

Town of Kingston

Annual Report 1990



Howlands Lane
Rocky Neck
CA 1890

ANNUAL REPORT
OF THE
TOWN OFFICERS
OF THE
TOWN OF KINGSTON
MASSACHUSETTS



1990

BOARD OF SELECTMAN REPORT

The Board of Selectmen respectfully submits its report for 1990 to the citizens of the Town of Kingston. The year has been extremely challenging and rewarding.

Mr. Joseph Palombo, after nine years of dedicated service to the Town, chose not to seek reelection. We thank Joe for all his efforts on the Town's behalf. We welcome Mr. Clive Beasley who was elected to the Board to fill this vacancy.

The Board made several appointments during 1990. Alan Ballinger, who served as Acting Chief from July 1 to July 16, 1990, was appointed as Police Chief effective July 17, 1990. On July 10, 1990 Miriam MacInnis was appointed to the position of Clerk to the Board. Doris Haight was appointed to fill the position of Town Administrator effective September 1, 1990. And, Kathryn Berardi was appointed Temporary Town Accountant December 1, 1990 through May 31, 1991.

The Selectmen have participated in numerous meetings in connection with the anticipated location of an Old Colony Railroad commuter station in the Town of Kingston. The Board has hosted informational meetings in the Town with representatives of the General Court, the Massachusetts Bay Transportation Authority and the concerned residents. The Board recognizes the benefits which will accrue to Kingston from the extension of rail service to the area. The Board also recognizes the need to mitigate any adverse impacts this will have on the Town, its environment, the neighborhoods and its citizens.

In July 1990 the Board entered an agreement with the U.S. Department of Health and Human Services, Office of Civil Rights to provide elderly handicapped transportation. The Selectmen voted to join GATRA as authorized by the Town Meeting vote of May 4, 1987 and will contract with GATRA to provide these services. This will be of economic benefit to the Town since the Transportation Authority will reimburse the Town for all expenses. The Town will then, through the Cherry Sheet, pay for services less Federal and State reimbursements for transportation.

All regular meetings of the Board are now taped and broadcast over the cable network. This provides the general public with direct access to information on the affairs of the Town.

The month of September was dominated by the news coverage of the tragic murder of Melissa Benoit. To its credit, the community banded together to offer help and support to the Benoit family and subsequently to heal its wounds. We commend the efforts of the local Police and Civil Defense Departments and the many dedicated volunteers who provided assistance during this most trying time.

A Special Town Meeting was held on Saturday, September 15, 1990 to bring the budget for fiscal year 1991 into compliance with Proposition 2½. Although the State faced serious economic decline during 1990, the Town of Kingston was not severely impacted because of new growth totaling approximately \$900,000 primarily resulting from the completion of the Independence Mall. The forecast for FY 1992 is less optimistic. Our goal is to try to maintain the current level of services, thereby maintaining the quality of life to which our citizens are entitled.

Calendar year 1991 promises many changes. We are anticipating the installation of computer hardware and software which will allow the Town to convert from the present manual bookkeeping to a computerized system. The Town Accountant will simultaneously convert from the Statutory method of accounting to UMAS (Uniform Municipal Accounting System).

We would like to acknowledge the contributions of the dedicated elected officials, employees and volunteers of the Town. Kingston is indeed fortunate to have so many people participate in Town Government. We encourage you to join with us by contributing your time and effort for the benefit of the Town. Volunteer application forms are available in the Selectmen's Office.

Respectfully submitted,
Arthur Vantangoli, Chairman
John C. Veracka
Clive W. Beasley

Incorpor

TOWN OF KINGSTON

Incorporated 1726

Area of Town 19.21 sq. miles

ANNUAL TOWN MEETING

First Saturday in April

ANNUAL TOWN ELECTION

Second Saturday in April

POPULATION 1990 TOWN CENSUS

8,321

TAX RATE FOR 1990

\$11.92

IN MEMORIAM



FRANCIS M. MORAN

Died August 16, 1990

Mr. Moran served as Superintendent of Schools for Kingston for Union 31 and for the Silver Lake Regional School District from 1966 to 1976. He began his professional career in 1936 teaching social studies in the Kingston Public Schools. He was Principal of Kingston High School during the set up of the regional district. Prior to becoming Superintendent, he was Superintendent of Vocational Studies and Accounting Officer for the Silver Lake Regional School District. Until his death, he served as a member of the Board of Trustees of the Educational Trust Fund.

AMELIO E. RUFFINI

Died September 14, 1990

A graduate of Kingston High School, Mr. Ruffini was a member of the Elementary School Committee from 1967 to 1973, serving as Chairman from 1970 to 1973. He was the Elementary School Committee's appointee to the Silver Lake Regional School District Committee from 1967 to 1969 and a member of Silver Lake Regional School District Committee. He served as well as a member of the Board of Water Commissioners from 1974 to 1981, Board of Fire Engineers from 1968 to 1979, and the Board of Library Trustees from 1984 to 1990. Mr. Ruffini also served the Town as a Call Fireman from 1942 until 1971 except for two years during World War II when he was



on active duty with the US. Army. He was the Water Commissioner's appointee to the Central Plymouth Water District in 1980, a member of the Library Building Study Committee from 1987 to 1990, and acted as a Teller at Town Meetings.

A Kingst
Board of

Mr. Guid
Finance C
1940 he v
mittee to

Mr. Facch
the Kingst
in 1946 an
the School
from 1949
sentative
School.

Mr. St. P
High Scho

Mrs. Cunn
from 1979

IN MEMORIAM

EDWARD C. WARNSMAN

Died June 8, 1990

A Kingston businessman, Mr. Warnsman was formerly a member of the Board of Assessors.

GUSTAVO GUIDOBONI

Died June 19, 1990

Mr. Guidoboni was a businessman in Kingston and served on the Kingston Finance Committee from 1939 to 1941 and again from 1954 to 1956. In 1940 he was appointed by the Finance Committee to the School Committee to Study and Report on School Requirements.

ARNOLD E. FACCHINI

Died July 6, 1990

Mr. Facchini was graduated from Kingston High School and served on the Kingston Finance Committee from 1943 to 1948, serving as Chairman in 1946 and 1947. In 1945 he was the Finance Committee's appointee to the School Committee to Study and Report on School Requirements and from 1949 to 1951 was appointed as the Finance Committee's representative to the Building Committee for Preparing Plans for a New School.

ANTHONY A. ST. PIERRE

Died July 24, 1990

Mr. St. Pierre served as Head Custodian at the Silver Lake Regional High School from 1955 until 1983.

LYNDA E. CUNIFF

Died October 13, 1990

Mrs. Cuniff served as Administrative Assistant to the Board of Assessors from 1979 to 1989.

IN MEMORIAM

LEONELLO J. BERTOCCHI

Died February 16, 1990

Mr. Bertocci taught Industrial Arts and Driver's Education in schools in Kingston. He began teaching in Kingston in 1953, first at the Kingston High School and, after regionalization, at the Silver Lake Regional High School.

Lawren

Mary I

Arthur

John C

Clive V

James

William

William

Howar

Roscoe

Colle

James

Marion

Janet K

Charles

Kennet

Roy E.

Joseph

William

Richar

Mary C

Valerie

Joseph

Dennis

Margan

Amelio

Brian C

TOWN OFFICERS AND COMMITTEES

ELECTED:

MODERATOR

Lawrence I. Winokur Term Expires 1991

TOWN CLERK

Mary Lou Murzyn Term Expires 1993

SELECTMEN

Arthur Vantangoli, Chairman Term Expires 1991

John C. Veracka, Jr. Term Expires 1992

Clive W. Beasley Term Expires 1993

ASSESSORS

James C. Judge, Chairman Term Expires 1991

William R. Fairweather Term Expires 1992

William J. Twohig Term Expires 1993

COLLECTOR OF TAXES

Howard Keith. Peavey Term Expires 1992

TOWN TREASURER

Roscoe A. Cole, Jr. Term Expires 1993

SCHOOL COMMITTEE

Colleen P. Costa Term Expires 1991

James E. Coyle Term Expires 1992

Marion Lanagan Term Expires 1992

Janet K. Dinsmore, Chairman Term Expires 1993

Charles A. Noble Term Expires 1993

HOUSING AUTHORITY

Kenneth J. Cram, Chairman Term Expires 1991

Roy E. Backstrom Term Expires 1992

Joseph M. Palombo Term Expires 1992

William J. O'Brien, State Appointee Term Expires 1993

Richard C. Scanlon Term Expires 1995

LIBRARY TRUSTEES

Mary C. Cherry Term Expires 1991

Valerie C. Nee Term Expires 1991

Joseph F. Glass, Chairman Term Expires 1992

Dennis N. Randall Term Expires 1992

Margaret J. Warnsman Term Expires 1993

Amelio E. Ruffini (deceased 9/14) Term Expires 1993

Brian G. McWilliams (appt. 11/14) Next Annual Election

SILVER LAKE REGIONAL SCHOOL DISTRICT COMMITTEE FROM KINGSTON

Mark D. Grant	Term Expires 1991
Wayne G. Bouley	Term Expires 1992
George A. Cappola	Term Expires 1992
James D. Pratt	Term Expires 1993

BOARD OF HEALTH

Kenneth R. Stevens	Term Expires 1991
Paul A. Tura, Chairman	Term Expires 1992
Larry L. Slot	Term Expires 1993

TREE WARDEN

Fred E. Nava	Term Expires 1991
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CONSTABLES

Alfred D. Darsch	Term Expires 1992
James R. Goonan	Term Expires 1992

WATER COMMISSIONERS

Richard W. Loring, Jr., Chairman	Term Expires 1991
Fred D. Svenson, Jr.	Term Expires 1992
George D. Cravenho	Term Expires 1993

PLANNING BOARD

Michael J. Ruprecht	Term Expires 1991
Susan M. Farrell, Chairman	Term Expires 1992
Frederick E. Corrow	Term Expires 1993
Edmund J. King, Jr.	Term Expires 1994
Robert Gosselin	Term Expires 1995

RECREATION COMMISSION

John P. Holmes	Term Expires 1991
Jason P. Potrykus	Term Expires 1991
Joseph O. Brennan	Term Expires 1992
Alan J. Drew	Term Expires 1993
Nancy E. Kenyon	Term Expires 1993

APPOINTED:

ACCOUNTANT

Kathryn A. Berardi	Term-six months Appointed 11/28/90
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ADMINISTRATOR

Doris Haight	By Contract
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ANIMAL CONTROL OFFICER

Arthur J. Thomas	Term Expires 1991
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ANIMAL INSPECTOR

Dr. Raymond Russo	Term Expires 1991
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AREA AGENCY FOR AGING

Muriel Boyce, Representative Term Expires 1991
Frances Durgin, Alternate Term Expires 1991

ARTS COUNCIL

Joan Randall Term Expires 1990
Robert Gillet Term Expires 1990
Anne Walsh Term Expires 1990
Patrick Berry Term Expires 1991
Gobin Stair Term Expires 1991
Ann Fried Term Expires 1991
Richard Clark Term Expires 1991
Mary B. Jessup Term Expires 1991
John E. Perry Term Expires 1991
Vilma Balboni Term Expires 1991
Kimberly Beasley Term Expires 1992

ASSISTANT ASSESSOR

(Ch. 41, amended by Ch. 447, Acts of 1969, Sec. 25)

James C. Makrys Term Expires

ASSISTANT TOWN CLERK (Ch. 41, Sec. 19, M.G.L.)

Mary E. Boutin Term Expires 1993

ASSISTANT TOWN TREASURER (Ch. 41, Sec. 39A, M.G.L.)

Gean C. Richards Term Expires 1993

BUILDING INSPECTOR

Paul L. Armstrong Term Expires 1991
Fred D. Svenson, Alternate Term Expires 1991

CABLE ADVISORY COMMITTEE

Richard Ellison Term Expires 1991
Michael J. Massman Term Expires 1991
D. Charles Wusenich Term Expires 1991
Stephen A. McDonald Term Expires 1991
Frank Murphy Term Expires 1991

CENTRAL PLYMOUTH WATER DISTRICT

Eugene Creedon, Representative Term Expires 1991

CHIEF PROCUREMENT OFFICER

Doris Haight Term Expires 1993

CIVIL DEFENSE

Dennis L. Tavares, Director Term Expires 1991
Frederick E. S. Woodworth, Deputy Term Expires 1991
Volunteers List on file.

CLERK, BOARD OF SELECTMEN

Miriam MacInnis Term Expires 1993

COMMUNITY PROBATION BOARD

COMMUNITY SERVICE BOARD

Irma A. Ruffini Term Expires 1991

CONSERVATION COMMISSION

A. Daniel Sapir, Chairman Term Expires 1991

Mark Murzyn Term Expires 1991

William E. Watson Term Expires 1992

Pine duBois Term Expires 1992

Roger J. Grant Term Expires 1993

Jay Wennemer, Enforcement Officer Term Expires 1991

COUNCIL ON AGING

Muriel A. Boyce, Director

Gladys K. Malone Term Expires 1991

Edna M. Daley Term Expires 1992

Frances E. Durgin Term Expires 1992

Edward O'Neill Term Expires 1992

Olive Wisely Term Expires 1992

Delia N. Ferreira Term Expires 1993

Althea C. Cushman Term Expires 1993

DEPUTY TAX COLLECTOR

William E. Po Term Expires 1990

EDUCATIONAL FUND TRUSTEES

Horace C. Weston Term Expires 1991

George W. Cushman, Chairman Term Expires 1992

..... Term Expires 1993

David W. Gavigan Term Expires 1994

Arthur T. Hand Term Expires 1995

FENCE VIEWERS

FIELD DRIVER

FIRE DEPARTMENT

FIRE ENGINEERS

Jon H. Alberghini, Chief Engineer Term Expires 1991

Richard C. Scanlon, Member Term Expires 1991

Bruce F. Smith, Clerk Term Expires 1991

FIREFIGHTER/EMTs — Permanent Force;

Jon H. Alberghini, Chief; David C. McKee, Deputy Fire Chief; Kenneth Calvin; Mark Douglass; Robert W. Fuller; Robert T. Heath; Stephen Heath; Gregory B. Kraft; David Matinzi; Bernard H. Sampson.

FIREFIGHTER/PARAMEDIC — Permanent Force:

Kevin Nord, Stephen Silva, John O'Neil.

FIREFIGHTER/PARAMEDIC — Call Force:

David Kaye

FIREFIGHTER/EMT — Call Force:

Sean Kilduff, Philip W. Tura, Joseph Garuti.

FOREST FIRE WARDEN:

Jon H. Alberghini Term Expires 1991

FISH COMMITTEE

Sara Altherr Term Expires 1991

GAS INSPECTOR

James A. Robare Term Expires 1991

Norman E. Bouchard, Alternate Term Expires 1991

HANDICAP COORDINATOR

John C. Veracka, Jr. Term Indefinite

HANDICAPPED COMMISSION

Christina L. Willis, Chairman Term Expires 1991

Ralph O'Leary Term Expires 1991

Marjorie Barrus Term Expires 1992

Michael Scoppettuolo Term Expires 1992

Penny Phillips Term Expires 1993

Michelle Hill Term Expires 1993

HARBORMASTER

Charles A. McCloskey Term Expires 1991

Michael Blais, Assistant Term Expires 1991

John P. Holmes, Assistant Term Expires 1991

Thomas R. Neal, Assistant Term Expires 1991

Dennis Carvalho, Assistant Term Expires 1991

HISTORIAN

Lawrence R. Hunt Term Expires 1991

HISTORICAL COMMISSION

ICHABOD WASHBURN FUND TRUSTEES

Miriam MacInnis	Term Expires 1992
John C. Veracka, Jr.	Term Expires 1992
Mary W. Whiteley	Term Expires 1992

INDUSTRIAL DEVELOPMENT COMMISSION

Mario V. Vernazzaro	Term Expires 1992
John R. Hamilton	Term Expires 1993
Robert W. Crosscup, Jr., Chairman	Term Expires 1994
Jeffrey A. Batchelor	Term Expires 1994
Paul Randall	Term Expires 1994
Marie Shea	Term Expires 1994
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INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY

William R. Fairweather	Term Expires 1991
James C. Judge	Term Expires 1992
Robert W. Crosscup, Jr.	Term Expires 1993
William J. Twohig	Term Expires 1994
Rosco A. Cole, Jr.	Term Expires 1995

INSURANCE ADVISORY COMMITTEE

Douglas J. Fleming	Term Expires 1991
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LIBRARY DIRECTOR

Susan Schweitzer, Acting Director

LOCAL WATER RESOURCE MANAGEMENT OFFICE

Michael G. MacPherson	Term Expires 1991
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MEASURER OF WOOD AND BARK

MOTH SUPERINTENDENT

OLD COLONY ELDERLY SERVICES

OLD COLONY PLANNING COUNCIL

Eugene F. Creedon	Term Expires 1994
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OLD COLONY PLANNING COUNCIL JOINT TRANSPORTATION COMMITTEE

Eugene Creedon	Term Expires 1991
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PARKING CLERK

Miriam MacInnis	Term Expires 1993
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PERMANENT BUILDING COMMITTEE (1990 ATM, Art. #23)

PLUMBING INSPECTOR

Norman E. Bouchard Term Expires 1991
James A. Robare, Alternate Term Expires 1991

PLYMOUTH COUNTY ADVISORY BOARD

Arthur Vantangoli Term Expires 1991
John C. Veracka, Jr., Alternate Term Expires 1991
Clive W. Beasley, Alternate Term Expires 1991

PLYMOUTH COUNTY EXTENSION SERVICE

George E. Fraser, Director Term Expires 1991

POLICE DEPARTMENT

CHIEF:

Alan L. Ballinger

SERGEANTS:

Wayne J. Cristani; Gordon R. Fogg; James J. Schilling; Jeffrey J. Ponte;
Richard B. Pina, Acting Sergeant.

OFFICERS:

Richard J. Arruda; Deborah M. Brock; Alan H. Cabral; Michael E.
Darsch; Dennis R. Facchini; Loren A. Frost; David R. Griffiths; Thomas
A. Kelley; John D. Morgan, Jr.; Dennis P. O'Brien; Robert J. Sarson;
James P. Sauer; Kimberly J. Spargo.

SPECIAL POLICE OFFICERS:

Douglas Abde, Jr.; Michael Balboni; Bradford Bartlett; Bruce Burton;
Glenn Bushee; Edward Caron; Michael Close; Edward Donnelly; Karen
D. Haley; Susan Macy; Maryann Nurmenniemi; Donna Pepin; Andrew
C. Scanlon; Christine Spaulding; Ronald Vernazzaro; Michael R. Wager.

PERMANENT INTERMITTENTS

Maurice J. Splain; Robert C. Wells.

MATRONS:

Susan Macy, Maryann Nurmenniemi, Donna Pepin,
Christine H. Spaulding All Terms Expire 1991.

SCHOOL TRAFFIC SUPERVISOR:

Susan M. Bourne

RECYCLING COMMITTEE

Christopher Newton, Chairman	Term Expires 1991
SueAnn Hurley	Term Expires 1991
Andrea Wennemer	Term Expires 1991
Roberta Medal	Term Expires 1991
Pine duBois	Term Expires 1991
Valerie Spence	Term Expires 1991
Carl G. Atwood	Term Expires 1991

REGISTRAR OF VOTERS

Mary C. Crowley, Chairman	Term Expires 1991
Lucy S. Cushman	Term Expires 1992
D. Charles Wusenich	Term Expires 1993
Mary Lou Murzyn, Clerk	Term Expires 1993

ASSISTANT REGISTRAR: Sacred Heart High School
Sr. Emma Jean Middendorf

ASSISTANT REGISTRAR: Silver Lake Regional High School
Audrey E. Riddle

ASSISTANT REGISTRAR: South Shore Vocational/Technical High
Sandra S. Smith

RIGHT — TO — KNOW COORDINATOR

George Bray, III	Term Expires 1991
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SEALER OF WEIGHTS AND MEASURES

Anthony J. Bettencourt	Term Expires 1991
Michael F. Cavicchi, Deputy	Term Expires 1991

SEWERAGE ADVISORY COMMITTEE

David D. Fitzgerald	Term Expires 1991
Robert D. Sgarzi	Term Expires 1991
William Twohig	Term Expires 1991
Bartholomew A. Vernazzaro	Term Expires 1991

SHELLFISH CONSTABLE

Charles A. McCloskey, Jr.	Term Expires 1991
Michael Blais, Assistant	Term Expires 1991
John P. Holmes, Assistant	Term Expires 1991
Thomas R. Neal, Assistant	Term Expires 1991

SUPERINTENDENT OF SCHOOLS

(Appointed by joint vote of Superintendence Union and
Silver Lake Regional School District Committees)
Paul A. Squarcia

SUPERINTENDENT OF STREETS

Carl A. Atwood Term Expires 1991

SUPERINTENDENT OF WATER

Michael G. MacPherson

SURVEY BOARD

Jon H. Alberghini Term Expires 1991

Robert D. Sgarzi Term Expires 1991

Charles H. Tewksbury Term Expires 1991

SWORN WEIGHERS:

COBB & DREW

Philip McLean Term Expires 1991

Roy L. McLean Term Expires 1991

Bernard O'Connell Term Expires 1991

O'DONNELL SAND & GRAVEL

Gregory Doyle Term Expires 1991

SOUTHEASTERN SAND & GRAVEL

Norman Opachinski Term Expires 1991

Elvi Roach Term Expires 1991

TOWN COUNSEL

Kopelman & Paige, P.C.

TRANSPORTATION COMMITTEE (GATRA)

VETERANS' DIRECTOR, VETERANS' GRAVES OFFICER

Donald L. Sauer Term Expires 1991

WATERFRONT COMMITTEE

C. Weston Meiggs Term Expires 1991

David O'Brien Term Expires 1991

Charles "Red" Rizzo Term Expires 1991

Melinda Ewing Term Expires 1991

Arthur Forcier Term Expires 1991

WIRE INSPECTOR

Lionel B. Warner Term Expires 1991

Kenneth Savard, Alternate Term Expires 1991

YOUTH COMMISSION

Frances Carpenter, Director

ZONING BOARD OF APPEALS

Janet M. Wallace, Chairman Term Expires 1991

Stanley Kuzborski Term Expires 1992

Jose E. Carvalho, Clerk Term Expires 1993

ZONING BOARD OF APPEALS, ALTERNATES

Anita J. Hadley Term Expires 1991
Bruce K. Bird Term Expires 1993

OFFICERS APPOINTED BY MODERATOR

FINANCE COMMITTEE

Ronald Maribett Term Expires 1991
Christopher J. Daly Term Expires 1991
Theodore C. Alexiades Term Expires 1991
Daniel J. Murphy Term Expires 1992
John E. Jessup Term Expires 1992
Evelyn D. Strawn Term Expires 1992
Richard P. Cretinon, Chairman Term Expires 1993
Sara Altherr Term Expires 1993
Marjorie F. Cadenhead Term Expires 1993

OFFICERS APPOINTED BY BOARD OF HEALTH

BURIAL AGENT

Mary Lou Murzyn Term Expires 1991
Mary E. Boutin Term Expires 1991

HEALTH AGENT

Henny M. Walters Term Expires 1991
Frederick E. Corrow, Alternate Term Expires 1991

COMMITTEES APPOINTED JOINTLY

CAMP NEKON STUDY COMMITTEE (1990 ATM, Art. #24)

M Helen Gavin Term Expires 1991
RC Nancy Kenyon Term Expires 1991
RC Joseph Brennan Term Expires 1991
CC Alan Zaniboni Term Expires 1991
FC Christopher Daly Term Expires 1991
BS
WC Fred D. Svenson, Jr. Term Expires 1991

CAPITAL PLANNING COMMITTEE (1988 ATM, Art. #44)

M Joseph P. Balboni Term Expires 1991
FC Evelyn Strawn Term Expires 1991
FC Ronald Maribett Term Expires 1991
BS James E. Colman Term Expires 1991
BS
BS
& Town Administrator

FIRE STATION CONSTRUCTION COMMITTEE (1987 ATM, Art. 17)
Final Report Submitted to Board of Selectmen

LIBRARY BUILDING STUDY COMMITTEE (1987 ATM, Art. #31)
M Paul R. Sullivan Term Expires 1991
LT Philip Burnham Term Expires 1991
LT
FC
BS

POLICE STATION CONSTRUCTION COMMITTEE
(1984 ATM, Art. #26)

M Primo Garuti, Jr. Term Expires 1991
M
BS Alan Ballinger Term Expires 1991
BS Paul L. Armstrong Term Expires 1991
FC
FC
BS

REED BUILDING RENOVATION COMMITTEE
(1985 ATM, Art. #31)

M Philip Burnham Term Expires 1991
RC Robert Arnold Term Expires 1991
RC Barbara Holmes Term Expires 1991
BS
BS
FC
FC

SILVER LAKE REGIONAL
SCHOOL DISTRICT STUDY COMMITTEE

FC
BS

WAGE AND PERSONNEL BOARD

M Elizabeth A. White Term Expires 1991
FC Marie F. Shea Term Expires 1992
BS James E. Colman Term Expires 1993

ZONING STUDY COMMITTEE (1987 ATM, Art. #28)

PB Susan Farrell
PB Doris Johnson
M
BS
BS
BS
PB

APPOINTING BOARDS

BH Board of Health
BS Board of Selectmen
CC Conservation Commission
FC Finance Committee
FE Fire Engineers
LT Library Trustees
M Moderator
PB Planning Board
RC Recreation Commission
WC Water Commissioners

All appointments were current as of December 31, 1990.

FEDERAL, STATE AND COUNTY OFFICERS

UNITED STATES SENATORS IN CONGRESS

Edward M. Kennedy (D) of Squaw Island, Barnstable
John F. Kennedy Federal Building, Room 409
Boston, MA 02203
(617) 565-3170

John F. Kerry (D) of 43 Commonwealth Ave., Boston
Transportation Building, 10 Park Plaza, Room 3220
Boston, MA 02116
(617) 565-8519

UNITED STATES REPRESENTATIVE IN CONGRESS

(10th Congressional District)

Gerry E. Studds (D) of 16 Black Horse Lane, Cohasset
Two Columbia Road, Pembroke, MA 02359
(617) 826-3866

GOVERNOR

William F. Weld (R) of 28 Fayerweather St., Cambridge
State House, Boston, MA 02133

COUNCILLOR

(First Councillor District)

Rosemary S. Tierney (D) of 322 Maple Street, New Bedford
State House, Boston, MA 02133

STATE SENATOR

(Plymouth & Barnstable District)

Edward P. Kirby (R) of 379 Harvard Street, Whitman
State House, Room 413 H, Boston, MA 02133
(617) 722-1330

STATE REPRESENTATIVE IN GENERAL COURT

(12th Plymouth District)

Robert Kraus (R) of 28 Maple Avenue, Kingston
State House, Room 472, Boston, MA 02133
(617) 722-2120

SECRETARY OF THE COMMONWEALTH

Michael J. Connolly (D) of 42 Cerdan Avenue, Boston
State House, Boston, MA 02133
(617) 727-2800

ATTORNEY GENERAL

L. Scott Harshbarger (D) of 14 Sacramento St., Cambridge
One Ashburton Place, Boston, MA
(617) 727-8400

TREASURER

Joseph D. Malone (R) of 15 Cushman Street, Watertown
State House, Boston, MA 02133
(617) 727-2000

AUDITOR OF THE COMMONWEALTH

A. Joseph DeNucci (D) of 119 Warwick Road, Newton
One Ashburton Place, Boston, MA 02133
(617) 727-6200

DISTRICT ATTORNEY

(Plymouth District)

William C. O'Malley (D) of 351 West Elm Street, Brockton
32 Belmont Street, PO Box 1665, Brockton, MA 02403
(508) 584-8120

REGISTER OF PROBATE

(Plymouth County)

John Daley (D) of 478 Summer Street, Bridgewater, MA
Registry Building, Russell Street, Plymouth, MA 02360
(508) 747-0500

COUNTY COMMISSIONERS

(Plymouth County)

Matthew C. Striggles (R) of 343 Pine Street, Bridgewater
Patricia A. Lawton (D) of 19 Thorny Lea Terrace, Brockton
Robert J. Stone (R) of 77 Whitman Avenue, Whitman

County Commissioners Office, Russell Street, Plymouth, MA 02360
(508) 830-9100

TOWN OF KINGSTON COMMONWEALTH OF MASSACHUSETTS KINGSTON ELEMENTARY SCHOOL 150 MAIN STREET ANNUAL TOWN MEETING APRIL 7, 1990

The meeting was called to order at 10:10 a.m. by the Moderator, Lawrence I. Winokur. There were 45 voters present to start this meeting. Mr. Winokur said that proper notice had been given and the reading of the warrant was waived.

The vote checkers were: Phyllis P. Ponte, Maureen E. Twohig, Marie A. Ruel, and Robert A. Mulliken. David R. Buhl recorded the proceedings.

Daniel J. Murphy, Finance Committee Chairman, made a brief statement explaining the reasons for the proposed adjourning of town meeting. The state figures are not yet in, and all warrant articles have not been evaluated.

On the motion of Joseph M. Palombo voted unanimously to adjourn the regular session of the Annual Town Meeting to the Annual Town Elections, Saturday, April 14, 1990, and further, at the conclusion of the Town Elections adjourn the regular session of the Annual Town Meeting to Saturday, the 19th day of May for meeting at 10 o'clock in the forenoon at this location.

The number
was 27, for

TOV

Then met th
the Annual
Maureen E.
Street, Enis

The followi

Warden
Deputy War
Clerk
Deputy Cler
Inspector
Deputy Insp
Deputy Insp
Deputy Insp
Deputy Insp
Deputy Insp
Inspector
Police Offic

The followi

Warden
Deputy War
Clerk
Deputy Cler
Inspector
Deputy Insp
Deputy Insp
Deputy Insp
Deputy Insp
Deputy Insp
Police Offic

The number of voters present in Precinct I was 20, and in Precinct II was 27, for a total of 47 voters. Adjourned at 10:15 a.m.

Respectfully submitted,
George W. Cushman, C.M.C. — P.A.
Town Clerk

TOWN OF KINGSTON ANNUAL TOWN ELECTION APRIL 14, 1990

Then met the inhabitants of the Town of Kingston qualified to vote in the Annual Town Election, Precinct I at the Kingston Elementary School, Maureen E. Twohig, Warden; Precinct II at the Faunce School, 16 Green Street, Enis A. Zoccolante, Warden.

PRECINCT I

The following officers and workers reported to work at 6:45 a.m.

Warden	Maureen E. Twohig	D
Deputy Warden	Lydia Fernandes	D
Clerk	Irma A. Ruffini	R
Deputy Clerk	Janet Smith	R
Inspector	D. Charles Wusenich	R
Deputy Inspector	Marie Shea	D
Deputy Inspector	William T. Bristol	R til 5:00 p.m.
Deputy Inspector	Pamela Mignosa	D
Deputy Inspector	Marjorie Cadenhead	R til 5:00 p.m.
Deputy Inspector	Grace Cardoza	D
Instructor	Mary E. Boutin	R
Police Officers:	Maurice Splaine til 2:45 p.m.	
	Alan L. Ballinger til closing	

PRECINCT II

The following officers and workers reported to work at 6:45 a.m.

Warden	Enis A. Zoccolante	R
Deputy Warden	Jeanne Matatall	R
Clerk	Elizabeth L. Iannucci	D
Deputy Clerk	Harry E. Monks, Jr.	D
Inspector	Jane Zakrzewski	D
Deputy Inspector	James Matatall	R
Deputy Inspector	Robert A. Mulliken	R til 11:00 a.m.
Deputy Inspector	Marie Ruel	D at 10:45 a.m.
Deputy Inspector	George F. Wager	D
Deputy Inspector	Joan Sgarzi	D
Deputy Inspector	Nancy Kaiser	D
Police Officers:	Jeffrey Ponte til 2:45 p.m.	
	Dennis P. O'Brien til closing	

The Town Clerk's office was staffed the following hours : Mary C. Crowley, 7 — 10 a.m.; John J. Goslin, 10 — 3 p.m.; 3 — 4:15 p.m., Mary E. Boutin and George W. Cushman; Mr. Cushman until 5 p.m.; John J. Goslin, 5 — 8 p.m.

Office	Pct. 1	Pct. 2	Total
MODERATOR (for one year)			
* Lawrence I. Winokur	641	628	1269
Undervote	223	172	395
Overvote	0	0	0
	864	800	1664
TOWN CLERK (for three years)			
George W. Cushman	328	302	630
*Mary Lou Murzyn	514	481	995
Undervote	22	17	39
	864	800	1664
SELECTMAN (for three years)			
*Clive W. Beasley	638	609	1247
Steve Silva	2	0	2
Joe Costa	2	0	2
June Ballinger	1	0	1
David Fitzgerald	2	0	2
John K. Miller	1	0	1
Joe Palombo	0	1	1
Ruth Scott	0	1	1
Undervote	217	189	406
Overvote	1	0	1
	864	800	1664
ASSESSOR (for three years)			
*William J. Twohig	614	581	1195
John Veraka	0	1	1
Undervote	250	218	468
Overvote	0	0	0
	864	800	1664
TREASURER (for three years)			
*Roscoe A. Cole, Jr.	594	603	1197
John Veraka	0	1	1
Undervote	270	196	466
Overvote	0	0	0
	864	800	1664

PLANNING BOARD (for five years)

Jeffrey Batchelor	371	259	630
*Robert Gosselin, Jr.	452	479	931
Undervote	40	56	96
Overvote	<u>1</u>	<u>6</u>	<u>7</u>

864 800 1664

BOARD OF HEALTH (for three years)

David D. Fitzgerald	330	336	666
*Larry L. Slot	491	384	875
Undervote	43	79	122
Overvote	<u>0</u>	<u>1</u>	<u>1</u>

864 800 1664

HOUSING AUTHORITY (for five years)

*Richard C. Scanlon	442	294	736
Charles V. Ladd	314	410	724
Undervote	108	94	202
Overvote	<u>0</u>	<u>2</u>	<u>2</u>

864 800 1664

LIBRARY TRUSTEES (for three years)

VOTE FOR NOT MORE THAN TWO

*Amelio E. Ruffini	549	511	1060
*Margaret Warnsman	540	528	1068
Mary Cherry	1	0	1
Undervote	638	561	1199
Overvote	<u>0</u>	<u>0</u>	<u>0</u>

1728 1600 3328

RECREATION COMMISSION (for three years)

VOTE FOR NOT MORE THAN TWO

*Alan J. Drew	501	480	981
*Nancy E. Kenyon	496	451	947
Undervote	731	669	1400
Overvote	<u>0</u>	<u>0</u>	<u>0</u>

1728 1600 3328

SCHOOL COMMITTEE (for three years)

VOTE FOR NOT MORE THAN TWO

*Janet K. Dinsmore	529	503	1032
*Charles A. Noble	448	441	889
Coleen Costa	1	0	1
Undervote	750	656	1406
Overvote	0	0	0
	1728	1600	3328

SILVER LAKE REGIONAL DISTRICT COMMITTEE

(for three years)

*James D. Pratt	627	595	1222
Shelia McGrale	1	0	1
Undervote	236	205	441
Overvote	0	0	0
	864	800	1664

TREE WARDEN (for one year)

*Fred E. Nava	672	636	1308
Nicholas Pierce	1	0	1
Undervote	191	164	355
Overvote	0	0	0
	864	800	1664

WATER COMMISSIONER (for three years)

*George D. Cravenho	628	613	1241
Donna Appel	1	0	1
William Martin	1	0	1
Undervote	234	187	421
Overvote	0	0	0
	864	800	1664

QUESTION ONE (cap landfill)

YES	361	352	713
*NO	420	334	754
Undervote	80	103	183
Overvote	3	11	14
	864	800	1664

Absentee Voter Ballots, Precinct I — 21; Precinct II — 27, Total 48.

There were 864 voters in Precinct I and 800 voters in Precinct II, for a total of 1664. The LHS Representative Operator was Tina Sousa. The results were announced by Registrar Chairman, John J. Goslin, at 10:00 p.m. The ballots were escorted to Town Hall by the Police Officers. There were no phone calls made.

The ballot box in Precinct I read 864, agreeing with the front and back tables. The ballot box in Precinct II read 799, but the Clerks records indicated that at voter #43, a ballot stuck and the bottom of the ballot box had to be opened by the officer and the ballot inserted by hand. Consensus was that the ballot had not registered and the final tallies by the front and back tables agreed at 800 voters.

The evening meal was catered by Lydia Fernandes.

The Town Clerk's Office was closed and Town Hall was locked and the alarm set at 10:50 p.m., with the ballots locked in the vault.

George W. Cushman, *Town Clerk, C.M.C., P.A.*

I, having been elected to assess taxes and estimate the value of property for the purpose of taxation for the town of Kingston for the ensuing three years, do swear that I will truly and impartially according to my best skill and judgment, assess and apportion all such taxes as I may during that time assess; that I will neither overvalue nor undervalue any property, subject to taxation, and that I will faithfully perform all the duties of said office.

Date:

s/William J. Twohig

May 19, 1990

The adjourned Annual Town Meeting was called to order by the Moderator, Lawrence I. Winokur at 10:16 a.m. at the Kingston Elementary School, 150 Main Street, Kingston, Massachusetts. There were 103 voters present.

Mr. Winokur welcomed Mary Lou Murzyn, the new Town Clerk, and Jane O'Malley, Town Counsel. He then led the voters in the Pledge of Allegiance. Mr. Winokur stated that it was obvious that proper notice had been given and the reading of the warrant was waived. He explained the guidelines under which the Town Meeting would be conducted.

The vote checkers were: Phyllis P. Ponte, Marie A. Ruel, D. Charles Wusenich and Marie Shea. The doorkeeper was Janet Smith; the mike carrier was Daniel Sangster; and David Buhl recorded the meeting.

The sworn tellers were Donna M. Farrington, Anne Hummel, A. Daniel Sapis, Francis Felt and Paul Armstrong.

The Town Clerk made the town reports available to any one who wished them. Troop 381 Junior Girl Scouts supplied coffee and donuts at the beginning and hot dogs for lunch.

On the motion of Arthur Vantangoli voted to admit the following non-residents to be present at and address the Town Meeting:

Attorney Jane O'Malley, Town Counsel
Attorney Robert Galvin
William Horton, Town Accountant
George Shaw, Consultant
Lucie P. Osborn, Library Director

ARTICLE 1. On the motion of Arthur Vantangoli, voted that the report of several Town Officers, Boards and Committees as printed in the 1989 Town Report or filed with the Town Clerk, be accepted.

ARTICLE 2. Miriam MacInnis moved that the Wage and Personnel By-Laws be amended as written in the Finance Committee's FY1991 Annual Town Meeting presentation book, excluding tables and explanatory comments in bold-face type.

I. BY ADDING:

1. To Section 3. Personnel Board. Paragraph (g) the following words "Approve and" making the first sentence to read: "The Board shall approve and maintain written job descriptions of specifications of the classes in the classification plan."

2. To Section 4. Classification Plan. Paragraph (a) the following sentence: "Any compensation, benefit, or authorization not specifically granted to employees and to positions classified under this Bylaw, or under State and/or Federal Statute or regulation, is prohibited."

3. To Schedule A the words "(part time)" after Library Group, Library Page and after Administrative Group Executive Secretary — Wage and Personnel Board.

4. To Section 12. Holiday Pay. A new paragraph (i) stating: "The Superintendents of Water and of Streets shall receive an additional day's pay for any holiday during which either is called to duty."

5. To Section 15. Bereavement Leave. the word "grandparents" after "father" and before "child."

6. To Section 16. Other Leave. a new paragraph (d) stating: "The Employer shall make up the difference in any employee's wages between a normal week's wages and compensation received for jury duty."

II. AND BY REMOVING:

1. From SCHEDULE A Town Accountant/Systems Coordinator; Transfer Station Operator; Landfill Worker — part time; Harbormaster — part time; and Shellfish Constable — part time.

2. From SCHEDULE C Supervisor — Playground (seasonal) weekly 189; Town Accountant/Systems Coordinator annually 30,639; /Transfer Station Operator, hourly, 7.35; Landfill Worker part time, hourly 4.30.

3. From Administrative Group the position of Clerk to the Board of Selectmen and inserting it under Clerical Group.

4. From Section 14. Sick Leave. Paragraph (h) and relettering the subsequent paragraphs of that section sequentially.

III BY SUBSTITUTING:

1. In SCHEDULE A — Custodial Group Matron S-7 for Matron S-1.
2. SCHEDULE B as shown below, thereby providing a 6% increase for all grades.

PROPOSED SCHEDULE B July 1, 1990 — June 30, 1991

Com. Grade	I	II	III	IV
S-1	4.75	5.15	5.40	5.90
S-2	5.90	6.15	6.45	6.70
S-3	6.45	6.70	6.90	7.05
S-4	6.70	6.90	7.05	7.30
S-5	6.90	7.10	7.40	7.65
S-6	7.10	7.30	7.65	8.00
S-7	7.80	8.15	8.60	9.10
S-8	8.85	9.35	9.75	11.45
S-9	22,938.00	24,380.00	25,811.00	27,242.00
S-10	28,678.00	30,417.00	32,160.00	33,904.00

3. AND BY SUBSTITUTING PROPOSED SCHEDULE C as shown below, thereby providing a 6% increase for all positions except for the part-time Groundskeeper which shall be changed from \$4.30 to \$5 per hour.

Miscellaneous Compensation Schedule July 1, 1990 — June 30, 1991

Aid to Lifeguard	per season	72.60
Alternate Health Agent (part time)	annually	701.20
Alternate Inspector of Buildings (part time)	annually	729.00
Animal Control Officer (full time)	annually	17,179.00
Animal Inspector	annually	430.75
Assistant Director Summer Program Recreation (seasonal)	weekly	140.25
Assistant Harbor Master/Assistant Shelfish Constable (part time)	annually	583.00
Call Fire Captain (part time)	hourly	7.95*
Call Fire Lieutenant (part time)	hourly	7.95*
Call Firefighter (part time)	hourly	7.95**
Caretaker — Landfill (part time)	hourly	7.80
Casual Part — Time Worker	hourly	7.00

Civil Defense Deputy Director (part time)	annually	110.20
Civil Defense Director (part time)	annually	218.15
Clerk — Election (part time)	hourly	7.00
Clerk — General (part time)	hourly	5.70
Clerk — Planning Board (part time)	annually	133.55
Clerk — Special Town Committees	hourly	5.20
Not Otherwise Specified (part time)		
Clerk — Treasurer's Office (part time)	hourly	8.45
Clerk — Water Board (part time)	annually	2,455.30
Conservation Officer (part time)	annually	3,710.00
Cook — Council on Aging (part time)	hourly	7.40
Custodian — Recreation (part time)	hourly	7.00
Director for Council on Aging	hourly	9.70
Director of Youth Programs (part time)	hourly	11.15
Director Summer Program — Recreation	weekly	210.35
(seasonal)		
Election Officer	hourly	5.85
Executive Secretary (part time)	annually	1,914.35
Executive Secretary — Conservation Commission	annually	3,710.00
(part time)		
Executive Secretary — Finance Committee	annually	2,650.00
(part time)		
Executive Secretary — Planning Board	annually	3,505.95
(part time)		
Executive Secretary — Zoning Board of Appeals	annually	3,710.00
(part time)		
Executive Secretary — Wage and Personnel	annually	2,226.00
Board (part time)		
Flag Attendant	per location	133.55
Forest Fire Warden	annually	765.75
Groundskeeper (part time)	hourly	4.55
Groundskeeper — Senior (seasonal)	hourly	6.35
Harbor Master/Shellfish Constable (part time)	annually	5,237.45
Health Agent (full time)	annually	26,500.00
Hydrant Worker	hourly	4.55
Library Page (part time)	hourly	6.35
Lifeguard (seasonal)	hourly	6.70
Lifeguard — Swimming Instructor (seasonal)	hourly	6.70
Map and Deed Coordinator	hourly	5.90
Moth Superintendent	hourly	6.35
Parking Attendant (seasonal)	hourly	—
Patrolman (part time)	hourly	10.00
Personnel Clerk (part time)	hourly	8.80

Registrar — Election	annually	467.45
Scaler of Weights and Measures	annually	1,013.95
Senior Clerk — General (part time)	hourly	6.68
Senior Lifeguard — Swimming Instructor (seasonal)	hourly	7.80
Streetlister/Census Clerk	hourly	6.70
Summer Program Instructor Recreation (seasonal)	hourly	5.30
Supervisor — After School Programs	hourly	7.70
Supervisor Assistant — After School Programs	hourly	5.10
Veterans' Agent	annually	4,293.95
Warden — Election	hourly	7.00

* Plus \$500 per year (first hour of duty paid at \$13.10)

* Plus \$300 per year (first hour of duty paid at \$13.10)

** Plus \$150 per year (first hour of duty paid at \$13.10)

4. AND BY SUBSTITUTING in Section 13. Vacation Leave. Paragraph (b) the words "compensated for" for the word "granted" and striking the words "with pay".

5. AND BY SUBSTITUTING in Section 14. Sick Leave. Paragraph (a) "1.25 days" for "one day" as the monthly sick leave allowance earned.

John C. Veracka moved to delete II. Item 3. as printed in the Wage and Personnel Board recommendations.

THE MOTION WAS CARRIED.

Daniel J. Murphy commenced to explain some of the Finance Committee's votes on the various recommendations and discussion followed.

George A. Cappola moved to postpone Article 2 indefinitely.

THE MOTION WAS CARRIED.

ARTICLE 3. On the motion of Daniel J. Murphy voted that the salaries of several elected officers of the Town be set as follows, effective July 1, 1990:

Moderator	\$ 100.
Treasurer	6,783.
Tax Collector	19,058.
Town Clerk	8,096.
Chairman, Board of Selectmen	2,000.
Other Selectmen — each	1,500.

Chairman, Board of Health	1,200.
Other Health Members — each	1,000.
Chairman, Board of Assessors	1,800.
Other Assessors — each	1,500.
Chairman, Board of Water Commissioners	1,200.
Other Water Commissioners — each	1,000.
Chairman, Planning Board	1,200.
Other Planning Board members — each	1,000.
Tree Warden	6,794.

Prior to action on Article 4. Daniel J. Murphy stated that the following items had been changed since the printing of the booklet:

No. 22 ELECTIONS AND REGISTRATIONS — Expenses \$15,280

Total General Government \$843,812

No. 55 HIGHWAY — Personal Services \$288,910

No. 58 HIGHWAY — Expenses — Sanitary Landfill \$12,000

No. 61 WATER — Expenses \$178,750

Total Public Works \$1,091,937

No. 69 VETERANS' BENEFITS — Personal Services \$7,655

No. 70 VETERANS' BENEFITS — Expenses \$30,000

Total Human Services \$175,653

No. 72 LIBRARY — Personal Services \$100,000

No. 73 LIBRARY — Expenses \$44,000

Total Culture & Recreation \$249,976

No. 79 DEBT — formerly entitled "Interest in Anticipation of Revenue and Bonding" changed to "Short Term Interest"

Total Budget \$10,910,365

Article 4. Daniel J. Murphy moved that budget items 1-83 inclusive be raised and appropriated as recommended by the Finance Committee, and be recited individually, and those items questioned, if any, be tabled, and discussed separately from the floor after the entire budget has been read.

The following items were questioned:

No. 2 SELECTMEN — Personal Services

No. 33 POLICE — Personal Services

No. 58 HIGHWAY — Expenses — Sanitary Landfill

No. 72 HANDICAPPED COMMISSION — Expenses

No. 2 — discussion; no motion.

No 33 — Chief Kenneth J. Cram moved to delete the figure of \$954,274 and to insert in place thereof the figure of \$1,032,350.50.

THE MOTION WAS NOT CARRIED.

No. 58 — discussion; no motion.

No. 72 — discussion; no motion.

John E. Jessup moved that consideration of Article 4 be postponed to an adjourned Town Meeting to be held on June 16, 1990, at this location at 10:00 a.m.

THE MOTION WAS NOT CARRIED.

Then the budget items as recited were voted as follows:

GENERAL GOVERNMENT

114 MODERATOR

1. Personal Services	\$ 100
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122 SELECTMEN

2. Personal Services	96,566
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3. Expenses	14,975
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4. Other Expenses	120,000
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131 FINANCE COMMITTEE

5. Personal Services	2,500
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6. Expenses	2,000
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132 RESERVE FUND

7. Expenses	100,000
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135 ACCOUNTANT

8. Personal Services	50,928
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9. Expenses	2,270
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141 ASSESSORS

10. Personal Services	75,058
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11. Expenses	58,400
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145 TREASURER

12. Personal Services	50,718
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13. Expenses	6,750
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146	TAX COLLECTOR	
14	Personal Services	60,027
15	Expenses	15,000
149	CAPITAL OUTLAY COMMITTEE	
16	Expenses	0
152	WAGE & PERSONNEL BOARD	
17	Personal Services	2,100
18	Expenses	330
161	TOWN CLERK	
19	Personal Services	31,000
20	Expenses	3,900
163	ELECTIONS AND REGISTRATIONS	
21	Personal Services	15,612
22	Expenses	15,280
171	CONSERVATION COMMISSION	
23	Personal Services	7,000
24	Expenses	1,000
175	PLANNING BOARD	
25	Personal Services	8,508
26	Expenses	4,500
176	APPEALS BOARD	
27	Personal Services	3,500
28	Expenses	1,950
182	INDUSTRIAL COMMISSION	
29	Expenses	50
192	CARE OF MUNICIPAL PROPERTY	
30	Personal Services	22,840
31	Expenses	70,850
99	SAMPSON/MAGLATHLIN FUNDS	
32	Expenses	100
	TOTAL GENERAL GOVERNMENT	\$843,812

PUBLIC SAFETY

210	POLICE	
33	Personal Services	954,274
34	Expenses	66,087
35	Hepatitis B Vaccine	5,500
220	FIRE DEPARTMENT	
36	Personal Services	634,462
37	Expenses	67,825

38. Lease Purchase	0
39. Out-of-State Travel	0
241 INSPECTION SERVICES	
40. Personal Services	67,249
41. Expenses	5,500
244 SEALER OF WEIGHTS & MEASURES	
42. Personal Services	957
43. Expenses	50
291 CIVIL DEFENSE	
44. Personal Services	310
45. Expenses	800
292 ANIMAL CONTROL	
46. Personal Services	16,357
47. Expenses	2,400
294 TREE WARDEN	
48. Personal Services	53,470
49. Expenses	11,375
295 HARBORMASTER/SHELLFISH WARDEN	
50. Personal Services	6,041
51. Expenses	4,420
TOTAL PUBLIC SAFETY	1,897,077

EDUCATION

52 SILVER LAKE REGIONAL SCHOOL	
Assessment	1,770,718
53 KINGSTON ELEMENTARY SCHOOL	
Salaries & Expenses	3,178,739
54 VOCATIONAL EDUCATION	
Expenses	55,000
TOTAL EDUCATION	5,004,457

PUBLIC WORKS

422 HIGHWAY — Board of Selectmen	
55. Personal Services	288,910
56. Expenses — General Highway	250,000
57. Expenses — Solid Waste Disposal	125,571
58. Expenses — Sanitary Landfill	12,000
421 SNOW & ICE — Board of Selectmen	
59. Administrative	67,200

451	WATER — Board of Water Commrs.	
60.	Personal Services	169,506
61.	Expenses	178,750
62.	Lease Purchase	0
	TOTAL PUBLIC WORKS	<u>1,091,937</u>

HUMAN SERVICES

510	HEALTH	
63.	Personal Services	45,292
64.	Expenses	15,200
541	COUNCIL ON AGING	
65.	Personal Services	48,330
66.	Expenses	12,250
542	YOUTH COMMISSION	
67.	Personal Services	12,726
68.	Expenses	4,000
543	VETERANS' BENEFITS	
69.	Personal Services	7,655
70.	Expenses	30,000
549	HANDICAPPED COMMISSION	
72.	Expenses	200
	TOTAL HUMAN SERVICES	<u>175,653</u>

CULTURE & RECREATION

610	LIBRARY	
72.	Personal Services	100,000
73.	Expenses	44,000
630	RECREATION COMMISSION	
74.	Personal Services	68,551
75.	Expenses	33,525
	WATERFRONT COMMITTEE	
76.	Expenses	3,800
691	HISTORIC COMMISSION	
77.	Expenses	100
	TOTAL CULTURE & RECREATION	<u>249,976</u>

DEBT

710	DEBT & MATURING INTEREST	
78.	Expenses	691,573
79.	Short Term Interest	5,000
	TOTAL DEBT	<u>696,573</u>

MISCELLANEOUS

840 COOPERATIVE EXTENSION SERVICE	
80. Expenses	270
910 EMPLOYEE BENEFITS	
81. Personal Services	700,000
940 INSURANCE: PROPERTY & LIABILITY	
82. Expenses	248,110
83. Medical Costs	2,500
TOTAL MISCELLANEOUS	950,880
TOTAL BUDGET	10,910,365

FY91 ANNUAL OPERATING BUDGET REQUESTED BY THE
BOARD OF SELECTMEN

TOTAL

General Government	843,812
Public Safety	1,897,077
Education	5,004,457
Public Works	1,091,937
Human Services	175,653
Culture & Recreation	249,976
Debt	696,573
Miscellaneous	950,880
Total	10,910,365

Prior to action on Article 5, the following written report of the Capital Planning Committee, submitted by Joseph A. Costa, was read by Selectman Arthur Vantangoli:

TOWN OF KINGSTON CAPITAL PLANNING COMMITTEE

At a meeting on 5/18/90 the following members met; Joseph Balboni, Harley Cadenhead, and Joseph Costa. A consensus was taken from the other two members and agreement was reached to support purchase of two cruisers for the Police Dept. and a one ton truck for the Water Dept.

On the motion of Harley Cadenhead and a vote by the members present it was voted to eliminate support for a new street sweeper for the Highway Dept. It was also agreed to eliminate from the Town Meeting Motion the Council on Aging request and the Board of Health request.

In summary the Committee votes to recommend the following Capital purchases for the fiscal year 91 as follows;

Forest Fire (Brushbreaker)	\$75,000
Water Dept. (one ton 4wd truck)	\$25,000
Police Dept. (2 cruisers)	\$28,000
TOTAL	\$128,000

The report was accepted unanimously by resolution.

ARTICLE 5. Daniel J. Murphy moved that the sum of \$128,000 be raised and appropriated for the purchase of Capital equipment/services for the various Town Departments, and to authorize the Board of Selectmen to trade or otherwise dispose of used equipment, as follows:

Item	Dept.	Quantity	Description	Remarks	Recommend
A	Forest Fire	1	Brushbreaker	Replacement	\$75,000
B	Water Dept.	1	4-W 1-ton dump	Request	25,000
C	Police Dept. (1990)	2	Cruisers	Replacement	28,000
					\$128,000

Provided, however, that said levy shall not be authorized until the Town votes to exempt from the limitations on total taxes imposed by Massachusetts General Laws, Chapter 59, Section 21C (i½), amounts required to pay for said equipment/services authorized by this vote.

Chief Kenneth J. Cram moved to add \$4,000 to the line item for Police Department cruisers.

John C. Veracka Jr. moved to amend the Police Department line item to include 1990 or 1991 model year cruisers.

THE MOTION WAS CARRIED.

A vote was taken on the motion of Chief Kenneth J. Cram and the MOTION WAS DEFEATED.

On the motion of Daniel J. Murphy, as amended, voted that the sum of \$128,000 be raised and appropriated for the purchase of Capital equipment/services for the various Town Departments, and to authorize the Board of Selectmen to trade or otherwise dispose of used equipment, as follows:

Item	Dept.	Quantity	Description	Remarks	Recommend
A	Forest Fire	1	Brushbreaker	Replacement	\$75,000
B	Water Dept.	1	4-W 1-ton Dump	Request	25,000
C	Police Dept. (1990 or 1991)	2	Cruisers	Replacement	28,000
					\$128,000

Provided, however, that said levy shall not be authorized until the Town votes to exempt from the limitations on total taxes imposed by Massachusetts General Laws, Chapter 59, Section 21C (i½), amounts required to pay for said equipment/services authorized by this vote.

At 12:16 p.m., the Moderator adjourned the meeting to 12:50 p.m. to enable those present to have a lunch break.

The Moderator reconvened Town Meeting at 1:00 p.m. at which time a tribute and standing ovation was paid to former Town Clerk, George W. Cushman for his untiring dedication and numerous years of service to the Town of Kingston. Selectman Arthur Vantangoli, on behalf of the Board of Selectmen and residents of the Town, presented Mr. Cushman with a plaque. Senator Edward P. Kirby presented Mr. Cushman with a citation from the State Senate. Representative Robert Kraus presented Mr. Cushman with a citation from the State House of Representatives. Mr. Winkur added personal comments in recognition of Mr. Cushman's service. Mr. Cushman stated he was at a loss for words and extended a thanks to the Town Meeting body and an invitation to visit him at his home. Upon leaving the podium, he was given another standing ovation.

ARTICLE 6. Roscoe A. Cole, Jr. moved that the Town authorize the Treasurer, with the approval of the Board of Selectmen, to borrow in anticipation of revenue for the fiscal year beginning July 1, 1990, in accordance with the provisions of Massachusetts General Laws Chapter 44, Section 4, as amended, and to renew any note or notes as may be given for a period of less than one year in accordance with Massachusetts General Laws Chapter 44, Section 17, as amended.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

John E. Jessup questioned the quorum. The tellers reported, after a count of the house, that there were 78 voters present. The Moderator ruled that there could be no consideration at this time.

ARTICLE 7. On the motion of Roscoe A. Cole, Jr. voted that the Town authorize the Treasurer to enter into a compensating balance agreement or agreements for up to three fiscal years beginning July 1, 1990, in accordance with Massachusetts General Laws Chapter 44, Section 53F, as amended.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

Prior to action on Article 8, the Moderator read a thank you note from Troop 381 Junior Girl Scouts. Their profits from today's sales will help them purchase t-shirts to be worn during the Memorial Day Parade.

Also, at this time, Daniel J. Murphy expressed thanks to Lois Mulliken, Miriam MacInnis and Sara Altherr for their hard work and diligence in preparing the Finance Committee booklet.

ARTICLES 8, 9, and 10 were deferred due to a lack of a quorum.

ARTICLE 11. Kenneth R. Stevens moved that the Town vote to amend the Town By-Laws by adding the following article which shall read as follows:

ARTICLE XXVIII LEGAL COUNSEL

Section 1

There shall be established a "Board of Legal Review," which shall be composed of the Town Moderator and by one representative each from the Board of Selectmen, Board of Health, the Planning Board and the Board of Water Commissioners. Exclusive of the Town Moderator, representatives from said Boards shall be appointed to serve on the Board of Legal Review by majority vote of their respective Boards.

Section 2

Town Counsel shall be appointed by the Board of Legal Review on or before June 30 of each year and shall serve for one year commencing on July 1. The Board of Legal Review may at its discretion remove and appoint new counsel at any time if such action is deemed to be in the best interest of the Town.

Section 3

Any duly elected official or Board of the Town or any agent of the Town deriving authority from the General Laws, the Town By-Laws, or Town Meeting action, aggrieved by the denial of access to Town Counsel by the Board of Selectmen, acting under the authority of Article III of the Town By-Laws, may petition the Board of Legal Review, in writing, for relief and access to Town Counsel. The Board of Legal Review shall hear the petition in a public hearing convened pursuant to Section 23A and 23B of Chapter 39 of the General Laws and may, by majority vote, act to over-rule the action of the Board of Selectmen and grant the petitioner access to Town Counsel.

Section 4

Nothing in this by-law shall be construed to prohibit or otherwise preclude the use of special legal counsel pursuant to Article III of the Town By-Laws.

David D. Fitzgerald moved to strike Section 2 in its entirety.

THE MOTION WAS CARRIED.

Kenneth R. Stevens then moved that the following amended by-law be added, which shall read as follows:

ARTICLE XXVIII LEGAL COUNSEL

Section 1

There shall be established a "Board of Legal Review," which shall be composed of the Town Moderator and by one representative each from the Board of Selectmen, Board of Health, the Planning Board and the Board of Water Commissioners. Exclusive of the Town Moderator, representatives from said Boards shall be appointed to serve on the Board of Legal Review by majority vote of their respective Boards.

Section 2

Any duty elected official or Board of the Town or any agent of the Town deriving authority from the General Laws, the Town By-Laws, or Town Meeting action, aggrieved by the denial of access to Town Counsel by the Board of Selectmen, acting under the authority of Article III of the Town By-Laws, may petition the Board of Legal Review, in writing, for relief and access to Town Counsel. The Board of Legal Review shall hear the petition in a public hearing convened pursuant to Section 23A and 23B of Chapter 39 of the General Laws and may, by majority vote, act to over-rule the action of the Board of Selectmen and grant the petitioner access to Town Counsel.

Section 3

Nothing in this by-law shall be construed to prohibit or otherwise preclude the use of special legal counsel pursuant to Article III of the Town By-Laws.

THE MOTION WAS NOT CARRIED.

Seven rose to question the vote. The tellers reported:

YES — 34; NO — 42.

THE MOTION WAS NOT CARRIED.

ARTICLE 12. On the motion of Roscoe A. Cole, Jr. voted that the Town accept the provisions of Massachusetts General Laws Chapter 41, Section 41B, as amended, which authorizes the Town to pay salaries, wages or other compensation to any person in the service of the Town by means of deposits to a deposit account or accounts.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 13.

To see if the Town will vote to petition the General Court to adopt the following special Act:

An Act authorizing the Selectmen of Kingston to appoint a Town Treasurer of said Town.

Be it enacted by the Senate and the House of Representatives in General Court assembled, and by the authority of same as follows;

Section 1. Notwithstanding the provisions' of Section One of Chapter forty one of the Massachusetts General Laws, the Board of Selectmen of the Town of Kingston, shall upon the expiration of the term of the person elected to the office of Town Treasurer in April of Nineteen Hundred and Ninety three, appoint a person to the office of Town Treasurer of said Town. The Treasurer so appointed shall have all the powers, now or hereafter conferred or imposed by law on Town Treasurers. Upon the appointment and qualification, such Town Treasurer shall serve for a term of three years and until his successor is appointed and qualified. He, (or she) may be removed for cause at a public hearing by the Board of Selectmen and the vacancy filled by appointment for the remainder of the term in the same manner as in the case of an original appointment. The salary or compensation shall be such as the Selectmen may vote from time to time. Said board shall fill any vacancy in such office by appointing a qualified successor for the remainder of any unexpired term. The position or office of Town Treasurer shall not be subject to the provisions of Chapter thirty one of the Massachusetts General Laws.

Section 2. In the event that the present Town Treasurer shall resign, be permanently disabled, or otherwise unable to perform the duties of the office prior to the expiration of his term, the Board of Selectmen of said Town may implement such provisions of said Section 1 as may be necessary to continue the orderly administration of the office.

Section 3. This act shall take effect upon its passage; or to take any other action relative thereto.

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 14. C. Weston Meiggs moved that the Town vote to establish a Waterfront Improvement Fund pursuant to the provisions of Massachusetts General Laws, Chapter 40, Section 5G as amended.

FINANCE COMMITTEE RECOMMENDED NO ACTION.
THE MOTION WAS DEFEATED.

Seven rose to question the Moderator's call of the voice vote.

YES — 37; NO — 34

On the motion of C. Weston Meiggs voted that the Town vote to establish a Waterfront Improvement Fund pursuant to the provisions of Massachusetts General Laws, Chapter 40, Section 5G as amended.

ARTICLES 15 and 16 were deferred due to a lack of a quorum.

Prior to action on Article 17, Chief Kenneth J. Cram moved to allow Mark Herndon, a non-resident, to address Town Meeting.

THE MOTION WAS CARRIED.

ARTICLE 17. Chief Kenneth J. Cram moved that the Town vote to authorize the Board of Selectmen to release an easement on Lot 67 located on Landing Road in the Bay Farm section of Kingston shown on a subdivision plan of land in Kingston by Briggs Associates, Inc., dated May 22, 1986 on Plan No. 14792-17, said easement is recorded as Document No. 267211 and noted on Certificate of Title (Town of Kingston No. 76157) Map 7-36-67.

FINANCE COMMITTEE HAD NO RECOMMENDATION (Vote 3-3-1).

After discussion, Town Counsel recommended no action be taken at this time.

John C. Veracka, Jr. moved to postpone further consideration of this article until the very first item of the next adjourned session of this Town Meeting.

THE MOTION WAS CARRIED.

ARTICLE 18 was deferred due to a lack of a quorum.

ARTICLE 19.

To see if the Town will vote to raise and appropriate, by borrowing, a sum of money for the purpose of repairs, improvements and renovations to be made to the AT&T Building, on the corner of Green and Summer Streets, said sum to be expended under the direction of the Library Building Study Committee and to authorize said committee to so proceed; and the Treasurer with the approval of the Board of Selectmen be authorized to borrow a sum of money under Massachusetts General Laws, Chapter 44, Section 7, paragraphs (3A) and (5) as amended and that the Board of Selectmen be authorized to take all other action necessary to carry out the project, provided, however, the said borrowing shall not take effect until the Town votes to exempt the sums required to pay principal and interest debts authorized by this vote from the limitations on total taxes imposed by M.G. L. Chapter 59, Section 21C, paragraph (K); or to take any other action relative thereto.

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 20. On the motion of Anne Hummel voted that the Town establish the Zoning Study Committee for another year from the Annual Town Meeting of 1990 to the Annual Town Meeting of 1991, for the purpose of completing its task for preparing and submitting a Zoning By-Law for the Town of Kingston, and for the purpose of doing all other things necessary in connection thereto.

ARTICLE 21.

To see if the Town will vote to continue the Recycling Committee as appointed by the Board of Selectmen October 24, 1989, said Committee to make recommendations to the Board of Selectmen and other local governing bodies regarding various methods and materials to be recycled; and further, raise and appropriate, or transfer and appropriate from available funds in the Treasury a sum of money to be used by said Committee to site and establish a recycle center; or to take any other action relative thereto.

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 22.

To see if the Town will vote to accept and take the following way, as laid out by the Board of Selectmen:

Drew Avenue

and to raise and appropriate or transfer and appropriate from available funds in the Treasury, a sum of money for the construction thereof, as described in the Plan of Drew Avenue as laid out by the Selectmen as a Town Way October 25, 1989, or to take any other action relative thereto.

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 23. John C. Veracka, Jr. moved that the Town vote to establish a Permanent Building Committee composed of five members, appointed by the Board of Selectmen, one member for one year, two members for two years and two members for three years. The initial terms will expire on June 30 of each year, thereafter appointments will be for three years. Said Committee will be created for the purpose of reporting to the Town Meeting annually with its recommendation for renovations, repairs and/or recommendation for any new site and/or new construction on property of the Town of Kingston, unless otherwise provided by Town Meeting action.

Daniel H. Sangster moved to amend by inserting that no more than two of five said members shall have any direct financial interest in development and the building trades.

THE MOTION WAS CARRIED.

Seven rose to question the Moderator's call of the voice vote.

YES — 26; NO — 42

THE MOTION WAS NOT CARRIED.

Eugene F. Creedon moved to amend by inserting after the words "new construction" the following: or land uses.

YES — 34; NO — 26

THE MOTION WAS CARRIED.

The Moderator suggested and it was agreed by the mover and the second, that this article be added as a General By-Law and "that the following be added as a General By-Law and numbered sequentially . . ."

On the motion of John C. Veracka, Jr., as amended, voted that the following be added as a General By-Law and numbered sequentially: That the Town establish a Permanent Building Committee composed of five members, appointed by the Board of Selectmen, one member for one year, two members for two years and two members for three years. The initial terms will expire on June 30 of each year, thereafter appointments will be for three years. Said Committee will be created for the purpose of reporting to the Town Meeting annually with its recommendation for renovations, repairs, and/or recommendation for any new site and/or new construction or land uses on property of the Town of Kingston, unless otherwise provided by Town Meeting action.

ARTICLE 24. Roscoe A. Cole, Jr. moved that the Town authorize its Selectmen to appoint a Camp Nekon Study Committee of nine members to study the feasibility of using a portion of Camp Nekon and adjacent Town-owned properties for a municipal golf course and/or other recreational purposes, such committee to report to the next Annual Town Meeting.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

Karen Malone moved to amend by deleting the words "municipal golf course and/or other".

THE MOTION WAS CARRIED.

Alan R. Zamboni moved to amend by deleting the words "nine members" and inserting in place thereof "seven members, one each to be appointed by the Board of Selectmen, Finance Committee, Conservation Commission, Water Commissioners and the Moderator, and to include two members of the Recreation Commission".

THE MOTION WAS CARRIED.

On the motion of Roscoe A. Cole, Jr., as amended, voted that the Town authorize its Selectmen to appoint a Camp Nekon Study Committee of seven members, one each to be appointed by the Board of Selectmen, Finance Committee, Conservation Commission, Water Commissioners, and the Moderator, and to include two members of the Recreation Commission, to study the feasibility of using a portion of Camp Nekon and adjacent Town-owned properties for recreational purposes, such committee to report to the next Annual Town Meeting.

On the motion of Arthur Vantangoli voted to adjourn this meeting to Monday, May 21, 1990, at 7:30 p.m., at the Kingston Elementary School, 150 Main Street.

There were 96 voters from Precinct I and 71 voters from Precinct II, for a total of 167 voters.

Adjournment was at 4:17 p.m.

Respectfully submitted,
Mary Lou Murzyn
Town Clerk

The following requests for reconsideration were recorded with the Town Clerk:

Request of Kenneth R. Stevens to reconsider Article 11 received May 19, 1990 at 4:19 p.m.

Request of Daniel J. Murphy to reconsider Article 4 and Article 14 received May 19, 1990 at 4:20 p.m.

MAY 21, 1990

The adjourned Annual Town Meeting was called to order by the Moderator, Lawrence I. Winokur, at 7:36 p.m. at the Kingston Elementary School, 150 Main Street, Kingston, Massachusetts. There were 114 voters present.

The vote checkers were: Phyllis P. Ponte, Marie A. Ruel; Marie F. Shea and Maureen E. Twohig. The doorkeeper was Janet Smith; the mike carrier was Daniel Sangster; and Dorothy Buhl recorded the meeting.

The sworn tellers were Donna M. Farrington, Anne Hummel, A. Daniel Sapir, Francis Felt and Paul Armstrong.

Mr. Winokur advised that the Town Meeting body would take up Article 17 as per a motion made and carried on Saturday. Discussion followed.

ARTICLE 17.

Roscoe A. Cole, Jr. moved to postpone action until the next adjourned session of the Annual Town Meeting at the beginning of the session.

THE MOTION WAS CARRIED.

ARTICLE 6. On the motion of Roscoe A. Cole, Jr. voted that the Town authorize the Treasurer, with the approval of the Board of Selectmen, to borrow in anticipation of revenue for the fiscal year beginning July 1, 1990, in accordance with the provisions of Massachusetts General Laws, Chapter 44, Section 4, as amended, and to renew any note or notes as may be given for a period of less than one year in accordance with Massachusetts General Laws Chapter 44, Section 17, as amended.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 8. On the motion of Arthur Vantangoli voted that the following sums of money be allocated from the income account of the Elizabeth B. Sampson Memorial Fund and that all expenditures be under the supervision of the respective departments:

Department	Purpose	Amount
Elementary School	Replace & update PA system	\$ 3,235.
Elementary School	10 Apple IIe computers	10,000.
Fire Dept.	Cellular communications system	4,000.
Recreation Commission	Replace Dugouts	2,000.
Town Accountant	Computer work stations, software & support to expand the existing network to the Board of Selectmen, Collector, Town Clerk, and the Board of Health/Inspection Department on a shared basis.	20,000.
Waterfront Committee	Replace walkway	3500.
		<u>\$ 42,735.*</u>

*After the minutes were completed, the final total was discovered to be less than the announced figure and it was amended accordingly.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

ARTICLE 9. On the motion of Arthur Vantangoli voted that the sum \$15,360.19 be raised and appropriated for the payment of certain unpaid bills of prior years as follows:

1) Mr. DeMuele	\$ 1,454.64
2) M.I.I.A.	7,096.00
3) Tura's Pharmacy	424.63
4) Cardiovascular Health Assoc.	375.00
5) Frederick E. Corrow	108.00
6) Volta Oil Co.	3,272.87
7) Mass. Municipal Association	570.00
8) Jordan Hospital	92.00
9) Gregory Kraft	492.10
10) Manomet Medical Center	1,475.00
	<hr/>
	\$15,360.19

FINANCE COMMITTEE OFFERED NO RECOMMENDATION.

YES — 97; NO — 7

THIS MET THE 4/5 REQUIREMENT.

ARTICLE 10. Kenneth R. Stevens moved that the sum of \$165,000. be raised by borrowing for the purpose of remedying the site of the Town Offal Pits and restoring the area so as to be suitable for any other lawful use, said sum to be expended by the Board of Health to pay for labor, materials and engineering services associated with the project which shall be completed in compliance with all relevant laws and regulations and authorize the Board of Health to take whatever other action necessary to complete the project and authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the sum pursuant to Chapter 44, Section 7 of the Massachusetts General Laws as amended, provided, however, that said levy shall not be authorized until the Town votes to exclude this sum from the provisions of Chapter 59, Section 21C paragraph K of the Massachusetts General Laws, as amended.

Larry L. Slot moved to amend by deleting the language as read and inserting in place thereof the following:

That the sum of \$10,000. be raised by appropriating for the purpose of performing water and soil analysis tests at the Town Offal Pits and to submit results thereof to the next Special or Annual Town Meeting, said sum to be expended under the Board of Health and said contract to be executed in accordance with Chapter 30B of the Massachusetts General Laws, and authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the sum pursuant to Chapter 44, Section 7 of the Massachusetts General Laws as amended, provided, however, that said levy shall not be authorized until the Town votes to exclude this sum from the provisions of Chapter 59, Section 21C, paragraph K of the Massachusetts General Laws, as amended.

FINANCE COMMITTEE RECOMMENDED NO ACTION ON ORIGINAL MOTION.

Paul A. Tura moved to delete the language of the amendment in full and insert the following in place thereof:

That the sum of \$15,000. be raised by appropriating for the purpose of securing engineering services associated with remedying the site of the Town Offal Pits and studying the feasibility of restoring the area so as to be suitable for any other lawful use, said sum to be expended by the Board of Health and said contract to be executed in compliance with Chapter 30B of the Massachusetts General Laws, and authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the sum pursuant to Chapter 44, Section 7 of the Massachusetts General Laws as amended, provided, however, that said levy shall not be authorized until the Town votes to exclude this sum from the provisions of Chapter 59, Section 21C, paragraph K of the Massachusetts General Laws, as amended.

FINANCE COMMITTEE HAD NO CHANGE IN THEIR RECOMMENDATION.

A vote was taken on the amendment of Mr. Tura. It did not carry.

A vote was taken on the amendment of Mr. Slot. It did not carry.

Then the original motion of Mr. Stevens was voted upon. There were no affirmative votes and, therefore, did not meet the required 2/3 vote.

THE MOTION WAS DEFEATED.

ARTICLE 15. On the motion of Janet K. Dinsmore voted that the Town accept an Equal Educational Opportunity Grant for the Kingston School Department for fiscal year 1991 to accept the EEOG Funds up to the entitlement pursuant to the provisions of Massachusetts General Laws, Chapter 70A, Section 5 as inserted by Chapter 188 of the Acts of 1985, said funds to be expended by the Kingston School Committee for direct service expenditures.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 16. On the motion of James D. Pratt voted that the Town accept an Equal Educational Opportunity Grant for the Silver Lake Regional School District for the fiscal year 1991 up to the entitlement pursuant to the provisions of Massachusetts General Laws, Chapter 70A, Section 5, as inserted by Chapter 188 of the Acts of 1985, said funds to be expended by the Silver Lake Regional School District Committee for direct service expenditures.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 18. On the motion of John C. Veracka, Jr. voted that the Town raise and appropriate \$3,500. to perform a hydrological study on Lots 17, 18, 28, 29 and 30 — Map 9 (the Thomas property) for the purpose of determining the impact of work since August 1988, on the Thomas property, on the:

- (1) Pre-excavation groundwater and water table.
- (2) Water quality and flow in the Jones River Brook, Barrows Brook, Fountainhead Brook, and on the Jones River.
- (3) Pre-existing and surviving wetlands.

The expenditures of funds will be under the jurisdiction of the Board of Selectmen who are directed to implement the Hydrological Study through competent experts and to pursue any action deemed necessary to protect the resource, and to repair any damage which has been done to the natural hydrology of the area. Further, the Selectmen are directed to formally report the results and finding of the study, and actions taken, to the public at the next Annual or Special Town Meeting.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

At this point, Daniel J. Murphy moved to continue on, in order, with all money articles since a quorum was present.

THE MOTION WAS CARRIED.

ARTICLE 19.

To see if the Town will vote to raise and appropriate, by borrowing, a sum of money for the purpose of repairs, improvements and renovations to be made to the AT&T Building, on the corner of Green and Summer Streets, said sum to be expended under the direction of the Library Building Study Committee and to authorize said committee to so proceed; and the Treasurer with the approval of the Board of Selectmen be authorized to borrow a sum of money under Massachusetts General Laws, Chapter 44, Section 7, paragraphs (3A) and (5) as amended and that the Board of Selectmen be authorized to take all other action necessary to carry out the project, provided, however, the said borrowing shall not take effect until the Town votes to exempt the sums required to pay principal and interest debts authorized by this vote from the limitations on total taxes imposed by M.G. L. Chapter 59, Section 21C, paragraph (K); or to take any other action relative thereto.

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 27. Chief Jon H. Alberghini moved that the Town vote to raise and appropriate the sum of \$5,000. to be used for the purpose of engineering studies to be conducted at the Maple Street Fire Station,

building and property, as required by the Department of Environmental Protection, Phase 2 Notice of Responsibility, as issued on February 16, 1990, said sums to be expended by the Board of Selectmen.

FINANCE COMMITTEE RECOMMENDED THE SUM OF \$3,000.

Daniel J. Murphy moved to amend by deleting the sum of \$5,000. and inserting in place thereof the sum of \$3,000.

THE MOTION WAS CARRIED.

On the motion of Chief Jon H. Alberghini, as amended, voted that the Town raise and appropriate the sum of \$3,000. to be used for the purpose of engineering studies to be conducted at the Maple Street Fire Station, building and property, as required by the Department of Environmental Protection, Phase 2 Notice of Responsibility, as issued on February 16, 1990, said sums to be expended by the Board of Selectmen.

ARTICLE 29. Chief Jon H. Alberghini moved that the Town vote to raise and appropriate the sum of \$12,000. for the purpose of allowing the Board of Fire Engineers to hire, equip and train ten paid, on-call Firefighters.

FINANCE COMMITTEE RECOMMENDED NO ACTION.

THE MOTION WAS NOT CARRIED.

ARTICLE 31. On the motion of Chief Jon H. Alberghini voted that the Town raise and appropriate the sum of \$5,800. for the purchase and installation of a tape recording system for emergency calls for the Fire Department.

FINANCE COMMITTEE RECOMMENDED NO ACTION.

ARTICLE 32. On the motion of Chief Jon H. Alberghini voted that the Town raise and appropriate the sum of \$1,695. to purchase and install a computer-aided dispatch system for the Fire Department.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 33. Chief Jon H. Alberghini moved that the Town vote to raise and appropriate the sum of \$9,000. to purchase and install three mobile radio repeaters for the Fire Department.

FINANCE COMMITTEE RECOMMENDED NO ACTION.
THE MOTION WAS NOT CARRIED.

ARTICLE 34. To see if the Town will vote to raise and appropriate, or transfer and appropriate from the Treasury a sum of money for the purpose of doing certain repairs at the Maple Street Fire Station; or to take any other action relative thereto.

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 36. To see if the Town will vote to raise and appropriate, or transfer and appropriate from available funds in the Treasury a sum of money for the Fire Department to replace the water tank in a 1979 pumper by installing a new water tank; or to take any other action relative thereto.

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 37. To see if the Town will vote to raise and appropriate, or transfer and appropriate from the Treasury, a sum of money for the purpose of paying to Leo Vantangoli for his personal property loss due to an alleged break-in at the Town's Harbormaster's Headquarters on June 24, 1988 and not covered or paid by the Town's insurance carrier; or to take any other action relative thereto.

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 38. To see if the Town will vote to raise and appropriate, or transfer and appropriate from the Treasury, a sum of \$1,500. for the purpose of funding the request of the Plymouth County Rape Crisis Center in lieu of services rendered to the Town of Kingston for fiscal year 1991. (BY PETITION)

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 39. To see if the Town will vote to raise and appropriate, or transfer and appropriate from the Treasury, a sum of \$2,500. to support the Plymouth Coalition for the Homeless, Inc., in their service to homeless families. (BY PETITION)

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 40. On the motion of Evelyn D. Strawn voted to raise and appropriate the sum of \$3,000. to support South Shore Women's Centers continued service to abused women and children.

This is not a request for a charitable donation, it is an opportunity for the Town of Kingston to enter into a contract for the provision of these services to its residents.

FINANCE COMMITTEE HAD NO RECOMMENDATION. THE VOTE WAS 3-3-1.

ARTICLE 41. To see if the Town will vote to raise and appropriate, or transfer and appropriate from available funds in the Treasury, a sum of money to be added to the Stabilization Fund; or to take any other action relative thereto.

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 42. To see if the Town will vote to close various appropriation balances to the Unreserved Fund Balance (Free Cash); or to take any other action relative thereto.

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 43. On the motion of Daniel J. Murphy voted that the Town transfer the sum of \$400,000. now available in the Unreserved Fund Balance (Free Cash) to be applied against appropriated expenditures.

THE MOTION WAS CARRIED.

Jeffrey A. Batchelor moved to reconsider Article 11. The Moderator noted that a written reconsideration was on file with the Town Clerk. The vote was:

YES — 41; NO — 77

THE MOTION WAS NOT CARRIED.

Jeffrey A. Batchelor requested the return to Article 21, which the Moderator allowed.

ARTICLE 21. Jeffrey A. Batchelor moved that the Town vote to continue the Recycling Committee as appointed by the Board of Selectmen, October 24, 1989, said committee to make recommendations to the Board of Selectmen and other local governing bodies regarding various methods and materials to be recycled; and further raise and appropriate or transfer and appropriate from available funds in the Treasury the sum of \$2,000. to be used by said Committee; to site and establish a recycle center.

Upon discussion, changes were suggested to the original motion and agreed upon.

Pine DuBois further moved to amend by adding the following words after the word "recycled": "and act to further recycling in the Town of Kingston."

THE MOTION WAS CARRIED.

On the motion of Mr. Batchelor, as amended, voted that the Town create a Recycling Committee to be appointed by the Board of Selectmen.

said committee to consist of seven members, and to make recommendations to the Board of Selectmen and other local governing bodies regarding various methods and materials to be recycled and act to further recycling in the Town of Kingston; and further to raise and appropriate the sum of \$2,000. to be used by said Committee; said Committee to report to the next Special or Annual Town Meeting.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION
BY A VOTE OF 4-2-1.

ARTICLE 25. On the motion of Dr. Glenn Perry voted that the Town instruct the Conservation Enforcement Officer to report to the Board of Selectmen, with recommendations for enforcement of regulations and a fee permit schedule for the use of the Town's conservation land.

THE MOTION WAS CARRIED.

ARTICLE 26. On the motion of Chief Jon H. Alberghini voted that the Town accept the provisions of Massachusetts General Laws, Chapter 148, Section 26I, as amended by Chapter 642 of the Acts of 1989, requiring automatic sprinklers to be installed in certain residential-type buildings.

THE MOTION WAS CARRIED.

Prior to taking action on Article 28, Edmund J. King, Jr. moved to adjourn this session to Wednesday, May 23, 1990, at 7:45 p.m., at this location.

THE MOTION WAS NOT CARRIED.

ARTICLE 28. Chief Jon H. Alberghini moved that the Town vote to establish a separate fund pursuant to Massachusetts General Laws, Chapter 40, Section 5, paragraph 21A, as amended, for funds received from reimbursements for emergency medical service which will be used for the operation of emergency medical service.

Such funds shall be for the replacement of ambulances, replacement or purchase of emergency medical equipment and/or the recertification of Paramedics and Emergency Medical Technicians.

Authorization to spend such funds shall be made by a Special or Annual Town Meeting vote.

THE FINANCE COMMITTEE RECOMMENDED NO ACTION BY A
VOTE OF 5-2.

THE MOTION WAS NOT CARRIED.

ARTICLE 30. On the motion of Chief Jon H. Alberghini voted that the Town amend the By-Laws of the Town by adding a new Article XXIX:

A Town-appointed engineering firm shall be required to review all plans associated with the construction of buildings or building projects as defined in Article 2 and Article 4 of the Commonwealth of Massachusetts State Building Code where the provisions of Article 1200 of the Commonwealth of Massachusetts State Building Code are required.

Buildings classified as R-3, R-4, and Use Group T as defined in the Commonwealth of Massachusetts Building Code shall be exempt from this By-Law.

The cost of the review by the Town-appointed engineering firm shall be paid by the developer, applicant, or owner.

THE FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

THE MOTION WAS CARRIED.

ARTICLE 35. On the motion of Paul L. Armstrong voted that the Town amend the By-Laws of the Town by adding under Article XXV, Non-criminal Disposition of the General By-Laws the following:

ARTICLE XXVII — Water Emergency — Board of Water Commissioners or its designee

Fine Schedule

First Offense	Warning
Second Offense	Warning
Each subsequent offense	\$50.00

WATER DEPARTMENT RULES AND REGULATIONS: Board of Water Commissioners or its designee

Fine Schedule

Unauthorized Turning of Water Department Curb	
Stops or Gates	\$200.
Unauthorized Attachment to a Hydrant	\$200.
Installation of Device to By-Pass Meter	\$500.*
Tampering with Metering Devices	\$500.*
Failure to Repair Service Pipe Leak	\$20. per day.

ARTICLE XVIII — Wetlands Protection By-Law — Conservation Officer

Fine Schedule

First Offense	\$200.
Second and subsequent offense	\$300.

SECTION VI (F.1) ZONING BY-LAW — Building Inspector or his/her designee.

Fine Schedule

First Offense	\$ 50.
Second Offense	\$ 50.
Third and subsequent offense	\$100.

MOTION WAS CARRIED.

On August 29, 1990, the Attorney General disapproved the penalty provision for the "installation of device to by-pass meter" and "tampering with metering devices". They are stricken and deleted from the by-law adopted under article 35.

ARTICLE 44. To see if the Town of Kingston, in accordance with and under the authority granted to it by the Massachusetts General Laws, hereby promulgates and adopts the following by-law/ordinance:

No radioactive waste, deregulated or otherwise, shall be transported through, or stored within, the Town boundaries. (BY PETITION)

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 45. A. Daniel Sapir moved that the Town vote that the Board of Selectmen, Health Board, Planning Board, Zoning Board of Appeals, Conservation Commission and Water Commission be required to tape record the proceedings of all posted meetings. Such tapes are to be preserved by the Town Clerk for a period of six months unless litigation is pending regarding the subject matter of a session, in which case they must be preserved for a period prescribed by Town Counsel. Such tapes will conform to all rights governed under the terms of the Commonwealth of Massachusetts Open Meeting Laws. Copies of public record tapes may be transcribed for the public for a fee determined by the Town Clerk.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION ON ORIGINAL ARTICLE.

Helen K. Gavin moved to amend by adding the following: Said motion is contingent upon the donation of tape recording equipment to the Selectmen for distribution to the above committees and to the Town Clerk.

THE MOTION WAS CARRIED.

On the motion of A. Daniel Sapir, as amended, voted that the Board of Selectmen, Health Board, Planning Board, Zoning Board of Appeals, Conservation Commission and Water Commission be required to tape record the proceedings of all posted meetings. Such tapes are to be preserved by the Town Clerk for a period of six months unless litigation is pending regarding the subject matter of a session, in which case they must be preserved for a period prescribed by Town Counsel. Such tapes will conform to all rights governed under the terms of the Commonwealth of Massachusetts Open Meeting Laws. Copies of public record tapes may be transcribed for the public for a fee determined by the Town Clerk. Said motion is contingent upon the donation of tape recording equipment to the Selectmen for distribution to the above committees and to the Town Clerk.

THE MOTION WAS CARRIED.

Seven rose to question the vote. The tellers reported:

YES — 33; NO — 39

THE MOTION WAS NOT CARRIED.

On the motion of James C. Judge voted to adjourn this meeting to Wednesday, May 23, 1990, at 7:45 p.m., at the Kingston Elementary School, 150 Main Street.

There were 74 voters from Precinct I and 79 voters from Precinct II, for a total of 153 voters.

Adjournment was at 10:57 p.m.

Respectfully submitted,
Mary Lou Murzyn
Town Clerk

The following requests for reconsideration were recorded with the Town Clerk.

Request of Daniel J. Murphy to reconsider Article 4 and Article 14 received May 21, 1990 at 11:02 p.m.

Request of Helen K. Gavin to reconsider Article 45 received May 22, 1990, at 1:49 p.m.

**KINGSTON ELEMENTARY SCHOOL
SPECIAL TOWN MEETING
MAY 23, 1990**

The Special Town Meeting was called to order by the Moderator, Lawrence I. Winokur, at 7:43 p.m. There were 36 voters present. Mr. Winokur welcomed the voters to the Special Town Meeting with respect to repealing

the zoning by-law and map. He then recognized Anne A. Hummel to explain why it is out of order to go forward at this time.

Ms. Hummel explained the advertising problem and advised that a public hearing would be held by the Planning Board on May 31, 1990.

On the motion of Anne A. Hummel voted to adjourn this session of the Special Town Meeting to Wednesday, June 6, 1990, at 7:30 p.m., at the Kingston Elementary School, 150 Main Street, Kingston, Massachusetts.

The vote checkers were: Marie A. Ruel, Phyllis P. Ponte, Maureen E. Twohig and Marie F. Shea. The door-keeper was Janet Smith and the mike carrier was Daniel H. Sangster.

David R. Buhl recorded the meeting.

There were 14 voters from Precinct 1 and 22 voters from Precinct II, for a total of 36 voters.

Adjournment was at 7:45 p.m.

Respectfully submitted,
Mary Lou Murzyn
Town Clerk

MAY 23, 1990

The adjourned Annual Town Meeting was called to order by the Moderator, Lawrence I. Winokur, at 7:58 p.m. at the Kingston Elementary School, 150 Main Street, Kingston, Massachusetts.

There were 68 voters present.

The vote checkers were: Phyllis P. Ponte, Marie A. Ruel; Marie F. Shea and Maureen E. Twohig. The door-keeper was Janet Smith; the mike carrier was Daniel H. Sangster; and David R. Buhl recorded the meeting.

The sworn tellers were Donna M. Farrington, Anne A. Hummel, A. Daniel Sapir, Francis Felt and Paul L. Armstrong.

Mr. Winokur advised that the Town Meeting body would again take up Article 17 pursuant to the vote of the previous meeting. Discussion followed. Attorney Jane O'Malley, of Town Counsel's office, advised that legal concerns were still not resolved.

It was noted by the Moderator that neither Mark Herndon nor his attorney were present this evening.

ARTICLE 17

The Moderator moved, on behalf of Chief Kenneth J. Cram, that the Town vote to authorize the Board of Selectmen to release an easement

on Lot 67 located on Landing Road in the Bay Farm section of Kingston shown on a subdivision plan of land in Kingston by Briggs Associates, Inc., dated May 22, 1986 on Plan No. 14792-17, said easement is recorded as Document No. 267211 and noted on Certificate of Title (Town of Kingston No. 76157) Map 7 — 36-67.

FINANCE COMMITTEE RECOMMENDATION WAS 3 — 3.

THE MOTION WAS NOT CARRIED.

ARTICLE 46.

To see if the Town will vote to amend the Town By-Laws, by adding under Section VI (F-1) of the Zoning By-Laws the following sentence:

This By-Law may be enforced pursuant to Massachusetts General Laws, Chapter 40, Section 21D, by any police officer, the Building Inspector or his/her designee; or to take any other action relative thereto.

THE MODERATOR DECLARED NO QUORUM PRESENT FOR CONSIDERING ZONING AMENDMENTS. THERE WAS NO ACTION TAKEN ON THIS ARTICLE.

ARTICLE 47.

To see if the Town will vote to amend the Town of Kingston Zoning Map entitled "Zoning Map of Kingston, Massachusetts" dated March 20, 1971, revised through May 2, 1989, prepared by Perkins Engineering, Inc., Rockland, Massachusetts, as follows:

By changing that certain parcel of land situated off of Monk's Hill Road from Residential A District (R-A) to a Industrial District (I), said land containing about $32 \pm$ acres and is shown on a plan of land entitled "Plan of Land in Kingston", drawn by Delano & Keith, Inc., Surveyors, Plymouth, Massachusetts dated March 21, 1973, as modified and approved by the Land Court as Land Court Plan No. 39648A and filed with the Plymouth County District of the Land Court with Certificate of Title No. 70799, being more particularly bounded and described according to said Plan as follows:

- Northwesterly: by land now or formerly of Francis Philips, about twelve hundred seventeen (1217) feet;
- Northeasterly: by land now or formerly of Jay Dee Trust, six hundred eighty-three and 01/100 (683.01) feet;
- Southeasterly: by said land now or formerly of Jay Dee Trust and by land now or formerly of Virginia Tarantino, eight hundred ninety-five and 14/100 (895.14) feet;
- Northeasterly: by land now or formerly of Virginia Tarantino being part by the end of Monks Hill Road, six hundred forty and (640.64) feet;

- Southeasterly: by land now or formerly of Mayflower Sand and Gravel Co., Inc., forty-two and 33/100 (42.33) feet;
- Southeasterly: by land now or formerly of Jay Dee Trust, six hundred eleven and 66/100 (611.66) feet;
- Southwesterly: by land now or formerly of the Town of Kingston, about twelve hundred sixty (1260) feet; and
- Northwesterly: by Little Smelt Pond;

said Parcel is also shown on the Town of Kingston Assessor's Map Block No. 14 as Lots 37 and 38; or take any action in relation thereto. (BY PETITION)

THERE WAS NO ACTION TAKEN ON THIS ARTICLE SINCE THERE WAS NO QUORUM PRESENT FOR CONSIDERING ZONING ARTICLES.

ARTICLE-48.

To see if the Town will vote to amend the Town of Kingston Zoning Map entitled "Zoning Map of Kingston, Massachusetts" dated March 20, 1971, revised through May 2, 1989, prepared by Perkins Engineering, Inc., Rockland, Massachusetts, as follows:

By changing that certain parcel of land situated off of Monk's Hill Road from Residential-A District (R-A) to a Commercial District, said land containing about 32± acres and is shown on a plan of land entitled "Plan of Land in Kingston", drawn by Delano & Keith, Inc., Surveyors, Plymouth, Massachusetts dated March 21, 1973, as modified and approved by the Land Court as Land Court Plan No. 39648A and filed with the Plymouth County District of the Land Court with Certificate of Title No. 70799, being more particularly bounded and described according to said Plan as follows:

- Northwesterly: by land now or formerly of Francis Philips, about twelve hundred seventeen (1217) feet;
- Northeasterly: by land or formerly of Jay Dee Trust, six hundred eighty-three and 01/100 (683.01) feet;
- Southeasterly: by said land now or formerly of Jay Dee Trust and by land now or formerly of Virginia Tarantino, eight hundred ninety-five and 14/100 (895.14) feet;
- Northeasterly: by land now or formerly of Virginia Tarantino being part by the end of Monks Hill Road, six hundred forty and (640.64) feet;
- Southeasterly: by land now or formerly of Mayflower Sand and Gravel Co., Inc., forty-two and 33/100 (42.33) feet;
- Southeasterly: by land now or formerly of Jay Dee Trust, six hundred eleven and 66/100 (611.66) feet;

Southwesterly: by land now or formerly of the Town of Kingston, about twelve hundred sixty (1260) feet; and

Northwesterly: by Little Smelt Pond

said Parcel is also shown on the Town of Kingston Assessor's Map Block No. 14 as Lots 37 and 38; or take any action in relation thereto. (BY PETITION)

THERE WAS NO ACTION TAKEN ON THIS ARTICLE SINCE THERE WAS NO QUORUM PRESENT FOR CONSIDERING ZONING ARTICLES.

ARTICLE 49.

To see if the Town will vote to amend the Zoning By-Laws of the Town, by adding under Section V, N. Water Resource Overlay District: The storage of waste oil within a Water Resource Overlay District is strictly prohibited; or to take any other action relative thereto.

THERE WAS NO ACTION TAKEN ON THIS ARTICLE SINCE THERE WAS NO QUORUM PRESENT FOR CONSIDERING ZONING ARTICLES.

ARTICLE 50.

To see if the Town will vote to amend the By-Laws of the Town which By-Law by adding to Section VI Administration, the following Permit Covenant:

PERMIT COVENANT

Before permit is given, boards will read and explain out loud to applicant.

Upon application for, but before receiving any or all, variances, permits or approvals required by the Zoning By-Law, the Wetlands Protection By-Law, the Subdivision Control Law, the Planning Board Regulations or any other by-law or regulation have been obtained.

That said applicant, property owner, agent or assignee shall sign a covenant acknowledging all Mass. General Laws, Town of Kingston By-Laws or Regulations do apply, that the Covenant will attest to said acknowledgement.

The signed Covenant will be notarized and run with the land, after being duly signed, executed and inscribed by the applicant, property owner, agent or assignee, then placed on file with the Town Clerk.

Such Covenant shall provide that if any variance, permit or approval is violated or not executed strictly according to said variance, permits or approval. A cease and desist shall issue, effecting and including all other activities of the same applicant, property owner, agent or assignee, where ever situated in the Town of Kingston.

All work, improvement or changes shall be discontinued on any and all projects, sites or development. No new variances or approvals for said applicant, property owner, agent or assignee shall issue, where ever situated in the Town of Kingston, while said cease and desist is in force.

The board of Selectmen and Town Counsel shall take such legal action as may be necessary to enforce this By-Law and the permits pursuant to it. (BY PETITION.)

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 51. Clive W. Beasley moved that the Town vote to amend the By-Laws of the Town, by adding as Article XXX the following Consultant By-Law:

Consultant By-Law

The Town of Kingston may charge any applicant or proponent of any project which requires the approval of a local board, official, or agency of the Town of Kingston pursuant to federal, state or local laws or regulations, and which involves the construction, replacement, reconstruction, conversion, expansion or demolition of structures or facilities and which said final project;

- (1) will generate more than 100 additional vehicle trips per day in the Town of Kingston, i.e., either the trips start in the Town of Kingston or end in the Town of Kingston or
- (2) will constitute a residential development of more than 15 dwelling units, or
- (3) will constitute a non-residential structure having greater than 10,000 square feet or more gross interior space or having more than 100 parking spaces, or
- (4) will constitute a non-residential structure having greater than 100,000 cubic feet interior space, or
- (5) will have a total project cost of Five Hundred Thousand (\$500,000) Dollars or greater. A single-family house shall be exempt from this subsection; or
- (6) will result in 1,000 cubic yards of earth removal, earth removal shall mean any excavation of earth — Earth is as defined in the Earth Removal By-law; a sum equal to the amount deemed by the Town to be desirable or necessary to engage consultants, including but not limited to attorneys, engineers, or to other consultants to review applications, plans, or other documents, whether technical or not, to ensure compliance with any laws or regulations, and to provide the Town or boards with sufficient information to fully evaluate the project for the purpose of making a determination as to approval, modification or disapproval.

The payment shall not be made into a revolving account but may either be paid directly to a consultant or into the general fund directly, at the option of the Board of Selectmen of the Town of Kingston. The fees shall be for various services rendered on behalf of the Town for consultants, engineers, or attorneys in the review of the application process or any other technical data, regulation, or law necessary to review the proposal before the Town of Kingston or any of its boards, officers, elected officers, planning officials or any other individuals who must render any decisions on an application or petition. The foregoing does not impair the right of any person to make a gift to the Town for Consultant fees as accepted by the Board of Selectmen. Examples of the various services to be rendered will be as follows: (a) for engineers to review applications, plans and technical data for subdivisions; (b) environmental consultants to review wetland law applicability; (c) attorneys, including Town Counsel, to review contractual obligations between the Town of Kingston or its officials, boards, or agencies and applicants. These examples are inserted merely for guidance and not to limit this by-law as to the types of petitions or applications that said by-law would apply thereto. The fee shall not apply to facilities and utilities defined as a public work in Massachusetts General Laws, Chapter 30, Section 39M and Massachusetts General Laws, Chapter 149, Section 44A.

The specific board, agency, commission or public official who has an application or petition before him or it for review that is governed by this consultant by-law shall make a request to the Board of Selectmen to the Town of Kingston to retain an independent consultant.

The Board of Selectmen of the Town of Kingston shall have the final decision as to the choice of any consultants, attorneys, or engineers, following recommendations by the applicant or petitioner from a list of consultants, attorneys, or engineers compiled by the Town of Kingston. Said list shall be compiled subject to the requirements of any applicable law including the Town's public bidding by-law;

Daniel J. Murphy moved to amend by adding the following language: This by-law shall not impair the right of any board or official to maintain a revolving account for consultant fees and engage consultants under State law or local by-law or regulation.

George D. Cravenho moved to postpone indefinitely.

THE MOTION WAS CARRIED.

ARTICLE 52. Jeffrey A. Batchelor moved that the Town vote to authorize the Board of Selectmen, subject to terms and conditions acceptable to the Selectmen, to accept a gift of a parcel of land located on Winter Street, Lot 80-1 containing 30,643 square feet or .70 acres from the

owner, William S. Zorino, also known as William S. Zoino, for the Conservation Commission to use for Conservation purposes; Map 280-1.

A. Daniel Sapir moved to amend by adding after the words "Board of Selectmen" the following: and the Kingston Conservation Commission.

THE MOTION WAS CARRIED.

On the motion of Jeffrey A. Batchelor, as amended, voted that the Town authorize the Board of Selectmen and the Kingston Conservation Commission, subject to terms and conditions acceptable to the Selectmen, to accept a gift of a parcel of land located on Winter Street, Lot 80-1 containing 30,643 square feet or .70 acres from the owner, William S. Zorino, also known as William S. Zoino, for the Conservation Commission to use for Conservation purposes; Map 280-1.

ARTICLE 53. On the motion of Edmund J. King, Jr. voted that the Town accept a gift of a particular parcel of land from the Pyramid Corporation, referenced to a map entitled "Plan of Land in Kingston and Plymouth, Massachusetts prepared by C. T. Male Associates, P.C., dated August 9, 1988, Bearing Map #88-466 of said corporation and Assessors Map 11-88 and identified as parcel "A" portion of Lands at the Independence Mall Group area = 13,392 + sq. ft. and on preliminary plan dated February 23, 1990.

FINANCE COMMITTEE HAD NO FORMAL RECOMMENDATION.

ARTICLE 54. On the motion of John C. Veracka, Jr. voted that the Town amend the Town By-Laws by adding as Article XXXI, the following: to accept the provisions of Massachusetts General Laws, Chapter 41, section 103, as amended, and unless otherwise provided by a vote of Town Meeting, the Board of Selectmen or Procurement Officer designated pursuant to Massachusetts General Laws Chapter 30B is authorized to enter into any contract for the exercise of the Town's Corporate Powers, on such terms and conditions as are deemed appropriate, notwithstanding the foregoing, the Board of Selectmen or Procurement Officer shall not contract for any purpose on any terms, or under any conditions inconsistent with any applicable provisions of any general or special law;

ARTICLE 55. To see if the Town will vote to accept the provisions of Section 41 of Chapter 653 of the Acts of 1989 regarding quarterly tax bills; or to take any other action relative thereto.

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 56. George D. Cravenho moved that the Town vote to authorize the Board of Selectmen to acquire by gift upon terms and conditions deemed acceptable by the Selectmen, a particular portion of land located within the 400-foot radius of the Winthrop Street Well, shown on the Kingston Assessors' plans as Map 3, Lot 31 (a portion of Lot 31 now to be included as part of Map 3, Lot 31C), from Joseph Iantosca, to be under the jurisdiction of the Water Commissioners and further, upon acceptance of such gift by the Selectmen, to authorize the Selectmen to grant a drainage easement across a certain parcel of land, shown on the Kingston Assessors' plan as Map 3, Lots 29D and 31C, to Joseph Iantosca.

FINANCE COMMITTEE OFFERED NO RECOMMENDATION.
THE MOTION WAS NOT CARRIED.

ARTICLE 57. On the motion of George D. Cravenho voted that the Town authorize the Board of Selectmen to enter into negotiations and acquire by gift, upon terms and conditions deemed acceptable by the Selectmen, a particular portion of land located within the 400-foot radius of the Winthrop Street Well, shown on the Kingston Assessors' plans as Map 3, Lot 31-A-1, (a portion of Lot 31A) from the Plymouth County Wildlands Trust, to be under the jurisdiction of the Water Commissioners and further, upon acceptance of such gift by the Selectmen, to authorize the Selectmen to grant a right-of-way easement across a certain parcel of land, shown on the Kingston Assessors' plans as Map 3, Lot 29D, to the Plymouth County Wildlands Trust.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

Mr. Winokur thanked the tellers for their uncompensated service. He stated that Town government works because of the thousands of hours put in by all involved.

On the motion of Edmund J. King, Jr. voted to adjourn without day.

There were 35 voters from Precinct I and 53 voters from Precinct II, for a total of 88 voters.

Adjournment was at 9:54 p.m.

Respectfully submitted,
Mary Lou Murzyn
Town Clerk

Article 31. Fire Department — Tape Recording System	5,800
Article 32. Fire Department — Computer Aided Dispatch System	1,695
Article 33. Fire Department — Radio Repeater	DEFEATED
Article 34. Maple Street Fire Station — Repairs	NO MOTION
Article 35. General By-Laws — Additonal Fine Schedules under Article XXV	VOTED
Article 36. Fire Department — Replace Water Tank	NO MOTION
Article 37. Personal Property Loss — Leo Vantangoli	NO MOTION
Article 38. Request of Plymouth County Rape Crisis Center	NO MOTION
Article 39. Request of Plymouth Coalition for the Homeless, Inc.	NO MOTION
Article 40. Donation to South Shore Women's Center	3,000
Article 41. Add money to Stabilization Fund	NO MOTION
Article 42. Close Various Appropriation Balances to Unreserved Fund Balance	NO MOTION
Article 43. *Free Cash	\$400,000**
Article 44. Radioactive Waste By-Law/Ordinance	NO MOTION
Article 45. Tape Recorded Hearings	DEFEATED
Article 46. Zoning By-Laws — Enforcement	NO QUORUM
Article 47. Rezoning — Parcel off Monk's Hill Road	NO QUORUM
Article 48. Rezoning — Parcel off Monk's Hill Road	NO QUORUM
Article 49. Zoning By-Laws — Water Resource Overlay District	NO QUORUM
Article 50. General By-Laws — Permit Covenant	NO MOTION
Article 51. General By-Laws — Consultant By-Law	POSTPONED INDEFINITELY
Article 52. Gift of land for Conservation Purposes — Lot 80-1 (Winter Street)	VOTED
Article 53. Gift of land from Pyramid Corp.	VOTED
Article 54. General By-Laws — Procurement Officer (accept M.G.L. c.41, Section 103)	VOTED
Article 55. Quarterly Tax Bills	NO MOTION
Article 56. Gift of Land — Winthrop Street	DEFEATED
Article 57. Gift of Land from Plymouth County Wildland Trust — Winthrop Street	VOTED
TOTAL AMOUNT OF MONEY APPROPRIATED	\$11,115,455.19

** Not an Appropriation

* Less amount available from other sources

Article 8. *Elizabeth B. Sampson Fund 1990 Allocations	\$42,735.00
Article 43. *Free Cash	400,000.00
TOTAL AVAILABLE FUNDS FROM OTHER SOURCES	\$442,735.00

NET AMOUNT TO BE RAISED BY TAXATION FOR 1990-1991 DUE
TO ANNUAL TOWN MEETING \$10,672,720.19***

Respectfully submitted,
Mary Lou Murzyn
Town Clerk

***ADDENDUM:

The \$128,000.00 approved in Article 5 at the Annual Town Meeting for the purchase of a brushbreaker, 4-WD — 1-Ton dump truck, and two cruisers was not approved as an override by the voters at the Special Town Election. Therefore, the net amount to be raised by taxation for 1990-1991 due to the Annual Town Meeting is reduced to \$10,544,720.19.

INDEX FOR 1990 ANNUAL TOWN MEETING

(April 7, May 19, May 21
and May 23)

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**TOWN OF KINGSTON
SPECIAL TOWN ELECTION
JUNE 28, 1990**

A Special Town Election was held at the Kingston Elementary School for Precinct I and the Faunce School for Precinct II on June 28, 1990, in accordance with the warrant issued by the Selectmen and properly posted by a constable of the Town for the following purpose:

TO RESPOND TO THE FOLLOWING DEBT EXCLUSION OVER-
RIDE QUESTION

SHALL THE TOWN OF KINGSTON BE ALLOWED AN ADDI-
TIONAL \$128,000.00 IN REAL ESTATE AND PERSONAL PROP-
ERTY TAXES FOR THE PURPOSE OF PURCHASING THE
FOLLOWING CAPITAL EQUIPMENT:

FOREST FIRE	BRUSHBREAKER
WATER DEPT.	4-wd — 1-TON DUMP TRUCK
POLICE DEPT.	2 — CRUISERS

AS DESCRIBED UNDER ARTICLE 5 OF THE WARRANT FOR THE
ANNUAL TOWN MEEETING OF APRIL 7, 1990 AND ADJOURNED
TO SATURDAY, MAY 19, 1990, FOR THE FISCAL YEAR BEGIN-
NING JULY 1, 1990?

_____ YES

_____ NO

Specimen ballots, penalty and instruction cards were posted in accordance with law. The ballot box at each precinct was inspected by the election officers, found to be empty and the register at zero.

The following officers and workers reported to their respective precincts:

PRECINCT I

Warden	Maureen E. Twohig	D
Deputy Warden	Lydia Fernandes	D
Clerk	Irma A. Ruffini	R
Deputy Clerk	Janet Smith	R
Inspector	Marie F. Shea	D
Deputy Inspector	Jeanne Matatall	R
Deputy Inspector	Grace Cardoza	D
Police Officer	Michael Darsch	

PRECINCT II

Warden	Enis A. Zoccolante	R
Deputy Warden	Charles V. Ladd	R
Clerk	Elizabeth L. Iannucci	D
Deputy Clerk	Arthur Hand	D
Inspector	Robert A. Mulliken	R
Deputy Inspector	Rita Zoccolante	R
Deputy Inspector	Cynthia Fitzgerald	D
Police Officer	Michael Balboni	

All election officers were sworn to the faithful performance of their duties.

The polls were declared open at 6:00 a.m. and closed at 12:00 Noon in accordance with the warrant. There were 159 ballots cast in Precinct I, including four absentee ballots, and 140 ballots cast in Precinct II, including 4 absentee ballots, for a total of 299 ballots cast. The results were announced at 12:50 p.m. by Town Clerk, Mary Lou Murzyn, as follows:

	PRECINCT I	PRECINCT II	TOTAL
YES	28	48	76
*NO	131	92	223
Undervote	0	0	0
Overvote	0	0	0
			<u>299</u>

A true record, ATTEST:
Mary Lou Murzyn
Town Clerk

ADJOURNED SPECIAL TOWN MEETING JUNE 6, 1990

At 7:34 p.m., Moderator Lawrence I. Winokur announced that there were 91 people present and no quorum existed. He suggested waiting a little longer. At 7:50 p.m., there were 117 people present.

The adjourned Special Town Meeting was called to order by Mr. Winokur at 8:20 p.m. at the Kingston Elementary School, 150 Main Street, Kingston, Massachusetts.

The vote checkers were: Phyllis P. Ponte, Marie A. Ruel, Marie F. Shea and Maurine E. Twohig. The doorkeeper was Harry E. Monks, Jr.; the mike carrier was Janet Smith; and Dorothy Buhl recorded the meeting.

Mr. Winokur thanked the audience for their patience and advised that there were only about 130 people present. Given the fact that 50 minutes have passed and there has been no new blood in about 20 minutes, he was looking for a sense of where the meeting was going.

Mr. Winokur went on to comment on the Zoning Study Committee. He has had occasion to be present at a number of their meetings and knows how hard they have worked. This has been an enormous task and the Town owes them a debt of gratitude. Mr. Winokur asked for a round of applause for the Committee.

Mr. Winokur turned the meeting over to Anne A. Hummel, Chairperson of the Zoning Study Committee. She thanked everyone for coming out and advised that the Study Committee would be happy to meet with anyone at any time to answer any zoning questions.

On the motion of Anne A. Hummel voted to adjourn this meeting without day.

There were 39 voters from Precinct 1 and 92 voters from Precinct 11, for a total of 131 voters.

Adjournment was at 8:24 p.m.

Respectfully submitted,
Mary Lou Murzyn
Town Clerk

**SPECIAL TOWN MEETING
SEPTEMBER 15, 1990**

At 10:04 a.m., Moderator Lawrence I. Winokur announced that there were approximately 70 people present. He went on to explain the quorum requirements of our by-laws — 100 people needed for appropriations or transfers and 150 people for any zoning articles. The remaining articles have no quorum requirements. Mr. Winokur stated that we would wait a few minutes longer to see how many more people do arrive and then proceed with those articles that do not require a quorum. Mr. Winokur thanked those in attendance for their patience.

The Special Town Meeting was called to order by Mr. Winokur at 10:20 a.m., at the Kingston Elementary School, 150 Main Street, Kingston, Massachusetts. There were 100 people present.

Mr. Winokur welcomed those in attendance and Joseph F. Glass led the voters in the Pledge of Allegiance.

Mr. Winokur sadly announced that Amelio E. Ruffini, a long time Town official, had passed away yesterday after a short illness. Mr. Glass read a statement highlighting Mr. Ruffini's service and dedication to the Town as a current member of the Board of Library Trustees and the Library Building Study Committee, and former Call Firefighter, Fire Engineer, Water Commissioner, and Chairman of the School Committee. The Town Meeting body honored Mr. Ruffini with a moment of silence.

Mr. Winokur stated that it was obvious that proper notice had been given and the reading of the warrant was waived. He introduced Attorney Jane O'Malley from the office of Kopelman and Paige, Town Counsel, and then explained the guidelines under which this Special Town Meeting would be conducted.

The vote checkers were: Maureen E. Twohig, Marie F. Shea, Robert A. Mulliken and George F. Wager. The doorkeeper was Daniel H. Sangster and the mike carrier was Charles V. Ladd. David R. Buhl recorded the meeting.

The sworn tellers were Donna M. Farrington, William J. Twohig, Mary B. Jessup, Joseph F. Glass, and Paul L. Armstrong.

The Junior Girl Scouts supplied coffee and donuts at the beginning and during the Meeting.

On the motion of Arthur Vantangoli, voted to admit the following nonresidents to be present at and address the Town Meeting:

Doris Haight — Town Administrator
William Horton — Town Accountant
Jane O'Malley — Town Counsel
John Flemming, Esquire for Articles 12 and 13

Mr. Winokur then introduced the new Town Administrator, Doris Haight, to the Town Meeting body. Ms. Haight provided a hand-out on the status for fiscal year 1991. She proceeded to explain the hand-out, which read as follows:

FISCAL YEAR 1991 STATUS

TAX LEVY	
LEVY LIMIT FY 89/90	\$6,195,012
plus: 2½% Increase	154,875
NEW GROWTH	883,960
DEBT EXCLUSIONS	697,071
less, State Reimbursement — Bay Farm	<u>(96,176)</u>
LEVY LIMIT FY 90/91	\$7,834,742

ESTIMATED RECEIPTS & REVENUE SOURCES	
State Receipts & Overestimates	1,326,129
Local Receipts	1,729,271
Transfers from Available Funds	42,735
Free Cash to reduce Tax Rate	<u>400,000</u>
Total Estimated Receipts & Revenue	3,498,135
TOTAL RECEIPTS FROM ALL SOURCES	\$11,332,877

AMOUNTS TO BE RAISED	
ATM Appropriations	\$10,987,455
Amount for Tax Titles	5,000
State Charges	42,282
Cherry Sheet Offsets	50,023
Allowance for Abatements (Overlay)	200,000
FY 90 Expenditures in excess of Appropriations	<u>64,408</u>
TOTAL AMOUNT TO BE RAISED	11,349,168
OVER/(UNDER) LEVY LIMIT	16,291
STM 9-15-90 recommended by Selectmen	286,608
less: Amount transferred from Available Funds	<u>(118,908)</u>
Additional Amount to be Raised	167,700
OVER/(UNDER) LEVY LIMIT	\$183,991

ARTICLE 1. On the motion of John C. Veracka VOTED to raise and appropriate the sum of \$18,903 and to transfer the sum of \$51,073 from the FY91 budget account #52 entitled "Silver Lake Regional School Assessment" to supplement the following FY91 operating budgets:

- \$ 7,826 to be added to the FY91 budget account #81 entitled "Employee Benefits; Personal Services"
- 11,500 to be added to the FY91 budget account #83 entitled "Medical Costs"
- 20,000 to be added to the FY91 budget account #33 entitled "Police: Personal Services"

5,000 to be added to the FY91 budget account #34 entitled "Police: Expenses"

150 to be added to the FY91 budget account #47 entitled "Animal Control Expenses"

10,000 to be added to the FY91 budget account #4 entitled "Selectmen Other Expenses"

500 to be added to the FY91 budget account #79 entitled "Short-Term Interest"

and

\$ 15,000 to be added to the FY91 budget account #64 entitled "Health: Expenses" for use in acquiring engineering services for the purpose of complying with the plan for closure of the Town's offal pits as described in a letter of June 5, 1989, from the Massachusetts Department of Environmental Protection.

ARTICLE 2. On the motion of Arthur Vantangoli VOTED to transfer from the account entitled "Insurance: Property and Liability Expenses" the sum of \$64,165 to the account entitled "Employee: Benefits Personal Services".

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 3. On the motion of John C. Veracka, Jr. VOTED to raise and appropriate the sum of \$94,000 for the purchase of the following capital equipment for various Town departments and to authorize the Board of Selectmen to trade or otherwise dispose of used equipment:

QUANTITY	DESCRIPTION	DEPARTMENT	RECOMMEND
2	Police Cruisers	Police	\$32,000.
1	Sander	Highway	5,000.
1	Transfer Station Container	Highway	32,000.
1	Dump Truck	Water	25,000.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 4. On the motion of Arthur Vantangoli VOTED UNANIMOUSLY to raise and appropriate the sum of \$53,571.65 for the payment of unpaid bills of prior years incurred by various town departments.

- 1 Briggs Engineering — 300.00 contaminated soil at fire station
- 2 ComElectric — 38.30 pay phone at town landing: June
- 3 Taylor Risk Management Associates — 10,280.00 Insurance Consultants on Bids, etc.
- 4 The Enterprise — 128.00 want ads and hearing advertising
- 5 The Mariner — 21.25 help wanted ads
- 6 S&S Hartwell & Co., Inc. — 389.10 fuel oil

"Police: 7 Newcomb Heating & Coal Co. — 55.50 repairs
 8 Konica B&S Machine — 554.46 Maintenance & Repairs
 "Animal 9 N E Tel — 71.88 pro-rated bills Jun 11-Jul 10
 electmen 10 AT&T — 160.34 equipment charges-now returned
 11 Pilgrim Rubbish Removal — 179.90 dumpsters at town offices
 12 Wright & Moehrke — 1,177.50 legal fees for fighting Brockton
 13 Cape Insurance Agency — 13,956.50 Audit for workmen's comp accounts
 14 Anthony V. Sulmonte — 15,670.00 Audit of town books
 15 Holz & Gilman — 972.50 legal fees for labor relations
 "Health: 16 MIA — 7,096.00 Workman's Comp premium
 pose of 17 Jordan Hospital — 180.00 emergency treatment of F.F.
 described 18 Atlantic Video Systems, Inc. — 150.00 repair to police radios
 of Envi- 19 Cape Electronics — 93.00 repair to police radios
 20 Lawyer CoopPublishing Co. — 96.30 update of law books at KPD
 21 Peabody & Arnold — 1,159.03 legal fee defending Board of Health
 er from 23 MPG Newspapers — 14.00 advertisements for ConsCom
 he sum 24 Bay Copy — 43.09 copying for home-school assoc
 vices". 25 Gary Count, M.D. — 655.00 job related surgery for policeman
 ION. 26 Butterfield Glass — 130.00 windshield replent-ins exclusion

TOTAL 53,571.65

Raised questions were answered.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 5. On the motion of Clive W. Beasley VOTED to raise and appropriate the sum of \$1,225 to meet the Town's share and, in anticipation of reimbursement, to transfer the sum of \$3,670 from available funds as the State's share of the cost of work under Chapter 90, Section 34 (2a) of the General Laws of Massachusetts, being funded by Chapter 15 of the Acts of 1988.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 6. On the motion of Clive W. Beasley VOTED to transfer the sum of \$180,000 from available funds to be applied against appropriated expenditures for Fiscal Year 1991.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 7. On the motion of Paul L. Armstrong VOTED to amend the By-Laws of the Town by adding the following Consultant By-Law to be sequentially numbered by the Town Clerk:

Consultant By-Law

The Town of Kingston may charge any applicant or proponent of any project which requires the approval of a local board, official, or agency of the Town of Kingston pursuant to federal, state or local laws or regulations, and which involves the construction, replacement, reconstruction, conversion expansion or demolition of structures or facilities and which said final project:

- (1) will generate more than 100 additional vehicle trips per day in the Town of Kingston, i.e., either the trips start in the Town of Kingston or end in the Town of Kingston; or
- (2) will constitute a residential development of more than 15 dwelling units; or
- (3) will constitute a non-residential structure having greater than 10,000 square feet or more gross interior space or having more than 100 parking spaces; or
- (4) will constitute a non-residential structure having greater than 100,000 cubic feet interior space; or
- (5) will have a total project cost of Five Hundred Thousand (\$500,000) Dollars or greater. A single-family house shall be exempt from this subsection; or
- (6) will result in 1,000 cubic yards of earth removal as defined in Article XX of these By-laws; a sum equal to the amount deemed by the town to be desirable or necessary to engage consultants, including but not limited to attorneys, engineers, or to other consultants to review applications, plans or other documents, whether technical or not, to ensure compliance with any laws or regulations, and to provide the Town or boards with sufficient information to fully evaluate the project for the purpose of making a determination as to approval, modification or disapproval.

The payment shall not be made into a revolving account by may either be paid directly to an independent consultant or into the general fund directly, at the option of the Board of Selectmen of the Town of Kingston. The fees shall be for various services rendered on behalf of the Town for consultants, engineers, or attorneys in the review of the application process or any other technical data, regulation, or law necessary to review the proposal before the Town of Kingston or any of its boards, officers, elected officials, planning officials or any other individuals who must render any decisions on the application or petition. The foregoing shall not impair the right of any person to make a gift to the Town for consultant fees if accepted by the Board of Selectmen.

Examples of the various services to be rendered will be as follows: (a) for engineers to review applications, plans and technical data for sub-

divisions; (b) environmental consultants to review wetland law applicability; (c) attorneys, including Town Counsel, to review contractual obligations between the Town of Kingston or its officials, boards, or agencies and applicants. These examples are inserted merely for guidance and not to limit this by-law as to the types of petitions or applications that said by-law would apply thereto. The fee shall not apply to facilities and utilities defined as a public work in Massachusetts General Laws, Chapter 30, Section 39M and Massachusetts General Laws, Chapter 149, Section 44A.

The specific board, agency, commission or public official who has an application or petition before him or it for review that is governed by this consultant by-law shall make a request to the Board of Selectmen to the Town of Kingston to retain an Independent consultant.

The Board of Selectmen of the Town of Kingston shall have the final decision as to the choice of any independent consultants, attorneys, or engineers, following recommendation by the applicant or petitioner from a list of independent consultants, attorneys, or engineers complied by the Town of Kingston. Said list shall be complied subject to the requirements of any applicable law including the Town's public bidding by-law.

This By-Law shall not impair the right of any board or official to maintain a special account for consultant fees under State law or local by-law or regulation.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 8. To see if the Town will vote to amend the Town By-Laws, by adding under Section VI (F-1) of the Zoning By-Laws the following:

"This By-Law may be enforced pursuant to Massachusetts General Laws, Chapter 40, Section 21D, by any police officer, the Building Inspector or his/her designee. When so enforced, the fine shall be \$50 per offense or \$50 for the first, \$50 for the second and \$100 for the third and succeeding offenses"; or to take any other action relative thereto.

THE MODERATOR DECLARED NO QUORUM PRESENT FOR
CONSIDERING ZONING AMENDMENTS. THERE WAS NO
ACTION TAKEN ON THIS ARTICLE.

ARTICLE 9. To see if the Town will vote to amend Section IV, entitled "INTENSITY REGULATIONS" of the Zoning By-Laws of the Town, to allow grandfathering of dimensions of certain non-conforming lots, or to take any other action relative thereto.

THE MODERATOR DECLARED NO QUORUM PRESENT FOR
CONSIDERING ZONING AMENDMENTS. THERE WAS NO
ACTION TAKEN ON THIS ARTICLE.

ARTICLE 10. On the motion of Richard P. Cretinon VOTED UNANIMOUSLY to accept the way currently known as Drew Avenue as laid out by the Selectmen on a plan entitled: "Plan of Drew Avenue in Kingston, Massachusetts Laid Out by the Selectmen as a Town Way October 25, 1989, S & C Engineering Inc. Robert D. Sgarzi 120 Main Street, Kingston, MA 02364".

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

ARTICLE 11. On the motion of John C. Veracka, Jr. VOTED UNANIMOUSLY to accept the way currently known as Standish Avenue as laid out by the Selectmen on a plan entitled: "Plan of Standish Avenue East in Kingston, Massachusetts laid Out by the Selectmen as a Town Way, Scale: 20 feet to an inch August 27, 1990 Hood & Stefani Surveyors, Inc. Rocky Hill Road, Plymouth, Mass."

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

ARTICLE 12. Clive W. Beasley MOVED to release any and all interest, by easement or otherwise as the Town may have acquired over that portion or Raboth Road which runs across the Indian Pond Estate Subdivision from Indian Pond Road to Prop. R.O.W. extending Northeasterly from High Pines Drive to the Land now or formerly of Hunt and Hulteen, Inc. as shown on a subdivision plan entitled "Definitive Subdivision Plan of Land Indian Pond Realty Trust 9 Porter Street Westwood, Mass, 02090 Scale 1" = 200' date Jan. 9, 1986, revised 5/20/86 4/20/86, 9/22/86, 10/11/86 and 11/24/86 by Keefe Associates 458 Plain Street Marshfield MA 02050.

There followed much discussion on this article, questions were raised and answered.

On the motion of Arthur H. Batchelor VOTED to postpone consideration of this article indefinitely.

It is noted for the record that the Planning Board had recommended favorable action.

ARTICLE 13. To see if the Town of Kingston will vote to accept and then abandon, as a public way, that portion or Raboth Road which runs across the Indian Pond Estates Subdivision from Indian Pond Road to and through Prop. R.O.W. extending Northeasterly from High Pines Drive to the land of Continental Field Association Realty Trust. Provided further that as a condition of such action the Town receive from High

Pines Corporation an indemnification with respect to any possible claim for damages against the Town and also for any expense or other loss to the Town in defending any action against the Town relating in any way to such action. (BY PETITION)

THE MODERATOR RULED THIS ARTICLE OUT OF ORDER. NO MOTION WAS MADE.

ARTICLE 14. Richard W. Loring, Jr. MOVED that the Town vote to authorize the Board of Selectmen to acquire by gift, upon the terms and conditions deemed acceptable to the Selectmen, a particular portion of land located within the 400-foot radius of the Winthrop Street Well, shown on the Kingston Assessors' Plans as Map 3, Lot 31 (a portion of land now to be included as part of Map 3, Lot 31C), from Joseph Iantosca, to be under the jurisdiction of the Water Commissioners and more particularly bounded and described as follows:

A certain parcel of land located in Kingston, Plymouth County, Massachusetts bounded and described as follows:

Beginning at a point on the Northerly side of Winthrop Street, a public way in the Town of Kingston;

Then running N. 25 degrees 23 minutes 37 seconds E a distance of five hundred and fifty-eight and 05/100 feet (558.05 ft.) to a point;

thence turning and running a distance of six hundred seventeen and 59/100 feet (617.59 ft.) by a four hundred foot radius as measured from the center point of the "Winthrop Street Well", a municipal well under the control of the Water Commissioners of the Town of Kingston; to the point of beginning.

Meaning and intending to convey all of Mr. Iantosca's right, title and interest in any lands lying within four hundred feet (400 ft.) of the said Winthrop Street Well of which he is seized.

FINANCE COMMITTEE MADE NO RECOMMENDATION.

There followed much discussion on the article.

On the motion of Arthur H. Batchelor VOTED to postpone consideration of this article indefinitely.

ARTICLE 15. Arthur A. Forcier MOVED to amend Article 27 of the 1963 Town Meeting to increase the membership from five to seven members.

The Moderator explained a procedural problem with the original Article and why the second portion of it was ruled out of order.

After much discussion, it was VOTED on the motion of Arthur A. Forcier, to postpone consideration of this article indefinitely.

ARTICLE 16. That the Board of Selectmen, when vacancies occur on boards, committees and Commissions, shall conduct the appointments thereof as set forth in M.G.L. c. 41, s. 11. (BY PETITION)

THE MODERATOR RULED THIS ARTICLE OUT OF ORDER. NO MOTION WAS MADE.

ARTICLE 17. Daniel H. Sangster MOVED to amend the Town by-laws by changing Article XX entitled "Earth Removal By-Law" as follows:

By deleting the first four (4) paragraphs beginning with "The removal of earth . . ." and ending with ". . . specifically prohibited."

AND

By adding in their place the following language:

No earth shall be excavated from Kingston land unless regulated by the terms and conditions of an earth-removal permit issued by the Board of Selectmen or as set forth in sub-paragraph "D" below.

Excavation of earth is permissible only to the extent certified by an independent qualified engineer to be hired by the Board of Selectmen to be necessary for the proposed use of the land in each case, and only for the following purposes or circumstances:

A. An agricultural operation, for which any requirement contained herein may be modified or waived in a particular case at the discretion of the Board, provided each such modification or waiver is approved in writing by the town board or agency concerned.

B. A valid non-conforming use established before adoption of Article XXXV (now Article XX) of the Kingston Bylaws, 1970.

C. Where a legal permit or license has been issued by the Town or by the Zoning Board of Appeals, or the removal is required by a plan legally approved by the Planning Board.

D. In connection with constructing a building(s) or way(s) except that, in cases where the amount of earth to be removed during a calendar year is less than one thousand (1000) cubic yards, a permit is not required. Instead, the removal shall be included within the scope of the building permit and carried out subject to those permit terms and conditions deemed by the Building Inspector to be applicable.

Excavated earth shall not be transported off the excavated property without a special endorsement on the permit by the Board certifying in writing that there is no use or room for the excavated earth on the property without inconvenience or possible harm, or other reason why such removal is in the best interest of the Town and not inconsistent with anything contained in this By-law,"

AND By deleting from Section II entitled "DEFINITIONS," the lines numbered 1 and 2.

AND By adding in their place the following language:

1 "Board" is the Board of Selectmen or legally authorized agent.

2 "Earth" includes but is not limited to soil, sand, clay, gravel, and rock.

3 "Removal" is the excavating and or transporting of earth on or off the excavated property.

4 "Regulate" is to exercise control over the extent, amount, time, place and manner of removal operations or take other reasonable action to protect the Town from adverse effects of uncontrolled earth removal.

AND By deleting the language in paragraph "(0)" Section III entitled "CONDITIONS,"

AND By inserting in its place the following language:

"The applicant-developer shall bear reasonable costs incurred by the Board in hiring expert advice or extra personnel to monitor operations if deemed necessary by the Board.

AND

By deleting, in its entirety, the next to the last paragraph in Section III entitled "CONDITIONS"

Pine du Bois asked the Moderator if she could bring a Resolve before the Town Meeting body. Mr. Winokur ruled the request out of order.

Discussion followed. Raised questions were answered.

Clive W. Beasley MOVED to amend by deleting Mr. Sangster's article in its entirety and to substitute the following:

Delete the second last paragraph in the "CONDITIONS" section of Article XX and insert in its place the following:

The Board may prohibit any earth removal within three hundred (300) feet of a way open to public use, whether public or private. The Board may also prohibit earth removal if it finds there is an insufficient vegetative barrier to remain on the property upon completion of the project to prevent view of the project from a way.

Thomas N. Motte MOVED to postpone action on this article indefinitely and after discussion, it was so VOTED.

ARTICLE 18. To see if the Town will vote to amend the Table entitled "Schedule of Use Regulations under Section III, entitled "USE REGULATIONS: of the Zoning By-Laws of the Town, by changing the words:

"Gravel, clay, loam, sand or stone removal subject to conditions which will insure restoration of land for future use." (See Town By-Laws, Art. 35 — 1970 Annual Warrant)

to read:

"Gravel, clay, loam, sand or stone removal subject to conditions as specified in Article XX entitled "Earth Removal By-Law" of the Town of Kingston By-Laws, or to take any other action relative thereto.

THE MODERATOR DECLARED NO QUORUM PRESENT FOR CONSIDERING ZONING AMENDMENTS. THERE WAS NO ACTION TAKEN ON THIS ARTICLE.

ARTICLE 19. To see if the Town will vote to amend the Table entitled "Schedule of Use Regulations" under Section III, entitled "USE REGULATIONS" of the Zoning By-Laws of the Town, to require a permit for light industrial use in an industrial district from the Zoning Board of Appeals, or to take any other action relative thereto.

THE MODERATOR DECLARED NO QUORUM PRESENT FOR CONSIDERING ZONING AMENDMENTS. THERE WAS NO ACTION TAKEN ON THIS ARTICLE.

Mr. Winokur thanked all those involved in the preparation of the Warrant and the planning for this extremely difficult Special Town Meeting.

On the motion of Harley S. Cadenhead, VOTED to adjourn without day.

Present were 75 voters from Precinct I and 63 voters from Precinct II, for a total of 138 voters.

Adjournment was at 1:30 p.m.

Respectfully submitted,
Mary Lou Murzyn
Town Clerk

RECAPITULATION OF SPECIAL TOWN MEETING

Article 1. Supplement FY91 Operating Budgets by:	
Raising and Appropriating:	18,903.00
Transferring:	51,073.00*
Article 2. Transfer from Insurance: Property and Liability Expenses: to Employee Benefits Personal Services.	64,165.00*
Article 3. Purchase of Capital Equipment.	94,000.00
Article 4. Payment of Prior Years' Unpaid Bills.	53,571.65

Article 5. Chapter 90 Work by: Raising and Appropriating: Transferring:	1,225.00 3,670.00*
Article 6. Transfer of funds to be applied against appropriated expenditures.	180,000.00**
Article 7. Consultant By-Law	VOTED
Article 8. Zoning By-Laws — Section VI (F-1)	NO QUORUM
Article 9. Zoning By-Laws — Intensity Regulations.	NO QUORUM
Article 10. Accept Drew Avenue.	VOTED
Article 11. Accept Standish Avenue. (East)	VOTED
Article 12. Release of Town's Rights in Raboth Road	POSTPONED INDEFINITELY
Article 13. Accept and Abandon Raboth Road.	NO MOTION
Article 14. Gift of Land — Winthrop Street Well.	POSTPONED INDEFINITELY
Article 15. Amend Article 27 of 1963 Town Meeting. (Conservation Commission)	POSTPONED INDEFINITELY
Article 16. Appointments when Vacancies.	NO MOTION
Article 17. Town By-Law: Amendment to Earth Removal By-Law.	POSTPONED INDEFINITELY
Article 18. Zoning By-Laws — Amend Section III, Use Regulations.	NO QUORUM
Article 19. Zoning By-Laws — Amend Section III, Use Regulations.	NO QUORUM
TOTAL AMOUNT OF MONEY APPROPRIATED	\$466,607.65
*Less amount available from other sources	-118,908.00
**Less Chapter 70 money previously withheld	<u>-180,000.00</u>
NET AMOUNT TO BE RAISED BY TAXATION FOR 1990-1991 DUE TO THIS SPECIAL TOWN MEETING	\$167,699.65

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SEPTEMBER 15, 1990

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**TOWN OF KINGSTON
STATE PRIMARY
SEPTEMBER 18, 1990**

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The State Primary was held at the Kingston Elementary School for Precinct I and the Faunce School for Precinct II on September 18, 1990, in accordance with the warrant issued by the Selectmen and properly posted by a constable of the Town.

Specimen ballots, penalty and instruction cards were posted in accordance with law.

The following officers and workers reported to their respective precincts:

PRECINCT I

Warden	Maureen E. Twohig	D
Deputy Warden	Lydia Fernandes	D
Clerk	Jeanne Matatall	R
Deputy Clerk	Janet Smith	R
Inspector	Marie F. Shea	D
Deputy Inspector	Diane Miller	R
Deputy Inspector	Grace Cardoza	D
Deputy Inspector	Marjorie Cadenhead	R
Deputy Inspector	Joan Sgarzi	D
Deputy Inspector	Sharon Ruprecht	I
Deputy Inspector	George Wager (6:30 — 1:30)	D
Deputy Inspector	Nancy Kaiser (3:00)	D
Deputy Inspector	Harry Monks (8:00 — 3:00)	D

PRECINCT II

Warden	Jean Bouchard	R
Deputy Warden	Charles V. Ladd	R
Clerk	Elizabeth L. Iannucci	D
Deputy Clerk	Cynthia Fitzgerald (6:30 — 5:15)	D
Inspector	Robert Mulliken	R
Deputy Inspector	Arthur Hand	D
Deputy Inspector	Arthur Batchelor	D
Deputy Inspector	Rita Zoccolante	R
Deputy Inspector	James Coyle	D
Deputy Inspector	Gertrude Powell	R
Deputy Inspector	Ruth Cadwell (6:30 — 1:00)	R
Deputy Inspector	Eric Heise (1:00)	R
Deputy Inspector	Linda Armstrong (5:00)	I

All election officers were sworn to the faithful performance of their duties. The ballot box at each precinct was inspected by the election officers, found to be empty and the register at zero.

Officer Michael Darsch reported to Precinct I at 6:45 a.m. and worked until 2:45 p.m. at which time Officer Kimberly Spargo replaced him until 10:45 p.m.

Officer Robert Wells reported to Precinct II at 6:55 a.m. and worked until 2:45 p.m. at which time Officer Richard Pina replaced him until 11:30 p.m. at which time Officer Deborah Brock reported and stayed until closing.

The polls were declared open by the respective Wardens at 7:00 a.m. and closed at 8:00 p.m. in accordance with the warrant. There were 1,129 ballots cast in Precinct 1, including 20 absentee ballots (465 Republicans and 664 Democrats). There were 1,260 ballots cast in Precinct 2, including 22 absentee ballots, 2 not returned and 2 as voted in person, (600 Republicans and 660 Democrats.) The total vote cast in both Precincts was 2,389.

At the close of the polls, the ballot box in Precinct 1 read 1,129 and the ballot box in Precinct 2 read 1,260. All voters who had been omitted from the voting list were handled according to law and certificates issued, if appropriate.

The results were announced at 12:05 a.m. by the town clerk as follows:

REPUBLICAN

OFFICE	I	II	Total
SENATOR IN CONGRESS			
Daniel W. Daly 27 Mast Hill Rd., Hingham	183	240	423
Jim Rappaport 761 Strawberry Hill Rd., Concord	241	307	548
John Kerry	1	0	1
Blanks — Undervote	39	53	92
Overvote	<u>1</u>	<u>0</u>	<u>1</u>
	465	600	1,065
GOVERNOR			
Steven D. Pierce 69 Wood R., Westfield	201	255	456
William F. Weld 28 Fayerweather St., Cambridge	258	336	594
Frank Belotti	1	0	1
Blanks — Undervote	4	9	13
Overvote	<u>1</u>	<u>0</u>	<u>1</u>
	465	600	1,065

LIEUTENANT GOVERNOR

Argeo Paul Cellucci 2 Brigham St., Hudson	258	340	598
Peter G. Torkildsen 12 Spruce St., Danvers	159	203	362
Blanks — Undervote	48	57	105
Overvote	<u>0</u>	<u>0</u>	<u>0</u>
	465	600	1065

ATTORNEY GENERAL

Guy A. Carbone 65 Woodfall Rd., Belmont	181	233	414
William C. Sawyer 15 Spring Hill Rd., Acton	203	272	475
Blanks — Undervote	80	94	174
Overvote	<u>1</u>	<u>1</u>	<u>2</u>
	465	600	1,065

SECRETARY OF STATE

Paul McCarthy 12 Lakeview Dr., Lynnfield	309	439	748
Blanks — Undervote	156	161	317
Overvote	<u>0</u>	<u>0</u>	<u>0</u>
	465	600	1,065

TREASURER

Joseph D. Malone 15 Cushman St., Watertown	357	479	836
Blanks — Undervote	108	121	229
Overvote	<u>0</u>	<u>0</u>	<u>0</u>
	465	600	1,065

AUDITOR

Douglas J. Murray 40 Everett Ave., Somerville	293	404	697
Blanks — Undervote	172	196	368
Overvote	<u>0</u>	<u>0</u>	<u>0</u>
	465	600	1,065

REPRESENTATIVE IN CONGRESS —

Tenth District Jon L. Bryan 215 Prince Ave., Barnstable	317	438	755
Blanks — Undervote	148	162	310
Overvote	<u>0</u>	<u>0</u>	<u>0</u>
	465	600	1,065

COUNCILLOR — First District

Scott Fox	294	396	690
59 Cliffwood Ln., Falmouth			
Blanks — Undervote	171	204	375
Overvote	0	0	0
	465	600	1,065

SENATOR IN GENERAL COURT —**Plymouth & Barnstable District**

Edward P. Kirby	339	476	815
379 Harvard St., Whitman			
Blanks — Undervote	126	124	250
Overvote	0	0	0
	465	600	1,065

REPRESENTATIVE IN GENERAL COURT —**Twelfth Plymouth District**

Robert Kraus	390	515	905
28 Maple Ave., Kingston			
Blanks — Undervote	75	85	160
Overvote	0	0	0
	465	600	1,065

DISTRICT ATTORNEY — Plymouth District

No Candidate	0	0	0
Ann Hummell	0	1	1
Blanks — Undervote	465	599	1,064
Overvote	0	0	0
	465	600	1,065

REGISTER OF PROBATE —**Plymouth County**

No Candidate	0	0	0
Blanks — Undervote	465	600	1,065
Overvote	0	0	0
	465	600	1,065

COUNTY TREASURER —**Plymouth County**

No Candidate	0	0	0
Blanks — Undervote	465	600	1,065
Overvote	0	0	0
	465	600	1,065

COUNTY COMMISSIONER —**Plymouth County**

Robert J. Stone	326	443	769
77 Whitman Ave., Whitman			
Blanks — Undervote	139	156	295
Overvote	0	1	1
	465	600	1,065

DEMOCRATS**SENATOR IN CONGRESS**

John F. Kerry	451	440	891
43 Commonwealth Ave., Boston			
Dr. Mildred Jefferson	1	0	1
Blanks — Undervote	212	220	432
Overvote	0	0	0
	664	660	1,324

GOVERNOR

Francis X. Bellotti	257	246	503
120 Hillside Ave., Quincy			
Evelyn F. Murphy	17	13	30
148 Fuller St., Brookline			
John Silber	371	383	754
132 Carlton St., Brookline			
John Flood	1	0	1
Will Weld	0	1	1
Blanks — Undervote	17	15	32
Overvote	1	2	3
	664	660	1,324

LIEUTENANT GOVERNOR

Marjorie O'Neill Clapprood	270	275	545
182 Pond St., Sharon			
William B. Golden	279	275	554
29 Sargent Rd., Weymouth			
Nicolas A. Paleologos	53	59	112
21 Wyman St., Woburn			
John C. Santos	1	0	1
Blanks — Undervote	60	50	110
Overvote	1	1	2
	664	660	1,324

ATTORNEY GENERAL

James Shannon	287	302	589
401 Prospect St., Lawrence			
L. Scott Harshbarger	328	313	641
14 Sacramento St., Cambridge			
Blanks — Undervote	49	45	94
Overvote	0	0	0
	<u>664</u>	<u>660</u>	<u>1,324</u>

SECRETARY OF STATE

Michael Joseph Connolly	419	437	856
42 Cerdan Ave., Boston			
Blanks — Undervote	245	223	468
Overvote	0	0	0
	<u>664</u>	<u>660</u>	<u>1,324</u>

TREASURER

William Francis Galvin	276	306	582
46 Lake St., Boston			
George Keverian	144	146	290
116 Irving St., Everett			
Dick Kraus	156	153	309
1 Watermill Pl., Arlington			
Blanks — Undervote	87	55	142
Overvote	1	0	1
	<u>664</u>	<u>660</u>	<u>1,324</u>

AUDITOR

A. Joseph DeNucci	407	408	815
119 Warwick Rd., Newton			
Blanks — Undervote	257	252	509
Overvote	0	0	0
	<u>664</u>	<u>660</u>	<u>1,324</u>

REPRESENTATIVE IN CONGRESS —

Tenth District			
Gerry E. Studds	411	431	842
16 Black Horse Ln., Cohasset			
Blanks — Undervote	253	229	482
Overvote	0	0	0
	<u>664</u>	<u>660</u>	<u>1,324</u>

COUNCILLOR — First District

Rosemary S. Tierney	385	404	789
322 Maple St., New Bedford			
Blanks — Undervote	279	256	535
Overvote	0	0	0
	<u>664</u>	<u>660</u>	<u>1,324</u>

SENATOR IN GENERAL COURT —

Plymouth & Barnstable District			
No Candidate	0	0	0
Tim Doroety	1	0	1
Blanks — Undervote	663	660	1,323
Overvote	0	0	0
	<u>664</u>	<u>660</u>	<u>1,324</u>

REPRESENTATIVE IN GENERAL COURT —

Twelfth Plymouth District			
No Candidate	0	0	0
Blanks — Undervote	664	660	1,324
Overvote	0	0	0
	<u>664</u>	<u>660</u>	<u>1,324</u>

DISTRICT ATTORNEY —

Plymouth District			
William C. O'Malley	464	480	944
351 West Elm St., Brockton			
Edward Rolfe	1	0	1
Blanks — Undervote	199	180	379
Overvote	0	0	0
	<u>664</u>	<u>660</u>	<u>1,324</u>

REGISTER OF PROBATE —

Plymouth County			
John J. Daley	424	426	850
478 Summer St., Bridgewater			
Blanks — Undervote	240	234	474
Overvote	0	0	0
	<u>664</u>	<u>660</u>	<u>1,324</u>

COUNTY TREASURER —

Plymouth County			
John F. McLellan	425	429	854
88 Richard Rd., Abington			
Blanks — Undervote	239	231	470
Overvote	0	0	0
	<u>664</u>	<u>660</u>	<u>1,324</u>

COUNTY COMMISSIONER —

Plymouth County			
Kevin R. Donovan	438	433	871
599 Summer St., Abington			
Blanks — Undervote	226	227	453
Overvote	0	0	0
	<u>664</u>	<u>660</u>	<u>1,324</u>

The wardens, clerks, and deputies were dismissed after the results were announced. All supplies, used and unused ballots were returned to the Town Hall with the ballots cast locked in their transfer cases and locked in the Clerk's vault. The Town Clerk made the requested telephone calls to the UPI and AP and then locked the office, at 12:40 a.m.

A true record, ATTEST:
Mary Lou Murzyn, Town Clerk

(It is noted for the record that this was the first election at which the tabulating equipment was operated by the Town Clerk without the presence of an operator from LHS.)

TOWN OF KINGSTON

STATE ELECTION

November 6, 1990

The State Election was held at the Kingston Elementary School for Precinct I and the Faunce School for Precinct II on November 6, 1990, in accordance with the warrant issued by the Selectmen and properly posted by a constable of the Town.

Specimen ballots, penalty and instruction cards were posted in accordance with law.

The following officers and workers reported to their respective precincts:

PRECINCT I

Warden	Maureen E. Twohig	D
Deputy Warden	Lydia Fernandes	D
Clerk	Irma A. Ruffini	R
Deputy Clerk	Charles V. Ladd	R
Inspector	Marie F. Shea	D
Deputy Inspector	Janet Smith	R
Deputy Inspector	Diane Miller	R
Deputy Inspector	Grace Cardoza	D
Deputy Inspector	Jeanne Matatall	R
Deputy Inspector	George Wager	D

PRECINCT II

Warden	Enis Zoccolante	R
Deputy Warden	Jean Bouchard	R
Clerk	Elizabeth L. Iannucci	D
Deputy Clerk	Cynthia Fitzgerald —	D
Inspector	until 6:00 p.m. Robert Mulliken	R

Deputy Inspector	Arthur Hand	D
Deputy Inspector	Joan Sgarzi	D
Deputy Inspector	Rita Zoccolante	R
Deputy Inspector	Eric Heise	R
Deputy Inspector	Elizabeth White —	D
	from 12:30 p.m.	
Deputy Inspector	Sharon Ruprecht	I

All election officers were sworn to the faithful performance of their duties. The ballot box at each precinct was inspected by the election officers, found to be empty and the register at zero.

Officer James J. Schilling reported to Precinct I at 6:50 a.m. and worked the entire day. He escorted the ballots back to the Clerk's Office at which time they were locked in the vault.

Officer Richard Arruda reported to Precinct II at 7:00 a.m. and worked until 3:00 p.m. at which time Officer Robert Sarson replaced him until closing. He then escorted the ballots back to the Clerk's Office at which time they were locked in the vault.

The polls were declared open by the respective Wardens at 7:00 a.m. and closed at 8:00 p.m. in accordance with the warrant. There were 1,978 ballots cast in Precinct I, including 43 absentee ballots. There were 2,088 ballots cast in Precinct II, including 67 absentee ballots. The total vote cast in both Precincts was 4,066.

At the close of the polls, the ballot box in Precinct I read 1,978 and the ballot box in Precinct II read 2,088. All voters who had been omitted from the voting list were handled according to law and certificates issued, if appropriate.

The results were announced at 12:00 a.m. by the Town Clerk as follows:

OFFICE	I	II	Total
SENATOR IN CONGRESS			
John F. Kerry (D)	964	1,032	1,996
43 Commonwealth Ave., Boston			
Candidate for Re-election			
Jim Rappaport (R)	958	991	1,949
761 Strawberry Hill Rd.,			
Concord			
Jim Normoyle	1	0	1
Blanks — Undervote	54	63	117
Overvote	1	2	3
	<u>1,978</u>	<u>2,088</u>	<u>4,066</u>

GOVERNOR & LIEUTENANT GOVERNOR

Silber and Clapprod (D)	806	890	1,696
Weld and Cellucci (R)	1,079	1,093	2,172
Umina and DeBerry (Ind. High Tech)	60	66	126
Jim Normoyle	1	0	1
Steven Pierce	1	0	1
Frank Bellotti	0	1	1
Bellotti & Clapprod	0	1	1
Blanks — Undervote	29	34	63
Overvote	2	3	5
	1,978	2,088	4,066

ATTORNEY GENERAL

L. Scott Harshbarger (D)	1,021	1,067	2,088
14 Sacramento St., Cambridge			
William C. Sawyer (R)	835	903	1,738
Blanks — Undervote	119	117	236
Overvote	3	1	4
	1,978	2,088	4,066

SECRETARY OF STATE

Michael Joseph Connolly (D)	772	777	1,549
42 Cerdan Ave., Boston			
Candidate for Re-election			
Paul McCarthy (R)	814	894	1,708
12 Lakeview Dr., Lynnfield			
Barbara F. Ahearn	264	268	532
Blanks — Undervote	125	145	270
Overvote	3	4	7
	1,978	2,088	4,066

TREASURER

William Francis Galvin (D)	605	625	1,230
46 Lake St., Boston			
Joseph D. Malone (R)	1,176	1,273	2,449
15 Cushman St., Watertown			
C. David Nash (IHT)	97	101	198
2 Scott Dr., Framingham			
Blanks — Undervote	100	85	185
Overvote	0	4	4
	1,978	2,088	4,066

AUDITOR

A. Joseph DeNucci (D)	871	901	1,772
119 Warwick Rd., Newton			
Candidate for Re-election			
Douglas J. Murray (R)	784	852	1,636
40 Everett Ave., Somerville			
Steven K. Sherman (IHT)	145	160	305
85 Tremont St., Marlborough			
Blanks — Undervote	177	173	350
Overvote	1	2	3
	1,978	2,088	4,066

REPRESENTATIVE IN CONGRESS

Tenth District			
Gerry E. Studds (D)	935	1,027	1,962
16 Black Horse Ln., Cohasset			
Candidate for Re-election			
Jon L. Bryan (R)	978	985	1,963
Blanks — Undervote	65	75	140
Overvote	0	1	1
	1,978	2,088	4,066

COUNCILOR — First District

Rosemary S. Tierney (D)	752	801	1,553
322 Maple St., New Bedford			
Candidate for Re-election			
Scott Fox (R)	967	1,004	1,971
59 Cliffwood Ln., Falmouth			
Jim Normoyle	1	0	1
Blanks — Undervote	258	282	540
Overvote	0	1	1
	1,978	2,088	4,066

SENATOR IN GENERAL COURT

Plymouth & Barnstable District			
Edward P. Kirby (R)	1,448	1,508	2,956
379 Harvard St., Whitman			
Candidate for Re-election			
Colleen Costa	1	0	1
Blanks — Undervote	529	580	1,109
Overvote	0	0	0
	1,978	2,088	4,066

REPRESENTATIVE IN GENERAL COURT — Twelfth Plymouth District

Robert Kraus (R)	1,459	1,548	3,007
28 Maple Ave., Kingston			
Candidate for Re-election			
Blanks — Undervote	519	540	1,059
Overvote	0	0	0
	1,978	2,088	4,066

DISTRICT ATTORNEY — Plymouth District

William C. O'Malley (D)	1,215	1,315	2,530
351 West Elm St., Brockton			
Candidate for Re-election			
June Ballinger	1	0	1
Linda Teagan	1	0	1
Blanks — Undervote	761	773	1,534
Overvote	0	0	0
	1,978	2,088	4,066

REGISTER OF PROBATE — Plymouth County

John J. Daley (D)	1,083	1,166	2,249
478 Summer St., Bridgewater			
Candidate for Re-election			
Blanks — Undervote	895	922	1,817
Overvote	0	0	0
	1,978	2,088	4,066

COUNTY TREASURER — Plymouth County

John F. McLellan (D)	1,022	1,143	2,165
88 Richard Rd., Abington			
Candidate for Re-election			
Blanks — Undervote	956	945	1,901
Overvote	0	0	0
	1,978	2,088	4,066

COUNTY COMMISSIONER — Plymouth County

Kevin R. Donovan (D)	662	711	1,373
599 Summer St., Abington			
Candidate for Re-election			
Robert J. Stone (R)	974	1,003	1,977
77 Whitman Ave., Whitman			
Blanks — Undervote	328	356	684
Overvote	14	18	32
	1,978	2,088	4,066

QUESTION 1 (Census)

Yes	1,432	1,458	2,890
No	360	437	797
Blanks — Undervote	178	184	362
Overvote	8	9	17
	1,978	2,088	4,066

QUESTION 2 — (Consultants)

Yes	1,041	904	1,945
No	885	1,114	1,999
Blanks — Undervote	51	66	117
Overvote	1	4	5
	1,978	2,088	4,066

QUESTION 3 (Rollback)

Yes	965	888	1,853
No	993	1,163	2,156
Blanks — Undervote	19	30	49
Overvote	1	7	8
	1,978	2,088	4,066

QUESTION 4 (Candidates)

Yes	966	961	1,927
No	855	947	1,802
Blanks — Undervote	154	175	329
Overvote	3	5	8
	1,978	2,088	4,066

QUESTION 5 (State Aid)

Yes	1,152	1,118	2,270
No	692	842	1,534
Blanks — Undervote	132	125	257
Overvote	2	3	5
	1,978	2,088	4,066

QUESTION 6 (Broadcast Time)

Yes	948	968	1,916
No	887	948	1,835
Blanks — Undervote	142	171	313
Overvote	1	1	2
	1,978	2,088	4,066

The Wardens, clerks and deputies were dismissed after the results were announced. All supplies, used and unused ballots were returned to the town Hall with the ballots cast locked in their transfer cases and locked in the Clerk's vault. The Town Clerk made the requested telephone calls to the UPI and AP and then locked the office at 12:50 a.m.

A true record, ATTEST:
Mary Lou Murzyn
Town Clerk

REPORT OF THE CAMP NEKON STUDY COMMITTEE

The formation of the Nekon Study Committee was delayed as there was an insufficient number of sworn appointees until January of 1991. Since that time the committee has reviewed the reports and recommendations of previous committees and has incorporated those findings.

The present focus is to determine which uses would be compatible with environmental features, the constraints of the Water Resource Overlay By-Law, and in compliance with Conservation Statutes. The Natural Heritage Endangered Species Program has been consulted and they will provide a report of known endangered species and conduct a site visit if indicated.

The Recreation Commission has provided the committee with a list of requirements to implement a swimming program, and efforts are underway to explore the means to satisfy said requirements. The Recreation Commission is desirous of implementing a freshwater swimming program for two major reasons: 1) warmer water temperature for the swimmers, and 2) avoidance of tidal restrictions to scheduling.

In addition, public awareness of the location and existence of this valuable town owned resource must be expanded. We hope to sponsor a Camp Nekon Day for townspeople including other interested town boards and committees, and all varieties of town organizations as well as individuals and families. As always access to and protection of this property is a key consideration and must be resolved unilaterally.

We are fully aware of financial constraints and have chosen to seek the assistance of the town administrator in searching out and applying for grants which would be applicable to the furtherance of the aforementioned and future goals.

With the establishment of a full committee and the support of the Board of Selectmen, who have ultimate responsibility for Nekon, we hope to provide recommendations for an attractive and viable recreational facility for the wide range of interests of the Kingston townspeople.

Respectfully submitted,
The Camp Nekon Study Committee

To: Kingston Board of Selectmen
Fm: Kingston Cable Advisory Committee
Re: Report for Town Meeting

The re-constituted Kingston Cable Advisory Committee held its first meeting on 21 January 1991 and is now meeting regularly on the first and third Mondays of each month at 7:30 pm in the Faunce School.

The KCAC was empowered by the Selectmen to represent the interests of the Town of Kingston and its cable subscribers vis a vis Adelphia Cable Communications. The Committee will work with Adelphia Cable to improve the handling of consumer complaints, to insure that Adelphia fulfills all the requirements of the license agreement with Kingston, and to negotiate improvements in certain of those conditions, subject to the oversight and approval of the Board of Selectmen.

The first meeting of KCAC with representatives of Adelphia is scheduled for Monday, 1 April 1991.

BIRTHS RECORDED IN KINGSTON FOR THE YEAR 1990

Date	Name	Parent's Name
JANUARY		
1	Alexandra Frances Fiske	Kevin & Ann P.
9	Steven Carl Berna	Scott A. & Carol D.
10	Christopher Robert Gorman	Jeffrey R. & Patricia A.
14	Christina Elizabeth Dolbear	John C. R. & Elizabeth M.
20	Craig James McKinnon	Lee F. & Patricia L.
24	Courtney Elizabeth Shepard	David H. & Maura A.
27	Belinda Ann Cushman	Timothy P. & Camille T.
29	Eileen Brittany Boudreau	Roger F. & Mary E.
FEBRUARY		
1	Lauren Alexandra Tanguay	Kenneth W. & Rita R.
9	Amy Elizabeth Bradley	Craig S. & Susan E.
9	Danielle Theresa Bonn	Thomas D. & Laurie-Ann
10	Rachel Elizabeth Darsch	Michael E. & Dawn M.
11	John Russell Cobb, Jr.	John R. & Christina M.
12	Erica Corinne Grimes	Stewart H. & Leland C.
12	Joseph Michael Papotto	Mario & Karen L.
16	Heidi Lynn Schweighauser	Bernard G. & Rosanne F.
23	Kelsey Marie O'Neal	Matthew P. & Jane E.
26	Sara Katherine Costello	Daniel & Kathleen M.
27	Marieke Faye Jager	Conradus & Robin C.
27	Willem Joost Jager	Conradus & Robin C.
27	Mark Edward O'Kane	Edward B. & Deborah A.
28	Kathleen Helen Kaye	David J. & Susan M.
28	Joseph Christopher Griffin	Keith C. & Annmarie
MARCH		
1	Zachary Joseph Stefanik	Mark R. & Liana J.
9	Edward Quintin Carr, IV	Edward Q. & Holly R.
9	Graham Reid Carr	Edward Q. & Holly R.
12	Hannah Dustin Buckley	Robert E. & Jo Anne
15	Charlotte Wanda Romano	Michael T. & Cynthia A.
16	Kyle Matthew Slattery	Mark A. & Marilyn C.
18	Taylor Marie Massmann	Michael J. & Nancy J.
22	Molly Katherine Barrett	Scott P. & Amy L.
26	Ainsley Emma Haughton	Daniel M. & Kathleen S.
27	Richard Jameson Seibert	Richard C. & Kathleen E.

Date	Name	Parent's Name
APRIL		
5	Anthony Martin Centeio	Antonio B. & Dawn M.
11	Jonathan Mark Guidoboni	Mark R. & Cheryl A.
14	Brendan Joseph Kennedy	John F. & Ellen E.
14	Eric Anders Peterson	Hans W. & Cheryl M.
19	Ayla Mary Richards	John F. & Denise A.
20	Gina Marie Vantangoli	Paul A. & Barbara L.
22	Kyle Robert Littlefield	Kirk B. & Gina A.
25	Vincent Paul Gillespie	Thomas M. & Patricia A.
25	Amanda Irene Sullivan	William C. & Kristine L.
25	Ashleigh Eileen Sullivan	William C. & Kristine L.
28	Meaghan Carmella Daly	Martin C. & Constance M.
29	Adam Lloyd Smith	Peter A. & Kristen B.
29	Donald Bernard Langley	Raymond D. & Patricia A.
MAY		
3	Gina Renee Dimko	Michael C. & Denise J.
6	Hanna Leigh Brooks	John M. & Nancy A.
10	Matthew Neal Donovan	Michael J. & Christine M.
13	Brendan Edward Kusser	Edward R. & Susan D.
13	Samantha Aili Calvin	Kenneth P. & Jacqueline R.
15	Abner Liljeholm	Edwin N. & Joanne P.
22	Courtney Rosebud Woodruff	Ralph E. & Patricia A.
25	Sean Michael Murphy	Sean C. & Jacqueline A.
26	Brian Joseph Chaves	Joseph L. & Mary-Ellen
26	Kelly Lynn Sampson	Edward J. & Cynthia M.
26	Karyn Nicole Sampson	Edward J. & Cynthia M.
29	Kyle Jacob McGinn	Francis G. & Karen K.
30	Colby Leigh Radomski	Thomas W. & Nancy A.
31	Mark Thomas Hackett, Jr.	Mark T. & Kathleen T.
JUNE		
1	Christopher Sean Hurley	John D. & Sue Ann R.
6	Sarah James McLellan	Craig D. & Lisse
12	Richard Paul Allen	Gary J. & Lynn A.
14	Mitchell Lawrence Watts	Brian L. & Kathleen M.
16	Michaela Lynn Clark	Richard M. & Nicole A.
19	Ryan Samuel Dwyer	Kevin D. & Malorie J.
23	Timothy Joel Blanchard	David W. & Cheryl A.
23	Stephen Robert McNulty, Jr.	Stephen R. & Annmarie
27	Evan Patrick Connors	James G. & Diane L.

Date	Name	Parent's Name
JULY		
8	Andrew Jacob Ewing	John T. & Melinda B.
8	Katherine Lyn Liroi	Raymond J. & Kerrie L.
12	Jenna Sances Graziano	George J. & Karen E.
15	Sarah Elizabeth Wheble	John E. & Karen L.
15	Enrico Theodore DeCristofaro	Theodore P. & Debra L.
17	John Joseph Robichau	Andrew J. & Maura
20	Sarah Elizabeth Brown	John S. & Gervaise
27	Marissa Brianne Guidoboni	Brian T. & Dawn M.

AUGUST

3	Amy Louise Richards	Stanton G. & Suzanne L.
8	Christopher Bradford Belcher	Donald H. & Cynthia J.
10	Michaela Elizabeth McGrath	Joseph F. & Anne L.
11	Craig Michael Johnston	George N. & Debra A.
12	Maxwell Eric Lobdell Wicklund	Allan E. & Sarah K.
12	Rebecca Marie Aldrovandi	Michael A. & Penny J.
14	Ryan Mathew McGeary	David M. & Tamara A.
19	Sara Elizabeth Doerr	Michael E. & Judith M.
25	Danielle Jean Silvey	Kenneth T. & Thelma J.
26	Briana Rae Kelly	Stephen J. & Carla
26	Brianna Marie Jordan	Ross A. & Patricia E.
31	Arielle Thomas	James W. & Tamar

SEPTEMBER

1	Andy Rasfat Attia Hanna	Raafat I.R. & Meryt A.
13	Lindsay Jeanne McNamara	William H. & Laura J.
14	Robert Francis Reilly, III	Robert F. & Lisa A.
15	Kayla Elizabeth Ward	Harold S. & Annmarie
16	Andrew Michael Gilmore	Robert D. & Michelle A.
23	Samantha Jo Hatch	Joseph & Kimberly E.
23	Brad Joseph Stenbeck	Lawrence K. & Leslie R.
25	Cassandra Lee Costa	Antonio G. & Patricia E.
27	Cassandra Leigh Albrecht	Wayne R. & Jennifer J.

OCTOBER

12	Alexandria Marie Kackley	Stephen & Sheila M.
19	Kelsie Noonan Dahlen	Hugh J. & Linda J.
23	Jordan Albert DePina	Albert H. & Kelly A.
25	Samantha Rose Randall	Dennis N. & Judith A.
26	Daniel Joseph Varraso	Joseph D. & Maureen F.
28	Alexander Raymond Turcotte	Ronald R. & Lisa J.
30	Colleen Norma McNally	Mark S. & Kathleen A.
31	Kelly Christina Sweeney	James C. & Theola C.

Date	Name	Parent's Name
NOVEMBER		
3	Andrew Craig Rieder	Mark A. & Cheryl L.
7	Joshua James Ledin	Kenneth E. & Mary C.
11	Stephanie Jean Toomey	Matthew J. & Caitlin A.
16	Nicole Mildred Sampson	Gordon A. & Christine M.
28	Samantha Lynn Adamciewicz	Joseph A. & Brygida

DECEMBER

6	Shelley Burrows Kandola	John E. & Alexandra B.
9	Soule Bowman Short	James J. & Joanne
13	Daniel Anthony Kelly	Mark H. & Karen M.
15	Julia Kate Ferrier	Christopher D. & Carla
20	Lindsay Louise Graham	Rodney W. & Cynthia
22	Christopher James Lyons	James J. & Karin L.
22	Shannon Leigh Flaherty	Brian G. & Kellianne
23	Emma Beatrice Lebby Currie	George B. & Miriam E.
30	Patrick Michael Carver	Ralph B. & Margaret F.

MARRIAGES RECORDED IN KINGSTON FOR THE YEAR 1990

Date	Name	Residence	Married At
JANUARY			
FEBRUARY			
10	Jason Michael Knuth Nancy Ann Adamciewicz	Memphis, TN Plymouth	Kingston
MARCH			
10	Thomas Boyce Ferguson Jill Dawn Buck	Duxbury Kingston	Duxbury
17	Francis Robert MacSwain, Jr. Margaret Helen West	Carver So. Weymouth	Hingham
24	Eugene Francis Wyner Patricia Anne Randall	Kingston Kingston	Kingston
31	Konrad Karl-Hermann Dannenberg Jacquelyn Emerson Staiger	Huntsville, AL Huntsville, AL	Plymouth
APRIL			
21	Antonio George Costa Patricia Elaine Frost	White Horse Beach Kingston	Kingston
29	John Francis Tura Jennifer Louise Jesse	Kingston Plymouth	Kingston

Date	Name	Residence	Married At
MAY			
5	Brian Scott MacVarish	Plymouth	Kingston
	Pippa Lee Carmichael	Plymouth	
5	Cullen Lloyd Gustafson	Carver	Wareham
	Laurie Ann Bell	Carver	
12	David Eugene Holton	Orlando, FL	Sandwich
	Anita Marie Flood	Plymouth	
12	Robert Martin Clifford	Kingston	Hanover
	Doris Edna Munroe	Kingston	
24	William Edwin Hiltz	Kingston	Plymouth
	Melissa Ann Baresel	Kingston	
26	Michael James Sullivan	Kingston	Quincy
	Lisa Marie Cosgrove	Kingston	

JUNE

2	James Edward Colman, Jr.	Kingston	Falmouth
	Patricia Joanne Stone	Plymouth	
9	Gerald Joseph O'Shea	Kingston	Kingston
	Kathleen Therese Gilliam	Kingston	
16	Brian Donald Gordon	Hollywood, FL	Kingston
	Teresa Marie Prior	Hollywood, FL	
16	Scott Alan Hambleton	Plano, TX	Kingston
	Faith Ann Elizabeth Caverly	The Colony, TX	
16	Kevin Joseph McLevedge	Scituate	Kingston
	Kathleen Marie Moura	Scituate	
23	Angelo Andrew Licata	Kingston	Quincy
	JoAnn Margaret Dionne	Kingston	
23	Kenneth Paul Henderson	Kingston	Carver
	Judith Ann Burns	Kingston	
24	Richard D. Stepanian	Kingston	Kingston
	Monica M. Campo	Kingston	
30	Thomas E. Banville	Plymouth	Duxbury
	Mary-Jane Guilford McGrath	Kingston	
30	Andrew Cosimo Fariello	Kingston	Duxbury
	Mandy MacDonald Starr	Kingston	

JULY

1	Raymond Earl Avery	Kingston	Holyoke
	Deborah Shaw Gold	Kingston	
1	Shelby W. Beatty	Kingston	Kingston
	Susan Rebecca Balta	Kingston	
7	Claude Thaddeus Buttrey	Thetford, VT	Duxbury
	Karen Elizabeth Sweetland	W. Lebanon, NH	

Date	Name	Residence	Married At
11	Scott Owen Hatch	Plympton	Hanson
	Leslie Marie Barros	Plympton	
14	Andrew Richard Wilken	Kingston	Plymouth
	Melody Joy Ames	Kingston	
14	Stephen Colin Heath	Kingston	Hanson
	Linda Marie Hayward	Kingston	
14	Donald David Caviechi	Kingston	Kingston
	Donna Louise Parker	Kingston	
21	James R. Sanderson	Kingston	Rockland
	Sandra Lee Pacheco	Plymouth	
28	Alan Edward MacKenzie	Plymouth	Kingston
	Dawn-Marie Guevremont	Kingston	

AUGUST

11	Sean David MacLeod	Kingston	Duxbury
	Eileen Elizabeth Redler	Pembroke	
25	James Joseph Kinsella	Kingston	Plymouth
	Elizabeth Anne Blair	Kingston	
25	Andrew Mark Drouman	Nashua, NH	Boston
	Diane Lyn Meinholz	Kingston	
25	Michael John Cazale	Halifax	Plymouth
	Cheryl Ann Collins	Halifax	

SEPTEMBER

8	Joseph Michael Garuti	Kingston	Hanson
	Shirley Mae Cunningham	Halifax	
9	Michael Dean Koski	Kingston	Kingston
	Patricia Ann Vella	East Bridgewater	
15	Joseph Louis Detrani	Plymouth	Kingston
	Karen Ponte	Plymouth	
29	Dennis Edward Alebord	Kingston	Quincy
	Evelyn Jeanne Monahan	Kingston	
29	David Michael Sansone	Kingston	Bridgewater
	Judith Lynn Budnik	Kingston	
29	David Francis Berry	Kingston	Kingston
	Deborah Lynn Bartley	Kingston	

OCTOBER

6	John Roy Hardy	Boston	Kingston
	Robyn Marie Perkins	Kingston	
13	Christopher Guy Butler	Plymouth	Plymouth
	Carletta Eileen Fernandes	Plymouth	
13	Robert John Stuart	Vandenberg AFB, CA	Bourne
	Erin Lee Conway	Kingston	
20	Michael J. Evans	Kingston	Abington
	Regina Ann Romano	Kingston	

Date	Name	Residence	Married At
20	Frank Judson Colby, Jr. Cynthia Marie LeBlanc	Kingston Kingston	Rockland
26	Robert A. Goldfarb Barbara M. Mullin	Brookline Kingston	Weymouth

NOVEMBER

3	Thomas Warren Antoine Lori Ann McKenzie	Kingston Kingston	Pembroke
3	Frederick Thomas Frizzell Hannah Miller	Kingston Kingston	Plymouth
4	Gregory Mirabito Catherine S. Noonan	Carver Kingston	Plymouth
11	Darryl Scott Sampson Karen Marie Kardoose	Kingston Whitman	Whitman
18	Bryan Daniel Beaton Lana Jane Smith	Wareham Wareham	Sandwich

DECEMBER

15	Christopher J. Logan Margret Lee Woodbury	Kingston Kingston	Hanson
15	Gerald Donald Herlihy Daria Louise Cingolani	Montauk, NY Kingston	Kingston
22	Conrad Walter Spaulding, Jr. Mary Elizabeth Tougher	Kingston Pembroke	Kingston
24	Richard Joseph Pelletier MaryAnn Hoitt	Kingston Kingston	Carver

DEATHS RECORDED IN KINGSTON FOR THE YEAR 1990

Date	Name	Age	Parents
JANUARY			
10	Antone B. Ponte	85	Joao Borelho & Maria Vieira
16	Grace E. Fraser	82	John Aldred & Ellen Addison
21	Florence Theresa Rizzo	65	Pelligrino Iannaccone & Theresa Reppucci
FEBRUARY			
2	Eva Mary Galletti	91	Joseph Govoni & Aurilia Gallerani
8	Helen A. Tassinari	42	George E. Smith & Margaret Joseph
14	Augusto Furtado, Jr.	68	Augusto Furtado & Mary Tavors

Date	Name	Age	Parents
15	Edward Henry Holmes	83	Horace Holmes & Carrie W. Dunbar
16	Eli P. Porter	85	Frank Porter & Lizzie Berry
16	Alma Scalabroni	72	Luigi Lenzi & Mary Gallerani
16	Leonello Joseph Bertocchi	65	Chester Bertocchi & Mabel Morisi
18	Harriet F. Crowley	76	George Booth & Grace Mansir
21	Laura Sisson	85	Charles Davison & Margaret Forest
23	William G. Seckinger	58	Charles Seckinger & Mary McKinnon

MARCH

3	Mary Patrick Leavitt	65	Patrick Leavitt & Margaret McLaughlin
11	Olive Childs	76	Stephan Herman & Otylia Zaidel
12	Edgar Smith	78	Adelbert Smith & Gurlie Swanson
22	Grace I. Walsh	74	Gottfrid Olson & Karaline Jansom
31	Paul P. Hayes, Sr.	72	William A. Hayes & Emma E. Leary
31	Anna M. Domit	78	Joseph Domit & Sadie (Unknown)

APRIL

7	Flora McGrath	85	Michael H. McGrath & Flora Gillis
11	Evelyn Beckert	92	Woodbury G. Britt & Nellie A. Gove
12	Esther E. Bonney	79	Alfredo Taddia & Eliza Tassinari
20	John E. Kelley	74	Roger F. Kelley & Mary Ahern

MAY

4	David A. Collier	24	Simon David Collier & Evette Graves
6	Rose Theresa Palmeri	84	Salvatore Signorelli & Maria Mattana

Date	Name	Age	Parents
19	Donald Kirk Dickson	38	James Dickson & Margaret Cook
20	David S. Moody	21	Richard A. Moody & Bonnie M. Doane
25	Armando Malaguti	88	Gaetano Malaguti & Rose Corvini
JUNE			
19	Gustavo Guidoboni	87	Tomaso Guidoboni & Edvige Guidoboni
JULY			
13	Ornofio T. Amendolare	73	Joseph Amendolare & Rosa Polizio
AUGUST			
1	William Sauer	70	William Sauer & Rosalie Ryll
3	Mary F. Ohrenberger	72	Edward Johnston & MaryLouise Murray
16	John A. Ryll	68	Gottfried Ryll & Mary Bonney
16	Francis M. Moran	75	Michael Moran & Nancy McCarthy
20	Grace L. Cook	85	Melborne Beal & Caroline Elford
23	Wendell Dana Kaulbeck	86	Harry Kaulbeck & Genevieve Condon
SEPTEMBER			
1	Robert I. Burpee	62	Willard A. Burpee & Amy D. Howland
1	John W. Titus	81	Raymond Titus & Mae McCutcheon
9	Angelo John Ray	73	Familio Dellaiacono & Olympia Bevilacqua
14	Amelio E. Ruffini	75	Eugene Ruffini & Angelina Balboni
15	Melissa A. Benoit	13	George A. Benoit & Dianne L. Richard
22	Helen E. Flanders	86	Charles Doucot & Nellie Malloy
28	Herbert Alphonse Cote	77	Unknown & Mary E. Cote
28	Janet Cook	34	Wallace C. Holmes & Barbara G. Gunther

Date	Name	Age	Parents
OCTOBER			
4	Joseph Rego Calista	73	John Calista & Maria Calista
8	Sally A. Vaughn	49	Dante Figlioli & Muriel Libby
10	Alfred N. Sutherland	84	Daniel W. Sutherland & Harriet Nickerson
11	Corita Wagner	90	George Wagner & Catherine (Unknown)
12	Ronald G. Mather	30	George A. Mather & Shirley A. Lancaster
13	Lynda E. Cuniff	51	Edmund F. Boylan & Agnes McGinn
17	Gladys M. Wood	67	Joseph Bastoni & Maria Gallassi
18	Virginia Miller	38	Clark Gordon & Martha Wells
19	Vaughn Moscone	70	Peter Moscone & Leona LaGasse
NOVEMBER			
1	Gustavus E. Menzel	88	Gustavus Menzel, Sr. & Elillie H. Karcher
2	Roger L. Tucker	74	William Tucker & Ethel (Unknown)
7	Walter F. Nolan	69	Walter H. Nolan & Evelyn Bauch
9	Rita C. Domigan	65	Mark A. Burkett & Veronica McCabe
14	Barbara A. O'Connell	63	James T. Black & Philomena J. Howlett
16	Mary M. DiMare	77	Leo Clements & Jane Campbell
17	Frances Mary Gillis	77	Jeremiah Fahey & Emma Connors
19	Charles Alan Henry	90	Peter Henry, Jr. & Lizzie Blanchard
24	James F. Coffey	86	Joseph Coffey & Margaret Flynn
29	Bethine T. Cavi	86	Peter J. Peterson & Annie Foley
29	Anna T. Hall	76	John Giffels & Emma Schrack
30	Joseph R. McManus	78	Charles McManus & Mary Moran

Date	Name	Age	Parents
DECEMBER			
3	Gertrude A. Dean	76	John Strassel & Mary Braunecker
6	Martha J. Folmsbee	73	Harry B. Cole & Orpha Hess
10	Myrtle B. Higgins	93	Edmund Bradford & Alice Maglathlin
14	Angus MacDonald	79	Alex J. MacDonald & Margaret Gillis
17	Laura Balboni	79	Joseph Balboni & Maria Gallerani
18	Rose Constantineau	81	Patrick Carey & Briget Carter
19	Elsie A. Green	83	James A. Moriarty & Elsa Schenker
19	Adeline F. Bento	75	Manuel Rosa & Adeline Francis
19	Loren A. Frost	61	Milton Frost & Ola Libby
23	Elizabeth V. Paul	76	Alfred Barry & Elizabeth Shea
25	Eleanor S. Bailey	71	Ernest L. Shores & Minna Linde
28	Dorothy A. Lansing	86	(Unknown) Lockyer & Adele Applebee

REPORT OF THE TOWN CLERK POPULATION STATISTICS FOR KINGSTON

1990 Town Census	8,321
1990 Federal Census	9,045
1989 Town Census	7,988
1988 Town Census	7,971
1987 Town Census	7,491
1986 Town Census	7,852
1985 State Census	7,338
1980 Federal Census	7,356
1975 State Census	6,776
1970 Federal Census	5,999

JURY LIST

The jury list is available for inspection during business hours in the Town Clerk's Office.

BY-LAWS APPROVED IN 1990

On August 29, 1990, James M. Shannon, Attorney General of Massachusetts, issued the following approvals:

"The foregoing amendments to the general by-laws adopted under articles 23, 30, 35, and 54 of the warrant for the Kingston Annual Town Meeting that convened April 7, 1990, are hereby approved with the exception that the penalty provision for the "installation of device to by-pass meter" and "tampering with metering devices" are stricken and deleted from the by-law adopted under article 35."

In accordance with law, Alfred D. Darsch, Constable for the Town of Kingston, certified that the above By-Laws were posted in five public places in the Town, including one posted in each precinct on September 4, 1990.

On November 26, 1990, James M. Shannon, Attorney General of Massachusetts, issued the following approval:

"The foregoing amendment to the general by-laws adopted under article 7 of the warrant for the Kingston Special Town Meeting held September 15, 1990, is hereby approved."

In accordance with law, Alfred D. Darsch, Constable for the Town of Kingston, certified that the above By-Law was posted in five public places in the Town, including one posted in each precinct on November 30, 1990.

AUDITOR'S REPORT ON COMPLIANCE WITH LAWS AND REGULATIONS

We have examined the general purpose financial statements of the Town of Kingston, Massachusetts for the year ending June 30, 1990 and have issued our report thereon, which was qualified in several respects, dated November 14, 1990. Our examination was made in accordance with generally accepted auditing standards; and the standards for financial and compliance audits contained in the Standards for Audit of Governmental Organizations, Programs, Activities and Functions, issued by the U.S. General Accounting Office and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

The management of the Town of Kingston, Massachusetts is responsible for the Town's compliance with laws and regulations. In connection with the examination referred to above, we selected and tested transactions and records to determine the Town's compliance with laws and regulations noncompliance with which could have a material effect on the general purpose financial statements of the Town.

The results of our tests indicate that for the items tested, the Town of Kingston, Massachusetts, complied with those provisions of laws and regulations, noncompliance with which, could have a material effect on the general purpose financial statements. Nothing came to our attention that caused us to believe that for the items not tested the Town of Kingston, Massachusetts was not in compliance with the laws or regulations noncompliance with which could have a material effect on the Town's general purpose financial statements.

Anthony V. Sulmonte
Nov. 14, 1990

TOWN OF KINGSTON BALANCE SHEET JUNE 30, 1990

EXHIBIT D
6

	GENERAL	SPECIAL REVENUE	TRUST & AGENCY	LONG-TERM DEBT	TOTAL (NON-CURRENT) (ONLY)
ASSETS					
CASH INVESTED	\$2,026,669		\$958,994		\$2,985,663
DEPRECIATION	8,540		527,137		535,677
Total	<u>2,035,209</u>		<u>1,486,131</u>		<u>3,521,340</u>
ACCOUNTS RECEIVABLE (Schedule B)					
Real estate	833,485				833,485
Tax titles	177,479				177,479
Tax parcels and foreclosures	18,543				18,543
Personal property	10,860				10,860
Motor vehicle excise	172,152				172,152
Post office	2,037				2,037
Water	62,850				62,850
Miscellaneous	60,213				60,213
Total	<u>1,376,179</u>				<u>1,376,179</u>
Less: Provision for bad debts	145,286				145,286
Total	<u>1,230,893</u>				<u>1,230,893</u>
The first Comm. of Mass. - Sewer Grant	72,224				72,224
The first Comm. of Mass. - Highway		\$109,600			109,600
The first Comm. of Mass. - Chapter 70	610,047				610,047
Amounts to be provided for retirement of general long-term obligations				\$1,900,000	1,900,000
Total	<u>\$3,746,393</u>	<u>\$109,600</u>	<u>\$1,486,131</u>	<u>\$1,900,000</u>	<u>\$7,242,124</u>
LIABILITIES AND FUND BALANCES					
LIABILITIES					
Accounts payable	\$31,429				31,429
Accrued payroll	86,385				86,385
Payroll withholdings			296,447		296,447
Due to Comm. of Mass.	9,386				9,386
Deferred revenue	1,160,526				1,160,526
Waste in anticipation of reimbursement	72,224				72,224
General obligation bonds payable				\$1,900,000	1,900,000
Total Liabilities	<u>1,299,950</u>		<u>296,447</u>	<u>1,900,000</u>	<u>3,296,397</u>
Due to (FROM) OTHER FUNDS	243,722	(\$140,704)	(103,619)		0
FUND BALANCES					
Reserved for:					
State and County over assessment	(3,435)				(3,435)
Continuing appropriations	291,675	250,304	22,672		564,651
Excesses	35,428				35,428
Expenditures in excess of amounts provided for	(54,436)				(54,436)
Unexpended			864,717		864,717
Expendable			234,097		234,097
Unreserved:					
Designated 1991 appropriations	402,000		42,735		444,735
Designated debt service	304,705				304,705
Designated for subsequent year expenditures	297,931		326,251		624,182
Undesignated	886,673				886,673
Total Fund Balances	<u>2,202,713</u>	<u>250,304</u>	<u>1,492,502</u>		<u>3,945,519</u>
Total	<u>\$3,746,393</u>	<u>\$109,600</u>	<u>\$1,486,131</u>	<u>\$1,900,000</u>	<u>\$7,242,124</u>

The accompanying notes are an integral part of these statements.

Anthony V. Sulmonte, certified public accountant, Kingston, Massachusetts

TOWN OF KINGSTON
COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES,
ALL GOVERNMENTAL FUND TYPES AND TRUST FUNDS (NON GAAP BASIS)
YEAR ENDED JUNE 30, 1990

	GENERAL FUND	SPECIAL REVENUE	TRUST FUNDS	TOTAL
Revenues:				
Property taxes	\$6,778,614			\$6,778,614
Motor Vehicle Excise	524,258			524,258
Water	524,106			524,106
Intergovernmental	1,781,450	\$699,500		2,480,950
Local	571,606		\$64,369	635,974
Interest-Investments	132,651		142,501	275,152
Total	10,312,685	699,500	206,869	11,219,054
Expenditures:				
General Government	1,639,992			1,639,992
Public Safety	1,902,159			1,902,159
Education	4,283,244			4,283,244
Highways	675,027			675,027
Human Services	219,523			219,523
Culture and Recreation	249,513			249,513
Water	399,104			399,104
Debt Service	733,586			733,586
Intergovernmental	130,256			130,256
Other	207,901	719,267	164,749	1,091,917
Special Articles	(29,396)			(29,396)
Total	10,409,909	719,267	164,749	11,293,925
Excess (Deficiency) Revenues over Expenditures	(97,224)	(19,767)	42,120	(74,871)
Transfers from (to):				
Unreserved-designated 1990 appropriations	475,000			475,000
Overlay surplus	249,968			249,968
Other funds	(18,267)	16,267		0
State reimbursements		54,800		54,800
Net Increase (Decrease) in Fund Balance	\$609,477		\$42,120	\$651,597
Net Increase (Decrease) in Reserved for Continuing Appropriations		\$53,200		\$53,200

The accompanying notes are an integral part of these statements.

anthony v. subramo certified public accountant Brockton, Massachusetts

TOWN OF KINGSTON
TRUST FUNDS

TOWN OF KINGSTON
TRUST FUNDS
BALANCE SHEETS
JUNE 30, 1990

	E.B. SAMPSON	OTHER TRUST FUNDS	LIBRARY TRUST FUNDS	STABILIZATION FUND	BOND & BID DEPOSIT	TOTAL
ASSETS:						
Cash	\$101,492	\$519,199	\$85,564	\$145,624	\$107,115	\$958,994
Investments	371,914	1,351	153,872			527,137
TOTAL ASSETS	<u>\$473,406</u>	<u>\$520,550</u>	<u>\$239,436</u>	<u>\$145,624</u>	<u>\$107,115</u>	<u>\$1,486,131</u>
LIABILITIES AND FUND BALANCES						
Due to (from) Other Funds	(\$21,495)	(\$3,518)			\$18,642	(\$6,371)
FUND BALANCES:						
Reserved:						
For continuing appropriations	22,672					22,672
Nonexpendable	371,914	338,931	\$153,872			864,717
Expendable				\$145,624	88,473	234,097
Unreserved:						
Designated 1991 Appropriations	42,735					42,735
Undesignated	57,580	185,137	85,564			328,281
TOTAL FUND BALANCES	<u>494,901</u>	<u>524,068</u>	<u>239,436</u>	<u>145,624</u>	<u>88,473</u>	<u>1,492,502</u>
TOTAL LIABILITIES AND FUND BALANCES	<u>\$473,406</u>	<u>\$520,550</u>	<u>\$239,436</u>	<u>\$145,624</u>	<u>\$107,115</u>	<u>\$1,486,131</u>

The accompanying notes are an integral part of these statements.

anthony v. sulmonte certified public accountant brockton, massachusetts

TOWN OF KINGSTON
TRUST FUNDS
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
YEAR ENDED JUNE 30, 1990

	E.B. SAMPSON	OTHER TRUST FUND	LIBRARY TRUST FUNDS	STABILIZATION FUND	BOND & BID DEPOSIT	TOTAL
REVENUES:						
Investment Income	\$40,276	\$65,112	\$19,190	\$12,358	\$5,565	\$142,501
New Funds Received					64,368	64,368
EXPENDITURES	30,675	10,663	13,259		110,152	164,749
REVENUES IN EXCESS (DEFICIENCY) EXPENDITURES	9,601	54,449	5,931	12,358	(40,219)	42,120
FUND BALANCE JULY 1, 1989	90,714	130,688	79,633	133,266	128,692	562,993
DESIGNATED 1991 APPROPRIATIONS	(42,735)					(42,735)
UNRESERVED UNDESIGNATED-JUNE 30, 1990	<u>\$57,580</u>	<u>\$185,137</u>	<u>\$85,564</u>			<u>\$328,281</u>
RESERVED EXPENDABLE-JUNE 30, 1990				<u>\$145,624</u>	<u>\$88,473</u>	<u>\$234,097</u>

The accompanying notes are an integral part of these statements.

anthony v. sulmonte certified public accountant brockton, massachusetts

The accompanying

TOTAL

\$1.7

1990

1997

1996

1995

1994

1993

1992

1991

1990

1989

1988

ST. FORCED DEBT

IN
ST

TOWN OF KINGSTON

BALANCE SHEET

DEBT ACCOUNTS

JUNE 30, 1990

NET FUNDED DEBT

\$1,900,000

	POLICE STATION	SEWERAGE	WATER STORAGE	BAY FARM	REED RENOVATION	TOTAL
MATURITY						
1991	\$170,000	\$35,000	\$120,000	\$145,000	\$100,000	\$570,000
1992		35,000	120,000	135,000		290,000
1993		35,000	120,000	75,000		230,000
1994		35,000	120,000	75,000		230,000
1995		25,000	120,000			145,000
1996		25,000	120,000			145,000
1997		25,000	120,000			145,000
1998		25,000	120,000			145,000
TOTAL	<u>\$170,000</u>	<u>\$240,000</u>	<u>\$960,000</u>	<u>\$430,000</u>	<u>\$100,000</u>	<u>\$1,900,000</u>

The accompanying notes are an integral part of these statements.

anthony v. sulmonte, certified public accountant, brockton, massachusetts

TOWN OF KINGSTON
SCHEDULE OF TAXES AND WATER RATES RECEIVABLE
YEAR ENDED JUNE 30, 1990

	UNCOLLECTED TAXES 7/1/89	COMMITMENTS	LESS ABATEMENTS AND ADJUSTMENTS	LESS COLLECTIONS	AUDIT ADJUSTMENTS	UNCOLLECTED TAXES 6/30/90	UNCOLLECTED TAXES PER DETAIL LIST 6/30/90
Real Estate Tax:							
1990		\$6,836,480	\$159,691	\$6,053,646	(\$24,763)	\$598,180	\$598,180
1989	\$595,374		(248)	296,267	(4,206)	295,149	295,149
1988	134,704		19,278	116,363	1,293	356	356
Total Real Estate	\$730,078	\$6,836,480	\$178,721	\$6,466,476	(\$27,676)	\$893,685	\$893,685
Tax Titles	\$183,049		(\$24,739)	\$23,748	(\$6,561)	\$177,479	\$177,479
Tax Possessions	\$19,463				(\$620)	\$18,843	\$18,843
Personal Property Tax:							
1990		\$133,373	\$843	\$127,968	(\$140)	\$4,422	\$4,422
1989	\$5,765			2,763		3,002	3,002
1988	870					870	870
1987	617				(130)	487	487
1986	503					503	503
1985	1,587				(11)	1,576	1,576
Total	\$9,342	\$133,373	\$843	\$130,731	(\$281)	\$10,860	\$10,860

See page 29 for audit procedures applied to above.

anthony v. sulmonte certified public accountant breckton, massachusetts

TOWN OF KINGSTON
SCHEDULE OF TAXES AND WATER RATES RECEIVABLE (CONTINUED)
YEAR ENDED JUNE 30, 1990

	UNCOLLECTED TAXES 7/1/89	COMMITMENTS	LESS ABATEMENTS AND ADJUSTMENTS	LESS COLLECTIONS	AUDIT ADJUSTMENTS	UNCOLLECTED TAXES 6/30/90	UNCOLLECTED TAXES PER DETAIL LIST 6/30/90
Motor Vehicle Excise:							
1990		\$422,671	\$10,820	\$306,883	(\$22,909)	\$82,059	\$82,059
1989	\$60,962	187,120	11,396	168,888	3,513	71,311	71,311
1988	11,131	24,218	1,060	23,964	(1,670)	8,655	8,655
1987	5,662	639		877	51	5,475	5,475
1986	4,478	375		200	(1)	4,652	4,652
1985	3,783	574	3,778	102	(477)	0	0
1984			2,506	53	2,559	0	0
1983				161	161	0	0
1982				173	173	0	0
1980				103	103	0	0
1979				15	15	0	0
1978				38	38	0	0
Total	\$86,016	\$635,597	\$29,560	\$501,457	(\$18,444)	\$172,152	\$172,152
Boat Excise:							
1990		\$6,764	\$1,233	\$4,840	\$4	\$695	\$695
1989	\$110					110	110
1988	50					50	50
1987	581					581	581
1986	661					661	661
Total	\$1,402	\$6,764	\$1,233	\$4,840	\$4	\$2,097	\$2,097
Water Rates	\$43,537	\$435,886	\$12,073	\$415,707	(\$8,793)	\$42,850	\$42,850

See page 29 for audit procedures applied to above.

anthony v. sulmonte certified public accountant breckton, massachusetts

SCHEDULE C
30

TOWN OF KINGSTON
SUMMARY OF APPROPRIATIONS AND EXPENDITURES
YEAR ENDED JUNE 30, 1990

ACCOUNT	BALANCE 7/1/89	APPROPRIATION FY 1990	TRANSFERS/ RECEIPTS	EXPENDITURES	BALANCE	
					TO REVENUE	TO FY 1991
GENERAL GOVERNMENT	\$33,203	\$1,664,744	\$91,994	\$1,740,989	\$24,752	\$24,200
PUBLIC SAFETY	85,293	1,929,961	21,181	1,928,891	27,802	79,742
EDUCATION		4,317,731	25,516	4,308,761	34,486	
HIGHWAY AND STREETS		687,265	6,274	709,214	12,238	(27,913)
OTHER ENVIRONMENTAL	7,680	50			50	7,680
HUMAN SERVICES	151,975	239,929	6,117	360,634	21,406	15,981
CULTURE AND RECREATION	169,531	253,322	1,000	419,775	3,809	269
WATER	157,346	402,517	6,800	453,762	3,413	109,488
DEBT SERVICE	(24,742)	741,651	30,020	740,521	8,065	(1,657)
OTHER	2,343	218,550		209,191	10,649	1,053
SPECIAL ARTICLES	110,495			62,675	29,396	18,424
TOTAL GENERAL FUND	693,124	10,455,720	188,902	10,934,413	176,066	227,267
STATE AND COUNTY ASSESSMENT	850	23,863		28,148		(3,435)
OTHER SPECIAL REVENUE	197,004	18,267	754,300	719,267		250,304
TOTAL-ALL FUNDS	\$890,978	\$10,497,850	\$943,202	\$11,681,828	\$176,066	\$474,136

RESERVED FOR:

CONTINUING APPROPRIATIONS
EXPENDITURES IN EXCESS OF AMOUNTS PROVIDED
STATE AND COUNTY OVER (UNDER) ASSESSMENT
OTHER SPECIAL REVENUE

\$291,675
(64,408)
(3,435)
250,304

TOTAL

\$474,136

The accompanying notes are an integral part of these statements.

Anthony W. Guilmona, Certified Public Accountant, Brockton, Massachusetts

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REPORT OF THE RECREATION COMMISSION

The Recreation Commission had a very productive year. Our summer playground program saw a significant increase in the number of children participating — double that of previous years. The children were kept busy with a wide variety of activities. Gray's Beach is once again becoming popular with town residents. Our swimming program also had a good turnout. The Reed Community Building and its fields have been bustling with activities. Many local organizations are making use of this resource and it is in use seven days a week.

REPORT OF THE KINGSTON ARTS LOTTERY COUNCIL

In the Spring 1990 cycle the Council awarded nine Arts Lottery fund grants totaling \$3260.00 and one PASS grant totaling \$525.00. The Fall 1990 cycle awarded two Arts Lottery fund grants totaling \$750.00 and one PASS grant totaling \$500.00. We have been pleased to fund many projects from Kingston individuals as well as groups that serve our town on a broader scale.

At the end of 1990 the council consisted of the following members: Vilma Balboni, Kimberly Beasley, Patrick Berry, Richard Clark, Ann Fried, Mary Jessup, John Perry, Gobin Stair and Ann Walsh. Janice Kaiser, former chairperson, left the Council in August, as well as member Jean Ravinski. We all appreciated their hard work.

For 1991, the Council is expecting rather drastic funding cuts from the upper State levels which may change funding cycles and dates. We all hope the worthwhile work of Arts Lottery Councils across the State will remain intact through a difficult economic time.

KINGSTON HANDICAPPED COMMISSION

The lack of handicapped community-based transportation, changes to the building codes, the passage of the Americans with Disabilities Act, etc., dominates the Commission's activities and energy. We could use your help. Join us as we access the 1990's.

ANNUAL REPORT OF THE POLICE STATION CONSTRUCTION COMMITTEE

Litigation is still pending concerning the original construction contract. Hopefully, a resolution of the original contract will be completed in 1991 and the remaining funds expended for exterior lighting and landscaping.

ANNUAL REPORT OF THE REED RENOVATION COMMITTEE

With the remaining funds from the appropriation at the annual town meeting of 1987 the Committee hopes to have additional reshingling done of the building by the Silver Lake Regional Vocational School. If funds allow, some interior decoration may also be accomplished.

REPORT OF THE GAS INSPECTOR AND ALTERNATE PLUMBING INSPECTOR

It is important that applications for permits be made prior to commencing the work and the Gas Inspector should be notified when work is ready for inspection.

Number of inspections: 443

REPORT OF THE INSPECTOR OF ANIMALS

Recent years have witnessed a profound change in the makeup of our animal population. There has been a marked decrease in the number of farm animals with a corresponding rise in the number of pets in town. This reflects a change in the basic makeup of our community from what was formerly semi-rural to exurbanite.

As an accompaniment of this trend, there has been a striking increase in incidence of heartworms in our dog population which is transmitted by the bite of an infected mosquito. This makes it increasingly advisable for every dog in the area to participate in an annual diagnostic blood test each spring followed by preventive medication to be administered for several months.

There were 25 reported dog bite cases last year as a result of which these dogs were quarantined on suspicion of rabies. Fortunately, all of these dogs were released after the ten-day observation period inasmuch as no signs of rabies appeared. Reports of the foregoing cases were forwarded to the state authorities.

Throughout the country, there has been a striking increase in the incidence of rabies, particularly in the wild animal reservoir and in cats. These two events emphasize the increasing necessity to have all pets (cats and dogs) immunized against rabies.

The annual census of farm animals was completed, and the report forwarded to the Division of Animal Health.

I wish to thank the members of the Board of Health for their cooperation in organizing these inspections.

REPORT OF TOWN COLLECTOR

The Tax Department through 1990 fiscal year ending June 30, 1990 continues to lower its outstanding delinquent accounts which includes payments and tax title proceedings from the 1989 Real Estate Taxes which if not paid should be in tax title by the end of April 1991. The town realized an income from interest on late payment of taxes of \$88,140. for the period July 1, 1989 through June 30, 1990. Interest on Real Estate is calculated at 14% from date of mailing and Motor Vehicle excise is calculated at 12% after thirty days. Interest earned by the lockbox has been picked up by the Treasurer's office this year and should appear under his figures. The continued use of the Town's lockbox for paying tax bills is appreciated, thus saving many hours of hand recording into our office cash books. Additional figures for the past fiscal year can be located under the Auditor's Financial Statement which appears elsewhere in the Town Report.

BOARD OF ASSESSORS

The Board of Assessors has had a busy and productive year. The implementation of new assessed values of real and personal property on the new Independence Mall resulted in a substantial increase in the assessed valuation which minimized the increase in the tax rate from \$11.79 to \$11.92 per thousand of valuation for Fiscal Year 1991.

The previous year the tax rate increased from \$11.46 to \$11.79 per thousand of valuation for Fiscal Year 1990.

The Town's levy limit increased from \$6,959,476 for Fiscal Year 1990 to \$7,848,931 for the Fiscal Year 1991, an increase of \$889,454 or 11.33%.

Our new Assessors maps have been completed and delivered with a new scale of one inch per hundred (100) feet. There are now 110 map sheets and each lot is identified with its dimensional boundary lines.

The office is in the process of interfiling and verifying the new map and lot numbers with the deed cards and Assessors appraisal/legal files. The completion of this part of the Board's program is intended to streamline and update the efficiency of the Assessors' office.

Hopefully at that time the appraisal software file and hardware computer system for the Assessors office will be implemented. This will all be incorporated during the process to update all of the real and personal properties in the Town for Fiscal Year 1992, as of the assessment date of January 1, 1991.

The Department of Revenue by State statute mandates that every community shall revalue at market value all real and personal properties for

The Highway Department received and put into service an additional Transfer Trailer voted at STM in September. This trailer will reduce transportation costs by allowing trailers to be filled to capacity before shipping and encourage recycling by eliminating long waiting time in disposal of refuse in compactors.

John Ponte retired as a Light Equipment/Trucks driver in March of 1990. He was a dedicated employee and an asset to this department. He will be missed by both this and other departments.

And finally I would like to thank the Highway Department and other town employees for their cooperation and assistance in helping this department achieve and exceed our goals for 1990.

KINGSTON CIVIL DEFENSE 1990

The Kingston Civil Defense Office of Emergency Preparedness continued to be busy throughout 1990. We provided communication and organizational services for the Plymouth 4th of July Parade for the fifth consecutive year and provided communication services as well as lighting assistance to Carver's Old Home Day. CD personnel provided communication and road safety services for the Halifax Road Race in March. In April CD personnel once again had an opportunity to practice organizational and communication skills by providing assistance to the Plymouth Bike Race Committee in Myles Standish State Forest. For a two week period in September emergency staff workers helped co-ordinate the search for a missing Kingston resident and provided a base of operations for the search teams.

Throughout the year members of the emergency staff recieved training in emergency response procedures in the event of a problem occurring at the Pilgrim Nuclear Power Station in Plymouth. The Emergency Operations Center located on Maple Avenue has proved to be a valuable asset to the town both as a training facility and a functioning command center.

We would like to thank all the volunteers who have given their time to the Kingston emergency office during the past year. These volunteers have given thousands of hours of their time in order to help Kingston be prepared for any emergency.

YOUTH COMMISSION

This year the Youth Commission has continued to meet the needs of the youth in the community. We offered a variety of programs three times, during the year, that provided activities and enrichment for our Kingston youth. These programs also encouraged family participation.

Our After School programs were successful in providing constructive activities again this year. Our classes include: Arts & Crafts, Babysitting, Computer Awareness, Gymnastics, Martial Arts, Tennis and an extensive Music program under the direction of John Smith. The Music classes included Keyboard, Violin, Viola and a new Early Childhood music series.

We sponsored twelve trips which were well attended and enjoyed by all. The Youth Commission is committed to providing interesting and affordable activities to the community. Any person interested in teaching an activity or an enrichment class, please contact the Youth Commission office.

Our annual Halloween Party received community support that helped make it a success again this year. Kingston disc jockey Jon Peters donated his time. Contributions were received from the Knights of Columbus and several local businesses.

The Youth Commission would like to thank the residents for their continued support without which it would not be able to function. We are looking forward to another rewarding year.

FREDERIC C. ADAMS PUBLIC LIBRARY A MESSAGE FROM THE TRUSTEES

It is a cold January day as I, Chairman of the Board of Trustees, make out this message to all the citizens of Kingston. We have had an excellent year at the library — good attendance at the programs for the children and excellent cooperation of our Acting Director, Susan Schweitzer, and her staff.

At this time we have been informed by Selectman Beasley that ownership of the new library building will be ours in a very short time. We express our thanks to Mr. Beasley and also to Roscoe Cole who have both spent so many hours on this project.

We wish to pause a moment in memory of Amelio "Mike" Ruffini who gave so much of his time and expertise to the library as a member of the Board of Trustees. We have lost a most valuable and a personal friend.

We, the Trustees, ask you to look up the road to the future and envision your new library with many more new programs which will be presented in spacious rooms. We know that, in years to come, future generations will be grateful to you for what you did in 1991.

The Trustees are pleased to inform you that we have finally engaged a new Director, Ms. Lusia Stewart. We believe that she is going to bring

to all of us a myriad of new ideas and innovative programs as she has shown great interest in seeing the library grow for the future.

We are asking for your continued support as we continue to work together to make the new library a center of interest for the young and the older citizens of our town. Then when we reach the end of that road, success will surely be ours. Our sincere thanks to all the citizens of Kingston.

REPORT OF THE RECYCLING COMMITTEE

The Recycling Committee continues to work with the Highway Department to achieve the recycling and composting goals mandated by the Massachusetts Solid Waste Act of 1987. Programs for handling returnable bottles and cans, recyclable metals, used clothing, automobile batteries, and burnable wood are currently active at the Transfer Station. A composting area is available for leaf and yard waste. Collection of hazardous waste and automobile tires is conducted periodically.

All existing programs have been implemented at no additional cost to the town. The committee is exploring options to develop an integrated, long range program which will include plastics, glass, used automobile oil, and paper products along with the materials currently recycled.

The committee is working to help Kingston citizens develop an environmentally responsible solid waste disposal program. To have an effective transfer station and keep operating costs down, the cooperation of the entire community is essential. The committee is deeply grateful to those community volunteers who worked on various recycling projects this year including Tire Day, the bottle recycling program, and the informational brochure mailed to all Kingston households. Citizens interested in participating in new or ongoing projects are encouraged to attend our meetings or contact the committee.

REPORT OF BOARD OF FIRE ENGINEERS AND FOREST FIRE DEPARTMENT FOR 1990

During 1990 the Fire Department continued to meet the demands for department services which are becoming more varied and more technical as the Town continues to change from a semi-rural to a full suburban setting.

State and Federal legislative bodies have recognized that the fire service has personnel and expertise in various areas other than fire suppression and 1990 saw several of these taking effect. The continued changes in the legislation of concerning underground storage of flammable liquids which are now enforced by the fire departments, and recent acceptance by town meeting of various by-law changes that have been recommended

by the Fire Department, should give us more control over two of the areas which have presented problems for this department; the protection of the environment from contamination from underground fuel tank sources and the growth and construction of new buildings and subdivisions within the town.

Town Meeting in 1990 adopted two important by-laws which will have an impact on the ability of the Fire Department to review and have control of new construction within the Town. The first by-law addresses areas of the State's building code which specifically concerns fire protection features in buildings. The Town by-law now requires that a professional engineering firm be retained to guide and advise the Fire Department in issues involving specific areas of this building code. The cost of this engineering services will be borne by the builder or developer. The second area was an adoption of a so-called "consultant by-law" which will allow the Fire Department to become involved through professional engineering firms who represent the Town in building projects such as large residential subdivisions and commercial complexes and address areas other than those that just impact fire protection.

The fire apparatus and equipment in the Department is in good shape as we continue to update and perform repairs as needed. A replacement for a 1970 brushbreaker was approved at the annual Town Meeting, however, the funding mechanism was not approved at a subsequent election and the vehicle was not replaced. We will be requesting the replacement of this 1970 vehicle at this next town meeting. We are presently evaluating all of our vehicle and equipment needs and determining whether to purchase new vehicles, rebuild the existing vehicles or phase out, or consolidate, the functions of vehicles. New standards and liability laws have had a tremendous impact on emergency vehicle design and construction and have increased the cost of these vehicles dramatically.

The Board of Fire Engineers would like to point out that the 1990s will see the need to start replacing the equipment that was purchased in the 1960s and 1970s. We will be requesting that the 1967 ladder truck be refurbished and updated in lieu of replacing it with a new vehicle. Complete refurbishing of this vehicle and updating it to meet the newest apparatus standards should extend the life of the vehicle considerably.

Replacement of protective clothing for our firefighters that had been purchased in the early 1980s will be continued during the next fiscal year. It is our goal to have all personnel fully equipped and outfitted in new protective clothing and replace this clothing in 5 year cycles. This not only guarantees that our personnel will have modern protective clothing and equipment, but also they will be properly protected when dealing with emergency incidents.

During 1990 the Department was able to computerize several of its operations, most notably emergency dispatching and administration. The donation of a computer system for the dispatch room and the approval of the purchase of software for emergency programs that will go into this computer will greatly enhance the ability of this department to get as much information as possible at the time of an emergency call in seconds, rather than having to rely on card file systems and loose leaf binders which must be manually referred to in order to get information on persons, addresses and buildings. One of the benefits of this program is that we are now able to form an accurate database on response times, personal, vehicle responses, peak incident periods and geographic locations by time, date and incident type. We are also able to eliminate the filing of handwritten paper reports with State agencies and now mail a diskette containing all records once a month.

Federal Laws and Regulations administered by the Environmental Protection Agency require specific training of Department personnel in chemical and hazardous materials incidents. These same regulations require emergency plans for specific sites and transportation routes in Kingston as well as annual training exercises. During 1990 each member of the Department received 12 to 24 hours of additional training in chemical emergencies. There is no funding provided for carrying out this mandate and all additional costs have had to be absorbed by the Fire Department in its regular operating budget.

The cost of equipment, supplies and written emergency plans necessary to implement what these regulations require must also be absorbed by the regular operation budget.

Because of the additional cost and time involved in meeting these Federal requirements, the Department's regular training program has been severely impacted. This and the necessity of having new personnel certified at certain levels of training has added considerably to the time and cost of training existing and new employees.

During 1990 the Department handled 2,485 separate incidents. Of this amount, 1,308 incidents were directed towards fire safety and fire code enforcement. The largest single group of incidents in this category were inspection of commercial buildings for code enforcement purposes. A break-down of the various categories are:

Inspection of commercial buildings	481
Inspection of buildings for occupancy	202
Inspection of oil burner and oil tank installations	149
Formal building plans reviewed	107
Inspection of buildings for approval for resale	98
Inspections of school and education facilities	43

Inspection of lodging houses, rest homes	13
Inspection of waste oil containers	20
Subdivision plan reviews	18
Investigation of reports of hazardous waste disposal	20
Miscellaneous investigations	79
Public education and public safety programs presented	47

In addition to the above incidents, 23 underground storage tanks which formally held 36,000 gallons of gasoline and fuel oil were permanently removed from the ground and disposed of. An additional 18 tanks holding a total of 105,500 gallons of gasoline were tested and found in compliance with the National Fire Prevention Association codes. The above two categories reflect change in State and Federal Laws putting the enforcement of underground storage containers, piping and related equipment, under the jurisdiction of the Fire Department. Additional changes in these State and Federal Laws that will go into effect in 1992 and 1993 will have a further impact on this department.

The Fire Department responded to 1,177 incidents classified as emergencies. 567 of these calls were for emergency medical situations and 101 incidents were motor vehicle accidents involving persons trapped and/or injured. 108 fires were extinguished by the Fire Department during 1990 and 32 spills or leaks involving flammable liquids or chemicals were responded to. 27 leaks or spills involving liquid propane or natural gas were responded to and several of these incidents required large areas to be sealed off until the leaks could be brought under control.

Eighty-five responses were made for signals received that turned out to be from faulty fire detection systems. This is a disturbing trend which we have noticed over the past few years and represents an area in which we are attempting to address. Each time a signal is received from an automatic detection system, the Department has been responding to it as it would to a normal fire condition. This is now happening with such frequency that we have been forced to reduce our response level to these calls because of the financial drain and the danger posed to the apparatus and personnel who respond. In several cases we have shut off alarm service entirely and we have not allowed any new systems to be connected to the Fire Department for the last two years. The Department also responded to 257 miscellaneous emergency calls including boat rescues, boat fires, and mutual aid to surrounding towns.

An analysis of the incidents responded to during 1990 are attached.

**KINGSTON FIRE DEPARTMENT
ANALYSIS OF INCIDENT REPORTS
FOR 1990**

ACTIVITY PATTERN BY SITUATION FOUND

Situation Found	Number of Events	Percentage of Total Events
10 Fire or Explosion — Insufficient Info	2	0.2
11 Structure Fire — Fire in a Structure	14	1.2
12 Mobile Home Fire	2	0.2
13 Motor Vehicle Fire	29	2.5
14 Brush Grass Leaves	25	2.1
15 Rubbish — Trash — Dumpster	7	0.6
16 Explosion — No Fire	1	0.1
17 Spill/Leak With Fire	1	0.1
18 Other Fires — Miscellaneous	22	1.9
19 Unclassified Fire or Explosion	5	0.4
21 Steam Rupture	1	0.1
25 Excessive Heat w/o Ignition	2	0.2
30 Rescue Call — Insufficient Info	3	0.3
31 Medical Emergency BLS	343	29.1
32 Medical Emergency Without Transport	105	8.9
33 Motor Vehicle Accident ALS	16	1.4
35 Motor Vehicle Accident BLS	85	7.2
36 Drowning or Potential Drowning	5	0.4
38 Medical Emergency ALS	111	9.4
39 Unclassified Rescue or Medical Emergency	13	1.1
40 Hazardous Condition — Insufficient Info	4	0.3
41 Spill or Leak LP/Natural Gas	27	2.3
44 Power Line Down	13	1.1
45 Transformer	1	0.1
46 Aircraft Accident	5	0.4
47 Chemical Spill/Leak	2	0.2
48 Flammable Liquid Spill/Leak	30	2.5
49 Unclassified Hazardous Condition	14	1.2
50 Service Call — Insufficient Info	3	0.3
51 Lock Out	14	1.2
52 Water Problem	11	0.9
55 Assist Police or Other Agency	6	0.5
56 Unauthorized Burning	20	1.7
57 Mutual Aid Station Coverage	2	0.2
58 Mutual Aid to Scene	6	0.5

59 Unclassified Service Call	1	0.1
60 Good Intent Call — Insufficient Info	20	1.7
61 Smoke Investigation	20	1.7
63 Controlled Burning	13	1.1
64 Sprinkler Alarm — No Fire	12	1.0
65 Steam or Other Gas Mistaken for Smoke	6	0.5
66 Medical Emergency Cleared Before Arrival	17	1.4
69 Unclassified Good Intent Call	6	0.5
70 False Call — Insufficient Info	2	0.2
71 Malicious False Alarm	9	0.8
72 Bomb Scare w/o Bomb	5	0.4
73 Alarm System Malfunction	77	6.5
74 Smoke From Cooking	15	1.3
75 Residential Alarm	8	0.7
76 Alarm Line Problem	8	0.7
77 Alarm Lightning	5	0.4
91 Citizen's Complaint	2	0.2
100 Insufficient Information	1	0.1

Total Number of Events = 1177

**Kingston Fire Department
Analysis of Incident Reports
for 1990**

**Activity Pattern by Month of Year
For All Situations**

Month of Year	Number of Events	Percentage of Total Events
January	99	8.4
February	82	7.0
March	82	7.0
April	91	7.7
May	92	7.8
June	99	8.4
July	128	10.9
August	84	7.1
September	84	7.1
October	113	9.6
November	108	9.2
December	115	9.8

Total Number of Events = 1177

Activity Pattern by Day of Week For All Situations

Day of Week	Number of Events	Percentage of Total Events
Sunday	149	12.7
Monday	173	14.7
Tuesday	176	15.0
Wednesday	154	13.1
Thursday	168	14.3
Friday	181	15.4
Saturday	176	15.0

Total Number of Events = 1177

Activity Pattern by Time of Day For All Situations

Hour of Day	Number of Events	Percentage of Total Events
00 — 59	44	3.7
100 — 159	32	2.7
200 — 259	23	2.0
300 — 359	24	2.0
400 — 459	15	1.3
500 — 559	16	1.4
600 — 659	19	1.6
700 — 759	35	3.0
800 — 859	43	3.7
900 — 959	58	4.9
1000 — 1059	61	5.2
1100 — 1159	82	7.0
1200 — 1259	74	6.3
1300 — 1359	74	6.3
1400 — 1459	79	6.7
1500 — 1559	64	5.4
1600 — 1659	68	5.8
1700 — 1759	66	5.6
1800 — 1859	81	6.9
1900 — 1959	41	3.5
2000 — 2059	47	4.0
2100 — 2159	61	5.2
2200 — 2259	31	2.6
2300 — 2359	39	3.3

Total Number of Events = 1177

Activity Pattern by Location For All Situations

Location	Number of Events	Percentage of Events
1 Main St from Plymouth Line to Baker Av	74	6.3
2 Main St from Baker Ave to HoJo's	60	5.1
3 Rocky Nook from RR Crossing to point	59	5.0
4 Smith Lane from Crescent St. to Rt. 3	44	3.7
5 South Ind Park from Copperbeech to Ply	22	1.9
6 Raboth Rd to Continental Pd/Monks Hill	7	0.6
10 Main St from HoJo's to Summer Street	52	4.4
11 Main/Summer to Turas Corner (Cross and Green)	34	2.9
2 Summer from Main to Maple (Landing Rt. 3)	24	2.0
13 Ah — De — Nah; area east of Rt. 3	7	0.6
14 Summer St.: Maple to Duxbury incl Winth	71	6.0
15 Future	17	1.4
18 Future	1	0.1
19 Future	8	0.7
20 Pembroke St.: Turas Ctr. to Brookdale A	22	1.9
21 Pembroke St.: Brookdale to Winter	10	0.8
22 Brookdale — Winter — Nottingham	14	1.2
23 Pembroke St.: Winter St. to Lake Street	21	1.8
24 Pembroke St. — Lake to Town line	45	3.8
30 Wapping: Turas Cnr to Nelson incl Sou	37	3.1
31 Wapping: from Nelson St. to Ring Road	16	1.4
32 Wapping: MacFarlane Farms/Ring-town Line	27	2.3
33 West St./Newcombs Mill to Barrows Broo	5	0.4
40 Grove St. From Rt. 27 Foxworth	8	0.7
41 Grove St.: from Foxworth to R.R.	6	0.5
42 Grove St.: from R.R. bridge to Plypt	6	0.5
50 Elm St.: Main to Indian Pond Road	8	0.7
51 Elm & Indian Pond to South/Russells Po	6	0.5
52 Elm & Indian Pond Rd.: South St. to Plymp	13	1.1
53 Indian Pond Estates	3	0.3
54 Southeastern from Elm to Ring Road	1	0.1
55 Raboth Rd: Continental Flds — 2nd Brook	1	0.1
60 Route 80: Indian Pond Rd to Muddy Pond	2	0.2
61 Route 80: Muddy Pond to Parting Ways	2	0.2

62 Parting Ways Rd — VonRohr Estates	7	0.6
71 Future	1	0.1
90 Mutual Aid — Plymouth	8	0.7
92 Mutual Aid — Plympton	3	0.3
94 Mutual Aid — Duxbury	2	0.2
101 K.O.G. Pembroke Street	6	0.5
105 Clean Harbors	1	0.1
110 Independence Mall	45	3.8
111 Hoyt's Cinema	6	0.5
112 Filene's	2	0.2
113 Penny	8	0.7
114 Sears	5	0.4
115 Store 4	17	1.4
120 Kingsbury Square	24	2.0
121 Bradlees	5	0.4
122 Cranberry Crossing	16	1.4
123 Kingston Center	24	2.0
126 Stop & Shop/ Walgreen	1	0.1
130 Route 3 — Exit 9 to Plymouth	19	1.6
131 Route 3 — Exit 9 to Duxbury	12	1.0
140 Elementary School Hilltop Avenue	9	0.8
141 Regional High School	32	2.7
142 Sacred Heart Elementary	2	0.2
143 Sacred Heart Novitiate	2	0.2
144 Sacred Heart High School	10	0.8
145 Police Station	34	2.9
150 Meadowcrest Housing	37	3.1
152 Silver Lake Homes	12	1.0
153 Evanswood	23	2.0
154 Evanswood Nursing Home	2	0.2
155 Town and Country Mobile Homes	19	1.6
156 Conifer Green	11	0.9
157 Blueberry Hill Rest Home	18	1.5
161 HoJo's Motel	1	0.1
162 HoJo's Restaurant	9	0.8
166 Cranberry Court — Tremont Street	1	0.1
171 South Industrial Area	1	0.1
181 Jones River Industrial Park	2	0.2
182 Coughlin Imports	3	0.3
183 Midcape Lumber	2	0.2
191 Joseph St. Comm. Area	2	0.2

Total Number of Events = 1177

REPORT OF THE BOARD OF REGISTRARS

We wish to remind all residents that by State Law we must take a census each year beginning January 1st. Census forms are mailed to each household and replies should be made promptly. Failure to respond may result in removal from the voting list. As a result of our careful census taking and computer service, we have an efficient record keeping system, which is of immense help not only to the Town Clerk's Office but to the public in general.

There were four elections held during this past year as follows: the Annual Town Election, a Special Town Election, the State Primary and Gubernatorial Election. The ballots for the annual and special elections were processed by a representative from our computer service. However, as a result of attending a training session, the ballots for the past two elections were processed by the Town Clerk and her assistant. This now eliminates the substantial cost of an operator from the computer service being present at our elections.

Anyone wishing to register to vote may do so at the Town Clerk's Office during regular business hours and at special evening and Saturday registration sessions that are posted and advertised ahead of all Town meetings and elections. At this time, we would also like to thank the Highway Department for our new eye-catching registration sign which has successfully brought in new voters.

Registered voters as of November 15, 1990, are as follows:

Precinct	Democrat	Republican	Unenrolled	Totals
1	779	448	1,281	2,508
2	738	590	1,261	2,589
Totals	1,517	1,038	2,542	5,097

Population as of this date is 8,628.

Respectfully submitted,
 Mary C. Crowley, Chairman
 Lucy S. Cushman
 D. Charles Wusenich
 Mary Lou Murzyn, Clerk

REPORT OF THE TREE WARDEN AND/MOTH SUPERINTENDENT

This year the Tree Department has removed many trees that were dead or damaged and continued with several varieties considered to be disease

resistant while staying within budget.

Trees were planted at town owned buildings, a practice which will be followed next year also.

Roadsides and particularly intersections were trimmed extensively in the interest of public safety. Mondays have been devoted to chipping of homeowners brush where requested.

Spraying of roadsides was kept to a minimum this year. Poison ivy is sprayed in July when requested.

I wish to thank other Departments for their cooperation throughout the year.

REPORT OF THE ZONING BOARD OF APPEALS

The Zoning Board of Appeals respectfully submits the following report for the year ending December 31, 1990:

	Variances	Special Permits	Earth Removal/ Special Permit	Reviews of Action/ Appeals
Granted	7	5	3	0
Denied	12	2	0	1
Withdrawn	1	0	0	0
	<u>20</u>	<u>7</u>	<u>3</u>	<u>1</u>

During this past year, the Board was involved with handling the various patterns of growth and changes within our Town. Jose Carvalho and Stanley Kuzborski continued as members of the Board; and Anita Hadley and Bruce Bird continued as alternate members. Upon the resignation of William Traft, Janet Wallace was appointed as a sitting member of the Board.

The Board wishes to thank Town Clerk Mary Lou Murzyn and her assistant, Mary Boutin, for their assistance and cooperation throughout the past year.

REPORT OF THE COUNCIL ON AGING

The Council on Aging continues to serve the ever increasing older population of Kingston.

During FY 89/90 6,201 Meals-On-Wheels were delivered to home-bound elders; 6590 rides were provided for medical appointments, shopping, and social activities; 4419 were served at the Thursday Luncheons; 30 received Free Tax Services through the T.C.E. Program; and the van logged a total of 17,610 miles. Cura Visiting Nurse Association provided bimonthly Health Clinics and annual Flu Shots and volunteers contributed nearly 3000 hours.

The completion of the renovations to the Reed Community House and the task of relocating the Council on Aging Office was accomplished in November of 1989 under Director Muriel Boyce.

The opening ceremony of the Council on Aging held on May 20, 1990 was the high-point of the year for the many people who had worked so diligently to reach this long sought goal.

ANNUAL REPORT OF THE ZONING STUDY COMMITTEE

The Zoning Study Committee completed its contract with Thomas Planning Service and produced a completely revised zoning by-law for Kingston. The draft by-law was presented to the citizens through a series of meetings held over the course of several weeks, and their input was gathered and incorporated into the draft.

A Special Town Meeting was called on June 6, 1990 at 7:30 p.m. for the purpose of considering and voting upon the proposed by-law. Unfortunately, only 131 out of the requisite 150 voters needed for a quorum appeared at the meeting. After almost one hour, the meeting was adjourned without day.

The Zoning Study Committee took a break amounting to several months, but the members of the Committee intend to revive the proposed zoning by-law for discussion and vote in the spring of 1991.

KINGSTON BOARD OF HEALTH Annual Report for Fiscal 1990

In January of 1990, responsibility for the operation of the transfer station and landfill passed from the Board of Health to the Board of Selectmen thru the Highway Department.

The Town's solid waste disposal facilities are now being operated by the Kingston Highway Department, which reports directly to the Board of Selectmen. Again, the Board of Health has been instrumental in obtaining a hazardous waste collection day scheduled for March 16, 1991, at the Town's solid waste disposal facility (transfer station) at no cost to the taxpayers by Clean Harbors of Kingston. We wish to thank Mr. Alan McKim for his company's generosity. We are, however, requesting \$15,000 to be added to the Board of Health budget in fiscal year '92, to be appropriated at the June 1991 annual town meeting, to meet our obligation in disposing of hazardous materials.

The town was saddened by the passing away of Mr. Amelio (Mike) Ruffini, a lifelong citizen active in the community affairs and town government and a consultant to the Board of Health, who succumbed

to eastern equine encephalitis this past September. The majority members of the Board of Health recommend the ongoing preventative mosquito program provided for the Town by the Plymouth County Mosquito control project and suggest citizens contact the mosquito control project directly at 617-585-5450, for free additional individual area mosquito treatment.

The Board advocated closing the Town's offal pits and funding for design and complete remediation (for other use or sale) of the abandoned facility at the annual town meeting. The article, even as amended, was defeated. This fall the Selectmen received an executive order from the Department of Environmental Protection to produce closure plans by December 14, 1990. \$15,000 was appropriated at the September special town meeting to be added to the Board of Health expense budget, to complete these closure plans. The engineering firm of Weston & Sampson was recommended to the Selectmen to generate the closure plans.

The Board of Health wants to remind residents of the Sewer Works Construction Moratorium, in the Rocky Nook and south end of Town, that the intent of the moratorium is not to prevent maintenance of property in these areas, but to limit the increase of sewage generated and disposed of in an area already saturated beyond its disposal capability.

KINGSTON PLANNING BOARD

One of the board's primary functions is site plan and review. Development of residential and commercial properties is reflective of the economic times we are experiencing.

A major part of our work this year was the task of keeping control of developments facing these economic times, an often difficult and timely procedure. This is a new twist for us as compared to several years ago.

Numerous larger and important projects are facing us in the near future, the development of our Industrial Park and the very real probability of a regional train station in town.

The board realizes that every project regardless of size impacts residents in some way. We hope that our decisions, through your input will benefit our children and theirs, in the town of Kingston.

REPORT OF THE WIRING INSPECTOR

The total number of Wiring Permits for the year 1990 was 371 with a total of \$13,045.00 in fees collected.

REPORT OF THE PLUMBING INSPECTOR

Report of the Plumbing Inspector and the Alternate Gas Inspector: Plumbing inspections totaled 227 with a fee of \$10,762.00 on permits. 183 plumbing permits were issued in 1990.

REPORT FROM THE DIRECTOR OF THE FREDERIC C. ADAMS LIBRARY

Providing excellent library services has always been an objective for the F.C. Adams Public Library staff and during this past year we have increased our resources and services to meet the growing information needs of our patrons. With increasing circulation and attendance statistics, we demonstrated the effectiveness of these services.

One of the biggest challenges in 1990 was to provide more relevant materials and information tools for the young adult population. Our idea was to create an information center specifically for young adults. This goal was met with a Library Services grant from the state. With this LSCA grant money we were able to install a computerized information retrieval center which, along with a computer and printer, included a microfiche reader and printer and a sizeable microfiche collection. We acquired and continue to add microfiche ranging from periodical titles to newspaper articles to national college catalogs. Although the center is new, it has been very popular with students and also with our other users.

Our children's programs continue to be very popular with our library patrons. Almost every Thursday morning, toddlers and preschool children flock to hear stories and songs during storytime. Each month is carefully and creatively planned with activities for all ages of children. April was very busy with a month-long salute to Earth Day. We planted trees, recycled goods, went on a nature walk and, for one event, had music provided by a group called "Earth Tunes." Our summertime reading program had a record number of young readers join — 229! This is another program that enjoys success every year. We ended the year with a visit from Santa Claus who arrived by fire truck to light the lights of the library's Christmas tree. A party and music provided by Munchkin Music followed.

Director Lucie Osborn resigned in August after serving 2½ years at this library. She worked diligently to make this library an outstanding service organization. The town will miss her knowledge and dedication. A replacement for Ms. Osborn was found finally after many months of searching.

Finally, the library is going to move its location! The library has been in its present location since Aug. 24, 1898. The move might sadden some of our patrons but the new building will be more spacious and will have greater potential for the materials, better services, extra programs for adults, better parking and will be handicapped accessible. The staff would like to thank the residents for your continued support and we thank the Board of Selectmen and the staff at the Town House who help us with our everyday work and who have made this library possible.

REPORT OF THE BUILDING INSPECTOR

This year was a very busy one. Permits issued included those for 60 new houses, 9 Mobile Homes, several commercial buildings, group housing and a 123 bed Nursing Care Facility. Our office was also active in areas involving earth removal, Water Overlay District, architectural access and related regulations.

We feel Kingston will continue to be an area of growth in 1991.

Fees collected:

Certificate of Inspection	48	\$ 1,910.00
Sign Permits	20	10,737.25
Temp. Signs/Political	51	No Charge
Building Permits	310	111,383.57
Wiring Permits	371	13,045.00
Gas Permits	253	5,159.00
Plumbing Permits	183	10,762.00
Total		\$152,996.82
Estimated Cost of Construction		\$22,795,878.00

REPORT OF THE KINGSTON HOUSING AUTHORITY

Kingston Housing Authority had an exceptionally busy year during 1990. We are proud that our 689 project was sufficiently completed to house our clients from the Department of Mental Retardation. A lot of hard work and effort was put forth by the Director, various officials, and construction crews.

Our tenants at Meadowcrest have been anxiously awaiting the completion of the wiring for cable television. Meadowcrest was again used by various groups, including the Council on Aging, for meetings and social functions. Fifty-one tenants currently reside at Meadowcrest. Applications and information may be obtained from the Executive Director at the Housing Authority office on Hillcrest Road. All applicants are placed on a waiting list until vacancies occur.

The Authority wants to extend our thanks to former Director, Susan Traft and to wish her the best of luck in all her future endeavors. The Authority welcomed in June, 1990 our new Director, Anita J. Hadley. Mrs. Hadley has over ten years of governmental experience in Kingston. We look forward to working with her.

The Authority would like to thank all Town departments for their cooperation during this past year.

REPORT OF THE WATER COMMISSIONERS

1990 was a year of continued growth and improvement in Water Department services:

Major accomplishments of the department are listed below:

1. Technical improvements to the telemetry system which is used to monitor our drinking water.
2. Continued renovations of the Elm St. Pumping Station.
3. Approved and supervised the installation of over 4,000' of pipe by developers, at no cost to the town.
4. Development of computerized inventory system for water mains and hydrants to provide for adequate maintenance.
5. Metering of all businesses.
6. Initial phase of in-house program for the regular collection of past-due water bills.
7. Development of a program to ensure compliance with the Safe Drinking Water Act.
8. Submission of the first annual Water Management Permit Application.

STATISTICS

	1989	1990
Water pumped (gallons)	470,046,300	533,380,200
Greatest amount used in one day	2,714,300	3,160,000
	5-29-89	7-19-90
Greatest amount used in one week	13,277,600	17,723,000
	7-23 to 7-29	7-15 to 7-21
Services connected to the system	3,314	3,230*
New Services Added	155	69
Service to Mobile Homes	234	235
Services discontinued	4	0
New water mains added to system	18,300	4,000

*Reflects adjustments made after computerized audit of duplicate accounts

INCOME

Commitments (Less Adjustments)	412,140.65	421,183.00
Water Applications	83,100.00	51,900.00
Swimming Pools	800.00	500.00
Initial Water Charge	2,475.00	3,135.00
After Hours Charge	75.00	0.00
Meter Bars	202.50	337.50
Fines	200.00	200.00
Miscellaneous	269.60	26.40

REPORT OF THE CONSERVATION COMMISSION

The town, as well as the Commission, experienced significant changes during 1990.

The commission saw the loss of many veteran members and gained many new faces. The seven member board was reduced to five in order to cure a twenty year error. The changes within the Commission were internally unsettling but resulted in only a temporary work backlog.

The Commission welcomed a new Enforcement Officer, the first change of personnel in this person in over ten years. The Enforcement Officer's role has been redefined. The Officer attends all Commission meetings, executive sessions, Sunday site walks and provides a written and oral status report at each regular meeting. Additionally, a new secretary was hired.

The Commission has established a Sampson Park sub-committee in order to determine the most appropriate conservation management use for this important 100 plus acre town resource. In addition, the Commission is represented via an appointee on the Camp Nekton Study Committee.

Throughout the past year, the Commission has responded to increased requests for "Requests for Determination" as well as "Notices of Intent." Additionally, the Commission has studied preliminary plan reviews, responded to modifications to "Orders of Conditions" and has met as often as four times a month.

The protection of fragile environmental areas continues to be a foremost concern of the Commission. Areas of special significance are Wolf Pond, which is home for at least three endangered species, and Smelt Brook. The emergence of developmental growth in the South Industrial Park requires the the Commission take the lead in protecting the Brook during and after this transaction.

We wish to thank the Selectmen, Town Administrator, other town boards and agents, as well as the overall general public for the support shown

the Commission during this year of change. The Adelphia Cable tapings of all meetings gives the public the opportunity to see the Commission in action. Airings are generally held on Thursday afternoons following our meetings.

ANNUAL REPORT OF THE ANIMAL CONTROL OFFICER

The leash law is effective and is observed by most people; however, there are a few people who just won't obey the law. Those people should understand that the law will be strictly enforced.

During the year, 67 dogs were adopted. Fines were collected on 50 dogs, and 4 dogs were put to sleep.

ICHABOD WASHBURN BENEVOLENT FUND

The trustees of the Ichabod Washburn Benevolent Fund disbursed \$900 at the end of 1990 as provided in an irrevocable trust established under the will of Ichabod Washburn. The will was probated in 1869.

Washburn, a Kingston native, who later became a prominent Worcester citizen, remembered his birthplace with a bequest of \$10,000. The will provides for gifts not greater than \$60 be made annually to widows or single women whom the trustees shall judge are in need of and deserving of assistance. Each year the trustees seek the suggestions of local officials and the clergy for names of the beneficiaries of the Fund.

The \$10,000 principal, which cannot be diminished, is invested in a one-year Certificate of Deposit. After the December distribution of \$900, the income balance in the fund was \$1291.64.

ANNUAL REPORT FROM THE DIRECTOR OF VETERANS SERVICES

I hereby submit the annual report of the "Office of Veterans' Services" for the year ending December 31st, 1990.

Active Cases	21
New Cases	18
Re-opened Cases	16
Widow's Pensions Processed	13
Non-Service Connected Disability Pensions	7
Service Connected Disability Claims	9
Veterans' Hospitalized	7
Veterans Administrations Forms Processed	72
State Veterans' Service Cases Processed	148
Miles traveled — Household Veterans, Widows, Veterans in V.A.	

Medical Centers and Nursing Homes, plus Children of Veterans: 1,200
Burial Arrangements of Veterans (both local and national level: — 7

The Veterans Office, located at 6 Maple Ave., Kingston, Mass., has been open for two (2) days weekly. Mondays and Fridays, from 8:30 a.m. to 1 p.m., and with the events occurring in the Persian Gulf, and the aging of the World War II and Korean War Veterans, it has become a busy place. Veterans arriving and phoning during office hours requesting information on benefits — plus hospitalization, as many, now in the retirement stage of their life, do not possess insurance or retirement medical benefits. It is the policy of this office to advise and assist these veterans as well as veterans who need financial assistance, under Chapter #115, (General Laws) of the Massachusetts General Laws.

The Commonwealth of Massachusetts re-imburses the town of Kingston, Mass, 75% of the medical and fuel assistance, this office spends, after the Veterans Agent submits his monthly report. Therefore monies expended by this office, for the above (medical and fuel) is returned to the taxpayers of this town. Any questions pertaining to Veterans can be answered by the Veterans Agent during his office hours by calling (617)-585-0515.

I am here to assist the Veteran — not only in his hour of need, but with any other forms he might wish to have completed for the Veterans Administration. Widows who receive a widows pension are always welcome, as many are aware of and take advantage of the facilities here at this office.

REPORT OF THE OLD COLONY PLANNING COUNCIL

To the Honorable Board of Selectmen and Citizens of the Town of Kingston:

As your representatives to the Old Colony Planning Council, we are pleased to present this report on behalf of the Council for 1990.

The Old Colony Planning Council serves as the Area Agency on Aging; the Metropolitan Planning Organization for Transportation Planning; the Region Clearinghouse for the review of federal and state grant applications; and, the Economic Development District responsible for coordinating area economic development efforts. Basic to these designated responsibilities, the Council is the region's planning agency concerned with a wide variety of areawide and inter-municipal issues and concerns such as land use policy, water supply, solid waste disposal, environmental protection, housing and natural resource conservation. The Council also assists its member local governments with grantsmanship services and local technical planning assistance and provides socio-economic information on local and regional trends.

The Old Colony Planning Council District includes fourteen communities for general planning purposes consisting of the City of Brockton and the thirteen towns of: Abington, Avon, Bridgewater, East Bridgewater, Easton, Halifax, Hanson, Kingston, Pembroke, Plymouth, Stoughton, West Bridgewater, and Whitman. This year, the Town of Plympton voted to become a member of the Planning District effective January 1, 1991. In its capacity as the Area Agency on Aging, the Council serves a twenty-three community area.

Each municipality is represented on the Council by one delegate and one alternate delegate. The Council members establish policy, develop the work program, employ the professional staff and determines the activities of the Council to be carried out by the staff. The Council meets on the last Wednesday of each month at 8 p.m. in the Council offices located at 70 School Street, Brockton, MA.

In 1990, Robert W. Smith of East Bridgewater served as President of OCPC; John F. Lenox of Plymouth served as Council Secretary; and, James A. Kassos of Brockton served as Council Treasurer.

The Council gratefully acknowledges the generous support and cooperation of its member communities, the participation and involvement of members of the Joint Transportation Committee chaired by Mr. John Hurley; the Overall Economic Development Committee chaired by Mr. Joseph Joseph; and, the Area Agency on Aging Advisory Committee chaired by Ms. Barbara Farnsworth. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council.

FINAL REPORT OF THE FIRE STATION BUILDING COMMITTEE

On October 9, 1990, the Fire Station Building Committee officially turned over to the Town of Kingston the Fire Station at 82 Smith's Lane.

REPORT OF THE PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The project is a special district created by the State Legislature in 1957, and is now composed of 23 Plymouth County towns, the City of Brockton, and the Town of Cohasset in Norfolk County. The Project is a regional response to the regional problem and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

1990 was a year of extensive mosquito activity due to significant rainfall during Autumn and Spring. Efforts aimed at the immature larval mosquitoes were pushed to the limit. Upon emergence of the spring brood of adult mosquitoes, ultra low volume spraying began. Residential complaints were received at our office in record numbers, and all available manpower was utilized to combat requests from homeowners concerning the abundance of mosquitoes in their particular areas. All sprayers and trucks performed well and almost no time was lost to breakdowns.

In April of 1990, the Massachusetts Department of Public Health issued an advisory on Eastern Encephalitis to local Boards of Health and Mosquito Control Districts. An additional advisory was issued to all campgrounds in Southeastern Massachusetts in early summer. The first isolation of Eastern Encephalitis virus in *Culiseta melanura*, a bird biting species, was detected in Halifax the week of June 22, and Health officials were concerned about a spillover of virus into other mosquitoes known to bite humans. The highest risk for transmission of virus to humans usually occurs during August and September. Information based on the Department of Public Health mosquito trapping data precipitated an aerial spray program for all Plymouth and Bristol Counties, plus a portion of Norfolk County during the morning and evening of August 27-29th. A dramatic reduction in adult mosquito populations occurred after the spray program, but three human EE cases had been contracted prior to the aerial spray. All historical case data suggests a return of the EE virus, which runs in a two or three year cycle, in 1991.

The figures specific to the Town of Kingston are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Kingston residents.

Insecticide Application: 3,296 acres were treated using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in May and last October.

Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes, and other standing water areas. Inspectors continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present.

Finally, we have been tracking complaint response time, that is the time between notice of a mosquito problem and response by one of our inspectors. The complaint response time in the Town of Kingston was less than two days with more than 259 complaints answered.

Mosquito Survey: A systematic sampling of the mosquitoes in Kingston indicates that *Coquillittidia perturbans* was the most abundant species. Other important species collected included *Culex salinarius* and *Culiseta melanura*.

We encourage citizens or municipal officials to call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

SCHOOL COMMITTEE

Mrs. Janet Dinsmore, Chairman	Term expires 1993
Mrs. Colleen Costa, Vice Chairman	Term expires 1991
Mr. James Coyle, Secretary	Term expires 1992
Mrs. Marion Lanagan	Term expires 1992
Mr. Charles Noble	Term expires 1993

The School Committee meets at 7:30 p.m. on the second Monday of each month.

ADMINISTRATION OFFICE

Dr. Paul A. Squarcia	Superintendent of Schools
Mr. John J. Aherne	Assistant Superintendent for Secondary Education
Dr. Elaine A. Brigman	Assistant Superintendent, K-8
Mr. John W. Burke	Administrator of Special Education
Mr. Alton E. Zaniboni	Business Manager

SCHOOL CALENDAR

Fall Term	September 4 thru November 9, 1990
Winter Term	November 13 thru January 25, 1991
Second Winter Term	January 28 thru April 5, 1991
Spring Term	April 8 thru June 24, 1991

In addition to all legal holidays, schools will be closed on Friday following Thanksgiving.

"NO SCHOOL" announcements will be given by radio stations WATD, WBET, WEEL, WHDH, and WPLM between 6:35 a.m. and 8:00 a.m. In addition, the fire alarm signals will indicate no school as follows:

6:30 a.m., no school all schools, including Junior and Senior High Schools

7:00 a.m., no school Elementary only

The signal will be 4 short double blasts, repeated 3 times.

KINGSTON SCHOOL COMMITTEE

Mr. Charles Conway did not seek re-election this term. On behalf of the citizens we would like to again thank Mr. Conway for his nine years of dedicated service to the community. Mr. Conway's expertise and leadership as chairman for several years is greatly appreciated. We welcome Mr. Charles Noble to the School Committee after being elected last spring. Mrs. Janet Dinsmore was re-elected.

Mrs. Dorothy Felt retired after faithfully serving as school nurse for 35 years. Thanks also to Doris Dandeneau upon her retirement after 20 years in our cafeteria.

An increasing enrollment and a commitment to continue to provide an outstanding education for the children of Kingston were key concerns this past year. The official enrollment October 1, 1990 was 817, up 37 students from October 1, 1989.

The school staff has been enhanced by the addition of a half-time Reading teacher and a Physical Education teacher.

A new Science program was implemented this year. In addition, the Governor's Alliance Against Drugs funded a workshop last summer where some of our teachers developed a curriculum that is being shared with all staff.

The Committee recognizes the financial improvement of the cafeteria operation. We thank students, staff, and the director for adequately resolving this fiscal problem.

To maintain a fine physical facility the gym floor, some carpeting, and the exterior of the Esther DiMarzio Wing were replaced. This is the final year of a contract with Honeywell on our heating system. Two boilers

were replaced in 1989. However, the Committee is now faced with additional maintenance projects that will be reflected in pending budget discussions. The six ventilation units require replacement. Major roof repairs are necessary to prevent further damage to the basic structure.

The Committee's task is made easier through strong parental and citizen support, as well as the cooperation of other town boards, for which we are greatly appreciative.

REPORT OF SUPERINTENDENT OF SCHOOLS

To the School Committee and Citizens of Kingston.

My fifteenth annual report is submitted to the citizens of our district reflects the financial and educational uncertainties existing within the Commonwealth of Massachusetts. The situation occurring at the state level had and will continue to have a significant impact upon the local conditions of providing educational opportunities to the children of our school district.

The staff continues to provide quality educational activities to our students despite the constraints placed upon them by the fiscal dilemmas facing our system. Each member town as well as each school department is faced with difficult decisions that involve services and human resources. The school department has attempted to continue the high quality of services within the existing limitations and this has only been possible due to the cooperation of students, parents and the citizens of our communities.

Several key personnel changes occurred during the past year. Mr. Alton Zaniboni, Business Manager, retired following twelve successful years of service to the school district. Dr. Elaine Brigman was appointed as Assistant Superintendent, K-8. Mrs. JoAnn Burton was appointed Principal of the Hobomock Elementary School. Mrs. Jeanne Bonneau was appointed as Assistant Principal at the High School, replacing Frank Sambucetti who resigned to take a principalship in another community. Mrs. Ellen Booras was appointed Assistant Principal at the Junior High School, replacing Joan DeSalvo who resigned to take a principalship in another community. Our new staff were warmly welcomed and our best wishes are extended to our former assistants who are now embarking upon their new leadership roles.

The challenge facing the educational profession is one that will require great perseverance by those of us who have chosen this as our vocation. This will only be met with success if everyone shares in the responsibility of educating the youth of this district and the youth of the nation. I urge all of you to join all of us in making sure that this nation does

not face educational bankruptcy because we have neglected the needs of the young.

When reviewing the highlights of the respective principal reports, the diversity of educational services are indicative of the significant efforts of many dedicated educators. The school department is proud, as you should be, of this dedication and we look forward to continue to serve the youth of our district in such an exemplary manner.

KINGSTON ELEMENTARY SCHOOL

Bruno J. Zoltowski, Principal, Highlights

During the academic year 820 students were enrolled in grades K-6 at Kingston Elementary School. Several of our students were honored: a team of 6th graders in the Extended Learning Program won the first prize in the state-wide Future Problem-Solving of America Contest. Their proposed problem design concerned changes in Child Labor Laws. A fifth grade student's safety poster won the national America Automobile Association's annual poster contest. The safety poster will be printed for distribution nationwide.

Administrators and faculty selected a new spelling program. The McDougal Littell Spelling series has been implemented in grades 3 through 6. The recently purchased Silver Burdett and Ginn series in science and math continue to be the basis for instruction in all grades with a process oriented focus in science and use of manipulatives becoming increasingly important in math.

"Footprints Through the Pages" reading incentive program encouraged our students to read during their free time at home and at school. Parents signed contracts promising student participation and their own cooperation in motivating students to read. Footprints illustrating and explicating the stories read by students made tracks throughout the building during the months of February through May.

Our volunteer program continues to flourish with some 80 parents and senior citizens assisting teachers and students as aides, tutors and clerical assistants. We thank them for their dedication and energy. Without their services our students would not derive the same satisfaction or achieve their goals so easily.

The Kingston Home School Association has continued to meet on a regular basis raising funds to bring special performances, projects and activities to the school for our children's enjoyment and benefit, providing added dimensions to the classroom knowledge. These dedicated and motivated parents work unstintingly to purchase added "extras" for our children's use in school.

Building maintenance and upgrading of facilities remains a top priority. During the year our gymnasium floor was refurbished, new rugs have been installed in our grade 5 wing, and a wheelchair lift has been installed in the DiMarzio Wing. Our building is now more accessible for physically handicapped people.

During the last week in June a workshop for eighteen teachers in the four towns of the Silver Lake District was conducted. Workshop funding was part of the monies from the Governor's Alliance Against Drugs, and the emphases of the program concerned building and maintaining the self-esteem of our children. Participants compiled various lessons that will assist teachers in helping children build self-esteem.

All of us at the elementary school acknowledge and appreciate the support and encouragement of the citizens of Kingston. We also appreciate the assistance and confidence of the Superintendent of Schools as he guides us in guiding the educational process and experience of our students.

SILVER LAKE JUNIOR HIGH SCHOOL

Mr. William Pepper, Principal, Highlights

I continue to be very pleased at the progress that the junior high school has made in the transition to a more middle school approach. The process of growth has continued and the enthusiasm with which we began this venture several years ago has been sustained. We continue to seek ways to improve our organizational structure and to preserve the tremendous program we offer to middle level students in this region. The heart of our program continues to be the academic team structure. The school is divided into two houses (red and silver with four teams, two seventh grade and two eighth grade, in each house. On each of the academic teams there are teachers of English, mathematics, science and social studies. The teachers on each team have scheduled periods to meet with parents, evaluate student progress and plan curricular and co-curricular activities.

The support of parents and the community this past year has been overwhelming. This is evidenced, in part, by the large numbers of parents that we have had visiting the school, taking an active part if the programs offered, volunteering to serve in a variety of capacities and attending the traditional parent conferences.

We are very fortunate this year to have Mrs. Ellin Booras join the staff at the junior high as an assistant principal. Mrs. Booras comes to Silver Lake from the Scituate school system where she served as a teacher of English and as an administrative intern.

Our curriculum offerings at the junior high are extensive and are designed to provide students with the opportunity to explore a variety of enrich-

ment subjects while maintaining an intensive core curriculum. The process of curriculum review and development has continued over the past year. A comprehensive five year curriculum review program has been developed and approved by the school committee which this year provides a process for intensive examination of the reading, science and special education curricular throughout this year. These review committees are an integral part of a long range strategy to evaluate each of our course offerings.

We have been fortunate to have received several state grants. One of these grant has allowed us to continue our remedial programs in math. Another aspect of The Educational Reform Act called for the election and appointment of School Improvement Councils. Though the funds for this program this year have been severely curtailed, the council will be meeting and welcomes ideas and suggestions.

A great deal of enthusiasm has been generated among the students and indeed the entire school community for our KUDOS program. This concept was designed to "Catch Kids Being Good" and to support and reward responsible social behavior. A system to reward students for academic success has also been developed and provides for students to receive special privileges and incentives if they achieve honors or high honors status. These efforts are part of a school wide campaign to enhanced school spirit and includes plans to beautify the physical plant by displaying student art and by designing large murals to be placed in the corridors. In addition, we are continuing our Sustained Silent Reading Program which sets aside twenty minutes of each day during which all students and staff members read.

The Parent Advisory Council which meets on a monthly basis, has been very helpful and very involved in the life of the school. Also, each team has volunteers who serve as "Team Parents" to assist in a wide variety of activities. My heartfelt thanks and gratitude is extended to them and to the entire school community for their continued dedication and support.

SILVER LAKE REGIONAL HIGH SCHOOL

Charles F. Thibodeau, Principal, Highlights

The following report highlights some of the accomplishments of the students and staff of Silver Lake Regional High School during the 1990 calendar year.

The National Merit Scholarship Corporation has named Pamela Veraeka (91) as a semifinalist in their prestigious scholarship competition. Pam's score places her in the top 1% of all students who competed nationally for this honor. Five other students have been recognized for their fine performance and awarded Letters of Commendation and they are: Nicole Barry, Peter Hoffman, James Robinson, Mark Trott and Jennifer Woz-

niak. Each of these six students was recognized for scores which were attained during their junior year in high school.

The Math Team under the new leadership of Arthur Bloomquist continues to score well in league meets involving the New England Mathematics League as well as the local regional league. At the local level the Silver Lake Math Team competes with teams from Bridgewater-Raynham, Hanover, Norwell, Randolph, Scituate, and Whiteman-Hanson. The students and their advisor are commended for their fine accomplishments in this keen math competition.

The Speech Forensics Team coached by advisor William Crocker continues to excel in both Catholic Forensics League and New England Forensics League meets. Many trophies have been added to the school due to the accomplishments of these fine competitors. Jonathan Tobin qualified for and competed well in National Competition held in Chicago, Illinois.

The Silver Lake Marching Band continues to impress people during competitions and in school related events. New Director James Voto leads the band to truly excel musically and in precision marching. During 1990 two outstanding drum majors, Rob Lowe (91) and Rachel Flynn (92), have provided excellent student leadership for the band.

The Girls' Cross Country team tied for the Old Colony League Championship with North Quincy. Coach Joseph Darche was justifiably proud of the team's accomplishment.

The Silver Lake Girls' Soccer Team experienced their greatest success finishing in second place in the Old Colony League, and in qualifying for tournament play where they lost a heartbreaking game to Plymouth 1-0.

During the fall of 1990 the Silver Lake Varsity Boys Soccer Team accomplished something that none of their predecessors had been able to do. They won the Old Colony League Championship with a record of 15-2-1 and again this year qualified for State Tournament play, eventually losing to Weymouth 2-1 in double overtime in the quarterfinal of the Massachusetts State Soccer Tournament. The Lakers had defeated Newton South in a preliminary round 3-0. Captains Phil Caruso, an All American Selection, and Mike Reilly provided outstanding leadership for this Laker team. Much credit goes to Coach William Johnson for his efforts throughout the season. Coach William Donovan's JV team went 14-1-1, and Coach Scott Turley's Freshmen went 11-1-1.

A boys varsity tennis and girls varsity tennis teams continued their winning ways under coaches Terry Rakauskas and Deborah Rafferty and again both teams qualified for state sectional play during the spring of 1990.

The ice hockey team qualified for the State Tourney where they defeated Natick before falling to powerful Catholic Memorial in the quarterfinal round.

The graduating class of 1990 was recognized for many accomplishments and continued standard for excellence for other classes. There were many outstanding student leaders in a variety of activities and it would be impossible to recognize each and every one of them in this report. Citizens of the Silver Lake Region can be justifiably proud of the many accomplishments of our students and the fine professional dedication contributed by the staff which serves Silver Lake Regional High School.

ACKNOWLEDGEMENT

I want to take this opportunity to publicly thank the dedicated administrative and support staff for their assistance during this past year. The difficult decisions that were presented to the school department could not have been accomplished without your efforts and support during trying times.

To the members of the school committees for commitment to provide opportunities to our youth, I am indebted for your efforts, patience and understanding. As we face together the challenge ahead, let us never lose sight of our primary mission . . . to provide the best possible educational opportunities at the lowest possible cost.

May I also extend a most sincere note of thanks to the staff, students, parents and citizens of our four towns for your efforts in making the task of educating your children a pleasant and rewarding experience.

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KINGSTON SCHOOL DEPARTMENT MEMBERSHIP

GRADE	K	SP	1	2	3	4	5	6	7	8	9	10	11	12	PG	TOTAL
Kingston Elementary	128		110	118	116	126	108	111								817
Secondary									98	124	78	85	104	108		597
GRAND TOTAL																1414

**KINGSTON SCHOOL DEPARTMENT
1989-90 BUDGET
FINAL CLOSEOUT TRIAL BALANCE**

	1989-90 Balance	Year Expended	Balance
11 School Committee	9,505.90	23,434.07	(13,928.17)
12 Superintendent's Office	51,453.39	41,788.84	9,664.55
22 Principal's Office	121,827.00	117,361.98	4,465.02
23 Teaching	1,517,426.43	1,449,218.79	68,207.64
24 Textbooks	9,830.25	6,035.68	3,794.57
25 Library	39,556.00	38,897.64	658.36
26 Audio Visual	3,000.00	2,470.39	529.61
31 Attendance	100.00	100.00	0
32 Health	23,640.00	34,386.71	(10,746.71)
33 Transportation	189,030.00	190,528.05	(1,498.05)
34 Food Service	2.00	0	2.00
411 Custodial	132,674.60	132,452.24	222.36
412 Heating	16,000.00	18,528.01	(2,528.01)
413 Utilities	133,259.68	151,625.09	(18,365.41)
421 Maintenance/Grounds	200.00	170.28	29.72
422 Maintenance/Buildings	65,201.00	41,892.24	23,308.76
423 Maintenance/Equipment	6,500.00	9,229.53	(2,799.53)
73 Acquisition/Equipment	14,747.20	12,964.19	1,783.01

SPECIAL EDUCATION

220 Supv/Tch/Guid	196,630.97	185,019.60	11,611.37
230 Transportation	42,344.68	51,215.91	(8,871.23)
290 Programs with Others	220,551.00	285,487.16	(64,936.16)
323 Vocational Education	70,000.00	52,232.28	17,767.72

**SILVER LAKE REGIONAL HIGH SCHOOL
CLASS OF 1990**

Shawn Aarian Allen	Jennifer Lynn Haley
Gabriel Johnathan Andreson	Eric Joseph Heise
Jennifer Geraldine Arieta	Beth Marie Jackson
Carol Brianna Barker	Sandra Karen Johnson
Michael James Barthel	Melinda Johnson
Shannan Frances Basler	Timothy Michael Joyce
Alison Louise Benassi	Sean Patrick Kiley
Stephan Michael Bento	Timothy Wallace King
Julie Ann Bertocchi	Wendy Charlotte King
Jeanine Marie Bithell	Amilynn Margaret Krause
Christopher Winfield Blackman	Edward Matthew Lehto
Brent Scott Bratti	Stephanie Lynn Lord
Lynn Ann Brennan	Sean Lewis Macamaux
Andrea Louise Brown	Joan Mary MacDonald
Matthew Lee Brown	Amanda Jane MacFarlane
Peter Norman Burke	Mercie Kate McGregor
Marjorie Bernadine Burnham	Michelle Marie Messina
Laura Ann Burns	Suzanne Murphy
Michelle Ann Burns	Erin Renee Noel
Jennifer Marie Buss	Thomas Michael O'Brien
Wendy Michelle Cappola	Cheryl Marie Parsons
Elizabeth Anne Carruthers	Michael Jay Perkins
Sean Michael Casey	Amy Juliana Peters
Kathleen Marie Chandler	Robert Charles Pino
Jennifer Rebecca Cloud	Brian Joseph Quilty
Richard Michael Cole	Kelly Lynn Raymond
Judith Casey Comerford	Christine Ruprecht
John Thomas Connelly	Jennifer Lee Ryalls
Michael David Correa	Todd Alan Sampson
Tracey Lynne Coyle	Candace JoAnn Santos
Thomas Charles Daley	Susannah Brooke Sapir
Christine Ann Dennison	Jonah Bryan Spence
Kerry Jeanne Devine	Allan Charles Tallent
Christopher Jason Dowd	Kelly Anne Tassinari
Heather Gay Downing	Lisa Marie Tubman
Kristen Duffin	Steven William Ullio
Susan Emily Easter	Stacy Ann Vantangoli
Michelle Lee Eastman	Stacey Lynn Vera
Mark Stephen Fellows	Heidi Kristen Wennemer
Richelle Marie Freeman	Paul Craig Whittemore
Nancy Virginia Fuller	Michael James Willard
Cheryl Lee Gilbert	Dann Richard Willis
Kenneth Robert Godfrey	

Regional School District Committee

Three members left the School Committee this year. They were Daniel Egan from Plympton, Gayla Troup from Halifax, and Samuel Erbe from Pembroke. Taking their places were Thomas Cambria from Plympton, John Bruno from Halifax, and Donald O'Leary from Pembroke.

There were eight staff retirements. Ronald Fallon, Paula Fuller, George Nelson, and Guy Tinto retired from the teaching staff. Carol Clauss, Joseph Costa, Manuel Furtado, and Norma Kent retired from the non-teaching staff.

Budget restraints remain an obstacle to addressing long-standing facility maintenance issues. A dedicated custodial staff has worked hard to keep our buildings clean and when possible to make necessary repairs.

All three of our educational facilities are in need of considerable maintenance work. Additional roof replacement and masonry repairs are two examples of work that must be scheduled and completed during the next several years. Facility issues are becoming critical. We have not been able to meet deadlines set in our Five Year Facilities Plan.

Although there have been significant reductions in grant programs, our District still benefits from the following:

Chapter 188 The Education Reform Act of 1985

The Equal Educational Opportunity Grant provides for the funding of twenty-five positions within our school district; 13 teachers, 2 counselors, and 10 educational support staff. In addition, this grant has provided substantial funds for the purpose of purchasing educational supplies and textbooks. Continued funding under E.E.O.G. is critical to the instructional process.

Horace Mann Teacher Grants

These grants were slashed on three occasions during 1990. The end result is that we will receive only \$1,430 this year for curriculum development and teacher training programs.

School Improvement Councils

Councils continue at both the Junior and Senior High Schools. State funds provided to the Councils have been used for needed instructional equipment and the presentation of cultural programs to our students. There also has been a dramatic reduction in available funds in this grant program for 1990-91.

Essential Skills Remediation Grant

Monies for 1990-91 only provide funding for a Math Remediation Teacher for approximately 130 days. This teacher will continue to provide needed service to students at the Junior High.

Discretionary Grants

They have been awarded to the Silver Lake Regional School District. These competitive grants have provided needed funds for occupational education, drug and alcohol abuse programs, enrichment programs in mathematics and science education, teacher inservice and library services.

In May of 1990 the Silver Lake Regional School Committee approved the first Five Year Curriculum Review and Update Plan. Under this plan all disciplines at the secondary level will undergo a systematic review and update process during the next five years. Recommendations stemming from this process will focus on revising the curriculum and providing staff development opportunities.

During the past year curriculum development activities have focused on the following areas:

*Continued implementation of a Middle School Program, *Business Education, *Science, *Special Education, *English, *Reading, *Foreign Language

Much of the curriculum development has been accomplished through inservice programs and the completion of a self study in preparation for an evaluation for continued high school accreditation by the New England Association of Schools and Colleges.

During the spring of 1990, students in Grades 8 and 12 completed the Massachusetts Educational Assessment Test. Results from this test will assist the District in its curriculum development effort.

In October, 1990, ninth graders were given the Basic Skills Improvement Test in reading, mathematics and writing. As mandated under Chapter 188 the tests are designed to identify those students with basic skills deficiencies. Efforts will follow to remediate students identified through this testing.

Other program activities include:

*Expansion of PEER Education and counseling support programs for students-at-risk.

*Creation of a Community Wellness Council to provide direction for school and community health education activities.

*The establishment of Smoking Cessation Clinics and Drug Abuse Prevention Programs at the High School.

*Implementation of a Sustained Silent Reading Program at our Junior High School.

*The expansion of the Renaissance Program (incentives program) at the High School.

*The introduction of the Kudos Program (junior high school version of an incentive program) at the Junior High School.

In October 1990, a visiting team from the New England Association of Schools and Colleges spent their days in our District reviewing our high school program. This visit followed the completion of a year long self study by our high school faculty. The findings and recommendations of the N.E.A.S.C. Visiting Committee and the Commission's formal action on continued accreditation for our high school will be issued early in 1991.

Once again the Committee wishes to express its appreciation and thanks to the administrative staff, teaching staff and support staff for their dedication and commitment to the students of the Region.

We also thank our member towns for their continued support and concern for the education of their children. We cordially invite you to attend our meetings. They are held on the second Thursday and fourth Monday of every month.

Respectfully,

Pamela P. Blades, Chairman
James D. Pratt, Vice Chairman
George Cappola, Secretary
George M. Collins, Jr., Treasurer
Wayne Bouley
John Bruno
Thomas Cambria
Ruth Carpenter
Carol M. Dodge
Patricia Doherty
Mark Grant
James Hawley
Donald O'Leary
Daniel O'Sullivan
Joyce Schmid
James Sullivan

SILVER LAKE REGIONAL SCHOOL DISTRICT

BALANCE SHEET - JUNE 30, 1990

GENERAL ACCOUNTS

ASSETS

Cash		5	2,737,800.98
Advances for Petty Cash:			
Superintendent	25.00		
Lunch	40.00		
High School:			
Kingston	200.00		
Pembroke	200.00		
Junior High School	<u>50.00</u>		515.00
Assessments - Fiscal 1991:			
Halifax	1,358,856.06		
Kingston	1,770,717.79		
Pembroke	3,495,700.82		
Plympton	<u>602,214.64</u>		7,227,489.31
Estimated Receipts to be Collected - 1991			13,468,496.00
Overdrawn Accounts:			
Medicare Tax			14,522.32
Sales Tax			404.16
Essential Skills			.32
Governors Alliance Against Drugs			4.13
Summer School			298.06
Not Sufficient Funds (NSF)			1,798.44
Science Renovation - Interest			9,308.77
Due: Commonwealth/MA Chapter 70			<u>1,222,246.00</u>
			<u>24,682,883.49</u>

SILVER LAKE REGIONAL SCHOOL DISTRICT

BALANCE SHEET - JUNE 30, 1990

GENERAL ACCOUNTS

LIABILITIES and RESERVES

Payroll Deductions:

Health Insurance	\$	65,766.30
Group Insurance		4,347.35

Meals Tax

541.21

Guaranty Deposits

800.00

Federal Grants:

PL 89-313	1,096.33
89-337	1,226.40
94-142	5,478.50
97- 35	1,202.15
98-524	5,849.78
CH 188	7.62
Middle School Transition	5,060.30
Ed Tech Capital Improvement	.38
Integrated Special Needs	1,374.32
IEP Process/Sp Nds	245.80

Horace Mann Grant

95.00

Professional Development

3.81

School Improvement Council

2,966.46

Revolving Funds:

Lunch Program	47,715.35
Athletics	25,191.03
Vocational	14,824.18
Lost Books	2,840.34
Drivers Ed	5,615.20
Evening School	1,018.42
Pre School - Tuitions	8,025.85
Pre School - Emotionally/Disabled	559.84

Science Renovation - Principal

11,263.66

Anticipation/Revenue Loan

3,500,000.00

Surplus Revenue

273,782.60

Appropriations Voted for 1991

Estimated Receipts

13,468,496.00

Revenue Reserved Until Collected -
Assessment 19917,227,489.3124,682,883.49

65,766.30
4,347.35
541.21
800.00
1,096.33
1,226.40
5,478.50
1,202.15
5,849.78
7.62
5,060.30
1,374.32
245.80
95.00
3.81
2,966.46
47,715.35
25,191.03
14,824.18
2,840.34
5,615.20
1,018.42
8,025.85
559.84
11,263.66
3,500,000.00
273,782.60
3,468,496.00
1,227,489.31
1,682,883.48

SILVER LAKE REGIONAL SCHOOL DISTRICT

STATEMENT OF DEBT

JUNE 30, 1990

<u>PURPOSE</u>	<u>YEAR OF ISSUE</u>	<u>YEAR OF MATURITY</u>	<u>AMOUNT ORIGINALLY ISSUED</u>	<u>AMOUNT OUTSTANDING</u>	<u>1989-90 PRINCIPAL DUE</u>	<u>1989-90 INTEREST DUE</u>	<u>TOTALS</u>	<u>RATE OF INTEREST</u>	<u>DUE DATE FOR PRINCIPAL</u>
1974 BOND ISSUES									
SR HIGH CONST.	1974	1993	\$ 8,000,000.00	\$1,672,569.09	\$421,834.00	\$105,385.77	\$527,219.77	7.20	9/1/90
YOC CONST.	1974	1993	3,000,000.00	627,430.91	158,166.00	39,514.23	197,680.23	7.20	9/1/90
			\$11,000,000.00	\$2,300,000.00	\$580,000.00	\$144,900.00	\$724,900.00		

SILVER LAKE REGIONAL SCHOOL DISTRICT
SUMMARY OF GENERAL ACCOUNTS
JULY 1, 1989 - JUNE 30, 1990

ACCOUNT	BALANCES 7-1-89		APPROPRIATIONS		CASH		TRANSFERS		BALANCES 7-1-90	
	DR	CR	DR	CR	DR	CR	DR	CR	DR	CR
Petty Cash Advances:										
Superintendent	25.00								25.00	
Lunch Program	40.00								40.00	
High School:										
Kingston	200.00								200.00	
Pembroke	200.00								200.00	
Junior High School	50.00								50.00	
Assessments FY 89:										
Halifax	1,234,036.46				1,234,036.46					
Kingston	1,480,236.53				1,480,236.53					
Pembroke	3,108,088.75				3,108,088.75					
Plympton	512,619.33				512,619.33					
Assessments FY 90:										
Halifax			1,358,856.06						1,358,856.06	
Kingston			1,770,717.79						1,770,717.79	
Pembroke			3,495,700.82						3,495,700.82	
Plympton			602,214.64						602,214.64	
Assessment Revenue: 1989		6,334,981.07					6,334,981.07			
Assessment Revenue: 1990				7,227,489.31						7,227,489.31
Equal Ed Opportunity	48,816.79				588,397.76	705,296.00	72,337.26	4,255.81		
School Imp. Council		7,169.90			10,519.44	6,316.00				2,966.46
Professional Developmt.		3.81								3.81
Horace Mann		95.00			3,211.00	3,211.00				95.00
Anticipation/Revenue Loan					2,500,000.00	6,000,000.00				3,500,000.00

SILVER LAKE REGIONAL SCHOOL DISTRICT
SUMMARY OF GENERAL ACCOUNTS
JULY 1, 1989 - JUNE 30, 1990

ACCOUNT	BALANCES 7-1-89		APPROPRIATIONS		CASH		TRANSFERS		BALANCES 7-1-90	
	DR	CR DR	CR DR	CR DR	CR DR	CR DR	CR DR	CR DR	CR	
Revolving Funds:										
Lunch Program		44,512.87		422,385.72	425,588.20				47,715.35	
Athletics		12,954.63		29,614.44	59,110.84	17,260.00			25,191.01	
Vocational		13,347.80		63,212.55	73,703.93	9,015.00			14,824.18	
Lost Books		915.80			1,924.54				2,840.34	
Drives Ed		4,300.14		19,539.94	20,855.00				5,615.20	
Evening School		2,213.75		37,005.67	35,810.34				1,018.42	
Summer School		137.91		13,833.16	13,397.19			298.06		
Appropriations FY90										
Revenue			12,459,009.41	12,560,368.25	552.74	1,293.62	102,099.72			
General										
Science Reno.-Principal		11,263.66							11,263.66	
Science Reno.-Interest	9,308.77							9,308.77		
Appropriation Contr FY90		12,459,009.41	12,459,009.41							
Appropriation Contr FY91				11,468,496.00					11,468,496.00	
Estimated Receipts:	6,124,028.34					55,036.19				
Agency Reimbursements					165,710.79					
SBAB					773,986.00					
Other School Accounts					4,311,526.98		1,231,261.00			
Interest/Savings Deposits					180,058.12					
Misc School Receipts					16,522.14					
Insufficient Funds(NSF)	1,398.24			820.83	420.63				1,798.44	
Pre-School Tuitions #5801	6,661.11			103,705.26	121,070.00	16,000.00			8,025.85	
Revolving #5801										
Pre-School Enrol.Disabled #5803				43,120.16	27,680.00		16,000.00		559.84	
Due: Copes/HA CH70	611,123.00				611,123.00	1,222,246.00		1,222,246.00		

SILVER LAKE REGIONAL SCHOOL DISTRICT
SUMMARY of GENERAL ACCOUNTS
JULY 1, 1989 - JUNE 30, 1990

ACCOUNT	BALANCES 7-1-89		APPROPRIATIONS		CASH		TRANSFERS		BALANCES 7-1-90	
	DR	CR DR	CR	DR	CR	DR	CR	DR	CR DR	CR
Payroll Deductions:										
Federal Withholding					1,259,327.75	1,259,327.75				
State Taxes					501,324.44	501,324.44				
Plymouth City Retirement		9,604.75			103,445.70	93,840.95				
Health Insurance		60,858.90			361,747.06	366,654.46				65,766.70
Group Insurance		3,310.60			13,077.37	14,114.12				4,347.35
MA Teachers Retirement					511,607.74	511,607.74				
Plymouth City Teachers Fed CU					550,238.40	550,238.40				
S/L Education Assoc					52,978.79	52,978.79				
Insur Withholding-Annuity					310,223.00	310,223.00				
Medicare Tax					71,158.06	56,530.91		104.83	14,522.32	
Kingston Ed Association					592.00	592.00				
Seals Tax		523.16			254.84	272.89				541.21
Sales Tax	875.88				662.24	1,133.96			404.16	
Bid Security Deposit		800.00								800.00
Federal Grants:										
PL 89-313		996.19			38,405.03	34,160.00	196.48	4,541.65		1,096.11
89-317		3,357.80			5,082.40	4,188.00	1,237.00			1,226.40
94-142		7,907.61			204,693.11	200,075.00		2,189.00		5,678.50
97-035		1,670.94			10,686.79	10,302.00	84.00			1,202.15
98-524		4.26			35,382.48	41,228.00				5,849.78
CU 188		7.62								7.62
Essen Skills		499.84			26,781.16	26,664.00	383.00		.32	
Middle Sch Trans		3,029.43			3,090.13	4,870.00		251.00		5,060.30
Gov Alliance/Drugs		31.09			12,610.22	12,575.00			4.13	
Ed Tech Cap Improv		.38								.78
Integrated SpEds		1,354.82			20,446.98	20,374.83	104.83	196.48		1,374.32
Implemt/Auto Research Tech					1,892.51	1,560.00		332.51		
IEP Process/SpEd					537.20	783.00				255.80

SILVER LAKE REGIONAL SCHOOL DISTRICT
SUMMARY of GENERAL ACCOUNTS
JULY 1, 1989 - JUNE 30, 1990

ACCOUNT	BALANCES 7-1-89		APPROPRIATIONS		CASH		TRANSFERS		BALANCES 7-1-90	
	DR	CR DR	CR	DR	CR	DR	CR	DR	CR DR	CR
Revenue - F90	6,334,981.07							6,334,981.07		
Revenue - F91			13,468,496.00	6,448,199.69					7,020,296.31	
Est Rec F91			6,448,199.69						6,448,199.69	
Surplus Revenue	(264,081.96)						684,381.44	1,222,246.00		273,782.60
	18,991,524.25			20,491,979.58	23,964,463.25	8,914,555.89			21,945,082.51	
Cash		738,585.87		20,319,510.94	16,847,027.27	3,903.18			2,737,800.98	
	19,730,110.12	19,730,110.12	39,603,194.41	39,603,194.41	40,811,490.52	40,811,490.52	8,918,459.07	8,918,459.07	24,682,883.49	24,682,883.49

SILVER LAKE REGIONAL SCHOOL DISTRICT
FISCAL CLOSE-OUT
JUNE 30, 1990

	Balance July 1, 1989	Appropriations	Receipts	Transfers	Total Available	Expenditures	Closed to Revenue	Balance June 30, 1990
School Committee	\$ -0-	\$ 41,100.00	375.00		41,475.00	64,193.63	(22,718.00)	-0-
Superintendent's Office		433,186.50			433,186.50	368,042.77	67,143.73	
Supervision		269,498.00			269,498.00	269,434.00	64.00	
Principal's Office		585,278.50			585,278.50	571,415.72	13,862.00	
Teaching		5,415,054.00	40.60	22,437.02	5,437,531.62	5,466,965.30	(29,433.68)	
Textbooks		6,970.00		950.31	7,920.31	3,453.40	4,466.91	
Library		144,618.00	98.74		144,716.74	139,931.92	4,784.82	
Audio Visual		6,400.00			6,400.00	3,188.74	3,211.26	
Counseling		443,159.00			443,159.00	437,834.58	5,324.42	
Health		68,961.00			68,961.00	68,659.06	301.94	
Transportation		744,426.00			744,426.00	733,694.28	10,731.72	
Athletics		40,095.68			40,095.68	36,615.27	3,480.41	
Custodial		561,375.00			561,375.00	594,993.89	(33,618.89)	
Heating		87,015.66			87,015.66	117,324.59	(30,308.93)	
Utilities		391,632.04			391,632.04	471,027.56	(79,395.52)	
Maintenance/Grounds		3,521.00			3,521.00	1,081.91	2,439.09	
Maintenance/Buildings		215,320.92			215,320.92	243,661.99	(28,341.07)	
Maintenance/Equipment		83,817.00			83,817.00	68,833.35	14,983.65	
Retirement		113,588.00			113,588.00	113,588.00	0	
Insurance		536,230.00		61,250.16	597,480.16	634,028.72	(37,631.95)	
Debt Services		30,000.00			30,000.00	72,735.03	(42,735.03)	
Acquisition/Equipment		0			0	0	0	
Replacement/Equipment		2,498.00			2,498.00	732.40	1,760.60	
Debt Retirement/Principal		692,059.34			692,059.34	580,000.00	112,059.34	
Debt Retirement/Interest		137,947.86			137,947.86	185,480.00	(48,532.14)	
Special Needs		507,228.00			507,228.00	493,735.93	13,492.07	
Vocational		898,029.91	250.00		898,279.91	821,285.67	76,994.24	-0-
Totals	\$ -0-	12,459,009.41	764.34	84,637.49	12,544,411.24	12,560,942.21	(16,530.97)	-0-

SILVER LAKE REGIONAL SCHOOL DISTRICT
CONSTRUCTION COSTS
1990-91 BUDGET

Summary of Member Town Assessments

Member Towns	Total 1974 Construction	Total Construction
Halifax	\$ 1,287.49	\$ 1,287.49
Kings ton	1,068.65	1,068.65
Penbroke	45,423.44	45,423.44
Plympton	605.73	605.73
TOTAL	\$48,385.31	\$48,385.31

**SILVER LAKE REGIONAL SCHOOL DISTRICT
CONSTRUCTION COSTS**

1990-1991 BUDGET

1974 Construction - High School in Pembroke - \$8,000,000.00

Principal Due \$421,834.00
Interest Due 105,385.77

Total Principal and Interest \$527,219.77
Less Estimated State Aid 484,134.60

Net Assessment to Pembroke \$43,085.17

1974 Construction - Vocation Addition - \$3,000,000.00

Principal Due \$158,166.00
Interest Due 39,514.23

Total Principal and Interest \$197,680.23
Less Estimated State 192,380.09

Net Construction Assessment \$ 5,300.14

Cost Assessment to Member Towns

Member Towns	Enrollments		Voc Addition Assessment	Physically Handicapped Requirements*	Total Assessment
	Vocational	Tritown 9-12			
Halifax	64	233	\$1,257.39	\$ 30.10	\$1,287.49
Kingston	52	349	1,021.53	47.12	1,068.65
Pembroke	119	---	2,338.27	---	2,338.27
Plympton	30	121	589.38	16.35	605.73
	<u>265</u>	<u>703</u>	<u>\$5,206.57</u>	<u>\$ 93.57</u>	<u>\$5,300.14</u>

*Physically Handicapped Requirements are those costs included in the Vocational Addition Construction for an elevator and renovations required by the Architectural Barriers Board in accordance with Chapter 22, Section 13A as amended by Chapter 724, Acts of 1967. Total Cost for this work is \$52,961.00 which means that each year 1.76537% of the Principal and Interest Payments are assessed to Tritown.

**SILVER LAKE REGIONAL SCHOOL DISTRICT
CONSTRUCTION COSTS**

1990-1991 BUDGET

1974 Construction: High School in Pembroke
Vocational Addition

\$11,000,000.00

SUMMARY

Principal - September 1, 1990 \$580,000.00

Interest

September 1, 1990 \$105,385.77
March 1, 1991 39,514.23

Total Interest \$144,900.00

Total Principal & Interest \$724,900.00
Less Estimated State Aid 676,514.69

Net 1974 Construction Assessment \$48,385.31

COST ASSESSMENT TO MEMBER TOWNS

Member Towns	Enrollments 10/1/89			Construction 1974		Physically Handicapped	Member Town Assessment
	Grades 9-12	Vocational	Tritown	High School	Voc Addition		
Halifax	297	64	233	0	\$1,257.39	\$ 30.10	\$ 1,287.49
Kingston	401	52	349	0	1,021.53	47.12	1,068.65
Pembroke	767	119	---	\$43,085.17	2,338.27	---	45,423.44
Plympton	151	30	121	0	589.38	16.35	605.73
TOTALS	<u>1616</u>	<u>265</u>	<u>703</u>	<u>\$43,085.17</u>	<u>\$5,206.57</u>	<u>\$ 93.57</u>	<u>\$48,385.31</u>

**REPORT OF THE TRUSTEES
OF
THE KINGSTON EDUCATIONAL FUND**

<u>Trust Funds (as of 6-30-90)</u>	<u>Principal Disbursement</u>		<u>Income Balance</u>
Freeman G. & John W. Atwood	\$21,970.04	\$1,000.00	\$610.28
Memorial Scholarship Fund			
Francis Leach Bagnell Fund	14,991.26	1,000.00	720.16
Naomi Catherine Bartlett Memorial Fund	425.00		51.76
Doris B. Cushman	2,289.00		516.42
R. N. Memorial Fund			
Edward H. Dandeneau Scholarship Fund	913.04		127.25
Educational Fund	None		10,554.91
Estab. March 1957, C40,S3			
Jackson and Irene Golden Scholarship Fund	10,000.00		829.42
Edna Maglathlin Scholarship Fund,	26,972.91*	500.00	30,340.72
Anthony M. Monish Fund	1,000.00	500.00	642.73
Isaac J. Pimental Educational Fund	10,000.00	500.00	263.54
Lucy M. Stein Educational Fund	500.00	200.00	310.22
Dr Oscar Swope & Julia M. Swope Fund	1,431.23	200.00	166.27
Harold J. Weston Fund	7,101.69		2,198.79
Annie C. Woodward Fund	469.35	100.00	73.97
TOTALS	\$98,063.52	\$4,000.00	\$47,406.44

*Market value of stock 12/31/90.

There were eight (8) awards at \$500.00 made in 1990 to students attending the following colleges:

- 1 — Cape Cod Community College
- 1 — Fisher Junior College
- 2 — Framingham State College
- 1 — Northeastern University
- 1 — Pace University
- 1 — Wentworth Technical School
- 1 — Westfield State College

One of our trustees, Francis M. Moran, died this year. Mike's love of Kingston was of the highest and his desire to serve its best interest was of the greatest caliber. By his passing beyond the portals into the eternal heaven, we lost an ardent worker, a respected citizen and a loyal and devoted friend. He was a man of keen intelligence and deepest sympathy — never too busy to lend an attentive ear to the many who sought his counsel and advise. He was ever ready with a helping hand and a kindly, cheerful word.

On the recommendation of the remaining trustees to the Board of Selectmen, Renalta A. Moran, Mike's widow, was appointed to fill the term of his appointment.

The Trustees encourage interested persons to inquire about the relative simplicity of donating to the Educational Fund, and in doing so, extending financial encouragement to our youth to seek higher educational achievement.

WAGE AND PERSONNEL BOARD

PERSONNEL BY-LAWS

Section 1. Authorization

Pursuant to the authority contained in Sections 108A and 108C of Chapter 41 of the General Laws, there shall be established plans, which may be amended from time to time by vote of the Town at a Town Meeting: (a) classifying positions in the service of the Town, other than those filled by popular election, those under collective bargaining, those under the direction and control of the School Committee, the position of Town Counsel, certain positions for which the compensation is on a fee basis or the incumbents of which render intermittent or casual service and which do not appear in Schedule A of Section 8 following, into groups and classes doing substantially similar work or having substantially equal responsibilities; (b) authorizing a compensation plan for positions in the classification plan; (c) providing for the administration of said classification and compensation plans; and (d) establishing certain working conditions and fringe benefits for employees occupying positions in the classification plan.

Section 2. Definitions

As used in this by-law, the following words and phrases shall have the following meanings unless a different construction is clearly required by the context or by the laws of the Commonwealth;

"Town," the Town of Kingston;

"Civil Service Law," Chapter 31 of the General Laws of the Commonwealth, as amended, and all rules and regulations made thereunder; and any special law enacted by the General Court regulating the classification, compensation and conditions of employment of officers and employees of the Town under Chapter 31;

"Classification Plan," class titles of Schedule A of Section 8 of this by-law plus class specifications which are on file with the Personnel Board and which are hereby incorporated by reference;

"Class," a group of positions in the Town service sufficiently similar in respect to duties and responsibilities so that the same descriptive title may be used to designate each position allocated to the class, that the same qualifications shall be required of the incumbents, that the same tests of fitness may be used to choose qualified employees and that the same scale of compensation can be made to apply with equity;

"Position Class," same as class (a class may include only one position, in which event it is defined as a "single position class");

"Group," an occupational group of classes appearing in Schedule A of Section 8;

"Department Head," the officer, board or other body having immediate supervision and control of a department;

"Employee," an employee of the Town occupying a position in the classification plan;

"Department," a department, board, committee, commission or other agency of the Town subject to this by-law;

"Fiscal Year," 7-1 to 6-30 within the year of this by-law;

"Administrative Authority," the elected official or board, or the appointed official having jurisdiction over a function or activity;

"Full-time employment," employment for not less than seven hours per diem for five days a week for fifty-two weeks per annum, minus legal holidays and authorized vacation leave, sick leave, bereavement leave and other leave of absence;

"Part-time employment," employment for less than full-time employment, as defined above;

"Continuous employment," employment, uninterrupted except for required military service and for authorized leave, sick leave, bereavement leave, or other leave of absence;

"Full-time employee," an employee retained in full-time employment;

"Part-time employee," an employee retained in part-time employment;

"Position," an office or post of employment in the Town service with duties and responsibilities calling for the full-time or part-time employment of one person in the performance and exercise thereof;

"Permanent position," any position in the Town service which has required or which is likely to require the services of an incumbent without interruption of a period of more than six calendar months, either on a full-time or part-time employment basis;

"Permanent employee," (1) an employee retained on a continuing basis in a permanent position, as defined above; (2) any employee holding a permanent appointment under Civil Service Law to a position deemed permanent within the meaning of said law;

"Temporary position," or "seasonal position," any position in the Town service which requires or which is likely to require the services of one incumbent for a period not exceeding six calendar months; a seasonal position requiring less than the work of its occupation group shall be considered as part-time;

"Temporary employee," (1) any employee retained in a temporary or seasonal position as defined above; (2) any employee holding a temporary appointment under Civil Service Law who does not also have permanent status thereunder;

"Intermittent service," personal service rendered by an employee in a position calling for part-time employment, which service although constituting continuous employment is not rendered during prescribed working hours, daily, weekly or annually, but is rendered as required, according to the demands for such service;

"Casual service," personal service rendered by an employee in a position calling for part-time employment, which service does not constitute continuous employment; this service is rendered occasionally and without regularity according to the demands therefor;

"Compensation Plan," Schedules B through C in Section 8;

"Compensation Grade," a range of salary or wage rates appearing on Schedule B of Section 8;

"Rate," a sum of money designated as compensation for hourly, weekly, semi-monthly, monthly or annual personal services;

"Minimum Rate," the rate in a range which is normally the hiring rate of a new employee;

"Maximum Rate," the highest rate in a range which an employee normally is entitled to attain;

"Range," the dollar differences between minimum and maximum rates;

"Personal Rate," a rate above the maximum rate applicable only to a designated employee;

"Step Rate," a rate in the range of compensation grade;

"Increment," the dollar difference between step rates;

"Promotion," a change from a position of lower class and compensation grade to a position with greater responsibilities in a higher class and compensation grade;

"Board," the Personnel Board as defined in Section 3.

Section 3. Personnel Board

(a) There shall be a Personnel Board to be known as the Wage and Personnel Board, composed of three (3) unpaid members, who shall not be employees or elected officials of the Town, responsible for the administration and maintenance of classification and compensation plans. One member of the Board shall be appointed by the Moderator, one member by the Finance Committee and one member by the Board of Selectmen. The three members of the Board shall be appointed for terms of one year, two and three years, respectively, and upon the normal expiration of these terms their successors shall be appointed by the same appointing authorities for terms of three years.

Original appointments to the Wage and Personnel Board under this by-law shall be made not later than thirty days following the effective date of the by-law; and subsequent appointments shall be made within thirty days following the expiration of the term of the Board member who is to be replaced.

The Board shall draw up and recommend to the Town a proposal for classification and compensation plans for consideration as a Town by-law; and shall from time to time recommend to the Town any action deemed necessary to maintain a fair and equitable pay level.

The Board shall make an annual report in writing to the Finance Committee and the Board of Selectmen 60 days prior to the annual Town meeting.

(b) The Board shall be invested with all the powers and duties specified in Section 108C of Chapter 41 of the General Laws.

(c) The Board shall administer the plans and shall establish such procedures as it deems necessary for the proper administration thereof.

(d) Forthwith after its appointment and annually, the Board shall meet and organize by electing a chairman and appointing a secretary and clerk. A majority of the board shall constitute a quorum for the transaction of business. A majority vote of the Board shall determine the action the Board must take in all matters upon which it is authorized or required to pass under this by-law.

(e) The Board may employ assistance and incur expenses as it deems necessary subject to the appropriation of funds therefor.

(f) The Board shall maintain adequate personnel records of all employees occupying positions subject to the classification and compensation plans, said records to be kept in its custody. Department heads shall provide such information as the Board may request.

(g) The Board shall maintain written job descriptions of specifications of the classes in the classification plan, each consisting of a statement describing

the essential nature of the work and the characteristics that distinguish the class from other classes. The description for any class shall be construed solely as a means of identification and not as prescribing what the duties or responsibilities of any position shall be or as modifying, or in any way affecting, the power of any administrative authority, as otherwise existing, to appoint, to assign duties to, or to direct and control the work of any employee under the jurisdiction of such authority.

(h) Upon recommendation of a department head, supported by evidence in writing of special reasons and exceptional circumstances satisfactory to the Board, the Board may authorize an entrance rate higher than the minimum rate for a position, and/or such other variance in the compensation plan as it may deem necessary for the proper functioning of the services of the Town. No variance shall become effective unless, or until, the necessary funds have been appropriated therefor.

Section 4. Classification Plan

(a) All positions in the service of the Town except those excluded in Section 1 are hereby classified by the title appearing in Schedule A of Section 8 which is made a part thereof. These classes of positions shall constitute the Classification Plan for the paid Town service, within the meaning of Section 108A of Chapter 41 of the General Laws, as amended.

(b) Whenever a new position is requested, upon presentation of substantiating data satisfactory to the Personnel Board, the Board may vote to recommend the position with its appropriate class and salary or wage. Said recommendation must be approved at an annual or special town meeting. Whenever the duties of an existing position are so changed as to appear to merit a different classification, upon presentation of substantiating data satisfactory to the Personnel Board, or on the Board's initiative, the Board may allocate such changed position to its appropriate class.

(c) The title in each class, as established by the Classification Plan, shall be the official title of every position allocated to the class and the official title of each incumbent of a position so allocated, and shall be used to the exclusion of all others on payrolls, budget estimates and other official records and reports pertaining to the position.

(d) No position may be reclassified or no class may be assigned to a different compensation grade, until the Personnel Board shall have determined such reclassification and compensation plans.

(e) In filling any vacant position which comes under the By-Law, such positions must be advertised for at least two weeks in the newspapers which the Town customarily uses for legal notices. If the open position can be filled by promotion from within the department, then the vacancy need not be advertised. The last vacancy, however, which results from such promotion or promotions must be advertised as indicated above.

(f) As soon as a department head receives or gives notice that a position under his/her jurisdiction will be vacant, he/she will, prior to advertising or filling the position, notify the Wage and Personnel Board of the expected vacancy. No action shall be taken to fill the position which will become vacant until the Wage and Personnel Board reviews the job description and proposed salary or wage and makes a determination of its classification and equitable remuneration within the existing by-law structure. So that filling the position will not be unnecessarily delayed, the Wage and Personnel Board shall act on each notice within ten days of its receipt of the notice.

Section 5. Compensation Plan

(a) The Compensation Plan shall consist of Schedules B through C in Section 8 which provide minimum and maximum salaries or wages for certain of the classes in the Classification Plan. The salary range of a position class shall be the salary range of all positions allocated to the class.

(b) All employees shall continue to be paid on an hourly, weekly, semi-monthly, annual or other basis, as at present, except as provided in the Compensation Plan, unless otherwise authorized by the Personnel Board.

(c) No department head shall fix the salary of any employee in a position so classified except in accordance with the Compensation Plan.

(d) No person shall be appointed, employed or paid as an employee in any position to the provision of the Classification Plan under any title other than those appearing in Schedule A of Section 8.

(e) The first three months of employment shall be considered a probationary period. In the event that an employee continues employment beyond the probationary period, he or she shall be entitled to all of the rights and benefits under this By-Law retroactive to the first day of employment.

(f) An employee in continuous full-time or part-time employment shall receive the increment between his present rate and the next higher step rate as follows:

1. On January first or July first provided he/she has completed twenty-six weeks service at the minimum or other rate if a rate other than the minimum is authorized as the entrance rate.

2. Thereafter one year from the date of his previous increase until he attains the maximum rate of the range of compensation grade to which his position class is assigned.

3. Employees in continuous part-time employment eligible for increments under the provision of this sub-section shall be those occupying positions in classes for which compensation is provided in Schedule B of Section 8.

(g) An employee occupying a seasonal position in a class for which compensation is provided in Schedule B of Section 8 shall receive increments

as provided in the preceding sub-section on the basis of twenty-six weeks employment constituting one year.

(h) An employee receiving a promotion to a vacant position or to a new position as defined in Section 4 (b) shall, upon assignment resulting from such promotion, receive the rate in the compensation grade of the vacant or new position next above his existing rate. If the resulting adjustment does not equal \$100.00 for a position class assigned to Schedule B, the adjustment shall be to the second rate above the existing rate, but within the compensation grade of the vacant or new position.

(i) The employee receiving a promotion and adjustment in rate pursuant to the provisions of the preceding sub-section shall receive the next increment of his compensation grade effective the next January or July first following completion of twenty-six weeks at the rate resulting from the promotion.

(j) If an employee's rate at the time of adoption of this by-law is in excess of the maximum rate set forth in his appropriate compensation grade in Schedule B of Section 8 this rate shall not be reduced, but shall become a personal rate applicable only to said employee as defined in Section 2.

(k) Each department head of a department to which is assigned an employee occupying a position in the Classification Plan shall include in his estimates required by the provisions of Section 59 of Chapter 41 of the General Laws a pay adjustment section setting forth in detail the amounts which will be required for anticipated pay adjustments during the ensuing fiscal year and shall furnish a copy thereof to the Board.

(l) The adjustments provided for in this section shall be subject to the availability of appropriated funds.

Section 6. Amendment of the Plans

(a) The Classification Plan and/or the Compensation Plan and/or other provision of this by-law may be amended by vote of a Town Meeting. Requests for such amendments shall be made to the Board in writing. All written requests of amendments of the Classification Plan and/or the Compensation Plan and/or other provisions of this by-law must be submitted to the Board no later than three months and fifteen days prior to a Town Meeting. Whenever such a petition is received the Board shall promptly hold a hearing to consider such proposed amendment, and the petitioners and the heads of the departments affected shall be given at least three days written notice. Prior to a Town Meeting the Board shall file with the Selectmen for insertion in the warrant for the next Town Meeting an article sufficiently stated to permit the Town to act upon the subject matter or any such petition, provided that the subject matter or petition be recommended by an affirmative vote of 2 of the 3 members of the Board. Any subject matter or petition which was submitted to the Board within the prescribed time limits as stated above which the board did not act favorably upon may be presented at a Town Meeting. At the same time, the Board shall file with the Finance Committee a final report, with recommendations,

pertaining to any such petition, provided that no recommendation in favor of a proposed amendment shall be made except by an affirmative vote of 2 of its 3 members.

(b) The Board may, from time to time of its own motion, hold a hearing to consider any proposed amendment. In the event said proposed amendment is supported by an affirmative vote of 2 of its members; the Board shall proceed according to the preceding subsection to insert an article in the warrant and to report its recommendations to the Finance Committee.

Section 7. Continuing Review

The Board from time to time of its own motion, shall investigate the work and standard rates of salaries or wages of any or all positions to the provision of this by-law. Such reviews shall be made by such intervals as the Board deems necessary and, to the extent which the Board considers practicable, shall include all occupational groups in the classification plan.

Section 8. Position — Classes, Wage and Miscellaneous Compensation Schedules

SCHEDULE A

Clerical Group

Clerk — Election (part time)	Misc.
Clerk — General (part time)	Misc.
Clerk — Planning Board (part time)	Misc.
Clerk — Special Town Committees Not Otherwise Specified (part time)	Misc.
Clerk — Treasurer's Office (part time)	Misc.
Clerk — Water Board (part time)	Misc.
Election Officer	Misc.
Map and Deed Coordinator	Misc.
Personnel Clerk (part time)	Misc.
Secretary — Board of Selectmen	S-8
Secretary — Permanent Part-Time Departmental	S-7
Senior Clerk — General (part time)	Misc.
Streetlister/Census Clerk	Misc.

Custodial Group

Caretaker	S-2
Caretaker — Landfill	S-1
Caretaker — Landfill (part time)	Misc.
Custodian — Library (part time)	S-1
Custodian — Recreation (part time)	Misc.
Matron	S-1
Transfer Station Operator	Misc.

Labor Group

Casual Part-Time Worker	Misc.
Groundskeeper (part time)	Misc.
Groundskeeper — Senior (seasonal)	Misc.
Hydrant Worker	Misc.
Pesticide Applicator	S-5

Library Group

Library Page	Misc.
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Recreational Group

Aide to Lifeguard	Misc.
Assistant Director Summer Program — Recreation (seasonal)	Misc.
Cook — Council on Aging (part time)	Misc.
Director Summer Program — Recreation (seasonal)	Misc.
Flag Attendant	Misc.
Lifeguard (seasonal)	Misc.
Lifeguard — Swimming Instructor (seasonal)	Misc.
Senior Lifeguard — Swimming Instructor (seasonal)	Misc.
Summer Program Instructor — Recreation (seasonal)	Misc.
Supervisor — After School Programs	Misc.
Supervisor Assistant — After School Programs	Misc.

Public Safety Group

Assistant Animal Control Officer (part time)	S-3
Call Fire Captain (part time)	Misc.
Call Fire Lieutenant (part time)	Misc.
Call Firefighter (part time)	Misc.
Clerk-Dispatcher	S-8
Harbor Master Assistant/Shellfish Constable Assistant (part time)	Misc.
Patrolman (part time)	Misc.

Administrative Group

Administrative Assistant	S-5
Alternate Health Agent (part time)	Misc.
Alternate Inspector of Buildings (part time)	Misc.
Animal Control Officer (full time)	Misc.
Animal Inspector	S-10
Assistant Assessor	S-9
Assistant Treasurer (full time)	Misc.
Civil Defense Deputy Director (part time)	S-9
Clerk — Board of Selectmen	Misc.
Conservation Officer (part time)	F-2
Deputy Fire Chief	Misc.
Director for Council on Aging	Misc.
Director of Youth Programs (part time)	Misc.

Executive Secretary (part time)	Misc.
Executive Secretary — Conservation Commission (part time)	Misc.
Executive Secretary — Finance Committee (part time)	Misc.
Executive Secretary — Planning Board (part time)	Misc.
Executive Secretary — Wage and Personnel Board	Misc.
Executive Secretary — Zoning Board of Appeals (part time)	Misc.
Harbor Master (part time)	Misc.
Harbor Master/Shellfish Constable (part time)	Misc.
Health Agent (full time)	Misc.
Inspector of Buildings (full time)	S-10
Registrar — Election	Misc.
Sealer of Weights and Measures	Misc.
Shellfish Constable (part time)	Misc.
Town Administrator	Town Administrator
Warden — Election	Misc.

Supervisory Group

Chief of Police	Chief
Civil Defense Director (part time)	Misc.
Fire Chief	F-3
Forest Fire Warden	Misc.
Highway Superintendent	Superintendent
Library Director	S-10
Moth Superintendent	Misc.
Town Accountant (full time)	S-10
Town Accountant/Systems Coordinator	Misc.
Veterans' Agent	Misc.
Water Superintendent	Superintendent

SCHEDULE B

July 1, 1989 — June 30, 1990

Com. Grade	I	II	III	IV
S-1	4.50	4.85	5.10	5.55
S-2	5.55	5.80	6.10	6.30
S-3	6.10	6.30	6.50	6.65
S-4	6.30	6.50	6.65	6.90
S-5	6.50	6.70	7.00	7.20
S-6	6.70	6.90	7.20	7.55
S-7	7.35	7.70	8.10	8.60
S-8	8.35	8.80	9.20	10.80
S-9	21,640	23,000	24,350	25,700
S-10	27,055	28,695	30,340	31,985

POLICE SCHEDULE

Chief Salary
Subject to negotiations

FIRE SCHEDULE

The F-2 and F-3 are to be determined by applying the following ratios to the base salary of the highest paid firefighters as specified by contract:

Com. Grade	I	II	III	IV
F-2	1.15	1.2	1.25	1.3
F-3	1.35	1.4	1.45	1.5

LABOR SUPERINTENDENT SCHEDULE

The salaries of the Highway and Water Superintendents are to be determined by applying the following ratio to the base salary of the highest paid employee within the respective department as specified by contract:

Com. Grade	I	II	III	IV
Superintendent	1.35	1.4	1.45	1.5

Water Superintendent (part time) to be negotiated; not to exceed 50 percent of full-time salary.

TOWN ADMINISTRATOR SCHEDULE

Town Administrator Salary
Subject to contract negotiations
in accordance with Chapter 41,
Massachusetts General Laws

SCHEDULE C

Miscellaneous Compensation Schedule

July 1, 1989 — June 30, 1990

Aide to Lifeguard	per season	68.25
Alternate Health Agent (part time)	annually	661.50
Alternate Inspector of Buildings (part time)	annually	687.75
Animal Control Officer (full time)	annually	16,206.75
Animal Inspector	annually	406.35
Assistant Director Summer Program — Recreation (seasonal)	weekly	132.30
Assistant Harbor Master/Assistant Shellfish Constable (part time)	annually	550.00
Call Fire Captain (part time)	hourly	7.50*
Call Fire Lieutenant (part time)	hourly	7.50†

SCHEDULE C (continued)

Miscellaneous Compensation Schedule

Call Firefighter (part time)	hourly	7.50**
Caretaker — Landfill (part time)	hourly	7.35
Casual Part-Time Worker	hourly	6.60
Civil Defense Deputy Director (part time)	annually	103.95
Civil Defense Director (part time)	annually	205.80
Clerk — Election (part time)	hourly	6.60
Clerk — General (part time)	hourly	5.40
Clerk — Planning Board (part time)	annually	126.00
Clerk — Special Town Committees Not Otherwise Specified (part time)	hourly	4.90
Clerk — Treasurer's Office (part time)	hourly	7.95
Clerk — Water Board (part time)	annually	2,316.30
Conservation Officer (part time)	annually	3,500.00
Cook — Council on Aging (part time)	hourly	7.00
Custodian — Recreation (part time)	hourly	6.60
Director for Council on Aging	hourly	9.14
Director of Youth Programs (part time)	hourly	10.50
Director Summer Program — Recreation (seasonal)	weekly	198.45
Election Officer	hourly	5.50
Executive Secretary (part time)	annually	1,806.00
Executive Secretary — Conservation Commission (part time)	annually	3,500.00
Executive Secretary — Finance Committee (part time)	annually	2,500.00
Executive Secretary — Planning Board (part time)	annually	3,307.50
Executive Secretary — Zoning Board of Appeals (part time)	annually	3,500.00
Executive Secretary — Wage and Personnel Board (part time)	annually	2,100.00
Flag Attendant	per location	126.00
Forest Fire Warden	annually	722.40
Groundskeeper (part time)	hourly	4.30
Groundskeeper — Senior (seasonal)	hourly	6.00
Harbor Master/Shellfish Constable (part time)	annually	4,941.60
Health Agent (full time)	annually	25,000.00
Hydrant Worker	hourly	4.30
Library Page (part time)	hourly	6.00
Landfill Worker (part time)	hourly	4.30
Lifeguard (seasonal)	hourly	5.30

SCHEDULE C (continued)

Miscellaneous Compensation Schedule

Lifeguard — Swimming Instructor (seasonal)	hourly	6.30
Map and Deed Coordinator	hourly	5.55
Moth Superintendent	hourly	6.00
Parking Attendant (seasonal)	hourly	4.65
Patrolman (part time)	hourly	9.45
Personnel Clerk (part time)	hourly	8.30
Registrar — Election	annually	441.00
Sealer of Weights and Measures	annually	956.55
Senior Clerk — General (part time)	hourly	6.30
Senior Lifeguard — Swimming Instructor (seasonal)	hourly	7.35
Streetlister/Census Clerk	hourly	6.30
Summer Program Instructor — Recreation (seasonal)	hourly	5.00
Supervisor — After School Programs	hourly	7.25
Supervisor — Playground (seasonal)	weekly	189.00
Supervisor Assistant — After School Programs	hourly	4.80
Town Accountant/Systems Coordinator	annually	30,639.00
Transfer Station Operator	hourly	7.35
Veterans' Agent	annually	4,050.90
Warden — Election	hourly	6.60

* Plus \$500.00 per year (first hour of duty paid at \$13.10)

† Plus \$300.00 per year (first hour of duty paid at \$13.10)

** Plus \$150.00 per year (first hour of duty paid at \$13.10)

Section 9. Work Week

The work week for full time or seasonal employment in each occupational group shall be as follows:

Group	Work Week
Clerical	35 hours
Library	22 hours to 35 hours (as required)
Custodial	40 hours
Labor	40 hours
Police	40 hours
Fire	42 hours
Administrative	As required (a)
Supervisory	As required (a)
Others	As required (a)

(a) "As Required" shall mean the total number of hours in the week needed to perform the duties of the position, as determined by the appropriate administrative authority.

Section 10. Overtime Compensation

(a) Clerical Group:

An employee shall be compensated at one and one-half times his regular hourly rate for hours in excess of thirty-five (35) hours per week.

(b) Library Group:

An employee shall be compensated at one and one-half times his regular hourly rate for hours worked in excess of thirty-five (35) hours weekly.

(c) Custodial and Labor:

An employee shall be compensated at one and one-half times his regular hourly rate for hours worked in excess of forty (40) hours weekly. A minimum of two hours of overtime pay shall be guaranteed on call back.

(d) Police Department:

As specified by contract between the Town and the Police Association.

(e) Fire Department:

As specified by contract between the Town and the Fire Association.

1. A uniformed employee in Compensation Grade F-1 in full-time employment who is required to work beyond his normal tour of duty, responds to a box alarm when off duty, or is called back for standby duty, forest fire fighting, snow shoveling or forest fire patrols shall be compensated at one and one-half (1½) times his regular rate of pay. A minimum of two hours of overtime pay shall be guaranteed on call back.

2. The hourly rate of overtime pay for personnel covered in Section 10(c)(1) shall be one forty-second (1/42) of the employee's regular week's pay times one and one-half (1½).

(f) Administrative Group:

1. An employee normally is not entitled to overtime, but shall be granted compensatory time at the convenience of his department head for hours worked in excess of forty weekly, or whatever constitutes his normal work week.

2. The Deputy Fire Chief will receive overtime compensation for working hard-to-fill shifts after all union employees have refused to work these shifts.

(g) Supervisory Group:

A supervisor is not entitled to overtime, as he has the authority to approve overtime compensation for his subordinates. He is entitled to take compensa-

tory time which he shall report to the proper administrative authority if requested. He shall also make adequate provisions for the supervision of his department in his absence.

(h) Water Department:

Any employee of the Water Department who becomes certified under the Department of Public Health to operate the water system shall be eligible for an additional compensation of \$250 per year.

Section 11. Clothing Allowances

(a) Police Department:

As agreed by contract.

(b) Fire Department:

As agreed by contract.

(c) Highway, Tree and Water Department:

A full-time member shall receive a clothing allowance to be paid by the town for rental of work clothes for members of the department as designated by department head and approved by Wage and Personnel Board.

(d) Rental:

Work clothes allowances to be made for other full-time employees on individual recommendations of department heads to the Wage and Personnel Board.

Section 12. Paid Holidays

Legal holidays within this By-Law will be holidays specified by State Legislature, on which days employees shall be excused from all duty not required to maintain essential town services. The following days shall be considered as paid holidays for all employees:

New Year's Day	Labor Day
Martin Luther King Day	Columbus Day
Washington's Birthday	Veterans Day
Patriots Day	Thanksgiving Day
Memorial Day	One-Half Day Before Christmas
Independence Day	Christmas Day

(a) Changes to State Law for long weekends (Mondays) as required.

(b) Every employee in full-time or continuous part-time employment shall be entitled to these designated holidays on the following terms:

1. If paid on an hourly basis, he shall receive one and one-half times his regular rate based on the number of hours actually worked on the day on which the designated holiday occurs.

2. If paid on a weekly, semi-monthly or annual basis, he shall be granted each designated holiday without loss in pay.

(c) Payment under the provisions of this section shall be made provided the eligible employee shall have worked on his last regularly scheduled working day prior to and his next regularly scheduled working day following such holidays, or was in full pay status on such preceding and following days in accordance with other provisions of this by-law.

(d) An employee in continuous employment occupying a position in other than the Public Safety or Supervisory Groups who performs work on one of the days designated in subsection (a) shall be paid at his regular rate for such a day or fraction thereof in addition to the amount to which he is entitled under subsection (b).

(e) At the request of the employee, he may be granted compensatory time off at the convenience of the department in lieu of payment provided under subsection (d).

(f) An employee in continuous employment, in other than the Police or Fire Departments, who, because of a rotation of shifts, works different days in successive weeks shall be granted, in each year in which the number of holidays falling on his regular days off in excess of the number of holidays in that year falling on Saturday, additional days off equal to the excess.

(g) Whenever one of the holidays set forth in subsection (a) falls on a Sunday, the following day shall be the legal holiday, and if on a Saturday the preceding day shall be the legal holiday.

(h) The Fire Chief shall receive an additional day's pay for any holiday during which he is called to duty in accordance with Chapter 41, Section 57E of the Massachusetts General Laws.

(i) The Deputy Fire Chief shall receive an additional day's pay or another day off for any holiday cited in Chapter 41, Section 57E of the Massachusetts General Laws during which he is called to duty.

Section 13. Vacation Leave

Police Department:

As agreed by contract.

Fire Department:

As agreed by contract. The Fire Chief and Deputy Fire Chief shall receive the same vacation benefits as agreed upon by the International Association of Firefighters and the Town of Kingston.

(a) A full-time employee in continuous service shall be granted two weeks vacation with pay at the completion of one year of service.

(b) A full-time employee who terminates employment after less than one (1) year of service shall be granted one (1) day of vacation with pay for each full month of continuous service completed, but not to exceed one (1) week of vacation. Termination to be defined as "for whatsoever reason."

(c) A full-time employee who has completed five (5) continuous years of service shall, in the year during which this length of service has been completed, be granted three (3) weeks — fifteen (15) days of vacation with pay.

(d) A full-time employee who has completed ten (10) continuous years of service shall, in the year during which this length of service has been completed, be granted four (4) weeks — twenty (20) days of vacation with pay.

(e) A full-time employee who has completed twenty (20) continuous years of service shall, in the year during which this length of service has been completed, be granted five (5) weeks — twenty-five (25) days of vacation with pay.

(f) Upon the death of an employee who is eligible for vacation under these rules, payment shall be made to the estate of the deceased in an amount equal to the vacation allowance as accrued in the vacation year prior to the employee's death but which had not been granted. In addition, payment shall be made for that portion of the vacation allowance earned in the vacation year during which the employee dies up to the time of his separation from the payroll.

(g) Employees who are eligible for vacation under these rules and whose services are terminated by dismissal through no fault or delinquency of their own, or by retirement, or by entrance into the armed forces, shall be paid an amount equal to the vacation allowance as earned, and not granted, in the vacation year prior to such dismissal, retirement or entrance into the armed forces. In addition, payments shall be made for that portion of the vacation allowance earned in the vacation year during which such dismissal, retirement, or entrance into the armed forces occurred up to the time of the employee's separation from the payroll.

(h) Absences on account of sickness in excess of that authorized under the rules therefor or for personal reasons as provided for under the other leave may, at the discretion of the department head, be charged to vacation leave.

(i) An employee, unless receiving pay for such a day or date under the provisions of Section 17A of Chapter 147 or Section 57A of Chapter 48 of the General Laws, shall be granted an additional day of vacation if, while on vacation leave, a designated holiday occurs which falls on or is legally observed on Monday, Tuesday, Wednesday, Thursday or Friday.

(j) Vacation allowances provided under the terms of this section will be calculated on a 12-month period commencing on the employment date and these allowances must be taken in the 12-month period that immediately follows. In unusual circumstances, exceptions may be granted by the Personnel Board upon

recommendations of department heads. Such vacation shall be granted by the head of the respective department of the Town at such time as, in his opinion, will cause the least interference with the performance of the regular work of the Town.

(k) An employee shall not be allowed to work during his vacation leave and be compensated with extra pay without approval of department head and the Personnel Board.

Section 14. Sick Leave

Police Department:

As agreed by contract.

Fire Department:

As agreed by contract.

(a) An employee in continuous employment shall be allowed one day for each month worked, provided such leave is caused by sickness or injury or by exposure to contagious disease.

(b) An employee in continuous employment shall be credited with the unused portion of leave granted under subsection (a) without limit and may be accumulated as additional sick leave benefit.

(c) An employee occupying a temporary or seasonal position shall not be credited with unused sick leave beyond this current period of employment.

(d) If the amount of leave credit provided under subsection (b) has been or is about to be exhausted, an employee may make application for advance sick leave to be deducted from future leave credits to the extent provided under subsection (a). Such application shall be made to the Board which is authorized to grant such advance sick leave as it may determine to be equitable after reviewing all circumstances including the employee's attendance and performance record prior to conditions supporting his request for the advance sick leave.

(e) Sick leave must be authorized by the department head and must be reported on forms as provided. These records will be maintained by the Town Accountant for the Wage and Personnel Board's and Town Accountant's use.

(f) A physician's certificate of illness shall be submitted by the employee after five days' continuous absence to his department head before leave is granted under the provisions of this section. This certificate shall be forwarded by the department head to the Town Accountant for the Wage and Personnel Board's and the Town Accountant's use.

(g) The Board or Department Head may, of its own motion, require a medical examination of any employee who reports his inability to report for duty because of illness. This examination shall be at the expense of the Town by physician appointed by the Town.

(h) Injury, illness or disability self-imposed, or resulting from the abuse of alcohol or the use of drugs that are classified under the Federal Narcotics Act or Drug-Abuse Control Act, shall not be considered a proper claim for leave under this section.

(i) Maternity Leave — A leave of absence without pay will be granted for a period up to four (4) months after delivery and the employee may work as long as her physician permits.

(j) Payments made under the provisions of this section shall be limited to an employee who is receiving Workmen's Compensation payments to the difference between the amount paid in Workmen's Compensation and the employee's regular rate.

(k) In the event of payments made to an employee under the preceding subsection the Board or Department Head may debit the employee's sick leave accrual by such amounts as it determines to be equitable in relation to such payments.

(l) Unused sick leave shall be credited and shall accumulate from year to year without a limit. An employee who leaves the employment of the Town for other than disciplinary action, shall be compensated at fifty per cent (50%) of his/her rate of pay for all unused accumulated sick leave at termination, providing an employee has a minimum of five (5) years of service, such compensation to be based on base salary only. In the event of an employee's death, such compensation shall be awarded to his/her estate.

(m) Nothing in this section shall be construed to conflict with Section 100 of Chapter 41 of the General Laws.

Section 15. Bereavement Leave

Emergency leave up to five days may be allowed for death in an employee's immediate family (wife, husband, mother, father, child, brother or sister), mother-in-law and father-in-law.

Section 16. Other Leave

Police Department:

As agreed by contract.

Fire Department:

As agreed by contract.

(a) Absences for personal reasons may be charged to vacation leave upon application by the employee and approval by his department head. Such absences, however, may not be charged to vacation leave beyond that which the employee has earned by the time of such application.

(b) Members of the military reserves on brief tours of military duty such as the annual two-week tour of duty shall be compensated by the Town for the difference between the employee's regular pay and that received on military duty. Such tours of duty shall not be counted against vacation allowance.

(c) Three (3) personal days are allowed each year to full-time employees on request to, and approval of, supervisor and department head. Personal days are defined as days needed to attend weddings, funerals of relatives, family needs, etc., not otherwise provided for by the by-laws.

Section 17. Longevity Compensation

The Town agrees to reward faithful service by full-time employees by providing additional compensation each year on the basis of length of service as follows:

A	At completion of ten (10) years of service	\$ 200.00
B	At completion of fifteen (15) years of service	300.00
C	At completion of twenty (20) years of service	500.00
D	At completion of twenty-five (25) years of service	1,000.00
E	At completion of thirty (30) years of service	1,500.00
F	At completion of thirty-five (35) years of service	2,000.00

Section 18. Physical Examination

Before appointment to a position in the classification plan requiring continuous service, or to a seasonal position designated by the Board, a candidate shall have passed a physical examination satisfactory to the Department Head. The examining physician shall be appointed by the Town and the examination shall be at the expense of the Town. The examining physician shall advise the Department Head as to whether, in his opinion, the applicant is physically qualified to perform the duties of the position for which application has been made, and the applicant shall complete a questionnaire which the Board will design. The examining physician's report shall be confidential and shall be forwarded as soon as possible by the Department Head to the Town Accountant for the Wage and Personnel Board's and the Town Accountant's use.

Section 19. Operation of By-Law — Grievance Procedure

Police Department:

As agreed by contract.

Fire Department:

As agreed by contract.

(a) This by-law shall be operative only as to employees whose positions are classified hereunder and for which positions minimum and maximum salaries, or single-rated miscellaneous salaries as established under Section 8.

PERSONNEL BOARD TO ADMINISTER — The Personnel Board of the Town shall constitute the Personnel Relations Review Board of the Town, and in that connection shall have the powers and duties, and perform the functions, assigned to such Personnel Relations Review Boards by Section 21B of Chapter 40 of the General Laws; and said Board shall, in the performance of its duties as Personnel Relations Review Board, be subject to the limitations imposed by said Section 21B and by the by-laws of the Town.

GRIEVANCE PROCEDURE — There shall be a grievance procedure available to those employees of the town whose rights under the Wage and Personnel classification plan have, in their opinion, been prejudiced and covering all other grievances except those that would properly be under the jurisdiction of the Civil Service Commission or other duly established appeal board. As used in this section, the word "grievance" shall be construed to mean dispute between an employee and his supervisors arising out of an exercise of administrative discretion by such supervisor or supervisors.

STEP I. The employee shall take up his grievance orally with his immediate supervisor who shall reach a decision and communicate it orally to the employee within two (2) working days. The employee may request a written statement of contemplated actions and related reasons.

STEP II. If the grievance is not settled at Step I, the employee shall within five (5) working days present his grievance in writing to his supervisor who shall forward it to the department head who shall hold a hearing within five (5) working days, or if the department head is a board, at its next regularly scheduled meeting the grievance will be presented and a hearing will be held within ten days of that meeting.

STEP III. If the grievance is not settled at STEP II, all records and facts in the case shall be referred to the Grievance Board for adjudication. Those present at Step II shall appear at this hearing. Within twenty (20) working days of the hearing, which shall be the next regular meeting of the Board except in cases of emergency, the employee shall be notified in writing through the department head as to the decision of the Board which shall be final.

Section 20. Civil Service Law

Nothing in this By-Law shall be construed to conflict with Chapter 31 of the General Laws.

Section 21. Effect of Partial Invalidity

The invalidity of any section of this By-Law shall not invalidate any other section or provision thereof.

Section 22. Publication of Personnel By-Law

The Personnel Board hereby is authorized and directed to compile and publish Personnel By-Law to be known as the Town of Kingston Wage and Personnel By-Law. Corrections to be made as necessary with amendments subject to authorization as stated in Section 1 herein. Authorized changes will be published and added to this Wage and Personnel By-Law as endorsements to the section, page or paragraph. Last dated endorsement becomes the effective correction or amendment of these By-Laws.

Section 23. Contract Agreements

Section 24. Other Benefits

For the purpose of establishing a more equitable compensatory package, employees of the town working no less than twenty hours a week, fifty-two weeks per annum would be eligible for all benefits equivalent to full-time employment calculated on a pro-rated basis (i.e., if a full-time employee receives two weeks (eighty hours) of vacation, then a part-time employee (twenty hours a week) would receive two weeks of vacation totalling forty hours).

WAGE AND PERSONNEL BOARD

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