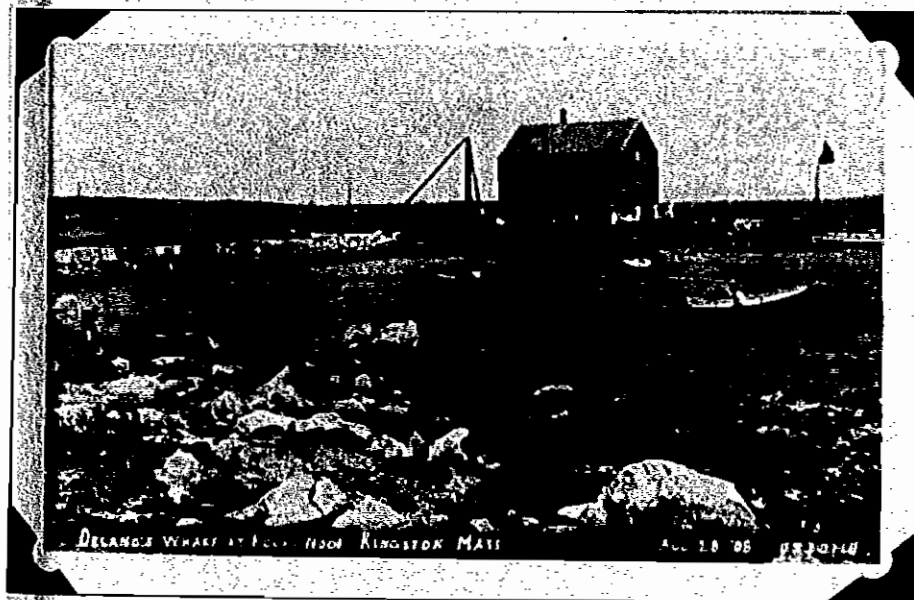
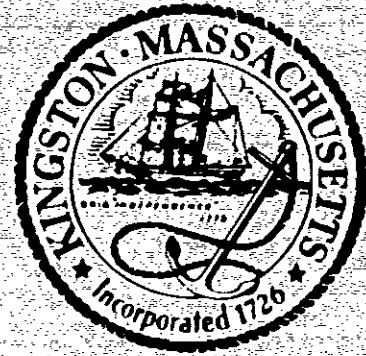


# Town of Kingston



ANNUAL REPORT 1984

**ANNUAL REPORT  
OF THE  
TOWN OFFICERS  
OF THE  
TOWN OF KINGSTON  
MASSACHUSETTS**



**1984**

*Photo courtesy of  
Jones River Historical Society*

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## IN MEMORIAM

WILLIAM FRANCIS CAREY

January 3, 1984

Bill was born in Rockland and came to Town after WWII. For 20 years he was the custodian at the F.C. Adams Public Library. He served on the Playground Commission and was a member of the Silver Lake Boosters Club. Bill was generous with his time and he was a man of deep conviction and penetrating insight. A great devotion to Christian ideals was evidenced by his honesty, courtesy, kindness and modesty. This man of unassuming nature was truly admired by a wide circle of friends.

PAUL EDWARD TOBIN

January 3, 1984

Paul devoted his life to the service of his fellow man, and he rejoiced in work well done. He gave fully and cheerfully of his mind and strength. Who among us will ever forget his years of work at The Jordan Hospital, and upon his retirement, volunteering his time to maintain that contact with his friends and the public? Paul served as a member of the Board of Registrars for 29 years and was always immediately available to sign nomination papers, petitions, and absentee ballots. The contagiousness of his genuine warmth and personality will live long in our memories and affections.

Life's fulfillment  
of all the Prizes  
That Earth can give  
This is the best;  
To find Thee, Lord.  
A living presence near  
And in Thee rest!  
Friends, fortune, fame  
or what might come to me,  
I count all loss  
if I find not  
Companionship with Thee.

## ABRAHAM A. RUFFINI

January 20, 1984

Abe was a tireless employee of the Town for 41 years. He began as a truck driver and rose to the position of Superintendent of Streets which he held until his retirement in 1975. He also directed his energies toward the Fire Department, rising from call fireman to Deputy Forest Fire Warden and retiring as Captain. During WWII, Abe served his country as a Navy Seabee, with Gen. MacArthur in the Pacific Theater. He loved hunting, fishing and all sports, but there was another side to Abe. He gave selflessly of his time, knowledge, and wisdom to any who sought him out. He was a friendly person, quiet, unassuming and disliked ostentation of any sort, especially where his own affairs were concerned. He preferred simplicity and sought no personal aggrandizement. He was a great friend.

"I see from my house by the side of the road,  
By the side of the highway of life,  
The men who press with the ardor of hope,  
The men who are faint with the strife.  
But I turn not away from their smiles nor their tears  
Both parts of an infinite plan;  
Let me live in my house by the side of the road  
And be a friend to man."

## WILLIAM C. GOULD, M.D.

February 10, 1984

Dr. Gould came to Kingston from Worcester in 1939 and served in the Army from 1942 to 1945, attaining the rank of major. He was a graduate of Tufts Medical School and he studied Orthopedics at Boston City Hospital. "Doc" Gould was a beloved family practitioner, retiring in 1982, and, also, a diligent medical examiner for 25 years, a position he held until October of 1983. As deeply as he loved his family and his profession, his love of fishing was equally well known. His energy was unlimited, and his zeal and patriotism unparalleled. He served every man, woman and child without regard to race, creed, color or ability to pay. Kingston has lost one of its most prominent citizens, but we are all the richer for having known him.

"He walked through life and left his  
impression here;  
He still lives on in ways we cannot know.  
His love of life and living is not lost;

His spirit carries on in those he loved,  
And reaches out to touch humanity.  
A heritage continuing through the years!"

## MAURICE M. MORAN

February 20, 1984

Maurice was an auto mechanics teacher for the vocational educational school at Silver Lake from 1955 through 1962. He was a quiet family man, deeply religious, and a good citizen. He retired from the South Shore Vocational School and his untimely death has saddened his many friends and family.

## FRANK TRIFFLETTI

March 21, 1984

Frank was born in Pennsylvania and came to Kingston in 1953. He became plumbing inspector in 1966 and held that position with respect until his untimely death. He was one we knew and loved. Our associations with him in the fellowship of brotherhood, in the circle of the hearth, in the concern of common worship, were taught by his spirit. His character projected nobility, friendliness, right living and responsibility to the community. Sports of all varieties held his interest and he gave of his time to the youth in sports. Those who were privileged to enjoy his friendship, can never forget his quiet cordiality, courtesy and gracious good will.

## MELVIN THORNER

July 2, 1984

The short span of ten years was all that we were allowed of the talents and community spirit of Mel Thorner. He was a practicing attorney, chairman of the arts council, a member of the finance committee and a library trustee. This quiet man with the conspicuous ability was a published songwriter and he wrote diagramless crossword puzzles for the Sunday New York Times. His passing leaves a void in our hearts, but the memory of his friendship will remain with us always.



## EDWIN D. CRAM

July 20, 1984

Eddie was born in Kingston and was a member of the U.S. Air Force. After his discharge, he worked as a pharmacist in the veterans hospitals for 12 years. He became program director for the Department of Elder Affairs, and preferred to work in the background, without recognition, to provide advisory assistance wherever needed. He was an originator of the Kingstown Players and took deep pride in the shows which he directed. The Council on Aging can number him among its initial supporters, as he worked diligently and tirelessly on their behalf. The Wage and Personnel Board was able to call on his expertise for only a short time as illness forced him to resign. His smiling face and willingness to work will be sadly missed.

## PHILLIP SHERIDAN CRONIN

November 12, 1984

By the passing of Attorney Phillip S. Cronin beyond the portals into the Eternal Life, we lose an ardent lawyer, a respected citizen, and a loyal and devoted friend.

Phil was born in Duxbury and moved to Main Street as an infant where he spent his life of 60 years. He graduated from Kingston High School and served in WWII with General Patton. Having graduated from Boston University Law School in 1952, and after passing the bar in October of that year, he maintained his law office in Plymouth for 32 years. Phil was an avid boatsman and sailed extensively in many ocean races from 1948 to 1958, covering waters from Halifax, Nova Scotia to Barbados. The highlight of this avocation was a trans-Atlantic crossing in 1958 from Miami to Cowes, England. He was the first counsel to the Silver Lake Regional School in 1952, served as Town Counsel for 26 years, was a trustee of the Kingston Educational Trust Fund, a vice-president of the Mass. Bar Association, chairman of the Hearings Committee of the Mass. Board of Bar Overseers, a member of local, state and national bar associations, counsel for the Jordan Hospital, and a trustee of Plimoth Plantation. In 1959, he married Marjorie L. Knight of Plymouth, and they became the parents of Phillips S., II, Deborah, Jennifer and Christopher.

Phil was a man of keen intelligence and deepest sympathy, being never too busy to lend an attentive ear to the many who sought his counsel and advice. He

was ever ready with a helpful hand and a kindly, cheerful word. He was long recognized as an able and aggressive attorney in his role as an Assistant District Attorney and Town Counsel for this Town. He was one we knew and loved.

Phil, your generosity has filled the lives of many people with hope, consolation and the chance for a better life.

## HERBERT F. MACY, JR.

December 3, 1984

Herb was a fluent speaker with a gift for gracious phrases and a flair for thought provoking humor. He used these talents at Town Meetings and in his columns for the Independent Voice. Having come to Town in 1960, he enthusiastically immersed himself in the affairs of the Town by attaining elected and appointed positions, namely, Planning Board, Conservation Commission, the Growth and Policy Committee, a representative to the Old Colony Planning Council, and as President of the Jones River Village Club. Herb was a commercial airline pilot since his discharge from the service after WWII, until his retirement in 1979. His life was of wonderful activity and great achievement, and he will be missed and lamented in many circles where his active helpfulness made itself felt. He had learned to exemplify the words of Henry VanDyke.

"Four things a man must learn to do  
If he would keep his record true,  
Think, without confusion, clearly,  
Love his fellowmen sincerely,  
Act from honest motives, purely,  
Trust in God, and Heaven Securely."

# **TOWN OF KINGSTON REPORT OF THE TOWN CLERK ELECTED OFFICIALS**

## **MODERATOR**

Lawrence I. Winokur

## **SELECTMEN**

Thomas D. Lawton, Chairman  
Edward H. Valla  
Joseph M. Palombo

## **TOWN CLERK**

George W. Cushman

## **TOWN TREASURER**

Alfred T. Turner

## **TOWN COLLECTOR**

H. Keith Peavey

## **ASSESSORS**

James C. Judge, Chairman  
Louise W. Hatch, resigned 5/31/84  
William J. Twohig  
William R. Fairweather, replacing Louise Hatch

## **FULL-TIME ASSISTANT ASSESSOR (appointed)**

Louise W. Hatch

## **BOARD OF HEALTH**

Alan P. Gnospelius, Chairman, resigned 10/15/84  
Catherine M. Macy, Chairman  
Paul A. Tura  
Alan S. McKim, to replace Mr. Gnospelius

## **SCHOOL COMMITTEE**

Joan M. Ward, Chairman  
Charles J. Conway  
Barbara A. Deylin  
James S. Matatall  
Susan J. Winokur

## **CONSTABLES**

Alfred D. Darsch, elected  
James R. Goonan, elected

## **HOUSING AUTHORITY**

Kenneth J. Cram, Chairman 1986  
William J. O'Brien, Vice-Chairman (appointed by Gov.) 1988  
Thomas L. Condon, Treasurer 1985  
Roy E. Backstrom, Assistant Treasurer 1987  
Joseph M. Palombo, Legislative Liaison 1988

## **WATER COMMISSIONERS**

George D. Cravenho, Chairman 1987  
Richard W. Loring, Jr. 1985  
Fred D. Svenson, Jr. 1986

## **TREE WARDEN**

Fred E. Nava 1985

## **LIBRARY TRUSTEES**

Alvan G. Bluhm, Chairman, resigned 5/24/84 1985  
Phyllis W. Elwell, Secretary, resigned 9/15/84 1987  
Gobin J. Stair, resigned 6/18/84 1986  
Roland S. Bailey, Treasurer 1986  
Mary C. Cherry 1985  
Margaret J. Warnsman 1987  
Melvin Thorner to replace Dr. Bluhm 1985  
Joseph H. Glass, Chairman 1985  
Amelio E. Ruffini, to replace Mr. Elwell 1985  
Veronica B. Thorner to replace Mr. Thorner 1985

## **LIBRARY DIRECTOR**

David D. Davis, Jr., resigned 5/28/84 1985

## **PLAYGROUND COMMISSION**

George E. Cobb, Chairman 1985  
Anthony F. Palma, Jr. 1986  
Jason J. Potrykus 1986  
Joseph B. Woods 1985  
Steven M. Forrand 1987

## **PARK COMMISSION**

Marie F. Shea, Chaiman, resigned 8/08/84 1987  
Nancy E. Cloud 1985  
Claire DiBona 1986  
Luann McAuliffe, replacing Mrs. Shea 1985

**PLANNING BOARD**

Paul L. Armstrong, Chairman  
 Harley S. Cadenhead  
 Frederick E. Corrow  
 Kenneth R. Heise  
 Edmund J. King, Jr.

**SILVER LAKE REGIONAL SCHOOL DISTRICT  
COMMITTEE FROM KINGSTON**

Sandra J. Bradley  
 Joseph D. Brennan, III  
 Marjorie F. Cadenhead  
 James D. Pratt

**OFFICERS APPOINTED BY THE SELECTMEN****CLERK TO THE SELECTMEN**

Anita J. Hadley

**TOWN ACCOUNTANT**

Paul P. Uilo

**CONSTABLES**

Arthur L. Hayes  
 Michael J. Nilsen

**LIAISON OFFICER**

Edward H. Valla

**SUPERINTENDENT OF STREETS**

Carl G. Atwood

**FIRE ENGINEERS**

Jon H. Alberghini, Chief Fire Engineer  
 Bruce F. Smith, Clerk  
 Richard C. Scanlon

**FOREST FIRE WARDEN  
DEPUTY FOREST FIRE WARDENS**

Jon H. Alberghini  
 Edgar W. Loring, II  
 David C. McKee  
 Robert E. Miller  
 William J. O'Brien

**SUPERINTENDENT OF MOTH WORK**

1985 Fred E. Nava 1987

**DOG OFFICER**

1988  
 1986 Robert E. Nichols, Jr. 1985  
 1989 Elise Sturtevant (volunteer-assistant)

**HARBOR MASTER**

1986 Leo Vantangoli 1985

**REPRESENTATIVE - AREA AGENCY FOR AGING**

1986 Rosemary D. Coler, resigned 9/28/84 1985  
 1987 Oliver W. Woodruff, to replace Ms. Coler 1985  
 Charles G. Anderson, Alternate 1985

**SHELLFISH CONSTABLE**

Arthur Vantangoli 1985  
 1987 Michael W. Blais, Assistant 1985

**SHELLFISH ADVISORY COMMITTEE**

1987 Thomas F. Connors 1985  
 Harrison Crossland 1985  
 Marjorie T. LaPlante 1985  
 Norman Schwartz 1985  
 Jay Wennemer 1985

**REGISTRARS OF VOTERS**

1985 Rene J. Bouchard, Jr., Chairman 1986  
 George W. Cushman, Clerk 1987  
 1985 Colleen P. Costa 1985  
 John J. Goslin 1987

**OLD BURIAL GROUND MAINTENANCE  
KINGSTON EVERGREEN CEMETERY ASSOCIATION, INC.**

1985  
 1985  
 1985 Robert E. Nichols, Jr. 1987

**POUND KEEPER****FIELD DRIVER**

1985 John Mueller 1985

**FENCE VIEWERS**

1985 Robert H. Bunce 1985  
 1985 Louis W. Nogueira 1985  
 1985 Manuel A.B. Tavares 1985



# TRUSTEES UNDER THE WILL OF ICHABOD WASHBURN

Juliette A. Ayer  
 Agnes C. Maurer  
 George W. Schilling

## DIRECTOR OF CIVIL DEFENSE

Robert A. Mulliken  
 Frederick Woodworth, Deputy

## DIRECTOR OF VETERANS' SERVICES

Donald L. Sauer

## VETERANS' BURIAL PLOT

Donald L. Sauer

## TOWN COUNSEL

Karen Brown Gattozzi

## PARKING CLERK

Anita J. Hadley

## ZONING APPEAL BOARD

Joseph A. Costa, Chairman  
 Dennis P. O'Brien, Clerk  
 Lee P. Alfieri  
 Maureen Gilli Clark, Alternate  
 Alan L. Ballinger, Alternate

## INDUSTRIAL COMMISSION

Joseph H. Benea  
 Raymond R. Chaves  
 Robert W. Crosscup  
 Ellen B. Drew  
 Robert A. Jones  
 Thomas N. Motte  
 Mario V. Vernazzaro  
 John E. Jessup

## INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY

Leon H. Balboni  
 Ellen B. Drew  
 Dexter L. Gasper  
 Robert A. Jones

## BURIAL AGENT

George W. Cushman

# INSPECTOR OF ANIMALS

Raymond Russo, D.V.M.

1985

## EDUCATIONAL TRUST FUND

George W. Cushman, Chairman  
 Phillip S. Cronin, Secretary, deceased 11/84  
 Arthur T. Hand  
 Francis M. Moran  
 Horace C. Weston

1987  
 1989  
 1985  
 1988  
 1986

## WATERFRONT COMMITTEE

Mando A. Aldrovandi, Chairman  
 Thomas O.L. Sutcliffe  
 Richard E. Dennehy  
 Ronley Bates  
 John R. Hamilton, Jr.  
 Neale F. LaPlante  
 Reginald J. Macamaux

1985  
 1985  
 1985  
 1987  
 1985  
 1986  
 1987

## HEALTH AGENT

Stephen P. Andrews, Sr., resigned 10/31/84  
 Frederick E. Corrow to replace Mr. Andrews

1985  
 interim

## BUILDING INSPECTOR

Stephen P. Andrews, Sr., resigned 10/31/84  
 Paul L. Armstrong  
 John G. Alcorn  
 Paul L. Armstrong, Alternate

1985  
 interim  
 1985  
 1985

## WIRE INSPECTOR

Lionel B. Warner  
 James F. Devlin, Alternate

1985  
 1985

## PLUMBING INSPECTOR

Norman E. Bouchard  
 James A. Robare, Alternate

1985  
 1985

## GAS INSPECTOR

James A. Robare  
 Norman E. Bouchard, Alternate

1985  
 1985

# **HANDICAP COORDINATOR**

John C. Veracka, Jr.

## **RIGHT TO KNOW COORDINATOR**

Stephen P. Andrews, Sr., resigned 10/31/84

## **CONSERVATION COMMISSION**

George W. Schilling, Chairman

Pine DuBois

Delia N. Ferreira

John F. Recke

James A. Ruprecht

Charles H. Tewksbury

Manuel A.B. Tavares

## **HISTORICAL COMMISSION**

John F. Bonomi

Helen D. Foster

Edward H. Holmes

Marjorie T. LaPlante

Mary O'Donnell

Edward J. Valla

Marion Lanagan

## **CAPITAL OUTLAY COMMITTEE**

Theodor Jones

Daniel J. Murphy

Charles W. Pickett

Michael Ricciardi

## **TOWN HISTORIAN**

Lawrence R. Hunt

## **LOCAL RATION BOARD**

Charles L. Farrington, Jr.

Ronald Duperre

Ruth E. Sturtevant

## **OLD COLONY PLANNING COUNCIL**

Harley S. Cadenhead

Charles W. Pickett, Alternate

## **SEALER OF WEIGHTS AND MEASURES**

Michael F. Cavicchi

Robert T. Heath, Deputy

Indefinite

## **OLD COLONY ELDERLY SERVICES, INC.**

Charles Anderson

Ann White

1985

1985

## **KINGSTON ARTS COUNCIL**

Stephen Emond

Shirley Iritsky

Linda Works

Edward Nute

Janet Wojtowicz

Teresa Reed

1986

1986

1986

1986

1986

1986

## **OIL SPILL CO-ORDINATOR**

Alan S. McKim

1985

## **CHIEF OF POLICE**

Daniel A. Welch

## **CIVIL SERVICE**

### **POLICE OFFICERS:**

Richard J. Arruda, Alan L. Ballinger, Richard L. Bocash, Kenneth J. Cram, Wayne J. Cristani, Michael E. Darsch, Donald H. Elwell, Dennis R. Facchini, Gordon R. Fogg, David R. Griffiths, John D. Morgan, Jr., Dennis P. O'Brien, Richard B. Pina, Robert A. Randall, James P. Sauer, James J. Schilling, and Edward J. Sullivan.

### **MATRONS:**

Barbara A. Devlin, Janet H. Holmes, Kimberly J. Spargo.

Special Police Officers and Officials from other towns are omitted from this report in order to conserve expense. Names are on file in the Office of the Town Clerk and are available to those interested.

## **SCHOOL TRAFFIC SUPERVISOR**

Susan M.A. Bourne

1985

## **OTHER OFFICERS**

### **SUPERINTENDENT OF SCHOOLS:**

Paul A. Squarcia

### **FINANCE COMMITTEE:**

Daniel J. Murphy, 1986, Chairman; Gary J. Allen, 1986; Elaine Cravenho, 1986; Susan J. Sherman, 1987; John C. Veracka, Jr., 1985; David B. Wilson, 1985; Roscoe A. Cole, Jr., 1987; Nancy Lassige, 1987; Paul I. Dignan, 1985, resigned 10/84.

#### WAGE AND PERSONNEL BOARD:

Allan B. Cleveland, 1985; Paul McCarthy, 1986; Marie F. Shea, 1987.

#### FIREFIGHTERS PERMANENT FORCE:

Jon H. Alberghini, Fire Chief; David C. McKee, Deputy Fire Chief; Michael F. Cavicchi, Mark Douglas, Robert T. Heath, Gregory B. Kraft, Kevin Nord, John Packard, Bernard H. Sampson.

Call Force omitted from this report in order to conserve expense. Names are on file in the Office of the Town Clerk and are available to those interested.

#### POLICE STATION BUILDING COMMITTEE:

Daniel A. Welch, John C. Veracka, Jr., Leo C. Voght, Jeffrey D. Mulliken, Paul L. Armstrong, Primo S. Garuti, Jr., Marion Lanagan.

#### COUNCIL FOR THE AGING:

Charles Anderson, 1986; Marion K. Duggan, 1986; Hazel P. Jackson, 1985; Dorothy O'Neill, 1985; Louis J. Marvelli, 1987; Olive M. Wisley, 1986; Lero Folmsbee, 1987.

#### DIRECTOR OF THE COUNCIL FOR THE AGING:

Rosemary D. Coler, resigned 9/28/84  
Oliver W. Woodruff, to replace Ms. Coler

#### REPRESENTATIVE — AREA AGENCY FOR AGING:

Rosemary D. Coler, resigned 9/28/84  
Oliver W. Woodruff, to replace Mrs. Coler  
Charles G. Anderson, Alternate Representative

#### CENTRAL PLYMOUTH WATER DISTRICT:

Fred D. Svenson, Jr.

#### YOUTH COMMISSION:

Lawrence Adler, 1986; Jacqueline Collins, 1987; Jeannette Durgin,\* 1987; Donna M. Farrington, 1986; Helen K. Gavin, 1985; Walter F. Shea, 1986; Susan J. Winokur, 1985; Susan S. Garland, 1987; and Linda Gomersall, 1987  
\*Resigned

#### DIRECTOR — YOUTH COMMISSION:

Deena R. Strauss-Beals

#### ASSISTANT TOWN CLERK

Mary E. Boutin

#### OTHER APPOINTMENTS

##### COASTAL ZONE MANAGEMENT REPRESENTATIVE

Nancy Sapir — appointed by Selectmen 1985

##### COMMUNITY SERVICE BOARD:

Irma A. Ruffini — appointed by Selectmen 1985

##### COMPUTER STUDY COMMITTEE:

George A. Cappola, Chairman 1985  
Phyllis Ballinger 1985  
David D. Davis, Jr., resigned 5/28/84 1985  
Louise W. Hatch 1985  
Paul P. Ullo 1985

##### FISH COMMITTEE:

Kenneth Cram 1985  
Donald Brown 1985  
Robert J. Sarson 1985

##### MEASURER OF WOOD AND BARK

Michael F. Cavicchi 1985  
William R. Fairweather 1985  
John E. Ruprecht 1985

##### DIRECTOR OF PLYMOUTH COUNTY EXTENSION SERVICE

George E. Fraser, II 1985

##### FEDERAL, STATE, AND COUNTY OFFICERS

**UNITED STATES SENATORS:** Edward M. Kennedy, Boston, 2241 Dirksen Senate Office Building, Washington, D.C. 20510 and John F. Kerry, 216 Beacon Street, Boston.

**REPRESENTATIVE IN CONGRESS:** Gerry E. Studds, 16 Black Horse Lane, Cohasset, MA, 1501 Longworth House Office Building, Washington, D.C. 20515.

**GOVERNOR:** Michael S. Dukakis

**COUNCILLOR:** Rosemary S. Tierney, 322 Maple Street, New Bedford, MA.

**STATE SENATOR (Second Plymouth District):** Edward P. Kirby, 379 Harvard Street, Whitman, MA.

**STATE REPRESENTATIVE IN GENERAL COURT (First Plymouth District):** Peter Forman, 1 Mt. Pleasant Street, Plymouth, MA.

PLYMOUTH COUNTY COMMISSIONERS: Joseph W. McCarthy, 21 Hayden Avenue, Whitman, MA. Chairman; Matthew C. Striggles, 343 Pine Street, Bridgewater, MA.

SHERIFF — PLYMOUTH COUNTY: Peter Y. Flynn, Obery Heights, Plymouth, MA. Residence: 326 Main Street, Bridgewater, MA.

COUNTY TREASURER: John F. McLellan, 88 Richard Road, Abington, MA.

REGISTER OF DEEDS: John D. Riordan, 209 Green St., Abington, MA.

REGISTER OF PROBATE AND INSOLVENCY: John J. Daley, 41 Summer Street, Bridgewater, MA.

#### STATISTICS

Population, January 1, 1980	7,39
Legal Voters, January 1, 1985	4,29

#### PRECINCT I

Democrats	80
Republicans	30
Independents	90
Total	208

#### PRECINCT II

Democrats	74
Republicans	49
Independents	100
Total	223

#### TOTAL OF PRECINCTS I & II

Democrats	154
Republicans	79
Independents	190
Grand Total	4,29

## TOWN OF KINGSTON COMMONWEALTH OF MASSACHUSETTS SPECIAL TOWN MEETING APRIL 12, 1984

A special town meeting was called to order by the Town Moderator, Lawrence I. Winokur, at 7:45 P.M.

Mr. Winokur welcomed the voters and explained the procedure under which he would be chairing the meeting and then appointed the following tellers and administered the oath of office to them:

Charles V. Ladd	Ruth A. Caldwell
June A. Ballinger	Joseph F. Glass
Lawrence B. Westgate	Robert A. Jones
Earle M. Zahn	Robert A. Mulliken

The warrant was not read. A copy of the warrant was presented to each voter.

On motion of Mr. Joseph M. Palombo, voted to admit the following nonresidents to be present at and address the Town Meeting:

Karen Brown Gattozzi, Town Counsel  
Arthur E. Chaves, Town Accountant  
Daniel A. Welch, Chief of Police  
David D. Davis, Jr., Library Director  
Peter Brown of Brown & Lindquist  
William S. Stowe, Assistant General Counsel, Boton Edison Co.  
John W. Mich, Boston Edison Company  
Bernie V. Nolan, Boston Edison Company  
John J. Goggin, Boston Edison Company

At 7:50 P.M., Mr. Cushman reported to the Moderator that there were 262 voters present.

**Article 1.** John C. Veracka, Jr., moved to appropriate \$1,490,180 for plans, construction, originally equipping and furnishing a new combined police and fire station to be located on Town owned land, Assessor's map 6, Lot 336 (Main Street) and Lot 340 (Maple Avenue); that to raise this appropriation the treasurer, with the approval of the selectmen, is authorized to borrow \$1,490,180 under G.L. c. 44 S.7(3) as amended, provided, however, that this vote shall not take effect unless the Town votes to exempt from the limitations on total taxes imposed by G.L. c.59, s.21C amounts required to pay the principal and interest on the borrowing authorized by this vote.

Mr. Murphy, Chairman of the Finance Committee reported to the voters that the finance committee recommends Article 1. Mr. Joseph M. Palomba, Chairman of the Board of Selectmen, informed the voters that the majority of the Selectmen approve Article 1.

A long discussion was held on the Articles 1, 2, and 3 through 8, inclusive. Each represented a different option.

Ready for a vote at 9:50 P.M., the Moderator announced that there were 289 voters present. Then a vote was taken, and the vote was yes — 114, No — 151.

#### MOTION WAS DEFEATED

**Article 2.** John C. Veraacka, Jr., moved to appropriate \$1,024,150 for plans, construction, originally equipping and furnishing a new police station to include a combined Police and Fire Dispatching Center, to be located on Town owned land, Assessor's Map 6, Lot 336 (Main Street) and Lot 340 (Maple Avenue); that to raise this appropriation the treasurer, with the approval of the selectmen, is authorized to borrow \$1,024,150 under G.L. c.44 s.7(3) as amended, provided however, that this vote shall not take effect unless the Town votes to exempt from the limitations on total taxes imposed by G.L. c.59, s.21C amount required to pay the principal and interest on the borrowing authorized by the vote.

Edward H. Valla moved to amend Article 2 of the Warrant by deleting line 3 thereof the phrase "To include a combined Police and Fire Dispatching Center", and by adding after the phrase "to be located on Town owned land, assessors map 6, Lot 336 (Main Street) and Lot 340 (Maple Avenue)" the phrase "and to be located on said lot in such manner as to negate the necessity of demolishing the Maple Avenue school and to amend the amount to \$85,000".

Just before the amendment was voted the Moderator requested that another count of the house be made. It was reported 289. A vote was taken on the amendment and was voted yes — 142, no — 128.

#### THE AMENDMENT WAS CARRIED

Then a vote was taken on the motion as amended and it was voted to appropriate \$850,000.00 for plans, construction, originally equipping and furnishing a new police station to be located on Town owned land, Assessor's Map 6, Lot 336 (Main Street) and Lot 340 (Maple Avenue) and to be located on said lot in such a manner as to negate the necessity of demolishing the Maple Avenue School; that to raise this appropriation the treasurer, with the approval of the selectmen, is authorized to borrow \$850,000.00 under G.L. c.44 s.7(3) as amended, provided, however, that this vote shall not take effect unless the Town

votes to exempt from the limitations on total taxes imposed by G.L. c.59, s.21C amount required to pay the principal and interest on the borrowing authorized by this vote. The vote was yes — 185, no — 84.

#### THE MOTION AS AMENDED WAS CARRIED AND MET 2/3 REQUIREMENT

**Article 3.** Gerald May moved that the Town accept as a gift a certain piece of land from Independence Realty Trust, Eleanor Thanos, Trustee, said land being a private way known as Independence Drive, which begins at a MHB on the westerly sideline of Summer Street; thence by the sideline of Summer Street along a curve to the left with a radius of 5508.15 feet, an arc distance of 154.13 feet; thence by Boston Edison Company along a curve to the left with a radius of 50.00 feet, an arc distance of 68.36 feet; thence by Boston Edison Company S 89-08-34 W 633.74 feet; thence by Eleanor Thanos, Trustee, N 00-51-26 W 60.00 feet; thence by Eleanor Thanos, Trustee, N 89-08-34 E 603.74 feet; thence by Eleanor Thanos along a curve to the left with a radius of 50.00 feet, an arc distance of 87.32 feet; thence by the sideline of Summer Street S 10-55-20 E 7.38 feet to the point of beginning, a total area of 0.95 acres, provided that this vote shall not take effect unless the Town shall vote favorable on Articles 4, 5, 6, 7, and 8 of the warrant for this meeting. The vote was yes — 6, no — 236.

#### MOTION WAS DEFEATED

**Article 4.** To see if the Town will vote to accept as a Town way the way known as Independence Drive which begins at a MHB on the westerly sideline of Summer Street; thence by the sideline of Summer Street along a curve to the left with a radius of 5508.15 feet, an arc distance of 154.13 feet; thence by Boston Edison Company along a curve to the left with a radius of 50.00 feet, an arc distance of 68.36 feet; thence by Boston Edison Company S 89-08-34 W 633.74 feet; thence by Eleanor Thanos, Trustee, N 00-51-26 W 60.00 feet; thence by Eleanor Thanos, Trustee, N 89-08-34 E 603.74 feet; thence by Eleanor Thanos along a curve to the left with a radius of 50.00 feet, an arc distance of 87.32 feet; thence by the sideline of Summer Street S 10-55-20 E 7.38 feet to the point of beginning, a total area of 0.95 acres, all as shown on a "Plan of Independence Drive in Kingston, MA", laid out by the Selectmen as a Town Way January 15, 1984, and filed with the Town Clerk on February 16, 1984, provided that this vote shall not take effect unless the Town shall vote favorably on Articles 3, 5, 6, 7 and 8 of the warrant for this meeting, or to take any other action relative thereto.

#### NO MOTION WAS MADE UNDER THIS ARTICLE

**Article 5.** To see if the Town will vote to appropriate a sum of money for the purchase or taking by eminent domain pursuant to the provisions of G.L. c.79, as amended, Parcel A of certain property shown on a "Plan of Land in Kingston,

MA owned by Boston Edison Company" and dated January 16, 1984, and filed with the Town Clerk on March 22, 1984 being 2.00 acres to be used as the site of a new police station, and being subject to a reservation of right in the grantor for use of a portion of the basement area of the police station to be built thereon; that to raise this appropriation the Treasurer, with the approval of the Selectmen, be authorized to borrow under G.L. c.44, s. 7(3) as amended; and provide further, that this vote shall not take effect unless the town votes to exempt from the limitations on total taxes imposed by General Laws Chapter 59, Section 21C amounts required to pay the principal and interest on the borrowing authorized by this vote, and provided that this vote shall not take effect unless the Town shall vote favorable on Articles 3,4,6,7 and 8 of the warrant for this meeting, or to take any other action relative thereto.

#### NO MOTION WAS MADE UNDER THIS ARTICLE

**Article 6.** To see if the Town will vote to authorize the Board of Selectmen to enter into an Agreement for a term of thirty years with the Boston Edison Company for the reservation of right and use in favor of said Company of some three thousand square feet more or less of the basement area of the police station to be located and constructed on land shown as Parcel A on a "Plan of Land in Kingston owned by Boston Edison Company" dated January 16, 1984 and filed with the Town Clerk on March 22, 1984; for use by the Boston Edison Company as an Emergency Operations Center upon consideration of Three Hundred Thousand dollars (\$300,000.00) to be paid, and upon such other and further terms and conditions as the Board of Selectmen may deem to be in the best interests of the Town, and provided further that this vote shall not take effect unless the Town shall vote favorable on Articles 3,4,5,7 and 8 of the warrant for this meeting, or to take any other action relative thereto.

#### NO MOTION WAS MADE UNDER THIS ARTICLE

**Article 7.** To see if the Town will vote to appropriate a sum of money for plan construction, originally equipping and furnishing a new police station to be located on land shown as Parcel A on a "Plan of Land in Kingston, MA owned by Boston Edison Company" dated January 16, 1984 and filed with the Town Clerk on March 22, 1984, there being no additional costs to the Town project providing facilities in such building for use by the Boston Edison Company; that to raise this appropriation the Treasurer, with the approval of the Selectmen, be authorized to borrow under G.L. c.44, s.7(3) as amended, provided however, that the total authorized borrowing shall be reduced by a Three Hundred Thousand dollars (\$300,000.00) payment to the Town of Kingston; and provided further that this vote shall not take effect unless the Town votes to exempt from the limitations on total taxes imposed by General Laws Chapter 59, Section 21C

amounts required to pay the principal and interest on the borrowing authorized by this vote, and provided further that this vote shall not take effect unless the Town shall vote favorably on Articles 3,4,5,6 and 8 of the warrant for this meeting, or to take any other action relative thereto.

#### NO MOTION WAS MADE UNDER THIS ARTICLE

**Article 8.** To see if the Town will vote to transfer from unencumbered fund balance a sum of money to be added to the appropriation entitled: "Police Station-Independence Drive", or to take any other action relative thereto.

#### NO MOTION WAS MADE UNDER THIS ARTICLE

**Article 9.** To see if the Town will vote to transfer from unencumbered fund balance a sum of money to be added to the appropriation entitled: "Library-Salaries & Wages", or to take any other action relative thereto.

On the motion of Alvan G. Bluhm, voted to transfer from unencumbered fund balance the sum of \$3,900.00 to be added to the appropriation entitled "Library-Salaries & Wages". The Finance Committee approved this article.

**Article 10.** To see if the Town will vote to transfer from unencumbered fund balance or other available funds a sum of money to be added to the appropriation entitled: "Health & Sanitation Salaries & Wages-Labor", or take any other action relative thereto.

On a motion of Paul Tura, voted to transfer from the Aerial Spraying Account (Health & Sanitation Expenses) the sum of \$3,376.00 to be added to the appropriation entitled: "Health & Sanitation Salaries & Wages-Labor". Finance Committee recommended favorable action.

**Article 11.** That the Town vote to accept Chapter 44 of the Massachusetts General Laws Section 53D and 53E. (A) Revolving Fund(s) (By petition).

#### NO MOTION WAS MADE UNDER THIS ARTICLE.

On motion of Kenneth J. Cram, voted to adjourn: (10:50 P.M.)

The following persons served as checkers:

Lucy Cushman  
Maureen Twohig  
Phyllis P. Ponte  
Jeanne Matatall

Margaret Wallace  
Marie A. Ruel  
Lynda E. Cunniff  
Karen A. Donnelly



The door keepers were:

Antonio P. Fortini and George F. Wager.

David Buhl recorded (taped) the Town Meeting.

Number of voters checked in during the evening: Precinct 1 135, Precinct II-161, Total 296.

George W. Cushman,  
*Town Clerk*

**TOWN OF KINGSTON  
COMMONWEALTH OF MASSACHUSETTS  
ANNUAL TOWN MEETING  
MAY 5, 1984**

The annual town meeting was called to order at 10:17 A.M. by the Moderator, Lawrence I. Winokur, the reason for the delay in starting the meeting was due to the fact that there was not a quorum present. The warrant was not read by unanimous consent.

Mr. Winokur, the Moderator, informed the voters of the rules and guidelines for the conduct of this annual town meeting.

The Moderator informed the voters that David R. Buhl is making a recording of this meeting.

The oath of office was given to the following tellers: Lawrence B. Westgate, Joseph F. Glass, Edward H. Holmes and Mary E. Boutin.

The vote checkers were Phyllis P. Ponte, Karen A. Donnelly, Maureen Twohig, Jeanne Matatall, Lynn Conley, and Robert A. Mulliken.

Doorkeepers: George F. Wager and Antonio P. Fortini.

Mike carrier: Mr. Robert A. Mulliken was assigned at 10:00 A.M. to carry the mike.

On the motion of Joseph M. Palombo, voted to admit the following non-residents to be present at and address the Town Meeting. The vote was unanimous.

Karen Brown Gattozzi, Town Counsel  
Arthur E. Chaves, Town Accountant  
Daniel A. Welch, Chief of Police  
Dominic Macone, LHS Associates, Inc.  
Rosemary D. Coler, Director, Council on Aging  
John Hannigan, Whitman & Howard  
Peter Forman, State Representative  
David D. Davis, Jr., Library Director

**Article 1.** On the motion of Joseph M. Palombo voted unanimously that the reports of the town officers as printed in the 1983 town report or on file with the Town Clerk be accepted.

Article 2. On the motion of Paul V. McCarthy voted that section of the Wages and Personnel bylaw be amended as recommended by the Wage and Personnel Board and as printed in the 1983 town report as follows:

Position	Present Salary	Recommended Increase	Recommended Salary
Building Inspector	\$ 3,895	5%	\$ 4,090
Call Firefighters	5.95	5%	6.25
Director of the Council on Aging	5.35	10%	5.90
Director of the Youth Commission	7.00	5%	7.35
Health Agent	4,170	5%	4,380
Library Director	14,135	7.5%	15,195
Part-Time Patrolmen	5.95	7.5%	6.40

The Board unanimously voted to recommend a 7.5% increase for Schedule B, S-8. The new step rates for S-8 would be:

I	II	III	IV
6.55	6.95	7.30	8.50

#### Other Recommended Decisions

1. The Board voted unanimously to recommend that the position of clerk dispatcher be reclassified from S-1 to S-5 in the Wage and Personnel By-Law.

2. The Board unanimously voted to recommend that the position of assistant assessor be reclassified from Schedule C to Schedule B, S-9, to provide a salary range for the position.

3. The Board unanimously voted to recommend that the full-time position of town accountant be inserted in the By-Law under Schedule B, S-9.

4. The Board unanimously voted to recommend that the new positions "Supervisor — After School Programs" and "Supervisor Assistant — After School Programs" be inserted in the By-Law under Schedule A, Recreational Group, and Schedule C, at hourly rates of \$6.00 and \$4.00 respectively.

5. The Board unanimously voted to recommend that the definition of part-time employees as defined in the Wage and Personnel By-Law be changed back to the definition found in the 1974-1975 By-Law, which reads:

"Part-time employee," an employee retained in part-time employment."

The records of the Wage and Personnel Board which were turned in to the Town Clerk read as follows:

1. Motioned by William Twohig and seconded by Paul McCarthy, the Board voted unanimously to recommend that the position of clerk dispatcher be reclassified from S-1 to S-5 in the Wage and Personnel By-Law.

2. The Board unanimously voted to recommend that the position of assistant assessor be reclassified from Schedule C to Schedule B, S-9 to provide a salary range for the position.

3. Motioned by Allan Cleveland and seconded by Paul McCarthy, the Board unanimously voted to recommend that the full-time position of town accountant be inserted in the By-Law under Schedule B, S-9.

4. Motioned by Paul McCarthy and seconded by Allan Cleveland, the Board unanimously voted to recommend that the new positions of "Supervisor — After School Programs" and "Supervisor Assistant — After School Programs" be inserted in the By-Law under Schedule A, Recreational Group, and Schedule C, at hourly rates of \$6.00 and \$4.00 respectively.

5. Motioned by William Twohig and seconded by Paul McCarthy, the Board unanimously voted to recommend that the definition of part-time employees as defined in the Wage and Personnel By-Law be changed back to the definition found in the 1974-1975 By-Law, which reads:

"Part-time employee," an employee retained in part-time employment."

6. Motioned by William Twohig and seconded by Allan Cleveland, the Board unanimously voted to recommend a 7.5% increase for Schedule B, S-8. The new step rates for S-8 would be:

I	II	III	IV
6.55	6.95	7.30	8.50

7. Motioned by William Twohig and seconded by Allan Cleveland, the Board unanimously voted to recommend that the salary of the library director be increased by 7.5%, which would bring the salary from \$14,135 to \$15,195 per year.

8. Motioned by Paul McCarthy and seconded by Allan Cleveland, the Board unanimously voted to recommend a 5% salary increase for the call firefighters, which would increase the hourly rate from \$5.95 to \$6.25.

9. Motioned by Paul McCarthy and seconded by Allan Cleveland, the Board unanimously voted to recommend a 7.5% increase for the part-time patrolmen, which would increase the hourly rate from \$5.95 to \$6.40.

10. The Board unanimously voted to recommend a 10% salary increase for the director of the Council on Aging, which would bring the hourly rate from \$5.35 to \$5.90.

11. The Board unanimously voted to recommend a 5% salary increase for the director of the Youth Commission, which would increase the hourly rate from \$7.00 to \$7.35.

12. Motioned by William Twohig and seconded by Allan Cleveland, the Board unanimously voted to recommend that the salary of the building inspector be increased by 5%, which would increase the salary from \$3,895 to \$4,090.

13. Motioned by William Twohig and seconded by Allan Cleveland, the Board unanimously voted to recommend that the salary of the health agent be increased by 5%, which would bring the salary from \$4,170 to \$4,380.

Before a vote was taken on Article 2, Paula B. Fisher moved an amendment that the Director of Youth Commission be increased from 5% to 7% or from \$7.35 per hour to \$7.49. The Finance Committee recommended only 5%.

#### AMENDMENT WAS DEFEATED

Charles E. Wehner moved to postpone consideration on Article 2 until 2:00 P.M.

#### MOTION WAS DEFEATED

Article 3. Daniel J. Murphy moved that the salaries of the several elected officers of the Town be set as follows, effective July 1, 1984:

Moderator	\$ 100.00
Treasurer	5,896.00
Tax Collector	9,829.00
Town Clerk	3,714.00
Chairman, Board of Selectmen	1,500.00
Other Selectmen, Each	1,200.00
Chairman, Board of Health	1,100.00
Other Health Members, Each	900.00
Chairman, Board of Assessors	1,500.00
Other Assessors, Each	1,200.00
Chairman, Water Commission	450.00
Other Water Commissioners, Each	400.00
Tree Warden	5,924.00

H. Keith Peavey moved an amendment to increase the salary of tax collector from \$9,829 to \$15,829. Mr. Peavey gave a fine report of the duty requirements in his office, the time he spends there, and that he was told it was a part-time job. He said that it is anything but. Mr. Peavey said he considered handing the job right back after he was elected last year when he saw the work in store for him. He felt that he was ill-advised by those who told him it was only a part-time job. A vote was taken on the amendment and was carried by the vote of YES - 68; NO - 65.

George W. Cushman moved that the salary of the town clerk be increased from \$3,714 to \$6,722. Mr. Cushman gave his reasons why he felt the town clerk's salary should be increased at this time, informed the voters that he would not be town clerk for too many more years, and the salary should be increased in order that those who wish to be town clerk would feel that the salary is reasonable. He informed the voters that his office was the busiest office in the Town Hall and the office of town clerk is recognized as an outstanding office and he mentioned that President Reagan proclaimed Municipal Clerk's Week.

#### PRESIDENT REAGAN PROCLAIMS MUNICIPAL CLERK'S WEEK

President Ronald Reagan has proclaimed the week beginning May 13, 1984, as "Municipal Clerk's Week" in recognition of "the outstanding and vital services" performed by municipal clerks and "their dedication to public service." The President has asked that people observe that week "with appropriate ceremonies and activities."

In his proclamation, the President noted that the municipal clerk is the oldest of public servants and a "critical part of efficient and responsive local government." In testimonial to this he cited the clerk's functions in "the accurate recording, careful safeguarding, and the prompt retrieval of public records" - vital functions without which effective local government could not exist.

The President in his proclamation pointed out that the role of the municipal clerk has expanded as local government has grown in responsibility and importance through the Nation's history. He said that the clerk provides a direct link between the past, present and future by preserving records for posterity and implementing government decisions.

A vote was taken on the amendment and the motion was carried by YES - 85; NO - 28.

Then a vote was taken on the motion as amended and was voted that the salaries of the several elected officers of the Town be set as follows, effective July 1, 1984:

Moderator	\$ 100.00
Treasurer	5,896.00
Tax Collector	15,829.00
Town Clerk	6,722.00
Chairman, Board of Selectmen	1,500.00
Other Selectmen, Each	1,200.00
Chairman, Board of Health	1,100.00
Other Health Members, Each	900.00
Chairman, Board of Assessors	1,500.00
Other Assessors, Each	1,200.00
Chairman, Water Commission	450.00
Other Water Commissioners, Each	400.00
Tree Warden	5,924.00

**Article 4.** On the motion of Edward H. Valla voted unanimously that the sum of \$271,942.00 be transferred from the Revenue Sharing Accounts as follows:

From the account entitled "Public Law 92-512," the sum of \$135,971.00 to the account entitled "Fire Maintenance: Salaries and Wages", to reduce the amount needed to be appropriated for Fire-Maintenance: Salaries and Wages and the sum of \$135,971.00 to the account entitled "Police Maintenance: Salaries and Wages"; to reduce the amount needed to be appropriated for Police Maintenance: Salaries and Wages.

**Article 5.** On the motion of Thomas D. Lawton voted unanimously that the Town transfer for Library purposes from the account entitled "State Aid for Libraries Reserved for Appropriations," and "Dog Licenses -- County," the sum of \$5,815 received from the Commonwealth of Massachusetts and \$1.50 received from the County.

Mr. Daniel J. Murphy, Mr. Gary Allen, J. Michael Dunphy, spoke about the finances and the vote today and what the effect will be on the tax rate stating the valuation will increase approximately 11%. The tax rate will be \$21-\$22.

**Article 6.** Daniel J. Murphy moved that budget items 1-79 inclusive be raised and appropriated as recommended by the Finance Committee, and be recited individually, and those items questioned, if any, be tabled, and discussed separately from the floor after the entire budget has been read.

The following changes were made after the pamphlet on the 1984-1985 budget had been printed:

26. Police Salaries and Wages, from	\$552,869.00 - \$416,898.00
33. Fire Salaries and Wages, from	347,404.00 - 211,433.00
58. Library expenses, from	37,290.00 - 29,970.00

Prior to the vote the following budget items were discussed briefly with questions asked:

Item	Department
2. Selectmen --	Salaries and Wages
4. Town Accountant --	Salaries and Wages
5. Town Accountant --	Expenses
7A. Collector --	Salaries and Wages
8. Town Clerk --	Salaries and Wages
10. Assessors --	Salaries and Wages
26. Police --	Salaries and Wages -- Finance Committee Figures
33. Fire Maintenance --	Salaries and Wages -- Finance Committee Figures
39. Dog Officer --	Salaries and Wages
46. Health and Sanitation --	Salaries and Wages
48. Highways, General Highways --	Salaries and Wages
51. Snow Removal --	Expenses
54. Kingston Elementary School --	Salaries, Wages, Expenses
56. Silver Lake Regional School --	Operating Budget
57. Library --	Expenses -- Finance Committee Figures
64. Council on Aging --	Salaries and Wages
69. Waterfront --	Expenses
70. Youth Commission --	Salaries and Wages
78. Interest in Anticipation	

On the items questioned the following action was taken:

Budget items 2, 4, 5, 10, 39, 46, 48, 51, 54, 56, 69, 70, and 78 -- no motions were made to amend.

Budget item 7A. H. Keith Peavey moved to amend item 7A, Collector, Salaries and Wages, from \$35,832 to \$41,832.

AMENDMENT WAS CARRIED

Budget item 8. George W. Cushman moved to amend item 8, Town Clerk, Salaries and Wages, from \$20,243.00 to \$23,251.00.

AMENDMENT WAS CARRIED

Budget item 64. Leroy C. Folmsbee moved to amend item 64, Council on Aging, Salaries and Wages, from \$21,868 to \$23,343.

AMENDMENT WAS CARRIED

The budget under Article 6 was then voted unanimously as amended.

# **GENERAL GOVERNMENT**

## **MODERATOR:**

1. Salary 100.00

## **SELECTMEN:**

2. Salaries & Wages 36,064.00  
3. Expenses 6,825.00

## **TOWN ACCOUNTANT:**

4. Salaries & Wages 34,855.00  
5. Expenses 1,390.00

## **TREASURER:**

6A. Salaries & Wages 22,130.00  
6. Expenses 6,825.00

## **COLLECTOR:**

7A. Salaries & Wages 41,832.00  
7. Expenses 10,250.00

## **TOWN CLERK:**

8. Salaries & Wages 23,251.00  
9. Expenses 2,550.00

## **ASSESSORS:**

10. Salaries & Wages 38,699.00  
11. Expenses 15,000.00

## **ELECTION & REGISTRATION:**

12. Salaries & Wages 10,920.00  
13. Expenses 14,400.00

## **APPEALS BOARD:**

14. Salaries & Wages 1,500.00  
15. Expenses 1,835.00

## **PLANNING BOARD:**

16. Salaries & Wages 1,500.00  
17. Expenses 346.00

## **BUILDING, WIRING & PLUMBING:**

18. Salaries & Wages 21,896.00  
19. Expenses 2,843.00

## **INDUSTRIAL DEVELOPMENT:**

20. Expenses 500.00

## **FINANCE COMMITTEE:**

21. Salaries & Wages 1,500.00  
22. Expenses 180.00

## **WAGE & PERSONNEL BOARD:**

23. Salaries & Wages 1,500.00  
24. Expenses 270.00

## **CAPITAL OUTLAY COMMITTEE:**

25. Expenses 1.00

## **PROTECTION OF PERSONS AND PROPERTY**

### **POLICE:**

26. Salaries & Wages 416,898.00  
27. Expenses 36,989.00  
28. Career Incentive 55,000.00

### **SHELLFISH:**

29. Salaries & Wages 1,810.00  
30. Expenses 271.00

### **HARBORMASTER:**

31. Salaries & Wages 2,035.00  
32. Expenses 2,535.00

### **FIRE MAINTENANCE:**

33. Salaries & Wages 211,433.00  
34. Expenses 50,725.00

### **TREE WARDEN:**

35. Salaries & Wages 41,685.00  
36. Expenses 10,610.00

### **CIVIL DEFENSE:**

37. Salaries & Wages 255.00  
38. Expenses 795.00

### **DOG OFFICER:**

39. Salaries & Wages 2,120.00  
40. Expenses 1,700.00

### **SEALER — WEIGHTS & MEASURES:**

41. Salaries & Wages 795.00  
42. Expenses 360.00

## CARE OF MUNICIPAL PROPERTY:

43. Salaries & Wages	16,162.00
44. Expenses	73,800.00

## INSURANCE:

45. Expenses	223,200.00
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## HEALTH &amp; SANITATION:

46. Salaries & Wages	27,071.00
47. Expenses	93,192.00

## HIGHWAYS — GENERAL HIGHWAYS:

48. Salaries & Wages	167,940.00
49. Expenses	138,850.00

## SNOW REMOVAL:

50. Salaries & Wages	14,000.00
51. Expenses	38,400.00

## VETERANS BENEFITS:

52. Salaries & Wages	4,968.00
53. Expenses	51,935.00

## SCHOOLS

## KINGSTON ELEMENTARY SCHOOL:

54. Salaries, Wages & Expenses	1,609,589.00
55. Vocational Education	10,000.00

## SILVER LAKE REGIONAL SCHOOL:

56. Operating Budget	759,605.00
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## LIBRARY:

57. Salaries & Wages	62,578.00
58. Expenses	29,970.00

## RECREATION

## PLAYGROUND:

59. Salaries & Wages	17,239.00
60. Expenses	25,025.00

## PARKS &amp; PUBLIC BEACHES:

61. Salaries & Wages	10,247.00
62. Expenses	7,500.00

## SELECTMEN — OTHER:

63. Expenses	236,176.00
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## COUNCIL ON AGING:

64. Salaries & Wages	23,343.00
65. Expenses	8,085.00

## HISTORICAL COMMISSION:

66. Expenses	250.00
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## SAMPSON &amp; MAGLATHLIN FUND:

67. Expenses	50.00
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## COUNTY AID TO AGRICULTURE:

68. Expenses	270.00
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## WATERFRONT:

69. Expenses	2,150.00
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## YOUTH COMMISSION:

70. Salaries & Wages	15,408.00
71. Expenses	3,952.00

## CONSERVATION COMMISSION:

72. Salaries & Wages	2,745.00
73. Expenses	3,820.00

## WATER:

74. Salaries & Wages	89,850.00
75. Expenses	121,551.00

## 76. MATURING DEBT:

336,600.00

## 77. INTEREST ON MUNICIPAL BONDS:

82,774.00

## 78. INTEREST IN ANTICIPATION:

5,000.00

## 79. RESERVE FUND

50,000.00

## COMPLETE BUDGET TOTALS

55,498,273.00

Article 7. On the motion of Alfred T. Turner voted unanimously that the Town authorize the Treasurer, with the approval of the Selectmen, to borrow in anticipation of the revenue for the fiscal year beginning July 1, 1984, in accordance with the provisions of the General Laws, Chapter 44, Section 4, as amended, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, as amended.



## FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

**Article 8.** On the motion of Joseph M. Palombo voted that the following sum of money be allocated from the income account of the Elizabeth B. Sampson Memorial Fund and that all expenditures be under the supervision of the respective departments:

Selectmen, Renovations	\$ 1,345
Carl Atwood, Water Dept., Water Power Mole	4,800
Carl Atwood, Highway Dept., Security Compound	2,300
Fred Nava, Tree Warden, Tree Chipper	10,500
Stephen Andrews, Building Inspector, Office Equipment typewriter & calculator	600
David Davis, Library Trustees, Library Fans	887
Chris Gregory, School Dept., Computers for Elementary School	10,629
Rosemary Coler, Council on Aging, Typewriter	445
Robert Martin, Selectmen, Legion Parade	500
George Cobb, Playground Commission, Repairs, Materials, and Equipment	1,200
<b>TOTAL</b>	<b>33,200</b>

## FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

**Article 9.** On the motion of Joseph M. Palombo voted unanimously that the sum of \$1,460.65 be transferred from the unencumbered fund balance for the payment of certain unpaid bills of prior years for the following:

Selectmen — Other (Legal Expenses and Other Contingencies)

Mone and Mathers, P.C. \$1,096.50

### VETERANS BENEFITS — ASST. & EXP.

Margaret Tomasello \$ 3.55

The Jordan Hospital \$299.10

International Clinical Laboratories, Northeast	35.30
" " " "	7.40
" " " "	2.60
" " " "	16.20
	<u>\$61.50</u>

**TOTAL** \$364.15  
\$1,460.65

## THIS VOTE MET THE 4/5 VOTE REQUIREMENT

**Article 10.** On the motion of Edward H. Valla voted that the sum of \$22,474 be raised and appropriated for the purchase of two motor vehicles for the Police Department.

## THE FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

**Article 11.** On the motion of Thomas D. Lawton voted unanimously that the sum of \$4,275.00 be raised and appropriated for the purchase of a breathalyzer for the Police Department.

## THE FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

**Article 12.** On the motion of Edward H. Valla voted that the Town amend Article X, Section 5, paragraphs (a) and (b) of the noise bylaws adopted at the Annual Town Meeting, May 1, 1982, under Article 25, by deleting in the last sentence of paragraph (a) the words "one hundred and fifty feet" and deleting in the first sentence of paragraph (b) the words "one hundred and fifty feet" and inserting in both places thereof, the words "four hundred feet".

## THIS REQUIRED A MAJORITY VOTE

**Article 13.** On the motion of Joseph M. Palombo voted that the sum of \$17,580 be raised and appropriated to meet the Town's share, and to be used in conjunction with receipts of \$26,362.00 for fiscal year 1984 and \$26,362.00 for fiscal year 1985, as the State's share of the costs of work under Chapter 90, Section 34 (2a) of the General Laws, being funded by Chapter 637, Section 3 (d), Acts of 1983.

## THIS REQUIRED A MAJORITY VOTE.

## FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

**Article 14.** On the motion of Thomas D. Lawton voted unanimously that the sum of \$9,098 be raised and appropriated to meet the Town's share, and that the sum of \$27,294.00 be transferred from the unencumbered fund balance, in anticipation of reimbursement, as the State's share of the cost of work under Chapter 90, Section 34 (2a) of the General Laws, being funded by Chapter 289, Acts of 1983.

## THIS REQUIRED A MAJORITY VOTE.

## FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

**Article 15.** On the motion of Joseph M. Palombo voted that the sum of \$35,000 be raised and appropriated for the purchase of a fully equipped dump truck to be used by the Highway Department and that the Selectmen be authorized to turn in the present 1975 Model 7500 GMC dump truck and apply the allowance thereof to the purchase price of the new dump truck.

## FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

**Article 16.** On the motion of Edward H. Valla voted that the sum of \$9,000 be raised and appropriated for the purchase of a fully equipped cab and chassis truck to be used by the Highway Department and that the Selectmen be authorized to turn in the cab and chassis of the present 1978 1 Ton Dodge dump truck and apply the allowance thereof to the purchase price of the new truck.

## FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

**Article 17.** On the motion of Richard W. Loring, Jr. voted that the Town authorize the Water Commissioners to enter into a lease purchase agreement for a term of four years for the acquisition of a backhoe loader for the use of a Town departments.

## THE VOTE WAS YES - 136, NO - 4. THIS MET THE 2/3 REQUIREMENT FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

**Article 18.** On the motion of George D. Cravenho voted that the sum of \$33,750 be raised and appropriated for cleaning and painting the interior of the water tank on Smith's Lane and for any modifications that may be required on said tank.

## FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

**Article 19.** On the motion of Thomas D. Lawton voted that the Town amend the Town bylaw, Article VIII, GENERAL PROVISIONS COVERING ALL DEPARTMENTS, by deleting Section 3 in its entirety.

## THIS REQUIRED A MAJORITY VOTE.

## FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

**Article 20.** On the motion of Thomas D. Lawton voted that the Town accept the provisions of Massachusetts General Laws, Chapter 40, Section 4G.

## FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

**Article 21.** On the motion of LuAnn McAuliffe voted that the Town bylaws be amended by inserting a Leash Law as printed in the warrant for the annual town meeting.

## KINGSTON LEASH LAW

"No dog in the Town of Kingston shall be allowed to run at large in any the ways or public places in the Town, nor upon the property of someone not owner or keeper without the written permission of the owner or occupant.

No dog shall be allowed in any public place or any land or way within the Town without effective restraint by a chain or leash; or fenced within the house

of the property of the owner or keeper, and under control of its owner/keeper; or unless it is confined within a motor vehicle.

The violations of the dogs in the Town are as follows:

1. If any dog is found without a license as required by the Commonwealth of Massachusetts: General Laws, Chapter 140, Section 137;

2. If any dog is found without the necessary vaccination of Rabies, which is required by the Commonwealth of Massachusetts: General Laws, Chapter 140, Section 145B;

3. If any dog has bitten, injured or physically molested any person or domestic animal;

4. If any dog is found running at large within the Town, whether or not it may be chasing any vehicle, bicycle, or person walking or running on a public way or way open to public traffic;

5. If any dog has caused damage to the property of other persons.

All dogs found in any violation as stated above will be apprehended and impounded at the Town Pound or other boarding facility. An impounded dog shall be released to its owner/keeper upon payment of the pound fees and on any additional conditions if applicable;

1. Owner/keeper will agree to the necessary licensing of an unlicensed dog, or an expired license;

2. Owner/keeper will agree to the necessary vaccination for Rabies;

3. Owner/keeper will abide by the Commonwealth of Massachusetts: General Laws, Chapter 140, Section 155, which were set in the event of a dog causing injury.

When the Dog Officer apprehends a dog in violation he/she must make a complete registry of the dog, including the breed, if discernable, color, sex, and identification tags or marks. If the dog is licensed, he shall note the name and address of the owner and shall notify that owner by mail or telephone that his/her dog has been impounded. If the owner does not respond to said notice within two days, written notice will be posted at Town Hall and contain the description of the dog and the place apprehended. Dogs impounded and unclaimed by the owner/keeper after a ten-day period shall be disposed of as deemed necessary.

The provisions of this bylaw shall not prohibit the use of hunting dogs for hunting purposes during hunting seasons. It shall not prohibit the training of hunting or working dogs and shall not prohibit field trials for hunting and working dogs, when conducted by a responsible person.

The penalty for the violation of this bylaw shall be Twenty dollars (\$20.00) for each offense. The penalty for each ensuing offense during a calendar year shall be as follows: 2nd offense - Thirty dollars (\$30.00); 3rd offense - Forty dollars (\$40.00); 4th offense and up Fifty dollars (\$50.00).

The penalty for dogs found running at large and whom are deemed to be vicious (either through a previous dog bite or by determination of the Dog Officer), will be Fifty dollars (\$50.00). All penalties for an unlicensed dog will be increased by Ten dollars (\$10.00).

The Board of Selectmen will appoint the Dog Officer, and it will be their duty to see that this bylaw is enforced.

THIS REQUIRED A MAJORITY VOTE. FINANCE COMMITTEE RECOMMENDED NO ACTION AT THIS TIME. BOARD OF SELECTMEN AS A WHOLE WERE IN FAVOR.

Article 22. On the motion of Lawrence B. Westgate voted that the sum of \$20,000 be raised and appropriated to employ professional assistance for re-certification of Real and Personal Property Valuations as required by Massachusetts General Laws.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

Article 23. On the motion of Louise Hatch voted that the Town accept the provisions of Section 5 of Chapter 653 of the Acts of 1982 which amends the General Laws, Chapter 59, Section 5, by inserting after Clause 41 a new Clause 41B changing the limits of income and whole estate values of applicants.

Article 24. On the motion of Chief Jon Alberghini voted that the sum of \$8,800 be raised and appropriated for the purpose of repairing and repainting the body of a 1975 Mack Fire Truck.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

Article 25. On the motion of William J. Twohig voted that the Town appropriate the sum of \$712,900 for the design and construction of sewers, sewerage systems and sewage treatment and disposal facilities in those areas of town recommended by the Sewerage Facilities Planning Project; that to raise this appropriation the treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$712,900 under General Laws Chapter 44, Section 8 (1) as amended; and that while it is anticipated that the principal of and interest of such borrowing will be paid through betterment assessments, such borrowing shall be a general obligation of the Town; that the Board of Selectmen is authorized to contract for federal or state aid which shall be spent for the project in addition to the amount \$712,900 and that the Board of Selectmen is author-

ized to take all other action necessary to carry out the project; provided, however, that no part of the above appropriation shall be borrowed or expended for any portion of the project until the Town has entered into an agreement with the Commonwealth of Massachusetts or the United States government providing that a portion of the eligible costs of the project shall be paid from federal or state aid; and provided, further, that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by General Laws Chapter 59, Section 21C amounts required to pay the principal and of interest on the borrowing authorized by this vote.

PRIOR TO THE DISCUSSION ON ARTICLE 25, A COUNT OF THE HOUSE WAS TAKEN (3:00 P.M.). THERE WERE 153 VOTERS PRESENT. THE VOTE ON ARTICLE 25 WAS YES - 128; NO - 9.

THIS VOTE MEETS THE 2/3 REQUIREMENT.

Sometime after the vote on Article 25 was taken, and declared by the Moderator, there was a question from a voter whether or not a quorum was present. But in fact, there was no question on the matter of a quorum and therefore the Moderator ruled that there was discussion prior to the vote after a count was taken of the house. He ruled there was a quorum present and no further action was taken. At some point during the proceedings, Town Counsel ruled that the vote and order of procedure were correct.

Article 26. Joseph M. Palombo moved that the Town authorize a Police Station Building Construction Committee consisting of seven members to be appointed by the Selectmen, which committee will oversee the construction, expend the appropriation, and take all other action necessary to carry out the project voted under Article 2, as amended, by the Special Town Meeting of April 12, 1984.

Mr. Jeffrey M. Mulliken moved to amend that three members be appointed by the Selectmen, two members by the Finance Committee, and two members by the Moderator.

THE AMENDMENT WAS CARRIED.

Then a vote was taken on the motion as amended. It was voted on the motion of Joseph M. Palombo that the Town authorize a Police Station Building Construction Committee consisting of seven members, three to be appointed by the Selectmen, two members by the Finance Committee, and two members by the Moderator, which committee will oversee the construction, expend the appropriation, and take all other action necessary to carry out the project voted under Article 2, as amended, by the Special Town Meeting of April 12, 1984, this motion as amended was voted unanimously.

MARJORIE CADENHEAD MOVED FOR RECONSIDERATION FOR ARTICLE 25. MRS. CADENHEAD QUESTIONED WHETHER A QUORUM WAS PRESENT AT THE TIME OF THE VOTE. TOWN COUNSEL STATED THERE WAS A QUORUM BEFORE THE VOTE, CERTIFIED BY THE MODERATOR AND TOWN CLERK. THE MOTION FOR RECONSIDERATION WAS DEFEATED.

Article 27. To see if the Town will vote to raise and appropriate a sum of money for site excavation and preparation for expansion of the Town sanitary landfill; that to raise this appropriation the treasurer with the approval of the Board of Selectmen, be authorized to borrow under General Laws, Chapter 24, Section 24; and provided further, that this vote shall not take effect unless the Town votes to exempt from the limitations on the total taxes imposed by General Laws Chapter 59, Section 21C amounts required to pay the principal and interest on the borrowing authorized by this vote, said monies to be expended by the Board of Health, or to take any other action relative thereto.

NO MOTION WAS MADE UNDER THIS ARTICLE.

Article 28. Alan Gnospelius moved that the sum of \$15,000 be raised and appropriated for earth materials for the purpose of closing off the Town's present landfill in areas already completed, said monies to be expended by the Board of Health.

FINANCE COMMITTEE RECOMMENDED NO ACTION.  
THE MOTION WAS DEFEATED.

Article 29. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds a sum of money for the maintenance of the Town Offal Pits, said monies to be expended by the Board of Health, or to take any other action relative thereto.

NO MOTION WAS MADE UNDER THIS ARTICLE.

Article 30. On the motion of Alan Gnospelius voted that the sum of \$3,000 be raised and appropriated to construct monitoring wells at the Town's Offal Pits, said monies to be expended by the Board of Health.

Article 31. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the treasury a sum of money for the establishment of an emergency fund for use by the Board of Health, should it be necessitated to utilize said funds for the eviction of persons, or the condemnation or destruction of structures or domiciles unfit for human habitation, or to take any other action relative thereto.

NO MOTION WAS MADE UNDER THIS ARTICLE.

Article 32. On the motion of Rene Bouchard voted that the sum of \$25,000 be raised and appropriated for the purchase and the installation of Voting machines that are acceptable by the Secretary of State's office and the Board of Registrars.

FINANCE COMMITTEE RECOMMENDED NO ACTION.

Article 33. On the motion of John C. Veracka voted that the sum of \$18,000 be raised and appropriated for the purchase of a new boat to be used by the Harbor Master and authorize the Selectmen to sell, trade, or transfer the present Harbor Master boat.

FINANCE COMMITTEE RECOMMENDS FAVORABLE ACTION.

Article 34. To see if the Town will vote to change the zoning from Residential (RB) to Industrial, lot 372C-1 situated on Wapping Road, comprising one acre, more or less, or to take any other action relative thereto, said lot being the property of Jones River Realty Trust. Said lot being located on plat 6 of Kingston Assessor's Map. (BY PETITION)

NO MOTION WAS MADE UNDER THIS ARTICLE.

Article 35. To see if the Town will vote to amend the zoning bylaw by deleting Section J5s and insert therein the following:

No permanent additions, such as lean-tos, enclosures, or rooms shall be added to any mobile home; provided, however, that screened and roofed porches or open decks may be installed; provided, however, that such additions do not infringe on front, side or back yard minimum dimensions as provided in Section IV-B, Schedule of Intensity Regulations of the Town of Kingston bylaw. (BY PETITION)

NO MOTION WAS MADE UNDER THIS ARTICLE.

A count of the house was made at 4:20 P.M. prior to acting on Article 36. 125 Voters were present.

Article 36. To see if the Town will vote to amend the zoning bylaws as follows:

#### SECTION J: MOBILE HOME PARK

In paragraph 3, Definitions, subsection A, after the words "a dwelling unit built" to add the words "or delivered on a chassis."

In paragraph 5, General Requirements, subsection C, be modified to read as follows: "Minimum lot area, continuous lot frontage, yard dimensions, and maximum lot coverage including accessory buildings."

See Section IV-B, Schedule of Intensity Regulations. Screen and roofed porches and open decks may be constructed in side and rear yard, but not closer than ten (10) feet of said lot lines."

In paragraph 5, General Requirements, subsection P, to delete said section and to add in its place thereof "Mobile Home stands shall be provided with a minimum of twelve (12) piers resting on a six (6) inch concrete pad slab. There shall be no storage of any material whatsoever underneath the perimeter of the mobile home. Approved anchoring must be provided to be attached to the concrete slab."

In paragraph 5, General Requirements, subsection R, be modified to add after the words "uniformly constructed" the following phrase:

"Must be approved by the Town Building Official as to construction, must be erected on a six (6) inch concrete slab with approved anchoring and the outside dimensions must be a minimum of six (6) feet by eight (8) feet or a maximum of eight (8) feet by twelve (12) feet along the sides and eight (8) feet in height. Such storage buildings shall be located in the rear corner of the unit space and shall be located ten (10) feet from any side yard and shall be five (5) feet from any rear lot line."

In paragraph 5, General Requirements, subsection S, to add the following sentence at the conclusion thereof: Screen and roofed porches and open decks may be constructed in side and rear yard, but not closer than ten (10) feet of said lot lines.

In paragraph 5, General Requirements, to add the following subsection at the conclusion thereof:

V. Community building must be constructed for the exclusive use by the residents before fifty-one percent (51%) of the dwelling units are occupied. Parking must conform to parking bylaws for public buildings. See Section 5, Paragraph D, Off Street Parking requirements.

In paragraph 5, General Requirements, to add the following subsection after subsection V:

W. Before occupancy is allowed a certified "as built" plot plan showing the exact placement of the mobile home on the lot (and all its related appurtenances) must be given to the building inspector.

Or to take any other action relative thereto.

NO QUORUM. THEREFORE NO ACTION WAS TAKEN  
ON THIS ARTICLE

**Article 37.** To see if the Town will vote to amend the zoning bylaw as follows: to delete section H, Conservation Restrictions, paragraph D, and to add in its place the following paragraph:

In an R-A or R-B zone, on a parcel of land that cannot be subdivided under the provisions of Massachusetts General Laws Chapter 41, Section 81P the Planning Board may approve a single back lot under said section when such lot can be laid out with at least twenty (20) feet frontage on an existing way, and the lot shall contain three (3) times minimum lot area as described in Section IV-B, Schedule of Intensity Regulations, for the class of district that currently is in effect for the lot. The back lot, even though complying with area requirements, must not be distorted in configuration as to be detrimental to public health, safety, welfare and convenience. Primary access to such back lot should be via an existing way over the lot itself. The submission of said plan shall show the boundaries of the proposed lot and the entire lots of the abutting owners in accordance with the Assessor's records. In case of a subsequent redivision of any such lot, the twenty (20) foot access strip shall not be deemed a way, public or private, furnishing access to any lots in the subdivision unless all the provisions of these bylaws and the subdivision regulations applicable to lots and ways in a subdivision have been complied with. Or to take any other action relative thereto.

NO QUORUM, THEREFORE NO ACTION WAS TAKEN  
ON THIS ARTICLE.

**Article 38.** Larry Adler moved that the Town accept Chapter 44 of the Massachusetts General Laws Section 53E.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.  
THE MOTION WAS DEFEATED.

**Article 39.** To see if the Town will vote to accept the way known as Off Boundary Street, as laid out or as to be laid out, by the Board of Selectmen, across the railroad crossing and going in a Northerly direction for about 449 feet, thence turning in an Easterly direction toward Kingston Bay for a distance of 230 feet, thence turning South making a circle for about 333 feet, to the point of origin, a total distance of 1,012 feet, more or less, and that a sum of money be raised and appropriated or transferred from unappropriated available funds in the Treasury, for the construction thereof, including engineering services and for acquiring titles, or to take any other action relative thereto. (BY PETITION)

NO MOTION WAS MADE UNDER THIS ARTICLE.

**Article 40.** Kay Paronich Thomas moved that the sum of \$25,000 be raised and appropriated for the replacement of a two inch water main located on Off

Boundary Street with the installation of an eight inch water main for year round usage extending from the present eight inch main under the railroad tracks a distance of 1,012 feet, more or less.

George D. Cravenho moved to amend by adding to the motion "expended under the direction of the Water Department; said funds not to be expended until releases are executed by all affected property owners."

#### AMENDMENT WAS CARRIED.

Then a vote was taken on the motion as amended and it was voted: On a motion of Katherine Paronich Thomas it was voted that the sum of \$25,000 be raised and appropriated for the replacement of a two inch water main located Off Boundary Street with the installation of an eight inch water main for year round usage extending from the present eight inch main under the railroad tracks, a distance of 1,012 feet, more or less, expended under the direction of the Water Department, said funds not to be expended until releases are executed by all affected property owners.

Article 41. On the motion of Daniel J. Murphy voted that the sum of \$330,000.00 now available in free cash be applied against appropriated expenditures for the purpose of reducing the property tax levy for fiscal year 1985.

#### VOTED UNANIMOUSLY

Lawrence R. Adler moved for reconsideration of Article 38. The motion was carried by the vote of YES — 46, NO — 42.

Article 38. Lawrence R. Adler moved that the Town accept Chapter 44 of the Massachusetts General Laws Section 53E.

#### MOTION WAS DEFEATED.

Joseph M. Palombo moved for reconsideration of Article 26.

#### MOTION NOT CARRIED.

Hjalmar S. Wisti extended praise and recognition to Lawrence B. Westgate for the fine work he has performed for the Town of Kingston over a period of approximately thirty years and particularly as an Assessor. Mr. Westgate is retiring on May 12, 1984, and he was given a standing ovation.

The Council on Aging, under the direction of Charles G. Anderson, presented to the Town Clerk their annual report. It is a fine report and Mr. Cushman is happy to make it a part of the records and it is available at the Town Clerk's office.

On the motion of Lawrence B. Westgate voted to adjourn at 5:00 P.M.

Total voters present: Precinct I - 106; Precinct II - 104 — Total 210 voters.

#### RECAPITULATION OF ANNUAL TOWN MEETING

TOTAL BUDGET ITEMS VOTED		\$5,498,273.00
Article 1.	Reports of the town officers	VOTED
Article 2.	Wage and Personnel Bylaw	VOTED
Article 3.	Salaries of the elected officers	VOTED
Article 4.	*Transferred from Revenue Sharing Acct —	
	Fire Dept.	135,971.00
	Police Dept.	135,971.00
Article 5.	*Library — transfer of funds	
	County	5,815.00
	State	1,505.00
Article 6.	BUDGET	
Article 7.	Treasurer — authorization to borrow money	VOTED
Article 8.	*Elizabeth B. Sampson Memorial Fund	33,206.00
Article 9.	*unpaid bills — from unencumbered fund	1,460.65
Article 10.	Police — two motor vehicles	22,474.00
Article 11.	Police — breathalyzer	4,275.00
Article 12.	General Bylaws	VOTED
Article 13.	Chapter 90	
	Appropriation	\$17,580.00
	*Free Cash	52,724.00
		70,304.00
Article 14.	Chapter 90	
	Appropriation	\$ 9,098
	*Free Cash	27,294
		\$36,392.00
Article 15.	Highway — dump truck	35,000.00
Article 16.	Highway — cab and chassis truck	9,000.00
Article 17.	Water — backhoe loader lease purchase	VOTED
Article 18.	Water — Cleaning water tank	33,750.00



Article 19. General Bylaws	VOTED
Article 20. Accept Mass. Gen. Laws Chapt. 40, Sec. 4G	VOTED
Article 21. Kingston Leash Law	VOTED
Article 22. Assessors professional assistance	20,000.00
Article 23. Exemption changes — assessors	VOTED
Article 24. Fire — repair, repaint truck	8,800.00
Article 25. *Sewerage, etc. Bond Issue	712,900.00
Article 26. Police Station Committee	VOTED
Article 27. Site preparation landfill	NO MOTION
Article 28. Closing off landfill	DEFEATED
Article 29. Maintenance of Offal pits	NO MOTION
Article 30. Monitoring wells at offal pits	3,000.00
Article 31. Emergency fund for Board of Health	NO MOTION
Article 32. Voting machines	25,000.00
Article 33. Harbor Master — new boat	18,000.00
Article 34. Zoning change	NO MOTION
Article 35. Zoning change	NO MOTION
Article 36. Zoning change	NO MOTION
Article 37. Zoning change	NO MOTION
Article 38. Chapt. 44, Sec. 53E, M.G.L.	DEFEATED
Article 39. Accept Off Boundary Street	NO MOTION
Article 40. Replacement of water main — Off Boundary St.	25,000.00
Article 41. *\$330,000.00 of free cash to be used for the purpose of the property tax levy for fiscal year 1985	

TOTAL ARTICLES VOTED \$1,337,823.65

TOTAL AMOUNT OF MONEY SPENT \$6,836,096.65

\*Less amount to transfer or available from other sources

Article 4. Transferred from Revenue Sharing Acct. Fire Department	135,971.00
Police Department	135,971.00
Article 5. Library — transfer of funds	
County	5,815.00
State	1,505.00
Article 8. Elizabeth B. Sampson Memorial Fund	33,206.00
Article 9. Unpaid bills from unencumbered fund	1,460.65
Article 25. Sewerage, etc. — Bond Issue	712,900.00
Article 13. Chapter 90 — Free Cash	52,724.00
Article 14. Chapter 90 — Free Cash	27,294.00
Article 41. \$330,000.00 of free cash to be used for the purpose of the property tax levy for fiscal year 1985.	330,000.00
TOTAL AVAILABLE FUNDS	\$1,436,846.65
GRAND TOTAL TO BE RAISED BY TAXATION FOR 1984-1985 DUE TO ANNUAL TOWN MEETING	\$5,399,250.00

George Cushman,  
Town Clerk

The following questions appeared on the ballot of the Annual Town Election, held on May 12, 1984:

QUESTION:

Shall Leo Vantangoli, incumbent in the position of Harbor Master, be granted tenure pursuant to sections one hundred and twenty-six to one hundred and thirty-two, inclusive, of Chapter forty-one of the General Laws?

YES	207	227	434
*NO	317	276	593
Blanks	32	45	77
			1104

QUESTION:

Shall the Town of Kingston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the

bond issued in order to plan, design and construct sewers in those areas of the Town recommended by the Sewerage Facilities Planning Project?

*YES	326	300	626
NO	205	229	434
Blanks	25	19	44
			1104

#### QUESTION:

Shall the Town of Kingston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to prepare and excavate areas at the Town sanitary landfill?

*YES	275	261	536
NO	251	253	504
Blanks	30	34	64
			1104

#### QUESTION:

Shall the Town of Kingston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to plan, design, construct, originally furnish and equip new Police Station on Main Street and Maple Avenue as voted under Article 2 of the Kingston Special Town Meeting held on April 12, 1984?

*YES	358	329	687
NO	183	207	390
Blanks	15	12	27
			1104

George W. Cushman,  
Town Clerk

## TOWN OF KINGSTON COMMONWEALTH OF MASSACHUSETTS SPECIAL TOWN MEETING SEPTEMBER 13, 1984

The special town meeting was called to order at 7:45 P.M. by the Moderator, Lawrence I. Winokur.

Mr. Winokur made many preliminary comments for this meeting. He gave several rules and regulations for this meeting, because of the type of meeting and the matters involved which requires the cooperation of all the voters present. Mr. Winokur did a fine job in explaining to them the matters concerning this meeting.

The Moderator informed the voters that David R. Buhl is making a recording of this meeting.

The oath of office was given to the following tellers: Barbara M. Mullins, Lawrence B. Westgate, Arthur Vantagoli, Ellen B. Drew, Amelio A. Ruffini, Marjorie M. LaPlante, Veronica B. Thorner, Robert C. DiBona.

The vote checkers were: Phyllis P. Ponte, Jeanne Matatall, Lynn Conley, Lucy S. Cushman, Lynda E. Cunliff, Maureen Twohig, Marie A. Ruel, Lydia J. Fernandes.

The doorkeepers were: George F. Wager and Antonio P. Fortini.

The Mike carrier was: Margaret R. Wallace.

Each voter was given a numbered ticket as they checked in.

On the motion of Edward H. Valla, voted to admit the following nonresidents to be present at and address the Town Meeting:

Karen Brown Gattozzi, Town Counsel  
Daniel A. Welch, Chief of Police  
James Barker - CSI  
Daniel Tedone - CSI  
Clovis Prendergast - CSI  
Joseph Dumas - Vicon Recovery Systems  
George M. Mallen - President, Energy Answers Corp.  
George Tobey - Energy Answers Corporation  
Bob Cummings - GHR Engineering  
Brad Cushing - Kingstown Trucking  
Walter Amory - Amory Engineering  
Phil Spath - Associated Engineers  
Paul Jarvinen

At 8:00 P.M. there were 370 voters present as reported to Mrs. Gattorno.

Article 1. On the motion of Joseph M. Palombo, voted that the sum of \$29,380.33 be transferred from the unencumbered fund balance for the payment of certain unpaid bills of prior years for the following:

Kingston School -- Operating Expenses	
Carey's Motor Transportation, Inc.	2,760.00
Commonwealth Electric Co.	13,670.62
MCC Powers	2,373.00
<b>TOTAL</b>	<b>18,803.62</b>
Harbormaster -- Exp.	
Long Point Marine	478.44
Care of Municipal Prop. -- Exp.	
New England Telephone	755.61
Commonwealth Electric Co.	129.46
<b>TOTAL</b>	<b>885.07</b>
Water -- Main. -- Expenses	
New England Telephone	107.00
Commonwealth Electric Co.	5,044.68
<b>TOTAL</b>	<b>5,151.68</b>
Sacred Heart School	
Private School Transp., Sacred Heart	4,061.52
<b>GRAND TOTAL</b>	<b>\$29,380.33</b>

The motion required a 9/10th's vote and the vote was unanimous.

Article 2. William J. Twohig moved to amend the Protective Zoning By-laws of the Town in order to create a Solid Waste Disposal District by adding the following:

1. At the end of Paragraph A (Classes of Districts) of Section II (Use Districts) the words:

SWD Solid Waste Disposal District

2. After the second sentence under Section III -- Use Regulations and before the words Schedule of Use Regulations, the words: In a Solid Waste Disposal District, no building, structure or parcel of land shall be erected or used except pursuant to the provisions of Paragraph K of Section V -- Special Regulations.

3. After Paragraph J of Section V -- Special Regulations -- the words: Solid Waste Disposal District

In a Solid Waste Disposal District, the following are permitted uses: resource recovery incinerators, residual waste storage or treatment plants, sanitary landfills or other facilities necessary for the treatment, handling, and disposal of solid waste, provided that any such use is in conjunction with the development and operation of resource recovery incinerators.

4. To Section IV -- B Schedule of Intensity Regulations, after the line beginning with the word Conservancy, and under the headings, words and numerals thereof, the following:

District	Min. Lot Dimensions		Min. Yard Dimensions			Max. Height Building		Max. % Coverage Including Accessory Buildings
	Area Square Feet	Continuous Frontage	Front	Side	Rear	Stories	Feet	
Solid Waste Disposal	40,000	200'	50'	50'	50'	3	40'	25

provided that this vote shall not take effect unless the Town shall vote favorably on Article 3 of the warrant for this meeting.

This article requires a 2/3rd's Vote.

The following persons presented the three alternatives for the solid waste disposal as follows:

Mr. Twohig presented the CSI study and spoke from 8:03 P.M. to 8:20 P.M. Mr. Barker, from CSI, spoke from 8:25 P.M. to 8:35 P.M. George Mallen, from Energy Answers Corporation, spoke on behalf of SEMASS from 8:35 P.M. to 9:00 P.M. Paul Tura spoke on the landfill and presented a prepared cost statement.

The following department heads and representatives spoke as follows: Daniel J. Murphy, Chairman of the Finance Committee, said that the Finance Committee approved CSI; Paul Armstrong, Chairman of the Planning Board, said that the Planning Board recommended CSI by a majority vote; Thomas D. Lawton, Chairman of the Board of Selectmen, said that the Selectmen recommended CSI; Alan Gnospelius, Chairman of the Board of Health, said that the Board of Health favored CSI by a majority vote; Thomas N. Motte, a member of the Industrial Development Committee, said that the Industrial Committee favored CSI; and Harley S. Cadenhead, a member of the Planning Board informed the voters that he was in favor of SEMASS.

Jeremiah J. Browne, Jr. moved an amendment to Article 2: that the minimum yard dimensions be amended to read, Front 150', Side 150', Rear 150'.

THE AMENDMENT WAS CARRIED.

Mr. Paul Armstrong, Chairman of the Planning Board, presented to the Clerk the following information:

FINAL REPORT — PLANNING BOARD  
September 13, 1984

Article 2 and Article 3 Special Town Meeting

The Planning Board voted 3 votes yes and 1 vote no, to allow these articles to appear on the Special Town Meeting Warrant, at their meeting of June 11, 1984.

The Planning Board voted 3 votes yes and 1 vote no to recommend favorable action on these articles at the Special Town Meeting at their Planning Board Meeting of September 10, 1984.

(signed) Paul L. Armstrong, Chairman

Many other people also spoke on the various proposals.

Then a vote was taken on Article 2 as made by Mr. Twohig and amended by Mr. Browne and was defeated.

YES - 213 — NO 154

THIS VOTE DOES NOT MEET THE 2/3rd's REQUIREMENT.

Article 3. To see if the Town will vote to amend the Protective Zoning By-Law of the Town and the Zoning Map of the Town by changing from I Industrial: SWD Solid Waste Disposal District, a certain parcel of land containing 90.4 acres, more or less, situated westerly of Route 3 in the southerly part of Kingston, Plymouth County, Massachusetts, bounded and described as follows:

Beginning at the southwesterly corner of the premises to be described at a point situated North 52°-55'-38" East, 186.36 feet from an iron pipe at Rabot Road;

Thence North 52°-55'-38" East, 455.66 feet to a stake and stones;

Thence North 33°-13'-20" West, 133.26 feet to an iron pipe;

Thence North 35°-50'-19" East, 1631.27 feet to a stone bound;

Thence South 55°-03'-19" East, 81.96 feet to a stake and stones;

Thence North 35°-24'-54" East, 919.00 feet to a point;

Thence South 55°-16'-25" East, 1459.10 feet to a stake and stones;

Thence South 43°-40'-39" East, 232.00 feet to a point;

Thence South 36°-25'-51" West, 1334.38 feet to a point;

Thence South 79°-42'-38" West, 460.21 feet to a point;

Thence South 58°-55'-20" West, 356.48 feet to a point;

Thence North 75°-59'-35" West, 194.43 feet to a point;

Thence South 80°-14'-57" West, 372.89 feet to a point;

Thence South 81°-37'-55" West, 206.44 feet to a point;

Thence South 77°-51'-13" West, 213.51 feet to a point;

Thence North 85°-36'-43" West, 384.87 feet to a point;

Thence South 88°-04'-00" West, 301.58 feet to the corner first mentioned and the point of beginning.

The above-described premises is compromised of a portion of Lots 27 and 36 of Map 13 and Lot 150, a portion of Lots 149, 151, and 152 of Map 10 of the Kingston Assessor's Plats.

Said premises being shown on a plan entitled "Plan of Land in Kingston, MA of Proposed Assignment of Sanitary Landfill -- Resource Recovery Scale: 1" = 200' June 18, 1982 revised on March 21, 1983 to show property line based on actual ground survey owner: O'Donnell Family Realty Trust prepared by: GHR Engineering Corporation, 75 Tarkiln Road, New Bedford, MA", a copy of which is on file in the office of the Town Clerk of the Town of Kingston, or to take any other action relative thereto.

NO MOTION WAS MADE UNDER THIS ARTICLE

June Ballinger moved that this meeting be adjourned until Monday, September 17, 1984 at 7:30 P.M. at the same location.

THE MOTION WAS NOT CARRIED.

D. Charles Wusenich moved to reconsider Article 2.

THE MOTION WAS DEFEATED.

Article 4. On the motion of Harley S. Cadenhead, voted to authorize the Board of Selectmen, pursuant to General Laws Chapter 40D, Section 21, to enter into a contract for the disposal of solid waste with the SEMASS Partner-

ship for a term of 27 years, more or less, upon such terms and conditions as may be acceptable to the Selectmen.

THE VOTE WAS YES - 190, NO 162

**Article 5.** On the motion of Alan Gnospelius, voted to authorize the Board of Selectmen to lease certain Town land located off Cranberry Road to the SEMASS Partnership for a term of twenty-seven years, more or less, for the construction and operation of a trash transfer station by SEMASS in conjunction with its solid waste disposal facility, upon such terms and conditions as may be acceptable to the Selectmen.

THE VOTE WAS YES - 191, NO 80

**Article 6.** To authorize the Board of Health to dispose of excess earth materials from the expansion area of the Sanitary Landfill for the purpose of best utilization of the space available for a Sanitary Landfill, or to take any other action relative thereto.

NO MOTION MADE UNDER THIS ARTICLE.

**Article 7.** To see if the Town will vote to raise and appropriate a sum of money for site excavation and preparation for expansion of the Town Sanitary Landfill; that to raise this appropriation, the treasurer, with the approval of the Board of Selectmen, be authorized to borrow under General Laws, Chapter 44, Section 24; and provided further, that this vote reflects the favorable vote of the Town's Ballot Question Number Three of the May 12, 1984 Election, to exempt from the limitations on the total taxes imposed by General Laws Chapter 59, Section 21C amounts required to pay the principal and interest on the borrowing authorized by this vote, said monies to be expended by the Board of Health, or to take any other action relative thereto.

NO MOTION MADE UNDER THIS ARTICLE.

**Article 8.** To see if the Town will vote to instruct and direct the Selectmen to negotiate and sign a contract for solid waste disposal with the firm known as SEMASS Waste-to-Energy, as outlined in the letter from SEMASS dated June 4, 1984 directed to the Selectmen and other town officials. (BY PETITION)

NO MOTION WAS MADE UNDER THIS ARTICLE.

**Article 9.** To see if the Town will vote to instruct and direct the Selectmen to negotiate and sign a contract as outlined in said letter dated June 4, 1984, for transportation of waste with SEMASS or any other transportation firm. (BY PETITION)

NO MOTION WAS MADE UNDER THIS ARTICLE.

**Article 10.** To see if the Town will vote to instruct and direct the Selectmen to take whatever action is required to construct, operate and maintain a mini-transfer station under the Highway Department. This mini-transfer station to be sited, constructed, equipped and operated on a suitable area in the present landfill or expansion area off Cranberry Road. (BY PETITION)

NO MOTION WAS MADE UNDER THIS ARTICLE.

The number of voters present was: Precinct I - 240; Precinct II - 190; Total of Voters - 430.

On the motion of Thomas D. Lawton, voted to adjourn at 11:40 P.M.

Respectfully submitted,  
George W. Cushman,  
Town Clerk

# BIRTHS RECORDED IN KINGSTON FOR THE YEAR 1984

Date	Name	Parent's Name
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## JANUARY

2	Megan Ryan Harrigan	Lawrence Scott Harrigan & Jean Marie Gallaghe
2	Laura Ann Martell	Joseph Stephen Martell & Julie Ann Carr
4	Todd Griffin Gnospelius	Alan Phillip Gnospelius & Kathleen Ann Guffy
6	Kate Lynn Marshall	Jon David Marshall & Diane Michelle Eddy
7	Michael Thomas Bombardier	Lawrence Owen Bombardier & Janie Pearl Wain
13	Jenny Marie Manzelli	Anthony Albert Manzelli & Jean Frances Murphy
20	Heather Brooks Nord	Kevin Michael Nord & Donna Lynn Henderson
20	Erik Richard McGrath	Richard Gerald McGrath & Sandra May Savin

## FEBRUARY

6	James Richard McAlice	George Robert McAlice & Susan Verge
7	Leah Marie Lunetta	Mark Stephen Lunetta & Kathleen Ann Baldas
14	Heather Lynn O'Connell	William Lloyd O'Connell & Cheryl Ann Allen
16	Scott Anthony Marigliano	Robert Scott Marigliano & Corinne Ann Gironzi
25	Joseph Philip Cussen	Richard Joseph Cussen & Ann Marie Boyle
29	Michael Anthony Joyce, Jr.	Michael Anthony Joyce & Beverly Ann Weldes

## MARCH

2	Gwen Danielle McClain	Daniel Martin McClain & Karen Lee Kelsey
4	Melanie Lynne Bennett	Douglas Arthur Bennett & Sandra Joan Beland
5	Sarah Barow	Joseph Eric Barow & Christine Milbery
13	Timothy Peter Friis	Robert Louis Friis & Brenda Lea Williams
14	Lisa Anne Fossetti	Peter Joseph Fossetti, Jr. & Marilyn Ruth Wade
15	Brian Michael Kelleher, Jr.	Brian Michael Kelleher & Jackalyn Jean Parnes
28	Jessica Lee Pasteris	John Vincent Pasteris & Lauren Lee Anttil
28	Megan Elizabeth Gfroerer	Jeffrey Allan Gfroerer & Ruthanne Shaw
29	Tiffany Marie Poulin	Robert Ernest Poulin & Tamra Ann Fasoline

## APRIL

3	Peter Allen Dodd	John Hugh Dodd & Priscilla Ann Teixeira
6	Christina Elizabeth Carver	Ralph Bradford Carver & Margaret Frances Vaz
10	Stephen Gene Milton Parini	Gene John Parini & Diane Frances McCabe
10	James Michael Healy	Thomas Francis Healy & Susan Ellen Paster
11	Rachel Ann Morris	Robert Joseph Morris & Janet Marie Finnin
15	James Matthew Judge	James Clark Judge & Carolyn Anne Williams
16	Karen Elisabeth Millea	John Francis Millea & Kathleen Ann Miller
20	Jacqueline Marie Clapp	Edward Manning Clapp & Antoinette Marie Embrescia
23	Elizabeth Ann Rockett	Gerald Joseph Rockett & Helen Wall

## MAY

5	Meghan Elizabeth Shea
9	Brittney Nicole Blair
10	Nicole Marie Parezo
13	Amanda Christine Owens
14	John Arthur Barrett, III
16	Elizabeth Loretta Gropman

Walter Francis Shea & Pamela Anne Bell
Edward Earl Blair & Elizabeth Anne Shean
Christy Alan Parezo & Donna Marie Gavin
Douglas Alex Owens & Patricia Ann Slavin
John Arthur Barrett, Jr. & Marie Marangiello
William Francis Gropman & Judith Elizabeth Shea

## JUNE

10	Erin Elaine Lutton
10	Mathew Joseph Gallant
18	Joshua Jeffrey Ponte
24	Matthew Allan Trimble
25	Stephanie Carol Dignan

Christopher Alan Lutton & Nancy Alice Debbins
Joseph Emile Gallant & Pamela Marie Durgin
Jeffrey James Ponte & Holly Simoes
Edward Deighton Trimble & Maureen O'Reilly
Paul Leo Dignan & Carol Jeanne Gleason

## JULY

4	Renee Elizabeth Gallo
7	Brian Phillip Alves, Jr.
7	Eric Francis Libby
8	Angela Marie Tassinari
11	Gerald Louis Kagan
14	James Vincent Lento
17	Scott Albert Woodward
21	Erin Jean Ferriera
21	Genevieve Heather Omar
21	Jared Dana Newton
22	Heather Rose Arruda
24	Stephanie Marie Simpson
27	Kathryn Lee McCall
30	Alexander James Kulturides

Robert Vincent Gallo & Teresa Marie Ricci
Brian Phillips Alves, Sr. & Marlene Marie Lannucci
Michael Charles Libby & Elisabeth Caroline vanderLugt
Mark John Tassinari & Catherine Cummings Krieg
Harris David Kagan & Gail Rita Hahn
Vincent James Lento, III & Gail Jean Nicholson
Steven Scott Woodward & Susan Gladys Baker
Brian Teves Ferriera & Deborah Jean Harrison
David John Omar & Mary Jane Amcha Walsh
Dana Earle Newton & Susan Anne Mathewson
William Richard Arruda & Susan Marlene Young
Mark Osborn Simpson & Alison Marie Drosdick
William Frank McCall & Carol Lee Crawford
Louis Kulturides & Cynthia Gay Cam

## AUGUST

3	Allison Rachauskas
9	Patrick William Reardon
17	Gina Corinne Randall
17	Beth Leanne Randall
17	Meredith Ann Gallinaro
20	Melissa Joycelin Solimini
24	Erica Marie Anderson
31	Taylor Lee Ingenhuett

Gary Michael Rachauskas & Jennie Lee Henderson
Timothy Patrick Reardon & Deborah Marie Aronson
William Francis Randall & Celia Dorothy Santerre
William Francis Randall & Celia Dorothy Santerre
Thomas Matthew Gallinaro & Deborah Ann Hutchinson
Dennis Lee Solimini & Cheryl Elizabeth Lunt
Richard Kenneth Anderson, Jr. & Bridgette Erica Alexander
Lonnie Lee Ingenhuett & Diane Mary Olivier

# SEPTEMBER

- 11 Ryan Cole DeOgburn
- 13 Christopher Ryan Johnson
- 21 Benjamin Scott Manley
- 27 Kerri Lynn Edson
- 30 James Robert Quinn

Thomas Scott DeOgburn & Karen Anne Leral  
 Steven Matthew Johnson &  
 Carol Francis Anderson  
 Robert Curtis Manley, Jr. & Carol Ann Peavey  
 Harry Dean Edson & Donna Gail Davis  
 John Brian Quinn & Patricia Louise MacKinnos

# OCTOBER

- 2 Stephanie Crystal Burgess
- 8 Megan Elizabeth Pierce
- 10 Patrick James Post
- 13 Lynsey Ann Vacchino

Bruce Arnold Burgess & Linda Grace Procopia  
 William Joseph Pierce & Dorothy Allen  
 James Matthew Post & Cynthia Louise Torrey  
 Peter Michael Vacchino &  
 Elizabeth Mary Whiteley  
 Richard Gregory Maxson & Virginia Ellen Garre  
 John Stephen Cram & Mary Ann Souza  
 Stephen Gene Nicholson & Cheryl Ann Garrett  
 Henry Zachariah Cushman & Jennifer Lee Burges

# NOVEMBER

- 3 Jade Alexandra Steffy
- 7 Dawn Marie Turner
- 14 Emily Elizabeth McCoy
- 15 Robert Paul Gobell
- 16 Michael Thomas Martell
- 18 Hillary Jean White
- 23 Joseph Louis Goduti
- 24 Jessica Ramsey Nichols
- 29 Emily Teres Held

Robert Paul Steffy & Maria Conceicao Reis  
 Bradford Thomas Turner &  
 Judith Elizabeth Deame  
 Charles Francis McCoy &  
 Margaret Eleanor Roscoe  
 Paul Richard Gobell & Jane Ann Crandall  
 James Joseph Martell & Gale Eleanor Flanigan  
 John Thomas White, Jr. & Deborah Jean Duke  
 Ralph Louis Goduti & Jennifer Lee McLaughlin  
 David Lawrence Nichols, Jr. & Tracey Ann Wilkins  
 Albert Durr Held & Annmarie Connolly

# DECEMBER

- 4 Leigh Anne Bird
- 14 Thomas Joseph O'Connor, Jr.
- 21 Christopher Michael Mehrmann
- 31 Courtney Lee Boynton

Mark Edward Bird & Lisa Anne Borgatti  
 Thomas Joseph O'Connor &  
 Marie Elizabeth McNulty  
 Michael Stuart Mehrmann & Carla Borsari  
 Ralph Stuart Boynton, Jr. & Melinda Mitchell

George W. Cushman, P.A.-C.M.C.  
 Town Clerk of Kingston

# DEATHS RECORDED IN KINGSTON For the Year 1984

Date	Name	Age	Parents
<b>JANUARY</b>			
2	Amelia A. Pina	72	Theophulus Perry & Anna Lopez
3	Paul Edward Tobin	79	John T. Tobin & Julia A. O'Brien
3	William Francis Carey	65	John R. Carey & Delia Markey
6	Verna Mae Penney	81	George McCracken & Georgia Hanson
16	Vincent Higgins	61	William J. Higgins & Agnes Carney
20	Abraham A. Ruffini	72	Eugenio Ruffini & Angelina Balboni
31	John M. Pierce	63	James C. Pierce & Elizabeth Schlieter
<b>FEBRUARY</b>			
7	George Robert Davis	63	Walter Davis & Mabel Clark
10	William C. Gould	75	William C. Gould & Elizabeth Price
13	Dorothy C. Heckman	85	Clarence Cleveland & Gertrude Stevens
15	John Charles Watson	69	John J. Watson & Jennie Magee
20	Maurice M. Moran	76	Maurice Moran & Teresa Brown
<b>MARCH</b>			
5	Abel L. Carvalho	64	Celestino Carvalho & Evangelina Gouveia
11	Arthur Olaf Anderson	84	Carl Anderson & Nellie Johnson
11	Pauline S. Schultz	89	Jonathan Swingle & Florence Bowley
21	Frank Triffetti	54	Frank Triffetti & Viola Valmont
22	Rita A. Morris	86	Matthew Fahey & Mary Trombus
25	Christine E. Sweetser	92	Charles I. Evans & Lottie M. Andrews
28	Felice Pennacchio	80	Vido Pennacchio & Eufrazia Rossi
<b>APRIL</b>			
8	Mary Dorothy Hardcastle	64	Harry Hardcastle & Minnie B. O'Brien
13	Rose A. McDonald	93	Louis Vincent & Sarah Richards
13	Grace E. Cornell	88	Charles H. Bliss & Alfaratta Marshall
13	Christine N. Fogg	3	Gordon R. Fogg & Cheryl E. Paul
20	Lawrence S. Morton	75	George F. Morton & Amelia May
26	Margery H. Colby	62	John Hubbard & Alice Watterson
28	Laurence T. Dandeneau	18	Edmund Dandeneau & Linda Graham
<b>MAY</b>			
6	Bert Ziperman	68	Unknown & Unknown
12	John W. Parker	68	Charles E. Parker & Marion McIntosh
16	Brenda L. Schweighauser	34	Lester H. Bruce & Mildred I. MacIntosh
30	Margaret Doris Glass	74	Joseph Henrion & Leah Lamere



# JUNE

8	Lettie R. Peavey	78	Henry Burnham & Rose Maisdell
11	Chester E. Bascom	66	Wilfred Bascom & Elizabeth Thurston
21	Stephen W. Furtado	21	August Furtado & Irene Baker
30	Theodore Morris	80	Unknown & Unknown

# JULY

2	Melvin Thorner	69	Charles H. Thorner & Rose Tratten
12	Jessie Cannon Eldridge	70	Arthur George Cannon & Ella Nailman Cannon
17	Heather Brooks Nord	5 mos.	Kevin M. Nord & Donna L. Henderson
20	Edwin D. Cram	48	Lester A. Cram & Ada Facchini
26	Patrick William MacLellan	5 hrs.	Stephen MacLellan & Barbra Conner
29	Howard C. Wagner	81	John Wagner & Edith Garrett
29	James H. Dowd, Sr.	70	James F. Dowd & Elizabeth Jewell
31	Barbara Virginia MacLellan	5 hrs.	Stephen MacLellan & Barbra Conner

# AUGUST

6	Mary F. Elksnin	88	---Yaworski & ---Minor
20	David L. Walsh	70	Patrick T. Walsh & Elizabeth A. Nye
24	Sidney Alpha Berkett	77	Albert E. Berkett & Clara Stanhope
28	Nimes Benea	83	Hugo Benea & Benilda Tassinari

# SEPTEMBER

9	George L. Bradley	76	William E. Bradley & Jessie A. Pope
16	Stanley H. Hill	89	Henry Hill & Annabel Brigham
16	Scott R. Stephan	31	Harold C. Stephan & Palma M. Pedraza
17	John Knowles Parker, III	67	John K. Parker, II & Marion Hatch
23	Esther W. Cranshaw	85	Lester Bourne & Annette Whitney

# OCTOBER

12	Alice R. Dube	82	Joseph Rogan & Janet King
12	Lucide M. Campana	73	Napoleon Bouchard & Marie Duchart
13	Jaqueline D. Frawley (Johansen)	27	John Frawley & Margaret Driscoll
17	Wesley A. Fisher	88	George C. Fisher & Susan Bisbee
25	Doris Borden Cushman	74	Perry D. Borden & Emma Somerville
26	Charles Nava	76	Joseph Nava & Louisa Govoni
29	Philip W. Goldthwaite	73	Sumner Goldthwaite & Marguerite Witham

# NOVEMBER

4	Marian Evangeline Munroe	89	James Munroe & Mary Trask
6	Ana Bruns	74	George Copithorne & Mary L. Waite
12	Phillip S. Cronin	60	William N. Cronin & Mary E. Reardon
23	Edward William Bush	61	Aaron Bush & Sarah Connors

# DECEMBER

1	James N. Janelt	38	Howard M. Hanelt & Elizabeth Whiting
3	Herbert F. Macy, Jr.	65	Herbert F. Macy, Sr. & Helen Nurse
12	Essio Dino Besegai	76	Oreste Besegai & Zabina Cabrini
24	Louis A. Lamont	70	Newall Lamont & Ella Lyford Ducey
25	Marie Helen Pineau	93	John Arsenault & Henrietta Arsenault
	Eugene P. Queenan	37	Paul Queenan & Elizabeth Gordon
30	John Raymond Brine	76	John Brine & Catherine Duff
31	Gertrude E. Thibodeau	77	Nathaniel T. Wright & Frances F. Lanman

George F. Cushman, P.A.-C.M.C.  
Town Clerk of Kingston

# MARRIAGES RECORDED IN KINGSTON For the Year 1984

Date	Name	Residence	Married At
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## JANUARY

14	Jeffrey James Ponte Holly Lynne Simoes	Kingston Duxbury	Plymouth
20	Richard Hosea Smith Judith Ann Smith	Kingston Kingston	Plymouth
21	Steven Scott Woodward Susan Gladys Baker	Halifax Kingston	Scituate

## FEBRUARY

10	Steven Allen Huff Rhonda Dale Caldwell	Plympton Kingston	Plympton
18	Michael Lepera Linda Cecelia Zuppe	Hyde Park Plymouth	Malden

## MARCH

3	Mark Edward Bird Lisa Anne Borgatti	Kingston Kingston	Kingston
10	Vincent Stuart Cox Robert Ann Collier	Kingston Kingston	Kingston
12	Paul James Poulos Sharon Christine Mehtala	East Falmouth East Falmouth	Kingston
18	Thomas Joseph Nugent, 3rd. Heather Lee Kaiser	Plymouth Kingston	Kingston
31	Daniel Jon Borsari Laurel Bailey Hirst	Kingston Duxbury	Kingston

## APRIL

4	Bradford Curtis Dunbar Marian Cheryl Eldredge	Kingston Kingston	Kingston
7	William Ralph Fortini Susan Ann Fisher	Kingston Kingston	Kingston
7	Andrew Joseph Whieble Donna Marie Burke	Kingston Kingston	Kingston
7	Donald Harry Elwell Barbara Elaine McConaughy	Plymouth Kingston	Kingston

8	Charles Victor Rossi Joyce Kliman	Kingston Kingston	Newton
14	George Walter Caldwell, 3rd Kellie-Ann Butler	Plymouth Plymouth	Kingston
28	Garde Harvey Burgess Elizabeth Kingston Long	Kingston Kingston	Dover
28	Michael Edwin Andrews Patricia Ann Jasmin	Kingston Pembroke	Pembroke

## MAY

5	Neil Patrick Corcoran Linda Marie Goyette	Kingston Pembroke	Kingston
12	Richard Bruce Pina Susan Marie Elwell	Hanson Hanson	Kingston
12	Clifford Lloyd Hopkins Cheryl Elise Johnson	Bourne Bourne	Kingston
12	William Earl Rainey Margot Bosworth	Bridgewater Kingston	Kingston
19	Henry Zachariah Cushman Jennifer Lee Burgess	Kingston Plymouth	Kingston
20	Mark Osborn Simpson Alison Marie Drosdik	Kingston Kingston	Kingston
26	John Francis Benassi Patrice Ann Egnor	Kingston Plymouth	Kingston
26	Arthur Howard Mullen, Jr. Susan deAlmeida	Plymouth Scituate	Plymouth
26	Gary Mathew Pearson Deborah Lee Hearty	Plymouth Plymouth	Plymouth
26	Phillip DiSciullo Diane Marie Babbitt	Kingston Kingston	Carver

## JUNE

2	Kevin Shawn Wrightington Linda Ellen Sampson	Kingston Kingston	Plymouth
5	Peter Weston LeMay, Jr. Sonia Anne Brooker	Kingston Kingston	Kingston
9	Jeremy David Freeman Susan Mary Fisher	Plymouth Edgartown	Kingston

14	Thomas Joseph Hood Lori Ann Thomas	Kingston Kingston	Kingston
16	Alan John Gianatassio Jeanne Marie McDonald	Kingston Kingston	Plymouth
16	James Ronald Kritzmacher, Jr. Paula Jean Fitzpatrick	Plymouth Plymouth	Plymouth
17	William Dana Inman Alger Anne Louise Thomas	Halifax Kingston	Kingston
17	Walter Wilhelm Thoresen Euphemia Helen Davis (Gascoyne)	Kingston Kingston	Kingston
23	Malcolm David Hixon Janet Lee Toppin	Kingston Kingston	Barnstable
23	Edward Gerald Long Kimberly Ann Burke	Kingston Kingston	Kingston
23	Michael Joseph Shields Anna Kathe Bayramshian	Pembroke Kingston	Kingston
23	Arthur Arsene Joubert Gail Lynn Rogers	Kingston Halifax	Halifax
23	John Victor McMillan Catherine Anne Stewart	Kingston Kingston	Halifax
24	Arnold Martin Nelson Susan Dale Woodworth	Plympton Kingston	Kingston
26	Richard Dyson Proctor Maureen Anne Dwyer	Plympton Kingston	Marshfield
30	Francis Gerard McGuinn Karen Kim Vartabedian	Kingston Kingston	Pembroke
30	Edmund Adam Reszenski Nan Butterfield	Plymouth Plymouth	Plymouth
30	James Henry Garuti Deborah Louise Balletto	Kingston Plymouth	Plympton
JULY			
7	Paul Karl Maier Maria Fernanda Macedo	Flanders, NJ Kingston	Kingston
8	Henry Boucher Michelle Teresa Kirksey Brown	Plymouth Taunton	Brockton
21	David Topali Janet Ann Tetreault	Kingston Bridgewater	South Weymouth

21	Wade Allen Kierstead Cheryl Jean Carlson	Kingston Kingston	Plymouth
27	John Patrick Creed Hannah Marie Flaherty	Marshfield Kingston	Kingston
28	John Joseph Duncan, Jr. Caryn Lisa Louing	Manomet Manomet	Duxbury
AUGUST			
4	Stephen Anthony Viella Cheryl Ann Yager	Plymouth Kingston	Plymouth
5	Peter Paul Villani, Jr. Tracy Ann Vecchi	Boston Plymouth	Plymouth
7	Leon Bradford Wood Rochelle Marion Roberts	Kingston Kingston	Kingston
11	Stephen Frank Ritucci Maureen Anne Moriarty	Carver Wollaston	Wollaston
11	Alan Thomas Leavitt Susan Elizabeth Gavoni	Pembroke Plymouth	Kingston
11	Lewis William Strickland, 3rd. Ann-Marie Gavoni	Burlington, NC Kingston	Kingston
17	Vincent Earle McGuire Laura Ann Wilson	New Bedford Kingston	Acushnet
18	Dale Stanley King Diane Carol Austin	Morristown, TN Kingston	Kingston
18	Michael John Clancy Karen Marie Stotts	Kingston Kingston	Plymouth
19	Jeffrey Braun Opachinski Holly Alison Collins	Kingston Plympton	Plymouth
25	Sean Francis Healy Ginger Lee Tibbetts	Braintree Plympton	Plympton
25	Daniel Milton Edward Zavalcofsky Sharon Diane Ings	Kingston Kingston	Plymouth
25	Albert Richard Cavanagh Jean Bernice Tangleby	Hanover Kingston	Plymouth
26	John Franklin Davis, Jr. Alyce Marie Usovicz	Kingston Salem	Salem
SEPTEMBER			
1	John Joseph Seaver Viki Elaine Ferreira	Plymouth Plymouth	Kingston

1	Mark Edward Stemple Sharon Ann Croce	Lowell Kingston	Kingston
2	Dennis Lee Torrey Tracey Lou Anne Pendexter	Brockton Brockton	Marshfield
3	Orfeo Sgarzi Barbara Elizabeth Cote	Kingston Kingston	Kingston
8	Christopher Frederick Hardy Ellen Marie Basler	Quincy Kingston	Kingston
8	David Clifton Lapier Lucy Esther Franks	New York, NY New York, NY	Plymouth
9	Richard George Boivin Cynthia Diane Rigel	Lodi, NJ Lodi, NJ	Plympton
15	Michael Joseph Mahoney Annette Marie Sylvia	Kingston Kingston	Kingston
15	Stephen Charles DeVries Debra Jean Loader	Kingston Kingston	Worcester
19	William Russell Nelson Adele Mae Costa	Plymouth Kingston	Kingston
23	Robert Alexander Brewer, Jr. Kimberley Ellen Mansfield	Kingston Kingston	Kingston
28	Roger Bradford Freeman Margaret Stephanie Grogan	Kingston Kingston	Duxbury
29	Donald William Fallon Maureen Nolan	Kingston Kingston	Randolph

#### OCTOBER

5	Craig Daniel McLellan Lise Henderson	Kingston Kingston	Hingham
6	Alfred Forrest Alley, III Lydia Miller	Brighton Kingston	Edgartown
6	James Francis O'Meara Margaret Marie Coombs	Plymouth Kingston	Plymouth
12	Bruce Gordon Flipp Lorraine Patricia Toland	Kingston Kingston	Duxbury
14	Robert Billings Edgerly Donna Marie Bertocchi	Plymouth Plymouth	Plymouth
20	Michael Francis Cavicchi Sandra Margaret Comerford	Kingston Kingston	Kingston

20	Joseph Michael Buckley Gail Marie Amiralian	Boston Boston	Kingston
21	Allan Harris Feldman Valerie Ann Rogier (Thomas)	Kingston Kingston	Kingston
26	Michael James Davoli, II Susan Elizabeth Moura	Light House, FL Kingston	Plymouth
27	Francis Joseph DiRico Cindi Ann Saunders	Quincy Kingston	Kingston
27	James Kevin O'Rourke Patricia Todd Edge	Kingston Kingston	Hingham

#### NOVEMBER

3	Richard Allen Krueger, Jr. Deborah Ann Scampoli	Kingston Plymouth	Kingston
3	Timothy Michael Cicchese Nancy Jane Brabants	Uncasville, CT Brockton	Brockton
18	William Burke Griffin Joan Arnold Jubett	Duxbury Duxbury	Duxbury
22	Michael Lester Bonnell Janice Marie Coveney	Pompano Beach, FL Pompano Beach, FL	Plymouth
24	John Ewell Wheble, Jr. Karen Lorraine Quinn	Kingston Kingston	Plymouth
27	Howard Lincoln Ehrenzeller Patricia Ann Harris	Hanover Kingston	Kingston

#### DECEMBER

8	Paul Christopher Connors Pamela Ann Menchi	Kingston Kingston	West Tisbury
8	Gary Joseph Coughlin Joette Coughlin	Kingston Kingston	Kingston
18	Daniel Hagney Leigh Patricia Kirby	Providence, RI Providence, RI	Duxbury
20	David Michael Costa Linda Sue Lawhorne	Plymouth Kingston	Kingston
29	Charles William Pickett, Sr. Barbara Carol McGrath	Kingston Kingston	Kingston

George W. Cushman, P.A.-C.M.C.  
Town Clerk of Kingston

# 1984 JURY LIST — TOWN OF KINGSTON

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NAME	AGE	ADDRESS	BUSINESS OR OCCUPATION OR PREVIOUS EMPLOYER OR BUSINESS
Anderson, Dorando W.	54	63 Wapping Road	Owner & Manager — Anderson's Used Cars & Parts Wapping Road, Kingston, MA. Wife: Housewife
Armstrong, Paul L.	34	36 Riverside Drive	Treasurer, Foreman — Armstrong Construction Corp., P.O. Box 3145, Plymouth, MA. Wife: Housewife
Babineau, Rita	67	1 Main Street	Co-ordinator, Project CARE — Recreation for patients at Jordan Hospital, Plymouth, MA.
Bachelder, Evangeline	64	17 Evergreen Street	Organist & Choir Director — First Parish Church, Town Square, Plymouth, MA 02360.
Ballinger, James E.	59	80 Main Street	Retired. G.S.A., Lincoln St., Hingham, MA. Wife: Homemaker
Barnaby, Eva G.	66	Brookdale Street	Retired, Secretary, C.F. MacDonald, D.M.D., Wollaston, MA. Husband: Retired
Berardi, Kathryn Ann	32	175 Main Street	Assistant Treasurer — Boston Safe Deposit and Trust Co., One Boston Place, Boston, MA 02106. Husband: Chief of Virology Lab — ComYof Mass., Dept. of Public Health, Institute of Laboratories, 305 South St., Jamaica Plain, MA.
Bobblis, Pauline C.	76	28 Cole Street	Retired.
Bouchard, Ruth E.	50	88 Summer Street	Desk Clerk — Howard Johnsons Motel, Main Street, Kingston, MA. Husband: Self-employed Plumber
Boyd, Robert T.	42	82 Country Way	Senior Designer — Polaroid Corp., Cambridge, MA. Wife: Teacher's Aide — Cardinal Cushing, Hanover, MA
Boyer, Richard	52	68 Shore Drive	Painting Contractor, Self-employed — H.A. Boyer & Sons, Inc. Sandwich St., Plymouth, MA. Wife: Handdresser, self-employed

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NAME	AGE	ADDRESS	BUSINESS OR OCCUPATION OR PREVIOUS EMPLOYER OR BUSINESS
Bregou, Verbie B.	62	13 Shore Drive	Self-employed, Avon Sales. Retired: Kingston Oil & Gas Inc., 62 Main Street, Kingston, MA.
Brock, Leonice Ann	42	10 Spring Street	Bookkeeper, Costello, Erdlen & Co., P.O. Box 70, Accord, MA. Husband: Auto mechanic, Shiretown Motors, Samoset Street, Plymouth, MA.
Brogna, Peter	43	28 Starling Avenue	Retired Carpenter, Boston Housing Authority. Wife: Sage's Electrical Supply, Hingham, MA.
Buss, David A.	35	44 West Street	Co-owner, The Clean Team — family cleaning service, 44 West Street, Kingston, MA. Wife: Co-owner — The Clean Team.
Cappola, George A.	36	R.F.D. #2, Lyndon Lane	Asst. Treasurer — Cummins North Atlantic, 100 Allied Drive, Dedham, MA. Wife: Housewife
Carlson, Richard L.	31	79 Pembroke Street	Owner — machinist mechanic, Center Repair & Machine Company, Kingston, MA 02364.
Chandler, George T.	50	Waterman's Lane	Foreman, Kingston Highway Dept., Town of Kingston, Evergreen Street, Kingston, MA 02364.
Clough, Karen	29	52 Grove Street	Switchboard Supervisor, Client Billing — Herriell & Smith, 100 Federal Street, Boston, MA 02110.
Colley, Josephine F.	44	208 Main Street	Lab technician, International Clinical Labs, 110 Long Pond Road, Plymouth, MA 02360. Husband: System Engineer, Wang Laboratories, 432 S. Union St., Lawrence, MA.
Cortociani, John I.	32	18 Montclair Avenue	Meat Dept. Manager, Angelo's Supermarkets, 14 Howard Street, Rockland, MA. Wife: Bank Teller, part-time Plymouth Savings Bank, Court St., Plymouth, MA.
Costa, Barbara D.	49	6 Basler's Lane	Molder instructor, Pexley Richard Inc., Collins Rd., Plymouth, MA. Husband: Custodian, Silver Lake Reg. Jr. High School, Pembroke St., Kingston, MA.

NAME	AGE	ADDRESS	BUSINESS OR OCCUPATION OR PREVIOUS EMPLOYER OR BUSINESS
DeMeule, Wilfred	21	Reed Street	Pot Luck Liquors, Inc., 58 Summer St., Kingston, MA.
Donovan, Mona E.	60	18 Summer Street	Secretary to President & Personnel Mgr., Solo Products Corporation, Cordage Park, Plymouth, MA 02360.
Drew, Ellen B.	57	Raboth Rd., P.O. Box 16	Self-employed Real Estate Broker, Associated with Gallery 360, 46 Summer St., Kingston, MA. Husband: Real Estate Broker - Gallery 360.
Eddy, Julie A.	20	14 Prospect Court	Billing Clerk - Halliday Lithograph, Spring Street, Plympton, MA 02137.
Elwell, Todd C.	19	15 Spruce Street	Self-employed Auto Body Laborer, 15 Spruce Street, Kingston, MA
Enriquez, Armando M.	49	9 Foster Lane	Designer/Checker - Honeywell F.O.D., 2 Forbes Road, Lexington, MA 02173. Wife: Housewife/Title Researcher Merchant Reporting Service, Danvers, MA 01923.
Fandel, Yvette T.	21	24 Second Brook	Reprint/Stripper - Halliday Lithograph, Hanover, MA. Waitress, part-time - Nicky DS, Pembroke, MA
Farrington, Charles L., Jr.	51	252 Grove Street	Chief Accountant - First Coast Guard District, 150 Causeway St., Boston, MA. Wife: Housewife.
Fertell, Nelson M.	63	115 Main Street	Painting Contractor - Owner; Manager, Wife: Housewife.
Finnerty, Kathleen A.	28	127 Pembroke Street	Bartender, Justin's Hearthside Restaurant, Hanover, MA. Husband: Unemployed.
Fortin, Elaine A.	49	16 East Avenue	Purchasing Clerk - Sigma Instruments Inc., 170 Pearl Street, Braintree, MA.
Fuller, John J.	32	7 Pine Ridge Lane	Lithographic Supervisor - Spencer Press Inc., 90 Industrial Park Road, Hingham, MA. Wife: Nurse's Assistant - South Suburban Nurse's Registry.
Furtado, Joseph, Jr.	19	10 Pleasant Street	Commercial Lobster Fisherman - owner - We Three, 10 Pleasant St., Kingston, MA. Wife: Secretary, Jordan Hospital, Plymouth, MA.

NAME	AGE	ADDRESS	BUSINESS OR OCCUPATION OR PREVIOUS EMPLOYER OR BUSINESS
Gaffey, Edward J.	54	Peters Lane	Maintenance - CMJ Management Co., 1 Heritage Drive, N. Quincy, MA 02171. Wife: Cafeteria Worker - Silver Lake School District, 130 Pembroke St., Kingston, MA.
Garuti, Joseph M.	28	11 Shirley Avenue	Student, Massachusetts Community College, Part-time, Kingston Dairy Queen, Kingston, MA. U.S.C.G.; Boatswain's Mate, Second Class, Woods Hole, MA.
Glauben, Jacob F.	46	21 West Street	Service Manager - Goodrich Oil, Inc., Railroad Ave., Duxbury, MA. Wife: Student/College.
Goonan, Hilda K.	63	2 Pleasant Street	Housewife. Husband: Retired, Chief of Police - Town of Kingston, 23 Green Street, Kingston, MA.
Graham, Marcia	53	10 Wright Court	Mount operator, Raytheon Corp., Quincy, MA
Guggenheim, Jamie G.	28	1-4 TreeTop Lane	Claim analyst, Guardian Life Insurance, 101 Accord Park Drive, Norwell, MA. Husband: Attorney, Albert E. Grady, Brockton, MA.
Hache, David M.	29	Dillingham Way	Field Service Technician, Mettler Instrument Corp., P.O. Box 71, Highstown, NJ 08520. Wife: Unemployed
Hall, Margaret M.	69	42 Tremont Street	Retired, Medical Sec., Quincy City Hospital, Quincy, MA.
Haroma, Heather J.	24	Grove Street	At Home, Regal Lithograph, A Street, Boston, MA.
Harrington, Pamela	36	26 Brentwood Road	Housewife. Husband: Senior Engineer, Stone & Webster, 245 Summer Street, Boston, MA.
Heise, Kenneth R.	38	1 Im Street	Data Processing, Sr. Systems Analyst/Programmer - Rockland Trust Company, Rockland, MA. Wife: Housewife
Hevey, Patricia J.	20	196 Reed Street	Shipping Receiver - Target Industries, 1 Pleasant Street, Cohasset, MA.
Hill, Donald J.	47	49 Howland's Lane	Distribution Supervisor, Bradlee's Department Stores, 1 Bradlee Circle, Braintree, MA 02184. Wife: Homemaker

NAME	AGE	ADDRESS	BUSINESS OR OCCUPATION OR PREVIOUS EMPLOYER OR BUSINESS
Jones, Robert A.	69	10 Riverside Drive	Retired, District Service Manager - New Bedford Gas & Edison Light Co., 273 Summer St., Plymouth, MA. Wife: Housewife.
Joubert, James C.	37	12 Pilgrim Street	Journeyman Carpenter, member United Brotherhood of Joiners & Carpenters of America - Bechtel Construction, Inc., P.O. Box 314, White Horse Beach, MA 02381. Wife: Housewife.
Kaiser, Stanley J.	53	98 Main Street	Lumberyard Duties - B.F. Goodrich Lumber, Inc., Railroad Avenue, Duxbury, MA. Wife: Group Manager - AT&T Communications, Brockton TSPS, 204 Court St., Brockton, MA.
Kennedy, Arthur E.	32	8 Station Street	Cable Splicer - MYNX Company, 649 Summer Street, South Boston, MA. Wife: Housewife.
Kirby, Scott C.	21	6 Cross Street	Unemployed.
Kostka, Lynne Spence	34	113 Wapping Road	Teacher, unemployed, W. Bridgewater High School, West Bridgewater. Husband: Teacher - Bridgewater-Raynham Regional High School.
LaRocque, Ann L.	51	Indian Pond Road	At Home.
Lubbers, Mary Elizabeth aka/ Pine Dubois	34	Off Pembroke Street	Co-Director & Caretaker of Grounds, Animals & Property of Feathers Farm & Supervisor of Labor, Feathers Farm Inc.
MacPherson, Janice M.	36	7 Montclair Avenue	Housewife, Nurses Aide - Knollwood Knoll Nursing Home, Norwell, MA. Husband: T Sgt. USAF, MIT AFROTC Vassar St., Cambridge, MA.
Macy, Catherine M.	51	19 Wapping Road	Blue Shield telephone correspondent, Blue Shield, 22 Richards Road, Plymouth, MA 02360. Husband: Retired Airline Captain.
Malone, Pauline R.	56	Grove Street	Homemaker. Husband: Retired U.S. Navy, Superintendent, Kingston Evergreen Cemetery Assoc., Kingston, MA.
McIntosh, Charles E. Jr.	44	W. Main Street	Self-employed Carpenter, Wife: Sales Person, Colonial Candle, North River Mall, Brockton, MA.

NAME	AGE	ADDRESS	BUSINESS OR OCCUPATION OR PREVIOUS EMPLOYER OR BUSINESS
Merauda, Albert C.	65	33 Brook Street	Retired - Garage Owner, Mechanic - Wenham Garage, Wenham St., Carver, MA. Custodian - Silver Lake Reg. School District, Pembroke St., Kingston, MA. Wife: Retired, Self-employed, Beauty Shop.
Metty, Nancy A.	39	Off South St.	Housewife, secretary - Husband: Self-employed, owner Disposal Service.
Mignosa, Thomas A.	34	13 Riverview Ave.	Shipyard worker management - General Dynamics, 97 E. Howard Street, Quincy, MA. Wife: Store Clerk, Ricks Mini Mart, Main St., Kingston, MA.
Minichiello, Leonard J.	35	"Tall Pines" Nottingham Drive	Auto Body Repairman, Suburban Auto Body. Wife: Homemaker.
Mitchell, James G. A.	70	38 Holmes Ave P.O. Box 194	Semi-retired - Engineer, consultant, self-employed, Cape Engineering Co., P.O. Box 194, Kingston, MA.
Morisi, Dorothy Jane	64	7 Anderson Ave	Housekeeper.
Moise, Roy E.	56	118 Main Street	Controller, Globe Mfg. Co., 456 Bedford St., Fall River, MA. Wife: Clerk, Jordan Marsh Co., Squantum, MA.
Motte, Thomas N.	58	45 Pembroke Street	President-Owner, Shiretown Transportation Co., Inc. Shiretown Storage Co., 45 Pembroke St., Kingston, MA. Wife: Clerk & Moving Consultant Shiretown Transportation Co., Inc. Kingston, MA.
Muliken, Lois K.	66	31 River Street	Retired, Teacher - Silver Lake Reg. H.S. Admin. Bldg., Pembroke Street, Kingston, MA. Husband: Retired.
Noonan, James	42	30 Maple Street	COM-ELLECTRIC - Mechanic (Tech), Summer Street, Plymouth, MA.
O'Connell, Robert F.	56	42 Silver Birch Lane	Retired Life Insurance Salesman - Metropolitan Life Ins., New York. Wife: Administrative Aide, The Badger Co., Cambridge, MA.
Oldham, Kathleen L.	37	1 Evergreen Street	Sales person - Princess House Crystal - Self-employed, 1 Evergreen St., Kingston, MA.

	<u>NAME</u>	<u>AGE ADDRESS</u>	<u>BUSINESS OR OCCUPATION OR PREVIOUS EMPLOYER OR BUSINESS</u>
	Paulson, Valeria S.	62 35 West Street	Packer, Spencer Press, Hingham, MA. Husband: Welder, High Vacuum Equipment Co., Hingham, MA.
	Perkins, Patricia A.	53 12 Tremont St. #1	Finisher - Pixley Richards, Plymouth Industrial Park, Collins Avenue, Plymouth, MA. Husband: Boat Builder - Boston Whaler, Norwell, MA.
	Pierce, Muriel E.	61 17 Bayberry Lane	Housewife, Polaroid, Norwood, MA.
	Pierce, William J.	33 23 Nottingham Drive	Marine Engineer - General Dynamics Quincy Shipbuilding Div., 97 E. Howard St., Quincy, MA 02169. Wife: Accounts Payable - Jordan Hospital, Sandwich St., Plymouth, MA.
	Powers, Donnamarie	36 Grove Street	School Aide, Kingston Elementary School, Kingston, MA. Husband: Ironworker, Local #7, 35 Travis Street, Allston, MA.
76	Powers, Ronald R.	37 R.F.D. Grove Street	Ironworker, Local #7, 35 Travis St., Allston, MA. Wife: Insurance Claims Approver, Guardian Life Ins. 101 Accord Park Drive, Norwell, MA.
	Russell, Dennis K.	43 27 Brentwood Road	Restaurant owner, 287 Main St., Kingston, MA. Wife: Restaurant owner, 287 Main St., Kingston, MA.
	Saffa, Richard T.	72 7 Chestnut Street	Retired, Custodian, Silver Lake School District, Route 27, Kingston, MA. Wife: Receptionist, Dr. R.E. Olson, Long Pond Medical Center, Long Pond Rd., Plymouth, MA.
	Sampson, Gordan A.	25 7 Rocky Nook Avenue	Field Engineer - N.C.R. Corp., 60 Cataumet Blvd., E. Providence, RI.
	Sampson, Helen L.	19 R.F.D. #9 Elm St.	Chambermaid - Howard Johnsons Motor Lodge, Main St., Kingston, MA.
	Seckinger, Patricia A.	48 9 Clifton Drive	Housewife. Husband: Car Salesman, Spatz Pontiac-Buick, 356 Court Street, Plymouth, MA.

	<u>NAME</u>	<u>AGE ADDRESS</u>	<u>BUSINESS OR OCCUPATION OR PREVIOUS EMPLOYER OR BUSINESS</u>
	Shaw, Dana P.	21 17 Jones River Drive	Truck Driver - General Dynamics, Quincy, MA.
	Smith, Irving C., Jr.	37 815 Ring Road	Senior Design Draftsman - Chas. T. Main Inc., 101 Huntington S.E. Tower, Boston, MA. Wife: Waitress Barnside Tavern.
	Smith, Jeanie J.	64 47 Old Field Drive	Housewife. Husband: Caretaker - Mr. Alan Emery, 920 Commercial St., Weymouth, MA.
	Soares, Helen Claire	42 18 Howlands Lane	Secretary - Town of Plymouth Advisory & Finance Comm., 11 Lincoln Street, Plymouth, MA. Husband: Gas Serviceman - Kingston Oil & Gas, 62 Main St., Kingston, MA.
77	Souza, Helen A.	64 1 Peck Street	Retired, Baker, Cafeteria, Silver Lake Regional High School, Pembroke St., Kingston, MA. Husband: Retired.
	Stanghellini, Robert M.	24 50 Prospect Street	Financial Services - District Leader, 50 Prospect Street, Kingston, MA.
	Stefani, Russell V.	38 95 Grove Street	Registered Land Surveyor, self-employed - Hood & Stefani Surveyors Inc., Rocky Hill Rd., Plymouth, MA. Wife: Homemaker.
	Vantangoli, Leo	59 4 Anderson Avenue	Truck driver & Harbormaster for Town of Kingston, Narragansett Sales of Southeastern Mass., Raynham, MA. Wife: Homemaker.
	Vantangoli, Paul A.	20 32 Prospect Street	Fence Company & Irish Sea Moss Company / Mgr. & Clerk of Corporation, Sea Moss Inc., 30 Prospect Street, Kingston, MA.
	Wisnaskas, Marie E.	33 15 Brentwood Road	Purchasing Agent - Vaponics, Inc., Cordage Park, Plymouth, MA. Husband: Carpenter - MBIA, Boston, MA.



## REPORT OF THE BOARD OF SELECTMEN

This past year was another busy one for the Board. In addition to the annual licensing of businesses in Town, a number of public hearings which were held, the Board also made numerous appointments to various boards, committees, and commissions. We request that citizens who have the time, interest, and community spirit contact our office.

This year the Board appointed Paul P. Ullo as full time Town Accountant. Paul has been an asset to our Town House staff.

As you are aware, the town approved the construction of a police station on Main Street. After many frustrating years of study, town meeting disapproval, all of us were pleased that this vital project received the approval of the citizens of Kingston. A special word of thanks should be given to those on the committee that worked so diligently for many years.

Since the SEMASS proposal was accepted at the Special Town Meeting held in September, 1984, we have been negotiating with Mr. George Mallen for a mutually beneficial contract.

We completed the renovation of the exterior and the main floor of the Town House. We intend to renovate the lower level when the Police Department relocates to their new building.

We would like to thank our office staff -- Anita Hadley, our Clerk and Phyllis Ponte -- all committee and board members, and our Town employees for their dedication and cooperation throughout the past year.

## REPORT OF THE BOARD OF ASSESSORS

1984 has seen a change in the make up of the Board. In an effort to serve the Town in a professional manner the Board appointed Louise Hatch as Full-time Assistant Assessor.

The Board has seen a great increase in the number of properties constructed or undergoing change this year. We have tried to keep the values of houses within the confines of Proposition 2½ by increasing values approximately 11%. A total revaluation is due this next year.

The tax rate has been holding at a level which has kept the tax bill very well in line or below our neighboring towns. Valuations are increasing because sales prices of property are greater than the valuations on those properties which have sold.

The Board is most anxious to reassert its policy of being accessible to the Taxpayer at any time to explain or assist in making information available.

As you are aware, the Board meets each week on Tuesday at 4:00 P.M. in its office at the Town House. We will meet also, whenever it is necessary.

## REPORT OF THE TRUSTEES OF FREDERICK C. ADAMS PUBLIC LIBRARY

To the Citizens of Kingston:

The Trustees of the Frederick C. Adams Library are pleased to submit the following report for 1984.

It is with deep regret that we note the passing of Melvin Thorner, who had just been appointed a trustee at the time of his death.

There has been a large turnover on the Board of Trustees. Dr. Alvin C. Blum, Phyllis Elwell and Gobin J. Stair all resigned. We wish to express to each of them our sincere thanks for their many years of service to our library and the town. The new appointees were: Veronica Thorner, Joseph F. Glass and Amelio F. Ruffini. The Trustees reorganized with Joseph F. Glass, Chairman; Margaret J. Warnsman, Secretary; and Roland S. Bailey, Treasurer. We also lost a very fine and faithful Director in David D. Davis when he found it necessary to leave because of salary problems. The trustees, however were fortunate in securing the services of Joseph D. Oliansky as the new director. He assumed his position as of January 1985.

This year we are looking forward to having the front portion of the library building painted, as it has not been done for many years. The rear part of the building was completed this past year.

We are asking the Trustees of the Elizabeth B. Sampson Fund to help us financially in making improvements in the area known as the Children's Library. It was from a special gift of Elizabeth B. Sampson that the Children's Library came into being, and we feel certain that she would have expected it to be maintained properly.

The Library was built in 1897-98 and dedicated Aug. 4, 1898 (87 yrs. ago). The Library was a gift of Frederick C. Adams after the death of his wife. The land was a gift of Mrs. George T. Adams and her son Horatio Adams, the sister-in-law and nephew of Frederick Adams. The cost of the building was \$14,000.00. We have a fine library which we feel meets the needs of the adults, the youth and the younger children. We do hope more of you will stop in to enjoy its facilities.

Thank you all for your co-operation.

## REPORT OF THE BOARD OF HEALTH

The board accepted with regret the resignations of Chairman Alan Gnosspelios and Health Agent Stephen Andrews. We were pleased by the response of towns people to our search for a new member and welcomed Alan McKim who was unanimously appointed by the Boards of Selectmen and Health. Our special thanks to Frederick Corrow who volunteered to serve as interim Health Agent until an appointment was made. We appreciate the excellent job Mr. Corrow has done for the board.

Through the efforts and cooperation of the Board of Selectmen and the Highway Department several condemned and hazardous structures were razed and the demolition material disposed of at the sanitary landfill. The board will continue to make the removal of these structures top priority.

Fees were reviewed and raised to bring them more in line with the charges in surrounding towns.

The nightsoil pits were enclosed with safety fencing and gate.

The board is in the process of reviewing codes and regulations and will publish an updated version in the near future.

Type of Permit	1984	No. Issued	Fee Received
Retail Food Establishment License	11 @	\$ 50.00 each	\$ 550.00
Food Service Permit	44 @	20.00 each	880.00
Overnight Camps, Cabins, Motels, Etc.	2 @	50.00 each	100.00
Septage Haulers License	8 @	10.00 each	80.00
Rubbish Permits	5 @	300.00 each	1,500.00
Frozen Desserts	5 @	25.00 each	125.00
Milk & Cream License	1 @	10.00 each	10.00
Oleomargarine License	10 @	2.00 each	20.00
Catering Service	8 @	.50 each	4.00
Disposal Works Installers License	2 @	20.00 each	40.00
	8 @	\$25.00 each	200.00
Disposal Works Construction Permits	28 @	50.00 each	1,400.00
Trip Tickets	190 @	10.00 each	1,900.00
			12,764.00

## REPORT OF THE KINGSTON HOUSING AUTHORITY

Kingston Housing Authority facilities were used during 1984 by not only Meadowcrest residents, but also the Council on Aging. Meadowcrest has become one of the main locations for the Seniors in Kingston. There are 50 tenants in residence at Meadowcrest.

The Kingston Housing Authority was awarded a \$360,000 Modernization Grant, and presently is in the process of having a Feasibility Study conducted at the complex.

The Authority wishes to thank the many youth organizations for providing entertainment and gifts to the Meadowcrest residents.

Applications and information may be obtained from the Executive Director at the office of the Housing Authority on Hillcrest Road. All applicants are placed on a waiting list until vacancies occur.

The Authority wishes to express its gratitude to all Town Departments for their co-operation during the past year.

## REPORT OF THE PARK COMMISSION

The summer of 1984 was highly successful at Gray's Beach Park. Approximately 65 Kingston children took part in the Red Cross swimming program; many passed the requirements to advance to the next skill level. In addition, this recreational facility was frequented by many residents during the spring, summer, and fall.

In observance of Memorial Day, geraniums were planted at all town memorials. It should also be noted that the upkeep and general appearance has improved at all local memorials.

The Highway Department under Carl Atwood once again placed boulders around the perimeter of Gray's Beach to deter vandalism during the winter months. This is very much appreciated by the Park Commission. We would also like to thank the Police and Fire Departments for their cooperation in making this past season a safe and successful one at the beach.

The members of the Park Commission look forward to another successful year.

## REPORT OF THE PLANNING BOARD

During the preceding year the Planning Board has been very busy in different areas. Due to increased land values a great deal of Form A's have been signed and we have quite a few ongoing subdivisions. There are presently two ongoing mobile home parks with one planning a substantial addition. In the past year the Board has become self-supporting due to increased fees collected.

## REPORT OF THE PLAYGROUND COMMISSION

With the budget restrictions, the committee's main concern has been to maintain the building and facilities under its care. Due to the age of the building and limits on resources the committee has been very frugal with its appropriated funds attempting to always maintain a cushion in case of any emergency or major repair.

An effort to protect the property from vandals has been made with the purchase of gates for both the entrances and the initiation of a policy of closing the facilities at dark. In particular the baseball and soccer fields have been an area of concern. An extension to the drainage system was installed to make these fields playable and safe for our youngsters. Hopefully with this extension we will be able to overcome the natural tendencies for the field to revert back to the dry pond each spring and summer. With the assistance of the Baseball League Parents we have been able to do major alterations to the dugouts and thereby further increased the safety of the young players. We have also added to and repaired existing fences. We have undertaken a project of replacing the bleachers upon which time and weather has taken its toll. The playground has been another area of great interest. The move to repair and remove unsafe items has been a major concern of the committee along with the replacement and purchase of new items.

Another major project arose due to necessity. The hot water heater required a great deal of attention as it began to spring leaks. After several attempts to repair the existing system it was determined that it had to be replaced. Also at this time a survey of the plumbing system was undertaken by the committee and it was decided that several of the facilities were to be upgraded.

Our major task is to keep the building open to as many of the town residents as possible. A great deal of effort is directed in that direction. Attempting to keep the building clean, repaired, and supervising those using it takes a major portion of our custodian's efforts.

## REPORT OF THE TREE WARDEN AND MOTH SUPERINTENDENT

The constant and usual roadside trimming continued during the year. There appeared to be a prolific abundance of leaves this year, which contributed to numerous locations throughout the town requiring extensive cutting in an effort to minimize hazardous driving situations. While many of these spots were observed by the members of this department, on occasion we were informed by citizens of the town, for which we are grateful.

The insect and pest control continues to be in a fairly stable condition, although close observation is needed as changes are rapid.

I am extremely pleased that the recently planted trees have taken hold well and am happy to report that some of the earlier plantings are now well established trees. We are continuing with the program of making plantings where needed and also as replacements for dead or diseased trees which we have removed. The new chipper which was purchased through the generosity of the voters by taking monies from the Elizabeth B. Sampson Fund, has proven satisfactory, as has the hydraulic sprayer purchased in the same manner two years ago. For the benefit of new residents to the town, the use of the Elizabeth B. Sampson Fund provides no expense to the taxpayer.

The spraying for the Fall Web-worm did not occur as the department is very limited in its personnel. One of the regular employees was forced to take some sick-time due to a previous on-the-job eye injury, leaving the department with only one man. Plans are to request funds at the annual town meeting in May for the employment of another person. Hopefully, another laborer will then make it easier for this department to properly function, particularly when vacations are due or sickness occurs. As usual, my grateful appreciation is expressed to the men of my department, to the Highway department and to all those who have so willingly offered their help and cooperation.

## REPORT OF THE WATER COMMISSIONERS

To the Citizens of Kingston:

Your Water Commissioners are proud of the accomplishments and the great progress made in 1984. We suggest you examine the statistics. We repeat our words in our 1982 report, it is worth reading.

"The progress of your water department is necessarily influenced by economic developments and the amount of water used by the water takers. We have more developments, mobile parks, more businesses. These all require more and more water. Our expectations for 1983 and for the years to follow with respect to the volume of water that will be needed, based upon past experience, require your water commissioners to recognize the extent and severity for real answers to our problems."

It happened in 1984 and it will happen in 1985 again and again.

Our backhoe and loader which we purchased in the summer of 1984 has been a great piece of equipment for the efficiency of the department.

#### STATISTICS

	1982	1983	1984
Water pumped (gallons)	348,036,900	394,067,600	331,746,400
Greatest amount used in one day	2,165,200	2,424,100 7/17/83	1,855,200 7/13/84
Greatest amount used in one week	13,262,000	13,650,100 7/10 to 7/16	9,675,300 8/24 to 8/30
Services connected to the system	2,648	2,746	2,808
New services added	27	59	50
Services in Mobile Home Parks		61	100
Services discontinued	3	4	4
Services renewed	33	31	100
Residential gal. per capita day	130	138	132
New Mains added to the System for 1984, 1730 linear feet (12 inch) and 807 linear feet (8 inch), for a total of 9760 linear feet. Old mains replaced with new mains during 1984:			
Landing Road	2580 Linear feet (12 inch)		
Rocky Nook	7660 Linear feet (8 inch)		
Total	10240 Linear feet		
Subdivisions — approximately four miles of pipe			

#### INCOME

<b>COMMITMENTS</b>	\$254,250.79
Water Applications	18,825.00
14 Swimming Pools	700.00
Engineering fees	2,536.77
Miscellaneous income	3,090.89
<b>Total</b>	<b>\$279,403.45</b>
Income increased \$18,904.17 less adjustments.	

You will note in the statistics the gallons of water pumped in 1984 compared to the years 1982 and 1983. The water leakage survey conducted by Water and Waste Pipe Testing was completed in 1984, and your Water Commissioners now present to you some interesting facts. Combined with the completed results of leak detection and the conserving of water by the water takers, the water department has pumped 62,321,200 less gallons this year. We are most thankful for this cooperation.

#### ESTIMATED WATER LEAKAGE FOR ALL LEAKS LOCATED

(Each category of the leaks located throughout the water system is estimated into gallons per minute, or GPM.)

4 Main leaks —	34 GPM total
6 Service leaks —	33 GPM total
6 Hydrant leaks —	10 GPM total
4 Miscellaneous leaks —	16 GPM total
<b>Total estimated water leakage per minute —</b>	<b>93 GPM</b>
<b>Total estimated water leakage per 24 hour day from leak detection —</b>	<b>134,000 gallons</b>
<b>Total estimated water leakage per 24 hour day from bleeders —</b>	<b>56,000 gallons</b>
<b>Total estimated water leakage per 24 hour day from leak detection and bleeders —</b>	<b>190,000 gallons</b>
<b>Total estimate water leakage per year —</b>	<b>69,350,000 gallons</b>
<b>Total average consumption pumped per day (During survey month of Jan., 1984)</b>	<b>800,000 gallons</b>

Approximate unaccounted for water detected through leakage survey

24% of total consumption/day

The two major projects were substantially completed. The Landing Road and Rocky Nook projects were both within the budgets with monies to be returned to the Treasurer. Payments from grants in the amount of \$130,020.75 were received during 1984.

Another person was added to our staff in order that we can give services required for the operation of the department.

### CLOSING REMARKS

Our proposed projects for 1985:

1. To ask for a sum of money to purchase land for a site for a future water reservoir.
2. For the purpose of preliminary studies and prolonged pump tests a connection with a future well site.
3. For a sum of money to be added to a previously appropriated sum for a well site.

We are very grateful to the citizens and water takers and to the loyal and dedicated employees, our engineers and suppliers, and to our town council whose continued support contributed to the water department's progress.

### REPORT OF THE CIVIL DEFENSE

The year 1984 has been a banner year for Kingston Civil Defense, with more volunteer action than could have been imagined.

Although keeping in mind our responsibilities in emergency situations, we decided to provide services which could be of public benefit without waiting for a disaster to strike. What evolved was providing communications, traffic control, public address and general assistance for eleven events which were being held either for a national charity or for mutual aid assistance in a neighboring town.

These events included: Boston Edison 10K Run, benefit of Jordan Hospital; Plymouth Beach Run, benefit of American Cancer Society; Humarock Run, benefit of Spina Bifida; Carver Cranberry 5-Miler, benefit of Jordan Hospital; Plymouth Five Cents Savings Bank Five-Miler, benefit of Jordan Hospital.

Plymouth Fourth of July Parade; Kingston Company of Continental Marines Muster; Kingston Firemen's Muster; RSVP (Retired Seniors Volunteer Program) Senior Strut in Plymouth; and West Bridgewater Pearl Harbor Day Memorial Parade.

Volunteers for these events included Warren Axford; Alton, Barbara Jo and Robert Borghesani; Pine DuBois; Fred Elder; Joseph Glass; John Gomes; Roland Jasmin; Barbara McDonald; Lois and Robert Mulliken; Joy Thorne; Dennis Tavares; Fred Woodworth; and Ann White. Mary Gorham of Carver and Philip O'Connell of Plympton provided additional assistance.

Joy Thorne, our RACES radio officer, kindly offered to send radiograms throughout the Christmas season. Words of greeting were sent as far away as Alaska, Australia, and West Germany.

The annual Pilgrim I evacuation communications drill held under the scrutiny of the Federal Emergency Management Agency was successful and showed the cooperative spirit of Kingston town departments.

We have held monthly meetings at the emergency operating trailer and weekly citizens' band radio drills throughout the year.

### REPORT OF THE CONSERVATION COMMISSION

The year 1984 has come and gone and has been one of the busiest of years for your Conservation Commission. Our greatest concern is to keep people from building and developing in the wetlands; long after titles have been transferred, tenants come to us complaining about wet cellars. It is highly recommended that before any arrangements have been made to push any soil around, an application of applicability be filed. In most cases this would solve a great many headaches.

This past year some of the projects that came before our committee were: the Firestone store and building on Main St., the addition to R.S. Means' existing building, the extension of Rte. 44 as explained by the state, the S & I. Mailing Service new building, numerous cranberry bog requests and a small new shopping center at the junction of Rte. 3A and Rte. 53.

The cooperation of the numerous other committees is commendable and makes for a better understanding all around. We wish to thank everyone for their understanding and cooperation.

## REPORT OF THE COUNCIL ON AGING

The Council continues to develop programs designed to meet the needs of the senior population in excess of 1,200. The Senior Shuttle, which was made available through grants from the Old Colony Planning Council and the Sampson Fund covered over 16,346 miles. The Shuttle carried over 2,834 passengers including grocery shopping, medical appointments, hot lunches and a variety of social or personal activities.

Participation in the Thursday Hot Lunch program increased significantly with an average weekly attendance now up to 65, for a total of 2,603 meals for the year. The Meals On Wheels program served a total of 2,438 meals, delivered on a daily basis by Kingston volunteers.

Special events included the Easter Bonnet contest, the Annual Volunteer Luncheon and the Christmas Party. We enjoyed the participation of residents of Evanswood at a number of our activities. Over 100 seniors attended a party for popular Shuttle driver John Silva.

An outstanding event was the original Senior Olympics held at Meadowcrest in July. Over one hundred participated in athletic competitions and enjoyed a picnic lunch. We have enjoyed the use of the facilities at Meadowcrest for a number of activities, including several "Soup and Sandwich" luncheons.

Funded by the Town of Kingston, COA members placed large, attractive planters at the Town House, Library, and Maple Avenue School. Activities funded by the Kingston Arts Council included work on the unique Kingston Quilt plus a series of Stenciling workshops. A new typewriter was made available to the COA office through the generosity of the Sampson Fund.

Grants received by the COA totaled \$4,862.00. The Hot Lunch program returned \$2,224.00 to the town.

The Council wishes to express its appreciation to the many volunteers who have made our activities successful, and to the town officials and employees who have been so cooperative throughout the year. A special word of thanks, also, to our former director, Rosemary Coler, who resigned in September.

## DOG OFFICER REPORT

It has been hard to enforce the new leash law in Kingston properly, because of being on duty only part-time.

If it becomes a full-time position, the law can be enforced properly.

It would be very much appreciated and a help to everyone in Kingston if the owners of dogs would:

1. restrain your dogs.
2. license your dogs.
3. keep dogs out of people's gardens.
4. keep dogs away from school bus stops.
5. obey the leash law.

In the last year we have: returned 102 lost dogs to their homes; found homes for 32 stray dogs; disposed of 3 unwanted dogs; picked up and buried 48 dead animals; brought 24 hurt animals to the hospital.

## REPORT OF THE OLD COLONY PLANNING COUNCIL

To the Honorable Board of Selectmen and residents of the Town of Kingston:

As your representatives to the Old Colony Planning Council we are pleased to present this report of the Council's activities for 1984.

During the year, the work of the Council was concentrated in three major program areas: Economic and Community Development; Transportation and Transit Planning; and, Area Agency on Aging Planning including the coordination and implementation of elder service programs.

The Economic Development activities of the Council involved the preparation of the annual update of the Overall Economic Development Program report which includes a listing of local capital improvements important to economic growth and development. The Council also acts on Industrial Revenue Bond applications which are initiated within the planning district to assist firms in financing new or expanded facilities. In 1984 the Council acted upon 20 Industrial Revenue applications totalling over 41 million dollars for area businesses. The total compared favorably with the 24 million dollars approved in 1983. The towns of Plymouth and Stoughton were the area leaders under the program with over 11 million dollars of financing under the program in each community. The communities benefiting under the program were as follows: Avon -- \$6,500,000; Brockton -- \$5,355,000; Easton -- \$5,425,000; Pembroke -- \$1,400,000; Plymouth -- \$11,241,000; Stoughton -- \$11,015,000; and, West Bridgewater \$450,000.

Other Economic Development activities of the Council included the coordination of regional development activities through the Overall Economic Development Committee; job creation through business development; promotion of labor forces training; and, infrastructure improvements. With respect to the latter, the Council prepared a preliminary survey of the area's infrastructure needs for the Massachusetts Institute of Technology to be included in a study of the statewide needs for the Joint Economic Committee of Congress.

The Community Development activities of the Council included assisting the Town of Avon in obtaining a \$475,000 Community Development Block Grant to extend water service to the proposed Avon Industrial Park - West; providing assistance to the town of Plymouth in the preparation of an Open Space and Recreation Plan; assisting in the preparation of a Fair Housing Plan for the Town of Stoughton; the provision of technical assistance to the communities of East Bridgewater and Bridgewater in successfully obtaining grant awards for Congregate Housing for Elderly developments; preparing a update of the Bridgewater Master Plan, and providing numerous other services to member communities on a day to day basis.

The transportation and transit planning activities of the Council required the preparation of a number of documents necessary for the area communities to remain eligible for transportation improvement programs. Among these are the Transportation Plan Update; the Transportation Improvement Program and a Prospectus of the region. The Council also played a coordinator role in the Southeast Expressway Reconstruction Program that was initiated in the Spring of 1984. The Council targeted efforts to persuade the more than 20,000 area residents who commute daily to the Boston area to use alternative means of commuting instead of their personal vehicles on the expressway. The results of this effort were highly successful in reducing the flow of traffic on the expressway during the reconstruction. Other long term strategies of the Council include restoring commuter rail service to the Old Colony region as part of a cooperative effort with the Plymouth County Development Council and the Brockton Regional Chamber of Commerce. A related effort of the Council includes the extension of the rail commuter service on the Stoughton Branch to be extended to the Town of Easton.

The Council also obtained traffic counting equipment during the year which has been used to provide accurate traffic volume data to area commuters on a request basis. Information is used by the council to develop level of service analysis for intersections and roadways. During the year, counts were recorded at over 85 locations throughout the region and used as supporting data in numerous technical reports. Additionally, the Council initiated a computer based accident data recording system that will permit accident statistics to be quickly and accurately retrieved for each community.

A Rural Transit Study was completed by the Council for the communities of Plymouth and Kingston as part of a joint effort with the Southeastern Regional Planning and Development District who studied the towns of Plympton and Carver. The study recommends that public transit service is feasible for the area and that three 16 passenger vans could operate on a fixed route and demand responsive system effectively.

The Council also continued its work in monitoring and planning for the Brockton Area Transit system. During the year BAT service was expanded to Ashmont and Sunday service restored.

The Council acting as the Area Agency on Aging during the year was responsible for administering Older Americans Act monies allocated to the region. OCPC funded and coordinated a wide range of service to elders through a variety of programs such as Hospice Care; Home Health Aide Care; Legal Assistance; Respite Care; Transportation Assistance; and, Nutrition through Congregate and Home delivered meals. District communities directly benefiting through grants from the program include: Avon, nutrition, transportation; Bridgewater, Senior Center Assistant Coordinator; Brockton, Dorn-Davies Senior Center; East Bridgewater transportation; Easton, Shuttle Bus grant; Hanson, Senior Center Coordinator, transportation; Kingston, nutrition; Pembroke, shuttle bus grant; Plymouth, Senior Center program; Stoughton, transportation; West Bridgewater, transportation; and Whitman, transportation.

In 1984, Richard H. Chase of Easton was elected to his third term as President of OCPC; John J. DeMarco of Avon was elected as Council Secretary, and Charles A. Pickering of West Bridgewater was elected as Council Treasurer for the year.

The Council gratefully acknowledges the generous support and cooperation of its member communities, the participation and involvement of members of the Joint Transportation Committee chaired by Mr. John Yaney; the Overall Economic Development Committee chaired by Mr. George Baldwin and the Area Agency on Aging Advisory Committee chaired by Mr. John Mather. The council also recognizes the work of local boards and commissions and the many government agencies, public and private institutions and individuals who have assisted the Council.

## REPORT OF THE PLYMOUTH COUNTY COOPERATIVE EXTENSION SERVICE

The Plymouth County Cooperative Extension Service's office is located on High Street, Hanson (on the grounds of Plymouth County Hospital) and can be



reached by calling 293-3541 or 447-5946.

The Extension Service is the educational arm of the University of Massachusetts and the United States Department of Agriculture at the county level. This is where the name "Cooperative Extension" is derived. It is a nationwide informal educational network with more than 3,000 offices throughout the country.

For 70 years the County Extension Service has provided county residents with free, informal education, emphasizing practical, self-help solutions to everyday concerns and needs. Our program areas include:

- \* Home Economics and Family Living
- \* 4-H (Youth Development)
- \* Agriculture: Food Marketing and Production
- \* Community Resource Development (C.R.D.)
- \* Food and Nutrition (Expanded Food and Nutrition Education Program)

Our staff is comprised of a director, two regional agricultural specialists, a community resource development specialist, two home economists, three 4-H agents, and a split position 4-H/ Home Horticulture. In addition to this, we administer a federally funded nutrition education program for families with limited food dollars. This is staffed by one supervisor and eight part-time paraprofessionals.

In Plymouth County last year 92,974 face-to-face contacts were reported by Plymouth County agents. Total enrollment for 4-H clubs was 768. In addition to that 12,009 youth participated in short-term or school projects. 44 lectures were presented by county agents, by requests, in the areas of financial planning, home economics, home horticulture and agriculture.

Major county-wide events that the Extension Service staff is responsible for include: 4-H Fairs, Small Farms Day (March), Home & Harvest Day (October), Fisherman's Harvest Festival (June) in addition to departmental lecture series offered in various county locations throughout the year.

Over 6,974 residents receive one of our 4 informational newsletters.

- 1) Garden Clipping -- for the backyard gardener,
- 2) Kitchen Quotes -- for basic nutrition facts and recipes,
- 3) Extension Post -- written by county Home Economists,
- 4) 4-H Newsletter -- for our 300 active club leaders.

Newsletters are also available for commodity groups, commercial growers, farmers and special interest areas. In addition to face-to-face learning situations, correspondence courses are available; last year we featured a popular microwave series.

Telephone inquiries continue to come in at a rapid rate particularly in the areas of food preparation and preservation, stain removal, home grounds and insect identification.

We continue to provide free testing of soil pH and pressure gauge accuracy testing of home canners. Free fact sheets are available in the above subject areas, along with U.S.D.A. publications for a minimal handling charge.

To learn more about the Plymouth County Extension Service contact your Town Director George Fraser or the Extension Service office.

## REPORT OF THE EXTENSION SERVICE DIRECTOR

The Plymouth County Co-operative Extension Service office is located on High Street, Hanson, and can be reached by calling 293-3541. The Extension Service is the Educational Arm of the University of Mass., and the United States Dept. of Agriculture at the county level.

In Plymouth County last year 92,974 Face to Face contacts were reported by the Plymouth County Staff. Total enrollment for 4-H Clubs was 768. In addition to that 12,009 youths participated in short term school projects. Major county wide events that the Extension Service Staff is responsible for include: 4-H Fairs, Small Farms Day (March), Home and Harvest Day (October), Fisherman's Harvest Festival (June).

Newsletters are available, and also Free Soil Testing. To learn more about the Extension Service, contact Town Director George E. Fraser or the Extension Service Office.

## REPORT OF THE BOARD OF FIRE ENGINEERS

Emergency calls answered by the Fire Department increased 20% as compared to 1983. Fires and fire related calls increased 35%; the only category with a decrease was the number of fires caused by chimney's and woodstoves. Medical and rescue incidents increased 12%, particularly those related to motor vehicle accidents. As the number of calls increased, so did the number of times Call Firefighters and off-duty Firefighter, EMT's had to be called in to assist the on-duty shifts in controlling emergency situations. 209 recalls were sounded, up 45% over the previous year.

Fire Code inspections, inspection of buildings and permits issued by the Department increased 45% over 1983 reflecting the growth of the Town in the



last 2 years, the additional responsibilities being placed on the Department during this growth and the new laws being enacted that require Fire Department involvement and approval in new construction projects and many previously unregulated projects. The decision of the Town Meeting not to relocate the Fire Department to new central facilities has left this portion of the Department long range planning at a standstill. This will continue to be a major problem as the number of incidents handled by the Department continues to rise and the commercial and residential growth of the Town continues at its present rapid rate.

During 1984, considerable manhours were spent training personnel in areas of hazardous materials, medical emergency and rescue techniques and fire emergency planning. All members of the Department have given freely of their own time for this training and the benefits of it have been proven time after time. Having well trained, dedicated personnel is an asset this Department is blessed with and has been a major factor in its ability to meet the demands that are being placed on it. Our manpower available for duty, both full time and call, has remained at the same level for the past ten years while the responsibilities of the Department have increased considerably. Funding to upgrade our coverage, especially during the daytime, will be given to top priority in our budget for next year.

The Department's equipment remains in good condition with pumps being rebuilt on 2 trucks and body repairs being completed on one pumper. Two pumpers were modified for a new hose and water supply system. In 1985, one truck, a 1959 pumper, is due to be replaced and is the final major vehicle purchase necessary until the 1990's. Breathing apparatus used by firefighters must be upgraded and funds for this have been budgeted.

## REPORT OF THE HARBORMASTER

This year over 200 boats were moored in Kingston Waters with Kingston residents having preference to racks and moorings.

This year non-resident parking stickers were \$50., the charge of \$25 was levied for the use of the racks and \$25 for a mooring space.

The following summary of calls received and answered this year.

Coast Guard calls  
Police calls  
Boats stolen

Stolen boats recovered	2
Boats missing	3
Missing boats recovered	3
Boats disabled and towed	33
Boats checked for safety devices	98
Boat violations	3
Tickets issued for illegal parking	10
Town skiffs adrift	6
Town skiffs recovered	6
False reports for emergency calls	4
Harbor patrols	84
Night patrols	17
Assists to Duxbury and Plymouth Harbormaster's Dept.	5

All my thanks for the cooperation and help extended to me by the Highway Department, Police and Fire Departments and the Waterfront Committee for their assistance.

Also my thanks to all boaters who have made the Kingston waters an enjoyable place for boating this season.

## REPORT OF THE HIGHWAY DEPARTMENT

This department exceeded the snow removal budget this past year despite the fact that plowing was required in only four (4) storms.

State-Aid Construction Funds were used to place non-woven fabric with a surface wearing course on Pembroke Street from Evergreen Street to Brookdale Street. Also, crack filling was done on Pembroke Street from Joseph Street to School Street. Additional fabric and resurfacing will be installed on this section in spring of 1985.

Cold mix resurfacing was placed on a portion of Winter Street again this year. Resurfacing of this road should be completed in 1985.

Drainage was installed on a portion of Lake Street and Smith's Lane. Also, this department installed drainage for the Playground Commission in the field at the Reed Community Building and for the Police Station Building Committee at the Maple Avenue School.

Berms were installed on sections of West Street, Shore Drive, Cole Street, Rocky Nook Avenue, Oak Street, West Avenue, Chilton Avenue, Page Avenue, Smith's Lane, Howland's Lane, Holmes Avenue, Delano Avenue, and Prospect Street.

A new Salt Shed was built for use of the Highway Department by the Massachusetts Department of Public Works after the Board of Selectmen applied for and were granted one of these useful buildings.

A new Dump Truck, voted at the 1983 Town Meeting and a New 1-Ton City & Chassis Truck, voted at the 1984 Town Meeting, were received and put a service.

This department also demolished and disposed of several buildings, as requested by the Board of Selectmen, thereby saving the Town the expense of contracting these services.

My thanks to the personnel of the Highway Department and to the other Town employees and officials for their cooperation and assistance.

## REPORT OF THE HISTORICAL COMMISSION

During Financial Year 1984 we have filled out and filed with the Mass Historical Commission, approximately 95 forms with photos. These forms have historical significance to the town.

We are also working on the Bradford House forms for the National Register. We hope to have this project complete by the end of 1985.

Budget for fiscal 1984-1985

Office Supplies

Balance

250.00

-29.85

220.15

## REPORT OF THE INDUSTRIAL DEVELOPMENT COMMISSION

The Kingston Industrial Development Commission has met on a monthly basis through the year. We asked for the appointment of John E. Jessup to the Commission and he was appointed by the Selectmen in October.

We contracted with Perkins Engineering to have four maps joined to allow the entire south industrial area to be shown on one map. This is completed and we have copies available.

Again our thanks to all Townspeople and Committees for their continued assistance and support.

## REPORT OF THE INSPECTOR OF ANIMALS

Recent years have witnessed a profound change in the makeup of our animal population. There has been a marked decrease in the number of cattle with a corresponding rise in the number of riding horses and pets in town. This reflects a change in the basic makeup of our community from what was formerly semi-rural to ex-urbanite.

As an accompaniment of this trend, there has been a striking increase in incidence of heartworms in our dog population which is transmitted by the bite of an infected mosquito. This makes it increasingly advisable for every dog in the area to participate in an annual diagnostic blood test each spring followed by preventive medication to be administered for several months.

There was a disturbing increase in the number of reported dog bite cases last year as a result of which 41 dogs were quarantined on suspicion of rabies. Fortunately, all of these dogs were released after the customary ten-day observation period inasmuch as no signs of rabies appeared. Reports of the foregoing cases were forwarded to the state authorities.

Throughout the country there has been a striking increase of rabies particularly in wild animal reservoir and in cats.

These two events emphasize the increasing necessity to have all pets (cats as well as dogs) immunized against rabies. To that end, the town has conducted an annual clinic to provide such immunization, aside from those administered privately.

The annual census of farm animals was completed, and the report forwarded to the Division of Animal Health.

I wish to thank the members of the Board of Health for their cooperation in organizing these inspections.

## REPORT OF THE BUILDING INSPECTOR/ ZONING ENFORCEMENT OFFICER

It was a record year for building activity in Kingston. Estimated construction costs in 1984 were 71% higher than 1983 and 570% higher than 1982, with commercial buildings accounting for 36% of the total building dollar volume.

Major changes took place within the department. Stephen P. Andrews, Sr., ended 8 years of dedicated service as Kingston's Building Inspector. A new

inspector was appointed in November and in December the Selectmen created the new position of Alternate Building Inspector, appointing Paul L. Armstrong to that position.

Mandatory house numbering was instituted for all new buildings, with the help of the Fire Chief. Fees for permits were completely restructured and were increased substantially, thus enabling the department to be more than self-supporting. Application forms were revised and expanded to better assist the and other town departments.

Zoning by-law enforcement required considerable time in 1984. As population and businesses grow, so do the problems associated with zoning by-law. This year a few buildings were built closer to the lot lines than the by-law requires and thus were directed to the Zoning Board of Appeals. The Building Inspector Zoning Enforcement Officer is now playing a larger part in advising the Zoning Board of Appeals and the Planning Board when they are faced with large projects such as low to moderate income housing and commercial projects.

Gladys Malone completed 10 years of continuous service as Senior Clerk with clerical responsibilities for the Building Inspector/Zoning Enforcement Officer, Wiring Inspector, Plumbing Inspector, and starting in 1984, the Gas Inspector. Sign permits have been coordinated through this department for the second year. Thanks to Gladys for accomplishing the monumental task of meeting with the public, answering building and zoning questions, taking their applications, coordinating all inspections and issuing a record 1,231 permits in 1984.

Listed below is a recap of the 1984 activity.

Types of Permits	Estimated Cost	Permits
New Dwellings	\$ 6,590,696.00	13
Commercial Buildings	3,682,820.00	2
Repairs & Alterations	848,044.00	17
Swimming Pools	79,325.00	2
Garages	39,700.00	1
Barns	25,150.00	1
Town Building	50,000.00	1
Sacred Heart School	500,000.00	1
Rocky Nook Pavilion	5,000.00	1
Buildings Razed	none	1
Permits Re-Issued	none	1
Special Permits	none	1
Totals	\$11,820,735.00	33

	Permits	Fees
Building Permits issued by this Office	383	\$13,732.00
Wiring Permits Issued by this Office	329	5,974.00
Plumbing Permits Issued by this Office	300	8,174.00
Sign Permits Issued by this Office	22	390.00
Gas Permits Issued by this Office	179	2,087.00
Total Receipts	1,213	\$30,357.00

## REPORT OF THE GAS INSPECTOR

It is important that applications for permits be made prior to commencing the work and the Gas Inspector should be notified when work is ready for inspection.

I wish to express my appreciation to the Alternate Gas Inspector, Norman E. Bouchard, and to the personnel in the Selectmen's Office for their assistance in issuing permits for this department.

Number of inspections 223

## REPORT OF THE PLUMBING INSPECTOR

Plumbing Permits Issued	300
Total Number of Inspections	310
Inspections by Alternate Plumbing Inspector James Robare	40
Plumbing Permits Fees Collected	\$8,174.00

## REPORT OF THE WIRING INSPECTOR

The total number of Wiring Permits issued for the year 1984 were 329 with a total of \$5,974.00 in fees collected.

## REPORT OF THE POLICE DEPARTMENT

It is with pride that the Police Department reports that four (4) of its members have completed a very difficult training program conducted by the

# Massachusetts Criminal Justice Training Program for crime prevention officers

This is a national program with a new approach to the crime problem. It involves the anticipation, the recognition and the appraisal of a crime risk and the initiation of action to remove or reduce it. This is a *free service* — call and the officer will respond and assist you in a survey of your home or business. Along with this program, the Department has joined with the Old Colony Planning Council in using the Council's computer to record the traffic accidents in the Town and use this computer data to reduce the accidents in the Town; this is a cost program. Hopefully, through the kind generosity of a local citizen, we will have our housebreaks and stolen cars on a computer and use this data to hopefully reduce the crimes in these areas.

## FUNDS SUBMITTED TO TOWN TREASURER AS COLLECTED BY POLICE DEPARTMENT

Firearms Identification Cards	\$ 90.00
Pistol Permits	790.00
Gun Dealers Licenses	70.00
Police Reports	1,444.00
Fines paid to the Town by the Third District Court of Plymouth	28,865.00
Parking Fines	4,240.00
5% Surtax of Police Officers Private Detail Work	3,337.00
Sale of Old Police Cruisers	1,202.00
Restitution to Town by Third District Court	80.00
Insurance Reimbursements	559.00
Educational Reimbursement	20,711.00
Governors Highway Safety Fund (Reimbursement for Breathalyzer)	3,000.00
Witness Fees	72.00
Misc. Refunds	70.00
Total	564,584.00
Number of Accidents Police Investigated	27
Motor Vehicle Fatalities	3
Number of Motor Vehicle Citations Issued	1,058

## NUMBER OF CRIMINAL ARRESTS

Males	124	Residents	54
Females	17	Non-Residents	10
	141		141

Also, 68 other persons were arrested for other Police agencies for various charges.

The following is a partial list of offenses covered by the Police Department in 1984 in this ever-growing Town.

Attempted Murder	5
Assault and Battery on Police Officer	4
Assault with Dangerous Weapon	6
Assault and Battery	10
Breaking, Entering and Larceny	10
Breaking, Entering in a Motor Vehicle	2
Disturbing the Peace	5
Indecent Exposure	1
Larceny of an Automobile	5
Larceny	2
Malicious Damage	6
Rape	3
Robbery, Armed	4
Trespass	2
Using Motor Vehicle Without Authority	4
Violations of Various Drug Laws	13
Shoplifting	15
Larceny by Check	25
Violation of Firearms Law	1
Operating Under Influence of Liquor	38
Operating Under Influence of Drugs	1
Operation of Motor Vehicle After Suspension/Revocation of License	7
Motor Vehicle Homicide	2
Number of Cars Reported Stolen in Town	36
Number of Stolen Cars Recovered by Kingston Police Officers	55

## REPORT OF THE POLICE STATION BUILDING CONSTRUCTION COMMITTEE

The 1984 annual Town Meeting mandated the committee to construct a police facility at the site of the old High School on Main Street with total cost not to exceed \$850,000.

The committee began meeting in May, 1984, and chose to continue working with Mr. Peter G. Brown, President of the architectural firm of Brown & Lindquist, Yarmouthport, MA.

During the design phase, the committee realized the importance of the structure being complementary with the neighborhood. We encouraged the input of area residents and greatly appreciated their comments and contributions. The results were plans for a police station that was functional, expansive and one that blended in beautifully with the area.

In accordance with the applicable provisions of Massachusetts General Law, the project was put out to bid and on September 7, 1984, copies of plans were made available to all interested contractors.

A Clerk of the Works was chosen after interviewing six applicants.

The committee reviewed and qualified contractors. On September 21, 1984, all filed sub-bids were opened; and on September 26, 1984, all filed General Bids were opened.

After a financial review of the bidden costs and other expenses, it was found that the total construction cost would exceed the total appropriation by more than \$200,000. The committee voted to "reject all bids" on October 18, 1984, and re-design the facility to not exceed the total \$850,000 appropriation.

Re-design has been completed and it is anticipated that General Bids will be opened March 7, 1985.

## REPORT OF THE SHELLFISH CONSTABLE

This year we have placed 55 bushels of Quahogs on Gray's Flat. Also, we have placed 50 bushels of Quahogs in front of Delano's Wharf.

Beginning January 1, 1985, a new set of Shellfish Rules and Regulations -- for both Commercial and Family -- has been adopted by the Town.

Our pollution of the Shores and Flats continues to be our utmost concern and we urge all citizens of the Town to check with the Shellfish Department to find out where to dig.

A Shellfish Advisory Committee was formed by the Selectmen in December. They will try to come up with ideas to try to improve our shellfish growing areas.

## REPORT OF THE DIRECTOR OF VETERANS SERVICES

I hereby submit the annual report of the "Office of Veterans Services", for the Town of Kingston, Mass., for the year ending December 31st, 1984.

Active Cases	11
New Cases	14
Re-Opened Cases	8
Month with the most cases	March
Widow's Pensions	2
Non-Service connected disability pensions	6
Service connected Disability Pensions	3
Veterans Hospitalized	3
Veterans Administration Services Processed	31
State Veterans Services Cases Processed	82
Miles Traveled, Housebound Veterans, Widows, Veterans in V.A. Hospitals, and Children of Veterans	325
Burial of Veterans	0

The office hours at 6 Maple Ave., Kingston, Mass., are from 9 A.M. to Noon, Monday AND Friday. The office is open 52 weeks a year. My clerk, Fred Loring, has replaced the previous clerk, who resigned in June of 1984. Mrs. Margaret "Midge" Tomasello, the previous clerk is missed by the Agent, as she was a tremendous asset to this office.

The phone number for this Veterans Office is 585-4341. We are here to assist and aid our Veterans.

## REPORT OF THE WAGE AND PERSONNEL BOARD

The Wage and Personnel Board has endeavored to respond to numerous requests from department heads and governing bodies with regard to salaries and interpretation of the Wage and Personnel By-Law. Requests have been reviewed in preparation for recommended changes at the annual town meeting. The Board has attempted to fulfill its duties in an equitable and responsible manner, and questions regarding financial remuneration are being carefully evaluated due to the financial constraints of the Town. The Wage and Personnel Board is concerned that a balance be achieved between appropriate wages for town employees and equity for town taxpayers.

Special consideration has been given in an attempt to equalize the salary and benefit discrepancies between union and non-union employees. Although this may be a temporary hardship for the Town taxpayers, we feel that it will be beneficial to the Town in the future.

# WAGE AND PERSONNEL BOARD

## PERSONNEL BY-LAWS

### Section 1. Authorization

Pursuant to the authority contained in Sections 108A and 108C of Chapter 41 of the General Laws, there shall be established plans, which may be amended from time to time by vote of the Town at a Town Meeting: (a) classifying positions in the service of the Town, other than those filled by popular election, those under the direction and control of the School Committee, the position of Town Counsel, certain positions for which the compensation is on a fee basis or the incumbents of which render intermittent or casual service and which do not appear in Schedule A of Section 8 following, into groups and classes doing substantially similar work or having substantially equal responsibilities; (b) authorizing a compensation plan for positions in the classification plan; (c) providing for the administration of said classification and compensation plans; and (d) establishing certain working conditions and fringe benefits for employees occupying positions in the classification plan.

### Section 2. Definitions

As used in this by-law, the following words and phrases shall have the following meanings unless a different construction is clearly required by the context or by the laws of the Commonwealth:

"Town," the Town of Kingston;

"Civil Service Law," Chapter 31 of the General Laws of the Commonwealth, as amended, and all rules and regulations made thereunder; and any special law enacted by the General Court regulating the classification, compensation and conditions of employment of officers and employees of the Town under Chapter 31;

"Classification Plan," class titles of Schedule A of Section 8 of this by-law plus class specifications which are on file with the Personnel Board and which are hereby incorporated by reference;

"Class," a group of positions in the Town service sufficiently similar as to respect to duties and responsibilities so that the same descriptive title may be used to designate each position allocated to the class, that the same qualifications shall be required of the incumbents, that the same tests of fitness may be used to choose qualified employees and that the same scale of compensation may be made to apply with equity;

"Position Class," same as class (a class may include only one position, in which event it is defined as a "single position class");

"Group," an occupational group of classes appearing in Schedule A of Section 8;

"Department Head," the officer, board or other body having immediate supervision and control of a department;

"Employee," an employee of the Town occupying a position in the classification plan;

"Department," a department, board, committee, commission or other agency of the Town subject to this by-law;

"Fiscal Year," 7-1 to 6-30 within the year of this by-law;

"Administrative Authority," the elected official or board, or the appointed official having jurisdiction over a function or activity;

"Full-time employment," employment for not less than seven hours per diem for five days a week for fifty-two weeks per annum, minus legal holidays and authorized vacation leave, sick leave, bereavement leave and other leave of absence;

"Part-time employment," employment for less than full-time employment, as defined above;

"Continuous employment," employment, uninterrupted except for required military service and for authorized leave, sick leave, bereavement leave or other leave of absence;

"Full-time employee," an employee retained in full-time employment;

"Part-time employee," an employee retained in part-time employment;

"Position," an office or post of employment in the Town service with duties and responsibilities calling for the full-time or part-time employment of one person in the performance and exercise thereof;

"Permanent position," any position in the Town service which has required or which is likely to require the services of an incumbent without interruption for a period of more than six calendar months, either on a full-time or part-time employment basis;

"Permanent employee," (1) an employee retained on a continuing basis in a permanent position, as defined above; (2) any employee holding a permanent appointment under Civil Service Law to a position deemed permanent within the meaning of said law;

"Temporary position," or "seasonal position," any position in the local service which requires or which is likely to require the services of one incumbent for a period not exceeding six calendar months; a seasonal position requires less than the work of its occupation group shall be considered as part-time;

"Temporary employee," (1) any employee retained in a temporary or seasonal position as defined above; (2) any employee holding a temporary appointment under Civil Service Law who does not also have permanent status thereunder;

"Intermittent service," personal service rendered by an employee in a position calling for part-time employment, which service although constituting continuous employment is not rendered during prescribed working hours, daily, weekly or annually, but is rendered as required, according to the demands for such service;

"Casual service," personal service rendered by an employee in a position calling for part-time employment, which service does not constitute continuous employment; this service is rendered occasionally and without regularity according to the demands therefor;

"Compensation Plan," Schedules B through C in Section 8;

"Compensation Grade," a range of salary or wage rates appearing on Schedule B of Section 8;

"Rate," a sum of money designated as compensation for hourly, weekly, semi-monthly, monthly or annual personal services;

"Minimum Rate," the rate in a range which is normally the hiring rate of a new employee;

"Maximum Rate," the highest rate in a range which an employee normally is entitled to attain;

"Range," the dollar differences between minimum and maximum rates.

"Personal Rate," a rate above the maximum rate applicable only to a designated employee;

"Step Rate," a rate in the range of compensation grade;

"Increment," the dollar difference between step rates;

"Promotion," a change from a position of lower class and compensation grade to a position with greater responsibilities in a higher class and compensation grade;

"Board," the Personnel Board as defined in Section 3.

### Section 3. Personnel Board

(a) There shall be a Personnel Board to be known as the Wage and Personnel Board, composed of three (3) unpaid members, who shall not be employees or elected officials of the Town, responsible for the administration and maintenance of classification and compensation plans. One member of the Board shall be appointed by the Moderator, one member by the Finance Committee and one member by the Board of Selectmen. The three members of the Board shall be appointed for terms of one year, two and three years, respectively, and upon the normal expiration of these terms their successors shall be appointed by the same appointing authorities for terms of three years.

Original appointments to the Wage and Personnel Board under this by-law shall be made not later than thirty days following the effective date of the by-law; and subsequent appointments shall be made within thirty days following the expiration of the term of the Board member who is to be replaced.

The Board shall draw up and recommend to the Town a proposal for classification and compensation plans for consideration as a Town by-law; and shall from time to time recommend to the Town any action deemed necessary to maintain a fair and equitable pay level.

The Board shall make an annual report in writing to the Finance Committee and the Board of Selectmen 60 days prior to the annual Town meeting.

(b) The Board shall be invested with all the powers and duties specified in Section 108C of Chapter 41 of the General Laws.

(c) The Board shall administer the plans and shall establish such procedures as it deems necessary for the proper administration thereof.

(d) Forthwith after its appointment and annually, the Board shall meet and organize by electing a chairman and appointing a secretary and clerk. A majority of the board shall constitute a quorum for the transaction of business. A majority vote of the Board shall determine the action the Board must take in all matters upon which it is authorized or required to pass under this by-law.

(e) The Board may employ assistance and incur expenses as it deems necessary subject to the appropriation of funds thereof.

(f) The Board shall maintain adequate personnel records of all employees occupying positions subject to the classification and compensation plans, said records to be kept in its custody. Department heads shall provide such information as the Board may request.

(g) The Board shall maintain written job descriptions of specifications of the classes in the classification plan, each consisting of a statement describing the

essential nature of the work and the characteristics that distinguish the class from other classes. The description for any class shall be construed solely as a means of identification and not as prescribing what the duties or responsibilities of any position shall be or as modifying, or in any way affecting, the power of any administrative authority, as otherwise existing, to appoint, to assign duties to, or to direct and control the work of any employee under the jurisdiction of such authority.

(h) Upon recommendation of a department head, supported by evidence in writing of special reasons and exceptional circumstances satisfactory to the Board, the Board may authorize an entrance rate higher than the minimum rate for a position, and/or such other variance in the compensation plan as it may deem necessary for the proper functioning of the services of the Town. No variance shall become effective unless, or until, the necessary funds have been appropriated therefor.

#### Section 4. Classification Plan

(a) All positions in the service of the Town except those excluded in Section 1 are hereof classified by the title appearing in Schedule A of Section 8 which is made a part thereof. These classes of positions shall constitute the Classification Plan for the paid Town service, within the meaning of Section 108A of Chapter 41 of the General Laws, as amended.

(b) Whenever a new position is established, or the duties of an existing position are so changed that in effect a new position is created, upon presentation of substantiating data satisfactory to the Personnel Board, the Board shall allocate such new or changed position to its appropriate class, as hereinafter provided.

(c) The title in each class, as established by the Classification Plan, shall be the official title of every position allocated to the class and the official title of each incumbent of a position so allocated, and shall be used to the exclusion of all others on payrolls, budget estimates and other official records and reports pertaining to the position.

(d) No position may be reclassified or no class may be assigned to a different compensation grade, until the Personnel Board shall have determined such reclassification and compensation plans.

(e) In filling any vacant position which comes under the By-Law, such positions must be advertised for at least two weeks in the newspapers which the Town customarily uses for legal notices. If the open position can be filled by promotion from within the department, then the vacancy need not be advertised. The last vacancy, however, which results from such promotion or promotions must be advertised as indicated above.

#### Section 5. Compensation Plan

(a) The Compensation Plan shall consist of Schedules B through C in Section 8 which provide minimum and maximum salaries or wages for certain of the classes in the Classification Plan. The salary range of a position class shall be the salary range of all positions allocated to the class.

(b) All employees shall continue to be paid on an hourly, weekly, semi-monthly, annual or other basis, as at present, except as provided in the Compensation Plan, unless otherwise authorized by the Personnel Board.

(c) No department head shall fix the salary of any employee in a position so classified except in accordance with the Compensation Plan.

(d) No person shall be appointed, employed or paid as an employee in any position to the provision of the Classification Plan under any title other than those appearing in Schedule A of Section 8.

(e) An employee in continuous full-time or part-time employment shall receive the increment between his present rate and the next higher step rate as follows:

1. On January first or July first provided he has completed twenty-six weeks service at the minimum or other rate if a rate other than the minimum is authorized as the entrance rate.

2. Thereafter one year from the date of his previous increase until he attains the maximum rate of the range of compensation grade to which his position class is assigned.

3. Employees in continuous part-time employment eligible for increments under the provision of this sub-section shall be those occupying positions in classes for which compensation is provided in Schedule B of Section 8.

(f) An employee occupying a seasonal position in a class for which compensation is provided in Schedule B of Section 8 shall receive increments as provided in the preceding sub-section on the basis of twenty-six weeks employment constituting one year.

(g) An employee receiving a promotion to a vacant position or to a new position as defined in Section 4 (b) shall, upon assignment resulting from such promotion, receive the rate in the compensation grade of the vacant or new position next above his existing rate. If the resulting adjustment does not equal \$100.00 for a position class assigned to Schedule B, the adjustment shall be to the second rate above the existing rate, but within the compensation grade of the vacant or new position.



(h) The employee receiving a promotion and adjustment in rate pursuant to the provisions of the preceding sub-section shall receive the next increment of his compensation grade effective the next January or July first following completion of twenty-six weeks at the rate resulting from the promotion.

(i) If an employee's rate at the time of adoption of this by-law is in excess of the maximum rate set forth in his appropriate compensation grade in Schedule 1 of Section 8 this rate shall not be reduced, but shall become a personal rate applicable only to said employee as defined in Section 2.

(j) Each department head of a department to which is assigned an employee occupying a position in the Classification Plan shall include in his estimates required by the provisions of Section 59 of Chapter 41 of the General Laws a pay adjustment section setting forth in detail the amounts which will be required for anticipated pay adjustments during the ensuing fiscal year and shall furnish a copy thereof to the Board.

(k) The adjustments provided for in this section shall be subject to the availability of appropriated funds.

#### Section 6. Amendment of the Plans

(a) The Classification Plan and/or the Compensation Plan and/or other provision of this by-law may be amended by vote of a Town Meeting. Requests for such amendments shall be made to the Board in writing. All written requests of amendments of the Classification Plan and/or the Compensation Plan and/or other provisions of this by-law must be submitted to the Board no later than three months and fifteen days prior to a Town Meeting. Whenever such petition is received the Board shall promptly hold a hearing to consider such proposed amendment, and the petitioners and the heads of the departments affected shall be given at least three days written notice. Prior to a Town Meeting the Board shall file with the Selectmen for insertion in the warrant for the next Town Meeting an article sufficiently stated to permit the Town to act upon the subject matter or any such petition, provided that the subject matter or petition be recommended by an affirmative vote of 2 of the 3 members of the Board. Any subject matter or petition which was submitted to the Board within the prescribed time limits as stated above which the Board did not act favorably upon may be presented at a Town Meeting. At the same time, the Board shall file with the Finance Committee a final report; with recommendations, pertaining to act such petition, provided that no recommendation in favor of a proposed amendment shall be made except by an affirmative vote of 2 of its 3 members.

(b) The Board may, from time to time of its own motion, hold a hearing to consider any proposed amendment. In the event said proposed amendment is

supported by an affirmative vote of 2 of its members; the Board shall proceed according to the preceding subsection to insert an article in the warrant and to report its recommendations to the Finance Committee.

#### Section 7. Continuing Review

The Board from time to time of its own motion, shall investigate the work and standard rates of salaries or wages of any or all positions to the provision of this by-law. Such reviews shall be made by such intervals as the Board deems necessary and, to the extent which the Board considers practicable, shall include all occupational groups in the classification plan.

#### Section 8. Position -- Classes, Wage and Miscellaneous Compensation Schedules

##### SCHEDULE A

##### Clerical Group

Clerk -- Board of Selectmen	S-8
Clerk -- Election (part time)	Misc.
Clerk -- Planning Board (part time)	Misc.
Clerk -- Special Town Committees Not Otherwise Specified (part time)	Misc.
Clerk -- Water Board (part time)	Misc.
Election Officer	Misc.
Map and Deed Coordinator	Misc.
Streetlister	Misc.

##### Custodial Group

Caretaker	S-2
Caretaker -- Landfill	S-1
Caretaker -- Landfill (part time)	Misc.
Custodian -- Library (part time)	S-1
Custodian -- Playground Committee (part time)	Misc.
Matron	S-1

##### Labor Group

Alternate Inspector of Buildings (part time)	Misc.
Casual Part-Time Worker	Misc.
Groundskeeper (part time)	Misc.
Groundskeeper -- Senior (seasonal)	Misc.
Hydrant Worker	Misc.
Pesticide Applicator	S-5

### Library Group

Junior Library Assistant  
Senior Library Assistant

Misc.  
S-1

### Recreational Group

Aide to Lifeguard  
Flag Attendant  
Lifeguard (seasonal)  
Lifeguard -- Swimming Instructor (seasonal)  
Playground Instructor (seasonal)  
Senior Lifeguard -- Swimming Instructor (seasonal)  
Supervisor -- After School Programs  
Supervisor Assistant -- After School Programs  
Supervisor Assistant -- Playground (seasonal)

Misc.  
Misc.  
Misc.  
Misc.  
Misc.  
Misc.  
Misc.  
Misc.  
Misc.

### Public Safety Group

Assistant Animal Control Officer (part time)  
Call Firefighter  
Clerk-Dispatcher  
Harbor Master Assistant (part time)  
Patrolman (part time)  
Shellfish Constable Assistant (part time)

S-1  
Misc.  
S-1  
Misc.  
Misc.  
Misc.

### Administrative Group

Animal Control Officer  
Animal Inspector  
Assistant Assessor  
Civil Defense Deputy Director (part time)  
Conservation Officer (part time)  
Deputy Fire Chief  
Director for Council on Aging  
Director for Council on Aging (part time)  
Director of Youth Programs  
Director of Youth Programs (part time)  
Executive Secretary (part time)  
Executive Secretary -- Finance Committee (part time)  
Harbor Master (part time)  
Health Agent  
Inspector of Buildings (part time)  
Registrar -- Election

Misc.  
Misc.  
S-1  
Misc.  
Misc.  
F-1  
Misc.  
Misc.  
Misc.  
Misc.  
Misc.  
Misc.  
S-1  
Misc.  
Misc.

Scaler of Weights and Measures  
Shellfish Constable (part time)  
Warden -- Election

Misc.  
Misc.  
Misc.

### Supervisory Group

Chief of Police  
Civil Defense Director (part time)  
Fire Chief  
Forest Fire Warden  
Highway Superintendent  
Library Director  
Moth Superintendent  
Town Accountant (full time)  
Town Accountant (part time)  
Veterans' Agent  
Water Superintendent

Chief  
Misc.  
F-3  
Misc.  
Superintendent  
S-9  
Misc.  
S-9  
Misc.  
Misc.  
Superintendent

### SCHEDULE B

July 1, 1985 -- June 30, 1986

Com. Grade	I	II	III	IV
S-1	3.75	4.05	4.25	4.60
S-2	4.60	4.80	5.05	5.25
S-3	5.05	5.25	5.40	5.55
S-4	5.25	5.40	5.55	5.70
S-5	5.40	5.60	5.80	5.95
S-6	5.60	5.80	5.95	6.25
S-7	6.10	6.40	6.75	7.15
S-8	6.90	7.30	7.65	9.00
S-9	17,975	19,100	20,225	21,345
S-10	22,470	23,835	25,200	26,565

## POLICE SCHEDULE

Chief

Salary  
Subject to negotiation

## FIRE SCHEDULE

The F-2 and F-3 are to be determined by applying the following ratios to the base salary of the highest paid firefighter as specified by contract:

Com. Grade	I	II	III	B
F-2	1.15	1.2	1.25	13
F-3	1.35	1.4	1.45	13

## LABOR SUPERINTENDENT SCHEDULE

The salaries of the Highway and Water Superintendents are to be determined by applying the following ratio to the base salary of the highest paid employee within the respective department as specified by contract:

Com. Grade	I	II	III	B
Superintendent	1.35	1.4	1.45	13

Water Superintendent (part time) to be negotiated; not to exceed 50 percent of full-time salary.

## SCHEDULE C

### Miscellaneous Compensation Schedule

July 1, 1985 — June 30, 1986

Aid to Lifeguard	per season	60.00
Alternate Inspector of Buildings (part time)	annually	600.00
Animal Control Officer	annually	14,000.00
Animal Inspector	annually	355.00
Call Firefighter (part time)	hourly	6.50*
Caretaker — Landfill (part time)	hourly	4.30
Casual Part-Time Worker	hourly	3.75
Civil Defense Deputy Director (part time)	annually	90.00
Civil Defense Director (part time)	annually	180.00

Clerk — Election (part time)	hourly	4.90
Clerk — Planning Board (part time)	annually	110.00
Clerk — Special Town Committees Not Otherwise Specified (part time)	hourly	4.30
Clerk — Water Board (part time)	annually	2,020.00
Conservation Officer (part time)	annually	1,305.00
Custodian — Playground Committee (part time)	hourly	3.75
Director for Council on Aging	annually	11,620.00
Director for Council on Aging (part time)	hourly	6.20
Director of Youth Programs	annually	15,300.00
Director of Youth Programs (part time)	hourly	7.70
Election Officer	hourly	3.75
Executive Secretary (part time)	annually	1,575.00
Executive Secretary — Finance Committee (part time)	annually	1,875.00
Flag Attendant	per location	110.00
Forest Fire Warden	annually	630.00
Groundskeeper (part time)	hourly	3.75
Groundskeeper — Senior (seasonal)	hourly	5.25
Harbor Master (part time)	annually	2,135.00
Harbor Master Assistant (part time)	annually	480.00
Hydrant Worker	hourly	3.75
Inspector of Buildings (part time)	annually	14,000.00
Junior Library Assistant	hourly	3.75
Landfill Worker (part time)	hourly	3.75
Lifeguard (seasonal)	hourly	3.95
Lifeguard — Swimming Instructor (seasonal)	hourly	4.30
Map and Deed Coordinator	hourly	4.85
Moth Superintendent	hourly	5.25
Parking Attendant (seasonal)	hourly	4.10
Patrolman (part time)	hourly	6.70
Playground Instructor (seasonal)	hourly	3.75
Registrar — Election	annually	240.00
Scaler of Weights and Measures	annually	835.00
Senior Lifeguard — Swimming Instructor (seasonal)	hourly	4.60
Shellfish Constable (part time)	annually	1,425.00
Shellfish Constable Assistant (part time)	annually	480.00

\*Plus \$150.00 per year

Streetlister	hourly	3.75
Supervisor -- After School Programs	hourly	6.00
Supervisor -- Playground (seasonal)	weekly	120.00
Supervisor Assistant -- After School Programs	hourly	4.25
Supervisor Assistant -- Playground (seasonal)	weekly	90.00
Town Accountant (part time)	annually	9,450.00
Veterans' Agent	annually	3,340.00
Warden -- Election	hourly	4.75

### Section 9. Work Week

The work week for full-time or seasonal employment in each occupational group shall be as follows:

Group	Work Week
Clerical	35 hours
Library	22 hours to 35 hours (as required)
Custodial	40 hours
Labor	40 hours
Police	40 hours
Fire	42 hours
Administrative	As required (a)
Supervisory	As required (a)
Others	As required (a)

(a) "As Required" shall mean the total number of hours in the week needed to perform the duties of the position, as determined by the appropriate administrative authority.

### Section 10. Overtime Compensation

#### (a) Clerical Group:

An employee shall be compensated at one and one-half times his regular hourly rate for hours in excess of thirty-five (35) hours per week.

#### (b) Library Group:

An employee shall be compensated at one and one-half times his regular hourly rate for hours worked in excess of thirty-five (35) hours weekly.

#### (c) Custodial and Labor Groups:

An employee shall be compensated at one and one-half times his regular hourly rate for hours worked in excess of forty (40) hours weekly. A minimum of two hours of overtime pay shall be guaranteed on call back.

#### (d) Police Department:

As specified by contract between the Town and the Police Association.

#### (e) Fire Department:

As specified by contract between the Town and the Fire Association.

1. A uniformed employee in Compensation Grade F-1 in full-time employment who is required to work beyond his normal tour of duty, responds to a box alarm when off duty, or is called back for standby duty, forest fire fighting, snow shoveling or forest fire patrols shall be compensated at one and one-half (1½) times his regular rate of pay. A minimum of two hours of overtime pay shall be guaranteed on call back.

2. The hourly rate of overtime pay for personnel covered in Section 10 (e) (1) shall be one forty-second (1/42) of the employee's regular week's pay times one and one-half (1½).

#### (f) Administrative Group:

1. An employee normally is not entitled to overtime, but shall be granted compensatory time at the convenience of his department head for hours worked in excess of forty weekly, or whatever constitutes his normal work week.

2. The Deputy Fire Chief is not entitled to any overtime work involving recalls and inspections. The annual salary under F-2, Step IV of the Fire Schedule is considered compensation for this work.

3. The Deputy Fire Chief shall receive the sum of \$450 to be made available on the first pay day of the new fiscal year and every fiscal year thereafter, providing that he has been recertified as an Emergency Medical Technician by the National Registry of Emergency Medical Technicians.

#### (g) Supervisory Group:

A supervisor is not entitled to overtime, as he has the authority to approve overtime compensation for his subordinates. He is entitled to take compensatory time which he shall report to the proper administrative authority if requested. He shall also make adequate provisions for the supervision of his department in his absence.

*(h) Water Department:*

Any employee of the Water Department who becomes certified under the Department of Public Health to operate the water system shall be eligible for an additional compensation of \$250 per year.

*Section 11. Clothing Allowances*

*(a) Police Department:*

As agreed by contract.

*(b) Fire Department:*

As agreed by contract.

*(c) Highway, Tree and Water Department:*

A full-time member shall receive a clothing allowance to be paid by the town for rental of work clothes for members of the department as designated by department head and approved by Wage and Personnel Board.

*(d) Rental:*

Work clothes allowances to be made for other full-time employees as individual recommendations of department heads to the Wage and Personnel Board.

*Section 12. Paid Holidays*

Legal holidays within this By-Law will be holidays specified by the Legislature, on which days employees shall be excused from all duty not required to maintain essential town services. The following days shall be considered as paid holidays for all employees:

New Year's Day	Labor Day
Martin Luther King Day	Columbus Day
Washington's Birthday	Veterans Day
Patriots Day	Thanksgiving Day
Memorial Day	One-Half Day Before Christmas
Independence Day	Christmas Day

(a) Changes to State Law for long weekends (Mondays) as required.

(b) Every employee in full-time or continuous part-time employment shall be entitled to these designated holidays on the following terms:

1. If paid on an hourly basis, he shall receive one and one-half times his regular rate based on the number of hours actually worked on the day on which the designated holiday occurs.

2. If paid on a weekly, semi-monthly or annual basis, he shall be granted each designated holiday without loss in pay.

(c) Payment under the provisions of this section shall be made provided the eligible employee shall have worked on his last regularly scheduled working day prior to and his next regularly scheduled working day following such holidays, or was in full pay status on such preceding and following days in accordance with other provisions of this by-law.

(d) An employee in continuous employment occupying a position in other than the Public Safety or Supervisory Groups who performs work on one of the days designated in subsection (a) shall be paid at his regular rate for such a day or fraction thereof in addition to the amount to which he is entitled under subsection (b).

(e) At the request of the employee, he may be granted compensatory time off at the convenience of the department in lieu of payment provided under subsection (d).

(f) An employee in continuous employment, in other than the Police or Fire Departments, who, because of a rotation of shifts, works different days in successive weeks shall be granted, in each year in which the number of holidays falling on his regular days off in excess of the number of holidays in that year falling on Saturday, additional days off equal to the excess.

(g) Whenever one of the holidays set forth in subsection (a) falls on a Sunday, the following day shall be the legal holiday, and if on a Saturday the preceding day shall be the legal holiday.

*Section 13. Vacation Leave*

*Police Department:*

As agreed by contract.

*Fire Department:*

As agreed by contract.

(a) A full-time employee in continuous service shall be granted two weeks vacation with pay at the completion of one year of service.

(b) A full-time employee who terminates employment after less than one (1) year of service shall be granted one (1) day of vacation with pay for each full month of continuous service completed, but not to exceed one (1) week of vacation. Termination to be defined as "for whatsoever reason."

(c) A full-time employee who has completed five (5) continuous years of service shall, in the year during which this length of service has been completed, be granted three (3) weeks -- fifteen (15) days of vacation with pay.

(d) A full-time employee who has completed ten (10) continuous years of service shall, in the year during which this length of service has been completed, be granted four (4) weeks -- twenty (20) days of vacation with pay.

(e) A full-time employee who has completed twenty (20) continuous years of service shall, in the year during which this length of service has been completed, be granted five (5) weeks -- twenty-five (25) days of vacation with pay.

(f) Upon the death of an employee who is eligible for vacation under these rules, payment shall be made to the estate of the deceased in an amount equal to the vacation allowance as accrued in the vacation year prior to the employee's death but which had not been granted. In addition, payment shall be made for that portion of the vacation allowance earned in the vacation year during which the employee dies up to the time of his separation from the payroll.

(g) Employees who are eligible for vacation under these rules and whose services are terminated by dismissal through no fault or delinquency of their own, or by retirement, or by entrance into the armed forces, shall be paid an amount equal to the vacation allowance as earned, and not granted, in the vacation year prior to such dismissal, retirement or entrance into the armed forces. In addition, payments shall be made for that portion of the vacation allowance earned in the vacation year during which such dismissal, retirement, or entrance into the armed forces occurred up to the time of the employee's separation from the payroll.

(h) Absences on account of sickness in excess of that authorized under the rules therefor or for personal reasons as provided for under other leave may, at the discretion of the department head, be charged to vacation leave.

(i) An employee, unless receiving pay for such a day or date under the provisions of Section 17A of Chapter 147 or Section 57A of Chapter 48 of the General Laws, shall be granted an additional day of vacation if, while on vacation leave, a designated holiday occurs which falls on or is legally observed on Monday, Tuesday, Wednesday, Thursday or Friday.

(j) Vacation allowances provided under the terms of this section will be calculated on a 12-month period commencing on the employment date and these

allowances must be taken in the 12-month period that immediately follows. In unusual circumstances, exceptions may be granted by the Personnel Board upon recommendations of department heads. Such vacation shall be granted by the head of the respective department of the Town at such time as, in his opinion, will cause the least interference with the performance of the regular work of the Town.

(k) An employee shall not be allowed to work during his vacation leave and be compensated with extra pay without approval of department head and the Personnel Board.

#### **Section 14. Sick Leave**

##### **Police Department:**

As agreed by contract.

##### **Fire Department:**

As agreed by contract.

(a) An employee in continuous employment shall be allowed one day for each month worked, provided such leave is caused by sickness or injury or by exposure to contagious disease.

(b) An employee in continuous employment shall be credited with the unused portion of leave granted under subsection (a) without limit and may be accumulated as additional sick leave benefit.

(c) An employee occupying a temporary or seasonal position shall not be credited with unused sick leave beyond this current period of employment.

(d) If the amount of leave credit provided under subsection (b) has been or is about to be exhausted, an employee may make application for advance sick leave to be deducted from future leave credits to the extent provided under subsection (a). Such application shall be made to the Board which is authorized to grant such advance sick leave as it may determine to be equitable after reviewing all circumstances including the employee's attendance and performance record prior to conditions supporting his request for the advance sick leave.

(e) Sick leave must be authorized by the department head and must be reported on forms as provided. These records will be maintained by the Town Accountant for the Wage and Personnel Board's and Town Accountant's use.

(f) A physician's certificate of illness shall be submitted by the employee after five days' continuous absence to his department head before leave is granted under the provisions of this section. This certificate shall be forwarded by the department head to the Town Accountant for the Wage and Personnel

Board's and the Town Accountant's use.

(g) The Board or Department Head may, of its own motion, require a medical examination of any employee who reports his inability to report for duty because of illness. This examination shall be at the expense of the Town by a physician appointed by the Town.

(h) Injury, illness or disability self-imposed, or resulting from the abuse of alcohol or the use of drugs that are classified under the Federal Narcotics Act or Drug-Abuse Control Act, shall not be considered a proper claim for leave under this section.

(i) Payments made under the provisions of this section shall be limited to an employee who is receiving Workmen's Compensation payments to the difference between the amount paid in Workmen's Compensation and the employee's regular rate.

(j) In the event of payments made to an employee under the preceding subsection the Board or Department Head may debit the employee's sick leave accrual by such amounts as it determines to be equitable in relation to such payments.

(k) Unused sick leave shall be credited and shall accumulate from year to year without a limit. An employee who leaves the employment of the Town for other than disciplinary action, shall be compensated at fifty per cent (50%) of his/her rate of pay for all unused accumulated sick leave over thirty (30) days at termination, providing an employee has a minimum of five (5) years of service; such compensation to be based on base salary only. In the event of an employee's death, such compensation shall be awarded to his/her estate.

(l) Nothing in this section shall be construed to conflict with Section 100 of Chapter 41 of the General Laws.

#### Section 15. Bereavement Leave

Emergency leave up to five days may be allowed for death in an employee's immediate family (wife, husband, mother, father, child, brother or sister, mother-in-law and father-in-law).

#### Section 16. Other Leave

##### Police Department:

As agreed by contract.

##### Fire Department:

As agreed by contract.

(a) Absences for personal reasons may be charged to vacation leave upon application by the employee and approval by his department head. Such absences, however, may not be charged to vacation leave beyond that which the employee has earned by the time of such application.

(b) Members of the military reserves on brief tours of military duty such as the annual two-week tour of duty shall be compensated by the Town for the difference between the employee's regular pay and that received on military duty. Such tours of duty shall not be counted against vacation allowance.

(c) Three (3) personal days are allowed each year to full-time employees on request to, and approval of, supervisor and department head. Personal days are defined as days needed to attend weddings, funerals of relatives, family needs, etc., not otherwise provided for by the by-laws.

#### Section 17. Longevity Compensation

The Town agrees to reward faithful service by full-time employees by providing additional compensation each year on the basis of length of service as follows:

A — At completion of ten (10) years of service	\$ 200.00
B — At completion of fifteen (15) years of service	300.00
C — At completion of twenty (20) years of service	500.00
D — At completion of twenty-five (25) years of service	1,000.00
E — At completion of thirty (30) years of service	1,500.00
F — At completion of thirty-five (35) years of service	2,000.00

#### Section 18. Physical Examination

Before appointment to a position in the classification plan requiring continuous service, or to a seasonal position designated by the Board, a candidate shall have passed a physical examination satisfactory to the Department Head. The examining physician shall be appointed by the Town and the examination shall be at the expense of the Town. The examining physician shall advise the Department Head as to whether, in his opinion, the applicant is physically qualified to perform the duties of the position for which application has been made, and the applicant shall complete a questionnaire which the Board will design. The examining physician's report shall be confidential and shall be forwarded as soon as possible by the Department Head to the Town Accountant for the Wage and Personnel Board's and the Town Accountant's use.

#### Section 19. Operation of By-Law — Grievance Procedure

##### Police Department:

As agreed by contract.

#### *Fire Department:*

As agreed by contract.

(a) This by-law shall be operative only as to employees whose positions are classified hereunder and for which positions minimum and maximum salaries or single-rated miscellaneous salaries as established under Section 8.

**PERSONNEL BOARD TO ADMINISTER** — The Personnel Board of the Town shall constitute the Personnel Relations Review Board of the Town, and in that connection shall have the powers and duties, and perform the functions, assigned to such Personnel Relations Review Boards by Section 21B of Chapter 40 of the General Laws; and said Board shall, in the performance of its duties as Personnel Relations Review Board, be subject to the limitations imposed by said Section 21B and by the by-laws of the Town.

**GRIEVANCE PROCEDURE** — There shall be a grievance procedure available to those employees of the town whose rights under the Wage and Personnel classification plan have, in their opinion, been prejudiced and covering all other grievances except those that would properly be under the jurisdiction of the Civil Service Commission or other duly established appeal board. As used in this section, the word "grievance" shall be construed to mean disputes between an employee and his supervisors arising out of an exercise of administrative discretion by such supervisor or supervisors.

**STEP I.** The employee shall take up his grievance orally with his immediate supervisor who shall reach a decision and communicate it orally to the employee within two (2) working days. The employee may request a written statement of contemplated actions and related reasons.

**STEP II.** If the grievance is not settled at Step I, the employee shall within five (5) working days present his grievance in writing to his supervisor who shall forward it to the department head who shall hold a hearing within five (5) working days, or if the department head is a board, at its next regularly scheduled meeting the grievance will be presented and a hearing will be held within ten days of that meeting.

**STEP III.** If the grievance is not settled at Step II, all records and facts in the case shall be referred to the Grievance Board for adjudication. Those present at Step II shall appear at this hearing. Within twenty (20) working days of the hearing, which shall be the next regular meeting of the Board except in cases of emergency, the employee shall be notified in writing through the department head as to the decision of the Board which shall be final.

#### *Section 20. Civil Service Law*

Nothing in this By-Law shall be construed to conflict with Chapter 31 of the General Laws.

#### *Section 21. Effect of Partial Invalidity*

The invalidity of any section of this By-Law shall not invalidate any other section or provision thereof.

#### *Section 22. Publication of Personnel By-Law*

The Personnel Board hereby is authorized and directed to compile and publish Personnel By-Law to be known as the Town of Kingston Wage and Personnel By-Law. Corrections to be made as necessary with amendments subject to authorization as stated in Section I herein. Authorized changes will be published and added to this Wage and Personnel By-Law as endorsements to the section, page or paragraph. Last dated endorsement becomes the effective correction or amendment of these By-Laws.

#### *Section 23. Contract Agreements.*

#### *Section 24. Other Benefits.*

For the purpose of establishing a more equitable compensatory package, employees of the town working no less than twenty hours a week, fifty-two weeks per annum would be eligible for all benefits equivalent to full-time employment calculated on a pro-rated basis (i.e., if a full-time employee receives two weeks (eighty hours) of vacation, then a part-time employee (twenty hours a week) would receive two weeks of vacation totalling forty hours).

**WAGE AND PERSONNEL BOARD**



## REPORT OF THE WATERFRONT COMMITTEE

The Waterfront Committee held a number of meetings for the purpose of approving expenditures and contractual services as well as developing plans for future projects. The committee meetings are held at the building at the town landing.

The Committee as a group has a varied and extensive background in the marine field with a combined experience factor hard to duplicate. In addition to money allocations the committee oversees all land based operations and acts in an advisory capacity for water related projects both recreational and environmental.

Expenditures provided for paint, supplies and labor for maintenance of floats, mooring racks, aids to navigation and the Waterfront Committee building which houses the Harbor master's office, lighting of the area for convenience and security as well as facilities to keep the area clean.

The Waterfront Committee is open to any suggestions or ideas to improve the town's waterfront facilities. Please feel free to contact any member of the committee with your problems or suggestions.

We especially want to thank the town's Highway Department for the cooperation that they have given this committee.

## REPORT OF THE YOUTH COMMISSION

This year the Youth Commission, in an effort to reach more people, sponsored the movie "Chariots of Fire" for the community and also sponsored two dances for junior and senior high students.

Our annual Halloween party was once again a tremendous success.

Among our after school programs offered were Computer Awareness, Calligraphy, Gymnastics, Arts and Crafts, Judo, and Irish Step Dancing. The Youth Commission continues to try and meet the needs of the community and is always open to suggestions and new programming ideas.

Counseling for families and individuals of all ages is offered for residents free of charge.

## REPORT OF THE ZONING BOARD OF APPEALS

The Zoning Board of Appeals respectfully submits the following report for the year ending December 31, 1984:

	Variations	Special Permits	Renewals	Reviews
Granted	17	13	0	0
Denied	11	6	0	0
Withdrawn	3	4	0	0

The Board had another busy year dealing with the various patterns of growth and changes within our community.

Joseph Costa, Lee Alfieri, and Dennis O'Brien continued as members of the Board, and Maureen Clark as alternate member. Alan Ballinger was appointed an alternate member in 1984.

The Board wishes to thank Town Clerk George W. Cushman and his staff, and the Assessor's Office, for their assistance and cooperation throughout the past year.

## REPORT OF THE TOWN COLLECTOR

The Tax Department, through the 1984 Fiscal Year ending June 30, 1984 and into the Fiscal Year 1985, with the addition of only one more person, who came into the department late February 1984, has been able to control the current work and have cleared up a good deal of the backlog on old taxes. With the second audit by Raymond Kasperowicz completed in September 1984, we have been able to ferret out a considerable amount of past due Real Estate Taxes and look forward to cleaning up a good many excise taxes which we are doing without discrimination.

Your cooperation in using the Rockland Trust Company Lock Box system is appreciated, and we hope you will continue to do so.

The Lock Box system did not do away with all the work in the Tax Collector's office, as we still have to post the payments to individual accounts after payment, but it did cut back on over-the-counter work and allowed the personnel to do interdepartmental work. Also, the money was deposited without delay and accumulated interest for the Town of \$17,600.00 from January 1, 1984 to December 31, 1984, before funds were turned over to the Treasurer's Department.

I might also point out that this system only works efficiently when the taxes are paid on time, prior to the due date. In fact, if they are delinquent, it would be

better to consult the Tax office prior to payment of past due bills, thus avoiding further correspondence by telephone or mail advising interest or penalties then due.

Figures normally found in this space can be located under the audited financial statements which appear elsewhere in the Town Report.

## REPORT OF THE TOWN TREASURER

The Treasurer is happy to report that since my last report as of June 30, 1983 much more progress has been made in areas of concern to me.

1.) The tax title accounts are presently undergoing a thorough title search. This office anticipates a tax title accounting which is accurate and absolutely legal as well as additional revenue to the town.

2.) The Doris Cushman Memorial Scholarship Fund has been established at the Plymouth Five Cents Savings Bank. Anyone wishing to contribute to the fund or any trust fund can contact the treasurer's office.

3.) An audit was completed of the Treasurer's office. Suggestions were made by the auditor which were carried out between my office and the Tax Collector's office as well as the Town Accountant's which has brought about a three way reconciliation of cash and accounting between our offices. The Treasurer is extremely pleased with this working relationship.

4.) The Treasurer has invested the Town's trust funds in a high yield Certificate of Deposit with an effective annual yield of 12%. They had been earning money market rates previous to the above move.

5.) Again, as the trustees of the Sampson Fund did last year, we will be looking at the portfolio of the fund with the Trust Department people of the Plymouth Home National Bank to reassure ourselves that the Fund is and will continue to earn optimum income for the townspeople of Kingston.

6.) This past year the Treasurer's office had to borrow only \$500,000. in anticipation of revenue. This was a considerable savings to the town. This office will continue to strive for high interest income and minimum interest charges.

My thanks to the departments of the Town of Kingston for their cooperation and I look forward to continued friendly, harmonious relations.

# SOME FACTS AND FIGURES FROM THE TOWN CLERK FOR 1984

	1974	1979	1983	1984
<b>TOWN CLERK:</b>				
Births	105	105	94	91
Marriages	100	82	81	101
Deaths	53	59	56	70
Registered Voters	3,391	3,763	3,892	4,299
Sporting Licenses Issued	\$4,944.50	\$5,126.50	\$4,133.20	\$5,428.35
Dog Licenses Issued	\$3,208.00	\$3,050.50	\$2,973.25	\$3,509.00
<b>APPROPRIATIONS:</b>				
Annual Town Meeting	\$3,785,217.66	\$4,761,834.05	\$6,611,208.47	\$6,836,096.65
<b>OTHER INTERESTING FACTS:</b>				
Tax Rate	\$43.00	\$26.60	\$19.00	\$19.25
Valuation	\$24,209,790.00	\$110,009,984.00	\$181,119,007.00	\$182,468,165.00
Population	6,218	6,776	7,356	7,356
Water Takers	2,447	2,617	2,746	2,884
<b>SCHOOL ENROLLMENT:</b>				
October 1st (elementary)	909	880	716	745
Silver Lake Regional High School (Jr. & Sr.)	759	742	728	717
Total Enrollment for Kingston	1,668	1,622	1,444	1,462
Enrolled at Silver Lake	2,864	3,360	3,154	3,062

George W. Cushman, P. A.-C. M. C.  
Town Clerk of Kingston

TOWN OF KINGSTON  
 ELIZABETH B. SAMPSON FUND — JUNE 30, 1984

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Account	Balance	Appropriation	Expended	Returned to Fund	SCHEDULE III Balance
	July 1, 1983	1985			June 30, 1984
Town House — Energy Conservation	\$18,825.00		\$15,522.46		\$ 3,302.54
Jones River — Dredging	6,000.00		6,000.00		
Microfilm Recorder	2,900.00				2,900.00
Microcomputer and Software	543.86		543.86		
Trailer	3,000.00		3,000.00		
Teletype System — Lease	3,000.00		3,000.00		
Police — Car — Bronco	10,760.00		10,760.00		
Fire — Ambulance Equipment	1,350.00		1,349.80		.20
Town House — Repairs	13,000.00		13,000.00		
Civil Defense — Trailer	3,500.00		3,500.00		
Highway — Cleaning Equipment	2,500.00		2,093.00		407.00
School — Microcomputers	10,100.00		\$10,086.90		13.10
School — Portable Sound System	400.00		384.95		15.05
Library — Water Cooler	397.00		394.95		2.05
Council on Aging — Bus	6,000.00		6,000.00		
Memorial Day Observance	500.00				500.00
Park — Gates at Gray's Beach	1,000.00		985.00		15.00
Water — Radio	1,100.00		972.00		128.00
Selectmen — Renovations		1,345.00			1,345.00
Water Dept. — Water Power Main		4,800.00			4,800.00
Highway Dept. Security Compound		2,300.00			2,300.00
Tree Warden — Tree Clipper		10,500.00			10,500.00
Building Inspector — Office Equipment		600.00			600.00
Library Trustees — Fans		887.00			887.00
School Dept. Computers for Elem. School		10,629.00			10,629.00
Council on Aging — Typewriter		445.00			445.00
Selectmen — Legion Parade		500.00			500.00
Playground Repairs, Materials & Equipment		1,200.00			1,200.00
Totals	<u>\$84,875.86</u>	<u>\$33,206.00</u>	<u>\$77,592.92</u>	<u>\$ —</u>	<u>\$40,488.94</u>

# TOWN OF KINGSTON GENERAL FUND APPROPRIATIONS AND EXPENDITURES

SCHEDULE IV

Department	Balance June 30, 1983	Approp.	Receipts	Trans. Reserve	Expended	Closed to Revenue	Balance June 30, 1984
<b>GENERAL GOVERNMENT:</b>							
Selectmen							
Salaries		\$ 34,117.00			\$ 33,080.63	\$ 1,036.37	
Expenses		5,179.00		\$ 700.00	5,757.07	121.93	
Other		208,887.00	\$ 83.43		203,977.36		\$4,993.07
Moderator							
Salary		100.00			100.00		
Finance Committee							
Salary		1,500.00			1,250.00	250.00	
Expenses		100.00		80.00	139.19	40.81	
Reserve Fund		37,300.00			37,295.62	4.38	
Election & Registration							
Salaries		3,920.00	427.88		4,338.64	9.24	
Expenses		6,750.00		2,500.00	9,212.28	37.72	
Accountant							
Salaries		22,575.00		123.14	22,698.14		
Expenses		1,000.00	50.00	225.00	1,267.73	7.27	
Auditing	\$13,614.81			1,447.99	15,062.80		
Assessors'							
Salaries		30,130.00			28,195.45	1,934.55	
Expenses		14,800.00		6,500.00	21,159.00	141.00	
Revaluation							
Treasurer							
Salaries		20,971.00			20,377.43	593.57	
Expenses		10,250.00			6,113.68	1,936.32	

Department	Balance June 30, 1983	Approp.	Receipts	Trans. Reserve	Expended	Closed to Revenue	Balance June 30, 1984
Collector							
Salaries		25,744.00		5,606.20	31,295.96	54.24	
Expenses		10,250.00			10,248.07	1.93	
Town Clerk							
Salaries		17,150.00			16,413.96	736.04	
Expenses		2,275.00			2,270.86	4.14	
Wage & Personnel Board							
Salary		1,500.00			1,500.00		
Expenses		250.00				250.00	
Personnel Consultant							
Revision of By-Laws	13,143.60				1,065.40		\$12,078.20
Appeals Board							
Salary		1,500.00			1,500.00		
Expenses		1,045.00		500.00	1,463.54	81.46	
Planning Board							
Salaries		1,500.00			1,500.00		
Expenses		346.00		300.00	575.05	70.95	
Engineering Services	4,845.53				1,205.50		3,640.03
Prelim. Plans - Improv. to Stony Brook District	1,300.00						1,300.00
Care of Municipal Prop.							
Salaries		14,791.00			14,763.04	7.96	
Expenses		77,175.00			77,173.85	1.15	
Insurance - Sundry		213,750.00	965.48	259.36	214,974.84		
Totals	\$32,903.94	\$764,855.00	\$1,526.79	\$18,241.69	\$786,215.09	\$14,294.10	\$17,018.23

## PUBLIC SAFETY:

Police							
Salaries		\$364,098.00	\$ 358.27		\$347,539.73	\$16,916.54	
Career Incentive		52,000.00			51,714.37	285.63	

Department	Balance June 30, 1983	Approp.	Receipts	Trans. Reserve	Expended	Closed to Revenue	Balance June 30, 1984
Expenses		31,149.00	202.05		31,172.98	178.07	
Rotating Fund	\$(2,338.13)		70,058.25		71,367.72		\$(3,647.60)
Personal Injury	203.84				203.84		
Cruisers		9,280.00			9,280.00		
Fire & Forest Fire							
Salaries		216,630.00		\$ 2,000.00	209,792.91	8,837.09	
Expenses		33,075.00		4,000.00	37,027.64	47.36	
Mini-Pumper		45,000.00			45,000.00		
Police & Fire Station Plans	2,526.75				2,000.00		526.75
Tree Warden							
Salaries		38,000.00			37,995.80	4.20	
Expenses		10,015.00			10,012.06	2.94	
Harbormaster							
Salaries		2,035.00			2,034.96	.04	
Expenses		1,260.00			1,014.66	245.34	
Shellfish							
Salaries		1,810.00			1,809.96	.04	
Expenses		980.00			898.77	81.23	
Propagation of Shellfish	2,878.56						2,878.56
Building, Wiring & Plumbing							
Salaries		18,134.00		3,129.00	20,938.56	324.44	
Expenses		1,928.00		495.73	2,087.46	336.27	
Sealer of Weights & Measures							
Salary		795.00			795.00		
Expenses		360.00			201.47	158.53	
Civil Defense							
Salaries		255.00			255.00		
Expenses		645.00	175.00		643.66	176.34	
Energy Resources							

Department	Balance June 30, 1983	Approp.	Receipts	Trans. Reserve	Expended	Closed to Revenue	Balance June 30, 1984
Dog Office							
Salary		2,120.00			2,119.92	.08	
Expenses		1,510.00		900.00	2,408.60	1.40	
Totals	\$3,271.02	\$831,079.00	\$70,793.57	10,524.73	\$888,315.07	\$27,595.54	\$ (242.29)

#### EDUCATION:

Kingston Schools							
Operating Expense		\$1,512,565.00	\$ 3,263.39		\$1,515,828.39		
School -- Rotating Fund	\$2,821.35		3,578.27		1,538.84		\$ 4,860.78
Elementary School Construction	4,338.30					4,338.30	4,338.30
School Energy Grant	300.00						300.00
Hot Lunch Program	3,848.23		66,443.41		66,526.75		3,764.89
E.S.E.A. Chapter I	3,462.26				3,462.26		
E.C.I.A. Chapter II	36.82				36.82		
School -- Writing Skills							
E.S.E.A. Chapter IVB							
Vocational Educational		10,000.00			10,000.00		
Regional Assessment		900,202.00	64,962.26		705,314.39	259,849.87	
E.C.I.A. Chapter I 1984			101,262.00		101,262.00		
E.C.I.A. Chapter II 1984			7,639.00		5,760.00		1,879.00
B.I.S.I. Grant			3,306.98		3,306.98		
Total	\$14,806.96	\$2,422,767.00	\$250,455.31		\$2,413,036.43	\$259,849.87	\$15,142.97

#### HIGHWAY AND STREET:

General Highways							
Salaries		\$143,589.00			\$141,135.05	\$2,413.95	
Expenses		126,200.00			125,962.95	237.05	

Department	Balance June 30, 1983	Approp.	Receipts	Trans. Reserve	Expended	Closed to Revenue	Balance June 30, 1984
State Aid Construction							
Art. #14		1,213.00			357.61		\$ 855.39
Art. #15	\$33,852.43				33,842.43	10.00	
Art. #16	35,623.00				35,623.00		
Snow Removal							
Salaries		14,000.00			9,164.56	4,835.44	
Expenses		35,000.00		3,400.00	38,386.38	13.62	
Highways & Bridges Improvements	5,274.00				5,274.00		
Purchase Dump Truck		35,000.00			33,752.76		1,247.24
Totals	\$74,749.43	\$355,002.00		\$3,400.00	\$423,538.74	\$7,510.06	\$2,102.63
<b>OTHER ENVIRONMENTAL:</b>							
Conservation Commission							
Salaries		\$2,745.00			\$2,745.00		
Expenses		1,395.00		\$1,500.00	2,175.51	\$719.49	
Industrial Development		500.00			350.00	150.00	
		\$4,640.00		\$1,500.00	\$5,270.51	\$869.49	
<b>HUMAN SERVICES:</b>							
Health and Sanitation							
Salaries		\$26,985.00			\$ 27,004.62	\$ (19.62)	
Expenses		87,570.00			87,558.67	11.33	
Sewerage Facilities							
Planning Requirement	\$ 2,570.87						\$ 2,570.87
SFPR Grant	1,429.39				484.70		944.69
Health -- Earth Materials	6,533.49						6,533.49
Cap Portion -- Landfill		15,000.00					15,000.00
Fencing Soil Pits		10,000.00					10,000.00

Department	Balance June 30, 1983	Approp.	Receipts	Trans. Reserve	Expended	Closed to Revenue	Balance June 30, 1984
Council on Aging							
Salaries		20,803.00		\$ 727.10	21,530.10		
Expenses		6,287.00			6,065.91	221.09	
Grant -- 1983	917.28				916.24	1.04	
Grant -- 1984			\$1,184.00		388.10		795.90
Bus				580.30	580.30		
Grant -- Bus			6,000.00		6,000.00		
O.C.P.C. Grant			1,760.00		912.00		848.00
Youth Commission							
Salaries		8,825.00			8,781.80	43.20	
Expenses		2,510.00			2,500.12	9.88	
Veterans' Benefits							
Salaries		4,968.00		41.80	5,009.80		
Expenses		40,845.00	342.50		39,219.66	1,967.84	
Total	\$11,451.03	\$223,793.00	\$9,286.50	\$1,349.20	\$206,952.02	\$2,234.76	\$36,692.95
<b>CULTURE AND RECREATION:</b>							
Library							
Salaries		\$59,900.33			\$59,817.17	\$ 83.16	
Expenses		31,865.00			31,417.56	447.44	
Dog Licenses -- County	\$2,604.33				2,604.33		
State Aid	7,362.00				7,362.00		
Playground Commission							
Salaries		15,784.00			15,784.00		
Expenses		19,300.00			18,386.85	913.15	
Parks & Public Beach							
Salaries		12,247.00			11,894.23	352.77	
Expenses		3,725.00		\$1,700.00	5,245.22	176.78	

Department	Balance June 30, 1983	Approp.	Receipts	Trans. Reserve	Expended	Closed to Revenue	Balance June 30, 1984
Waterfront Commission Expenses		2,400.00			2,110.87	289.13	
Total	\$9,966.33	\$145,221.33		\$1,700.00	\$154,625.23	\$2,262.43	
<b>DEBT SERVICE:</b>							
Retirement of Debt		\$286,600.00			\$286,600.00		
Interest on Debt		83,259.00			78,786.84	\$4,472.16	
Long Term							
Short Term							
Total		\$369,859.00			\$365,386.84	\$4,472.16	
<b>STATE AND COUNTY ASSESSMENTS:</b>							
Old Colony Planning Council		\$ 1,472.00			\$ 2,944.00	\$(1,472.00)	
County Tax		85,615.00			85,080.04	\$34.96	
Special Education		4,058.00				4,058.00	
Motor Vehicle Excise Bills		942.00			1,884.00	(942.00)	
State Recreation Areas		33,502.00			28,228.00	\$5,274.00	
Mosquito Control							
Air Pollution Control		785.00			2,054.00	(1,269.00)	
Total		\$126,374.00			\$120,190.04	\$6,183.96	
<b>OTHER:</b>							
Capital Outlay Commission		\$ 1.00				\$ 1.00	
Cooperative Extension Service		270.00			\$ 266.20	3.80	
Insurance Proceeds	\$ 3,392.31		\$2,476.56		2,268.12		\$3,600.75
Sampson & Maglathlin Fund		50.00				50.00	
Exchange Account			1,084.88		1,084.88		
Vouchers Payable	128,052.20				127,658.85	393.35	

Department	Balance June 30, 1983	Approp.	Receipts	Trans. Reserve	Expended	Closed to Revenue	Balance June 30, 1984
Arts Lottery			1,930.00		1,810.00		120.00
Historical Commission -- Expense		500.00			452.80	47.20	
Insurance Proceeds --			1,799.10		1,703.74		95.36
Unpaid Bills		1,460.65			1,460.65		
Total	\$131,444.51	\$2,281.65	\$2,290.54		\$136,705.24	\$495.35	\$3,816.11
<b>ENTERPRISE:</b>							
Water -- Maintenance							
Salaries		\$ 70,683.00		\$580.00	\$ 70,904.94	\$358.06	
Expenses		118,558.00			118,557.63	.37	
Water -- Land for Well Site at Trickle Pond	\$ 34,696.00						\$ 34,696.00
Water -- 12" Main off Smith's Lane	62,236.04						62,236.04
Water -- Installing Gravel Packed Well	34,016.43				4,262.59		29,753.84
Water -- Replacement of Roof Indian Pond Reservoir	3,635.44				2,252.34		1,383.10
Water -- Purchase Truck							
Water -- Install Sleeve							
Water -- Pumping Station Damage							
Water -- Leak Detection		10,875.00			8,852.58		2,022.42
Water -- Replace Pipes		109,000.00	172,000.00		17,774.22		263,225.78
Water -- Install Pipes							
Maple Streets River			121,000.00		14,299.49		106,700.51
Water -- State Grant			97,541.14				97,541.14
Total	\$134,583.91	\$309,116.00	\$390,541.14	\$580.00	\$236,903.79	\$358.43	\$597,555.83
Grand Total	\$413,177.13	\$554,987.98	\$729,893.85	\$17,295.62	\$573,139.00	\$326,126.15	\$672,689.43



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**TOWN OF KINGSTON  
FINANCIAL STATEMENTS  
June 30, 1984**

I have examined the financial statements of the various funds and account groups of the Town of Kingston for the year ended June 30, 1984 listed in the foregoing table of contents. My examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as I considered necessary in the circumstances.

The financial statements of the Town have been prepared on the basis of accounting and reporting practices prescribed or permitted by the Bureau of Accounts of the Department of Revenue, Commonwealth of Massachusetts, which practices differ, in some respects, from generally-accepted accounting principles as set forth in pronouncements of the American Institute of Certified Public Accountants and the National Council on Governmental Accounting. The more significant differences are as follows: (1) Certain special revenue fund transactions, namely those of federal and state grants and revolving funds, are reported within the general fund instead of a separate fund or funds. (2) Pension costs are not being funded in accordance with the minimum requirements of Opinion No. 8 of the Accounting Principles Board of the American Institute of Certified Public Accountants which requires consideration of normal costs, interest on unfunded prior service cost and provision for vested benefits. (3) The Town does not maintain records of the historical cost of its general fixed assets. As a result a statement of general fixed assets has not been provided.

In my opinion, except for the effect of the matters referred to above, the accompanying financial statements present fairly the assets, other than fixed assets, and liabilities of the various funds and group of accounts of the Town of Kingston, Massachusetts as of June 30, 1984 and their respective changes in fund balances, and revenues and expenditures for the year ended June 30, 1982, in conformity with generally-accepted accounting principles applied on a basis consistent with that of the preceding year.

I have examined the combined financial statements of the Town of Kingston for the year ended June 30, 1984, and have issued my report thereon dated October 31, 1984. My examination was made in accordance with generally-accepted auditing standards and accordingly included such tests of the accounting records and such other auditing procedures as I considered necessary in the circumstances.

In connection with my examination, I also (1) performed tests of compliance with the Revenue Sharing Act and regulations as detailed in the Commentary on the Audit Requirements of the 1980 Amendments to the State and Local Fiscal Assistance Act issued by the Office of Revenue Sharing, U.S. Department of the Treasury, and (2) compared the data on the appropriate Bureau of Census forms with the audited records of the Town of Kingston.

In my opinion, for the items tested, the Town of Kingston complied with the aforementioned provisions of the Revenue Sharing Act and regulations. Further, based on my examination and the procedures referred to above, nothing came to my attention to indicate that the Town of Kingston had not complied with the aforementioned provisions of the Revenue Sharing Act and regulations.

Raymond Kasperowicz  
Cohasset, Massachusetts  
October 31, 1984.

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**TOWN OF KINGSTON**  
**COMBINED BALANCE SHEET — ALL FUNDS AND ACCOUNT GROUPS**  
**JUNE 30, 1984**

**ASSETS**

	General Fund	Federal Funds	Trust Funds	General Long-Term Debt Accounts	Combined (Memoran- dum Only)
CASH IN BANKS	\$ 791,580	\$293,088	\$512,050		\$1,596,718
INVESTMENTS:					
certificates of deposit	744,176				744,176
stocks and bonds (Note 3)	8,340		344,850		353,390
RECEIVABLES:					
Property taxes	374,731				374,731
Excises	116,807				116,807
User charges					
& liens	9,761				9,761
Tax liens	122,145				122,145
Tax foreclosures	1,002				1,002
Departmentals	14,963				14,963
Due from other funds	69,572				69,572

Due from other governments	251,465			251,465
Amount to be provided for payment of bonds			\$933,200	933,200
<b>TOTAL ASSETS</b>	<b>\$2,504,692</b>	<b>\$293,088</b>	<b>\$856,900</b>	<b>\$4,587,880</b>

The accompanying notes are an integral part of these financial statements.

### LIABILITIES AND FUND EQUITY

	General Fund	Federal Funds	Trust Funds	General Long-Term Debt Accounts	Combined (Memorandum Only)
<b>LIABILITIES:</b>					
Warrants & vouchers payable	\$ 124,825				\$ 124,825
Accrued payroll & amounts withheld	173,537				173,537
Other liabilities	33,180				33,180
Guarantee deposits	20,014				20,014
Due to other funds		\$ 5,898	\$ 63,674		69,572
Due to other governments	254				254
Deferred revenue	703,376				703,376
Bonds payable				\$933,200	933,200
<b>Total Liabilities</b>	<b>1,055,186</b>	<b>5,898</b>	<b>63,674</b>	<b>933,200</b>	<b>2,057,958</b>

<b>FUND EQUITY</b>					
Reserved for:					
Continued appropriations	431,813				431,813
Appropriations voted from free cash	410,018	271,942	7,283		689,243
Abatements and exemptions	91,380				91,380
Abatement and exemption surplus	101,420				101,420
Appropriation	2,592				2,592
<b>UNRESERVED:</b>					
Fund balance	432,448	15,248	785,943		1,233,639
Designated for state overassessments	6,184				6,184
Designated for unprovided abatements & exemptions	(26,349)				(26,349)
	<b>1,419,506</b>	<b>287,190</b>	<b>793,226</b>		<b>2,529,922</b>
	<b>\$2,504,692</b>	<b>\$293,088</b>	<b>\$856,900</b>	<b>\$933,200</b>	<b>\$4,587,880</b>

**TOWN OF KINGSTON**  
**STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN**  
**FUND BALANCE — BUDGET AND ACTUAL GENERAL FUND**  
**FOR THE FISCAL YEAR ENDED JUNE 30, 1984**

	Actual	Budget	Variance Favorable (Unfavorable)
<b>REVENUES:</b>			
Taxes, tax liens, foreclosures	\$3,311,300	\$3,298,754	\$ 12,546
Motor vehicle excise	265,978	173,235	92,743
Water	260,239	236,933	23,306
Intergovernmental	1,139,336	1,160,363	(21,027)
Departmental	311,634	452,378	(140,744)
Interest	105,368	111,407	6,039
Other	8,540	—	8,540
Total Revenues	5,402,395	5,433,070	(30,675)
<b>EXPENDITURES:</b>			
General government	762,419	776,714	14,295
Public safety	1,106,904	1,134,500	27,596
Education	2,423,536	2,683,386	259,850
Highway	426,039	433,548	7,509
Other environmental	12,763	13,632	869
Human services	205,460	207,694	2,234
Recreation and culture	146,056	148,318	2,262
Debt service	365,387	369,859	4,472
Intergovernmental	120,190	126,374	6,184
Water	238,004	238,362	358
Other	16,834	16,938	104
Total Expenditures	5,821,592	6,149,325	325,733
Excess of revenues over (under) expenditures	(421,197)	(716,255)	295,058
<b>OTHER FINANCING SOURCES (USES):</b>			
Operating transfers in			
Federal funds	253,721	202,979	50,742
Sampson Fund	50,607	50,607	—
Other trust funds	7,788	7,788	—
Excess of revenues over (under) expenditures	(109,081)	(454,881)	345,800
Fund Balance at July 1, 1983	\$41,529	\$41,529	—
Fund Balance at June 30, 1984	\$432,448	\$ 86,648	\$345,800

The accompanying notes are an integral part of these financial statements.

**TOWN OF KINGSTON**  
**STATEMENT OF RECEIPTS, DISBURSEMENTS AND**  
**FUND BALANCE — FEDERAL FUNDS**  
**Year Ended June 30, 1984**

	Revenue Sharing Fund	Anti- Recession Fund	Disaster Assistance Fund	Total Federal Funds
Fund Balances as of July 1, 1983	\$ 268,492	\$ 26,580	\$ 29,418	\$ 324,490
Receipts:				
Entitlements	185,190	—	17,341	202,531
Interest Income	7,333	3,479	3,078	13,890
Available for Appropriation and Expenditure	\$ 461,015	\$ 30,059	\$ 49,837	\$540,911
Expenditures	\$(185,190)	\$(21,772)	\$(46,759)	\$(253,721)
	\$ 275,825	\$ 8,287	\$ 3,078	287,190
Appropriation established by Annual Town Meeting of May 1984 for transfer to General Fund for police and firefighters' salaries	\$(271,942)	—	—	\$(271,942)
Fund Balances as of June 30, 1984	\$ 3,883	\$ 8,287	\$ 3,078	\$ 15,248

The accompanying notes are an integral part of these financial statements

**TOWN OF KINGSTON**  
**STATEMENT OF RECEIPTS, DISBURSEMENTS AND**  
**FUND BALANCE — TRUST FUNDS**  
**Year Ended June 30, 1984**

	E. B. Sampson Trust Fund	All Other Trust Funds	Total Trust Funds
Fund Balances as of July 1, 1983	\$ 64,855	\$364,985	\$429,840
Investment Income	36,013	33,635	69,648
Available for Appropriation and Expenditure	\$100,868	\$398,620	\$499,488
Appropriations	\$(50,607)	\$ (7,788)	\$(58,395)
Fund Balances as of June 30, 1984 before prior period adjustments	\$ 50,261	\$390,832	\$441,093
Market value as of June 30, 1984 of securities omitted from prior periods	\$343,499	\$ 1,351	\$344,850
Fund Balances as of June 30, 1984	\$393,760	\$392,183	\$785,943

The accompanying notes are an integral part of these financial statements

**TOWN OF KINGSTON  
GENERAL LONG-TERM DEBT GROUP OF ACCOUNTS  
June 30, 1984**

Amount to Be Provided in Future Years for the  
Payment of General Long-Term Debt

Amount to be provided

\$933,200

General Long-Term Debt Payable

**Outside Debt Limit:**

School construction bonds at 4.5%; principal of \$135,000 payable annually through December 1, 1986; interest paid semi-annually; original indebtedness at December 1, 1972 of \$2,065,000.

\$549,000

Water system bonds at 8.96%; principal of \$36,600 payable annually through May 15, 1986; interest paid semi-annually; original indebtedness at May 15, 1981 of \$183,000.

73,200

Water system bonds at 9.45%; principal of \$90,000 payable annually through August 17, 1986; interest paid annually; original indebtedness at August 17, 1981 of \$450,000.

270,000

**Inside Debt Limit:**

Land acquisition bonds at 6.5%; principal of \$25,000 payable annually through September 1, 1985; interest paid semi-annually; original indebtedness at September 1, 1975 of \$250,000.

\$83,200

50,000

\$933,200

The accompanying notes are an integral part of these financial statements.

**TOWN OF KINGSTON  
NOTES TO FINANCIAL STATEMENTS  
JUNE 30, 1984**

**NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The accompanying financial statements comply in most material respects with the accounting practices prescribed or permitted by the Uniform Municipal Accounting System (Uniform System) established by the Department of Revenue of the Commonwealth of Massachusetts. The more significant policies followed by the Town are:

**(a) FUND ACCOUNTING**

Financial transactions of the Town are recorded in the following fund entities:

1. **GENERAL FUND** -- This fund contains all financial activity not otherwise accounted for in another fund.
2. **FEDERAL FUNDS** -- This fund accounts for the receipt, appropriation and expenditure of federal revenue sharing, anti-recession entitlements and 1978 disaster grant funds received by the Town.
3. **TRUST FUNDS** -- These funds provide an accounting for money or other property received and held by the town, as Trustee, for designated purposes deemed to benefit the Town and its residents.
4. **GENERAL LONG-TERM DEBT ACCOUNTS** -- These accounts represent the liability of the Town for long-term debt incurred for municipal projects and the retirement thereof.

**(b) BASIS OF ACCOUNTING**

The accompanying financial statements have been prepared principally on the modified accrual basis of accounting. This method recognizes revenues when they become measurable and available. Expenses are recognized under this method as they are incurred.

**REVENUE RECOGNITION** -- Property tax revenues are recognized when they become available. Available means then due or past due and receivable within the current period or expected to be collected soon enough thereafter to be used to pay liabilities of the current period.

All other revenues are recognized throughout the year when cash is received. Receipts during the fifteen days immediately following the close of the fiscal year are also recognized as available revenue.

In applying the susceptible to accrual concept to intergovernmental revenues, the legal and contractual requirements of the numerous individual programs are used as guidance. There are, however, essentially two types of these revenues. In one, monies must be expended on the specific purpose or project before any amounts will be paid to the town, therefore, revenues are recognized based upon the expenditures recorded. In the other, monies are virtually unrestricted as to purpose of expenditure and are usually revocable only for failure to comply with prescribed compliance requirements. These resources are reflected as revenues at the time of receipt or earlier if the susceptible to accrual criteria is met.

**EXPENSES** — Expenditures are recorded during the year on a cash disbursement basis. In addition, as required by Massachusetts General Laws, disbursements made during the fifteen days immediately following the close of each fiscal year and which pertain to the prior year are recorded as Warrants Payable and Expenses as of June 30th.

**DEFERRED REVENUE** — Property taxes and other revenues that are measurable but not available have been classified as deferred revenue in accordance with the modified accrual method adopted in the Uniform Municipal Accounting System. Deferred revenue at June 30, 1984 is derived as follows:

Outstanding property taxes at June 30, 1984	\$374,731	
Less collections of July and August 1984	<u>56,191</u>	\$318,540
Outstanding motor vehicle excise at June 30, 1984	\$116,807	
Less collections of July and August 1984	<u>45,477</u>	\$ 71,330
Outstanding water rates receivable at June 30, 1984	\$ 9,761	
Less collections of July and August 1984	<u>1,733</u>	\$ 8,028

Outstanding tax liens and foreclosures receivable at June 30, 1984	\$123,147
Outstanding departmental receivables at June 30, 1984	\$ 19,331
Outstanding state grant receivable at June 30, 1984	<u>163,000</u>
	<u>\$703,376</u>

**ABATEMENTS AND EXEMPTIONS** — Provisions for property tax abatements and exemptions are established for each annual tax levy as prescribed by statute. The primary intent is to provide for these potential refunds or allowances during the year in which the tax would otherwise be due and collected. Excessive amounts no longer necessary are to be transferred to reserve for abatement and exemption surplus to be used for extraordinary or unforeseen expenses as prescribed by the Massachusetts General Laws.

Statutory provisions for abatements and exemptions not in excess of the outstanding property tax levies on June 30, 1984 are as follows:

Tax levy year:	1984	\$65,691
	1982	14,036
	1981	8,598
	1980	2,696
	1976	238
	1973	121
		<u>\$91,380</u>

## NOTE 2. DEPARTURE FROM GENERALLY ACCEPTED ACCOUNTING PRINCIPLES

As discussed below the Uniform System and the accounting policies of the Town depart from generally accepted accounting principles in several areas.

### (a) FUND ACCOUNTING

Generally accepted accounting principles specifies the segregation and reporting of all financial transactions among eight types of funds and two types of account groups. While the Town makes use of several of



these fund and account types, a number of state and federal grants revolving funds and agency activities are accounted for in the general fund rather than in special revenue funds. This exception in effect transfers proceeds against expenditures rather than producing separately identifiable proceeds and expenditures data in a fund format.

Also, the financial transactions of the Town's water department should, according to generally-accepted accounting or principles, be recorded in an enterprise fund. Associated plant and equipment should be recorded in an enterprise fund at historical cost with charges made to income for the depreciation of such assets. The Town records water department activities in the general fund and does not capitalize plant and equipment.

Under generally-accepted accounting principles, the Town would also be required to establish a general fixed asset group of accounts to provide historical cost information for property, plant and equipment owned. Such information is not required by the Uniform System

#### (b) PENSION COSTS

Generally-accepted accounting principles specifies that pension expense is that amount required to (1) provide for normal costs which represent the actuarially-determined earned benefits of covered employees in the current accounting period; (2) provide an amount equivalent to interest on unfunded prior service costs — prior service costs being defined as all costs prior to inception of the plan for which employees are to receive credit and any subsequent changes in plan benefits having retroactive applicability and; (3) fund applicable vested benefits earned by employees if there exists vested benefits in excess of pension plan assets.

Pursuant to provisions of the Massachusetts General Laws, the Town provides its share of pension costs on a pay-as-you-go basis by annually contributing (and providing as pension expense) an amount determined by the State Division of Insurance. The amount determined is an estimate of pensions actually payable during the accounting period.

#### NOTE 3. INVESTMENTS

The Town has received over the years gifts of marketable securities either directly or indirectly in trust for the Town's benefit. Donated marketable securities are required to be valued at market value on the date of gift; however no record of the market value; and in some cases, the date of gift have not been recorded by the Town. These securities have not been included in the prior years' financial statements, hence the absence of any historical information.

Consequently marketable securities have been entered onto the books of account at the market value prevailing at the fiscal year end, June 30, 1984. Not all securities have been assigned a value because of failure of the Town to exchange old stock certificates for new certificates resulting from corporate mergers, splitups, etc. As these unidentified values are quantified, they may be entered onto the book of account.

#### NOTE 4. LEGAL DEBT LIMIT

Statute allows the Town to issue bonds up to 5% of its equalized valuation of real and personal property and up to 10% by application to the Commonwealth. The following is a computation of the legal debt limit as of June 30, 1984:

Equalized valuation -- real and personal property	<u>\$204,935,356</u>
Debt limit at 5%	<u>\$ 10,246,768</u>

At June 30, 1984 the following status exists with regard to existing indebtedness and authorized but unissued indebtedness:

	Outside Debt Limit	Inside Debt Limit	Total
Outstanding indebtedness (see Statement)	\$ 883,200	\$ 50,000	\$ 933,200
Authorized, unissued indebtedness:			
(a) May 1983 ATM, Art. 19	172,000		172,000
Art. 20	121,000		121,000
(b) April 1984 STM Art. 2			850,000
(c) May 1984 ATM, Art. 25	712,900		712,900
	<u>1,005,900</u>	<u>850,000</u>	<u>1,855,900</u>
	<u>\$1,889,100</u>	<u>900,000</u>	<u>\$2,789,100</u>
Calculated debt limit		10,246,768	
Available debt limit		<u>\$ 9,346,768</u>	

#### NOTE 5. OTHER LIABILITIES

Other liabilities include tailings (provisions for checks written from July 1, 1980 through December 31, 1983 that have not cleared) of \$5,095 and an assessment from the Commonwealth of Massachusetts amounting to \$15,667

including penalty and interest. The assessment purports to recover unpaid payroll tax withholdings from 1976.

Also included in this classification are amounts consisting of unexplained variances between the records of the Treasurer, Collector and the Accountant.

Variance in Collector's recordings with Accountant's records	\$68,123	
Variance in Treasurer's recordings with Accountant's records	(79,738)	\$11,615
Payroll tax liability		15,667
Tailings		5,095
Other		803
		<u>\$33,190</u>

#### NOTE 6. BUDGETED REVENUES AND APPROPRIATIONS, FISCAL 1985

At the Annual Town Meeting of May 5, 1984, the following budget was approved:

Total Appropriations	\$6,836,097
Funds to be provided by bond issue	(712,900)
Voted from free cash	(415,379)
Voted from trust funds and restricted receipts	(40,526)
Voted from revenue sharing	(271,942)
Appropriations to be raised from estimated receipts and tax levy	\$5,395,350
Estimated state and local receipts	(1,449,668)
To be raised by tax levy	<u>\$3,945,682</u>

#### NOTE 7. CONTINGENT LIABILITIES

There are a number of lawsuits presently pending against the Town of its employees. While the outcome of these lawsuits is not determinable, in the opinion of Town Counsel, recovery of claims against the Town or indemnification of Town employees for judgments against them, if any, would not have a material effect on the financial condition of the Town.

#### NOTE 8. FISCAL YEAR 1984 TAX RATE CALCULATION

As a result of a mathematical oversight, the fiscal 1984 tax levy was set too low by \$188,000 (\$1.02 per thousand of assessed valuation). Because \$326,000 of appropriations were not expended, but returned to the surplus account at June 30, 1984, no additional assessment shall be required in fiscal 1985.

October 31, 1984

To the Board of Selectmen  
Town of Kingston  
Kingston, Massachusetts

Auditor's Report on Schedules

My examination has been made primarily for the purpose of forming the opinion stated on pages 1 and 2 of this report. The data contained in the following schedules although not considered necessary for a fair presentation of financial position, revenues and expenditures, and changes in fund balances, is presented as supplementary information and has been subjected to tests and other auditing procedures applied in the examination of the basic financial statements. In my opinion, these data are fairly stated in all material respects in relation to the basic financial statements, taken as a whole.

Raymond Kasperwicz, C.P.A.

**TOWN OF KINGSTON  
TREASURER'S CASH  
June 30, 1984**

<u>Bank</u>	<u>Account Number</u>	<u>Balance</u>
<b>GENERAL FUND CASH</b>		
Boston Safe Deposit	01-189-4	\$180,218.22
Boston Safe Deposit	01-538-5	165,804.53
Capital Bank	506-107-5	2,215.77
Patriot Bank	01-062-6	20,636.70
Rockland Trust	52-241-579	74,574.20
Rockland Trust	D2-241-633	120,000.00
Rockland Trust	M2-240-424	522.58
Plymouth Five	201-755	31,823.81
Plymouth Home	705-034-1	13,241.34
Plymouth Home	705-712-8	17,478.96
Bank of New England	3177-9440	45,717.95
Mass. Municipal Deposit	4400-1238	586.32
Petty Cash		215.00
Plymouth Five	501-754	2,712.95
Rockland Trust	Collector's Account	95,816.94
		<u>\$771,565.27</u>
<b>GUARANTEE FUND CASH</b>		
Plymouth Five	301-750	\$ 1,772.22
Plymouth Five	701-753	7,350.15
Plymouth Five	402-313	255.05
Plymouth Five	001-761	1,569.39
Plymouth Five	402-301	1,031.02
Plymouth Five	202-302	1,031.02
Plymouth Five	002-303	515.51
Plymouth Five	502-433	5,872.57
Plymouth Five	79-3000244-5	617.41
Abington Savings		<u>\$ 20,014.34</u>
TOTAL		<u>\$791,579.61</u>
<b>TOTAL GENERAL FUND CASH</b>		

Bank	Account Number	Balance
<b>REVENUE SHARING FUND CASH</b>		
Abington Savings	79-300241-1	\$ 3,759.97
Capital Bank	56-108-3	177.40
Boston Safe Deposit	07-650-3	170,200.62
Patriot Bank	116-49	1,971.88
Plymouth Five	301-774	2,750.59
Rockland Trust	2-241-552	96,965.26
<b>TOTAL</b>		<u>\$275,825.70</u>
<b>ANTI-RECESSION FUND CASH</b>		
Plymouth Five	121-490	\$ 8,826.58
<b>FEDERAL DISASTER FUND CASH</b>		
Plymouth Five	128-260	1,475.48
Abington Savings	79-3002437	6,960.27
<b>TOTAL</b>		<u>\$ 8,435.73</u>
<b>TOTAL FEDERAL FUNDS</b>		<u>\$293,088.01</u>
<b>TRUST FUNDS</b>		
<b>ELIZABETH B. SAMPSON FUND</b>		
Plymouth Five	301-769	\$ 99,802.06
Abington Savings	79-300086	25,256.93
<b>TOTAL — E. B. SAMPSON</b>		<u>\$125,059.03</u>
<b>OTHER</b>		
<b>F. ADAMS SCHOOL FUND</b>		
Abington Savings	13588	\$ 1,349.24
Plymouth Five	501-768	5,541.28
<b>LUCY PRINCE AMES FUND</b>		
Plymouth Five	301-745	33,273.82
<b>FRANCIS BAGNELL</b>		
Plymouth Five	901-747	16,744.95
<b>ROSE A. COLE SCHOOL FUND</b>		
Plymouth Five	901-752	1,649.04

Bank	Account Number	Balance
<b>DANDENEAU SCHOLARSHIP FUND</b>		
Plymouth Five	701-767	791.43
<b>MARY F. EAGER FUND</b>		
Plymouth Five	901-766	824.33
<b>EDUCATION FUND</b>		
Plymouth Five	601-744	2,360.55
<b>FLAG FUND</b>		
Plymouth Five	101-751	164.86
<b>ELIZABETH GLOVER FUND</b>		
Plymouth Five	401-759	3,148.27
<b>JEROME PERPETUAL CARE</b>		
Plymouth Five	201-760	116.60
<b>E. MAGLATHLIN CHARITY FUND</b>		
Plymouth Five	302-434	17,054.97
<b>E. MAGLATHLIN EDUCATIONAL</b>		
Plymouth Five	901-771	4,596.86
Plymouth Five	701-722	2,273.12
<b>A. MONISH EDUCATIONAL</b>		
Plymouth Five	75-1544	1,367.55
<b>MUNICIPAL BUILDING INSURANCE</b>		
Plymouth Five	801-743	18,852.43
<b>T. PRINCE BENEVOLENT FUND</b>		
Cambridge Savings	0-289303	13,911.82
E. Cambridge Savings	152465	99.55
Plymouth Five	001-742	109,272.12
<b>STABILIZATION FUND</b>		
Plymouth Five	101-746	27,066.71
<b>L. STEIN EDUCATION</b>		
Plymouth Five	601-758	772.41
<b>DR. O &amp; J. M. SWOPE</b>		
Plymouth Five	801-757	1,519.35

<u>Bank</u>	<u>Account Number</u>	<u>Balance</u>
A. THOMAS LECTURE FUND		
Abington Savings	79-3000245-2	1,349.21
Plymouth Five	501-749	6,685.36
A. WARDSWORTH CHARITY		
Plymouth Five	601-763	16,652.11
H. WESTON EDUCATIONAL FUND		
Plymouth Five	402-315	6,424.37
WILLIS POOR FUND		
Plymouth Five	101-770	34,150.44
Home Savings	160422	8,188.11
MADELINE WITHERELL FUND		
Plymouth Five	801-762	174.72
A. WADSWORTH CHARITY		
Plymouth Five	401-764	406.34
WORKMEN'S COMP FUND		
Plymouth Five	001-756	3,805.51
TOTAL -- OTHER TRUST		<u>5,340,648.31</u>
LIBRARY TRUSTEES' CASH		
F. C. ADAMS		
Plymouth Federal	16746	\$ 1,344.83
Plymouth Federal	01-23-083570	11,585.97
R. A. COLE		
Plymouth Federal	825999	7,801.02
DR. O. & J. SWOPE		
Plymouth Federal	01-18221	43.15
Plymouth Federal	826014	16,597.12
BYRON C. QUIMLY		
Plymouth Savings	6-850018	1,819.55
A. C. THOMAS		
Fairhaven Savings	1-900074	4,508.99
LIBRARY FUND PRIVATE		
Mutual Federal	B2849	533.47

<u>Bank</u>	<u>Account Number</u>	<u>Balance</u>
INVESTMENT INCOME UNEXPIRED		
Plymouth Federal	01-10-4174	804.85
ELIZABETH SAMPSON		
Plymouth Federal	123082646	1,303.47
TOTAL -- LIBRARY		<u>\$ 43,342.55</u>
GRAND TOTAL -- TRUST FUNDS		<u>\$512,049.88</u>

**TOWN OF KINGSTON  
SCHEDULE OF TAXES AND WATER RATES  
FOR THE YEAR ENDED JUNE 30, 1984**

	Uncollected Taxes July 1, 1983	Commitments	(Abatements) Refunds, Net	Less Transfers to Tax Title	Less Collections	June 30, 1984 Unadjusted Balance	Audit Adjustments	Adjusted Balance	Detail Listing Over (Under)
<b>REAL ESTATE TAXES:</b>									
1984		\$3,363,190	\$(73,958)		\$3,001,908	\$287,324	\$(52,522)	\$234,802	
1983	\$364,534		5,611		254,680	115,465	( 6,621)	108,844	
1982	22,344		7,790		14,641	15,493	( 1,673)	13,820	
1981	19,054		( 112)		10,147	8,795	( 499)	8,296	
1980	13,569				8,100	5,469	( 2,998)	2,471	
1979	636				367	279	( 279)		
1978	298					298	( 298)		
1977	401					401		401	
1976	900					900		900	
1974	438					438		438	
<b>TOTAL</b>	<b>\$422,184</b>	<b>\$3,363,190</b>	<b>\$(60,669)</b>	<b>--</b>	<b>\$3,289,843</b>	<b>\$434,862</b>	<b>\$(64,890)</b>	<b>\$369,972</b>	

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**PERSONAL PROPERTY TAXES**

1984		\$ 103,705	\$ 2,622		\$ 99,565	\$ 1,518	\$ 33	\$ 1,485	
1983	\$ 13,032		( 2,452)		9,945	635	( 22)	613	
1982	301		( 13)		49	239	( 23)	216	
1981	301					301	( 2)	303	
1980	225					225		225	
1979	112					112		112	
1978	1,200					1,200		1,200	
1977	450					450		450	

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	Uncollected Taxes July 1, 1983	Commitments	(Abatements) Refunds, Net	Less Transfers to Tax Title	Less Collections	June 30, 1984 Unadjusted Balance	Audit Adjustments	Adjusted Balance	Detail Listing Over (Under)
1974	34					34		34	
1973	121	103,705				121		121	
	15,776	103,705	( 5,087)		109,559	4,835	( 76)	4,759	
<b>TOTAL</b>	<b>\$437,960</b>	<b>\$3,466,895</b>	<b>\$(65,756)</b>	<b>--</b>	<b>\$3,399,402</b>	<b>\$439,697</b>	<b>\$(64,966)</b>	<b>\$374,731</b>	

**MOTOR VEHICLE EXCISE TAXES**

1984		\$213,004	\$(15,300)		\$ 95,469	\$102,235	\$(37,833)	\$ 64,402	
1983	\$45,709	41,791	( 4,675)		82,343	482	6,415	6,897	
1982	7,092	161	( 151)		2,933	4,169	( 94)	4,075	
1981	4,071		8		540	3,523	462	3,985	
1980	13,127		( 256)		1,668	11,203	( 105)	11,098	
1979	6,450		( 800)		1,668	3,982	7,318	11,300	
1978	7,170		( 233)		735	6,212	30	6,242	
1977	5,185		( 83)		1,058	4,044	1	4,045	
1976	2,636				450	2,186		2,186	
1975	1,980				258	1,722		1,722	
1974	1,210				483	727		727	
1973	121				7	114		114	
1972	34				20	14		14	
<b>TOTAL</b>	<b>\$94,785</b>	<b>\$254,956</b>	<b>\$(21,496)</b>	<b>--</b>	<b>\$187,632</b>	<b>\$140,613</b>	<b>\$(23,806)</b>	<b>\$116,807</b>	

**WATER RATES:**

Jan 1984		\$123,611	\$ 679		\$112,272	\$10,660	\$(2,157)	\$8,503	
July & Jan 1983	\$3,849	119,724	( 344)		123,581	( 352)	1,322	970	
July 1982	218				222	( 4)	151	147	
Jan 1982	72				128	( 56)	56		
July 1981	87				21	66		66	



**ANNUAL REPORT  
KINGSTON SCHOOL COMMITTEE  
Town of Kingston, Massachusetts  
Including a Report of the  
SILVER LAKE REGIONAL SCHOOL DISTRICT  
For the Year Ending June 30, 1984**

**School Committee**

Mrs. Joan M. Ward, Chairman	Term expires 1985
Mrs. Barbara Devlin, Vice Chairman	Term expires 1986
Mr. James S. Matatall, Secretary	Term expires 1987
Mr. Charles J. Conway	Term expires 1987
Mrs. Susan J. Winokur	Term expires 1986

The School Committee meets at 7:30 P.M. on the second Monday of each month in the Conference Room of the Kingston Elementary School.

**Administration Office**

Mr. Paul A. Squarcia	Superintendent of Schools
Mr. John J. Aherne	Director of Secondary Education
Mr. John W. Burke	Administrator of Special Education
Mr. Alton E. Zaniboni	Business Manager

**School Calendar**

Fall Term	September 5 thru November 5, 1984
Winter Term	November 6 thru January 25, 1985
Second Winter Term	January 28 thru April 8, 1985
Spring Term	April 9 thru June 25, 1985

In addition to all legal holidays, schools will be closed on Friday following Thanksgiving.

"NO SCHOOL" announcements will be given by radio stations WATD, WBET, WEEL, WHDH, and WPLM between 6:35 A.M. and 8:00 A.M. In addition, the fire alarm signals will indicate no-school as follows:

6:30 A.M., no-school all schools, including junior and senior high schools  
7:00 A.M., no-school elementary only

The signal will be 4 short double blasts, repeated 3 times.



## KINGSTON ELEMENTARY SCHOOL SCHOOL REPORT FOR 1984

1984 opened welcoming Charles Conway as its new member. Mr. Conway replaced Barbara Balboni. Mrs. Balboni served several years on the committee with great enthusiasm and genuine concern for the education of Kingston elementary school children. We will miss Barbara and look forward to working with our new member.

The committee addressed major issues on three distinct levels of concern: committee, region, and state.

Review and revision of the policy manual was delegated to a consultant, Mr. Kenneth Johnson. After compilation of policy and procedures, the committee examined and agreed upon revisions and elimination of outdated portions. We felt this undertaking was much needed; and we are pleased that members of the committee, administration, staff, and community have a useful resource regarding school matters.

We are pleased to participate in the selection process of the district's Assistant Superintendent Karen Mazza. Curriculum coordination has been under the watchful eye of the Kingston Elementary School Committee as well as those of our sister towns. Converging the students from our four town elementary schools into the junior high school with continuity and curriculum coordination will be monitored by the new administrator. We welcome Dr. Mazza and look forward to working with her.

House Bill 5000, now referred to as Bill 6300 was scrutinized by the committee. Major concerns of this legislature discussed by the committee were the establishment of core curriculum, class size and starting salaries, pre-first grade requirements, teacher competency testing and dismissal. Each aspect of the bill relinquishes local control. We intend to follow this bill through the legislature.

We are grateful to Superintendent Paul Squarcia and his administrative staff for their support and resourcefulness during a difficult fiscal year and for that continued support during our budgetary proceedings.

A special thanks to Chris Gregory and the entire staff — teaching and non-teaching — for a pleasant year for the students. Mr. Gregory has involved the students in community activities and at the same time has successfully drawn members of the community to the school. We are looking forward to our new Extended Learning Program. This program designed by Principal Gregory with the assistance of our Reading Specialist Paula Bartosiak is an exciting enhancement to our curriculum.

The committee has had a productive year because of the cooperation and professionalism of our staff, the service of our volunteers and the Kingston Home/School Association, and the support of the community. We invite you to visit the students in "their" school. Stop by and witness the hard work of a great team.

## REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the School Committee and Citizens of Kingston:

This will be my ninth annual report to the citizens of our district and I am pleased to inform you that we are continuing to make significant progress in providing meaningful educational experiences to the students of our towns.

I reported last year that emphasis was to be placed upon higher expectations of students and staff of the district. We have seen the preliminary results of our efforts and all of us within the school district are anticipating even greater results within the immediate future.

The training of staff and the greater exposure of the microcomputer to our students have resulted in a very positive learning experience during the past year. One hundred thirty-four staff members participated in summer workshops to gain additional training with the use of the computer. Federal funds were utilized to conduct this worthwhile project. The Computer Committees established last year did a fine job in assessing the "state of the art" with computer education existing in our district. These committees have now been asked to develop by June, 1985 a scope and sequence for computer instruction in grades K through 6. I would like to publicly commend Co-Chairmen, Mr. J. Gerald Fleming, Principal of the North Pembroke Elementary School, and Mr. Christopher J. Gregory, Principal of the Kingston Elementary School, for their leadership in this project. Coordination and articulation of academic programs continue to receive a high priority for current and future activities.

Silver Lake Regional School District experienced an administrative reorganization that resulted with former High School Principal, Mr. John J. Aherne, becoming the Director of Secondary Education and Mr. Charles Thibodeau becoming the Principal at Silver Lake Regional High School. The results of this restructuring has had a positive effect upon the staff and students of our regional district.

The school department continues to enhance community involvement by working closely with parent advisory councils, home school associations and

parent-teacher organizations throughout the system. Their support and cooperation is greatly appreciated by all who are affected by their efforts.

The report that follows is highlights of information received from the appropriate administrators. We will continue with our commitment to provide quality educational opportunities for all students attending our schools depending upon their individual needs.

The citizens of our towns should be pleased to know that this endeavor is being implemented by an overwhelming percentage of professional and non-teaching staff who possess pride, commitment and integrity in their attempts to make school a positive learning experience for the students of our school district.

#### ACKNOWLEDGEMENT

The 1983-84 school year once again proved to be another challenging year for the staff of our district. I have been fortunate as Superintendent of Schools to have the utmost cooperation of the overwhelming majority of staff members. I want to publicly commend them for their efforts and commitments during this period of time. To the administrative staff for establishing and obtaining higher levels of expectations from those they are responsible for -- it is indeed gratifying. To those members of the teaching staff who have demonstrated true professionalism by caring for each youngster who comes in contact with you -- a job well done. To the non-teaching staff for your pride and commitment in providing essential services that enhance a smooth operation -- thank you. To the parent volunteers who have given so much of their time -- we are truly indebted. Without such a performance by everyone involved we would not have been capable of attaining some of our goals.

I want to publicly thank the members of the various school committees for their cooperation, understanding, and support as their Superintendent of Schools. Many times the responsibility and role of the school committees and administration may appear to be in conflict but this system of "checks and balances" has enabled the Silver Lake Regional School District and Superintendent Union #31 schools to make significant educational gains.

I reaffirm my goal of assuring all citizens of our district that all of my efforts will be directed toward that end. I encourage and invite the citizens to join with our staff in making our school district one of the very best.

#### KINGSTON ELEMENTARY SCHOOL, Mr. Christopher J. Gregory, Principal -- Highlights

##### A. Personnel/Enrollment

In June of 1984, the Kingston Elementary School had 29.5 classroom teachers and 733 children in Grades K-6; on October 1 the enrollment increased to 745 children and the number of classroom teachers remained at 29.5. This results in an overall pupil/teacher ratio of approximately 25 to 1, and the breakdown of classes is as follows:

Grade	Students	Teachers	Approx. Ratio
K	95	2.5 (5½ sessions)	19:1
1	105	4	26:1
2	114	5	23:1
3	88	4	22:1
4	106	4	27:1
5	115	5	23:1
6	122	5	24:1

##### B. CURRICULUM

1. My designation of the 1983-84 school year as the year of the "Salute to the Arts" proved to be extremely successful because of a grant from the Kingston Council on the Arts and support from the Kingston Home and School Association and a few community-oriented businesses. We were able to schedule professional performers and groups from many fields, including music, theater, and dance. In addition, the children took part in a crafts exhibit of their own works and they were able to observe many artists and craftspeople at work in the school. The momentum of "Salute to the Arts" has carried over to the 1984-85 school year with musical performances such as "Robin Hood" and "Hansel and Gretel". In addition, the children's crafts exhibit will be repeated in the spring.

2. Last spring we introduced the first annual Science Fair for all students in Grades 4-6. Between March and May the children worked at home to prepare literally hundreds of exhibits, demonstrations, and experiments in virtually every field of science. Each project was judged by a panel of secondary teachers and trophies were awarded to three winners at each grade level. The overwhelming interest of children and parents -- and the extraordinary quality of the projects -- contributed to our decision to make the Science Fair an annual event and an integral part of our science curriculum.

3. Our Social Health program continues to provide many opportunities for children to make wise choices concerning the use of drugs and alcohol. With

our assistance and full cooperation, the Police Department has applied for a grant to provide funds for presenting programs on drug and alcohol abuse to Kingston Elementary School children. In addition, we expect to have a recurring relationship with the Police Department, resulting in more frequent visits to the school and individual classrooms by police officers. It is hoped that the children will become better informed about drugs, alcohol, child abuse, etc., but, equally important is the expectation that children will begin to think of police officers as friends who are interested in their welfare.

4. At its November, 1984 meeting, the School Committee enthusiastically endorsed a pilot program for gifted and talented children in Grades 3-6. The program will consist of two major components: (1) a class of approximately 15 children in Grades 3-6 to meet one full day per week in pursuit of challenging and stimulating activities designed to meet their special needs, and (2) several groups of children to engage in activities which will enhance and develop their individual talents in such areas as art, athletics, drama, dance, etc.

5. The addition of computers to our school experience continues to be extremely popular among the children. The computers purchased in 1982 and 1983 are used regularly by all children in the school on a weekly sign-up basis in a laboratory setting. In addition, we have ordered — with funds from Elizabeth B. Sampson Fund — more computers with mobile stations to be available to teachers for use in their classrooms for extended periods. Two Superintendents, Union 31 and Silver Lake Regional School District Committees — one chaired by me, and one chaired by Mr. Fleming of Pembroke — have met regularly for many months to assess the extent to which computers are used in all of our schools (Grades K-12) and to recommend inservice programs for our teachers. These two committees were combined in the 1984-85 school year to develop a scope and sequence of a computer curriculum to be used in all schools. It is expected that the committee will be ready to introduce a comprehensive computer curriculum outline to all teachers in grades K-8 for implementation in September of 1985.

6. In our annual standardized achievement testing of children in Grades 1-6 in the areas of reading, mathematics, language, science, and social studies, the children continue to perform well, scoring significantly above national norms.

### C. GENERAL

I continue to be indebted to many people for making the position of Principal of the Kingston Elementary School one in which I can take pride and one that gives me a great deal of satisfaction, challenge, and pleasure. Specifically, I am grateful to:

— The School Committee for its understanding, commitment, and public advocacy for a sound education for the children of Kingston.

— The Kingston Home and School Association for its untiring efforts on behalf of the children.

— The entire teaching and non-teaching staff for their cooperation and support.

— The approximately fifty adult volunteers — not all parents of children at K.E.S. — for their selfless dedication and sense of responsibility. (Without them, the success of our efforts would be severely diminished.)

### JUNIOR HIGH SCHOOL — Arthur T. Hand, Principal — Highlights

The junior high opened with a student population of 1002. This represents the first significant decline in enrollment albeit the building enrollment continues to be in excess of the rated capacity.

One of the most significant events this year was the restoration of four coordinator positions. With the need to re-establish programs and to continue a dialogue relative to system-wide coordination the structure now exists to make it a reality. Two excellent and experienced teachers — Mrs. Deborah Naglieri and Mr. Steve Fernandez joined the junior high school staff.

The loss of a matron due to staff cutbacks has produced very visible evidence of building maintenance neglect that if left unchecked could result in future serious defects in our building operation.

A room has been converted to a computer area housing Apple IIe and Commodore computers. The room is staffed each period and enjoys capacity student use. This move also eliminates moving computers to individual mathematics classes. We were able to obtain four very serviceable micro-computers for special needs classes. They are in constant use for remediation and time out reward. Faculty involvement in computers is expanding.

In addition to a full program of intramural athletics students may select from a variety of clubs and activities that include a ski club, science club, musicals, newspaper, student council and yearbook. It is commendable that teachers who sponsor yearbook, newspaper and student council all requiring the commitment of time do so without any financial remuneration. It should be noted that many students are unable to participate in activities, makeup or extra help because of lack of transportation. Interaction with peers is important in

early adolescent development and hopefully, late buses will be restored to resolve this problem.

To help with the transition of sixth grade students, a new format was introduced for parents and students during this past year. Each elementary school was visited and a slide program was presented about the junior high school. Additional meetings were held at the junior high school for parents and students. This program was so successful that we plan to continue with the same format during the current year.

I would like to thank publicly the students, staff and parents for their cooperation during this past school year because without it, the junior high school would not have had such a productive year.

### HIGH SCHOOL. — Mr. Charles F. Thibodeau, Principal — Highlights

The 1983-1984 school year was a very exciting one for our students and staff. This report will highlight some of the accomplishments and the changes which have occurred.

The retirement in June, 1984 of Sam Keith, one of Silver Lake's most admired English teachers, created a void for us all. His twenty-six years of dedicated service to the Region as both a teacher and an administrator left a most positive impression. The retirement of Mr. Anthony Sirrino, teacher and Director of Athletics, affected all of us. Tony supervised all coaches and their teams and served as Old Colony League secretary with a special style. His thirty-three years of service to Kingston and the Region end a fine career as 1984 concludes. His contributions will be sorely missed.

The summer months saw a series of changes in the school administration at both central office and high school levels. Mr. John J. Aherne, Principal, was appointed to the position of Director of Secondary Education and Mr. Charles F. Thibodeau was appointed Principal of Silver Lake Regional High School.

The restoration of four crucial staff positions occurred in our effort to provide the best quality of curricula possible for our students. These four individuals assumed roles of departmental leadership as follows: Mr. John Cucinatto, Coordinator of Foreign Language and Social Studies; Mr. Leo Egan, Coordinator of English and Reading; Mrs. Paula Sennett, Coordinator of Mathematics and Science; and Mr. Richard Shattuck, Coordinator of Fine and Practical Arts.

The benefits of our high school curriculum are becoming increasingly evident in the measurement of performance of our students and the honors they are receiving. In the National Merit Scholarship Qualifying Test, Thomas A. Vautrinot was named as a semifinalist and is eligible for a corporate scholarship, and seven other students earned letters of commendation for placing in the top five percent of all students nationally who were examined. The seven were Mark Dakers, Kathleen Dunn, Michael Joseph, and Linda Thomas of the Kingston Campus and Colin Campbell, Cheryl Hamilton, and Susan Seydler of the Pembroke Campus.

Massachusetts Superintendent of Schools Awards were given to Lesley Ford and Thomas A. Vautrinot for their records of outstanding academic achievement. Numerous scholarships were presented to members of the Class of 1984 at the annual Senior Awards Night held in May.

The extracurricular program at Silver Lake remains an integral component of a complete school experience for our students and includes such diverse groups as the Future Farmers of America, Drama Club, Debate Team, Key Club, National Honor Society, French, Latin, and Spanish Clubs, Ski Club, and a highly effective Student Council.

The music program again excelled and has produced notable concerts during last spring and this fall. The marching band and the drill team performed well in competitions under the capable direction of Mr. Steven Djickonski. At this writing approximately fifteen of our students are auditioning in both district and state competitions in choral and instrumental music.

Silver Lake's athletes experienced a number of successes in many sports, with the boys basketball team qualifying for the State Tournament in the winter of 1984, and the boys soccer equalling that feat during the fall of 1984. Kevin Johnson, our very fine golfer, has been recognized for his talents by a myriad of people. He has played in tournaments across the nation and has performed admirably.

Parent Council activities continue to be excellent, and there is a commitment to have this group assist the schools in developing programs for both the school and the community. Joint meetings have been held with the Junior High School Parent Council as well. Several guest speakers will appear before the Council to share their expertise in such topical areas as, foster parenting, drug and alcohol abuse as well as in several other areas.

My sincere thanks are extended to the student body, faculty, staff, administrative teams at both the building and central office levels, and the very supportive communities which comprise the Silver Lake Region. Your trust and support of the high school as we endeavor to educate the youth of the Region is greatly appreciated.

**KINGSTON SCHOOL DEPARTMENT  
MEMBERSHIP  
October 1, 1984**

GRADE	K	SP	1	2	3	4	5	6	7	8	9	10	11	12	PG Total
KINGSTON ELEM.	97		104	114	87	106	115	122							745
SECONDARY									102	131	150	122	114	98	717
GRAND TOTAL															1462

11 School  
 12 Super  
 21 Super  
 22 Princ  
 23 Teach  
 24 Textbo  
 25 Librar  
 26 Audio  
 31 Atten  
 32 Health  
 33 Trans  
 34 Food  
 411 Cust  
 412 Healt  
 413 Utilit  
 421 Maint  
 422 Maint  
 423 Maint  
 74 Repla  
 221 SPEC  
 223 Super  
 227 Teach  
 228 Psych  
 233 Trans  
 290 Tuitt  
 TOT.  
 Voca

**KINGSTON SCHOOL DEPARTMENT  
1983-84 BUDGET  
FINAL CLOSEOUT TRIAL BALANCE**

	1983-84 BUDGET	YEAR EXPENDED	BALANCE
11 School Committee	\$ 2,787.00	\$ 1,837.11	\$ 949.89
12 Superintendent's Office	22,327.09	27,835.21	(5,508.12)
21 Supervision	4.00	0	4.00
22 Principal's Office	61,798.34	58,140.82	3,657.52
23 Teaching	849,961.95	838,207.34	11,754.61
24 Textbooks	13,929.03	11,110.41	2,818.62
25 Library	3,911.21	3,460.33	450.88
26 Audio Visual	1,555.00	815.30	739.70
31 Attendance Services	225.00	0	225.00
32 Health Services	16,761.00	16,919.04	(158.04)
33 Transportation	136,127.00	129,591.46	6,535.54
34 Food Service	2.00	0	2.00
411 Custodial	79,931.00	77,797.49	2,133.51
412 Heating	27,000.00	18,706.12	8,293.88
413 Utilities	98,550.00	113,194.98	(14,644.98)
421 Maintenance of Grounds	500.00	63.26	436.74
422 Maintenance of Buildings	21,004.57	37,894.56	(16,889.99)
423 Maintenance of Equipment	3,676.80	2,779.79	897.01
74 Replacement of Equipment	624.00	624.00	0
<b>SPECIAL EDUCATION</b>			
221 Supervision	5,928.80	5,195.82	732.98
223 Teaching	71,317.92	69,961.05	1,356.87
227 Psychologist/Guidance	26,446.00	26,044.50	401.50
228 Psychological Services	1,500.00	3,245.00	(1,745.00)
233 Transportation	38,734.60	27,681.89	11,052.71
290 Tuitions	53,172.00	63,374.59	(10,202.59)
<b>TOTAL</b>	<u><u>\$1,537,774.31</u></u>	<u><u>\$1,534,480.07</u></u>	<u><u>\$ 3,294.24</u></u>
<b>Vocational Education</b>	<u><u>\$ 10,000.00</u></u>	<u><u>\$ 10,000.00</u></u>	<u><u>0</u></u>

**1984**  
**KINGSTON GRADUATES**  
**from**  
**SILVER LAKE REGIONAL HIGH SCHOOL**

Gina Elizabeth Andrews  
 Timothy Patrick Ballinger  
 Warren Arthur Batchelor  
 Matthew Christian Benassi  
 Lisa Marie Benson  
 Brenda Marie Benway  
 Richard Stephen Best  
 Aaron Adam Bluhm  
 James Robert Boutin  
 Pierre Madson Boyer  
 Gary Lee Brown  
 Jennifer Julia Bryant  
 Evelyn Mary Burke  
 Pippa Lee Carmichael  
 Lynn Marie Caruso  
 Paul Anthony Cerone  
 Janine Marie Cole  
 David Adrian Collier  
 Liza Regina Connaughton  
 Robert Joseph Coveney, II  
 Priscilla Ann Cubie  
 Kelly Anne Cunniff  
 Dolores Daley  
 William John Deacon  
 Richard James DeBoth  
 Ernest Francis DeCristofara  
 Bruce Albert DeVries  
 Gina Louise DiCroce  
 Carolyn A. Dupuis  
 Mark Durand  
 Gina M. Emanuella  
 Joseph A. Enriquez  
 Rebecca J. Estes  
 Andrew J. Fahey  
 Gwen Marie Fernandez  
 Erin Marie Flaherty  
 David W. Gavigan

George G. Gonsalves, Jr.  
 John Joseph Goslin, Jr.  
 Sherry Ann Govoni  
 Heather Lee Griffiths  
 Scott Allan Griggs  
 Richard A. Guevremont  
 Karen Denise Haley  
 Anthony F. Harrison  
 James W. Hatch, Jr.  
 Lisa Elizabeth Holmes  
 Victoria Suzanne Irisky  
 James A. Kelleher  
 Leigh Patricia Kirby  
 Susan Michelle Lantz  
 Christine Marie LaPorte  
 John Richard Lazzaro, Jr.  
 Jessica Joyce Lee  
 Deborah Ann Lehto  
 Katherine Ann McGrath  
 Christopher John Mealey  
 Susan Beth Merrill  
 Edward Lee Merry  
 Brian Paul Mitchell  
 Richard Albert Mola  
 Michelle Ann Monteiro  
 \*Richard Moylan  
 Linda Ann Murphy  
 Patrick Michael Murphy  
 Linda Michelle Nali  
 Denise Ellen Nickerson  
 Marlene Marie O'Brien  
 Diarmaid Miceal O'Donoghue  
 Robin Marie Opachinski  
 Alisa Marie Parker  
 Sally Jane Peck  
 Eric Russell Perham  
 Sean Edward Perry

Sheryl Ann Petitti  
 Kimberly Ann Powers  
 Donna Lee Pryor  
 Patrick Allen Raymond  
 Cathleen Lee Reddington  
 Brian Patrick Reilly  
 Cynthia Ann Rogers  
 William Edward Ruel, Jr.  
 Wendy Lee Russell  
 Marianne Salvaggi  
 Robert A. Scruti  
 Kristin Jayne Shepherd

Judi Katherine Sherman  
 Elizabeth Ann Slavin  
 Howard Bradford Smith  
 \*Kevin Splaine  
 Debra Jean Tavares  
 Elizabeth Ann Tura  
 Hazel Winnette Vokey  
 Michael Robert Wager  
 Brian Joseph Wallace  
 Stephen Michael Werner  
 Gary Gerard Wolcott  
 David L. Worrick

\*Evening Diploma Program Graduate

**Report of the**  
**REGIONAL SCHOOL DISTRICT COMMITTEE**  
**to the**  
**Citizens of the Silver Lake Regional School District**

The 1984-85 school year began with the same type of commitment that was made a year ago in restoration of some positions within the Regional School District. This decision has had a direct impact on the services to children of our school district and that we are pleased to indicate that with the teaching positions as well as four departmental coordinators, curriculum coordination and instruction will again be recognized as an important function of this committee.

**Leaving the Committee:**

From Pembroke, Mary Ann Calderwood and replacing Mrs. Calderwood was Carol M. Dodge.

Silver Lake Regional School District began this school year with an organizational restructuring. Mr. John Aherne was appointed as the Director of Secondary Education and Mr. Charles Thibodeau was appointed as the High School Principal. Further administrative changes at the secondary level occurred when the school committee regretfully acknowledged the resignation of John DeLorenzo, Silver Lake Regional High School, Kingston Campus Housemaster, to enter private industry. Replacing Mr. DeLorenzo is Mr. John McEwan. Mr. Robert Hodge, a former science teacher on our staff, was appointed as Assistant



Principal. The committee acknowledged the retirement of Mr. Anthony Sirico, Athletic Director, who has served the students of our school district for thirty-three years. Mr. Sirico's efforts have been diverse and will be missed as this year comes to a close. He has touched the lives of many and his conscientious effort for the betterment of Silver Lake sports is second to none. We are deeply appreciative of his outstanding contribution to the youth of our community. The smooth operation of our high school continues to have a positive impact upon the community and the committee would like to publicly thank the administrators for their efforts and dedication.

The restoration of transportation for students living within the two-mile limit was accomplished during this fiscal period and the Committee is pleased that it is once again possible to provide services to students who were effected by our previous decision. Additional transportation reimbursement from the Commonwealth of Massachusetts lessened the financial impact upon the citizens of our towns.

Silver Lake Regional School Committee is organized and conducts its research through a sub-committee structure that spends considerable time with the business of the school committee. Probably one of the more important sub-committees have been that of the Educational Sub-Committee which is chaired by Samuel Erbe. Many of the educational decisions that have been voted by the committee as a whole has been through the diligent efforts and hard work of members of this particular committee. The committee recommendations have been such that we have been informed and have been prepared for attaining higher expectations of students and staff involved within our district.

The Committee publicly thanks Superintendent Squarcia for his leadership capabilities for administering our school district. His efforts and capability of blending divergent views of opinion within our administrative, teaching and citizens of our four towns have been such that the results are an excellent educational program that is offered to all students attending our schools.

May I extend to all members of the school committee a sincere note of thanks and appreciation for their time, effort and assistance while serving as a member of the committee and during my chairmanship of Silver Lake Regional School District. We should continue to strive to be in a position to establish the policies of our school district while working with a very capable group of people responsible for the administration of our schools. It should be beneficial to all concerned that we all recognize our role and responsibilities as school committee members and the administrative staff recognize that they should not be involved in policy making decisions.

The committee is continually interested in having citizens attend our regularly scheduled meetings that are held the second Thursday and fourth Monday of every month. Community input is helpful with committee deliberations and in many times the community concerns have been acted upon in a favorable manner that would be in the best interest of students within our district. As another year comes to a close, it should be publicly stated that Silver Lake Regional School District is proud and pleased that we are able to offer an educational program for students of our four towns that will provide them with a sound basis to become involved in a variety of lifelong activities. This could only have been accomplished through outstanding cooperation by students, staff, and parents of our towns.

Alan C. Vautrinot, Jr., Chairman  
Harry G. Kent, Vice Chairman  
Samuel M. Erbe, Secretary  
George M. Collins, Jr., Treasurer  
Katherine Barrett  
Pamela B. Blades  
Sandra J. Bradley  
Joseph O. Brennan, III

Marjorie F. Cadenhead  
Elaine Crawford  
Albert Dello Russo  
Carol M. Dodge  
Donna Nordgren  
James D. Pratt  
James M. Sullivan  
Gayla Troup

## SILVER LAKE REGIONAL SCHOOL DISTRICT

### Balance Sheet — June 30, 1984

#### General Accounts

Assets		
Cash		\$ 799,603.31
Advances for Petty Cash:		
Superintendent	25.00	
Lunch	40.00	
High School:		
Kingston	200.00	
Pembroke	200.00	515.00
Junior High School	50.00	
		45,388.50
Pre-Paid Insurance		
Assessments — Fiscal 1985:		
Halifax	586,683.41	
Kingston	759,604.16	
Pembroke	1,885,188.51	3,478,640.98
Plympton	247,164.90	
		9,157,404.92
Estimated Receipts to be Collected — 1985		



## Overdrawn Accounts:

PL 94-482	3,155.92
PL 94-35	416.09
Lost Books	<u>3,328.66</u>

6,900.67  
\$13,488,453.3

## Liabilities and Reserves

## Payroll Deductions:

Blue Cross (Health)	31,854.72
Life	<u>1,240.46</u>

\$ 33,095.18

State Meals Tax

102.4

State Sales Tax

613.8

Guaranty Deposits — Bid Security

800.2

## Federal Grants:

PL 89-313	1,259.78
PL 94-142	<u>8,190.74</u>

9,450.52

## Revolving Funds:

Lunch	93,403.33
Athletics	7,214.4
Vocational	5,061.94
Drivers Ed	1,471.13
Evening School	12,837.4
Summer School	<u>8,514.79</u>

## Appropriation Balances:

## Revenue:

General	29,240.00
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## Non Revenue:

Junior High School	69,590.77
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## Appropriations Voted for 1984:

Estimated Receipts	9,607,404.92
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## Revenue Reserved Until Collected:

Assessments — 1985	3,478,640.95
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## Surplus Revenue

131,012.08

\$13,488,453.35

SILVER LAKE REGIONAL SCHOOL DISTRICT  
STATEMENT OF DEBT  
JUNE 30, 1985

S13,488,453.31

131,012.08

3,478,640.98

9,607,304.57

69,590.11

29,250.00

8,514.77

12,574.00

1,471.00

5,061.80

7,148.00

93,401.00

9,580.00

800.00

675.00

100.00

\$ 23,064.00

S13,488,453.31

6,903.00

# SILVER LAKE REGIONAL SCHOOL DISTRICT STATEMENT OF DEBT JUNE 30, 1985

Purpose	Year of Issue	Year of Maturity	Amount Originally Issued	Amount Outstanding	1985-1986 Principal Due	1985-1986 Interest Due	Totals	Rate of Interest	Due Date for Principal
1974 Bond Issue:									
Sr. High Const.	1974	1993	\$ 8,000,000.00	\$3,781,739.09	\$421,834.00	\$257,115.10	\$678,949.10	7.20	9/1/85
Voc. Const.	1974	1993	\$ 3,000,000.00	\$1,418,260.91	\$158,166.00	\$ 96,404.90	\$254,570.90	7.20	9/1/85
			<u>\$11,000,000.00</u>	<u>\$5,200,000.00</u>	<u>\$580,000.00</u>	<u>\$353,520.00</u>	<u>\$933,520.00</u>		

## SILVER LAKE REGIONAL SCHOOL DISTRICT Summary of General Accounts July 1, 1983 - June 30, 1984

ACCOUNT	BALANCES 7-1-83		COMMITMENTS & APPROPRIATIONS		CASH		TRANSFERS		BALANCES 7-1-84	
	DR	CR	DR	CR	DR	CR	DR	CR	DR	CR
Petty Cash Advances:										
Superintendent		25.00							25.00	
Lunch Program		40.00							40.00	
High School:										
Kingston		200.00							200.00	
Pembroke		200.00							200.00	
Junior High School		50.00							50.00	
Assessments FY 84										
Haldax	660,640.59			190,666.26	375,973.81	0.00				
Kingston	900,201.15			259,849.02	640,352.13					
Pembroke	2,308,484.09			610,264.44	1,698,219.65					

Plympton	304,830.12		86,862.86	217,967.28	02				
Kingston Receivable				64,962.26	64,962.26				
Plympton Receivable				1,310.00	1,310.00				
Assessments FY 85:									
Halifax		586,683.41						586,683.41	
Kingston		759,604.16						759,604.16	
Pembroke		1,885,188.51						1,885,188.51	
Plympton		247,164.90						247,164.90	
Assessments Revenue FY 84	4,180,155.95	1,147,643.08				3,032,512.90	.03		
Assessments Revenue FY 85:			3,478,640.98						3,478,640.98
Payroll Deductions									
Federal Withholding				880,073.47	880,073.47				
State Taxes				267,288.99	267,288.99				
County Retirement				49,882.25	52,408.58	2,526.33			
Group Insurance:									
Blue Cross-Blue Shield	27,377.67			196,716.74	198,813.51	146.05	2,526.33		31,854.72
Life	739.12			6,156.46	6,511.75		146.05		1,240.46
MA Tchr Retirement				281,193.46	281,193.46				
Local #1700 (ID)				4,532.29	4,536.29	4.00			
Phy City Tchr Fed CU				181,494.34	181,494.34		109.10		
St. Tchr Assoc				29,265.50	29,301.50	96.00			
Ins Withholding				211,954.00	212,269.00	315.00			
Halifax Tchr Assoc				235.00	235.00				
Town of Halifax				924.34	924.34				
Met Life Ins				315.00			315.00		
State Meals				716.02	610.99		257.65		102.62
State Sales Tax				162.11	1,275.91				613.80
Guaranty Deposits	800.00								800.00
Federal Grants:									
PL 89-313	952.71			40,942.93	32,307.00				
95-561	7.82			7.75					
97-V	3,828.12			23,318.21	19,034.00	07	3,155.92		
90-026-4				1,070.00	1,070.00		416.00		
Revolving Funds:									
Unsub Program	70,413.74			185,413.74	404,464.86	213,638.38			
Activities	17,517.41			69,448.87	56,993.30				5,061.84
Vocational	15,047.13			19,680.16	1,314.37		3,320.66		1,471.13
Lost Books	2,119.01			13,646.95	12,999.07				12,837.46
Drivers Ed	9,216.63			6,559.17	10,180.00				8,514.79
Evening School	10,140.45			13,445.66	11,820.00				
Summer School									
Appropriation Control FY 84	8,841,586.87	8,841,586.87							
Appropriations FY 84			8,841,586.87	8,997,999.92	205.12	50.77	162,974.91		29,240.00
Revenue			22,523.79						
Non Revenue									
Construction	69,590.23								69,590.23
Jr. High - 1966									
Appropriations FY 85			9,607,404.92						9,607,404.92
Estimated Receipts:									
1984	3,925,430.92	1,147,643.08		6.29					
Agency Reimbursements					100,379.44	6,205.63	148.44		
SBAH					676,514.69	209,698.10			
Other Sch Accts					4,375,033.00				
Interest/Sav Deposits					122,596.54				
Misc Sch Receipts		22,523.79			36,835.70				
Revenue - 1984	4,180,155.95		1,147,643.08			232,221.92	3,264,734.79		
Revenue - 1985		9,607,404.92	5,678,763.94						3,478,640.98
			450,000.00						
Contingency Reserve	85,540.99			63,229.42		22,311.57			
Estimated Receipts FY 85		5,678,763.94							5,678,763.94
Reserve/Encumbrances	74,919.00					74,919.00			
Pre-Paid Insurance				45,388.50					45,388.50
Interest Receivable	5,976.24						5,976.24		
Surplus Revenue	436,790.57	450,000.00				22,837.41	329,720.22		131,012.09
						162,661.29			
Cash	12,292,234.06	30,374,206.66	30,374,206.66	12,075,950.98	11,278,457.10	3,766,985.61	3,766,990.24	12,688,850.07	13,488,453.38
	1,597,092.56			9,197,737.46	9,995,231.34	234.02	229.39	799,603.31	
	13,889,326.62	13,889,326.62		21,273,688.44	21,273,688.44	3,767,219.63	3,767,219.63	13,488,453.38	

**SILVER LAKE REGIONAL SCHOOL COMMITTEE  
FISCAL CLOSE-OUT 1983-84**

	Balance July 1, 1983	Appropriations	Receipts	Transfers	Total Available	Expenditures	Closed to Revenue	Balance June 30, 1984
School Committee	\$ 19,252.00			\$ 4,000.00	\$ 23,252.00	\$ 23,887.69	\$ (635.69)	
Superintendent's Office	193,979.86			35,651.03*	229,630.89	246,488.33	(16,857.44)	
Supervision	36,319.00				36,319.00	35,993.00	326.00	
Principal's Office	352,023.25			52,752.98*	404,776.23	383,647.09	21,129.14	
Teaching	3,886,280.46			6,091.18	3,892,371.64	3,864,169.76	28,201.88	
Textbooks	43,260.00			1,642.08	44,902.08	49,907.20	(5,005.12)	
Library	116,743.00			3,645.02	120,388.02	108,505.99	11,882.03	
Audio-Visual	5,665.00			4.50	5,669.50	5,293.55	375.95	
Guidance	233,776.00			117.17	233,893.17	224,206.93	9,686.24	
Health	42,812.00			16.04	42,828.04	41,987.06	840.98	
Transportation	567,901.00			140.00	568,041.00	564,782.07	3,258.93	
Athletics	21,785.00			601.05	22,386.05	20,460.80	1,925.25	
Custodial	351,921.00				351,921.00	354,885.53	(2,964.53)	
Fuel Oil	162,147.00				162,147.00	105,604.38	56,542.62	
Utilities	366,252.00			76,070.13*	442,322.13	478,342.48	(36,020.35)	
Maintenance/Grounds	3,721.00				3,721.00	3,343.33	377.67	
Maintenance/Buildings	79,740.00			449.92	80,189.92	96,824.40	(16,634.48)	
Maintenance/Equipment	47,670.00			977.72	48,647.72	70,459.20	(21,811.48)	
Retirement	66,009.00				66,009.00	66,009.00		
Insurance	263,389.00				263,389.00	276,807.66	(13,418.66)	
Debt Service	3,000.00				3,000.00		3,000.00	
Acquisition/Equipment	5,980.00				5,980.00	5,662.71	317.27	
Replacement/Equipment	19,627.00			1,635.86	21,262.86	17,337.82	3,925.04	
Debt Retirement/Principal	580,000.00				580,000.00	580,000.00		
Debt Retirement, Interest	337,040.00				337,040.00	337,040.00		
Special Needs	263,403.80	154.35		37.50	263,595.65	283,209.94	(19,614.29)	
Vocational	671,890.50			1,352.90	673,243.40	652,830.36	20,413.04	
Totals	\$8,841,586.87	\$154.35		\$185,185.08	\$9,026,926.30	\$8,997,686.30	\$29,240.00	

\*Transfer from Surplus Revenue in amount of \$162,661.29.

KINGSTON  
BUDGET REPORT  
MARCH, 1985

	1984-85 BUDGET	1985-86 BUDGET	
<u>REGULAR DAY</u>			
11 School Committee	\$ 3,055.00	\$ 2,823.25	(-7.5)
12 Superintendent's Office	29,992.61	35,358.58	17.1
22 Principal's Office	64,606.00	69,953.00	8.1
23 Teaching	903,881.00	965,569.00	6.1
24 Textbooks	6,000.00	4,200.00	(-30.0)
25 Library	2,975.00	3,075.00	3.3
26 Audio-Visual	1,500.00	1,500.00	0
31 Attendance	225.00	1.00	(-52.5)
32 Health	17,466.00	18,420.00	5.4
33 Transportation	137,389.00	144,356.26	5.1
34 Food Service	2.00	2.00	0
411 Custodial	85,300.00	91,124.00	6.1
412 Heating	17,600.00	18,800.00	5.6
413 Utilities	100,680.00	110,430.00	9.6
421 Maintenance of Grounds	100.00	100.00	0
422 Maintenance of Buildings	19,450.00	40,350.00	107.1
423 Maintenance of Equipment	3,500.00	3,500.00	0
73 Acquisition of Equipment	0	0	0
74 Replacement of Equipment	0	2,000.00	100.0
TOTAL REGULAR DAY	\$1,393,921.61	\$1,511,572.09	8.1
<u>SPECIAL EDUCATION</u>			
221 Supervision	\$ 6,721.70	\$ 7,371.42	9.5
223 Teaching	73,184.24	94,363.60	28.3
227 Guidance	27,754.00	29,440.00	6.0
228 Psychological Services	2,500.00	3,000.00	20.0
233 Transportation	29,821.04	39,938.19	33.3
290 Program With Others	75,686.00	103,117.00	36.1
TOTAL SPECIAL EDUCATION	\$ 215,666.98	\$ 277,230.21	28.5
GRAND TOTAL	<u>\$1,609,588.59</u>	<u>\$1,788,802.30</u>	<u>11.1</u>

KINGSTON SCHOOL DEPARTMENT

1985 - 1986 BUDGET

PUBLIC HEARING

## KINGSTON SCHOOL DEPARTMENT

1985 - 1986 BUDGET

PUBLIC HEARING

DETAIL BUDGET SUMMARY

	<u>1984-85</u>	<u>1985-86</u>	<u>PERCENT OF INCREASE</u>
REGULAR DAY BUDGET:	\$ 1,393,921.61	\$ 1,511,572.09	+ 8.4
SPECIAL EDUCATION:	215,646.98	277,230.21	+28.5
<u>TOTAL:</u>	<u>\$ 1,609,568.59</u>	<u>\$ 1,788,802.30</u>	<u>+11.1</u>
SALARIES:	\$ 1,184,098.90	\$ 1,273,303.29	
TRANSPORTATION:	167,210.00	184,304.45	
HEAT & UTILITIES:	120,282.54	131,294.17	
ALL OTHERS:	137,997.15	199,900.39	

KINGSTON SCHOOL DEPARTMENT  
1985 - 86 DETAILED BUDGET SUMMARY

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BUDGET ITEM	1984-85 BUDGET	1985-86 BUDGET
11 SCHOOL COMMITTEE		
11002 Salary (Secretary)	213.00	225.00
11004 Contracted Services (Census & Policy Manual)	1,001.00	1.00
11005 Supplies	100.00	100.00
11016-036 Other Expenses (Dues, Travel & Legal Fees, Indemnification)	1,741.00	2,497.25
11 TOTAL SCHOOL COMMITTEE	3,055.00	2,823.25
12 SUPERINTENDENT'S OFFICE		
12001 Administration Salaries (Supt., Asst. Supt., Bus. Mgr.)	15,831.02	17,776.87
12002 Clerical Salaries	8,446.84	10,975.02
12004 Contracted Services (Computer, Alarm, Postage Meter, Office Machines)	1,204.89	1,191.44
12005 Office Supplies	1,406.40	1,518.30
12008 Building & Equipment	140.64	180.75
12015 Postage	375.04	385.60
12016 In-District Travel	117.20	120.50
12026 In-State Travel	70.32	72.30
12036 Out-of-State Travel	82.04	84.15
12046 Printing	468.80	602.50
12406-12436 Utilities (Electric, Heat, Water, Telephone)	1,802.54	2,064.17
12446 Custodial Supplies	35.16	42.18
12456 Building Maintenance	11.72	144.60

161

BUDGET ITEM	1984-85 BUDGET	1985-86 BUDGET
12 TOTAL SUPERINTENDENT'S OFFICE	29,992.61	35,358.58
24 TEXTBOOKS		
24005 Cost of Books	6,000.00	4,200.00
24 TOTAL TEXTBOOKS	6,000.00	4,200.00
25 LIBRARY		
25001 Salary	100.00	400.00
25005 Supplies	175.00	175.00
25015 Books	2,500.00	2,500.00
25 TOTAL LIBRARY	2,975.00	3,075.00
26 AUDIO-VISUAL		
26005 Supplies & Media	1,500.00	1,500.00
26 TOTAL AUDIO-VISUAL	1,500.00	1,500.00
31 ATTENDANCE		
31004 Contracted Services (Attendance Officer)	225.00	1.00
31 TOTAL ATTENDANCE	225.00	1.00
32 HEALTH		
32001 Salaries (Nurse, School Doctor)	17,016.00	18,020.00
32005 Supplies	300.00	250.00
32006 Other Expenses (Travel & Insurance)	150.00	150.00

<u>BUDGET ITEM</u>		<u>1984-85 BUDGET</u>	<u>1985-86 BUDGET</u>
32	TOTAL HEALTH	17,466.00	18,420.00
22	PRINCIPAL'S OFFICE		
22001	Principal's Salary	38,340.00	41,302.00
22002	Clerical Salaries	23,816.00	26,151.00
22005	Supplies	1,650.00	1,700.00
22006	Travel/In-State & Out-of-State	800.00	800.00
22	TOTAL PRINCIPAL'S OFFICE	64,606.00	69,953.00
23	TEACHING		
23001	Teaching Salaries	862,795.00	921,109.00
23011	Substitutes	5,700.00	6,000.00
23041	Course Reimbursement	3,500.00	3,500.00
23002	Aides Salaries	14,285.00	14,639.00
23004	Contracted Services (Tests)	600.00	1,320.00
23005	Supplies	17,000.00	19,000.00
23006	Other Expenses (Travel)	1.00	1.00
23	TOTAL TEACHING	903,881.00	965,569.00
33	TRANSPORTATION		
33124	Base Contract (Reg. Day)	130,620.00	137,015.00
33704	Private School	6,769.00	7,351.26
33	TOTAL TRANSPORTATION	137,389.00	144,366.26

<u>BUDGET ITEM</u>		<u>1984-85 BUDGET</u>	<u>1985-86 BUDGET</u>
34	FOOD SERVICE		
34001	Salary (Cafeteria Manager)	1.00	1.00
34402	Other Expenses (Travel)	1.00	1.00
34	TOTAL FOOD SERVICE	2.00	2.00
411	CUSTODIAL		
41101	Salaries	81,400.00	86,724.00
41104	Contracted Services (Rubbish Removal, Mops)	1,800.00	1,800.00
41005	Supplies	2,000.00	2,500.00
41106	Other Expenses (Travel)	100.00	100.00
411	TOTAL CUSTODIAL	85,300.00	91,124.00
412	HEATING		
41206	Fuel Oil	17,800.00	18,800.00
412	TOTAL HEATING	17,800.00	18,800.00
413	UTILITIES		
41306	Electricity	96,300.00	106,050.00
41316	Gas Propane	1,200.00	1,200.00
41336	Telephone	3,180.00	3,180.00
413	TOTAL UTILITIES	100,680.00	110,430.00
221	SUPERVISION (SPECIAL EDUCATION)		
221121	Spec. Ed. Salary (Supervisor Shared/Union & Silver Lake)	4,958.55	5,454.02
221122	Spec. Ed. Clerical Salary (Shared)	1,566.25	1,714.96



BUDGET ITEM		1984-85 BUDGET	1985-86 BUDGET
221125	Spec. Ed. Supplies (Shared)	140.64	144.60
221126	Spec. Ed. Other Expenses (Travel Shared)	56.26	57.84
221	TOTAL SUPERVISION (SPECIAL EDUCATION)	6,721.70	7,371.42
223	TEACHING (SPECIAL EDUCATION)		
223121	Spec. Ed. Salaries (Speech, Learning Disabilities, Tutoring, Camp Silver Lake)	72,787.36	93,615.40
223125	Spec. Ed. Supplies	396.88	748.20
223	TOTAL TEACHING (SPECIAL EDUCATION)	73,184.24	94,363.60
227	GUIDANCE (SPECIAL EDUCATION)		
227121	Psychologist Salary	27,579.00	29,265.00
227125	Supplies	100.00	100.00
227126	Other Expenses (Travel)	75.00	75.00
227	TOTAL GUIDANCE	27,754.00	29,440.00
228	PSYCHOLOGICAL SERVICES (SPECIAL EDUCATION)		
228124	Consultations	2,500.00	3,000.00
228	TOTAL PSYCHOLOGICAL SERVICES (SPECIAL EDUCATION)	2,500.00	3,000.00
421	MAINTENANCE OF GROUNDS		
42105	Supplies (Sec. Fertilizer, lime, etc.)	100.00	100.00
421	TOTAL MAINTENANCE OF GROUNDS	100.00	100.00

BUDGET ITEM		1984-85 BUDGET	1985-86 BUDGET
422	MAINTENANCE OF BUILDINGS		
42204	Contracted Services (Controls, Sewerage, Gen'l Maint.)	15,450.00	16,150.00
42205	Supplies	4,000.00	4,200.00
422	TOTAL MAINTENANCE OF BUILDINGS	19,450.00	40,350.00
423	MAINTENANCE OF EQUIPMENT		
42304	Contracted Svcs. (Instructional & Non-Instructional)	3,500.00	3,500.00
423	TOTAL MAINTENANCE OF EQUIPMENT	3,500.00	3,500.00
74	REPLACEMENT OF EQUIPMENT		
74008	Equipment Instructional	-0-	1,000.00
74	TOTAL REPLACEMENT OF EQUIPMENT	-0-	2,000.00
SUB TOTAL - REGULAR DAY BUDGET		1,393,921.61	1,511,572.09
233	TRANSPORTATION (SPECIAL EDUCATION)		
233124	Contracted Services (Spec. Ed. Trans.)	29,821.04	39,938.19
233	TOTAL TRANSPORTATION (SPECIAL EDUCATION)	29,821.04	39,938.19
290	PROGRAMS WITH OTHERS (SPECIAL EDUCATION)		
290126	Tuition	75,686.00	103,117.00
290	TOTAL PROGRAMS WITH OTHERS (SPECIAL EDUCATION)	75,686.00	103,117.00

BUDGET ITEM	BUDGET	BUDGET
SUB. TOTAL - SPECIAL EDUCATION BUDGET	215,668.98	277,230.21
GRAND TOTAL BUDGET	1,609,585.59	1,788,802.30
VOCATIONAL EDUCATION	10,000.00	10,100.00

### SILVER LAKE REGIONAL SCHOOL DISTRICT CONSTRUCTION COSTS 1985-1986 BUDGET

#### Summary of Member Town Assessments

Member Towns	Total 1974 Construction
Halifax	\$ 26,334.78
Kingston	24,353.22
Pembroke	264,502.93
Plympton	11,541.06
TOTAL	\$326,731.99

### SILVER LAKE REGIONAL SCHOOL DISTRICT CONSTRUCTION COSTS 1985-1986 BUDGET

#### 1974 Construction — High School in Pembroke — \$8,000,000.00

Principal Due	\$421,834.00
Interest Due	<u>257,115.10</u>

Total Principal and Interest	\$678,949.10
Less Estimated State Aid	<u>441,316.92</u>

Net Assessment to Pembroke \$237,632.18

#### 1974 Construction — Vocation Addition — \$3,000,000.00

Principal Due	\$158,166.00
Interest Due	<u>96,404.90</u>

Total Principal and Interest	\$254,570.90
Less Estimated State Aid	<u>165,471.09</u>

Net Construction Assessment \$89,099.81\*

#### COST ASSESSMENT TO MEMBER TOWNS

Member Towns	Enrollments Vocational	Enrollments Tritown 9-12	Voc. Addition Assessment	Physically Handicapped Requirements*	Total Assessment
Halifax	71	267	\$25,820.43	\$ 514.35	\$26,334.78
Kingston	65	419	23,544.73	808.49	24,353.22
Pembroke	74	—	26,870.75	—	26,870.75

Plympton	<u>31</u>	<u>130</u>	<u>11,290.96</u>	<u>250.10</u>	<u>11,541.06</u>
	<u>241</u>	<u>816</u>	<u>\$87,526.87</u>	<u>\$1,572.94</u>	<u>\$89,099.81</u>

\*Physically Handicapped Requirements are those costs included in the Vocational Addition Construction for an elevator and renovations required by the Architectural Barriers Board in accordance with Chapter 22, Section 13A as amended by Chapter 724; Acts of 1967. Total Cost for this work is \$52,961.00 which means that each year 1.76537% of the Principal and Interest Payments are assessed to Tritown.

### SILVER LAKE REGIONAL SCHOOL DISTRICT CONSTRUCTION COSTS 1985-1986 BUDGET

1974 Construction: High School in Pembroke Vocational Addition

\$11,000,000.00

#### Summary

Principal — September 1, 1985

\$580,000.00

#### Interest

September 1, 1985 \$187,200.00

March 1, 1986 166,320.00

Total Interest

353,520.00

Total Principal & Interest

\$933,520.00

Less Estimated State Aid

606,788.01

Net 1974 Construction Assessment

\$326,731.99

### COST ASSESSMENT TO MEMBER TOWNS

Member Towns	Enrollments 10/1/84			Construction 1974		Physically Handicapped	Member Town Assessment
	Grades 9-12	Vocational	Tritown	High School	Voc Addition		
Halifax	338	71	267	—0—	\$25,820.43	\$ 514.35	\$ 26,334.78
Kingston	484	65	419	—0—	23,544.73	808.49	24,353.22
Pembroke	1077	74	—	\$237,632.18	26,870.75	—0—	264,502.93
Plympton	161	31	130	—0—	11,290.96	250.10	11,541.06
TOTALS	2060	241	816	\$237,632.18	\$87,526.87	\$1,572.94	\$326,731.99

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