any lots in the subdivision unless all the provisions of these bylaws and the subdivision regulations applicable to lots and ways in a subdivision have been complied with.

Or to take any other action relative thereto.

ARTICLE 38. To see if the Town will vote to accept Chapter 44 of the Massachusetts General Laws Section 53D and 53E. (A revolving fund).

(BY PETITION)

ARTICLE 39. To see if the Town will vote to accept the way known as Off Boundary Street, beginning at the end of Boundary Street, as laid out on is to be laid out, by the Board of Selectmen, across the railroad crossing and going in a Northerly direction for about 449 feet, thence turning in an Easterly direction toward Kingston Bay for a distance of 230 feet, thence turning South making a circle for about 333 feet, to the point of origin, a total distance of 1,012 feet, more or less, and that a sum of money be raised and appropriated or transferred from unappropriated available funds in the Treasury, for the construction thereof, including engineering services and for acquiring titles or to take any other action relative thereto.

(BY PETITION)

ARTICLE 40. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money for the replacement of a two inch water main located on Off Boundary Street with the installation of an eight inch water main for year round usage extending from the present eight inch main under the railroad tracks, a distance of 1,012 feet, more or less, or to take any other action relative thereto.

(BY PETITION)

ARTICLE 41. To see if the Town will vote to transfer a sum of money now available in free cash to be applied against appropriated expenditures, or to take any other action relative thereto.

To transact any other business that may legally come before said meeting.

FURTHER, you are hereby required to notify and warn the inhabitants of the Town of Kingston qualified to vote in elections to meet in the adjourned session at the

KINGSTON ELEMENTARY SCHOOL FOR PRECINCT 1 AND
THE FAUNCE SCHOOL FOR PRECINCT 11 ON SATURDAY,
THE TWELFTH DAY OF MAY NEXT 1981

for the following purposes:

To choose all necessary Town officials. The following officers are to be chosen on one ballot viz: A Moderator and a Tree Warden, for one year; a Selectman, a Town Clerk, a Town Treasurer, and Assessor, one member of the Silver Lake Regional School District Committee, two members of the School Committee, a member of the Board of Health, one member of the Playground Commission, a Park Commissioner, a Water Commissioner, and two Library Trustees, all for three years; and a member of the Planning Board for five years; and

To respond to the following questions:

1. Shall Leo Vantangoli, incumbent in the position of Harbor Master, be granted tenure pursuant to sections one hundred and twenty-six to one hundred and thirty-two, inclusive, of Chapter forty-one of the General Laws?

YES ☐

NO ☐

2. Shall the Town of Kingston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to plan, design and construct sewers in those areas of the Town recommended by the Sewerage Facilities Planning Project?

YES ☐

NO ☐

3. Shall the Town of Kingston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to prepare and excavate areas at the Town's sanitary landfill?

YES ☐

NO ☐

4. Shall the Town of Kingston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to plan, design, construct, originally furnish and equip a new Police Station on Main Street and Maple Avenue as voted under Article 2 of the Kingston Special Town Meeting held on April 12, 1984?

YES ☐

NO ☐

The polls will be opened at 7 A.M. on Saturday, the twelfth day of May, and shall be closed at 8 P.M. on Saturday, the twelfth day of May, 1981.

And you are directed to serve the Warrant by posting up attested copies thereof at the main entrance to the Town House and at the Post Office in said Town, seven days at least before the time of holding said meeting.

HEREOF FAIL NOT and make due return of this Warrant with your doings thereon to the Town Clerk at the time and place of meeting as aforesaid.

GIVEN under our hands this twenty-fourth day of April in the year of our Lord one thousand nine hundred and eighty-four.

THE SELECTMEN OF KINGSTON

Joseph M. Palombo, Chairman

Thomas D. Lawton

Edward H. Valla

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