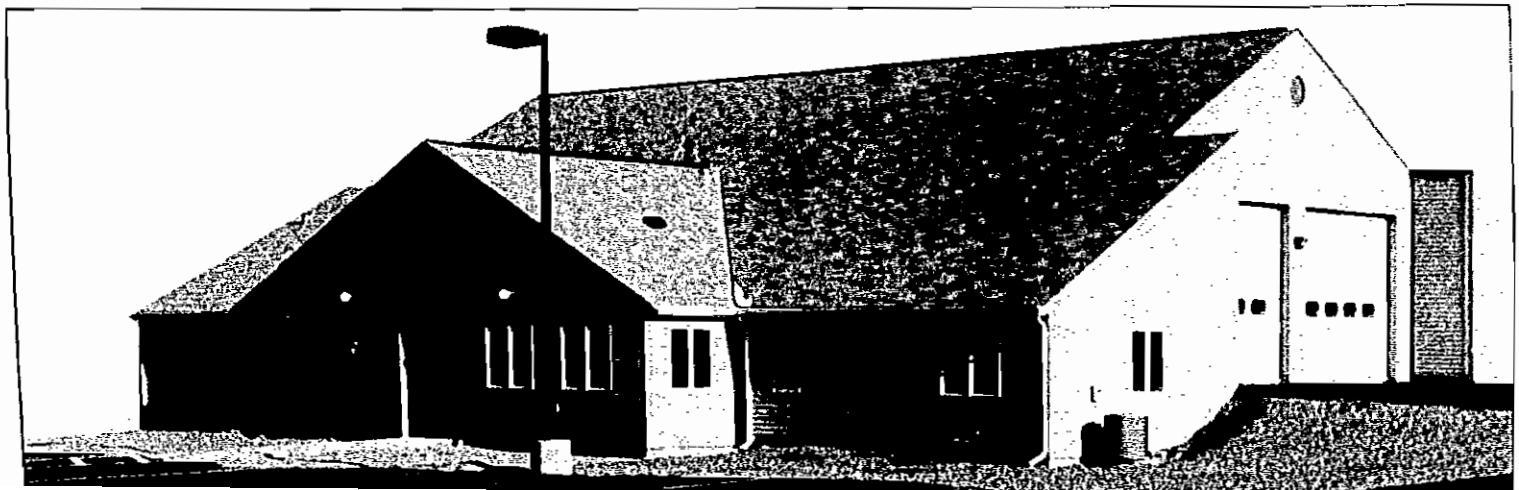
TOWN OF KINGSTON

ANNUAL REPORT 1988



IN MEMORIAM

MARGARET R. WALLACE

Died January 8, 1988

Margaret was very active with the Council on Aging and as an Election Worker/Warden. She participated in various revenue producing programs for the Council on Aging which were highly successful. A terrific worker always with a smile, her absence is sadly noted.

GEORGE S. MOODY

Died January 17, 1988

George lived in Kingston for many years and was always willing to extend a helping hand to the Civil Defense. He had retired from his regular job and spent much time on his farm in the raising of strawberries. A very social person, he never failed to say "good morning."

JUNE BAYER

Died March 20, 1988

June returned to Kingston after an absence of a few years and secured a position in the Building Department following the death of her husband. She was an enjoyable person who presented a cheerful countenance even after her illness was diagnosed. Definitely one of the "good people," we miss her.

JOHN A. GLASS

Died June 30, 1988

John was a very respected active member of the Council on Aging and was instrumental in the preparation of many interesting trips. His cheerfulness will be hard to replace.

The Gift of Time

Time is a priceless gift
to use
And mold into the soul
Something creative and
lasting
That keeps life pure and whole.

Each second of every minute
is cast upon life's screen.
Only the wise grasp and use it;
Fools let it pass unseen.

— Loreta Inman

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ure and whole.

'very minute
s screen.
asp and use it;
unseen.

Loreta Inman

REPORT OF THE TOWN CLERK
TOWN OF KINGSTON

Incorporated 1726 — Area of Town 19.21 sq. mi.

1970 Federal Census	Population 5,999
1975 State Census	Population 6,776
1980 Federal Census	Population 7,356
1985 State Census	Population 7,338
1988 Town Census	Population 7,971

Annual Town Meeting held on the First Saturday in April.
Annual Town Election held on the Second Saturday in April.

PRECINCTS

PRECINCT 1 — Adams Ave., Alden St., Allerton St., Alpine Run Rd., Anderson Ave., Atwood St., Azores Ave., Bagnell St., Baker Ave., Baslers Lane, Bavarian Way, Bay Hill Rd., Bay View Ave., Berry Dr., Bishops Hwy. Rt.80, Blair Dr., Bonnie Lane, Boundary St., Bradford Ave., Braintree Ave., Braunecker Ave., Brightside Ave., Brook St., Brookings Dr., Cedar Lane, Cedar St., Centennial Pond Cir., Center Hill Rd., Chestnut St., Chilton Ave., Cobb Ave., Cole St., Cook Rd., Cooke Ave., Cranberry Rd., Crescent St., Crystal Dr., Curtis Ave., Cushman Dr., Cushman Rd., Delano Ave., Diamond St., Dogwood Dr., Drew Ave., East Ave., Elder Ave., Elliott St., Elm St. (36-550), Emond Ave., Erica Lane, Everson Wy., Foundry Lane, Foxtail Dr., Frank St., Franz Lane, Garden St., Grandview Ave., Gray Ave., Gray Ave. So., Grays Beach Rd., Harborview Dr., Harvest Dr., Hawthorne Rd., High Pines Dr., Holly Tree Dr., Holmes Ave., Home Park Court, Howlands Lane, Indian Pond Rd., Innsbruck Lane, Jaclyn Lane, James G. Justice Way, Juniper Dr., Kennedy Rd., Kingston St., Lantern Lane, Larson Rd., Lee Cir., Leigh Rd., Leland Rd., Lodgepole Lane, Longwood Cir., Lot Phillips Rd., MacFarlane Dr., Main St. (1-174), Marion Dr., May Ave., Mayflower St., Mazzilli Ave., Meadowbrook Rd., Meeting House Rd., Monks Hill Rd., Mulberry Dr., Naples St., Nelson St., Newcomb's Mill Rd., North St., Oak St., Ocean Hill Dr., Off Second Brook St., Old Bog Rd., Old Farm Rd., Old Mill Rd., Old Orchard Lane, Old Sawmill Rd., Oldfield Dr., Orchard Ave., Ortolani Cir., Page Ave., Parting Ways Rd., Pearl St., Peck St., Pico Ave., Pine Brook Dr., Pleasant St., Podbury Lane, Post Court, Prospect Court, Prospect St., Quail Run Rd., Raboth Rd., Rigdale Dr., Ring Rd., Riverside Dr., Riverview Ave., Rocky Nook Ave., Rome Ave., Rosewood Dr., Royal Burgundy Lane, Royson Dr., Schofield Rd., Seaver Ave., Second Brook St., Shore Dr., Silver Lake Dr., Smelt Pond, Smiths Lane, South St., Spring St., Spruce St., Standish Ave., Standish Ave.-East, Starling Ave., Stewart Wy., Stonebridge Lane, Sunset Rd., Sylvia Place, Thomas St., Torrey Lane, Victory Rd., Wadsworth Place, Walter Faunce Rd., Wapping Rd. (19-134), Washburn Ave., Waterview Lane, West Ave., West St., Wharf Lane, Wilder Rd., Willow St., Winslow Dr., Wolf Pond Rd.

PRECINCT 2 — Abrams Hill, Anctil Way, Barbara Rd., Barnabas Mill Lane, Bay Farm Rd., Bay Path, Bayberry Lane, Blue Jay Way, Blueberry Hill, Bradford Rd., Brentwood Rd., Brewster Rd., Briarwood Court, Briarwood Lane, Brookdale St., Burton Lane, Center St., Chapel St., Clifton Dr., Clinton Terr., Country Way, Cross St., Crown Hill, Dillingham Way, Elm St. (1-35), Erin Path, Evergreen St., Foster Lane, Foxworth Lane, Green St., Green Holly Dr., Gristmill Lane, Grove St., Hillcrest Rd., Hopkins Way, Jones River Dr., Joseph St., Keith Ave., Lake St., Landing Rd., Linden St., Loring Ave., Lydon Lane, Main St. (175-288), Malvern Lane, Maple Ave., Maple St., Marsh Rd., Mary Lou Terr., Meadowcrest Apts., Montclair Ave., Mountain Ash Dr., Nottingham Dr., Off Tarkiln Rd., Paradise Lane, Parks St., Pembroke St., Peters Lane, Pilgrim St., Pine Ridge Lane, Pine St., Pottle St., Randall Rd., Redcoat Lane, Reed St., River St., School St., Sheridan Dr., Sherwood Lane, Shirley Ave., Silver Birch Lane, St. Francis Ave., Stage Coach Dr., Station St., Stonewall Terr., Stoney Point Dr., Strawberry Lane, Summer St., Sunrise Dr., Surrey Lane, Sycamore Dr., Tarkiln Rd., Tree Farm Estates, Treetop Lane, Tremont St., Wapping Rd. (1-18), Waterlot Lane, Watermans Lane, Westerly Ave., White Pine Lane, Winter St., Winthrop St., Woodland Ave., Wright Court.

There are 257 streets in the Town, not including various paper streets. Several new subdivisions under construction have contributed to the large increase in streets. *(Note: streets listed have not all been accepted by the town.)

GEORGE W. CUSHMAN, *Town Clerk, C.M.C., P.A.*

ELECTED TOWN OFFICIALS

MODERATOR

Lawrence I. Winokur 1989

TOWN CLERK

George W. Cushman 1990

ASST. TOWN CLERK

(Appointed by Town Clerk — Ch. 41, Section 19, G. L.)

Mary E. Boutin 1990

SELECTMEN

Edward H. Valla, Chairman 1989
Joseph M. Palombo 1990
Arthur Vantangoli 1991

ASSESSORS

James C. Judge, Chairman 1991
William R. Fairweather 1989
William J. Twohig 1990

FULL-TIME ASSISTANT ASSESSOR

(Appointed by Assessors—Ch.41, amended by Ch. 447, acts of 1969, Sec. 25)
James C. Makrys 1989

COLLECTOR OF TAXES

Howard Keith Peavey 1989

DEPUTY COLLECTOR OF TAXES

(Appointed by Town Collector)
Alfred D. Darsch 1988
William E. Po 1988

TOWN TREASURER

Robert Kraus resigned 11-30-88
Roscoe A. Cole, Jr. appointed 12-01-88 1989

SCHOOL COMMITTEE

Charles J. Conway, Chairman 1990
William J. McElligott 1989
Susan J. Winokur 1989
Janet K. Dinsmore 1990
Colleen P. Costa 1991

HOUSING AUTHORITY

Kenneth J. Cram, Chairman 1991
William J. O'Brien, Vice-Chairman (appointed by Gov.) 1993
Richard C. Scanlon 1990
Roy E. Backstrom 1992
Joseph M. Palombo 1993
Susan L. Traft, Executive Director,
appointed by Kingston Housing Authority

LIBRARY TRUSTEES

Joseph F. Glass, Chairman 1989
Roland S. Bailey 1989
Amelio E. Ruffini 1990
Margaret J. Warnsman 1990
Mary C. Cherry 1991
Valerie C. Nee 1991

LIBRARY DIRECTOR

Lucie P. Osborn .....

SILVER LAKE REGIONAL SCHOOL DISTRICT COMMITTEE FROM KINGSTON

Wayne G. Bouley 1989
George A. Cappola 1989
James D. Pratt 1990
Mark D. Grant 1991

BOARD OF HEALTH

Kenneth R. Stevens, Chairman 1991
Paul A. Tura 1989
David D. Fitzgerald 1990

TREE WARDEN

Fred E. Nava 1989

CONSTABLES

Alfred D. Darsch 1989
James R. Goonan 1989

WATER COMMISSIONERS

Richard W. Loring, Jr., Chairman 1991
Fred D. Svenson, Jr. 1989
George D. Cravenho 1990
Michael G. MacPherson, Superintendent

PLANNING BOARD

Paul L. Armstrong, Chairman 1990
Edmund J. King, Jr. 1989
Michael J. Ruprecht 1991
Susan M. Farrell 1992
Frederick E. Corrow 1993

RECREATION COMMISSION

David R. Griffiths 1989
Robert L. Arnold, Jr. 1990
Matthew L. Weathers 1990
John P. Holmes 1991
Jason P. Potrykus 1991

OFFICERS AND COMMITTEES APPOINTED BY SELECTMEN

ACCOUNTANT
Paul P. Ullo 1990

ADMINISTRATOR
Robert T. Reed

ANIMAL CONTROL OFFICER
Arthur J. Thomas 1989

ANIMAL INSPECTOR
Dr. Raymond Russo 1989

AREA AGENCY FOR AGING
Luann McAuliffe, Representative 1989
Frances Durgin, Alternate 1989

ARTS COUNCIL
Robert Gillet, Chairman 1990
Kimberly Beasley 1989
Patrick Berry 1989
Dorothy Harlow 1989
Hazel Jackson 1989
Janice Kaiser 1989
Gobin Stair 1989
Joan Randall 1990
Anne Walsh 1990

BAY CIRCUIT GREENBELT
Pine DuBois, Representative 1989

BUILDING INSPECTOR
(Zoning Enforcement Officer)
Michael R. Scoppettuolo 1990
Paul L. Armstrong, Alternate 1989

CABLE ADVISORY COMMITTEE
Theodore S. Avery 1989
Richard Ellison 1989
Barbara M. Pickett 1989
Michael A. Ricciardi 1989
Dennis Tavares 1989

CENTRAL PLYMOUTH WATER DISTRICT

CIVIL DEFENSE
Dennis L. Tavares, Director 1989
Frederick E. S. Woodworth, Deputy 1989
Robert A. Mulliken, Transportation Officer 1989

CLERK, BOARD OF SELECTMEN
Anita J. Hadley, resigned 10-28-88
Patricia A. Linscott, appointed 11-15-88 1989

COASTAL ZONE MANAGEMENT REPRESENTATIVE
John E. Jessup 1989

COMMUNITY PROBATION BOARD
Arthur Vantangoli 1989

COMMUNITY SERVICE BOARD
Irma A. Ruffini 1989

COMPUTER STUDY COMMITTEE
James F. Fahey 1989
John K. Miller 1989
Michael Scoppettuolo 1989
Andrea M. Wennemer 1989

CONSERVATION COMMISSION
Maurice D. Murphy, Chairman, resigned 9-23-88
Mark P. Murzyn, Chairman 1991
Harley S. Cadenhead to replace Mr. Murphy 1989
David D. Fitzgerald 1989
Charles H. Tewksbury 1990
Dr. George W. Schilling 1990
James A. Ruprecht, resigned 6-21-88
Nancy T. Rhodes to replace Mr. Ruprecht 1990
Delia N. Ferreira 1991
John F. Recke, Associate 1989

COUNCIL ON AGING
Luann McAuliffe, Director
James Coyle 1989
Edna M. Daley, resigned 7-07-88
Frances E. Durgin to replace Mrs. Daley 1989
Olive Wisely 1989
Leroy Folmsbee, resigned 4-06-88
Delia N. Ferreira to replace Mr. Folmsbee 1990
Louis J. Marvelli 1990
Dorothy M. O'Neill 1991
George F. Wager 1991

DESIGN SELECTION COMMITTEE
Joseph A. Costa 1989
Robert T. Reed 1989
Michael Scoppettuolo 1989

EARTH REMOVAL BY-LAW BOARD

Dennis P. O'Brien 1989
Jose E. Carvalho 1990
Stanley J. Kuzborski 1990
Anita J. Hadley 1991
William R. Traft 1991

EDUCATIONAL FUND TRUSTEES

George W. Cushman, Chairman 1992
Arthur T. Hand 1990
Horace C. Weston 1991
Francis M. Moran 1993

EMERGENCY SHELTER COORDINATOR

—

FENCE VIEWERS

John Cetrone 1989
William R. Fairweather 1989
Charles McCloskey 1989

FIELD DRIVER

John Mueller 1989

FIRE DEPARTMENT

FIRE ENGINEERS:

Jon H. Alberghini, Chief Engineer, 1989; Richard C. Scanlon, Member, 1989; Bruce F. Smith, Clerk, 1989.

FIREFIGHTER/EMTs — Permanent Force:

Jon H. Alberghini, Chief; David C. McKee, Deputy Fire Chief; Michael F. Cavicchi; Kenneth Calvin; Mark Douglass; Robert T. Heath; Stephen Heath; Gregory B. Kraft; David Matinzi; Bernard H. Sampson; Robert W. Fuller.

FIREFIGHTER/PARAMEDIC — Permanent Force:

Kevin Nord; Stephen Silva.

FIREFIGHTER/EMT — Call Force:

Michael S. Cavicchi; Sean Kilduff; Philip W. Tura.

Call force on file.

FOREST FIRE WARDEN

Jon H. Alberghini 1989
David C. McKee, Deputy Chief 1989
Robert E. Miller, Captain 1989
Edgar W. Loring, 2nd, Lieutenant 1989
William J. O'Brien, Lieutenant 1989

FISH COMMITTEE

Donald Brown 1989
Kenneth J. Cram 1989
Sara Altherr 1989

GAS INSPECTOR

James A. Robare 1989
Norman E. Bouchard, Alternate 1989

HANDICAPPED COMMISSION

Marjorie Barrus 1989
Gladys Rezendes 1989
Michael Scoppettuolo 1989
Edward F. O'Neill 1990
Penny Phillips 1990
Ralph O'Leary 1991
Christina L. Willis 1991

HANDICAP COORDINATOR

John C. Veracka, Jr. ..... indefinite

HARBOR MASTER

Charles A. McCloskey, Jr. 1989
Michael W. Blais, Assistant 1989
Reginald J. Macamaux, Assistant 1989
Thomas R. Neal, Assistant 1989

HAZARDOUS MATERIAL COMMITTEE (HAZMAT)

See list on file

HISTORIAN

Lawrence R. Hunt 1991

HISTORICAL COMMISSION

Fred Elder 1989
Theresa E. McRae 1989
John F. Bonomi 1990
Marion Lanagan 1990

ICHABOD WASHBURN FUND TRUSTEES

Elaine Cravenho 1992
Miriam MacInnis 1992
John C. Veracka, Jr. 1992

INDUSTRIAL DEVELOPMENT COMMISSION

John R. Hamilton, Chairman 1993
Robert W. Crosscup 1989
John E. Jessup 1989
Raymond R. Chaves 1991
Mario V. Vernazzaro 1992
Theresa Vernazzaro, resigned 7-20-88

INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY

—

INSURANCE ADVISORY COMMITTEE

Douglas J. Fleming 1989
Robert T. Reed 1989

JONES RIVER STUDY COMMITTEE

Lilias Cingolani 1989
Kenneth J. Cram 1989
Ronald L. C. Maribett 1989
George W. Schilling 1989
Daniel T. Sheehan 1989
Fred D. Svenson, Jr. 1989
Jay Wennemer 1989
Board of Selectmen (one vote)

LIAISON OFFICER

MASSACHUSETTS HOUSING PARTNERSHIP COMMITTEE

Paul L. Armstrong 1989
David D. Fitzgerald 1989
William O'Brien 1989
Ronald E. Pallisco 1989
Michael Scoppettuolo 1989
Christine H. Spalding 1989
William R. Traft 1989

MEASURER OF WOOD AND BARK

Michael F. Cavicchi 1989

MOTH SUPERINTENDENT

Fred E. Nava 1990

NUCLEAR COMMITTEE

Robert A. Duncan, Sr. 1989
Christopher S. Newton 1989
Janice Nickerson 1989
Jerome M. Powell 1989

OFFICE OF EMERGENCY PREPAREDNESS:

COMMUNICATIONS OFFICER

Alton Borghesani 1989
Chester A. Mitchell 1989

PUBLIC INFORMATION OFFICER

James J. Farrell, Jr. 1989

RADIOLOGICAL OFFICER

William Burke 1989
Leroy Folmsbee 1989

TRANSPORTATION OFFICER
Albion H. Holmes 1989
Robert A. Mulliken 1989

VOLUNTEERS
List on file 1989

OIL SPILL COORDINATOR
Alan S. McKim 1989

OLD COLONY ELDERLY SERVICES
Hazel Foley, Representative 1989
George F. Wager, Alternate, resigned 9-02-88
Vanda Baker, appointed 9-06-88 1989

OLD COLONY PLANNING COUNCIL
Harley S. Cadenhead 1990

OLD COLONY PLANNING COUNCIL
JOINT TRANSPORTATION COMMITTEE
Kenneth J. Cram 1989

PARKING CLERK
Anita J. Hadley, resigned 10-28-88
Patricia A. Linscott, appointed 12-05-88 1989

PLUMBING INSPECTOR
Norman E. Bouchard 1989
James A. Robare, Alternate 1989

PLYMOUTH COUNTY ADVISORY BOARD
Edward H. Valla 1989
Joseph M. Palombo, Alternate 1989

PLYMOUTH COUNTY EXTENSION SERVICE
George E. Fraser, Director 1989

POLICE DEPARTMENT

CHIEF:
Kenneth J. Cram.

SERGEANTS:
Alan L. Ballinger, Wayne J. Cristani, Gordon R. Fogg, Robert A. Randall.

OFFICERS:
Richard J. Arruda, Alan H. Cabral, Michael E. Darsch, Dennis R. Facchini, Loren A. Frost, David R. Griffiths, Thomas A. Kelley. John D. Morgan, Jr., Dennis P. O'Brien, Richard B. Pina, Jeffrey J. Ponte, James P. Sauer, James J. Schilling, Kimberly Spargo.

MATRONS:
Yvonne Fandel, 1991; Susan Macy, 1991; Christine H. Spalding, 1991.

SCHOOL TRAFFIC SUPERVISOR:
Susan M. Bourne.

REGISTRAR OF VOTERS
Rene J. Bouchard, Jr., Chairman 1989
Colleen P. Costa, resigned 4-10-88
Mary C. Crowley, to replace Mrs. Costa 1991
John J. Goslin 1990
George W. Cushman, Clerk 1990

ASSISTANT REGISTRAR:
SACRED HEART HIGH SCHOOL
Sr. Emma Jean Middendorf

ASSISTANT REGISTRAR:
SILVER LAKE REGIONAL HIGH SCHOOL
Audrey E. Riddle

ASSISTANT REGISTRAR:
SOUTH SHORE VOCATIONAL TECHNICAL HIGH
Sandra S. Smith

RIGHT-TO-KNOW COORDINATOR
Alan S. McKim 1989

SEALER OF WEIGHTS AND MEASURES
Michael F. Cavicchi 1989
Philip W. Tura, Deputy 1989
Matthew Weathers, Deputy 1989

SEWERAGE ADVISORY COMMITTEE
David D. Fitzgerald 1989
Mary O'Donnell 1989
Robert D. Sgarzi 1989
William Twohig 1989
Bartholomew A. Vernazzaro 1989

SHELLFISH ADVISORY COMMITTEE

SHELLFISH CONSTABLE
Arthur Vantangoli, resigned 4-88
Charles A. McCloskey, Jr. 1991
Michael W. Blais, Assistant 1989
Reginald J. Macamaux, Assistant 1989
Thomas R. Neal, Assistant 1989

SUPERINTENDENT OF SCHOOLS
(Appointed by joint vote of Superintendency Union and Silver Lake Regional School District committees)
Paul A. Squarcia

SUPERINTENDENT OF STREETS
Carl G. Atwood 1991

SURVEY BOARD
Paul L. Armstrong 1991
Jon H. Alberghini 1991
Robert D. Sgarzi 1991

SWORN WEIGHERS
COBB & DREW
Philip McLean 1991
Roy L. McLean 1991
Bernard O'Connell 1991

O'DONNELL SAND & GRAVEL
Paul Gauley 1989
Richard Gleason 1989
Mary O'Donnell 1989
Denise Vaillancourt 1989
Gregory Doyle 1989

SOUTHEASTERN SAND & GRAVEL
Norman Opachinski 1991
Elvi Roach 1991

TOWN COUNSEL
Gallitano and Gattozzi, Attorneys at Law 1989
Joseph R. Gallitano
Karen Brown Gattozzi

TRANSPORTATION COMMITTEE (GATRA)
Edna M. Daley 1989
Robert A. Mulliken 1989
John C. Veracka, Jr. 1989
Leroy Folmsbee, resigned
George F. Wager, to replace Mr. Folmsbee 1989
Oliver Woodruff 1989

VETERANS' DIRECTOR, VETERANS' GRAVES OFFICER
Donald L. Sauer 1989

WATERFRONT COMMITTEE
Richard E. Dennehy, resigned 3-17-88
Reginald J. Macamaux, Jr. 1990
C. Weston Meiggs 1991
David O'Brien 1991
Glenn D. Perry 1991
Charles "Red" Rizzo 1991

WIRE INSPECTOR
Lionel B. Warner 1989
Paul M. Canty, Alternate 1989

YOUTH COMMISSION

Frances Fitzgerald, Director

Donna M. Farrington 1989

Karen A. Hatch 1989

Martha Tuberosa 1989

Susan S. Garland 1990

Gail A. Murphy 1990

Mary Lou Murzyn 1990

Lorna E. Walsh 1991

ZONING BOARD OF APPEALS

Dennis P. O'Brien, Chairman 1989

Jose E. Carvalho, Jr., Clerk 1990

William R. Traft 1991

ZONING BOARD OF APPEALS, ALTERNATES

Stanley Kuzborski 1990

Anita J. Hadley 1991

OFFICERS APPOINTED BY MODERATOR

FINANCE COMMITTEE

Roscoe A. Cole, Jr., Chairman, resigned 12-01-88

Elaine Cravenho, Vice-Chairman 1989

Marylou Iacobucci, resigned 7-25-88

Daniel J. Murphy, to replace Mrs. Iacobucci 1989

John E. Jessup 1989

Sara Altherr 1990

Marjorie F. Cadenhead 1990

Clive Beasley 1991

John C. Veracka, Jr. 1991

Lois Mulliken, Executive Secretary

OFFICERS APPOINTED BY BOARD OF HEALTH

BURIAL AGENT

George W. Cushman 1989

HEALTH AGENT

Henny M. Walters 1989

Frederick E. Corrow, Alternate 1989

COMMITTEES APPOINTED JOINTLY

CAPITAL PLANNING COMMITTEE

BS Joseph A. Costa 1989
BS Marie F. Shea 1989
BS Harley S. Cadenhead 1989
FC John C. Veracka, Jr. 1989
FC Clive W. Beasley 1989
M Charles W. Pickett 1989
& Town Administrator

CITIZENS ADVISORY COMMITTEE (re DPH Studies)

BS Kathleen Duncan
DH David D. Fitzgerald

EMERSON PROPERTY STUDY COMMITTEE

CC Mark P. Murzyn 1989
BS William T. Bristol 1989
M Ronald L. C. Maribett 1989
FC Harley S. Cadenhead 1989
RC Matthew Weathers 1989

FIRE STATION CONSTRUCTION COMMITTEE

FE Jon Alberghini
BS Fred D. Svenson, Jr.
BS Robert J. Littler
FC John C. Veracka, Jr.
FC Elaine Cravenho
M Charles V. Ladd
M Harley S. Cadenhead

LIBRARY BUILDING STUDY COMMITTEE

FC Richard Ellison 1989
LT Philip Burnham 1989
LT Amelio Ruffini 1989
M Paul R. Sullivan 1989
BS Brian McWilliams 1989

POLICE STATION BUILDING CONSTRUCTION COMMITTEE

BS Kenneth J. Cram 1989
BS Paul L. Armstrong 1989
BS Leo C. Voght 1989
M Primo Garuti, Jr. 1989
M Jeffrey Mulliken 1989
FC John C. Veracka, Jr., ... 1989

REED BUILDING RENOVATION COMMITTEE

BS Jeanne Matatall 1988
BS Louis Marvelli 1989
M Philip Burnham 1989
FC John C. Veracka, Jr. 1989
RC Robert Arnold, Jr. 1989
RC Barbara Holmes 1989

SILVER LAKE REGIONAL SCHOOL DISTRICT
STUDY COMMITTEE (New Regional Agreement)

FC Marjorie Cadenhead 1989
BS Edward H. Valla 1989

TOWN GOVERNMENT STUDY COMMITTEE

M Miriam MacInnis 1989
BS Kenneth R. Stevens ..... undetermined
BS A. Daniel Sapir ..... undetermined
FC Clive W. Beasley 1989
FC John Jessup 1989

WAGE AND PERSONNEL BOARD

M Miriam MacInnis 1989
BS Nancy R. Carvalho 1990
M Elizabeth A. White 1991

ZONING STUDY COMMITTEE

BS Anne A. Hummel 1989
BS Constance A. Maribett 1989
BS Michael R. Scoppettuolo 1989
M Roscoe A. Cole, III 1989
PB Susan M. Farrell 1989
PB Doris Johnson 1989
PB Helen Gavin 1989

APPOINTING BOARDS

BH Board of Health
BS Board of Selectmen
CC Conservation Commission
FC Finance Committee
FE Fire Engineers
LT Library Trustees
M Moderator
PB Planning Board
RC Recreation Commission (formerly Playground Commission)

OLD BURIAL GROUND MAINTENANCE
Kingston-Evergreen Cemetery Association, Inc.

Any other officers or officials not listed are on file in the Town Clerk's office.

FEDERAL, STATE AND COUNTY OFFICERS

UNITED STATES SENATORS IN CONGRESS
Edward M. Kennedy (D) of Squaw Island, Barnstable
Office: 2400 John F. Kennedy Federal Building, Boston, MA 02203
Phone: (617) 565-3170
John F. Kerry (D) of 216 Beacon Street, Boston
Office: 2003 F. John F. Kennedy Federal Building, Boston, MA 02203
Phone: (617) 565-8519

UNITED STATES REPRESENTATIVE IN CONGRESS
(10th Congressional District)
Gerry E. Studds (D) of 16 Black Horse Lane, Cohasset, MA
Office: Barstow's Landing, Suite #6, Two Columbia Road
(Rtes. 53 & 139) Pembroke, MA 02359-1842
Phone: (617) 826-3866

GOVERNOR
Michael S. Dukakis (D) of 85 Perry Street, Brookline
Office: State House, Boston, MA 02133

COUNCILLOR (First Councillor District)
Rosemary S. Tierney (D) of 322 Maple Street, New Bedford

STATE SENATOR (Plymouth & Barnstable District)
Edward P. Kirby (R) of 379 Harvard Street, Whitman, MA
Office: State Senate, State House, Room 413H, Boston, MA 02133
Phone: (617) 722-1330

STATE REPRESENTATIVE IN GENERAL COURT
(12th Plymouth District)
Robert Kraus (R) of 28 Maple Avenue, Kingston, MA 02364
Office: House of Representatives, State House, Room 443, Boston, MA 02133
Phone: (617) 722-2460

SECRETARY OF THE COMMONWEALTH
Michael J. Connolly (D) of 42 Cerdam Avenue, Boston, MA
Office: State House, Boston, MA 02133
Phone: (617) 727-2800

ATTORNEY GENERAL
James M. Shannon (D) of 401 Prospect St., Lawrence, MA
Office: One Ashburton Place, Boston, MA
Phone: (617) 727-8400

TREASURER AND RECEIVER-GENERAL
Robert Q. Crane (D) of 7 Mountview Road, Wellesley, MA
Office: State House, Boston, MA 02133
Phone: (617) 727-2000

AUDITOR OF THE COMMONWEALTH
A. Joseph DeNucci (D) of 119 Warwick Rd., Newton, MA
Office: One Ashburton Place, Boston, MA
Phone: (617) 727-6200

DISTRICT ATTORNEY (Plymouth District)
William C. O'Malley (D) of 351 W. Elm Street, Brockton, MA
Office: 32 Belmont St., PO Box 1665, Brockton, MA 02403
Phone: (617) 584-8120

REGISTER OF PROBATE (Plymouth County)
John J. Daley (D) of 487 Summer Street, Bridgewater, MA
Office: Registry Bldg., Russell Street, Plymouth, MA 02360
Phone: (508) 747-0500

COUNTY COMMISSIONERS (Plymouth County)
Matthew C. Striggles (R) of 343 Pine Street, Bridgewater, MA 02324
Kevin R. Donovan (D) of 599 Summer Street, Abington, MA 02351
Patricia A. Lawton (D) of 19 Thorny Lea Ter., Brockton, MA
Office: County Commissioners, Russell St., Plymouth, MA 02360
Phone: (508) 747-1350

COUNTY TREASURER (Plymouth County)
John F. McLellan (D) of 88 Richard Road, Abington, MA
Office: Commissioner's Bldg., So. Russell St., Plymouth, MA 02360
Phone: (508) 747-1350

SHERIFF (Plymouth County)
Peter Y. Flynn (D) of 326 Main Street, Bridgewater, MA
Office: Obery Heights, Plymouth, MA 02360
Phone: (508) 746-3040

REGISTER OF DEEDS (Plymouth County)
John D. Riordan (D) of 209 Green Street, Abington, MA
Office: Registry Bldg., Russell Street, Plymouth, MA 02360
Phone: (508) 747-1350

CLERK OF COURTS (Plymouth County)
Francis R. Powers (D) of 40 Central Avenue, Scituate, MA
Office: Russell Street, Plymouth, MA 02360
Phone: (508) 747-0500

COUNTY CHARTER COMMISSION
(Fifteenth Plymouth County District)
Joseph M. Palombo (D) of 20 Winter Street, Kingston, MA 02364
Office: 23 Green Street, Kingston, MA 02364
Phone: (617) 585-4445

GEORGE W. CUSHMAN
Town Clerk, C.M.C., P.A.

TOWN OF KINGSTON
COMMONWEALTH OF MASSACHUSETTS
WARRANT FOR ANNUAL TOWN MEETING

To any of the Constables of the Town of Kingston, Commonwealth of Massachusetts: GREETINGS:

In the name of the Commonwealth, you are hereby directed to notify and warn the Inhabitants of Kingston qualified to vote in Town Affairs and elections to meet at the KINGSTON ELEMENTARY SCHOOL, 150 Main Street, on

SATURDAY, the SECOND day of April, 1988, for meeting at 10 o'clock in the forenoon and on SATURDAY, the NINTH day of April, 1988, for the elections at 7 o'clock in the forenoon in the Elementary School for PRECINCT I and in the Faunce School for PRECINCT II.

ARTICLE 1. To hear and act upon the reports of the several Town Officers, Boards and Committees.

ARTICLE 2. To see if the Town will vote to amend certain sections of the Wage and Personnel By-Law, or to take any other action relative thereto.

ARTICLE 3. To set the salaries of elected officers.

ARTICLE 4. To see if the Town will vote to transfer from the Revenue Sharing Fund a sum of money for the purpose of ordinary and necessary maintenance and operating expenses for public safety, environmental protection, public transportation, health, recreation, libraries, social services for the poor or aged, financial administration and any ordinary and necessary capital expenditures authorized by law, or to take any other action relative thereto.

ARTICLE 5. To raise and appropriate such sums of money as may be necessary to defray Town charges.

ARTICLE 6. To see if the Town will vote to raise and appropriate, or transfer and appropriate from available funds in the Treasury a sum of money for the purchase of equipment for various Town Departments and to authorize the Board of Selectmen to trade or otherwise dispose of used equipment of the various Town Departments, or to take any other action relative thereto.

ARTICLE 7. To see if the Town will vote to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow in anticipation of the revenue for the fiscal year beginning July 1, 1988, in accordance with the provisions of Massachusetts General Laws, Chapter 44, Section 4, as amended, and to renew any note or notes as may be given for a period of less than one year in accordance with Massachusetts General Laws, Chapter 44, Section 17, as amended, or to take any other action relative thereto.

ARTICLE 8. To see if the Town will vote to authorize the Treasurer and/or Collector of Taxes to enter into a compensating balance agreement or agreements during Fiscal Year 1989, pursuant to Massachusetts General Laws, Chapter 44, Section 53F, or to take any other action relative thereto.

ARTICLE 9. To see if the Town will vote to accept recommendations of the Trustees for the purpose of appropriating

from the income of the Elizabeth B. Sampson Memorial Fund for various purposes, or to take any other action relative thereto.

ARTICLE 10. To see if the Town will vote to raise and appropriate, or transfer and appropriate from available funds in the Treasury a sum of money for the payment of certain unpaid bills of prior years, or to take any other action relative thereto.

ARTICLE 11. To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 32B, Section 18, thereby making reserve, permanent-intermittent or call firefighters employees under Chapter 32B, notwithstanding the definition of "Employee" in Section 2, and upon retirement, retirees under said Chapter; and to authorize and empower the Board of Selectmen to act thereunder, or to take any other action relative thereto.

ARTICLE 12. To see if the Town will vote to raise and appropriate, or transfer and appropriate from available funds in the Treasury a sum of money to be paid to the Plymouth County Rape Crisis Center in lieu of services rendered, or to take any other action relative thereto.

ARTICLE 13. To see if the Town will vote to raise and appropriate, or transfer and appropriate from available funds in the Treasury a sum of money to be used with any State or Federal Grants for the purpose of repairs, improvements and renovations to the area of the Reed Community Building designated as the Senior Citizen Drop-in Center and Council on Aging Office, said sums to be expended under the direction of the Reed Building Renovation Committee, and to authorize said Committee to so proceed; and that the Board of Selectmen be authorized to take all other action necessary to carry out the project; provided, however, that said levy shall not be authorized until the Town votes to exempt from the limitations on total taxes imposed by Massachusetts General Laws, Chapter 59, Section 21C, amounts required to pay for said project authorized by this vote; or to take any other action relative thereto.

ARTICLE 14. To see if the Town will vote to raise and appropriate, or transfer and appropriate from available funds in the Treasury a sum of money to meet the Town's share and in anticipation of reimbursement, a sum of money as the State's share of the cost of work under Chapter 90, Section 34 (2a) of the General Laws of Massachusetts, being funded by Chapter 199 of the Acts of 1987, or to take any other action relative thereto.

ARTICLE 15. To see if the Town will vote to raise or borrow and appropriate, or transfer and appropriate from available funds in the Treasury a sum of money for the purchase and installation of a single lane temporary modular bridging system and for the purchase and installation of appurtenant traffic signalization for Elm Street at the Jones River, said sums to be expended under the direction of the Board of Selectmen, or to take any other action relative thereto.

ARTICLE 16. To see if the Town will vote to raise or borrow and appropriate, or transfer and appropriate from available funds in the Treasury a sum of money for the purpose of obtaining engineering services for the design and construction plans for a replacement bridge on Elm Street at the Jones River. Construction costs of said bridge are to be paid by the Commonwealth of Massachusetts, Department of Public Works, said sums to be expended under the direction of the Board of Selectmen, or to take any other action relative thereto.

ARTICLE 17. To see if the Town will vote to amend the By-Laws of the Town by adding the following Section thereto, which By-Law shall be appropriately and sequentially labeled by the Town Clerk, as follows:

BURGLAR ALARM SYSTEMS

A. Definitions

1. The term "Burglar Alarm System" means an assembly of equipment and devices or a single device such as a solid state unit which plugs directly into a 110 volt AC line arranged to signal the presence of a hazard requiring urgent attention and to which police are expected to respond. The provisions of Section C of this by-law shall apply to all users. Fire alarm systems and alarm systems which monitor temperature, smoke, humidity and any other condition not directly related to the detection of an unauthorized intrusion into a premises or an attempted robbery at a premises are specifically excluded from the provisions of this by-law.

2. The term "False Alarm" means (a) the activation of an alarm system through mechanical failure, malfunction, improper installation, or negligence of the user of an alarm system or his employees or agents; (b) any signal or automatic dialing device transmitted to the Police Department requesting or requiring or resulting in a response on the part of the Police Department when in fact there has been no unauthorized intrusion, robbery or burglary, or attempted threat. For the purposes of this definition activation of alarm systems for the purposes of testing with prior approval by the Police Department, or by act of God, including but not limited to power outages, hurricanes, tornadoes, earthquakes, and similar weather or atmospheric disturbances shall not be deemed to be a false alarm.

3. The term "Automatic Dialing Device" refers to an alarm system which automatically sends over regular telephone lines, by direct connection or otherwise, a prerecorded voice message or coded signal indicating the existence of the emergency situation that the alarm system is designated to detect.

B. Control and Curtailment of Signals Emitted by Alarm Systems.

1. Every alarm user shall submit to the Police Chief his name, address and telephone number, and the names and telephone numbers of at least two other persons who are authorized to respond, after notification by the Police Department, to an emergency signal transmitted by an alarm system and who can open the premises wherein the alarm system is installed. It shall be incumbent upon the owner of said premises to immediately notify the Kingston Police Department of any changes in the list of employees or other persons authorized to respond to alarms.

2. All alarm systems installed after the effective date of this by-law which use an audible horn or bell shall be equipped with a device that will shut off such bell or horn within fifteen (15) minutes after activation of the alarm system. All existing alarms within the Town of Kingston must have a shut-off device installed within six (6) months of passage of this by-law.

3. Any alarm system emitting a continuous and uninterrupted signal for more than fifteen (15) minutes between 7

p.m. and 6 a.m. which cannot be shut off or otherwise curtailed due to the absence or unavailability of the alarm user or those persons designated by him under paragraph (1) of this section, and which disturbs the peace, comfort or repose of a community, a neighborhood or a considerable number of inhabitants of the area where the alarm system is located, shall constitute a public nuisance. Upon receiving complaints regarding such a continued and uninterrupted signal, the Police Department shall endeavor to contact the alarm user, or members of the alarm users family, or those persons designated by the alarm user under paragraph (1) of this section in an effort to abate the nuisance. The Police Chief shall cause to be recorded the names and addresses of all complainants and the time each complaint was made.

4. No alarm system which is designated to transmit emergency messages or signals to the Police Department will be tested until the Police Department has been notified.

5. The provisions of this by-law shall not apply to premises owned or controlled by the Town, nor to alarm devices installed in a motor vehicle or trailer.

C. Penalties

1. The user shall be assessed fifty ($50) dollars as a false alarm service fee for each false alarm in excess of three (3) occurring within a calendar year. The Police Chief shall notify the alarm user either by certified mail or by service in hand by a police officer of such violation and said user shall submit payment within fifteen (15) days of said notice to the Town Treasurer for deposit to the General Fund.

2. The owner of a system which occasions six (6) or more false alarms within a calendar year or fails to pay the fine after said notice may be ordered to disconnect and otherwise discontinue the use of the same by the Board of Selectmen after a public hearing.

Or to take any other action relative thereto.

ARTICLE 18. To see if the Town will vote to amend the Zoning By-Laws of the Town by adding to Section V, SPECIAL REGULATIONS, the following new sub-section, which By-Law shall be appropriately and sequentially labeled by the Town Clerk, as follows:

Swimming Pools

1. Pools used for swimming or bathing shall be in conformity with all applicable and pertinent State and Local Codes, rules or regulations. Pools shall be classified as private, public and semi-public swimming pools and having a depth of twenty-four (24) inches or more at any point.

2. Private swimming pools shall not be allowed on any front yard area and be located no less than 12 feet from the side and rear property lot lines.

3. Swimming pools must be constructed to conform to the State Building Code and any local or state regulations.

4. Plans shall be accurately drawn, indicating dimensions of the pool with respect to the lot, septic system and structures located on the lot. Plans must be prepared and certified by a registered professional engineer or registered land surveyor.

5. Every person owning land on which there is situated a swimming pool shall erect and maintain an adequate fence or wall either surrounding the property or pool area, said fence to be at least four (4) feet from the pool edge. The swimming pool shall be completely enclosed at all times, whether or not the same be filled with water.

The fence or wall shall not be less than five (5) feet in height including gates or doors and shall not have openings greater than four (4) inches in any direction.

All gates or doors opening to such enclosure shall be equipped with a self-closing and latching device located not less than four (4) feet above the ground or otherwise inaccessible from the outside by small children. The gate or door is also to be provided with a suitable lock.

Above ground pools with a depth of four (4) feet only at any point and having a two (2) foot suitable enclosure on top with a locking retractable ladder may be approved by the Building Inspector as for the purpose of conforming to this by-law.

6. If an in-ground pool is to be constructed, the contractor or owner shall state where the excess fill is to be used or the location of its disposal. If the excess fill is to be removed from the property, permission must first be granted by the Board of Selectmen by either the issuance of an earth removal permit or such other reasonable request the Board may desire.

7. No pool is to be filled without first notifying the Water Department twenty-four (24) hours in advance and only then with the approval of the Water Commissioners or Superintendent shall such swimming pool be filled. The swimming pool may be subject to filling under the supervision of the Water Commissioners or Superintendent.

8. The treatment and cleaning of swimming pools are subject to the Massachusetts State Sanitary Code and the rules and regulations of the Kingston Board of Health.

9. The swimming pool and equipment shall be equipped to be completely emptied of water and the discharged water shall be disposed of in an approved manner that will not create a nuisance to abutting property.

10. The provisions of any Section and Article shall not be applicable to private swimming pools in existence on the date of enactment of said Sections if the safety or the best interest of the Public is not that much lesser in degree upon determination of the Building Inspector.

Or to take any other action relative thereto.

ARTICLE 19. To see if the Town will vote to accept an Equal Educational Opportunity Grant for the Silver Lake Regional School District for the Fiscal Year 1989 pursuant to the provisions of Massachusetts General Laws, Chapter 70A, Section 5, as inserted by Chapter 188 of the Acts of 1985, said funds to be expended by the Silver Lake Regional School District Committee for direct service expenditures, or to take any other action relative thereto.

ARTICLE 20. To see if the Town will vote to accept an Equal Educational Opportunity Grant for the Kingston School Department for the Fiscal Year 1989 pursuant to the provisions of

Massachusetts General Laws, Chapter 70A, Section 5, as inserted by Chapter 188 of the Acts of 1985, said funds to be expended by the Kingston School Committee for direct service expenditures, or to take any other action relative thereto.

ARTICLE 21. To see if the Town will vote to continue the Library Building Study Committee as established by vote of the 1987 Annual Town Meeting; to authorize said Committee to select and enter into a contract with an architect; and to raise and appropriate, or transfer and appropriate from available funds in the Treasury a sum of money for the purpose of obtaining from said architect site review, preliminary plans, estimates, and working drawings for the construction and equipping of the addition to the Frederic C. Adams Public Library of Kingston or a new library building, prior to entering into agreements for said construction, said Committee to report to a Special or the next Annual Town Meeting, or to take any other action relative thereto.

ARTICLE 22. To see if the Town will vote to accept Chapter 90, Section 18 of the General Laws of Massachusetts regarding regulations for private ways and parking areas, or to take any other action relative thereto.

ARTICLE 23. To see if the Town will vote to amend the By-Laws of the Town by adding thereto the following new By-Law, which By-Law shall be appropriately and sequentially labeled by the Town Clerk, as follows:

PROHIBITION OF RETAIL SALES BETWEEN
2:00 A. M. AND 6:00 A. M.

1. No person, business or corporation shall sell at retail between the hours of 2:00 a.m. and 6:00 a.m.

2. Violators of this Section shall pay a fine of Fifty ($50) Dollars. For purposes of this Section, each separate sale shall be deemed a separate offense. In the event of sale of several items or articles at one time to one customer, only one sale shall be deemed to have taken place. In case of continuing violations, every calendar day upon which a business shall remain open during said prohibited hours shall be deemed to be a separate offense.

Or to take any other action relative thereto.

ARTICLE 24. To see if the Town will vote to accept Massachusetts General Laws, Chapter 40, Section 8J, which statute authorizes local handicapped commissions, or to take any other action relative thereto.

ARTICLE 25. To see if the Town will vote to establish a Handicapped Commission consisting of seven (7) members; said appointments to be made yearly on or before the first day of July of each year; which Commission shall make recommendations to Town Meeting and other local governing bodies regarding the health, welfare and convenience of the Town's handicapped residents, or to take any other action relative thereto.

ARTICLE 26. To see if the Town will vote to amend the Zoning By-Laws in Section V. SPECIAL REGULATIONS by inserting the following new subsection G.2.h.

MINIMUM YARD DIMENSIONS - front 40', sides 15' and rear 20'.

and

In section IV-B SCHEDULE OF INTENSITY REGULATIONS, by inserting after the line beginning with the word "Conservancy", and under the established columner headings:

	MIN. LOT DIMENSIONS		MINIMUM YARD DIMENSIONS			MAX. HEIGHT BUILDINGS		MAX % COVERAGE INCLUDING ACCESSORY BUILDINGS
DISTRICT	AREA SQUARE FEET	CONTIGUOUS FRONTAGE	FRONT	SIDE	REAR	STORIES	FEET	
the following words and numerals:								
Cluster	20,000	120'	40'	15'	20'	2 1/2	35	25

Or to take any other action relative thereto.

ARTICLE 27. To see if the Town will vote to accept the provisions of Chapter 640 of the Acts of 1985 which amends Chapter 40 of the Massachusetts General Laws by adding thereto Section 57, regarding local licenses and permits, and denial, revocation or suspension for failure to pay municipal taxes or charges, or to take any other action relative thereto.

ARTICLE 28. To see if the Town will vote to raise or borrow and appropriate, or transfer and appropriate from available funds in the Treasury a sum of money for various repairs and reconditioning of the Elm Street Pumping Station Building, said sums to be expended by the Board of Water Commissioners, or to take any other action relative thereto.

ARTICLE 29. To see if the Town will vote to raise or borrow and appropriate or transfer and appropriate from available funds in the Treasury a sum of money for the purpose of obtaining Hydrological Studies to investigate areas for consideration as future municipal well sites, said funds to be expended by the Board of Water Commissioners, or to take any other action relative thereto.

ARTICLE 30. To see if the Town will vote to raise and appropriate, borrow, or transfer and appropriate from available funds in the Treasury a sum of money for developing a site and constructing a complete solid waste transfer station facility on said site to be located on certain Town owned land shown on Kingston Assessor's Map 11 as a portion or portions of Lot 115A; including obtaining working drawings and final plans, said plans to be submitted to the Department of Environmental Quality Engineering for its approval; providing required contracts, labor, concrete slabs, and ways; purchasing two (2) stationary compactors and two (2) transfer trailers; moving and renovating the present personal shelter and installing electrical controls therein; providing electrical service to the site as required for operation of said transfer station; all of which must comply with any statutes and regulations pertaining thereto; said sums to be expended by the Board of Health; and that the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow a sum of money under Chapter 44, Massachusetts General Laws as amended; and that the Board of Selectmen be authorized to take all other action necessary to carry out the project; provided, however, that this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by Massachusetts General Laws, Chapter 59, Section 21C, amounts required to pay for said project and the principal of and interest on the borrowing authorized by this vote; or to take any other action relative thereto.

ARTICLE 31. To see if the Town will vote to accept the Plymouth County Mosquito Control Project in place of the Town's present Mosquito Spraying Program, and to authorize the Board of Selectmen and/or the Board of Health to enter into any agreements necessary to effect same, or to take any other action relative thereto.

ARTICLE 32. To see if the Town will vote to continue the Zoning Study Committee as established by vote of the 1987 Annual Town Meeting and to raise and appropriate, or transfer and appropriate from available funds in the Treasury a sum of money to be used by said Committee to further its purpose, said Committee to report to a Special or the next Annual Town Meeting, or to take any other action relative thereto.

ARTICLE 33. To see if the Town will vote to amend the By-Laws in Article XVII, "By-Law for Billboard Regulations, Regulation of Advertising Signs and Billboards", by deleting Section 5 in its entirety and inserting in place thereof the following new Section 5:

Section 5. General Restrictions. No advertising sign or signboard shall be permitted or allowed to be so located as to obstruct a view between any points on connecting streets within fifty (50) feet of a corner of the rights of way; or to extend more than twenty (20) feet above the surface on which it stands or to obstruct any door, window, or fire-escape on a building; or wall of a building to extend above the legal limit of height for such building or wall; or, in a residential district, to extend more than six (6) inches nearer to any boundary of the lot or premises on which it is located than it would be lawful to maintain a building except as provided in paragraph (c) Section 6. No sign shall be located on any roof or mansard.

In Section 7, by deleting Section 7 (a) in its entirety and inserting in place thereof the following new Section 7 (a):

(a) Non-flashing signs attached flat against the wall of a building shall be limited to twenty (20) square feet. In no case, shall a sign project above a parapet or gable wall; or be placed on a roof or mansard.

In Section 7, by deleting Section 7 (b) in its entirety and inserting in place thereof the following new Section 7 (b):

(b) One other free standing sign for each lot and shall have a maximum aggregate area of forty (40) square feet.

Or to take any other action relative thereto.

ARTICLE 34. To see if the Town will vote to raise and appropriate, or transfer and appropriate from available funds in the Treasury a sum of money to be added to the Stabilization Fund, or to take any other action relative thereto.

ARTICLE 35. To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 40, Section 39K, which provides for Enterprise Fund Accounting; and to authorize and empower the Board of Selectmen to act thereunder, or to take any other action relative thereto.

ARTICLE 36. To see if the Town will vote to amend Section 1 of Article II of the Town of Kingston By-Laws by establishing the

number of voters required as a quorum at an Annual or Special Town Meeting to pass upon the transfer of money between accounts or from available funds in the Treasury, or to take any other action relative thereto.

ARTICLE 37. To see if the Town will vote to amend the Town of Kingston By-Laws by adding the following new Section under Article VIII, General Provisions Governing All Departments, which By-Law shall be appropriately and sequentially labeled by the Town Clerk, as follows:

A. Each numbered line account of the Annual Budget shall be a separate appropriation. Any transfers between such numbered line accounts shall be made only by a vote of the Town Meeting, except as otherwise provided by law.

B. Expenditures from unnumbered sub-items listed for Annual Budget line accounts shall be limited to the use and amounts listed except as specified in Section C hereof.

C. The Finance Committee may authorize transfers between unnumbered sub-items of the same Annual Budget line account. No expense shall be incurred until said authorization has been forwarded to the Town Accountant.

Or to take any other action relative thereto.

ARTICLE 38. To see if the Town will vote to close various appropriation balances to the Unreserved Fund Balance, or to take any other action relative thereto.

ARTICLE 39. To see if the Town will vote to authorize that funds appropriated for use by the Park Commission and the Playground Commission for Fiscal Year 1988 be transferred for use by the Recreation Commission upon its election and taking of office, or to take any other action relative thereto.

ARTICLE 40. To see if the Town will vote to raise or borrow and appropriate, or transfer and appropriate from available funds in the Treasury a sum of money for the demolition of the existing dog pound facility and the construction and equipping of a new animal shelter on Town-owned land located on and known as Lot 42 on Map 6 of the Town of Kingston Assessor's Map for use by the Animal Control Officer, said sums to be expended under the direction of the Board of Selectmen, or to take any other action relative thereto.

ARTICLE 41. To see if the Town will vote to petition its legislators in the following manner:

"AN ACT PROVIDING FOR THE APPOINTMENT OF THE
TREASURER-TOWN COLLECTOR IN THE TOWN OF KINGSTON

Be it enacted as follows:

Section 1.

Notwithstanding the provisions of Section 1 of Chapter 41 of the General Laws or of any other contrary provisions of law, commencing on the second Saturday of April, Nineteen Hundred Eighty-Nine, the Treasurer-Town Collector of the Town of Kingston shall be appointed by the Board of Selectmen. The person so appointed shall have all the powers and duties now or from time to time vested by law in the office of Treasurer and the office of Town Collector.

Section 2.

This act shall take effect upon its passage."

Or to take any other action relative thereto.

ARTICLE 42. To see if the Town will vote to authorize the Treasurer to act as Tax Collector, at the expiration of the term of office of the present Tax Collector, combining the duties of each office into one full-time position, said Town Treasurer/Collector to be elected for a term of three (3) years beginning in April of 1989, or to take any other action relative thereto.

ARTICLE 43. To see if the Town will vote to amend the By-Laws of the Town of Kingston by adding certain sections which provide procedures and schedules for the budget process, and establish duties and responsibilities relative thereto, or to take any other action relative thereto.

ARTICLE 44. To see if the Town will vote to amend Section 9 of Article VIII of the By-Laws of the Town of Kingston by deleting said section and inserting in place thereof a general revision of the Capital Outlay By-Law, or to take any other action relative thereto.

ARTICLE 45. To see if the Town will vote to amend Section 4 of Article VI of the By-Laws of the Town of Kingston by deleting said section and inserting in place thereof certain revisions which further prescribe the duties and responsibilities of the Finance Committee, or to take any other action relative thereto.

ARTICLE 46. To see if the Town will vote to amend Article V of the By-Laws of the Town of Kingston by deleting said section and inserting in place thereof certain revisions which further prescribe the duties and responsibilities of the Town Accountant, or or to take any other action relative thereto.

ARTICLE 47. To see if the Town will vote to continue the Town Government Study Committee as established by vote of the 1986 Annual Town Meeting and to raise and appropriate, or transfer and appropriate from available funds in the Treasury a sum of money to be used by said Committee to further its purpose, said Committee to report to a Special or the next Annual Town Meeting, or to take any other action relative thereto.

ARTICLE 48. To see if the Town will vote to raise and appropriate, or transfer and appropriate from available funds in the Treasury a sum of money for access road and parking lot improvements at Camp Nekon, or to take any other action relative thereto.

ARTICLE 49. To see if the Town will vote to raise and appropriate, or transfer and appropriate from available funds in the Treasury a sum of money for beach and temporary sanitary facilities at Camp Nekon, or to take any other action relative thereto.

ARTICLE 50. To see if the Town will vote to raise or appropriate or transfer from available funds a sum of money to support South Shore Women's Center's services to victims of domestic violence. Victims include abused women and their children, or to take any other action relative thereto. (BY PETITION)

ARTICLE 51. To see if the Town will vote to authorize the Board of Selectmen (or the Conservation Commission) to acquire by purchase, eminent domain or otherwise, for the purpose of protecting the water supply of Silver Lake and other conservation purposes described in Chapter 40, section 8c of the Massachusetts General Laws a portion or portions of property shown on Kingston Assessor's Map 1, Lot 6, in particular, parcels formerly designated as Lots 8A and 8B; and to raise and appropriate, borrow, or transfer and appropriate from available funds the sum of (up to) $300,000 to so acquire said land; and that the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow a sum of money under Massachusetts General Laws Chapter 44, Section 7(3) as amended, and that the Conservation Commission and the Board of Selectmen be authorized to take all other action necessary to carry out the acquisition of the property, to contract for and expend any state grants or federal aid available for the project including the Self-Help Act Chapter 132A, sec. 11, and to enter into any appropriate compacts for the protection and management of the property; provided however, that this vote shall not take effect until the Town (if necessary) votes to exempt from the limitations on total taxes imposed by Massachusetts General Laws Chapter 59, sec. 21c, amounts required to pay the principal of and interest on the borrowing authorized by this vote, or to take any other action relative thereto. (BY PETITION)

ARTICLE 52. To see if the Town will vote to raise and appropriate a sum of money to reimburse Edmund J. King, Jr. for expenses incurred in defending his right to vote in Kingston, Massachusetts, or to take any other action relative thereto. (BY PETITION)

ARTICLE 53. To see if the Town will vote to transfer a sum of money now available in the unreserved fund balance (free cash) to be applied against appropriated expenditures, or to take any other action relative thereto.

AND

To transact any other business that may legally come before said meeting.

FURTHER, you are hereby required to notify and warn the inhabitants of the Town of Kingston qualified to vote in elections to meet in the adjourned session at the

KINGSTON ELEMENTARY SCHOOL FOR PRECINCT I AND THE FAUNCE SCHOOL FOR PRECINCT II ON SATURDAY, THE NINTH DAY OF APRIL, NEXT, 1988

for the following purposes:

To choose all necessary Town Officials. The following officers are to be chosen on one ballot - viz:

One (1) Moderator
One (1) Recreation Commission Member
One (1) Tree Warden

All for One (1) year

Two (2) Recreation Commission Members

All for Two (2) years

One (1) Assessor
One (1) Member of the Board of Health

One (1) Member of the Kingston School Committee
One (1) Member of the Planning Board
One (1) Selectman
One (1) Member of the Silver Lake Regional School District Committee
One (1) Water Commissioner
Two (2) Library Trustees
Two (2) Members of the Recreation Commission

All for Three (3) years

One (1) Member of the Planning Board
One (1) Member of the Housing Authority

All for Five (5) years

AND

TO RESPOND TO THE FOLLOWING QUESTIONS:

Shall the Town of Kingston be allowed to assess an additional $61,800.00 in real estate and personal property taxes for the purposes of repair, improvement, and renovation of those portions of the Reed Community Building designated as the Senior Citizen Drop-In Center and Council on Aging Office as described under Article 13 of the Warrant for the 1988 Annual Town Meeting for the fiscal year beginning July 1, nineteen hundred eighty-eight?

_____ YES _____ NO

Shall the Town of Kingston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bonds to be issued in order to develop a site and construct a complete solid waste transfer facility as described under Article 30 of the Warrant for the 1988 Annual Town Meeting?

_____ YES _____ NO

Shall the Town of Kingston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bonds to be issued in order to acquire for water protection and conservation purposes the property acquisition as described under Article 51 of the Warrant for the 1988 Annual Town Meeting?

_____ YES _____ NO

The polls will be opened at 7 a.m. on Saturday, the ninth day of April, 1988, and shall be closed at 8 p.m. on Saturday, the ninth day of April, 1988.

And you are directed to serve the Warrant by posting up attested copies thereof at the main entrance to the Town House and at the Post Office in said Town, seven (7) days at least before the time of holding said meeting.

HEREOF FAIL NOT and make due return of this Warrant with your doings thereon to the Town Clerk at the time and place of meeting as aforesaid.

GIVEN under our hands this 15th day of March In the year of Our Lord One Thousand Nine Hundred Eighty-Eight.

THE BOARD OF SELECTMEN OF
THE TOWN OF KINGSTON

JOSEPH A. COSTA, CHAIRMAN

EDWARD H. VALLA

JOSEPH M. PALOMBO

A True Copy, ATTEST:

Alfred D. Darsch, CONSTABLE

Date: 3/16/88

March 16, 1988

Plymouth, ss.

Pursuant to the within warrant, I have notified and warned the inhabitants of the Town of Kingston by posting up attested copies of the same at the Post Office in the Town and at the entrance of the Reed Community Building and at the entrance of the Town House seven days before the date thereof, as within directed.

Alfred D. Darsch, Constable, Kingston, Ma.
3/16/88

INDEX FOR 1988 ANNUAL TOWN MEETING
(April 2, 4, 5 & 14)

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TOWN OF KINGSTON
COMMONWEALTH OF MASSACHUSETTS

KINGSTON ELEMENTARY SCHOOL
150 MAIN STREET

ANNUAL TOWN MEETING
APRIL 2, 1988

The meeting was called to order at 10:13 A.M., at which time there were 115 voters present. Moderator, Lawrence I. Winokur, explained the legal procedures for the meeting, the rules regarding non-residents, reconsideration of articles, etc. The reading of the warrant was waived by unanimous consent.

The vote checkers were: Phyllis P. Ponte, Maureen E. Twohig, Marie A. Ruel, Robert A. Mulliken, and Mary E. Boutin. The doorkeeper was Antonio P. Fortini. David R. Buhl recorded this meeting.

The Town Clerk made the town reports available to any who wished them.

There were 55 voters from Precinct 1 and 84 voters from Precinct 2, for a grand total of 139 voters.

Coffee and donuts were made available by the Girl Scouts.

David D. Fitzgerald, Chairman of the Board of Health, sold Board of Health stickers for the upcoming seasons. He reported that he had sold approximately 100.

Joseph A. Costa moved to adjourn this Annual Town Meeting to Monday evening, April 4, at 7:30 P.M., at the Kingston Elementary School. He stated that there was much concern over this being a religious weekend. Easter and Passover, and many individuals had requested this observance. There was much discussion, and

Roscoe A. Cole, Jr. moved to go forward, have a brief coffee break, and adjourn at 3:00 P.M. until next Monday evening. After further discussion. Mr. Cole withdrew his motion.

On the motion of Joseph A. Costa, voted to adjourn this Annual Town Meeting to Monday evening, April 4, at 7:30 P.M., at the Kingston Elementary School.

The meeting adjourned at 10:25 A.M.

Respectfully submitted,
George W. Cushman, *Town Clerk, C.M.C., P.A.*

APRIL 4, 1988

The adjourned Annual Town Meeting was called to order by the Moderator, Lawrence I. Winokur, at 7:45 P.M., at the Kingston Elementary School, 150 Main Street.

There were 124 voters present.

The vote checkers were: Phyllis P. Ponte, Maureen E. Twohig, Marie A. Ruel, Robert A. Mulliken, and Mary E. Boutin. The doorkeeper was Antonio P. Fortini. The meeting was recorded by Newton Stephan, acting in place of David Buhl.

The following tellers were sworn: William J. Twohig, George D. Cravenho, Joseph F. Glass, Jon Alberghini, Philip Tura, and George F. Wager.

David D. Fitzgerald again sold Board of Health Stickers, and the Girl Scouts supplied donuts and coffee.

On the motion of Joseph A. Costa voted to admit the following nonresidents to be present at and address the Town Meeting:

Karen Brown Gattozzi, Esquire; Gallitano & Gattozzi, Town Counsel
Joseph R. Gallitano, Esquire; Gallitano & Gattozzi, Town Counsel
John E. Studley, Esquire; Gallitano & Gattozzi, Town Counsel
Samuel Lazarus, Esquire; Gallitano & Gattozzi, Town Counsel
Thomas F. Patch, Esquire; Gallitano & Gattozzi, Town Counsel
Paul P. Ullo, Town Accountant
Robert T. Reed, Town Administrator
Lucie Osborn, Library Director
Peter Forman, Representative
Jim Gleich, Director, Massachusetts Handicapped Affairs
Kevin P. Philips, Esquire
Joan Stiles, Outreach Coordinator, South Shore Women's Center
Frances Fitzgerald, Director, Youth Commission
Linda Rudnick, South Shore Women's Center
John Voke, Handicapped Affairs

Nancianne Zambito-Allen moved to take Articles #24 & #25 out of order.

THE MOTION WAS CARRIED.

ARTICLE 24. On the motion of Nancianne Zambito-Allen voted that the Town accept Massachusetts General Laws, Chapter 40, Section 8J, which statute authorizes local handicapped commissions.

FINANCE COMMITTEE RECOMMENDED NO ACTION.

ARTICLE 25. On the motion of Nancianne Zambito-Allen voted that the Board of Selectmen appoint a Handicapped Commission consisting of seven (7) members pursuant to Massachusetts General Laws Chapter 40, Section 8J; said appointments to be made yearly on or before the first day of July of each year; which Commission shall make recommendations to Town Meeting and other local governing bodies regarding the health, welfare and convenience of the Town's handicapped residents.

ARTICLE 1. On the motion of Joseph A. Costa voted that the reports of the several Town Officers, Boards and Committees as printed in the 1987 town report or filed with the Town Clerk, be accepted.

ARTICLE 2. Miriam MacInnis moved that sections of the Wage and Personnel By-Law be amended as recommended by the Wage and Personnel Board as printed in the handout made available to the meeting.

David D. Fitzgerald moved to amend Caretaker - Landfill (part time) @ $5.50 hourly to: Caretaker - Landfill (part time) @ $7.00 hourly; with a title change to Transfer Station Operator, on or about October, 1988.

THE MOTION WAS CARRIED.

David D. Fitzgerald moved to amend under Schedule C, Transfer Station Operator (part time) hourly $5.50 to Transfer Station Operator (part time) hourly $7.00.

THE MOTION WAS CARRIED.

On the motion of Miriam MacInnis, as amended, voted that sections of the Wage and Personnel By-Law be amended as recommended by the Wage and Personnel Board as printed in the handout made available to the Meeting.

By inserting in Section 1, Authorization, after the words "popular election," the phrase, "those under collective bargaining".

By deleting from Schedule A - Administrative Group, the words:
Director for Council on Aging (part time) - Misc.
Director of Youth Programs - Misc.
Dog Officer (part time) - Misc.
Town Administrator - Misc.

By adding to Schedule A - Supervisory Group, the words:
Town Administrator - Administrator.

By adding to Schedule A - Administrative Group, the words:
Executive Secretary - Conservation Commission - Misc.

By deleting from Schedule A - Custodial Group, the words: Custodian - Playground Committee (part time) Misc. and adding in their place the words: Custodian - Recreation Commission part time - Misc.

AND by adding to Schedule A - Custodial Group, the words:
Transfer Station Operator - Misc.

AND by deleting from Schedule A - Recreational Group, the words:
Supervisor - Playground (seasonal)
Assistant Supervisor - Playground (seasonal)
Playground Instructor (seasonal)

AND in their place insert the words:
Director Summer Program - Recreation (seasonal)
Assistant Director Summer Program - Recreation (seasonal)
Summer Program Instructor - Recreation (seasonal)

AND by deleting from Schedule A - Clerical Group, the words: Streetlister - Misc. and adding in their place the words: Streetlister. Census Clerk - Misc.

By amending Schedule B by deleting the dates July 1, 1988 - June 30, 1989;

AND by increasing all grade and step classifications by five (5) per cent;

AND by inserting, after the paragraph entitled "Labor Superintendent Schedule," the words:

TOWN ADMINISTRATOR SCHEDULE

Town Administrator . . . . .Salary subject to Contract Negotiations in accordance with Chapter 41, MGL

Director for Council on Aging — annually $12,085.
Director of Youth Programs — annually $15,912.00; and
Dog Officer (part time) — annually $2,315.00; and
Town Administrator — annually $37,500.

AND by making to Schedule C the following changes:

From Caretaker - Landfill (part time) @ $4.45 hourly to
Caretaker - Landfill (part time) @ $7.00 hourly;
with a title change to Transfer Station Operator on or about October 1988.

From Cook - Council on Aging (part time) @ $6 hourly to
Cook - Council on Aging (part time) @ $6.50 hourly

From Conservation Officer (part time) @ $1,357 annually to
Conservation Officer (part time) @ $3,000 annually

From Custodian - Playground Commission (part time) @ $6 hourly to
Custodian - Recreation Commission (part time) @ $6 hourly

From Director for Council on Aging (pt tm) @ $7.70 hourly to
Director for Council on Aging @ $8.70 hourly

From Director of Youth Programs (part time) @ $8.40 hourly to
Director of Youth Programs (part time) @ $10 hourly

From Executive Secretary-Zoning Board of Appeals
(pt tm) @ $2,000 annually to
Executive Secretary-Zoning Board of Appeals
(pt tm) @ $3,000 annually

From Health Agent (part time) @ $9,360 annually to
Health Agent (part time) @ $12,789++; and to
amend corresponding note ++ from minimum of 20
hours per week to a minimum of 25 hours per week

From Lifeguard (seasonal) @ $4.50 hourly to
Lifeguard (seasonal) @ $6.00 hourly

From Lifeguard - Swimming Instructor @ $4.75 hourly to
Lifeguard - Swimming Instructor @ $6.00 hourly

From Patrolman (part time) @ $7.35 hourly to
Patrolman (part time) @ $9.00

From Playground Instructor (seasonal) hourly $4.50 to
Summer Program Instructor - Recreation (seasonal) hourly $4.50

From Sr. Lifeguard - Swimming Instructor (seasonal) @ 5.25 hourly to
Sr. Lifeguard - Swimming Instructor (seasonal) @ $7.00 hourly

From Streetlister @ $3.90 hourly to
Streetlister/Census Clerk @ $6 hourly

From Supervisor - Playground (seasonal) weekly $180 to
Director Summer Progam - Recreation (seasonal) weekly $180

From Supervisor Assistant - Playground (seasonal) weekly $120 to
Assistant Director Summer Program - Recreation (seasonal)
weekly $120

AND by adding to Schedule C the following:

Executive Secretary - Conservation Commission (part time) annually
$3,000

Transfer Station Operator (part time) hourly $7.00

AND further to amend Schedule C by increasing all salaries and wages listed therein by 5 percent unless specifically adjusted above.

AND to amend Section 12 entitled "Paid Holidays" by adding the following:

(h) The Chief Fire Engineer shall receive an additional day's pay for any holiday during which he is called to duty in accordance with Chapter 41, Section 57E, of the Massachusetts General Laws.

(i) The Deputy Fire Chief shall receive an additional day's pay or another day off for any holiday cited in Chapter 41, Section 57E of the Massachusetts General Laws during which he is called to duty.

AND to amend Section 13 entitled "Vacation Leave" by inserting following "Fire Department: As agreed by contract." the following words: The Chief Fire Engineer and Deputy Fire Chief shall receive the same vacation benefits as agreed upon by the International Association of Firefighters and the Town of Kingston.

ARTICLE 3. On the motion of Clive Beasley voted that the salaries of the several elected officers of the Town be set as follows, effective July 1, 1988:

Moderator	$ 100.00
Treasurer	6,460.00
Tax Collector	18,150.00
Town Clerk	7,710.00
Chairman, Board of Selectmen	2,000.00
Other Selectmen, Each	1,500.00
Chairman, Board of Health	1,200.00
Other Health Members, Each	1,000.00
Chairman, Board of Assessors	1,800.00
Other Assessors, Each	1,500.00
Chairman, Water Commission	1,200.00
Other Water Commissioners, Each	1,000.00
Chairman, Planning Board	1,200.00
Other Planning Board Members, Each	1,000.00
Tree Warden	6,470.00

ARTICLE 4. On the motion of Roscoe A. Cole, Jr. voted that the sum of $18,691.00 be transferred from the Revenue Sharing Accounts as follows:

Police - Personal Services	$18,691.00

ARTICLE 5. Roscoe A. Cole, Jr. moved that budget items 1-83, inclusive, be raised and appropriated as recommended by the Finance Committee, and be recited individually, and those items questioned, if any, be tabled, and discussed separately from the floor after the entire budget has been read.

The following items were questioned:

Item	Department
# 3	Selectmen - Expenses
# 6	Finance Committee - Expenses
#21	Election & Registration - Personal Services
#33	Police - Personal Services
#34	Police - Expenses

#57 Highways - Expenses
#60 Solid Waste Disposal - Personal Services
#65 Health - Personal Services

Item #3. Joseph A. Costa moved to amend Item #3 from $11,525 to $19,025.

THE MOTION WAS DEFEATED.

Item #6. Roscoe A. Cole, Jr. moved to amend Item #6 from $2,000 to $5,500.

THE MOTION WAS DEFEATED.

Item #21. George W. Cushman moved to amend Item #21 from $10,214 to $14,204.

THE MOTION WAS CARRIED.

Item #33. Kenneth Cram moved to amend Item #33 from $869,032 to $918,240.

THE MOTION WAS DEFEATED.

Item #34. No discussion.

Item #57. Joseph A. Costa moved to amend Item #57 from $215,185 to $220,685.

THE MOTION WAS DEFEATED.

Item #60. Roscoe A. Cole, Jr. moved to amend Item #60 from $9,188 to $11,693.

THE MOTION WAS CARRIED.

Item #65. David D. Fitzgerald moved to amend Item #65 from $31,268 to $36,285.60.

THE MOTION WAS DEFEATED.

Then the budget items as amended were voted as follows:

GENERAL GOVERNMENT

MODERATOR	
1. Personal Services	$ 100
SELECTMEN	
2. Personal Services	87,019
3. Expenses	11,525
4. Other Expenses	75,000

FINANCE COMMITTEE		
5.	Personal Services	2,048
6.	Expenses	2,000
RESERVE FUND		
7.	Expenses	100,000
ACCOUNTANT		
8.	Personal Services	48,804
9.	Expenses	2,370
ASSESSORS		
10.	Personal Services	69,541
11.	Expenses	59,900
TREASURER		
12.	Personal Services	29,993
13.	Expenses	4,250
TAX COLLECTOR		
14.	Personal Services	56,793
15.	Expenses	14,300
CAPITAL OUTLAY COMMITTEE		
16.	Expenses	25
WAGE AND PERSONNEL BOARD		
17.	Personal Services	1,720
18.	Expenses	335
TOWN CLERK		
19.	Personal Services	28,246
20.	Expenses	3,735
ELECTION AND REGISTRATION		
21.	Personal Services	14,204
22.	Expenses	11,740
CONSERVATION COMMISSION		
23.	Personal Services	4,720
24.	Expenses	2,975
PLANNING BOARD		
25.	Personal Services	8,350
26.	Expenses	8,050
APPEALS BOARD		
27.	Personal Services	3,000
28.	Expenses	2,130
INDUSTRIAL DEVELOPMENT COMMISSION		
29.	Expenses	1,000

CARE OF MUNICIPAL PROPERTY		
30.	Personal Services	20,463
31.	Expenses	73,650
SAMPSON AND MAGLATHLIN FUNDS		
32.	Expenses	100
TOTAL GENERAL GOVERNMENT		$748,086

PUBLIC SAFETY

POLICE		
33.	Personal Services *$18,691 to be transferred from Revenue Sharing and $850,341 to be raised	*$ 869,032
34.	Expenses	62,940
FIRE		
35.	Personal Services	558,537
36.	Expenses	69,700
37.	Lease Purchase	33,581
38.	Out-of-State Travel	100
INSPECTION SERVICES		
39.	Personal Services	56,142
40.	Expenses	4,600
SEALER OF WEIGHTS AND MEASURES		
41.	Personal Services	911
42.	Expenses	50
CIVIL DEFENSE		
43.	Personal Services	196
44.	Expenses	795
ANIMAL CONTROL		
45.	Personal Services	15,585
46.	Expenses	3,320
TREE WARDEN		
47.	Personal Services	69,208
48.	Expenses	11,375
HARBORMASTER		
49.	Personal Services	3,450
50.	Expenses	4,250
SHELLFISH WARDEN		
51.	Personal Services	2,080
52.	Expenses	335
TOTAL PUBLIC SAFETY		$1,766,187

EDUCATION

SILVER LAKE REGIONAL SCHOOL		
53.	Assessment	$1,463,244
KINGSTON ELEMENTARY SCHOOL		
54.	Salaries & Expenses	2,559,420
VOCATIONAL EDUCATIONAL		
55.	Expenses	75,000
TOTAL EDUCATION		$4,097,664

PUBLIC WORKS & FACILITIES

HIGHWAYS		
56.	Personal Services	$237,907
57.	Expenses	215,185
SNOW REMOVAL		
58.	Personal Services	16,000
59.	Expenses	51,200
SOLID WASTE DISPOSAL		
60.	Personal Services	11,693
61.	Expenses	132,826
WATER		
62.	Personal Services	157,478
63.	Expenses	172,222
64.	Lease Purchase	0
TOTAL PUBLIC WORKS & FACILITIES		$994,511

HUMAN SERVICES

HEALTH		
65.	Personal Services	$ 31,268
66.	Expenses	13,280
COUNCIL ON AGING		
67.	Personal Services	45,036
68.	Expenses	12,730
YOUTH COMMISSION		
69.	Personal Services	12,160
70.	Expenses	4,830
VETERANS' SERVICES		
71.	Personal Services	6,677
72.	Expenses	51,960
TOTAL HUMAN SERVICES		$177,941

CULTURE & RECREATION

LIBRARY		
73.	Personal Services	$ 86,767
74.	Expenses	39,450
RECREATION COMMISSION		
75.	Personal Services	63,862
76.	Expenses	36,605
WATERFRONT COMMISSION		
77.	Expenses	3,800
HISTORICAL COMMISSION		
78.	Expenses	2,000
TOTAL CULTURE & RECREATION		$232,484

DEBT

MATURING DEBT & INTEREST		
79.	Expenses	$701,774
INTEREST IN ANTICIPATION OF REVENUE		
80.	Expenses	5,000
TOTAL DEBT		$706,774

MISCELLANEOUS

COOPERATIVE EXTENSION SERVICE		
81.	Expenses	$ 270
EMPLOYEE BENEFITS		
82.	Personal Services	568,771
INSURANCE — PROPERTY & LIABILITY		
83.	Expenses	190,500
TOTAL MISCELLANEOUS		$759,541
TOTAL BUDGET		$9,483,188

ARTICLE 6. Joseph M. Palombo moved that the words "respective Town Departments" be deleted and that the words "Board of Selectmen" be inserted in place thereof.

THE MOTION WAS CARRIED.

On the motion of Roscoe A. Cole, Jr. voted, as amended, that the sum of $140,523.00 be raised and appropriated and expended for the purchase of capital equipment by the Town Departments as follows:

Item	Department	Quantity	Description	Remarks	Recommended
A	Assessors	1	Typewriter	Replacement	$ 500.00
B	Inspection SVC	1	Typewriter	Replacement	500.00
C	Fire	1	Station Wagon	Replacement	15,000.00
D	Fire	1	Emergency Generator	Replacement	14,000.00
E	Fire	1	Typewriter	Replacement	500.00
F	Fire	2	Portable Hydrants	Addition	2,000.00
G	Highway	1	Sander	Replacement	8,500.00
H	Highway	1	Truck w/plow	Replacement	21,000.00
I	Library	1	Typewriter	Replacement	500.00
J	Police	2	Cruisers	Replacement	27,340.00
K	Police	1	Computer	Addition	1,583.00
L	Recreation	1	Typewriter	Addition	500.00
M	Tree	1	Dump Truck	Replacement	33,000.00
N	Water	1	¾ Ton Truck	Replacement	13,500.00
O	Water	1	Typewriter	Replacement	500.00
P	Water	1	Office furnishings	Addition	1,600.00
	Total				$140,523.00

and further, that the Board of Selectmen be authorized to trade or otherwise dispose of the capital equipment being replaced.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 7. On the motion of Robert Kraus voted that the Town authorize the Treasurer, with the approval of the Board of Selectmen, to borrow in anticipation of the revenue for the fiscal year beginning July 1, 1988, in accordance with the provisions of Massachusetts General Laws, Chapter 44, Section 4, as amended, and to renew any note or notes as may be given for a period of less than one year in accordance with Massachusetts General Laws, Chapter 44, Section 17, as amended.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 8. On the motion of Robert Kraus voted that the Town authorize the Treasurer and/or Collector of Taxes to enter into a compensating balance agreement or agreements during Fiscal Year 1989, pursuant to Massachusetts General Laws, Chapter 44, Section 53F.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 9. On the motion of Joseph A. Costa voted that the following sums of money be allocated from the income account of the Elizabeth B. Sampson Memorial Fund and that all expenditures be under the supervision of the respective departments:

Department	Purpose	Amount
Water Department	Renovating Office space Pumping Station	$ 9,900.00
Jones River Water Shed Association	Fish Ladder Repair	1,000.00
Recreation Department	Enlarge Storage Shed	4,550.00
Town Clerk	Copier	5,500.00
Youth Baseball	Repairing Lighting	1,601.00
Highway Department	Multi-Oil Clean Burn Furnace	4,000.00
Kingston Elementary School	Stencil Maker	2,300.00
Library	Telephone System and intercom combination	1,700.00
Total		$30,551.00

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 10. On the motion of Joseph A. Costa voted unanimously that the sum of $79.64 be transferred from the unencumbered fund balance for the payment of certain unpaid bill(s) of prior years as follows:

Library - Expenses	
Baker & Taylor	$79.64

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 11. Joseph F. Glass moved that the Town accept the provisions of Massachusetts General Laws, Chapter 32B, Section 2B, thereby making reserve, permanent-intermittent or call firefighters employees under Chapter 32B, notwithstanding the definition of "Employee" in Section 2, and upon retirement, retirees under said Chapter; and that the Board of Selectmen be and are hereby authorized and empowered to act thereunder.

Roscoe A. Cole, Jr. moved to delete the article in its entirety and insert in place thereof the following: Be it resolved that the Board of Selectmen are authorized and directed to use their best efforts to facilitate the enactment of Special Legislation to enable the Town of Kingston to accept as "employees", as that term is defined in Massachusetts General Laws, Chapter 32B, those call firefighters and their dependents as named in certain litigation

now pending in Plymouth Superior Court bearing Docket Number CA85-21586, and further, to the extent they may be authorized, the Board of Selectmen is directed to maintain the status quo of said litigation pending the presentment of the aforementioned legislation for acceptance at an Annual or a Special Town Meeting.

THE MOTION WAS CARRIED.

On the motion of Joseph F. Glass as amended, voted: Be it resolved that the Board of Selectmen are authorized and directed to use their best efforts to facilitate the enactment of Special Legislation to enable the Town of Kingston to accept as "employees", as that term is defined in Massachusetts General Laws, Chapter 32B, those call firefighters and their dependents as named in certain litigation now pending in Plymouth Superior Court bearing Docket Number CA85-21586, and further, to the extent they may be authorized, the Board of Selectmen is directed to maintain the status quo of said litigation pending the presentment of the aforementioned legislation for acceptance at an Annual or a Special Town Meeting.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

John C. Veracka moved to adjourn to Tuesday, April 5, 1988, at 7:30 P.M. at the Kingston Elementary School.

THE MOTION WAS CARRIED.

The number of voters present was: Precinct I — 77; Precinct II — 108; for a total of 185 voters. The meeting adjourned at 10:18 P.M.

Respectfully submitted,
George W. Cushman, *Town Clerk, C.M.C., P.A.*

APRIL 5, 1988

The adjourned Annual Town Meeting was called to order by the Moderator, Lawrence I. Winokur, at 7:35 P.M., at the Kingston Elementary School, 150 Main Street.

There were 106 voters present.

The vote checkers were: Phyllis P. Ponte, Maureen E. Twohig, Marie A. Ruel, Robert A. Mulliken, and Mary E. Boutin. The doorkeeper was Antonio P. Fortini. The meeting was recorded by David Buhl.

The following tellers served again this evening: William J. Twohig, George D. Cravenho, Joseph F. Glass, Jon Alberghini, Philip Tura.

David D. Fitzgerald again sold Board of Health stickers, and the Girl Scouts supplied refreshments.

ARTICLE 12. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the Treasury a sum of money to be paid to the Plymouth County Rape Crisis Center in lieu of services rendered, or to take any other action relative thereto.

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 13. On the motion of Edna Daly voted unanimously that the sum of $61,800.00 be raised and appropriated to be used in conjunction with any State or Federal Grants for the purpose of repairs, improvements and renovations to the area of the Reed Community Building designated as the Senior Citizen Drop-In Center and Council on Aging Office, said sums to be expended under the direction of the Reed Building Renovation Committee, and to authorize said Committee to so proceed, and to continue said Committee for this purpose as established by vote of the 1985 Annual Town Meeting; and further, that the Board of Selectmen be authorized to take all other action necessary to carry out the project.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 14. On the motion of Edward H. Valla voted that the sum of $9,157.00 be raised and appropriated to meet the Town's share, and, in anticipation of reimbursement, the sum of $27,470.00 be transferred from free cash as the State's share of the cost of work under Chapter 90, Section 34 (2a) of the General Laws of Massachusetts, being funded by Chapter 199 of the Acts of 1987.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 15. On the motion of Edward H. Valla voted that the sum of $60,000 be raised and appropriated for the purchase and installation of a single lane temporary modular bridging system and for the purchase and installation of appurtenant traffic signalization for Elm Street at the Jones River, said sums to be expended under the direction of the Board of Selectmen.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 16. To see if the Town will vote to raise or borrow and appropriate, or transfer and appropriate from available funds in the Treasury a sum of money for the purpose of obtaining engineering services for the design and construction plans for a replacement bridge on Elm Street at the Jones River. Construction costs of said bridge are to be paid by the Commonwealth of Massachusetts, Department of Public Works, said sums to be expended under the direction of the Board of Selectmen, or to take any other action relative thereto.

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 17. On the motion of Chief Kenneth Cram voted that the General By-Laws of the Town be amended by adding thereto the new By-Law Section as printed in Article 17 of the 1988 Annual Town Meeting Warrant; said By-Law to be appropriately and sequentially labeled by the Town Clerk.

BURGLAR ALARM SYSTEMS

A. Definitions

1. The term "Burglar Alarm System" means an assembly of equipment and devices or a single device such as a solid state unit which plugs directly into a 110 volt AC line arranged to signal the presence of a hazard requiring urgent attention and to which police are expected to respond. The provisions of Section C of this by-law shall apply to all users. Fire alarm systems and alarm systems which monitor temperature, smoke, humidity and any other condition not directly related to the detection of an unauthorized intrusion into a premises or an attempted robbery at a premises are specifically excluded from the provisions of this by-law.

2. The term "False Alarm" means (a) the activation of an alarm system through mechanical failure, malfunction, improper installation, or negligence of the user of an alarm system or his employees or agents; (b) any signal or automatic dialing device transmitted to the Police Department requesting or requiring or resulting in a response on the part of the Police Department when in fact there has been no unauthorized intrusion, robbery or burglary, or attempted threat. For the purposes of this definition activation of alarm systems for the purposes of testing with prior approval by the Police Department, or by act of God, including but not limited to power outages, hurricanes, tornadoes, earthquakes, and similar weather or atmospheric disturbances shall not be deemed to be a false alarm.

3. The term "Automatic Dialing Device" refers to an alarm system which automatically sends over regular telephone lines, by direct connection or otherwise, a prerecorded voice message or coded signal indicating the existence of the emergency situation that the alarm system is designated to detect.

B. Control and Curtailment of Signals Emitted by Alarm Systems.

1. Every alarm user shall submit to the Police Chief his name, address, and telephone number, and the names and telephone numbers of at least two other persons who are authorized to respond, after notification by the Police Department, to an emergency signal transmitted by an alarm system and who can open the premises wherein the alarm system is installed. It shall be incumbent upon the owner of said premises to immediately notify the Kingston Police Department of any change in the list of employees or other persons authorized to respond to alarms.

2. All alarm systems installed after the effective date of this by-law which use an audible horn or bell shall be equipped with a device that will shut off such bell or horn within fifteen (15) minutes after activation of the alarm system. All existing alarms within the Town of Kingston must have a shut-off device installed within six (6) months of passage of this by-law.

3. Any alarm system emitting a continuous and uninterrupted signal for more than fifteen (15) minutes between 7 p.m. and 6 a.m. which cannot be shut off or otherwise curtailed due to the absence or unavailability of the alarm user or those persons designated by him under paragraph (1) of this section, and which disturbs the peace, comfort or repose of a community, a neighborhood or a considerable number of inhabitants of the area where the alarm system is located, shall constitute a public nuisance. Upon receiving complaints regarding such a continued and uninterrupted signal, the Police Department shall endeavor to contact the alarm user, or members of the alarm user's family, or those persons designated by the alarm user under paragraph (1) of this section in an effort to abate the nuisance. The Police Chief shall cause to be recorded the names and addresses of all complainants and the time each complaint was made.

4. No alarm system which is designated to transmit emergency messages or signals to the Police Department will be tested until the Police Department has been notified.

5. The provisions of this by-law shall not apply to premises owned or controlled by the Town, nor to alarm devices installed in a motor vehicle or trailer.

C. Penalties

1. The user shall be assessed fifty ($50) dollars as a false alarm service fee for each false alarm in excess of three (3) occurring within a calendar year. The Police Chief shall notify the alarm user either by certified mail or by

service in hand by a police officer of such violation and said user shall submit payment within fifteen (15) days of said notice to the Town Treasurer for deposit to the General Fund.

2. The owner of a system which occasions six (6) or more false alarms within a calendar year or fails to pay the fine after said notice may be ordered to disconnect and otherwise discontinue the use of the same by the Board of Selectmen after a public hearing.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 18. To see if the Town will vote to amend the Zoning By-Laws of the Town by adding to Section V, SPECIAL REGULATIONS, the following new sub-section, which By-Law shall be appropriately and sequentially labeled by the Town Clerk, as follows:

Swimming Pools

1. Pools used for swimming or bathing shall be in conformity with all applicable and pertinent State and Local Codes, rules or regulations. Pools shall be classified as private, public and semi-public swimming pools and having a depth of twenty-four (24) inches or more at any point.

2. Private swimming pools shall not be allowed on any front yard area and be located no less than 12 feet from the side and rear property lot lines.

3. Swimming pools must be constructed to conform to the State Building Code and any local or state regulations.

4. Plans shall be accurately drawn, indicating dimensions of the pool with respect to the lot, septic system and structures located on the lot. Plans must be prepared and certified by a registered professional engineer or registered land surveyor.

5. Every person owning land on which there is situated a swimming pool shall erect and maintain an adequate fence or wall either surrounding the property or pool area, said fence to be at least four (4) feet from the pool edge. The swimming pool shall be completely enclosed at all times, whether or not the same be filled with water.

The fence or wall shall not be less than five (5) feet in height including gates or doors and shall not have openings greater than four (4) inches in any direction.

All gates or doors opening to such enclosure shall be equipped with a self-closing and latching device located not less than four (4) feet above the ground or otherwise inaccessible from the outside by small children. The gate or door is also to be provided with a suitable lock.

Above ground pools with a depth of four (4) feet only at any point and having a two (2) foot suitable enclosure on top with a locking retractable ladder may be approved by the Building Inspector as for the purpose of conforming to this by-law.

6. If an in-ground pool is to be constructed, the contractor or owner shall state where the excess fill is to be used or the location of its disposal. If the excess fill is to be removed from the property, permission must first be granted by the Board of Selectmen by either the issuance of an earth removal permit or such other reasonable request the Board may desire.

7. No pool is to be filled without first notifying the Water Department twenty-four (24) hours in advance and only then with the approval of the Water Commissioners or Superintendent shall such swimming pool be filled. The swimming pool may be subject to filling under the supervision of the Water Commissioners or Superintendent.

8. The treatment and cleaning of swimming pools are subject to the Massachusetts State Sanitary Code and the rules and regulations of the Kingston Board of Health.

9. The swimming pool and equipment shall be equipped to be completely emptied of water and the discharged water shall be disposed of in an approved manner that will not create a nuisance to abutting property.

10. The provisions of any Section and Article shall not be applicable to private swimming pools in existence on the date of enactment of said Sections if the safety or the best interest of the Public is not that much lesser in degree upon determination of the Building Inspector.

Or to take any other action relative thereto.

THERE WAS NO MOTION UNDER THIS ARTICLE. . . . . .

because at 7:50 P.M., there was a count of the house and the tellers reported 119 voters. The Moderator declared there was no quorum present.

ARTICLE 19. On the motion of James D. Pratt voted that the Town accept an Equal Educational Opportunity Grant for the Silver Lake Regional School District for the Fiscal Year 1989 in the amount of $662,071.00 pursuant to the provisions of Massachusetts General Laws, Chapter 70A, Section 5, as inserted by Chapter 188 of the Acts of 1985, said funds to be expended by the Silver Lake Regional School District Committee for direct service expenditures.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 20. On the motion of Edward H. Valla voted that the Town accept an Equal Educational Opportunity Grant for the Kingston School Department for the Fiscal Year 1989 in the amount of $37,827.00 pursuant to the provisions of Massachusetts General Laws, Chapter 70A, Section 5, as inserted by Chapter 188 of the Acts of 1985, said funds to be expended by the Kingston School Committee for direct service expenditures.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 21. On the motion of Joseph F. Glass voted that the Town continue the Library Building Study Committee as established by vote of the 1987 Annual Town Meeting; further, to authorize said Committee to select and enter into a contract with an architect; and that the sum of $15,000.00 be raised and appropriated for the purpose of obtaining from said architect site review, preliminary plans, estimates, and working drawings for the construction and equipping of an addition to the Frederic C. Adams Public Library of Kingston or for a new library building and, prior to entering into agreements for said construction, said Committee shall report to a Special or the next Annual Town Meeting.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 22. To see if the Town will vote to accept Chapter 90, Section 18 of the General Laws of Massachusetts regarding regulations for private ways and parking areas, or to take any other action relative thereto.

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 23. Joseph M. Palombo moved that the General By-Laws of the Town be amended by adding thereto the following new By-Law, which By-Law shall be appropriately and sequentially labeled by the Town Clerk, as follows:

PROHIBITION OF RETAIL SALES
BETWEEN 2:00 A.M. AND 6:00 A.M.

1. No person, business or corporation shall sell at retail between the hours of 2:00 a.m. and 6:00 a.m.

2. Violators of this Section shall pay a fine of Fifty ($50) Dollars. For purposes of this Section, each separate sale shall be deemed a separate offense. In the event of sale of several items or articles at one time to one customer, only one sale shall be deemed to have taken place. In case of continuing violations, every calendar day upon which a business shall remain open during said prohibited hours shall be deemed to be a separate offense.

FINANCE COMMITTEE RECOMMENDED NO ACTION.

THE MOTION WAS DEFEATED.

ARTICLE 24. See page 37.

ARTICLE 25. See page 38.

ARTICLE 26. To see if the Town will vote to amend the Zoning By-Laws in Section V. SPECIAL REGULATIONS by inserting the following new subsection G.2.h.

MINIMUM YARD DIMENSIONS — front 40', sides 15' and rear 20'.

and

In section IV-B SCHEDULE OF INTENSITY REGULATIONS, by inserting after the line beginning with the word "Conservancy", and under the established columnar headings:

	MIN. LOT DIMENSIONS		MIN. YARD DIMENSIONS			MAX. HEIGHT BUILDING		MAX % COVERAGE
DISTRICT	AREA SQUARE FEET	CONTINUOUS FRONTAGE	FRONT	SIDE	REAR	STORIES	FEET	INCLUDING ACCESSORY BUILDINGS

the following words and numerals:

Cluster	20,000	120'	40'	15'	20'	2½	35	25

Or to take any other action relative thereto.

NO MOTION UNDER THIS ARTICLE.
NO QUORUM.

ARTICLE 27. On the motion of Joseph M. Palombo voted that the Town accept the provisions of Chapter 640 of the Acts of 1985 which amends Chapter 40 of the Massachusetts General Laws by adding thereto Section 57.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 28. On the motion of Fred D. Svenson, Jr. voted that the sum of $24,000.00 be raised and appropriated for various repairs and reconditioning of the Elm Street Pumping Station Building; said sums to be expended by the Board of Water Commissioners.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 29. On the motion of Richard W. Loring, Jr. voted that the sum of $95,000.00 be raised and appropriated for the purpose of obtaining Hydrological Studies to investigate areas for consideration as future municipal well sites; said funds to be expended by the Board of Water Commissioners.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 30. On the motion of Harley S. Cadenhead voted that the Town transfer the sum of $201,539.44 from an account entitled "Reserve Undesignated — Sale of Railroad Station" to an account entitled "Solid Waste Transfer Facility", and that the sum of $23,460.56 be raised and appropriated and added to said account for developing a site and constructing a complete solid waste transfer station facility on said site to be located on certain Town owned land shown on Kingston Assessor's Map 11 as a portion or portions of Lot 115A; including obtaining working drawings and final

plans, said plans to be submitted to the Department of Environmental Quality Engineering for its approval; providing required contracts, labor, concrete slabs, and ways; purchasing two (2) stationary compactors and two (2) transfer trailers; moving and renovating the present personal shelter and installing electrical controls therein; providing electrical service to the site as required for operation of said transfer station; all of which must comply with any statutes and regulations pertaining thereto; said sums to be expended by the Board of Health.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

Paul A. Tura had moved to amend the figure of $23,460.56 to $48,460.56.

FINANCE COMMITTEE RECOMMENDED NO ACTION.

MOTION DEFEATED.

ARTICLE 31. On the motion of Paul A. Tura voted that the Town accept the Plymouth County Mosquito Control Project in place of the Town's present Mosquito Spraying Program, and to authorize the Board of Selectmen and the Board of Health to enter into any agreements necessary to effect same.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 32. On the motion of Michael Scoppettuolo voted that the Town continue the Zoning Study Committee as established by vote of the 1987 Annual Town Meeting and to raise and appropriate the sum of $1,000.00 to be used by said Committee to further its purpose said Committee to report to a Special or the next Annual Town Meeting.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 33. To see if the Town will vote to amend the By-Laws in Article XVII, "By-Law for Billboard Regulations, Regulation of Advertising Signs and Billboards", by deleting Section 5 in its entirety and inserting in place thereof the following new Section 5:

Section 5. General Restrictions. No advertising sign or signboard shall be permitted or allowed to be so located as to obstruct a view between any points on connecting streets within fifty (50) feet of a corner of the rights of way; or to extend more than twenty (20) feet above the surface on which it stands or to obstruct any door, window, or fire-escape on a building; or wall of a building to extend above the legal limit of height for such building or wall; or, in a residential district, to extend more than six (6) inches nearer to any boundary of the lot or premises on which it is located than it would be lawful to maintain a building except as provided in paragraph (c) Section 6. No sign shall be located on any roof or mansard.

In Section 7, by deleting Section 7 (a) in its entirety and inserting in place thereof the following new Section 7 (a):

(a) Non-flashing signs attached flat against the wall of a building shall be limited to twenty (20) square feet. In no case, shall a sign project above a parapet or gable wall; or be placed on a roof or mansard.

In Section 7, by deleting Section 7 (b) in its entirety and inserting in place thereof the following new Section 7 (b):

(b) One other free standing sign for each lot and shall have a maximum aggregate area of forty (40) square feet.

Or to take any other action relative thereto.

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 34. To see if the Town will vote to raise and appropriate, or transfer and appropriate from available funds in the Treasury a sum of money to be added to the Stabilization Fund, or to take any other action relative thereto.

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 35. On the motion of Roscoe A. Cole, Jr. voted that the Town accept the provisions of Massachusetts General Laws, Chapter 40, Section 39K, which provides for Enterprise Fund Accounting, and that the Selectmen be and hereby are authorized and empowered to act thereunder.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 36. On the motion of Roscoe A. Cole, Jr. voted that the General By-Laws of the Town be amended in Section 1 of Article II by adding at the conclusion thereof the following sentence:

"A quorum of 100 voters shall be required to act on the transfer of monies between accounts and on transfers from available funds in the Treasury."

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 37. Roscoe A. Cole, Jr. moved that the General By-Laws of the Town be amended by adding the following new Section under Article VIII. General Provisions Governing All Departments, which By-Law shall be appropriately and sequentially labeled by the Town Clerk, as follows:

A. Each numbered line account of the Annual Budget shall be a separate appropriation. Any transfers between such numbered line accounts shall be made only by a vote of the Town Meeting, except as otherwise provided by law.

B. Expenditures from unnumbered sub-items listed for Annual Budget line accounts shall be limited to the use and amounts listed except as specified in Section C hereof.

C. The Finance Committee may authorize transfers between unnumbered sub-items of the same Annual Budget line account. No expense shall be incurred until said authorization has been forwarded to the Town Accountant.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

George D. Cravenho moved to postpone indefinitely, action on this article.

THE MOTION WAS CARRIED.

Therefore, it was voted that action on this article be postponed indefinitely.

ARTICLE 38. To see if the Town will vote to close various appropriation balances to the Unreserved Fund Balance, or to take any other action relative thereto.

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 39. On the motion of Edward H. Valla voted that the Town transfer the following sums of money from accounts entitled: "Playground Committee - Personal Services" to "Recreation Commission - Personal Services" the sum of $4,588.31; "Playground Commission - Expenses" to "Recreation Commission - Expenses" the sum of $8,607.06; "Parks & Public Beach - Personal Services" to "Recreation Commission - Personal Services" the sum of $1,650.87; "Parks & Public Beach - Expenses" to "Recreation Commission - Expenses" the sum of $3,241.75; "Parks & Public Beach - Grant" to "Recreation Commission - Grant" the sum of $206.00; said transfer to be effected upon said Recreation Commission election and taking of office.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 40. Arthur Thomas moved that the sum of $37,000.00 be raised and appropriated for the demolition of the existing dog pound facility and the construction and equipping of a new animal shelter on Town-owned land located on and known as Lot 42 on Map 6 of the Town of Kingston Assessor's Map to be managed by the Animal Control Officer, said sums to be expended under the direction of the Board of Selectmen.

FINANCE COMMITTEE RECOMMENDED UNFAVORABLE ACTION.

THE MOTION WAS DEFEATED.

ARTICLE 41. Clive Beasley moved that the Town petition its legislators in the following manner:

"AN ACT PROVIDING FOR THE APPOINTMENT OF THE TREASURER-TOWN COLLECTOR IN THE TOWN OF KINGSTON.

Be it enacted as follows:

Section 1. Notwithstanding the provisions of Section 1 of Chapter 41 of the General Laws or of any other contrary provisions of law, commencing on the second Saturday of April, Nineteen Hundred Eighty-Nine, the Treasurer-Town Collector of the Town of Kingston shall be appointed by the Board of Selectmen. The person so appointed shall have all the powers and duties now or from time to time vested by law in the office of Treasurer and the office of Town Collector.

Section 2. This act shall take effect upon its passage.

THE MOTION WAS DEFEATED.

ARTICLE 42. Joseph A. Costa moved that the Town authorize the Treasurer to act as Tax Collector, at the expiration of the term of office of the present Tax Collector, combining the duties of each office into one full-time position, said Town Treasurer-Collector to be elected for a term of three (3) years beginning in April of 1989.

Robert Kraus moved to delete the entire motion and insert in place thereof the following: Notwithstanding the provisions of Chapter 41 of the General Laws or any other provision relative thereto, with respect to the differing expiration dates of the terms of office of the present Treasurer and Tax Collector, to authorize the combination of the offices of Treasurer and Tax Collector into one full time elected position, said Treasurer-Collector shall be elected commencing on the second Saturday of April, 1989, for a term of three (3) years.

THE MOTION WAS DEFEATED.

THE MOTION OF MR. COSTA WAS DEFEATED.

ARTICLE 43. On the motion of Clive Beasley voted that the General By-Laws of the Town be amended by adding the following article thereto, which By-Law shall be appropriately and sequentially labeled by the Town Clerk, as follows:

BUDGET PROCESS

Section 1. By November 1 of each fiscal year, the Board of Selectmen, Kingston Elementary School Committee, and other elected officials shall discuss and delineate their budget policy priorities for the coming year.

Based upon these priorities, as well as revenue, fixed expenditure, and assessment projections prepared by the Town Administrator, a Budget Advisory Board shall be made up of the chairmen of the Board of Selectmen, Kingston Elementary School Committee, the Capital Planning Committee, and the Finance Committee, as well as the Town Administrator.

Section 2. Based upon these parameters, the Town Administrator and Superintendent of Schools shall send out budget forms to department heads by November 15. These forms should be designed to include three kinds of information to accompany budget requests:

narrative — a statement of the major activities of the department, the major accomplishments of the current year, and plans for the coming year.

justification of requests — recurring, necessary line-item amounts should be grouped together into meaningful categories and accompanied by a paragraph or more explaining exactly what is paid for from these categories.

new and/or discretionary requests — any request that is new from the prior years and any capital outlay requests should be proposed and justified separately from the previous category.

Completed budget forms shall be returned by all non-school departments to the Town Accountant by December 10. He shall compile and submit these budget requests to the Town Administrator for submission to the Board of Selectmen.

Section 3. On or before December 15, the Town Administrator and Superintendent of Schools shall submit to their respective Boards the proposed budgets for the ensuing fiscal year with appropriate and sufficient supporting documents as described above. These budget documents shall provide a complete financial plan of all town funds and activities as described above.

The budget shall also show in detail all estimated income from the tax levy, state aid, local receipts of all kinds, and all other revenue sources and all proposed expenditures, including debt service and other fixed charges, for the following year.

Section 4. The Board of Selectmen and Kingston Elementary School Committee shall review the proposed budgets and recommend such changes they consider necessary to reflect their stated policies. These Boards shall then transmit their proposed budgets to the Finance Committee by January 15 for review in accordance with Article VI.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 44. On the motion of John Jessup voted that the General By-Laws of the Town be amended in Section 9 of Article VIII by deleting said section and adding in place thereof the following new By-Law, which By-Law

shall be appropriately and sequentially labeled by the Town Clerk and may be found in the Financial Management Study, dated March 1988, Town of Kingston, Ma., Appendix I, Paragraph 3, Capital Planning:

The Town shall establish a Committee to be known as the Capital Planning Committee to prepare a proposed five (5) year capital improvements program. Said Committee shall be composed of seven (7) citizens of the Town: three (3) to be appointed by the Board of Selectmen; two (2) to be appointed by the Finance Committee, and; one (1) to be appointed by the Moderator, for three overlapping terms, and the Town Administrator. The Treasurer shall be an ex-officio member with no voting authority. The Committee shall elect its own Officers.

The Committee shall study proposed capital projects and improvements involving major non-recurring tangible assets and projects which 1) are purchased or undertaken at intervals of not less than five (5) years; 2) have a useful life of at least five (5) years, and; 3) cost over Ten Thousand ($10,000.00) Dollars. All Officers, Boards and Committees, including the Kingston Elementary School Committee, shall, by October 1 of each year, give to the Committee, on forms furnished by the Capital Planning Committee, information concerning all anticipated projects requiring town meeting appropriation during the ensuing five (5) years. Using the revenue and expenditure projections prepared by the Town Administrator, the Committee shall consider the relative need, impact, timing and cost of these expenditures and the effect each will have on the financial position of the Town. No appropriation shall be voted for a capital improvement requested by a department, Board or Committee unless the proposed capital improvement is considered in the Committee's report or the Committee shall first have submitted a report to the Town Meeting explaining the omission.

The Committee shall prepare an annual report recommending a capital improvement budget for the next fiscal year and a capital improvement program including recommended capital improvements for the following four fiscal years. The report shall be submitted to the Board of Selectmen for review and recommendation.

After review by the Board of Selectmen, the capital budget and program shall be transmitted to the Finance Committee for their review before presentation at Town Meeting.

The Committee's report and the Selectmen's recommended capital improvement budget shall be published and made available in a manner consistent with the distribution of the operating budget. The capital improvement budget shall be presented in a single article separately listing the projects to be undertaken. The capital improvement program shall be presented as a resolution which, after discussion and possible amendment, shall be voted.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

Roscoe A. Cole, Jr. moved to take Article #53 out of order.

THE MOTION WAS CARRIED.

The quorum was questioned. The Moderator called for a count of the house and the tellers reported that there were 132 voters present. The Moderator declared a quorum.

ARTICLE 53. On the motion of Roscoe A. Cole, Jr. voted that the sum of $757,000.00 now available in the unreserved fund balance (free cash) be applied against appropriated expenditures.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

Edmund J. King, Jr. moved to take Article #52 out of order.

THE MOTION WAS CARRIED.

ARTICLE 52. Edmund J. King, Jr. moved that the sum of $6,952.00 be raised and appropriated to reimburse Edmund J. King, Jr. for expenses incurred in defending his right to vote in Kingston, Massachusetts.

THERE WAS NO VOTE ON THIS ARTICLE AS
TOWN COUNSEL RECOMMENDED THAT THE
MOTION WAS OUT OF ORDER & ILLEGAL.

Harley S. Cadenhead moved to adjourn to 7:30 P.M., April 14, 1988, at the Kingston Elementary School.

Joseph M. Palombo moved to amend to adjourn to 7:29 P.M., April 14, 1988, because of the special town meeting.

THE MOTION WAS CARRIED.

On the motion of Harley S. Cadenhead as amended, voted to adjourn to 7:29 P.M., April 14, 1988, at the Kingston Elementary School.

There were 64 voters present at Precinct I, and 97 voters present at Precinct II, for a total of 161 voters.

Respectfully submitted,
George W. Cushman, *Town Clerk, C.M.C., P.A.*

TOWN OF KINGSTON
COMMONWEALTH OF MASSACHUSETTS
WARRANT FOR SPECIAL TOWN MEETING

To any of the Constables of the Town of Kingston,
Commonwealth of Massachusetts: GREETINGS:

In the name of the Commonwealth, you are hereby directed to notify and warn the inhabitants of Kingston qualified to vote in Town affairs and elections to meet at the KINGSTON ELEMENTARY SCHOOL, 150 Main Street, on

THURSDAY, the FOURTEENTH day of April, 1988, for meeting at 7:30 p.m.

To act on the following Article:

ARTICLE 1. To see if the Town will vote to raise and appropriate, borrow, or transfer and appropriate from available funds in the Treasury, which may include but is not limited to a transfer from the Stabilization Fund, a sum of money to be added to the appropriation entitled "New Fire Station--Fire Station Construction Committee", as voted at the Annual Town Meeting of May 2, 1987 and the Special Town Meeting of June 25, 1987, or to take any other action relative thereto.

AND

To transact any other business that may legally come before said meeting.

And you are directed to serve the Warrant by posting up attested copies thereof at the main entrance to the Town House and at the Post Office in said Town, fourteen (14) days at least before the time of holding said meeting.

HEREOF FAIL NOT and make due return of this Warrant with your doings thereon to the Town Clerk at the time and place of meeting as aforesaid.

GIVEN under our hands this twenty-ninth day of March, in the year of Our Lord One Thousand Nine Hundred Eighty-Eight.

THE BOARD OF SELECTMEN OF
THE TOWN OF KINGSTON

JOSEPH A. COSTA, CHAIRMAN

EDWARD H. VALLA

JOSEPH M. PALOMBO

A True Copy, ATTEST:

Alfred A. Clarsch, Constable

DATE March 30, 1988

Plymouth, ss.

Pursuant to the within warrant, I have notified and warned the inhabitants of the Town of Kingston by posting up attested copies of the same at the Post Office in the Town and at the entrance of the Reed Community Building and at the entrance of the Town House fourteen days before the, the purpose of which is mentioned. 3/30/88

APRIL 14, 1988

The adjourned Annual Town Meeting was called to order by the Moderator, Lawrence I. Winokur, at 7:41 P.M., at the Kingston Elementary School, 150 Main Street.

There were 115 voters present.

The vote checkers were: Maureen E. Twohig, Marie A. Ruel, Robert A. Mulliken, and Mary E. Boutin. The doorkeeper was Antonio P. Fortini. The meeting was recorded by Jeffrey Scott Mason, substituting for David Buhl.

The following tellers served: George D. Cravenho, Fred D. Svenson, Jr., Donna Farrington, Francine Fahey.

The Moderator announced that we would move directly to the Special Town Meeting which was duly posted for April 14, 1988 at 7:30 P.M., at the Kingston Elementary School, 150 Main Street.

On motion of Edward H. Valla voted to admit the following non-residents to be present at and address the Town Meeting:

Attorney Karen Brown Gattozzi, Town Counsel
Attorney Joseph R. Gallitano, Town Counsel
Attorney Thomas F. Patch of Gallitano & Gattozzi, Town Counsel
Paul P. Ullo, Town Accountant
Robert T. Reed, Town Administrator
John Travers, Travers Associates.

ARTICLE 1. On the motion of Chief Jon Alberghini voted that the sum of $93,000.00 be transferred and appropriated from the Unreserved Fund Balance (Free Cash) and added to the appropriation entitled "New Fire Station - Fire Station Construction Committee", as voted at the Annual Town Meeting of May 2, 1987 and the Special Town Meeting of June 25, 1987.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

On the motion of John C. Veracka voted to adjourn the Special Town Meeting at 7:58 P.M.

The adjourned Annual Town Meeting was again called to order by the Moderator Lawrence I. Winokur, at 7:58 P.M.

Clive Beasley moved to reconsider Article 42. The Town Clerk verified that proper notice had been given.

THE MOTION WAS DEFEATED.

ARTICLE 45. To see if the Town will vote to amend Section 4 of Article VI of the By-Laws of the Town of Kingston by deleting said Section and

inserting in place thereof certain revisions which further prescribe the duties and responsibilities of the Finance Committee, or to take any other action relative thereto.

THERE WAS NO MOTION UNDER THIS ARTICLE.

At this point, George D. Cravenho, a member of the Board of Water Commissioners, stepped forward to make a presentation of a plaque.

"Presented to GEORGE W. CUSHMAN, in appreciation
for 55 YEARS of outstanding service and devotion
to the community and the Kingston Water Department.
1933 — 1988"

Mr. Cravenho explained that Mr. Cushman was retiring from the Department as of July 1, 1988, and that this was a token of the appreciation of past and present Commissioners. The audience responded with a standing ovation. Mr. Cushman stated that he was totally unprepared for this presentation, expressed his gratitude to those present, and stated that he wished that he could continue.

ARTICLE 46. To see if the Town will vote to amend Article V of the By-Laws of the Town of Kingston by deleting said section and inserting in place thereof certain revisions which further prescribe the duties and responsibilities of the Town Accountant, or to take any other action relative thereto.

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 47. On the motion of A. Daniel Sapir voted that the Town continue the Town Government Study Committee as established by vote of the 1986 Annual Town Meeting, said Committee to report to a Special or the next Annual Town Meeting.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 48. On the motion of Mark Murzyn voted that the sum of $7,500.00 be raised and appropriated for access road and parking lot improvements at Camp Nekon and for surveys as may be required for said purpose, said sums to be expended under the direction of the Board of Selectmen.

FINANCE COMMITTEE RECOMMENDED NO ACTION.

ARTICLE 49. On the motion of Mark Murzyn voted that the sum of $3,500.00 be raised and appropriated for beach and temporary sanitary facilities at Camp Nekon, said sums to be expended under the direction of the Board of Selectmen.

FINANCE COMMITTEE RECOMMENDED UNFAVORABLE ACTION.

At 8:55 P.M. Edward H. Valla moved to take article #18 out of order.

THE VOTE WAS YES -- 100; NO -- 46.

THE MOTION WAS CARRIED.

The Moderator called for a count of the house, the tellers reported 174 voters present, and the Moderator declared a quorum.

ARTICLE 18.- On the motion of Edmund J. King, Jr. voted that the Zoning By-Laws of the Town be amended by adding to Section V. SPECIAL REGULATIONS, the following new sub-section, which By-Law shall be appropriately and sequentially labeled by the Town Clerk as follows:

Swimming Pools

1. Pools used for swimming or bathing shall be in conformity with all applicable and pertinent State and Local Codes, rules or regulations. Pools shall be classified as private, public and semi-public swimming pools and having a depth of twenty-four (24) inches or more at any point.

2. Private swimming pools shall not be allowed on any front yard area and be located no less than 12 feet from the side and rear property lot lines.

3. Swimming pools must be constructed to conform to the State Building Code and any local or state regulations.

4. Plans shall be accurately drawn, indicating dimensions of the pool with respect to the lot, septic system and structures located on the lot. Plans must be prepared and certified by a registered professional engineer or registered land surveyor.

5. Every person owning land on which there is situated a swimming pool shall erect and maintain an adequate fence or wall either surrounding the property or pool area; said fence to be at least four (4) feet from the pool edge. The swimming pool shall be completely enclosed at all times, whether or not the same be filled with water.

The fence or wall shall not be less than five (5) feet in height including gates or doors and shall not have openings greater than four (4) inches in any direction.

All gates or doors opening to such enclosure shall be equipped with a self-closing and latching device located not less than four (4) feet above the ground or otherwise inaccessible from the outside by small children. The gate or door is also to be provided with a suitable lock.

Above ground pools with a depth of four (4) feet only at any point and having a two (2) foot suitable enclosure on top with a locking retractable ladder may be approved by the Building Inspector as for the purpose of conforming to this by-law.

6. If an in-ground pool is to be constructed, the contractor or owner shall state where the excess fill is to be used or the location of its disposal. If the excess fill is to be removed from the property, permission must first be granted by the Board of Selectmen by either the issuance of an earth removal permit or such other reasonable request the Board may desire.

7. No pool is to be filled without first notifying the Water Department twenty-four (24) hours in advance and only then with the approval of the Water Commissioners or Superintendent shall such swimming pool be filled. The swimming pool may be subject to filling under the supervision of the Water Commissioners or Superintendent.

8. The treatment and cleaning of swimming pools are subject to the Massachusetts State Sanitary Code and the rules and regulations of the Kingston Board of Health.

9. The swimming pool and equipment shall be equipped to be completely emptied of water and the discharged water shall be disposed of in an approved manner that will not create a nuisance to abutting property.

PLANNING BOARD RECOMENDED FAVORABLE ACTION.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

THE VOTE WAS YES — 115; NO — 22.

THIS MET THE 2/3 REQUIREMENT.

Edmund J. King, Jr. moved to take Article #26 out of order.

THE MOTION WAS CARRIED.

ARTICLE 26. On the motion of Edmund J. King, Jr. voted that the Zoning By-Laws of the Town be amended in Section V, SPECIAL REGULATIONS by inserting the following new subsection G.2.h.

MINIMUM YARD DIMENSIONS — front 40', sides 15' and rear 20'.

and

In section IV-B SCHEDULE OF INTENSITY REGULATIONS, by inserting after the line beginning with the word "Conservancy", and under the established columnar headings:

	MIN. LOT DIMENSIONS		MIN. YARD DIMENSIONS			MAX. HEIGHT BUILDINGS		MAX. % COVERAGE INCLUDING ACCESSORY BUILDINGS
DISTRICT	AREA SQUARE FEET	CONTINUOUS FRONTAGE	FRONT	SIDE	REAR	STORIES	FEET	

the following words and numerals:

Cluster	20,000	120'	40'	15'	20'	2½	35	25

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

THE VOTE WAS YES — 156; NO — 2.

THIS MET THE 2/3 REQUIREMENT.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

ARTICLE 50. On the motion of Pine DuBois voted that the sum of $2,500.00 be raised and appropriated and donated to South Shore Women's Center for services to victims of domestic violence.

FINANCE COMMITTEE RECOMMENDED NO ACTION.

ARTICLE 51. Ronald Maribett moved that the Town authorize and direct the Board of Selectmen to acquire by purchase, eminent domain, or otherwise, for the purpose of protecting the water supply in Silver Lake, as consistent with Massachusetts General Laws (MGL) Ch. 564 of the Acts of 1987, sections 27 and 28; and other conservation purposes described in MGL Ch. 40, section 8c and Ch. 564 S. 29, a portion or portions of property shown on Kingston Assessor's Map 1, Lot 6, in particular, parcels formerly designated as Lots 8A and 8B; and, after obtaining an independent appraisal of lot 6, to borrow up to $300,000 to so acquire said land and obtain independent appraisals, engineering and surveys, and that the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow a sum of money under MGL Ch. 44, section 7(3) as amended, and that the Board of Selectmen be authorized to take all other action necessary to carry out the acquisition of the property, to seek out, to contract for, and to expend any state grants or federal aid available for the project including the Self-Help Act Ch. 132A, sec. 11, and to enter into any appropriate compacts with the State and others for the protection and management of the property; considering also, that this vote has been taken following the referendum vote to exempt from the limitations on total taxes amounts required to pay the principal of and interest on borrowing authorized by this vote.

The quorum was questioned, and after a count of the house, the tellers reported that there were 142 voters present. The Moderator announced that there was no quorum and the motion was out or order.

ARTICLE 51. On the motion of Ronald Maribett voted that the Town establish a study committee of 5 members — 1 to be appointed by the Moderator, 1 by the Board of Selectmen, 1 by the Finance Committee, 1 by the Conservation Commission, and 1 by the Recreation Commission — to appraise, survey, and negotiate where possible, for the protection of the land represented as Article 51 of this Town Meeting and referenced on Plan 100 of 1972 in the Registry of Deeds: Plan of Land in Kingston and Pembroke, Ma. by A-Land Corporation, June 21, 1972; and on Kingston Assessor's Map 1, Lot 6 (dated Jan. 31, 1986). And that the Town transfer and appropriate from the unreserved fund balance (Free cash) the sum of $30,000 to be

expended by the study committee for such appraisals, surveys and professional assistance as necessary to bring a plan of protection to a special or the next annual Town Meeting.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

THE VOTE WAS YES — 66; NO — 54.

At this point, Senator "Ned" Kirby spoke to the meeting regarding the situation with the railroad stations and railroad service propositions. He attempted to clarify his position and gave the voters his new phone number (1-800-343-3477).

D. Charles Wusenich moved to reconsider Article #51. On a voice vote the Moderator declared that the motion to reconsider had been voted. Seven rose to challenge the vote, and after a hand count by the tellers, the vote was Yes — 43. No — 51.

THE MOTION WAS NOT CARRIED.

On the motion of John C. Veracka, Jr. voted to adjourn without day at 10:40 P.M.

There were 84 voters in Precinct I, 113 voters in Precinct II, for a total of 197 voters.

The capital outlay committee made the following recommendations to town meeting:

REPORT OF THE CAPITAL OUTLAY COMMITTEE

The Capital Outlay Committee considers requests from Kingston department heads, board or committee chairpersons and citizens. The requests are for projects or equipment with a cost of at least $10,000, and a useful life of at least five years. The Capital Outlay Committee reports to the Finance Committee.

After considering the requests presented, we recommend the following:

HIGHWAY DEPT. — Request $60,000 to place a temporary bridge at Elm Street.

CAPITAL OUTLAY COMMITTEE RECOMMENDS FAVORABLE.

HIGHWAY DEPT. — Request $20,000 for a one-ton truck, four-wheel drive with dump body and plow.

CAPITAL OUTLAY COMMITTEE RECOMMENDS FAVORABLE.

FIRE DEPT. — Request $15,000 for an emergency generator.

CAPITAL OUTLAY COMMITTEE RECOMMENDS FAVORABLE.

FIRE DEPT. — Request $15,000 for four-wheel drive station wagon.

CAPITAL OUTLAY COMMITTEE RECOMMENDS FAVORABLE.

TREE DEPT. — Requests $33,000 for a new 30,000 GVW Int. truck including repairing the present platform body, changing over boom and stabilizers and new two-way radio.

CAPITAL OUTLAY COMMITTEE RECOMMENDS FAVORABLE.

PINE DUBOIS — Requests $300,000 as Kingston's share to acquire 100 acres (Emerson Property) for the purpose of conservation.

CAPITAL OUTLAY COMMITTEE RECOMMENDS UNFAVORABLE.

WATER DEPT. — Request $30,000 ground water investigations for Trackle Pond, and $65,000 for well exploration and pump test south end of town.

CAPITAL OUTLAY COMMITTEE RECOMMENDS FAVORABLE.

WATER DEPT. — Requests $13,500 for a ¼-ton 2 WD to replace 1980 ¼-ton GMC.

CAPITAL OUTLAY COMMITTEE RECOMMENDS FAVORABLE.

WATER DEPT. — Request $24,000 to make repairs to Elm St. Station.

CAPITAL OUTLAY COMMITTEE RECOMMENDS FAVORABLE.

COUNCIL ON AGING — Request $62,000 for Senior Center renovations.

CAPITAL OUTLAY COMMITTEE RECOMMENDS UNFAVORABLE.

DOG OFFICER — Request $37,000 for a new facility.

CAPITAL OUTLAY COMMITTEE RECOMMENDS UNFAVORABLE.

BOARD OF HEALTH — Requests $225,000 for solid waste disposal station.

CAPITAL OUTLAY COMMITTEE RECOMMENDS FAVORABLE.

The following report was submitted by the Planning Board prior to the start of Town Meeting:

Planning Board Recommendations . . . . 1988 Annual Town Meeting

Article 18 Swimming Pool Regulations
Planning Board Recommendation — Favorable Action

Article 26 Cluster Development Regulations
Planning Board Recommendation — Favorable Action

(signed) Paul L. Armstrong
Chairman

RECAPITULATION OF 1988 ANNUAL TOWN MEETING

TOTAL BUDGET ITEMS VOTED

Article 1.	Reports of the Town officers	VOTED
Article 2.	Wage and Personnel By-Law	VOTED
Article 3.	Salaries of the elected officers	VOTED
Article 4.	*Transferred from Revenue Sharing Account — Police — Personal Services	18,691**
Article 5.	BUDGET	9,483,188
Article 6.	Capital equipment	140,523
Article 7.	Treasurer — authorization to borrow money	VOTED
Article 8.	Treasurer — compensating balance agreement	VOTED
Article 9.	*Elizabeth B. Sampson Fund	30,551
Article 10.	*Payment of unpaid bills of prior years from unencumbered fund	79.64
Article 11.	Special Legislation	VOTED
Article 12.	Funds for Ply. Cnty. Rape Crisis Center	NO MOTION
Article 13.	Senior Citizen Drop-In Center	61,800
Article 14.	*Chapter 90, Section 34 (2a) 27,470 to be transferred from free cash	36,627
Article 15.	Temporary bridging system	60,000
Article 16.	Construction & design — Elm Street Bridge	NO MOTION
Article 17.	By-Law (new) — Burglar Alarm Systems	VOTED
Article 18.	Zoning (new) — Swimming Pools	VOTED
Article 19.	Accept EEO Grant — Silver Lake School District	VOTED
Article 20.	Accept EEO Grant — Kingston School Department	VOTED
Article 21.	Library plans	15,000
Article 22.	Acceptance MGL Ch. 90, Sec. 18	NO MOTION
Article 23.	By-Law (new) — Prohibition of Retail Sales	DEFEATED
Article 24.	Accept MGL Ch. 40, Sec. 8J	VOTED
Article 25.	Appoint Handicapped Commission	VOTED
Article 26.	Zoning change — Cluster	VOTED

Article 27.	Accept Ch. 640 of the Acts of 1985	VOTED
Article 28.	Elm Street Pumping Station Repairs	24,000
Article 29.	Water Department Hydrological Studies	95,000
Article 30.	*Transfer Station $201,539.44 from Sale of Railroad Station	225,000
Article 31.	Accept Plymouth County Mosquito project	VOTED
Article 32.	Zoning Study Committee	1,000
Article 33.	By-Law, Billboard Regulations	NO MOTION
Article 34.	Money to Stabilization Fund	NO MOTION
Article 35.	Accept MGL Ch. 40, Sec. 39K	VOTED
Article 36.	By-Law (new) — Establish quorum - transfers	VOTED
Article 37.	By-Law — new section under Art. VIII	POSTPONED INDEFINITELY
Article 38.	Close balance to unreserved fund	NO MOTION
Article 39.	Transfer of funds to Recreation Commission	VOTED
Article 40.	New dog pound	DEFEATED
Article 41.	Appoint Treasurer-Collector	DEFEATED
Article 42.	Elected Treasurer-Collector	DEFEATED
Article 43.	By-Law (new) — Budget Process	VOTED
Article 44.	By-Law (new) — Capital Planning Comm.	VOTED
Article 45.	By-Law — Finance Committee Duties	NO MOTION
Article 46.	By-Law — Town Accountant Duties	NO MOTION
Article 47.	Continue Town Government Study Committee	VOTED
Article 48.	Camp Nekon Improvements	7,500
Article 49.	Camp Nekon Beach	3,500
Article 50.	Donation to South Shore Women's Center	2,500
Article 51.	*Emerson Property Transfer from Unreserved Fund Balance	30,000
Article 52.	Reimbursement for Edmund J. King's expenses	NO VOTE
Article 53.	*Free Cash	757,000**
	TOTAL AMOUNT OF MONEY APPROPRIATED	10,216,268.64

** Not an Appropriation

* Less amount to transfer
or available from other sources

Article 4.	*Transferred from Revenue Sharing Account Police - Personal Services	18,691
Article 9.	*Elizabeth B. Sampson Fund	30,551
Article 10.	*Payment of unpaid bills of prior years from unencumbered fund	79.64
Article 14.	*Chapter 90, Section 34 (2a) transfer from free cash	27,470
Article 30.	*Transfer Station from sale of railroad station — reserve undesignated	201,539.44
Article 51.	*Emerson Property Transfer from Unreserved Fund Balance	30,000
Article 53.	*Free Cash	757,000
	TOTAL AVAILABLE FUNDS OTHER SOURCES	1,065,331.08
	NET AMOUNT TO BE RAISED BY TAXATION FOR 1988-1989 DUE TO ANNUAL TOWN MEETING	9,150,937.56

Respectfully submitted.

George W. Cushman, *Town Clerk, C.M.C., P.A.*

TOWN OF KINGSTON
ANNUAL TOWN ELECTION
APRIL 9, 1988

Then met the inhabitants of the Town of Kingston qualified to vote in the Annual Town Election, Precinct I at the Kingston Elementary School, Maureen E. Twohig, Warden, and Precinct II, Enis A. Zoccolante, Warden. The polls were opened at 7:00 A.M. for the following purposes:

To choose all necessary Town officials. The following officers are to be chosen on one ballot — viz:

One (1) Moderator
One (1) Recreation Commission Member
One (1) Tree Warden
All for One (1) year

Two(2) Recreation Commission Members
All for Two (2) years

One (1) Assessor
One (1) Member of the Board of Health
One (1) Member of the Kingston School Committee
One (1) Member of the Planning Board
One (1) Selectman
One (1) Member of the Silver Lake Regional School District Committee
One (1) Water Commissioner
Two(2) Library Trustees
Two(2) Members of the Recreation Commission
All for Three (3) years

One (1) Member of the Planning Board
One (1) Member of the Housing Authority
All for Five (5) years

AND

TO RESPOND TO THE FOLLOWING QUESTIONS:

QUESTION ONE

Shall the Town of Kingston be allowed to assess an additional $61,800.00 in real estate and personal property taxes for the purposes of repair, improvement, and renovation of those portions of the Reed Community Building designated as the Senior Citizen Drop-In Center and Council on Aging Office as described under Article 13 of the Warrant for the 1988 Annual Town Meeting for the fiscal year beginning July 1, nineteen hundred eighty-eight?

YES ____ NO ____

QUESTION TWO

Shall the Town of Kingston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bonds to be issued in order to develop a site and construct a complete solid waste transfer facility as described under Article 30 of the Warrant for the 1988 Annual Town Meeting?

YES ____ NO ____

QUESTION THREE

Shall the Town of Kingston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bonds to be issued in order to acquire for water protection and conservation purposes the property acquisition as described under Article 51 of the Warrant for the 1988 Annual Town Meeting?

YES ____ NO ____

PRECINCT I

The following officers and workers reported to work at 6:45 A.M.:

Warden	Maureen E. Twohig	D	
Deputy Warden	(the assigned individual did not show up)		
Clerk	Irma A. Ruffini	R	
Deputy Clerk	Robert A. Mulliken	R	Ballot checker
Inspector	Lydia Fernandes	D	Ballot checker
Deputy Inspector	Kaaren Holder	D	As needed
Teller	Antonio P. Fortini	R	Ballot box
Teller	Lucy S. Cushman	R	Vote checker
Teller	Mary Crowley	D	Ballot clerk
Teller	Philip Nimeskern	R	Instructor

Police Officers: 6:45 A.M. to 2:45 P.M., Paul P. Ullo
2:45 P.M. to closing, Paul Z. Cushman

PRECINCT II

Warden	Enis A. Zoccolante	R	
Deputy Warden	Jean C. Bouchard	R	Vote checker
Clerk	Elizabeth L. Iannucci	D	
Deputy Clerk	Joan Sgarzi	D	Ballot checker
Inspector	D. Charles Wusenich (until 5)	R	Ballot clerk
Deputy Inspector	Edward Wallace	D	Ballot clerk
Teller	James Matatall	R	Ballot checker
Teller	Ruth A. Cadwell	R	Instructor
Teller	Lynda E. Cunniff	D	Ballot box
Teller	Jane Zakrzewski	D	As needed

Police Officers: 6:45 A.M. to 2:45 P.M., Dennis Facchini
2:45 P.M. to closing, Maurice Splaine

The Town Clerk's office was staffed by the Board of Registrars the following hours: 7 - 9 A.M., George W. Cushman; 9 - 1 P.M., John J. Goslin; 1 - 4 P.M., George W. Cushman; 4 - 7 P.M., Rene J. Bouchard, Jr.; 7 - 8 P.M., George W. Cushman.

OFFICE	PCT. I	PCT. II	TOTAL
MODERATOR (for one year):			
*Lawrence L. Winokur	525	490	1015
Pine DuBois	1	0	1
Undervote	174	155	329
Overvote	0	0	0
			1345
SELECTMAN (for three years):			
Joseph A. Costa	358	270	628
*Arthur Vantangoli	322	354	676
Pine DuBois	1	0	1
Undervote	19	21	40
Overvote	0	0	0
			1345
ASSESSOR (for three years):			
*James C. Judge	442	435	877
Undervote	258	210	468
Overvote	0	0	0
			1345
PLANNING BOARD (for three years):			
Dennis N. Randall	227	261	488
*Michael J. Ruprecht	377	287	664
Undervote	95	97	192
Overvote	1	0	1
			1345
PLANNING BOARD (for five years):			
*Frederick E. Corrow	458	427	885
Connie Maribett	1	0	1
Undervote	241	218	459
Overvote	0	0	0
			1345
SCHOOL COMMITTEE (for three years):			
Undervote	470	545	1015
Overvote	0	0	0
*Colleen P. Costa	161	96	257

OFFICE	PCT. I	PCT. II	TOTAL
Joseph A. Costa	3	2	5
Marie Shea	1	0	1
Joseph P. Barkas	2	0	2
Barbara Costa	1	0	1
William T. Bristol	1	0	1
James Ward	1	0	1
Mark Grant	1	0	1
Colleen Clancy	1	0	1
Virginia Miller	0	1	1
Joan Ward	0	1	1
			1345
RECREATION COMMISSION (for one year):			
*David R. Griffiths	480	465	945
Undervote	220	180	400
Overvote	0	0	0
			1345
RECREATION COMMISSION (for two years):			
VOTE FOR NOT MORE THAN TWO			
*Robert L. Arnold, Jr.	243	329	572
Dennis J. Carreiro	233	167	400
Mauro Mazzilli	155	113	268
*Matthew L. Weathers	251	241	492
Undervote	516	438	954
Overvote	2	2	4
			2690
RECREATION COMMISSION (for three years):			
VOTE FOR NOT MORE THAN TWO			
*John P. Holmes	401	373	774
*Jason P. Potrykus	314	338	652
Undervote	685	579	1264
Overvote	0	0	0
			2690
BOARD OF HEALTH (for three years):			
*Kenneth R. Stevens	433	444	877
Undervote	267	201	468
Overvote	0	0	0
			1345
LIBRARY TRUSTEES (for three years):			
VOTE FOR NOT MORE THAN TWO			
*Mary C. Cherry	461	434	895
*Valerie C. Nee	320	361	681

OFFICE	PCT. I	PCT. II	TOTAL
Undervote	619	495	1114
Overvote	0	0	0
			2690
WATER COMMISSIONER (for three years):			
*Richard W. Loring, Jr.	486	479	965
Undervote	214	166	380
Overvote	0	0	0
			1345
TREE WARDEN (for one year):			
*Fred E. Nava	523	500	1023
Undervote	177	145	322
Overvote	0	0	0
			1345
SILVER LAKE REG. DIST. COMM. (for three years):			
*Mark D. Grant	418	387	805
Marjorie Cadenhead	0	1	1
Susan Garland	0	1	1
Mary Anne Martin	0	1	1
Undervote	282	254	536
Overvote	0	1	1
			1345
HOUSING AUTHORITY (for five years):			
*Joseph M. Palombo	351	345	696
Alan Ballinger	0	1	1
Undervote	349	299	648
Overvote	0	0	0
			1345
QUESTION ONE:			
*YES	323	342	665
NO	249	201	450
Undervote	128	102	230
Overvote	0	0	0
			1345
QUESTION TWO:			
*YES	346	344	690
NO	228	197	425
Undervote	126	104	230
Overvote	0	0	0
			1345

OFFICE	PCT. I	PCT. II	TOTAL
QUESTION THREE:			
*YES	267	316	583
NO	302	245	547
Undervote	130	84	214
Overvote	1	0	1
			1345

Absentee Voter Ballots, Precinct I — 15; Precinct II — 11, Total 26.

There were 700 voters in Precinct I and 645 voters in Precinct II, for a total of 1345. The LHS Representative Operator was Harry Jay. The results were announced by Rene J. Bouchard, Jr., Chairman of the Board of Registrars at 10:45 P.M. The ballots were escorted to Town Hall by the Police Officers. There were no phone calls made.

George W. Cushman, *Town Clerk, C.M.C., P.A.*

I, having been elected to assess taxes and estimate the value of property for the purpose of taxation for the Town of Kingston for the ensuing three years, do swear that I will truly and impartially according to my best skill and judgment, assess and apportion all such taxes as I may during that time assess; that I will neither overvalue nor undervalue any property, subject to taxation, and that I will faithfully perform all the duties of said office.

Date: May 3, 1988 James C. Judge

TOWN OF KINGSTON
COMMONWEALTH OF MASSACHUSETTS
WARRANT FOR SPECIAL TOWN MEETING

To any of the Constables of the Town of Kingston, Commonwealth of Massachusetts: GREETINGS:

In the name of the Commonwealth, you are hereby directed to notify and warn the Inhabitants of Kingston qualified to vote in Town affairs and elections to meet at the KINGSTON ELEMENTARY SCHOOL, 150 Main Street, on

THURSDAY the FIRST day of September, 1988, for meeting at 7:30 p.m.

To act on the following Article:

ARTICLE 1. To see if the Town will vote to petition the legislature for a Special Act for Recall Elections in the Town of Kingston. (BY PETITION)

AND

To transact any other business that may legally come before said meeting.

And you are directed to serve the Warrant by posting up attested copies thereof at the main entrance to the Town House and at the Post Office in said Town, fourteen (14) days at least before the time of holding said meeting.

HEREOF FAIL NOT and make due return of this Warrant with your doings thereon to the Town Clerk at the time and place of meeting as aforesaid.

GIVEN under our hands this fifteenth day of August, in the year of Our Lord One Thousand Nine Hundred Eighty-Eight.

THE BOARD OF SELECTMEN OF
THE TOWN OF KINGSTON

Edward H. Valla

EDWARD H. VALLA, CHAIRMAN

Joseph M. Palombo

JOSEPH M. PALOMBO

Arthur Vantangoli

ARTHUR VANTANGOLI

A True Copy, ATTEST:

James R. Goonan, Constable

DATE: Aug. 16, 1988

Plymouth, s.s.

Pursuant to the within warrant, I have notified and warned the inhabitants of the Town of Kingston by posting up attested copies of the same at the Post Office in the Town and at the entrance of the Reed Community Building and at the entrance of the Town House fourteen days before the date thereof, as within directed.

James R. Goonan

James R. Goonan, Constable, August 16, 1988

TOWN OF KINGSTON
COMMONWEALTH OF MASSACHUSETTS

KINGSTON ELEMENTARY SCHOOL
150 MAIN STREET

SPECIAL TOWN MEETING
SEPTEMBER 1, 1988

The Special Town Meeting was called to order at 7:38 P.M., by the Moderator, Lawrence I. Winokur. The warrant was not read and Mr. Winokur explained the guidelines for the meeting, emphasizing very strongly that no personalities would be allowed to enter the discussion, nor would any mention of any incidents. If they did, proper action would be taken. It was further explained by Mr. Winokur that no quorum was required for this meeting or vote.

The following tellers were appointed: George D. Cravenho. Donna Farrington, William J. Twohig and Ann L. LaRocque.

The vote checkers were: Phyllis P. Ponte, Maureen E. Twohig, Marie A. Ruel and Mary E. Boutin. Charles V. Ladd carried the microphone and Antonio P. Fortini was doorkeeper.

Mr. David Buhl recorded the meeting.

On the motion of Edward H. Valla, voted to admit the following non-residents to be present at and address the Town Meeting:

Joseph R. Gallitano, Esquire; Gallitano & Gattozzi, Town Counsel
Thomas F. Patch, Esquire; Gallitano & Gattozzi, Town Counsel
Robert T. Reed, Town Administrator.

ARTICLE 1. On the motion of A. Daniel Sapir voted that the Town petition the legislature for a Special Act for Recall Elections in the Town of Kingston; and that the Town of Kingston adopt an Article, to be entitled "Article for the Recall and Removal of Elected Officials in the Town of Kingston, Massachusetts", and said Article to read as follows:

"Recall

1. Who can be recalled — Any holder of elective office may be recalled therefrom by the registered voters of the town as herein provided.

2. Recall Petition

Any one hundred (100) registered voters of the town may file with the Town Clerk an affidavit containing the name of the officer sought to be recalled and a statement of the grounds for recall. The Town Clerk shall, within five (5) days certify thereon the number of signatures which are names of registered

voters of the town. The Town Clerk shall upon certification deliver to said voters making the affidavit copies of petition blanks demanding such a recall, copies of which shall be kept available. The blanks shall be issued by the Town Clerk with the Clerk's signature and official seal attached thereto. They shall be dated, shall be addressed to the selectmen and shall contain the names of all persons to whom they are issued, the name of the person whose recall is sought, the grounds of recall as stated in the affidavit, and shall demand the election of a successor in said office. A copy of the petition shall be entered in a record book to be kept in the office of the Town Clerk. The recall petition shall be returned and filed with the Town Clerk within twenty-one (21) days after the certification of the affidavit, and shall have been signed by at least twenty percent of the registered voters of the town, who shall add to their signatures the street and number if any, of their residences.

The Town Clerk shall within twenty-four (24) hours of receipt submit the petition to the registrars of voters in the town, and the registrars shall within fourteen (14) days certify thereon the number of signatures which are names of registered voters of the town.

3. Selectmen's Action on Receiving Petition

If the petition shall be found and certified by the Town Clerk to be sufficient, he she shall submit the same with his her certificate to the selectmen without delay, and the selectmen shall, within seven (7) days give written notice of the receipt of the certificate of the officer sought to be recalled and shall, if the officer does not resign within (5) days thereafter, order an election to be held on a date fixed by them not less than sixty (60) nor more than seventy (70) days after the date of the Town Clerk's certification that a sufficient petition has been filed; provided however, that if any other town election is to occur within ninety (90) days after date of certification, the selectmen shall postpone the holding of the recall election to the date of such other election. If a vacancy occurs in said office after a recall election has been ordered, the election shall nevertheless proceed as provided in this election.

4. Nomination of Candidates

Any officer sought to be removed may be a candidate to succeed themselves and, unless they request otherwise in writing, the Town Clerk shall place their name on the ballot without nomination. The nomination of other candidates, the publication of the warrant for the removal election, and the conduct of the same, shall all be in accordance with the provisions of law relating to elections, unless otherwise provided in this section.

5. Incumbent Holds Office Until Election

The incumbent shall continue to perform the duties of office until the recall election. If then re-elected, they shall continue in office for the remainder of the unexpired term, subject to recall as before, except as provided in this section. If not re-elected in the recall election, the officer shall be deemed

removed upon the qualification of their successor, who shall hold office during the unexpired term. If the successor fails to qualify within five (5) days after receiving notification of their election, the incumbent shall thereupon be deemed removed and the office vacant.

6. Propositions on Ballot

Ballot used in a recall election shall submit the following proposition in the order indicated:

For the recall of (name of officer)

Against the recall of (name of officer)

Immediately at the right of each proposition there shall be a square in which the voter, by making a cross mark (X), may vote for either of the said propositions. Under the proposition shall appear the word "Candidates", the directions to voters required by section 42 of chapter 54 of the General Laws, and beneath this the names of candidates nominated as hereinbefore provided. If a majority of the votes cast upon the question of recall is in the affirmative, the candidate receiving the highest number of votes shall be declared elected. If a majority of votes on the question is in the negative, the ballots for candidates need not be counted.

7. Repeat of Recall Petition

No recall affidavit shall be filed against an officer within six months after taking office, nor, in the case of an officer subject to a recall election and not recalled thereby, until at least six months after the election at which their recall was submitted to the voters."

The Finance Committee voted in favor of this motion on a majority vote. The Board of Selectmen recommended favorable action as reported by Mr. Valla. Dennis Randall spoke in favor, as did Arthur Forcier. Selectman Arthur Vantangeli recommended favorable action. Joseph Costa spoke both pro and con. Richard W. Loring, Jr. recommended favorable action. Mr. Sapir spoke again in favor.

On the motion of A. Daniel Sapir voted to adjourn without delay at 8:07 P.M.

There were 200 voters present this evening, 139 from Precinct One and 61 from Precinct Two.

GEORGE W. CUSHMAN, *Town Clerk, P.A., C.M.C.*

TOWN OF KINGSTON
COMMONWEALTH OF MASSACHUSETTS
WARRANT FOR SPECIAL TOWN MEETING

To any of the Constables of the Town of Kingston, Commonwealth of Massachusetts: GREETINGS:

In the name of the Commonwealth, you are hereby directed to notify and warn the Inhabitants of Kingston qualified to vote in Town affairs and elections to meet at the KINGSTON ELEMENTARY SCHOOL, 150 Main Street, on

THURSDAY the THIRD day of November, 1988, for meeting at 7:30 p.m.

To act on the following Articles:

ARTICLE 1. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the Treasury a sum of money for the payment of certain unpaid bills of prior years, or to take any other action relative thereto.

ARTICLE 2. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the Treasury a sum of money to supplement certain annual appropriations for the Fiscal Year 1989 Municipal Personal Services and/or Expense Accounts, or to take any other action relative thereto.

ARTICLE 3. To see if the Town will vote, at the next special or annual town meeting which ever is first, to accept the way known as Drew Avenue as laid out or is to be laid out with a 15 foot taking, by the Board of Selectmen, a total distance of 500 feet more or less, and that a sum of money be raised and appropriated or transferred from unappropriated available funds in the Treasury, for the construction thereof, including engineering services and for acquiring titles, or to take any other action relative thereto. (BY PETITION)

ARTICLE 4. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds the sum of $18,267.00 to meet the Town's share, and appropriate the sum of $54,800.00 from available funds under Chapter 15, Acts of 1988, as the State's share of the cost of work under Chapter 90, Section 32(2a) of the General Laws of Massachusetts, or to take any other action relative thereto.

ARTICLE 5. To see if the Town will vote to implement an enforcement procedure for the non-criminal disposition of Town By-Laws by adopting the following amendment to the General By-Laws, which Amendment shall be appropriately and sequentially labeled by the Town Clerk, as follows:

"NONCRIMINAL DISPOSITION

Whoever violates any provisions of these by-laws, the violation of which is subject to a specific penalty, may be penalized by a noncriminal disposition as provided in General

Laws, Chapter 40, Section 21D. The noncriminal method of disposition may also be used for violations of any rule or regulation of any municipal officer, board or department which is subject to a specific penalty.

Without intending to limit the generality of the foregoing, it is the intention of this provision that the following by-laws and sections of by-laws are to be included within the scope of this subsection, that the specific penalties as listed here shall apply in such cases and that in addition to police officers, who shall in all cases be considered enforcing persons for the purpose of this provision, the municipal personnel listed for each section, if any, shall also be enforcing persons for such sections; each day on which any violation exists shall be deemed to be a separate offense.

Article XX - EARTH REMOVAL; Board of Selectmen

Fine Schedule:

First Offense	$ 50.00
Second Offense	$100.00
Each Subsequent Offense	$200.00

Article XXI - KINGSTON LEASH LAW; Dog Officer

Fine Schedule:

Each Offense	$ 20.00
Second Offense (same calendar year)	$ 30.00
Third Offense (same calendar year)	$ 40.00
Fourth Offense (same calendar year)	$ 50.00
Vicious Dog - Each Offense	$ 50.00
Unlicensed Dog - Each penalty increased by	$ 10.00

Article XXIV - BURGLAR ALARMS

Fine Schedule:

Each violation after three (3) within same calendar year	$ 50.00

or to take any other action relative thereto.

ARTICLE 6. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the Treasury or from unexpended balances of prior appropriations a sum of money for the purpose of making repairs to the Elm Street Dam, said sums to be expended under the direction of the Town of Kingston Water Department, or take any other action relative thereto.

ARTICLE 7. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the Treasury or from unexpended balances of prior appropriations a sum of money for the purpose of obtaining a stand-by engine for the Winthrop Street Well and/or a stand-by generator for the South Street Pumping Station, said sums to be expended under the direction of the Town of Kingston Water Department, or to take any other action relative thereto.

ARTICLE 8. To see if the Town will vote to accept the provisions of Chapter 59, Section 37A of the General Laws of Massachusetts, thereby changing the amount of the exemption for the Blind from $437.50 to $500.00, or to take any other action relative thereto.

ARTICLE 9. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the Treasury a sum of money for the purpose of updating and revising the Zoning By-Laws for the Town of Kingston, said sums to be expended under the direction of the Zoning Study Committee, with the approval of the Board of Selectmen, or to take any other action relative thereto.

ARTICLE 10. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the Treasury a sum of money for the purpose of replacing and purchasing two boilers for the Kingston Elementary School, said sums to be expended under the direction of the Kingston School Committee, or to take any other action relative thereto.

ARTICLE 11. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the Treasury or from unexpended balances of prior appropriations a sum of money for the purpose of removal of asbestos pipe covering in the Reed Building; and to see if the Town will raise and appropriate or transfer and appropriate from available funds in the Treasury, or from unexpended balances of prior appropriations, an additional sum of money for the purpose of reinsulating said pipes in the Reed Building, said sums to be expended under the direction of Reed Building Renovation Committee, or to take any other action relative thereto.

ARTICLE 12. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the Treasury a sum of money for the purpose of purchasing a new bus to be used as a replacement Senior Shuttle Bus, said sums to be expended under the direction of the Council on Aging, with approval of the Board of Selectmen, or to take any other action relative thereto.

ARTICLE 13. To see if the Town will vote to amend action under Article 41 of the Annual Town Meeting held March 31, 1956 to permit an increase in the number of members on the Industrial Development Commission, or to take any other action relative thereto.

ARTICLE 14. To see if the Town will vote to accept Chapter 40, Section 21(14) of the General Laws of Massachusetts regarding authorization of the Town to regulate private ways in consideration of emergency vehicle access, or to take any other action relative thereto.

ARTICLE 15. To see if the Town will vote to amend the By-Laws of the Town by adding thereto the following new By-Law, which By-Law shall be appropriately and sequentially labeled by the Town Clerk, as follows:

"LOCAL LICENSES AND PERMITS; DENIAL, REVOCATION OR SUSPENSION FOR FAILURE TO PAY MUNICIPAL TAXES OR CHARGES

(a) The tax collector or other municipal officer responsible for the records of all municipal taxes, assessments, betterments and other municipal charges, hereinafter referred to as the tax collector, shall annually furnish to each department, board, commission, or division, hereinafter referred to as the licensing authority, that issues licenses or permits including renewals and transfers, a list of any person, corporation, or business enterprise, hereinafter referred to as the party, that has neglected or refused to pay any local taxes, fees, assessments, betterments, or other municipal charges for not less than a twelve (12) month period, and that such party has not filed in good faith a pending application for an abatement of such tax or pending a petition before the appellate tax board.

(b) The licensing authority may deny, revoke or suspend any license or permit, including renewals and transfers of any party whose name appears on said list furnished to the licensing authority from the tax collector; provided, however, that written notice is given to the party and the tax collector, as required by applicable provisions of law, and the party is given a hearing, to be held not earlier than fourteen (14) days after said notice. Said list shall be prima facie evidence for denial, revocation or suspension of said license or permit to any party. The tax collector shall have the right to intervene in any hearing conducted with respect to such license denial, revocation or suspension. Any license or permit denied, suspended or revoked under this section shall not be reissued or renewed until the license authority receives a certificate issued by the tax collector that the party is in good standing with respect to any and all local taxes, fees, assessments, betterments or other municipal charges, payable to the municipality as the date of issuance of said certificate.

(c) Any party shall be given an opportunity to enter into a payment agreement, thereby allowing the licensing authority to issue a certificate indicating said limitations to the license or permit and the validity of said license shall be conditioned upon the satisfactory compliance with said agreement. Failure to comply with said agreement shall be grounds for the suspension or revocation of said license or permit; provided, however, that the holder be given notice and a hearing as required by applicable provisions of law.

(d) The board of selectmen may waive such denial, suspension or revocation if it finds there is no direct or indirect business interest by the property owner, its officers or stockholders, if any, or members of his immediate family, as defined in section 1 of Chapter 268 of the General Laws of Massachusetts in the business or activity conducted in or on said property.

This section shall not apply to the following licenses and permits: open burning; M.G.L. Chapter 48, section 13; bicycle permits; M.G.L. Chapter 85, section 11A; sales of articles for charitable purposes, M.G.L. Chapter 101, section

33; children work permits, M.G.L. Chapter 149, section 69; clubs, associations dispensing food or beverage licenses, M.G.L. Chapter 140, section 21E; dog licenses, M.G.L. Chapter 140, section 137; fishing, hunting, trapping license, M.G.L. Chapter 131, section 12; marriage licenses, M.G.L. Chapter 207 section 28 and theatrical events, public exhibition permits, M.G.L. Chapter 140, section 181.

A city or town may exclude any local license or permit from this section by by-law or ordinance.",

or to take any other action relative thereto.

ARTICLE 16. To see if the Town will vote to petition its Representative in the General Court to file legislation for a Special Act which substantially accomplishes the intent of the following:

"The Town of Kingston is authorized to recognize, consider, and accept only those call firefighters as named in certain litigation now pending in Plymouth County Superior Court entitled Albert Alberghini, Margaret L. Alberghini, Philip Burnham, Margaret B. Burnham, Donald E. Drew, Richard D. Garuti, Louis H. Glass, Verna M. Glass, Richard W. Loring, Ruth M. Loring, Howard B. MacFarlane, Ruth MacFarlane, Robert E. Miller, Ann Miller, George T. Pratt, Frances A. Pratt, James A. Robare, Inez T. Robare, Richard C. Scanlon, Patricia E. Scanlon, Caroline K. Horget and Dorothy M. Santerre, Plaintiffs vs. Edward Valla, Joseph Costa and Joseph Palombo, as they constitute the members of the Board of Selectmen for the Town of Kingston, Defendants, Docket No. CA85-21586, as employees, and, if or when retired, retirees under General Laws Chapter 32B; provided, however, that said recognition, consideration, and acceptance shall only be for the purpose of authorizing the Town of Kingston to provide group health insurance to said individuals and their dependents under said Chapter.",

or to take any other action relative thereto.

AND

To transact any other business that may legally come before said meeting.

And you are directed to serve the Warrant by posting up attested copies thereof at the main entrance to the Town House and at the Post Office in said Town, fourteen (14) days at least before the time of holding said meeting.

HEREOF FAIL NOT and make due return of this Warrant with your doings thereon to the Town Clerk at the time and place of meeting as aforesaid.

GIVEN under our hands this twelfth day of October in the year of Our Lord One Thousand Nine Hundred Eighty-Eight.

THE BOARD OF SELECTMEN OF
THE TOWN OF KINGSTON

Edward H. Valla

EDWARD H. VALLA, CHAIRMAN

Joseph M. Palombo

JOSEPH M. PALOMBO

Arthur Vantangoli

ARTHUR VANTANGOLI

A True Copy, ATTEST:

James R. Gonner, Constable

DATE: Oct. 13, 1988

Plymouth, SS.

Pursuant to the within warrant, I have notified and warned the inhabitants of the Town of Kingston by posting up attested copies of the same at the Post Office in the town and at the entrance of the Reed Community building and at the entrance of the Town House fourteen days before the date thereof, as within directed.

James R. Gonner
Constable
Oct. 13. 1988

TOWN OF KINGSTON
COMMONWEALTH OF MASSACHUSETTS
KINGSTON ELEMENTARY SCHOOL
150 MAIN STREET
SPECIAL TOWN MEETING
NOVEMBER 3, 1988

The Special Town Meeting was called to order by the Moderator, Lawrence I. Winokur, at 7:48 P.M. Mr. Winokur welcomed the voters and stated that Town Clerk George W. Cushman was not present because he was recuperating from surgery and wished him well; Assistant Town Clerk, Mary F. Boutin, would be filling in. He further stated that it was obvious that proper notice had been given and would waive the reading of the warrant unless there were an objection.

The following tellers were appointed. William J. Twohig, Harley S. Cadenhead, Joseph F. Glass, George F. Wager, George D. Cravenho.

The vote checkers were: Lucy S. Cushman, Maureen F. Twohig, Marie A. Ruel, Phyllis P. Ponte. The doorkeeper was Antonio P. Fortini and the mike carrier was Charles V. Ladd.

Mr. David Buhl recorded the meeting.

On the motion of Arthur Vantangoli voted to admit the following nonresidents to be present at and address the Town Meeting:

Joseph R. Gallitano, Esquire; Gallitano & Gattozzi, Town Counsel
Samuel Lazarus, Esquire; Gallitano & Gattozzi, Town Counsel
Thomas F. Patch, Esquire; Gallitano & Gattozzi, Town Counsel
Paul P. Ullo, Town Accountant
Robert T. Reed, Town Administrator
Douglas K. Randall, Esquire
Peter Forman, Representative
Edward P. Kirby, State Senator

ARTICLE 1. Joseph M. Palombo moved that the sum of $23,171.27 be raised and appropriated for the payment of certain unpaid bill(s) of prior years as follows:

RECREATION COMMITTEE — EXP.:

Comm. Gas/Electric	$ 260.56	
N.E. Telephone	14.79	
Total:	$ 275.35	275.35

HARBORMASTER — EXP.:

Landing Marine	49.14	
Total:	$ 49.14	49.14

POLICE DEPARTMENT — EXP.:		
Two-Way Radio Service	167.70	
Andersons Salvage	60.00	
Comm. Electric	718.58	
Radio Shack	9.32	
True Value Hardware	9.25	
Morse Auto Supply	433.65	
Milton C. Walsh	762.00	
Total:	**$ 2,160.50**	2,160.50
ELEC. & REG. — EXP.:		
N.E. Telephone	$ 57.58	
Total:	**$ 57.58**	57.58
WATERFRONT COMM. — EXP.:		
Landing Marine	609.03	
Total:	**$ 609.03**	609.03
TREASURER:		
Fee for Bonding	19,550.00	
Total:	**$ 19,550.00**	19,550.00
TREASURER — EXP.:		
Anthony V. Sulmonte	202.50	
Total:	**$ 202.50**	202.50
WAGE & PERSONNEL BOARD — EXP.:		
Eagle Graphics, Inc.	87.50	
Total:	**$ 87.50**	87.50
HISTORICAL COMM. — EXP.:		
The Ockers Co.	179.07	
Total:	**$ 179.07**	179.07
		$23,171.27

Roscoe A. Cole moved that the motion of Joseph M. Palombo be amended by adding the following items:

MODERATOR:		
Moderator	100.00	
Total:	**$ 100.00**	100.00
CIVIL DEFENSE:		
Civil Defense Director	94.00	
Civil Defense Deputy Director	94.00	
Total:	**$ 188.00**	188.00
		288.00

THE MOTION WAS CARRIED

Edward H. Valla moved to divide items and vote each one.

THE MOTION WAS CARRIED

On the motion of Joseph M. Palombo, as amended, voted that the sum of $20,364.65 be raised and appropriated for the payment of certain unpaid bill(s) of prior years as per the following hand votes:

RECREATION COMMITTEE — EXP.:

Comm. Gas/Electric	260.56	Yes 103 — No 29
DOES NOT MEET 9/10 REQUIREMENT		
N.E. Telephone	14.79	Yes 104 - No 21
DOES NOT MEET 9/10 REQUIREMENT		

HARBORMASTER — EXP.:

Landing Marine	49.14	Yes 87 — No 34
DOES NOT MEET 9/10 REQUIREMENT		

POLICE DEPARTMENT — EXP.:

Two-Way Radio Service	167.70	Yes 76 — No 43
DOES NOT MEET 9/10 REQUIREMENT		
Andersons Salvage	60.00	Yes 75 — No 38
DOES NOT MEET 9/10 REQUIREMENT		
Comm. Electric	718.58	Yes 73 — No 46
DOES NOT MEET 9/10 REQUIREMENT		
Radio Shack	9.32	Yes 72 — No 42
DOES NOT MEET 9/10 REQUIREMENT		
True Value Hardware	9.25	Yes 68 — No 37
DOES NOT MEET 9/10 REQUIREMENT		
Morse Auto Supply	433.65	Yes 58 — No 43
DOES NOT MEET 9/10 REQUIREMENT		
Milton C. Walsh	762.00	Yes 59 — No 47
DOES NOT MEET 9/10 REQUIREMENT		

ELEC. & REG. — EXP.:

N.E. Telephone	57.58	Yes 104 — No 4

THIS MET THE 9/10 REQUIREMENT

WATERFRONT COMM. — EXP.:

Landing Marine	609.03	Yes 62 — No 43

DOES NOT MEET 9/10 REQUIREMENT

TREASURER:

Fee for Bonding	19,550.00	Yes 105 — No 5

THIS MET THE 9/10 REQUIREMENT

TREASURER — EXP.:

Anthony V. Sulmonte	202.50	Yes 99 — No 11

THIS MET THE 9/10 REQUIREMENT

WAGE & PERSONNEL BOARD — EXP.:

Eagle Graphics, Inc.	87.50	Yes 98 — No 6

THIS MET THE 9/10 REQUIREMENT

HISTORICAL COMM. — EXP.:

The Ockers Co.	179.07	Yes 92 — No 10

THIS MET THE 9/10 REQUIREMENT

MODERATOR:

Moderator	100.00	Yes 126 — No 1

THIS MET THE 9/10 REQUIREMENT

CIVIL DEFENSE:

Civil Defense Director	94.00	Yes 111 — No 5

THIS MET THE 9/10 REQUIREMENT

Civil Defense Deputy Director	94.00	Yes 113 — No 4

THIS MET THE 9/10 REQUIREMENT

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

June A. Ballinger moved to take Article #12 out of order.

This vote was Yes 64 — No 67

THE MOTION WAS NOT CARRIED.

ARTICLE 2. Roscoe A. Cole moved that the sum of $125,059.00 be raised and appropriated to supplement certain annual appropriations for the Fiscal Year 1989 Municipal Personal Services and Expense Accounts, as follows:

Selectmen, Other — Legal and Other Contingencies	$ 50,000.00
Treasurer — Personal Services	8,768.00
Maturing Debt and Interest	24,812.00
Interest in Anticipation of Bonding	41,479.00
	$125,059.00

Edward H. Valla moved to amend the motion of Roscoe A. Cole to add $20,000.00 to Selectmen, Other — Legal and Other Contingencies, for a total of $70,000.00.

THE MOTION WAS DEFEATED.

On the motion of Roscoe A. Cole voted that the sum of $125,059.00 be raised and appropriated to supplement certain annual appropriations for the Fiscal Year 1989 Municipal Personal Services and Expense Accounts, as follows:

Selectmen, Other — Legal and Other Contingencies	$ 50,000.00
Treasurer — Personal Services	8,768.00
Maturing Debt and Interest	24,812.00
Interest in Anticipation of Bonding	41,479.00
	$125,059.00

It is to be noted that the figure which was read at Town Meeting of $41,749.00 was incorrect. There was a transposition of figures, but the total amount of money voted was correct.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 3. Richard P. Cretinon moved that the sum of $5,000.00 be raised and appropriated for the laying out of Drew Avenue with a 15 foot taking for a total distance of 500 feet more or less, said funds to be expended under the direction of the Board of Selectmen.

FINANCE COMMITTEE RECOMMENDED NO ACTION.

THE MOTION WAS NOT CARRIED.

ARTICLE 4. On the motion of Arthur Vantangoli voted unanimously that the sum of $18,267.00 be raised and appropriated to meet the Town's share, and that the sum of $54,800.00 be appropriated under Chapter 15, Acts of 1988 as the State's share of the cost of work under Chapter 90, Section 34 (2a) of the General Laws of Massachusetts.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 5. On the motion of Edward H. Valla voted unanimously that the General By-Laws of the Town be amended by adding thereto a Section to the By-Law, as printed in the handout, as follows:

"NONCRIMINAL DISPOSITION

Whoever violates any provisions of these by-laws, the violation of which is subject to a specific penalty, may be penalized by a noncriminal disposition as provided in General Laws, Chapter 40, Section 21D. The

noncriminal method of disposition may also be used for violations of any rule or regulation of any municipal officer, board or department which is subject to a specific penalty.

Without intending to limit the generality of the foregoing, it is the intention of this provision that the following by-laws and sections of by-laws are to be included within the scope of this subsection, that the specific penalties as listed here shall apply in such cases and that in addition to police officers, who shall in all cases be considered enforcing persons for the purpose of this provision, the municipal personnel listed for each section, if any, shall also be enforcing persons for such sections; each day on which any violation exists shall be deemed to be a separate offense.

ARTICLE XX — EARTH REMOVAL; Board of Selectmen

Fine Schedule:

First Offense	$ 50.00
Second Offense	$100.00
Each Subsequent Offense	$200.00

Article XXI — KINGSTON LEASH LAW; Dog Officer

Fine Schedule:

Each Offense	$ 20.00
Second Offense (same calendar year)	$ 30.00
Third Offense (same calendar year)	$ 40.00
Fourth Offense (same calendar year)	$ 50.00
Vicious Dog — Each Offense	$ 50.00
Unlicensed Dog — Each penalty increased by	$ 10.00

Article XXIV — BURGLAR ALARMS

Fine Schedule:

Each violation after three (3) within same calendar year	$ 50.00"

said By-Law to be added at the conclusion of the actual By-Laws and appropriately and sequentially labeled by the Town Clerk.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 6. On the motion of Fred D. Svenson, Jr. voted that the sum of $4,700.00 be transferred and appropriated from the unexpended balance of Article 19 of the Annual Town Meeting of June 11, 1983 for the purpose of making repairs to the Elm Street Dam, said sums to be expended under the direction of the Town of Kingston Water Department.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 7. On the motion of George D. Cravenho voted that the sum of $17,000.00 be transferred from the unexpended balances of prior appropriations, as follows,

$6,347.94	From Article 19 of the Annual Town Meeting of June 11, 1983
$9,652.06	From Article 20 of the Annual Town Meeting of June 11, 1983
$1,000.00	From Article 21 of the Annual Town Meeting of May 4, 1985

for the purpose of obtaining a stand-by engine for the Winthrop Street Well, said sums to be expended by the Town of Kingston Water Department.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 8. On the motion of William J. Twohig voted that the Town accept the provisions of Chapter 59, Section 5, clause thirty-seventh (A) of the General Laws of Massachusetts.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 9. Doris M. Johnson moved that the sum of $20,000 be raised and appropriated for the purpose of updating and revising the Zoning By-Laws for the Town of Kingston, said sums to be expended under the direction of the Zoning Study Committee, with the approval of the Board of Selectmen.

Roscoe A. Cole moved to amend the motion of Doris M. Johnson by deleting $20,000.00 and substituting in its place $5,000.00.

THE MOTION WAS CARRIED.

On the motion of Doris M. Johnson as amended, voted that the sum of $5,000.00 be raised and appropriated for the purpose of updating and revising the Zoning By-Laws for the Town of Kingston, said sums to be expended under the direction of the Zoning Study Committee, with the approval of the Board of Selectmen.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 10. On the motion of Charles J. Conway voted that the sum of $60,000.00 be raised and appropriated for the purpose of purchasing and installing two boilers for the Kingston Elementary School, said sums to be expended under the direction of the Kingston School Committee.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 11. On the motion of John C. Veracka, Jr. voted that the sum of $17,000.00 be raised and appropriated for the purpose of removal of asbestos pipe covering in the Reed Building and for the purpose of reinsulating said pipes in the Reed Building, said sums to be expended under the direction of Reed Building Renovation Committee.

THE VOTE WAS YES — 45, NO — 34

FINANCE COMMITTEE RECOMMENDED NO ACTION.

ARTICLE 12. Joseph M. Palombo moved that the sum of $30,000.00 be raised and appropriated for the purpose of purchasing a new bus to be used as a replacement Senior Shuttle Bus, said sums to be expended under the direction of the Council of Aging, the existing Senior Shuttle Bus to be traded or otherwise disposed of by the Council on Aging.

Edward H. Valla moved to postpone action on Article #12 until there could be a vote on reconsideration of Article #11.

THE MOTION WAS CARRIED.

Edward H. Valla moved to reconsider Article #11.

THE MOTION WAS CARRIED.

George D. Cravenho moved to amend the figure of $17,000.00 to $8,000.00 in Article #11.

THE MOTION WAS DEFEATED.

John C. Veracka, Jr. moved that the sum of $17,000.00 be raised and appropriated for the purpose of removal of asbestos pipe covering in the Reed Building and for the purpose of reinsulating said pipes in the Reed Building, said sums to be expended under the direction of Reed Building Renovation Committee.

THE MOTION WAS DEFEATED.

ARTICLE 12. On the motion of Joseph M. Palombo voted that the sum of $30,000.00 be raised and appropriated for the purpose of purchasing a new bus to be used as a replacement Senior Shuttle Bus, said sums to be expended under the direction of the Council of Aging, the existing Senior Shuttle Bus to be traded or otherwise disposed of by the Council on Aging.

FINANCE COMMITTEE RECOMMENDED NO ACTION.

ARTICLE 13. On the motion of Joseph M. Palombo voted that the action taken under Article 41 of the Annual Town Meeting held on March 31, 1956 be amended to increase the number of members on the Industrial Development Commission from five (5) members up to fifteen (15) members.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 14. To see if the Town will vote to accept Chapter 40, Section 7(14) of the General Laws of Massachusetts regarding authorization of the Town to regulate private ways in consideration of emergency vehicle access, or to take any other action relative thereto.

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 15. On the motion of Edward H. Valla voted that the General By-Laws of the Town be amended by adding thereto the new By-Law Section, as follows, said By-Law to be appropriately and sequentially labeled by the Town Clerk:

"LOCAL LICENSES AND PERMITS: DENIAL, REVOCATION OR SUSPENSION FOR FAILURE TO PAY MUNICIPAL TAXES OR CHARGES

(a) The tax collector or other municipal officer responsible for the records of all municipal taxes, assessments, betterments and other municipal charges, hereinafter referred to as the tax collector, shall annually furnish to each department, board, commission, or division, hereinafter referred to as the licensing authority, that issues licenses or permits including renewals and transfers, a list of any person, corporation, or business enterprise, hereinafter referred to as the party, that has neglected or refused to pay any local taxes, fees, assessments, betterments, or other municipal charges for not less than a twelve (12) month period, and that such party has not filed in good faith a pending application for an abatement of such tax or pending a petition before the appellate tax board.

(b) The licensing authority may deny, revoke or suspend any license or permit, including renewals and transfers of any party whose name appears on said list furnished to the licensing authority from the tax collector, provided, however, that written notice is given to the party and the tax collector, as required by applicable provisions of law, and the party is given a hearing, to be held not earlier than fourteen (14) days after said notice. Said list shall be prima facie evidence for denial, revocation or suspension of said license or permit to any party. The tax collector shall have the right to intervene in any hearing conducted with respect to such license denial, revocation or suspension. Any license or permit denied, suspended or revoked under this section shall not be reissued or renewed until the license authority receives a certificate issued by the tax collector that the party is in good standing with respect to any and all local taxes, fees, assessments, betterments or other municipal charges, payable to the municipality as the date of issuance of said certificate.

(c) Any party shall be given an opportunity to enter into a payment agreement, thereby allowing the licensing authority to issue a certificate indicating said limitations to the license or permit and the validity of said license shall be conditioned upon the satisfactory compliance with said

agreement. Failure to comply with said agreement shall be grounds for the suspension or revocation of said license or permit; provided, however, that the holder be given notice and a hearing as required by applicable provisions of law.

(d) The board of selectmen may waive such denial, suspension or revocation if it finds there is no direct or indirect business interest by the property owner, its officers or stockholders, if any, or members of his immediate family, as defined in section 1 of Chapter 268 of the General Laws of Massachusetts in the business or activity conducted in or on said property.

This section shall not apply to the following licenses and permits: open burning; M.G.L. Chapter 48, section 13; bicycle permits; M.G.L. Chapter 85, section 11A; sales of articles for charitable purposes, M.G.L. Chapter 101, section 33; children work permits, M.G.L. Chapter 149, section 69; clubs, associations dispensing food or beverage licenses, M.G.L. Chapter 140, section 21E; dog licenses, M.G.L. Chapter 140, section 137; fishing, hunting, trapping license, M.G.L. Chapter 131, section 12; marriage licenses, M.G.L. Chapter 207, section 28 and theatrical events, public exhibition permits, M.G.L. Chapter 140, section 181."

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 16. On the motion of Joseph M. Palombo voted that the Town petition its Representative in the General Court to file legislation for a Special Act which substantially accomplishes the intent of the following:

"The Town of Kingston is authorized to recognize, consider, and accept only those call firefighters as named in certain litigation now pending in Plymouth County Superior Court entitled Albert Alberghini, Margaret L. Alberghini, Philip Burnham, Margaret B. Burnham, Donald E. Drew, Richard D. Garuti, Louis H. Glass, Verna M. Glass, Richard W. Loring, Ruth M. Loring, Howard B. MacFarlane, Ruth MacFarlane, Robert E. Miller, Ann Miller, George T. Pratt, Frances A. Pratt, James A. Robare, Inez T. Robare, Richard C. Scanlon, Patricia E. Scanlon, Caroline K. Herget and Dorothy M. Santerre, Plaintiffs vs. Edward Valla, Joseph Costa and Joseph Palombo, as they constitute the members of the Board of Selectmen for the Town of Kingston, Defendants, Docket No. CA85-21586, as employees, and, if or when retired, retirees under General Laws Chapter 32B; provided, however, that said recognition, consideration, and acceptance shall only be for the purpose of authorizing the Town of Kingston to provide group health insurance to said individuals and their dependents under said Chapter."

THE VOTE WAS YES — 50; NO — 34

FINANCE COMMITTEE RECOMMENDED NO ACTION.

The Moderator thanked the tellers for all of their assistance this evening.

On the motion of Roscoe A. Cole voted to adjourn without day at 11:00 P.M.

There were 157 voters present this evening, 67 from Precinct One and 90 from Precinct Two.

Respectfully submitted,

Mary E. Boutin, *Assistant Town Clerk*

RECAPITULATION OF SPECIAL TOWN MEETING

Article 1.	Payment of unpaid bills of prior years	20,364.65
Article 2.	Supplement certain annual appropriations	125,059.00
Article 3.	Laying out of Drew Avenue	DEFEATED
Article 4.	Chapter 90, Section 34 (2a) 18,267.00 to be raised *54,800.00 State share	73,067.00
Article 5.	General By-Law . . . Noncriminal Disposition	VOTED
Article 6.	*Elm Street Dam Repairs Transfer from Art. 19, 1983 ATM	4,700.00
Article 7.	*Stand-by engine Winthrop Street Well Transfers from: Art. 19, 1983 ATM, $6,347.94 Art. 20, 1983 ATM, $9,652.06 Art. 21, 1985 ATM, $1,000.00	17,000.00
Article 8.	Accept Chapter 59, Section 5	VOTED
Article 9.	Update Zoning By-Laws	5,000.00
Article 10.	Two boilers Elementary School	60,000.00
Article 11.	Asbestos removal & recovering . . . Reed	DEFEATED
Article 12.	New shuttle bus . . . Council on Aging	30,000.00
Article 13.	Increase membership Industrial Development	VOTED
Article 14.	Accept Chapter 40, Section 21 (14)	NO MOTION
Article 15.	Local licenses and permits — revocation	VOTED
Article 16.	Petition for Special Act . . . Call Firefighters	VOTED
	TOTAL AMOUNT OF MONEY SPENT	335,190.65
	LESS AVAILABLE FUNDS:	
Article 4.	*Chapter 90 State Share	54,800.00
Article 6.	*Elm Street Dam Repairs Transfer from Art. 19, 1983 ATM	4,700.00

Article 7	*Stand-by Engine Winthrop Street Well	17,000.00
	Transfers from Art. 19, 1983 ATM, $6,347.94	
	Art. 20, 1983 ATM, $9,652.06	
	Art. 21, 1985 ATM, $1,000.00	
	TOTAL AVAILABLE FUNDS	76,500.00
GRAND TOTAL TO BE RAISED BY TAXATION DUE TO SPECIAL TOWN MEETING		**258,690.65**

BY-LAWS APPROVED IN 1988

On June 10, 1988, James M. Shannon, Attorney General of Massachusetts, issued the following approval:

"The foregoing amendments to the general by-laws adopted under articles 17, 36, 43 and 44 of the warrant for the Kingston Annual Town Meeting that convened April 2, 1988, are hereby approved.";

and

"The foregoing amendments to the zoning by-laws adopted under articles 18 and 26 of the warrant for the Kingston Annual Town Meeting that convened April 2, 1988, are hereby approved.".

In accordance with law, Alfred D. Darsch, Constable for the Town of Kingston, certified that the above by-laws were posted in five public places in the Town, including one posted in each precinct on June 22, 1988.

On December 9, 1988, James M. Shannon, Attorney General of Massachusetts, issued the following approval:

"The foregoing amendments to the general by-laws adopted under articles 5 and 15 of the warrant for the Kingston Special Town Meeting held November 3, 1988, are hereby approved."

In accordance with law, Alfred D. Darsch, Constable for the Town of Kingston, certified that the above by-laws were posted in five public places in the Town, including one posted in each precinct on December 13, 1988.

GEORGE W. CUSHMAN, *Town Clerk, C.M.C., P.A.*

SOME FACTS AND FIGURES FROM THE TOWN CLERK FOR 1988

	1978	1983	1987	1988
TOWN CLERK:				
Births	90	94	129	135
Marriages	89	81	59	77
Deaths	57	56	59	61
Registered Voters	3,763	3,892	4,212	5,124
Sporting Licenses Issued	$4,705.70	$4,133.20	$5,469.90	$5,272.15
Dog Licenses Issued	$3,200.25	$2,973.25	$2,769.00	$2,569.00
Miscellaneous Income				$9,806.57
APPROPRIATIONS:				
Annual Town Meeting	$3,952,148.38	$6,611,208.47	$8,522,883.00	$10,216,268.64
OTHER INTERESTING FACTS:				
Tax Rate	$26.60	$20.00	$16.40	$14.66
Valuation	$110,009,984.00	$181,119,007.00	$304,242,850.00	$368,737,752.00
Population	(1975) 6,776	7,356	7,491	7,971
Water Takers	2,569	2,746	3,005	3,196
SCHOOL ENROLLMENT:				
October 1st (elementary)	845	716	757	820
Silver Lake Regional High School (Jr. & Sr.)	769	728	653	614
Total Enrollment for Kingston	1,614	1,444	1,410	1,434
Enrolled at Silver Lake	3,314	3,154	2,722	2,586

George W. Cushman, *Town Clerk, P.A., C.M.C.*

BIRTHS RECORDED IN KINGSTON
For the Year 1988

Date	Name	Parent's Name
JANUARY		
3	Charis Joy Eklund	John Bertil Theodore Eklund & Elizabeth Hart Apel
5	Alison Bolton Dewire	Francis Michael Dewire III & Jacqueline Bolton
15	Timothy John Noll	Richard Walter Noll & Maryanne Keating
16	Erin Taylor Milliken	Paul Stephen Milliken & Corinna Minar
17	Ashley Marie Aries-Walsh	Thomas Joseph Walsh & Patricia Anne Aries
19	Steven Sean Lyon	Steven Wayne Lyon & Linda Jean Bailey
21	Francis Xavier Miller	John Kevin Miller & Diane Frances McInnis
25	Jennie Clare Welch	John David Welch & Jane Cushing
27	Justine Marie Petersen	Richard Carl Petersen, Jr. & Joanne Davis
28	Jillian Mary Ledin	Kenneth Edward Ledin & Mary Catherine Hoey
FEBRUARY		
1	Jennifer Elaine Schweitzer	Peter Neil Schweitzer & Susan Edith Eckert
6	Edward Lucki Jr.	Edward Lucki & Kathleen Anderson
6	Daniel Jacob Werthen	Paul Allan Werthen & Kathleen Ann Thomas
13	Samantha Joanne Mahoney	Dennis Joseph Mahoney, III & Eileen Thersa Davis
15	Ryan Michael Giampietro	Dennis James Giampietro & Laurie Jean Pakalnis
16	Benjamin Stillman Hixon	Malcolm David Hixon & Janet Lee Toppin
18	Christina Marie Swett	Thomas Wayne Swett & Laura Jean Sullivan
19	Kathleen Ann Brennan	Patrick Michael Brennan & Susan Robertson
22	Brittany Rae Kilduff	Sean Francis Kilduff & Maria Elaine Rezendes
23	Catherine Kelly Day	Scott Paul Day & Dawn Carol Sandstrum
25	Kristina Maria Werner	William Brett Werner & Joan Patrice DeBuccia
27	Timothy Charles Bean	Dana Alan Bean & Mary Hildreth Nudd
MARCH		
1	Elaine Reszenski	Edmund Adam Reszenski & Nan Butterfield
5	Joseph Anthony Vandini	Charles Felice Vandini, Jr. & Donna Lynn LaRochelle
6	Molly Jessica Goodman	Bryan Peter Goodman & Jane Susan Levine
7	Nicholas Stanley Maribett	Ronald Leo Maribett & Constance Angela Marini
8	Katherine Berna	Scott Allen Berna & Carol Doolin
15	Kimberly Marie Durand	Robert Scott Durand & Denise Marie Stevens
24	Christopher Michael O'Connor	Thomas Joseph O'Connor & Marie E. McNulty
25	Grace Elaine Enemark	Eric Robert Enemark & Maria Lucinda Zamora
29	Shannon Muriel Pierce	William Joseph Pierce & Dorothy Allen
30	Christopher Edward Rizzo	Edward Kevin Rizzo & Maryann Grandelski
31	Danielle Marie Lento	Vincent James Lento, III & Gail Jean Nicholson
APRIL		
1	Greta Katherine Wicklund	Allen Eric Wicklund & Sarah Katherine Lobdell
3	James Bradford Page Lockwood	Roy Frederick Lockwood & Kathleen Rose Lola

Date	Name	Parent's Name
6	Jennifer Marie Graham	Douglas Somner Graham & Beverly Ann Reddington
11	Cristin Margaret Dacey	Francis Richard Dacey, Jr. & Cynthia Ann Luca
16	Kaitlyn Bergeron	Raymond Joseph Bergeron, Jr. & Janet Lina DeAngelis
18	Derek Brendan McGinn	Francis Gerard McGinn & Karen K. Vartabedian
19	Wesley Roderick Dwyer	Kevin Douglas Dwyer & Malorie Julia Slye
19	Chandra Lee James	Jeffrey Robert James & Linda Marie Howell
21	Sean Patrick Fitzgerald	David Duncan Fitzgerald & Cynthia Anne Goodwin
22	Amy Elizabeth Bergeron	Ralph Edward Bergeron & Donna Marie Baker
24	Lauren Marie Osborne	Stuart James Osborne & Mary Joyce Monahan
26	Jacquelyn Rachael Shuster	James Gregory Shuster & Dawn Louise Goonan
27	Michael Taylor Darsch	Michael Eddy Darsch & Dawn Marie Brewer
MAY		
1	Michael Vincent Pedulla, III	Michael Vincent Pedulla, Jr. & Elisabeth Merrill Sheldon
2	Thomas Daniel Kelly	Thomas William Kelly & Jean Louise McCarthy
2	Maggie Ann Kelly	Thomas William Kelly & Jean Louise McCarthy
3	Ryan James Connors	James Gerard Connors & Diane Louise Black
4	Sean Thomas Connors	James Gerard Connors & Diane Louise Black
6	Michael Dennis Green	Christopher G. Green & Deborah A. Gardiner
13	Jaclyn Ann Cina	Anthony Cina & Kathleen Ann Goodale
14	Saul Angel Hernandez, II	Saul Angel Hernandez & Brenda Jean Guaraldi
15	Amanda Lee Baldwin	Kenneth Lee Baldwin & Lisa Rhe Huddleston
21	Kevin Michael Pratt	Walter Monroe Pratt, III & Michelle Ann Monterio
JUNE		
2	Laura Elizabeth Grimes	Stewart Hall Grimes & Leland Corinne Brackett
2	Dwight Davis Edwards	Davis Wright Edwards & Gail Susan Anderson
7	Lauren Nicole Smith	Peter Allan Smith & Kristen Beth Ohman
17	Katharine Abigail Needham	Peter Topping Needham & Dorothy Mortensen
17	Derek James Borsari	Joseph Armando Borsari & Kathleen Marie Scales
18	Jack James Dennison	Dale Edwin Dennison & Candace Ann Packard
18	Ryan Joseph Smith	Lowell Frederick Smith & Lisa Marie Moran
21	John George Sutherland	John Hugh Sutherland & Carole Daly
21	Matthew James Feinstein	Peter Feinstein & Jacqueline Rindone
23	Molly Jean Colter	David Edward Colter & Paula Mary Keyes
JULY		
5	Thomas Edward Morison	Robert Edward Morison, Jr. & Cheryl Ann Hamilton
5	Michael Jonathan Drapeau	William George Drapeau & Anita Lynne Chekoulias
7	Scott Mark Cluff	Mark Louis Cluff & Kathleen T. McDermott
9	Thomas Bradford Cook	Bradford Anderton Cook & Karen Marie Antonelli
16	Suzanne Arleen Martell	James Joseph Martell & Gale Eleanor Flanigan
13	Michael William McMahon	Michael Timothy McMahon & Jil Marie Connelly
18	Conor Calvin Dahlen	Hugh John Dahlen & Linda Jane Tirrell
18	Andrew Ian Williams	Mark W. Williams & Nancy B. Bryson
20	Courtney Ryanne May McGrath	Richard Gerald McGrath & Sandra May Savini

Date	Name	Parent's Name
23	Jesse Leanne Hernandez	John Louis Hernandez & Donna Marie Kennedy
23	Hailey Elizabeth Brooks	John Martin Brooks & Nancy Ann Kelleher
24	Sherburne Magnus Carter	Foster Sherburne Carter, Jr. & Paige Allen
28	Jeffrey Michael Long	David Biondo Long & Marilyn Griffin
29	Francesca Marie Sidoti	Christopher John Sidoti & Jean Marie Rose
29	Tina Marie DelGreco	Robert Carmine DelGreco & Virginia Elaine Denvir

AUGUST

1	Joanna Kerr Gillis	Richard John Gillis & Carol Linda Borgeson
7	Catherine Hope Casanta	Daniel Patrick Casanta & Denise Julieanne Taylor
8	Kaitlyn Elizabeth Loring	Dale Gordon Loring & Theresa Marie Ballinger
14	Andrew Robert Wadsworth	David Jackson Wadsworth & Danna Lynne Johnson
18	Nicole Frances Watson	William Edward Watson & Christine Ina Hilne
19	Seth Bryan Malmberg	Brian Edmund Malmberg & Doreen Ann Quintal
20	Marguerite May Vantangoli	Paul Allan Vantangoli & Barbara Lynn Cash
22	Amy Elizabeth Heath	Robert Tom Heath & Joanne Elizabeth Heath
23	Allison Sarabeth Loring	Douglas Wright Loring & Shelley Ann Driscoll
23	Michelle Elizabeth Kaye	David John Kaye & Susan Marie Cl. ves
25	Hannah Jillian Merchant	Gregory Frederick Merchant & Kelly Anne Gallagher
27	Jessica Leeann Brennan	Paul Myles Brennan, Jr. & Kim Higgins
30	Ashley Marie Fosdick	Roger Lee Fosdick & Gina Marie Blonde

SEPTEMBER

1	Laura Courtney O'Connor	Timothy Francis O'Connor & Clarlene Paula Melanson
7	Jonathon Brian Watts	Brian Lawrence Watts & Kathleen Marie Markett
10	Christopher Steven McNally	Mark Steven McNally & Kathleen Ann Wolfe
11	Mark Edward Vacchino	Peter Michael Vacchino & Elizabeth Mary Whiteley
13	Stephen Hugh Corbo	Stephen Joseph Corbo & Claire Marie Roscoe
22	Christopher Robert Stairs	Raymond LeRoy Stairs & Karen Ann Burt
29	Kerri Ann Giagrando	Raymond John Giagrando, III & Robin Lynn McKim

OCTOBER

1	Alex William Thompson	Scott Thompson & Cynthia Ann Childs
2	Grace Willow Jones	Douglas Matthew Jones & Heather Lee Griffiths
4	Eric Marshall Fowler	Dwight Marshall Fowler, Jr. & Joyce Christine Tangvik
6	Christopher Ryan Sullivan	Paul Richard Sullivan & Beverly Ellen Hole
7	Samuel Ladd Piper	Andrew Ladd Piper & Marilee Elizabeth Hall
10	Connor Lee Smith	Christopher Snowdon Smith & Michelle Louise Lee
12	Danielle Kay Higgins	Thomas Arthur Higgins & Denise Boucher
12	Kelsey Christine Mullaney	William Joseph Mullaney & Anne Marie Ballinger
13	Heather Marie Doucette	Robert Gordon Doucette & Suzanne LeGore
24	Matthew Loren Frost	Loren Armond Frost & Linda Marie Robbins
26	Nicole Marie Aghjayan	Christopher Ezekiel Aghjayan & Joanne Garneau
26	Curtis Ryan Gibbons	Edward John Gibbons & Maureen Fidler
27	Toni Lynne Campbell	William Edward Campbell & Dawn Marie Cooney
27	Jillian Manning Donohue	Peter Joseph Donohue & Katherine Marie Yanarella

Date	Name	Parent's Name
25	Ashley Marie Stefanik	Mark Raymond Stefanik & Liana Jean Federico
31	Christopher Adam Garuti, Jr.	Christopher Adam Garuti & Carol Virginia Hamerski
NOVEMBER		
2	Emma Gould Gabriel	Alan David Gabriel & Josephine Ann Sorrento
2	Robert Charles Stenbeck	Lawrence Karl Stenbeck & Leslie Rachel Stefanik
3	Christine Michelle Rohr	Michael Leonard Rohr & Linda Marie Hunchak
3	Richard Aaron Clark	Richard Alan Clark & Maureen Gilli
4	Jake Stanton	Paul Michael Stanton & Marilyn Frances Renzi
5	Laura Marie McCarthy	Richard David McCarthy & Bridget Phillipsdale Brosnan
17	William James Whyte, Jr.	William James Whyte & Linda Ann Mason
25	Benjamin Louis Giglio	Richard Anthony Giglio & Rebecca Hinda Solomon
DECEMBER		
1	Kara Marie Oloskey	Steven William Oloskey & Maureen Ann Drummond
5	Kevin James Tringali	James Arthur Tringali & Syphan Lee
7	Eric John O'Brien	David Gerard O'Brien & Mary Sheila Epple
8	Alicia Mary Govoni	Dennis Michael Govoni & Jeanne Marie Core
11	Renee Lynne Calvin	Kenneth Patrick Calvin, Jr. & Jacqueline Renee Ruprecht
18	Casey Lee McIver	Michael David McIver & Carolyn Patricia Riley
19	Christian Jewel Barr	Thomas Michael Barr & Kathleen Louise Forsberg
24	Andrew Ian George Sealey	Edward Ian Sealey & Linda Sue Robertson
26	Christopher Frederick McCarthy	Richard Joseph McCarthy & Lorraine Dalton Carey
26	Dorothy Mary Dugan	Daniel Joseph Dugan & Kathleen Anne Cherry

George W. Cushman, *Town Clerk, C.M.C.*, P.A.

Received too late for 1987 report:

BIRTHS RECORDED IN KINGSTON
For the Year 1987

Date	Name	Parent's Name
OCTOBER		
22	Meredith Lynn O'Kane	Edward Bernard O'Kane & Deborah Ann Thurberg
29	Donald Robert Bailey, Jr.	Donald Robert Bailey & Susan Marie McDonough
NOVEMBER		
12	Patrick Edward Doerr	Michael Edward Doerr & Judith Marie Walkins
18	Amanda Rene Gardner	Alan Lee Gardner, Jr. & April Celeste Bailey
DECEMBER		
7	Amanda Leigh Rossi	Charles Victor Rossi & Joyce Kliman
10	Joseph Nicholson Barkas	Joseph Patrick Barkas & Linda Marie Nicholson
16	Matthew Philip Bernabeo	Theodore David Bernabeo & Patricia Nabel
20	Jessica Lynn O'Connor	Michael Joseph O'Connor & Patricia Lynn Peterson

George W. Cushman, *Town Clerk, C.M.C., P.A*

MARRIAGES RECORDED IN KINGSTON
For the Year 1988

Date	Name	Residence	Married At
JANUARY			
None			
FEBRUARY			
6	Paul William Bruce	Duxbury, MA	Duxbury
	Susan Pauline Hynek	Duxbury, MA	
7	James Hayden Smart	Kingston, MA	Halifax
	Elizabeth Anne Miller	Milton, MA	
13	Richard Dale Garuti	Kingston, MA	Kingston
	Cecelia Jane Higgins	Kingston, MA	
15	Charles Peter Wilson	Kingston, MA	Chatham
	Ann Ruth Mazanec	Kingston, MA	
MARCH			
5	Mark Joseph Cerretani	Melrose, MA	Plymouth
	Kathleen Frances Fountain	Kingston, MA	
12	Bernard Geoffrey Schweighauser	Kingston, MA	Middleboro
	Rosanne Flora Yacovone	Kingston, MA	
12	Gerard Michael Crowe	Matthews, NC	Plymouth
	Jo-Ann Carvalho	Matthews, NC	
26	Dale Gordon Loring	Kingston, MA	Kingston
	Theresa Marie Ballinger	Kingston, MA	
27	James Frederick White	Kingston, MA	Kingston
	Tracy Leigh Fraser	Kingston, MA	
APRIL			
5	Wendell Phillips Chamberlain, Jr.	Kingston, MA	Kingston
	Susan Williams Shea	Kingston, MA	
9	Scott Edward Rizzotto	Kingston, MA	Wakefield
	Susan Elizabeth Perks	Kingston, MA	
16	John Paul Wallace	Kingston, MA	Hanson
	Janice Ellen Nesbitt	Pembroke, MA	
23	Michael David Beane	Summerville, SC	Plymouth
	Patricia Ann Eckelberry	Summerville, SC	

Date	Name	Residence	Married At
23	Peter James Conant Marlene Louise Eufrazio	Plymouth, MA Kingston, MA	Plymouth
30	Robert William Stella Stacy Marie Souza	Plymouth, MA Plymouth, MA	Plymouth
30	Kenneth Williams Laura Ann Priolo	Kingston, MA Kingston, MA	Quincy
MAY			
1	Joseph Leon Sikora Valerie Jean Spence	Kingston, MA Kingston, MA	Duxbury
21	Kevin Paul Berry Heather Iona MacIntyre	Kingston, MA Kingston, MA	Halifax
28	Richard Alan Veno Linda Marie Ragosta	Kingston, MA Kingston, MA	Scituate
28	Barry Stephen Doubleday Lisa Ann Bryant	Kingston, MA Kingston, MA	Harwich
JUNE			
4	Paul Francis Messina Laurel Purcell Wickens	Plymouth, MA Plympton, MA	Weymouth
4	Michael Francis D'Andrea Janet Orlando	Kingston, MA Kingston, MA	Kingston
11	Glenn Michael McCarthy Catharine Ray Carey	Kingston, MA Kingston, MA	Hanson
11	Mark Eric Tornstrom Kelly Jo Peck	Fairport, NY Kingston, MA	Duxbury
18	David Russell Durost Paula Ann Chaplic	Kingston, MA Kingston, MA	Kingston
18	Michael Owen Needham Susan May Nichols	Kingston, MA Kingston, MA	Kingston
20	Joseph Frederick Anderson Jane Patricia Higgins	Kingston, MA Kingston, MA	Kingston
25	Eric Joseph Fontana Heather Ann Taylor	Colorado Springs, CO Colorado Springs, CO	Kingston
25	Paul Frederick Crawford Linda Jean Donovan	Whitman, MA Kingston, MA	Kingston

Date	Name	Residence	Married At
28	Lenard Anthony Margaret Mary Flynn	Kingston, MA Kingston, MA	Duxbury
28	William Joseph Mullinley Jane Marie Dunteen	Kingston, MA Kingston, MA	Middleboro

JULY

4	John Howard Wagner Evelyn Louise Shaw	Kingston, MA Kingston, MA	Abington
12	James Wayne Perry Carol Verrica Orta	Kingston, MA Kingston, MA	Kingston
5	Peter Joseph Lynch Sharon Elaine McBride	Kingston, MA Plymouth, MA	Kingston
9	Michael Cornelius O'Brien Mary Catherine Allen	Plymouth, MA Plymouth, MA	Kingston
21	Vittorio Maria Antiano, Jr. Theresa Elizabeth McRae	Kingston, MA Kingston, MA	Scituate
30	James Edward Theriault LeeAnn Christina Berry	Kingston, MA Kingston, MA	Bourne
30	Jean Jacques Bellefeuille, Jr. Kathleen Margaret Glowka	Plymouth, MA Plymouth, MA	Kingston

AUGUST

6	Roger Albert Goguen Donna Marie Hardeman	Kingston, MA Plymouth, MA	Kingston
13	Richard Michael Nastasia Nancy Rose Shea	Plymouth, MA Plymouth, MA	Quincy
13	Timothy Joseph Sullivan Christina Joan Zoebisch	Kingston, MA Kingston, MA	Halifax
13	James William Kirk Laurie Francesca Husserl	Plympton, MA Plympton, MA	Plympton
14	Richard Paul Valenzano Laura Elizabeth Beikes	Manomet, MA Plymouth, MA	Middleboro
14	Edmund Joseph Grispi, Jr. Leslie Ann Condon	Kingston, MA Plympton, MA	Plymouth
20	Gregory Todd Williams Elizabeth Anne Chaves	Kingston, MA Kingston, MA	Kingston

Date	Name	Residence	Married At
SEPTEMBER			
3	Gary Joseph Allen Lynn Anne Gay	Kingston, MA Kingston, MA	Brockton
3	James Randall Croce Janell Marie Champignie	Kingston, MA Kingston, MA	Kingston
9	Trevor Lewis Lloyd-Evans Linda Eleanor Leddy	Plympton, MA Plympton, MA	Boston
10	Mark Allan Batchelor Carey Louise Barrett	Kingston, MA Plymouth, MA	Plymouth
10	Gary Lynn Anderson Kimberly Ann Cretinon	Kingston, MA Kingston, MA	Kingston
16	Christopher John Joyce Bernadette Marie Grieco	Millersville, MD Millersville, MD	Kingston
17	Joseph S. LaGambina Elizabeth R. Reed	Plymouth, MA Kingston, MA	Kingston
17	Stephen Frank Downes, Jr. Lisa Ann Tierney	Kingston, MA Kingston, MA	Kingston
17	Ronald Carl Ertel Susan Mary Edwards	Kingston, MA Kingston, MA	Hanover
17	Dale Wayne Noddin Karen Lee Collins	Plymouth, MA Plymouth, MA	Rochester
18	Robert Francis Reilly Lisa Anne Badot	Kingston, MA Kingston, MA	Falmouth
24	Richard George Ward Barbara Ann MacDonald	Plymouth, MA Kingston, MA	Carver
24	Richard Alfred Stanaland Sharon Marie Rizzotto	Old Tappan, NJ Old Tappan, NJ	Kingston
30	Russell Henry Bauer Donna Marie Chasse	Duxbury, MA Kingston, MA	Duxbury
OCTOBER			
1	Edward Lee Merry Kerri-Ann Bratti	Kingston, MA Kingston, MA	Kingston
1	David Douglas Rollock Sandra Lee Nickerson	Kingston, MA Kingston, MA	Holbrook
1	Burton Gene Young Regina Mae Orr	Kingston, MA Kingston, MA	Plymouth

Date	Name	Residence	Married At
8	Mark Richard Guidoboni Cheryl Ann Bricker	St. Petersburg, FL St. Petersburg, FL	Kingston
8	Mark Edward Rezendes Jacqueline Geraldine McGrath	Plymouth, MA Kingston, MA	Kingston
8	Mark Winslow Rogers Patricia Dorothy Leet	Kingston, MA Kingston, MA	Halifax
9	Randy Charles Putney Betsy Burnham	Kingston, MA Kingston, MA	Carver
23	Stephen Hooker Wilcox Janis Ellen McCarthy	New Britain, CT New Britain, CT	Hingham
26	Anthony Masiello, Jr Debra Lynn Legan	Kingston, MA Kingston, MA	Kingston
NOVEMBER			
11	Thomas Edwin Fredette Jo Ann Besegai	Kingston, MA Kingston, MA	Kingston
18	Francis Ramon Murphy Deborah Phyllis Densmore	Kingston, MA Kingston, MA	Kingston
19	Mark Prescott Peavey Carol Ann Smith	Plymouth, MA Plymouth, MA	Kingston
19	David James Nordby Rhonda Marie Vinal	Kingston, MA Kingston, MA	Pembroke
26	John Francis Lenox Linda SAM Symes	Plymouth, MA Plymouth, MA	Plymouth
26	James Stewart West Courtney-marie Packard	Marshfield, MA Marshfield, MA	Duxbury
DECEMBER			
24	Timothy Patrick Cushman Camille Terese Andrews	Plymouth, MA Kingston, MA	Kingston
31	Peter Dale Mattson Tammy Lynn Cotton	Walpole, MA Kingston, MA	Plympton
31	Paul Joseph Miles Susan Marie Knight	Kingston, MA Kingston, MA	Kingston

George W. Cushman, *Town Clerk, C.M.C., P.A.*

DEATHS RECORDED IN KINGSTON
For the Year 1988

Date	Name	Age	Parents
JANUARY			
4	Mary E. Thompson	97	Michael McDonogh & Bridget Mannion
2	Margaret R. Wallace	64	John J. Walsh & Margaret A. Kennedy
11	Eva M. Nichols	87	Samuel Tupper & Carrie Wolfe
14	Claire D. Hentschel	85	William Dunning & Anna (- - -)
15	Joseph Benevides	70	Manuel Benevides & Angelina Sears
16	Fidey Gilliam	85	Mathias Gilliam & Theresa Karr
17	George S. Moody	78	Robert J. Moody & Sarah Pollack
26	Theresa Patricia Cochrane	57	John Lamph & Rose McNeill
29	Ada M. St.Onge	82	Antonio Marselli & Adele Gallerani
30	Frances Gallerani	80	Alfonso Pirani & Demeteria Ardizzoni
31	Celinda Forni	88	Hugo Benea & Benilda Tassinari
FEBRUARY			
15	John H. Mulvee	80	James J. Mulvee & Mary E. Lysholm
19	John F. Connelly, Jr.	71	John F. Connelly & Emma Stout
26	Donald Robert Bailey, Jr.	3 mos. 26 days	Donald Robert Bailey & Susan Marie McDonough
MARCH			
1	Adam G. Palmieri	74	Angelo Palmieri & Jennie Rizzo
3	Shannon Currie	16	Stephen A. Currie & Sharon Tuells
13	Patricia Young	62	Robert C. Burnett & Emma Meyer
17	Edward Lubke	68	Henry Lubke & Emma Dries
20	June Bayer	59	Philip Dreyer & Ethel Webb
23	Francis Joseph Stas, Jr.	64	Francis Joseph Stas & Abby McDonough
APRIL			
2	Paul J. Souza	36	Manuel P. Souza & Madeline Munch
4	Muriel Elizabeth Figliofi	63	Albert Paul Libby & Edith Alger
7	Julius Kessler	85	John Kessler & Rose Herget
10	Virginia G. Mettetal	75	Israel E. Boucher & Gertrude D. Davis
15	Charlotte Louise Whitman	72	Arthur Cheeseman & Charlotte Mulnar
MAY			
4	Joseph K. Coleman	79	John Coleman & Elizabeth Howard
10	Elizabeth E. McCreedy	86	John Ghidoni & Adele Bosari
17	Arthur C. Schieber	49	Frederick Schieber & Toini Gadda
17	Angelina Costa	66	Jesse Thomas & Mary Carriero
20	Howard J. Peavey	78	John Peavey & Edna Prescott

Date	Name	Age	Parents
JUNE			
1	Albert W. Harwood	66	William E. Harwood & Isabelle Dickson
5	Sidney E. Twofoot	64	Dennis Twofoot & Helen Holmes
19	Dennis J. Mahoney, Jr.	53	Dennis J. Mahoney & Margaret Forrest
21	Mary P. Dwyer	75	Carroll W. Everson & Florence Prentiss
30	John A. Glass	78	Herbert Glass & Margaret Mullaney
30	Henry Frank Guidaboni	83	Louis Guidaboni & Rose Manni
JULY			
2	Thomas V. Belmont	62	Unknown
4	David Veracka	16	John C. Veracka, Jr. & Linda Hassett
22	Louise J. Archer	79	Coleman Fitzpatrick & Agnes Quinn
AUGUST			
3	Charles W. Lantz	42	Robert T. Lantz & Constance N. Northup
4	Edison Homer Beaton	79	Elias Beaton & Mabel Gifford
6	Ernest Burns	62	Ernest Burns, Sr. & Unknown
15	Mabel C. Brenner	82	Harry Brooks & Lillian Slavitsky
18	Michael Robert MacLean	22	Harry F. MacLean & Mary F. Paiva
21	Caroline A. Balboni	84	Joseph Govoni & Aurelia Galerani
23	Samuel Dickson	68	Thomas Dickson & Marion Cook
28	Nellie M. Rowe	85	Elijah Farr & Nellie J. Nash
SEPTEMBER			
7	Bernard J. Kessler	89	John Kessler & Rose M. Herget
8	Charles E. Mariacher	57	George Mariacher & Mary Grocutt
17	Charles A. Sanborn	83	Charles A. Sanborn & Anna F. Nelson
18	John Edward Morris	57	Stafford C. Morris & Margaret Johnston
22	Christopher Robert Stairs	1 hr. 52 min	Raymond Stairs & Karen Burt
26	Mary Joan McLellan	62	Joseph A. McNulty & Margaret Connolly
26	Mary Costa	96	Joseph Salvadore & Maria ( )
OCTOBER			
2	Osborne J. Burgess	89	Horace Burgess & Helen Carlson
5	Vincent Forni	88	Ceasar Forni & Anna Consolini
11	Robert E. Gross	83	Jacob Gross & Ella Mary Houck
13	Lorraine B. Lynch	31	Robert E. Lynch & Theresa A. Fratlasio
31	Theresa P. Sikora	70	Leo Peskie & Mary ( )
NOVEMBER			
11	Ruth M. Loring	76	George T. Pratt & Irene Chandler
11	Marilyn E. Lloyd	58	John W. Bolton & Marion I. Tirrel
DECEMBER			
18	Lawrence M. McAuliffe	64	Paul McAuliffe & Cora Randall
19	Norine A. Gaulin	76	James McLaughlin & Katherine Donahue

George W. Cushman, *Town Clerk, C.M.C., P.A.*

JURY LIST

The jury list is available for inspection during business hours in the Town Clerk's office.

REPORT OF THE BOARD OF SELECTMEN

This past year has been an extremely busy one owing to a great number of important and time-consuming issues.

The Pilgrim Nuclear Station was being prepared to go back on line and much work was done in the area of emergency preparedness. This office represented the town before the Nuclear Regulatory Commission in Rockville, Maryland on the state of the town's evacuation readiness. An Emergency Operation Center has been built at the Maple Avenue School and a Civil Defense Planner hired through a grant with Boston Edison.

The Earth Removal permit procedure has been revamped and corrections to the present by-laws are being prepared for the Annual Town Meeting.

The proposed integrated solid waste facility has generated a great deal of citizen concern and this board has been working closely with special counsel to preserve the best interest of the town.

A sewage project which would call for Kingston's tying in with the Plymouth system, has been proposed under the auspices of the Department of Environmental Quality Engineering (DEQE). With the cooperation of the Solid Waste Committee and the Board of Health the Selectmen have worked to pursue this option and attempt to deal with a potentially serious future problem.

The partial renovation of the Town House was completed and the Board of Health relocated to the first floor. While continued renovation is planned the Selectmen are investigating both the long term needs of the various offices and the possible suitability of the AT&T building on Green Street as a Town Hall. It is recognized that for our departments, boards and committees to properly perform their duties adequate facilities must be provided. Presently we are outgrowing the space we have available.

Thanks to the dedication of the Highway Department, both the Elm Street Bridge and the Howland Lane Bridge were completed in the earlier part of the Spring.

The Bay Farm Joint Management project is near completion and should be opening early summer of 1989.

This year we have included, on the back page, a Talent Bank Application. If you are interested in volunteering for various Boards or Commissions, kindly use this form.

The board would like to recognize the resignation of Anita Hadley from her position of Clerk to the Board. She served the board well during her tenure

in Kingston and she will be missed. Patricia Linscott was hired as Clerk to the Board and we look forward to working with her. We thank Phyllis Ponte, secretary, for her continued service. In addition Arthur Vantangoli was elected to the board and we welcome him. We thank Joseph Costa for his conscientious service to the board and to the town. Also, we thank all the town boards, commissions and committees for their dedication and support over the past year.

Edward H. Valla, *Chairman*
Joseph M. Palombo
Arthur Vantangoli

REPORT OF THE BOARD OF ASSESSORS

The Board of Assessors has completed the Recertification Program that is State mandated every three years to update the assessments of all Real and Personal Properties in the Town of Kingston to be at the Full and Fair Cash Valuation effective January 1, 1988.

The State Bureau of Local Services of the Department of Revenue reviewed the preliminary assessed values of the Appraisal Firm under a contract agreement to perform the update. The State proceeded also to review all of the 1987 Sales Reports that transpired in the Town of Kingston. The State then studied these sales and conducted their sales analysis ratios to determine that the preliminary assessed values had fallen within the guidelines of Full and Fair Cash Values equitably throughout the Town.

As stated in Mass. General Laws, Chapter 59, Section 38, the Town of Kingston met the guidelines and requirements that the Town be certified by the Department of Revenue for Fiscal Year 1989.

The Board has met with other Town Boards to discuss the Assessors Maps to improve clarity of boundaries, lot dimensions with acreage and a numeric numbering system that would be compatible to the State C.A.M.A. System.

Members of the Board of Assessors at this time would like to thank all the other Department Boards, Heads and Clerks for their unselfish help given to our office and a thank you to our Office Staff and a special thank you to you the Property Owner and Taxpayer for being patient with your requests and needs of the Assessors Office.

REPORT OF THE TRUSTEES
FREDERIC C. ADAMS PUBLIC LIBRARY

The Trustees express their thanks to all the citizens for their help and support this past year.

There have been changes in our library staff. We are so pleased to have Mrs. Lucie P. Osborn as our director. Mrs. Osborn and the staff have presented workshops and new programs which have been well accepted by

all. Our town has grown very rapidly over the past few years. The number of people that use the library has grown, yet our staff consists of fewer people than we had seven or eight years ago. We thank our staff for a job well done.

The Trustees have continued to keep up with the repairs on the building. The shortage of space continues to plague us. The amount of available space has not increased for many years. We are grateful to the Building Committee for the time and the consideration that they are giving to their project.

This year we will again be asking for more help and, as always, we will look for your continued support in all our projects. We are constantly looking forward towards our future goal of having a functional library — one which will be beneficial to our educational system — and one that you will be proud of.

The Trustees encourage you to stop in to use your library and make yourself known to our Director, Mrs. Osborn, and the staff. Our sincere thanks for your support.

REPORT OF THE LIBRARY DIRECTOR

The F. C. Adams Public Library, a vital and valuable community asset, provides varied services to all Kingston residents from infants to great grandparents. More than 26,000 people came through the library doors and borrowed over 58,000 items during the past year. An assessment of some of the library building's contents yielded a figure of over 1.6 million dollars. This asset is your library and with that in mind we constantly strive to provide desired services.

As the Library Study Committee reported to the Selectmen, the present library building is very inadequate as it possesses only half the space needed to provide library service to the town of Kingston. The recently appointed Library Building Study Committee is actively working to develop a plan for a new library facility. Committee members would be happy to receive any suggestions from residents. In the meantime we have rearranged work areas and the library collection to better utilize the very limited space. In addition we continue to make repairs and improvements to the building such as painting, carpeting the stairs, and installing plexiglass along the stairs for safety purposes.

Thirty-seven percent of the repondents to a library hours' survey indicated they were dissatisfied with the library hours. More morning and Saturday hours were desired. We have requested additional morning and Saturday hours in our FY 1990 budget request. We ask you to support this request at town meeting.

A variety of programs were held during the year ranging from weekly preschool storytimes and summer reading program activities to an adult program on Ramesses. Sponsored by the Friends of the Library and funded

through an Arts Lottery grant, a very successful short story writing workshop was filled to capacity with 20 participants and a waiting list of 6.

Due to a donation of $500.00 from the Plymouth Five Cents Savings Bank, we are finally able to provide a pass to the New England Aquarium. Other passes available at the library are to the Science Museum, the Children's Museum, Plimoth Plantation and Boston's Museum of Fine Arts.

The library received a very generous gift from the estate of Esther Chandler. The money is invested and the interest is to be used to purchase library materials. The first purchase of some reference book sets will be arriving shortly. The residents of Kingston will benefit for years due to Miss Chandler's generosity. What a wonderful way to contribute to future generations.

The library is an active valuable community asset. Now is the time to plan for its future so the library may continue to play a vital role in the lives of Kingston's residents. As the Library Building Study Committee says, "Community support today builds a better tomorrow". Please support your library by using its many services and by letting us, the staff, know what your needs are.

REPORT OF THE BOARD OF HEALTH

Waste disposal has been and continues to be one of the most volatile sectors of our economy. The stakes are high and have kept the Board of Health very busy for the past year.

With the advent of the O'Donnell landfill proposal, in August, the Town became the first municipality in the Commonwealth to test the solid waste disposal siting regulations enacted under Chapter 584, of the acts of 1987.

In February of 1988, we moved to our newly renovated quarters in the Town Hall. The new location is more easily found by new taxpayers and more convenient for conducting business with other Departments and Town Boards.

Progress on the transfer station has been slow but steady. At this writing bids for the compactors, trailers and electric line have been awarded and the final design plans are about to be forwarded to DEQE. Construction will begin after the spring thaw, with transfer operations expected to get under way in late spring and early summer.

To help cope with the many issues before the Town and the Board, we hope to make both the Health Agent and Clerk full time positions starting in July 1989.

Receipts generated through the Health Department for fiscal 1988 are up by nearly $30,241.00 over fiscal 1987.

Annual Report
Receipts Collected at the
Board of Health Office 1/4/88 — 12/30/88

Type of Permit	No. Issued			Fee Received
Food Service Establishment	44	@	$ 50.00	$ 2,200.00
Retail Food Establishment	12	@	50.00	600.00
Funeral Directors	2	@	100.00	200.00
Public, Semi-Public Swimming Pools	2	@	100.00	200.00
Frozen Desserts	3	@	10.00	30.00
Milk & Cream License	11	@	2.00	22.00
Rubbish Collectors License	11	@	50.00	550.00
Catering License	7	@	40.00	280.00
Overnight Camps, Cabins, Motels etc.	7	@	50.00	350.00
Disposal Works Constr. Permit	73	@	60.00	4,380.00
Disposal Works Constr. Permit Repair	32	@	30.00	960.00
Disposal Works Installers Permit	49	@	50.00	2,450.00
Town of Kingston Stickers	3,902	@	2.00	7,804.00
Percolation Tests				5,080.00
Trip Tickets for Landfill				5,189.00
Well Installation Permits	21	@	50.00	1,050.00
Mobile Home Excise Tax	$72.00 Per Year Per Unit			15,324.00
Septage Haulers License	7			5,966.67
Extra Key to Offal Pits	1			50.00
Photo Copy Receipts				32.00
Metal Goods Fees	230	@	5.00	1,150.00
			TOTAL	$100,568.67

REPORT OF THE KINGSTON HANDICAPPED COMMISSION

At the April Annual Town Meeting it was unanimously voted to establish a Handicapped Commission for the Town of Kingston.

During the ensuing months, Bob Reed, Town Administrator, in conjunction with the Selectmen, canvassed and assessed individuals in the Town who would be willing to serve on this Commission.

The Commission is to consist of seven (7) members appointed by the Selectmen and Town Administrator. The majority of members shall consist of people with disabilities. One of such members may be a member of the immediate family of a person with a disability. One member shall be either an elected or an appointed official of the Town.

The members shall initially serve the following terms:

a. Two (2) members shall serve three (3) year terms.
b. Two (2) members shall serve two (2) year terms.
c. Three (3) members shall serve one (1) year terms.
d. Town Administrator shall act as Liaison member.

As of June 30, 1988 the following Commissioners took Oath of Office:

Ralph O'Leary — Silverlake Homes — 4 Sherwood Lane #417, Kingston, MA 02364 (3 yr. term)
Christina Willis — 22 Atwood St., Kingston, MA 02364 (3 yr. term)
Edward F. O'Neil — 20 Silver Birch Lane, Kingston, MA 02364 (2 yr. term)
Penny Phillips — Silverlake Homes — 2 Sherwood Lane #211, Kingston, MA 02364 (2 yr. term)
Gladys Rezendes — Off Second Brook St., Kingston, MA 02364 (1 yr. term)
Mike Scoppettuolo — Town House — 23 Green St., Kingston, MA 02364 (1 yr. term)
Marjorie Barrus — Silverlake Homes — 2 Sherwood Lane #213, Kingston, MA 02364 (1 yr. term)

The first meeting of the Commission was held at the Sherwood Lane Community Hall on Monday, August 29, 1988 at 7:30 P.M.

Ralph O'Leary acted as Chairperson.

Commission is to meet the second and fourth Monday of each month.

It was stipulated at this meeting that election of Officers would take place at the next regular Commission meeting to be held Monday, September 12, 1988 — Sherwood Community Hall at 7:00 P.M.

Meeting — September 12, 1988

The first order of business was the election of Officers. The following Officers were elected:

Ralph O'Leary — Chairperson
Christina Willis — Vice Chairperson
Edward O'Neil — Secretary
Gladys Rezendes — Treasurer

It was pointed out that the public is welcome to attend any meeting of this Commission. Any input would be appreciated.

The purpose of this Commission is to coordinate or carry out programs of the State Office of Handicapped Affairs in order to bring about full and equal participation in all aspects of life in the Town of Kingston for all people with disabilities.

All communications to the Commission should be sent to:
Kingston Handicapped Commission
Town House
23 Green St.
Kingston, MA 02364

Secretary to pick up communications and bring to meetings for action by the Commission. Constitution and by-laws to be presented and acted upon at the next meeting of the Commission.

Partial List of Goals Discussed

Newsletter to be established.

Procure by advertising (newspapers, organizations, phone calls, etc.) to determine approximate number of handicapped in Town.

Increase public awareness for the need for handicapped parking and to respect same.

Increase enforcement of handicapped parking law.

Educate people to the fact that special placards may be obtained at the Registry of Motor Vehicles.

Meeting — September 30, 1988

Joe Zambito - Massachusetts Office of Handicapped Affairs - Community Monitor, spoke on several matters pertaining to the laws and rights of handicapped people.

Mike Scoppettuolo reported that no action was taken at the Selectmen's Meeting as far as any funding for the Commission was concerned; also it appears there will be no funding of any type at least till the April Annual Town Meeting.

Secretary O'Neil submitted proposed Constitution and By-laws which were read, studied and discussed. After several deletions and additions the Constitution and By-laws were unanimously approved. The name of the organization is "Kingston Handicapped Commission".

Secretary O'Neil was instructed to draft a proposed Survey Report and present same to the members at the next meeting.

Meeting — October 24, 1988

Chairperson O'Leary stipulated that Bob Reed, Town Administrator, indicates that we could possibly get some funding from the Selectmen's Fund up to $200.00 for minor expenses incurred, such as printing, postage, mailings, etc.

As instructed at the previous meeting, Secretary O'Neil submitted a proposed Survey Report to the Commission for its action. After lengthy discussion on the proposed Survey Report, a motion was made, seconded and passed, that the Survey Report be accepted as submitted. Secretary O'Neil was instructed to have the Survey Report printed in the various Town papers in order for the Commission to receive input from disabled persons in the Town.

Meeting — November 14, 1988

Vice Chairperson Christina Willis chaired the meeting due to illness of Chairperson O'Leary. Vice Chairperson Willis stipulated that Kathy Gips, Asst. Director, Office of Handicapped Affairs, gave us a list of working agenda and goals. With this thought in mind every member is instructed to submit a long and short term goal proposal at the next meeting for discussion and action by the Commission.

"Woody" Woodruff, Chairman of the Transportation Committee, studying the GATRA proposal approved at a previous town meeting addressed the Commission with enlightening facts and statistics.

GATRA is communities gathering together for the purpose of obtaining transportation for the advantage of all concerned.

Secretary O'Neil asked if the newly formed Kingston Handicapped Commission would be entitled to representation on the Transportation Committee.

"Woody" answered, "That would be up to Bob Reed, the Town Administrator."

Vice Chairperson Willis said that she will check with Bob Reed.

Meeting — November 28, 1988

The individual members' long and short term goal proposals were discussed. Everyone participated. It seems that awareness, transportation, parking and accessibility are the outstanding goals to be achieved.

Meeting — December 12, 1988

Secretary O'Neil read two communications received from the Town House.

One pertained to the Annual Town Report and the other to funding requests to be submitted for the April Annual Town Meeting. (Referred to New Business.)

Chairperson O'Leary stated that we need a Publicity Chairperson to promote awareness within the Town. (Referred to New Business.)

Chairperson O'Leary informed the Commission that Kathy Gips, Asst. Director, Massachusetts Office of Handicapped Affairs, will address the meeting of Monday, January 23, 1989, to be held at the Sherwood Lane Community Hall, 7:00 P.M.

Secretary O'Neil reported that the Survey Report was printed and appeared in the Kingston Independent Voice as instructed and same appeared in the Kingston Observer and some of the Reports have started to be received

Old Business

Chairperson O'Leary stated that we are entitled to two (2) members on the Transportation Committee. Suggested action will be withheld until the next meeting. (Passed unanimously.)

Secretary O'Neil was instructed to render a complete report on the doings of the Handicapped Commission for the year, in compliance with the Annual Town Report.

Treasurer Gladys Rezendes is to submit a request for $300.00 funding from the Town General Fund.

Post-Script

Although this Commission is without funding at this time of submission of this Report, we wish to state that this is an active Commission, which intends to proceed and achieve the following goals:

- Encourage public awareness of disability issues;
- Research local problems of people with disabilities;
- Coordinate with the activities of other local groups organized to meet the needs of people with disabilities;
- Review and make recommendations about policies, procedures, services and activities of Departments and Agencies of the Town of Kingston as they affect people with disabilities;
- Work in cooperation with the Departments and Agencies of the Town of Kingston to bring about maximum participation of people with disabilities;
- Initiate, monitor and promote legislation at the Town, State and Federal level which advances the equal status of people with disabilities and ensures that appropriate regulations are adopted and enforced pursuant to such legislation;
- Provide information, referral, guidance and advice to individuals, businesses, organizations and public agencies in all matters pertaining to disability;
- Establish a "Friends of the Handicapped Commission";
- File an Annual Report which shall be printed in the Town Annual Report.

REPORT OF THE KINGSTON HOUSING AUTHORITY

Kingston Housing Authority facilities at Meadowcrest were used during the past year by residents, the Council on Aging and Friends of the Council on Aging for various meetings and social functions.

Joseph Palombo was re-elected to the Kingston Housing Authority Board for a five year term in May, 1988.

Fifty-one tenants currently reside at Meadowcrest. Applications and information may be obtained from the Executive Director at the Housing Authority office on Hillcrest Road. All applicants are placed on a waiting list until vacancies occur.

Kingston Housing Authority is currently involved in the development of Chapter 689 Housing for mentally retarded adults being planned in conjunction with the Plymouth Department of Mental Retardation.

The Authority wishes to express its gratitude to all Town Departments for their cooperation during the past year.

REPORT OF THE PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 1988.

The Project is a special district created by the State Legislature in 1957, and is now composed of 23 Plymouth County towns, the City of Brockton, and the Town of Cohasset in Norfolk County. The Project is a regional response to a regional problem and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

1988 was a year of significant challenges. Many of the concepts, equipment, and procedures implemented over the last five years were tested by unusual summer heat and record July rainfall. Trap collections of floodwater mosquitoes were at a ten year high across much of New England. In Plymouth County, efforts aimed at immature larval mosquitoes reduced populations significantly. Follow-up ultra low volume spraying reduced adult populations to tolerable levels in a short time. The technology and procedures that are in place now are far more effective and efficient than those of a decade ago. Special efforts were put forth by the field crews who worked in the excessive heat.

The threat of the mosquito transmitted disease Eastern Equine Encephalitis (EEE) was low in 1988. There was some concern that this season's surge in summer floodwater mosquitoes (*Aedes vexans*) might result in

transmission of the virus to people, and some additional spraying was done. Virus was recovered from bird feeding mosquitoes, but no horse or human cases occurred. The recurring problem of EEE in Southeastern Massachusetts continues to ensure cooperation between this Project and the Massachusetts Department of Public Health.

Other significant developments included an increase in membership. The Town of Kingston joined the regional project on July 1, and began receiving the same services as other member towns. In addition, our systematic trapping program was expanded in all towns beginning July 1, thereby providing more complete information on which to base control decisions. Finally, a specially designed tracked vehicle has been acquired which makes possible inspections of the more remote and inaccessible areas.

The figures specific to the Town of Kingston are given below. While mosquitoes do not respect town lines, the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Kingston residents.

1. Insecticide Application. 4,941 acres were treated using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in July and the last in September.

Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes, and other standing water areas. Inspectors continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. Last year an extra effort was made in Kingston to find and verify mosquito producing sites. To date 55 such areas have been catalogued.

Finally, we have been tracking complaint response time, that is the time between notice of a mosquito problem and response by one of our inspectors. The complaint response time in the Town of Kingston was less than two days.

2. Mosquito Species. *Aedes vexans* was the dominant mosquito collected in the Kingston trap. Other important mosquitoes collected included *Aedes sollicitans* and *Culiseta melanura*.

We encourage citizens or municipal officials to call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

REPORT OF THE GAS INSPECTOR

It is important that applications for permits be made prior to commencing the work and the Gas Inspector should be notified when work is ready for inspections.

Number of Inspections -- 276

REPORT OF THE PLYMOUTH COUNTY COOPERATIVE EXTENSION SERVICE AND DIRECTOR

Cooperative Extension is located on High Street, Hanson (on the grounds of the County Hospital). Cooperative Extension is a partnership of the United States Department of Agriculture, the land-grant college the University of Massachusetts, Amherst and county government. It is a nationwide informal educational program.

County Agents are specialists in programs targeted to Agriculture, Communities, families and 4-H youth.

Staff consists of a director, two regional agricultural specialists, a community resource development specialist, two home economists, three 4-H agents and a split position, 4-H home horticulture. In addition, Cooperative Extension administers a federally funded nutrition education program, the Expanded Food and Nutrition Education Program (E.F.N.E.P.), located in Brockton. This is staffed by a nutrition specialist and program assistants (5 full-time equivalents) who deliver the educational program to families with limited resources.

Cooperative Extension Agents serve the public through planning and conducting educational conferences, workshops, phone call assistance, field visits and timely newsletters.

In our 4-H program last year 7,006 youth were enrolled. Of that number 493 were enrolled in club programs, and 6,513 were exposed to 4-H through short-term projects. 560 volunteers assisted in conducting the county 4-H program.

Cooperative Extension felt the pinch when it was juggled during a difficult budget year for state and county. Over 24,000 petition signatures were obtained by 4-H'ers, clients, and residents concerned on the possible loss of our service. Ultimately, we were funded until June 30, 1989 by Plymouth County government, with plans by the state to assume funding starting next fiscal year.

My sincere thanks to friends, supporters, town officials and legislators for assisting us during these difficult budget negotiations and speaking out on our behalf through the media, letters, cables and calls to key decision makers.

Your County Cooperative Extension office can be of service to you by calling 293-3541 or 447-5946, Monday through Friday, 8:30 a.m.–4:30 p.m.

In Kingston there is always a need for new leaders. Assistance is provided for educational materials and awards. Call Town Director, George Fraser at 585-3508 for further information.

REPORT OF THE BUILDING INSPECTOR

As predicted, 1988 saw another increase in construction activities. New regulations and laws which added to our work load included: smoking, disposal of demolition materials, revised energy code and plumbing insurance regulations.

1989 will see a radical change in the increase of construction with the new Pyramid Mall beginning early this year. Realistic plans are being prepared to bring the Building Department into the 1980s. These include consolidation of files, computerization, enforcement communications and upgrading the office hours from part time to full time.

Types Of Permits	Estimated Cost	Permits
New Dwellings	$ 8,697,200	50
Mobile Homes	1,616,000	20
Condominiums	5,850,000	6
Garages	487,000	15
Repairs & Alterations	4,380,564	161
Sheds	48,200	17
Commercial Buildings	3,337,500	32
Swimming Pools	408,000	25
Misc. Permits	69,000	41
Certificate of Inspections	520	15
Totals	$24,893,984	382

Number of Inspections (1440)

INCOME

	Permits	Fees Collected
Building Permits Issued	367	$66,557.64
Wiring Permits Issued	319	9,222.00
Gas Permits Issued	301	4,433.00
Plumbing Permits Issued	181	7,805.00
Sign Permits Issued	27	1,012.00
Totals	1,195	$89,029.64

REPORT OF THE PLUMBING INSPECTOR

New regulations on water closets will go into effect March 2, 1989.

Permits Issued — 181

Inspections — 244

REPORT OF THE INSPECTOR OF ANIMALS

Recent years have witnessed a profound change in the makeup of our animal population. There has been a marked decrease in the number of farm animals with a corresponding rise in the number of pets in town. This reflects a change in the basic makeup of our community from what was formerly semi-rural to exurbanite.

As an accompaniment of this trend, there has been a striking increase in incidence of heartworms in our dog population which is transmitted by the bite of an infected mosquito. This makes it increasingly advisable for every dog in the area to participate in an annual diagnostic blood test each spring followed by preventive medication to be administered for several months.

There were 35 reported dog bite cases last year as a result of which these dogs were quarantined on suspicion of rabies. Fortunately, all of these dogs were released after the ten-day observation period inasmuch as no signs of rabies appeared. Reports of the foregoing cases were forwarded to the state authorities.

Throughout the country, there has been a striking increase in the incidence of rabies, particularly in the wild animal reservoir and in cats.

These two events emphasize the increasing necessity to have all pets (cats and dogs) immunized against rabies. To that end, the town has conducted clinics to provide such immunizations, aside from those administered privately.

The annual census of farm animals was completed, and the report forwarded to the Division of Animal Health.

I wish to thank the members of the Board of Health for their cooperation in organizing these inspections.

REPORT OF THE CAPITAL PLANNING COMMITTEE

The Capital Planning Committee was created by the 1988 Town Meeting to continue the work of the Capital Improvement Committee. The new mandate is to consider all capital projects and equipment requests costing $10,000 or more and with a five year or greater useful life, to generate a five year plan of these requests and to submit their recommendations for FY 1990 to Town Meeting via the selectmen and finance committee.

The recommendations for next year's requests were submitted to the appropriate boards in conjunction with departmental budget requests. With reduced state revenues and increasing costs 1990 will clearly be the first of what may prove to be difficult financial times for the Town of Kingston.

REPORT OF THE COUNCIL ON AGING

The Council on Aging continued to assist the ever growing population of Seniors in our community.

In September, the COA was able to offer transportation assistance on a five-day basis. The Senior Shuttle Van traveled over 16,000 miles, taking the elderly to doctors' appointments, food shopping and to the Thursday luncheon program. Our well-attended luncheons (an average of 110 Seniors) have been held at the Knights of Columbus Hall. The Council was unable to hold the luncheons at the Reed Community Building due to the finding of asbestos and other renovation work that was to take place.

At the Annual Town Meeting, voters approved funding for renovations at the Reed Community Building for a Senior Drop-In Center and the office of the Council on Aging. Grant monies amounting to $19,717 were awarded from the Executive Office of Elder Affairs and the Old Colony Planning Council to assist with the cost of renovation work for this project.

Due to the high mileage and condition of the Senior Shuttle Van, the Council found it necessary to request funds at the November 3rd Special Town Meeting for a new van. It was approved, and the van will arrive some time in 1989.

There are many people who volunteer their time to help the Council meet the elderly needs. The volunteers who assist with the Meals on Wheels Program delivered over 7,000 meals to the homebound. Others helped out with the mailing of COA Newsletters, the lunch program, friendly visits and phone calls to the lonely elderly, and assisted with the organized activities.

This past year the Plymouth Community Nurse Association provided a bimonthly Health Clinic. At the clinic in November, 218 Seniors came for their annual flu shots.

The amount of money returned to the town from the COA lunch program was $3,556.00.

REPORT OF THE WATERFRONT COMMITTEE

The activities and responsibilities of the Waterfront Committee have traditionally been the upkeep of the Town-owned coastal waterfront, maintenance of the Town pier, boat racks, harbormaster's building, and adjacent parking areas. The committee works with the harbormaster in order to carry out the above activities.

The past year has brought many changes on the committee with an almost completely new membership. This committee has, with the cooperation of the selectmen, established a good working relationship with the new harbormaster and his assistants. In this spirit several new projects and changes have been initiated to make our waterfront a safe place for recreation and an attractive place for all to be proud.

REPORT OF THE YOUTH COMMISSION

The Youth Commission is especially proud of the wide variety of activities we had to offer the Kingston residents this year. We sponsored 16 trips which were well attended. Nearly all the trips were filled to capacity and some of them filled two buses!

The Youth Commission has continued to provide after school activities including: Arts & Crafts, Computer Awareness, Gymnastics, Babysitting, Tennis, Martial Arts and a music instruction program. Under the coordination of John Smith we are now able to offer keyboard and guitar instruction to children, teens and adults. This program has been extremely successful.

We sponsored our annual Halloween party. With the donated services of super Kingston D.J. Jon Peters we attracted over 200 youngsters.

We also sponsored a Teen rock concert with the Band Alliance. The concert was held at the Reed Community Building. The concert attracted over 175 teens.

Director Fran Fitzgerald attended the Governor's Alliance against drugs. The conference was held at Massasoit Community College. She will continue to help fight drug abuse among teens in the Town of Kingston.

The Kingston Youth Commission would like to thank the residents for their continued support without which the Commission could not function.

REPORT OF THE FOREST FIRE WARDEN

During 1988 several large scale land clearing operations were started and some will be ongoing for several years. Use of commercial chippers reduced the amount of slash material, but the problem and danger of highly flammable dead brush remains a problem that must be constantly monitored.

All of the large land clearing operations were in areas of high forest fire danger and the construction of new roads and buildings in these areas presents additional hazards during the Spring and Fall dry seasons.

Increased public access to the Raboth Road–Route 80 area will mean increased maintenance to the woods and fire roads that are relied upon for quick access in case of fires. This has been, and will continue to be, an important responsibility of the Forest Fire Department.

REPORT OF THE BOARD OF FIRE ENGINEERS

During 1988 the fire station on Smith's Lane was completed and preparations started for occupancy of the facility.

New housing developments continue to be started and additional developments proposed and the Board recommends the Town look into the need for additional facilities in the western portion of Kingston.

The Capital Outlay Program for replacement of apparatus has been updated. The Board advises the Town that three vehicles have over 15 years' service and scheduled replacement or rebuilding is included in this plan.

State and Federal training and certification requirements for Fire Departments have been increased and expanded to cover chemical and hazardous materials. National standards for firefighters and Fire Departments have been completely rewritten and upgraded. Unfortunately, nearly all funding has been eliminated and the cost of equipment, training and implementation will have to be borne by the Town.

REPORT OF THE FIRE STATION CONSTRUCTION COMMITTEE

After several delays the construction of the fire station on Smith's Lane authorized at the May 1987 Annual Town Meeting was begun in June of 1988. The Paul J. Rogan Company of Dorchester was awarded the General Contractor's bid and Travers Associates of West Newton is the architect.

Good weather, good coordination of the contractors and architect supervised by the services of a full-time clerk of the works resulted in having the building completed by December. The final work by the sub-contractors is expected to be finished by mid-January and this will allow the Fire Department to start moving into the building shortly thereafter.

All contracts awarded were within the amount budgeted with change orders held to a bare minimum. This was due largely in part to having Mr. Fred Svenwon on site daily as the Town's representative supervising all of the work.

Final landscaping will be done in the Spring of 1989 followed by an appropriate dedication and open house.

REPORT OF THE WATER COMMISSIONERS

Fiscal Year 1988 was an eventful year for your Water Department. Marylou Iacobucci was appointed full-time clerk to the board, replacing George Cushman who held the part-time post for over 50 years.

The major accomplishments of the department for the year are listed below:

1. Completed construction of the two million gallon storage tank on Elm Street.

2. Rebuilt the Winthrop Street Pumping Station.

3. Renovated the Elm Street Pumping Station and established the department office at that location.

4. Completed a test well investigation discovering several excellent new well sites.

5. Superintendent Michael MacPherson completed an Operations and Maintenance Manual and Emergency Plan for the Elm Street Dam. He also supervised repairs to the Elm Street Dam by department personnel, at considerable savings to the town.

6. Completed the acquisition of the 1-86 well site off Smith's Lane previously negotiated with the Pyramid Companies.

7. Approved and supervised the installation of 32,500' of pipe by developers, at no cost to the town.

The Department takes great pride in these accomplishments and looks forward to the challenge of the future.

STATISTICS

	1987	1988
Water pumped (gallons)	453,506,100	503,816,400
Greatest amount used in one day	2,635,200 6-20-87	2,965,300 6-14-88
Greatest amount used in one week	15,459,300 7-14 to 7-20	16,556,600 6-10 to 6-16
Services connected to the system	3,005	3,196
New services added	76	111
Services to mobile homes	194	194
Services discontinued	2	1
Services renewed	16	20
New water mains added to system (linear feet)	26,815	32,500

INCOME

	1987	1988
Commitments (less adjustments)	$344,624.92	$356,140.37
Water applications	49,900.00	53,350.00
Engineering fees	5,990.81	6,296.54
Swimming pools	1,550.00	900.00
Initial water fee	3,650.00	2,660.00
After hours charges	75.00	---
Tail pieces for meters	492.50	202.50
Overpayment	2.00	--
Hydrant damages	1,459.12	---
Miscellaneous income	249.00	498.00
Johns-Mansville	78,692.32	--
Fines levied	---	780.00
TOTALS	**$486,685.67**	**$420,827.41**

REPORT OF THE CONSERVATION COMMISSION

As the Town of Kingston continued extensive growth and development during 1988, the activity of the Conservation Commission increased commensurately. During the past year, the Commission has rendered decisions on "Determinations of Applicability" pursuant to the Wetlands Protection Act, Chapter 131, Section 40. We have acted on various "Notices of Intent" ranging from: Grossman's renovations of a commercial site; Independence Mall's plans to widen roads in Town; many subdivisions with roadways and drainage within 100 feet of a bordering vegetative wetland along with requests for clearings of limited areas within buffer zones. In order to protect areas within the Conservation Commission's jurisdiction, enforcement cease and desist orders have been issued.

The Commission was advised that a conflict of interest existed with the Enforcement Officer also serving as a Commissioner. On June 20, 1988, Jim Ruprecht resigned from both positions. He was unanimously appointed as Enforcement Officer by the Commission a month later.

A portion of Camp Nekon has been surveyed. We plan to have the access road and parking lot areas improved this year. Also a cooperative effort between the Conservation Commission, Highway Department and Tree Department has led to the restoration of Sampson Park.

Additionally, Conservation Commission members have been actively participating in the meetings regarding the cooperative management of the Bay Farm property and in the Emerson Property Study Committee.

REPORT OF THE CIVIL DEFENSE

The Kingston Civil Defense Office of Emergency Preparedness had a very busy year in 1988. We handled the communications for the Plymouth 4th of July parade for the third consecutive year and provided communications for Carver's Great Road Race. Civil Defense personnel also provided the public address system for the Firemen's Muster. In August, with temperatures over one hundred degrees and accompanied with extremely high humidity, the Emergency Operations Center was opened for elderly people or people with respiratory problems since this office is air conditioned. On October 1 an open house was held in the newly completed Emergency Operations Center in the basement of the Maple Avenue School. This center is a modern communications facility designed to function as a command post for any town emergency.

The new EOC has also been used to hold training sessions for CD emergency workers as well as a meeting place for the development of a hazardous material plan for the town. The Mayflower Amateur Radio Club also used the EOC for training various radio classes.

We would like to thank all of the volunteers who have given their time to the Civil Defense Office during the past year.

REPORT OF THE ZONING BOARD OF APPEALS

The Zoning Board of Appeals respectfully submits the following report for the year ending December 31, 1988:

	Variances	Special Permits	Earth Removal/ Renewal Permits	Reviews/ Appeals
Granted	4	10	4	1
Denied	10	3	2	1
Withdrawn	2	0	0	0
	16	13	6	2

During this past year, the Board was involved with handling the various patterns of growth and changes within our Town. In particular, a detailed comprehensive permit was issued and a restructuring of the earth removal permit process was jointly accomplished with the Board of Selectmen.

The Board wishes to thank Town Clerk, George W. Cushman, and his assistant, Mary Boutin, and the Assessor's Office for their assistance and cooperation throughout the year.

REPORT OF THE BOARD OF REGISTRARS

This year there were four elections held in the Town of Kingston, the Presidential Primary, Annual Town Election, State Primary and State (Presidential) Election. The interest in these contests was exceptionally intense with one thousand new voters being added to the rolls, and over 87% of all voters going to the polls on November 8.

The following comparisons of population and voters during 1987 and 1988 are made:

POPULATION

	1987				1988		
	Total	M	F		Total	M	F
Pct. I	3542	1707	1835	Pct. I	3977	1931	2046
Pct. II	3949	1902	2047	Pct. II	4329	2085	2244
	7491	3609	3882		8306	4016	4290

VOTERS

	1987					1988			
	D	R	I	Total		D	R	I	Total
Pct. I	711	285	1024	2020	Pct. I	814	399	1267	2480
Pct. II	672	391	1032	2095	Pct. II	789	500	1355	2644
	1383	676	2056	4115		1603	899	2622	5124

This year saw the following petitions certified:

Type	#Papers	#Raw Sigs.	#Cert. Sigs.
Initiative	34	331	245
Annual Town Meeting	20		214
Special Town Meeting	12	267	228
State Nomination	87	1546	1164
Recount	2	50	44
	155	2194+	1895

This was the fourth year in which the annual town census was done by mail and processed by LHS Associates of Andover.

Rene J. Bouchard, Jr., *Chairman*
John J. Goslin
Mary C. Crowley
George W. Cushman, *Clerk*

REPORT OF THE OLD COLONY PLANNING COUNCIL

As your representatives to the Old Colony Planning Council, we are pleased to present this report of the activities of the Council for 1988.

During the year, the Council moved into its new office quarters located in the historic Brockton Edison Electric Illuminating Power Station building, located at 70 School Street in Brockton, MA. The facility will serve as the permanent home of the Council and enable the Council to provide more efficient services to its member communities. An Open House was held in early September for local and state officials to mark the event and visitors are welcome to view the restored building.

The program activities of the Council in 1988 were again concentrated on three major areas: Community and Economic Development; Transportation and Transit Planning; and Elder Services Planning as the Area Agency on Aging. Council funding during the year increased slightly over the 1987 level due largely to additional financial support from the State Department of Elder Affairs for administering the Nursing Home Ombudsman Program in the region. State budget difficulties this year resulted in the termination of Regional Planning Agency grant funds used by the Council to address issues of regional concern. The Council is hopeful that this source of funding will be restored in the FY 1990 budget.

Housing production in the Old Colony region slowed during the year, but several major commercial developments were proposed or advanced in 1988 demonstrating a healthy area economy. Prospects for 1989 appear optimistic since indications from an OCPC study completed during the year show that the area has been reasonably successful in attracting growth firms.

In 1988, the Council proposed a Memorandum of Agreement by and among the communities of the Old Colony Planning Council which would establish a regional review process for developments having a regional impact. The process would give communities the opportunity to comment on proposed developments in neighboring communities that they would be impacted by although they do not have jurisdiction in granting approval to the project. It would establish an advisory, non-binding review process to assist local decision-making authorities in the review of major development proposals. The proposal has been generally well received and the Council is requesting local approval through town meeting action in 1989.

Specific technical assistance to the Town in 1988 included:

- Route 106 Traffic Study
- Route 106 Speed Survey
- Strategic Planning Grant Preparation
- Accident Data Reporting
- Traffic Counts
- Transportation Technical Assistance
- Environmental Impact Reviews

In 1988, John J. DeMarco of Avon was elected as President of OCPC; Robert W. Smith of East Bridgewater was elected as Council Secretary; and James A. Kassos of Brockton was elected as Council Treasurer.

The Council gratefully acknowledges the generous support and cooperation of its member communities, the participation and involvement of members of the Joint Transportation Committee chaired by Mr. John Yaney; the Overall Economic Development Committee chaired by Mr. Joseph Joseph; and the Area Agency on Aging Advisory Committee chaired by Ms. Barbara Farnsworth. The Council also recognizes the work of local boards and commissions and the many government agencies, public and private institutions and individuals who have assisted the Council.

REPORT OF THE HIGHWAY DEPARTMENT

Road miles due to development continued to increase in our Town and increase the cost of snow removal and duties associated with snow removal. Over 200 public and private ways are now plowed and sanded by your Highway Department.

State Aid Construction Funds were used for the completion of resurfacing of Lake Street. Also an update of our Town's Road Inventory was done by this department and submitted to the Massachusetts Department of Public Works which should result in increased State Funds for our Road Construction Projects.

The resurfacing program continued with bituminous concrete overlays on Landing Road, Bay Farm Road, and Main Street.

Stone Chip Seal was placed on Brookdale Street after leveling with bituminous concrete.

A concrete box culvert was installed on Maple Street at Stoney Brook replacing a defective old stone culvert.

A new Automatic Sander and a new 1 Ton Dump Truck replacing older equipment and voted at the 1988 Town Meeting were received and placed in service. Also the temporary single lane bridge for Elm Street at the Jones River, as well as the required signals, were installed as directed by the 1988 Town Meeting.

Cleaning of catch basins which is done each year to prevent blockage of drainage systems was not completed this year because of equipment failure.

I wish to thank Highway Personnel, and other Town Employees and officials for their cooperation and assistance.

REPORT OF THE HARBORMASTER

The Harbormaster Department provided for the mooring of boats, made sure all fees were collected and the orderly care of parking and docking facilities. The town waters were patrolled on a regular basis and all channels were kept clear of all obstacles.

Nine (9) disabled boats were towed to the marina area. Two (2) of the incidences were at night.

Three (3) overdue boats were reported and an investigation was conducted. All were accounted for. All responses were at night.

Participated in a three town, Coast Guard search for an overdue boat from Pocasset. The boat with four persons was located near the Duxbury Pier Light. This was a nighttime search.

Retrieved one boat adrift in the bay over in Duxbury and towed it to the town landing.

Three (3) overturned boats were towed to the landing floats at the owners request and assisted as much as possible.

Two (2) boats with dead batteries were jump started out in the bay.

On two (2) occasions cooperation was extended to the Health Dept. in their attempt to locate the source of and identity of surface pollution.

Two (2) nighttime reports of unknown objects in the bay were investigated. Both were false alarms.

Two (2) reports of adrift boats were investigated and the owners were notified.

On November 15 all markers, floats and the Harbormaster boat were secured for the season.

REPORT OF THE TOWN GOVERNMENT STUDY COMMITTEE

In order to allow the Town Government Study Committee time to complete its work with the consultants preparing the public works study, the 1988 Town Meeting agreed to continue this committee into FY 1989.

During this time the committee was able to publish the consultants' findings along with comments of their own. The committee agreed with the consultants that the town should have its own engineer to provide boards and departments with an internal engineering capability and that this was preferable to paying various consultant fees whenever such information was needed. It was clear that such organizational changes will eventually be needed although the town is currently receiving good services from its current public works departments.

REPORT OF THE POLICE DEPARTMENT

The year of 1988 was one of change in the operation of the Police Department.

Computers were used for the first time within the Department to record the year's activity. The new system affords us the ability to recall records for use in both civil and criminal cases, as well as responding to the individual needs of our citizens.

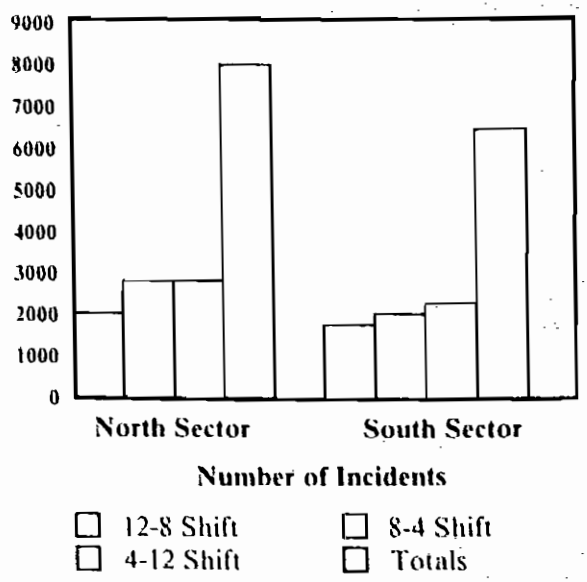
The communications systems of the department was improved through the generous donation of 10 portable radios by the Boston Edison Company. These radios are presently being used by the patrol force.

There were 442 Part I crimes, which are murder, rape, robbery, A&B with D/W, MV theft, simple assault, arson. The Department records indicate that of the 442 Part I type crimes reported, there were 225 in the North Sector (Precinct II) and 217 in the South Sector (Precinct I), and that there was fairly equally distributed.

The number of arrests was greater than last year by 132 for a total of 328.

All indications are pointing toward greater demands being made for services by the Department as the town continues to grow in both commercial and residential areas.

Incidents by Patrol Sectors & Shift



	12-8 Shift	8-4 Shift	4-12 Shift	Totals
North Sector	2120	2883	2901	7904
South Sector	1821	2157	2430	6408

STATISTICAL ANALYSIS AND COMPARISON
YEAR ENDING 1988

Incident Description	1988
Abandoned Vehicles	103
Aggravated Assault	9
Animal Complaints	137
Annoying Phone Calls	55
Arrests — Warrant	154
Arson or Bombing	1
Assaults w/ weapon	2
Assist Citizen — Disabled Motor Vehicle	488
Assist Citizens — General	140
Assist Citizens — Lockout	134
Assist Citizens — Shuttle	83
Assist Municipal Agency	123
Assist Other Police Department	133
Breaking & Entering	121
Burglar Alarms	962
Child In Street	9
Church Traffic	218
Citizen Complaint	451
Civil Offense	112
Criminal Fraud	1
Motor Vehicle Homicide	1
Cruiser As Ambulance	7
Cruiser Out Of Town	74
Disorderly Conduct	18
Disturbance	570
Domestic	144
Drug Law Violation	2
Embezzlement	1
Emergency Medical Services	56
Emergency Service — General	40
Escort Duty	30
Forcible Rape	1
Gaming Offense	1
General Service Requested	376
Hit & Run — Personal Injury	13
Hit & Run — Property Damage	55
Incapacitated Person	22
Intra-Department Services	198
Investigations	40
Juvenile Officer Assign	1

Juvenile — Runaway	17
Juvenile — Truancy	3
Larceny	202
Littering	16
Located Missing Person	6
Motor Vehicle Accident — Fatal	3
Motor Vehicle Accident — Personal Injury	83
Motor Vehicle Accident — Property Damage	706
Malicious Mischief/Vandalism	80
Malicious Damage Private Property	130
Malicious Damage Real Property	33
Message Delivery	160
Minor Transport Alcohol	2
Missing Person	27
Missing/Lost/Stolen Property	148
Motor Vehicle Stop	1205
Motor Vehicle Accident — Town Veh. or Bus	3
Noise Complaints	94
O.U.I. Alcohol	9
Property Checks	1184
Radar Assignment	333
Receiving Stolen Property	4
Recovered Property	75
Report of Fire	33
Robbery	4
Safety Officer Assignment	67
Servicing of Cruiser	48
Sex Offense	6
Shoplifting	24
Simple Assault	6
Stolen Vehicles	40
Sudden Death	6
Suicide or Attempt	7
Suspicious Activity	215
Suspicious Motor Vehicle	516
Suspicious Person	205
Traffic Control Assign	79
Trespassing	36
Undefined Juvenile Offense	12
Undefined Offenses	47
Uttering Document	1
Violation By-Law/Ordinance	130
Weapons Violations	4
Totals	**11094**

REPORT OF THE DIRECTOR OF VETERANS' SERVICES

I hereby submit the annual report of the Office of Veterans' Services for the year ending December 31st, 1988.

Active Cases	13
New Cases	21
Reopened Cases	17
Widows' Pensions Processed	11
Non-Service Connected Disability Pensions	4
Service Connected Disability Claims	16
Veterans Hospitalized	6
Veterans Administration Forms Processed	61
State Veterans' Service Cases Processed	152
Miles Traveled — Housebound Veterans, Widows, Veterans in VA Medical Centers and Nursing Homes and Children of Veterans	1,310
Burial Arrangements of Veterans (both local and national level)	6

The Veterans Office, located at 6 Maple Ave., has become busier than in previous years due the aging of the World War II Veteran and the Korean War Veteran. As the Veteran population becomes elderly, the need for hospitalization and admission to nursing homes becomes a necessity. This requires the necessary filing of state and federal forms, plus home visits to make the arrangements to accomplish this. Coordination between the Veterans Administration, Social Security, Medicare and Medicaid Services are all achieved through the efforts of this office. This is all time consuming and at times more funds must be expended. The Commonwealth of Massachusetts reimburses the Town of Kingston, Mass., 75% of the expenses this office expends, when the Veterans Agent files his monthly reports. Therefore the money in the Veterans Services budget is returned to the taxpayers, with the exception of 25%.

The office hours of the Veterans Agent are from 9 a.m. to 1 p.m. on Monday and Friday, with the exception of holidays. The phone number at the Veterans Office is 585-4341. Any questions that a Veteran might wish to have answered can be fielded either by the Agent or the clerk by calling that number or visiting the office during the regular office hours. I wish to thank my clerk, Mrs. Cyndy Fitzgerald, for her very capable and conscientious assistance since "coming aboard" in January of this year. She has certainly been a welcome addition to the office.

REPORT OF THE TREE WARDEN AND MOTH SUPERINTENDENT

The necessary duties along with the requests made by citizens of the Town have kept these departments well occupied. We have made every effort to comply with requests; however, regretfully many of them are not allowed by law.

As usual, tree and brush trimming have been done along the sides of Town accepted streets. Several locations in town that are particularly hazardous to the driving public had not only been observed by this department, but also by citizens of the town who reported the situations. I am grateful for their cooperation and, needless to say, such conditions were remedied as soon as conveniently possible. Removal of damaged or dead trees has continued and was accomplished when needed, after which, at the appropriate time, replacements were made within budgetary means.

Through the excellent judgement of the voters this department was allowed the necessary funds to replace the eleven-year-old dump truck with a new International platform dump truck with hoist. It is expected that the new truck will be delivered early in the coming year.

I extend my thanks to all for their understanding and cooperation.

REPORT OF THE WIRING INSPECTOR

The total number of wiring permits for the year 1988 was 319 with a total of $9,222.00 in fees collected.

REPORT OF THE PLANNING BOARD

The Planning Board has experienced a very busy year. The Town is still in the midst of its unparalleled growth. There are many subdivisions in the works throughout the Town. The Planning Board undertakes all site plan reviews for new development.

We worked closely with Pyramid during the development of their 80 store mall and construction has finally started. Major improvements for intersections in Town have been reviewed by the Board, and the Board requests will be built and paid for by Pyramid.

The Board has been involved in litigation for the first denial of a definitive plan in the Board's history. We hope the outcome will be in the best interest of the Town of Kingston.

We will strive for continued excellence in planning for the Town of Kingston.

REPORT OF THE ZONING STUDY COMMITTEE

The Zoning Study Committee was commissioned for another one-year term at the Annual Town Meeting.

The Committee secured a $30,000 grant from the Executive Office of Communities and Development. These funds were used to hire Thomas Planning Services, Inc. The principal, Carol Thomas, is a world renowned town planner and familiar with the growth issues confronting Kingston.

In addition to the grant, the Annual Town Meeting allotted the Zoning Study Committee $5,000 for expenses not covered by the grant. The Zoning Study Committee anticipates a complete zoning bylaw re-write for the town's consideration by next summer.

THE INSURANCE ADVISORY COMMITTEE

During 1988 the committee undertook the complete review of town insurance policies. The Worker's Compensation coverage was changed to the Massachusetts Interlocal Insurance Association (MIIA), a program we feel will provide both loss control and increased dividends to the town.

Through the Board of Selectmen, the committee retained the services of Mr. Edward Taylor of Taylor Risk Management and continued its review of town coverages. The package went out to bid after buildings and other assets had been inventoried. We feel that a highly volatile expense has been brought under more control while coverage has been increased.

REPORT OF THE ANIMAL CONTROL OFFICER

The leash law was enforced by the department throughout the year. Toward the end of calendar 1988 I was hospitalized and missed nearly two months work. Every effort is being made to catch up on complaints, pick up loose dogs and levy fines when necessary.

In the past twelve months I have picked up 70 dogs.

25	adopted
5	stolen
30	fines collected and dogs returned to owners
10	euthanasia

Respectfully submitted,
Arthur Thomas, *Dog Officer*

REPORT OF THE SHELLFISH CONSTABLE

All of Kingston waters were closed to shellfishing by order of the Commonwealth of Mass. Division of Marine Fisheries.

The Kingston Shellfish Constables' prime responsibility was to assure that no shellfishing was allowed.

A regular monitoring of lobster fishing was conducted.

KINGSTON POLICE STATION BUILDING CONSTRUCTION COMMITTEE

For over two years, the Committee has been pursuing, through Town Counsel, legal remedies which will result in having the Contractor replace the roof covering of the Station. Litigation is now pending. A contract for site work and exterior lighting, using already appropriated funds, will be awarded upon completion of roof repairs. It is hoped that this project will be completed in 1989.

Respectfully submitted

John C. Veracka, Jr., *Chairman*

REED BUILDING RENOVATION COMMITTEE

The Committee will receive bids on March 30, 1989, for renovations including the Senior Drop-In Center, new roof, new sidewall coverings, new handicapped-accessible toilets, and porch repairs. A contract has been awarded and work started on additional parking and site improvements including a handicapped ramp to each level. An Article will request additional funds at the 1989 Annual Town Meeting to complete this work.

Respectfully submitted,

John C. Veracka, Jr., *Chairman*

WAGE AND PERSONNEL BOARD

PERSONNEL BY-LAWS

Section 1. Authorization

Pursuant to the authority contained in Sections 108A and 108C of Chapter 41 of the General Laws, there shall be established plans, which may be amended from time to time by vote of the Town at a Town Meeting: (a) classifying positions in the service of the Town, other than those filed by popular election, those under collective bargaining, those under the direction and control of the School Committee, the position of Town Counsel, certain positions for which the compensation is on a fee basis or the incumbents of which render intermittent or casual service and which do not appear in Schedule A of Section 8 following, into groups and classes doing substantially similar work or having substantially equal responsibilities; (b) authorizing a compensation plan for positions in the classification plan; (c) providing for the administration of said classification and compensation plans; and (d) establishing certain working conditions and fringe benefits for employees occupying positions in the classification plan.

Section 2. Definitions

As used in this by-law, the following words and phrases shall have the following meanings unless a different construction is clearly required by the context or by the laws of the Commonwealth:

"Town," the Town of Kingston;

"Civil Service Law," Chapter 31 of the General Laws of the Commonwealth, as amended, and all rules and regulations made thereunder; and any special law enacted by the General Court regulating the classification, compensation and conditions of employment of officers and employees of the Town under Chapter 31;

"Classification Plan," class titles of Schedule A of Section 8 of this by-law plus class specifications which are on file with the Personnel Board and which are hereby incorporated by reference;

"Class," a group of positions in the Town service sufficiently similar in respect to duties and responsibilities so that the same descriptive title may be used to designate each position allocated to the class, that the same qualifications shall be required of the incumbents, that the same tests of fitness may be used to choose qualified employees and that the same scale of compensation can be made to apply with equity;

"Position Class," same as class (a class may include only one position, in which event it is defined as a "single position class");

"Group," an occupational group of classes appearing in Schedule A of Section 8;

"Department Head," the officer, board or other body having immediate supervision and control of a department;

"Employee," an employee of the Town occupying a position in the classification plan;

"Department," a department, board, committee, commission or other agency of the Town subject to this by-law;

"Fiscal Year," 7-1 to 6-30 within the year of this by-law;

"Administrative Authority," the elected official or board, or the appointed official having jurisdiction over a function or activity;

"Full-time employment," employment for not less than seven hours per diem for five days a week for fifty-two weeks per annum, minus legal holidays and authorized vacation leave, sick leave, bereavement leave and other leave of absence;

"Part-time employment," employment for less than full-time employment, as defined above;

"Continuous employment," employment, uninterrupted except for required military service and for authorized leave, sick leave, bereavement leave, or other leave of absence;

"Full-time employee," an employee retained in full-time employment;

"Part-time employee," an employee retained in part-time employment;

"Position," an office or post of employment in the Town service with duties and responsibilities calling for the full-time or part-time employment of one person in the performance and exercise thereof;

"Permanent position," any position in the Town service which has required or which is likely to require the services of an incumbent without interruption of a period of more than six calendar months, either on a full-time or part-time employment basis;

"Permanent employee," (1) an employee retained on a continuing basis in a permanent position, as defined above; (2) any employee holding a permanent appointment under Civil Service Law to a position deemed permanent within the meaning of said law;

"Temporary position," or "seasonal position," any position in the Town service which requires or which is likely to require the services of one incumbent

for a period not exceeding six calendar months; a seasonal position requiring less than the work of its occupation group shall be considered as part-time;

"Temporary employee," (1) any employee retained in a temporary or seasonal position as defined above; (2) any employee holding a temporary appointment under Civil Service Law who does not also have permanent status thereunder;

"Intermittent service," personal service rendered by an employee in a position calling for part-time employment, which service although constituting continuous employment is not rendered during prescribed working hours, daily, weekly or annually, but is rendered as required, according to the demands for such service;

"Casual service," personal service rendered by an employee in a position calling for part-time employment, which service does not constitute continuous employment; this service is rendered occasionally and without regularity according to the demands therefor.

"Compensation Plan," Schedules B through C in Section 8;

"Compensation Grade," a range of salary or wage rates appearing on Schedule B of Section 8;

"Rate," a sum of money designated as compensation for hourly, weekly, semi-monthly, monthly or annual personal services;

"Minimum Rate," the rate in a range which is normally the hiring rate of a new employee;

"Maximum Rate," the highest rate in a range which an employee normally is entitled to attain;

"Range," the dollar differences between minimum and maximum rates;

"Personal Rate," a rate above the maximum rate applicable only to a designated employee;

"Step Rate," a rate in the range of compensation grade;

"Increment," the dollar difference between step rates;

"Promotion," a change from a position of lower class and compensation grade to a position with greater responsibilities in a higher class and compensation grade;

"Board," the Personnel Board as defined in Section 3.

Section 3. Personnel Board

(a) There shall be a Personnel Board to be known as the Wage and Personnel Board, composed of three (3) unpaid members, who shall not be

employees or elected officials of the Town, responsible for the administration and maintenance of classification and compensation plans. One member of the Board shall be appointed by the Moderator, one member by the Finance Committee and one member by the Board of Selectmen. The three members of the Board shall be appointed for terms of one year, two and three years, respectively, and upon the normal expiration of these terms their successors shall be appointed by the same appointing authorities for terms of three years.

Original appointments to the Wage and Personnel Board under this by-law shall be made not later than thirty days following the effective date of the by-law; and subsequent appointments shall be made within thirty days following the expiration of the term of the Board member who is to be replaced.

The Board shall draw up and recommend to the Town a proposal for classification and compensation plans for consideration as a Town by-law, and shall from time to time recommend to the Town any action deemed necessary to maintain a fair and equitable pay level.

The Board shall make an annual report in writing to the Finance Committee and the Board of Selectmen 60 days prior to the annual Town meeting.

(b) The Board shall be invested with all the powers and duties specified in Section 108C of Chapter 41 of the General Laws.

(c) The Board shall administer the plans and shall establish such procedures as it deems necessary for the proper administration thereof.

(d) Forthwith after its appointment and annually, the Board shall meet and organize by electing a chairman and appointing a secretary and clerk. A majority of the board shall constitute a quorum for the transaction of business. A majority vote of the Board shall determine the action the Board must take in all matters upon which it is authorized or required to pass under this by-law.

(e) The Board may employ assistance and incur expenses as it deems necessary subject to the appropriation of funds thereof.

(f) The Board shall maintain adequate personnel records of all employees occupying positions subject to the classification and compensation plans, said records to be kept in its custody. Department heads shall provide such information as the Board may request.

(g) The Board shall maintain written job descriptions of specifications of the classes in the classification plan, each consisting of a statement describing the essential nature of the work and the characteristics that distinguish the class from other classes. The description for any class shall be construed solely as a means of identification and not as prescribing what the duties or responsibilities of any position shall be or as modifying, or in any way affecting,

the power of any administrative authority, as otherwise existing, to appoint, to assign duties to, or to direct and control the work of any employee under the jurisdiction of such authority.

(h) Upon recommendation of a department head, supported by evidence in writing of special reasons and exceptional circumstances satisfactory to the Board, the Board may authorize an entrance rate higher than the minimum rate for a position, and or such other variance in the compensation plan as it may deem necessary for the proper functioning of the services of the Town. No variance shall become effective unless, or until, the necessary funds have been appropriated therefor.

Section 4. Classification Plan

(a) All positions in the service of the Town except those excluded in Section 1 are hereof classified by the title appearing in Schedule A of Section 8 which is made a part thereof. These classes of positions shall constitute the Classification Plan for the paid Town service, within the meaning of Section 108A of Chapter 41 of the General Laws, as amended.

(b) Whenever a new position is established, or the duties of an existing position are so changed that in effect a new position is created, upon presentation of substantiating data satisfactory to the Personnel Board, the board shall allocate such new or changed position to its appropriate class, as hereinafter provided.

(c) The title in each class, as established by the Classification Plan, shall be the official title of every position allocated to the class and the official title of each incumbent of a position so allocated, and shall be used to the exclusion of all others on payrolls, budget estimates and other official records and reports pertaining to the position.

(d) No position may be reclassified or no class may be assigned to a different compensation grade, until the Personnel Board shall have determined such reclassification and compensation plans.

(e) In filling any vacant position which comes under the By-Law, such positions must be advertised for at least two weeks in the newspapers which the Town customarily uses for legal notices. If the open position can be filled by promotion from within the department, then the vacancy need not be advertised. The last vacancy, however, which results from such promotion or promotions must be advertised as indicated above.

Section 5. Compensation Plan

(a) The Compensation Plan shall consist of Schedules B through C in Section 8 which provide minimum and maximum salaries or wages for certain of the classes in the Classification Plan. The salary range of a position class shall be the salary range of all positions allocated to the class.

(b) All employees shall continue to be paid on an hourly, weekly, semi-monthly, annual or other basis, as at present, except as provided in the Compensation Plan, unless otherwise authorized by the Personnel Board.

(c) No department head shall fix the salary of any employee in a position so classified except in accordance with the Compensation Plan.

(d) No person shall be appointed, employed or paid as an employee in any position to the provision of the Classification Plan under any title other than those appearing in Schedule A of Section 8.

(e) The first three months of employment shall be considered a probationary period. In the event that an employee continues employment beyond the probationary period, he or she shall be entitled to all of the rights and benefits under this By-Law retroactive to the first day of employment.

(f) An employee in continuous full-time or part-time employment shall receive the increment between his present rate and the next higher step rate as follows:

1. On January first or July first provided he/she has completed twenty-six weeks service at the minimum or other rate if a rate other than the minimum is authorized as the entrance rate.

2. Thereafter one year from the date of his previous increase until he attains the maximum rate of the range of compensation grade to which his position class is assigned.

3. Employees in continuous part-time employment eligible for increments under the provision of this sub-section shall be those occupying positions in classes for which compensation is provided in Schedule B of Section 8.

(g) An employee occupying a seasonal position in a class for which compensation is provided in Schedule B of Section 8 shall receive increments as provided in the preceding sub-section on the basis of twenty-six weeks employment constituting one year.

(h) An employee receiving a promotion to a vacant position or to a new position as defined in Section 4 (b) shall, upon assignment resulting from such promotion, receive the rate in the compensation grade of the vacant or new position next above his existing rate. If the resulting adjustment does not equal $100.00 for a position class assigned to Schedule B, the adjustment shall be to the second rate above the existing rate, but within the compensation grade of the vacant or new position.

(i) The employee receiving a promotion and adjustment in rate pursuant to the provisions of the preceding sub-section shall receive the next increment of his compensation grade effective the next January or July first following completion of twenty-six weeks at the rate resulting from the promotion.

(j) If an employee's rate at the time of adoption of this by-law is in excess of the maximum rate set forth in his appropriate compensation grade in Schedule B of Section 8 this rate shall not be reduced, but shall become a personal rate applicable only to said employee as defined in Section 2.

(k) Each department head of a department to which is assigned an employee occupying a position in the Classification Plan shall include in his estimates required by the provisions of Section 59 of Chapter 41 of the General Laws a pay adjustment section setting forth in detail the amounts which will be required for anticipated pay adjustments during the ensuing fiscal year and shall furnish a copy thereof to the Board.

(l) The adjustments provided for in this section shall be subject to the availability of appropriated funds.

Section 6. Amendment of the Plans

(a) The Classification Plan and/or the Compensation Plan and/or other provision of this by-law may be amended by vote of a Town Meeting. Requests for such amendments shall be made to the Board in writing. All written requests of amendments of the Classification Plan and/or the Compensation Plan and/or other provisions of this by-law must be submitted to the Board no later than three months and fifteen days prior to a Town Meeting. Whenever such a petition is received the Board shall promptly hold a hearing to consider such proposed amendment, and the petitioners and the heads of the departments affected shall be given at least three days written notice. Prior to a Town Meeting the Board shall file with the Selectmen for insertion in the warrant for the next Town Meeting an article sufficiently stated to permit the Town to act upon the subject matter or any such petition, provided that the subject matter or petition be recommended by an affirmative vote of 2 of the 3 members of the Board. Any subject matter or petition which was submitted to the Board within the prescribed time limits as stated above which the board did not act favorably upon may be presented at a Town Meeting. At the same time, the Board shall file with the Finance Committee a final report, with recommendations, pertaining to any such petition, provided that no recommendation in favor of a proposed amendment shall be made except by an affirmative vote of 2 of its 3 members.

(b) The Board may, from time to time of its own motion, hold a hearing to consider any proposed amendment. In the event said proposed amendment is supported by an affirmative vote of 2 of its members; the Board shall proceed according to the preceding subsection to insert an article in the warrant and to report its recommendations to the Finance Committee.

Section 7. Continuing Review

The Board from time to time of its own motion, shall investigate the work and standard rates of salaries or wages of any or all positions to the provision of this by-law. Such reviews shall be made by such intervals as the Board deems necessary and, to the extent which the Board considers practicable, shall include all occupational groups in the classification plan.

Section 8. Position — Classes, Wage and Miscellaneous Compensation Schedules

SCHEDULE A

Clerical Group

Clerk — Election (part time)	Misc.
Clerk — General (part time)	Misc.
Clerk — Planning Board (part time)	Misc.
Clerk — Special Town Committees Not Otherwise Specified (part time)	Misc.
Clerk — Treasurer's Office (part time)	Misc.
Clerk — Water Board (part time)	Misc.
Election Officer	Misc.
Map and Deed Coordinator	Misc.
Personnel Clerk (part time)	Misc.
Secretary — Board of Selectmen	S-8
Senior Clerk — General (part time)	Misc.
Streetlister/Census Clerk	Misc.

Custodial Group

Caretaker	S-2
Caretaker — Landfill	S-1
Caretaker — Landfill (part time)	Misc.
Custodian — Library (part time)	S-1
Custodian — Recreation (part time)	Misc.
Matron	S-1
Transfer Station Operator	Misc.

Labor Group

Casual Part-Time Worker	Misc.
Groundskeeper (part time)	Misc.
Groundskeeper — Senior (seasonal)	Misc.
Hydrant Worker	Misc.
Pesticide Applicator	S-5

Library Group

Junior Library Assistant	Misc.
Senior Library Assistant	S-3

Recreational Group

Aide to Lifeguard	Misc
Assistant Director Summer Program — Recreation (seasonal)	Misc.
Cook — Council on Aging (part time)	Misc.
Director Summer Program — Recreation (seasonal)	Misc.
Flag Attendant	Misc.
Lifeguard (seasonal)	Misc.
Lifeguard — Swimming Instructor (seasonal)	Misc.
Senior Lifeguard — Swimming Instructor (seasonal)	Misc.
Summer Program Instructor — Recreation (seasonal)	Misc.
Supervisor — After School Programs	Misc.
Supervisor Assistant — After School Programs	Misc.

Public Safety Group

Assistant Animal Control Officer (part time)	S-3
Call Fire Captain (part time)	Misc.
Call Fire Lieutenant (part time)	Misc.
Call Firefighter (part time)	Misc.
Clerk-Dispatcher	S-8
Harbor Master Assistant (part time)	Misc.
Patrolman (part time)	Misc.
Shellfish Constable Assistant (part time)	Misc.

Administrative Group

Administrative Assistant	S-5
Alternate Health Agent (part time)	Misc.
Alternate Inspector of Buildings (part time)	Misc.
Animal Control Officer (full time)	Misc.
Animal Inspector	Misc.
Assistant Assessor	S-10
Civil Defense Deputy Director (part time)	Misc.
Clerk — Board of Selectmen	S-9
Conservation Officer (part time)	Misc.
Deputy Fire Chief	F-2
Director for Council on Aging	Misc.
Director of Youth Programs (part time)	Misc.
Executive Secretary (part time)	Misc.
Executive Secretary — Conservation Commission (part time)	Misc.
Executive Secretary — Finance Committee (part time)	Misc.

Executive Secretary — Planning Board (part time)	Misc
Executive Secretary — Zoning Board of Appeals (part time)	Misc
Harbor Master (part time)	Misc.
Health Agent (full time)	S-6
Health Agent (part time)	Misc.
Inspector of Buildings (full time)	S-10
Registrar — Election	Misc.
Sealer of Weights and Measures	Misc
Shellfish Constable (part time)	Misc
Town Administrator	Town Administrator
Warden — Election	Misc.

Supervisory Group

Chief of Police	Chief
Civil Defense Director (part time)	Misc.
Fire Chief	F-3
Forest Fire Warden	Misc.
Highway Superintendent	Superintendent
Library Director	S-10
Moth Superintendent	Misc.
Town Accountant (full time)	S-10
Town Accountant/Systems Coordinator	Misc.
Veterans' Agent	Misc.
Water Superintendent	Superintendent

SCHEDULE B

July 1, 1988 — June 30, 1989

Com. Grade	*I*	*II*	*III*	*IV*
S-1	4.30	4.60	4.85	5.30
S-2	5.30	5.50	5.80	6.00
S-3	5.80	6.00	6.20	6.35
S-4	6.00	6.20	6.35	6.55
S-5	6.20	6.40	6.65	6.85
S-6	6.40	6.65	6.85	7.20
S-7	7.00	7.35	7.70	8.20
S-8	7.95	8.40	8.75	10.30
S-9	20,610	21,905	23,190	24,475
S-10	25,765	27,330	28,995	30,460

POLICE SCHEDULE

	Salary
Chief	Subject to negotiations

FIRE SCHEDULE

The F-2 and F-3 are to be determined by applying the following ratios to the base salary of the highest paid firefighters as specified by contract:

Com. Grade	*I*	*II*	*III*	*IV*
F-2	1.15	1.2	1.25	1.3
F-3	1.35	1.4	1.45	1.5

LABOR SUPERINTENDENT SCHEDULE

The salaries of the Highway and Water Superintendents are to be determined by applying the following ratio to the base salary of the highest paid employee within the respective department as specified by contract:

Com. Grade	*I*	*II*	*III*	*IV*
Superintendent	1.35	1.4	1.45	1.5

Water Superintendent (part time) to be negotiated: not to exceed 50 percent of full-time salary.

TOWN ADMINISTRATOR SCHEDULE

	Salary
Town Administrator	Subject to contract negotiations in accordance with Chapter 41, Massachusetts General Laws

SCHEDULE C

Miscellaneous Compensation Schedule

July 1, 1988 — June 30, 1989

Aide to Lifeguard	per season	65.00
Alternate Health Agent (part time)	annually	630.00
Alternate Inspector of Buildings (part time)	annually	655.00
Animal Control Officer (full time)	annually	15,435.00
Animal Inspector	annually	387.00
Assistant Director Summer Program — Recreation (seasonal)	weekly	126.00
Call Fire Captain (part time)	hourly	7.15*
Call Fire Lieutenant (part time)	hourly	7.15†
Call Firefighter (part time)	hourly	7.15**
Caretaker — Landfill (part time)	hourly	7.00
Casual Part-Time Worker	hourly	6.30

Civil Defense Deputy Director (part time)	annually	99.00
Civil Defense Director (part time)	annually	196.00
Clerk — Election (part time)	hourly	6.30
Clerk — General (part time)	hourly	5.15
Clerk — Planning Board (part time)	annually	120.00
Clerk — Special Town Committees Not Otherwise Specified (part time)	hourly	4.65
Clerk — Treasurer's Office (part time)	hourly	7.55
Clerk — Water Board (part time)	annually	2,206.00
Conservation Officer (part time)	annually	3,000.00
Cook — Council on Aging (part time)	hourly	6.50
Custodian — Recreation (part time)	hourly	6.30
Director for Council on Aging	hourly	8.70
Director of Youth Programs (part time)	hourly	10.00
Director Summer Program — Recreation (seasonal)	weekly	189.00
Election Officer	hourly	5.25
Executive Secretary (part time)	annually	1,720.00
Executive Secretary — Conservation Commission (part time)	annually	3,000.00
Executive Secretary — Finance Committee (part time)	annually	2,048.00
Executive Secretary — Planning Board (part time)	annually	3,150.00
Executive Secretary — Zoning Board of Appeals (part time)	annually	3,000.00
Flag Attendant	per location	120.00
Forest Fire Warden	annually	688.00
Groundskeeper (part time)	hourly	4.10
Groundskeeper — Senior (seasonal)	hourly	5.70
Harbor Master (part time)	annually	3,150.00
Harbor Master Assistant (part time)	annually	524.00
Health Agent (part time)††	annually	12,789.00
Hydrant Worker	hourly	4.10
Junior Library Assistant	hourly	4.10
Landfill Worker (part time)	hourly	4.10
Lifeguard (seasonal)	hourly	6.00
Lifeguard — Swimming Instructor (seasonal)	hourly	6.00
Map and Deed Coordinator	hourly	5.30
Moth Superintendent	hourly	5.70
Parking Attendant (seasonal)	hourly	4.45
Patrolman (part time)	hourly	9.00

Personnel Clerk (part time)	hourly	7.90
Registrar — Election	annually	420.00
Sealer of Weights and Measures	annually	911.00
Senior Clerk — General (part time)	hourly	6.00
Senior Lifeguard — Swimming Instructor (seasonal)	hourly	7.00
Shellfish Constable (part time)	annually	1,556.00
Shellfish Constable Assistant (part time)	annually	524.00
Streetlister/Census Clerk	hourly	6.00
Summer Program Instructor — Recreation (seasonal)	hourly	4.75
Supervisor — After School Programs	hourly	6.90
Supervisor — Playground (seasonal)	weekly	180.00
Supervisor Assistant — After School Programs	hourly	4.55
Town Accountant/Systems Coordinator	annually	29,180.00
Transfer Station Operator	hourly	5.50
Veterans' Agent	annually	3,858.00
Warden — Election	hourly	6.30

* Plus $500.00 per year (first hour of duty paid at $13.10)

† Plus $300.00 per year (first hour of duty paid at $13.10)

** Plus $150.00 per year (first hour of duty paid at $13.10)

†† Part time — minimum of 25 hours per week

Section 9. Work Week

The work week for full time or seasonal employment in each occupational group shall be as follows:

Group	*Work Week*
Clerical	35 hours
Library	22 hours to 35 hours (as required)
Custodial	40 hours
Labor	40 hours
Police	40 hours
Fire	42 hours
Administrative	As required (a)
Supervisory	As required (a)
Others	As required (a)

(a) "As Required" shall mean the total number of hours in the week needed to perform the duties of the position, as determined by the appropriate administrative authority.

Section 10. Overtime Compensation

(a) Clerical Group:

An employee shall be compensated at one and one-half times his regular hourly rate for hours in excess of thirty-five (35) hours per week.

(b) Library Group:

An employee shall be compensated at one and one-half times his regular hourly rate for hours worked in excess of thirty-five (35) hours weekly.

(c) Custodial and Labor:

An employee shall be compensated at one and one-half times his regular hourly rate for hours worked in excess of forty (40) hours weekly. A minimum of two hours of overtime pay shall be guaranteed on call back.

(d) Police Department:

As specified by contract between the Town and the Police Association.

(e) Fire Department:

As specified by contract between the Town and the Fire Association.

1. A uniformed employee in Compensation Grade F-1 in full-time employment who is required to work beyond his normal tour of duty, responds to a box alarm when off duty, or is called back for standby duty, forest fire fighting, snow shoveling or forest fire patrols shall be compensated at one and one-half (1½) times his regular rate of pay. A minimum of two hours of overtime pay shall be guaranteed on call back.

2. The hourly rate of overtime pay for personnel covered in Section 10(e)(1) shall be one forty-second (1/42) of the employee's regular week's pay times one and one-half (1½).

(f) Administrative Group:

1. An employee normally is not entitled to overtime, but shall be granted compensatory time at the convenience of his department head for hours worked in excess of forty weekly, or whatever constitutes his normal work week.

2. The Deputy Fire Chief will receive overtime compensation for working hard-to-fill shifts after all union employees have refused to work these shifts.

(g) Supervisory Group:

A supervisor is not entitled to overtime, as he has the authority to approve overtime compensation for his subordinates. He is entitled to take compensatory time which he shall report to the proper administrative authority if requested. He shall also make adequate provisions for the supervision of his department in his absence.

(h) Water Department:

Any employee of the Water Department who becomes certified under the Department of Public Health to operate the water system shall be eligible for an additional compensation of $250 per year.

Section 11. Clothing Allowances

(a) Police Department:

As agreed by contract.

(b) Fire Department:

As agreed by contract.

(c) Highway, Tree and Water Department:

A full-time member shall receive a clothing allowance to be paid by the town for rental of work clothes for members of the department as designated by department head and approved by Wage and Personnel Board.

(d) Rental:

Work clothes allowances to be made for other full-time employees on individual recommendations of department heads to the Wage and Personnel Board.

Section 12. Paid Holidays

Legal holidays within this By-Law will be holidays specified by State Legislature, on which days employees shall be excused from all duty not required to maintain essential town services. The following days shall be considered as paid holidays for all employees:

New Year's Day
Martin Luther King Day
Washington's Birthday
Patriots Day
Memorial Day
Independence Day
Labor Day
Columbus Day
Veterans Day
Thanksgiving Day
One-Half Day Before Christmas
Christmas Day

(a) Changes to State Law for long weekends (Mondays) as required.

(b) Every employee in full-time or continuous part-time employment shall be entitled to these designated holidays on the following terms:

1. If paid on an hourly basis, he shall receive one and one-half times his regular rate based on the number of hours actually worked on the day on which the designated holiday occurs.

2. If paid on a weekly, semi-monthly or annual basis, he shall be granted each designated holiday without loss in pay.

(c) Payment under the provisions of this section shall be made provided the eligible employee shall have worked on his last regularly scheduled working day prior to and his next regularly scheduled working day following such holidays, or was in full pay status on such preceding and following days in accordance with other provisions of this by-law.

(d) An employee in continuous employment occupying a position in other than the Public Safety or Supervisory Groups who performs work on one of the days designated in subsection (a) shall be paid at his regular rate for such a day or fraction thereof in addition to the amount to which he is entitled under subsection (b).

(e) At the request of the employee, he may be granted compensatory time off at the convenience of the department in lieu of payment provided under subsection (d).

(f) An employee in continuous employment, in other than the Police or Fire Departments, who, because of a rotation of shifts, works different days in successive weeks shall be granted, in each year in which the number of holidays falling on his regular days off in excess of the number of holidays in that year falling on Saturday, additional days off equal to the excess.

(g) Whenever one of the holidays set forth in subsection (a) falls on a Sunday, the following day shall be the legal holiday, and if on a Saturday the preceding day shall be the legal holiday.

(h) The Fire Chief shall receive an additional day's pay for any holiday during which he is called to duty in accordance with Chapter 41, Section 57E of the Massachusetts General Laws.

(i) The Deputy Fire Chief shall receive an additional day's pay or another day off for any holiday cited in Chapter 41, Section 57E of the Massachusetts General Laws during which he is called to duty.

Section 13. Vacation Leave

Police Department:

As agreed by contract.

Fire Department:

As agreed by contract. The fire chief and deputy fire chief shall receive the same vacation benefits as agreed upon by the International Association of Firefighters and the Town of Kingston.

(a) A full-time employee in continuous service shall be granted two weeks vacation with pay at the completion of one year of service.

(b) A full-time employee who terminates employment after less than one (1) year of service shall be granted one (1) day of vacation with pay for each full month of continuous service completed, but not to exceed one (1) week of vacation. Termination to be defined as "for whatsoever reason."

(c) A full-time employee who has completed five (5) continuous years of service shall, in the year during which this length of service has been completed, be granted three (3) weeks — fifteen (15) days of vacation with pay.

(d) A full-time employee who has completed ten (10) continuous years of service shall, in the year during which this length of service has been completed, be granted four (4) weeks — twenty (20) days of vacation with pay.

(e) A full-time employee who has completed twenty (20) continuous years of service shall, in the year during which this length of service has been completed, be granted five (5) weeks — twenty-five (25) days of vacation with pay.

(f) Upon the death of an employee who is eligible for vacation under these rules, payment shall be made to the estate of the deceased in an amount equal to the vacation allowance as accrued in the vacation year prior to the employee's death but which had not been granted. In addition, payment shall be made for that portion of the vacation allowance earned in the vacation year during which the employee dies up to the time of his separation from the payroll

(g) Employees who are eligible for vacation under these rules and whose services are terminated by dismissal through no fault or delinquency of their own, or by retirement, or by entrance into the armed forces, shall be paid an amount equal to the vacation allowance as earned, and not granted, in the vacation year prior to such dismissal, retirement or entrance into the armed forces. In addition, payments shall be made for that portion of the vacation allowance earned in the vacation year during which such dismissal, retirement, or entrance into the armed forces occurred up to the time of the employee's separation from the payroll.

(h) Absences on account of sickness in excess of that authorized under the rules therefor or for personal reasons as provided for under the other leave may, at the discretion of the department head, be charged to vacation leave.

(i) An employee, unless receiving pay for such a day or date under the provisions of Section 17A of Chapter 147 or Section 57A of Chapter 48 of the General Laws, shall be granted an additional day of vacation if, while on vacation leave, a designated holiday occurs which falls on or is legally observed on Monday, Tuesday, Wednesday, Thursday or Friday.

(j) Vacation allowances provided under the terms of this section will be calculated on a 12-month period commencing on the employment date and these allowances must be taken in the 12-month period that immediately follows. In

unusual circumstances, exceptions may be granted by the Personnel Board upon recommendations of department heads. Such vacation shall be granted by the head of the respective department of the Town at such time as, in his opinion, will cause the lease interference with the performance of the regular work of the Town.

(k) An employee shall not be allowed to work during his vacation leave and be compensated with extra pay without approval of department head and the Personnel Board.

Section 14. Sick Leave

Police Department:

As agreed by contract.

Fire Department:

As agreed by contract.

(a) An employee in continuous employment shall be allowed one day for each month worked, provided such leave is caused by sickness or injury or by exposure to contagious disease.

(b) An employee in continuous employment shall be credited with the unused portion of leave granted under subsection (a) without limit and may be accumulated as additional sick leave benefit.

(c) An employee occupying a temporary or seasonal position shall not be credited with unused sick leave beyond this current period of employment.

(d) If the amount of leave credit provided under subsection (b) has been or is about to be exhausted, an employee may make application for advance sick leave to be deducted from future leave credits to the extent provided under subsection (a). Such application shall be made to the Board which is authorized to grant such advance sick leave as it may determine to be equitable after reviewing all circumstances including the employee's attendance and performance record prior to conditions supporting his request for the advance sick leave.

(e) Sick leave must be authorized by the department head and must be reported on forms as provided. These records will be maintained by the Town Accountant for the Wage and Personnel Board's and Town Accountant's use.

(f) A physician's certificate of illness shall be submitted by the employee after five days' continuous absence to his department head before leave is granted under the provisions of this section. This certificate shall be forwarded by the department head to the Town Accountant for the Wage and Personnel Board's and the Town Accountant's use.

(g) The Board or Department Head may, of its own motion, require a medical examination of any employee who reports his inability to report for duty because of illness. This examination shall be at the expense of the Town by physician appointed by the Town.

(h) Injury, illness or disability self-imposed, or resulting from the abuse of alcohol or the use of drugs that are classified under the Federal Narcotics Act or Drug-Abuse Control Act, shall not be considered a proper claim for leave under this section.

(i) Maternity Leave — A leave of absence without pay will be granted for a period up to four (4) months after delivery and the employee may work as long as her physician permits.

(j) Payments made under the provisions of this section shall be limited to an employee who is receiving Workmen's Compensation payments to the difference between the amount paid in Workmen's Compensation and the employee's regular rate.

(k) In the event of payments made to an employee under the preceding subsection the Board or Department Head may debit the employee's sick leave accrual by such amounts as it determines to be equitable in relation to such payments.

(l) Unused sick leave shall be credited and shall accumulate from year to year without a limit. An employee who leaves the employment of the Town for other than disciplinary action, shall be compensated at fifty per cent (50%) of his/her rate of pay for all unused accumulated sick leave at termination, providing an employee has a minimum of five (5) years of service, such compensation to be based on base salary only. In the event of an employee's death, such compensation shall be awarded to his/her estate.

(m) Nothing in this section shall be construed to conflict with Section 100 of Chapter 41 of the General Laws.

Section 15. Bereavement Leave

Emergency leave up to five days may be allowed for death in an employee's immediate family (wife, husband, mother, father, child, brother or sister), mother-in-law and father-in-law.

Section 16. Other Leave

Police Department:

As agreed by contract.

Fire Department:

As agreed by contract.

(a) Absences for personal reasons may be charged to vacation leave upon application by the employee and approval by his department head. Such absences, however, may not be charged to vacation leave beyond that which the employee has earned by the time of such application.

(b) Members of the military reserves on brief tours of military duty such as the annual two-week tour of duty shall be compensated by the Town for the difference between the employee's regular pay and that received on military duty. Such tours of duty shall not be counted against vacation allowance.

(c) Three (3) personal days are allowed each year to full-time employees on request to, and approval of, supervisor and department head. Personal days are defined as days needed to attend weddings, funerals of relatives, family needs, etc., not otherwise provided for by the by-laws.

Section 17. Longevity Compensation

The Town agrees to reward faithful service by full-time employees by providing additional compensation each year on the basis of length of service as follows:

A	At completion of ten (10) years of service	$ 200.00
B	At completion of fifteen (15) years of service	300.00
C	At completion of twenty (20) years of service	500.00
D	At completion of twenty-five (25) years of service	1,000.00
E	At completion of thirty (30) years of service	1,500.00
F	At completion of thirty-five (35) years of service	2,000.00

Section 18. Physical Examination

Before appointment to a position in the classification plan requiring continuous service, or to a seasonal position designated by the Board, a candidate shall have passed a physical examination satisfactory to the Department Head. The examining physician shall be appointed by the Town and the examination shall be at the expense of the Town. The examining physician shall advise the Department Head as to whether, in his opinion, the applicant is physically qualified to perform the duties of the position for which application has been made, and the applicant shall complete a questionnaire which the Board will design. The examining physician's report shall be confidential and shall be forwarded as soon as possible by the Department Head to the Town Accountant for the Wage and Personnel Board's and the Town Accountant's use.

Section 19. Operation of By-Law — Grievance Procedure

Police Department:

As agreed by contract.

Fire Department:

As agreed by contract.

(a) This by-law shall be operative only as to employees whose positions are classified hereunder and for which positions minimum and maximum salaries, or single-rated miscellaneous salaries as established under Section 8.

PERSONNEL BOARD TO ADMINISTER — The Personnel Board of the Town shall constitute the Personnel Relations Review Board of the Town, and in that connection shall have the powers and duties, and perform the functions, assigned to such Personnel Relations Review Boards by Section 21B of Chapter 40 of the General Laws; and said Board shall, in the performance of its duties as Personnel Relations Review Board, be subject to the limitations imposed by said Section 21B and by the by-laws of the Town.

GRIEVANCE PROCEDURE — There shall be a grievance procedure available to those employees of the town whose rights under the Wage and Personnel classification plan have, in their opinion, been prejudiced and covering all other grievances except those that would properly be under the jurisdiction of the Civil Service Commission or other duly established appeal board. As used in this section, the word "grievance" shall be construed to mean dispute between an employee and his supervisors arising out of an exercise of administrative discretion by such supervisor or supervisors.

STEP I. The employee shall take up his grievance orally with his immediate supervisor who shall reach a decision and communicate it orally to the employee within two (2) working days. The employee may request a written statement of contemplated actions and related reasons.

STEP II. If the grievance is not settled at Step I, the employee shall within five (5) working days present his grievance in writing to his supervisor who shall forward it to the department head who shall hold a hearing within five (5) working days, or if the department head is a board, at its next regularly scheduled meeting the grievance will be presented and a hearing will be held within ten days of that meeting.

STEP III. If the grievance is not settled at STEP II, all records and facts in the case shall be referred to the Grievance Board for adjudication. Those present at Step II shall appear at this hearing. Within twenty (20) working days of the hearing, which shall be the next regular meeting of the Board except in cases of emergency, the employee shall be notified in writing through the department head as to the decision of the Board which shall be final.

Section 20. Civil Service Law

Nothing in this By-Law shall be construed to conflict with Chapter 31 of the General Laws.

Section 21. Effect of Partial Invalidity

The invalidity of any section of this By-Law shall not invalidate any other section or provision thereof.

Section 22. Publication of Personnel By-Law

The Personnel Board hereby is authorized and directed to compile and publish Personnel By-Law to be known as the Town of Kingston Wage and Personnel By-Law. Corrections to be made as necessary with amendments subject to authorization as stated in Section 1 herein. Authorized changes will be published and added to this Wage and Personnel By-Law as endorsements to the section, page or paragraph. Last dated endorsement beomes the effective correction or amendment of these By-Laws.

Section 23. Contract Agreements

Section 24. Other Benefits

For the purpose of establishing a more equitable compensatory package, employees of the town working no less than twenty hours a week, fifty-two weeks per annum would be eligible for all benefits equivalent to full-time employment calculated on a pro-rated basis (i.e., if a full-time employee receives two weeks (eighty hours) of vacation, then a part-time employee (twenty hours a week) would receive two weeks of vacation totalling forty hours).

WAGE AND PERSONNEL BOARD

REPORT OF THE LIBRARY BUILDING STUDY COMMITTEE

Since our report to the Board of Selectmen in March of 1988, the Library Building Study Committee has continued in its efforts to access the present and future needs of the community.

We are pleased to report that beginning in April of 1989, we will be conducting a mail survey, from which we hope to gather pertinent data to better reflect citizen needs and desires.

It is our hope that in the near future, efforts will continue to grow towards the fruition of a new library facility, servicing all facets of the community. We look forward to your support.

REPORT OF THE TRUSTEES OF THE KINGSTON EDUCATIONAL FUND

Funds in effect on December 31, 1988:

Educational Fund Established March 1957, under Chapter 40, Section 5, G. L.
Frances Leach Bagnell Fund;
Edna Maglathlin Scholarship Fund;
Dr. Oscar Swope & Julia M. Swope Fund,
Annie C. Woodward Fund;
Edward H. Dandeneau Scholarship Fund;
Harold J. Weston Fund;
Anthony M. Monish Fund;
Lucy M. Stein Educational Fund;
Doris B. Cushman, R.N., Memorial Fund;
Naomi Catherine Bartlett Memorial Fund,
Isaac J. Pimental Educational Fund,
Esther M. Chandler Fund;
Freeman G. and John W. Atwood Memorial Scholarship Fund.

The Trustees are sorry that they will be unable to give a detailed report because the audit has not been completed and therefore the Trustees are waiting for a report of the earnings for the various funds and how much income is available.

When the audit has been completed and the Trustees have a record of the report, we will make up a detailed report and have it available in the office of the Town Clerk, a copy of which will be sent to the School Department with a note of the Trustees of the number of awards that will be made in 1989.

There were five (5) awards made in 1988: Total $1,000.00

Isaac J. Pimental Scholarship Fund: (2 @ $250) ..... $ 500.00
One student to attend Boston University
One student to attend Rhode Island College

Harold J. Weston Scholarship Fund: (1) ..... $ 500.00
One student to attend College of the Holy Cross

Frances L. Bagnall Scholarship Fund: (1) $1,000.00
One student to attend Dartmouth College

Edna Maglathlin Scholarship Fund: (1) $1,000.00
One student to attend Lowell University

Early this year, the Trustees were presented with a new fund, established with an extremely generous gift of $20,000.00 by the Atwood Family, the Freeman G. and John W. Atwood Memorial Scholarship Fund. This account is held at the Plymouth Federal Savings Bank and has generated $1,114.47 in earnings this past year, one half of which will be added to the principal in accordance with one of the provisions of the gift. Our sincere thanks to the Atwoods.

Some of the funds which have been donated to the Town are subject to certain provisions and the approval of the Trustees; these will be listed in the 1989 report.

The Esther M. Chandler Fund, which is administered by the Plymouth Home National Bank (Bank of New England), has not been updated to the Trustees as this goes to press.

For any further details of the funds, it is suggested that the Town Treasurer be contacted for information.

The Trustees encourage interested persons to make inquiries as to the relative simplicity of donating to the Educational Fund and in doing so, extending financial encouragement to the youth of our Town.

George W. Cushman, *Chairman*
Horace C. WEston
Francis M. Moran
Arthur T. Hand
TRUSTEES OF THE EDUCATIONAL FUND

ICHABOD WASHBURN BENEVOLENT FUND

The trustees of the Ichabod Washburn Benevolent Fund disbursed $900 at the end of 1988 to a "worthy and deserving class of females" as provided in an irrevocable trust established under the will of Ichabod Washburn. The will was probated in 1869.

Washburn, a Kingston native who later become a prominent Worcester citizen, remembered his birthplace with a bequest of $10,000, the interest of which is to be paid to "unmarried women residents in said town whether widows or single women of good character and reputation in the community, such as they [trustees] shall judge are in need of and deserving of assistance." The will provides for gifts not greater than $60 be made once a year by the trustees.

The $10,000 principal, which cannot be diminished, is invested in a three year Term Deposit Account at the Plymouth 5-Cents Savings Bank. In June 1988, the sum of $54 was expended to cover the trustees bond according to provisions of the will. After the December 1988 disbursement the fund had on deposit an income balance of $1377.23.

Again this year names of recipients were suggested by local clergy and town officials.

REPORT OF THE TOWN COLLECTOR

The Tax Department through 1988 Fiscal Year ending June 30, 1988 continues to lower its outstanding delinquent accounts which includes payments or Tax Title proceedings for 1986 Real Estate. 1987 Real Estate taxes are being cleared in February 1989.

The Town realized an income from interest on late payments of taxes of $71,603.11 for the period July 1, 1987 to June 30, 1988. Interest on Real Estate is calculated at 14% from date of mailing and Motor Vehicle Excise is calculated at 12% after 30 days. We also realized $15,758.91 in interest on the Lock Box at the Rockland Trust Company. The continued use of the Town's Lock Box for paying tax bills is greatly appreciated - thus saving many hours of hand recording into our office cash books

Additional figures for the past fiscal year can be located under the Audited Financial Statement which appears elsewhere in the Town Report.

REPORT OF THE RECREATION COMMISSION

Since the restructuring of the Parks Commission and the Playground Commission into a single commission, the Recreation Commission has attempted to reorganize and establish a viable program.

The Summer program has developed into a very successful program. It provides the youth of Kingston with activities that they can participate in during the summer months. The youngsters are taught to cooperate and function in team activities and sports. Also the establishment of a craft and arts program has provided for a greater range of interest.

The Commission has worked to re-establish Grey's Beach as an enjoyable and safe asset for the Town of Kingston. By reorganizing the lifeguard structure and swimming lessons, it has attempted to provide for young and old of the town. The Commission is working on making the Grey's Beach Park a viable and functional part of the recreational aspects of the Town of Kingston.

The renovations and introduction of the Senior Citizen Center to the Reed Community Building have taken a great deal of organization. Also the repairs, upkeep and scheduling of the Reed Building have provided a place for meetings and activities for hundreds of youth and adults in the Town of Kingston.

The Commission has also been working to fix up and clean up the parks and memorials so that they can become a beautiful and functional part of the town.

The Commission hopes that once it gains its first year of experience we can continue to expand the programs and activities for the people of Kingston.

REPORT OF THE TOWN TREASURER

The Town Treasurer's office is pleased to have this opportunity to share with the Townspeople the operations of the Treasurer's office. Accompanying this report is the report of the Town's independent auditors with respect to the general fund and other accounts maintained by the Town. The Treasurer's office has been active in a variety of ways to organize and make more efficient our operations.

During this last fiscal year, the Town of Kingston bonded funds that had been borrowed with respect to the Bay Farm property acquisition, sewer project, the new water tower project and the Reed Community Building work. I am pleased to state that the Town of Kingston received an A-1 bond rating, up from its previous rating, which effectively lowers the cost of bonding over the life of these loans.

This office has worked diligently to comply with state and federal reporting requirements. Additionally, this office has continued to consolidate accounts to make this office run more efficiently.

This report would not be complete without a statement about Mary Whiteley, who has retired. Mary provided to the Town of Kingston service and dedication of the highest caliber and quality. Mary is exemplary of everything good in public service -- having worked with the Town of Kingston for over 25 years. This office wishes Mary and her family the greatest happiness in the years to follow. And on behalf of the Town of Kingston, I finish by saying that Mary for many years was the real treasurer of the Town of Kingston -- its backbone, the person who took the pressure and certainly its public persona.

Thanks also go to the other members of the staff, namely Lois Muliken and Stephanie Joubert, who also provide dedicated service to the Treasurer's office.

REPORT OF THE TOWN ACCOUNTANT

I present the following information prepared from the books of record of the Town of Kingston for the year ended June 30, 1988.

Schedule III — Trust Fund — Elizabeth B. Sampson
Unexpended Appropriations

Schedule IV — General Fund — Appropriations, Expenditures
and Unexpended Appropriations

Audited financial statements have been presented elsewhere in the Town Report and are not duplicated here.

TOWN OF KINGSTON
ELIZABETH B. SAMPSON FUND — JUNE 30, 1988

Accounts	Balance June 30, 1987	Expended 1988	Appropriation 1989	Return To Fund	Balance June 30, 1988
Town House — Energy Conservation	$ 3,256.14				$ 3,256.14
Selectmen, Legion Parade	500.00				500.00
Town House — Renovations & Equipment	11,498.25	$ 3,032.25			8,466.00
Fire Dept. — Restore, Main St. Station	64.70	64.70			—
Sampson Memorial Fund — Gate	3,000.00				3,000.00
Playground, Baseball Field Fencing	3,679.00	3,678.54		$ .46	—
Shellfish Comm. Propagation	395.00				395.00
Town Hall — Renovations	9,390.69				9,390.69
Town Hall — Renovations	28,000.00				28,000.00
Playground Comm. Repairs	9,500.00				9,500.00
Elementary School Drapes	2,300.00	2,200.00		100.00	—
Town Clerk — Office Equipment	5,050.00				5,050.00
Water Dept. — Reno Pumping Station			$ 9,900.00		9,900.00
Jones River Assoc. — Fish Ladder Repair			1,000.00		1,000.00
Recreation Dept. — Storage Shed			4,550.00		4,550.00
Town Clerk — Copier			5,500.00		5,500.00
Youth Baseball — Repair Lights			1,601.00		1,601.00
Highway Dept. — Multi-Oil Furnace			4,000.00		4,000.00
Elementary School — Stencil Maker			2,300.00		2,300.00
Library — Phone, Intercom System			1,700.00		1,700.00
Total	$76,633.78	$8,975.49	$30,551.00	$100.46	$98,108.83

TOWN OF KINGSTON
GENERAL FUND
APPROPRIATIONS AND EXPENDITURES

Department	Balance 6/30/87	Appropriation	Receipts	Transfer From Reserve	Expended	Closed To Revenue	Balance 6/30/88
GENERAL GOVERNMENT							
Selectmen:							
Salaries		$ 82,323.00			$ 66,005.92	$ 16,317.08	
Expenses		10,725.00			10,181.24	543.76	
Other		63,402.00		$ 9,855.00	72,694.36	562.64	
Revision of By-Laws	$ 9,624.20				1,240.00		$ 8,384.20
Ocean Sanctuaries	1,018.96				448.85		570.11
Radio Comm. System	359.00				157.70		201.30
Jones River Studies	15,000.00				253.37		14,746.63
Purchase - Bay Farm			$ 650,000.00		650,000.00		
Capital Equip. (Art. #7 ATM) - 1987			129,969.00		104,354.50	3,992.00	21,622.50
Moderator:							
Salaries		100.00				100.00	
Finance Committee:							
Salaries		1,950.00			1,950.00		
Expenses		2,000.00			1,928.47	71.53	
Reserve Fund		100,000.00			96,341.00	3,659.00	
Election & Registration:							
Salaries		8,310.00			7,743.04	566.96	
Expenses		14,953.00			13,266.91	1,686.09	
Census Grant	3,026.45						3,026.45
Accountant:							
Salaries		44,980.00			44,979.74	.26	
Expenses		2,000.00			1,180.27	819.73	
Assessors:							
Salaries		64,008.00			60,359.12	3,648.88	
Expenses		36,304.00		5,150.00	41,422.61	31.39	
Treasurer:							
Salaries		28,607.00			28,503.59	103.41	
Expenses		3,750.00		403.00	4,148.09	4.91	
Collector:							
Salaries		53,880.00			53,878.26	1.74	
Expenses		13,850.00			13,846.56	3.44	
Town Clerk:							
Salaries		26,891.00			26,374.06	516.94	
Expenses		3,760.00			3,744.46	15.54	
Wage & Personnel:							
Salaries		1,638.00			1,638.00		
Expenses		335.00			247.50	87.50	
Appeals Board:							
Salaries		2,000.00			1,999.92	.08	
Expenses		2,430.00			2,181.65	248.35	
Planning Board:							
Salaries		8,200.00			7,424.84	775.16	
Expenses		4,850.00		3,000.00	7,846.45	3.55	
Care of Mun. Prop.:							
Salaries		19,011.00			19,010.72	.28	
Expenses		63,530.00		19,600.00	83,130.00		
Insurance Sundry		154,774.00		6,000.00	157,351.25	3,422.75	
Benefits		457,376.00		20,000.00	476,648.20	727.80	
Total	$ 29,028.61	$ 1,275,937.00	$ 779,969.00	$ 64,008.00	$ 2,062,480.65	$ 37,910.77	$ 48,551.19

Department	Balance 6/30/87	Appropriation	Receipts	Transfer From Reserve	Expended	Closed To Revenue	Balance 6/30/88
PUBLIC SAFETY							
Police:							
Salaries		$ 606,268.00	$ 4,305.16	$ 17,000.00	$ 634,107.29	$ (6,534.13)	
Career Incentive		88,000.00			70,283.50	17,716.50	
Expenses		57,180.00	262.24	1,500.00	58,942.24		
New Police Station	$ 85,396.62				3,527.50		$ 81,869.12
Rotating Fund	(18,376.06)		164,075.89		163,837.25		(18,137.42)
Fire & Forest Fire:							
Salaries		515,734.00	570.81		495,144.62	21,160.19	
Expenses		52,022.00			51,927.28	94.72	
Out of State Travel		100.00			100.00		
Lease Purchase		33,581.00			33,580.90	.10	
Prelim. Plan Const. Station	2,016.13						2,016.13
Ambulance	246.44				226.00	20.44	
Station Const. Comm.		93,000.00	591,655.97		24,819.90		659,836.07
Tree Warden:							
Salaries		49,857.00		3,600.00	52,794.16	662.84	
Expenses		10,335.00			9,734.85	600.15	
Harbormaster:							
Salaries		3,300.00			3,270.15	29.85	
Expenses		3,050.00			3,016.92	33.08	
Shellfish:							
Salaries		1,981.00			1,864.76	116.24	
Expenses		335.00			296.53	38.47	
Propagation	129.58						129.58
Building, Wiring & Plumbing:							
Salaries		47,843.00			43,514.11	4,328.89	
Expenses		3,500.00	95.00	1,577.00	4,872.25	299.75	
Sealer, Weights & Measures:							
Salaries		868.00			868.00		
Expenses		260.00			239.85	20.15	

Department	Balance 6/30/87	Appropriation	Receipts	Transfer From Reserve	Expended	Closed To Revenue	Balance 6/30/88
Civil Defense:							
Salaries		281.00			93.50	187.50	
Expenses		795.00	55.00		800.37	49.63	
Grant #1			21,000.00		17,078.18		3,921.82
Grant #2			359.78		359.78		
Dog Officer:							
Salaries		14,850.00			14,850.00		
Expenses		3,520.00			2,247.99	1,272.01	
Total	**$ 69,412.71**	**$ 1,586,660.00**	**$ 782,379.85**	**$ 23,677.00**	**$ 1,692,397.88**	**$ 40,096.38**	**$ 729,635.30**
EDUCATION							
Operating Expenses		$ 2,188,659.00	$ 887.54		$ 2,140,853.12	$ 48,693.42	
Vocational Education		66,570.00			52,545.00	14,025.00	
Rotating Fund	$ 7,275.31		22,460.65		6,167.80		$ 23,568.16
E.C.I.A. Chapter I	7,448.99		96,857.00		99,223.41		5,082.58
E.C.I.A. Chapter II	2,228.19		4,264.00		2,273.79		4,218.40
E.E.S.A. Title II			333.00				333.00
Lunch Program	(1,406.26)		73,376.67		71,792.74		177.67
Elem. School Construction	4,338.30						4,338.30
Energy Grant	300.00						300.00
E.E.I.A. Grant Science & Math	15.87						15.87
Regional School Assessment		1,295,220.00			1,295,219.76	.24	
Professional Develop. Grant			9,863.00		9,867.65	.35	
Horace Mann Grant			3,066.00				3,066.00
Equal Educ. Opportunity	467.78		37,827.00		18,877.21		19,417.57
Improvement Council	373.75		10,779.00		9,294.80		1,857.95
Total	**$ 21,041.93**	**$ 3,550,449.00**	**$ 259,714.06**	—	**$ 3,706,110.28**	**$ 62,719.01**	**$ 62,375.70**

Department	Balance 6/30/87	Appropriation	Receipts	Transfer From Reserve	Expended	Closed To Revenue	Balance 6/30/88
HIGHWAY & STREETS							
General Highways:							
Salaries		$ 226,755.00	$ 494.86		$ 224,254.68	$ 2,495.18	
Expenses		187,085.00	100.00		187,012.85	172.15	
Snow Removal:							
Salaries		16,000.00			17,479.41	(1,479.41)	
Expenses		42,400.00	867.49		54,135.86	(10,868.37)	
State Aid:							
Art. #32 ATM 1985	$ 3,239.49				3,239.49		
Highway Grant	83,450.00				83,450.00		
Art. #23 ATM 1986	32,692.00				32,692.00		
Art. #20 ATM 1987			35,251.00		20,401.64		$ 14,849.36
Total	**$ 119,381.49**	**$ 471,740.00**	**$ 36,713.35**	—	**$ 622,665.93**	**$ (9,680.45)**	**$ 14,849.36**
OTHER ENVIRONMENT							
Conservation Commission:							
Salaries		$ 2,995.00			$ 2,994.96	$ .04	
Expenses		2,520.00			1,587.18	932.82	
Open Space:							
Art. #11 STM 1986	$ 1,561.43				1,381.58		$ 179.85
Art. #12 STM 1986	11,500.00				4,000.00		7,500.00
Industrial Development		50.00				50.00	
Total	**$ 13,061.43**	**$ 5,565.00**	—	—	**$ 9,963.72**	**$ 982.86**	**$ 7,679.85**
HUMAN SERVICES							
Health & Sanitation:							
Salaries		$ 37,368.00			$ 34,186.39	$ 3,181.61	
Expenses		30,820.00			15,367.06	15,452.94	
Solid Waste Disposal:							
Salaries		7,462.00			7,298.00	164.00	
Expenses		117,195.00			97,569.33	19,625.67	

Department	Balance 6/30/87	Appropriation	Receipts	Transfer From Reserve	Expended	Closed To Revenue	Balance 6/30/88
Sewerage Facilities	$ 162,748.79		$ 53,590.00		63,604.90		$ 152,733.89
Eng. and/or Earth Materials	6,533.49				6,533.49		
Materials To Cap Landfill	12,666.68						12,666.68
Planning Transfer Station		9,500.00			5,775.00		3,725.00
Fencing Soil Pits	186.00						186.00
Council on Aging:							
Salaries		33,754.00		$ 712.00	34,356.35	109.65	
Expenses		11,155.00			10,847.66	307.34	
E.O.E.A. Grant - Form	1,775.61		2,717.00		2,083.96		2,408.65
E.O.E.A. Grant	1,620.00				172.25		1,447.75
O.C.P.C. Grant	541.22						541.22
E.O.E.A. Grant Reed Repair		7,000.00					7,000.00
Youth Commission:							
Salaries		10,442.00			10,354.05	87.95	
Expenses		4,330.00			4,323.06	6.94	
Gifts			709.50		407.30		302.20
Veterans Benefits:							
Salaries		5,985.00			5,516.37	468.63	
Expenses		51,960.00	13,595.54		28,029.36	37,526.18	
Total	**$ 186,071.79**	**$ 319,971.00**	**$ 77,612.04**	**$ 712.00**	**$ 326,424.53**	**$ 76,930.91**	**$ 181,011.39**
CULTURE & RECREATION							
Library:							
Salaries		$ 82,553.00			$ 73,217.64	$ 9,335.36	
Expenses		43,400.00			43,207.04	192.96	
Special Grant	$ 290.94				290.94		
State Aid	2,134.00						$ 2,134.00
Equal. Grant	6,949.11		$ 21.39		5,359.70		1,610.80
Competitive Grant			6,200.00		5,942.68		257.32
State Aid G.L. Ch. 78			7,112.77				7,112.77
Historical Comm:							
Expenses		2,000.00			363.70	1,636.30	
Gifts			63.00				63.00

Department	Balance 6/30/87	Appropriation	Receipts	Transfer From Reserve	Expended	Closed To Revenue	Balance 6/30/88
Playground Comm:							
Salaries		31,777.00			31,777.00		
Expenses		20,320.00		1,100.00	21,420.00		
Reed Bldg. — Phase I	1,443.55				1,443.55		
Reed Reno. Committee 1986	27,635.60				14,565.20		13,070.40
Reed Reno. Art #41 ATM 1987			300,000.00				300,000.00
Parks & Public Beaches:							
Salaries		13,458.00		616.00	13,838.13	235.87	
Expenses		5,920.00			5,920.00		
K.A.C. Grant	206.00						206.00
Waterfront Comm:							
Expenses		3,800.00			3,460.21	339.79	
Total	$ 38,659.20	$ 203,228.00	$ 313,397.16	$ 1,716.00	$ 220,805.79	$ 11,740.28	$ 324,454.29
DEBT SERVICE							
Maturing Debt. & Interest	$ (12,880.76)	$ 413,977.00			$ 414,265.50	$ (13,169.26)	
Int. in Antic. — Revenue	(10,020.42)	5,000.00		6,228.00	11,227.64	(10,020.06)	
Int. in Antic. — Bonding		55,091.00			84,435.08	(29,344.08)	
Total	$ (22,901.18)	$ 474,068.00	$ —	$ 6,228.00	$ 509,928.22	$ (52,533.40)	$ —
STATE & COUNTY ASSESSMENTS							
County Tax		$ 95,637.00			$ 95,635.39	$ 1.61	
Special Education		8,838.00				8,838.00	
Air Polution Control		1,423.00	$ (356.00)		710.00	357.00	
M.V.E. Bills		1,380.00	(360.00)		720.00	300.00	
Old Colony Planning Council		1,687.00	(400.00)		800.00	487.00	
Total	—	$ 108,965.00	$ (1,116.00)	$ —	$ 97,865.39	$ 9,983.61	$ —
OTHER							
Capital Outlay Comm.		$ 25.00			$ 18.90	$ 6.10	
Cooperative Extension Service		270.00			100.00	170.00	

Department	Balance 6/30/87	Appropriation	Receipts	Transfer From Reserve	Expended	Closed To Revenue	Balance 6/30/88
Insurance Proceeds	$ 2,403.51		$ 2,913.66		567.38		$ 4,749.79
Insurance Proceeds — Greys	1,664.60				1,664.60		
Insurance Proceeds — Winth.	10,000.00				10,000.00		
Sampson, Maglathlin Fund		100.00			48.00	52.00	
Kingston Arts Council	1,566.98		3,327.00		1,563.20		3,330.78
Government Study Comm.	5,100.54	1,850.00	18,500.00		18,309.73		7,140.81
Accrued Payroll	32,331.18				32,331.18		
Vouchers Payable	34,759.94				24,324.46	10,435.48	
Unpaid Bills		30,949.27			30,949.27		
Total	$ 87,826.75	$ 33,194.27	$ 24,740.66	$ —	$ 119,876.72	$ 10,663.58	$ 15,221.38
ENTERPRISE							
Water:							
Salaries		$ 141,048.00			$ 133,894.30	$ 7,153.70	
Expenses		159,025.00	$ 663.39		$ 159,688.79		
Lease Purchase		9,300.00			9,278.82	21.18	
Replace Pipes	$ 11,887.56						$ 11,887.56
Pipes — Maple & River St.	9,652.06						9,652.06
Eminent Domain Purchase	1,000.00						1,000.00
Eminent Domain—Survey	5,000.00						5,000.00
Prolonged Pump Test	13,650.28				1,584.76		12,065.52
Construction of Storage Tank	124,552.10		907,000.00		722,717.52		308,834.58
Winthrop Pump. Station			120,000.00		54,822.48		65,177.52
Pipes Manville			22,721.32				22,721.32
Total	$ 165,742.00	$ 309,373.00	$ 1,050,385.11	$ —	$ 1,081,986.67	$ 7,174.88	$ 436,338.56
Grand Total	$ 707,324.73	$ 8,339,150.27	$ 3,323,795.23	$ 96,341.00	$ 10,450,505.72	$ 195,988.43	$ 1,820,117.02

EXHIBIT D
7

TOWN OF KINGSTON

BALANCE SHEET

JUNE 30, 1988

ASSETS

	GENERAL FUND
CASH	$4,495,822.43
INVESTMENTS	8,540.00
Total	4,504,362.43
ACCOUNTS RECEIVABLE (SCHEDULE B)	
Real Estate	508,568.60
Tax Titles	150,574.00
Personal Property	6,067.95
Motor Vehicle Excise	241,671.82
Boat	1,291.01
Water	23,569.49
Miscellaneous	63,991.08
Total	995,733.95
Less: Provision for Abatements	250,096.83
Total	745,637.12
OTHER ASSETS:	
Due From (To) Other Funds	61,050.78
Due From Comm. of Mass.	402,801.00
Tax Possessions	40,415.35
Total	504,267.13
TOTAL ASSETS	$5,754,266.68

LIABILITIES AND FUND BALANCES

LIABILITIES:	
Accounts payable	$29,110.97
Accrued payroll	45,340.62
Notes payable	582,391.00
Notes in anticipation of reimbursement	402,801.00
Total	1,059,643.59
DEFERRED REVENUE	521,513.45
FUND BALANCES	
Reserved For:	
Continuing appropriations	1,784,351.82
Encumbrances	50,644.22
Designated	231,539.44
Unreserved:	
Designated 1989 appropriations	784,470.00
Undesignated	1,322,104.16
Total	4,173,109.64
TOTAL LIABILITIES AND FUND BALANCES	$5,754,266.68

The accompanying notes are an integral part of these statements.

ANNUAL REPORT
KINGSTON SCHOOL COMMITTEE
Town of Kingston, Massachusetts

Including a Report of the SILVER LAKE REGIONAL SCHOOL DISTRICT

For the Year Ending June 30, 1988

School Committee

Mr. Charles J. Conway, Chairman . . . . . Term expires 1990
Mrs. Susan Winokur, Vice Chairman . . . . . Term expires 1989
Mrs. Janet Dinsmore, Secretary . . . . . Term expires 1990
Ms. Colleen Costa . . . . . Term expires 1991
Mr. William J. McElligott . . . . . Term expires 1989

The School Committee meets at 7:30 p.m. on the second Monday of each month.

Administration Office

Dr. Paul A. Squarcia . . . . . Superintendent of Schools
Mr. John J. Aherne . . . . Assistant Superintendent for Secondary Education
Assistant Superintendent, K-8
Mr. John W. Burke . . . . . Administrator of Special Education
Mr. Alton E. Zaniboni . . . . . Business Manager

School Calendar

Fall Term . . . . . September 7 thru November 10, 1988
Winter Term . . . . . November 14 thru January 27, 1989
Second Winter Term . . . . . January 30 thru April 7, 1989
Spring Term . . . . . April 10 thru June 26, 1989

In addition to all legal holidays, schools will be closed on Friday following Thanksgiving.

"NO SCHOOL" announcements will be given by radio stations WATD, WBET, WEEI, WHDH, and WPLM between 6:35 a.m. and 8:00 a.m. In addition, the fire alarm signals will indicate no school as follows:

6:30 a.m., no school all schools, including Junior and Senior High Schools
7:00 a.m., no school Elementary only

The signal will be 4 short double blasts, repeated 3 times.

1988 ANNUAL REPORT
KINGSTON SCHOOL COMMITTEE

During the past two years we have seen the enrollment at the Kingston Elementary School increase by almost 100 students (enrollment October 1, 1986 was 721 compared to 820 on October 1, 1988). To meet this increase, the staff was increased by 5 full-time teaching and one half-time teaching postions. A number of adjustments were also required in classroom locations, schedules, etc. This year we saw Mrs. Joan Ward leave the School Committee as her term expired. Our thanks and best wishes to Mrs. Ward upon completion of six years of service on the Committee. Mrs. Colleen Costa was elected to fill this position. Mrs. Mary Ann Morrissey, the Kingston Elementary School Assistant Principal, resigned in August. The search to fill this vacancy was completed with the appointment of Bruno Zoltowski at a special meeting on December 20, 1988. This year saw the retirement of Mrs. Esther Merry as Cafeteria Manager after 30 years of service to the children of Kingston.

Strong support of new curriculum has continued. In the current year new reading materials are being purchased as well as added items for the new texts adopted for math and social studies. Purchases also were required due to the overall increase in enrollment.

Kingston Elementary School again benefited from the State Chapter 188 grants via $7,174 to the School Improvement Council and $37,359 in Equal Education Opportunity funds. The School Improvement Council voted funds to purchase instructional equipment and materials to enhance curriculum, computer instruction, school and classroom libraries; and the EEO monies were applied to the purchase of materials directly utilized in the classrooms.

Kingston Elementary School continues to house several classes conducted by the Pilgrim Area Collaborative and the Silver Lake Special Pre-School Program. In both cases, idle space is being rented which benefits KES. As enrollment increases, we may not be able to do this in the future.

Maintenance of the Kingston Elementary School continues as a high priority. Much of the roof in the old section was replaced this fall as were the 38-year-old boilers in this area.

In recognition of her many years of service to the children and citizens of Kingston, the primary section of the school building was dedicated this year to Esther DeMarzio for her many years of service as a teacher and principal.

The Committee also recognizes the contributions to the Kingston Elementary School by the staff, parents, volunteers and the cooperation and support of all town officials and taxpayers. We sincerely thank all who have made contributions to Kingston Elementary School's programs.

REPORT OF SUPERINTENDENT OF SCHOOLS

My thirteenth annual report is submitted to the citizens of our district with the primary purpose of sharing with you the many fine educational opportunities that are being provided.

During this past year, several key administrative changes have occurred with Union #31 schools as well as the individual elementary schools. Dr. Karen Mazza, Assistant Superintendent, K-8, resigned to accept the Director of Curriculum position in Lincoln, Massachusetts. Mr. Walter F. Malone, Principal, Halifax Elementary School submitted his letter of intent to retire as of January 3, 1989 and Mrs. Mary Ann Morrissey resigned as the Assistant Principal at the Kingston Elementary School. We wish them well in their new endeavors and welcome their replacements to our district.

The educational dilemma that was mentioned in my last report, namely, financial constraints in providing quality educational programs is evident more than ever. Our school district has always depended upon state and federal funds to provide monies for educational programs for students in our district. Our staff's desire to write and have accepted programs for competitive grants have made a significant contribution to occupational, remedial, developmental and essential skills services rendered to students in our district. The precarious condition of state and federal funds and the escalating restrictions placed upon our four communities' fiscal conditions are not encouraging indicators of what lies ahead for our school district.

Our school district receives Equal Educational Opportunity Grant funds as a result of spending below the eighty-five percent (85%) state average for per pupil expenditure. The utilization of these funds are at an optimum level; however, the dependability of such funds is becoming more and more difficult when planning for current and future programs.

The budgetary process continues to demand more and more time. For the first time in the history of Silver Lake Regional School District, the Regional School Committee began a new fiscal period without a certified budget. The problem was resolved; however, it is indicative of the problem of escalating expenses with all departments within each of the respective towns. A situation that does not appear to be getting better. Hopefully, through good planning and cooperative efforts by all parties involved, necessary resources will be allocated to the school department to provide the much needed services for the education of our children.

As you review the highlights from the principal reports, it is indicative of the many fine educational activities that have been the result of the efforts of a committed administrative and teaching staff. The school department is proud of the service we provide to students as well as being aware that improvement should and must occur in some areas of our organization. Be assured that my efforts will continue to be focused upon expanding those areas that are excellent and improving services in those areas that need improving.

KINGSTON ELEMENTARY SCHOOL
John S. Bastoni, Principal
Highlights

ENROLLMENT/PERSONNEL

The enrollment at Kingston Elementary School increased, reflecting the projections of the past several years. This year's increase may be an indication of what could be expected over the next several years.

Our student enrollment increased to 820 children from 757 one year ago, an increase of 63 children. Because of some relatively large class sizes last year and the increase in student population this year, our staff increased by an additional 5.5 positions to a total of 35 regular classrooom teachers.

The pupil/teacher ratio is reflected in the following:

Grade	No. of Students	No. of Teachers	Approx. Ratio
K	121	3 (6 classes)	20.17
1	117	5	23.40
2	130	6	21.67
3	105	5	21.00
4	104	5	20.80
5	105	5	21.00
6	131	6	21.83

The staff increases this year are an additional .5 teacher in Kindergarten; one each in Grades 2, 3 and 4; and two in Grade 6; totaling 5.5 new staff members.

CURRICULUM

Over the past several years, concerted effort and emphasis has been given to curriculum improvement at K.E.S. resulting in revised and updated programs in Social Studies, Reading and Language Arts. The latest revision has been in Mathematics which has recently been incorporated.

The effort of the administration and the staff over these recent years will continue in order to keep the total curriculum current and to revise it when and where necessary.

There have been a number of projects and materials made available to the staff and students of K.E.S. These items have been made possible by the efforts of the Kingston Home School Association and the School Improvement Council. To these people who worked so willingly and hard we say a heartfelt -- thank you!

MAINTENANCE

This year has seen major renovations in our maintenance efforts. Two new boilers have been installed replacing boilers that were 40 years old. Additionally, the roof over the Primary Gym and the West Wing have been replaced.

SELF-STUDY/EVALUATION

In the spring of 1989, K.E.S. will undergo an evaluation by the New England Association of Schools and Colleges. In preparation for this, the administration and staff have been involved in the self-study for over a year. We are looking forward to the conclusion of this process and final results.

GENERAL

I want to express my sincere gratitude and appreciation to the Kingston School Committee, the Superintendent of Schools, parents and staff of K.E.S. for their confidence and cooperation.

As has been our commitment, the administration and staff will continue to work together to provide better opportunities for the children of Kingston.

SILVER LAKE REGIONAL JUNIOR HIGH

William J. Pepper, Principal

Highlights

This past year has perhaps been the most significant one in the history of Silver Lake Regional Junior High School. For some time, plans were developed for the implementation of the middle school concept. This September, an organizational structure reflecting this concept was initiated. The school was divided into two houses (red and silver) with four teams, two seventh grades and two eighth grades, in each house. On each of the academic teams there are teachers of English, mathematics, science and social studies. The teachers on each team have scheduled periods to meet with parents, evaluate student progress and plan curricular and co-curricular activities.

The changes effected over the past year have been tremendously exciting and signal the beginning of a new venture in education for the young people of the Silver Lake Region. The enthusiasm generated by parents, staff members and students has been overwhelming and encourages all of us to continue the quest for excellence.

The new teaming strategy has been accomplished without disrupting the program of studies. Our offerings are extensive and are designed to provide students with the opportunity to explore a variety of enrichment subjects while

maintaining an intensive core curriculum. Our enrollment, though down slightly, has remained fairly constant. We continue to explore creative means of utilizing existing space in order to continue both special and regular educational programs that are essential.

There were a number of new teachers who joined the staff at the Junior High over the past year and include the following: Ms. Robin Angelo (Music), Mr. David Curtis (Math/Science), Mrs. Judy DiNolo (Math), Mrs. Maija Gray (Counselor), Mrs. Mary Alice Moynahan (Latin).

We have been fortunate to have received several state grants. One of these grants has allowed us to continue our remedial programs in both math and language arts. Another grant has provided the funding for a very intensive inservice training program for the staff at the Junior High focused upon the middle school concept. A number of nationally known experts in the field of middle level education have presented programs for the staff and a series of seminar sessions offered by the faculty at Bridgewater State College is planned for the spring.

Another aspect of the Educational Reform Act called for the election and appointment of School Improvement Councils. This past year the council at the Junior High conducted a needs survey and established a plan to utilize funds received through the grant. The purchase of a MacIntosh computer system has enabled us to publish a newsletter which is sent to all parents and which has done much to make people aware of the many and varied activities and programs offered through the Silver Lake system.

The Parent Advisory Council has also reorganized this fall. A planning committee has been established that meets on a monthly basis to consider activities and programs of interest to parents and to seek ways to become more involved with the school.

As mentioned above, this has been a year of substantial change for the Junior High School. Many hours of hard work went into making these positive revisions in our school and would not have been possible without the cooperation and assistance of many people. My heartfelt thanks and gratitude is extended to the entire school community for your faith, dedication and support for the process of education at the middle level.

SILVER LAKE REGIONAL HIGH SCHOOL
Charles F. Thibodeau, Principal
Highlights

The following report highlights some of the accomplishments of the students and staff of Silver Lake Regional High School during the 1988 calendar year.

The National Merit Scholarship Corporation named Keith Martin ('89) as a semi-finalist in their prestigious scholarship competition, placing him in the top 1% of all students who competed. Six other students also were awarded

letters of commendation for their performance on the examination: Peter Declercq, Timothy Fitzpatrick, Christine Grazio, Scott LeBouef, Daniel Martin and Chris Strassel. These students were recognized for attaining scores in the top 5% of all juniors nationally.

The fall sports season of 1988 concluded with outstanding performances in several areas. The Boys Varsity Soccer Team proceeded to capture the Massachusetts Division I Soccer Championship by defeating the defending state champion Springfield Cathedral High School by a 4-3 score. Peter Burns, Eric Corcoran, Jeffrey Doyle and David Gleason, all members of the Class of 1989, have received a variety of honors in recognition of their outstanding performance. David Gleason capped his season as the all time leading soccer scorer in Silver Lake history. Coaches William Johnson, Dean Schneider and William Donovan are to be congratulated for their work.

Cross Country track captain Kenneth Channel saved his best effort for the Old Colony All League meet which he won by nearly 400 yards on the difficult Wampatuck State Park course in Hingham.

The Laker Varsity Football team completed a very successful 8-2 season which tied them for second place in the Old Colony League. The high point of the season was the Lakers' 14-6 Thanksgiving Day victory over Plymouth, a win which had eluded them since the fall of 1980.

The Boys Varsity Tennis Team continued their winning ways under coach Terry Rakauskas and again qualified for State Sectional competition, finally losing to eventual State Champion Sharon High School in the semi-final round.

The formation of new parent booster groups in field hockey and in girls soccer demonstrates the continued support of community members for the endeavors of our student-athletes.

Talented vocalists and instrumentalists, as well as precision marchers and flag corps of our Marching Band thrilled audiences at games, competitions, and concert presentations throughout the year.

The graduating Class of 1988 displayed poise, leadership, and sensitivity throughout a year marked by tragedy. These events and the generosity of this class and that of underclassmen were demonstrated through charitable works which benefitted a number of people who were affected by the events. Another example of how proud we are of the students and staff for showing compassion for their friends and colleagues in a time of need.

Silver Lake Regional High School continues to hold students and staff to high expectations in the effort to provide quality education to the youth of the Region.

ACKNOWLEDGEMENT

The school department has been fortunate in its ability to attract people who are committed to do what is best for children. The administration of this very complex organizational structure could not be possible without the assistance of some very capable staff. I publicly commend them for their efforts during this past year.

The challenges facing public education in the immediate future will test the creativity and endurance of educators as well as necessitating a stronger advocacy for the profession as a whole. We have been fortunate in the past to have representation by school committees that have placed a high priority in the education of students in our district and it will be necessary to have even stronger convictions in the future.

Silver Lake Regional School District and Superintendency Union 31 schools are proud of their many fine programs and this could not have been possible without the cooperation and interest displayed by students, staff, parents and citizens of our four towns. On behalf of the school department may I extend a heartfelt note of thanks for your support in the past and continued support in the future.

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KINGSTON SCHOOL DEPARTMENT
MEMBERSHIP
October 1, 1988

ADE	K	SP	1	2	3	4	5	6	7	8	9	10	11	12	PG	TOTAL
NGSTON LEMENTARY	122		123	131	106	104	105	129								820
ECONDARY									89	91	106	112	97	119		614
											GRAND TOTAL					1434

KINGSTON SCHOOL DEPARTMENT
1987-88 BUDGET
FINAL CLOSEOUT TRIAL BALANCE

		1987-88 BUDGET	YEAR EXPENDED	BALANCE
11	School Committee	$ 4,691.00	$ 5,429.06	$ (738.06)
12	Superintendent's Office	42,430.44	42,197.92	232.52
22	Principal's Office	109,950.00	99,337.55	10,612.45
23	Teaching	1,125,493.00	1,115,245.40	10,247.60
24	Textbooks	22,882.00	18,439.58	4,442.42
25	Library	24,722.00	29,829.40	(5,107.40)
26	Audio Visual	3,000.00	923.08	2,076.92
31	Attendance	1.00	0.00	1.00
32	Health	20,756.50	20,653.01	103.49
33	Transportation	164,633.33	164,926.23	(292.90)
34	Food Service	2.00	0.00	2.00
411	Custodial	103,069.00	98,098.97	4,970.03
412	Heating	14,887.54	16,368.13	(1,480.59)
413	Utilities	95,180.00	136,719.11	(41,539.11)
421	Maintenance/Grounds	200.00	0.00	200.00
422	Maintenance/Buildings	58,140.00	24,862.23	33,277.77
423	Maintenance/Equipment	6,671.00	4,540.81	2,130.19
73	Acquisition/Equipment	9,890.00	8,670.02	1,219.98
74	Replacement/Equipment	5,450.00	2,811.10	2,638.90
	SPECIAL EDUCATION			
221	Supervision	8,247.23	8,160.45	86.78
223	Teaching	116,576.50	112,101.18	4,475.32
227	Psychologist/Guidance	32,536.00	33,007.70	(471.70)
228	Psychological Services	6,000.00	3,987.50	2,012.50
233	Transportation	34,618.00	24,224.00	10,394.00
290	Tuitions	179,520.00	135,357.56	44,162.44
	TOTALS	$2,189,546.54	$2,105,889.99	$ 83,656.55
	Vocational Education	$ 66,570.00	$ 52,545.00	$ 14,025.00

1988
KINGSTON GRADUATES
from
SILVER LAKE REGIONAL HIGH SCHOOL

Edward Brian Allan
Allison Gayle Arieta
Robert Brent Arrowsmith
Jennifer Louise Baird
Karen May Barthel
Matthew Francis Bartlett
Lisa Anne Beane
Lisa Marie Bento
Joseph Hugh Bithell
Kim Dorothy Brogna
Benjamin Joseph Brooks
Christine Marie Brown
Richard Calvin Brown, III
Pamela Hattie Burnham
Lee Anthony Cappola
Dawn Marie Carbonneau
Wayne Keith Carmichael
Jason Douglas Cassell
Vincent Louis Cerone
Sarah Ann Cloud
Andrew Jon Colman
Kathleen M. Connaughton
Peter Josha Connell
Meghan Elizabeth Conway
Mathew James Cotti
Richard John Cravenho
Kerrie Lane Crossland
Sean Edward Cunniff
Helen Patricia Curtin
Lori Ann DeBoth
Melissa Marie DiGiovanni
Erik Garland Dowd
Gerald Brian Downes
Maureen Patricia Dray
Patricia Dray
Michael John Enriquez
Shayla Elizabeth Fahey
David Antone Fernandes
Douglas John Fleming
Jeffrey Paul Furtado
Tracy Leigh Gauthier
Anne Marie Gavigan
Kerry Ann Gilpin
Carrie Elizabeth Glover
Jennifer Lynn Goslin
Darren Michael Grady
Karen Frances Gray
Scott Michael Griffiths
Stephen Wayne Hall
Robert William Harrington
Michelle Marie Harris
Kathleen Mary Hentschel
Kimberly Anne Holmes
Lisa Marie Hunnefield
Richard Driscoll Jenness
Kristin J. Johnson
Thomas Francis Joyce, Jr.
Suzanne Frances Judge
Jennifer Lynn Karas
Michael Joseph Kelleher
Charles Patrick King
Erin Joyce Konary
Nanci Jean Leighton
Jessica Susan Levine
Marlene Lopes
Jennifer Marie Lydon
Courtney Marie MacDonald
Heather Felecia Maini
Joseph Michael Martin
William Brian Martin
Shannon Marie McGrale
John Michael McNeil
Robert Weston Meiggs
Gayle Marie Merrill
Kelly Ann Mitchell
Mark Anthony Monteiro

Timothy Eldridge Nickerson
Michelle Rose Nikiforow
Jason Gabriel Nute
Jean Marie O'Brien
Nancy Elizabeth O'Halloran
Michael Craig O'Neil
Heather Ann Palma
Jason Sheldon Peavey
Rebecca Ann Perkins
Shawn Robert Petitti
Dayna Elizabeth Pierce
Matthew John Quilty
Daniel Phillip Rakauskas
Kim Jean Ravinski
Kathleen Ann Reilly
Dennis William Riddle
Jonathan David Robinson
Dawn Melissa Sacramona
Michelle Ann Santos
Mary Ellen Scanlon
Lori Ann Scoppettuolo
Franchot Slot
Matthew Clinton Smith
Robert John Smith
Rachael Lee Sylvester
John Arnold Teixeira
Sheryl Ann Thimas
Lynn Rachael Thomas
Jane Marie Torrey
Jennifer Anne Tura
Kimberly Ann Tura
Koren Anne Ullo
Jennifer Ann Vickery
Karen Lynn Walkup
Charlene Frances Ward
Patricia Williams

SILVER LAKE REGIONAL SCHOOL DISTRICT
Balance Sheet — June 30, 1988
General Accounts

Assets

Advances for Petty Cash:		
Superintendent	$ 25.00	
Lunch	40.00	
High School:		
Kingston	200.00	
Pembroke	200.00	
Junior High	50.00	
		$ 515.00
Assessments — Fiscal 1989:		
Halifax	1,086,349.41	
Kingston	1,419,421.88	
Pembroke	3,009,698.41	
Plympton	482,574.56	
		5,998,044.26
Estimated Receipts to be collected — 1989		12,458,627.96

Overdrawn Accounts:		
Horace Mann		98.00
Sales Tax		117.39
PL 98-524		3,205.97
Educational Tech Capital Improvement		2,865.62
Science Renovation - Interest		9,308.77
NSF		439.43
Pre-School Tuitions		8,517.16
Surplus Revenue		434,203.16
		$18,915,942.72

Liabilities and Reserves

Cash		$ 231,697.70
Payroll Deductions:		
Plymouth County Retirement		6,496.61
Health Insurance		47,248.14
Group Insurance		3,021.17
MA Teachers Retirement		8.00
Local #1700		55.72
Meals Tax		516.36
Guaranty Deposits		800.00
Federal Grants:		
P.L. 89-313	$ 658.86	
P.L. 89-337	2,911.80	
P.L. 94.142	5,141.67	
P.L. 97-35	2,053.26	
CH 188	7.62	
Essential Skills	5,047.45	
Middle School	2,394.10	
Governor's Alliance/Drugs	1,118.00	
		19,332.76
School Improvement Council		3,075.29
Professional Development		3.81
Pre-School Grant		1,571.51
Revolving Funds:		
Lunch Program		91,998.53
Athletics		15,166.91

Vocational	11,163.91
Lost Books	5,312.10
Drivers Education	1,793.43
Evening School	829.99
Summer School	7,914.90
Science Renovation — Principal	11,263.66
Appropriations Voted for 1989:	
Estimated Receipts	12,458,627.96
Revenue Reserved Until Collected:	
Assessments — 1989	5,998,044.26
	$18,915,942.72

Overdrawn Accounts:		
Horace Mann		98.00
Sales Tax		117.39
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P.L. 89-337	2,911.80	
P.L. 94.142	5,141.67	
P.L. 97-35	2,053.26	
CH 188	7.62	
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Middle School	2,394.10	
Governor's Alliance/ Drugs	1,118.00	
		19,332.76
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Summer School	7,914.90
Science Renovation — Principal	11,263.66
Appropriations Voted for 1989:	
Estimated Receipts	12,458,627.96
Revenue Reserved Until Collected:	
Assessments — 1989	5,998,044.26
	$18,915,942.72

SILVER LAKE REGIONAL SCHOOL DISTRICT
Statement of Debt
June 30, 1988

Purpose	Year of Issue	Year of Maturity	Amount Originally Issued	Amount Outstanding	1987-1988 Principal Due	1987-1988 Interest Due	Totals	Rate of Interest	Due Date for Principal
1974 Bond Issue:									
Sr. High Const.	1974	1993	$ 8,000,000.00	$2,516,237.09	$421,834.00	$165,998.95	$587,832.95	7.20	9/1/88
Voc. Const.	1974	1993	3,000,000.00	943,762.91	158,166.00	62,241.05	220,407.05	7.20	9/1/88
1986 Bond Issue:									
Science Renovation	1986	1989	488,077.00	158,077.00	158,077.00	9,484.62	167,561.62	6.00	4/1/89
			$11,488,077.00	$3,618,077.00	$738,077.00	$237,724.62	$975,801.62		

SILVER LAKE REGIONAL SCHOOL DISTRICT
Summary of General Accounts
July 1, 1987 — June 30, 1988

Account	Balances 7/1/87 DR	Balances 7/1/87 CR	Commitments & Appropriations DR	Commitments & Appropriations CR	Cash DR	Cash CR	Transfers DR	Transfers CR	Balances 6/30/88 DR	Balances 6/30/88 CR
Petty Cash Advances:										
Superintendent	$ 25.00								$ 25.00	
Lunch Program	40.00								40.00	
High School:										
Kingston	200.00								200.00	
Pembroke	200.00								200.00	
Junior High School	50.00								50.00	
Assessments FY88:										
Halifax	911,947.33					$ 911,947.33				
Kingston	1,295,219.77					1,295,219.77				
Pembroke	2,687,068.49					2,687,068.48				
Plympton	402,491.35					402,491.35				
Assessments FY89:										
Halifax			$1,086,349.41						1,086,349.41	
Kingston			1,419,421.88						1,419,421.88	
Pembroke			3,009,698.41					$ .01	3,009,698.41	
Plympton			482,574.56						482,574.56	
Assessment Revenue:FY88		$5,296,726.94					$5,296,726.94			
Assessment Revenue:FY89				$5,998,044.26						$5,998,044.26
Equal Ed Opportunity					$ 566,431.34	605,450.00	39,018.66			
School Improv Council		2,241.20			40,249.12	41,846.00	762.79			3,075.29
Professional Develop		2.04			38,289.23	38,291.00				3.81
Horace Mann	103.00				27,649.35	27,751.00	96.65		98.00	
Anticipation:Revenue Loan					2,370,000.00	2,370,000.00				

SILVER LAKE REGIONAL SCHOOL DISTRICT
Summary of General Accounts
July 1, 1987 — June 30, 1988

Account	Balances 7/1/87 DR	Balances 7/1/87 CR	Commitments & Appropriations DR	Commitments & Appropriations CR	Cash DR	Cash CR	Transfers DR	Transfers CR	Balances 6/30/88 DR	Balances 6/30/88 CR
Payroll Deductions:										
Federal Withholding					1,240,174.40	1,240,174.40				
State Taxes					390,103.67	390,103.67				
Plymouth City Retirement		7,958.09			84,498.89	83,037.41				6,496.61
Health Insurance		27,919.64			235,649.62	254,978.12				47,248.14
Group Insurance		2,881.67			12,663.21	12,806.71				3,021.17
MA Teachers Retirement					446,390.85	446,398.85				8.00
Local #1700 Union						55.72				55.72
Ply Cty Tchrs Fed CU					451,256.31	451,256.31				
S/L Ed Association					52,067.19	52,067.19				
Ins Withholding-Annuity					330,611.50	330,611.50				
Medicare Tax					49,111.14	28,451.90		20,659.24		
King Ed Association					394.50	394.50				
Meals Tax		486.90			304.02	333.48				516.36
MA Sales Tax		256.25			1,659.92	1,286.28			117.39	
Guaranty Deposits		800.00								800.00
Federal Grants:										
PL 89-313		12.63			29,023.52	37,406.00	8,131.00	20		658.86
PL 89-337		599.10			1,828.30	3,865.00		330.00		2,911.80
PL 94-142		4,926.32			175,986.42	166,626.16	36	10,116.21		5,141.67
PL 97-35		802.22			10,299.96	12,403.00	1,556.00	1,304.00		2,053.26
PL 98-524		2,496.42			30,068.39	24,304.00			3,265.97	
CH 188		7.62								7.62
Essen Skills	22				44,070.19	33,263.00	10,741.14			
Mid School					7,551.00	4,552.00				5,017.45
Gov Alliance-Drugs					5,313.00	6,319.00				4,391.10
Ed Tech Cap Improv					7,265.61				7,265.61	1,116.00

SILVER LAKE REGIONAL SCHOOL DISTRICT
Summary of General Accounts
July 1, 1987 — June 30, 1988

Account	Balances 7/1/87 DR	Balances 7/1/87 CR	Commitments & Appropriations DR	Commitments & Appropriations CR	Cash DR	Cash CR	Transfers DR	Transfers CR	Balances 6/30/88 DR	Balances 6/30/88 CR
Revolving Funds:										
Lunch Program		111,102.47			422,430.64	402,870.25		456.45		91,998.53
Athletics		13,160.28			28,458.90	38,960.73	8,495.20			15,166.91
Vocational		11,029.28			58,672.80	58,835.18	27.75			11,165.91
Lost Books		2,846.49				2,465.61				5,312.10
Drivers Ed	230.24				17,107.33	19,131.00				1,793.43
Evening School		33,588.86			35,688.11	40,438.29	37,508.75			629.99
Evening Sch-Welfare	34,803.75				2,705.00			37,508.75		
Summer School		1,807.15			13,922.25	20,030.00				7,914.90
Appropriation Contr-FY88		11,800,167.11	11,800,167.11		11,981,607.50	3,742.12		177,698.27		
Appropriations-FY88										
Revenue				11,800,167.11						
General										
Science Renovation -Principal		11,263.66								11,263.66
Science Renovation -Interest	9,308.77				9,692.31			9,692.31	9,308.77	
Appropriations: FY89				12,458,627.96						12,458,627.96
Estimated Receipts:	6,503,440.17						153,362.02	40,558.23		
Agency Reimbursements						257,024.31				
SBAB						758,450.67				
Other School Accounts						5,433,521.00				
Interest/Savings						126,691.55				
Misc. School Receipts						40,556.43				
NSF					930.51	491.08			439.43	
Pre-School - Tuitions					77,167.44	68,714.00	63.72		8,517.16	
Pre-School Grant					13,564.77	15,200.90	63.72			1,571.51

SILVER LAKE REGIONAL SCHOOL DISTRICT
Summary of General Accounts
July 1, 1987 — June 30, 1988

Account	Balances 7/1/87 DR	Balances 7/1/87 CR	Commitments & Appropriations DR	Commitments & Appropriations CR	Cash DR	Cash CR	Transfers DR	Transfers CR	Balances 6/30/88 DR	Balances 6/30/88 CR
Revenue — 1988	5,296,726.94						40,558.23	5,337,285.17		
Revenue — 1989			12,458,627.96	6,460,583.70					5,998,044.26	
Estimated Receipts — 1989			6,460,583.70						6,460,583.70	
Surplus Revenue	392,609.61				1,035.30		40,558.25		(434,203.16)	
Cash		$17,333,142.09			$19,325,503.32	$19,297,166.35	$5,637,674.12	$5,635,615.94		$18,684,245.02
		201,322.55			16,095,615.50	16,123,932.47	513.66	2,571.84		(231,697.70)
	$17,534,464.64	$17,534,464.64	$36,717,423.03	$36,717,423.03	$35,421,118.82	$35,421,118.82	$5,638,187.76	$5,638,187.76	$18,915,942.72	$18,915,942.72

SILVER LAKE REGIONAL SCHOOL DISTRICT
Fiscal Close-Out
June 30, 1988

	Balance July 1, 1987	Appropriations	Receipts	Transfers	Total Available	Expenditures	Closed to Revenue	Balance June 30, 1988
hool Committee	$ -0-	$ 42,450.00			$ 42,450.00	$ 41,247.80	$ 1,202.20	$ -0-
perintendent's Office		383,678.75			383,678.75	385,429.60	(1,750.85)	
pervision		236,431.00			236,431.00	236,781.00	(350.00)	
ncipal's Office		513,288.75	$ 32.00	$ 2,952.45	516,273.20	500,404.03	15,869.17	
aching		4,914,049.00	1,008.00		4,915,057.00	4,861,036.40	54,020.60	
xtbooks		43,707.00			43,707.00	42,543.10	1,163.90	
rary		141,376.00			141,376.00	141,766.81	(390.81)	
dio-Visual		6,400.00			6,400.00	6,209.09	190.91	
dance		392,687.00			392,687.00	384,555.35	8,131.65	
alth		59,306.00			59,306.00	59,285.05	20.95	
nsportation		725,992.00	18,788.00		744,780.00	815,172.97	(70,392.97)	
letics		42,042.39			42,042.39	40,495.44	1,546.95	
todial		504,307.00			504,307.00	506,928.20	(2,621.20)	
l		81,000.00			81,000.00	96,709.47	(15,709.47)	
ities		394,579.00			394,579.00	366,667.70	27,911.30	
ntenance/Grounds		3,721.00			3,721.00	4,361.66	(640.66)	
ntenance/Buildings		352,554.00			352,554.00	398,566.73	(46,012.73)	
ntenance/Equipment		64,075.00			64,075.00	62,986.38	1,088.62	
rement		156,584.50			156,584.50	152,839.50	3,745.00	
rance		395,022.00	9,239.03		404,261.03	440,458.19	(36,197.16)	
t Service		5,000.00			5,000.00	48,819.86	(43,819.86)	
uisition/Equipment		91,971.00			91,971.00	92,694.22	(723.22)	
lacement/Equipment		95,098.00			95,098.00	91,005.97	4,092.03	
t Retirement/Principal		745,000.00			745,000.00	745,000.00	0.00	
t Retirement/Interest		289,384.62			289,384.62	289,384.62	0.00	
cial Needs		331,524.60		38,596.92	370,121.52	369,109.33	1,012.19	
ational		788,938.50			788,938.50	801,149.03	(12,210.53)	
als	$ -0-	$11,800,167.11	$29,067.03	$41,549.37	$11,870,783.51	$11,981,607.50	$(110,823.99)	$ -0-

SILVER LAKE REGIONAL SCHOOL COMMITTEE
BUDGET REPORT
AUGUST 1988

	1987-88 BUDGET	1988-89 BUDGET	% INCR-DCR
11 School Committee	$ 42,450.00	$ 45,412.00	6.9
12 Superintendent's Office	383,678.75	406,917.00	6.0
21 Supervision	296,823.00	317,326.00	6.9
22 Principal's Office	513,638.75	548,443.00	6.7
23 Teaching	5,536,596.50	5,952,379.00	7.5
24 Textbooks	45,487.00	7,970.00	(-82.4)
25 Library	141,376.00	148,244.00	4.8
26 Audio-Visual	7,353.00	7,219.00	(-1.8)
27 Guidance	392,687.00	416,355.00	6.0
32 Health	59,306.00	64,769.50	9.2
33 Transportation	739,672.00	801,737.00	8.3
35 Athletics	42,042.39	42,271.44	0.5
411 Custodial	504,307.00	542,579.00	7.5
412 Heating	90,150.00	119,388.00	32.4
413 Utilities	410,109.00	455,909.00	11.1
421 Maint. of Grounds	3,721.00	3,521.00	(-5.3)
422 Maint. of Buildings	363,754.00	298,873.00	(-17.8)
423 Maint. of Equipment	88,905.00	102,493.00	15.2
51 Retirement	156,584.50	194,135.00	23.9
52 Insurance	395,022.00	400,819.00	1.4
54 Debt Service	5,000.00	15,000.00	200.0
73 Acquisition of Equipment	114,071.00	60,119.00	(-47.3)
74 Replacement of Equipment	101,524.00	94,146.00	(-7.2)
TOTAL REGULAR DAY	$10,434,257.89	$11,046,024.94	5.8
SPECIAL EDUCATION			
221 Supervision	23,247.60	61,507.40	164.5
223 Teaching	285,247.00	348,106.00	22.0
228 Psychological Services	8,000.00	8,000.00	0.0
233 Transportation	15,030.00	19,188.00	27.6
TOTAL SPECIAL EDUCATION	$331,524.60	$436,801.40	31.7
GRAND TOTAL	$10,765,782.49	$11,482,826.34	6.6

SILVER LAKE REGIONAL SCHOOL DISTRICT
CONSTRUCTION COSTS
1988-1989 BUDGET

Summary of Member Town Assessments

Member Towns	Total 1974 Construction	Total 1986 Construction	Total Construction
Halifax	$ 11,766.59	$14,403.66	$ 26,170.25
Kingston	11,404.07	20,651.41	32,055.48
Pembroke	143,285.72	4,969.49	148,255.21
Plympton	4,580.54	6,289.44	10,869.98
TOTAL	$171,036.92	$46,314.00	$217,350.92

SILVER LAKE REGIONAL SCHOOL DISTRICT
CONSTRUCTION COSTS
1988-1989 BUDGET

1974 Construction — High School in Pembroke — $8,000,000.00

Principal Due	$421,834.00		
Interest Due	165,998.95		
Total Principal and Interest		$587,832.95	
Less Estimated State Aid		463,246.64	
Net Assessment to Pembroke			$124,586.31

1974 Construction — Vocational Addition — $3,000,000.00

Principal Due	$158,166.00		
Interest Due	62,241.05		
Total Principal and Interest		$220,407.05	
Less Estimated State Aid		173,956.44	
Net Construction Assessment			$46,450.61*

COST ASSESSMENT TO MEMBER TOWNS

Member Towns	Enrollments Vocational	Enrollments Tritown 9-12	Voc. Addition Assessment	Physically Handicapped Requirements*	Total Assessment
Halifax	67	249	$11,494.34	$272.25	$11,766.59
Kingston	64	389	10,978.72	425.35	11,404.07
Pembroke	109	—	18,699.41		18,699.41
Plympton	26	112	4,458.11	122.43	4,580.54
	266	750	$45,630.58	$820.03	$46,450.61

*Physically Handicapped Requirements are those costs included in the Vocational Addition Construction for an elevator and renovations required by the Architectural Barriers Board in accordance with Chapter 22, Section 13A as amended by Chapter 724, Acts of 1967. Total Cost for this work is $52,961.00 which means that each year 1.765370% of the Principal and Interest Payments are assessed to Tritown.

SILVER LAKE REGIONAL SCHOOL DISTRICT
CONSTRUCTION COSTS
1988-1989 BUDGET

1974 Construction: High School in Pembroke — Vocational Addition **$11,000,000.00**

SUMMARY

Principal — September 1, 1988		$580,000.00		
Interest				
September 1, 1988	$124,560.00			
March 1, 1989	103,680.00			
Total Interest		$228,240.00		
Total Principal & Interest			$808,240.00	
Less Estimated State Aid			637,203.08	
Net 1974 Construction Assessment				$171,036.92

COST ASSESSMENT TO MEMBER TOWNS

	Enrollments 10/1/87			Construction 1974		Physically	Member Town
Member Towns	Grades 9-12	Vocational	Tritown	High School	Voc. Addition	Handicapped	Assessment
Halifax	316	67	249	$ 0.00	$11,494.34	$272.25	$ 11,766.59
Kingston	453	64	389	0.00	10,978.72	425.35	11,404.07
Pembroke	917	109	--	124,586.31	18,699.41	--	143,285.72
Plympton	138	26	112	0.00	4,458.11	122.43	4,580.54
TOTALS	1824	266	750	$124,586.31	$45,630.58	$820.03	$171,036.92

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SILVER LAKE REGIONAL SCHOOL DISTRICT
CONSTRUCTION COSTS
1988-1989 BUDGET

1986 Construction — Science Renovation — High School in Kingston

Principal Due	$158,077.00		
Interest Due	9,484.62		
Total Principal and Interest		$167,561.62	
Less Estimated State Aid		121,247.59	
Net Construction Assessment			$46,314.03

COST ASSESSMENT TO MEMBER TOWNS

Member Towns	Enrollment 10/1/87 Vocational	Tritown	Member Town Assessment
Halifax	67	249	$14,403.66
Kingston	64	389	20,651.41
Pembroke	109	—	4,969.49
Plympton	26	112	6,289.44
	266	750	$46,314.00

SILVER LAKE REGIONAL SCHOOL COMMITTEE
ANNUAL REPORT

To the citizens of
The Towns of Halifax, Kingston, Pembroke and Plympton

The 1988-89 school year has been a very enthusiastic one. Several programs have been expanded and the implementation of the middle school concept at the Junior High has been very successful.

State funding under Chapter 188, the Education Reform Act of 1985, was received in the form of Equal Education Opportunity Grants, Horace Mann Teacher Grants, funding for School Improvements Councils, Essential Skills Remediation Grants and Discretionary Grants.

The Equal Educational Opportunity Grants provided funding for twenty-seven teaching, counselling and support positions within the school district as well as funds for educational supplies and textbooks. The *Horace Mann Grants* provide a stipend to more than twenty teachers to take part in various

professional activities. Funds provided to our *School Improvement Councils* were used for needed instructional equipment and the presentation of cultural programs to our students. *Essential Skills Remediation Grants* were used at the Junior High School to staff and equip Remedial Math and Language Arts learning centers. In addition, *Discretionary Grants* have provided funds for occupational education; drug, alcohol, and A.I.D.S. education; the Jones and North river projects; and teacher inservice and administrative leadership workshops.

The purpose of Chapter 188 funding is to allow communities whose per-pupil expenditure is below state average the opporunity to experience the incremental benefits of maintaining average educational spending. The district currently is spending at a rate that is 76% of state average.

Improvements to facilities included the repair or replacement of various components to the fire alarm system at the Junior High School. At the High School's Kingston Campus the roof over the Music Room was replaced and various stairways restored. At the Pembroke Campus the intercom system was repaired.

Roof replacement and masonry repairs are two examples of the considerable maintenance work necessary during the next several years at all three of our facilities. In certain instances, facility issues are becoming critical.

The Commonwealth has mandated testing including the Massachusetts Educational Assessment Program and the Basic Skills Improvement Test. These tests are designed to identify areas needing improvement and to show basic skill deficiencies. In the Spring of 1988, students in grades 8 and 12 were given tests in reading, mathematics, science and social studies under the educational assessment program. In October of 1988, students in the 9th grade were tested in reading, mathematics and writing under the skills improvement test.

During the past year curriculum development activities have focused on the following areas:

Implementation of a middle school concept at the Junior High School
Basic Level course offerings
Advanced Sequence programs
Expansion of Health Education
Revision and expansion of Science and Business course offerings
Expansion of Computer Education opportunities
Revision of Special Education programs
Program development in Mathematics

The Committee would like to acknowledge the retirement of the following teachers who have faithfully served the students of the Region:

Marie Blessington	Business
Martha Bregoli	English
Albert Horn	Mathematics
Susan Leighton	Foreign Language
Myron Wood	Auto Mechanics

The following changes in membership of the Committee occurred:

Leaving the committee were Ms. Karen Haley, Kingston, Mrs. Katherine Barrett, Pembroke and Mr. David Mullins, Plymouth.

Joining the committee were Mrs. Patricia Doherty and Mr. James Hawley, Halifax, Mr. Mark Grant, Kingston, Mr. Daniel O'Sullivan, Pembroke and Mr. Daniel Egan, Plympton.

The Committee wishes to thank its member towns for their continued support and concern for the education of their children. During these difficult financial times, it is imporant that we all work together to develop and fund educationally sound programs for our children.

The Committee also wishes to thank the Staff of the Silver Lake Regional Schools for their continued dedication to providing quality education for our children.

Our special thanks is to the Students themselves; they continue to learn and develop into responsible citizens of which we are all proud. They make all efforts worthwhile.

REPORT OF THE FISH COMMITTEE

This year the Fish Committee worked with the Jones River Watershed Association and with the Jones River Study Committee to enhance the Jones River and its larger watershed.

In 1987, the committee lost its third member, Robert Sarson, and no one volunteered to take his place. Sara Altherr and Kenneth Cram did their best to assist the Jones River's herring run, which the committee had attended to in previous years. However, the 1988 run was sporadic and extended due to a long period of cold weather.

Altherr and Cram assisted some herring over the dam at Elm St. The watershed association received $1,000 from the Sampson Fund to refurbish the herring ladder at Elm St., and worked with Buzzy DiCarlo of the state's Marine Fisheries division to upgrade the ladder.

DiCarlo and his team put in sandbags to create a small pool at the base of the ladder and raised the water level so that the fish could reach the first step of the ladder more easily. DiCarlo also worked with personnel at the Water Department, gaining their assistance in regulating the amount of water coming over the dam, and thus over the ladder itself — reducing the pressure against which the fish must swim.

DiCarlo also stocked Russell Pond with 2,000 herring brought from streams on the Cape.

REPORT OF THE FINANCE COMMITTEE

The following amounts were transferred from the Reserve Fund for the Fiscal Year ending June 30, 1988:

Department	Amount	Purpose
Assessors	5,150	Additional Professional Services
BWPG	900	Additional Inspection Services
BWPG	677	Increase in Inspections
Council on Aging	712	Sick pay, training of driver
Planning Board	3,000	Additional reviews
Playground	1,100	Winter damage to beach
Police	1,500	Extraordinary motor vehicle repairs
Police	17,000	Retirement expenses
Recreation Department	616	Additional salaries at beach
Selectmen—Care of Property	12,000	Gasoline for town vehicles
Selectmen—Care of Property	7,600	Fuel spill at Fire Station
Selectmen—Other	855	Additional Audit
Selectmen—Other	9,000	Legal expenses
Selectmen—Insurance	6,000	Consultant on insurance
Treasurer	203	Audit; new treasurer
Treasurer	200	Stamps
Treasurer	6,228	Unforeseen interest on borrowing
Tree Department	3,600	Replace employee on sick leave
Town Administrator	20,000	Group Medical Insurance
Total Transfers	**$96,341**	

ACT NOW
SERVE YOUR COMMUNITY

Town Government needs citizens who are willing to give time in service of their community. The Talent Bank was adopted by the Selectmen and Moderator as a means of compiling names of interested citizens to serve, on a voluntary basis, on boards and committees. This file is available for use by the public as well as the Moderator and the Selectmen.

Talent Bank files are being updated to include categories consistent with the changing needs of the Town. Indicate your order of preference and return the form below to:

Town Government Talent Bank
c/o Board of Selectmen
23 Green Street, Town House
Kingston, MA 02364

Name _____ Telephone No. _____

Address _____ Precinct No. _____

Occupation _____

Background _____

List Order of Preference

___ Conservation Commission
___ Planning Board Activities
___ Jones River Study Committee
___ Historical Commission
___ Housing Authority
___ School Committee Activities
___ Personnel Board Activities
___ Recreation Commission
___ Waterfront Commission
___ Government Study Committee
___ Cable Television Committee
___ Zoning Study Committee
___ Zoning Board of Appeals
___ Capital Planning Committee
___ Nuclear Advisory Committee
___ Civil Defense
___ Senior Citizen Activities
___ Beautification Committee
___ Youth Commission
___ Industrial Development Commission
___ Insurance Advisory Commission
___ Computer Use Study Commission
___ Finance Committee
___ Other

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