

# TOWN OF KINGSTON

Commonwealth of Massachusetts

MARY LOU MURZYN

Town Clerk

Office of  
THE TOWN CLERK

Town House  
23 Green Street  
Kingston, MA 02364  
(617) 585-0502



I, MARY LOU MURZYN, Town Clerk of Kingston, do hereby certify that the following is a true and exact photocopy of Article 1 of the Minutes for the 1991 Annual Town Meeting duly called and held on June 3, 1991, June 5, 1991, June 10, 1991, June 19, 1991, and June 24, 1991, the first vote on which was taken on June 3, 1991, and subsequently reconsidered on June 5, 1991:

From Minutes of June 3, 1991:

ARTICLE 1. John C. Veracka, Jr. moved that the reports of the several Town Officers, Boards and Committees as printed in the 1990 Annual Report or filed with the Town Clerk, be accepted.

Mary Lou Murzyn moved to amend Article 1 by adding to Page 15 of the 1990 Annual Town Report under the words "Youth Commission, Frances Carpenter, Director", the following:

Phyllis Brinson	Term Expires 1991
Donna Farrington, Chairman	Term Expires 1992
Martha Tuberosa	Term Expires 1992
Jean M. Crawford	Term Expires 1992
Susan S. Garland	Term Expires 1993
Sharon Chasse	Term Expires 1993
Colleen Costa	Term Expires 1993

THE AMENDMENT WAS CARRIED.

On the motion of John C. Veracka, Jr., as amended, VOTED that the reports of the several Town Officers, Boards and Committees as printed in the 1990 Annual Report or filed with the Town Clerk, be accepted and that on Page 15 of the 1990 Annual Town Report under the words "Youth Commission, Frances Carpenter, Director", the following be added:

Phyllis Brinson	Term Expires 1991
Donna Farrington, Chairman	Term Expires 1992
Martha Tuberosa	Term Expires 1992
Jean M. Crawford	Term Expires 1992
Susan S. Garland	Term Expires 1993
Sharon Chasse	Term Expires 1993
Colleen Costa	Term Expires 1993

From Minutes of June 5, 1991:

On the motion of Paul A. Tura, VOTED to reconsider Article 1.

ARTICLE 1.

Paul A. Tura moved to amend Article 1 so that the Annual Town Report would include under the section entitled "Board of Health" the receipts collected by the Board of Health from January 3, 1990, to December 28, 1990, for a total of \$47,619.89.

Brian G. McWilliams further moved to amend Article 1 to include the report of the Library Building Study Committee as follows:

The Library Building Study Committee is pleased to report that after considerable delay and a lengthy negotiation process, the former AT&T building at Summer and Green Streets has been placed under a purchase and sale agreement with the Town of Kingston to be purchased and renovated as the town's new public library.

It is expected that we will soon be going back to Town Meeting in order to ask for funding to carry on the renovations and hope that by the close of 1991 we may be moved into a new public library for the Town of Kingston.

A vote was taken on the amendment of Mr. McWilliams.

THE AMENDMENT WAS CARRIED.

A vote was taken on the amendment of Mr. Tura.

THE AMENDMENT WAS CARRIED.

On the motion of John C. Veracka, Jr., as amended, VOTED that the reports of the several Town Officers, Boards and Committees as printed in the 1990 Annual Report or filed with the Town Clerk, be accepted and that on Page 15 of the 1990 Annual Town Report under the words "Youth Commission", Frances Carpenter, Director", the following be added:

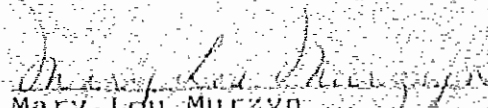
Phyllis Brinson	Term Expires 1991
Donna Farrington, Chairman	Term Expires 1992
Martha Tuberosa	Term Expires 1992
Jean M. Crawford	Term Expires 1992
Susan S. Garland	Term Expires 1993
Sharon Chasse	Term Expires 1993
Colleen Costa	Term Expires 1993;

and to include under the section entitled "Board of Health" the receipts collected by the Board of Health from January 3, 1990, to December 28, 1990, for a total of \$47,619.89; and to include the report of the Library Building Study Committee as follows:

The Library Building Study Committee is pleased to report that after considerable delay and a lengthy negotiation process, the former AT&T building at Summer and Green Streets has been placed under a purchase and sale agreement with the Town of Kingston to be purchased and renovated as the town's new public library.

It is expected that we will soon be going back to Town Meeting in order to ask for funding to carry on the renovations and hope that by the close of 1991 we may be moved into a new public library for the town of Kingston.

DATE: July 23, 1991

  
Mary Lou Murzyn  
Town Clerk

# Town of Kingston

## Annual Report 1991



*Tobias Store - Right Side*

**ANNUAL REPORT**  
**OF THE**  
**TOWN OFFICERS**  
**OF THE**  
**TOWN OF KINGSTON**  
**MASSACHUSETTS**



**1991**

## REPORT OF THE BOARD OF SELECTMEN

The Board of Selectmen respectfully submits its report for 1991, another challenging year. The Board of Selectmen is the executive branch of town government charged with protecting the residents and establishing fiscal and administrative policy. Highlights of the year's business follow.

This year, with the approval of that Board, the annual town meeting ratified the Selectmen's proposal to discontinue the Board of Fire Engineers and to create a unified Fire Department. The Selectmen then appointed Jon Alberghini as Kingston's first Fire Chief.

On April 13, 1887, the Kingston Board of Fire Engineers held its first meeting. Last spring, recognizing that over more than a century many facets of the fire organization had developed a fragmented leadership, the Board of Fire Engineers demonstrated its great concern for the Town in deciding to relinquish their positions and requesting a department headed by a strong fire chief.

The Board of Selectmen salutes those members of the Board of Fire Engineers which then consisted of Bruce Smith, Richard Scanlon, and Chief Fire Engineer Jon Alberghini, for their past effort, their foresight, and their unselfish dedication to the public safety of the townspeople.

The Selectmen welcomed Ronald L. C. Maribett as a new member of the Board in April and bid farewell to Arthur Vantagoli who retired at the end of his term.

The Board evidenced its commitment to a favorable environment for its citizens by taking an active role as overseers of emergency preparedness at the Pilgrim Nuclear Station. All three Selectmen have devoted time to preparing for and participating in evacuation drills and in communicating found deficiencies in the plans designed to serve the residents. In the fall, Mr. Beasley addressed the Nuclear Regulatory Commission in Washington, D. C., on safety issues at the Pilgrim plant. The Board intends to continue unrelenting pressure on Boston Edison and governmental agencies to prepare a workable public-safety plan for Kingston's population.

The Kingston Board also took the lead in addressing coastal pollution on a regional level when Mr. Beasley accepted the chairmanship of the MiniBay Committee, composed of members from Kingston, Duxbury and Plymouth, which seeks public funding for cleaning the waters in our local bay area.

Once state officials decided that a new commuter rail station would be built in Kingston, Selectmen met with MBTA and state transportation officials in Kingston, Boston, and Braintree to assure that it would be on a site in the industrial park rather than at a proposed location along the environmentally sensitive marsh of the Jones River. The Board will continue to meet with these agencies to lessen the impact of this station on residential neighborhoods and roads. The Board anticipates the Town will realize a financial gain when the station is constructed and the Old Colony Railroad is restored.

As fiscal managers, the Selectmen have increased the communication between and coordination of the various financial departments of the town and have implemented the expanded use of computers which will help to serve the public more quickly and accurately.

Town services were expanded to the handicapped and disabled when the Selectmen signed a contract with GATRA for the use of a bus with a wheelchair lift.

The Board is painfully aware that many buildings in Town are inaccessible to the disabled and is working within its limited means to correct that situation. This summer, the Selectmen signed papers which completed the purchase of the former AT&T building for library use. The building is accessible to those with mobility impairments and so can provide its valuable service to all residents.

In economic times that demand frugality, the Selectmen are seeking ways to reduce costs to the taxpayer. A main target this year is the legal budget which represents a large portion of the Selectmen's own budget.

To further positive communications and accessibility, the Selectmen have arranged through Adelphia Communications to have their meetings broadcast on the cable network.

We are grateful to our Town Administrator, to all elected officials and town employees who provide services the public needs. We are especially grateful to the many, many volunteers who serve the Town unselfishly. We are always seeking new members of this dedicated, public-spirited corps. Your service is always welcome. Please call our office if you have time to spare in any capacity.

KINGSTON BOARD OF SELECTMEN  
John C. Veracka, Jr., Chairman  
Clive W. Beasley  
Ronald L. C. Maribett

## TOWN OF KINGSTON

Incorporated 1726

Area of Town 19.21 sq. miles

## ANNUAL TOWN MEETING

First Saturday in April

## ANNUAL TOWN ELECTION

Second Saturday in April

## POPULATION 1991 TOWN CENSUS

8,784

## POPULATION 1990 FEDERAL CENSUS

9,045

## TAX RATE FOR FY 1992

\$13.64



## IN MEMORIAM

### WILLIAM CAMPBELL

Died February 21, 1991

Mr. Campbell served the Town of Kingston as a member of the Highway Department.

### KENNETH J. CRAM

Died September 30, 1991

Chief Cram served the Town of Kingston as a police officer, as Chief of Police, as a member of the Fish Committee, the Board of Public Welfare, the Housing Authority, the Board of Health, and the Board of Selectmen.

### LOUIS GLASS

Died December 27, 1991

Mr. Glass served the Town of Kingston as a member of the Playground Commission, the Board of Registrars, and as a call fire fighter.

### JOSEPH L. ROBERGE

Died February 15, 1991

Mr. Roberge served the Town of Kingston as a streetlister.

## TOWN OFFICERS AND COMMITTEES

### ELECTED

#### MODERATOR

Lawrence I. Winokur ..... Term Expires 1992  
168 Main Street

#### TOWN CLERK

Mary Lou Murzyn ..... Term Expires 1993  
3 Silver Lake Drive

#### SELECTMEN

John C. Veracka, Jr., Chairman ..... Term Expires 1992  
7 Cole Street  
Clive W. Beasley ..... Term Expires 1993  
45 Howland's Lane  
Ronald L. C. Maribett ..... Term Expires 1994  
257 Elm Street

#### ASSESSORS

James C. Judge, Chairman ..... Term Expires 1994  
6 Center Street  
William R. Fairweather ..... Term Expires 1992  
59 Oldfield Drive  
William J. Twohig ..... Term Expires 1993  
35 Mayflower Street

#### COLLECTOR OF TAXES

Howard Keith Peavey ..... Term Expires 1992  
30 Pembroke Street

#### TOWN TREASURER

Roscoe A. Cole, Jr. .... Term Expires 1993  
8 Brewster Road

#### SCHOOL COMMITTEE

Janet K. Dinsmore, Chairman ..... Term Expires 1993  
39R Maple Street  
James E. Coyle ..... Term Expires 1992  
18 Mountain Ash Drive  
Marion Lanagan ..... Term Expires 1992  
240 Main Street  
Charles A. Noble, III ..... Term Expires 1993  
2 Barnabas Mill Road  
Colleen P. Costa ..... Term Expires 1994  
59 Wapping Road

## HOUSING AUTHORITY

William J. O'Brien, Chairman (state appointee) 4 Thomas Street	Term Expires 1993
Paul A. Vantagoli 5 Brightside Avenue	Term Expires 1992
Joseph M. Palombo 20 Winter Street	Term Expires 1993
Richard C. Scanlon 37 Grove Street	Term Expires 1995
Cynthia A. Fitzgerald 19 Oak Street	Term Expires 1996

## LIBRARY TRUSTEES

Joseph F. Glass, Chairman 153 Summer Street	Term Expires 1992
Dennis N. Randall 360 Grove Street	Term Expires 1992
Margaret J. Warnsman 100 Summer Street	Term Expires 1993
Brian G. McWilliams 9 Green Street	Term Expires 1993
Mary C. Cherry 12 Indian Pond Road	Term Expires 1994
Valerie C. Nee 26 Maple Avenue	Term Expires 1994

## SILVER LAKE REGIONAL SCHOOL DISTRICT COMMITTEE FROM KINGSTON

Wayne G. Bouley 36 Brook Street	Term Expires 1992
George A. Cappola 5 Lydon Lane	Term Expires 1992
James D. Pratt 266 Main Street	Term Expires 1993
Mark D. Grant 3 Chestnut Street	Term Expires 1994

## BOARD OF HEALTH

David D. Fitzgerald, Chairman 19 Oak Street	Term Expires 1993
Paul A. Tura 12 Jones River Drive	Term Expires 1992
Kenneth R. Stevens 217 Main Street	Term Expires 1993

## TREE WARDEN

Ed E. Nava 181 Brookdale Street	Term Expires 1992
------------------------------------	-------------------

## CONSTABLES

Alfred D. Darsch 4 Pleasant Street	Term Expires 1992
James R. Goonan 2 Pleasant Street	Term Expires 1992

## WATER COMMISSIONERS

Richard W. Loring, Jr., Chairman 30 Tremont Street	Term Expires 1994
Fred D. Svenson, Jr. 9 Smelt Pond	Term Expires 1992
George D. Cravenho 277 Grove Street	Term Expires 1993

## PLANNING BOARD

Susan M. Farrell, Chairman 101 Lake Street	Term Expires 1992
Frederick E. Corrow 218 Indian Pond Road	Term Expires 1993
Edmund J. King, Jr. 49 Winthrop Street	Term Expires 1994
Robert F. Gosselin, Jr. 24 Silver Lake Drive	Term Expires 1995
Michael J. Ruprecht 236 Main Street	Term Expires 1996

## RECREATION COMMISSION

John P. Holmes, Chairman 11 Brook Street	Term Expires 1994
Joseph O. Brennan, III 199 Off Tarkiln Road	Term Expires 1992
Alan J. Drew 19 Evergreen Street	Term Expires 1993
Nancy E. Kenyon 160A Main Street	Term Expires 1993
Jason P. Potrykus 165 Indian Pond Road	Term Expires 1994

## APPOINTED

## ACCOUNTANT

Kathryn A. Berardi	Term Expires 5-31-94
--------------------	----------------------

## ADMINISTRATOR

Doris Haight ..... By Contract

## ANIMAL CONTROL OFFICER

Arthur J. Thomas ..... Term Expires 6-30-92

## ARTS COUNCIL

Kimberly K. Beasley ..... Term Expires 4-01-92

Gobin J. Stair ..... Term Expires 6-30-92

Anne Walsh ..... Term Expires 6-30-92

Patrick P. Berry ..... Term Expires 6-30-93

## ASSISTANT ASSESSOR

(M.G.L. Chapter 41, Section 25A)

Judith A. Yelle ..... Term Expires 6-30-92

## ASSISTANT ASSESSOR (Honorary)

James G. Makrys ..... Term Expires 6-30-92

## ASSISTANT TOWN CLERK

(M.G.L. Chapter 41, Section 19)

Mary E. Boutin ..... Term Expires 4-10-93

## ASSISTANT TOWN TREASURER

(M.G.L. Chapter 41, Section 39A)

Gean C. Richards ..... Term Expires 4-10-93

## BUILDING INSPECTOR

Paul L. Armstrong ..... Term Expires 6-30-94

Fred D. Svenson, Jr., Alternate ..... Term Expires 6-30-94

## CABLE ADVISORY COMMITTEE

(1991 ATM Art. 41, 1991 STM Art. 19)

L. Richard Ellison ..... Term Expires 6-30-92

Joan Burke ..... Term Expires 6-30-92

Michael J. Massman ..... Term Expires 6-30-93

Stephen A. McDonald ..... Term Expires 6-30-93

D. Charles Wusenich ..... Term Expires 6-30-93

Francis R. Murphy ..... Term Expires 6-30-94

Peter M. Vacchino ..... Term Expires 6-30-94

## CENTRAL PLYMOUTH WATER DISTRICT

Eugene F. Creedon, Delegate ..... Term Expires 6-30-92

## CHIEF PROCUREMENT OFFICER

Doris Haight ..... Term Expires 6-30-93

## CLERK, BOARD OF SELECTMEN

Miriam MacInnis ..... Term Expires 6-30-93

## COMMUNITY PROBATION BOARD

Joseph A. Costa ..... Term Expires 6-30-92

## COMMUNITY SERVICE BOARD

Imma A. Ruffini ..... Term Expires 6-30-92

## CONSERVATION COMMISSION

Pace duBois, Chairman ..... Term Expires 6-30-92

William E. Watson ..... Term Expires 6-30-92

Roger J. Grant ..... Term Expires 6-30-93

Marie F. King ..... Term Expires 6-30-94

Philemon T. Walters ..... Term Expires 6-30-94

Ivy Wennemer, Enforcement Officer ..... Term Expires 6-30-92

## COUNCIL ON AGING

Maribel A. Boyce, Director ..... Term Expires 6-30-92

Frances E. Durgin ..... Term Expires 6-30-92

Charles V. Ladd ..... Term Expires 6-30-92

Edward O'Neil ..... Term Expires 6-30-92

Olive Wisely ..... Term Expires 6-30-92

Althea C. Cushman ..... Term Expires 6-30-93

Delia N. Ferreira ..... Term Expires 6-30-93

Gladys K. Malone ..... Term Expires 6-30-94

## DEPUTY TAX COLLECTOR

William E. Po ..... Term Expires 12-31-91

## EDUCATIONAL FUND TRUSTEES

George W. Cushman, Chairman ..... Term Expires 6-30-92

Renelta A. Moran ..... Term Expires 6-30-93

David W. Gavigan ..... Term Expires 6-30-94

Arthur T. Hand ..... Term Expires 6-30-95

Horace C. Weston ..... Term Expires 6-30-96

## EMERGENCY MANAGEMENT AGENCY

(name change from "Civil Defense")

Dennis L. Tavares, Director ..... Term Expires 6-30-92

Frederick E. S. Woodworth, Deputy ..... Term Expires 6-30-92

Volunteers list on file.

## FENCE VIEWERS

Walter W. Hoeg ..... Term Expires 6-30-92

Paul P. Tanous ..... Term Expires 6-30-92

## FIELD DRIVER

Marie F. King ..... Term Expires 6-30-92

## FIRE DEPARTMENT

### FIRE CHIEF

Jon H. Alberghini ..... Term Expires 6-30-92

### FIREFIGHTER/EMT'S — Permanent Force

Jon H. Alberghini, Chief; David C. McKee, Deputy Fire Chief; Kenneth Calvin; Mark Douglass; Robert W. Fuller; Robert T. Heath; Stephen Heath; Gregory B. Kraft; David Matinzi; Bernard H. Sampson.



**FIREFIGHTER/PARAMEDIC — Permanent Force**

Kevin Nord; John O'Neil; Stephen Silva.

**FIREFIGHTER/PARAMEDIC — Call Force**

David J. Kaye; Barbara Manning; Philip W. Tura.

**FIREFIGHTER/EMT — Call Force**

Joseph Garuti; Sean F. Kilduff; Glenn Rizzuto.

**CALL FORCE**

Michael J. Best; David Binari; Jeffrey Bond; John Brown; Philip Burnham;  
Joseph Chaves; Frank Donovan; Donald Drew; Robert Ellis; Richard Garuti;  
David Heath; Edgar W. Loring, Capt.; Richard W. Loring, Jr.; Thomas Neal;  
William O'Brien, III; William O'Brien, Sr., Lieut.; Christy Parezo; James  
Reed; Paul Tura; Thomas Tura; Lionel Warner.

**DISPATCHERS**

Michael Balboni, Michael J. Best; Patricia Chandler; Stephen Perrault.

**FISH COMMITTEE****GAS INSPECTOR**

James A. Robare, Sr. .... Term Expires 6-30-92

Norman E. Bouchard, Alternate ..... Term Expires 6-30-92

**HANDICAP COORDINATOR**

John C. Veracka, Jr. .... Term Indefinite

**HANDICAPPED COMMISSION**

(1988 ATM, Art. 25)

Christina L. Willis, Chairman ..... Term Expires 6-30-94

..... Term Expires 6-30-94

Marjorie Barrus ..... Term Expires 6-30-92

Michael Scoppettuolo ..... Term Expires 6-30-92

Penny Phillips ..... Term Expires 6-30-93

Michelle Hill ..... Term Expires 6-30-93

**HARBORMASTER**

Charles A. McCloskey ..... Term Indefinite

Michael Blais, Assistant ..... Term Expires 6-30-94

Dennis Carvalho, Assistant ..... Term Expires 6-30-94

John P. Holmes, Assistant ..... Term Expires 6-30-94

Thomas R. Neal, Assistant ..... Term Expires 6-30-94

**HISTORIAN****HISTORICAL COMMISSION**

(M.G.L. Chapter 40, Section 8E)

Frances E. Hoeg ..... Term Expires 6-30-92

Jose A. Ballinger ..... Term Expires 6-30-93

Daniel A. Walker ..... Term Expires 6-30-93

Marion Lanagan ..... Term Expires 6-30-94

Kia K. McNabb ..... Term Expires 6-30-94

**ICHABOD WASHBURN FUND TRUSTEES**

Marian MacInnis ..... Term Expires 6-30-92

John C. Veracka, Jr. .... Term Expires 6-30-92

Mary W. Whiteley ..... Term Expires 6-30-92

**INDUSTRIAL DEVELOPMENT COMMISSION**

Robert W. Crosscup, Chairman ..... Term Expires 6-30-94

Mario V. Vernazzaro ..... Term Expires 6-30-92

John R. Hamilton ..... Term Expires 6-30-93

Jeffrey A. Batchelor ..... Term Expires 6-30-94

Joseph J. D'Agostino ..... Term Expires 6-30-94

Paul Randall ..... Term Expires 6-30-94

Marie Shea ..... Term Expires 6-30-94

**INDUSTRIAL DEVELOPMENT FINANCE AUTHORITY**

James C. Judge ..... Term Expires 6-30-92

Robert W. Crosscup, Jr. .... Term Expires 6-30-93

William J. Twohig ..... Term Expires 6-30-94

Roscoe A. Cole, Jr. .... Term Expires 6-30-95

William R. Fairweather ..... Term Expires 6-30-96

**INSURANCE ADVISORY COMMITTEE**

Kevin F. Cully ..... Term Expires 6-30-92

Douglas J. Fleming ..... Term Expires 6-30-92

Arthur P. Naumann, Jr. .... Term Expires 6-30-92

**LIBRARY DIRECTOR**

Lusia Stewart ..... Term Indefinite

**LOCAL SUPERINTENDENT**

(replaces "Moth Superintendent")

Fred E. Nava ..... Term Expires 6-30-94

**LOCAL WATER RESOURCES MANAGEMENT AGENCY**

Michael G. MacPherson ..... Term Expires 6-30-92

**MEASURER OF WOOD AND BARK**

Paul M. Gallagher ..... Term Expires 6-30-92

**OLD COLONY ELDERLY SERVICES**

Leroy C. Folmsbee ..... Term Expires 6-30-92

Hazel E. Foley, Alternate ..... Term Expires 6-30-92

### OLD COLONY PLANNING COUNCIL

Eugene F. Creedon.....Term Expires 6-30-94

### OLD COLONY PLANNING COUNCIL AREA AGENCY FOR AGING

Muriel A. Boyce, Representative.....Term Expires 6-30-92

Gladys K. Malone, Alternate.....Term Expires 6-30-92

### OLD COLONY PLANNING COUNCIL JOINT TRANSPORTATION COMMITTEE

Eugene F. Creedon.....Term Expires 6-30-92

Paul M. Gallagher, Alternate.....Term Expires 6-30-92

### PARKING CLERK

Miriam MacInnis.....Term Expires 6-30-93

### PERMANENT BUILDING COMMITTEE (1990 ATM, Art. 23)

Frank P. Cogliano.....Term Expires 6-30-92

Fred D. Svenson, Jr. ....Term Expires 6-30-92

Paul L. Armstrong.....Term Expires 6-30-93

Frank J. Catani.....Term Expires 6-30-93

Philip R. Burnham.....Term Expires 6-30-94

### PLUMBING INSPECTOR

Norman E. Bouchard.....Term Expires 6-30-92

James A. Robare, Sr., Alternate.....Term Expires 6-30-92

### PLYMOUTH COUNTY ADVISORY BOARD

John C. Veracka, Jr. ....Term Expires 6-30-92

Clive W. Beasley, Alternate.....Term Expires 6-30-92

Ronald L. C. Maribett, Alternate.....Term Expires 6-30-92

### PLYMOUTH COUNTY EXTENSION SERVICE

George E. Fraser, II, Director.....Term Expires 6-30-92

### POLICE DEPARTMENT

#### CHIEF

Alan L. Ballinger.....By Contract

#### SERGEANTS (PF)

Wayne J. Cristani; Gordon R. Fogg; Jeffrey J. Ponte; James J. Schilling;

Richard B. Pina (Acting Sgt.).

#### OFFICERS (PF)

Richard J. Arruda; Deborah M. Brock; Alan H. Cabral; Michael E. Darsch;

Loren A. Frost; David R. Griffiths; Thomas A. Kelley; John D. Morgan;

Dennis P. O'Brien; Robert J. Sarson; James P. Sauer; Kimberly J. Spargo;

Maurice J. Splaine; Robert C. Wells.

#### PERMANENT INTERMITTENTS (PI)

Maryann Nurmenniemi; Zachary I. Potrykus; Robert J. Santos; Roger Silva;

Ronald J. Vernazzaro; Steven J. Vernazzaro; Joseph E. Walsh.

### SPECIAL OFFICERS

Douglas Abde, Jr.; Michael Balboni; Bradford P. Bartlett; Bruce Burton;  
Glenn W. Bushee; Edward A. Caron; Michael A. Close; Edward M. Donnelly;  
Andrew Scanlon; Christine H. Spalding; Michael Wager.

### DISPATCHERS/SPECIAL OFFICERS

Susan M. Macy; Donna M. Pepin.

### RECYCLING COMMITTEE (1990 ATM, Art. 21)

Christopher S. Newton, Chairman.....Term Expires 6-30-92

Carl G. Atwood.....Term Expires 6-30-92

Linda M. Heath.....Term Expires 6-30-92

Melanie Meeker Jones.....Term Expires 6-30-92

Roberta C. Medal.....Term Expires 6-30-92

Elizabeth J. Monks.....Term Expires 6-30-92

Angela G. Walls.....Term Expires 6-30-92

### REGISTRAR OF VOTERS

(M.G.L. Chapter 51, Section 15)

Mary C. Crowley, Chairman.....Term Expires 3-31-94

Lacy S. Cushman.....Term Expires 6-30-92

D. Charles Wusenich.....Term Expires 6-30-93

Mary Lou Murzyn, Clerk.....Term Expires 4-10-93

ASSISTANT REGISTRAR: Sacred Heart High School

Sr. Emma Jean Middendorf

ASSISTANT REGISTRAR: Silver Lake Regional High School

Audrey E. Riddle

ASSISTANT REGISTRAR: South Shore Vocational/Technical High

Sandra S. Smith

### RIGHT-TO-KNOW COORDINATOR

George Bray, III.....Term Expires 6-30-92

### SEALER OF WEIGHTS AND MEASURES

Glenn Titus.....Term Expires 6-30-92

Michael F. Cavicchi, Deputy.....Term Expires 6-30-92

### SEWERAGE ADVISORY COMMITTEE

Jalanne M. Nemes.....Term Expires 6-30-92

William J. Twohig.....Term Expires 6-30-92

Barnholomew A. Vernazzaro.....Term Expires 6-30-92

Norman F. White.....Term Expires 6-30-92

### SHELLFISH CONSTABLE

Charles A. McCloskey, Jr. .... Term Expires 6-30-94  
Michael Blais, Deputy ..... Term Expires 6-30-94  
Dennis Carvalho, Deputy ..... Term Expires 6-30-94  
John P. Holmes, Deputy ..... Term Expires 6-30-94  
Thomas R. Neal, Deputy ..... Term Expires 6-30-94

### SUPERINTENDENT OF SCHOOLS

(Appointed by joint vote of Superintendence Union and Silver Lake Regional School District Committees)

Paul A. Squarcia

### SUPERINTENDENT OF STREETS

Carl G. Atwood ..... Term Expires 6-30-92

### SUPERINTENDENT OF WATER

Michael G. MacPherson ..... Term Expires 5-22-93

### SURVEY BOARD

Jon H. Alberghini ..... Term Expires 6-30-92  
Robert D. Sgarzi ..... Term Expires 6-30-92  
Charles H. Tewksbury ..... Term Expires 6-30-92

### SWORN WEIGHERS

#### O'DONNELL SAND & GRAVEL

Gregory Doyle ..... Term Expires 6-30-92

#### SOUTHEASTERN SAND & GRAVEL

John Daniano ..... Term Expires 6-30-92  
Donald Miller ..... Term Expires 6-30-92  
Edward Paige ..... Term Expires 6-30-92

### TOWN COUNSEL

Kopelman & Paige, P.C.

### VETERANS' AGENT, VETERANS' GRAVES OFFICER

Donald L. Sauer ..... Term Expires 4-30-92

### WATERFRONT COMMITTEE

John P. Hennessy ..... Term Expires 6-30-92  
William R. Fairweather ..... Term Expires 6-30-93  
Thomas J. Hobin ..... Term Expires 6-30-93  
Jeffrey C. Crocker ..... Term Expires 6-30-94  
Arthur Vantangoli ..... Term Expires 6-30-94

### WIRE INSPECTOR

Lionel B. Warner ..... Term Expires 6-30-92  
Kenneth Savard, Alternate ..... Term Expires 6-30-92

### YOUTH COMMISSION

Donna Farrington, Chairman ..... Term Expires 6-30-92  
Jan M. Crawford ..... Term Expires 6-30-92  
Martha Tuberosa ..... Term Expires 6-30-92  
Deborah A. Carroll ..... Term Expires 6-30-93  
Karen Chasse ..... Term Expires 6-30-93  
Colleen P. Costa ..... Term Expires 6-30-94

Frances Carpenter, Director

### ZONING BOARD OF APPEALS

Jeret M. Wallace, Chairman ..... Term Expires 6-30-94  
Stanley J. Kuzborski ..... Term Expires 6-30-92  
Jose E. Carvalho, Jr., Clerk ..... Term Expires 6-30-93

### ZONING BOARD OF APPEALS, ALTERNATES

Bruce K. Bird ..... Term Expires 6-30-93  
Kha L. Sullivan ..... Term Expires 6-30-94

### OFFICERS APPOINTED BY MODERATOR

#### FINANCE COMMITTEE

Richard P. Cretinon, Chairman ..... ATM 93  
Daniel J. Murphy ..... ATM 92  
Evelyn D. Strawn, Vice-Chairman ..... ATM 92  
..... ATM 93  
Sara Altherr ..... ATM 93  
Marjorie F. Cadenhead ..... ATM 94  
Theodore C. Alexiades ..... ATM 94  
Christopher J. Daly ..... ATM 94  
Gregory F. Hunter ..... ATM 94

### OFFICERS APPOINTED BY BOARD OF HEALTH

#### BURIAL AGENT

Mary Lou Murzyn ..... Term Expires 6-30-92  
Mary E. Boutin ..... Term Expires 6-30-92

#### HEALTH AGENT

Henny M. Walters ..... Term Expires 7-02-92  
Frederick E. Corrow, Alternate ..... Term Expires 7-02-92

#### INSPECTOR OF ANIMALS

Dr. Raymond Russo ..... Term Expires 4- -92

## COMMITTEES APPOINTED JOINTLY

### CAMP NEKON STUDY COMMITTEE

(1990 ATM, Art. 24)

M	Helen K. Gavin.....	When Committee Disbanded
RC	Nancy E. Kenyon.....	When Committee Disbanded
RC	Joseph O. Brennan, III.....	When Committee Disbanded
CC	Alan R. Zaniboni.....	When Committee Disbanded
FC	Christopher J. Daly.....	When Committee Disbanded
BS	Glenn D. Perry.....	When Committee Disbanded
WC	Fred D. Svenson, Jr. ....	When Committee Disbanded

### CAPITAL PLANNING COMMITTEE

(1988 ATM, Art. 44)

M	Joseph P. Balboni.....	Term Expires 6-30-94
FC	Evelyn D. Strawn.....	Term Expires 6-30-92
FC	Theodore C. Alexiades.....	Term Expires 6-30-93
BS	John C. Veracka, Jr. ....	Term Expires 6-30-92
BS	Arthur E. Quilty.....	Term Expires 6-30-93
BS	James E. Colman.....	Term Expires 6-30-94
&	Town Administrator	

### EARTH REMOVAL BY-LAW ADVISORY COMMITTEE

S	Ronald L.C. Maribett
S	Joseph B. Mathias
S	Daniel J. Murphy
PB	Edmund J. King, Jr.
BH	George W. Schilling
WC	Dona T. Apple
ZB	Bruce K. Bird
CC	Alan R. Zaniboni

### REED BUILDING RENOVATION COMMITTEE

(1985 ATM, Art. 31)

M	Philip R. Burnham.....	When Committee Disbanded
RC	Robert L. Arnold, Jr. ....	When Committee Disbanded
RC	Barbara G. Holmes.....	When Committee Disbanded
BS	Paul L. Armstrong.....	When Committee Disbanded
BS	John C. Veracka, Jr. ....	When Committee Disbanded
FC	Christopher J. Daly.....	When Committee Disbanded
FC	Gregory F. Hunter.....	When Committee Disbanded

### SILVER LAKE REGIONAL SCHOOL DISTRICT STUDY COMMITTEE

FC	Daniel J. Murphy.....	When Committee Disbanded
BS	Doris Haight.....	When Committee Disbanded

### WAGE AND PERSONNEL BOARD

M	Elizabeth A. White.....	Term Expires 6-30-94
FC	.....	Term Expires 6-30-92
BS	James E. Colman.....	Term Expires 6-30-93

## ZONING STUDY COMMITTEE

(1987 ATM, Art. 28)

M	John L. Sullivan.....	When Committee Disbanded
BS	Paul A. Vantiangoli.....	When Committee Disbanded
BS	.....	When Committee Disbanded
BS	Anne Hummell.....	When Committee Disbanded
PB	Susan M. Farrell.....	When Committee Disbanded
PB	Doris M. Johnson.....	When Committee Disbanded
PB	.....	

## APPOINTING BOARDS

BH	Board of Health
BS	Board of Selectmen
CC	Conservation Commission
FC	Finance Committee
LT	Library Trustees
M	Moderator
PB	Planning Board
RC	Recreation Commission
WC	Water Commissioners
ZB	Zoning Board of Appeals

All appointments current as of December 31, 1991.

## FEDERAL, STATE AND COUNTY OFFICERS

### UNITED STATES SENATORS IN CONGRESS

Edward M. Kennedy (D) of Squaw Island, Barnstable  
 John F. Kennedy Federal Building, Room 409  
 Boston, MA 02203  
 (617) 565-3170  
 John F. Kerry (D) of 43 Commonwealth Ave., Boston  
 One Bowdoin Square, 10th Floor  
 Boston, MA 02114  
 (617) 565-8519

### UNITED STATES REPRESENTATIVE IN CONGRESS

(10th Congressional District)  
 Gerry E. Studds (D) of 16 Black Horse Lane, Cohasset  
 Two Columbia Road  
 Pembroke, MA 02359  
 (617) 826-3866

### GOVERNOR

William F. Weld (R) of 28 Fayerweather St., Cambridge  
State House  
Boston, MA 02133

### COUNCILLOR

(First Councillor District)

Rosemary S. Tierney (D) of 322 Maple St., New Bedford  
State House  
Boston, MA 02133

### STATE SENATOR

(Plymouth and Barnstable District)

Edward P. Kirby (R) of 379 Harvard St., Whitman  
State House, Room 413H  
Boston, MA 02133  
(617) 722-1330

### STATE REPRESENTATIVE IN GENERAL COURT

(12th Plymouth District)

Robert Kraus (R) of 28 Maple Ave., Kingston  
State House, Room 472  
Boston, MA 02133  
(617) 722-2120

### SECRETARY OF THE COMMONWEALTH

Michael J. Connolly (D) of 42 Cerdan Avenue, Boston  
State House  
Boston, MA 02133  
(617) 727-2800

### ATTORNEY GENERAL

L. Scott Harshbarger (D) of 14 Sacramento St., Cambridge  
One Ashburton Place  
Boston, MA 02133  
(617) 727-8400

### TREASURER

Joseph D. Malone (R) of 15 Cushman St., Watertown  
State House  
Boston, MA 02133  
(617) 727-2000

### AUDITOR OF THE COMMONWEALTH

A. Joseph DeNucci (D) of 119 Warwick Rd., Newton  
One Ashburton Place  
Boston, MA 02133  
(617) 727-6200

### DISTRICT ATTORNEY

(Plymouth District)

William C. O'Malley (D) of 351 W. Elm St., Brockton  
32 Belmont Street, PO Box 1665  
Brockton, MA 02403  
(617) 584-8120

### REGISTER OF PROBATE

(Plymouth County)

Ben Daley (D) of 478 Summer St., Bridgewater  
Registry Building, Russell Street  
Plymouth, MA 02360  
(508) 747-0500

### COUNTY COMMISSIONERS

(Plymouth County)

Matthew C. Striggles (R) of 343 Pine St., Bridgewater  
Patricia A. Lawton (D) of 19 Thorny Lea Terr. Brockton  
Robert J. Stone (R) of 77 Whitman Avenue, Whitman  
County Commissioners Office, Russell Street  
Plymouth, MA 02360  
(508) 830-9100

### TOWN OF KINGSTON

#### RECALL ELECTION

FEBRUARY 2, 1991

The Recall Election was held at the Kingston Elementary School for Precinct I and the Faunce School for Precinct II on February 2, 1991, in accordance with the warrant issued by the Selectmen and properly posted by a constable of the Town.

Specimen ballots, penalty and instruction cards were posted in accordance with law.

The following officers and workers reported to their respective precincts:

#### PRECINCT I

Warden	Maureen E. Twohig	D
Deputy Warden	Lydia Fernandes	D
Clerk	Irma A. Ruffini	R
Deputy Clerk	Jeanne Matatall	R
Inspector	Janet Smith	R
Deputy Inspector	Marie F. Shea	D
Deputy Inspector	William Bristol (until 4:15)	R
Deputy Inspector	Grace Cardoza	D

# PRECINCT II

Warden	Enis Zoccolante	R
Deputy Warden	Robert Mulliken	R
Clerk	Elizabeth L. Iannucci	D
Deputy Clerk	Anita J. Hadley	D
Inspector	James Matatall	R
Deputy Inspector	Arthur Hand	D
Deputy Inspector	Eric Heise	R
Deputy Inspector	Harry Monks	D

Officer David Griffiths reported to Precinct I at 9:45 a.m. and worked the entire day. He escorted the ballots back to the Clerk's Office and remained there until the ballots were locked in the vault.

Officer James Sauer reported to Precinct II at 9:50 a.m. and worked the entire day. He escorted the ballots back to the Clerk's Office and was dismissed.

All election officers were sworn to the faithful performance of their duties. The ballot box at each precinct was inspected by the election officers, found to be empty and the register at zero.

The polls were declared open by the respective Wardens at 10:00 a.m. and closed at 6:00 p.m. in accordance with the warrant. There were 630 ballots cast in Precinct I, including 16 absentee ballots. There were 507 ballots cast in Precinct II, including 8 absentee ballots. The total vote cast in both Precincts was 1,137.

At the close of the polls, the ballot box in Precinct I read 630 and the ballot box in Precinct II read 507. All voters who had been omitted from the voting list were handled according to law and certificates issued, if appropriate.

The results were announced at 7:07 p.m. by the Town Clerk as follows:

PROPOSITION	I	II	Total
FOR the RECALL of LARRY L. SLOT, Board of Health; unexpired term to April 10, 1993	481	440	921
AGAINST the RECALL of LARRY L. SLOT, Board of Health; unexpired term to April 10, 1993	143	65	208
Blanks — Undervote	6	2	8
Overvote	0	0	0
	630	507	1,137

# PROPOSITION

## CANDIDATES

### BOARD OF HEALTH

expired term to April 10, 1993

	I	II	Total
LARRY L. SLOT 10 Braintree Avenue (Candidate for Re-election)	107	47	154
DAVID D. FITZGERALD 19 Oak Street	244	192	436
LEO A. KELLEY 13 Kennedy Road	175	149	324
GLENN D. PERRY 141 Monks Hill Road	99	113	212
SCATTERED	2	0	2
Blanks — Undervote	3	6	9
Overvote	0	0	0
	630	507	1,137

The wardens and clerks were dismissed after the results were announced. All supplies, used and unused ballots, were returned to the Town Clerk's Office by the workers. All ballots cast were locked in their transfer cases and then locked in the Clerk's vault.

David D. Fitzgerald was administered the oath of office by the Town Clerk.

All requested telephone calls to the various media were made by the Town Clerk and the office locked at 8:00 p.m.

A true record. ATTEST:

Mary Lou Murzyn.  
Town Clerk.

## TOWN OF KINGSTON ANNUAL TOWN ELECTION APRIL 13, 1991

The Annual Town Election was held at the Kingston Elementary School for Precinct I and the Faunce School for Precinct II on April 13, 1991, in accordance with the warrant issued by the Selectmen and properly posted by a constable of the Town.

Specimen ballots, penalty and instruction cards were posted in accordance with the law.



The following officers and workers reported to their respective precincts:

### PRECINCT I

Warden	Maureen E. Twohig	D
Deputy Warden	Lydia Fernandes	D
Clerk	Irma A. Ruffini	R
Deputy Clerk	Charles V. Ladd	R
Inspector	Marie F. Shea	D
Deputy Inspector	William Bristol	R
Deputy Inspector	Grace Cardoza	D
Deputy Inspector	Diane Miller	R
Deputy Inspector	Elizabeth White	D
Deputy Inspector	Marjorie Cadenhead	R

### PRECINCT II

Warden	Enis Zoccolante	R
Deputy Warden	Robert Mulliken	R
Clerk	Elizabeth L. Iannucci	D
Deputy Clerk	Harry Monks	D
Inspector	Rita Zoccolante	R
Deputy Inspector	Arthur Hand	D
Deputy Inspector	Nancy Kaiser	D
Deputy Inspector	Eric Heise	R
Deputy Inspector	Joan Sgarzi	D
Deputy Inspector	Sharon Ruprecht	U

All election officers were sworn to the faithful performance of their duties. The ballot box at each precinct was inspected by the election officers, found to be empty and the register at zero.

Officer Thomas Kelley reported to Precinct I at 6:45 a.m. and worked until 2:50 p.m. at which time Officer Robert Sarson replaced him until closing. He escorted the ballots back to the Clerk's Office and remained there until the ballots were locked in the vault.

Officer Robert C. Wells reported to Precinct II at 7:00 a.m. and worked until 2:30 p.m. at which time Officer Jeffrey J. Ponte replaced him until closing. He escorted the ballots back to the Clerk's Office and remained there until the ballots were locked in the vault.

The polls were declared open by the respective Wardens at 7:00 a.m. and closed at 8:00 p.m. in accordance with the warrant. There were 916 ballots cast in Precinct I, including 29 absentee ballots. There were 792 ballots cast in Precinct II, including 23 absentee ballots. The total vote cast in both Precincts was 1,708.

All voters who had been omitted from the voting list were handled according to law and certificates issued, if appropriate.

The results were announced at 10:10 p.m. by the Town Clerk as follows:

OFFICE	I	II	Total
<b>MODERATOR (for one year)</b>			
*Lawrence I. Winokur	679	620	1,299
Herace Weston	1	0	1
Blanks — Undervote	236	172	408
Overvote	0	0	0
	<b>916</b>	<b>792</b>	<b>1,708</b>
<b>SELECTMAN (for three years)</b>			
Richard P. Cretinon	225	160	385
*Ronald L. C. Maribett	387	426	813
Charles S. "Red" Rizzo	293	201	494
Blanks — Undervote	10	4	14
Overvote	1	1	2
	<b>916</b>	<b>792</b>	<b>1,708</b>
<b>ASSESSOR (for three years)</b>			
*James C. Judge	617	543	1,160
Mary Lee Wusenich	1	0	1
Blanks — Undervote	298	249	547
Overvote	0	0	0
	<b>916</b>	<b>792</b>	<b>1,708</b>
<b>BOARD OF HEALTH (for three years)</b>			
*Kenneth R. Stevens	395	467	862
Leo A. Kelley	339	235	574
Mario Mazzilli	136	61	197
Larry Slot	1	0	1
Blanks — Undervote	44	29	73
Overvote	1	0	1
	<b>916</b>	<b>792</b>	<b>1,708</b>
<b>HOUSING AUTHORITY (for five years)</b>			
Kenneth J. Cram	398	357	755
*Cynthia A. Fitzgerald	457	393	850
Jane Ballinger	2	0	2
Blanks — Undervote	58	42	100
Overvote	1	0	1
	<b>916</b>	<b>792</b>	<b>1,708</b>
<b>TREE WARDEN (for one year)</b>			
*Fred E. Nava	712	631	1,343
Blanks — Undervote	204	161	365
Overvote	0	0	0
	<b>916</b>	<b>792</b>	<b>1,708</b>

OFFICE	I	II	Total
LIBRARY TRUSTEE (for two years)			
*Brian G. McWilliams	610	564	1,174
Blanks — Undervote	306	228	534
Overvote	0	0	0
	916	792	1,708
LIBRARY TRUSTEES (for three years)			
*Mary C. Cherry	615	572	1,187
*Valerie C. Nee	508	482	990
Blanks — Undervote	709	530	1,239
Overvote	0	0	0
	1,832	1,584	3,416
SCHOOL COMMITTEE (for three years)			
*Colleen P. Costa	612	540	1,152
Mary Ann Wusenich	1	0	1
Blanks — Undervote	303	252	555
Overvote	0	0	0
	916	792	1,708
SILVER LAKE REG. DIST. COMM. (for three years)			
*Mark D. Grant	574	511	1,085
William Bristol	1	0	1
D. Charles Wusenich	1	0	1
Blanks — Undervote	340	281	621
Overvote	0	0	0
	916	792	1,708
RECREATION COMMISSION (for three years)			
*John P. Holmes	605	554	1,159
*Jason J. Potrykus	491	445	936
Blanks — Undervote	736	585	1,321
Overvote	0	0	0
	1,832	1,584	3,416
PLANNING BOARD (for five years)			
*Michael Ruprecht	607	542	1,149
Blanks — Undervote	309	250	559
Overvote	0	0	0
	916	792	1,708
WATER COMMISSIONER (for three years)			
*Richard W. Loring, Jr.	632	591	1,223
D. Charles Wusenich	1	0	1
Blanks — Undervote	283	201	484
Overvote	0	0	0
	916	792	1,708

The wardens and clerks were dismissed after the results were announced. All supplies, used and unused ballots, were returned to the Town Clerk's Office by the workers. All ballots cast were locked in their transfer cases and also locked in the Clerk's vault.

Kenneth R. Stevens was administered the oath of office by the Town Clerk.

It is noted for the record that Harley Cadenhead objected to the ballots being counted in the Town Clerk's office.

The office was locked at 11:00 p.m.

A true record, ATTEST:

Mary Lou Murzyn,  
Town Clerk.

I, James C. Judge, having been elected to assess taxes and estimate the value of property for the purpose of taxation for the Town of Kingston for the ensuing three years do swear that I will truly and impartially according to my best skill and judgment, assess and apportion all such taxes as I may during that time assess; that I will neither overvalue nor undervalue any property subject to taxation; and that I will faithfully perform all the duties of said office.

Date: 4/17/91

James C. Judge.

## SPECIAL TOWN MEETING June 3, 1991

The Special Town Meeting was called to order by the Moderator, Lawrence I. Winokur, at 7:41 p.m., at the Kingston Elementary School, 150 Main Street, Kingston, Massachusetts.

Mr. Winokur stated that it was obvious that proper notice had been given and the reading of the warrant was waived.

The vote checkers were: Phyllis P. Ponte, Maureen E. Twohig, Marie F. Shea and Mary E. Boutin. The doorkeeper was George F. Wager; the mike carrier was Charles V. Ladd; and Jeff Mason and David R. Buhl recorded the meeting.

The sworn tellers were Donna M. Farrington, Mary B. Jessup, A. Daniel Sapir and Philip R. Burnham. Alternate sworn tellers were Paul L. Armstrong and Joseph F. Glass.

ARTICLE 1. James E. Colman moved that the Wage and Personnel By-Laws be amended as written in the Special Town Meeting Warrant, excluding tables and explanatory comments in bold-face type.

John C. Veracka, Jr. moved to amend by substituting for the ratios listed in the FIRE SCHEDULE and the LABOR SUPERINTENDENT SCHEDULE for fiscal year 1991 only an increase of the FY 1990 salary of 3% from July 1, 1990 to December 31, 1990 and an additional 3% from January 1, 1991 to June 30, 1991 consistent with all other employees classified under the Wage & Personnel By-Law.

THE AMENDMENT WAS CARRIED.

On the motion of James E. Colman, as amended, VOTED that the Wage and Personnel By-Laws be amended as written in the Special Town Meeting Warrant, excluding tables and explanatory comments in bold-face type, and by substituting for the ratios listed in the FIRE SCHEDULE and the LABOR SUPERINTENDENT SCHEDULE for fiscal year 1991 only an increase of the FY 1990 salary of 3% from July 1, 1990 to December 31, 1990 and an additional 3% from January 1, 1991 to June 30, 1991 consistent with all other employees classified under the Wage & Personnel By-Law, i. e. :

SECTION I

BY ADDING:

1. To Section 3, Personnel Board, paragraph (g) the following words "approve and," making the first sentence read: "The Board shall approve and maintain written job descriptions of specifications of the classes in the classification plan, . . ."

2. To Section 4, Classification Plan, paragraph (a) the following sentence: "Any compensation, benefit, or authorization not specifically granted to employees and to positions classified under this by-law, or under state and/or federal statute or regulation, is prohibited."

3. To Schedule A, the words "(part time)" after Library Page and after Executive Secretary — Wage and Personnel Board.

4. To Section 16, Other Leave, a new paragraph (d) stating: "The employer shall make up the difference in any employee's wages between a normal week's wages and compensation received for jury duty."

SECTION II

AND BY REMOVING:

1. From Schedule A, "Transfer Station Operator" "Misc.," "Harbor Master (part time)" "Misc.," "Shellfish Constable (part time)" "Misc.," and "Town Accountant/Systems Coordinator" "Misc."

2. From Schedule A, Administrative Group, "Clerk — Board of Selectmen" and inserting it under Schedule A, Clerical Group.

3. From Schedule C, "Landfill Worker (part time)" "hourly" "4.30"; "Supervisor — Playground (seasonal)" "weekly" "189.00"; "Town Accountant/Systems Coordinator" "annually" "30,639.00"; and "Transfer Station operator" "hourly" "7.35."

4. From Section 14, Sick Leave, paragraph (h) and relettering the subsequent paragraphs of that section sequentially.

SECTION III

AND BY SUBSTITUTING:

1. Schedule B, as shown below, thereby providing a 4.5% increase for all grades. The retroactive salary increases recommended will only be payable to those employees still currently employed by the Town under Wage and Personnel.

SCHEDULE B

July 1, 1990 - December 31, 1990

Com. Grade	I	II	III	IV
S-1	4.64	5.00	5.25	5.72
S-2	5.72	5.97	6.28	6.49
S-3	6.20	6.49	6.70	6.85
S-4	6.49	6.70	6.85	7.11
S-5	6.70	6.90	7.21	7.42
S-6	6.90	7.11	7.42	7.78
S-7	7.57	7.93	8.34	8.86
S-8	8.60	9.06	9.48	11.12
S-9	22,289	23,690	25,081	26,471
S-10	27,867	29,556	31,250	32,945

SCHEDULE B

January 1, 1991 - June 30, 1991

Com. Grade	I	II	III	IV
S-1	4.78	5.15	5.41	5.89
S-2	5.89	6.15	6.47	6.68
S-3	6.47	6.68	6.90	7.06
S-4	6.68	6.90	7.06	7.32
S-5	6.90	7.11	7.43	7.64
S-6	7.11	7.32	7.64	8.01
S-7	7.80	8.17	8.59	9.13
S-8	8.86	9.33	9.76	11.45
S-9	22,958	24,401	25,833	27,265
S-10	28,703	30,443	32,188	33,933

2. Schedule C, as shown below, thereby providing a 4.5% increase for all positions. The retroactive salary increases recommended will only be payable to those employees still currently employed by the Town under Wage and Personnel.

**SCHEDULE C**  
**Miscellaneous Compensation Schedule**  
**July 1, 1990 — December 31, 1990**

Aide to Lifeguard	per season	70.00
Alternate Health Agent (part time)	annually	681.00
Alternate Inspector of Buildings (part time)	annually	708.00
Animal Control Officer (full time)	annually	16,693.00
Animal Inspector	annually	419.00
Assistant Director Summer Program — Recreation (seasonal)	weekly	136.27
Assistant Harbor Master/Assistant Shellfish Constable (part time)	annually	567.00
Call Fire Captain (part time)	hourly	7.73*
Call Fire Lieutenant (part time)	hourly	7.73+
Call Firefighter (part time)	hourly	7.73**
Caretaker — Landfill (part time)	hourly	7.57
Casual Part-Time Worker	hourly	6.80
Civil Defense Deputy Director (part time)	annually	107.00
Civil Defense Director (part time)	annually	212.00
Clerk — Election (part time)	hourly	6.80
Clerk — General (part time)	hourly	5.56
Clerk — Planning Board (part time)	annually	130.00
Clerk — Special Town Committees Not Otherwise Specified (part time)	hourly	5.05
Clerk — Treasurer's Office (part time)	hourly	8.19
Clerk — Water Board (part time)	annually	2,386.00
Conservation Officer (part time)	annually	3,605.00
Cook — Council on Aging (part time)	hourly	7.21
Custodian — Recreation (part time)	hourly	6.80
Director for Council on Aging	hourly	9.41
Director of Youth Programs (part time)	hourly	10.82
Director Summer Program — Recreation (seasonal)	weekly	204.40
Election Officer	hourly	5.67
Executive Secretary (part time)	annually	1,860.00
Executive Secretary — Conservation Commission (part time)	annually	3,605.00
Executive Secretary — Finance Committee (part time)	annually	2,575.00
Executive Secretary — Planning Board (part time)	annually	3,407.00
Executive Secretary — Zoning Board of Appeals (part time)	annually	3,605.00

Executive Secretary — Wage and Personnel Board (part time)	annually	2,163.00
Flag Attendant	per location	130.00
Forest Fire Warden	annually	744.00
Groundskeeper (part time)	hourly	4.43
Groundskeeper — Senior (seasonal)	hourly	6.18
Harbor Master/Shellfish Constable (part time)	annually	5,089.00
Health Agent (full time)	annually	25,750.00
Hydrant Worker	hourly	4.43
Library Page (part time)	hourly	6.18
Lifeguard (seasonal)	hourly	6.49
Lifeguard — Swimming Instructor (seasonal)	hourly	6.49
Map and Deed coordinator	hourly	5.72
Moth Superintendent	hourly	6.18
Parking Attendant (seasonal)	hourly	4.79
Patrolman (part time)	hourly	9.73
Personnel Clerk (part time)	hourly	8.55
Registrar — Election	annually	454.00
Sealer of Weights and Measures	annually	985.00
Senior Clerk — General (part time)	hourly	6.49
Senior Lifeguard — Swimming Instructor (seasonal)	hourly	7.57
Streetlister/Census Clerk	hourly	6.49
Summer Program Instructor — Recreation (seasonal)	hourly	5.15
Supervisor — After School Programs	hourly	7.47
Supervisor Assistant — After School Program	hourly	4.94
Veterans' Agent	annually	4,172.00
Warden — Election	hourly	6.80

\*plus \$500.00 per year (first hour of duty paid at \$13.10)

**SCHEDULE C**  
**Miscellaneous Compensation Schedule**  
**January 1, 1991 — June 30, 1991**

Aide to Lifeguard	per season	72.00
Alternate Health Agent (part time)	annually	701.00
Alternate Inspector of Buildings (part time)	annually	729.00
Animal Control Officer (full time)	annually	17,194.00
Animal Inspector	annually	432.00
Assistant Director Summer Program Recreation (seasonal)	weekly	140.36

Assistant Harbor Master/Assistant Shellfish Constable (part time)	annually	584.00
Call Fire Captain (part time)	hourly	7.96*
Call Fire Lieutenant (part time)	hourly	7.96+
Call Firefighter (part time)	hourly	7.96**
Caretaker — Landfill (part time)	hourly	7.80
Casual Part-Time Worker	hourly	7.00
Civil Defense Deputy Director (part time)	annually	110.00
Civil Defense Director (part time)	annually	218.00
Clerk — Election (part time)	hourly	7.00
Clerk — General (part time)	hourly	5.73
Clerk — Planning Board (part time)	annually	134.00
Clerk — Special Town Committees Not Otherwise Specified (part time)	hourly	5.20
Clerk — Treasurer's Office (part time)	hourly	8.44
Clerk — Water Board (part time)	annually	2,458.00
Conservation Officer (part time)	annually	3,713.00
Cook — Council on Aging (part time)	hourly	7.43
Custodian — Recreation (part time)	hourly	7.00
Director for Council on Aging	hourly	9.69
Director of Youth Programs (part time)	hourly	11.14
Director Summer Program — Recreation (seasonal)	weekly	210.53
Election Officer	hourly	5.84
Executive Secretary (part time)	annually	1,916.00
Executive Secretary — Conservation Commission (part time)	annually	3,713.00
Executive Secretary — Finance Committee (part time)	annually	2,652.00
Executive Secretary — Planning Board (part time)	annually	3,509.00
Executive Secretary — Zoning Board of Appeals (part time)	annually	3,713.00
Executive Secretary — Wage and Personnel Board (part time)	annually	2,228.00
Flag Attendant	per location	134.00
Forest Fire Warden	annually	766.00
Groundskeeper (part time)	hourly	4.56
Groundskeeper — senior (seasonal)	hourly	6.37
Harbor Master/Shellfish Constable (part time)	annually	5,242.00
Health Agent (full time)	annually	26,523.00
Hydrant Worker	hourly	4.56
Library Page (part time)	hourly	6.37

Lifeguard (seasonal)	hourly	6.68
Lifeguard — Swimming Instructor (seasonal)	hourly	6.68
Map and Deed Coordinator	hourly	5.89
Moth Superintendent	hourly	6.37
Parking Attendant (seasonal)	hourly	4.93
Patrolman (part time)	hourly	10.02
Personnel Clerk (part time)	hourly	8.81
Registrar — Election	annually	468.00
Sealer of Weights and Measures	annually	1,015.00
Senior Clerk — General (part time)	hourly	6.68
Senior Lifeguard — Swimming Instructor (seasonal)	hourly	7.80
Streetlister/Census Clerk	hourly	6.68
Summer Program Instructor — Recreation (seasonal)	hourly	5.30
Supervisor — After School Programs	hourly	7.69
Supervisor Assistant — After School Programs	hourly	5.09
Veterans' Agent	annually	4,297.00
Warden — Election	hourly	7.00

\* Plus \$500.00 per year (first hour of duty paid at \$13.10)

+ Plus \$300.00 per year (first hour of duty paid at \$13.10)

\*\* Plus \$150.00 per year (first hour of duty paid at \$13.10)

3. AND BY SUBSTITUTING in Section 13, Vacation Leave, paragraph (b) the words "compensated for" for the word "granted" and striking the words "with pay," making the first sentence read: "A full-time employee who terminates employment after less than one (1) year of service shall be compensated for one (1) day of vacation for each full month of continuous service completed, . . ."

Before action was taken on Article 2, the Moderator stated that there were 184 voters present.

ARTICLE 2. On the motion of John C. Veracka, Jr., VOTED the sum of \$21,467.00 be transferred from the Free Cash Account to pay salary increases for fiscal year 1991 to active employees as shown on the Town's payroll records as of June 3, 1991 who are classified under the Wage & Personnel By-Law in accordance with the Town's Wage & Personnel By-Law Schedules B and C as most recently amended.

ARTICLE 3. On the motion of Ronald L. C. Maribett, VOTED UNANIMOUSLY that the sum of \$5,285.38 be transferred from the Free Cash account to be expended by the Board of Selectmen for the payment of the following unpaid bills of prior years:

<u>Vendor</u>	<u>FY</u>	<u>\$</u>	<u>Purpose</u>
Konica Bus. Machines	'90	51.84	pro-rated lease 1/4
S&S Hartwell & Co. Inc.	'90	114.57	#2 heating fuel
Waste Disposal, Inc.	'90	376.07	rubbish removal-KES
So. Shore Regional MRI	'90	950.00	Public Safety Officers
LaLonde Chiropractic	'90	287.40	Public Safety Officers
Jack Breen	'90	650.00	Public Safety Officers
Radiology Assoc. — Plymouth	'89	15.00	Public Safety Officers
Duxbury Counseling Svcs.	'90	1,712.50	Public Safety Officers
Jordan Cardiology Assoc.	'89	50.00	Public Safety Officers
Robert Timberlake, Jr. MD	'89	58.00	Public Safety Officers
Boston Vascular	'89	780.00	Public Safety Officers
Paul Canty	'90	240.00	Services as Alternate Wire Inspector
<b>Total</b>		<b>5,285.38</b>	

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 4. Clive W. Beasley moved that the sum of \$74,654.93 be transferred to supplement certain expense accounts as follows:

To transfer the sum of \$1,200. from the account entitled Inspection Services: Personal Service, to the account entitled Inspection Services: Expenses; and

To transfer \$30,000. from the account entitled Insurance Property and Liability to the account entitled Employee Benefits; and

To transfer \$600. from the account entitled Water Department: Expenses, to the account entitled Water Department: Personal Services; and

To transfer \$43,454.93 from the account entitled Free Cash of which \$2,000. is to be transferred to the account entitled Selectmen-Expense. \$11,454.93 to the account entitled Short-Term Interest, and \$20,000. to the account entitled Care of Municipal Property-Expense.

FINANCE COMMITTEE RECOMMENDED NO ACTION.

THE MOTION WAS NOT CARRIED.

ARTICLE 5. To see if the Town will vote to transfer from available funds in the Treasury a sum of money to the appropriate operating budgets to fund negotiated increases for union personnel, or take any other action relative thereto.

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 6. On the motion of John C. Veracka, Jr., VOTED that the Town transfer from the Free Cash Account the sum of \$32,305. to cover the cost of remedial work at the Maple Street Fire Station, including all expenses related to the State of Emergency declared by the Board of Selectmen on May 17.

1991 and engineering services necessary to develop a PHASE II Scope of Work in accordance with the Massachusetts Department of Environmental Quality Engineering letter dated December 21, 1989.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

The Moderator announced that before we adjourn this Special Town Meeting, the Board of Selectmen have asked for a short recess to confer with the Finance Committee regarding Article 4.

On the motion of Richard P. Cretinon, VOTED to RECONSIDER Article 4.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 4. Mr. Winokur announced that several figures in the original article were inaccurate and he re-read the article with the correct numbers.

Miriam MacInnis moved to amend by adding:

"To transfer \$10,000. from Free Cash to an account entitled Employee Benefits."

THE AMENDMENT WAS CARRIED.

Wayne L. Books moved to divide the article and take each item separately.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION ON THE ARTICLE.

THE AMENDMENT DID NOT CARRY.

On the motion of Clive W. Beasley, as amended, VOTED that the sum of \$75,254.93 be transferred to supplement certain expense accounts as follows:

To transfer the sum of \$1,200. from the account entitled Inspection Services: Personal Service, to the account entitled Inspection Services: Expenses; and

To transfer \$30,000. from the account entitled Insurance Property and Liability to the account entitled Employee Benefits; and

To transfer \$600. from the account entitled Water Department: Expenses, to the account entitled Water Department: Personal Services; and

To transfer \$33,454.93 from the account entitled Free Cash of which \$2,000. is to be transferred to the account entitled Selectmen-Expense, \$11,454.93 to the account entitled Short-Term Interest, and \$20,000. to the account entitled Care of Municipal Property-Expense; and

To transfer \$10,000. from Free Cash to the account entitled Employee Benefits.

On the motion of John C. Veracka, Jr., VOTED to adjourn this Special Town Meeting without day.



Adjournment was at 8:48 p.m.

Respectfully submitted,  
Mary Lou Murzyn,  
Town Clerk.

## ANNUAL TOWN MEETING June 3, 1991

The Annual Town Meeting was called to order by the Moderator, Lawrence I. Winokur, at 7:40 p.m. at the Kingston Elementary School, 150 Main Street, Kingston, Massachusetts. Mr. Winokur welcomed those present to this session of the Annual Town Meeting and to the Special Town Meeting to be held shortly. Joseph F. Glass led those in attendance in the reciting of the Pledge of Allegiance.

Mr. Winokur stated that it was obvious that proper notice had been given and the reading of the warrant was waived. He went on to explain the guidelines under which this Town Meeting would be conducted.

Mr. Winokur then welcomed the Moderator from the Town of Plympton, Mr. George Collins, as an observer. Mr. Winokur commented that this year's Town Meeting was the most difficult meeting for Town officials and Boards to prepare for given the financial situation in which the Commonwealth finds itself.

The vote checkers were: Phyllis P. Ponte, Maureen E. Twohig, Marie F. Shea and Mary E. Boutin. The doorkeeper was George F. Wager; the mike carrier was Charles V. Ladd; and Jeff Mason and David R. Buhl recorded the meeting.

The sworn tellers were Donna M. Farrington, Mary B. Jessup, A. Daniel Sapir and Philip R. Burnham. Alternate sworn tellers were Paul L. Armstrong and Joseph F. Glass.

On the motion of John C. Veracka, Jr., VOTED that the following non-voters be allowed to address the Town Meeting:

Jane O'Malley	Town Counsel
Doris Haight	Town Administrator
Frances Carpenter	Director, Youth Commission
Rick Gravina	Interested party
Lusia Stewart	Library Director
Linda Rudnick	So. Shore Women's Center
Jennifer Benassi	Secretary, Wage & Personnel

Prior to a vote being taken on a motion by John C. Veracka, Jr., to reorder the motions, Mr. Veracka read sections of an Interoffice Memorandum dated

June 1, 1991, directed to all Departments, Boards and Committees from Doris Haight, Town Administrator. Basically, the memorandum suggested that all money articles be postponed until June 19, 1991, after the Legislature has adopted its budget for fiscal year 1992.

On the motion of John C. Veracka, Jr., VOTED that Town Meeting take the articles as printed in the warrant out of order as per the proposed schedule presented to the Moderator.

At 7:50 p.m., Mr. Winokur adjourned the Annual Town Meeting in order to convene the Special Town Meeting which had been duly called and posted for June 3, 1991, at 7:35 p.m., to be held at the Kingston Elementary School, 150 Main Street, Kingston, Massachusetts.

The adjourned Annual Town Meeting was reconvened at 8:49 p.m. by the Moderator.

ARTICLE 1. John C. Veracka, Jr., moved that the reports of the several Town Officers, Boards and Committees as printed in the 1990 Annual Report or filed with the Town Clerk, be accepted.

Mary Lou Murzyn moved to amend Article 1 by adding to Page 15 of the 1990 Annual Town Report under the words "Youth Commission, Frances Carpenter, Director", the following:

Phyllis Brinson	Term Expires 1991
Donna Farrington, Chairman	Term Expires 1992
Martha Tuberosa	Term Expires 1992
Jean M. Crawford	Term Expires 1992
Susan S. Garland	Term Expires 1993
Sharon Chasse	Term Expires 1993
Colleen Costa	Term Expires 1993

### THE AMENDMENT WAS CARRIED.

On the motion of John C. Veracka, Jr., as amended, VOTED that the reports of the several Town Officers, Boards and Committees as printed in the 1990 Annual Report or filed with the Town Clerk, be accepted and that on Page 15 of the 1990 Annual Town Report under the words "Youth Commission, Frances Carpenter, Director", the following be added:

Phyllis Brinson	Term Expires 1991
Donna Farrington, Chairman	Term Expires 1992
Martha Tuberosa	Term Expires 1992
Jean M. Crawford	Term Expires 1992
Susan S. Garland	Term Expires 1993
Sharon Chasse	Term Expires 1993
Colleen Costa	Term Expires 1993

ARTICLE 2. James E. Colman moved that the Wage and Personnel By-Laws be amended as written in the Annual Town Meeting Warrant, excluding explanatory comments in bold-face type.

Richard P. Cretinon moved to amend by deleting in Section I, Paragraph 4; in Section III, Paragraph 12; in Section I, Paragraph 2; and in Section III, Paragraph 11.

Jeffrey A. Batchelor moved to amend by deleting all of Section I and all of Section III.

A vote was taken on the amendment of Mr. Batchelor to delete all of Section I and all of Section III. The vote was:

YES — 78; NO — 79

THE AMENDMENT WAS NOT CARRIED.

A vote was taken on the amendment of Mr. Cretinon to delete in Section I, Paragraph 4; in Section III, Paragraph 12; in Section I, Paragraph 2; and in Section III, Paragraph 11. The vote was:

YES — 105; NO — 56

THE AMENDMENT WAS CARRIED.

Harley Cadenhead moved to amend by deleting in Section I, Paragraph 3.

THE AMENDMENT WAS CARRIED.

Richard P. Cretinon moved to amend by deleting in Section III, Paragraph 13.

THE AMENDMENT WAS CARRIED.

On the motion of James E. Colman, as amended, VOTED that the Wage and Personnel By-Laws be amended as written in the Annual Town Meeting Warrant, excluding explanatory comments in bold-face type, i.e.:

#### SECTION I

##### BY ADDING:

1. To Schedule A, Clerical Group, the position of "Junior Clerk — General (part time)" "Misc."

#### SECTION II

##### AND BY REMOVING:

1. From Schedule A, Clerical Group, the position of "Clerk — Treasurer's Office (part time)" "Misc."

2. From Schedule C the position of "Clerk — Treasurer's Office (part time)" "hourly" "8.44."

3. From Section 8, "Police Schedule," "Labor Superintendent Schedule," and "Town Administrator Schedule."

4. From Section 8, Fire Schedule, the words "and F-3" from the sentence and removing the line which reads "F-3," "1.35," "1.4," "1.45," and "1.5."

#### SECTION III

##### AND BY SUBSTITUTING:

1. In Schedule A, Custodial Group, for the position of "Matron" "S-7" for "S-1."

2. In Schedule A, Administrative Group, for the position of "Inspector of Buildings (full time)" "Contract" for "S-10."

3. In Schedule A, Administrative Group, for the position of "Town Administrator" "Contract" for "Town Administrator" (on the right-hand side of the page).

4. In Schedule A, Supervisory Group, for the position of "Chief of Police" "Contract" for "Chief."

5. In Schedule A, Supervisory Group, "Chief Fire Engineer" for "Fire Chief."

6. In Schedule A, Supervisory Group, for the position of "Chief Fire Engineer" "Contract" for "F-3."

7. In Schedule A, Supervisory Group, for the position of "Highway Superintendent" "Contract" for "Superintendent."

8. In Schedule A, Supervisory Group, for the position of "Town Accountant (full time)" "Contract" for "S-10."

9. In Schedule A, Supervisory Group, for the position of "Water Superintendent" "Contract" for "Superintendent."

10. In Section 8, Fire Schedule, is for "are" after "F-2" and before "to."

On the motion of Harley Cadenhead, VOTED to reconsider Article 2.

There followed discussion on the reconsideration.

On the motion of James E. Colman, as amended, VOTED that the Wage and Personnel By-Laws be amended as set forth above.

J. Michael Dunphy, Esquire, on behalf of his client, moved to take Article 21 out of order.

Marjorie Cadenhead questioned the quorum. The tellers reported, after a count of the house, that there were 175 voters present.

The motion of Mr. Dunphy was carried.

ARTICLE 21. J. Michael Dunphy moved that the Town amend the Town of Kingston Zoning By-Law and the Zoning Map by changing from R-B (Residential) to B (Business) the following parcels of land:

The premises on Main Street, Kingston shown as Lots 12A and 12B on Assessors Map 11 (also known as Lots 131 and 130, respectively, on Map 58).

**FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.**

**PLANNING BOARD RECOMMENDED  
FAVORABLE ACTION BY A VOTE OF 2-1.**

Edmund J. King, Jr., moved that the motion as presented be amended to read:

That the Town amend the Town of Kingston Zoning By-Law and the Zoning Map by changing from R-B (Residential) to B (Business) the following parcels of land:

That portion of the premises on Main Street, Kingston being a portion of Lots 12A and 12B on Assessors Map 11 (also known as Lots 131 and 130, respectively, on Map 58), extending a distance of 140 feet southerly from the southerly sideline of Main Street.

A caucus of the Planning Board resulted in a favorable recommendation of the amendment.

The quorum was questioned. The tellers reported, after a count of the house, that there were 143 voters present.

**SINCE THERE WAS NO QUORUM PRESENT,  
THE TOWN MEETING BODY RETURNED TO ARTICLE 3.**

ARTICLE 3. To set the salaries of elected officers, or take any other action relative thereto.

**ACTION DEFERRED TO JUNE 19, 1991.**

ARTICLE 4. On the motion of Clive Beasley VOTED to accept the provisions of Massachusetts General Laws Chapter 44, Section 53E allowing, when making an appropriation for the annual ordinary operating costs of any agency, board, department or office of the Town, that such costs may be offset, in part or in the aggregate, by the estimated receipts from the fees charged to users of the services provided by such agency, board, department or office.

**FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.**

ARTICLE 5. To raise and appropriate such sums of money as may be necessary to defray Town charges for Fiscal Year 1992, or take any other action relative thereto.

**ACTION DEFERRED TO JUNE 19, 1991.**

ARTICLE 6. On the motion of John C. Veracka, Jr., VOTED that the Town amend ARTICLE VII of the Town of Kingston By-Law entitled TOWN CLERK by adding Section 5 as follows:

"Section 5. The Town Clerk shall be required to pay all fees received by him or her by virtue of his or her office into the Town treasury."

**FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.**

ARTICLE 7. On the motion of John C. Veracka, Jr., VOTED that the Town adopt a new fee schedule for the Town Clerk's fees in accordance with the provisions of Massachusetts General Laws, Chapter 262, Section 34, Clauses 1-79, as published in the Warrant for the Annual Town Meeting, as follows:

Clause	Description	Fee
1	For filing and indexing assignment for the benefit of creditors	\$10.
11	For entering amendment of a record of the birth of a child born out of wedlock, subsequently legitimized	10.
12	For correcting errors in a record of birth	10.
13	For furnishing a certificate of birth	5.
13A	For furnishing an abstract copy of a record of birth	4.
14	For entering delayed record of birth	10.
20	For filing certificate of a person conducting business under any title other than his real name	20.
21	For filing by a person conducting business under any title other than his real name or a statement of change of his residence, or his discontinuance, retirement or withdrawal from, or change of location of, such business	10.
22	For furnishing certified copy of certificate of person conducting business under any title other than his real name or a statement by such person of his discontinuance, retirement or withdrawal from such business	5.
24	For recording the name and address, the date and number of the certificate issued to a person registered for the practice of podiatry in the Commonwealth	20.
29	For correcting errors in a record of death	10.
30	For furnishing a certificate of death	5.
30A	For furnishing an abstract copy of a record of death	4.
42	For entering notice of intention of marriage and issuing certificates thereof	15.
43	For entering certificate of marriage filed by persons married out of the Commonwealth	5.
44	For issuing certificate of marriage	5.
44A	For furnishing an abstract copy of a record of marriage	4.
45	For correcting errors in a record of marriage	10.
54	For recording power of attorney	10.

57.	For recording certificate of registration granted to a person to engage in the practice of optometry, or issuing a certified copy thereof	20
58.	For recording the name of the owner of a certificate of registration as a physician or osteopath in the Commonwealth	20.
62	For recording order granting locations of poles, piers, abutments or conduits, alterations or transfers thereof, and increase of number of wires and cable or attachments under the provisions of Sec. 22 of Chapter 166:	
	flat rate	40.
	additional streets	10.
66	For examining records or papers relating to birth, marriage or deaths upon the application of any person, the actual expense thereof but not less than	5.
67	For copying any manuscript or record pertaining to a birth, marriage or death, per page	5.
69	For receiving and filing a complete inventory of all items to be included in a "closing out sale," etc. :	
	first page	10.
	additional page	2.
75	For filing a copy of written instrument or declaration of trust by trustees of an association or trust, or any amendment thereof as provided by Sec. 2, Chapter 182	20.
78	For recording deed of lot or plot in a public place or cemetery	10.
79	For recording any other documents:	
	first page	10.
	additional pages	2.
	Voter's Certificate	5.

#### FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 8. On the motion of Ronald L. C. Maribett, VOTED that the Town amend the Kingston By-Law by adding ARTICLE XXXII entitled SEALER OF WEIGHTS AND MEASURES as published in the Warrant for the Annual Town Meeting as follows:

Section 1. The schedule of fees for weighing and measuring devices is as follows:

Description	Fee
<b>BALANCES AND SCALES</b>	
Over 10,000 lbs	\$35.00

5,000 to 10,000 lbs	30.00
1,000 to 5,000 lbs	20.00
100 to 1,000 lbs	8.00
0 to 100 lbs	5.00

#### WEIGHTS

Avoirdupois (each).	.40
Metric	.40
Apothecary	.40
Troy	.40

#### CAPACITY MEASURES

Vehicle Tanks	
Each indicator	2.00
Each 100 gals or fraction thereof	2.00

#### Liquid

One gallon or less	.50
More than one gallon	1.00

#### Liquid Measuring Meters

Inlet 1/2" or less	
Oil, Grease	4.00

#### Inlet more than 1/2" to 1"

Gasoline	8.00
----------	------

#### Inlet more than 1"

Vehicle Tank Pump	12.00
Vehicle Tank Gravity	15.00
Bulk Storage	30.00
Company Supplies Prover	20.00

#### Pumps

Each Stop on pump	2.00
-------------------	------

#### OTHER DEVICES

Taxi Meters	6.00
Odometer-Hubodometer	6.00
Leather Meas. (Semi-Annual)	4.00
Fabric Measuring	4.00
Wire-Rope-Cordage	4.00

#### LINEAR MEASURE

Yard Sticks	.50
Tapes	.50

#### MISCELLANEOUS

Milk Jars (per gross)	8.00
Per Measures	.50

Section 2. All fees collected by the Sealer of Weights and Measures in the performance of his or her duties shall be paid into the treasury of the Town.

#### FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

It is noted for the record that this fee schedule is authorized pursuant to the provisions of Massachusetts General Laws, Chapter 98, Section 56.

On the motion of Harley Cadenhead, VOTED to adjourn this meeting to Wednesday, June 5, 1991, at 7:30 p.m., at the Kingston Elementary School, 150 Main Street.

There were 122 voters present from Precinct I and 99 voters from Precinct II, for a total of 221 voters.

Adjournment was at 10:44 p.m.

Respectfully submitted,

Mary L. Murzyn,  
Town Clerk.

The following requests for reconsideration were recorded with the Town Clerk:

Request of David D. Fitzgerald, Paul A. Tura and Kenneth R. Stevens on behalf of the Board of Health to reconsider Article 1 received June 3, 1991, at 10:45 p.m.

Request of Mary Lou Murzyn to reconsider Article 6 received June 3, 1991, at 10:58 p.m.

Request of Roscoe A. Cole to reconsider Article 2 received June 4, 1991, at 8:58 a.m.

#### JUNE 5, 1991

The adjourned Annual Town Meeting was called to order by the Moderator, Lawrence I. Winokur, at 7:50 p.m., at the Kingston Elementary School, 150 Main Street, Kingston, Massachusetts. There were 107 voters present.

The vote checkers were: Phyllis P. Ponte, Marie F. Shea, Maureen E. Twohig and Robert A. Mulliken. The doorkeeper was Janet Smith; the mike carrier was Nancy A. Kaiser; and Jamie Mason and David R. Buhl recorded the meeting.

The sworn tellers were Donna M. Farrington, A. Daniel Sapir, Joseph F. Glass and Paul L. Armstrong.

Mr. Winokur advised that at the beginning of the first session of this Annual Town Meeting, a motion was made to defer consideration of a variety of articles. That motion included a schedule, which he had in his hand.

Pursuant to that schedule, Mr. Winokur advised that Articles 23, 28, 29 and 30 would be heard on June 10, 1991. All other money articles would be taken up on June 19, 1991.

John C. Veracka, Jr., then addressed the Town Meeting body. He stated that action taken on Monday evening resulted in changes to the Wage and Personnel By-Law, which changes the Board of Selectmen believe were not the intent of the vote of the people. By deletions made to the Wage and Personnel By-Law, the Highway Superintendent, Water Superintendent, Town Accountant, Building Inspector and Fire Chief were made contracted employees. In an attempt to allow the people an opportunity to correct the By-Law, the Board of Selectmen have signed a Warrant for a Special Town Meeting to be held on Wednesday, June 19, 1991, at 7:30 p.m., at this location. There is only one article on the Warrant. Copies of the Warrant will be made available tomorrow at the Town Clerk's Office.

Mr. Winokur then advised that the Town Meeting body would commence action with Article 9.

ARTICLE 9. On the motion of Roscoe A. Cole, Jr., VOTED that the Town authorize the Treasurer to enter into a compensating balance agreement during the Fiscal Year 1992 for a period of three years, pursuant to Massachusetts General Laws, Chapter 44, Section 53F, as amended.

#### FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 10. On the motion of Roscoe A. Cole, Jr., VOTED that the following sums of money be allocated from the income of the Elizabeth B. Sampson Memorial Fund and that all expenditures be under the supervision of the respective departments:

Department	Purpose	Amount
Selectmen	Town House exterior residing	\$40,975
Town Accountant	Computer (work station) for Selectmen's office	2,100
	General use computer software	2,000
Sampson Fund Trustees	Bond	<u>210</u>
Total		\$45,285.
AND,		

to transfer the sum of \$4,025. in unexpended balances in allocations of prior years to the Town House exterior repairs and residing account from the following:

Project	Annual Town Meeting Vote	Amount
Elem. School		
Alarm System	Article 8, 1989 ATM	\$3,025
Jones River Watershed		
Assn — Fish Ladder		
Repair	Article 9, 1988 ATM	<u>1,000</u>
Total		\$4,025

ARTICLE 11. To see if the Town will vote to raise and appropriate, borrow or transfer from available funds in the treasury a sum of money for the purchase of Capital equipment/services for the various Town departments and to authorize the Board of Selectmen to trade or otherwise dispose of used equipment of the various departments, or to take any other action relative thereto.

ACTION DEFERRED TO JUNE 19, 1991.

ARTICLE 12. To see if the Town will vote to raise and appropriate, borrow or transfer from available funds in the treasury a sum of money for the purchase of equipment for various Town departments and to authorize the Board of Selectmen to trade or otherwise dispose of used equipment of the various departments, or take any other action relative thereto.

ACTION DEFERRED TO JUNE 19, 1991.

ARTICLE 13. To see if the Town will vote to acquire a replacement for the 1977 sweeper for the Highway Department by outright purchase or by a Lease/Purchase agreement of not more than five years duration pursuant to the provisions of Chapter 40, Section 4 of the Massachusetts General Laws and to see if the Town will raise and appropriate, borrow or transfer from available funds in the treasury a sum of money to meet such expenditure and, further, to authorize the Selectmen to trade or otherwise dispose of the 1977 sweeper in the best interest of the Town, or take any other action relative thereto.

ACTION DEFERRED TO JUNE 19, 1991.

ARTICLE 14. To see if the Town will vote to authorize the Board of Selectmen to rebuild and refurbish the 1967 ladder truck for the Fire Department by outright purchase or by a Lease/Purchase agreement of not more than five years duration pursuant to the provisions of Chapter 40, Section 4 of the Massachusetts General Laws and to see if the Town will raise and appropriate, borrow or transfer from available funds in the treasury a sum of money to meet such expenditure, or take any other action relative thereto.

ACTION DEFERRED TO JUNE 19, 1991.

ARTICLE 15. To see if the Town will vote to authorize the Board of Selectmen to acquire a replacement for the 1971 brushbreaker for the Forest Fire Department by outright purchase or by a Lease/Purchase agreement of not

more than five years duration pursuant to the provisions of Chapter 40, Section 4 of the Massachusetts General Laws and to see if the Town will raise and appropriate, borrow or transfer from available funds in the treasury a sum of money to meet such expenditure and, further, to authorize the Selectmen to trade or otherwise dispose of the 1971 brushbreaker in the best interest of the Town, or take any other action relative thereto.

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 16. On the motion of Clive W. Beasley, VOTED that the Town authorize the Board of Selectmen to enter into any contract for the exercise of the Town's corporate powers, on such terms and conditions as are deemed appropriate unless otherwise provided by a vote of Town Meeting;

AND to authorize, in accordance with M.G.L. Chapter 30B, Section 12(b) the Chief Procurement Officer to solicit and award contracts for the purchase of supplies and services for such duration as he/she deems to be in the best interest of the Town, provided, however, that notwithstanding the foregoing, neither the Board of Selectmen nor the Chief Procurement Officer shall contract for any purpose, on any terms, or under any conditions inconsistent with any other applicable provision of general or special law.

FINANCE COMMITTEE ORIGINALLY NOT IN FAVOR OF ARTICLE  
BUT UPON EARLIER MODIFICATION, NOW RECOMMENDS  
FAVORABLE ACTION.

Harley Cadenhead raised a point of order regarding Article 16 and asked if he could question Town Counsel. The Moderator indicated that action on the article was over and Mr. Cadenhead could speak with Counsel after the meeting if he so desired.

Mr. Winokur then indicated that there were at least 150 people present and proceeded to move to Article 21. He further advised that after discussing this article at length on June 3 1991, the Town Meeting body was unable to vote on the article due to the lack of quorum.

ARTICLE 21. Mr. Winokur read the original motion made by J. Michael Dunphy, counsel for the owner of the property. He then read the amendment made by Edmund J. King, Jr., presently on the floor.

There followed a short presentation by Mr. Dunphy and considerable discussion, especially with regard to a proposed covenant to be recorded on the land. Town Counsel and Mr. Dunphy conferred at length and it was subsequently agreed that the approval of the mortgagee would be obtained in writing.

John E. Jessup moved to table discussion on this article until June 19, 1991.

THE MOTION WAS NOT CARRIED.



Again, there followed considerable discussion on this article. Upon approval of Mr. King and the seconder of his amendment, his original amendment was changed to read "175 feet".

A vote was taken on the amendment of Mr. King as follows:

That the Town amend the Town of Kingston Zoning By-Law and the Zoning Map by changing from R-B (Residential) to B (Business) the following parcels of land:

That portion of the premises on Main Street, Kingston being a portion of Lots 12A and 12B on Assessors Map 11 (also known as Lots 131 and 130, respectively, on Map 58), extending a distance of 175 feet southerly from the southerly sideline of Main Street.

#### THE AMENDMENT WAS CARRIED.

On the motion of J. Michael Dunphy, as amended, VOTED that the Town amend the Town of Kingston Zoning By-Law and the Zoning Map by changing from R-B (Residential) to B (Business) the following parcels of land:

That portion of the premises on Main Street, Kingston being a portion of Lots 12A and 12B on Assessors Map 11 (also known as Lots 131 and 130, respectively, on Map 58), extending a distance of 175 feet southerly from the southerly sideline of Main Street.

YES — 135; NO — 17

THE MOTION WAS CARRIED.

THIS MET THE 2/3 REQUIREMENT.

(A point of interest was noted that this included all of one lot and a portion of the other lot.)

The Moderator then proceeded back to Article 17.

ARTICLE 17. To see if the Town will vote to raise and appropriate or transfer from available funds in the treasury a sum of money for the payment of certain unpaid bills of prior years, or take any other action relative thereto.

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 18. To see if the Town will vote to raise and appropriate, borrow or transfer from available funds in the treasury a sum of money to be expended for the repair, renovation and/or replacement of the Kingston Elementary School heating system under the direction of the Permanent Building Committee, or take any other action relative thereto.

ACTION DEFERRED TO JUNE 19, 1991.

ARTICLE 19. On the motion of Janet K. Dinsmore, VOTED that the Town accept an Equal Educational Opportunity Grant for the Kingston Elementary School Department for the fiscal year 1992 pursuant to the provisions of

Massachusetts General Laws Chapter 70A, Section 5, as inserted by Chapter 188 of the Acts of 1985, said funds to be expended by the Kingston School Committee for direct service expenditures.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

On the motion of Paul A. Tura, VOTED to reconsider Article 1.

ARTICLE 1. Paul A. Tura moved to amend Article 1 so that the Annual Town Report would include under the section entitled "Board of Health" the receipts collected by the Board of Health from January 3, 1990, to December 28, 1990, for a total of \$47,619.89.

Brian G. McWilliams further moved to amend Article 1 to include the report of the Library Building Study Committee as follows:

The Library Building Study Committee is pleased to report that after considerable delay and a lengthy negotiation process, the former AT&T building at Summer and Green Streets has been placed under a purchase and sale agreement with the Town of Kingston to be purchased and renovated as the town's new public library.

It is expected that we will soon be going back to Town Meeting in order to ask for funding to carry on the renovations and hope that by the close of 1991 we may be moved into a new public library for the Town of Kingston.

A vote was taken on the amendment of Mr. McWilliams

THE AMENDMENT WAS CARRIED.

A vote was taken on the amendment of Mr. Tura.

THE AMENDMENT WAS CARRIED.

On the motion of John C. Veracka, Jr., as amended, NOTED that the reports of the several Town Officers, Boards and Committees as printed in the 1990 Annual Report or filed with the Town Clerk, be accepted and that on Page 15 of the 1990 Annual Town Report under the words "Youth Commission, Frances Carpenter, Director" the following be added:

Phyllis Brinson	Term Expires 1991
Donna Farrington, Chairman	Term Expires 1992
Martha Tuberosa	Term Expires 1992
Jean M. Crawford	Term Expires 1992
Susan S. Garland	Term Expires 1993
Sharon Chasse	Term Expires 1993
Colleen Costa	Term Expires 1993

and to include under the section entitled "Board of Health" the receipts collected by the Board of Health from January 3, 1990, to December 28, 1990, for a total of \$47,619.89; and to include the report of the Library Building Study Committee as follows:

The Library Building Study Committee is pleased to report that after considerable delay and a lengthy negotiation process, the former AT&T building at Summer and Green Streets has been placed under a purchase and sale agreement with the Town of Kingston to be purchased and renovated as the town's new public library.

It is expected that we will soon be going back to Town Meeting in order to ask for funding to carry on the renovations and hope that by the close of 1991 we may be moved into a new public library for the town of Kingston.

The Moderator then returned to Article 20.

ARTICLE 20. On the motion of George Cappola, VOTED UNANIMOUSLY that the Town accept an Equal Education Opportunity Grant for the Silver Lake Regional School District for the fiscal year 1992 pursuant to the provisions of Massachusetts General Laws Chapter 70A, Section 5, as inserted by Chapter 188 of the Acts of 1985, said funds to be expended by the Silver Lake Regional School District Committee for direct service expenditures.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

ARTICLE 22. To see if the Town will vote pursuant to the provisions of Massachusetts General Laws Chapter 40, Section 15A to transfer to the Board of Selectmen for the purpose of Town Administrative Offices or Town House the care, custody, management and control of the AT&T building and land acquired by the Board of Selectmen for library purposes and, further, to direct the Board of Library Trustees to vote pursuant to Chapter 40, Section 15A that such land and buildings thereon are no longer needed for library purposes; or take any action relative thereto. (BY PETITION)

THE MODERATOR RULED ACTION ON THIS ARTICLE  
OUT OF ORDER.

ARTICLE 23. To see if the Town will vote to raise and appropriate, borrow or transfer from available funds in the treasury a sum of money for the purpose of making repairs, improvements and renovations to the AT&T Building on the corner of Green and Summer Streets, acquired for library purposes including the cost of architectural and engineering services, said renovations and improvements to be under the direction of the Permanent Building Committee.

And, further, to authorize the expenditures of funds under this article for the furnishing and equipping of said building and all costs related to moving expenses from the existing facility to the new library. The Board of Library Trustees is hereby authorized to apply for and expend any federal and state grants which may be available for said purposes, or take any other action relative thereto.

ACTION DEFERRED TO JUNE 10, 1991.

ARTICLE 24. On the motion of George Cappola, VOTED UNANIMOUSLY to amend the Silver Lake Regional School District Agreement by striking therefrom in its entirety, Section III. Paragraph 3 Membership. Subparagraph d. which reads:

"Upon completion, students from the Town of Pembroke shall have first priority in the assignment of pupil space at the regional district high school which is located in Pembroke", so as to delete said language from the regional school agreement.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN UNANIMOUSLY  
RECOMMENDED FAVORABLE ACTION.

ARTICLE 25. To see if the Town will vote to accept the provisions of Chapter 291 of the Acts of 1990, thereby allowing the Town to receive Enhanced 911 service as defined in said Act and, if acceptance and notification to the Secretary of the Commonwealth of said acceptance occur on or before December 11, 1991, the Town will also receive, at no cost to it, the benefits of Enhanced 911 network features and network components, including at least one public safety answering point, and any other Enhanced 911 network features that may be made available by the Statewide Emergency Telecommunications Board, or take any other action relative thereto.

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 26. On the motion of John C. Veracka, Jr., VOTED UNANIMOUSLY to rescind the vote of the 1887 Annual Town Meeting which provided that the Selectmen appoint a Board of Fire Engineers.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 27. On the motion of John C. Veracka, Jr., VOTED UNANIMOUSLY to accept the provisions of Massachusetts General Laws Chapter 48, Sections 42, 43 and 44 providing for the Establishment of Certain Fire Departments in Towns.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 28. To see if the Town will vote to raise and appropriate, borrow or transfer from available funds in the treasury a sum of money to be expended by the Board of Selectmen for the closure of the Cranberry Road landfill in accordance with Massachusetts Department of Environmental Protection regulations including all necessary engineering, monitoring, materials and labor, or take any other action relative thereto.

ACTION DEFERRED TO JUNE 10, 1991.

ARTICLE 29. To see if the Town will vote to raise and appropriate, borrow or transfer from available funds in the treasury a sum of money to be expended

by the Board of Selectmen for the partial closure of the easterly and southerly sideslopes of the Cranberry Road landfill in accordance with the closure plan approved by the Massachusetts Department of Environmental Protection including all necessary engineering, monitoring, materials and labor, or take any other action relative thereto.

ACTION DEFERRED TO JUNE 10, 1991.

ARTICLE 30. To see if the Town will vote to raise and appropriate, borrow or transfer from available funds in the treasury a sum of money to be expended by the Board of Selectmen to secure an Existing Facility Operating Permit in accordance with the present solid waste regulations (310 CMR 19.0) or take any other action relative thereto.

ACTION DEFERRED TO JUNE 10, 1991.

ARTICLE 31. On the motion of Ronald L. C. Maribett, VOTED UNANIMOUSLY that the sum of \$20,000. be transferred from the Stabilization Fund to be expended by the Board of Selectmen for the closure of the Town Offal Pits in accordance with the closure plan approved by the Massachusetts Department of Environmental Protection including all engineering, monitoring, labor and materials associated with the project.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 32. On the motion of C. Weston Meiggs, VOTED to transfer \$2,700. from the Municipal Waterways Improvement and Maintenance Fund to be expended by the Waterfront Committee for repairs and improvements to floating docks, stationary wharves, moorings and facilities.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 33. On the motion of Susan M. Farrell, VOTED to accept the provisions of Massachusetts General Laws Chapter 41, Section 81U, paragraph 12, providing that the bond or deposit given as security for the construction of ways and the installation of municipal services in a subdivision shall be made available to the Town for expenditure to meet the cost and expenses of the municipality in completing the work as specified in the approved subdivision plan.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 34. On the motion of Clive W. Beasley, VOTED UNANIMOUSLY to accept the following streets: Barnabas Mill Road, shown as Sarnahas Mill Lane on a plan filed with the Town Clerk, the portion of Brentwood Road from School Street to the previously accepted portion of Brentwood Road, Centennial Pond Circle, Crown Hill, Gristmill Lane, James G. Justice Way, Leland Road, Nottingham Drive, Old Mill Road, Orchard Avenue, Pine Brook Drive, Pine Ridge Lane, Redcoat Lane, the portion of Rome Avenue from Frank Street to Orchard Avenue, Royal Burgundy Lane, Silver Lake Drive,

Stonewall Terrace, Stoney Point Drive shown as Stoney Point Road on a plan filed with the Town Clerk, a copy of the plans for each being on file with the Town Clerk.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

ARTICLE 35. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Board of Selectmen to lay out Spruce Street and Waterview Lane, or take any other action relative thereto.

ACTION DEFERRED TO JUNE 19, 1991.

ARTICLE 36. John C. Veracka, Jr., moved that the Town eliminate the requirement, voted at the 1886 Annual Town Meeting, for the publishing of "Vital Statistics" including births, deaths and marriages in the Annual Report.

FINANCE COMMITTEE RECOMMENDED UNFAVORABLE ACTION.

THE MOTION WAS NOT CARRIED.

ARTICLE 37. James C. Judge moved that the Town eliminate the requirement, voted at the 1937 Annual Town Meeting and amended by the 1972 Annual Town Meeting, that the Board of Assessors have printed every fifth year a list of property owners and valuation of property.

FINANCE COMMITTEE RECOMMENDED UNFAVORABLE ACTION.

THE MOTION WAS NOT CARRIED.

ARTICLE 38. Ronald L. C. Maribett moved that the Town vote to amend ARTICLE II of the Town of Kingston By-Laws entitled PROCEDURE AT TOWN MEETING, Section I as follows:

"The check list shall be used in admitting voters to a town meeting, except that non-voters may be admitted to a defined and separate portion thereof, and non-voters may address the meeting if the meeting so votes. Not less than 100 voters shall be required as a quorum to pass upon appropriations to increase the bonded indebtedness of the Town, to act on the transfer of monies between accounts and on transfers from available funds in the treasury and to act on all zoning matters."

Jeffrey A. Batchelor moved to table this issue until June 19, 1991, at 7:30 p.m.

YES — 64; NO — 22

THE MOTION WAS CARRIED.

On the motion of John C. Veracka, Jr., VOTED to adjourn this meeting to Monday, June 10, 1991, at 7:30 p.m.; at the Kingston Elementary School, 150 Main Street.

There were 92 voters from Precinct I and 80 voters from Precinct II, for a total of 172 voters.

Adjournment was at 10:32 p.m.

Respectfully submitted,   
 Mary Lou Murzyn,   
 Town Clerk.

The following requests for reconsideration were recorded with the Town Clerk:

Request of Mary Lou Murzyn to reconsider Article 6 and Article 36 received June 5, 1991, at 10:36 p.m.

### JUNE 10, 1991

The adjourned Annual Town Meeting was called to order by the Moderator, Lawrence I. Winokur, at 7:40 p.m., at the Kingston Elementary School, 150 Main Street, Kingston, Massachusetts. There were 75 voters present.

The vote checkers were: Phyllis P. Ponte, Marie F. Shea, Maureen E. Twohig and George F. Wager. The doorkeepers were Janet Smith and Nancy A. Kaiser; the mike carrier was Charles V. Ladd; and Jeff Mason recorded the meeting.

The sworn tellers were Donna M. Farrington, A. Daniel Sapir, Paul L. Armstrong, Mary B. Jessup and Philip R. Burnham.

Mr. Winokur announced that there were several proposed articles that would require a quorum of 150 people. If we arrive at that number, we would move on to those articles which include zoning, borrowing and bonding issues.

ARTICLE 39. To see if the Town will vote to amend the Town of Kingston Zoning By-Laws by adding under Section VI (F-1) the following:

"This By-Law may be enforced pursuant to Massachusetts General Laws, Chapter 40, Section 21D, by any police officer, the Building Inspector or his designee. When so enforced, the fine shall be \$50 for the first offense, \$50 for the second, and \$100 for the third and succeeding offenses or take any other action relative thereto.

THE MODERATOR DECLARED NO QUORUM PRESENT  
FOR CONSIDERING ZONING AMENDMENTS. THERE WAS NO  
ACTION TAKEN ON THIS ARTICLE AT THIS TIME.

ARTICLE 40. To see if the Town will vote to raise and appropriate, borrow or transfer from available funds in the treasury a sum of money to meet the

Town's share and, in anticipation of reimbursement, the State's share of the cost of work under Chapter 90, Section 34 (2a) of the General Laws, or take any other action relative thereto.

### ACTION DEFERRED TO JUNE 19, 1991.

ARTICLE 41. On the motion of Clive W. Beasley, VOTED to establish a permanent Cable Advisory Committee appointed by the Board of Selectmen to advise the Selectmen, acting as Issuing Authority for Community Antenna Television or Cable Television as set forth in Massachusetts General Laws Chapter 166A, regarding the creation of policy and/or regulations, the hearing and disposition of complaints, the stimulation of community programming of access channels, the coordination of the use of facilities and access channels, the supervision of cable operations to insure fair and nondiscriminatory availability of public access channels and any other functions which may from time to time be assigned to it by the Issuing Authority, said committee to consist of five (5) members. When first established, the terms of the members shall be for one, two or three years, and so arranged that the terms of approximately one-third of the members will expire each year, and their successors shall be appointed for terms of three (3) years each. The Committee shall be required to make an annual report, on or before the fifteenth day of January, to the Issuing Authority.

### FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

Mr. Winokur explained the order of the articles to be taken this evening. We would proceed with Article 46 through Article 55 inclusive and then move on to Article 58 through Article 70 inclusive. Then, unless voted otherwise, the Town Meeting body would consider Articles 23, 28, 29 and 30.

ARTICLE 42. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the Treasury a sum of money for the purchase of a file cabinet, office supplies, tape recorder with tapes and a trade/professional journal for the use of the Cable Advisory Committee, or take any action relative thereto. (BY PETITION)

### ACTION DEFERRED TO JUNE 19, 1991.

ARTICLE 43. To see if the Town will vote to raise and appropriate or transfer from available funds in the treasury a sum of money to provide funding for the Plymouth County Rape Crisis Center for fiscal year 1992, or take any action relative thereto. (BY PETITION)

### ACTION DEFERRED TO JUNE 19, 1991.

ARTICLE 44. To see if the Town will vote to raise, appropriate, or transfer from available funds, a sum of money to support the Plymouth Area Coalition for the Homeless, Inc. in their service to homeless families. Services to be per-

formed in fiscal year 1992, or take any action relative thereto. (BY PETITION)

ACTION DEFERRED TO JUNE 19, 1991.

ARTICLE 45. To see if the Town of Kingston will vote to raise or appropriate or transfer from available funds a sum of money (\$3,000) to support South Shore Women's Center's continued services to abused women and their children.

This is not a request for a charitable donation. It is an opportunity for the Town to enter into a contract for the provision of these services to its residents. (BY PETITION)

ACTION DEFERRED TO JUNE 19, 1991.

ARTICLE 46. On the motion of Clive W. Beasley, VOTED to authorize the Board of Selectmen to petition the Legislature to repeal Chapter 158 of the Acts of 1983, An Act Relative to the Licensing and Keeping of Dogs in the Town of Kingston and, further, to see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 140, Section 147A which empowers the Town to enact By-Laws relative to the regulation of dogs, said acceptance to become effective upon the repeal of Chapter 158 of 1983.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

YES — 75; NO — 2

THE MOTION WAS CARRIED.

ARTICLE 47. On the motion of Clive W. Beasley VOTED to amend the Town of Kingston By-Laws by adding ARTICLE XXXIII entitled REGULATION OF DOGS as follows:

Section 1. The provisions of Chapter 140, Sections 136A through 174D inclusive, except as modified herein, are incorporated into this By-Law relating to the regulation of dogs including but not limited to: dog licensing, establishing dog fees, disposition of fees, appointment of dog officers, kennel licensing and kennel regulations, procedures for the investigation of and reimbursement for damage caused by dogs, restraining of dogs and establishing penalties for a breach thereof.

Section 2. Authority vested in the County, the county Commissioners, and the County Treasurer under the provisions of Section 137 to Section 174D inclusive shall vest in the Town, its Board of Selectmen and Town Treasurer upon approval of this By-Law.

Section 3 Notwithstanding the provisions of Section 139 and 173 of Chapter 140, the fees for dogs licenses shall be five dollars (\$5.00) for altered males and spayed females and ten dollars (\$10.00) for unaltered males and unsplayed females to become effective April 1, 1992.

Section 4. Notwithstanding the provisions of Section 137A of Chapter 140, the fee for each license for a kennel shall be twenty-five (25) dollars if not more than four dogs are kept in said kennel, fifty (50) dollars if more than four but not more than ten dogs are kept therein, and one hundred (100) dollars if more than ten dogs are kept therein, effective April 1, 1992.

Section 5. All money received from licenses or recovered as fines under this By-Law shall be deposited in the general fund. Money paid out for damages, license blanks or books, record books, anti-rabies vaccine or other purpose required under this By-Law shall be subject to appropriation at Town Meeting.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 48. On the motion of John C. Veracka, Jr., VOTED to extend the Camp Nekon Study Committee for an additional year to report to the next Annual Town Meeting.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 49. To see if the Town will vote not to authorize any use of public funds, available or otherwise, for actions, including legal, to promote the location of any public entity, particularly the M.B.T.A., on private property in the Kingston Industrial Park. (BY PETITION)

THE MODERATOR RULED ACTION ON THIS ARTICLE  
OUT OF ORDER.

ARTICLE 50. On the motion of A. Daniel Sapir, VOTED that the Town amend Article XVIII, Section 2 of the Town of Kingston By-Laws, entitled Wetlands Protection By-Law, by adding after the last sentence under Hearing the following:

"The Commission is authorized to establish a schedule of fees and costs as may be reasonably required to process applications."

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 51. A. Daniel Sapir moved that the Town amend Article XVIII, Section 2 of the Town of Kingston By-Laws, entitled Wetlands Protection By-Law, by adding after the last sentence under Permit and Conditions the following:

"No proposal which has been unfavorably acted upon by the Commission shall be considered within two years after the date of such unfavorable action unless by a 4/5 vote of the Commission."

Jeffrey A. Batchelder moved to amend the motion to change the language "two years" to read "one year".

FINANCE COMMITTEE VOTED 3-2 IN FAVOR OF AMENDMENT.

PLANNING BOARD UNANIMOUSLY OPPOSED AMENDMENT.

**THE AMENDMENT WAS NOT CARRIED.**

On the motion of A. Daniel Sapir, VOTED that the Town amend Article XVIII, Section 2 of the Town of Kingston By-Laws, entitled Wetlands Protection By-Law, by adding after the last sentence under Permit and Conditions the following:

"No proposal which has been unfavorably acted upon by the Commission shall be considered within two years after the date of such unfavorable action unless by a 4/5 vote of the Commission."

ARTICLE 52. On the motion of John C Veracka, Jr., VOTED that the Town accept the provisions of Massachusetts General Laws Chapter 40, Section 42A through 42F inclusive providing that unpaid water rates and charges be a lien upon Real Estate.

**FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.**

ARTICLE 53. On the motion of Richard W. Loring, Jr., VOTED that the Town amend ARTICLE XXV of the Town of Kingston By-Laws entitled NONCRIMINAL DISPOSITION WATER DEPARTMENT RULES AND REGULATIONS Fine Schedule as follows:

Installation of Device to By-Pass Meter	\$300
Tampering with Metering Device	\$100

**FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.**

ARTICLE 54. On the motion of Jon H. Alberghini, VOTED that the Town amend ARTICLE XXIX of the Town of Kingston By-Laws entitled REVIEW BY TOWN APPOINTED ENGINEERING FIRM to reflect the numbering changes of the referenced articles of the State Building Code as follows:

- Article 2 to be renumbered 3
- Article 4 to be renumbered 6
- Article 1200 to be renumbered 10

**FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.**

ARTICLE 55. To see if the Town will vote to amend Section VI of the Town of Kingston Zoning By-Law entitled ADMINISTRATION Paragraph G. Amendment by deleting the reference to Section 6 of Chapter 40A, General Laws and substituting therefor the following: "Section 5 of Chapter 40A of the Massachusetts General Laws", or take any other action relative thereto.

**THE MODERATOR DECLARED NO QUORUM PRESENT  
FOR CONSIDERING ZONING AMENDMENTS. THERE WAS NO  
ACTION TAKEN ON THIS ARTICLE AT THIS TIME.**

ARTICLE 56. To see if the Town will vote to raise and appropriate, borrow or transfer from available funds in the treasury a sum of money to be expended by the Water Commissioners for engineering services for preliminary design

required for compliance with the Safe Drinking Water Act, or take any other action relative thereto.

**ACTION DEFERRED TO JUNE 19, 1991.**

ARTICLE 57. To see if the Town will vote to raise and appropriate or transfer from available funds in the treasury a sum of money to be expended by the Board of Water Commissioners for engineering services for a Water Systems Plan, or take any other action relative thereto.

**ACTION DEFERRED TO JUNE 19, 1991.**

ARTICLE 58. To see if the Town will vote to amend the Town of Kingston Zoning By-Law, Section V.N. Water Resource Overlay District under the paragraph entitled Use Regulations - Prohibited Uses after the phrase "boat and motor vehicle service and repair;" by adding the following:

"the storage of waste oil", or take any other action relative thereto.

**THE MODERATOR DECLARED NO QUORUM PRESENT  
FOR CONSIDERING ZONING AMENDMENTS. THERE WAS NO  
ACTION TAKEN ON THIS ARTICLE AT THIS TIME.**

ARTICLE 59. To see if the Town will vote to amend Section V.N. of the Town of Kingston Zoning By-Laws, Water Resource Overlay District, to include the following sentence at the end of the paragraph under Creation: "In the event that there is a conflict, the more restrictive requirement shall prevail."; or take any other action relative thereto.

**THE MODERATOR DECLARED NO QUORUM PRESENT  
FOR CONSIDERING ZONING AMENDMENTS. THERE WAS NO  
ACTION TAKEN ON THIS ARTICLE AT THIS TIME.**

ARTICLE 60. To see if the Town will vote to amend Section V.N. of the Town of Kingston Zoning By-Laws, Water Resource Overlay District, to insert the word "premises" in place of the words "the site" and "lot area" used throughout the By-Law and to add the definition of "Premises" to the paragraph entitled Definitions as follows:

"'Premises' shall mean one or more abutting lots or parcels which are, or are proposed to be, in the same ownership or use, together with all buildings and structures thereon.", or take any other action relative thereto.

**THE MODERATOR DECLARED NO QUORUM PRESENT  
FOR CONSIDERING ZONING AMENDMENTS. THERE WAS NO  
ACTION TAKEN ON THIS ARTICLE AT THIS TIME.**

ARTICLE 61. To see if the Town will vote to amend Section V.N. of the Town of Kingston Zoning By-Laws, Water Resource Overlay District, to include the following revision of the second sentence of Section 2(a) under Water Quality Review Committee, as follows: "No building permit or



Certificate of Use and Occupancy for a premises shall be issued by the Building Inspector, other than for a single family dwelling, except in compliance with a certificate of Water Quality Compliance as required herein, which Certificate has been duly recorded in the Plymouth County Registry of Deeds.", or take any other action relative thereto.

THE MODERATOR DECLARED NO QUORUM PRESENT  
FOR CONSIDERING ZONING AMENDMENTS. THERE WAS NO  
ACTION TAKEN ON THIS ARTICLE AT THIS TIME.

ARTICLE 62. To see if the Town will vote to amend Section V.N. of the Town of Kingston Zoning By-Laws, Water Resource Overlay District, to include the following revision of the last sentence under Enforcement as follows:

"3. Rules and Regulations"

The WQRC shall be authorized to establish rules and regulations concerning the orderly administration and enforcement of this Section, including application requirements and a schedule of fees, costs and fines as may reasonably be required to process applications and investigate, document or abate violations", or take any other action relative thereto.

THE MODERATOR DECLARED NO QUORUM PRESENT  
FOR CONSIDERING ZONING AMENDMENTS. THERE WAS NO  
ACTION TAKEN ON THIS ARTICLE AT THIS TIME.

ARTICLE 63. To see if the Town will vote to amend ARTICLE XX, as amended, of the Town of Kingston By-Laws entitled "Earth Removal By-Law" as proposed in a document entitled "Proposed Revisions to Earth Removal By-Law" on file with the Town Clerk, or take any other action relative thereto.

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 64. To see if the Town will vote to amend Article XX, Kingston By-Laws, by deleting the words "Board of Selectmen" and "Board" wherever they appear in the text, and by adding in their places, respectively, the words "Earth Removal Commission" and "ERC".

Voter approval will establish a seven-member Earth Removal Commission (ERC) consisting of one member from, and selected by, the Board of Selectmen, the Board of Health, the Water Commission, and the Conservation Commission. These will, in turn, appoint three residents of Kingston at large. The seven members will elect a chairman and a clerk and organize to replace the Board of Selectmen as the new agency of Town government responsible for issuing earth removal permits and for compliance with permit requirements of the by-law. (BY PETITION)

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 65. To see if the Town will vote to amend Article XX, Kingston By-Laws, as follows:

By deleting the first four paragraphs and by adding in their place the words:

Earth removal in Kingston is prohibited except to the extent necessary for the intended use of a building, street, or land, and a permit regulating such removal has been issued by the Earth Removal Commission (ERC).

In cases where the amount of earth to be removed is less than one thousand (1,000) cubic yards an ERC permit shall not be required. Instead, the removal be incorporated within the scope of the building permit and performed subject to those terms and conditions of the ERC permit imposed by the ERC Inspector as being necessary.

In cases where Massachusetts law mandates that the Town shall not prohibit earth removal (MGL c40A, s3; MGL c40, s21, cl (17)), the ERC retains independent responsibility for regulating the amount and manner of removal in compliance with permit terms of the by-law.

Removal of earth solely or mainly for sale is expressly prohibited.

By deleting lines numbered 1. and 2. under the section headed "DEFINITIONS" and by adding in their place the following:

1. "ERC" is the Earth Removal Commission.
2. "Earth" includes but is not limited to soil sand, clay, gravel and rock.
3. "Earth removal" is the excavating and/or transporting of excavated earth on or off the premises.
4. "Premises" means all the contiguous land owned and conveyable by bequest or deed; the entire property owned or leased by the permittee.
5. "Regulate" means to control the place, time, amount, and manner of earth removal, or take other reasonable action to protect the Town from adverse effects of uncontrolled earth removal.

By deleting from clause (o) under the section headed "CONDITIONS" the words "The permittee shall reimburse the Town of Kingston" and by adding in their place the words "The applicant/permittee shall pay".

And by deleting in its entirety the next to last paragraph under the section headed "CONDITIONS" starting with the words "No permit for" and ending with the words "project from a way." (BY PETITION)

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 66. Glenn D. Perry moved that the Town of Kingston appoint an Environmental Police Officer with the powers to protect and enforce the Conservation and Hunting Laws of the Commonwealth of Massachusetts and

the Town of Kingston and to maintain and restore our public lands. The officer to be under the direction of the Selectmen.

FINANCE COMMITTEE RECOMMENDED UNFAVORABLE ACTION.  
THE MOTION WAS NOT CARRIED.

ARTICLE 67. To see if the Town will vote to fund the position of Environmental; The position of Environmental Police Officer to be funded for the Town of Kingston by a use permit This use permit to be sold by an appropriate town department (Town Clerk's Office preferred). The permit proposed to cost \$25.00 per year or \$5.00 per day for a resident of Kingston, Non-resident \$50.00 per year or \$10.00 per day and would be based on the same premise as the Eagle permit for Federal Land use. Monies collected are to form an Enterprise Account funded for the purpose of paying the Officer and for maintenance and improvements on said Public Lands — whether Conservation Committee or Selectmen controlled Lands. The Enterprise Account is to be established according to Chapter 40, Section 39K of the Laws of the Commonwealth of Massachusetts. (BY PETITION)

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 68. On the motion of Susan M. Farrell, VOTED that the Town continue the Zoning Study Committee as established by the 1987 Annual Town Meeting, and previously extended by each subsequent Annual Town Meeting, for the purpose of completing its authorized task of preparing and submitting a Zoning By-Law Revision for the Town of Kingston, said committee to report to a Special or the next Annual Town Meeting. Any existing vacancies on the committee shall be filled as specified in the original vote.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 69. Clive W. Beasley moved that the Town authorize the Board of Selectmen to petition the General Court of the Commonwealth of Massachusetts to enact a special act, as published in the Warrant for the Annual Town Meeting, to provide for the fiscal stability of the Town of Kingston by substituting an inflation factor in place of the fixed allowable increases of two and one-half percent of the levy and, further, by substituting a two-thirds vote at town meeting in place of a majority vote on the town ballot, in order to exempt debt service charges on proposed borrowing from the levy limit. The provisions of this special act shall apply to the Town of Kingston notwithstanding the provisions of Chapter 59, Section 21C of the General Laws, known as Proposition 2 1/2.

The Moderator noted for the record that the motion does incorporate by reference the entire Act as printed in the Annual and Special Town Meeting booklet. Unless someone objected, he would not have Mr. Beasley read the entire Act as printed.

FINANCE COMMITTEE RECOMMENDED UNFAVORABLE ACTION.

THE MOTION WAS NOT CARRIED.

ARTICLE 70. On the motion of Ronald L. C. MARIBETT, VOTED that the Town accept the provisions of Massachusetts General Laws Chapter 59, Section 57C providing for the quarterly billing of real estate and personal property tax, said acceptance to become effective July 1, 1992.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

Seven rose to question the Moderator's call of the voice vote.

YES — 66; NO 45

THE VOTE REMAINED AS PREVIOUSLY RECORDED.

ARTICLE 71. To see if the Town will vote to raise and appropriate or transfer from available funds in the treasury a sum of money to be added to the Stabilization Fund, or take any other action relative thereto.

ACTION DEFERRED TO JUNE 19, 1991.

ARTICLE 72. To see if the Town will vote to transfer from the "Free Cash" account a sum of money to reduce the tax rate, or take any other action relative thereto.

ACTION DEFERRED TO JUNE 19, 1991.

The Moderator then advised that the Town Meeting body would take up Article 23. Mr. Winokur explained that the original motion required a quorum of 150. He further explained, however that an amendment would be made to the original motion. The amendment, if passed, would change the motion so as to require a quorum of 100. If the amendment did not pass, the original motion would be moved.

ARTICLE 23. Joseph Glass moved that the Town borrow the sum of \$75,000.00 to be expended under the direction of the Permanent Building Committee with the approval of the Board of Library Trustees for the necessary repairs, improvements and renovations to the new library site at the corner of Green and Summer Streets. And, that the Trustees may expend funds for the furnishing and equipping of said building and for all costs related to moving from the existing facility to the new library. And, further, that the Town vote to establish a Design Advisory Committee to the Board of Trustees comprised of the four current members of the Library Building Study Committee and a fifth member to be appointed by the Trustees from the Permanent Building Committee. Any vacancies in said committee to be filled in the same manner as provided in Article 31 of the 1987 Annual Town Meeting. The function of the Design Advisory Committee shall be advisory only and it shall not constitute a formal town committee.

And to meet these expenditures the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow the funds pursuant to the provi-

sions of Massachusetts General Laws, Chapter 44, Section 7 provided that the vote authorizing the borrowing of funds shall not take effect unless the Town at a Special Election exempts from the provisions of Proposition two and one-half, so called, the amounts required to pay for the bond or bonds issued for this purpose.

And, that the Board of Library Trustees, with the approval of the Selectmen, be authorized to apply for and expend any federal and state grants which may be available for said purposes and that the Trustees and the Selectmen be authorized to dispose of equipment in the best interest of the Town which is deemed by them to be unnecessary for the function of the library.

And, further, that the Town vote to discharge the Library Study Committee and recognize and thank the Committee members for their efforts on the Town's behalf.

Clive W. Beasley moved to amend the motion by deleting the second paragraph authorizing borrowing and substituting therefor the following:

"That to meet these expenditures the Town vote to transfer the sum of \$75,000.00 from the Stabilization Fund."; and also to delete the word "borrow" from the first sentence and to insert in place thereof "and transfer from the Stabilization Fund".

FINANCE COMMITTEE RECOMMENDED  
FAVORABLE ACTION ON BOTH  
THE MOTION AND AMENDMENT  
THE AMENDMENT WAS CARRIED.

On the motion of Joseph F. Glass, as amended, VOTED that the Town transfer from the Stabilization Fund the sum of \$75,000.00 to be expended under the direction of the Permanent Building Committee with the approval of the Board of Library Trustees for the necessary repairs, improvements and renovations to the new library site at the corner of Green and Summer Streets. And, that the Trustees may expend funds for the furnishing and equipping of said building and for all costs related to moving from the existing facility to the new library. And, further, that the Town vote to establish a Design Advisory Committee to the Board of Trustees comprised of the four current members of the Library Building Study Committee and a fifth member to be appointed by the Trustees from the Permanent Building Committee. Any vacancies in said committee to be filled in the same manner as provided in Article 31 of the 1987 Annual Town Meeting. The function of the Design Advisory Committee shall be advisory only and it shall not constitute a formal town committee.

And, that to meet these expenditures the Town vote to transfer the sum of \$75,000.00 from the Stabilization Fund.

And, that the Board of Library Trustees, with the approval of the Selectmen, be authorized to apply for and expend any federal and state grants which may be available for said purposes and that the Trustees and the Selectmen be authorized to dispose of equipment in the best interest of the Town which is deemed by them to be unnecessary for the function of the library.

And, further, that the Town vote to discharge the Library Study Committee and recognize and thank the Committee members for their efforts on the Town's behalf.

YES — 94; NO — 1

THE MOTION WAS CARRIED

THIS MET THE 2/3 REQUIREMENT.

John C. Veracka, Jr., then addressed the Town Meeting body. He explained that we did not have 150 voters present and Articles 28 and 29 involved borrowing and the quorum requirement was 150. Article 30 involved an appropriation for the present landfill. He encouraged everyone to come to the adjourned session of this meeting.

The Moderator then introduced the Honorable Robert Kraus, our local State Representative, who would give us some highlights on the status of the State budget. Mr. Kraus stated that the budget has been passed by the House and was presently before the Senate. He further stated that the budget was due on the Governor's desk by June 20th.

Joseph F. Glass moved to reconsider Article 23.

THE MOTION WAS NOT CARRIED.

On the motion of John C. Veracka, Jr., VOTED to adjourn this meeting to Wednesday, June 19, 1991, at 7:30 p.m., at the Kingston Elementary School, 150 Main Street.

There were 64 voters from Precinct I and 57 voters from Precinct II, for a total of 121 voters.

Adjournment was at 9:35 p.m.

Respectfully submitted,  
Mary Lou Murzyn,  
Town Clerk.

The following requests for reconsideration were recorded with the Town Clerk:

Request of Mary Lou Murzyn to reconsider Article 6 and Article 36 received June 10, 1991, at 9:39 p.m.

Request of H. Keith Peavey to reconsider Article 70 received June 11, 1991, at 7:22 a.m.

JUNE 19, 1991

The adjourned Annual Town Meeting was called to order by the Moderator, Lawrence I. Winokur at 7:50 p.m. He welcomed those in attendance to this continued session.

The vote checkers were: Phyllis P. Ponte, Marie F. Shea, Maureen E. Twohig and Nancy A. Kaiser. The doorkeepers were Janet Smith and Robert A. Mulliken; the mike carrier was Charles V. Ladd. Jamie Mason recorded the meeting.

The sworn tellers were Donna M. Farrington, Joseph F. Glass, Mary B. Jessup and Philip R. Burnham.

Mr. Winokur announced that the Board of Selectmen have received some replies to the survey which they distributed last month. The Board would encourage all to participate and return the surveys. Town government functions predominantly by volunteers and without volunteers we cannot run a town. He urged everyone to respond.

At 7:51 p.m., Mr. Winokur adjourned the Annual Town Meeting in order to convene the Special Town Meeting which had been duly called and posted for June 19, 1991 at 7:30 p.m. to be held at the Kingston Elementary School, 150 Main Street, Kingston, Massachusetts.

The adjourned Annual Town Meeting was reconvened at 8:21 p.m. by the Moderator. There were approximately 156 voters present. Mr. Winokur indicated the order of business for this evening. We would start with Article 38 tabled for this evening and then proceed according to the previously voted order of articles. The articles would be taken as follows: Articles 38, 3, 39, 55, 58, 59, 60, 61, 62, 28, 29, 30, 5, 11, 12, 13, 14, 18, 35, 40, 42, 43, 44, 45, 56, 57, 71 and 72.

John C. Veracka, Jr., then addressed the Town Meeting body. He explained that he spoke with Representative Robert Kraus earlier this evening. Mr. Kraus had indicated that it did not look like we would have a signed State budget until late next week or July 1st. We would have to go forward with Article 5. Mr. Veracka then read from a prepared statement. (A copy of said statement is on file in the Town Clerk's Office.)

Mr. Winokur then announced that there were at least 208 voters in attendance.

ARTICLE 38. Ronald L. C. Maribett moved that the Town vote to amend ARTICLE II of the Town of Kingston By-Laws entitled PROCEDURE AT TOWN MEETING, Section 1 by deleting the entire section and substituting therefor the following:

The check list shall be used in admitting voters to a town meeting, except that non-voters may be admitted to a defined and separate portion thereof, and

non-voters may address the meeting if the meeting so votes. Not less than 100 voters shall be required as a quorum to pass upon appropriations, to increase the bonded indebtedness of the Town, to act on the transfer of monies between accounts and on transfers from available funds in the treasury and to act on all zoning matters.

#### FINANCE COMMITTEE RECOMMENDED UNFAVORABLE ACTION.

Roscoe A. Cole, Jr., moved to amend by deleting the words "to increase the bonded indebtedness of the Town" and insert the following at the end of Mr. Maribett's motion: "A quorum of 150 shall be required to increase the bonded indebtedness of the Town".

Daniel H. Sangster moved to amend by stating: "Not less than 150 voters shall be required to increase the bonded indebtedness of the Town; not less than 100 voters shall be required to pass upon appropriations, to act on the transfer of monies between accounts and on transfers from available funds in the treasury and to act on all zoning matters, and not less than 50 voters to take any other action."

#### THE MODERATOR RULED ACTION ON THE AMENDMENT OUT OF ORDER AND THE AMENDMENT WAS WITHDRAWN.

A vote was taken on the amendment of Mr. Cole.

#### THE AMENDMENT WAS CARRIED.

On the motion of Ronald L. C. Maribett, as amended, VOTED that the Town amend ARTICLE II of the Town of Kingston By-Laws entitled PROCEDURE AT TOWN MEETING, section 1 by deleting the entire section and substituting therefor the following:

The check list shall be used in admitting voters to a town meeting, except that non-voters may be admitted to a defined and separate portion thereof, and non-voters may address the meeting if the meeting so votes. Not less than 100 voters shall be required as a quorum to pass upon appropriations, to act on the transfer of monies between accounts and on transfers from available funds in the treasury and to act on all zoning matters. A quorum of 150 shall be required to increase the bonded indebtedness of the Town.

Seven rose to question the Moderator's call of the voice vote.

YES — 153; NO — 49

#### THE VOTE REMAINED AS PREVIOUSLY RECORDED.

ARTICLE 3. On the motion of Richard P. Cretinon, VOTED to set the salaries of the several elected officials, as of July 1, 1991, as follows:

Moderator	\$100.00
Treasurer	6,783.00
Tax Collector	19,058.00
Town Clerk	15,000.00
Chairman, Board of Selectmen	2,000.00
Other-Selectmen, Each	1,500.00
Chairman, Board of Health	1,200.00
Other Health Members, Each	1,000.00
Chairman, Board of Assessors	1,800.00
Other Assessors, Each	1,500.00
Chairman, Water Commission	1,200.00
Other Water Commissioners, Each	1,000.00
Chairman, Planning Board	1,200.00
Other Planning Board Members Each	1,000.00
Tree Warden	6,794.00

ARTICLE 39. On the motion of Paul L. Armstrong, VOTED UNANIMOUSLY to amend the Town of Kingston Zoning By Laws by adding under Section VI (F-1) the following:

This By-Law may be enforced pursuant to Massachusetts General Laws, Chapter 40, Section 21D, by any police officer, the Building Inspector or his designee. When so enforced, the fine shall be \$50 for the first offense, \$50 for the second, and \$100 for the third and succeeding offenses.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

ARTICLE 55. On the motion of Ronald L. C. Maribett, VOTED UNANIMOUSLY that the Town amend Section VI of the Town of Kingston Zoning By-Law entitled ADMINISTRATION Paragraph G. Amendment by deleting the reference to Section 6 of Chapter 40A, General Laws and substituting therefor the following:

Section 5 of Chapter 40A of the Massachusetts General Laws.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

ARTICLE 58. On the motion of Richard W. Loring, Jr., VOTED UNANIMOUSLY that the Town amend the Town of Kingston Zoning By-Law, Section V.N. Water Resource Overlay District under the paragraph entitled Use Regulations — Prohibited Uses after the phrase "boat and motor vehicle service and repair;" by adding the following:

the storage of waste oil.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

ARTICLE 59. On the motion of Richard W. Loring, Jr., VOTED UNANIMOUSLY that the Town amend Section V.N. of the Town of Kingston Zoning By-Laws, Water Resource Overlay District, to include the following sentence at the end of the paragraph under Creation:

In the event that there is a conflict, the more restrictive requirement shall prevail.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

ARTICLE 60. On the motion of Richard W. Loring, Jr., VOTED UNANIMOUSLY, that the Town amend Section V.N. of the Town of Kingston Zoning By-Laws, Water Resource Overlay District, to insert the word "premises" in place of the words "the site" and "lot area" used throughout the By-Law and to add the definition of "Premises" to the paragraph entitled Definitions as follows:

"Premises" shall mean one or more abutting lots or parcels which are, or are proposed to be, in the same ownership or use, together with all buildings and structures thereon.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

ARTICLE 61. On the motion of Richard W. Loring, Jr., VOTED UNANIMOUSLY that the Town amend Section V.N. of the Town of Kingston Zoning By-Laws, Water Resource Overlay District, to include the following revision of the second sentence of Section 2(a) under Water Quality Review Committee, as follows:

No building permit or Certificate of Use and Occupancy for a premises shall be issued by the Building Inspector, other than for a single family dwelling, except in compliance with a Certificate of Water Quality Compliance as required herein, which Certificate has been duly recorded in the Plymouth County Registry of Deeds.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION..

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

ARTICLE 62. On the motion of Richard W. Loring, Jr., VOTED UNANIMOUSLY that the Town amend Section V.N. of the Town of Kingston Zoning By-Laws, Water Resource Overlay District, to include the following revision of the last sentence under Enforcement as follows:

3. Rules and Regulations

The WQRC shall be authorized to establish rules and regulations concerning the orderly administration and enforcement of this Section, including application requirements and a schedule of fees, costs, and fines as may

reasonably be required to process applications and investigate, document or abate violations.

**FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.**

**PLANNING BOARD RECOMMENDED FAVORABLE ACTION.**

ARTICLE 28. Ronald L. C. Maribett moved that the Town borrow the sum of \$1,366,000.00 to be expended by the Board of Selectmen for the closure of the Cranberry Road landfill in accordance with Massachusetts Department of Environmental Protection regulations including all necessary engineering, monitoring, materials and labor and to meet this expenditure the Treasurer, with the approval of the Selectmen, be authorized to borrow the funds in whatever increments the Treasurer and the Selectmen deem necessary pursuant to the provisions of Massachusetts General Laws Chapter 44, Sections 7 and 8 provided that this vote shall not take effect unless the Town at a Special Election exempts from the provisions of Proposition two and one-half, so called, the amounts required to pay for the bond or bonds issued for this purpose.

**FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.**

David D. Fitzgerald moved that the Town instruct the Board of Selectmen to put it out to bid and come back in September with more accurate figures.

**THE MODERATOR RULED ACTION ON THIS MOTION  
OUT OF ORDER AND THE MOTION WAS WITHDRAWN.**

The Moderator noted for the record that there was in excess of 150 voters in attendance at this time.

A vote was taken on the motion of Mr. Maribett.

YES — 109; NO — 83

**THE MOTION WAS NOT CARRIED  
SINCE IT DID NOT MEET THE 2/3 REQUIREMENT.**

ARTICLE 29. Ronald L. C. Maribett moved that the Town borrow the sum of \$415,000.00 to be expended by the Board of Selectmen for the partial closure of the easterly and southerly sideslopes of the Cranberry Road landfill in accordance with the closure plan approved by the Massachusetts Department of Environmental Protection including all necessary engineering, monitoring, materials and labor and to meet this expenditure the Treasurer, with the approval of the Selectmen, be authorized to borrow the funds in whatever increments the Treasurer and the Selectmen deem necessary pursuant to the provisions of Massachusetts General Laws Chapter 44, Section 8 provided that this vote shall not take effect unless the Town at a Special Election exempts from the provisions of proposition two and one-half, so called, the amounts required to pay for the bond or bonds issued for this purpose.

**FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.**

David D. Fitzgerald moved to amend by reducing the figure to \$300,000.00.

There followed considerable discussion on this article.

Paul A. Tura moved to postpone further consideration of this article until immediately after completion of Article 5.

The Moderator declared a quorum of at least 150 voters present. A vote was taken on the motion of Mr. Tura.

**THE MOTION WAS NOT CARRIED.**

A vote was taken on the amendment of Mr. Fitzgerald.

**THE AMENDMENT WAS NOT CARRIED.**

On the motion of Ronald L. C. Maribett, VOTED that the Town borrow the sum of \$415,000.00 to be expended by the Board of Selectmen for the partial closure of the easterly and southerly sideslopes of the Cranberry Road landfill in accordance with the closure plan approved by the Massachusetts Department of Environmental Protection including all necessary engineering, monitoring, materials and labor and to meet this expenditure the Treasurer, with the approval of the Selectmen, be authorized to borrow the funds in whatever increments the Treasurer and the Selectmen deem necessary pursuant to the provisions of Massachusetts General Laws Chapter 44, Section 8 provided that this vote shall not take effect unless the Town at a Special Election exempts from the provisions of Proposition two and one-half, so called, the amounts required to pay for the bond or bonds issued for this purpose.

YES — 151; NO — 21

**THE MOTION WAS CARRIED.**

**THIS MET THE 2/3 REQUIREMENT.**

ARTICLE 30. On the motion of Ronald L. C. Maribett, VOTED that the Town raise and appropriate the sum of \$5,500.00 to be expended by the Board of Selectmen to secure an Existing Facility Operating Permit in accordance with the current solid waste regulations (310 CMR 19.0).

**FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.**

Prior to the commencement of Article 5, John C. Veracka, Jr., moved to postpone discussion of Article 5 until just prior to action on Article 72.

**THE MOTION WAS NOT CARRIED.**

Also, prior to action on Article 5, the Moderator advised that the following items had been changed since the printing of the booklet:

No. 451 WATER COMMISSION — Expenses \$189,725.00

No. 122 BOARD OF SELECTMEN — Expenses \$104,525.00

Add No. 156 CABLE ADVISORY COMMITTEE — Expenses \$100.00

No. 300 SILVER LAKE REGIONAL SCHOOL ASSESSMENT — \$0.00  
(When the budget was initially read, this line item was inadvertently read as \$1,828,337.00. Upon discussion of the line item, it was determined it should have read \$0.00 in the booklet.)

No. 433 SOLID WASTE DISPOSAL — Personal Services \$30,518.00;  
Expenses \$132,840.00

No. 610 LIBRARY — Expenses \$62,100.00

TOTAL BUDGET — \$10,981,024.00

ARTICLE 5. On the motion of Richard P. Cretinon, moved that the Town appropriate the sum of \$9,152,647.00 for the Operating budgets for the fiscal year beginning July 1, 1991 by Department Personal Services and Expenses totals as printed in the document entitled Town of Kingston FY92 Annual Operating Budget Request including \$1,400.00 for out-of-state travel and to meet the appropriation of \$9,152,647.00 the sum of \$9,126,750.00 be raised from the levy, the sum of \$1,500.00 be transferred from the Conservation Commission N.O.I. (Notice of Intent) fees account to be applied against the Commission's operating budget and the sum of \$24,397.00 in fees to be used to offset in part the appropriation for the Youth Commission budget. And, that each item in the above captioned document be recited individually, and those items questioned, if any, be tabled and discussed separately from the floor after the entire budget has been read.

And, further, any amount voted in excess of \$9,152,647.00 shall not take effect unless the Town at a Special Election votes to allow the assessment of the additional amount in real estate and personal property taxes for the particular departmental operating budget for the fiscal year beginning July 1, 1991.

The Moderator then read the budget in its entirety. The following items were questioned:

No. 122 BOARD OF SELECTMEN — Personal Services

Jeffrey A. Batchelor moved to amend by reducing the figure of \$101,929.00 to \$98,629.00.

YES — 61; NO — 76

THE AMENDMENT WAS NOT CARRIED.

No. 122 BOARD OF SELECTMEN — Expenses

No. 210 POLICE — Personal Services

No. 210 POLICE — Expenses

No. 220 FIRE AND FOREST FIRE — Personal Services

No. 220 FIRE AND FOREST FIRE — Expenses

No. 300 SILVER LAKE REGIONAL SCHOOL ASSESSMENT

George Cappola moved to amend by changing the figure in Line No. 300 from \$0.00 to \$1,828,377.00.

THE AMENDMENT WAS CARRIED.

No. 325 KINGSTON ELEMENTARY SCHOOL — Salaries and Expenses

Janet K. Dinsmore moved to amend by deleting the amount of \$3,178,739.00 recommended by the Board of Selectmen and the Finance Committee and inserting in place thereof the school committee operating budget request of \$3,340,306.00, and further that the amount of \$161,567.00 not be contingent on the passage of an override question at the Special Election.

George D. Cravenho moved to amend by deleting the following from Mrs. Dinsmore's amendment: "and further that the amount of \$161,567.00 not be contingent on the passage of an override question at the Special Election."

FINANCE COMMITTEE RECOMMENDED SUPPORT  
OF THE SCHOOL COMMITTEE BUDGET  
AT AN OVERRIDE ELECTION.

Janet K. Dinsmore moved to amend by deleting a section of her original amendment which reads as follows: "and further that the amount of \$161,567.00 not be contingent on the passage of an override question at the Special Election".

THE AMENDMENT WAS CARRIED.

At this point, Mr. Cravenho withdrew his previous amendment.

A vote was taken on the amendment of Mrs. Dinsmore to substitute \$3,340,306.00 for \$3,178,739.00.

THE AMENDMENT WAS CARRIED.

No. 510 BOARD OF HEALTH — Personal Services

Kenneth R. Stevens moved to amend by changing the figure from \$45,805.00 to \$46,205.00.

THE AMENDMENT WAS CARRIED.

No. 510 BOARD OF HEALTH — Expenses

Kenneth R. Stevens moved to amend by changing the figure from \$12,600.00 to \$12,200.00.

THE AMENDMENT WAS CARRIED.

No. 542 YOUTH COMMISSION — Expenses

Richard P. Cretinon moved to amend his original motion by substituting the numbers as follows:

\$9,152,647.00 to \$10,981,024.00  
\$9,126,750.00 to \$10,955,127.00



## THE AMENDMENT WAS CARRIED

On the motion of Richard P. Cretinon, as amended, VOTED that the Town appropriate the sum of \$10,981,024.00 for the Operating budgets for the fiscal year beginning July 1, 1991 by Department Personal Services and Expenses totals as printed in the document entitled Town of Kingston FY92 Annual Operating Budget Request including \$1,400.00 for out-of-state travel and to meet the appropriation of \$10,981,024.00 the sum of \$10,955,127.00 be raised from the levy, the sum of \$1,500.00 be transferred from the Conservation Commission N.O.I. (Notice of Intent) fees account to be applied against the Commission's operating budget and the sum of \$24,397.00 in fees to be used to offset in part the appropriation for the Youth Commission budget.

And, further any amount voted in excess of \$10,981,024.00 shall not take effect unless the Town at a Special Election votes to allow the assessment of the additional amount in real estate and personal property taxes for the particular departmental operating budget for the fiscal year beginning July 1, 1991.

Then the budget items as recited were VOTED as follows:

### FY 92 ANNUAL OPERATING BUDGET

114	TOWN MEETING MODERATOR	
	Personal Services	\$ 100.00
122	BOARD OF SELECTMEN	
	Personal Services	101,929.00
	Expenses	104,525.00
131	FINANCE COMMITTEE	
	Personal Services	2,652.00
	Expenses	1,000.00
132	RESERVE FUND	
	Expenses	100,000.00
135	TOWN ACCOUNTANT	
	Personal Services	53,647.00
	Expenses	2,755.00
141	ASSESSORS	
	Personal Services	72,072.00
	Expenses	19,800.00
142	REVALUATION	
	Expenses	15,000.00
145	TREASURER	
	Personal Services	53,562.00
	Expenses	8,195.00
146	COLLECTOR	
	Personal Services	60,936.00
	Expenses	16,560.00

149	CAPITAL OUTLAY	
	Expenses	0.00
152	WAGE AND PERSONNEL BOARD	
	Personal Services	2,228.00
	Expenses	300.00
156	CABLE ADVISORY COMMITTEE	
	Expenses	100.00
161	TOWN CLERK	
	Personal Services	38,267.00
	Expenses	6,155.00
163	ELECTION AND REGISTRATION	
	Personal Services	14,703.00
	Expenses	14,942.00
171	CONSERVATION COMMISSION	
	Personal Services	7,426.00
	Expenses	1,000.00
175	PLANNING BOARD	
	Personal Services	8,709.00
	Expenses	3,050.00
176	ZONING BOARD OF APPEALS	
	Personal Services	3,713.00
	Expenses	1,950.00
182	INDUSTRIAL DEVELOPMENT	
	Expenses	0.00
192	CARE OF MUNICIPAL PROPERTY	
	Personal Services	23,010.00
	Expenses	99,650.00
210	POLICE	
	Personal Services	972,518.00
	Expenses	92,712.00
220	FIRE AND FOREST FIRE	
	Personal Services	636,799.00
	Expenses	74,575.00
241	INSPECTION SERVICES	
	Personal Services	64,505.00
	Expenses	5,000.00
244	SEALER OF WEIGHTS AND MEASURES	
	Personal Services	1,015.00
	Expenses	50.00

291	CIVIL DEFENSE	
	Personal Services	328.00
	Expenses	600.00
292	ANIMAL CONTROL	
	Personal Services	17,344.00
	Expenses	2,550.00
294	TREE WARDEN	
	Personal Services	54,532.00
	Expenses	11,125.00
295/299	HARBORMASTER/SHELLFISH	
	Personal Services	6,410.00
	Expenses	4,420.00
300	SILVER LAKE REGIONAL SCHOOL	
	Assessment	1,828,377.00
325	KINGSTON ELEMENTARY SCHOOL	
	Salaries and Expenses	3,340,306.00
	Level Funded Budget	\$3,178,739.00
	Contingency Amount	<u>161,567.00</u>
350	VOCATIONAL EDUCATION	
	Expenses	35,180.00
422	GENERAL HIGHWAYS	
	Personal Services	266,759.00
	Expenses	219,900.00
423	SNOW AND ICE	
	Personal Services	17,000.00
	Expenses	50,200.00
424	STREET LIGHTING	
	Expenses	30,700.00
433	SOLID WASTE DISPOSAL	
	Personal Services	30,518.00
	Expenses	132,840.00
439	RECYCLING COMMITTEE	
	Expenses	2,000.00
451	WATER COMMISSION	
	Personal Services	175,822.00
	Expenses	189,725.00
510	BOARD OF HEALTH	
	Personal Services	46,205.00
	Expenses	12,200.00

541	COUNCIL ON AGING	
	Personal Services	48,810.00
	Expenses	11,300.00
542	YOUTH COMMISSION	
	Personal Services	14,985.00
	Expenses	27,000.00
543	VETERANS BENEFITS	
	Personal Services	8,603.00
	Expenses	38,265.00
549	HANDICAPPED COMMISSION	
	Expenses	200.00
610	LIBRARY	
	Personal Services	107,813.00
	Expenses	62,100.00
630	RECREATION COMMISSION	
	Personal Services	66,606.00
	Expenses	39,415.00
690	WATERFRONT	
	Expenses	2,800.00
691	HISTORICAL COMMISSION	
	Expenses	100.00
699	COOPERATIVE EXT. SERVICE	
	Expenses	270.00
710	RETIREMENT OF DEBT	
	Expenses	290,000.00
751	LONG-TERM INTEREST	
	Expenses	84,652.00
752	SHORT-TERM INTEREST	
	Expenses	57,667.00
910	EMPLOYEE BENEFITS	
	Expenses	941,461.00
945	LIABILITY AND PROPERTY INSURANCE	
	Expenses	180,393.00
	<b>TOTAL</b>	<b>\$10,981,024.00</b>
	Amount subject to passage at 7/30/91	
	Special Town Election re: #325 Kingston	
	Elementary School	<u>161,567.00</u>
	<b>GRAND TOTAL</b>	<b>\$11,142,591.00</b>

On the motion of John C. Veracka, Jr., VOTED to adjourn this meeting to Monday, June 24, 1991, at 7:30 p.m., at the Kingston Elementary School, 150 Main Street.

There were 109 voters from Precinct I and 127 voters from Precinct II, for a total of 236 voters.

Adjournment was at 12:05 a.m.

Respectfully submitted,

Mary Lou Murzyn,  
Town Clerk.

The following requests for reconsideration were recorded with the Town Clerk:

Request of Janet K. Dinsmore to reconsider Article 5 received June 20, 1991, at 12:11 a.m.

Request of Mary Lou Murzyn to reconsider Articles 3, 5 and 6 received June 20, 1991, at 12:15 a.m.

Request of John C. Veracka, Jr., to reconsider Article 5 received June 20, 1991, at 12:20 a.m.

Request of Edmund J. King, Jr., to reconsider Article 5 received June 20, 1991, at 10:21 a.m.

Request of H. Keith Peavey to reconsider Article 70 received June 20, 1991, at 11:05 a.m.

## JUNE 24, 1991

The adjourned Annual Town Meeting was called to order by the Moderator, Lawrence I. Winokur, at 7:40 p.m. He welcomed those in attendance to this continued session.

The vote checkers were: Phyllis P. Ponte, Maureen E. Twohig, Robert A. Mulliken and George F. Wager. The doorkeepers were Janet Smith and Nancy A. Kaiser; the mike carrier was Daniel H. Sangster. David R. Buhl recorded the meeting.

The sworn tellers were Donna M. Farrington, Joseph F. Glass, Mary B. Jessup and Philip R. Burnham.

Mr. Winokur advised the numbers of the articles to be taken up this evening — Articles 11, 12, 13, 14, 18, 35, 40, 42, 43, 44, 45, 56, 57, 71 and 72. He announced that in excess of 150 voters were present and a quorum existed.

ARTICLE 11: Arthur E. Quilty moved that the Town vote to raise and appropriate the sum of \$267,000.00 to be expended by the Board of Selectmen for

the following capital equipment purchases and capital projects for the various Town departments:

2 Police Cruisers	\$ 32,000.00
Conversion to gas heat — Police Station	15,000.00
Replacement Street Sweeper — Highway	70,000.00
Refurbish Ladder Truck — Fire	<u>150,000.00</u>
Total	<u>\$267,000.00</u>

And, further, to authorize the Board of Selectmen to trade or otherwise dispose of used equipment of the various departments in the best interest of the Town. This vote shall not take effect unless the Town at a Special Election votes to allow the assessment of an additional \$267,000.00 in real estate and personal property taxes for said purposes for the fiscal year beginning July 1, 1991.

There followed discussion on this article.

Arthur E. Quilty moved to divide the motion to vote on the items for capital equipment separately.

## THE MOTION WAS CARRIED.

John R. Hamilton moved to amend the motion of Mr. Quilty by deleting the words "Refurbish Ladder Truck — Fire \$150,000.00" and insert in place thereof the following:

"That the Town borrow the sum of \$350,000.00 to be expended by the Board of Selectmen to purchase a new ladder truck for the Fire Department, and to meet this expenditure the Treasurer, with the approval of the Selectmen, be authorized to borrow the funds pursuant to the provisions of Massachusetts General Laws Chapter 44, Section 7 provided that this vote shall not take effect unless the Town at a Special Election exempts from the provisions of Proposition two and one-half, so called, the amounts required to pay for the bonds issued for this purpose."

The Moderator announced that at least 179 voters were present meeting the quorum requirement for borrowing.

## THE AMENDMENT WAS NOT CARRIED.

On the motion of Arthur E. Quilty, as amended, VOTED that the Town raise and appropriate the sum of \$32,000.00 to be expended by the Board of Selectmen for the purchase of two police cruisers.

On the motion of Arthur E. Quilty, as amended, VOTED that the Town raise and appropriate the sum of \$15,000.00 to be expended by the Board of Selectmen for the conversion to gas heat of the Police Station.

On the motion of Arthur E. Quilty, as amended, VOTED that the Town raise and appropriate the sum of \$70,000.00 to be expended by the Board of Selectmen for the replacement of a Street Sweeper for the Highway Department.

YES — 89; NO — 81

THE MOTION WAS CARRIED.

On the motion of Arthur E. Quilty, as amended, VOTED that the Town raise and appropriate the sum of \$150,000.00 to be expended by the Board of Selectmen to refurbish the Ladder Truck for the Fire Department.

And, further, VOTED to authorize the Board of Selectmen to trade or otherwise dispose of used equipment of the various departments in the best interest of the Town. This vote shall not take effect unless the Town at a Special Election votes to allow the assessment of an additional \$267,000.00 in real estate and personal property taxes for said purposes for the fiscal year beginning July 1, 1991.

Janet K. Dinsmore then moved to reconsider Article 5.

YES — 95; NO — 87

THE MOTION WAS CARRIED.

ARTICLE 5. The Moderator read the motion of Richard P. Cretinon, as amended and voted on June 19th.

Janet K. Dinsmore moved to amend by adding the following language: "That the amount of \$161,567.00 under item No. 325 shall not be contingent upon the passage of an override question at a special election.

FINANCE COMMITTEE RECOMMENDED THE OVERRIDE.

There followed considerable discussion and comments.

A vote was taken on the amendment of Mrs. Dinsmore.

YES — 89; NO — 101

THE AMENDMENT WAS NOT CARRIED.

A vote was taken on the motion of Richard P. Cretinon, as amended.

THE MOTION WAS CARRIED.

(It is noted for the record that the motion and budget items remained as previously recorded on June 19, 1991.)

ARTICLE 12. To see if the Town will vote to raise and appropriate, borrow or transfer from available funds in the treasury a sum of money for the purchase of equipment for various Town departments and to authorize the Board of Selectmen to trade or otherwise dispose of used equipment of the various departments, or take any other action relative thereto.

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 13. To see if the Town will vote to acquire a replacement for the 1977 sweeper for the Highway Department by outright purchase or by Lease/Purchase agreement of not more than five years duration pursuant to the

provisions of Chapter 40, Section 4 of the Massachusetts General Laws and to see if the Town will raise and appropriate, borrow or transfer from available funds in the treasury a sum of money to meet such expenditure and, further, to authorize the Selectmen to trade or otherwise dispose of the 1977 sweeper in the best interest of the Town, or take any other action relative thereto.

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 14. To see if the Town will vote to authorize the Board of Selectmen to rebuild and refurbish the 1967 ladder truck for the Fire Department by outright purchase or by a Lease/Purchase agreement of not more than five years duration pursuant to the provisions of Chapter 40, Section 4 of the Massachusetts General Laws and to see if the Town will raise and appropriate, borrow or transfer from available funds in the treasury a sum of money to meet such expenditure, or take any other action relative thereto.

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 18. On the motion of Janet K. Dinsmore, VOTED UNANIMOUSLY that the Town transfer the sum of \$15,000.00 from the Stabilization Fund to be expended under the direction of the Permanent Building Committee with the approval of the School Committee for engineering and architectural services for plans, specifications and cost estimates for the repair, renovation and/or replacement of the Kingston Elementary School heating system and other related repairs.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

H. Keith Peavey moved to reconsider Article 70.

THE MOTION WAS NOT CARRIED.

Seven rose to question the Moderator's call of the voice vote.

YES — 67; NO — 58

THE MOTION WAS CARRIED.

ARTICLE 70. The Moderator then read the motion as previously voted on June 10, 1991.

Discussion followed on the motion.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

THE VOTE REMAINED AS PREVIOUSLY RECORDED  
ON JUNE 10, 1991.

ARTICLE 35. F. Russell McAuliffe moved that the sum of \$8,300.00 be raised and appropriated to be expended by the Board of Selectmen to lay out Spruce Street and Waterview Lane.

FINANCE COMMITTEE — SPLIT VOTE

THE MOTION WAS NOT CARRIED.

ARTICLE 40. On the motion of Ronald L. C. Maribett, VOTED that the sum of \$131,323.00 be transferred from available funds in anticipation of reimbursement of the State's share of the cost of work under Chapter 90, Section 34 (2a) of the General Laws as provided in Chapter 33 of the Acts of 1991.

**FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.**

George D. Cravenho moved to take Article 56 out of order.

**THE MOTION WAS CARRIED.**

ARTICLE 56. On the motion of George D. Cravenho, VOTED that the sum of \$8,303.46 be transferred from the unexpended balance appropriated under Article 23 of the May 2, 1987 Annual Town Meeting and the sum of \$14,696.54 be transferred from the unexpended balance appropriated under Article 7 of the November 3, 1988 Special Town Meeting to be expended by the Water Commissioners for engineering services for preliminary design required for compliance with the Safe Drinking Water Act.

**FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.**

ARTICLE 42. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the Treasury a sum of money for the purchase of a file cabinet, office supplies, tape recorder with tapes and a trade/professional journal for the use of the Cable Advisory Committee, or take any action relative thereto. (BY PETITION)

**THERE WAS NO MOTION UNDER THIS ARTICLE.**

ARTICLE 43. On the motion of John C. Veracka, Jr., VOTED that the Town raise and appropriate the sum of \$1,500.00 and authorize the Board of Selectmen to enter into an agreement for that amount with the Plymouth County Rape Crisis Center for services for the benefit of Kingston residents for fiscal year 1992 provided that this vote shall not take effect unless the Town, at a Special Election, votes to allow the assessment of an additional \$1,500.00 in real estate and personal property taxes for said purpose for the fiscal year beginning July 1, 1991.

**FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.**

ARTICLE 44. On the motion of Ronald L. C. Maribett, VOTED that the Town raise and appropriate the sum of \$2,500.00 and authorize the Board of Selectmen to enter into an agreement for that amount with the Plymouth Area Coalition for the Homeless, Inc., for support of services for the benefit of Kingston residents for fiscal year 1992 provided that this vote shall not take effect unless the Town, at a Special Election, votes to allow the assessment of an additional \$2,500.00 in real estate and personal property taxes for said purpose for the fiscal year beginning July 1, 1991.

**FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.**

ARTICLE 45. On the motion of Clive W. Beasley, VOTED that the Town raise and appropriate the sum of \$3,000.00 and authorize the Board of Selectmen to enter into an agreement for that amount with the South Shore Women's Center, Inc. for services for the benefit of Kingston residents for fiscal year 1992 provided that this vote shall not take effect unless the Town, at a Special Election, votes to allow the assessment of an additional \$3,000.00 in real estate and personal property taxes for said purpose for the fiscal year beginning July 1, 1991.

**FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.**

ARTICLE 57. To see if the Town will vote to raise and appropriate or transfer from available funds in the treasury a sum of money to be expended by the Board of Water Commissioners for engineering services for a Water Systems Plan, or take any other action relative thereto.

**THERE WAS NO MOTION MADE UNDER THIS ARTICLE.**

ARTICLE 71. To see if the Town will vote to raise and appropriate or transfer from available funds in the treasury a sum of money to be added to the Stabilization Fund, or take any other action relative thereto.

**THERE WAS NO MOTION MADE UNDER THIS ARTICLE.**

ARTICLE 72. On the motion of John C. Veracka, Jr., VOTED UNANIMOUSLY that the Town transfer \$364,382.00 from the Free Cash account and \$61,800.00 from the balance of the Chapter 70 money, previously withheld by the State, and approved as available funds on August 29, 1990, to reduce the tax rate for the fiscal year beginning July 1, 1991.

The Moderator thanked everyone for their patience and attention this year. He also thanked all Town boards, committees, department heads and their staff, the tellers, and Town Counsel. He commented that Town Meeting is democracy at its finest and purest form.

On the motion of Roscoe A. Cole, Jr., VOTED to adjourn without day.

There were 125 voters from Precinct I and 107 voters from Precinct II, for a total of 232 voters.

Adjournment was at 10:21 p.m.

Respectfully submitted,  
Mary Lou. Murzyn,  
Town Clerk.

# 1991 ANNUAL TOWN MEETING

## ARTICLES VOTED:

#	Date		
1	6/3	Reports of Town officers	VOTED
	6/5		
2	6/3	Wage & Personnel By-Law	VOTED
3	6/19	Salaries of Elected Officers	VOTED
4	6/3	Accepted M.G.L. c. 44, s. 53E	VOTED
5	6/19	BUDGET	\$10,981,024.00
	6/24		
6	6/3	Town Clerk Fee By-Law	VOTED
7	6/3	Town Clerk Fee Schedule	VOTED
8	6/3	Sealer of Weights and Measures Fee Schedule	VOTED
9	6/5	Compensating Balance Agreement	VOTED
10	6/5	Elizabeth B. Sampson Memorial Fund	45,285.00
		and transfer to Town House Repairs	4,025.00
11	6/24	Capital Equipment Purchases	267,000.00
		(Subject to Override Election)	
12	6/24	Purchase/Trade Equipment for various Departments	NO MOTION
13	6/24	Replacement of Highway Sweeper	NO MOTION
14	6/24	Refurbish 1967 Ladder Truck	NO MOTION
15	6/5	Replacement of 1971 Brushbreaker	NO MOTION
16	6/5	Contracts - Board of Selectmen/Chief Procurement Officer	VOTED
17	6/5	Payment of Unpaid Bills	NO MOTION
18	6/24	Kingston Elementary School — Heating System - Engineering — Transfer from Stabilization Fund	15,000.00
19	6/5	Accept EEO Grant — Kingston Elementary School	VOTED
20	6/5	Accept EEO Grant — Silver Lake Regional School District	VOTED
21	6/3	Zoning Change — Lots 12A & 12B, Map 11	VOTED
	6/5		
22	6/5	AT&T Building	OUT OF ORDER

23	6/10	New Library Repairs & Renovations Transfer from Stabilization Fund	\$ 75,000.00
24	6/5	Amend Silver Lake Regional School Agreement	VOTED
25	6/5	Enhanced 911 Service	NO MOTION
26	6/5	Rescind Board of Fire Engineers	VOTED
27	6/5	Accepted M.G.L. c. 48, s. 42-44	VOTED
28	6/19	Borrow \$1,366,000.00 — Closure of Landfill	DEFEATED
29	6/19	Borrow \$415,000.00 — Closure of Landfill - Bond subject to Override Election	415,000.00
30	6/19	Secure Existing Facility Operating Permit	5,500.00
31	6/5	Closure of Offal Pits — Engineering Transfer from Stabilization Fund	20,000.00
32	6/5	Waterfront Committee — Repairs Transfer front Municipal Waterways Fund	2,700.00
33	6/5	Accepted M. G .L. c. 41, s. 81U, Par. 12	VOTED
34	6/5	Accept certain streets	VOTED
35	6/24	Lay Out Spruce Street & Waterview Lane	DEFEATED
36	6/5	Eliminate Vital Statistics from Town Report	DEFEATED
37	6/5	Eliminate List of Property Owners & Valuations — Assessors	DEFEATED
38	6/5	Amend Article II of By-Laws (Quorum)	VOTED
	6/19		
39	6/19	Amend Section VI (F-I) of Zoning By-Laws (21-D violations)	VOTED
40	6/24	Chapter 90 Funds	131,323.00
41	6/10	Establish Permanent Cable Advisory Committee	VOTED
42	6/24	Equipment for Cable Advisory Committee	NO MOTION
43	6/24	Plymouth County Rape Crisis Center (Subject to Override Election)	1,500.00
44	6/24	Plymouth Area Coalition for the Homeless, Inc. (Subject to Override Election)	2,500.00

45	6/24	South Shore Women's Center Inc. (Subject to Override Election)	3,000.00	
46	6/10	Repeal Act re: Dogs and Accepted M.G.L. c. 140, s. 147A		VOTED
47	6/10	Amend Article XXXIII of By-Laws (Dogs)		VOTED
48	6/10	Extend Camp Nekon Study Committee		VOTED
49	6/10	Use of Public Funds		OUT OF ORDER
50	6/10	Amend Article XVIII (Wetlands)		VOTED
51	6/10	Amend Article XVIII (Wetlands)		VOTED
52	6/10	Accepted M.G.L. c. 40 s. 42A-42F		VOTED
53	6/10	Amend Article XXV of By-Laws (Water — Non-Criminal Disposition)		VOTED
54	6/10	Amend Article XXIX of By-Laws		VOTED
55	6/19	Amend Section VI of Zoning By-Laws — Administration		VOTED
56	6/24	Engineering for Safe Drinking Water Act — Transfer from Article #23 5-2-87 ATM Transfer from Article #7 11-3-88 STM	8,303.46 14,696.54	
57	6/24	Water Systems Plan — Engineering		NO MOTION
58	6/19	Amend Section V.N. of Zoning By-Laws — Water Resource Overlay District		VOTED
59	6/19	Amend Section V.N. of Zoning By-Laws — Water Resource Overlay District		VOTED
60	6/19	Amend Section V.N. of Zoning By-Laws — Water Resource Overlay District		VOTED
61	6/19	Amend Section V.N. of Zoning By-Laws — Water Resource Overlay District		VOTED
62	6/19	Amend Section V.N. of Zoning By-Laws — Water Resource Overlay District		VOTED
63	6/10	Amend Article XX of By-Laws — Earth Removal		NO MOTION
64	6/10	Amend Article XX of By-Laws — Earth Removal		NO MOTION
65	6/10	Amend Article XX of By-Laws — Earth Removal		NO MOTION
66	6/10	Appoint Environmental Police Officer		DEFEATED
67	6/10	Fund Environmental Police Officer		NO MOTION

68	6/10	Continue Zoning Study Committee		VOTED
69	6/10	Petition for Special Act re fiscal stability		DEFEATED
70	6/10 6/24	Accepted M.G.L. c. 59, s. 57c		VOTED
71	6/24	Add to Stabilization Fund		NO MOTION
72	6/24	Reduce Tax Rate — Transfer from Free Cash Transfer from Chapter 70 Money	\$364,382.00 61,800.00	

### SPECIAL TOWN MEETING JUNE 19, 1991

The Special Town Meeting was called to order by the Moderator, Lawrence I. Winokur, at 7:52 p.m., at the Kingston Elementary School, 150 Main Street, Kingston, Massachusetts.

Mr. Winokur stated that it was obvious that proper notice had been given and the reading of the warrant was waived.

The vote checkers were: Phyllis P. Ponte, Marie F. Shea, Maureen E. Twohig and Nancy A. Kaiser. The doorkeepers were Janet Smith and Robert A. Mulliken; the mike carrier was Charles V. Ladd. Jamie Mason recorded the meeting.

The sworn tellers were: Donna M. Farrington, Joseph F. Glass, Mary B. Jessup and Philip R. Burnham.

ARTICLE 1. James E. Colman moved that the Town amend the Wage and Personnel By-Law effective July 1, 1991, to reinstate language deleted from the current By-Law by amendments made at the Annual Town Meeting held on June 3, 1991, as follows:

#### BY ADDING:

1. To Schedule A, Clerical Group, the position of "Clerk — Treasurer's Office (part time)" "Misc."
2. To Schedule C the position of "Clerk — Treasurer's Office (part time)" "hourly" "8.44."
3. To Section 8, "Labor Superintendent Schedule", as printed in the 1989-1990 Wage and Personnel By-Laws.
4. To Section 8, Fire Schedule, the words "and F-3" after "F-2" in the sentence and adding the line which reads "F-3", "1.35", "1.4", "1.45", and "1.5" as printed in the 1989-1990 Wage and Personnel By-Laws.



AND BY SUBSTITUTING:

1. In Schedule A, Administrative Group, for the position of "Inspector of Buildings (full time)" "S-10" for "Contract".

2. In Schedule A, Supervisory Group, "Fire Chief" for "Chief Fire Engineer".

3. In Schedule A, Supervisory Group, for the position of "Fire Chief" "F-3" for "Contract".

4. In Schedule A, Supervisory Group, for the position of "Highway Superintendent" "Superintendent" for "Contract".

5. In Schedule A, Supervisory Group, for the position of "Town Accountant (full time)" "S-10" for "Contract".

6. In Schedule A, Supervisory Group, for the position of "Water Superintendent" "Superintendent" for "Contract".

7. In Section 8, Fire Schedule, "are" for "is" after "F-3" and before "to".

AND FURTHER, BY SUBSTITUTING:

In Section 8, the salaries voted under Article 2 of the Special Town Meeting held June 3, 1991, reflecting the increase voted for employees classified under the Wage & Personnel By-Law for FY91, for the ratios listed in the FIRE SCHEDULE and the LABOR SUPERINTENDENT SCHEDULE for fiscal year 1992.

Jeffrey A. Batchelor moved to amend by substituting in Schedule A, Administrative Group, for the position of "Town Administrator", "Town Administrator" for "Contract" (on the right hand side of the page) and by substituting in Schedule A, Supervisory Group, for the position of "Chief of Police", "Chief" for "Contract".

THE MODERATOR RULED ACTION ON THIS AMENDMENT  
OUT OF ORDER SINCE THE ARTICLE AS DRAFTED  
WAS NARROW IN SCOPE.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

Arthur H. Batchelor moved to postpone consideration of this article indefinitely.

THE MOTION WAS NOT CARRIED.

On the motion of James E. Colman, VOTED that the Town amend the Wage and Personnel By-Law effective July 1, 1991, to reinstate language deleted from the current By-Law by amendments made at the Annual Town Meeting held on June 3, 1991, as follows:

BY ADDING:

1. To Schedule A, Clerical Group, the position of "Clerk — Treasurer's Office (part time)" "Misc."

2. To Schedule C the position of "Clerk — Treasurer's Office (part time)" "hourly" "8.44".

3. To Section 8, "Labor Superintendent Schedule", as printed in the 1989-1990 Wage and Personnel By-Laws.

4. To Section 8, Fire Schedule, the words "and F-3" after "F-2" in the sentence and adding the line which reads "F-3", "1.35", "1.4", "1.45", and "1.5" as printed in the 1989-1990 Wage and Personnel By-Laws.

AND BY SUBSTITUTING:

1. In Schedule A, Administrative Group, for the position of "Inspector of Buildings (full time)" "S-10" for "Contract".

2. In Schedule A, Supervisory Group, "Fire Chief" for "Chief Fire Engineer".

3. In Schedule A, Supervisory Group, for the position of "Fire Chief" "F-3" for "Contract".

4. In Schedule A, Supervisory Group, for the position of "Highway Superintendent" "Superintendent" for "Contract".

5. In Schedule A, Supervisory Group, for the position of "Town Accountant (full time)" "S-10" for "Contract".

6. In Schedule A, Supervisory Group, for the position of "Water Superintendent" "Superintendent" for "Contract".

7. In Section 8, Fire Schedule, "are" for "is" after "F-3" and before "to".

AND FURTHER, BY SUBSTITUTING:

In Section 8, the salaries voted under Article 2 of the Special Town Meeting held June 3, 1991, reflecting the increase voted for employees classified under the Wage & Personnel By-Law for FY91, for the ratios listed in the FIRE SCHEDULE and the LABOR SUPERINTENDENT SCHEDULE for fiscal year 1992.

On the motion of John C. Veracka, Jr., VOTED to adjourn this Special Town Meeting without day.

Adjournment was at 8:20 p.m.

Respectfully submitted,  
Mary Lou Murzyn,  
Town Clerk.

**TOWN OF KINGSTON  
SPECIAL TOWN ELECTION  
July 30, 1991**

A Special Town Election was held at the Kingston Elementary School for Precinct I and the Faunce School for Precinct II on July 30, 1991, in accordance with the warrant issued by the Selectmen and properly posted by a constable of the Town for the purpose of responding to the following override questions:

**QUESTION ONE**

Shall the Town of Kingston be allowed to exempt from the provisions of Proposition two and one-half, so called, the amounts required to pay for the bonds issued in order to close a portion of the easterly and southerly sideslopes of the Cranberry Road landfill as required by the Massachusetts Department of Environmental Protection to be completed by July 1992 in accordance with the closure plan approved by said department?

YES \_\_\_\_\_ NO \_\_\_\_\_

**QUESTION TWO**

Shall the Town of Kingston be allowed to assess an additional \$161,567.00 in real estate and personal property taxes for the purpose of school operating expenses for the fiscal year beginning July 1, 1991?

YES \_\_\_\_\_ NO \_\_\_\_\_

**QUESTION THREE**

Shall the Town of Kingston be allowed to assess an additional \$267,000.00 in real estate and personal property taxes for the following purposes:

2 Police Cruisers	\$ 32,000.00
Convert Police Station to gas heat	15,000.00
Replace Highway Dept. Street Sweeper	70,000.00
Refurbish Fire Dept. Ladder Truck	150,000.00

for the fiscal year beginning July 1, 1991?

YES \_\_\_\_\_ NO \_\_\_\_\_

**QUESTION FOUR**

Shall the Town of Kingston be allowed to assess an additional \$1,500.00 in real estate and personal property taxes for the purpose of paying for contract services for the Plymouth Rape Crisis Center for the fiscal year beginning July 1, 1991?

YES \_\_\_\_\_ NO \_\_\_\_\_

**QUESTION FIVE**

Shall the Town of Kingston be allowed to assess an additional \$2,500.00 in real estate and personal property taxes for the purpose of paying for contract services for the Plymouth Area Coalition for the Homeless, Inc. for the fiscal year beginning July 1, 1991?

YES \_\_\_\_\_ NO \_\_\_\_\_

**QUESTION SIX**

Shall the Town of Kingston be allowed to assess an additional \$3,000.00 in real estate and personal property taxes for the purpose of paying for contract services for the South Shore Women's Center for the fiscal year beginning July 1, 1991?

YES \_\_\_\_\_ NO \_\_\_\_\_

Specimen ballots, penalty and instruction cards were posted in accordance with the law.

The following officers and workers reported to their respective precincts:

**PRECINCT I**

Warden	Maureen E. Twohig	D
Deputy Warden	Lydia Fernandes	D
Clerk	Irma A. Ruffini	R
Deputy Clerk	Charles V. Ladd	R
Inspector	Marie F. Shea	D
Deputy Inspector	Grace Cardoza	D
Deputy Inspector	Rita Zoccolante	R

**PRECINCT II**

Warden	Enis Zoccolante	R
Deputy Warden	Jean Bouchard	R
Clerk	Elizabeth L. Iannucci	D
Deputy Clerk	Cynthia Fitzgerald — until 1:00 p.m.	D
Deputy Clerk	Anita J. Hadley — at 1:00 p.m.	D
Inspector	Robert Mulliken	R
Deputy Inspector	Arthur Hand	D
Deputy Inspector	Eric Heise	R

All election officers were sworn to the faithful performance of their duties. The ballot box at each precinct was inspected by the election officers, found to be empty and the register at zero.

Officer John D. Morgan reported to Precinct I at 6:45 a.m. and worked until 2:00 p.m. at which time Officer David Griffiths filled in until Officer Thomas A. Kelley replaced him until closing. Officer Kelley escorted the

ballots back to the Clerk's Office and remained there until the ballots were locked in the vault.

Officer Thomas A. Kelley reported to Precinct II at 6:50 a.m. and worked until 2:00 p.m. at which time Officer John D. Morgan replaced him until closing. Officer Morgan escorted the ballots back to the Clerk's Office, made a trip to the Pembroke Town Hall to obtain their counting equipment when our equipment malfunctioned, and then remained at the office until the ballots were locked in the vault.

The polls were declared open by the respective Wardens at 7:00 a.m. and closed at 8:00 p.m. in accordance with the warrant. There were 584 ballots cast in Precinct I, including 15 absentee ballots. There were 591 ballots cast in Precinct II, including 16 absentee ballots. The total vote cast in both Precincts was 1,175.

The results were announced at 10:30 p.m. by the Town Clerk as follows:

QUESTION	<u>I</u>	<u>II</u>	<u>TOTAL</u>
<b>ONE (Landfill)</b>			
Yes	261	288	549
*No	318	292	610
Blanks — Undervote	5	10	15
Overvote	<u>0</u>	<u>1</u>	<u>1</u>
	<b>584</b>	<b>591</b>	<b>1,175</b>
<b>TWO (School Budget)</b>			
Yes	247	287	534
*No	332	300	632
Blanks — Undervote	5	4	9
Overvote	<u>0</u>	<u>0</u>	<u>0</u>
	<b>584</b>	<b>591</b>	<b>1,175</b>
<b>THREE (Capital Equipment)</b>			
Yes	163	168	331
*No	413	417	830
Blanks — Undervote	7	6	13
Overvote	<u>1</u>	<u>0</u>	<u>1</u>
	<b>584</b>	<b>591</b>	<b>1,175</b>
<b>FOUR (Rape Crisis Center)</b>			
Yes	201	208	409
*No	380	371	751
Blanks — Undervote	3	11	14
Overvote	<u>0</u>	<u>1</u>	<u>1</u>
	<b>584</b>	<b>591</b>	<b>1,175</b>

#### FIVE (coalition/Homeless)

Yes	222	229	451
*No	360	351	711
Blanks — Undervote	2	11	13
Overvote	<u>0</u>	<u>0</u>	<u>0</u>
	<b>584</b>	<b>591</b>	<b>1,175</b>

#### SIX (Women's Center)

Yes	187	189	376
*No	391	387	778
Blanks — Undervote	6	15	21
Overvote	<u>0</u>	<u>0</u>	<u>0</u>
	<b>584</b>	<b>591</b>	<b>1,175</b>

All supplies, used and unused ballots, were returned to the Town Clerk's Office by the workers. The wardens and clerks were dismissed after the results were announced. All ballots cast were locked in their transfer cases and then locked in the clerk's vault.

It is noted for the record that during the course of the day there was a problem at Precinct II. Upon attempting to open the ballot box to unjam a ballot, the key broke in the lock. Pliers and/or tweezers were subsequently used to turn the key in the lock. Additionally, when attempting to tabulate the ballots, mechanical difficulties arose with the ballot reader. After several unsuccessful attempts to process the ballots, a call was placed to Donna Pratt, Town Clerk for the Town of Pembroke, who graciously lent us her ballot reader.

The office was locked at 11:00 p.m.

A true record, ATTEST:

Mary Lou Murzyn,  
Town Clerk.

### SPECIAL TOWN MEETING October 7, 1991

The Special Town Meeting was called to order by the Moderator, Lawrence I. Winokur, at 7:45 p.m., at the Kingston Elementary School, 150 Main Street, Kingston, Massachusetts.

The vote checkers were: Phyllis P. Ponte, Maureen E. Twohig, Marie F. Shea and George F. Wager. The doorkeeper was Janet Smith; the mike carrier was Charles V. Ladd; and David R. Buhl recorded the meeting.

Mr. Winokur asked the Town Meeting body for a moment of silence in memory of Kenneth J. Cram, who passed away last week. Mr. Winokur highlighted Mr. Cram's service to the Town as a former Chief of Police, police

officer for many years, as well as a Board and Committee member in a number of voluntary capacities over several decades. The Town Meeting body so honored the late Mr. Cram.

James C. Judge then led the voters in the Pledge of Allegiance.

Mr. Winokur made an announcement on behalf of the Board of Selectmen. He stated that each year, the SEMAS Partnership puts on a 10K "Run for the Environment". They ask each town they serve to name a "designated runner", who will run the race for his town. This year a young man named George Rose agreed to be Kingston's designated runner. On Saturday, Mr. Rose came in first overall, and won the race for himself and for Kingston. He took first prize, which was a pewter Paul Revere bowl for himself, and \$2,500 for Kingston, with the stipulation that the money be used for environmental purposes. The Town Meeting body applauded Mr. Rose on his accomplishment as he made his presentation to the Board of Selectmen.

Mr. Winokur stated that it was obvious that proper notice had been given and the reading of the warrant was waived. Mr. Winokur explained the guidelines and procedures to be followed for this Special Town Meeting.

The sworn tellers: were Donna M. Farrington, Philip R. Burnham, Paul L. Armstrong and Robert A. Mulliken.

On motion of John C. Veracka, Jr., VOTED that Town Counsel Jane O'Malley, Town Administrator Doris Haight, James McCarthy and Claire McCarthy be permitted to address the Town Meeting.

Prior to commencement of Article 1, Mr. Veracka read the following statement:

On October 2, 1991, the Town received from the Bureau of Accounts, Massachusetts Department of Revenue, certification of the Town's "Free Cash" as of July 1, 1991 in the amount of \$79,145. This represents a decrease of \$387,749 in "Free Cash" certified as of July 1, 1990. This is primarily due to increases in the amount due to the Town for unpaid real estate and personal property taxes. In FY 1991 Receivables increased over a half of million dollars over fiscal year 1990.

The Town has available to it \$56,131 which is the balance of the money paid to the Town as a result of the Brookline suit when Governor Dukakis withheld Chapter 70 — School Aid money in fiscal year 1990. In addition, the reduction in the Silver Lake assessment and a modest adjustment in the "New Growth" estimate and the local receipts estimate has resulted in additional Levy Capacity totaling \$33,201. Free Cash, the balance of the \$210 million and the additional Levy Capacity total \$168,477.

The Town also has available to it \$46,565 in the Stabilization Fund as of June 30, 1991. Because of a recent change in the statutes, the Stabilization Fund may now be used for any legal purposes, however, there is still a two-thirds vote requirement.

The Town's total available funds as of October 7, 1991, is \$215,047.

All of the money articles on this Special Town Meeting warrant total \$218,642.81 of which \$36,740.35 is to be transferred from various accounts and does not impact on available funds, the Tax Levy or "Free Cash". If all other articles are voted as requested, \$148,701.46 would have to be transferred from "Free Cash" or other available funds to reduce the tax rate to bring the Town into compliance with Proposition 2 1/2.

The funding for the repairs of the Grassy Hole Well requested under Article 16 will be transferred by the Finance Committee from the Reserve Fund as well as those funds requested under Article 18 for hurricane Bob Expense. If all other articles are voted, it will leave less than \$3,000 in "Free Cash" and \$46,565 in the Stabilization Fund.

ARTICLE 1. On the motion of John C. Veracka, Jr., VOTED that the Town accept the provisions of Chapter 291 of the Acts of 1990, thereby allowing the Town to receive Enhanced 911 service as defined in said act and, if acceptance and notification to the Secretary of the Commonwealth of said acceptance occurs on or before December 11, 1991, the Town will also receive, at no cost to it, the benefits of Enhanced 911 network features and network components, including at least one public safety answering point, and any other Enhanced 911 network features that may be made available by the Statewide Emergency Telecommunications Board.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

The Moderator announced that approximately 10 minutes ago there was a total of 181 voters present.

ARTICLE 2. On the motion of Alan L. Ballinger, VOTED that the Town raise and appropriate the sum of \$32,000.00 to be expended by the Board of Selectmen to purchase two cruisers for the Police Department and to authorize the Selectmen to trade or otherwise dispose of one of the old cruisers in the best interest of the Town.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

Seven rose to question the Moderator's call of the voice vote.

YES — 146; NO — 52

THE VOTE REMAINED AS PREVIOUSLY RECORDED.

ARTICLE 3. On motion of Jon H. Alberghini, VOTED UNANIMOUSLY that the Town raise and appropriate \$15,000.00 to be expended by the Board of Selectmen to make necessary repairs to the Fire Department ladder truck.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 4. Clive W. Beasley moved that the Town vote to raise and appropriate the sum of \$4,600.00 to be expended by the Board of Selectmen for con-

sulting services to assist the Town in defining its computer hardware and software needs, and to purchase computer hardware and software to expand the Town's computer network, including maintenance, training and support services.

**FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.**

Roscoe A. Cole, Jr., moved to amend by deleting the words "computer hardware and".

John DelTufo moved to amend by deleting the word "software".

A vote was taken on the amendment of Mr. DelTufo.

**THE AMENDMENT WAS NOT CARRIED.**

A vote was taken on the amendment of Mr. Cole.

**THE AMENDMENT WAS CARRIED.**

On motion of Clive W. Beasley, as amended, VOTED that the Town raise and appropriate the sum of \$4,600.00 to be expended by the Board of Selectmen for consulting services to assist the Town in defining its computer hardware and software needs, and to purchase software to expand the Town's computer network, including maintenance, training and support services.

ARTICLE 5. John C. Veracka, Jr., moved that the Town vote to raise and appropriate the sum of \$20,500.00 to be expended by the Board of Selectmen for engineering services to assist the Town in obtaining competitive construction bids for the partial closure of the easterly and southerly sideslopes of the Cranberry Road landfill in accordance with the closure plan approved by the Massachusetts Department of Environmental Protection.

Richard P. Cretinon, on behalf of the Finance Committee, moved to amend by changing "\$20,500.00" to "\$10,00.00".

**THE AMENDMENT WAS NOT CARRIED.**

On the motion of John C. Veracka, Jr., VOTED that the Town raise and appropriate the sum of \$20,500.00 to be expended by the Board of Selectmen for engineering services to assist the Town in obtaining competitive construction bids for the partial closure of the easterly and southerly sideslopes of the Cranberry Road landfill in accordance with the closure plan approved by the Massachusetts Department of Environmental Protection.

ARTICLE 6. On the motion of Ronald L. C. Maribett, VOTED that the Town transfer the sum of \$10,931.01 from the Board of Health Encumbrance Account to the account established by Article 31 voted at the 1991 Annual Town Meeting for the closure of the Town's offal pits.

**FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.**

ARTICLE 7. On the motion of Clive W. Beasley, VOTED that the Town transfer the sum of \$15,000.00 appropriated at the 1991 Annual Meeting to

cover Police/Fire Medical Costs from Account #945 — Liability and Property Insurance to Account #910 — Employee Benefits.

**FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.**

ARTICLE 8. On the motion of John C. Veracka, Jr., VOTED UNANIMOUSLY that the Town raise and appropriate the sum of \$2,125.00 to pay bills from prior years as follows:

Brown & Lindquist, Architects \$2,125.00

**FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.**

Prior to the commencement of Article 9, Jeffrey A. Batchelor moved that Article 15 be taken out of order.

**THE MOTION WAS NOT CARRIED.**

ARTICLE 9. On the motion of Donald G. Croteau, Jr., VOTED that the Town raise and appropriate the sum of \$80,000.00 to be added to the Fiscal 1992 Kingston Elementary School Operating Budget.

**FINANCE COMMITTEE RECOMMENDED REDUCTION  
FROM \$85,000.00 REQUEST TO \$80,000.00 WITH THE ASSURANCE  
FROM THE KINGSTON ELEMENTARY SCHOOL COMMITTEE THAT  
THEY WOULD PUT BACK THE ELP, ART AND READING PROGRAMS.**

ARTICLE 10. On the motion of Alan L. Ballinger, VOTED that the Town transfer the sum of \$3,000.00 from the Police Department Expense budget to the Police Department Personal Services budget.

**FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.**

ARTICLE 11. On the motion of John C. Veracka, Jr., VOTED that the Town transfer the sum of \$7,809.34 from the FY 1991 Police Encumbrance Account to pay for the repair damages at the Police Station resulting from an insured loss.

**FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.**

ARTICLE 12. To see if the Town will vote to amend Article XX of the Town By-Laws, entitled "Earth Removal By-law", as proposed in a document entitled "Proposed Revisions to Earth Removal By-law" dated May 23, 1991 appended hereto and filed with the Town Clerk, or take any other action relative thereto.

**THERE WAS NO MOTION UNDER THIS ARTICLE.**

The Moderator commented that since the Annual Town Meeting some efforts have been made to study revisions to the Earth Removal By-Law. The Board of Selectmen are not prepared to submit tonight anything for the Town Meeting body to vote on. Proposed revisions submitted from another group

have been ruled out of order. Mr. Winokur felt that we would be hearing from both groups at a later town meeting.

ARTICLE 13. Paul A. Tura moved that the Town vote to raise and appropriate the sum of \$4,169.46 to pay bills from prior years as follows:

Attorney Richard Dennehy	\$1,940.46
Comprehensive Computer Services	\$2,229.00

FINANCE COMMITTEE RECOMMENDED UNFAVORABLE ACTION.

YES — 30; NO — 111

THE MOTION WAS NOT CARRIED.

ARTICLE 14. Clive W. Beasley moved that the Town vote to ask that the Selectmen act as a Board of Health and that the Selectmen include in the warrant for the annual meeting for submission to the voters the following question to be placed on the official ballot:

Shall the Town vote to have its Selectmen act as a Board of Health?

YES \_\_\_\_\_  
NO \_\_\_\_\_

FINANCE COMMITTEE RECOMMENDED UNFAVORABLE ACTION.

Leo A. Kelley moved to amend by adding after the words "official ballot" the following: as a non-binding referendum question.

THE AMENDMENT WAS NOT CARRIED.

Clive W. Beasley moved that this vote be taken by secret ballot.

THE MOTION WAS NOT CARRIED.

A vote was taken on the original motion of Mr. Beasley.

THE MOTION WAS NOT CARRIED

Seven rose to question the Moderator's call of the voice vote.

YES — 50; NO — 136

THE VOTE REMAINED AS PREVIOUSLY RECORDED.

ARTICLE 15. On motion of Jeffrey A. Batchelor, VOTED that the Town increase the number of selectmen from three to five, as provided in MGL C41s2, by electing three new members at the next election, one for one year, one for two years, and one for three years, to serve with the remaining two members of the old (present) board so that the new board of five shall be made up of two members with one year to serve, two members with two years to serve, and one member with three years to serve, and thereafter, as the term of each selectman ends his successor will be elected for a term of three years.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 16. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Water Commissioners to clean and/or repair the Grassy Hole Well, or take any other action relative thereto.

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 17. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to pay contract settlements for various departments, or take any other action relative thereto.

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 18. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be added to various departmental operating budgets fiscal year 1992 Operating Budgets to cover Hurricane Bob expense, or take any other action relative thereto.

THERE WAS NO MOTION UNDER THIS ARTICLE.

Arthur H. Batchelor moved to reconsider Article 15 and then withdrew his motion.

ARTICLE 19. On the motion of John C. Veracka, Jr., VOTED that the Town increase the number of members on the permanent Cable Advisory Committee authorized and established under Article 41 of the 1991 annual Town Meeting from five (5) members to seven (7) members.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

The Moderator then asked the Town Meeting body to go back to Article 15 since the effectiveness of what was voted was in question. He asked Town Counsel to address the issue.

Ms. O'Malley stated that a review of Chapter 41, Section 2, seems to indicate that the vote would only have an advisory effect at this time. In order to take effect, the action must take place at a meeting held at least sixty days before the annual town election.

The Moderator stated that further questions could be directed to Town Counsel after the meeting. He also commented that reconsideration would not change anything. Town Counsel would render an opinion on this issue within one week.

ARTICLE 20. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Board of Selectmen for professional services for a compliance audit with respect to cable television regulatory oversight, or take any other action relative thereto.

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 21: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be added to the Stabilization Fund, or take any other action relative thereto.

**THERE WAS NO MOTION UNDER THIS ARTICLE.**

ARTICLE 22. On motion of John C. Veracka, Jr., VOTED that the Town transfer the sum of \$64,893.00 from the Free Cash Account and the sum of \$56,131.00 from the balance of the Chapter 70 money, previously withheld by the State, and approved as available funds on August 29, 1990, to reduce the tax rate for the fiscal year beginning July 1, 1991.

**FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.**

Mr. Winokur thanked those in attendance for their participation this evening and extended special thanks to the tellers and other workers.

On the motion of John C. Veracka, Jr., VOTED to adjourn without day.

There were 145 voters from Precinct I and 106 voters from Precinct II, for a total of 251 voters.

Adjournment was at 10:25 p.m.

Respectfully submitted,

Mary Lou Murzyn,  
Town Clerk.

**SUMMARY OF 10/7/91  
SPECIAL TOWN MEETING**

**Article Voted:**

1	Accepted Chapter 291 of the Acts of 1990 (Enhanced 911)	VOTED
2	Purchase 2 cruisers for Police Department	\$32,000.00
3	Repairs to Fire Department Ladder Truck	15,000.00
4	Computer Consulting Service and Purchases	4,600.00
5	Engineering Services — Partial Closure of Landfill	20,500.00
6	Board of Health — Transfer from Encumbrance Account to Account established at 1991 ATM	10,931.01
7	Police/Fire Medical Costs — Transfer from Account #945 to Account #910	15,000.00
8	Unpaid Bills	2,125.00
9	Elementary School Operating Budget	80,000.00
10	Police Department — Transfer from Expense Budget to Personal Services Budget	3,000.00

11	Police Encumbrance Account — Transfer re: insured loss	\$ 7,809.34
12	Amend Article XX — Earth Removal By-Law	NO MOTION
13	Unpaid Bills (Board of Health)	DEFEATED
14	Selectmen to Act as Board of Health	DEFEATED
15	Board of Selectmen — increase from 3 to 5	VOTED
16	Grassy Hole Well Repairs	NO MOTION
17	Contract Settlements for various Departments	NO MOTION
18	Hurricane Bob Expenses	NO MOTION
19	Cable Advisory Committee — Increase from 5 to 7	VOTED
20	Cable Television Audit	NO MOTION
21	Add to Stabilization Fund	NO MOTION
22	Reduce Tax Rate —	121,024.00
	Transfer from Free Cash	64,893.00
	Transfer from Chapter 70 Money	<u>56,131.00</u>



# BIRTHS RECORDED IN KINGSTON FOR THE YEAR 1991

Date	Name	Parents' Names
<b>JANUARY</b>		
4	Gosselin, Gregory Patrick	Robert F., Jr. & Lisa A.
9	Andersen, Christina Rae	Christian & Theresa A.
11	Oloskey, Michelle Leanne	Steven W. & Maureen A.
19	Taves, Andrea Lynne	Richard G. & Melissa E.
20	Lucas, Brian Paul	Paul E. & Anne M.
24	Fernez, Andrew Michael	Michael J. & Cathleen A.
26	Barbour, Kelsey Elizabeth	William R. & Nicole
<b>FEBRUARY</b>		
2	Rollock, David Douglas, Jr.	David D. & Sandra L.
4	Jones, Alyssa Ann	Peter M. & Laura A.
5	McKinley, David Alexander, Jr.	David A. & Jane M.
7	Faria, Kenneth William	Samuel J. & Ann Theresa M.
9	McCormack, Megan Elizabeth	Joseph A. & Laurie L.
11	Cretinon, Ashley Marie	David M. & Donna M.
11	LaFrance, Michael James	James E. & Robyn A.
14	King, Michael Elliot	Walter C. & Wendy W.
19	Kilduff, Patrick James	Sean F. & Maria E.
20	Allen, Brian Richard, Jr.	Brian R. & Tami J.
<b>MARCH</b>		
2	Norfleet, John Van Rensselaer, Jr.	John V. R. & Sarah F.
2	White, Michael Vincent	Richard P. & Andrea R.
3	Sullivan, Daniel James	Michael J. & Lisa
3	Sullivan, Sean Michael	Michael J. & Lisa
12	Christopher, Frances Marie	John & Carol A.
13	Denum, Cassandra Lynne	Douglas W. & Marcie L.
13	Odell, Kailee Elizabeth	David C. & Valerie
15	Davenport, Tiffany Marie	John J. & Cathy A.
17	Bernabeo, Christopher Robert	Theodore D. & Patricia
17	Mercier, Jasmine Rose	Robert J. & Kathleen S.
19	Balboni, Robert Joseph, II	Steven P. & Megin A.
21	Simoes, Alyssa Ann	Michael J. & Pamela J.
23	McCarthy, Kelly Anne	Richard D. & Bridget P.
<b>APRIL</b>		
1	Fitzpatrick, Mairead Aisling	Michael J. & Bernadette M.
5	Reardon, Erika Elizabeth	Timothy P. & Deborah M.
8	Bowker, Andrew Steven	Steven R. & Patricia L.
8	Jackson, Ethan Nathaniel	Steven W. & Linda
8	Sorrento, Stefanie Anna	Frederick C. & Susan M.

Date	Name	Parents' Names
10	Azulay, Jared Louis	Scout J. & April G.
11	Gilpin, Patricia Ann	Michael J. & Kim A.
12	deOgburn, Taylor Sage	Thomas S. & Karen A.
14	Atchison, Samuel Stewart	William R. & Kerri M.
21	Masood, Matthew Christopher	Christopher A. & Ruth M.
25	DeGrenier, Kimberly Jeanne	James M. & Gail
25	Woodford, Christopher Thomas	Michael A. & Elizabeth A.
<b>MAY</b>		
2	Pinnetti, Michael Anthony, Jr.	Michael A. & Michelle
6	Eldridge, Aimee Ruth	Peter W. & Donna L.
7	Luque, Jacob Tyler	John T. & Meredith A.
10	Ailes, Nicholas Joseph	Keith D. & Elizabeth M.
14	Whyte, Mathew Thomas	William J. & Linda A.
17	Kaye, Erin Marie	David J. & Susan M.
20	Sheehy, Kevin David	David V. & Kimberly A.
21	Struble, Robert Osborne, III	Robert O. & Kathleen M.
24	McKay, Shani Lauren	Scott A. & Dawn M.
29	Liousas, Athena	Thomas & Maria
<b>JUNE</b>		
2	Bombardier, Daniel Thomas	Thomas C. & MaryKate
3	Fletcher, Elisabeth Noel	Brent P. & Virginia
3	Stewart, Patrick John	Richard A. & Martha J.
6	Kislauskis, Hunter Doyle	Edward H. & Cynthia A.
9	Gilliespie, Colleen Elizabeth	Thomas M. & Patricia A.
13	McCourt, Katherine Elizabeth	Stephen L. & Beverlee A.
17	Bain, Mitchell Holden	Mitchell J. & Paula
18	Aghjayan, Christine Lynn	Christopher E. & Joanne
18	Alger, Shaun Michael	William D. I. & Shelly M.
19	Govoni, Samantha Kelly	Dana J. & Renee A.
19	Govoni, Zachary David	Dana J. & Renee A.
26	Taylor, Colleen Ellen	Norman K. & Ann C.
27	Logan, Moriah Lee	Christopher J. & Margret L.
<b>JULY</b>		
2	Cluett, Jeffrey Edward	Bruce E. & Alice M.
7	Bernier, Michael Paul	Paul A. & Judith A.
9	Hanson, Gregory Drahan	Keith S. & Barbara A.
17	McKenna, Dylan Christopher	Douglas P. & Kathleen J.
18	Perreault, Lynn Ashly	Oriel J. & Teresa L.
21	Kane, Kayla Anne	Phillip F. & Nadine M.
25	Taylor, Jodi Ann	Thomas W. & Pamela A.
25	Zifcak, Holly Mae	George M. & Donna L.
27	Anderson, Ashley Lynn	Robert B. & Christine E.
27	Anderson, Marissa Rose	Robert B. & Christine E.

Date	Name	Parents' Names
AUGUST		
1	Studley, Edward Hastings	Scott E. & Mary E.
5	derKinderen, Nicholis Philip	Philip E. & Amy L.
10	Hayward, Kaitlyn	Peter J. & Judith L.
23	Drake, Ian Richard	Charles R. & Jacquelyn M.
23	Harris, Mackenzie Stephen	Michael S. & Julia M.
24	Sikora, Zarah Nicole	Joseph L. & Valerie J. L.
SEPTEMBER		
10	Waitkus, Sarah Catherine	Mark R. & Lisa A.
11	McGeoghegan, Westley Joseph	Glenn C. & Mary A.
12	Gibbons, Casey Maureen	Edward J. & Maureen
12	Gibbons, Corey Edward	Edward J. & Maureen
16	Wrightington, Matthew Paul	Glenn A. & Bernadette
17	O'Neal, Gregory Matthew	Matthew P. & Jane E.
25	Flynn, Andrew Patrick	Sean P. & Kelly A.
OCTOBER		
1	Smith, Maria Rose	James E. & Joanne P.
6	Shaw, Patrick William	Daniel J. & Helen L.
9	Butwill, Kevin Joseph	Kevin J. & Kimberly J.
9	Pigeon, Kayla Emily	Douglas A. & Kathaleen M.
10	Rollo, Brynn Elizabeth	Thomas E. & Elizabeth J.
15	King, Daniel Bruce, IV	Daniel B. & Lisa M.
22	Cabral, Brianna Rose	Philip M. & Veronica A.
23	Cram, Thomas Stephen	Thomas E. & Susan
27	Guilderson, Colleen Elaine	John J. & Lauren E.
31	Berry, Ashley Cooper	David F. & Deborah L.
NOVEMBER		
1	Garuti, Joseph Michael, Jr.	Joseph M. & Shirley M.
2	Rudin, Samuel Ross	Michael R. & Suzanne M.
4	Whittenburg, Zackary Dylan	Theodore R. & Mara B.
13	Sexton, Todd Gregory	Thomas C. & Geraldine M.
14	Sullivan, Thomas Grant	Paul R. & Beverly E.
24	Geldmacher, Rebecca Emily	Peter W. & Lisa E.
24	McSweeney, Patrick Edward	Michael E. & Linda A.
25	Hewitt, Hillary Lee	Gregory J. & Lauren M.
29	Powers, Brett David	Steven M. & Elizabeth A.
30	Barrett, Joseph Rice	Scott P. & Amy L.
DECEMBER		
1	Murphy, Erin Lee	Sean C. & Jacqueline A.
10	Kenney, Shawn Francis	Paul F. & Cynthia M.
17	Hernandez, Guido Anthony	Saul A. & Brenda J.
17	Moura, Michael Anthony	Robert A. & Barbara A.
17	Moura, Robert Anthony, III	Robert A. & Barbara A.
22	Tinkham, Jeffrey Clifton	Roy C. & Christine D.
31	O'Connor, Kate Marie	Thomas J. & Marie E.

## MARRIAGES RECORDED IN KINGSTON FOR THE YEAR 1991

Date	Name	Residence	Married At
JANUARY			
12	Howard Gregory Guggenheim	Kingston	Plymouth
	Mary Keon O'Donnell	Kingston	
20	Sean P. Flynn	Kingston	Carver
	Kelly A. Tassinari	Kingston	
FEBRUARY			
2	Michael Thomas Danner	Kingston	Wareham
	Patricia Ann Nix	Kingston	
23	John Joseph Hughes	Salem	Kingston
	Cynthia Anne Allen	Kingston	
23	James Francis Roussel	Kingston	Kingston
	Janice Michelle Eriksson	Kingston	
MARCH			
9	Robert Bernard Anderson, Jr.	Kingston	Carver
	Christine Elizabeth Gillis	Kingston	
APRIL			
14	John Bradford Sutton	Plymouth	Plymouth
	Jayne Elizabeth Saulen	Marshfield	
20	William D. I. Alger	Kingston	Carver
	Shelley Marie Thomas	Kingston	
27	Jeffrey Alan Torrey	Kingston	Kingston
	Lori Ann DeBoth	Kingston	
28	Bryan Michael Pettingell	Plympton	Plymouth
	Nanci Jean Leighton	Kingston	
MAY			
4	Bryan Geoffrey Thayer	Plymouth	Kingston
	Colleen Mary Murphy	Kingston	
4	Donald Joseph Reynolds	Plymouth	Kingston
	Mary A. Place	Plymouth	
5	Edwin Louis Borsari	Kingston	Duxbury
	Yvonne Mary Dickson	Plympton	
11	Robert Anthony Moura, Jr.	Kingston	Kingston
	Barbara Ann Meyer	Kingston	
19	Edward G. Hennessey	Halifax	Kingston
	Barbara Jo Borghesani	Kingston	
25	Paul Joseph Reynolds	Kingston	Taunton
	Joyce Antoinette Buckley	Whitman	
25	Allen H. Fisher	Brockton	Kingston
	Jane F. Driscoll	Kingston	

Date	Name	Residence	Married At
JUNE			
1	Richard Allen Keegan	Kingston	Duxbury
	MaryLynne Robbins	Plympton	
8	John Arthur MacDonald	Kingston	Kingston
	Kelly Helene Machesky	Kingston	
9	Matthew Jon Darsch	Kingston	Plymouth
	Rebecca Jean Chase	Plymouth	
15	Thomas Joseph Martin	Kingston	Hanson
	Julianne Marie Peluso	Plymouth	
15	Dean Francis Dwyer	Kingston	Kingston
	Wendy Lewis Ceppi	Kingston	
21	James Michael Ferrera	Kingston	Kingston
	Lydia Ann Kapell	Kingston	
22	Robin E. Grote	Hanover	Kingston
	Tamira A. Poulin	Kingston	
22	Michael John Duval	Kingston	Braintree
	Patty Jane Cone	Kingston	
22	Roy E. Backstrom	Plymouth	Plymouth
	Ellen Bond Thomas	Plymouth	
26	Mark Otis Ormsbee	South Orange, NJ	Plymouth
	Rebecca Villescasc	South Orange, NJ	
29	Andrew Duguid Steele	Kingston	Kingston
	Pamela Ann Toland	Pembroke	
30	Peter Ross Knowles	Kingston	Kingston
	Elaine Marie Sherman	Kingston	
JULY			
7	Kevin Joseph Godfrey	Kingston	Kingston
	Theresa Marie Staples	Plymouth	
20	Anthony P. Silva	Kingston	Plymouth
	Susan L. Andrews	Kingston	
27	Brian J. Mazzilli	Plymouth	Kingston
	Sharon M. Valla	Kingston	
27	Webster Harrison, Jr.	Boston	Pembroke
	Marlene J. Collins	Kingston	
AUGUST			
9	Ernest Alfred Santos	Plymouth	Plymouth
	Sandra Surrey Mann	Plymouth	
10	Timothy J. Emery	Kingston	Marshfield
	Lisa A. Shames	Duxbury	
17	Robert Nils Swanson	Kingston	Plymouth
	Maureen D. Wuestefeld	Kingston	
24	Mark Duffy	Kingston	Boston
	Laura Anne Nugent	Kingston	
24	Thomas H. Moylan	Kingston	Plymouth
	Nina L. Carmichael	Kingston	

Date	Name	Residence	Married At
24	Brian D. White	Kingston	Hanson
	Kristeen E. Mullen	Kingston	
24	Daniel Russell Tura	Kingston	Kingston
	Kathleen Meta Bahret	Kingston	
24	Thomas S. Sullivan	Plymouth	Kingston
	Pamela J. Dexter	Kingston	
24	Frederick Thomas Jordan, Jr.	Kingston	Plymouth
	Kathy Ann Devane	Kingston	
31	Edward Gerard Winning, Jr.	Hanson	Kingston
	Sozanne Frances Judge	Kingston	
SEPTEMBER			
14	Douglas Raymond Lauzon, Jr.	Carver	Kingston
	Elizabeth Ann Tura	Kingston	
14	David Walter Currier, Jr.	Carver	Plymouth
	Deborah Ann Koski	Kingston	
15	Kenneth A. Johnson	Kingston	Kingston
	Jennifer M. LaPlante	Kingston	
21	Stephen Michael Borth	Greenbelt, MD	Plymouth
	Laura Marie Pollock	Highspire, PA	
21	Timothy B. Hill	Kingston	Scituate
	Kristen C. Hatch	Kingston	
22	Daniel John Gazzola	Kingston	Duxbury
	Anna Crisa Newton	Kingston	
OCTOBER			
5	Scott P. Ludwig	Kingston	Fairhaven
	Kristine C. Szatek	Kingston	
13	Dana Gerard Nemes	Kingston	Kingston
	Patricia Ann Mellroy	Kingston	
13	Robert Perry Ellis	Kingston	Kingston
	Janet Marie Wallace	Kingston	
13	James Alexander Black	Silver Spring, MD	Plymouth
	Lisa Marie Murphy	Alexandria, VA	
15	Robert B. Anderson, Sr.	Kingston	Kingston
	Fonda C. Anderson	Kingston	
18	William Clark Odell	Plymouth	Kingston
	Natalie Marie King	Plymouth	
26	Dennis Phillip Linn	Palm Beach, FL	Hanson
	Kimberly Anne Grant	Kingston	
NOVEMBER			
2	David G. DeBuccia	Kingston	Brockton
	Denise Lynn Valtsakis	Kingston	
2	Maurice J. Splaine	Kingston	Duxbury
	Beth Anne Hauber	Kingston	

Date	Name	Residence	Married At
20	Richard Daniel English Kathleen Deborah Garven	Kingston Kingston	Kingston
DECEMBER			
24	David Alan Winter Anita Mary Erving	Plymouth Plymouth	Falmouth
27	John Anthony Fratus, Jr. Edna Alice Albert	Kingston Plymouth	Kingston
28	Richard H. Tjiltonson Debora Ann Barry	Kingston Northbridge	Duxbury

### DEATHS RECORDED IN KINGSTON FOR THE YEAR 1991

Date	Name	Age	Parents
JANUARY			
15	Driscoll, Ellen G.	74	Daniel S. McCarthy Gertrude Monahan
18	Labbe, Germaine	79	Octave Labbe Lea Coutre
23	Cavallini, Laura	85	Manuel L. Pimental, Sr. Maria Rose Rezendes
23	Whiston, Donald	82	Frank Whiston Jennie Margeson
26	Clancy, Paul T.	76	Bernard T. Clancy Catherine McGlynn
FEBRUARY			
5	Ford, Stephen B.	44	Bernard Ford Ingrid Casperson
10	Landry, Paul D.	53	Paul J. Landry Marion A. Wall
15	Roberge, Joseph Leo	71	Alfred Roberge Lucinda Ayotte
17	Gilliam, M. Corona	88	Mathias Gilliam Theresa Karr
21	Campbell, William E., Jr.	35	William E. Campbell Evelyn Littlefield
26	Seals, Harriet M.	66	Joseph Canniff Katherine Hammer
27	Sarantopoulos, Janies	69	Cristos Sarantopoulos Katina Agripopoulos
27	O'Fihelly, Mary Agnes	77	James Carey Mary

Date	Name	Age	Parents
MARCH			
15	Fonseca, Laurinda	95	Francisco Soares Maria Rodrigues
17	Wojtowicz, Frank	66	Tomasz Wojtowicz Tekla Kus
19	Lubke, Emma A.	97	Henry Dries (---) Schmitt
21	Sheehan, Ann M.	59	Albert M. Sheehan, Jr. Anna M. White
28	Lopes, Manuel	65	Leon Lopes Amelia Alevorro
30	Anti, Raymond A.	86	Amilicare Anti Elisa Flavana
APRIL			
10	Stephens, Helen Marie	60	Victor Jeannette Miller
13	Merada, Albert C.	72	Joseph O. Merada Blanche V. Drew
19	Searles, Charles E.	77	
21	Metcalf, Alton N.	76	Neil Metcalf Emily A. Rayner
MAY			
6	Gould, Harold F., Jr.	65	Harold F. Gould, Sr. Rose Silva
6	Pacheco, Veronica A.	79	Stephen Roklan Barbara Ann Yatalbetch
11	Zografos, George M.	61	Paul Zografos Natalie Orsini
11	Long, Henry A., Sr.	47	James Long Mary Dricoll
12	Atkinson, Fred J.	79	Richard Atkinson Jessie Stull
14	Heath, Elizabeth	65	Augustus Joseph Heath Elsie S. Lewis
18	O'Connell, Robert F.	63	William O'Connell Gertrude Baron
21	Gillis, Francis Joseph	79	Joseph Gillis Pauline E. Bogaert
22	Whiteley, Edward A.	64	Ernest Whiteley Florence Peckett
JUNE			
2	Almeida, Eleanor	71	William Fuller Ella Flenning

Date	Name	Age	Parents
15	Bocash, Nellie E.	73	Herbert Sampson Laura Dora
18	Garuti, Doris A.	74	Antonio Pretoni Clementina Govoni
28	Dias, Phyllis Irene	63	Philip Hebert Irene Morin
JULY			
7	Romano, Daniel	63	Amelio Romano Catherine Mecuri
11	Gorn, Wallace C.	83	Paul Gorn Laura Hartell
12	Swanson, Harold H.	81	Carl G. Swanson Matilda-Ellen Johnson
17	Wagner, Caritas	87	George D. Wagner Catherine Miller
29	Burns, Robert Joseph	72	James F. Burns Mary Ellen Connerty
AUGUST			
2	Roncarati, Olga	75	Lungo Pellegrini Mary Garuti
3	Gorman, Teresa	78	Thomas J. Heffron Anne McCarthy
17	Glaesigen, Sarah	95	Owen Leonard McSharry Mary O'Hanlon
25	Elliott, John	84	George William Elliott Mary Ann Miller
28	Elliott, Thomasina H.	88	Thomas H. Wick Margaret Ellen Hayton
SEPTEMBER			
3	Seltzer, Hyman Herman	66	Israel Seltzer Rose Polov
9	Pratt, Anna C.	63	Joseph Soares Georgalina Souza
13	Simmons, Harold J.	81	Charles Simmons Mary Fraker
21	Forest, William J.	96	Joseph Forest Emily Lane
24	Sobolewski, Elena	66	Jonas Zilinskis Maria
30	Cram, Kenneth Joseph	60	Lester Cram Ada Facchini

Date	Name	Age	Parents
OCTOBER			
6	Alsapiedi, Theresa	73	Lodouico Malaguti Josephine Alberghini
12	Hylan, Dorothy M.	87	George Fottler Mary Ellen Murray
13	Mercurio, Salvatore	81	Joseph Mercurio Rose Cerasi
14	Johnson, Florence I.	81	William Hartin Florence P. Forstmeyer
15	Tottle, Harold W.	73	Peter J. Tottle Olive M. Rogers
18	Kirby, Eugene Bernard	76	John Kirby Alice Condrick
29	Wrightington, Josephine M.	68	Benjamin Iannucci Mary Ciretti
NOVEMBER			
4	Johnson, John C.	44	Charles B. Johnson Inez M. Rockwell
8	Malaguti, Elizabeth A.	78	Waldo Valeriani Sarah Minarelli
13	Normoyle, Ethel A.	68	Frederick W. O'Brien Sarah A. Foley
DECEMBER			
8	Cushman, Frances E.	89	Charles Zahn Mary Ann Hessler
11	Perkins, Iris V.	69	Andrea Polverelli Mary Tonucci
16	Pellegrini, Bruno J.	75	Louis Pellegrini Genenna
27	Glass, Louis H.	83	Herbert Glass Margaret Mullaney

## REPORT OF THE TOWN CLERK POPULATION STATISTICS FOR KINGSTON

1991 Town Census	8,784
1990 Town Census	8,321
1990 Federal Census	9,045
1989 Town Census	7,988
1988 Town Census	7,971
1987 Town Census	7,491
1986 Town Census	7,852
1985 State Census	7,338
1980 Federal Census	7,356
1975 State Census	6,776
1970 Federal Census	5,999

### JURY LIST

The jury list is available for inspection during business hours in the Town Clerk's Office.

### BY-LAWS AND ZONING MAP APPROVED IN 1991

On October 1, 1991, Scott Harshbarger, Attorney General of Massachusetts, issued the following approvals:

"The foregoing amendments to the general by-laws adopted under articles 6, 8, 38, 47, 50, 51, 53 and 54 of the warrant for the Kingston Annual Town Meeting that convened June 3, 1991, are hereby approved."

"The foregoing amendments to the zoning by-laws adopted under articles 21, 39, 55, 58, 59, 60, 61, and 62 of the warrant for the Kingston Annual Town Meeting that convened June 3, 1991, are hereby approved."

"The within zoning map pertaining to article 21 of the warrant for the Kingston Annual Town Meeting that convened June 3, 1991, is hereby approved."

In accordance with law, Alfred D. Darsch, Constable for the Town of Kingston, certified that the above by-laws and zoning amendments were posted in five public places in the Town, including one posted in each precinct, on October 3, 1991.

### INDEPENDENT AUDITOR'S REPORT

We have audited the accompanying general purpose financial statements of the Town of Kingston, Massachusetts, for the year ended June 30, 1991, as

listed in the accompanying index. These financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The Town of Kingston follows accounting practices prescribed by the Commonwealth of Massachusetts which vary in certain respects from generally accepted accounting principles. The most significant difference relates to the use of the cash basis method for recording pension expenses for employees. Generally accepted accounting principles require that pension costs be determined by actuarial methods instead of the cash or pay-as-you-go basis described in Note 6 to the accompanying general purpose financial statements.

Consistent with the practice of many towns in the Commonwealth of Massachusetts, the Town of Kingston has not maintained historical cost records of its property, plant, and equipment. Accordingly, the general purpose financial statements referred to above do not include a statement of fixed assets which should be presented to conform with generally accepted accounting principles.

In our opinion, except for the effect of not providing for pension costs on an actuarial basis and except that the omission of financial statements of the Town's fixed assets results in an incomplete presentation as explained above, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Town of Kingston, Massachusetts, at June 30, 1991, and the results of its operations for the year then ended in conformity with generally accepted accounting principles.

Malone and Company

## TOWN OF KINGSTON, MASSACHUSETTS

COMBINED BALANCE SHEET: ALL FUND TYPES AND ACCOUNT GROUPS  
June 30, 1991  
(Note 1)

ASSETS	General Fund	Special Revenue Funds	Capital Projects Funds	Long-Term Debt Accounts	Trust and Agency Funds	Totals (Memoranda Only)
Cash-interest bearing (Note 5)	\$1,851,130				\$ 927,744	\$2,778,874
Certificates of deposit (Note 5)					162,517	162,517
Investments at market (Note 5)	8,540				559,861	568,401
Property taxes receivable less allowance of \$209,422 for uncollectible accounts	743,674					743,674
Due from the Commonwealth	72,224	\$ 58,470				130,694
Other receivables:						
Motor vehicle and boat excise	90,565					90,565
Water charges	38,476					38,476
Tax titles and possessions	525,295					525,295
Departmental	82,858					82,858
	746,234					746,234
Due from other funds	42,541	68,837	\$ 11,683			122,061
To be provided in future years for retirement of debt			800,000	\$1,330,000		2,130,000
	\$3,466,343	\$127,107	\$811,683	\$1,330,000	\$1,650,022	\$7,385,155
<b>LIABILITIES AND FUND EQUITIES</b>						
<b>Liabilities:</b>						
Temporary loans in anticipation of:						
Bond issue			\$800,000			\$800,000
State reimbursement	\$ 72,224					72,224
Warrants payable	268,623					268,623
Accrued payroll	9,878					9,878
Amounts withheld from employees	119,963					119,963
Guarantee deposits					\$ 126,816	126,816
Other payables	1,292					1,292
Bonds payable (Note 6)				\$1,330,000		1,330,000
Due to other funds	80,320				47,561	127,881
Revenue deferred until collected	552,300		800,000	1,330,000	168,555	3,650,855
	746,234					746,234
<b>Fund equities - balances:</b>						
Appropriated	321,572		11,683		155,285	488,540
Reserved for expenditure	426,182	\$ 4,200			1,326,182	1,757,564
Reserved for designated purposes		122,907				122,907
Unreserved	3,418,055				1,481,467	4,900,522
	2,165,809	127,107	11,683		1,481,467	3,796,066
	\$3,466,343	\$127,107	\$811,683	\$1,330,000	\$1,650,022	\$7,385,155

See accompanying notes.

## TOWN OF KINGSTON, MASSACHUSETTS

COMBINED STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND EQUITIES  
ALL GOVERNMENTAL FUND TYPES AND TRUST FUNDS  
Year Ended June 30, 1991  
(Note 1)

	General Fund	Special Revenue Funds	Capital Projects Funds	Trust Funds	Totals (Memoranda Only)
Revenues:					
Property taxes	\$ 7,846,005				\$ 7,846,005
Less allowance for uncollectible taxes	( 449,326)				( 449,326)
Motor vehicle and boat excise	590,447	\$ 2,756			593,203
Water	506,536				506,536
Interest and charges	220,325			\$ 169,562	389,887
License and permits	244,737				244,737
Art fines	58,597				58,597
Departmental and other	125,424	179,599		42,418	347,441
Intergovernmental	9,142,745	182,326		151,980	9,477,051
	1,292,029	277,217			1,569,246
Total revenues	10,434,774	459,543		151,980	11,046,297
Expenditures:					
General government	1,921,540	24,482		20,391	1,966,413
Public safety	1,969,116	51,339		4,000	2,024,455
Education	4,918,449	399,465		25,532	5,343,446
Public works	1,115,008	74,920			1,189,928
San services	198,463	3,681		297	202,441
Culture and recreation	248,092	36,204	\$ 789,617	24,322	1,098,235
Other service	764,687				764,687
State and county assessments	11,135,355	509,091	789,617	74,542	12,508,605
	34,328				34,328
Total expenditures	11,169,683	509,091	789,617	24,542	12,493,933
Excess over (under) expenditures	( 734,909)	(130,548)	(789,617)	77,438	( 1,577,636)
Financing sources (uses):					
Proceeds from temporary notes			800,000		800,000
Transfers in	12,442	4,095			17,537
Transfers out	( 4,895)	( 12,442)			( 17,337)
Revenues and other sources over (under) expenditures and other uses	( 727,362)	(138,095)	10,383	77,438	( 777,636)
Fund equities at beginning of year	2,893,171	265,202	1,300	1,406,029	4,565,702
Fund equities at end of year	\$ 2,165,809	\$ 127,107	\$ 11,683	\$1,481,467	\$ 3,786,066

See accompanying notes.



TOWN OF KINGSTON, MASSACHUSETTS  
BUDGETARY STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES  
IN FUND EQUITIES - GENERAL FUND  
Year Ended June 30, 1991  
(Note 1)

	General Fund Budget Savings (Deficiency)	Actual
<b>Revenues:</b>		
Property taxes	\$ 470	\$ 7,846,005
Less allowance for uncollectible taxes	(242,523)	( 449,326)
Motor vehicle and boat excise	84,150	590,447
Water	( 15,688)	506,536
Interest and charges	( 48,220)	220,325
Licenses and permits	( 92,520)	244,737
Court fines	( 5,730)	58,597
Departmental and other	96,345	125,424
	(223,716)	9,142,745
Intergovernmental	20,438	1,292,029
<b>Total revenues</b>	<b>(203,278)</b>	<b>10,434,774</b>
<b>Expenditures:</b>		
General government	65,704	1,921,540
Public safety	( 9,674)	1,369,116
Education	17,997	4,918,449
Public works	64,996	1,115,008
Human services	6,742	198,463
Culture and recreation	6,111	248,092
Debt service	1	764,687
	151,877	11,135,355
State and county assessments	4	34,326
<b>Total expenditures</b>	<b>151,881</b>	<b>11,169,681</b>
<b>Revenues over (under) expenditures</b>	<b>( 51,397)</b>	<b>( 734,909)</b>
<b>Other financing sources (uses):</b>		
Proceeds from temporary notes		
Transfers in	7,993	12,442
Transfers out		( 4,859)
<b>Revenues and other sources over (under) expenditures and other uses</b>	<b>\$( 43,404)</b>	<b>\$( 727,367)</b>
<b>Changes in fund equities:</b>		
Increase (decrease) in appropriated fund equity		\$( 69,285)
Increase (decrease) in fund equity reserved for expenditure		26,162
Increase (decrease) in unreserved fund equity	\$( 43,404)	( 684,251)
	\$( 43,404)	( 727,367)
<b>Balance of fund equities at beginning of year</b>		<b>2,893,171</b>
<b>Balance of fund equities at end of year</b>		<b>\$ 2,165,804</b>

See accompanying notes.

TOWN OF KINGSTON, MASSACHUSETTS  
NOTES TO FINANCIAL STATEMENTS  
Year Ended June 30, 1991

Note 1. Summary of Significant Accounting Policies

The accompanying general purpose financial statements present the financial position of the Town of Kingston, Massachusetts, at June 30, 1991, and the results of its operations for the year then ended.

The Town maintains its accounting records in accordance with practices prescribed by the Uniform Municipal Accounting System (Statutory System) promulgated by the Commonwealth of Massachusetts, Department of Revenue. The accounting requirements of the Statutory System differ in some respects from accounting practices prescribed by generally accepted accounting principles. Certain adjustments and reclassifications have been made to present the accompanying general purpose financial statements in accordance with generally accepted accounting principles except for two principal differences. These differences relate to the accounting for fixed assets and pension costs as described hereinafter. The following is a summary of significant accounting policies reflected in the accompanying general purpose financial statements.

Description of Funds - Financial transactions of the Town are classified in the following funds for general purpose financial statement presentation:

General Fund accounts for all transactions relating to general governmental activities which are not otherwise accounted for in another fund.

Special Revenue Funds account for proceeds of specific revenue sources (other than special assessments, trust, or major capital projects) that are legally restricted to expenditures for specified purposes. These sources include grants and gifts which must be expended in accordance with the provisions of the grants, certain revolving funds, and receipts reserved for appropriation pertaining to particular restricted operations of the Town.

Capital Projects Funds account for financial resources consisting, generally, of debt proceeds and grants segregated for the acquisition of major capital assets or completion of major special projects.

Long-Term Debt Accounts account for all long-term debt of the Town to be repaid in future years.

Trust and Agency Funds account for the Town's Elizabeth B. Sampson Memorial Fund, Stabilization, and other funds held by the Town as trustee or agent for

TOWN OF KINGSTON, MASSACHUSETTS

NOTES TO FINANCIAL STATEMENTS  
Year Ended June 30, 1991

individuals, private organizations, other governmental units, and/or other funds. Trust funds also include library funds held by outside trustees for the benefit of the Town.

Basis of Accounting - The accompanying general purpose financial statements have been prepared, principally, on the modified accrual basis of accounting which recognizes revenues when measurable and available, and expenditures when the related liabilities are incurred.

Revenue Recognition - Real estate and personal property tax levies are recorded as revenue when committed for collection. A reserve for estimated abatements and exemptions, called an overlay reserve, is provided for in the tax levy. The balance of this reserve has been classified as an allowance for uncollectible accounts in the accompanying general purpose financial statements. Provision is made for other possible uncollectible taxes based on transfers to and redemption of tax titles. All other revenues are recognized when cash is constructively received. In the accompanying combined balance sheet, accounts receivable balances, other than net real estate and personal property taxes receivable, are offset by a reserve entitled "Revenue Deferred until Collected".

Expenditures are recorded throughout the year on the basis of cash disbursements. As allowed by the Massachusetts General Laws, expenditures made during the fifteen days following the close of a fiscal year which are related to the prior year are classified as expenditures and warrants payable at June 30. In addition, interest on debt is recorded when payment is due. Vacation, sick pay, and pension costs are recorded on a "pay-as-you-go" basis.

Inventories are considered to be expenditures at the time of receipt and payment.

Fixed Assets - Disbursements related to the acquisition of fixed assets are considered expenditures in the year payments are made. The Statutory System does not provide for capitalizing such expenditures and does not require the Town to maintain historical records of its fixed assets. Accordingly, a statement of general fixed assets is not included in the accompanying general purpose financial statements.

TOWN OF KINGSTON, MASSACHUSETTS

NOTES TO FINANCIAL STATEMENTS  
Year Ended June 30, 1991

Long-Term Debt - All long-term debt is recorded in the long-term debt accounts. Interest on long-term debt is recognized when payable. Debt service (payment of principal and interest) is funded through the General Fund.

Appropriated Fund Balance - The appropriated portion of fund balances consists, principally, of amounts encumbered for operating costs at June 30, and the balance of appropriations for capital expenditures and longer term projects which are continued until completion of the authorized project.

Fund Equity Reserved for Expenditure consists of surplus revenue and certain other available funds authorized by Town meeting action to be used in funding next year's operations.

Water Department - Activities of the Water Department are accounted for in the General Fund.

Note 2. Restatement of Fund Equity Balances

Fund equity balances at the beginning of fiscal 1991 have been restated, principally, to reflect the statutory basis of accounting.

Note 3. General Fund Equities and Operations

General Fund equities, in the accompanying general purpose financial statements, consist of the following components:

	Balances at June 30	
	1991	1990
Appropriated	\$ 321,572	\$ 390,861
Reserved for expenditure	426,182	400,000
Unreserved:		
Surplus revenue	1,098,996	1,487,517
Designated for debt service	288,529	384,705
Designated for subsequent expenditures	56,131	297,931
State and county assessments-net	4	( 1,435)
Police detail	( 22,665)	
Vacation advances	( 2,940)	
Legal overdrafts:		
Group insurance ch.32B		( 34,838)
Snow removal		( 27,913)
Interest in anticipation of revenue		( 1,657)
	<u>1,418,055</u>	<u>2,102,310</u>
General Fund equities	<u>\$ 2,165,809</u>	<u>\$ 2,893,171</u>

## TOWN OF KINGSTON, MASSACHUSETTS

NOTES TO FINANCIAL STATEMENTS  
Year Ended June 30, 1991

Operations of the various Town funds for fiscal 1991 were funded in accordance with the General Laws of Massachusetts, including the changes in unreserved fund equity and fund equity reserved for expenditure of the General Fund which were funded as described below:

Changes (net decrease) in unreserved fund equity and fund equity reserved for expenditure	<u>\$(658,073)</u>
Deficiency from budgeted results (see budgetary statement of revenue-General Fund)	<u>\$( 41,404)</u>
Net operations as budgeted:	
Tax rate funding of prior year deficits	67,843
Budgeted appropriations from existing funds:	
Surplus revenue	<u>(502,512)</u>
Designated for subsequent expenditures	<u>(180,000)</u>
	<u>\$(658,073)</u>

Note 4. Budgeted Expenditures for the 1992 Fiscal Year

Expenditures budgeted by Town Meeting action for fiscal 1992 totaled \$11,200,685 and appropriations to reduce the fiscal 1992 tax rate totaled \$426,182 at June 30, 1991.

Of the amounts budgeted, \$364,382 was appropriated from surplus revenue and \$61,800 from other unreserved fund equity accounts. These amounts are included in fund equity reserved for expenditure at June 30, 1991. In addition, \$155,285 was appropriated from Trust Funds and \$162,548 was appropriated from other available funds, and such appropriations will be transferred from such funds in fiscal year 1992.

Remaining budgeted expenditures of \$10,882,852 are to be raised by \$24,397 of offset receipts and \$10,858,455 by the fiscal 1992 tax levy, 1992 estimated receipts, and by available funds to the extent approved by subsequent Town Meeting action.

In accordance with the General Laws of Massachusetts, the Director of the Bureau of Accounts has certified the amount of unreserved available funds ("free cash") to be \$79,145 at June 30, 1991. This is after reduction of \$364,382 for surplus revenue appropriations for fiscal 1992 voted prior to June 30. Free cash generally represents the portion of surplus revenue which may be used by the Town to fund current appropriations.

## TOWN OF KINGSTON, MASSACHUSETTS

NOTES TO FINANCIAL STATEMENTS  
Year Ended June 30, 1991Note 5. Cash Deposits and Investments

Massachusetts General Laws, Chapter 44, Sections 54 and 55, place certain limitations on cash deposits and investments available to the Town. Authorized deposits include demand deposits, term deposits, and certificates of deposit in trust companies, national banks, savings banks, and certain other financial institutions. Deposits may not exceed certain levels without collateralization of the excess by the financial institution involved. The Town may also invest in securities issued by or unconditionally guaranteed by the U.S. Government or an agency, thereof, and having a maturity from date of purchase of one year or less. The Town may also invest in repurchase agreements guaranteed by such government securities with maturity dates of not more than ninety days from date of purchase. The Town may invest in units of the Massachusetts Municipal Depository Trust ("MMDT"), a pooled investment account.

The Town maintains deposits in several authorized financial institutions. At June 30, 1991, deposits totaled \$2,396,657, of which \$622,151 was covered by federal depository insurance and the remainder was uncollateralized as allowed by the General Laws of Massachusetts.

The Town's investments, at year end, are categorized below to give an indication of level of risk assumed by the Town. Category 1 consists of investments that are insured, or registered, or for which the securities are held by the Town or its agent in the Town's name. Category 2 consists of uninsured and unregistered investments for which the securities are held by the broker's or dealer's trust department or agent in the Town's name. Category 3 consists of uninsured and unregistered investments for which the securities are held by the broker, or dealer, or by its trust department or agent, but not in the Town's name. Pooled investment accounts are not categorized since the units of investment are not evidenced by securities that exist in physical or book entry form. The Town's investments, at year end, are summarized on the following schedule.

	<u>U.S. Treasury Obligations</u>	<u>Other Investments</u>	<u>MMDT</u>	<u>Total</u>
Category 1	\$265,484	\$299,359		\$ 564,843
Category 2		3,558		3,558
Category 3				
Not categorized			<u>\$544,634</u>	<u>544,634</u>
Carrying amount	<u>\$265,484</u>	<u>\$302,917</u>	<u>\$544,634</u>	<u>\$1,113,035</u>
Estimated market Value	<u>\$265,484</u>	<u>\$302,917</u>	<u>\$544,634</u>	<u>\$1,113,035</u>

## TOWN OF KINGSTON, MASSACHUSETTS

NOTES TO FINANCIAL STATEMENTS  
Year Ended June 30, 1991Note 6. Long-Term Debt

State law permits a town, under the provisions of Chapter 44, Section 10, to authorize indebtedness up to a limit of 5% of its equalized valuation. Debt issued in accordance with this section of the law is designated as being "inside the debt limit". The Town's inside the debt limit was \$32,552,950 at June 30, 1991.

In addition, a town is authorized to incur debt outside of that limit for specific purposes. Such debt, when issued, is designated as being "outside the debt limit".

The Town's outstanding long-term indebtedness at June 30, 1991 is as follows:

	<u>Fiscal Year of Maturity</u>	<u>Interest Rate</u>	<u>Outstanding June 30, 1991</u>
Inside the debt limit:			
Land acquisition-Bay Farm	1992	6.40%	\$ 60,000
Land acquisition-Bay Farm	1994	7.43%	<u>225,000</u>
			285,000
Outside the debt limit:			
Standpipe Construction	1998	6.40%	840,000
Sewer	1998	6.40%	<u>205,000</u>
			1,045,000
			<u>\$1,330,000</u>

Debt principal and interest are payable as follows:

<u>Fiscal Year</u>	<u>Principal</u>	<u>Interest</u>
1992	\$ 290,000	\$ 84,651
1993	230,000	65,319
1994	230,000	49,826
1995	145,000	37,120
1996	145,000	27,840
Thereafter	<u>290,000</u>	<u>27,840</u>
	<u>\$1,330,000</u>	<u>\$292,596</u>

At June 30, 1991, long-term loans authorized totaled \$800,000 for purchase of land and building for library purposes, of which \$800,000 was outstanding as a temporary loan in anticipation of bond issue.

## TOWN OF KINGSTON, MASSACHUSETTS

NOTES TO FINANCIAL STATEMENTS  
Year Ended June 30, 1991Note 7. Employee BenefitsRetirement Benefits

Teachers and certain administrative employees of the Town's school department participate in a contributory retirement system administered by the Massachusetts Teachers' Retirement Board. The Town does not contribute to this plan.

Substantially, all other Town employees are members of the Plymouth County Retirement Association, a multiple-employer, public employee retirement system governed by provisions of Chapter 32 of the Massachusetts General Laws.

Under the provisions of this retirement plan, employees must contribute certain percentages of their pay: 5% if hired prior to 1975; 7% if hired in 1975 through 1983; and 8% if hired in 1984 and later; and are eligible for retirement benefits after meeting the required age-in-service criteria. Annual retirement benefits generally range up to 2.5% times average pay, as defined, times years of creditable service. For employees hired after January 1, 1979, pay in excess of \$30,000 a year was not included in arriving at average pay used in determining the amount of the employee's pension. Effective July 5, 1988, the \$30,000 salary cap was removed and an additional 2% employee contribution was added on regular pay over \$30,000 to employees hired after January 1, 1979.

The Town contributes, to the Association, an annual amount as directed by the State Division of Public Employee Retirement Administration (PERA), primarily on the basis of projected annual benefit payments ("pay-as-you-go"). In addition, the Town may provide supplemental funding under Chapter 559 of the Acts of 1977.

The contribution requirement for the year ended June 30, 1991 was \$474,953 which consisted of \$290,047 paid by the Town and \$184,906 paid by employees.

The "pension benefit obligation" is a standardized disclosure measure of the present value of pension benefits, adjusted for the effects of projected salary increases and step-rate benefits, estimated to be payable in the future as a result of employee service to date. The measure, which is the actuarial, present value of credited, projected benefits, is intended to help users assess the Association's funding status on a going-concern basis as it pertains to the Town; assess progress made in accumulating sufficient assets to pay benefits when due; and make comparisons among public employee retirement systems and employers.

The "pension benefit obligation" for the Town is not available or known at June 30, 1991.

TOWN OF KINGSTON, MASSACHUSETTS

NOTES TO FINANCIAL STATEMENTS  
Year Ended June 30, 1991

Vacation and Sick Leave

Employees are granted vacation leave under the terms of their respective collective bargaining contracts or Town of Kingston Personnel By-Laws to a maximum of five (5) weeks; in general, vacation time cannot be carried forward to the next fiscal year. Employees are also entitled to accumulate sick leave; in most cases, without limit, except for Kingston Education Association Teachers whom are limited to a maximum accumulation of 200 days. Vacation and sick leave are based on the respective employee's length of employment. The respective collective bargaining contracts and Town by-laws allow compensation for unused sick leave and/or accrued vacation, if any, when an employee's service is terminated by resignation, death, or retirement. Liability arising from these benefits has not been determined as of June 30, 1991 or for the year then ended.

Note 8. Stabilization Fund

Changes in the Town's Stabilization Fund, which fund is included in trust and agency funds in the accompanying general purpose financial statements, were as follows for the year ended June 30, 1991:

Balance, June 30, 1990	\$145,624
Interest income	<u>10,941</u>
Balance, June 30, 1991	<u>\$156,565</u>

## REPORT OF THE RECREATION COMMISSION

The Recreation Commission started the year with a new look at the Beach. New swimming markers clearly defined the swimming area both for swimmers and boaters. Due to limited budgets a registration fee was established for the swimming lessons and the Summer Playground program to help offset the expenses. All the participants enjoyed a complete program of enjoyment and learning. The Summer program offers the youth of the town a safe learning experience at the beach and the Playground.

The Recreation Commission continues to provide fields for the softball and baseball programs in the town. It is looking for ways to acquire more space because the current fields are being used to their maximum.

The Reed Community Building is another of the town's invaluable assets that is being used to its maximum potential. The Senior Center, COA offices and youth organizations keep the building jumping from early morning to the late evening meetings of the town boards and adult organizations. There are evenings that even the closets are booked for meetings.

The Recreation Commission continues to upgrade the programs and facilities for the youth and adults of the Town of Kingston.

## REPORT OF THE EMERGENCY PREPAREDNESS AGENCY

Kingston Civil Defense has undergone a name change and is now known as Kingston Emergency Preparedness Agency (KEMA). This name change coincides with the name change on the state level from Massachusetts Civil Defense to Massachusetts Emergency Management Agency (MEMA). The name change also reflects that KEMA is an agency with a staff that can be called upon to help manage various disasters, from chemical road spills to hurricanes.

KEMA was once again busy throughout 1991. On April 28, staff members helped coordinate Earth Day at Bay Farm. Also on April 28, KEMA communication staff aided Plymouth Civil Defense in covering the bicycle race route winding through Myles Standish State Forest. During Safety Weekend of May 3-5, KEMA volunteers worked at the Independence Mall passing out literature in conjunction with the police and fire departments. On July 4, KEMA staff assisted with communication for the parade in Plymouth and the Old Home Day at the Reed Playground. On July 27, KEMA communication personnel assisted Carver with the Old Home Day Celebration. On August 11, personnel assisted with parking and traffic control at the Bog Hollow Festival. On August 19, the Emergency Operations Center was staffed and KEMA personnel opened and operated a shelter at the Kingston Elementary School in anticipation of the effects of Hurricane Bob. On November 14 and December 12, all

KEMA staff members were involved in a drill practicing emergency procedures in the event of a problem at the Pilgrim Nuclear Power Station.

Throughout 1991 many hours were spent training new staff members and retraining existing staff. We would like to thank all of the volunteers who have given their time to KEMA during the past year.

## REPORT OF THE WATERFRONT COMMITTEE

The Waterfront Committee was newly appointed and Arthur Vantangoli was elected Chairman; William Fairweather, Clerk; with Thomas Hobin, Jeff Crocker and Jack Hennessy making the balance of the committee.

The goals of the new committee are to replace the oldest float which was broken up in the big wind and tide in 1991 and the replacement of the boat rack lost in 1990.

The building had new paint done by volunteers and by spring the inside will be redone in the same manner. The work done by the highway department was greatly appreciated.

The committee would like to thank all those who help to keep Kingston Waterfront looking good.

## REPORT OF THE PLANNING BOARD

The Planning Board's efforts this year have been focused towards the completion of subdivisions that are in various states of construction. Complicated by the economic times we are experiencing, it has been a very difficult and sometimes trying endeavor as progress comes slowly.

We are getting ready for public hearings on the Revisions to Proposed Zoning ByLaws. Let's hope for better results at Town Meeting this year. The Zoning Study Committee has put a lot of time and effort into the proposal and deserve the opportunity to be brought before Town Meeting floor for consideration.

The town's two largest proposed projects seem to be on hold — Pyramid's fifth department store and the Old Colony Rail Line.

## REPORT OF THE CAPITAL PLANNING COMMITTEE

The business of the Capital Planning Committee for the calendar year 1991 is reported as follows:

Equipment requests were:

(2) Police Cruisers

Police Department Voice Communication/Recording Equip.

Highway Department street sweeper

Fire Department ladder truck refurbishment

Fire Department brush breaker

Pickup truck for the Water Department

Project requests were:

Renovations to the AT&T Building

Closure of the Offal Pits

Renovation of the KES heating system

Renovation to the exterior of the Town House

Gas heat conversion at the Police Station

Closure either in whole or in part of the landfill

Construction of Drew and Standish Aves.

The Committee recommended to the Town Meeting all of the above with the exception of the brush breaker, the voice communication/recording equipment and construction of Drew and Standish Avenues. The Water Department's request for a pickup truck would be contingent upon its operating revenues being sufficient to cover that expense.

The remaining items were approved at Town Meeting, some subject to override on a special election ballot in July. However none of those items on the ballot were voted favorably by the townspeople.

At a Special Town Meeting in October the two Police cruisers were limited to repair of the hydraulics system.

In summation, the replacement of aging equipment continuing in operation should be of concern to all.

The Committee would like to thank the Town's Department Heads, Selectmen, and staff for their efforts to keep us aware of needs and projects within the purview of the committee.

## REPORT OF THE KINGSTON ARTS LOTTERY COUNCIL

At the end of 1991 the Kingston Arts Lottery Council was made up of the following members: chairperson - Kimberly Beasley, vice chairperson - John Perry, PASS coordinator - Anne Walsh, Public Relations - Patrick Berry, and members Gobin Stair, Vilma Balboni and Ann Fried. Two members resigned the council near the end of 1991: secretary - Mary Jessup and treasurer - Richard Clark. We will no doubt fill those vacancies before the next funding cycle.

The year of 1991 was a quiet one for the Kingston Arts Lottery Council. All over the state dramatic cuts in funding for the arts and culture were felt. In preparation for these cuts, the KALC voted to forego our Spring funding cycle and just fund the Fall cycle.

As expected the cuts did come with a heavy hand. Overall the Massachusetts Councils suffered a 70% cut in their funding. With major administrative changes taking place at the state levels, the local councils were informed the Fall cycle would be delayed and that one funding cycle would follow in mid-winter.

The council has entertained the thought of doing an art project in conjunction with the opening of the new library and will possibly use some funds for that purpose.

At the end of 1991 the funding available is: \$3893.00 in Arts Lottery funds and \$551.00 in PASS funds.

We all hope the state will make a steady recovery so that art and culture can continue to be integrated into all of our communities.

## REPORT OF THE PLYMOUTH COUNTY COOPERATIVE EXTENSION PROGRAM

The Cooperative Extension system was officially established by an Act of Congress in 1914. Its earliest beginnings were the Morrill Act of 1862 which established Land-Grant colleges. Cooperative Extension is a nationwide network of over 3,100 offices. It is unique in its connection of the United States Department of Agriculture with the State Land Grant Institution for local education programs for youth (4-H), agricultural interests, communities, and residents.

In Plymouth County the outreach office is located on High St., Hanson. The office is open 8:30-4:30, Mon-Fri. Currently the local extension field staff consists of two 4-H Youth Development specialists, Nutrition/Family Life Educator, and commercial Horticulture. This past year six (6) positions were eliminated; two clerical, three regional agriculture, and one county professional position. Work is in progress to attempt to transfer several of these positions to the state funded extension program due to the wide geographical area (state-wide and regional programs) these positions cover. A federally funded Expanded Food and Nutrition Education Program has been active in Plymouth County since 1969, run under the auspices of Cooperative Extension. One supervisor, and four outreach educators (one bilingual) work in this program. They conduct very popular nutrition education certificate courses in cooperation with 18 county homeless shelters and work in cooperation with 17 area agencies. For more detailed information on the County Cooperative Extension program contact the county office at Box 658, Hanson, MA 02341. (617) 293-3541 or 447-5946.

**PROGRAM OUTREACH** — During the last 12 months Plymouth County Cooperative Extension agents conducted 667 outreach programs. CABLE TV - Twenty-one cable TV shows "Cooperative Extension News Notes" were pro-

duced by Plymouth County Cooperative Extension. All but 5 Plymouth County towns use this half-hour Cooperative Extension cable TV program in their weekly community access channel, reaching over 100,000 households. RADIO - Every Sunday morning on WBET (Brockton), Cooperative Extension staff present a 15-minute broadcast on upcoming programs and timely educational topics. Three Plymouth County Cooperative Extension specialists have participated in WBZ (Boston) broadcasts during the last six months for program promotion. NEWSLETTERS - Cooperative Extension publishes 15 newsletters in the area on Natural Resources and Agriculture for residents and commercial growers.

**4-H Camps** — Last year 2,869 youth participated in Massachusetts 4-H camps. These camps are nonprofit groups run primarily by volunteers that serve on corporations. 4-H Camp Farley (1932 est.), the southeast Massachusetts camp in Mashpee, had an enrollment of 616 youth last summer. Plymouth County has a very active 4-H program. 488 key volunteers and 4-H leaders receive a county 4-H newsletter each month to assist them in leading youth in the county 4-H club units. Thirteen teacher trainings, reaching 300 teachers and 5,300 youth under the sponsorship of Massachusetts Agriculture in the Classroom, Inc. were conducted.

Extension staff serve county residents, and work cooperatively with other field staff, university faculty and volunteers to conduct many state-wide workshops and program opportunities for citizens of the Commonwealth.

Over 800 ph soil tests, and plant consultations were conducted last year for county residents. Staff networks with other agencies, and is involved in many educational grants in the areas of Water Quality, Nutrient Management (farms), Food Safety and Preservation, and Volunteer programs.

### Advisory Board(s) and Trustees

Some key groups that oversee the work of Cooperative Extension are as follows:

#### Board of Trustees:

Plymouth County Cooperative Extension programs and budget are reviewed by a 9-member Board. They are appointed by Plymouth County Commissioners. For 1991 they were:

County Commissioner Matthew Striggles — Bridgewater  
Dorothy Dwyer — Norwell  
Richard Wyman — Bridgewater  
Bronia Wieliczki — Abington  
William Remes — Carver  
Joseph "Mal" Denly — Brockton  
John Weckbacher — Abington  
John Burnett, Jr. — Whitman  
Kevin Donovan — Abington

#### County 4-H Advisory Council:

The active county 4-H program looks to a 9-member advisory group to assist with fundraising, program reviews and promotion. They are appointed by the Plymouth County Board of Trustees.

Charles Smith — East Bridgewater  
Robert Huntington — Marshfield  
Linda Ransom — Hanson  
Thomas Holloway — Halifax  
Beverly Carroll — Marshfield  
James Shaw — Middleboro  
Deborah Simonis — Brockton  
Janice Strojny — Kingston  
Lindsay Blake — Duxbury

#### Town Directors:

M.G.L. Ch. 128 outlines the Cooperative Extension System functions. It allows for Town Directors to serve in the capacity as local liaison. These towns contribute additional funds to assist in Cooperative Extension programs. Annual Cooperative Extension reports are published in their town documents.

James Franey — Abington	Carol Knight — Mattapoisett
Jean Gibbs — Carver	James Archer — Marion
Eileen Rawson — Duxbury	David Blanchard — Middleboro
Mary Sheehan — East Bridgewater	E. Dana Cashin — Norwell
Russell Sturtevant — Halifax	Brian Baragwanath — Pembroke
Leander B. Nichols — Hanover	Edward Kierstead — Plympton
Robert Haviland — Hingham	Georgia Chamberlain — Rochester
Jean Catto — Lakeville	Jerrilyn Quinlan — Scituate
George Fraser — Kingston	Clifford Carlson — W. Bridgewater
John North — Marshfield	Leon Millett, Jr. — Whitman

### REPORT OF TRUSTEES FOR COUNTY COOPERATIVE EXTENSION

In accordance with the General Laws of the Commonwealth, Chapter 128, the Trustees for Plymouth County Cooperative Extension are empowered to receive, on behalf of the County, money appropriated by any town, or by the Federal Government for carrying out the provision of the Law, under which they are appointed:

Agents have made contacts during the past year in every community, either by public meetings, individual visits, group discussions and demonstrations, in attempting to assist the needs of the citizens toward helping to solve management problems, better living, and better community service. Cooperative Extension staff have been ably assisted by many local volunteer leaders.

A total expense of \$270.00 was incurred during the year for the purchase of material needed in carrying on the various Extension programs. The appropriation made by your town was used for residents of the town and expended as follows:

#### EXPENSE 1990-91

Books and Manuals purchased for Town	\$20.00
Town Director's Expense	
Bulletins, Paper, etc.	60.00
4-H School Programs	125.00
4-H & Home Ec Leader Expense	65.00
Total	\$270.00

\*\*\*\*\*

#### FINANCIAL SUMMARY

Current Appropriation (1991-92)	\$270.00
Suggested Appropriation for 1992-93	270.00

### REPORT OF THE BOARD OF TRUSTEES Frederic C. Adams Public Library

As Chairman of the Library Trustees, I am very pleased to write this message to you, the people of Kingston. Some three or four years ago, I reported that we must look down the road to the future, and you have done that with us. You have given us a new building for your library as well as money to move in. Through the efforts of our past and present Library Directors, we will be receiving a Federal Grant to assist us.

We look forward to this spring (or summer) when we will be able to dedicate your new library. What a great day that will be for the citizens of Kingston — both young and old! Not only will we be gaining more space, implanting new programs, furnishing better reference and study areas, making arrangements for a quiet reading room, but we will also continue with our plans of providing new and better programs for the children.

We hope that the library will become the cultural center of the town and become more actively involved with the town's activities, which it should well be.

We thank our staff and give special thanks to our present Director, Sia Stewart, who has given so much of her time to this project. Our sincerest thanks also go to the Selectmen, the Building Committee and the Advisory Committee — and a very big "Thank you" to the "Friends of the Library". They have gone to great lengths to help us in so many ways. This is an interested and dedicated group. We look forward to working with them and hope that others will join them.



Recently, we engaged the services of Doris Johnson (because of her professional expertise) to supervise the acquisition of donations to the Library. These donations will be used to help set up new programs, to purchase additional needed equipment and to purchase books that we would not otherwise be able to.

We need the help of all citizens, and if you can afford to give a donation, no matter how large or small, it will be gratefully accepted. (Donations can be made in memory of a family member or a friend if so desired.) Proper attention will be given to all.

Once again I say, "Thank you". We have come a long way from the dream we had to the fulfillment of that dream. I am so very pleased to be a part of it, as are all of the Trustees. In closing, I would like to emphasize the fact that we need your continued help and support. The members of the Board of Trustees are looking forward to seeing many of you this year as we dedicate the new Frederic C. Adams Public Library Building. Our thanks and best wishes!

## REPORT OF THE RECYCLING COMMITTEE

The Recycling Committee continues to work with the Highway Department to achieve the recycling and composting goals mandated by the Massachusetts Solid Waste Act of 1987. Programs for handling returnable bottles and cans, recyclable metals, used clothing, automobile batteries, burnable wood, tin cans, white goods (i.e. appliances and metal objects), and materials for the crusher pile are in place and active at the Transfer Station. Collection of hazardous waste and automotive tires is conducted periodically.

All existing programs have been implemented at no additional cost to the town. The Committee is exploring options to develop an integrated, long range program which will include plastics, glass, used auto oil, and paper products along with those materials currently recycled.

As a culmination of two years of research and interviews, the Committee, along with the Highway Dept., has sent out ten Request for Proposals to companies who are in the business of accepting solid waste and recycling it. Once approved by town meeting vote, the company selected will provide recycling services to the town for a maximum of five years.

The Committee is working to help Kingston citizens develop an economically and environmentally sound solid waste disposal program. To have an effective transfer station and keep operating costs down, the cooperation of the entire community is essential.

The Committee is grateful to those community volunteers who worked on various recycling programs this year including Tire Day, the bottle recycling program, and informational activities targeting the schools and the public.

Citizens interested in participating in new or ongoing projects are encouraged to attend our meetings, contact town hall or the Committee.

The Recycling Committee would also like to express its appreciation to Mr. George Rose, winner of the SEMASS Road Race. George's victory netted \$2500.00 for the town to use in a project to benefit the town's environment. The Selectmen awarded this prize/grant money to the Recycling Committee. The money will be used to create a summer job for a student at the Recycling Center/Transfer Station, and to promote education regarding recycling in the town.

## REPORT OF TOWN COLLECTOR

The Tax Department through 1991 fiscal year ending June 30, 1991 continues to lower its outstanding delinquent accounts which includes payments and tax title proceedings from 1990 Real Estate Taxes which if not paid will be in Tax Title by the end of April 1992. The Town realized income from interest on late payments of \$78,296.58 for the period January 1, 1991 through December 12, 1991. Interest on Real Estate is calculated at 14% from date of mailing and Motor Vehicle excise is calculated at 12% after thirty days. Interest earned by the lockbox has been picked up by the Treasurer's office this year and should appear under his figures. The continued use of the Town's lockbox for paying tax bills is appreciated, thus saving many hours of hand recording into our office cash books. Additional figures for the past fiscal year can be located under the Auditor's Financial Statement which appears elsewhere in the Town Report.

## REPORT OF THE BUILDING INSPECTOR

The Building Department has jurisdiction over many regulations, including building codes, zoning by-laws, access regulations, earth removal by-laws, and others.

The Building Department was extremely busy as Kingston's growth continued in spite of the economic downturn state wide. For reference, new dwelling permits for calendar year 1990 were 60. for 1991, 83 new dwelling permits were issued.

For fiscal year 1990-1991 the breakdown is as follows:

Total Estimated Cost of Construction — \$10,136,188.

Total number of Certificate of Inspections — 47

Total number of building permits — 249

A special thank you to all the Town Departments and Commissions whose cooperation and support has helped us to perform our job better.

## REPORT OF THE PLUMBING INSPECTOR

The total number of plumbing permits issued for fiscal year 1991 was 141, with a total of \$8,309 collected for plumbing fees.

## REPORT OF THE GAS INSPECTOR

A total of 258 gas permits were issued in fiscal year 1991, with a total of \$4,972 collected in fees.

## REPORT OF THE WIRING INSPECTOR

The total number of wiring permits issued for fiscal year 1991 was 274, with a total of \$10,300 collected in fees.

## REPORT OF THE ASSESSORS DEPARTMENT

This was a year of changes for the Board of Assessors and their staff.

An extensive revision of the Assessors Maps was completed with the integration of the new map and parcel numbers into our data base. The new maps became effective for Fiscal Year 1992 and all our records were converted to the new mapping system.

The finalization of the mapping project allowed us to proceed with the computerization of our office. This was done in conjunction with the triennial revaluation of all property in Kingston for fiscal year 1992.

The new computers and appraisal software were installed in June and following a brief training period the office staff began data entry of all the appraisal changes pertaining to the revaluation. This was completed by mid August and following an on-site review of all the new data, the new valuations were approved and certified by the Department of Revenue.

In addition, Assistant Assessor James Makrys announced his retirement in March and was replaced on July 1st by Judith A. Yelle, M.A.A. Prior to her appointment in this office, Ms. Yelle was affiliated with the Carver Assessors office for two years as an elected Board member and four years as Administrative Assessor.

We wish to thank you for your continued patience during this period of transition.

## REPORT OF THE COUNCIL ON AGING

As the elder population of the Town of Kingston increases, the Council on Aging continues to offer services, and assistance to meet their needs.

Transportation services enhanced by the signing in April of 1991 of an agreement with Greater Attleboro-Taunton Regional Transit Authority (GATRA). The GATRA Lift-equipped van allows for the transportation of wheelchair-bound individuals as well as physically and mentally impaired of all ages at a significant cost savings to the town.

During FY 91 the van logged 21,832 miles while providing, 6,564 rides to medical appointments; shopping & banking, social and recreational activities. Also, in December of 1991 the Council on Aging became the Sponsoring Agent of USDA Surplus Food Distribution, providing this service to all qualified households. In addition Cura Visiting Nurse Association provided 233 Flu shots and a bi-monthly Health Screening Clinic; 3,746 meals were enjoyed by the people participating in the Thursday Luncheon Program; 4,691 meals were delivered to our homebound elders through the Meals-On-Wheels Program.

Tax and Insurance Consultations as well as information on Federal and State Public Benefits were provide by trained Council on Aging Staff.

Volunteers continue to be essential to our department by their contribution of over 3,882 hours, which represents a saving to the town of \$25,816.

## REPORT OF THE YOUTH COMMISSION

This year the Youth Commission has continued to meet the needs of the youth in the community. We offered a variety of programs three times, during the year, that provided activities and enrichment for our Kingston youth. These programs also encouraged family participation.

Our After School programs were successful in providing constructive activities again this year. Our classes included: Arts & Crafts, Creative Writing, Computer Awareness, Gymnastics, Martial Arts, Tennis and an extensive Music program under the direction of John Smith. The Music classes included Keyboard and Early Childhood Music.

We sponsored several trips which were well attended and enjoyed by all. The Youth Commission is committed to providing interesting and affordable activities to the community. Any person interested in teaching an activity or an enrichment class, please contact the Youth Commission office.

Our annual Halloween Party received community support that helped make it a success again this year. Kingston disc jockey Jon Peters donated his time. Contributions were received from several local businesses.

The Youth Commission would like to thank the residents for their continued support without which the Youth Commission would not be able to function. We are looking forward to another rewarding year.

## REPORT OF THE INSPECTOR OF ANIMALS

Recent years have witnessed a profound change in the makeup of our animal population. There has been a marked decrease in the number of farm animals with a corresponding rise in the number of pets in town. This reflects a change in the basic makeup of our community from what was formerly semi-rural to exurbanite.

As an accompaniment of this trend, there has been a striking increase in incidence of heartworms in our dog population which is transmitted by the bite of an infected mosquito. This makes it increasingly advisable for every dog in the area to participate in an annual diagnostic blood test each spring followed by preventive medication to be administered for several months.

There were 25 reported dog bite cases last year as a result of which these dogs were quarantined on suspicion of rabies. Fortunately, all of these dogs were released after the ten-day observation period inasmuch as no signs of rabies appeared. Reports of the foregoing cases were forwarded to the state authorities.

Throughout the country, there has been a striking increase in the incidence of rabies, particularly in the wild animal reservoir and in cats. These two events emphasize the increasing necessity to have all pets (cats and dogs) immunized against rabies.

The annual census of farm animals was completed, and the report forwarded to the Division of Animal Health.

I wish to thank the members of the Board of Health for their cooperation in organizing these inspections.

## REPORT OF THE ANIMAL CONTROL OFFICER

Of the ninety-nine dogs picked up this year, thirty-three were recovered and fines paid, forty-nine were adopted, four were left in the pound, and four were put to sleep.

Although most residents observe the Town's leash law, a few still let their dogs loose. The leash law will be strictly enforced by the Animal Control Officer.

## REPORT OF THE FIRE DEPARTMENT

### Administration

The 1991 Annual Town Meeting voted to reorganize the Fire Department by replacing a Board of Fire-Engineers with a Fire Chief. This reorganization ended 104 years of Fire Department administration under a separate Board that was appointed by the Board or Selectmen. The Forest Fire Department and the Fire Department are now consolidated into one department and the separate

budgets for the Fire and Forest Fire Departments have been consolidated into one department operating budget.

### Training

A Firefighter Certification program was implemented during 1991 and the first class completed their certification training in June.

Hazardous Materials Operations training was conducted by the State Firefighting Academy and members certified at the Operational level as required by Federal Law.

Use of satellite training was started on a trial basis. A fire and emergency television network system sends three hours of fire, rescue, and emergency medical training daily direct to the Fire Station. The format is run once during the day shift and repeated on the night shift so that all shifts are able to participate. Use of this type of system for training provides us with the most up-to-date training available in the shortest period of time to each on-duty member of the Department. In this way, we are able to keep current with new methods and information in dealing with all types of fire rescue and medical situations. This is a joint venture with cost being paid jointly by the Permanent Firefighters Association and the Town.

All members of the Department were certified at their respective levels as required by State Law for emergency medical training. The levels of certification include First Responder, Emergency Medical Technician, Emergency Medical Paramedic, and Emergency Medical Technician Defibrillation.

### Personnel

The present level of staffing has met the demand for services and, based on incident patterns, appears to be adequate for the foreseeable future. Having a higher number of personnel on duty weekdays gives the Town a good first-out response at a time when incidents are more frequent and the availability of recall personnel is at its lowest. The continued use of civilian dispatchers frees firefighter/EMTs from desk duty to respond to emergencies. The importance of maintaining a well-trained and equipped on duty staff and a similarly trained and equipped strong on-call force cannot be emphasized enough. This combined with the recalling of the off-duty shifts for fires and emergencies allowed the Department to meet the standards of the Insurance Services Office for response to fires during 1991. This system is not only efficient, but the most cost-effective for the Town.

### Vehicles

During 1991, two requests for vehicle replacement were not approved by the Town. The 1971 Brushbreaker was taken out of service due to safety and mechanical problems. The 1967 Ladder Truck is also out of service, but funds were appropriated in September and repairs are in progress.

A vehicle maintenance and certification program was started in July and all vehicles are being repaired and maintained by a Certified Fire Apparatus Maintenance Company. The first year's costs are expected to be high but this is due, in part, to the age of the equipment, and funding restrictions of past budgets. All vehicles are now being maintained and inspected according to Federal Regulations for fire apparatus that were issued during 1991.

#### Facilities

The Maple Street station continues to be a major problem and expense. Funding for repairs has not been appropriated and the building now needs major repairs in the roof and ventilation system and electrical service. The Department of Environmental Protection Order of Conditions regarding oil found in soil on the property are being followed, but this is costing several thousand dollars annually just for testing and treating of waste water. An oil/water separator system has been installed and a building constructed to house it.

#### Emergency Incidents

Overall, emergency incidents increased 5% over 1990 due in part to severe weather occurrences throughout the year. The first real Spring in several years resulted in an increase in brush fires and served to emphasize the problems with residential development in heavily wooded areas. As stated previously, on-duty shifts supplemented by recalling off-duty shifts and call personnel were used extensively in responding to these incidents.

#### Code Enforcement Public Education

The Public Education Program was expanded to include educating homeowners in areas prone to wildland fires. The School Public Education Program, again, covered all children in kindergarten through grade 6 and all public and private schools. The annual open house for public education was held during Fire Prevention Week and was well attended.

State and Federal Regulations concerning underground storage tanks were amended putting more stringent requirements on tank owners and enforcement requirements on this Department.

New construction slowed somewhat as compared to previous years, but the inspection requirements and plan reviews were more time consuming and in depth due to the complexity of some and new regulations that applied to others.

Fourteen underground fuel tanks that we used to store gasoline and fuel oil were removed from the ground and an additional 18,000 gallons of product that was formerly stored in these tanks is no longer being stored underground.

#### 1991 Fire Department Statistics

##### Type of inspection/permit

##### Number of inspections/permits

Commercial Buildings	863
Underground tanks removed	14
Building Occupancy	162
Building Plans Reviewed	147
Homes Inspected for Certification of Smoke Detectors	103
Schools inspected for code compliance	31
Underground storage tanks tested for tightness	10
Investigations involving reports of hazardous waste	12
Investigations for report of code violations	51
Permits issued	457
Oil burners and oil tanks	102

#### Response To Emergencies

##### Type of Call

##### Number of calls

Motor Vehicle Accidents	91
Medical Emergency Calls	532
Fire and other emergency responses	604

#### REPORT OF THE ZONING BOARD OF APPEALS

The Zoning Board of Appeals respectfully submits the following report for the year ending December 31, 1991:

	<u>Variances</u>	<u>Special Permits</u>	<u>Earth Removal/ Special Permits</u>	<u>Review of Action/ Appeals</u>
Granted	4	3	0	0
Denied	7	2	0	2
Withdrawn	0	0	0	0
		<u>Comprehensive Permit</u>		
Denied		1		
	<u>11</u>	<u>5</u>	<u>0</u>	<u>2</u>

During this past year, the Board was involved with handling the various patterns of growth and changes within our Town. Jose Carvalho, Stanley Kuzborski, and Janet Wallace continued as members of the Board and Bruce Bird continued as alternate member. Upon the resignation of Anita Hadley, John Sullivan was appointed as alternate member.

The Board wishes to thank Town Clerk Mary Lou Murzyn and her assistant, Mary Boutin, for their assistance and cooperation throughout the past year.

## REPORT OF THE WATER COMMISSIONERS

The Board of Water Commissioners would like to extend a special thank you to Michael Bonomi of 26 Station Street for the implementation of a hydrant painting program as part of his Eagle Scout Project.

Some of the major accomplishments of the department are listed below:

1. Cleaned and rebuilt the South Street gravel packed well.
2. Rebuilt the Grassy Hole well.
3. Continued renovations of the Elm Street Pumping Station.
4. Approved and supervised the installation of over 5,200' of pipe by developers, at no cost to the town.
5. Continued testing and reevaluation of the town's water supply to ensure Compliance with the Safe Drinking Water Act.

### STATISTICS

	1990	1991
Water Pumped (gallons)	533,380,200	564,386,900
Greatest amount used in one day	3,160,000 (7/19/90)	3,209,600 (7/21/91)
Greatest amount used in one week	17,723,000 7/15 to 7/21	19,715,100 7/16 to 7/22
Services connected to the system	3,230	*3,241
New services added	69	49
Service to mobile homes	235	235
Services disconnected	0	0
New water mains added to system	4,000	5,200

\*Reflects adjustments made after computerized audit of duplicate and inactive accounts.

### INCOME

Commitments (Less Adjustments)	\$421,183.00	\$432,865.32
Water Applications	51,900.00	38,755.00
Swimming Pools	500.00	450.00
Initial Water Charge	3,135.00	2,607.00
After Hours Charge	0	0

Meter Bars	337.50	67.50
Fines	200.00	200.00
Misc.	26.40	334.15

## REPORT OF THE OFFICE OF VETERANS' SERVICES

I hereby submit the annual report of the "Office of Veterans' Services" for the year ending December 31, 1991.

Active Cases	27
New Cases	24
Reopened Cases	21
Widows' Pensions Processed	17
Non-Service Connected Disability Pensions	11
Service Connected Disability Claims	8
Veterans Hospitalized	11
Veterans Administration Forms Processed	81
State Veterans' Service Cases Processed	156
Miles traveled - Housebound Veterans, Widows, Veterans in Veterans Administration Medical Centers and Nursing Homes, and Children of Veterans	1,213
Burial Arrangements of Veterans (both local and national level)	12

The Veterans Office, located at 6 Maple Ave., Kingston, Mass., is open two days each week of the year, Thursdays and Fridays from 8:30 a.m. to 1 p.m. With the present WWII Veteran reaching retirement age and seeking medical assistance, plus the Korean War Veteran fast becoming "of age", it has been a busy place of late. Veterans call frequently and visit the office for advice and counseling, which this agent is always available to render in their behalf. The present economy has brought many "new Veterans" who have never applied in the past for assistance to the office. The "new Veterans" who saw service in the Gulf Action, Panama and Grenada are now arriving for advice and ask many questions regarding benefits that the government has extended to them. It has always been my policy to aid and assist and this is what this office attempts to accomplish.

## REPORT OF THE TREE WARDEN AND MOTH SUPERINTENDENT

This year, in addition to our regular removal and replanting of diseased trees, chipping of residential brush, and roadside and overhead trimming, we had extensive clean-up necessitated by Hurricane Bob and the following

Northeast. Through the combined efforts of the Tree and Highway Departments, this work was quickly completed.

The Tree Department chipper is now eight (8) years old and beginning to require extensive repairs.

Gypsy moth and Fall Web worm seem to be on the rise and will be checked closely in the Spring. Spraying of poison ivy will be done as usual in late June.

I would like to thank other Town Departments for their assistance during the past year.

## REPORT OF THE PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 1991:

The Project is a special district created by the State Legislature in 1957, and is now composed of 24 Plymouth County towns, the City of Brockton, and the Town of Cohasset in Norfolk County. On July 1 the Town of Abington rejoined the Project. The Project is a regional response to a regional problem and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

In 1991, the Project was again challenged by the threat of the mosquito transmitted disease Eastern Equine Encephalitis (EEE), but rainfall did not reach levels of the previous year. Residential complaints were received earlier than normal due to the anticipated EEE threat and resultant media coverage. Efforts were again aimed at larval mosquitoes starting with the spring brood, and aerial larviciding was expanded using B.T.I., an environmentally selective bacterial agent. Upon emergence of the spring brood of adult mosquitoes, ultra-low-volume spraying began. All available manpower responded to requests concerning mosquitoes, and all sprayers and trucks performed well with little time lost to breakdowns.

In April of 1991, the Massachusetts Department of Public Health issued an advisory on EEE to local Boards of Health, Mosquito Control Districts, and all campgrounds in Southeastern Massachusetts. Virus was first isolated from *Culiseta melanura*, a bird biting species collected in Carver the week of July 28. The Project responded by targeting areas of high risk. Concern of transmission of EEE to both horses and humans developed, and on August 2 a Westborough horse died with symptoms consistent with EEE. On August 8 another horse from the same farm was destroyed. However, no human or equine cases occurred in Plymouth County, although additional virus-positive bird biting mosquitoes were collected.

Historical case data suggest a return in 1992 of the EEE virus, which runs in a two or three year cycle.

The figures specific to the Town of Kingston are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Kingston residents.

**Insecticide Application.** 11,840 acres were treated using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in May and the last in October.

**Aerial Application.** Larviciding woodland swamps by airplane before the leaves come out on the trees continues to be very effective. In Kingston this year we aerially larvicided 280 acres.

Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Inspectors continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. Last year a total of 74 inspections were made to 29 catalogued breeding sites.

Finally, we have been tracking complaint response time, that is the time between notice of a mosquito problem and response by one of our inspectors. The complaint response time in the Town of Kingston was less than two days with more than 308 complaints answered.

**Mosquito Survey.** A systematic sampling of the mosquitoes in Kingston indicates that *Coquillitidia perturbans* was the most abundant species. Other important species collected included *Culex salinarius* and *Culiseta melanura*.

We encourage citizens or municipal officials to call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

## REPORT OF THE PARKING CLERK

During FY91, \$7589 collected for parking violations was deposited with the Town Treasurer.

## REPORT OF THE OLD COLONY PLANNING COUNCIL AREA AGENCY ON AGING

As your representatives to the Old Colony Planning Council, Area Agency on Aging Advisory Committee, we are pleased to present this report of the Area Agency's activities for 1991.

In Fiscal Year 1991, the Old Colony Planning Council completed its 11th year as the Area Agency on Aging. The Area Agency is responsible for admin-

istering Title III funds under the Older Americans Act. This federal funding has enabled the Area Agency to meet the growing needs of elders, particularly those very old and infirmed. Working closely with local councils on aging and other community agencies, Title III funds are frequently combined with other monies to develop and support a broad range of in-home and community services.

During FY 1991, an estimated 12,000 elders received assistance through 20 Title III programs. Services funded in FY 1991 by the AAA include:

- Senior center and outreach programs
- Home health and respite services
- In-home mental health services
- Services for deaf, blind and physically handicapped elders
- Transportation services
- Legal Services
- Emergency services
- Congregate and home delivered meals
- Services to families and caregivers
- Nursing home ombudsman services

The service and planning area encompasses 23 communities in southeastern Massachusetts from Stoughton/Avon to Marshfield to Wareham to Easton. The Area Agency on Aging acknowledges with gratitude the generous support and cooperation of these communities, especially the local citizens who serve on the Advisory Committee chaired by Dolores Kent of Easton. The Advisory Committee, consisting of citizens from each of the 23 communities served, assists the Agency in its important work of determining service needs, the priority of programs, and selecting subgrantees.

The Council further notes with appreciation the work of local boards and commissions, public and private agencies, various institutions and individuals who have cooperated with or otherwise assisted the Council.

## **REPORT OF THE OLD COLONY PLANNING COUNCIL**

To the Honorable Board of Selectmen and Citizens of the Town of Kingston:

As your representatives to the Old Colony Planning Council, we are pleased to present this report on behalf of the Council for 1991.

The Old Colony Planning Council serves as the Area Agency on Aging; the Metropolitan Planning Organization for Transportation Planning; the Regional Clearinghouse for the review of federal and state grant applications; and, as an Economic Development District designed by the U.S. Secretary of Commerce to coordinate area economic development efforts. Basic to these designated responsibilities, the Council is the authorized planning agency for

the region concerned with a wide variety of areawide and inter-municipal issues and concerns such as land use policy, water supply, solid waste disposal, environmental protection, housing and natural resource conservation. The Council also assists its member local governments with grantsmanship services and local technical planning assistance and maintains current socioeconomic and other information on local and regional trends.

The Old Colony Planning Council District includes fifteen communities for general planning purposes consisting of the City of Brockton and the fourteen towns of: Abington, Avon, Bridgewater, East Bridgewater, Easton, Halifax, Hanson, Kingston, Pembroke, Plymouth, Plympton, Stoughton, West Bridgewater and Whitman. As the Area Agency on Aging, the Council serves a twenty-three community area, which, in addition to the regular planning district, includes the eight communities of Carver, Duxbury, Hanover, Lakeville, Marshfield, Middleborough, Rockland and Wareham.

Each municipality is represented on the Council by one delegate and one alternate delegate. The council members establish policy, develop the work program, employ the professional staff and determine the activities of the council to be carried out by the staff. The Council meets on the last Wednesday of each month at 8 PM in the Council offices located at 70 School Street, Brockton, MA.

In 1991, John F. Lenox of Plymouth was elected as President of OCPC; James A. Kassos of Brockton as Council Secretary; and, John G. Mather of Halifax as Council Treasurer.

The Council gratefully acknowledges the generous support and cooperation of its member communities, the participation and involvement of members of the Joint Transportation Committee chaired by Mr. John Hurley; the Overall Economic Development Committee chaired by Mr. Joseph Joseph; and the Area Agency on Aging Advisory Committee chaired by Ms. Dolores Kent. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council.

## **REPORT OF THE INDUSTRIAL DEVELOPMENT COMMISSION**

The number of inquiries which we have received regarding industrially zoned areas has decreased considerably in the past year.

We were pleased to actively support the location of the Old Colony Railroad Station in the industrial park. We believe this will bring more business to the area.



## REPORT OF THE HOUSING AUTHORITY

Kingston Housing Authority had a productive year during 1991. The house for our clients from the Department of Mental Retardation had additional site work done. Our thanks to Chairman O'Brien for his assistance on this project. We also thank all Town departments for their cooperation throughout the year.

At Meadowcrest, we accepted six new residents. The cable television wiring was completed to everyone's satisfaction. Also, during the year, various groups used the facility for meetings and social functions.

The Authority was deeply saddened by the loss of its former chairman, Kenneth J. Cram. Kenny had been the catalyst for the implementation of a housing authority in Kingston. He had a keen interest in housing and the needs of the elderly.

During the year the Authority welcomed two new members — Cynthia Fitzgerald and Paul Vantangoli. The Authority also accepted, with regret, the resignation of Roy Backstrom. Roy had served the Authority with a great deal of interest in the needs of the elderly. We wish him well.

Our Executive Director, Anita J. Hadley, became certified as a Public Housing Manager through the National Association of Housing and Redevelopment Officials. Mrs. Hadley took a course sponsored by NAHRO and passed the certification exam.

Applications and information may be obtained from the Executive Director at the Housing Authority's office on Hillcrest Road. All applicants are placed on a waiting list until vacancies occur.

## REPORT OF THE HARBORMASTER/ SHELLFISH CONSTABLE

The season began on April 1, 1991, for the issuing of mooring permits. All floats, racks, and navigational aids were on station on May 1, 1991. The season was normal except for two major storms, Hurricane Bob and No-name Nor'easter.

The only trouble during Bob was one sunken boat. The October storm resulted in one total wreck, three severely damaged boats and two sunken boats. The Town property, floats, racks and aids were taken in prior to the storm. One 16 x 32 float was wrecked in the parking lot.

There was no shellfishing because of State ordered closures.

## REPORT OF THE HANDICAPPED COMMISSION

Advocacy became the major responsibility of the Commission this year both on behalf of individuals and the community as a whole. Once again build-

ing inspections, and plan reviews dominated our activities. The Commission has openings for new members at this time.

## REPORT OF THE BOARD OF REGISTRARS

There were three elections held during the past year, as follows: a Recall Election, the first ever petitioned and held in the history of the Town; the Annual Town Election; and a Special Town Election, which included six override questions. The Board was extremely busy holding the required voter registration sessions for these elections as well as for the annual and all special town meetings.

State law requires that the Board take a census each year beginning January 1st. Census forms are mailed to each household and replies should be made promptly. An individual's failure to respond may result in his removal from the voting list.

The Town Clerk's office is open daily for voter registration during regular business hours. Special evening and Saturday registration sessions are posted and advertised ahead of all town meetings and elections.

Registered voters as of December 16, 1991, are as follows:

<u>Precinct</u>	<u>Democrat</u>	<u>Republican</u>	<u>Unenrolled</u>	<u>Totals</u>
1	743	444	1,257	2,444
2	708	579	1,265	2,552
—	—	—	—	<u>4,996</u>

The Town's population as of this date is 8,918.

## REPORT OF THE WAGE AND PERSONNEL BOARD

The Wage and Personnel Board has endeavored to respond to various requests from department heads and governing bodies with regard to salaries and interpretation of the Wage and Personnel By-Law. Requests have been reviewed in preparation for recommended changes at the annual town meeting. The Board has attempted to fulfill its duties in an equitable and responsible manner and questions regarding financial remuneration are carefully evaluated.

The Wage and Personnel Board has been dealing with the ongoing problem of equalizing the salary and benefit discrepancies between Wage and Personnel employees and the organized or contractual employees who negotiate directly with the Selectman. Unfortunately, the inability of Wage and Personnel employees to catch up in these areas will continue in the near future in light of the current severe financial constraints facing the town.

During the coming year, the Wage and Personnel Board will participate in discussions with the Selectmen, Town Administrator and Town Treasurer and



the outcome we hope will be a responsible wage and benefit policy that will be responsive to the needs of both employees and taxpayers.

## REPORT OF THE DIRECTOR OF THE FREDERIC C. ADAMS PUBLIC LIBRARY

I write this report after nine months as Director of the Frederic C. Adams Public Library, a period which has been for me and for the library staff full of challenges and excitement. During this time the Selectmen were able to complete the purchase of the former AT&T building, and Town Meeting generously voted to appropriate funds to begin renovations to turn the building into your new town library. Those renovations are now underway, despite various delays and complications. We are hoping to be able to move into the new building in the spring, and we are extremely grateful for the offers of help we have received from so many of you. You may be sure that when we have a date set and our plans are final, we will be calling in those offers!

This year we have also said good-bye to two of our staff, and hello to one more — you will notice that this leaves us short by one staff person. In spite of this, we have been working to keep up with our busy circulation and to improve our services to you. We've been able to do this thanks to the hard work and cheerfulness of our very competent staff, and to the generous help of 17 volunteers.

We have implemented new computer services at the Library this year. Students and other researchers are now able to use three new CD-ROM databases, *Periodical Abstracts*, *The Wall Street Journal On Disc*, and *World Book Information Finder*. We have added many magazine titles on microfiche, and we are now able to use FAX capabilities to speed up our interlibrary loan service.

1991 was also a busy season for library programs; the children's department had a very successful summer reading program, WizardRead, in which young readers read books, did crafts in the library and went on field trips out of the library, including a trip to the Boston Aquarium. As always, we held a variety of other programs for children throughout the year, topped off by the annual Christmas party. Santa came with two of his elves to light our tree, sing songs, and enjoy the delicious refreshments provided by the Trustees and served by the Friends of the Library. Kingston families turned out in record numbers to have a word with Santa — we had no leftovers from the party this year. Thanks to the Fire Department for bringing Santa to the Library in style!

The adult department held programs on drug and alcohol awareness and on antiques. We had a five-part series investigating different kinds of antiques, and since we received such a good response, we will soon begin planning for a second series.

We are grateful to the Town for your strong support and generosity. Thanks also to the Friends of the Library for their enthusiastic help in so many areas. If you haven't joined them yet, now would be a wonderful time; they have many exciting projects in the works.

## REPORT OF THE POLICE DEPARTMENT

The Kingston Police Department completed its busiest year ever. As predicted in last year's report, 1991 saw a continued escalation in police services. An increase in incidents, up from 15,556 in 1990 to over 16,182 in 1991, it is not necessarily that drastic a jump, however, custodies increased over 55%, with 525 persons taken into custody in 1990 and 754 arrested in 1991. This increase reflects the national trend of higher numbers of violent crimes. This uncommonly high hike in custodies, while incidents climbed only slightly, indicates the nature of the severity of the crime moving into suburbia. Homicides, hostage situations, bank robberies, house and vehicle breakins, and domestic violence calls were all logged during 1991.

Two part-time officers, Robert Wells and Maurice Splaine, were appointed full-time, replacing retired or promoted officers. A boost to the video capabilities of the department was realized through a grant received from Mothers Against Drunk Drivers. A state of the art video camera will now be available to record crime scenes, field sobriety checks, accidents, etc. The compatible monitor will be utilized in crime prevention presentations at malls, schools and service organizations.

On the down side, the poor economic conditions has caused an upswing in criminal activity. As the needs of people increase their ability to provide for those needs decline, often times individuals resort to illegal means to achieve their desires. Hopefully, the economy will turn itself around. However, with recovery, residential and commercial development will rebound and Kingston will continue to see an increase in demand for services, and we will continue to strive to provide those services.

# STATISTICAL ANALYSIS AND COMPARISON

YEAR ENDING 1991

(includes /88/89/90)

Incident Description	1988	1989	1990	1991	+/- % 88/89	+/- % 89/90	+/- % 90/91
Abandoned Vehicles	103	87	48	46	-15.53	-44.83	-4.17
Aggravated Assault	9	13	7	2	-44.44	-46.15	-71.43
Alarm — Other		35	44	69		25.71	56.82
Animal Complaints	137	178	168	174	29.93	-5.62	3.57
Annoying Phone Calls	55	93	155	176	69.09	66.67	13.55
Arrests — Warrants	154	172	182	263	11.69	5.81	44.51
Arson or Bombing	1	5	2	10	400.00	-60.00	400.00
Assaults w/weapon	2	11	6	10	450.00	-45.45	66.67
Assist Citizen — Disabled M/V	488	592	695	683	21.31	17.40	-1.73
Assist Citizen — General	140	107	121	198	-23.57	13.08	63.64
Assist Citizen — Lockout	134	23	9	1	-82.84	-60.87	-88.89
Assist Citizen — Shuttle	83	103	102	10	24.10	-0.97	-90.20
Assist Municipal Agency	123	151	104	135	22.76	-31.13	29.51
Assist Other Police Dept.	133	178	195	192	33.83	9.55	-1.54
Attempted B&E — Residence		4	3	19		-25.00	533.33
Attempted B&E — Vehicle		7	19	5		171.43	-73.68
Attempted Larceny		6	7	6		16.67	-14.29
Attempted Larceny — M/V		3	3	8		0.00	166.67
Attempted Rape		1		1		-100.00	
Attempted Shoplifting		3	3	1		0.00	-66.67
Breaking & Entering	121	148	181	197	22.31	22.30	8.84
Burglar Alarms	962	946	987	894	-1.66	4.33	-9.42
Child Abuse/Neglect				18			
Child In Street	9	12	12	13	33.33	0.00	8.33
Church Traffic	218	56	2	1	-74.31	-96.43	-50.00
Citizen Complaint	451	501	397	375	11.09	-20.76	-5.54
Civil Offense	112	93	102	139	-16.96	9.68	36.27
Criminal Fraud	1	9	14	13	800.00	55.56	-7.14
Cruiser As Ambulance	7	0	1		-100.00		-100.00
Cruiser Out of Town	74	46	114	1	-37.84	147.83	-99.12
Disorderly Conduct	18	11	9	15	-38.89	-18.18	66.67
Disturbance	570	447	261	283	-21.58	-11.61	8.43
Domestic	144	128	166	130	-11.11	29.69	-21.69
Drug Law Violation	2	8	14	13	300.00	75.00	-7.14
Embezzlement	1	0			-100.00		
Emergency Medical Services	56	59	75	81	5.36	27.12	8.00
Emergency Service — General	40	72	63	17	80.00	-12.50	-73.02
Escort Duty	30	32	29	16	6.67	-9.38	-41.83
Forcible Rape	1	3	1	4	200.00	-66.67	-100.00
Forgery		3	2			-33.33	100.00
Gaming Offense	1	1	2		0.00	100.00	-100.00
General Service Request	376	417	193	172	10.90	-53.72	-10.88
Hit & Run — Personal Injury	13	4	14	5	-69.23	250.00	-64.29
Hit & Run — Property Damage	35	55	62	67	0.00	12.73	8.06
Incapacitated Person	22	46	82	108	109.09	78.26	31.71
Informational Calls	502	1356	1062	1413	-21.68	-21.68	33.05
Intra-Department Services	198	32	98	55	-83.84	206.25	-43.88
Investigations	40	98	75	91	145.00	-23.47	21.33
Juvenile — Runaway	17	6	31	14	-64.71	416.67	-54.84
Juvenile — Truancy	3	9	2	1	200.00	-77.78	-100.00
Juvenile Officer Assignment	1	0	1		-100.00		-100.00
Larceny	202	214	252	199	5.94	17.76	-21.03
Littering	16	41	33	39	156.25	-19.51	18.18

Incident Description	1988	1989	1990	1991	+/- % 88/89	+/- % 89/90	+/- % 90/91
Located Missing Person	6	13	11	12	116.67	-15.38	9.09
Loitering	0	-42	109	53		159.52	-51.38
M/V Accident — Fatal	3	2	2	1	-33.33	0.00	-50.00
M/V Accident — Personal Injury	83	75	103	91	-9.64	37.33	-11.65
M/V Accident — Prop. Damage	706	408	366	314	-42.21	-10.29	-14.21
M/V Accident — Town Veh or Bus	3	2	11	8	-33.33	450.00	-27.27
Malicious Damage Private Prop.	130	119	99	121	-8.46	-16.81	22.22
Malicious Damage Real Property	33	27	49	37	-18.18	81.48	-24.49
Malicious Mischief/Vandalism	80	208	184	182	160.00	-11.54	-1.09
Message Delivery	160	151	171	200	-5.63	13.25	16.96
Minor Transport Alcohol	2	10	18	42	400.00	80.00	133.33
Miscellaneous Calls	92	43	1491	1054		3367.44	-29.31
Missing Person	27	38	28	39	40.74	-26.32	39.29
Missing/Lost/Stolen Property	148	202	226	247	36.49	11.88	9.29
Motor Vehicle Homicide	1	1			0.00	-100.00	
Motor Vehicle Repossession						38	
Motor Vehicle Stop	1205	1229	1687	1756	1.99	37.27	4.09
Noise Complaints	94	145	247	212	54.26	70.34	-14.17
OUI Alcohol	9	39	47	47	333.33	20.51	0.00
Police Officer Requested		246	300	439		21.95	46.33
Prisoner Transport		30	12	12		-60.00	0.00
Property Checks	1184	556	783	805	-53.04	40.83	2.81
Query-NCIC Check		215	199	359		-7.44	80.40
Radar Assignment	333	47	64	329	-85.89	36.17	414.06
Receiving Stolen Property	4	12	3	6	200.00	-75.00	100.00
Recovered Property	75	174	224	253	132.00	28.74	12.95
Report of Fire	33	45	52	64	36.36	15.56	23.08
Report of Prowler		6	19	23		216.67	21.05
Robbery	4	6	6	7	50.00	0.00	16.67
Community Services Officer	67	38	7	32	-43.28	-81.58	357.14
Servicing of Cruiser	48	33	4	1	-31.25	-87.88	-75.00
Sex Offense	6	9	10	5	50.00	11.11	-50.00
Shoplifting	24	49	137	165	104.17	179.59	20.44
Simple Assault	6	23	44	34	283.33	91.30	-22.73
Stolen Vehicles	40	67	132	134	67.50	97.01	1.52
Sudden Death	6	4	4	5	-33.33	0.00	25.00
Suicide or Attempt	7	3	7	16	-57.14	133.33	128.57
Suspicious Activity	215	274	303	433	27.44	10.58	42.90
Suspicious Motor Vehicle		640	737	810		15.16	9.91
Suspicious Person	205	247	305	290	20.49	23.48	-4.92
Trespassing	36	51	48	74	41.67	-5.88	54.17
Undefined Juvenile Offense	12	17	15	24	41.67	-11.76	60.00
Undefined Offenses	47	105	54	64	123.40	-48.57	18.52
Uttering Document	1	33	6	6	3200.00	-81.82	0.00
Violation By-Law/Ordinance	130	151	1018	972	16.15	574.17	-4.52
Violation of Liquor Laws				17			
Weapons Violations	4	17	4	4	325.00	-76.37	0.00
TOTALS	11,094	12,477	15,556	16,182	12.47	24.68	4.02

## REPORT OF THE SCHOOL COMMITTEE

### SCHOOL COMMITTEE

Mrs. Janet Dinsmore, Chairman	Term Expires 1993
Mrs. Colleen Costa, Vice Chairman	Term Expires 1991
Mr. James Coyle, Secretary	Term Expires 1992
Mrs. Marion Lanagan	Term Expires 1992
Mr. Charles Noble	Term Expires 1993

The School Committee meets at 7:30 p.m. on the second Monday of each month.

### ADMINISTRATION OFFICE

Dr. Paul A Squarcia	Superintendent of Schools
Mr. John J. Aherne	Assistant Superintendent for Secondary Education
Dr. Elaine A. Brigman	Assistant Superintendent, K-8
Mr. John W. Burke	Administrator of Special Education
Mr. Chester Adams	Business Manager

### SCHOOL CALENDAR

Fall Term	September 4 thru November 8, 1991
Winter Term	November 12 thru January 24, 1992
Second Winter Term	January 27 thru April 3, 1992
Spring Term	April 6 thru June 24, 1992

In addition to all legal holidays, schools will be closed on Friday following Thanksgiving.

"NO SCHOOL" announcements will be given by radio stations WATD, WBET, WEEL, WHDH, and WPLM between 6:35 a.m. and 8:00 a.m. In addition, the fire alarm signals will indicate no school as follows:

6:30 a.m., no school all schools, including Junior & Senior High Schools  
7:00 a.m., no school Elementary ONLY.

The signal will be 4 short double blasts, repeated 3 times.

### REPORT OF THE SCHOOL COMMITTEE

The official enrollment of Kingston Elementary School continues to steadily grow, increasing by 38 students and reaching a total of 855 on October 1, 1991.

FY91 budget deliberations were difficult. After town meeting and the failed override, the School Committee was forced to level-fund the school budget, a total reduction of \$216,652. This made it necessary to eliminate personnel. Fortunately, Special Town Meeting restored \$80,000 to the school department, enabling the School Committee to restore some key programs and

positions. On behalf of the students, we thank the concerned parents and citizens responsible for getting the article in the warrant and restoring the funds.

Despite financial restraints, the Committee is proud of the services provided by a caring, enthusiastic staff at KES and the accomplishments of the students. For example, several teachers are currently involved in a exemplary mentoring partnership program as a result of a grant procured by our Assistant Superintendent and Assistant Principal.

The Kingston Home School Association has been a valuable asset, bringing the students such advantages as computer software and cultural arts programs, as well as supporting the school in many activities.

The children are enjoying the new Kingston Kingdom on the school grounds, thanks to the industrious efforts of the Playground Committee.

The School Committee's biggest facility concern is the replacement of the heating roof-top units. A study committee has been appointed by the town to address the issue and it appears that the cost of replacement will be approximately \$750,000. It is the Committee's intent to support a separate town warrant article for this significant expenditure.

We wish to thank the other town boards for improved cooperation and communication. Some of the Committee's goals for the spring are to present a responsible, educationally sound budget, and to follow the implementation of the evacuation plan. It is our intent to continue to provide a quality education for the children of Kingston.

The School Committee meets regularly at the Elementary School on the second Monday of each month. Your participation in these meetings is welcomed.

### REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the School and Citizens of Kingston:

As I submit to the citizens of our district my sixteenth annual report, it is one of the most difficult ones of my superintendency. The financial crisis that directly affects the educational opportunities of students in this district is devastating. We have in some instances, specifically at the Dennett Elementary School, reached educational bankruptcy. The necessity to dramatically reduce our elementary school budget in Plympton has resulted in the loss of many people and many programs. Similar situations to some extent exist within three of our four elementary school departments.

The Regional School District was negatively impacted and, as a result, a restructuring of grade configuration occurred. The former Junior High School was closed and students reassigned in the new structure of Grades 7, 8 and 9. Consolidation of our High School at the Kingston site also occurred. I am indebted to the administrative and support staff for their untiring efforts in making the transition a successful one. A note of thanks and congratulations

should be extended to the students for their flexibility and cooperation in their new environments. Parents also need to be recognized for their patience and understanding with the myriad of situations that confronted them.

Personnel changes mostly reflected those individuals who were adversely affected by budget reductions. Sixty-nine individuals in Grades K-12 lost their positions and thus the children of our district have lost the services of these fine educators and support staff members. A key administrative appointment was that of Principal Patricia Sullivan at the Dennett Elementary School. She replaces Dr. Michael Green who resigned to take a similar position in a neighboring community.

The reality of the financial situation is clearly understood by everyone within the school department; however, the subtle impact that our current actions have upon future generations must be understood by all. The continuation of early intervention and reinstitution of prevention models of educational opportunities are extremely beneficial to students as well as cost effective for all citizens. We as a society cannot neglect our young if the future of our nation is based upon their success; thus a commitment by all of us is necessary for the growth of this nation.

As you review the highlights of the respective principal reports, the services provided by our staff clearly demonstrate the competency and commitment of a caring and sensitive group of educators. The school department is proud of these educators and their efforts will continue to be expended on behalf of the youth of our district.

#### **KINGSTON ELEMENTARY SCHOOL** **Bruno J. Zoltowski, Principal, Highlights**

During the academic year 825 students were enrolled in the K-6 classrooms at Kingston Elementary School. Several students received awards and honors for winning entries in a variety of contests: a sixth grader was the national winner for her Spirit of Liberty poster, a fifth and sixth grader each received Honorable Mention for their poems in the Mass. State Science Poetry contest, a fourth and a fifth grade student were finalists in the Mass. Horticultural Earth Day poster contest.

Primary grade teachers began to teach math using many more manipulatives and a hands-on approach for the students. This is a change from using only a textbook and worksheets.

Our daily reading program has been augmented to include novels and tradebooks for students to read in addition to the basal series available.

We are emphasizing writing to a greater extent in all grade levels. We believe that for students to write expository pieces, fiction or poetry well, they must practice doing so.

William Kemmett, a published poet of the South Shore area, was our artist-in-residence from February through April. Students in grades four and

five increased their knowledge and appreciation for the poetic genre. An evening of poetry reading in May allowed the students and Mr. Kemmett to share their poems with faculty, parents and one another. Mr. Kemmett's residency was sponsored by the Kingston Home School Association and a grant from the Massachusetts Arts Lottery Council.

Our reading incentive program entitled *Wild About Reading!* provided the opportunity for students to create jungle habitats for the wild animals, bearing book titles and descriptions of the many books and stories read by the students.

The Kingston Home School Association spent many hours in fundraising activities to present extra programs to the students in all grades. Without their energy and devotion, school would be much less exciting and interesting.

The Playground Committee successfully raised funds for the construction of the Kingston Kingdom Playground which is now enjoyed by all of our students and the younger children not yet attending school.

Without the support of the townspeople the school would not serve our children efficiently. Our many volunteers provide services that otherwise would be unavailable to the children and our faculty. We wish to thank all of them for their assistance.

Our appreciation also extends to our School Committee members and Superintendent. Their guidance, support and encouragement greatly assist all of the KES staff as we complete our day-to-day work with the students.

#### **SILVER LAKE REGIONAL JUNIOR HIGH** **William L. Pepper, Principal, Highlights**

This past year was perhaps the most significant in the history of Silver Lake Junior High. When the decision was made by the school committee and when the agreement was modified to allow students from all four towns to attend the former Pembroke campus, all facets of the school family: staff, students and parents went into "high gear" to have everything ready for what could only be described as a monumental task. Under the very capable leadership of Mr. Russell, the entire school was moved in under two weeks. What is more miraculous is that this was accomplished using only existing staff and community help. What occurred this past summer will most assuredly have an impact on this region for many years to come.

Though the move from one building to another was a key part of what needed to be accomplished, it was only a part. If the junior high was to be successful in its restructuring, plans needed to be developed for the addition of the ninth grade. A task force was created consisting of teachers, administrators, students and parents whose responsibility it was to develop recommendations to be presented ultimately to the school committee. It was the intent of the task force to define the junior high as one which would have three grades

(seventh, eighth and ninth) rather than a junior high that had two grades and housed the freshman annex of the high school.

Despite all the changes which have occurred over this past year, we continue to be a school and a school system that seeks to improve itself and to be innovative, creative and committed to doing what is best for the students in this region.

Part of our inservice program this year has been devoted to developing interdisciplinary units in all three grades. Our school wide theme is "Changes and Challenges". Discussions were piloted and the philosophical groundwork established to make this a year one that would focus on the implementation of cross discipline instructional strategies and cooperative planning. There is also a "Technology Task Force" in place to examine the educational needs of our students and staff as we prepare them for the twenty-first century.

Last year, a number of key recommendations were made and, for the most part, were implemented this year.

I am very pleased by the number and quality of student activities which are offered at the junior high. This is primarily due to the commitment of a very dedicated staff. We offer at this school a curricular and co-curricular program that is second to none. Our students are challenged and engaged in the learning process both in and outside of the classroom. We have a very strong athletic program for all three grades that is primarily intramural and encourages participation at all levels and by as many students as possible.

The support of parents and the community this past year has continued and been most heartening. As mentioned, many parents worked long hours to assist in moving (particularly the library) from one facility to another. A number of parents have also volunteered to serve as "team parents" and have provided very valuable and much needed assistance to teams in both grades seven and eight. In two evenings this past summer we had almost two thousand parents and guests visit the school prior to our opening in September.

The "school-climate" committee has developed new proposals for expanding and extending our incentive and Honor Roll program to allow more students to share in the rewards of achievement. A great deal of enthusiasm was generated last year for our KUDOS program. This concept was designed to "Catch Kids Being Good" and to support and reward responsible social behavior. These efforts are part of a school wide campaign to enhance school spirit.

The Parent Advisory Council which meets on a monthly basis, has been very helpful and very involved in the life of the school. My heartfelt thanks and gratitude is extended to them and to the entire school community for their continued dedication and support in this year of "CHANGES AND CHALLENGES".

## SILVER LAKE REGIONAL HIGH SCHOOL

John F. McEwan, Principal, Highlights

As the new principal of Silver Lake Regional High School, I am very proud and pleased to report some of the highlights of some of the accomplishments of the students and staff of Silver Lake Regional High School during the 1991 calendar year.

A great deal of change has taken place in the high school this past spring. As the members of the Class of '91 completed their classes and took exams, the school prepared itself for a restructuring due to budget restraints. On a very rainy June 8, 1991, graduation was held and our graduates went off to college, and the military, and the world of work. Outstanding members of the class were rewarded with scholarships, awards, and outstanding grades on Advanced Placement Examinations.

The summer was spent making the transition from a two campus to a one campus high school. The former junior high building was closed and the former Pembroke Campus became the new Silver Lake Regional Junior High School and would house students in grades seven, eight, and nine. Students in grades ten, eleven, and twelve from all four towns in the region would be housed in Kingston. To say the least, the movement of books, materials, and furniture was a major project.

Student scheduling was a major project. Students were able to maintain most of their course selections and, although the halls were more crowded, classroom size was for the most part, only marginally increased. To help prepare students, teachers, and parents for the changes, three separate open houses were held in August. Building tours and open discussions helped to diminish the fear of the unknown.

September came and the transition went off without a problem. A special spirit of "Coming Together" was felt in the school due to the outstanding leadership of the senior class, the Student Council, and many other students and teachers. Spirit and cooperation were at an all-time high. Spirit Week and Homecoming reflected the new spirit.

As you may know, Silver Lake is a Renaissance School which means that it is committed to excellence and seeks ways to improve achievement at our school. Various incentive programs help to motivate our students to do their best in the classroom.

Recent work has been done by our faculty to continue to upgrade our curriculum, particularly in the areas of science, special needs, reading, health, vocational subjects, technology education, and home economics. Teachers have also been working on the two year report for our recent New England Association Schools and Colleges Accreditation.

Many of our students and teachers have succeeded in the classroom and in extracurricular activities. We are all proud of their efforts and accomplishments.

The fall introduced Channel One to our students. Each homeroom has been equipped with television monitors in order to broadcast news daily to our students. Special programs have also been a great addition to the school. This program and all of its equipment was obtained at no cost to the school district.

Other special activities have included the return of visitors from our sister school in Edinburgh, Scotland in September. Our own students and teachers will be returning to Scotland in August of 1992. Our active Student Council hosted a convention of over 600 students at Silver Lake in November. Their work did our district proud.

Our new volunteer program has had a great impact on the school. Many areas of the school have been affected by our many new supporters. They can be found both day and night in our library, the main office, and in guidance. We have also begun an Alumni Association to improve communications with the school and its graduates.

This has been a challenging year economically and emotionally as we have "come together" to form a new high school. I enthusiastically wish to thank all the students, teachers, parents, and other community members who have worked so hard to make this transition a success.

#### **ACKNOWLEDGEMENT:**

The past year has probably been the most emotionally and professionally "draining" experience for everyone associated with the school department. The atmosphere could not have been addressed as effectively as it was without the dedicated staff serving the youth of this district. May I publicly commend them for their efforts during one of the most difficult periods of our school district. Unfortunately, the climate for education does not appear to be improving in the immediate future, thus a need to stimulate an attitudinal change of society regarding the importance of education will require a greater emphasis on behalf of the school department to convince the public that the youth of this district and of this country cannot continue to be the recipients of what amounts to an "educational depression".

School committee members must be commended for their efforts during this most difficult decision-making period of time. The patience and willingness to consider administrative recommendations reflecting the best interest of students is most appreciative.

Finally, may I extend a note of thanks to the staff, students, parents and citizens of our four towns for the opportunity to serve the children of the district

interroom has daily to our school. This school district, from our sister and teachers and Council member. Their in guidance. Many school. They can in guidance. Members who onally as we ecally wish to members who to be improv- of our school to be improv- al change of ater emphasis e youth of this ents of what efforts during e and willing- est interest of s, parents and children of the

# KINGSTON SCHOOL DEPARTMENT MEMBERSHIP

October 1, 1991

GRADE	K	SP	1	2	3	4	5	6	7	8	9	10	11	12	PG	TOTAL
Kingston Elementary	124		140	110	121	121	123	116								855
Secondary									106	97	121	78	83	105		590
GRAND TOTAL																1445



**SILVER LAKE REGIONAL HIGH SCHOOL  
CLASS OF 1991**

**KINGSTON SCHOOL DEPARTMENT  
1990-91 BUDGET  
FINAL CLOSEOUT TRIAL BALANCE**

	1990-91 BALANCE	YEAR EXPENDED	BALANCE
--	--------------------	------------------	---------

11	School Committee	12,076.90	26,358.57	(14,281.67)
12	Superintendent's Office	52,274.50	48,896.11	3,378.39
22	Principal's Office	135,920.00	139,823.07	(3,903.07)
23	Teaching	1,599,173.00	1,610,348.71	(11,175.71)
24	Textbooks	15,594.00	14,806.74	787.26
25	Library	43,514.00	41,564.29	1,949.71
26	Audio Visual	3,800.00	3,423.80	376.20
31	Attendance	100.00	100.00	0.00
32	Health	22,311.00	30,169.57	(7,858.57)
33	Transportation	203,820.00	197,697.60	6,122.40
34	Food Service	2.00	0.00	2.00
411	Custodial	148,706.00	147,927.45	778.55
412	Heating	19,202.00	27,048.00	(7,846.00)
413	Utilities	182,324.00	171,239.56	11,084.44
421	Maintenance/Grounds	200.00	133.53	66.47
422	Maintenance/Buildings	82,819.00	57,084.44	25,734.56
423	Maintenance/Equipment	9,056.00	6,091.72	2,964.28
73	Aquisition/Equipment	12,291.00	10,077.21	2,213.79
74	Replacement/Equipment	4,975.00	3,995.00	980.00

**SPECIAL EDUCATION**

220	Supv/Teach/Guid.	211,126.55	212,159.37	(1,032.82)
230	Transportation	76,466.75	100,117.35	(23,650.60)
290	Programs with Others	342,987.30	329,533.91	13,453.39

	1990-91 BALANCE	YEAR EXPENDED	BALANCE
--	--------------------	------------------	---------

323	Vocational Education	55,000.00	35,613.72	19,386.28
-----	----------------------	-----------	-----------	-----------

Barbara Jean Ahigian  
Gary Joseph Allen  
Andrew Wayne Alukonis  
Carrie Lillian Anthrop  
Rachel Leah Bailey  
Nicholas Carlos Ballinger  
Kevin Michael Barrett  
Robert Francis Barrett  
Maria Elena Basteri  
Garrett Adam Baxter  
Traci Lee Bean  
Julie Anne Benson  
Michael John Bonomi  
Christine Emma Bosworth  
Christopher James Boyd  
Kellie Marie Brogna  
William Joseph Brown  
Kristen Lee Bruce  
Heather Anne Cameron  
Mary Beth Candler  
Arthur Bruce Churchill, Jr.  
Joshua Drew Cole  
Suzanne Cook  
Gregory John Corcoran  
Lori Sue Covino  
Peter Jay Craft  
Bernard Francis Crowley  
Douglas Clifton Cushing  
Howard Adam Cushman  
Erin Catherine Davidson  
Matthew Peter Dawson  
Teresa Ann Dennison  
Jinnie Meriah DeSiata  
Jennifer Anne Devine  
Erin Bridget Donnelly  
Christian Lee Eastman  
Ellis David Edge  
Scott Steven Ellis  
Steven Carl Eriksson  
Denis Marie Fleming  
Debbie Lee Fratus  
Michael David Gomersall  
Jeanne Marie Grady  
Susan Marie Grayson  
Kerry Sheila Hennessy  
Michael Robert Hevey  
Jacqueline Paula Higgins  
Peter Thomas Hoffman

Eric Rolf Isakson  
Melissa Ann Jesse  
Lisa Joy Kondouli  
Corinne Chivaree Kelly  
Kevin Patrick Kent  
Robert Lawrence Lane, Jr.  
Danielle Gene Lansing  
Timothy Aaron Lassige  
Michelle Mary Latulippe  
Derek Joseph Lopes  
Amy Beth Loring  
Jason Robert Maglathlin  
Jeffrey Scott Mason  
William John McCarthy  
Christopher David McManus  
Elizabeth Ann McMorro  
Elizabeth Susan Melchin  
Thomas Ray Merry  
Michael Vincent Moscato  
Kristina Sonja Nickerson  
Daniel William O'Halloran  
Amanda Susan Parker  
David John Paskow  
Bryan Joseph Paskow  
Jill Ingrid Peavey  
William Bradford Perkins, Jr.  
Lynne Marie Perry  
Elizabeth Jane Quilty  
Maureen Claire Quinn  
Mark Stephen Rash  
Margaret Joy Robinson  
James Mark Robinson  
Doreen E. Sacramona  
Michelle Lynn Shepherd  
Christopher Robert Sherman  
Gregory Alwood Short  
Sherree Sue Smith  
Jennifer Lynn Sprague  
Rachel Caroline Stone  
Andrew Lawrence Tellier  
Lee George Thomas  
James Freeman Trefry  
Michael Peter Trenouth  
Pamela Christine Veracka  
Andrew John Voght  
Jennifer Grace Wilson  
Lisa Marie Wolcott



SILVER LAKE REGIONAL SCHOOL DISTRICT  
FISCAL YEAR 1991  
CLOSE-OUT  
LIABILITIES AND RESERVES

Payroll Deductions:

Health Insurance	102,527.04
Group Insurance	5,418.77

Meals Tax	530.78
-----------	--------

MA Teachers Retirement	44,247.14
------------------------	-----------

Federal Grants:

89-337	267.46
97-35	5,422.59
98-524	259.20
Integrated Sp Nds	2,522.84

Horace Mann Grant	193.00
School Improvement Council	2,747.00
Special Needs Title I	3,102.52
Special Services Title VI B	16,512.05

Revolving Funds:

Lunch Program	77,418.11
Athletics	34,119.07
Vocational	25,341.72
Lost Books	8,181.27
Drivers Ed	6,819.99
Evening School	1,200.00
Pre School/Tuitions	11,110.95
Pre School/Emot.Disab.	2,094.36
Equal Ed. Opport.	63,007.98

Science Renovation/Principal	11,263.66
------------------------------	-----------

Surplus Revenue	616,380.89
-----------------	------------

Appropriations Voted for 1992	13,214,903.00
Estimated Receipts	

Revenue Reserved Until Collected	7,013,434.31
Assessment 1992	

TOTAL:	21,269,025.70
--------	---------------

SILVER LAKE REGIONAL SCHOOL DISTRICT  
FISCAL YEAR 1991  
CLOSE-OUT  
GENERAL ACCOUNTS

Cash	957,943.53
------	------------

Advances for Petty Cash:

Superintendent	25.00	
Lunch	40.00	
High School		
Kingston	200.00	
Pembroke	200.00	
Junior High School	50.00	515.00

Assessments - Fiscal 1992

Halifax	1,328,779.60	
Kingston	1,726,205.65	
Pembroke	3,342,870.48	
Plympton	615,578.58	7,013,434.31

Estimated Receipts to be Collected-1992	13,214,903.00
-----------------------------------------	---------------

Overdrawn Accounts:

Federal Withholding	5,163.36
Medicare Tax	56,568.79
Sales Tax	548.33
Summer School	735.92
Not Sufficient Funds (NSF)	832.69
Science Renovation - Interest	9,308.77
Insurance Annuity Withholding	9,072.00

TOTAL:	21,269,025.70
--------	---------------

**SILVER LAKE REGIONAL SCHOOL DISTRICT**  
**SUMMARY OF GENERAL ACCOUNTS**  
**JULY 1, 1990 - JUNE 30, 1991**

	BALANCES 7-1-90		APPROPRIATION		CASH		TRANSFERS		BALANCES 7-1-91	
	Debit	Credit	Debit	Credit	Debit	Credit	Debit	Credit	Debit	Credit
Petty Cash Advances:										
Superintendent	25.00								25.00	
Lunch Program	40.00								40.00	
High School:									200.00	
Kingston	200.00								200.00	
Peabroke	200.00								50.00	
Junior High School	50.00									
Assessments FY 91										
Halifax	1,319,675.86				1,319,675.86					
Kingston	1,719,644.71				1,719,644.71					
Peabroke	1,396,123.87				1,396,123.87					
Plympton	584,851.87				584,851.87					
Assessments FY 92										
Halifax		1,328,779.60							1,328,779.60	
Kingston		1,726,205.65							1,726,205.65	
Peabroke		1,342,870.48							1,342,870.48	
Plympton		615,578.58							615,578.58	
Assessment Revenue: 1991		7,020,296.31						7,020,296.31		
Assessment Revenue: 1992				7,013,434.31						7,013,434.31
Equal Ed Opportunity					522,365.07	629,306.00	43,932.95			63,007.99
School Imp. Council		2,966.46			4,682.17	4,462.71				2,747.00
Professional Development		3.81			3.81					
Insurance Plans		95.00			1,243.00	1,341.00				193.00
Anticipation/Revenue Loan		3,500,000.00			3,500,000.00					

**SILVER LAKE REGIONAL SCHOOL DISTRICT**  
**SUMMARY OF GENERAL ACCOUNTS**  
**JULY 1, 1990 - JUNE 30, 1991**

ACCOUNT	BALANCES 7-1-90		APPROPRIATION		CASH		TRANSFERS		BALANCES 7-1-91	
	Debit	Credit	Debit	Credit	Debit	Credit	Debit	Credit	Debit	Credit
<b>PAYROLL DEDUCTIONS</b>										
Federal Withholding					1,342,140.59	1,336,977.21			5,163.36	
State Taxes					571,350.69	571,350.69				
Plymouth City Retirement					100,184.54	100,184.54				
Health Insurance		65,766.30			387,778.09	424,538.83			107,527.04	
Group Insurance		6,347.35			22,085.12	21,156.54			5,418.77	
RA Teachers Retirement					509,132.96	553,380.10			44,247.14	
Plymouth City Teachers Fed CU					634,746.90	634,746.90				
S/L Education Assoc.					53,436.64	53,436.64				
Insur. Withhold. Annuity					324,604.00	315,512.08			9,072.60	
Sodicate Tax	14,522.32				86,464.10	44,417.63			56,568.79	
Kingston Ed. Assoc.					488.50	488.50				
Meals Tax		541.21			236.91	246.48				530.78
Sales Tax	404.16				1,289.95	1,145.78			548.33	
BJJ Security Deposit		800.00			800.00					
Federal Grants										
PL 89-313 Title I		1,096.33			31,456.81	35,463.00			3,102.52	
PL 89-137 Math/Science		1,226.40			4,135.94	3,681.09	584.00		267.46	
PL 94-142 Title VII		5,478.50			209,289.45	220,371.00			16,512.05	
PL 92-035 ECIA		1,202.15			5,433.36	9,660.00			5,422.59	
PL 94-524 Voc Ed		5,849.78			18,493.93	12,903.25			259.20	
Essential Skills		7.62			25,202.66	26,666.32	1,463.34			
Middle School Transition		5,069.30			5,069.30					
Gov. Alliance/Drugs	4.13				12,448.59	12,580.22	127.50			
Ed. Tech Cap. Improvement		.38			.38					
Integrated Sp. Eds.		1,374.32			22,981.94	24,130.46			2,522.84	
IEP Process/SP Ed.		245.80			245.80					

SILVER LAKE REGIONAL SCHOOL DISTRICT  
SUMMARY OF GENERAL ACCOUNTS  
JULY 1, 1990 - JUNE 30, 1991

164

ACCOUNT	BALANCES 7-1-90 Debit	Credit	APPROPRIATION Debit	Credit	CASH Debit	Credit	TRANSFERS Debit	Credit	BALANCES 7-1-91 Debit	Credit
Revolving Funds:										
Lunch Program		47,715.35			447,044.05	476,746.81				27,418.11
Athletics		25,191.03			35,837.61	57,673.65	12,908.00			14,119.07
Vocational		14,824.18			60,995.14	71,512.68				25,141.72
Lost Books		2,840.34				5,340.93				8,181.27
Drivers Ed		5,615.20			11,105.21	12,310.00				6,819.99
Evening School		1,018.42			32,035.41	32,216.99			735.92	1,209.00
Smelter School	298.05				12,172.86	11,735.00				
Appropriations FY 91										
Revenue General				13,512,194.74	13,512,194.74					
Science Reno.-Principal		11,263.66								11,263.66
Science Reno.-Interest	9,308.77								9,308.77	
Appropriation Contr FY 91		13,512,194.74	13,512,194.74							
Appropriation Contr FY 92				13,214,903.00						13,214,903.00
Estimated Receipts:	6,491,898.43									
Agency Reimbursements						265,087.92				
SBAB						818,489.00				
Other School Accounts						5,257,241.88				
Interest/Savings Deposits						151,080.03				
Misc. School Receipts						19,537.40	19,537.40			
Insufficient Funds (NSF)	1,798.44				628.61	1,594.16			832.69	
Pre-School Tuitions		8,025.85			97,300.49	100,385.99				11,110.95
Revolving #5801										
Pre-School Eation. Disabled #5803		559.84			45,401.52	46,936.04				2,094.36
Due From Coma/Its Chapter 70	1,222,246.00					1,222,246.00				
	7,725,549.70	13,629,248.61								

SILVER LAKE REGIONAL SCHOOL DISTRICT  
SUMMARY OF GENERAL ACCOUNTS  
JULY 1, 1990 - JUNE 30, 1991

165

ACCOUNT	BALANCES 7-1-90 Debit	Credit	APPROPRIATION Debit	Credit	CASH Debit	Credit	TRANSFERS Debit	Credit	BALANCES 7-1-91 Debit	Credit
Revenue 91	7,020,296.31							7,020,296.31		
Revenue 92			13,214,903.00	6,201,468.69					7,013,434.31	
Est. Rec. 92			6,201,468.69						6,201,468.69	
Surplus Revenue		273,782.60			264,125.10	264,125.10	342,598.29			618,380.89
Sub-Total	21,781,588.25	24,519,389.23			22,654,732.36	20,874,874.91	7,362,894.60	7,362,894.60		
Cash	2,737,800.98			16,653,564.22	18,433,421.63				957,743.53	
Total	24,519,389.23	24,519,389.23	39,942,000.74	39,942,000.74	39,308,296.58	39,308,296.58	7,362,894.60	7,362,894.60	21,269,025.70	21,269,025.70

## SILVER LAKE REGIONAL SCHOOL DISTRICT

## FISCAL CLOSE-OUT

SEPTEMBER 12, 1991

	BALANCE JULY 1, 1990	APPROPRIATION	RECEIPTS	TRANSFERS	TOTAL AVAILABLE	EXPENDITURES	CLOSED TO REVENUE	BALANCE JUNE 30, 1991
REGULAR DAY								
11 SCHOOL COMMITTEE	\$0.00	\$47,800.00			\$47,800.00	\$75,022.57	(\$27,222.57)	
12 SUPERINTENDENT'S OFFICE		\$459,449.00			\$459,449.00	\$445,528.06	\$13,920.94	
21 SUPERVISION		\$284,714.00			\$284,714.00	\$285,034.00	(\$320.00)	
22 PRINCIPAL'S OFFICE		\$627,962.00			\$627,962.00	\$594,418.50	\$33,543.50	
23 TEACHING		\$5,697,970.00	\$4,797.91	\$16,984.28	\$5,719,752.19	\$5,746,682.43	(\$26,930.24)	
24 TEXTBOOKS		\$6,970.00			\$6,970.00	\$2,530.08	\$4,439.92	
25 LIBRARY		\$154,381.00			\$154,381.00	\$135,848.97	\$18,532.03	
26 AUDIO VISUAL		\$5,800.00			\$5,800.00	\$1,473.68	\$4,326.32	
27 GUIDANCE		\$462,918.00			\$462,918.00	\$434,239.53	\$28,678.47	
32 HEALTH		\$72,979.00			\$72,979.00	\$71,543.29	\$1,435.71	
33 TRANSPORTATION		\$781,100.00			\$781,100.00	\$755,356.81	\$25,743.19	
35 ATHLETICS		\$40,289.00		\$4,959.00	\$45,248.00	\$31,531.44	\$13,716.56	
411 CUSTODIAL		\$564,754.00	\$5,420.69		\$570,174.69	\$597,569.57	(\$27,394.88)	
412 HEATING		\$91,850.00			\$91,850.00	\$121,787.26	(\$29,937.26)	
413 UTILITIES		\$125,934.00	\$356.88		\$496,290.88	\$487,473.23	\$8,817.65	
421 MAINTENANCE/GROUNDS		\$4,440.00			\$4,440.00	\$454.91	\$3,985.09	
422 MAINTENANCE/BUILDINGS		\$144,005.00	\$3,474.74		\$347,479.74	\$166,897.88	\$180,581.86	
423 MAINTENANCE/EQUIPMENT		\$84,238.00			\$84,238.00	\$47,149.74	\$37,088.26	
51 RETIREMENT		\$139,681.00			\$139,681.00	\$139,681.00	\$0.00	
52 INSURANCE		\$660,524.00	\$5,487.18	\$36,992.51	\$703,003.69	\$797,993.28	(\$94,989.59)	
54 DEBT SERVICE		\$30,000.00			\$30,000.00	\$157,533.88	(\$127,533.88)	
73 ACQUISITION/EQUIPMENT		\$7,765.00			\$7,765.00	\$3,056.60	\$4,708.40	
74 REPLACEMENT/EQUIPMENT		\$24,320.00			\$24,320.00	\$10,733.36	\$13,586.64	
DEBT RETIREMENT/PRINCIPAL		\$676,514.69			\$676,514.69	\$676,514.69	\$0.00	
DEBT SERVICE/INTEREST		\$48,385.31			\$48,385.31	\$48,385.31	\$0.00	
TOTAL REGULAR DAY	\$11,814,743.00		\$19,537.40	\$58,935.79	\$11,893,216.19	\$11,834,440.07	\$58,776.12	
TOTAL SPECIAL EDUCATION	\$515,822.00				\$515,822.00	\$513,146.28	\$2,675.72	
VOCATIONAL	\$939,738.00				\$939,738.00	\$825,759.03	\$104,978.97	
GRAND TOTAL	\$13,261,303.00		\$19,537.40	\$58,935.79	\$13,339,776.19	\$13,173,345.38	\$166,430.81	\$0.00

REGULAR DAY	11 SCHOOL
	12 SUPERINTENDENT'S OFFICE
	21 SUPERVISION
	22 PRINCIPAL'S OFFICE
	23 TEACHING
	24 TEXTBOOKS
	25 LIBRARY
	26 AUDIO VISUAL
	27 GUIDANCE
	32 HEALTH
	33 TRANSPORTATION
	35 ATHLETICS
	411 CUSTODIAL
	412 HEATING
	413 UTILITIES
	421 MAINTENANCE/GROUNDS
	422 MAINTENANCE/BUILDINGS
	423 MAINTENANCE/EQUIPMENT
	51 RETIREMENT
	52 INSURANCE
	54 DEBT SERVICE
	73 ACQUISITION/EQUIPMENT
	74 REPLACEMENT/EQUIPMENT
TOTAL REGULAR DAY	
TOTAL SPECIAL EDUCATION	
TOTAL VOCATIONAL	
GRAND TOTAL	

## SILVER LAKE REGIONAL SCHOOL COMMITTEE

## BUDGET REPORT

AUGUST 1991

	1990-91 BUDGET	1991-92 BUDGET	% INC/DCR
REGULAR DAY			
11 SCHOOL COMMITTEE	\$47,800.00	\$51,500.00	7.7%
12 SUPERINTENDENT'S OFFICE	\$459,449.00	\$557,123.25	21.3%
21 SUPERVISION	\$357,703.00	\$377,605.00	
22 PRINCIPAL'S OFFICE	\$628,312.00	\$480,832.25	-23.5%
23 TEACHING	\$6,420,457.00	\$6,330,941.00	-1.4%
24 TEXTBOOKS	\$7,970.00	\$20,430.00	156.3%
25 LIBRARY	\$154,381.00	\$109,411.00	-29.1%
26 AUDIO VISUAL	\$6,619.00	\$4,250.00	-35.8%
27 GUIDANCE	\$462,918.00	\$428,058.00	
32 HEALTH	\$72,979.00	\$54,765.00	-25.0%
33 TRANSPORTATION	\$794,600.00	\$730,332.00	-8.1%
35 ATHLETICS	\$40,289.00	\$24,573.00	
411 CUSTODIAL	\$564,754.00	\$503,267.00	-10.9%
412 HEATING	\$100,655.00	\$169,892.00	68.8%
413 UTILITIES	\$518,657.00	\$488,675.00	-5.8%
421 MAINTENANCE/GROUNDS	\$4,440.00	\$1,500.00	-66.2%
422 MAINTENANCE/BUILDINGS	\$370,132.00	\$206,959.00	-44.1%
423 MAINTENANCE/EQUIPMENT	\$110,068.00	\$99,079.00	-10.0%
51 RETIREMENT	\$139,681.00	\$146,665.00	
52 INSURANCE	\$660,524.00	\$1,087,805.00	
54 DEBT SERVICE	\$30,000.00	\$105,976.50	
73 ACQUISITION/EQUIPMENT	\$29,765.00	\$0.00	-100.0%
74 REPLACEMENT/EQUIPMENT	\$38,428.00	\$7,764.00	0.0%
TOTAL REGULAR DAY	\$12,020,581.00	\$11,987,403.00	-3%
SPECIAL EDUCATION			
221 SUPERVISION	\$68,889.00	\$73,684.00	7.0%
223 TEACHING	\$421,437.00	\$450,782.00	7.0%
228 PSYCHOLOGICAL SERVICES	\$10,500.00	\$9,900.00	-5.7%
233 TRANSPORTATION	\$14,996.00	\$14,634.00	-2.4%
TOTAL SPECIAL EDUCATION	\$515,822.00	\$549,000.00	6.4%
GRAND TOTAL	\$12,536,403.00	\$12,536,403.00	0.0%

# SILVER LAKE REGIONAL SCHOOL DISTRICT

## CONSTRUCTION COSTS

1991-1992 BUDGET

### Summary of Member Town Assessments

<u>Member Towns</u>	<u>Total 1974 Construction</u>	<u>Total Construction</u>
Halifax	(\$1,993.42)	(\$1,993.42)
Kingston	( 1,415.38)	( 1,415.38)
Pembroke	6,121.90	6,121.90
Plympton	( 727.79)	( 727.79)
TOTAL	<u>(\$1,985.31)</u>	<u>\$1,985.31</u>

CONSTRUCTION COSTS  
1991-92 BUDGET

Total  
 Construction  
 (\$1,993.42)  
 ( 1,415.38)  
 6,121.90  
 ( 727.79)  
\$1,985.31

# CONSTRUCTION COSTS

1991-92 BUDGET

## 1974 Construction - High School in Pembroke - \$8,000,000.00

Principal Due	\$418,197.50
Interest Due	<u>75,275.55</u>
Total Principal and Interest	\$493,473.05
Less Estimated State Aid	<u>484,134.60</u>
Net Assessment to Pembroke	<u>(\$9,338.45)</u>

## 1974 Construction - Vocation Addition - \$3,000,000.00

Principal Due	\$156,802.50
Interest Due	<u>28,224.45</u>
Total Principal and Interest	\$185,026.95
Less Estimated State	<u>192,380.09</u>
Net Construction Assessment	<u>(\$7,353.14)</u>

## Cost Assessment to Member Towns

Member Towns	Enrollments Vocational	Tritown 9-12	Voc Addition Assessment	Physically Handicapped Requirements*	Total Assessment
Halifax	69	250	(\$1,946.69)	(\$ 46.73)	(\$1,993.42)
Kingston	48	327	( 1,354.37)	( 61.01)	( 1,415.38)
Pembroke	114	---	( 3,216.55)	( --- )	( 3,216.55)
Plympton	25	117	( 705.72)	( 22.07)	( 727.79)
	<u>256</u>	<u>694</u>	<u>(\$7,223.33)</u>	<u>(\$129.81)</u>	<u>(\$7,353.14)</u>

\*Physically Handicapped Requirements are those costs included in the Vocational Addition Construction for an elevator and renovations required by the Architectural Barriers Board in accordance with Chapter 22, Section 13A as amended by Chapter 724; Acts of 1967. Total Cost for this work is \$52,961.00 which means that each year 1.76537% of the Principal and Interest Payments are assessed to Tritown.

# SILVER LAKE REGIONAL SCHOOL DISTRICT

## CONSTRUCTION COSTS

1991-92 BUDGET

1974 Construction: High School in Pembroke  
Vocational Addition

\$11,000,000.00

### SUMMARY

Principal - September 1, 1991

Interest

\$575,000.00

September 1, 1991

\$75,275.55

March 1, 1992

28,224.45

Total Interest

\$103,500.00

Total Principal & Interest

\$678,500.00

Less Estimated State Aid

676,514.69

Net 1974 Construction Assessment

\$1,985.31

### COST ASSESSMENT TO MEMBER TOWNS

Member Towns	Enrollments 10/1/90			Construction 1974		Physically Handicapped	Member Town Assessment
	Grades 9-12	Vocational	Tritown	High School	Voc Addition		
Halifax	319	69	250	0	(\$1,946.69)	(\$ 46.73)	(\$1,993.42)
Kingston	375	48	327	0	( 1,354.37)	( 61.01)	( 1,415.38)
Pembroke	743	114	---	\$9,338.45	( 3,216.55)	---	6,121.90
Plympton	142	25	117	0	( 705.72)	( 22.07)	( 727.79)
TOTALS	1,579	256	694	\$9,338.45	(\$5,222.33)	(\$159.81)	(\$1,285.31)

# SILVER LAKE REGIONAL SCHOOL DISTRICT

## STATEMENT OF DEBT

JUNE 30, 1991

PURPOSE	YEAR OF ISSUE	YEAR OF MATURITY	AMOUNT ORIGINALLY ISSUED	AMOUNT OUTSTANDING	PRINCIPAL DUE	INTEREST DUE	TOTALS	RATE OF INTEREST	DUE DATE FOR PRINCIPAL
1974 BOND ISSUE:									
High Const.	1974	1993	\$ 3,000,000.00	\$1,254,371.59	\$418,197.50	\$ 75,275.55	\$493,473.05	7.20	9/1/91
Voc Const.	1974	1993	3,000,000.00	470,628.41	156,802.50	28,224.45	185,026.95	7.20	9/1/91
			\$11,000,000.00	\$1,725,000.00	\$575,000.00	\$103,500.00	\$678,500.00		



## REPORT OF THE CONSERVATION COMMISSION

Change continued to dominate the Commission's year as three new members and a new secretary joined the effort to protect Kingston's wetland resources and to guide development affecting the natural resources of the town.

Enforcement was a dominant theme of the work of environmental protection. Enforcement orders were issued to curtail alterations in the resources of Wolf Pond, Smelt Brook, Silver Lake, Jones River and the Bay.

We saw two major storms this year in Hurricane Bob and the Halloween gale. Neither was a 100-year storm, but each dealt a severe impact that made everyone take more seriously planning for such an event. The gale completely obliterated Gray's Beach causing a restoration project that has triggered a Notice of Intent filing with the Commission.

The City of Brockton filed an Environmental Notification form to divert the Taunton River into Silver Lake, to lower the lake, and to expand the filtration plant there to pump 30 million gallons of water per day. Brockton will be preparing an Environmental Impact Report on this project.

Cumberland Farms made regular appearances with its plan to develop Tassy's Restaurant at Rtes. 53 and 3A into a gas station/convenience store.

In November the Commission appointed a sub-committee to prepare an update of the Town's 1987 Open Space five year action plan. This Open Space planning committee hopes to gain the assistance of the townspeople in shaping a wise plan for the protection of Kingston's most precious resources. Issues of management and use of lands now under town control will certainly be addressed.

The Commission is advising a major increase in Kingston's level of funding for the Conservation work by way of increasing the hours and wages of both the secretary and enforcement officer. This is crucially necessary in these times of threatened and dying natural resources. We simply must expend more time and expertise in assessing and mitigating the impacts that our rush of development in the past decade has on the natural environment of our town.

## REPORT OF THE CABLE ADVISORY COMMITTEE

The Cable Advisory Committee has met regularly since January 21, 1991. In the last year we have accomplished the following pre-set goals.

We have built a bridge of communication between our town and the Adelphia Cable Company. We have convinced Adelphia to meet their contractual obligations to the citizens of our community.

We have to the best of our ability, carefully read and dissected our current contract with Adelphia Cable Company. We have also become familiar with

all the contracts the Adelphia Cable Company now has with the towns of Plymouth, Carver, Duxbury, Marshfield and Falmouth.

We have made ourselves aware of the negotiation process the town must follow to renew or deny the next contract with Adelphia. We are currently attending meetings in Duxbury, observing their Advisory Committee and Adelphia in the negotiation stages.

We have met or been in contact with all the Advisory Committees in the surrounding towns that are currently being served by Adelphia Cable Co.

We have seen to it that the Town Barn and Fire Station on Smiths' Lane have been wired as specified in our contract to include them into the towns' Emergency Management System.

The Elementary School and the Faunce School buildings have been re-wired so that the Town and the Selectmen Meetings may be shown live on the Local Access Channel. This practice was stopped for some reason by Adelphia and was re-instituted by this Committee.

Made available to private and public Elderly Housing a reduced rate for cable service. Corrected a serious safety hazard that existed at the Meadowcrest Housing development involving carelessly laid out cable T.V. wires.

Brought Video Equipment from Adelphia's studio in Plymouth into our town for use by our citizens. With the cooperation of our Police Department we have utilized a local building for the storage of video equipment. A resident of Kingston may now pick up video equipment in our town instead having to go back and forth to Plymouth to a studio that has limited access.

We now have a local Cable office in town to pay the Cable bills as is stipulated in our contract.

We have initiated discussion with Adelphia Cable Company the possibility of bringing a community television studio into town along with our own local access channel.

We would like to thank you for your support over the past year and look forward to the next.

## REPORT OF THE HIGHWAY DEPARTMENT

Many varied projects were accomplished by your Highway Department in 1991.

Projects undertaken were as follows:

Resurfacing Program —

Street resurfaced were: Maple Avenue, Shirley Avenue, Prospect Street-level for 1992 Chip Seal, Ring Road-level for 1992 chip seal.

Leveling and chip seal  
Winter Street

Chip Seal  
Tarkiln Road

Berm Work  
Centennial Pond Circle, Prospect Street and Maple Avenue

Poly Crack Filling  
Grove Street and Tarkiln Road

State Aid Construction

No State Aid Construction was undertaken in 1991. State memos of agreement were not received until late 1991. This work will take place in 1992 in addition to approved 1992 work.

Drainage Work  
Pilgrim Street and Parting Ways Road

Other Projects

The recycling area at the Transfer Station was graded and compacted for preparing for paving in 1992. Three containers received from the Massachusetts DEP were placed in anticipation of additional recycling in 1992.

Materials excavated from Highway and Water Department projects as well as material recycled at Transfer Station was crushed and recycled for road material.

Extensive clean up and repair work was done after Hurricane Bob in August and again after the unnamed northeast storm in October.

Cleaning and grading of the Town's sewage lagoons was undertaken and completed.

The Highway Department lost two dedicated employees in 1991, first the tragic unexpected death of William Campbell, Jr., and the retirement of Leon Lopes after 22 years of service.

And finally I would like to thank the Highway Department and other town employees for their cooperation and assistance in helping this department achieve and exceed our goals for 1991.

## WAGE AND PERSONNEL BOARD

### PERSONNEL BY-LAWS

#### Section 1. Authorization

Pursuant to the authority contained in Sections 108A and 108C of Chapter 41 of the General Laws, there shall be established plans, which may be amended from time to time by vote of the Town at a Town Meeting; (a) classifying positions in the service of the Town, other than those filled by popular election, those under collective bargaining, those under the direction and control of the School Committee, the position of Town Counsel, certain positions for which the compensation is on a fee basis or the incumbents of which render intermittent or casual service and which do not appear in Schedule A of Section 8 following, into groups and classes doing substantially similar work or having substantially equal responsibilities; (b) authorizing a compensation plan for positions in the classification plan; (c) providing for the administration of said classification and compensation plans; and (d) establishing certain working conditions and fringe benefits for employees occupying positions in the classification plan.

#### Section 2. Definitions

As used in this by-law, the following words and phrases shall have the following meanings unless a different construction is clearly required by the context or by the laws of the Commonwealth;

"Town," the Town of Kingston;

"Civil Service Law," Chapter 31 of the General Laws of the Commonwealth, as amended, and all rules and regulations made thereunder; and any special law enacted by the General Court regulating the classification, compensation and conditions of employment of officers and employees of the Town under Chapter 31;

"Classification Plan," class titles of Schedule A of Section 8 of this by-law plus class specifications which are on file with the Personnel Board and which are hereby incorporated by reference;

"Class," a group of positions in the Town service sufficiently similar in respect to duties and responsibilities so that the same descriptive title may be used to designate each position allocated to the class, that the same qualifications shall be required of the incumbents, that the same tests of fitness may be used to choose qualified employees and that the same scale of compensation can be made to apply with equity;

"Position Class," same as class (a class may include only one position, in which event it is defined as a "single position class");

"Group," an occupational group of classes appearing in Schedule A of Section 8;

"Department Head," the officer, board or other body having immediate supervision and control of a department;

"Employee," an employee of the Town occupying a position in the classification plan;

"Department," a department, board, committee, commission or other agency of the Town subject to this by-law;

"Fiscal Year," 7-1 to 6-30 within the year of this by-law;

"Administrative Authority," the elected official or board, or the appointed official having jurisdiction over a function or activity;

"Full-time employment," employment for not less than seven hours per diem for five days a week for fifty-two weeks per annum, minus legal holidays and authorized vacation leave, sick leave, bereavement leave and other leave of absence;

"Part-time employment," employment for less than full-time employment as defined above;

"Continuous employment," employment, uninterrupted except for required military service and for authorized leave, sick leave, bereavement leave, or other leave of absence;

"Full-time employee," an employee retained in full-time employment;

"Part-time employee," an employee retained in part-time employment;

"Position," an office or post of employment in the Town service with duties and responsibilities calling for the full-time or part-time employment of one person in the performance and exercise thereof;

"Permanent position," any position in the Town service which has required or which is likely to require the services of an incumbent without interruption of a period of more than six calendar months, either on a full-time or part-time employment basis;

"Permanent employee," (1) an employee retained on a continuing basis in a permanent position, as defined above; (2) any employee holding a permanent appointment under Civil Service Law to a position deemed permanent within the meaning of said law;

"Temporary position," or "seasonal position," any position in the Town service which requires or which is likely to require the services of one incumbent for a period not exceeding six calendar months; a seasonal position requiring less than the work of its occupation group shall be considered as part-time;

"Temporary employee," (1) any employee retained in a temporary or seasonal position as defined above; (2) any employee holding a temporary appointment under Civil Service Law who does not also have permanent status thereunder;

"Intermittent service," personal service rendered by an employee in a position calling for part-time employment, which service although constituting continuous employment is not rendered during prescribed working hours, daily, weekly or annually, but is rendered as required, according to the demands for such service;

"Casual service," personal service rendered by an employee in a position calling for part-time employment, which service does not constitute continuous employment; this service is rendered occasionally and without regularity according to the demands therefor;

"Compensation Plan," Schedules B through C in Section 8;

"Compensation Grade," a range of salary or wage rates appearing on Schedule B of Section 8;

"Rate," a sum of money designated as compensation for hourly, weekly, semi-monthly, monthly or annual personal services;

"Minimum Rate," the rate in a range which is normally the hiring rate of a new employee;

"Maximum Rate," the highest rate in a range which an employee normally is entitled to attain;

"Range," the dollar differences between minimum and maximum rates;

"Personal Rate," a rate above the maximum rate applicable only to a designated employee;

"Step Rate," a rate in the range of compensation grade;

"Increment," the dollar difference between step rates;

"Promotion," a change from a position of lower class and compensation grade to a position with greater responsibilities in a higher class and compensation grade;

"Board," the Personnel Board as defined in Section 3.

### Section 3. Personnel Board

(a) There shall be a Personnel Board to be known as the Wage and Personnel Board, composed of three (3) unpaid members, who shall not be employees or elected officials of the Town, responsible for the administration and maintenance of classification and compensation plans. One member of the Board shall be appointed by the Moderator, one member by the Finance Committee and one member by the Board of Selectmen. The three members of the Board shall be appointed for terms of one year, two and three years, respectively, and upon the normal expiration of these terms their successors shall be appointed by the same appointing authorities for terms of three years.

Original appointments to the Wage and Personnel Board under this by-law shall be made not later than thirty days following the effective date of the by-law; and subsequent appointments shall be made within thirty days following the expiration of the term of the Board member who is to be replaced.

The Board shall draw up and recommend to the Town a proposal for classification and compensation plans for consideration as a Town by-law; and shall from time to time recommend to the Town any action deemed necessary to maintain a fair and equitable pay level.

The Board shall make an annual report in writing to the Finance Committee and the Board of Selectmen 60 days prior to the annual Town meeting.

(b) The Board shall be invested with all the powers and duties specified in Section 108C of Chapter 41 of the General Laws.

(c) The Board shall administer the plans and shall establish such procedures as it deems necessary for the proper administration thereof.

(d) Forthwith after its appointment and annually, the Board shall meet and organize by electing a chairman and appointing a secretary and clerk. A majority of the board shall constitute a quorum for the transaction of business. A majority vote of the Board shall determine the action the Board must take in all matters upon which it is authorized or required to pass under this by-law.

(e) The Board may employ assistance and incur expenses as it deems necessary subject to the appropriation of funds therefor.

(f) The Board shall maintain adequate personnel records of all employees occupying positions subject to the classification and compensation plans, said records to be kept in its custody. Department heads shall provide such information as the Board may request.

(g) The Board shall approve and maintain written job descriptions of specifications of the classes in the classification plan, each consisting of a statement describing the essential nature of the work and the characteristics that distinguish the class from other classes. The description for any class shall be construed solely as a means of identification and not as prescribing what

the duties or responsibilities of any position shall be or as modifying, or in any way affecting, the power of any administrative authority, as otherwise existing, to appoint, to assign duties to, or to direct and control the work of any employee under the jurisdiction of such authority.

(h) Upon recommendation of a department head, supported by evidence in writing of special reasons and exceptional circumstances satisfactory to the Board, the Board may authorize an entrance rate higher than the minimum rate for a position, and/or such other variance in the compensation plan as it may deem necessary for the proper functioning of the services of the Town. No variance shall become effective unless, or until, the necessary funds have been appropriated therefor.

### Section 4. Classification Plan

(a) All positions in the service of the Town except those excluded in Section 1 are hereof classified by the title appearing in Schedule A of Section 8 which is made a part thereof. These classes of positions shall constitute the Classification Plan for the paid Town service, within the meaning of Section 108A of Chapter 41 of the General Laws, as amended. Any compensation, benefit, or authorization not specifically granted to employees and to positions classified under this by-law, or under state and/or federal statute or regulation, is prohibited.

(b) Whenever a new position is requested, upon presentation of substantiating data satisfactory to the Personnel Board, the Board may vote to recommend the position with its appropriate class and salary or wage. Said recommendation must be approved at an annual or special town meeting. Whenever the duties of an existing position are so changed as to appear to merit a different classification, upon presentation of substantiating data satisfactory to the Personnel Board, or on the Board's initiative, the Board may allocate such changed position to its appropriate class.

(c) The title in each class, as established by the Classification Plan, shall be the official title of every position allocated to the class and the official title of each incumbent of a position so allocated, and shall be used to the exclusion of all others on payrolls, budget estimates and other official records and reports pertaining to the position.

(d) No position may be reclassified or no class may be assigned to a different compensation grade, until the Personnel Board shall have determined such reclassification and compensation plans.

(e) In filling any vacant position which comes under the By-Law, such positions must be advertised for at least two weeks in the newspapers which the Town customarily uses for legal notices. If the open position can be filled by promotion from within the department, then the vacancy need not be advertised. The last vacancy, however, which results from such promotion or promotions must be advertised as indicated above.

(f) As soon as a department head receives or gives notice that a position under his/her jurisdiction will be vacant, he/she will, prior to advertising or filling the position, notify the Wage and Personnel Board of the expected vacancy. No action shall be taken to fill the position which will become vacant until the Wage and Personnel Board reviews the job description and proposed salary or wage and makes a determination of its classification and equitable remuneration within the existing by-law structure. So that filling the position will not be unnecessarily delayed, the Wage and Personnel Board shall act on each notice within ten days of its receipt of the notice.

#### *Section 5. Compensation Plan*

(a) The Compensation Plan shall consist of Schedules B through C in Section 8 which provide minimum and maximum salaries or wages for certain of the classes in the Classification Plan. The salary range of a position class shall be the salary range of all positions allocated to the class.

(b) All employees shall continue to be paid on an hourly, weekly, semi-monthly, annual or other basis, as at present, except as provided in the Compensation Plan, unless otherwise authorized by the Personnel Board.

(c) No department head shall fix the salary of any employee in a position so classified except in accordance with the Compensation Plan.

(d) No person shall be appointed, employed or paid as an employee in any position to the provision of the Classification Plan under any title other than those appearing in Schedule A of Section 8.

(e) The first three months of employment shall be considered a probationary period. In the event that an employee continues employment beyond the probationary period, he or she shall be entitled to all of the rights and benefits under this By-Law retroactive to the first day of employment.

(f) An employee in continuous full-time or part-time employment shall receive the increment between his present rate and the next higher step rate as follows:

1. On January first or July first provided he/she has completed twenty-six weeks service at the minimum or other rate if a rate other than the minimum is authorized as the entrance rate.

2. Thereafter one year from the date of his previous increase until he attains the maximum rate of the range of compensation grade to which his position class is assigned.

3. Employees in continuous part-time employment eligible for increments under the provision of this sub-section shall be those occupying positions in classes for which compensation is provided in Schedule B of Section 8.

(g) An employee occupying a seasonal position in a class for which compensation is provided in Schedule B of Section 8 shall receive increments

as provided in the preceding sub-section on the basis of twenty-six weeks employment constituting one year.

(h) An employee receiving a promotion to a vacant position or to a new position as defined in Section 4 (b) shall, upon assignment resulting from such promotion, receive the rate in the compensation grade of the vacant or new position next above his existing rate. If the resulting adjustment does not equal \$100.00 for a position class assigned to Schedule B, the adjustment shall be to the second rate above the existing rate, but within the compensation grade of the vacant or new position.

(i) The employee receiving a promotion and adjustment in rate pursuant to the provisions of the preceding sub-section shall receive the next increment of his compensation grade effective the next January or July first following completion of twenty-six weeks at the rate resulting from the promotion.

(j) If an employee's rate at the time of adoption of this by-law is in excess of the maximum rate set forth in his appropriate compensation grade in Schedule B of Section 8 this rate shall not be reduced, but shall become a personal rate applicable only to said employee as defined in Section 2.

(k) Each department head of a department to which is assigned an employee occupying a position in the Classification Plan shall include in his estimates required by the provisions of Section 59 of Chapter 41 of the General Laws a pay adjustment section setting forth in detail the amounts which will be required for anticipated pay adjustments during the ensuing fiscal year and shall furnish a copy thereof to the Board.

(l) The adjustments provided for in this section shall be subject to the availability of appropriated funds.

#### *Section 6. Amendment of the Plans*

(a) The Classification Plan and/or the Compensation Plan and/or other provision of this by-law may be amended by vote of a Town Meeting. Requests for such amendments shall be made to the Board in writing. All written requests of amendments of the Classification Plan and/or the Compensation Plan and/or other provisions of this by-law must be submitted to the Board no later than three months and fifteen days prior to a Town Meeting. Whenever such a petition is received the Board shall promptly hold a hearing to consider such proposed amendment, and the petitioners and the heads of the departments affected shall be given at least three days written notice. Prior to a Town Meeting the Board shall file with the Selectmen for insertion in the warrant for the next Town Meeting an article sufficiently stated to permit the Town to act upon the subject matter or any such petition, provided that the subject matter or petition be recommended by an affirmative vote of 2 of the 3 members of the Board. Any subject matter or petition which was submitted to the Board within the prescribed time limits as stated above which the board did not act favorably upon may be presented at a Town Meeting. At the same time, the Board shall file with the Finance Committee a final report, with recommendations.

pertaining to any such petition, provided that no recommendation in favor of a proposed amendment shall be made except by an affirmative vote of 2 of its 3 members.

(b) The Board may, from time to time of its own motion, hold a hearing to consider any proposed amendment. In the event said proposed amendment is supported by an affirmative vote of 2 of its members; the Board shall proceed according to the preceding subsection to insert an article in the warrant and to report its recommendations to the Finance Committee.

#### Section 7. Continuing Review

The Board from time to time of its own motion, shall investigate the work and standard rates of salaries or wages of any or all positions to the provision of this by-law. Such reviews shall be made by such intervals as the Board deems necessary and, to the extent which the Board considers practicable, shall include all occupational groups in the classification plan.

#### Section 8. Position — Classes, Wage and Miscellaneous Compensation Schedules

##### SCHEDULE A

##### Clerical Group

Clerk — Board of Selectmen	S-9
Clerk — Election (part time)	Misc.
Clerk — General (part time)	Misc.
Clerk — Planning Board (part time)	Misc.
Clerk — Special Town Committees Not Otherwise Specified (part time)	Misc.
Clerk — Treasurer's Office (part time)	Misc.
Clerk — Water Board (part time)	Misc.
Election Officer	Misc.
Junior Clerk — General (part time)	Misc.
Map and Deed Coordinator	Misc.
Personnel Clerk (part time)	Misc.
Secretary — Board of Selectmen	S-8
Secretary — Permanent Part-Time Departmental	S-7
Senior Clerk — General (part time)	Misc.
Streetlister/Census Clerk	Misc.

##### Custodial Group

Caretaker	S-2
Caretaker — Landfill	S-1
Caretaker — Landfill (part time)	Misc.
Custodian — Library (part time)	S-1
Custodian — Recreation (part time)	Misc.
Matron	S-7

##### Labor Group

Casual Part-Time Worker	Misc.
Groundskeeper (part time)	Misc.
Groundskeeper — Senior (seasonal)	Misc.
Hydrant Worker	Misc.
Pesticide Applicator	S-5

##### Library Group

Library Page (part time)	Misc.
--------------------------	-------

##### Recreational Group

Aide to Lifeguard	Misc.
Assistant Director Summer Program — Recreation (seasonal)	Misc.
Cook — Council on Aging (part time)	Misc.
Director Summer Program — Recreation (seasonal)	Misc.
Flag Attendant	Misc.
Lifeguard (seasonal)	Misc.
Lifeguard — Swimming Instructor (seasonal)	Misc.
Senior Lifeguard — Swimming Instructor (seasonal)	Misc.
Summer Program Instructor — Recreation (seasonal)	Misc.
Supervisor — After School Programs	Misc.
Supervisor Assistant — After School Programs	Misc.

##### Public Safety Group

Assistant Animal Control Officer (part time)	S-3
Call Fire Captain (part time)	Misc.
Call Fire Lieutenant (part time)	Misc.
Call Firefighter (part time)	Misc.
Clerk-Dispatcher	S-8
Harbor Master Assistant/Shellfish Constable Assistant (part time)	Misc.
Patrolman (part time)	Misc.

##### Administrative Group

Administrative Assistant	S-5
Alternate Health Agent (part time)	Misc.
Alternate Inspector of Buildings (part time)	Misc.
Animal Control Officer (full time)	Misc.
Animal Inspector	Misc.
Assistant Assessor	S-10
Assistant Treasurer (full time)	S-9
Civil Defense Deputy Director (part time)	Misc.
Conservation Officer (part time)	Misc.
Deputy Fire Chief	F-2
Director for Council on Aging	Misc.
Director of Youth Programs (part time)	Misc.
Executive Secretary (part time)	Misc.

Executive Secretary — Conservation Commission (part time)	Misc.
Executive Secretary — Finance Committee (part time)	Misc.
Executive Secretary — Planning Board (part time)	Misc.
Executive Secretary — Wage and Personnel Board (part time)	Misc.
Executive Secretary — Zoning Board of Appeals (part time)	Misc.
Harbor Master/Shellfish Constable (part time)	Misc.
Health Agent (full time)	Misc.
Inspector of Buildings (full time)	S-10
Registrar — Election	Misc.
Sealer of Weights and Measures	Misc.
Town Administrator	Contract
Warden — Election	Misc.

#### Supervisory Group

Chief of Police	Contract
Civil Defense Director (part time)	Misc.
Fire Chief	F-3
Forest Fire Warden	Misc.
Highway Superintendent	Superintendent
Library Director	S-10
Moth Superintendent	Misc.
Town Accountant (full time)	S-10
Veterans' Agent	Misc.
Water Superintendent	• Superintendent

#### SCHEDULE B

July 1, 1991 - June 30, 1992

Com. Grade	I	II	III	IV
S-1	4.78	5.15	5.41	5.89
S-2	5.89	6.15	6.47	6.68
S-3	6.47	6.68	6.90	7.06
S-4	6.68	6.90	7.06	7.32
S-5	6.90	7.11	7.43	7.64
S-6	7.11	7.32	7.64	8.01
S-7	7.80	8.17	8.59	9.13
S-8	8.86	9.33	9.76	11.45
S-9	22,958	24,401	25,833	27,265
S-10	28,703	30,443	32,188	33,933

#### Labor Group

Casual Part-Time Worker	Misc.
Groundskeeper (part time)	Misc.
Groundskeeper — Senior (seasonal)	Misc.
Hydrant Worker	Misc.
Pesticide Applicator	S-5

#### Library Group

Library Page (part time)	Misc.
--------------------------	-------

#### Recreational Group

Aide to Lifeguard	Misc.
Assistant Director Summer Program — Recreation (seasonal)	Misc.
Cook — Council on Aging (part time)	Misc.
Director Summer Program — Recreation (seasonal)	Misc.
Flag Attendant	Misc.
Lifeguard (seasonal)	Misc.
Lifeguard — Swimming Instructor (seasonal)	Misc.
Senior Lifeguard — Swimming Instructor (seasonal)	Misc.
Summer Program Instructor — Recreation (seasonal)	Misc.
Supervisor — After School Programs	Misc.
Supervisor Assistant — After School Programs	Misc.

#### Public Safety Group

Assistant Animal Control Officer (part time)	S-3
Call Fire Captain (part time)	Misc.
Call Fire Lieutenant (part time)	Misc.
Call Firefighter (part time)	Misc.
Clerk-Dispatcher	S-8
Harbor Master Assistant/Shellfish Constable Assistant (part time)	Misc.
Patrolman (part time)	Misc.

#### Administrative Group

Administrative Assistant	S-5
Alternate Health Agent (part time)	Misc.
Alternate Inspector of Buildings (part time)	Misc.
Animal Control Officer (full time)	Misc.
Animal Inspector	Misc.
Assistant Assessor	S-10
Assistant Treasurer (full time)	S-9
Civil Defense Deputy Director (part time)	Misc.
Conservation Officer (part time)	Misc.
Deputy Fire Chief	F-2
Director for Council on Aging	Misc.
Director of Youth Programs (part time)	Misc.
Executive Secretary (part time)	Misc.



Executive Secretary — Conservation Commission (part time)	Misc.
Executive Secretary — Finance Committee (part time)	Misc.
Executive Secretary — Planning Board (part time)	Misc.
Executive Secretary — Wage and Personnel Board (part time)	Misc.
Executive Secretary — Zoning Board of Appeals (part time)	Misc.
Harbor Master/Shellfish Constable (part time)	Misc.
Health Agent (full time)	Misc.
Inspector of Buildings (full time)	S-10
Registrar — Election	Misc.
Sealer of Weights and Measures	Misc.
Town Administrator	Contract
Warden — Election	Misc.

#### Supervisory Group

Chief of Police	Contract
Civil Defense Director (part time)	Misc.
Fire Chief	F-3
Forest Fire Warden	Misc.
Highway Superintendent	Superintendent
Library Director	S-10
Moth Superintendent	Misc.
Town Accountant (full time)	S-10
Veterans' Agent	Misc.
Water Superintendent	Superintendent

#### SCHEDULE B

July 1, 1991 - June 30, 1992

Com. Grade	I	II	III	IV
S-1	4.78	5.15	5.41	5.89
S-2	5.89	6.15	6.47	6.68
S-3	6.47	6.68	6.90	7.06
S-4	6.68	6.90	7.06	7.32
S-5	6.90	7.11	7.43	7.64
S-6	7.11	7.32	7.64	8.01
S-7	7.80	8.17	8.59	9.13
S-8	8.86	9.33	9.76	11.45
S-9	22,958	24,401	25,833	27,265
S-10	28,703	30,443	32,188	33,933

#### FIRE SCHEDULE

The F-2 and F-3 are to be determined by applying the following ratios to the base salary of the highest paid firefighters as specified by contract:

Com. Grade	I	II	III	IV
F-2	1.15	1.2	1.25	1.3
F-3	1.35	1.4	1.45	1.5

#### LABOR SUPERINTENDENT SCHEDULE

The salaries of the Highway and Water Superintendents are to be determined by applying the following ratio to the base salary of the highest paid employee within the respective department as specified by contract:

Com. Grade	I	II	III	IV
Superintendent	1.35	1.4	1.45	1.5

Water Superintendent (part time) to be negotiated; not to exceed 50 percent of full-time salary.

#### SCHEDULE C

##### Miscellaneous Compensation Schedule

July 1, 1991 - June 30, 1992

Aide to Lifeguard	per season	72.00
Alternate Health Agent (part time)	annually	701.00
Alternate Inspector of Buildings (part time)	annually	729.00
Animal Control Officer (full time)	annually	17,194.00
Animal Inspector	annually	432.00
Assistant Director Summer Program — Recreation (seasonal)	weekly	140.36
Assistant Harbor Master/Assistant Shellfish Constable (part time)	annually	584.00
Call Fire Captain (part time)	hourly	7.96*
Call Fire Lieutenant (part time)	hourly	7.96†
Call Firefighter (part time)	hourly	7.96**
Caretaker — Landfill (part time)	hourly	7.80
Casual Part-Time Worker	hourly	7.00
Civil Defense Deputy Director (part time)	annually	110.00
Civil Defense Director (part time)	annually	218.00



# SCHEDULE C (continued)

## Miscellaneous Compensation Schedule

Clerk — Election (part time)	hourly	7.00
Clerk — General (part time)	hourly	5.73
Clerk — Planning Board (part time)	annually	134.00
Clerk — Special Town Committees Not Otherwise Specified (part time)	hourly	5.20
Clerk — Treasurer's Office (part time)	hourly	8.44
Clerk — Water Board (part time)	annually	2,458.00
Conservation Officer (part time)	annually	3,713.00
Cook — Council on Aging (part time)	hourly	7.43
Custodian — Recreation (part time)	hourly	7.00
Director for Council on Aging	hourly	9.69
Director of Youth Programs (part time)	hourly	11.14
Director Summer Program — Recreation (seasonal)	weekly	210.53
Election Officer	hourly	5.84
Executive Secretary (part time)	annually	1,916.00
Executive Secretary — Conservation Commission (part time)	annually	3,713.00
Executive Secretary — Finance Committee (part time)	annually	2,652.00
Executive Secretary — Planning Board (part time)	annually	3,509.00
Executive Secretary — Zoning Board of Appeals (part time)	annually	3,713.00
Executive Secretary — Wage and Personnel Board (part time)	annually	2,228.00
Flag Attendant	per location	134.00
Forest Fire Warden	annually	766.00
Groundskeeper (part time)	hourly	4.56
Groundskeeper — Senior (seasonal)	hourly	6.37
Harbor Master/Shellfish Constable (part time)	annually	5,242.00
Health Agent (full time)	annually	26,523.00
Hydrant Worker	hourly	4.56
Library Page (part time)	hourly	6.37
Lifeguard (seasonal)	hourly	6.68
Lifeguard — Swimming Instructor (seasonal)	hourly	6.68

# SCHEDULE C (continued)

## Miscellaneous Compensation Schedule

Map and Deed Coordinator	hourly	5.89
Moth Superintendent	hourly	6.37
Parking Attendant (seasonal)	hourly	4.93
Patrolman (part time)	hourly	10.02
Personnel Clerk (part time)	hourly	8.81
Registrar — Election	annually	468.00
Sealer of Weights and Measures	annually	1,015.00
Senior Clerk — General (part time)	hourly	6.68
Senior Lifeguard — Swimming Instructor (seasonal)	hourly	7.80
Streetlister/Census Clerk	hourly	6.68
Summer Program Instructor — Recreation (seasonal)	hourly	5.30
Supervisor — After School Programs	hourly	7.69
Supervisor Assistant — After School Programs	hourly	5.09
Veterans' Agent	annually	4,297.00
Warden — Election	hourly	7.00

\* Plus \$500.00 per year (first hour of duty paid at \$13.10)

\* Plus \$300.00 per year (first hour of duty paid at \$13.10)

\*\* Plus \$150.00 per year (first hour of duty paid at \$13.10)

## Section 9. Work Week

The work week for full time or seasonal employment in each occupational group shall be as follows:

Group	Work Week
Clerical	35 hours
Library	22 hours to 35 hours (as required)
Custodial	40 hours
Labor	40 hours
Police	40 hours
Fire	42 hours
Administrative	As required (a)
Supervisory	As required (a)
Others	As required (a)

(a) "As Required" shall mean the total number of hours in the week needed to perform the duties of the position, as determined by the appropriate administrative authority.

#### *Section 10. Overtime Compensation*

##### *(a) Clerical Group:*

An employee shall be compensated at one and one-half times his regular hourly rate for hours in excess of thirty-five (35) hours per week.

##### *(b) Library Group:*

An employee shall be compensated at one and one-half times his regular hourly rate for hours worked in excess of thirty-five (35) hours weekly.

##### *(c) Custodial and Labor:*

An employee shall be compensated at one and one-half times his regular hourly rate for hours worked in excess of forty (40) hours weekly. A minimum of two hours of overtime pay shall be guaranteed on call back.

##### *(d) Police Department:*

As specified by contract between the Town and the Police Association.

##### *(e) Fire Department:*

As specified by contract between the Town and the Fire Association.

1. A uniformed employee in Compensation Grade F-1 in full-time employment who is required to work beyond his normal tour of duty, responds to a box alarm when off duty, or is called back for standby duty, forest fire fighting, snow shoveling or forest fire patrols shall be compensated at one and one-half (1½) times his regular rate of pay. A minimum of two hours of overtime pay shall be guaranteed on call back.

2. The hourly rate of overtime pay for personnel covered in Section 10(e)(1) shall be one forty-second (1/42) of the employee's regular week's pay times one and one-half (1½).

##### *(f) Administrative Group:*

1. An employee normally is not entitled to overtime, but shall be granted compensatory time at the convenience of his department head for hours worked in excess of forty weekly, or whatever constitutes his normal work week.

2. The Deputy Fire Chief will receive overtime compensation for working hard-to-fill shifts after all union employees have refused to work these shifts.

##### *(g) Supervisory Group:*

A supervisor is not entitled to overtime, as he has the authority to approve overtime compensation for his subordinates. He is entitled to take compensa-

tory time which he shall report to the proper administrative authority if requested. He shall also make adequate provisions for the supervision of his department in his absence.

##### *(h) Water Department:*

Any employee of the Water Department who becomes certified under the Department of Public Health to operate the water system shall be eligible for an additional compensation of \$250 per year.

#### *Section 11. Clothing Allowances*

##### *(a) Police Department:*

As agreed by contract.

##### *(b) Fire Department:*

As agreed by contract.

##### *(c) Highway, Tree and Water Department:*

A full-time member shall receive a clothing allowance to be paid by the town for rental of work clothes for members of the department as designated by department head and approved by Wage and Personnel Board.

##### *(d) Rental:*

Work clothes allowances to be made for other full-time employees on individual recommendations of department heads to the Wage and Personnel Board.

#### *Section 12. Paid Holidays*

Legal holidays within this By-Law will be holidays specified by State Legislature, on which days employees shall be excused from all duty not required to maintain essential town services. The following days shall be considered as paid holidays for all employees:

New Year's Day  
Martin Luther King Day  
Washington's Birthday  
Patriots Day  
Memorial Day  
Independence Day

Labor Day  
Columbus Day  
Veterans Day  
Thanksgiving Day  
One-Half Day Before Christmas  
Christmas Day

(a) Changes to State Law for long weekends (Mondays) as required.

(b) Every employee in full-time or continuous part-time employment shall be entitled to these designated holidays on the following terms:

1. If paid on an hourly basis, he shall receive one and one-half times his regular rate based on the number of hours actually worked on the day on which the designated holiday occurs.

2. If paid on a weekly, semi-monthly or annual basis, he shall be granted each designated holiday without loss in pay.

(c) Payment under the provisions of this section shall be made provided the eligible employee shall have worked on his last regularly scheduled working day prior to and his next regularly scheduled working day following such holidays, or was in full pay status on such preceding and following days in accordance with other provisions of this by-law.

(d) An employee in continuous employment occupying a position in other than the Public Safety or Supervisory Groups who performs work on one of the days designated in subsection (a) shall be paid at his regular rate for such a day or fraction thereof in addition to the amount to which he is entitled under subsection (b).

(e) At the request of the employee, he may be granted compensatory time off at the convenience of the department in lieu of payment provided under subsection (d).

(f) An employee in continuous employment, in other than the Police or Fire Departments, who, because of a rotation of shifts, works different days in successive weeks shall be granted, in each year in which the number of holidays falling on his regular days off in excess of the number of holidays in that year falling on Saturday, additional days off equal to the excess.

(g) Whenever one of the holidays set forth in subsection (a) falls on a Sunday, the following day shall be the legal holiday, and if on a Saturday the preceding day shall be the legal holiday.

(h) The Fire Chief shall receive an additional day's pay for any holiday during which he is called to duty in accordance with Chapter 41, Section 57E of the Massachusetts General Laws.

(i) The Deputy Fire Chief shall receive an additional day's pay or another day off for any holiday cited in Chapter 41, Section 57E of the Massachusetts General Laws during which he is called to duty.

### Section 13. Vacation Leave

#### Police Department:

As agreed by contract.

#### Fire Department:

As agreed by contract. The Fire Chief and Deputy Fire Chief shall receive the same vacation benefits as agreed upon by the International Association of Firefighters and the Town of Kingston.

(a) A full-time employee in continuous service shall be granted two weeks vacation with pay at the completion of one year of service.

(b) A full-time employee who terminates employment after less than one (1) year of service shall be compensated for one (1) day of vacation for each full month of continuous service completed, but not to exceed one (1) week of vacation. Termination to be defined as "for whatsoever reason."

(c) A full-time employee who has completed five (5) continuous years of service shall, in the year during which this length of service has been completed, be granted three (3) weeks — fifteen (15) days of vacation with pay.

(d) A full-time employee who has completed ten (10) continuous years of service shall, in the year during which this length of service has been completed, be granted four (4) weeks — twenty (20) days of vacation with pay.

(e) A full-time employee who has completed twenty (20) continuous years of service shall, in the year during which this length of service has been completed, be granted five (5) weeks — twenty-five (25) days of vacation with pay.

(f) Upon the death of an employee who is eligible for vacation under these rules, payment shall be made to the estate of the deceased in an amount equal to the vacation allowance as accrued in the vacation year prior to the employee's death but which had not been granted. In addition, payment shall be made for that portion of the vacation allowance earned in the vacation year during which the employee dies up to the time of his separation from the payroll.

(g) Employees who are eligible for vacation under these rules and whose services are terminated by dismissal through no fault or delinquency of their own, or by retirement, or by entrance into the armed forces, shall be paid an amount equal to the vacation allowance as earned, and not granted, in the vacation year prior to such dismissal, retirement or entrance into the armed forces. In addition, payments shall be made for that portion of the vacation allowance earned in the vacation year during which such dismissal, retirement, or entrance into the armed forces occurred up to the time of the employee's separation from the payroll.

(h) Absences on account of sickness in excess of that authorized under the rules therefor or for personal reasons as provided for under the other leave may, at the discretion of the department head, be charged to vacation leave.

(i) An employee, unless receiving pay for such a day or date under the provisions of Section 17A of Chapter 147 or Section 57A of Chapter 48 of the General Laws, shall be granted an additional day of vacation if, while on vacation leave, a designated holiday occurs which falls on or is legally observed on Monday, Tuesday, Wednesday, Thursday or Friday.

(j) Vacation allowances provided under the terms of this section will be calculated on a 12-month period commencing on the employment date and these allowances must be taken in the 12-month period that immediately follows. In unusual circumstances, exceptions may be granted by the Personnel Board upon

recommendations of department heads. Such vacation shall be granted by the head of the respective department of the Town at such time as, in his opinion, will cause the least interference with the performance of the regular work of the Town.

(k) An employee shall not be allowed to work during his vacation leave and be compensated with extra pay without approval of department head and the Personnel Board.

#### *Section 14. Sick Leave*

##### *Police Department:*

As agreed by contract.

##### *Fire Department:*

As agreed by contract.

(a) An employee in continuous employment shall be allowed one day for each month worked, provided such leave is caused by sickness or injury or by exposure to contagious disease.

(b) An employee in continuous employment shall be credited with the unused portion of leave granted under subsection (a) without limit and may be accumulated as additional sick leave benefit.

(c) An employee occupying a temporary or seasonal position shall not be credited with unused sick leave beyond this current period of employment.

(d) If the amount of leave credit provided under subsection (b) has been or is about to be exhausted, an employee may make application for advance sick leave to be deducted from future leave credits to the extent provided under subsection (a). Such application shall be made to the Board which is authorized to grant such advance sick leave as it may determine to be equitable after reviewing all circumstances including the employee's attendance and performance record prior to conditions supporting his request for the advance sick leave.

(e) Sick leave must be authorized by the department head and must be reported on forms as provided. These records will be maintained by the Town Accountant for the Wage and Personnel Board's and Town Accountant's use.

(f) A physician's certificate of illness shall be submitted by the employee after five days' continuous absence to his department head before leave is granted under the provisions of this section. This certificate shall be forwarded by the department head to the Town Accountant for the Wage and Personnel Board's and the Town Accountant's use.

(g) The Board or Department Head may, of its own motion, require a medical examination of any employee who reports his inability to report for duty because of illness. This examination shall be at the expense of the Town by physician appointed by the Town.

(h) Maternity Leave — A leave of absence without pay will be granted for a period up to four (4) months after delivery and the employee may work as long as her physician permits.

(i) Payments made under the provisions of this section shall be limited to an employee who is receiving Workmen's Compensation payments to the difference between the amount paid in Workmen's Compensation and the employee's regular rate.

(j) In the event of payments made to an employee under the preceding subsection the Board or Department Head may debit the employee's sick leave accrual by such amounts as it determines to be equitable in relation to such payments.

(k) Unused sick leave shall be credited and shall accumulate from year to year without a limit. An employee who leaves the employment of the Town for other than disciplinary action, shall be compensated at fifty per cent (50%) of his/her rate of pay for all unused accumulated sick leave at termination, providing an employee has a minimum of five (5) years of service, such compensation to be based on base salary only. In the event of an employee's death, such compensation shall be awarded to his/her estate.

(l) Nothing in this section shall be construed to conflict with Section 100 of Chapter 41 of the General Laws.

#### *Section 15. Bereavement Leave*

Emergency leave up to five days may be allowed for death in an employee's immediate family (wife, husband, mother, father, child, brother or sister), mother-in-law and father-in-law.

##### *Section 16. Other Leave*

##### *Police Department:*

As agreed by contract.

##### *Fire Department:*

As agreed by contract.

(a) Absences for personal reasons may be charged to vacation leave upon application by the employee and approval by his department head. Such absences, however, may not be charged to vacation leave beyond that which the employee has earned by the time of such application.

(b) Members of the military reserves on brief tours of military duty such as the annual two-week tour of duty shall be compensated by the Town for the difference between the employee's regular pay and that received on military duty. Such tours of duty shall not be counted against vacation allowance.

(c) Three (3) personal days are allowed each year to full-time employees on request to, and approval of, supervisor and department head. Personal days are defined as days needed to attend weddings, funerals of relatives, family needs, etc., not otherwise provided for by the by-laws.

(d) The employer shall make up the difference in any employee's wages between a normal week's wages and compensation received for jury duty.

#### *Section 17. Longevity Compensation*

The Town agrees to reward faithful service by full-time employees by providing additional compensation each year on the basis of length of service as follows:

A	At completion of ten (10) years of service	\$ 200.00
B	At completion of fifteen (15) years of service	300.00
C	At completion of twenty (20) years of service	500.00
D	At completion of twenty-five (25) years of service	1,000.00
E	At completion of thirty (30) years of service	1,500.00
F	At completion of thirty-five (35) years of service	2,000.00

#### *Section 18. Physical Examination*

Before appointment to a position in the classification plan requiring continuous service, or to a seasonal position designated by the Board, a candidate shall have passed a physical examination satisfactory to the Department Head. The examining physician shall be appointed by the Town and the examination shall be at the expense of the Town. The examining physician shall advise the Department Head as to whether, in his opinion, the applicant is physically qualified to perform the duties of the position for which application has been made, and the applicant shall complete a questionnaire which the Board will design. The examining physician's report shall be confidential and shall be forwarded as soon as possible by the Department Head to the Town Accountant for the Wage and Personnel Board's and the Town Accountant's use.

#### *Section 19. Operation of By-Law — Grievance Procedure*

##### *Police Department:*

As agreed by contract.

##### *Fire Department:*

As agreed by contract.

(a) This by-law shall be operative only as to employees whose positions are classified hereunder and for which positions minimum and maximum salaries, or single-rated miscellaneous salaries as established under Section 8.

**PERSONNEL BOARD TO ADMINISTER** — The Personnel Board of the Town shall constitute the Personnel Relations Review Board of the Town, and in that connection shall have the powers and duties, and perform the functions, assigned to such Personnel Relations Review Boards by Section 21B of Chapter 40 of the General Laws; and said Board shall, in the performance of its duties as Personnel Relations Review Board, be subject to the limitations imposed by said Section 21B and by the by-laws of the Town.

**GRIEVANCE PROCEDURE** — There shall be a grievance procedure available to those employees of the town whose rights under the Wage and Personnel classification plan have, in their opinion, been prejudiced and covering all other grievances except those that would properly be under the jurisdiction of the Civil Service Commission or other duly established appeal board. As used in this section, the word "grievance" shall be construed to mean dispute between an employee and his supervisors arising out of an exercise of administrative discretion by such supervisor or supervisors.

**STEP I.** The employee shall take up his grievance orally with his immediate supervisor who shall reach a decision and communicate it orally to the employee within two (2) working days. The employee may request a written statement of contemplated actions and related reasons.

**STEP II.** If the grievance is not settled at Step I, the employee shall within five (5) working days present his grievance in writing to his supervisor who shall forward it to the department head who shall hold a hearing within five (5) working days, or if the department head is a board, at its next regularly scheduled meeting the grievance will be presented and a hearing will be held within ten days of that meeting.

**STEP III.** If the grievance is not settled at STEP II, all records and facts in the case shall be referred to the Grievance Board for adjudication. Those present at Step II shall appear at this hearing. Within twenty (20) working days of the hearing, which shall be the next regular meeting of the Board except in cases of emergency, the employee shall be notified in writing through the department head as to the decision of the Board which shall be final.

## Section 20. Civil Service Law

Nothing in this By-Law shall be construed to conflict with Chapter 31 of the General Laws.

## Section 21. Effect of Partial Invalidity

The invalidity of any section of this By-Law shall not invalidate any other section or provision thereof.

## Section 22. Publication of Personnel By-Law

The Personnel Board hereby is authorized and directed to compile and publish Personnel By-Law to be known as the Town of Kingston Wage and Personnel By-Law. Corrections to be made as necessary with amendments subject to authorization as stated in Section 1 herein. Authorized changes will be published and added to this Wage and Personnel By-Law as endorsements to the section, page or paragraph. Last dated endorsement becomes the effective correction or amendment of these By-Laws.

## Section 23. Contract Agreements

## Section 24. Other Benefits

For the purpose of establishing a more equitable compensatory package, employees of the town working no less than twenty hours a week, fifty-two weeks per annum would be eligible for all benefits equivalent to full-time employment calculated on a pro-rated basis (i.e., if a full-time employee receives two weeks (eighty hours) of vacation, then a part-time employee (twenty hours a week) would receive two weeks of vacation totalling forty hours).

## WAGE AND PERSONNEL BOARD

## INDEX

Animal Control Officer.....	134	Recycling Committee.....	130
Animal Inspector.....	134	Registrars, Board of.....	145
Arts Lottery Council.....	125	Schools.....	
Assessors Department.....	132	Elementary Report.....	152
Auditor's Report.....	110	Kingston School Committee.....	150
Births.....	100	Kingston Trial Balance.....	158
Building Inspector.....	131	Silver Lake Regional	
Cable Advisory Committee.....	172	Construction Costs.....	168
Capital Planning Committee.....	124	Financial Reports.....	160
Conservation Commission.....	172	Silver Lake Graduates 1991.....	159
Council on Aging.....	132	Silver Lake High School.....	155
Deaths.....	106	Silver Lake Junior High School.....	153
Emergency Preparedness Agency.....	123	Superintendent Report.....	151
Fire Department.....	134	Selectmen, Board of.....	2
Frederic C. Adams Public Library.....	129	Town Clerk.....	
Gas Inspector.....	132	Appointment Officers.....	7
Handicapped Commission.....	144	Federal, State & County Officers.....	17
Harbormaster/Shellfish Constable.....	144	Statistics.....	110
Highway Department.....	173	Town Officers.....	5
Housing Authority.....	144	Town Collector.....	131
Industrial Development Commission.....	143	Town Meetings.....	
Jury List.....	110	Annual, June 3, 1991.....	34
Library Director.....	146	Special, June 3, 1991.....	25
Marriages.....	103	Special, June 19, 1991.....	85
Memoriams.....	4	Special, October 7, 1991.....	91
Old Colony Planning Council.....	142	Recall Election, February 2, 1991.....	19
Old Colony Planning Council Area		Town Election, April 13, 1991.....	21
Agency on Aging.....	141	Special Town Election, July 30, 1991.....	88
Parking Clerk.....	141	Tree Warden & Moth Superintendent.....	139
Planning Board.....	124	Veterans Services.....	139
Plumbing Inspector.....	132	Wage & Personnel Board.....	145
Plymouth County Cooperative Extension		Wage & Personnel By Laws.....	175
Program and Trustees Report.....	126	Water Commissioners.....	138
Plymouth County Mosquito		Waterfront Committee.....	124
Control Project.....	140	Wiring Inspector.....	132
Police Department.....	147	Youth Commission.....	133
Recreation Commission.....	123	Zoning Board of Appeals.....	137