

**ANNUAL REPORT**  
**OF THE**  
**TOWN OFFICERS**  
**OF THE**  
**TOWN OF KINGSTON**  
**MASSACHUSETTS**

**Cover:**


Dedication of the Soldiers' Monument  
Kingston, November 1st, 1883.

Donated by: Mr. & Mrs. Arthur E. Beane, Jr.



**1993**

**Eagle Graphics Inc.**  
30 Lancaster Street  
Boston, MA 02114

 printed on recycled paper

## REPORT OF THE CHAIRMAN OF THE BOARD OF SELECTMEN

*"Ideas are like chessmen moved forward.  
They may be beaten, but they may start a winning game."*

**—GOETHE**

1993 was a busy year for your Board of Selectmen, filled with challenges, growth and change. The Selectmen created two study committees: The Personnel Study Committee and the Planning Study Committee. Each met over the summer and into the Fall of 1993. The Personnel Study Committee completed and submitted its recommendations to the Board in September. These recommendations are being used in preparation for the 1994 ATM.

The Planning Study Committee requested, and was granted, an extension and continued its efforts through November. These efforts resulted in a highly successful community planning event called "Kingston 20/20" which was held at the Reed Community Building. Over 600 posters were submitted by the school children and a large number of Town boards, committees and community groups joined in the event. The results of the committee's work were submitted as recommendations to the Board on November 20. Some will be taken up at the Annual Town Meeting.

1993 was also the year of Education Reform in Massachusetts requiring considerable tedious, time-consuming, yet necessary, review of school budgets and accounting procedures by the Board with the cooperation of the school department. There was also progress in sewerage planning, computerization, administration of Town elections and in the ongoing work of the MBTA Advisory Committee.

1993 saw for the first time in a number of years, all the Town's bargaining units come under contracts. Special thanks go to the Town Administrator, Doris Haight and Selectmen Vice Chairman, Kevin Cully for their tireless efforts during these extended negotiations.

The Town House got itself a fresh new appearance, with a coat of paint and some much needed repairs, after several years of hard work and dedication by this and previous Boards and the staff, along with the Building Inspector. And, we got a new conference table for use by Town boards meeting at the Faunce School.

We note with regret here, the passing of former Town Clerk George Cushman and former Selectman Arthur Vantangoli.

In summary, despite the recent resignation of our very capable Town Administrator and a few lingering problems currently being addressed by the Board, 1993 was a year of continued growth and positive change. It was a year

in which Town government took on a human face and the Town showed signs of healing itself from past wounds. Boards and committees continued down the road to better communication, understanding and greater cooperation. And, notwithstanding an extended period of economic uncertainty, Kingston continues to be well managed, enjoy an excellent bond rating, and because of this, maintains a secure financial outlook into the future.

Ronald L. C. Maribett, Chairman

## TOWN OF KINGSTON

Incorporated 1726

Area of Town 19.03 sq. miles

### ANNUAL TOWN MEETING

First Saturday in April

### ANNUAL TOWN ELECTION

Second Saturday in April

### POPULATION 1993 TOWN CENSUS

9,363

### POPULATION 1990 FEDERAL CENSUS

9,045

### TAX RATE FOR FY 1994

\$14.39

# TOWN OF KINGSTON OFFICERS AND COMMITTEES

## ELECTED

### **MODERATOR**

Lawrence I. Winokur  
168 Main Street

Term Expires 1994

### **TOWN CLERK**

Mary Lou Murzyn  
3 Silver Lake Drive

Term Expires 1996

### **SELECTMEN**

Ronald L.C. Maribett, Chairman  
269 Elm Street

Term Expires 1994

Christina L. Willis  
22 Atwood Street

Term Expires 1994

Kevin F. Cully  
18 Pine Brook Drive

Term Expires 1995

Marjorie F. Cadenhead  
101 Wapping Road

Term Expires 1996

Daniel J. Murphy  
68 West Street

Term Expires 1996

### **ASSESSORS**

James C. Judge, Chairman  
6 Center Street

Term Expires 1994

William R. Fairweather  
59 Oldfield Drive

Term Expires 1995

William J. Twohig  
35 Mayflower Street

Term Expires 1996

### **COLLECTOR OF TAXES**

Howard Keith Peavey  
30 Pembroke Street

Term Expires 1995

### **TOWN TREASURER**

Roscoe A. Cole, Jr.  
8 Brewster Road

Term Expires 1996

## **SCHOOL COMMITTEE**

Marion Lanagan, Chairman  
240 Main Street

Term Expires 1995

Colleen P. Costa  
59 Wapping Road

Term Expires 1994

James E. Coyle  
18 Mountain Ash Drive

Term Expires 1995

Charles A. Noble, III  
2 Barnabas Mill Road

Term Expires 1996

John J. Pfaffinger  
19 Brook Street

Term Expires 1996

## **HOUSING AUTHORITY**

William J. O'Brien, Chairman  
(state appointee)  
18 Brook Street

Term Expires 1998

Richard C. Scanlon  
37 Grove Street

Term Expires 1995

Cynthia A. Fitzgerald  
19 Oak Street

Term Expires 1996

Paul A. Vantangoli  
5 Brightside Avenue

Term Expires 1997

Joseph M. Palombo  
18 Harborview Drive

Term Expires 1998

## **LIBRARY TRUSTEES**

Joseph F. Glass, Chairman  
153 Summer Street

Term Expires 1995

Mary C. Hathaway  
12 Indian Pond Road

Term Expires 1994

Kimberly K. Beasley  
45 Howland's Lane

Appointed to ATE 1994  
Term Expires 1994

Dennis N. Randall  
360 Grove Street

Term Expires 1995

Margaret J. Warnsman  
100 Summer Street

Term Expires 1996

Brian G. McWilliams  
9 Green Street

Term Expires 1996

**SILVER LAKE REGIONAL SCHOOL DISTRICT COMMITTEE FROM KINGSTON**

Frances E. Botelho-Moeg  
394 Elm Street

Term Expires 1994

Wayne G. Bouley  
36 Brook Street

Term Expires 1995

George A. Cappola  
5 Lydon Lane

Term Expires 1995

Karen Rohovsky  
61 Fox Den Road

Appointed to ATE 1994  
Term Expires 1996

**BOARD OF HEALTH**

A. Daniel Sapir, Chairman  
241 Main Street

Term Expires 1994

Mando A. Aldrovandi  
11 Loring Avenue

Appointed to ATE 1994  
Term Expires 1995

Ann C. Frazier  
9 Dillingham Way

Term Expires 1995

Philemon T. Walters  
17 Nottingham Drive

Appointed to ATE 1994  
Term Expires 1996

Dennis N. Randall  
360 Grove Street

Term Expires 1996

**TREE WARDEN**

Fred E. Nava  
181 Brookdale Street

Term Expires 1994

**CONSTABLES**

Alfred D. Darsch  
4 Pleasant Street

Term Expires 1995

James R. Goonan  
2 Pleasant Street

Term Expires 1995

**WATER COMMISSIONERS**

Richard W. Loring, Jr., Chairman  
30 Tremont Street

Term Expires 1994

Fred D. Svenson, Jr.  
9 Smelt Pond

Term Expires 1995

Robert R. Kostka  
14 Silver Lake Drive

Term Expires 1996

**PLANNING BOARD**

Susan M. Farrell, Chairman  
101 Lake Street

Term Expires 1997

Edmund J. King, Jr.  
49 Winthrop Street

Term Expires 1994

Robert F. Gosselin, Jr.  
24 Silver Lake Drive

Term Expires 1995

Michael J. Ruprecht  
236 Main Street

Term Expires 1996

Frederick E. Corrow  
218 Indian Pond Road

Term Expires 1998

**RECREATION COMMISSION**

John P. Holmes, Chairman  
11 Brook Street

Term Expires 1994

Jason P. Potrykus  
165 Indian Pond Road

Term Expires 1994

Dennis M. Carvalho  
178 Main Street

Term Expires 1995

Nancy E. Kenyon  
15 Bradford Avenue

Term Expires 1996

Debra J. Mueller  
13 May Avenue

Term Expires 1996

# TOWN OF KINGSTON OFFICERS AND COMMITTEES

<u>APPOINTED</u>		<u>EXPIRE</u>
<u>POSITION</u>		
ACCOUNTANT Benjamin W. Husted, Jr.		8-31-96
ADMINISTRATIVE ASSESSOR (M.G.L. Chapter 41, Section 25A) Judith A. Yelle		6-30-96
ADMINISTRATOR Doris Haight	(resignation effective 12-31-93)	
ADMINISTRATOR, ACTING Benjamin W. Husted, Jr.		4-20-96
AMERICANS WITH DISABILITIES ACT COORDINATOR Christina L. Willis		Indefinite
ANIMAL CONTROL OFFICER Debra J. Mueller		4-30-96
ASSISTANT ANIMAL CONTROL OFFICER Debra J. Mueller		4-30-96
ASSISTANT ASSESSOR (Honorary) James G. Makrys		6-30-96
ASSISTANT TOWN ACCOUNTANT Jane P. Zakrzewski		6-30-96
ASSISTANT TOWN CLERK (M.G.L. Chapter 41, Section 19) Mary E. Boutin		4-20-96
ASSISTANT TOWN TREASURER (M.G.L. Chapter 41, Section 39A) Gean C. Richards		4-13-96
BAY WIDE COMMITTEE Clive W. Beasley, Rep.		Indefinite
BUILDING INSPECTOR Paul L. Armstrong Fred D. Svenson, Jr., Alternate		6-30-96 6-30-96

CABLE ADVISORY COMMITTEE (1991 ATM Art. 41, 1991 STM Art. 19) Francis R. Murphy Peter M. Vacchino Joseph J. D'Agostino L. Richard Ellison June A. Ballinger David L. Chuckran D. Charles Wusenich Kevin F. Cully, Selectman Liaison	6-30-94 6-30-94 6-30-95 6-30-95 6-30-96 6-30-96 6-30-96 6-30-96
CENTRAL PLYMOUTH WATER DISTRICT George D. Cravenho, Rep.	6-30-94
CHIEF PROCUREMENT OFFICER, ACTING Benjamin W. Husted, Jr.	4-20-94
CLERK, BOARD OF SELECTMEN Miriam MacInnis	6-30-96
COMMUNITY SERVICE BOARD ----	
CONSERVATION COMMISSION Pine duBois, Chairman Marie F. King Stephen A. McDonald Virginia E. DelGreco William E. Watson Paula M. Cummings George W. Schilling Jay Wenneber, Enforcement Officer	6-30-95 6-30-94 6-30-94 6-30-94 6-30-95 6-30-96 6-30-96 6-30-94
COUNCIL ON AGING Muriel A. Boyce, Director Gladys K. Malone Frances E. Durgin Olavo B. DeMacedo Olive M. Wisely Richard P. Cretinon Althea C. Cushman Delia N. Ferreira	6-30-94 6-30-94 6-30-95 6-30-95 6-30-95 6-30-95 6-30-96 6-30-96
CULTURAL COUNCIL Kimberly K. Beasley Mary Ann Driscoll Raymond Russo Gobin J. Stair Ann Walsh Julie E. Driscoll Suzanne L. Lafond ----	6-30-94 6-30-94 6-30-94 6-30-94 6-30-94 6-30-96 6-30-96 6-30-96

DEPUTY COLLECTOR OF TAXES  
William E. Po  
Roscoe A. Cole, Jr.  
John F. Hobin

E-911 COMMITTEE

Michael J. Best  
Harley S. Cadenhead  
Eugene F. Creedon  
David R. Griffiths  
David C. McKee  
Philip W. Tura

Duration of Committee:

EDUCATIONAL FUND TRUSTEES

David W. Gavigan  
Arthur T. Hand  
Horace C. Weston  
Roscoe A. Cole, Jr.  
Kevin F. Cully

EMERGENCY MANAGEMENT AGENCY

Dennis L. Tavares, Director  
Janice M. McGuire, Deputy  
Volunteers list on file.

EMERGENCY PLANNER

Janice M. McGuire

FENCE VIEWER

Walter W. Hoeg

FIELD DRIVER

Charles P. King

FIRE DEPARTMENT

FIRE CHIEF

Jon H. Alberghini  
David C. McKee, Deputy

FIREFIGHTER/EMT'S - Permanent Force

Kenneth Calvin; Mark Douglass; Robert T. Heath; Stephen Heath; Gregory B. Kraft; David Matinzi; Glenn Rizzuto; Bernard H. Sampson.

FIREFIGHTER/PARAMEDIC - Permanent Force

Kevin Nord; John O'Neil

FIREFIGHTER/PARAMEDIC - Call Force

Stephen Silva; Philip W. Tura

FIREFIGHTER/EMT - Call Force

Michael J. Best; David Binari; Robert Ellis; Sean Kilduff; James Read

CALL FORCE

Jeffrey Bond; John Brown; Philip Burnham; Lt. Joseph Chaves; Frank Donovan; Richard Garuti; David Heath; Dale Loring; Capt. Edgar W. Loring; Richard W. Loring, Jr.; Thomas R. Neal; Lt. William O'Brien, III; Lt. William O'Brien, Sr.; Christy Parazo; Paul Tura; Lionel Warner

FISH COMMITTEE

GAS INSPECTOR

James A. Robare, Sr.  
Norman E. Bouchard, Alternate

HANDICAP COORDINATOR

John C. Veracka, Jr.

HANDICAPPED COMMISSION (1988 ATM, Art. 25)

Christina L. Willis, Chairman

-----

-----

-----

-----

Sr. Bernadette Chapin

Jean M. Landis-Naumann

-----

HARBORMASTER

Charles A. McCloskey  
Michael Blais, Assistant  
Dennis Carvalho, Assistant  
John P. Holmes, Assistant  
Thomas R. Neal, Assistant

HISTORIAN

Doris M. Johnson

HISTORICAL COMMISSION (M.G.L. Chapter 40, Section 8D)

Marion Lanagan  
John K. McNabb  
Walter W. Hoeg  
June A. Ballinger  
Daniel A. Walker



# ICHABOD WASHBURN FUND TRUSTEES

Miriam MacInnis  
John C. Veracka, Jr.  
Mary W. Whiteley

6-30-97  
6-30-97  
6-30-97

# INDUSTRIAL DEVELOPMENT COMMISSION

Jeffrey A. Batchelor  
Joseph J. D'Agostino  
Doris M. Johnson  
Paul H. Randall  
Robert W. Crosscup  
Mario V. Vernazzaro  
Dexter L. Gaspar  
Ronald A. Gleason  
George W. Schilling

6-30-94  
6-30-94  
6-30-94  
6-30-94  
6-30-94  
6-30-95  
6-30-96  
6-30-96  
6-30-96

# INDUSTRIAL DEVELOPMENT FINANCE AUTHORITY

William J. Twohig  
Roscoe A. Cole, Jr.  
William R. Fairweather  
James C. Judge  
Robert W. Crosscup, Jr.

4-30-94  
4-30-95  
4-30-96  
4-30-97  
4-30-98

# INSPECTOR OF ANIMALS (M.G.L. Chapter 129; Section 15)

Debra J. Mueller

Temporary

# INSURANCE ADVISORY COMMITTEE

Arthur P. Naumann, Jr.

6-30-94  
6-30-94  
6-30-94

# LIBRARY DIRECTOR

Lusia Stewart

Indefinite

# LOCAL SUPERINTENDENT

Fred E. Nava

6-30-94

# LOCAL WATER RESOURCES MANAGEMENT AGENCY

Michael G. MacPherson

6-30-94

# MASS BAYS LOCAL GOVERNANCE

Richard E. Dennehy, Rep.  
Leo A. Kelley, Alternate Rep.

Until business concludes

# MEASURER OF WOOD AND BARK

Paul M. Gallagher

6-30-94

# NATIONAL ORGANIZATION ON DISABILITIES

Christina L. Willis, Rep.

4-30-95

# OLD COLONY ELDERLY SERVICES

Ann White, Rep.  
Hazel E. Foley, Alternate

6-30-94  
6-30-94

# OLD COLONY PLANNING COUNCIL

Eugene F. Creedon

6-30-94

# OLD COLONY PLANNING COUNCIL

AREA AGENCY FOR AGING  
Gladys K. Malone, Representative  
Muriel A. Boyce, Alternate

6-30-94  
6-30-94

# OLD COLONY PLANNING COUNCIL

JOINT TRANSPORTATION COMMITTEE  
Eugene F. Creedon, Rep.

6-30-94

# PARKING CLERK

Miriam MacInnis

6-30-96

# PERMANENT BUILDING COMMITTEE (1990 ATM, Art. 23)

Philip R. Burnham  
Frank P. Coglianò  
Fred D. Svenson, Jr.  
Paul L. Armstrong  
Frank J. Catani

6-30-94  
6-30-95  
6-30-95  
6-30-96  
6-30-96

# PERSONNEL STUDY COMMITTEE

Theodore C. Alexiades  
Clive W. Beasley  
Maryanne Martin  
Daniel J. Murphy  
Elizabeth A. White  
Town Administrator

Final report of committee  
submitted to Selectmen

# PLANNING BOARD ASSOCIATE MEMBER/SPECIAL PERMIT APPLICATIONS

(1993 ATM, Art. 18)  
William E. Watson

5-03-96

# PLANNING STUDY COMMITTEE

Mando A. Aldrovandi  
Thomas J. Calter, III  
George D. Cravenho  
Robert W. Crosscup, Jr.  
Leo A. Kelley  
Ronald L.C. Maribett  
Paul S. Milliken  
Michael J. Ruprecht, Jr.  
Julianne M. Saniuk  
Town Administrator

Final report of committee  
submitted to Selectmen

PLUMBING INSPECTOR  
 Norman E. Bouchard 6-30-94  
 James A. Robare, Sr., Alternate 6-30-94

PLYMOUTH CITIZENS ADVISORY COMMITTEE FOR SEWAGE FACILITIES  
 Marjorie F. Cadenhead 6-30-94

PLYMOUTH COUNTY ADVISORY BOARD  
 Daniel J. Murphy, Rep. 6-30-94  
 Ronald L.C. Maribett, Alternate 6-30-94

PLYMOUTH COUNTY EXTENSION SERVICE  
 George E. Fraser, II, Director 6-30-94

POLICE DEPARTMENT  
 CHIEF 6-30-96  
 Michael L. DeCapua

SERGEANTS (PF)  
 Wayne J. Cristani; Gordon R. Fogg; Jeffray J. Ponte; James J. Schilling; Richard B. Pina (Acting Sgt.)

OFFICERS (PF)  
 Richard J. Arruda; Deborah M. Brock; Alan H. Cabral; Michael E. Darsch; Loren A. Frost; David R. Griffiths; Thomas A. Kelley; John D. Morgan; Dennis P. O'Brien; James P. Sauer; Maurice J. Splaine; Robert C. Wells; Zachary I. Potrykus

PERMANENT INTERMITTENTS (PI)  
 Maryann Furfari; Robert J. Santos; Roger Silva; Ronald J. Vernazzaro; Steven J. Vernazzaro; Joseph E. Walsh

SPECIAL OFFICERS  
 Douglas Abde, Jr.; Michael J. Balboni; Bradford P. Bartlett; Richard A. Bosworth; Bruce Burton; Glenn W. Bushee; Edward A. Caron; George V. Cavicchi; Michael A. Close; Edward M. Donnelly; Donna M. Pepin; Andrew Scanlon; Christine H. Spalding; Michael Wager

PUBLIC SAFETY DISPATCHERS/CLERKS  
 Michael Balboni; Michael J. Best; Patricia Chandler; Susan M. Macy; Donna M. Pepin; Stephen Perrault

RECYCLING COMMITTEE (1990 ATM, Art. 21)  
 Christopher S. Newton 6-30-94  
 Jody Corbett 6-30-94  
 Carl G. Atwood 6-30-94  
 Lauren R. Chartier 6-30-94  
 Margaret W. Holds 6-30-94  
 Charles F. McCoy, Jr. 6-30-94  
 Lorna E. Walsh 6-30-94

REGISTRAR OF VOTERS (M.G.L. Chapter 51, Section 15)  
 Lucy S. Cushman, Chairman 3-31-95  
 Mary C. Crowley 3-31-94  
 D. Charles Wusenich 3-31-96  
 Mary Lou Murzyn, Clerk 4-20-96

ASSISTANT REGISTRARS FOR HIGH SCHOOLS  
 Sr. Emma Jean Middendorf - Sacred Heart 3-31-94  
 Audrey E. Riddle - Silver Lake Regional 3-31-94

RIGHT-TO-KNOW COORDINATOR  
 George Bray, III 6-30-94

SEALER OF WEIGHTS AND MEASURES  
 Herbert Wolfer 6-30-94

SEWERAGE ADVISORY COMMITTEE  
 Clive W. Beasley 6-30-94  
 Julianne M. Nemes 6-30-94  
 William J. Twohig 6-30-94  
 Bartholomew A. Vernazzaro 6-30-94  
 Norman F. White 6-30-94  
 Marjorie F. Cadenhead, Selectman Liaison 6-30-94

SHELLFISH CONSTABLE  
 Charles A. McCloskey, Jr. 6-30-94  
 Michael Blais, Deputy 6-30-94  
 Dennis Carvalho, Deputy 6-30-94  
 John P. Holmes, Deputy 6-30-94  
 Thomas R. Neal, Deputy 6-30-94

SUPERINTENDENT OF SCHOOLS  
 (Appointed by joint vote of Superintendence Union and Silver Lake Regional School District Committees)  
 Paul A. Squarcia

SUPERINTENDENT OF STREETS  
 Carl G. Atwood 6-30-95

SUPERINTENDENT OF WATER  
 Michael G. MacPherson 5-11-96

SURVEY BOARD  
 Jon H. Alberghini 6-30-94  
 Richard B. Desmond 6-30-94  
 Charles H. Tewksbury 6-30-94

SWORN WEIGHERS

O'DONNELL SAND & GRAVEL

Richard Gleason

SOUTHEASTERN SAND & GRAVEL

John Daniano

Cheryl Miller

TOWN COUNSEL

Kopelman & Paige, P.C.

VETERANS' AGENT

Donald L. Sauer

VETERANS' GRAVES OFFICER

Donald L. Sauer

WATERFRONT COMMITTEE

Jeffrey C. Crocker

Arthur Vantangoli

John P. Hennessy

William R. Fairweather

Thomas J. Hobin

WIRE INSPECTOR

Lionel B. Warner

R. Kenneth Savard, Alternate

YOUTH COMMISSION

Rescinded by action of Town Meeting.

ZONING BOARD OF APPEALS

John L. Sullivan, Chairman

Marie F. Shea

Bruce K. Bird

Stanley J. Kuzborski

Neil A. Hulteen

ASSOCIATES

Jeanette M. Gleason

Patricia C. Monroe

OFFICERS APPOINTED BY MODERATOR

FINANCE COMMITTEE

Theodore C. Alexiades, Chairman

Melanie Meeker Jones, Vice-Chairman

Thomas J. Calter, III

Brian T. Elsdon

Paul S. Milliken

Elizabeth J. Monks

Evelyn D. Strawn

Richard P. Cretinon

Sara Altherr

ATM 94

ATM 96

ATM 94

ATM 94

ATM 95

ATM 95

ATM 95

ATM 96

ATM 96

OFFICERS APPOINTED BY BOARD OF HEALTH

BURIAL AGENT

Mary Lou Murzyn

Mary E. Boutin

6-30-94

6-30-94

HEALTH AGENT

Henny M. Walters

Frederick E. Corrow, Alternate

6-30-96

6-30-94

COMMITTEES APPOINTED JOINTLY

CAPITAL PLANNING COMMITTEE (1988 ATM, Art. 44; 1993 ATM, Art. 13)

M Joseph P. Balboni

FC Gregory F. Hunter

BS John C. Veracka, Jr.

FC Theodore C. Alexiades

BS Arthur E. Quilty

Town Administrator, ex-officio

Town Treasurer, ex-officio

6-30-94

6-30-95

6-30-95

6-30-96

6-30-96

LIBRARY BUILDING COMMITTEE (Nov. 9, 1992, STM, Art. 17)

M Vicki L. Lyall

FC Melanie Meeker Jones

BS Harley S. Cadenhead

BS Thomas S. Donnelly

LT Brian G. McWilliams

LT Paul R. Sullivan

LT Philip R. Burnham

Library Director, ex-officio

Until business concludes

**MBTA ADVISORY COMMITTEE**

FC Evelyn D. Strawn  
 BH Ann C. Frazier  
 CC Pine duBois  
 PB Edmund J. King, Jr.  
 PD David R. Griffiths  
 FD Jon H. Alberghini  
 KC Paul M. Gallagher  
 KC Theodore E. Baker  
 BS Kevin F. Cully  
 Kevin F. Cully, Selectman Liaison

Until business concludes

**SILVER LAKE REGIONAL SCHOOL DISTRICT STUDY COMMITTEE**

FC Daniel J. Murphy  
 BS Doris Haight

When Committee Disbands

**WAGE AND PERSONNEL BOARD**

M Elizabeth A. White 6-30-94  
 FC Jerome M. Powell 6-30-95  
 BS James E. Colman 6-30-96

**APPOINTING BOARDS**

BH Board of Health  
 BS Board of Selectmen  
 CC Conservation Commission  
 FC Finance Committee  
 FD Fire Department  
 KC Kingston Citizen  
 LT Library Trustees  
 M Moderator  
 PB Planning Board  
 PD Police Department  
 RC Recreation Commission  
 WC Water Commissioners  
 ZB Zoning Board of Appeals

All appointments current as of December 31, 1993.

**FEDERAL, STATE AND COUNTY OFFICERS****UNITED STATES SENATORS IN CONGRESS**

Edward M. Kennedy (D) of Squaw Island, Barnstable  
 2400 John F. Kennedy Federal Building  
 Boston, MA 02203  
 (617) 565-3170

John F. Kerry (D) of 43 Commonwealth Ave., Boston  
 One Bowdoin Square, 10th Floor  
 Boston, MA 02114  
 (617) 565-8519

**UNITED STATES REPRESENTATIVE IN CONGRESS**

(10th Congressional District)

Gerry E. Studds (D) of 16 Black Horse Lane, Cohasset  
 State House  
 Boston, MA 02133  
 or  
 225 Water Street, Suite 401  
 Plymouth, MA 02360  
 (508) 747-5500

**GOVERNOR**

William F. Weld (R) of 28 Fayerweather St., Cambridge  
 State House  
 Boston, MA 02133

**COUNCILLOR**

(First Councillor District)

David F. Constantine (D) of 285 Tarkiln Hill Rd., New Bedford  
 State House, Rm. 184  
 Boston, MA 02133  
 (617) 727-2795

**STATE SENATOR**

(Plymouth & Barnstable District)

Therese Murray (D) of 1 Winding Ln., Plymouth  
 State House, Room 507  
 Boston, MA 02133  
 or  
 225 Water Street, Suite 401  
 Plymouth, MA 02360  
 (508) 746-9332

**STATE REPRESENTATIVE IN GENERAL COURT**

(12th Plymouth District)

Robert Kraus (R) of 28 Maple Ave., Kingston  
 Government Regulations Committee  
 State House, Room 472  
 Boston, MA 02133  
 (617) 722-2120

SECRETARY OF THE COMMONWEALTH

Michael J. Connolly (D) of 42 Cerdan Avenue, Boston  
State House, Room 340  
Boston, MA 02133  
(617) 727-9180

ATTORNEY GENERAL

Scott Harshbarger (D) of 439 Sandy Valley Rd., Westwood, 0  
One Ashburton Place  
Boston, MA 02108  
(617) 727-2200, Ext. 2042

TREASURER

Joseph D. Malone (R)  
State House, Room 227  
Boston, MA 02133  
(617) 367-3900

AUDITOR OF THE COMMONWEALTH

A. Joseph DeNucci (D) of 119 Warwick Rd., West Newton  
State House, Room 230  
Boston, MA 02133  
(617) 727-2075

DISTRICT ATTORNEY

(Plymouth District)

William C. O'Malley (D) of 351 W. Elm St., Brockton  
32 Belmont Street, PO Box 1665  
Brockton, MA 02403  
(508) 584-8120

REGISTER OF PROBATE

(Plymouth County)

John Daley (D) of 478 Summer St., Bridgewater  
Plymouth Probate Court  
Registry Building, Russell Street  
P.O. Box 3640  
Plymouth, MA 02361  
(508) 747-6204

COUNTY COMMISSIONERS

(Plymouth County)

John R. Buckley, Jr. (D) of 38 Rockland St., Brockton  
Patricia A. Lawton (D) of 225 Grange Park, Bridgewater  
Robert J. Stone (R) of 77 Whitman Avenue, Whitman  
County Commissioners Office  
11 South Russell Street  
Plymouth, MA 02360  
(508) 830-9100

ANNUAL TOWN MEETING

April 3, 1993

The Annual Town Meeting was called to order by the Moderator, Lawrence I. Winokur, at 10:21 a.m. at the Kingston Elementary School, 150 Main Street, Kingston, Massachusetts. Mr. Winokur welcomed those present to this session of the Annual Town Meeting. There were at least 100 voters in attendance.

Mr. Winokur acknowledged the passing of Anthony J. Bettencourt, the former Sealer of Weights and Measures. The Moderator asked all present to rise for a moment of silence in Mr. Bettencourt's honor.

Mr. Winokur also acknowledged the passing of Christopher J. Daly, a member of the Finance Committee. The Moderator asked all present to rise for a moment of silence in Mr. Daly's honor.

Additionally, Mr. Winokur acknowledged the retirement of Dr. Raymond Russo as Inspector of Animals for the Town of Kingston. Dr. Russo graciously served the Town in this capacity for 43 years.

Mr. Winokur welcomed Benjamin W. Husted, Jr., the newly appointed Town Accountant, and Michael L. DeCapua, the newly appointed Acting Chief of Police.

Mary Lou Murzyn then led the Town Meeting in reciting the Pledge of Allegiance.

Ronald L. C. Maribett, Vice Chairman of the Board of Selectmen, made the presentation of the Second Annual Town of Kingston Citizenship Award to David C. McKee.

Mr. Winokur stated that it was obvious that proper notice had been given and the reading of the warrant was waived. He explained the guidelines under which this Town Meeting would be conducted. Mr. Winokur stated that he was experimenting with this Meeting and would limit debate to five minutes per speaker with the exception of the moving party. Also, he would limit political campaigning to 150 feet beyond the outside door. However, political buttons would be allowed inside.

The vote checkers were: Grace C. Cardoza, Jeanne Matatall, Robert A. Mulliken, Marie F. Shea, Maureen E. Twohig and George F. Wager. The doorkeeper was Janet Smith; the mike carrier was Charles V. Ladd; and David R. Buhl recorded the meeting.

The sworn tellers were Philip R. Burnham, Donna M. Farrington, James J. Judge and William J. Twohig.

On the motion of Clive W. Beasley, VOTED that the following nonresidents be allowed to enter and to address the Town Meeting:

Elizabeth Lane, Town Counsel  
Doris Haight, Town Administrator  
Benjamin Husted, Town Accountant  
Michael DeCapua, Acting Police Chief  
Jeanne Govoni, South Shore Women's Center

On the motion of Clive W. Beasley, VOTED that Sia Stewart, Library Director and a nonresident, be allowed to enter and to address the Town Meeting.

ARTICLE 1. On the motion of Clive W. Beasley, VOTED that the Town accept the reports of the Town officers, boards and committees as printed in the 1992 Town of Kingston Annual Report.

ARTICLE 2. Clive W. Beasley moved that the Town of Kingston Wage and Personnel By-Law be amended as presented in a document entitled: "FY94 Wage and Personnel Board Recommendations," excluding explanatory comments in boldface type, as follows:

SECTION I - BY ADDING:

1. To Schedule A, Administrative Group, the position of "Recreation Director (part time)" "Misc."; and to Schedule C the position of "Recreation Director (part time)" "hourly" "\$15.00."

SECTION II - BY DELETING:

1. From Schedule A, Recreational Group, the position of "Assistant Director Summer Program -- Recreation (seasonal)" "Misc."; and from Schedule C the position of "Assistant Director Summer Program -- Recreation (seasonal)" "weekly" "151.14."
2. From Schedule A, Administrative Group, the position of "Director of Youth Programs (part time)" "Misc."; and from Schedule C the position of "Director of Youth Programs (part time)" "hourly" "12.00."

SECTION III - BY SUBSTITUTING:

1. In Schedule A, Recreational Group, "Aide to Summer Program" for "Aide to Lifeguard"; and in Schedule C "Aide to Summer Program" for "Aide to Lifeguard."
2. In Schedule A, Administrative Group, "Administrative Assessor" for "Assistant Assessor."

Kevin F. Cully moved to amend Section I by deleting the words "(part time)" "Misc."; and to Schedule C the position of

"Recreation Director (part time)" "hourly" "15.00." and inserting in place thereof the following: "S-9" "pro-rated"; and to Schedule B "Grade S-9" "Step I" "pro-rated for the hours worked."

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

THE AMENDMENT WAS CARRIED.

On the motion of Clive W. Beasley, as amended, VOTED that the Town of Kingston Wage and Personnel By-Law be amended as presented in a document entitled: "FY94 Wage and Personnel Board Recommendations," excluding explanatory comments in boldface type, as follows:

SECTION I - BY ADDING:

1. To Schedule A, Administrative Group, the position of "Recreation Director" "S-9" "pro-rated"; and to Schedule B "Grade S-9" "Step I" "pro-rated for the hours worked."

SECTION II - BY DELETING:

1. From Schedule A, Recreational Group, the position of "Assistant Director Summer Program -- Recreation (seasonal)" "Misc."; and from Schedule C the position of "Assistant Director Summer Program -- Recreation (seasonal)" "weekly" "151.14."
2. From Schedule A, Administrative Group, the position of "Director of Youth Programs (part time)" "Misc."; and from Schedule C the position of "Director of Youth Programs (part time)" "hourly" "12.00."

SECTION III - BY SUBSTITUTING:

1. In Schedule A, Recreational Group, "Aide to Summer Program" for "Aide to Lifeguard"; and in Schedule C "Aide to Summer Program" for Aide to Lifeguard."

2. In Schedule A, Administrative Group, "Administrative Assessor" for "Assistant Assessor."

ARTICLE 3. Daniel J. Murphy moved that the salaries of the several elected officials be set as of July 1, 1993, as follows:

Moderator	\$ 100.
Treasurer	6,783.
Tax Collector	19,058.
Town Clerk	17,500.
Chairman, Board of Selectmen	2,000.
Other Selectmen, each	1,500.
Chairman, Board of Health	1,200.
Other Health Board Members, each	1,000.
Chairman, Board of Assessors	1,800.
Other Assessors, each	1,500.
Chairman, Water Commissioners	1,200.
Other Water Commissioners, each	1,000.
Chairman, Planning Board	1,200.
Other Planners, each	1,000.
Tree Warden	6,794.

Ronald L. C. Maribett moved to amend by decreasing the Town Clerk's salary from \$17,500 to \$15,000.

THE AMENDMENT WAS NOT CARRIED.

On the motion of Daniel J. Murphy, VOTED that the salaries of the several elected officials be set as of July 1, 1993, as follows:

Moderator	\$ 100.
Treasurer	6,783.
Tax Collector	19,058.
Town Clerk	17,500.
Chairman, Board of Selectmen	2,000.
Other Selectmen, each	1,500.
Chairman, Board of Health	1,200.
Other Health Board Members, each	1,000.
Chairman, Board of Assessors	1,800.
Other Assessors, each	1,500.
Chairman, Water Commissioners	1,200.
Other Water Commissioners, each	1,000.
Chairman, Planning Board	1,200.
Other Planners, each	1,000.
Tree Warden	6,794.

ARTICLE 4. Daniel J. Murphy moved that the Town raise and appropriate the sum of \$11,850,886 for the operating budgets for the fiscal year beginning July 1, 1993, by Departmental Personal Services and Expenses totals as printed in a document entitled "Town of Kingston FY94 Summary Budget," as amended, and to meet such appropriation that the sum of \$11,845,186 be raised from the levy, and the sum of \$5,700 be transferred from the Conservation Commission Notice of Intent Fees account to be applied against the Commission's Operating budget.

Mr. Murphy advised that the following items had been changed since the printing of the booklet:

Selectmen	--	Expenses:	112,950
		Total:	221,108

Reserve Fund	--	Expenses:	100,000
		Total:	100,000
Town Clerk	--	Personal Services:	41,440
		Total:	47,240
Police	--	Personal Services:	1,164,929
		Total:	1,262,756
Fire and Forest	-	Expenses:	104,201
		Total:	637,521
Sealer of Weights and Measures	--	Personal Services:	0
		Expenses:	3,100
Library	--	Personal Services:	125,962
		Total:	198,112
GRAND TOTAL			\$11,850,886

The Moderator then read the budget in its entirety. The following items were questioned: Selectmen - Expenses; Police Personal Services and Expenses; Water Commission - Expenses; Historical Commission - Expenses.

Richard P. Cretinon moved to amend the Selectmen Expenses budget by reducing the amount by \$15,000.

THE AMENDMENT WAS NOT CARRIED.

Seven rose to question the Moderator's call of the voice vote.

YES - 27; no - 79

THE AMENDMENT WAS NOT CARRIED.

Leo A. Kelley moved to amend the Waterfront Expenses budget by increasing the amount from \$3,000 to \$3,350.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

THE AMENDMENT WAS CARRIED.

Frances E. Botelho-Hoeg moved to amend the Historical Commission Expenses budget by increasing the amount from \$0 to \$100.

June A. Ballinger further moved to amend the Historical Commission Expenses budget by increasing the amount from \$0 to \$150.

FINANCE COMMITTEE RECOMMENDATION UNCERTAIN.

A vote was taken on the amendment of Mrs. Ballinger.

THE AMENDMENT WAS CARRIED.

Mrs. Hoeg withdrew her motion.

Eugene F. Creedon moved to amend the Solid Waste Disposal budget by increasing the amount from \$141,394 to \$142,894.

THE AMENDMENT WAS CARRIED.

On the motion of Daniel J. Murphy, as amended, VOTED that the Town raise and appropriate the sum of \$11,852,886.00 for the operating budgets for the fiscal year beginning July 1, 1993, by Departmental Personal Services and Expenses totals as printed in a document entitled "Town of Kingston FY94 Summary Budget," as amended, and to meet such appropriation that the sum of \$11,847,186.00 be raised from the levy, and the sum of \$5,700 be transferred from the Conservation Commission Notice of Intent Fees account to be applied against the Commission's Operating budget.

The budget items were VOTED as follows:

#### FY94 ANNUAL OPERATING BUDGET

MODERATOR	Personal Services	\$ 100.00
	Expenses	50.00
SELECTMEN	Personal Services	108,158.00
	Expenses	112,950.00
FINANCE COMMITTEE	Personal Services	2,856.00
	Expenses	1,125.00
RESERVE FUND	Personal Services	0.00
	Expenses	100,000.00
TOWN ACCOUNTANT	Personal Services	56,178.00
	Expenses	3,665.00
ASSESSORS	Personal Services	79,118.00
	Expenses	20,000.00
REVALUATION	Expenses	25,000.00
TREASURER	Personal Services	55,582.00
	Expenses	13,300.00
COLLECTOR	Personal Services	63,724.00
	Expenses	19,350.00
CAPITAL OUTLAY	Expenses	0.00



WAGE AND PERSONNEL BOARD	Personal Services Expenses	2,399.00 404.00	SILVER LAKE HIGH SCHOOL	Expenses	1,777,014.00
DATA PROCESSING	Personal Services Expenses	0.00 30,000.00	KINGSTON ELEMENTARY	Expenses	3,459,542.00
CABLE ADVISORY	Expenses	350.00	VOCATIONAL EDUCATION	Expenses	39,000.00
TAX TITLE	Expenses	20,000.00	GENERAL HIGHWAYS	Personal Services Expenses	245,938.00 242,300.00
TOWN CLERK	Personal Services Expenses	41,440.00 5,800.00	SNOW AND ICE	Personal Services Expenses	17,000.00 50,200.00
ELECTION AND REGISTRATION	Personal Services Expenses	8,337.00 14,665.00	STREET LIGHTING	Personal Services Expenses	0.00 37,040.00
CONSERVATION COMMISSION	Personal Services Expenses	15,450.00 2,955.00	SOLID WASTE DISPOSAL	Personal Services Expenses	43,235.00 142,894.00
PLANNING BOARD	Personal Services Expenses	10,400.00 2,580.00	RECYCLING COMMITTEE	Personal Services Expenses	0.00 2,000.00
ZONING BOARD OF APPEALS	Personal Services Expenses	5,000.00 1,948.00	WATER COMMISSION	Personal Services Expenses	181,883.00 216,625.00
INDUSTRIAL DEVELOPMENT	Expenses	0.00	BOARD OF HEALTH	Personal Services Expenses	50,623.00 13,000.00
MUNICIPAL PROPERTY	Personal Services Expenses	22,925.00 104,100.00	COUNCIL ON AGING	Personal Services Expenses	57,388.00 11,250.00
POLICE	Personal Services Expenses	1,164,929.00 97,827.00	YOUTH COMMISSION	Personal Services Expenses	0.00 0.00
FIRE AND FOREST	Personal Services Expenses	533,320.00 104,201.00	VETERANS' BENEFITS	Personal Services Expenses	9,250.00 23,265.00
INSPECTION SERVICES	Personal Services Expenses	55,556.00 19,960.00	HANDICAPPED COMMISSION	Personal Services Expenses	0.00 50.00
SEALER OF WEIGHTS AND MEASURES	Personal Services Expenses	0.00 3,100.00	LIBRARY	Personal Services Expenses	125,962.00 72,150.00
K.E.M.A. (Civil Defense)	Personal Services Expenses	0.00 928.00	RECREATION COMMISSION	Personal Services Expenses	85,115.00 47,885.00
ANIMAL CONTROL	Personal Services Expenses	9,258.00 2,180.00	WATERFRONT COMMITTEE	Personal Services Expenses	0.00 3,350.00
TREE WARDEN	Personal Services Expenses	55,358.00 11,025.00	HISTORICAL COMMISSION	Personal Services Expenses	0.00 150.00
HARBORMASTER	Personal Services Expenses	6,903.00 4,521.00			

COOPERATIVE	Personal Services	0.00
EXTENSION SERVICE	Expenses	270.00
RETIREMENT OF DEBT	Expenses	517,000.00
LONG-TERM INTEREST	Expenses	191,747.00
SHORT-TERM INTEREST	Expenses	1,750.00
EMPLOYEE BENEFITS	Personal Services	1,046,885.00
	Expenses	10,000.00
LIABILITY/PROPERTY	Expenses	112,150.00
INSURANCE		
GRAND TOTAL		\$11,852,886.00

2. From Schedule A, Administrative Group, the position of "Director of Youth Programs (part time)" "Misc."; and from Schedule C the position of "Director of Youth Programs (part time)" "hourly" "12.00."

### SECTION III - BY SUBSTITUTING:

1. In Schedule A, Recreational Group, "Aide to Summer Program" for "Aide to Lifeguard"; and in Schedule C "Aide to Summer Program" for "Aide to Lifeguard."

2. In Schedule A, Administrative Group, "Administrative Assessor" for "Assistant Assessor."

3. In Schedule C, Miscellaneous Compensation Schedule as follows: "Executive Secretary - Planning Board (part time)"

Edmund J. King, Jr. moved to reconsider Article 2.

THE MOTION WAS CARRIED.

### ARTICLE 2.

Edmund J. King, Jr. moved to amend Schedule C, Miscellaneous Compensation Schedule as follows: "Executive Secretary - Planning Board (part time) annually", by changing the figure: \$3,669 to \$5,200 and "Executive Secretary - Zoning Board of Appeals (part time) annually", by changing the figure from \$3,669 to \$5,000.

THE AMENDMENT WAS CARRIED.

On the motion of Clive W. Beasley, as amended, VOTED that the Town of Kingston Wage and Personnel By-Law be amended as presented in a document entitled: "FY94 Wage and Personnel Board Recommendations," excluding explanatory comments in boldface type, as follows:

### SECTION I - BY ADDING:

1. To Schedule A, Administrative Group, the position of "Recreation Director" "S-9" "pro-rated"; and to Schedule B "Gr S-9" "Step I" "pro-rated for the hours worked."

### SECTION II - BY DELETING:

1. From Schedule A, Recreational Group, the position of "Assistant Director Summer Program -- Recreation (seasonal)" "Misc."; and from Schedule C the position of "Assistant Director Summer Program -- Recreation (seasonal)" "weekly" "151.14."

annually", by changing the figure from \$3,669 to \$5,200 and "Executive Secretary - Zoning Board of Appeals (part time) annually", by changing the figure from \$3,882 to \$5,000.

ARTICLE 5. Kevin F. Cully moved that the sum of \$4,442.85 be raised and appropriated for the payment of the following bills outstanding from prior years:

Thomas Philip Degnon, Esquire - legal expenses in FY90 and 91 for Larry Slot, former member of the Board of Health	\$2,084.85
Michael Mehrmann, Esquire - legal expenses in FY92 for David Fitzgerald, Chairman, Board of Health	\$2,358.00

Considerable discussion followed. Town Counsel was questioned as to indemnification.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

Gregory F. Hunter moved to amend the article as follows:

That the sum of \$3,554.28 be raised and appropriated for the payment of the following bills outstanding from prior years:

Thomas Philip Degnon, Esquire - legal expenses in FY90 and 91 for Larry Slot, former member of the Board of Health	\$1,667.88
Michael Mehrmann, Esquire - legal expenses in FY92 for David Fitzgerald, Chairman, Board of Health	\$1,886.40

THE AMENDMENT WAS NOT CARRIED.

On the motion of Kevin F. Cully, VOTED that the sum of \$4,442.85 be raised and appropriated for the payment of the following bills outstanding from prior years:

Thomas Philip Degnon, Esquire - legal expenses in FY90 and 91 for Larry Slot, former member of the Board of Health	\$2,084.85
Michael Mehrmann, Esquire - legal expenses in FY92 for David Fitzgerald, Chairman, Board of Health	\$2,358.00

YES - 100; NO - 5

The Moderator declared that the Town Meeting body would adjourn for lunch. We would resume the Meeting at 1:15 p.m.

Town Meeting resumed business at 1:21 p.m.

ARTICLE 6. Roscoe A. Cole, Jr. moved that the sum of \$23,600 be transferred from the income of the Elizabeth B. Sampson Memorial Fund and expended for the following purposes and that all expenditures be under the supervision of the respective departments:

Library Trustees	\$20,000	Construction and furnishings of new children's room (and E. B. Sampson Fund to be acknowledged with a plaque)
Police Dept.	1,500	Radar gun
Elementary School	1,500	Protective mats for gymnasium
Housing Authority	600	Lawn Mower

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

June A. Ballinger questioned the quorum. The tellers reported, after a count of the house, that there were 76 voters present. The Moderator declared that there was an insufficient number of voters present to take up this article. We would proceed at this time with all articles not requiring a quorum.

ARTICLE 10. To see if the Town will vote to approve the action of the Silver Lake Regional School District Committee taken on February 11, 1993 to incur debt in the name of the Silver Lake Regional School District for the general purposes of remodeling and making extraordinary repairs to the school buildings and for resurfacing school parking lots, or take any other action relative thereto.

On the motion of Kevin F. Cully, VOTED to delay action on this article until the end of this meeting.

ARTICLE 11. On the motion of Ronald L. C. Maribett, VOTED that the Town accept an Equal Educational Opportunity Grant for the Kingston Elementary School Department for the fiscal year 1994 pursuant to the provisions of Massachusetts General Laws, Chapter 70A, Section 5, as inserted by Chapter 188 of the Acts of 1985, said funds to be expended by the Kingston Elementary School Committee for direct service expenditures.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

ARTICLE 12. On the motion of George A. Cappola, VOTED that the Town accept an Equal Education Opportunity Grant for the Silver Lake Regional School District for the fiscal year 1994 pursuant to the provisions of Massachusetts General Laws, Chapter 70A,

Section 5, as inserted by Chapter 188 of the Acts of 1985, said funds to be expended by the Silver Lake Regional School District Committee for direct service expenditures.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

ARTICLE 13. On the motion of Arthur E. Quilty, VOTED that the Town amend the Town of Kingston By-laws ARTICLE VIII, Section 5 by deleting the first paragraph and substituting therefor the following:

"There shall be a Capital Planning Committee comprised of five (5) members two of whom shall be appointed by the Board of Selectmen, two by the Finance Committee and one by the Moderator. When first constituted, the Selectmen and the Finance Committee shall each appoint one member for a three year term and a two year term. The Moderator shall appoint a member for a one year term. Thereafter, following the Annual Town Meeting, appointments to the Committee shall be made by the same appointing authorities so as to provide for overlapping three year terms. The Town Administrator and the Treasurer shall be non-voting ex-officio members. The Committee shall elect its own officers."

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 17. On the motion of Clive W. Beasley, VOTED that the Town amend the Town of Kingston By-laws ARTICLE XXXII entitled SEALER OF WEIGHTS AND MEASURES by deleting the schedule of fees and substituting therefor the following new schedule of fees:

Description	Fee
<b>BALANCES AND SCALES</b>	
Over 10,000 lbs.	\$50.00
5,000 to 10,000 lbs.	35.00
1,000 to 5,000 lbs.	25.00
100 to 1,000 lbs.	12.00
10 to 100 lbs.	8.00
Under 10 lbs.	6.00
<b>WEIGHTS</b>	
Avoirdupois (each)	.60
Metric	.60
Apothecary	.60
Troy	.60
<b>CAPACITY MEASURES</b>	
Vehicle Tanks	
Each Indicator	5.00
Each 100 gals. or fraction thereof	3.00
Liquid	
1 gallon or less	1.00
More than 1 gallon	2.00
<b>LIQUID MEASURING METERS</b>	
Inlet 1/2" or less	
Oil, Grease	5.00
Inlet more than 1/2" to 1"	
Gasoline	10.00
Inlet more than 1"	
Vehicle Tank Pump	20.00
Vehicle Tank Gravity	25.00
Bulk Storage	50.00
Company Supplies Prover	25.00
<b>PUMPS</b>	
Each Stop on Pump	2.00
<b>OTHER DEVICES</b>	
Taxi Meters	10.00
Odometer-Hubodometer	10.00
Leather Measure (Semi-annual)	6.00
Fabric Measure	6.00
Wire-rope-cordage	6.00
Container Redemption Machines	10.00
<b>LINEAR MEASURES</b>	
Yard Sticks	1.00
Metal Rules	1.00
Tapes	3.00

MILK JARS (per gross)

10.00

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 20. On the motion of A. Daniel Sapir, VOTED that the Town amend Article XVIII, Section 2.1 of the Wetlands Protection Bylaw which now reads:

"...Permits shall expire one (1) year from the date of issuance..."

to read:

"Permits shall expire three (3) years from the date of issuance..."

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

YES - 46; NO - 39

At the request of the Moderator, the tellers counted the house. With 100 voters present, we returned to Article 6.

ARTICLE 6. On the motion of Roscoe A. Cole, Jr., VOTED UNANIMOUSLY that the sum of \$23,600 be transferred from the income of the Elizabeth B. Sampson Memorial Fund and expended for the following purposes and that all expenditures be under the supervision of the respective departments:

Library Trustees	\$20,000	Construction and furnishing of new children's room (and E. B. Sampson Fund to be acknowledged with a plaque)
Police Dept.	1,500	Radar gun
Elementary School	1,500	Protective mats for gymnasium
Housing Authority	600	Lawn Mower

ARTICLE 7. Arthur E. Quilty moved that the Town raise and appropriate the sum of \$155,600 for the following items and that all expenditures be under the supervision of the respective departments:

Paging System for Fire Dept	\$23,000.
Computer enhancement for Police Dept	\$17,000.
Mower for the Tree Dept	\$44,600.
Tractor for the Highway Dept	\$55,000.

Computer Network for Library

\$16,000.

And, further, that the Board of Selectmen be authorized to trade or otherwise dispose of a 1989 Ford van formerly used by the Council on Aging and of other departmental equipment related to the new acquisitions in the best interest of the Town.

Clive W. Beasley moved to amend the article to divide the item as to vote each one separately.

THE MOTION WAS CARRIED.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION  
ON FIRST 3 ITEMS ONLY.

FINANCE COMMITTEE AND BOARD OF SELECTMEN RECOMMENDED  
FAVORABLE ACTION ON TRADE.

A vote was taken on the motion for the Paging System for Fire Dept. - \$23,000.

THE MOTION WAS CARRIED.

June A. Ballinger questioned the quorum. The tellers reported after a count of the house, that there were 104 voters present. The Moderator declared that there was a sufficient number of voters present to take up this article.

A vote was taken on the motion for the Computer Enhancement for Police Dept. - \$17,000.

THE MOTION WAS CARRIED.

A vote was taken on the motion for the Mower for the Tree Dept.  
\$44,600.

THE MOTION WAS NOT CARRIED.

A vote was taken on the motion for the Tractor for the Highway  
Dept. - \$55,000.

THE MOTION WAS NOT CARRIED.

A vote was taken on the motion for the Computer Network for  
Library - \$16,000.

THE MOTION WAS CARRIED.

A vote was taken on the motion that the Board of Selectmen be  
authorized to trade or otherwise dispose of a 1989 Ford van  
formerly used by the Council on Aging and of other departments;  
equipment related to the new acquisitions in the best interest  
the Town.

THE MOTION WAS CARRIED.

On the motion of Arthur E. Quilty, as amended, VOTED that the  
Town raise and appropriate the sum of \$56,000 for the following  
items and that all expenditures be under the supervision of the  
respective departments:

Paging System for Fire Dept	\$23,000.
Computer enhancement for Police Dept	\$17,000.
Computer Network for Library	\$16,000.

And, further, that the Board of Selectmen be authorized to  
trade or otherwise dispose of a 1989 Ford van formerly used  
by the Council on Aging and of other departmental equipment  
related to the new acquisitions in the best interest of the  
Town.

ARTICLE 8. Clive W. Beasley moved that the Town raise and  
appropriate the sum of \$53,000 for the purchase of the following  
new equipment and that all expenditures be under the supervision  
of the respective departments:

Terminal and Laserjet Printer for Town Clerk's Dept.	1,500.
Pumper Equipment for Fire Dept.	5,000.
Fire Hose	5,000.
Jaws of Life unit for Fire Dept.	3,500.
Radio Repeater for Fire Dept.	2,000.
2 Cruisers (16,000 ea) for Police Dept.	32,000.
Photocopier for Water Dept.	2,500.
Radar for Police Dept.	1,500.

And, further, that the Board of Selectmen be authorized to

trade or otherwise dispose of used equipment of the various  
departments in the best interest of the Town.

FINANCE COMMITTEE RECOMMENDED ALL PURCHASES  
EXCEPT THE RADAR GUN AND FIRE HOSE.

Daniel J. Murphy moved to amend the article to divide the items  
so as to vote each one separately.

THE AMENDMENT WAS CARRIED.

A vote was taken on the motion for the Terminal and Laserjet  
Printer for Town Clerk's Dept. - \$1,500.

THE MOTION WAS CARRIED.

A vote was taken on the motion for the Pumper Equipment for Fire Dept. - \$5,000.

THE MOTION WAS CARRIED.

A vote was taken on the motion for the Fire Hose - \$5,000.

THE MOTION WAS CARRIED.

A vote was taken on the motion for the Jaws of Life Unit for Fire Dept. - \$3,500.

THE MOTION WAS CARRIED.

A vote was taken on the motion for the Radio Repeater for Fire Dept. - \$2,000.

THE MOTION WAS CARRIED.

A vote was taken on the motion for 2 Cruisers (16,000 ea) for Police Dept. - \$32,000.

THE MOTION WAS CARRIED.

A vote was taken on the motion for Photocopier for Water Dept. \$2,500.

THE MOTION WAS CARRIED.

A vote was taken on the Radar for Police Dept. - \$1,500.

THE MOTION WAS CARRIED.

A vote was taken on the motion that the Board of Selectmen be authorized to trade or otherwise dispose of used equipment of the various departments in the best interest of the Town.

THE MOTION WAS CARRIED.

On the motion of Clive W. Beasley, as amended, VOTED that the Town raise and appropriate the sum of \$53,000 for the purchase of the following new equipment and that all expenditures be under the supervision of the respective departments:

Terminal and Laserjet Printer for Town Clerk's Dept.	1,500.
Pumper Equipment for Fire Dept.	5,000.
Fire Hose	5,000.
Jaws of Life unit for Fire Dept.	3,500.
Radio Repeater for Fire Dept.	2,000.
2 Cruisers (16,000 ea) for Police Dept.	32,000.
Photocopier for Water Dept.	2,500.
Radar for Police Dept.	1,500.

And, further, that the Board of Selectmen be authorized to trade or otherwise dispose of used equipment of the various departments in the best interest of the Town.

ARTICLE 9. On the motion of Jason J. Potrykus, VOTED that the Town establish a revolving fund pursuant to the provisions of Massachusetts General Laws, Chapter 44, Section 53E1/2 for the recreation programs, including those programs previously provided by the Youth Commission, to authorize that all monies collected by the Recreation Commission in the form of fees charged for such programs be deposited in said revolving fund to be expended by the Commission without appropriation and, further, that the Town limit to \$15,000 the total amount which may be expended from such fund in the ensuing fiscal year.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 14. On the motion of Jon H. Alberghini, VOTED that the Town raise and appropriate the sum of \$4,500 for the installation of an exhaust/ventilation system at the Maple Street Fire Station.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 15. On the motion of Clive W. Beasley, VOTED UNANIMOUSLY that the sum of \$3,000 be raised and appropriated for the support of South Shore Women's Center's contracted services to victims of domestic violence.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 16. On the motion of Clive W. Beasley, VOTED that the sum of \$2,000 be raised and appropriated for payment of services rendered by the Plymouth County Rape Crisis Center in fiscal year 1994.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 18. On the motion of Susan M. Farrell, VOTED UNANIMOUSLY that the Town amend the Zoning By-laws of the Town of Kingston by adding a Section 7.6.3. to provide for an associate member of the Planning Board pursuant to the provisions of Massachusetts General Laws, Chapter 40A, Section 9, paragraph 9 as follows:

"Section 7.6.3. An associate member of the Planning Board shall be appointed jointly by the Planning Board and the Board of Selectmen for a three (3) year term. Once the associate member is appointed, the chairman of the Planning Board may designate said member to sit on the Board for the purposes of acting on a special permit application, in the case of absence, inability to act, or conflict of interest, on the part of any member of the Planning Board or in the event of a vacancy on the Board."

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

ARTICLE 19. On the motion of Kevin F. Cully, VOTED that the Town raise

and appropriate the sum of \$25,000 to be expended by the Board of Selectmen to hire the services of a consultant and/or engineer to assist the Town in the evaluation of the plans for the construction of the MBTA rail station and the Route 44 project.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 21. Kevin F. Cully moved that the Town authorize the Board of Selectmen to appoint a Golf Study Committee composed of seven members to study the feasibility of a municipal golf course using a portion of Camp Nekon and adjacent Town owned property and, further, to obtain written proposals if warranted and report to the next Annual Town Meeting.

Theodore C. Alexiades moved to amend so that the article would read as follows:

That the Town appoint a Golf Study Committee comprised of seven members, one each appointed by the Selectmen, Finance Committee, Conservation Commission, Capital Planning Committee, Water Commissioners, Planning Board and Moderator, to study the feasibility of a municipal golf course using a portion of Camp Nekon and adjacent Town owned property and, further, to obtain written proposals if warranted and report to the next Annual Town Meeting.

Robert R. Koska moved to amend by deleting the words "using a portion of Camp Nekon and adjacent Town owned property".

THE MODERATOR RULED THE AMENDMENT OUT OF ORDER.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION ON ARTICLE.

A vote was taken on the amendment of Mr. Alexiades.

THE AMENDMENT WAS CARRIED.

A vote was taken on the motion of Mr. Cully, as amended, that the Town appoint a Golf Study Committee comprised of seven members, one each appointed by the Selectmen, Finance Committee, Conservation Commission, Capital Planning Committee, Water Commissioners, Planning Board and Moderator, to study the feasibility of a municipal golf course using a portion of Camp Nekon and adjacent Town owned property and, further, to obtain written proposals if warranted and report to the next Annual Town Meeting.

THE MOTION WAS NOT CARRIED.

ARTICLE 22. On the motion of James J. Judge, VOTED that the Town transfer the sum of \$1,441 from the Municipal Waterways Improvement and Maintenance Fund to be expended by the Waterfront Committee to make repairs and improvements to floating docks, stationary wharves, moorings and facilities.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.



ARTICLE 23: On the motion of Marjorie F. Cadenhead, VOTED that the Town raise and appropriate the sum of \$15,000 to be placed in the special fund known as the Police Detail Revolving Fund established by vote of the 1977 Annual Town Meeting pursuant to the provisions of M. G. L. Chapter 44, Section 53C.

FINANCE COMMITTEE RECOMMENDED UNFAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

ARTICLE 24. Clive W. Beasley moved that the Town accept the following streets as public ways:

Foxworth Lane  
High Pine Drive from the intersection of Indian Pond Road to  
the intersection of Wolf Pond Road  
Fox Den Road  
Pine Cone Drive  
Holly Tree Drive  
Wolf Pond Road from the intersection of Rosewood  
Drive to the intersection of High Pine Drive  
Juniper Drive  
Dogwood Drive  
Rosewood Drive

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

Pine duBois moved to amend by deleting the following: "Wolf Pond Road from the intersection of Rosewood Drive to the intersection of High Pine Drive, Dogwood Drive and Rosewood Drive."

Paul H. Randall moved to divide the article to vote one motion on Foxworth Lane and the remaining streets on a separate motion.

A vote was taken on the motion of Mr. Randall to divide.

THE MOTION WAS CARRIED.

A vote was taken on the amendment of Ms. duBois.

THE AMENDMENT WAS CARRIED.

On the motion of Clive W. Beasley, as amended, VOTED that the Town accept Foxworth Lane as a public way.

On the motion of Clive W. Beasley, as amended, VOTED that the Town accept the following streets as public ways:

High Pine Drive from the intersection of Indian Pond  
Road to the intersection of Wolf Pond Road  
Fox Den Road

Pine Cone Drive  
Holly Tree Drive  
Juniper Drive

ARTICLE 25. Pine duBois moved that the Town vote to amend the Town of Kingston By-laws ARTICLE XVIII entitled WETLANDS PROTECTIVE BY-LAW as follows:

1. By adding in the first sentence of the second paragraph of Section 1 after the words "fresh water" wetland" and before the words "coastal wetland" the words "isolated land subject to flooding having wetland vegetation".

2. By adding at the end of the second paragraph of Section 1 the following sentence:

"Any permit issued by the Kingston Conservation Commission shall require that a minimum of twenty-five (25) feet of undisturbed buffer zone be maintained along any interest protected by this by-law."

3. By adding at the end of the third paragraph of Section 1 the following:

"", provided that written notice has been given to the Kingston Conservation Commission prior to commencement of work, and provided that the work conforms to definitions, performance standards, and design specifications as set forth in 310 CMR 10.04 and 10.53."

4. And, further, by adding at the end of Section 3 the following:

"", provided that advance notice, oral or written, has been given to the Commission prior to commencement of work, or within twenty-four (24) hours of commencement of work, and provided that the Commission or its agent certifies the work as an emergency project." or take any other action relative thereto.

Considerable discussion and comments followed.

Bartholomew A. Vernazzaro moved to postpone consideration of this article indefinitely.

THE MOTION WAS NOT CARRIED.

Ann P. Fried moved to amend by deleting Paragraph 2 in its entirety.

A. Daniel Sapir moved to defer further discussion on this article until the next to last article on this warrant.

THE MOTION WAS NOT CARRIED.

Seven rose to question the Moderator's call of the voice vote.

YES - 47; NO - 36

THE MOTION WAS CARRIED.

Janet Smith questioned the quorum. The tellers reported, after a count of the house, that there were 82 voters present.

On the motion of Edmund J. King, Jr., VOTED to adjourn this meeting to Tuesday, April 13, 1993, at 7:35 p.m. at the Kingston Elementary School, 150 Main Street.

Seven rose to question the Moderator's call of the voice vote.

YES - 45; NO - 34

The vote remained as previously recorded.

There were 47 voters from Precinct 1, 75 voters from Precinct 2 and 3; voters from Precinct 3, for a total of 161 voters.

Adjournment was at 4:10 p.m.

Respectfully submitted,

*Mary Lou Murzyn*  
Mary Lou Murzyn  
Town Clerk

The following requests for reconsideration were recorded with the Town Clerk:

Request of Kevin F. Cully to reconsider Article 21 received on April 3, 1993, at 4:13 p.m.

Request of Doris M. Johnson to reconsider Article 6 received on April 3, 1993, at 4:15 p.m.

Request of Edmund J. King, Jr. to reconsider Article 4 received on April 5, 1993, at 4:10 p.m.

TOWN OF KINGSTON

ANNUAL TOWN ELECTION

APRIL 10, 1993

The Annual Town Election was held at the Kingston Elementary School for Precincts 1, 2 and 3 on April 10, 1993, in accordance with the warrant issued by the Selectmen and properly posted by a constable of the Town.

Specimen ballots, penalty and instruction cards were posted in accordance with law.

The following officers and workers reported to their respective precincts:

PRECINCT 1

Warden	Maureen E. Twohig	D
Deputy Warden	Lydia Fernandes	D
Clerk	Irma A. Ruffini	R
Deputy Clerk	Charles V. Ladd	R
Inspector	Marie F. Shea	D
Deputy Inspector	Donna Farrington	R
Deputy Inspector	Grace Cardoza	D

PRECINCT 2

Warden	Enis Zoccolante	R
Deputy Warden	Janet Smith	R
Clerk	Joan Sgarzi	D
Deputy Clerk	Elizabeth White	D
Inspector	Mary Ann Wusenich (until 10:00 a.m.)	R
	Julie Wusenich (until 2 p.m.)	R
	Robert Mulliken (at 2 p.m.)	R
Deputy Inspector	George Wager (until 2 p.m.)	D
	Julie Wusenich (at 2 p.m.)	R
Deputy Inspector	Harry Monks	D

PRECINCT 3

Warden	Elizabeth Iannucci	D
Deputy Warden	Edward F. O'Neill	D
Clerk	Jeanne Matatall	R
Deputy Clerk	James Matatall	R

Inspector Sharon Ruprecht  
Deputy Inspector Diane Miller  
(until 4:30 p.m.)  
Deputy Inspector Eric Heise

U  
R  
R

Overvote 0 0 0 0  
646 668 510 1,824

All election officers were sworn to the faithful performance of their duties. The ballot box at each precinct was inspected by the election officers, found to be empty and the register at zero.

Officer Bradford Bartlett reported to the polling location at 6 a.m. and worked until 2:50 p.m. at which time Officer Robert Wells replaced him until closing. He escorted the ballots back to the Clerk's Office and remained there until the ballots were locked in the vault.

The polls were declared open by the respective Wardens at 7:00 a.m. and closed at 8:00 p.m. in accordance with the warrant. There were 646 ballots cast in Precinct 1, including 17 absentee ballots. There were 668 ballots cast in Precinct 2, including 27 absentee ballots. There were 510 ballots cast in Precinct 3, including 17 absentee ballots. The total vote cast in all three Precincts was 1,824.

At the close of the polls, the ballot box in Precinct 1 read 646, the ballot box in Precinct 2 read 668, and the ballot box in Precinct 3 read 510. All voters who had been omitted from the voting list were handled according to law and certificates issued if appropriate.

The results were announced at 11:37 p.m. by the Town Clerk. They are as follows:

OFFICE	1	2	3	Total
<b>MODERATOR (for one year)</b>				
*Lawrence I. Winokur	481	500	392	1,373
Blanks - Undervote	165	168	118	451
Overvote	0	0	0	0
	646	668	510	1,824
<b>SELECTMAN (two for three years)</b>				
Clive W. Beasley	308	223	211	742
*Marjorie F. Cadenhead	249	350	209	808
Doris M. Johnson	250	203	164	617
*Daniel J. Murphy	308	391	310	1,009
Robert Dennehy	1	0	0	1
Blanks - Undervote	158	161	104	423
Overvote	18	8	22	48
	1,292	1,336	1,020	3,648
<b>ASSESSOR (for three years)</b>				
*William J. Twohig	494	481	378	1,353
Blanks - Undervote	152	187	132	471

**TREASURER (for three years)**  
\*Roscoe A. Cole, Jr. 465 486 376 1,327  
Blanks - Undervote 181 182 134 497  
Overvote 0 0 0 0  
646 668 510 1,824

**PLANNING BOARD (for five years)**  
\*Frederick E. Corrow 340 334 232 906  
\*Keith S. Boston 221 266 211 698  
Blanks - Undervote 85 68 65 218  
Overvote 0 0 2 2  
646 668 510 1,824

**TOWN CLERK (for three years)**  
\*Mary Lou Murzyn 507 541 407 1,455  
Blanks - Undervote 139 127 103 369  
Overvote 0 0 0 0  
646 668 510 1,824

**TREE WARDEN (for one year)**  
\*Fred E. Nava 499 536 408 1,443  
Blanks - Undervote 147 132 102 381  
Overvote 0 0 0 0  
646 668 510 1,824

**SILVER LAKE REG. SCHOOL COMMITTEE (for one year)**  
\*Frances E. Botelho-Hoeg 431 430 338 1,199  
Jim Pratt 1 0 0 1  
Blanks - Undervote 214 238 171 623  
Overvote 0 0 1 1  
646 668 510 1,824

**SILVER LAKE REG. SCHOOL COMMITTEE (for three years)**  
No Candidate Filed  
Edward O'Neil 0 0 1 1  
Mark Guidoboni 0 0 1 1  
John J. Pfaffinger 1 0 0 1  
Donald Croteau 1 0 0 1  
Blanks - Undervote 644 668 508 1,820  
Overvote 0 0 0 0  
646 668 510 1,824

**SCHOOL COMMITTEE (two for three years)**  
\*Charles A. Noble, III 374 363 295 1,032  
\*John J. Pfaffinger 314 314 262 890  
James Pratt 1 0 0 1

Blanks - Undervote	603	659	463
Overvote	0	0	0
	1,292	1,336	1,020

#### WATER COMMISSIONER (for three years)

Joseph A. Costa	214	178	115
*Robert R. Kostka	206	275	179
Robert H. Sherman	151	168	160
Blanks - Undervote	72	46	51
Overvote	3	1	5
	646	668	510

#### BOARD OF HEALTH (for one year)

David D. Fitzgerald	204	209	151
*A. Daniel Sapir	371	341	287
Joseph B. Mathias	2	0	0
Blanks - Undervote	68	113	69
Overvote	1	5	3
	646	668	510

#### BOARD OF HEALTH (for two years)

*Ann C. Frazier	260	314	258
Mauro L. Mazzilli	128	98	63
William E. Watson	200	186	135
Blanks - Undervote	43	48	40
Overvote	15	22	14
	646	668	510

#### BOARD OF HEALTH

(two for three years)

Mando A. Aldrovandi	248	262	224
*Roberta C. Meda	323	358	260
*Dennis H. Randall	312	307	220
Blanks - Undervote	407	407	314
Overvote	2	2	2
	1,292	1,336	1,020

#### LIBRARY TRUSTEE

(two for three years)

*Brian G. McWilliams	359	378	295
*Margaret J. Warnsman	418	473	378
Blanks - Undervote	515	485	347
Overvote	0	0	0
	1,292	1,336	1,020

#### RECREATION COMMISSION

(two for three years)

*Nancy E. Kenyon	383	374	302
*Debra J. Mueller	352	371	290

Blanks - Undervote	557	591	428	1,576
Overvote	0	0	0	0
	1,292	1,336	1,020	1,648

#### HOUSING AUTHORITY (for five years)

*Joseph M. Palombo	386	310	272	968
*Robert Sgarzi	0	1	0	1
Blanks - Undervote	260	357	238	855
Overvote	0	0	0	0
	646	668	510	1,824

#### QUESTION ONE (Landfill)

Yes	235	267	194	696
No	324	329	251	904
Blanks - Undervote	87	72	65	224
Overvote	0	0	0	0
	646	668	510	1,824

The wardens and clerks were dismissed after the results were announced. All supplies and used and unused ballots were returned to the Town Clerk's Office. All ballots cast which had been locked in their transfer cases at the Kingston Elementary School were then locked in the Clerk's vault.

The Town Clerk made the requested telephone calls. The office was locked at 12:15 a.m. (April 11th).

It is noted for the record that due to a printing error regarding the two Silver Lake Regional School Committee positions on the ballot, all absentee ballots cast were counted by hand. Frances E. Botelho-Hoeg was credited with a vote cast for the one year position while there was no candidate on file for the three year position.

Additionally, it is noted that the name of Dennis H. Randall, candidate for a three year term on the Board of Health, should properly have been printed as Dennis N. Randall. This was a typographical error and is hereby corrected for the record.

A true record, ATTEST:

*Mary Lou Murzyn*  
Mary Lou Murzyn, Town Clerk

I, WILLIAM J. TWOHIG, having been elected to assess taxes and estimate the value of property for the purpose of taxation for the Town of Kingston for the ensuing three years do swear that I will truly and impartially according to my best skill and judgment,

ANNUAL TOWN MEETING

APRIL 13, 1993

assess and apportion all such taxes as I may during that tax assess; that I will neither overvalue nor undervalue any property subject to taxation; and that I will faithfully perform all the duties of said office.

Date: April 15, 1993

William J. Twohig

The adjourned Annual Town Meeting was called to order by the Moderator, Lawrence I. Winokur, at 7:40 p.m., at the Kingston Elementary School, 150 Main Street, Kingston, Massachusetts. There were 86 voters present.

The vote checkers were: Grace C. Cardoza, Robert A. Mulliken and Maureen E. Twohig. The doorkeeper was Janet Smith; the mike carrier was Charles V. Ladd; and David R. Buhl recorded the meeting.

The sworn tellers were Philip R. Burnham, Donna M. Farrington, Paul L. Armstrong and William J. Twohig.

Marjorie F. Cadenhead led the Town Meeting in reciting the Pledge of Allegiance.

On the motion of Kevin F. Cully, VOTED that Patrick Costello, Town Counsel, a nonresident, be allowed to enter and to address the Town Meeting.

The Moderator announced that this session of the Annual Town Meeting would be adjourned for a short time to take up the Special Town Meeting warrant duly called and posted.

The meeting was reconvened at 8:09 p.m. The Moderator stated that we would start with Article 26, which was the article we had left off with on last Saturday. Additionally, as announced at the Special Town Meeting, there were 100 voters present.

ARTICLE 26. On the motion of Jon H. Alberghini, VOTED UNANIMOUSLY that the Town raise and appropriate the sum of \$4,000 to replace the oil-fired heating system at the Maple Street Fire Station with a gas fired system.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

ARTICLE 27. Jon H. Alberghini moved that the Town amend the Town of Kingston By-laws by adding a new ARTICLE XXXVI entitled NUMBERING OF BUILDINGS as follows:

"Section 1. Every building on a public way or private way within the Town of Kingston shall be provided with a clear and legible street number placed in such a manner as to be clearly visible from such ways.

Section 2. The Building Inspector shall determine the street numbers to be assigned to all buildings located

on public or private ways.

Section 3. All street numbers shall be affixed to the front of the buildings within one (1) year of the effective date of this by-law. In cases where the building is not visible from the street, the number shall be affixed to a sturdy permanent sign, post or mailbox, a minimum of thirty-six (36) inches high, located at the street line proximate to the access way into the building portion of the lot. All new buildings erected or located in the Town must have street numbers affixed by the date of occupancy and occupancy permit shall be issued unless an approved street number has been affixed.

Section 4. Any person who fails to comply with the provisions of this article or who unlawfully removes, defaces or changes a number affixed to a building under this article shall be punished by a fine of \$50.00. This by-law may be enforced pursuant to the provisions of Massachusetts General Laws, Chapter 40, Section 21D by any police officer and/or the Building Inspector or his designee."

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

George D. Cravenho moved to amend by adding the words "by the property owner" after the words "shall be provided" in Line 2 of Section 1.

Eugene F. Creedon moved to amend by deleting the words "or mailbox" in Line 5 of Section 3.

A vote was taken on the amendment of Mr. Creedon.

THE AMENDMENT WAS NOT CARRIED.

A vote was taken on the amendment of Mr. Cravenho.

THE AMENDMENT WAS CARRIED.

On the motion of Jon H. Alberghini, as amended, VOTED that the Town amend the Town of Kingston By-laws by adding a new ARTICLE XXXVI entitled NUMBERING OF BUILDINGS as follows:

"Section 1. Every building on a public way or private way within the Town of Kingston shall be provided by the property owner with a clear and legible street number placed in such a manner as to be clearly visible from such ways.

Section 2. The Building Inspector shall determine

street numbers to be assigned to all buildings located on public or private ways.

Section 3. All street numbers shall be affixed to the front of the buildings within one (1) year of the effective date of this by-law. In cases where the building is not visible from the street, the number shall be affixed to a sturdy permanent sign, post or mailbox, a minimum of thirty-six (36) inches high, located at the street line proximate to the access way into the building portion of the lot. All new buildings erected or located in the Town must have street numbers affixed by the date of occupancy and occupancy permit shall be issued unless an approved street number has been affixed.

Section 4. Any person who fails to comply with the provisions of this article or who unlawfully removes, defaces or changes a number affixed to a building under this article shall be punished by a fine of \$50.00. This by-law may be enforced pursuant to the provisions of Massachusetts General Laws, Chapter 40, Section 21D by any police officer and/or the Building Inspector or his designee."

ARTICLE 28. On the motion of Jon H. Alberghini, VOTED that the Town amend the Town of Kingston By-laws by adding a new ARTICLE XXXVII entitled VIOLATIONS OF FIRE CODES as follows:

"Section 1. Incorporation of regulations. In order to protect and enhance public safety by reducing the risk of fire hazard, the provisions of the Code of Massachusetts Regulations 527 C.M.R. 1.00 to 50.00 as from time to time amended, are hereby incorporated in

and made part of this by-law and any violation of any provision thereof shall constitute a violation of this section.

Section 2. Violations and penalties. Whoever violates any provision of this by-law shall be punished by a fine of fifty dollars (\$50.00) for each offense. In the case of any continuing violation, each day said violation continues shall constitute a separate offense. This by-law may be enforced pursuant to the provisions of Massachusetts General Laws, Chapter 40, Section 21D by the head of the Fire Department or his authorized designee as well as by town officers having police powers.

Section 3. Abatement of fire hazards. The Fire Chief or his authorized designee, upon complaint of a person having an interest in any building or premises or property adjacent thereto, shall at any reasonable hour, enter into said buildings and upon said premises, or adjacent property, with the jurisdiction of said Town and make an investigation as to the existence of conditions likely to cause fire. He shall, in writing, order such conditions to be remedied, and whenever such officers or persons find in any building or upon any premises any accumulation of combustible rubbish, including, but not limited to, wastepaper, rags, cardboard, string, packing material, sawdust, shavings, sticks, waste leather or rubber products, broken boxes or barrels or any refuse or unusable material that is or may become dangerous as a fire hazard or as an obstacle to easy ingress into or egress from such buildings or premises, they shall, in writing, order the same to be removed or such conditions to be remedied. Notice of such order shall be served upon the owner, occupant or his authorized agent by a member of the Fire or Police Department. If said order is not complied with within twenty-four (24) hours or such additional time as the enforcing person determines reasonable as stated in said notice, the person making such order, or any person designated so to do, may enter into such building or upon such premises and remove such refuse, or any unusable materials or abate such conditions and the owner or occupant of said premises shall be liable for reasonable expenses incurred in doing so. Any expense so incurred shall be a lien upon such building or premises, effective upon the filing in the appropriate Registry of Deeds a statement of claim therefor signed by the enforcing person and setting forth the amount of said lien. The lien shall be enforced within the time and in the manner provided for the collection of taxes upon real

estate. Any such owner or occupant who fails or refuses to comply with said order shall be punished by a fine of fifty dollars (\$50.00). Each day non-compliance continues shall constitute a separate offense."

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

ARTICLE 29. On the motion of Jon H. Alberghini, VOTED that the Town amend the Town of Kingston By-laws ARTICLE XXIV entitled BURGLAR ALARM SYSTEMS as follows:

1. By changing the title of this article by deleting the word "BURGLAR."

2. In paragraph 1 under A. Definition by deleting the word "Burglar" from the first sentence and by adding after the words "to which police" the words "and/or fire personnel". Further, by deleting at the beginning of the third sentence the words "Fire alarm system" and by adding after the words "an attempted robbery" the words "or a fire."

3. In paragraph 2 under A. Definition in the first sentence by adding the words "Fire or" before the word "Police Department" in three (3) places and deleting the word "or" prior to the words "attempted threat" and adding at the end of the first sentence the words "or fire, smoke, heat or health emergency."

4. In paragraph 1 under B. Control and Curtailment of Signals Emitted by Alarm Systems in the first sentence add the words "and/or Fire Chief" after the words "to the Police Chief" and after the words "after notification by the police" add the words "or Fire." In the last sentence of said paragraph add the words "and Fire Department" after the words "notify the Kingston Police Department."

5. In paragraph 4 under B. Control and Curtailment of Signals Emitted by Alarm Systems add the words "or fire" in two places after the words "the Police."

6. In paragraph 1 under C. Penalties in the second sentence add the words "or Fire Chief" after the word "The Police Chief."

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 30. On the motion of Jon H. Alberghini, VOTED that the Town amend the Town of Kingston By-laws ARTICLE XXV entitled CRIMINAL DISPOSITION by changing the title of ARTICLE XXIV by deleting the word "BURGLAR".

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

Charles F. McCoy, Jr. moved to reconsider Article 21.

Ronald L. C. Maribett moved to defer further consideration of Article 21 until the third to the last article of the Annual Meeting warrant.

THE MOTION WAS CARRIED.

ARTICLE 31. To see if the Town will vote to raise and appropriate, borrow or transfer from available funds in the

Treasury a sum of money to meet the Town's share and, in anticipation of reimbursement, the State's share of the cost of work under Chapter 90, Section 34 (2a) of the Massachusetts General Laws, or take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 32. On the motion of Kevin F. Cully, VOTED that the Town raise and appropriate the sum of \$16,000 to be expended for the construction of Drew Avenue.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.



ARTICLE 33. On the motion of Kevin F. Cully, VOTED that the Town raise and appropriate the sum of \$8,000 to be expended for the construction of Standish Avenue East.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

ARTICLE 34. On the motion of Marjorie F. Cadenhead, VOTED that the Town raise and appropriate the sum of \$80,000 to be expended by the Board of Selectmen for engineering services for the Technical Criteria and Planning information for the extension, operation or closure of the existing unlined landfill, which includes applications, assessment reports, construction schedule and financing plans which must be submitted to DEP by October 1, 1993.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 35. On the motion of Fred D. Svenson, Jr., VOTED that the Town raise and appropriate the sum of \$29,000 to be expended by the Water Commissioners to purchase a computer model to the Town's water system.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

ARTICLE 36. On the motion of Susan M. Farrell, VOTED UNANIMOUSLY that the Town amend the Town of Kingston Zoning By-law Section 6.7.11.2. by deleting the reference to "Guidelines for Soil & Water Conservation in Urbanizing Area of Mass., 1977" and substituting therefor the following:

"Erosion and Sediment Control in Site Development and Vegetative Practices in Site Development."

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

ARTICLE 37. To see if the Town will vote to transfer the care, custody, management and control of approximately eighteen (18) acres of land located off of Old Farm Road from the Conservation Commission to the Recreation Commission, said land being a part of Map 41, Lot 4 accepted by the Town Meeting in June 1983 for conservation purposes pursuant to the provisions of MGL Chapter 40, Section 8C, to be accessed by Old Farm Road and to be used as the site for the construction of playing fields and necessary support structures.

And, further, that the Town vote to authorize the Board of Selectmen to petition the Massachusetts General Court pursuant to the provisions of Article 97 of the Amendments to the Constitution of the Commonwealth of Massachusetts to allow the aforementioned land acquired for conservation purposes to be used for another purpose, to wit, recreation, or take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 38. To see if the Town will vote pursuant to the provisions of Massachusetts General Laws, Chapter 40, Section 15A to transfer the care, custody, management and control of approximately twelve (12) acres of land from the Board of Selectmen to the Recreation Commission, said land shown on Assessors Map 35 and identified as follows:

Lot No.	Location	Acre +/-
0035-0001	Off Edgar Street	1.85
0035-0002	Off Washburn Street	2.68
0035-0004	Off Washburn Street	0.70
0035-0005	Off Pottle Street	2.11
0035-0009	Off Jones Street	1.52
0035-0013	Off Jones Street	0.57
0035-0015	Off Jones Street	0.62
0035-0017	Off Jones Street	0.10
0035-0019	Off Bates Farm Road	2.30

This land to be used as the site for the construction of playing fields and necessary support structures, or take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 39. On the motion of Marjorie F. Cadenhead, VOTED that the sum of \$195,000 be transferred from the "Free Cash" account to be added to the Stabilization Fund.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 40. On the motion of Marjorie F. Cadenhead, VOTED that the sum of \$305,000 be transferred from the "Free Cash" account to reduce the tax rate for fiscal year 1994.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

Frances E. Botelho-Hoeg moved to rescind the previous vote of Town Meeting and take up Article 10 now.

THE MOTION WAS CARRIED.

ARTICLE 10. On the motion of Wayne G. Bouley, VOTED UNANIMOUSLY that the Town approve the action of the Silver Lake Regional School District Committee taken on February 11, 1993, to incur debt in the amount of \$2 million in the name of the Silver Lake Regional School District for the general purposes of remodeling and making extraordinary repairs to the school buildings and for resurfacing school parking lots.

FINANCE COMMITTEE HAD NO RECOMMENDATION.

At this point for the record, the Moderator indicated that the Planning Board had submitted a written report on Articles 18, 21, and 36. Each article had been voted in the affirmative.

ARTICLE 21.

A vote was taken on the motion of Mr. McCoy to reconsider Article

21.

THE MOTION WAS NOT CARRIED.

ARTICLE 25.

The Moderator reminded those present that at the first session Mrs. Fried had moved to amend this article by deleting Paragraph 2 in its entirety. Since there was no action taken on that amendment, it was currently before the Town Meeting body.

Pine duBois moved to amend by deleting the proposed language in Paragraph 2 which reads: "Any permit issued by the Kingston Conservation Commission shall require that a minimum of twenty-

five (25) feet of undisturbed buffer zone be maintained along interest protected by this by-law." and inserting in place thereof the following:

"Notwithstanding the foregoing, no alterations shall be permitted (with the exception of water dependent structures (i.e., piers, docks, well points)) within twenty-five (25) feet of any resource area protected by this by-law."

A vote was taken on the amendment of Ms. duBois.

YES - 43; NO - 62

THE AMENDMENT WAS NOT CARRIED.

A vote was taken on the amendment of Mrs. Fried.

THE AMENDMENT WAS CARRIED.

Joseph B. Mathias moved to amend by deleting Paragraph 3 in its entirety.

THE AMENDMENT WAS CARRIED.

A vote was taken on the motion of Ms. duBois, as amended, to see if the Town will vote to amend the Town of Kingston By-laws ARTICLE XVIII entitled WETLANDS PROTECTIVE BY-LAW as follows:

1. By adding in the first sentence of the second paragraph of Section 1 after the words "fresh water wetland" and before the words "coastal wetland" the words "isolated land subject to flooding having wetland vegetation".

2. And, further, by adding at the end of Section 3 the following:

" provided that advance notice, oral or written, has been given to the Commission prior to commencement of work, or within twenty-four (24) hours of commencement of work, and provided that the Commission or its agent certifies the work as an emergency project."

THE MOTION WAS NOT CARRIED.

At this point, Mr. Winokur thanked the tellers for a job well done at both the Annual Town Meeting and Special Town Meeting. He also thanked publicly all officials, those present and those not present. Mr. Winokur stated that we owe a significant debt of gratitude to all of them since towns cannot function without them. The Town Meeting body responded with a warm round of applause. Mr. Winokur further thanked Pat Costello and Betsey Lane from Kopelman & Paige and the Town Clerk and her staff.

On the motion of Kevin F. Cully, VOTED to adjourn without day.

There were 38 voters from Precinct 1, 56 voters from Precinct 2 and 30 voters from Precinct 3, for a total of 124 voters.

Adjournment was at 10:05 p.m.

Respectfully submitted,

*Mary Lou Murzyn*  
Mary Lou Murzyn  
Town Clerk

#### SUMMARY OF 1993 ANNUAL TOWN MEETING

##### Articles Voted:

Date		
4/3/93	Reports of Town Officers	VOTED
4/3/93	Wage & Personnel By-Law	VOTED
4/3/93	Salaries of Elected Officials	VOTED
4/3/93	Budget	\$11,852,886.00
4/3/93	Payment of Unpaid Bills	4,442.85
4/3/93	Elizabeth B. Sampson Memorial Fund	23,600.00
4/3/93	Capital Improvement Purchases	56,000.00
4/3/93	Purchase Equipment for Various Departments	53,000.00
4/3/93	Establish Revolving Fund - Recreation Commission	VOTED
4/13/93	Remodeling/Repairs - Silver Lake Regional School District Committee	VOTED
4/3/93	Accept EEO Grant - KES	VOTED
4/3/93	Accept EEO Grant - Silver Lake	VOTED
4/3/93	Amend By-Laws - Capital Planning	VOTED

		Committee (Article VIII)		24	4/3/93	Accept Foxworth Lane, portion of High Pines Drive, Fox Den Road, Pine Cone Drive, Holly Tree Drive, Juniper Drive	VOTED
14	4/3/93	Install Exhaust/Ventilation System - Maple Street Fire Station	4,500.00				
15	4/3/93	South Shore Women's Center	3,000.00	25	4/13/93	Amend Wetlands Protective By-Law (Article XVIII)	DEFEATED
16	4/3/93	Plymouth County Rape Crisis Center	2,000.00	26	4/13/93	Replace Oil-Fired Heating System - Maple Street Fire Station	4,000.00
17	4/3/93	Amend By-Laws - Sealer of Weights and Measures (Article XXXII)	VOTED	27	4/13/93	Amend By-Laws - Numbering of Buildings (Article XXXVI)	VOTED
18	4/3/93	Amend Zoning By-Laws - Add Section 7.6.3. (Associate Member-Planning Bd)	VOTED	28	4/13/93	Amend By-Laws - Violations of Fire Codes (Article XXXVII)	VOTED
19	4/3/93	Consultant/Engineer Services - MBTA and Route 44 Projects	25,000.00	29	4/13/93	Amend By-Laws - Burglar Alarm Systems (Article XXIV)	VOTED
20	4/3/93	Amend Wetlands Protective By-Law (Article XVIII)	VOTED	30	4/13/93	Amend By-Laws - Non-Criminal Disposition (Article XXV)	VOTED
21	4/3/93	Golf Study Committee	DEFEATED	31	4/13/93	Chapter 90 Funds	NO MOTION
22	4/3/93	Transfer from Municipal Waterways Improvement and Maintenance Fund - Waterfront Committee	1,441.00	32	4/13/93	Construction of Drew Avenue	16,000.00
23	4/3/93	Police Detail Revolving Fund	15,000.00	33	4/13/93	Construction of Standish Avenue East	8,000.00
				34	4/13/93	Engineering Services - Landfill	80,000.00
				35	4/13/93	Computer Model of Water System - Water Commissioners	29,000.00
				36	4/13/93	Amend Zoning By-Laws - Section 6.7.11.2.	VOTED
				37	4/13/93	Site for Playing Fields	NO MOTION
				38	4/13/93	Site for Playing Fields	NO MOTION
				39	4/13/93	Transfer to Stabilization Fund	195,000.00
				40	4/13/93	Transfer to Reduce FY94 Tax Rate	305,000.00

# SPECIAL TOWN MEETING

APRIL 13, 1993

The Special Town Meeting was called to order by the Moderator, Lawrence I. Winokur, at 7:43 p.m. at the Kingston Elementary School, 150 Main Street, Kingston, Massachusetts.

Mr. Winokur stated that it was obvious that proper notice had been given and the reading of the warrant was waived.

The vote checkers were: Grace C. Cardoza, Robert A. Mulliken, and Maureen E. Twohig. The doorkeeper was Janet Smith; the Nike carrier was Charles V. Ladd; and David R. Buhl recorded the meeting.

The sworn tellers were Philip R. Burnham, Donna M. Farrington, Paul L. Armstrong and William J. Twohig.

On the motion of Kevin F. Cully, VOTED that the following nonresidents be allowed to enter and to address the Town Meeting:

Patrick Costello, Town Counsel  
Doris Haight, Town Administrator  
Benjamin Husted, Town Accountant  
Michael DeCapua, Acting Police Chief  
Frances Carpenter, Youth Director  
Sia Stewart, Library Director

Mr. Winokur congratulated all candidates succeeding in Saturday's election. He also thanked all candidates no longer Town officials.

Mr. Winokur announced that the new chairman of the Board of Selectman was Ronald L. C. Maribett. He further stated that there was an immediate vacancy on the Finance Committee. If anyone was interested, please contact him directly.

The Moderator briefly explained the guidelines under which this Town Meeting would be conducted. He would limit debate to five minutes per speaker with the exception of the moving party.

There were 100 voters present.

ARTICLE 1. On the motion of Ronald L. C. Maribett, VOTED that certain FY93 appropriations be increased as follows:

Selectmen-personal services	\$	658.
Selectmen-expenses		26,000.
Finance Committee-personal services		40.
Assessors-personal services		472.
Treasurer-personal services		409.
Collector-personal services		1,500.
Collector-expenses		2,000.
Wage & Personnel-personal services		34.
Conservation Commission-personal services		112.
Planning Board-personal services		53.
Board of Appeals-personal services		56.
Care of Municipal Property-expenses		15,000.
Inspection Services-personal services		520.
Animal Control-personal services		1,890.
Animal Control-expenses		550.
Harbormaster-personal services		96.
Water-personal services		8,592.
Board of Health-personal services		3,180.
Youth Commission-personal services		225.
Recreation Commission-personal services		310.
Retirement of Debt-short term		36,173.

And, to meet these costs, that the sum of \$97,870 be transferred to the motion of Kevin F. Cully, VOTED to adjourn this Special Town Meeting without from the following FY93 accounts:

Treasurer-expenses \$  
Care of Municipal Prop-personal services  
Youth Commission-expenses  
Veterans' Benefits-expenses  
Liability/Property Insurance  
Free Cash

4. There were 38 voters from Precinct 1, 56 voters from Precinct 2 and 30 voters from Precinct 3, for a total of 124 voters.

2.  
15. The adjournment was at 8:08 p.m.

5.  
59.

Respectfully submitted,

*Mary Lou Murray*  
Mary Lou Murray  
Town Clerk

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION ON  
ALL ITEMS EXCEPT SELECTMEN-EXPENSES,  
COLLECTOR-PERSONAL SERVICES, INSPECTION  
SERVICES-PERSONAL SERVICES AND  
BOARD OF HEALTH-PERSONAL SERVICES.

ARTICLE 2. To see if the Town will vote to ratify the agreement between the Kingston and the International Association of Firefighters, Local 2337 and to transfer from available funds a sum of money to fund the terms of said agreement, or take any other action relative thereto.

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 3. To see if the Town will vote to ratify the agreement between the Kingston and the Kingston Town Employees Union and to transfer from available funds a sum of money to fund the terms of said agreement, or take any other action relative thereto.

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 4. On the motion of William J. Twohig, VOTED that the Town accept the provisions of Chapter 281 of the Acts of 1990, amending Chapter 60, Section 1 of the Massachusetts General Laws allowing the Board of Assessors to issue abatement tax bills of less than ten dollars (\$10.00).

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 5. On the motion of Jan H. Alberghini, VOTED UNANIMOUSLY that the Town transfer from available funds the sum of \$21,334 to be added to the appropriation voted under Article 10 of the Special Town Meeting of November 11, 1992, for the purpose of having the Chief Procurement Officer enter into a three-year lease purchase agreement to implement a combined police-fire dispatching system.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

Ronald L. C. Maribett moved to reconsider Article 5.

THE MOTION WAS CARRIED.

ARTICLE 5.

Ronald L. C. Maribett moved to substitute the words "Free Cash" for the words "available funds".

SPECIAL TOWN MEETING

OCTOBER 30, 1993

The Special Town Meeting was called to order by the Moderator, Lawrence I. Winokur, at 10:13 a.m. at the Kingston Elementary School, 150 Main Street, Kingston, Massachusetts. Mr. Winokur welcomed those present.

Ronald L. C. Maribett led the Town Meeting in reciting the Pledge of Allegiance.

Mr. Winokur stated that it was obvious that proper notice in accordance with the statutes had been given and the reading of the warrant was waived. He explained the guidelines under which this Town Meeting would be conducted.

The vote checkers were: Eric Heise, Harry E. Monks, Jr., Robert A. Mulliken, Edward F. O'Neill, Marie F. Shea and Julie Wusenich. The doorkeeper was Janet Smith; the mike carrier was James E. Coyle; and Jamie Mason recorded the meeting.

The sworn tellers were Paul L. Armstrong, George D. Cravenho, Donna M. Farrington and James C. Judge.

Ronald L. C. Maribett, Chairman of the Board of Selectmen, and acting on behalf of the citizens of the Town of Kingston, presented a Proclamation to George D. Cravenho. The Proclamation publicly acknowledged the many contributions made by Mr. Cravenho during his numerous years as a Water Commissioner and in his other voluntary capacities. Said Proclamation is hereby entered upon the records of this Special Town Meeting. The Town Meeting body honored Mr. Cravenho with a standing ovation.

On the motion of Ronald L. C. Maribett, VOTED that the following nonresidents be admitted to and allowed to address the Town Meeting:

Doris Haight, Town Administrator  
Elizabeth Lane, Town Counsel  
Sia Stewart, Library Director  
Michael DeCapua, Chief of Police  
Benjamin Husted, Town Accountant

ARTICLE 1. On the motion of Kevin F. Cully, VOTED that the sum of \$45,681 be raised and appropriated to fund the cost items contained in the agreement between the Town of Kingston and the International Association of Firefighters, Local 2337 for the term beginning July 1, 1992 and ending June 30, 1995 and that the funds be allocated to the following existing appropriations:

Fire Dept. - Personal Services	\$30,236
Fire Dept. - Expense	\$ 2,500

and that \$12,945 be used to fund retroactive costs resulting from the terms of the contract.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 2. On the motion of Kevin F. Cully, VOTED that the sum of \$34,835 be raised and appropriated to fund the cost items contained in the Agreement between the Town of Kingston and the Kingston Town Employees Union, Labor Unit for the term beginning July 1, 1993 and ending June 30, 1995 and that \$15,400 of that amount be used to pay signing bonuses in accordance with the provisions of said Agreement and that the balance be allocated to the following existing appropriations:

Tree Department - Personal Services	\$ 1,980
General Highways - Personal Services	\$ 5,775
Solid Waste - Personal Services	\$ 3,155
Water Department - Personal Services	\$ 5,470
Council on Aging - Personal Services	\$ 1,865
Recreation Commission - Personal Services	\$ 1,190

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

Ann F. Fried moved to take Article 11 out of order. After discussion, Mrs. Fried withdrew her motion.

ARTICLE 3. On the motion of Kevin F. Cully, VOTED that the sum of \$39,365 be raised and appropriated to fund the cost items contained in the Agreement between the Town of Kingston and the Kingston Town Employees Union, Clerical Unit for the term beginning July 1, 1993 and ending June 30, 1995 and that \$6,200 of that amount be used to pay signing bonuses in accordance with the provisions of said Agreement and the balance be allocated to the following existing appropriations:

Town Accountant - Personal Services	\$ 1,740
Assessors - Personal Services	\$ 2,485
Collector - Personal Services	\$ 2,760
Treasurer - Personal Services	\$ 1,555
Town Clerk - Personal Services	\$ 1,740
Election & Registration - Personal Services	\$ 85
Inspection Dept. - Personal Services	\$ 1,555
Board of Health - Personal Services	\$ 550
Water Dept. - Personal Services	\$ 4,765
Library - Personal Services	\$ 3,945
Council on Aging - Personal Services	\$ 2,495
Police - Personal Services	\$ 8,990
Police - Expenses	\$ 500

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 4. On the motion of James E. Colman, VOTED that the Wage & Personnel By-Law be amended as printed below:

To change "Matron" from Schedule B Grade S-7 to Schedule C at a continued rate of \$8.40/hr.

To change Assistant Animal Control Officer from Schedule B Grade S-3 at a current rate of \$6.97/hr to Schedule C at a rate of \$8.00/hr retroactive to 1 July 1993.

To change the rate of pay for Animal Inspector in Schedule C from \$465/an to \$1,500/an retroactive to 1 July 1993.

FINANCE COMMITTEE HAD NO RECOMMENDATION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

ARTICLE 5. Ronald L. C. Maribett moved that the FY94 appropriation for the Silver Lake Regional School District be increased by \$62,988 to a total of \$1,840,001 to be divided into school costs of \$1,719,672 and non-school costs of \$120,329;

AND further, that the FY94 appropriation for the Kingston Elementary School be increased by \$121,822 to a total of \$3,581,364 to be divided into school costs of \$3,199,099 and non-school costs of \$382,265;

AND further, that the following appropriations for various Departmental Operating Budgets for the fiscal year beginning July 1, 1993, be amended as follows:

BY ADDING TO:

Care of Municipal Properties-Expenses	\$ 25,200
Animal Control Dept.-Personal Services	\$ 7,500
Cable Advisory Com.-Personal Services	\$ 1,250
Collector.-Personal Services	\$ 2,400
Collector-Expenses	\$ 5,700
Selectmen-Expenses	\$ 410
(\$200 is new Citizenship Award line)	
Selectmen.-Personal Services	\$ 1,500
Police.-Personal Services	\$ 29,907
Police-Expense	\$ 2,906
ConsCom.-Personal Services	\$ 465
Reserve Fund	\$ 30,000
Tree Dept.- Personal Services	\$ 1,500

AND to meet these additional appropriations that the sum of \$270,902 be raised and appropriated and that the sum of \$22,175 be transferred from the account entitled "Care of Municipal Property.-Personal Services" and \$465 from the account entitled "Board of Health.-Personal Services."

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

Theodore C. Alexiades moved to amend as follows:

to reduce Care of Municipal Properties-Expenses from \$25,200 to \$6,700;  
to reduce Police.-Personal Services from \$29,907 to \$19,000;  
and to reduce Tree Dept.-Personal Services from \$1,500 to \$1,000.

Mr. Alexiades subsequently moved to withdraw his amendments regarding Care of Municipal Properties-Expenses and Tree Dept.-Personal Services.

A vote was taken on the amendment of Mr. Alexiades to reduce Police.-Personal Services from \$29,907 to \$19,000.

THE AMENDMENT WAS NOT CARRIED.

On the motion of Ronald L. C. Maribett, VOTED that the FY94 appropriation for the Silver Lake Regional School District be increased by \$62,988 to a total of \$1,840,001 to be divided into school costs of \$1,719,672 and non-school costs of \$120,329;

AND further, that the FY94 appropriation for the Kingston Elementary School be increased by \$121,822 to a total of \$3,581,364 to be divided into school costs of \$3,199,099 and non-school costs of \$382,265;

AND further, that the following appropriations for various Departmental Operating Budgets for the fiscal year beginning July 1, 1993, be amended as follows:

BY ADDING TO:

Care of Municipal Properties-Expenses	\$ 25,200
Animal Control Dept.-Personal Services	\$ 7,500
Cable Advisory Com.-Personal Services	\$ 1,250
Collector.-Personal Services	\$ 2,400
Collector-Expenses	\$ 5,700
Selectmen-Expenses	\$ 410
(\$200 is new Citizenship Award line)	
Selectmen.-Personal Services	\$ 1,500
Police.-Personal Services	\$ 29,907
Police-Expense	\$ 2,900
ConsCom.-Personal Services	\$ 465
Reserve Fund	\$ 30,000
Tree Dept.-Personal Services	\$ 1,500

AND to meet these additional appropriations that the sum of \$270,902 be raised and appropriated and that the sum of \$22,175 be transferred from the account entitled "Care of Municipal Property.-Personal Services" and \$465 from the account entitled "Board of Health.-Personal Services."



ARTICLE 6. On the motion of Ronald L. C. Maribett, VOTED UNANIMOUSLY that the sum of \$19,119 be raised and appropriated for the payment of the following unpaid bills of prior years:

\$11,103. Kopelman & Paige, legal bills  
\$ 4,848. Glynn & Landry, legal bills  
\$ 2,958. Peabody & Arnold, legal bills  
\$ 210. Cape Insurance, bond for Sampson Trustees

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 7. On the motion of Gregory F. Hunter, VOTED that the sum of \$172,000 be raised and appropriated for the purchase of capital equipment items and projects for various Town departments as follows:

Boat (Harbormaster) \$ 32,000  
Multi-use Tractor with side-arm mower (Hwy) \$ 60,000  
Van - Animal Control \$ 15,000  
E911 Console (Police) \$ 40,000  
Exterior Repairs & Renovations-Town House  
including painting \$ 25,000

AND further, in connection with purchases of said equipment, to authorize the Board of Selectmen, to trade or otherwise dispose of used equipment of the various departments in the best interest of the Town.

CAPITAL PLANNING COMMITTEE RECOMMENDED FAVORABLE ACTION.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 8. On the motion of Marjorie F. Cadenhead, VOTED that the sum of \$10,400 be raised and appropriated for the purchase of equipment for various Town departments as follows:

Computer Hardware (Collector) \$ 4,700  
Computer Hardware (Health Bd) 900  
Public Safety Communication Upgrade (KPD) 4,800

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 9. On the motion of Daniel J. Murphy, VOTED that the sum of \$1,500 be raised and appropriated to make necessary repairs to the Town's dog shelter.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 10. On the motion of Roscoe A. Cole, Jr., VOTED that the sum of \$1,500 be raised and appropriated to make renovations to the Collector's office.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

At the request of the Moderator, the tellers counted the house. There were 183 voters present.

ARTICLE 11. On the motion of Paul R. Sullivan, VOTED that the sum of \$660,000 be borrowed, to be expended by the Library Building Committee to complete the renovation and equipping of the new Kingston Public Library including architectural and engineering fees and all costs related to moving from the existing facility to the new library;

AND, to meet this expenditure, that the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow the funds in whatever increments the Treasurer and the Selectmen deem necessary pursuant to the provisions of Massachusetts General Laws Chapter 44, Section 7, provided that this vote shall not take effect unless the Town votes to exempt from the provisions of Proposition two and one half, so called, the amounts required to pay the principal of and interest on the borrowing authorized by this vote.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

CAPITAL PLANNING COMMITTEE RECOMMENDED FAVORABLE ACTION.

YES - 148; NO - 32

ARTICLE 12. On the motion of Kevin F. Cully, VOTED that the sum of \$5,895 be expended for professional services to prepare a new Town Zoning Map and to meet this expenditure that the sum of \$2,495 be raised and appropriated and the sum of \$3,400 be transferred from the FY94 account entitled "Town Clerk-Expense."

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 13. On the motion of Lloyd Richard Ellison, VOTED that the Town increase the number of members on the permanent Cable Advisory Committee from seven (7) to nine (9) members.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 14. On the motion of Marjorie F. Cadenhead, VOTED UNANIMOUSLY that the Board of Selectmen be authorized to petition the Massachusetts General Court for a special Act exempting the Town of Kingston from any assessments for transportation services provided by the MBTA in connection with the extension of rail service through the Town.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 15. To see if the Town will vote to accept a parcel of land comprising of 20.25 acres more or less as shown on a plan

entitled KINGSTON-PLYMOUTH RELOCATED U.S. ROUTE 44 on file in the Town Clerk's Office, as functional replacement for 7.9 acres or less of Camp Nekton to be acquired by taking by the Massachusetts Department of Public Works in connection with the relocation and construction of Route 44 through the Town of Kingston thereby waiving the Town's rights to receive damages for said taking, or take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 16. To see if the Town will vote to raise and appropriate or transfer from available funds in the treasury a sum of money to be expended by the Board of Selectmen to establish the position of Town Planner and to authorize the Board to apply for any grants which may be available for said purpose or take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 17. On the motion of Daniel J. Murphy, VOTED UNANIMOUSLY that the Town raise and appropriate the sum of \$1,500 to be expended by the Board of Selectmen to codify the General By-Law of the Town of Kingston.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 18. On the motion of Robert R. Kostka, VOTED UNANIMOUSLY to amend that portion of the Town of Kingston Zoning By-Law entitled "4.13. Water Resource Overlay District", as printed under Article 18 of the 30 October 1993 Special Town Meeting Warrant as follows:

- (1) by deleting Sections 4.13.3, 4.13.4 and 4.13.5 in their entirety and substituting therefor the following new sections 4.13.3 and 4.13.4:

4.13.3. Uses Permitted

- 4.13.3.1. Within the boundaries of the Water Resource Overlay District, land use shall be subject to the same use and development provisions as the underlying district as may otherwise apply, except as herein provided.

4.13.4. Uses Prohibited

- 4.13.4.1. The following uses and activities are expressly prohibited within the Water Resource Overlay District:

- a. storage of liquid petroleum products except in connection with the following:
- i. normal household use and outdoor

maintenance or the heating of a structure;

- ii. waste oil retention facilities required by M.G.L. c.21, §52A;
- iii. emergency generators required by State or Federal statute, rule or regulation;
- iv. treatment works approved under 314 C.M.R. 5.00 for treatment of ground or surface waters;

provided that such storage referred to in items i. through iv. above is in free standing containers within buildings or above-ground, and has secondary containment adequate to contain a spill the size of the container's total storage capacity. In no event, however, shall such secondary containment capacity be less than one and one-half times the container's total storage capacity.

- b. Landfills and dumps.
- c. Storage and/or landfilling of sludge and septage as defined in 310 C.M.R. 32.05.
- d. Junkyard.
- e. Municipal or commercially operated wastewater treatment facility, except for:
  - i. replacement or repair of such facility that will not result in a design capacity greater than that of the existing facility; and
  - ii. facilities treating contaminated ground or surface water.
- f. Car wash.
- g. Stockpiling and disposal of snow and ice containing de-icing chemicals.
- h. Stockpiling and storage of road salt and other de-icing chemicals.
- i. Any use or activity, whether principal or incidental, which involves the

generation, treatment, storage or disposal of toxic or hazardous material or waste in quantities greater than those associated with normal household use.

j. Storage of animal manure unless covered or contained in accordance with the specifications of the United States Soil Conservation Service.

k. Stockpiling or storage of bulk commercial fertilizers unless such storage is within a structure designed and constructed, in the opinion of the Water Quality Review Committee, to prevent contaminated runoff or leachate.

l. Dry cleaning establishments.

m. Metal plating.

n. Chemical and bacteriological laboratories.

o. Earth removal within four feet of historic high water table, except for excavations necessary for building foundations, roads and utilities.

p. Boat and motor vehicle service and repair.

q. Individual sewage disposal systems designed to receive more than four hundred forty (440) gallons per acre under one ownership per day, provided that this prohibition shall not apply to the replacement or repair of a system if existence on the date of the adoption of this provision.

r. Any use or development of land which includes creation or maintenance of impervious surfaces covering more than fifteen (15) percent of the premises' area.

and (2) by deleting Section 4.13.6.1.b. in its entirety and substituting therefor the following new section 4.13.6.1.b.:

In no event shall sewage flow as determined by Title 5 of the State Environmental Code exceed

twenty thousand (20,000) gallons per day for premises. The area of the premises maintained as cultivated lawn shall be less than ten (10) percent.

and (3) by adding a Section 4.13.6.2.d. as follows:

Roof surfaces of industrial uses that have air emissions of contaminants shall not be exempted from the calculation of impervious surface and drainage from such roof surfaces may not be recharged.

and (4) by deleting the phrase, "seven (7) parts per million", presently contained in Sections 4.13.6.1.a. and 4.13.6.1.e. and substituting therefor the phrase "five (5) parts per million".

and (5) by renumbering the affected sections of the By-law as appropriate;

and with the following additional changes:

by amending 4.13.4.1.q. by substituting "40,000 sq. ft." for "acre" so as to read "individual sewage disposal systems designed to receive more than 440 gallons per 40,000 sq. ft. under one ownership per day, provided that this prohibition shall not apply to the replacement or repair of a system in existence on the date of the adoption of this provision;"

AND by amending Section 4.13.6.2.b. by deleting the phrase "less than 40% of the total impervious area" presently contained in said section 4.13.6.2.b. and substituting therefor the phrase "less than 60% of the total impervious area."

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

ARTICLE 19. Daniel J. Murphy moved that the Town of Kingston By-Law, ARTICLE XX entitled EARTH REMOVAL BY-LAW be amended as printed on the 30 October 1993 Special Town Meeting Warrant as follows:

(1) Section 8. SURETY. by deleting the second sentence and substituting therefor the following:

"The minimum amount of the bond shall be four thousand dollars (\$4,000) per acre of permitted area."

(2) Section 12. STANDARDS OF OPERATION. by adding at the end of Section 12.b. the following:

"This condition may be altered at the discretion of the Board for the extension of an existing, active, environmentally sound agricultural operation which was initially constructed at a lower elevation in relation to the water table."

FINANCE COMMITTEE HAD NO RECOMMENDATION.

George D. Cravenho moved to amend by striking Section (2) in its entirety.

Discussion followed.

Joseph L. Robinson moved to postpone action on this article indefinitely.

Further discussion followed.

A vote was taken on the motion of Mr. Robinson to postpone.

THE MOTION WAS CARRIED.

ARTICLE 20. On the motion of Ronald L. C. Maribett, VOTED that the Town accept the provisions of Massachusetts General Laws, Chapter 40, Section 8G which authorizes the Town to enter into agreements with other municipalities to provide mutual aid programs for police departments.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 21. Daniel J. Murphy moved that the sum of \$5,000 be raised and appropriated to be expended to hire a consultant or obtain other technical services to assist with the revision of

the Town's Personnel By-law and with the drafting of Personnel Rules, Regulations and Policies to be adopted by the Wage & Personnel Board with the approval of the Board of Selectmen.

Theodore C. Alexiades moved to amend by deleting the words "or obtain other technical services to assist with the revision of the Town's" and inserting in place thereof the words "to provide the Town with a revised"; and by deleting the words "and with" and inserting in place thereof the word "including".

Discussion followed.

A vote was taken on the amendment of Mr. Alexiades.

THE AMENDMENT WAS NOT CARRIED.

A vote was taken on the motion of Mr. Murphy.

THE MOTION WAS NOT CARRIED.

ARTICLE 22. On the motion of Ronald L. C. Maribett, VOTED that the sum of \$10,000 be raised and appropriated to be expended by the Board of Selectmen to hire a consultant to prepare the Town's Self-evaluation and Transition Plans required under the Americans with Disabilities Act.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 23. On the motion of Ronald L. C. Maribett, VOTED that the sum of \$15,500 be raised and appropriated to be expended to meet the Town's cash match for a U.S. Department of Justice Grant for the Police Department.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 24. Ronald L. C. Maribett moved that the sum of \$150,000 be raised and appropriated to be added to the Stabilization Fund.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

Marjorie F. Cadenhead moved to amend by increasing the amount from \$150,000 to \$200,000.

YES - 50; NO - 83

THE AMENDMENT WAS NOT CARRIED.

On the motion of Ronald L. C. Maribett, VOTED that the sum of \$150,000 be raised and appropriated to be added to the Stabilization Fund.

ARTICLE 25. On the motion of Daniel J. Murphy, VOTED the sum of \$520,000 be transferred from unappropriated available funds in the treasury to reduce the tax rate for fiscal year 1994.

The Moderator thanked everyone for participating in this Special Town Meeting.

Mr. Kinch recognized George Ross, who was a designated Kingston runner in this fall's SEMASS Run for the Environment. Mr. Ross placed second in this 10-K race and won \$2,000 for the Town. This sum of money is to be used for an environmental project. Two years ago, Mr. Ross placed first in this run and won the sum of \$2,500 for the Town of Kingston. Mr. Ross is presently recuperating from an injury and the Moderator instructed him to "stay healthy". Mr. Ross presented Mr. Maribett, Chairman of the Board of Selectmen, with the \$2,000 check, which Mr. Maribett accepted on behalf of the Town. The Town Meeting body responded with a warm round of applause.

On the motion of Kevin F. Cully, VOTED to adjourn without day.

There were 54 voters from Precinct 1, 101 voters from Precinct 2 and 54 voters from Precinct 3, for a total of 215 voters.

Adjournment was at 1:35 p.m.

Respectfully submitted,

Mary Lou Murzyn  
Mary Lou Murzyn  
Town Clerk

# Summary of October 30, 1993 Special Town Meeting

## Articles Voted:

1	International Association of Firefighters Agreement	\$ 45,681.00
2	Kingston Town Employees Union, Labor Unit Agreement	34,835.00
3	Kingston Town Employees Union, Clerical Unit Agreement	39,365.00
4	Wage & Personnel By-Law	VOTED
5	Budget - Additional Appropriations	293,542.00
6	Payment of Unpaid Bills	19,119.00
7	Capital Equipment Purchases	172,000.00
8	Purchase Equipment for Various Departments	10,400.00
9	Repairs to Town's Dog Shelter	1,500.00
10	Renovations to Collector's Office	1,500.00
11	Library Renovation and Equipping (Borrowing)	660,000.00*
12	Preparation of Zoning Map	5,895.00
13	Increase Cable Advisory Committee	VOTED
14	Petition General Court for Special Act re: MBTA Exemption of Assessments	VOTED

15	Accept Land in lieu of Damages re: Route 44	NO MOTION
16	Establish Position of Town Planner	NO MOTION
17	Codify General By-Laws	1,500.00
18	Amend Zoning By-Laws - Water Resource Overlay District	VOTED
19	Amend By-Laws - Earth Removal	POSTPONED
20	Accept M.G.L. C. 40, Sec. 8G	VOTED
21	Hire Consultant re: Personnel By-Law	DEFEATED
22	Hire Consultant re: Self-evaluation and Transition Plans (ADA)	10,000.00
23	Police Department - Match Justice Grant	15,500.00
24	Stabilization Fund	150,000.00
25	Transfer to Reduce FY94 Tax Rate	520,000.00

\*Subject to Exemption from the Provisions of Proposition Two and One-Half, so called. (Special Town Election to be held December 4, 1993.)

TOWN OF KINGSTON  
SPECIAL TOWN ELECTION  
December 4, 1993

A Special Town Election was held at the Kingston Elementary School for Precincts One, Two and Three on Saturday, December 4, 1993, in accordance with the warrant issued by the Board of Selectmen and properly posted by a constable of the Town for the purpose of responding to the following override question:

Shall the Town of Kingston be allowed to exempt from the provisions of Proposition two and one-half, so called, the amounts required to pay for the bonds issued in order to complete the renovation and equipping of the new Kingston Public Library, including architectural and engineering fees and all costs related to moving from the existing facility to the new library?

YES \_\_\_\_\_ NO \_\_\_\_\_

Specimen ballots, penalty and instruction cards were posted in accordance with the law.

The following officers and workers reported to their respective precincts:

PRECINCT 1

Warden	Marie F. Shea	D
Clerk	Irma Ruffini	R
Inspector	James E. Coyle	O
Deputy Warden	Grace Cardoza	D
Deputy Clerk	Donna Farrington	R
Deputy Inspector	Sharon Ruprecht	U
Deputy Inspector	Catherine J. Coyle	D

PRECINCT 2

Warden	Enis Zoccolante	R
Clerk	Elizabeth White	D
Inspector	Robert A. Mulliken	R
Deputy Warden	Janet Smith	R
Deputy Inspector	George Wager	D
Deputy Inspector	Harry Monks	D

# PRECINCT 3

Warden	Elizabeth Iannucci	D
Clerk	Jeanne Matatall	R
Inspector	Cynthia Fitzgerald	D
Deputy Warden	Edward F. O'Neil	D
Deputy Clerk	James Matatall	R
Deputy Inspector	Diane Miller	R
Deputy Inspector	Eric Heise	R

All election officers were sworn to the faithful performance of their duties. The ballot box at each precinct was inspected; the election officers, found to be empty and the register at zero.

Officer David R. Griffiths reported to the polling location at 9:45 a.m. and worked until closing. He escorted the ballots to the Clerk's Office and remained there until the ballots were locked in the vault.

The polls were declared open by the respective Wardens at 10:00 a.m. and closed at 4:00 p.m. in accordance with the warrant. There were 249 ballots cast in Precinct One, including 12 absentee ballots. There were 377 ballots cast in Precinct Two including 14 absentee ballots. There were 242 ballots cast in Precinct Three, including 5 absentee ballots. The total vote cast in all Precincts was 868.

The results were announced at 4:38 p.m. by the Town Clerk as follows:

LIBRARY QUESTION	ONE	TWO	THREE	TOTAL
*Yes	124	213	136	473
No	124	163	106	393
Blanks - Undervote	1	0	0	1
Overvote	0	1	0	1
	249	377	242	868

The wardens and clerks were dismissed after the results were announced. All supplies, used and unused ballots, were returned to the Town Clerk's Office. All ballots cast, which had been previously locked in their transfer cases at the Kingston Elementary School, were then locked in the Clerk's vault.

The office was locked at 5:00 p.m.

A true record, ATTEST:

*Mary Lou Murzyn*  
Mary Lou Murzyn, Town Clerk

# BIRTHS RECORDED IN KINGSTON FOR THE YEAR 1993

## Date Name

## Parents

### JANUARY

6 Flanigan, Holly Elyse  
7 Morse, Devon Whiting  
16 Brown, Scott Joseph  
16 Carlson, Michael Lee  
18 Johnson, Kelly Rose  
22 Mansfield, Avery Webster  
23 Duffy, Ryan Anthony  
24 Beard, Morgan Elizabeth  
24 Wilkes, Joseph Martin  
27 Cauchon, Gabrielle

Gary T. & Laurie J.  
William L. & Robin A.  
William S. & Tami C.  
Richard L. & Christine A.  
Brian G. & Karen A.  
Gary D. & Deborah M.  
Mark & Laura A.  
Peter A. & Kelly A.  
Ronald L. & Robyn D.  
Richard R. & Anna M.

### FEBRUARY

1 Bouchard, Tobias James  
7 Luque, Chad William  
11 Copp, Samantha Pulcheria  
20 Robinson, James O'Neil  
25 Smith, Eric Michael  
25 Smith, James Walter  
27 Lundstedt, Derek Thompson  
28 Dae, Mackenzie Nicole

Thomas S. & Susan M.  
John T. & Meredith A.  
Bruce E. & Tracy P.  
Gosby & Antoinette  
Dana J. & Jo-Ellen  
Dana J. & Jo-Ellen  
Richard A. & Laura T.  
Willard H. & Kristin N.

### MARCH

10 Bernier, Andrew Christian  
18 MacKinlay, Andrew Martin  
19 Hill, Marissa Nicole  
20 Lyons, Evan Joseph  
20 Maguire, Adam Stephen  
22 Rowe, Jessica Maureen  
22 Seibert, Garrett William  
25 Kraus, William Talbot  
25 Perry, Joshua Robert  
27 Rollock, Cassandra Lee

Paul A. & Judith A.  
Glenn A. & Cynthia A.  
Timothy B. & Kristen C.  
James J. & Karin L.  
Paul D. & Carolyn A.  
Timothy J. & Maureen P.  
Richard C. & Kathleen E.  
Robert M. & Anne A.  
Steven A. & Michelle M.  
David D. & Sandra L.

### APRIL

1 Odell, Mark Lowell  
2 Allen, Charles Bradley  
2 Hurley, Kerrin Elizabeth  
5 Loring, Brendan James  
7 Phan, Michelle Marie  
7 Schofield, Austin Welles  
8 Varraso, Joseph Michael  
10 Giglio, Gabrielle Helene  
14 LaFontaine, Trevor Jordan  
17 Furlong, Hannah Rose  
21 Lundstedt, Christopher Michael  
29 Zagrodny, Luke Samuel  
30 Carlson, Olivia Lee

David C. & Valerie A.  
Charles P. & Nancy F.  
Patrick J. & Mary L.  
Dale G. & Theresa M.  
Mondeth & Christine M.  
Jeffrey L. & Susan E.  
Joseph D. & Maureen P.  
Richard A. & Rebecca H.  
Peter J. & Judith A.  
Michael D. & Dina M.  
Michael T. & Cheryl A.  
Michael F. & Kathleen M.  
William H. & Lorraine M.

# MAY

2 Bailey, Nicholas Edward  
3 Grande, James Evan  
4 Rogers, Lauren Elizabeth  
5 Petrou, Nathan Jairus  
6 Izzo, Amanda Marie  
7 Flynn, Jacob Matthew  
10 Kerr, James Robert  
12 Andrews, Joseph Mark  
13 Hansen, Ryan Paul  
17 Bourke, Joshua James  
24 Genduso, Michael Vincent  
24 Sheridan, Andrew Patrick  
26 Rizzotto, Nichole Rose  
26 Sampson, Tiffany Elaine  
28 Infiorati-Finn, Ariana Rose  
28 Morrison, Caralie Jean  
31 Abbruzzese, Erin Beth  
31 Belcher, Julianne Marie  
31 Belcher, Nicole Marie

# JUNE

1 MacSwain, Ryan Michael  
4 Thompson, Patrick Bernard  
11 Furtado, Mia Lee  
12 Shaw, Suzanne Amanda  
13 Hayward, Meghan Lisa  
14 McAllister, Elise Nicole  
15 Grills, Kelsey Ann  
20 Tavares, Brandi Jean  
29 Cicierega, Benjamin Guy

# JULY

2 McNulty, Ryan James  
5 Peloquin, Ryan Leo  
6 Woodworth, Kyle Ronald  
13 Donovan, Daniel Edward  
14 McAdams, Brett Francis  
16 Sullivan, Brian Patrick  
18 Tillotson, Carly Rose  
20 Kelley, Gregory John  
20 Kelley, Matthew John  
26 Buthlay, Alison Kathleen  
26 Stoddard, Jonathan Grant  
31 Tuttle, Matthew James

# AUGUST

1 Hogan, Jennifer Jean  
3 Holt, Jordan Lucia  
4 Dow, Wesley John  
5 Manning, Stephanie Marion  
8 Hendrickson, Michaela Marie  
8 Johnson, Ellen Rae  
9 Tringali, William Austin

Kenneth E. & Tracy D.  
James W. & Karen  
Mark W. & Patricia D.  
John N. & Robyn P.  
Louis J. & Karen A.  
Sean P. & Kelly A.  
John P. & Ann P.  
Mark J. & Melodie D.  
Paul J. & Maureen B.  
James A. & Laurie E.  
John V. & Michelle A.  
John D.P. & Laura L.  
Scott E. & Maureen T.  
Gordon A. & Christine L.  
Matthew J. & Anna C.  
A. Glenn & Catherine C.  
David L. & Andrea M.  
Don H. & Cynthia J.  
Don H. & Cynthia J.

Francis R. & Margaret L.  
Mark R. & Beth A.  
Charles C. & Michelle L.  
Dana P. & Charlayne M.  
Peter J. & Judith L.  
Daniel J. & Cynthia J.  
Randall F. & Joan M.  
Gregory G. & Patricia L.  
Gerald J. & Nancy A.

Stephen R. & Annmarie  
Leo J. & Kathleen A.  
David R. & Susan D.  
Michael J. & Christine L.  
George F. & Mary B.  
Mark E. & GERALYNN M.  
Richard H. & Debora A.  
Leo A. & Victoria A.  
Leo A. & Victoria A.  
David D. & Susan J.  
John W. & Margie L.  
Peter E. & Lynn M.

William J. & Rhonda M.  
Gregory G. & Linda M.  
Mark V. & Joanna M.  
Scott P. & Linda S.  
Robert A. & Sonya L.  
Jae F. & Gillian M.  
William P. & Karen M.

10 Doolan, Samantha Lee  
19 McMahon, Kacey Patricia  
23 Doubleday, Hadley May  
23 Thomas, Lauren Avery  
24 Hurley, John Brendan  
26 Dolan, Zachary Gordon  
27 McCarthy, Matthew Robert  
30 Kackley, Brenna Ann  
31 Gardner, Scott Alan

# SEPTEMBER

1 Roche, Megan Elizabeth  
4 McBride, Michelle Marie  
9 Clark, Benjamin James  
10 Lewis, Adam Joseph  
13 Nolan, Evan John  
15 Donovan, Dallas Joseph  
16 Lincoln, Drew Robert  
25 Bindas, Bradford Taylor  
27 Kirwan, Edward Patrick  
27 Rossborough, Lacy Angelica

# OCTOBER

24 Francis, Zachary Thomas  
28 Hulverson, Abigail Marie  
29 Jordan, Bailey Rose  
29 Kenney, Adam William

# NOVEMBER

6 Davis, Danica Karen  
9 Lougee, Marshall Gilman  
19 McKinley, Megan Jane  
20 DiRico, Sarah  
21 Cogburn, David Michael  
22 Best, Kadeeja Jade  
22 Krause, Kiersten Elizabeth  
22 Robare, James Andrew, III  
26 Pavilonis, Allison Lisa  
27 Lanagan, Katherine Johanna

# DECEMBER

3 Measor, Derek Lee  
6 King, Matthew Conrad  
17 Maher, Stephanie Chandelle  
19 Fitzgerald, Katelyn Beth  
20 Hawkins, Benjamin Henry  
21 Powers, Daniel Christopher  
24 Cunningham, Lea Michelle  
27 Gosselin, Nicholas Stephen  
31 Beaulieu, Michele Elizabeth

John N. & Laureen A.  
Michael T. & Jil M.  
Barry S. & Lisa A.  
Jonathan S. & Cynthia L.  
John D. & Sueann R.  
David A. & Elaine L.  
Michael C. & Laura J.  
Stephen & Sheila M.  
Robert A. & Janet M.

William R. & Jayne M.  
Daryl M. & Kathryn A.  
Richard M. & Nicole A.  
Gordon J. & Lisa E.  
David J. & Karen L.  
Daniel L. & Patricia A.  
Richard H. & Karen  
Jan J. & Jane A.  
Lawrence T. & Nongrudee  
Jonathan B. & Colette D.

Thomas E. & Joanne M.  
Daniel J. & Jeannine M.  
Ross A. & Patricia E.  
Paul F. & Cynthia M.

Andrew W. & Kathleen A.  
Richard G. & Margaret A.  
David A. & Jane M.  
Francis J. & Jennifer C.  
Bruce R. & Jeannine J.  
Byron J. & Beth A.  
Wayne M. & Jane E.  
James A. & Shirley M.  
Daniel J. & Maureen S.  
Kenneth P. & Marion

David J. & Robynn G.  
Timothy C. & Beverly A.  
Steven J. & Colette J.  
David D. & Cynthia A.  
Daniel H. & Elizabeth P.  
Steven M. & Elizabeth A.  
Lawrence A. & Carolyn C.  
Scott R. & Linda J.  
Todd M. & Beth E.



# MARRIAGES RECORDED IN KINGSTON FOR THE YEAR 1993

Date	Name	Residence	Married
<b>JANUARY</b>			
2	Steven James Maher Colette Jeanne Tougas	Kingston Kingston	Marshfield
30	Todd Richard Pellmann Sara Whynaucht Downs	Virginia Virginia	Kingston
<b>FEBRUARY</b>			
6	Leonard Joseph Talalas Nancy J. Auger	Kingston Kingston	Sudbury
12	Russell Wayne Hermansen Barbara Lynn Bielinski	Kingston Kingston	Duxbury
14	Francis Paul Rapoza Dorothy Ruth Crowley	Kingston Kingston	Kingston
14	Kenneth Vinson Patricia Doe	Kingston Kingston	Kingston
<b>MARCH</b>			
3	Francis A. Healey Claire Dailey	Kingston Plymouth	Kingston
6	William M. McNeil, Jr. Christine M. Delvecchio	Kingston Kingston	Hingham
13	John N. Doolan Laureen Ann Foley	Kingston Kingston	Barnstable
19	Kenneth William Doolin Karin De Mayo Cedarstrom	Kingston Kingston	Kingston
<b>APRIL</b>			
3	James Edward Thompson Susan Louise Clifford	Kingston Kingston	Kingston
17	Terry Sheldon Chiappini Mary Theresa Green	Kingston Kingston	Plymouth
17	Paul J. King Harriett Ann LaBonte	Kingston Kingston	Plymouth
19	Robert Raymond Dennehy Pamela Diane Hawkins	Kingston Kingston	Carver
24	Daniel F. Murray Christine Ann DiBona	Pembroke Kingston	Kingston

24	Kevin Gerrard MacInnis Kathleen Marie Donovan	Kingston Kingston	Plymouth
<b>MAY</b>			
1	Richard James Burgess, Jr. Linda Ellen Stone	Kingston Kingston	Falmouth
15	R.G. Charles Hammond Anne Marie Rose	Kingston Kingston	Kingston
15	Robert Christopher Johnson Mary Sean Quirk	Kingston Kingston	Brewster
22	Mark E. Chapman Cheryl A. Cole	Kingston Kingston	Halifax
29	Liam P. Costello Kim Marie Zetterstrom	Plympton Kingston	Braintree
29	Ronald Louis Belmonte Janice Marie McElligott	Weymouth Kingston	Plymouth
<b>JUNE</b>			
5	James Philip Parker Michele Susanne Guilfoyle	Stoughton Stoughton	Stoughton
6	Robert B. Freeland Dawn R. Pooler	Manomet Kingston	Plymouth
12	Matthew Warner Benz Nancy Patricia Kelly	Brookline Brookline	Duxbury
12	Barry E. Zweihorn Karen M. Keeler	Kingston Kingston	Rockland
19	Christopher Michael Sullivan Tracy Faye Tassinari	Kingston Kingston	Kingston
26	James Victor Cobbell Julie Ann Lavigne	Brockton Kingston	Rockland
26	Michael Anthony Mayo, Jr. Mary E. Twohig	Marshfield Kingston	Kingston
26	Paul Joseph Iacobucci Anne V. Corcoran	Kingston Kingston	Quincy
26	Joseph John McCarthy, Jr. Gretchen Fay Wallstrom	Abington Abington	Rockland
26	Robert M. Barrone Sandra P. Stagnone	Carver Carver	Pembroke

26	Thomas Bourke Finneran Cleta Louise Dobson	Kingston Kingston	Bourne	19	Jeffrey Alan Joyce Susan Elizabeth Davoli	Wisconsin Kingston	Kingston
<b>JULY</b>							
3	Carl E. Alfieri Gail Ann Prince	Kingston Kingston	Kingston	18	James Sterling Andrews Melinda Susan Donnelly	Kingston Kingston	Kingston
10	John Patrick Webb Janice Angela Walsh	Kingston Kingston	Quincy	25	Alan Lester Sawler Laurel Leigh Norvish	Kingston Kingston	Kingston
10	Keith Alan Whitaker Debra A. Fahey	Kingston Kingston	Barnstable	<b>OCTOBER</b>			
24	Allan John Dwyer Elizabeth Evelyn Stevens	Kingston Kingston	Plymouth	2	Earl G. Marr Carol J. Pohl	Kingston Kingston	Plymouth
25	Michael William Picard Christine Ann Rust	Kingston Kingston	Marshfield	2	James Michael Mulhern Barbara Sophia Caparelli	Kingston Kingston	Cohasset
31	William John McCarthy Melanie Sue Leth	Kingston Plympton	Plympton	9	Kevin Micheal Nord Mary Catherine Pacheco	Kingston Kingston	Kingston
<b>AUGUST</b>							
7	Frederick Allsopp Bernardine T. Thurston	Kingston Kingston	Carver	16	John James Palavanachi Sandra Jean Bradley	Plymouth Kingston	Kingston
15	Carter A. Young Lucille M. Gaudreau	Plymouth Kingston	Kingston	23	Wayne J. Maurice Lynn P. Duncan	Kingston Kingston	Plymouth
21	Timothy Jon Collins Kathleen D. Murphy	Sandwich Sandwich	Orleans	23	Fred David Svenson, Jr. Penny Therese Morris	Kingston Kingston	Cohasset
28	Neil Stanley Morrison Laura Christine Olsson	Kingston Kingston	Falmouth	30	David Leroy Edwards Vicki Jean Fox	Kingston Kingston	Kingston
<b>SEPTEMBER</b>							
4	John William Lochran, Jr. Pamela Veronica Larkin	Kingston Kingston	Hanover	<b>NOVEMBER</b>			
4	Thomas J. Finch Gloria Jean Randall	Kingston Kingston	Carver	6	Leon E. Whittemore, Jr. Lisa A. Messina	Kingston Kingston	Kingston
9	Stephen Louis DeMeule Jeanne M. Little	Kingston Kingston	Carver	8	Guy Leslie Nopporn Rachanak	Plymouth Plymouth	Plymouth
11	Wayne David Brown Brenda Jean Perkins	Kingston Kingston	Halifax	19	John Henry Reid, III Kerry Marie Harrison	Duxbury Kingston	Duxbury
17	William James Callahan Lisa Marie Wood	Kingston Kingston	Kingston	27	Franz N. Huard Erika Anne Wilcox	Kingston Kingston	Kingston
18	George Bird Merle Rowland	England England	Kingston	27	Seth James Andreson Leavitt Zoe Smithson	Maryland Maryland	Kingston
<b>DECEMBER</b>							
				4	Harold Joseph Gassner Eva M. Connor	Kingston Kingston	Kingston
				10	Ronald W. Webb Coleen Marie MacDonald	Kingston Kingston	Hingham

11	Stephen Plaisted Carla L. Kenerson	Kingston Kingston	Kingston
11	David Seward Drake Sammy J. Miller	Kingston Kingston	Kingston
24	Paul Evans Levesque, Jr. Dawn Marie Torrey	Taunton Taunton	Kingston
26	Steven Carl Coffey Brenda Lee Mullin	Kingston Kingston	Kingston

# DEATHS RECORDED IN KINGSTON FOR THE YEAR 1993

Date	Name	Age	Parents
<b>JANUARY</b>			
1	Dangora, Walter J.	78	Joseph Dangora Freda Andersen
1	Damon, James H.	76	Henry H. Damon Mary Kivney
1	Begley, Anne H.	67	William J. Begley Marie Quelle
7	Ryan, Elizabeth F.	82	James F. Ryan Annie Reardon
8	Latter, Lena G.	86	James Gilmore Clara Bubar
13	Figlioli, Russell Angelo	50	Oresti Figlioli Mary Aldworth
14	Turcotte, David F.	73	Joseph P. Turcotte Rose Godbout
14	Durand, Robert S.	31	Gerald F. Durand, Jr. Edith L. Sorrentio
17	Vernazzaro, Lucy	89	Vincent Frasca Rosa Ferraro
22	Baietti, Deno E.	78	Fernandos Baietti Hermine Gallerani
25	Gilbert, George E.	89	Osgood Gilbert Elizabeth A. Gillcrest
<b>FEBRUARY</b>			
1	Brogna, Paolino	78	Paolo Brogna Angelina Amelio
2	Hiltz, Ethel M.	99	Alexander Hiltz Martha Palmer
8	Barham, Beatrice S.	87	Unknown Unknown
15	Sullivan, Florence L.	92	Edward McCrann Unknown
23	Daly, Christopher J.	49	James C. Daly Norine S. Daly

# MARCH

1 Valentine, Carleton

1 Keith, Barbara J.

6 Toomey, Helen Marie

6 Payson, David G.

13 Fernandes, Annie

13 Lopes, Jose A.

17 Miller, Ernest A.

17 Nava, George R., Sr.

27 Blackler, Geraldine M.

31 Sewall, Ruth Richards

31 Bettencourt, Anthony J.

# APRIL

3 Peacock, Arthur O.

6 Dyer, Millard L.

10 Silva, Roger V.

17 Fleming, Joseph W.

20 Pfeffer, Alice Carolyn

21 Ryan, Ellsworth A.

85 John Valentine  
Ellen Range

55 John Maloney  
Dorothy Doyle

95 Henry H. Toomey  
Carrie E. Cano

69 Samuel E. Payson  
Gladys Butts

87 Antone Nunes  
Mary Correia

92 Unknown  
Unknown

86 John L. Miller  
Alice D. Dorey

67 Joseph Nava  
Louisa Guidoni

79 George C. Bennett  
Edith Wheeler

87 Elmer L. Lang  
Emma Richards

50 John Bettencourt  
Mary Souza

77 Harold Peacock  
Gladys Allard

75 Millard J. Dyer  
Florence Grant

61 Manuel Silva  
Theodora Silva

87 William E. Fleming  
Ellen Sullivan

50 Frederick Groth  
Ann (Unknown)

79 James Ryan  
Hazel Stevens

# MAY

11 Fortini, Blanche Y.

14 Casey, Paul F.

16 Recke, George E.

29 Moore, June P.

30 Cotty, Paul F.

31 Leonardi, Edith M.

# JUNE

2 Craw, Gladys

7 Lippard, Evelyn I.

9 Belcher, Julianne Marie

10 Milne, Ruth V.

14 Ellis, Audrey M.

23 Pimentel, Arthur J.

24 Sheppard, Louis W.

29 West, Herbert Otis

# JULY

8 Titus, Florence A.

9 Abar, John William

12 McCarthy, Charles W.

81 Alfred Bruneau  
Hattie Washburn

37 Michael E. Casey  
Elizabeth Kelly

74 Fred Recke  
Annette Kampersal

71 Ralph Buchanan  
Gertrude Booten

82 William Cotty  
Margaret (Unknown)

78 Sterio Govoni  
Maria Albonetti

86 Joseph Knight  
Ida Bumpus

86 Herbert MacKenzie  
Ellen M. Gross

9 days Donald H. Belcher  
Cynthia J. Mangan

89 Edwin F. Harris  
Angie Belle Phillips

68 George W. Monroe  
Laura Sherman

87 Manuel Pimentel  
Mary Silvestar

87 Robert A. Sheppard  
Laura Davis

64 Herbert O. West  
Luella M. Belleville

80 Clifford E. Betts  
Annie Parker

77 William Abar  
Ursula Kowera

91 Thomas McCarthy  
Harriet Tido

14 Moore, Thomas J.  
25 Daley, William James

# AUGUST

1 Marote, Mary  
5 Goefenbauer, Mary A.  
14 Murphy, Gretchen E.  
19 Randall, Gordon F.  
20 Truex, John J.  
31 Howard, Anne  
31 Sullivan, Lawrence V.

# SEPTEMBER

3 Teixeira, Arnold Manuel  
10 Barnaby, Eva Grace  
10 Flaskis, Conninos  
10 Wilkinson, Christine M.  
11 LaRocque, Richard A.  
12 Edwards, John Douglas  
16 Cheney, Eileen P.  
22 Delva, Josephine Theresa

80 Peter Moore  
Mary M. Banks

72 John F. Daley  
Mary Keniry

95 Antonio F. Pereira  
Filomena (--)

91 Michael E. Feeney  
Jane A. Harvey

54 Howard Kramer  
Jesse Logan

86 George Randall  
Carrie Haskell

86 Robert Truex  
Ida Johnson

88 Wazzani Easa  
Catherine (Unknown)

73 Mortimer Sullivan  
Julia Corkery

54 Emanuel Teixeira  
Clara Duarte

76 Frank Challoner  
Ada A. Thurman

90 Demetrios Flaskis  
Angela Karadinou

14 William R. Wilkinson  
Silvia Neissar

53 William R. LaRocque  
Charlotte E. Raymond

75 Benjamin F. Edwards  
Ema Hannon

72 Thomas F. Sheehan  
Ethel Merrigan

93 Unknown  
Grace Arico

22 Kennedy, Gerald L.

23 Riddle, James J.

25 Green, Anna E.

# OCTOBER

6 Ariniello, Helen M.

8 Harrington, Theodore F.

8 Santos, John C.

17 Short, Eva

19 Anderson, Sarah A.

20 Bricker, Robert

24 Barron, Viola F.

27 Jasmin, Roland H.

# NOVEMBER

2 Conlon, Winifred Eleanor

4 Jordan, Constance Eva

20 Brennan, Anne L.

25 Fortini, Antonio P.

26 Cronin, Mary J.

27 Montgomery, Helen Dean

63 Patrick L. Kennedy  
Lily Nichols

47 James S. Riddle  
Ruth Rioux

96 Carl Adam  
Anna Roesmer

70 Joseph Urbaniak  
Helen Michalski

66 Theodore C. Harrington  
Margaret Healey

78 Casimiro Santos  
Theclinda Gonsalves

75 Antone Pinto  
Maria (---)

91 James Radcliff  
Sarah Dicken

73 Garland A. Bricker  
Mabel McClelland

80 Francis X. Barron  
Matilda Medue

70 George Jasmin  
Mary A. Woods

86 James Mooney  
Margaret Driscoll

89 Owen McGuirk  
Emma Durant

78 Harry Bazin  
Sabina Kyte

90 Frank Fortini  
Maria Cocci

79 William Rowan  
Mary Walsh

90 Fred W. Tuttle  
Sarah Kennedy

30 Mathisen, Elsie Louise

DECEMBER

5 Ripley, Dorothy Lee

6 Sinnott, Charles L.

14 Vantangoli, Arthur

17 Cushman, George W.

18 McNabb, Madeline A.

19 Murphy, William Francis

20 Lynch, Ethel Emma

25 Simonds, Robert E., Sr.

25 Stephen, Newton W., Sr.

85 Henry W. Perry  
Reno Poe

88 Ralph B. Harris  
Rose L. Lee

91 Frank M. Sinnott  
Mary Elizabeth Walker

70 Paul Vantangoli  
Della Forni

83 Zachariah H. Cushman  
Mary T. Reynolds

93 Manuel Alves  
Mary Unknown

97 William H. Murphy  
Ellen Ward

99 Henry Riegelman  
Elizabeth Stolte

63 Willard Simmonds  
Viola Bergquist

72 William W. Stephen  
Louise Newton

REPORT OF THE TOWN CLERK  
POPULATION STATISTICS FOR KINGSTON

1993 Town Census	9,363
1992 Town Census	9,028
1991 Town Census	8,784
1990 Town Census	8,321
1990 Federal Census	9,045
1989 Town Census	7,988
1988 Town Census	7,971
1987 Town Census	7,491
1986 Town Census	7,852
1985 State Census	7,338
1980 Federal Census	7,356
1975 State Census	6,776
1970 Federal Census	5,999

JURY LIST

The jury list is available for inspection during business hours in the Town Clerk's Office.

BY-LAWS APPROVED IN 1993

On July 8, 1993, Scott Harshbarger, Attorney General of Massachusetts, issued the following approval:

"The foregoing amendments to the zoning by-laws adopted under articles 18 and 36 of the warrant for the Kingston Annual Town Meeting that convened April 3, 1993, are hereby approved."

In accordance with law, Alfred D. Darsch, Constable for the Town of Kingston, certified that the above zoning by-law amendments were posted in five public places in the Town, including one posted in each precinct, on July 12, 1993.

On July 8, 1993, Scott Harshbarger, Attorney General of Massachusetts, issued the following approvals:

"The foregoing amendments to the general by-laws adopted under articles 13, 17, 20, 27, 28, 29 and 30 of the warrant for the Kingston Annual Town Meeting that convened April 3, 1993, are hereby approved."

In accordance with law, Alfred D. Darsch, Constable for the Town of Kingston, certified that the above general by-law amendments were posted in five public places in the Town, including one posted in each precinct, on July 12, 1993.

# AUDIT REPORT

BALANCE SHEET\*  
GENERAL FUND  
JUNE 30, 1993

## ASSETS

CASH	\$3,823,015
ACCOUNTS RECEIVABLE:	
PRO FORMA TAX	695
BOAT EXCISE	5,899
TAX POSSESSIONS & FORECLOSURES	18,843
PERSONAL PROPERTY TAX	20,561
VETERANS BENEFITS	22,511
POLICE DETAILS ROTATING	45,905
WATER CHARGE RECEIVABLE	72,877
MOTOR VEHICLE EXCISE	127,057
TAX TITLES	478,561
REAL ESTATE TAX	1,002,989
TOTAL RECEIVABLES	1,795,900
LESS: RESERVE FOR ABATEMENT	272,357
DUE FROM COMMONWEALTH-MEALS TAX	32
DUE FROM COMMONWEALTH-CHAPTER 90	278,058
TOTAL DUE FROM COMMONWEALTH	278,090
MISCELLANEOUS EXCHANGE	126
AMOUNT TO BE BORROWED-#5/85A.T.M.	16,451
TOTAL ASSETS	\$5,641,225

## LIABILITIES AND FUND BALANCES

LIABILITIES	\$	94
PAYROLL TAXES WITHHELD		1,717
ABANDONED AND UNCLAIMED PROPERTY		3,237
DUE TO COMMONWEALTH OF MASS-SPORTING LICENSES		8,354
INSURANCE PROCEEDS		8,408
CONSERVATION COMMISSION-N.O.I.		17,779
DUE TO TRUST AND GUARANTY FUNDS		62,786
DUE TO SPECIAL REVENUE FUNDS(SCHEDULE III)		109,742
OTHER MISCELLANEOUS LIABILITIES(SCHEDULE II)		278,058
DEFERRED REVENUE-COMM. OF MASS CHAPTER 90		331,822
WARRANTS PAYABLE		896,144
DUE TO CAPITAL IMPROVEMENT FUND		1,468,720
DEFERRED REVENUE(SCHEDULE I)		
TOTAL LIABILITIES		1,187,061
CONTINUING APPROPRIATIONS		486,936
ENCUMBRANCES		105,220
FUND BALANCE		592,156
DESIGNATED-OVER UNDER ASSESSMENT		(346)
DESIGNATED FOR DEBT SERVICE		96,176
UNDESIGNATED		1,766,178
TOTAL FUND BALANCE		1,862,009
TOTAL LIABILITIES AND FUND BALANCE	\$	5,641,225

\* not audited

INSIDE DEPT LI  
LAND ACQUISITIO  
WATER TREATMEN  
LIBRARY  
LANDFILL CLOSU  
FIRE DEPT. EQUI  
DEPARTMENTAL E  
TOTAL INSIDE D  
OUTSIDE LIMIT  
GRANDPIPE CONS  
SEWER  
SCHOOL HEATING  
TOTAL OUTSIDE  
TOTAL DEBT

JUNE 30, 1992  
NET ACTIVITY  
JUNE 30, 1993  
\* not aud

\* STABILIZATION FUND  
as of JUNE 30, 1993

	BALANCE
JUNE 30, 1992	51,631
NET ACTIVITY	62,395
JUNE 30, 1993	114,026
	=====

\* not audited

\*LONG-TERM DEBT  
as of JUNE 30, 1993

	JUNE 30, 1992	PRINCIPLE PAYDOWN	NEW DEBT	JUNE 30, 1993
INSIDE DEPT LIMIT				
LAND AQUISITION	150,000	75,000		75,000
WATER TREATMENT			680,000	680,000
LIBRARY			800,000	800,000
LANDFILL CLOSURE			570,000	570,000
FIRE DEPT. EQUIP			136,000	136,000
DEPARTMENTAL EQUIP			71,000	71,000
TOTAL INSIDE DEBT	150,000	75,000	2,257,000	2,332,000
OUTSIDE LIMIT				
STANDPIPE CONSTR.	720,000	120,000		600,000
SEWER	170,000	35,000		135,000
SCHOOL HEATING SYST.			840,000	840,000
TOTAL OUTSIDE LIMIT	890,000	155,000	840,000	1,575,000
TOTAL DEBT	1,040,000	230,000	3,097,000	3,907,000
	=====	=====	=====	=====



**\*APPROPRIATIONS AND EXPENDITURES  
as of June 30, 1993**

<u>OPERATING BUDGETS</u>	<u>BALANCE 7/01/91</u>	<u>TOWN MEETING TRANSFER</u>	<u>F/Y 1993 APPROPRIATION</u>	<u>RESERVE FUND TRANSFER</u>	<u>RECEIPTS</u>	<u>EXPENDITURES</u>	<u>BALANCE TO REVENUE</u>	<u>BALANCE TO F/Y 1994</u>
ADMINISTRATION	12,000	(33,800)	82,845	51,976		815,519	23,556	19,316
RESERVE FUND			85,000	(85,000)				
PUBLIC SAFETY	19,429		1,896,057	13,123		1,917,978	10,379	252
EDUCATION	16,292		5,110,198			5,052,820	90,756	12,914
PUBLIC WORKS	21,504		1,235,183	10,516		1,240,195	6,824	20,184
HUMAN SERVICES	695	(15,000)	171,492	1,658		153,246	4,423	1,136
CULTURE & RECREATION	1,693	(17,000)	313,833	6,127		303,202	1,439	12
DEBT SERVICE		(160,000)	642,788			476,647	6,141	
STATE/COUNTY CHARGES	7,296		42,439			50,081		(346)
EMPLOYEE BENEFITS	3,000	(108,550)	1,105,258			899,272	100,401	35
INSURANCE	1,000	(22,500)	125,000			99,914	3,461	125
SPECIAL ARTICLES	346,336	0	2,703,379	1,600		1,644,252	23,783	1,383,280
GRANTS & GIFTS	67,099				1,010,191	1,014,504		62,786
INSURANCE PROCEEDS	9,010				26,075	26,732		8,353
TOTAL	505,354	(356,850)	14,288,842	0	1,036,266	13,694,402	271,163	1,508,047

\*Not audited

\*Contains increase for snow & ice deficit as if appropriated due to being added to tax rate.

## REPORT OF THE EMERGENCY-MANAGEMENT AGENCY

The following is a log of activities performed by KEMA during 1993.

MARCH 13 — Emergency operations center was activated and shelter was set up in order to handle situations from blizzard conditions.

APRIL 19, 20, 22 — A radiological monitoring class was held at the emergency center for volunteers from KEMA and the civil air patrol.

APRIL 17 — KEMA volunteers provided emergency communications and road safety checkpoints for the Melissa Benoit Benefit Road Race held at Sacred Heart High School.

MAY 22 — KEMA volunteers set up communications and provided road safety check points for the Evanswood 5 mile road race.

JUNE 12 — KEMA volunteers provided road safety check points for the hilltop road race.

JULY 4 — KEMA volunteers mobilized for possible search activities for a missing Kingston resident.

JULY 12 — Kema volunteers attended a presentation on stopping terrorism presented by Colonel David Gavigan.

AUGUST 7 — KEMA volunteers assisted the Kingston Police Department with traffic control for the Old Home Day festivities.

AUGUST 23 — A training session and table top exercise was attended by all primary KEMA personnel in response to a simulated accident at the Pilgrim Nuclear Power Station.

SEPTEMBER 9 — A training session and table top exercise was attended by all alternate KEMA personnel in response to a simulated accident at the Pilgrim Nuclear Power Station.

SEPTEMBER 28 — KEMA emergency response personnel participated in an all day drill run by the state in response to a simulated accident at the Pilgrim Nuclear Power Station.

DECEMBER 7 — KEMA emergency personnel participated in an all day exercise which was evaluated by the Federal Emergency Management Agency in response to a simulated accident at the Pilgrim Nuclear Power Station.

Throughout the year many training sessions were held for all our volunteers so that they will be prepared to handle emergencies which may occur in Kingston.

Respectfully submitted,

Kingston Emergency Management Agency

## REPORT OF THE WATERFRONT COMMITTEE

This year 1993 again was a busy one adding to our slips, increasing dock space by six boats and creating a new walkway and storage area for the tows, skiffs, a new mooring lifter and mover, general repair of the older equipment and replacement of the older posts on the town dock was accomplished with the help of the Town Administrator and the Highway Department.

All of the building and painting mentioned earlier was done by volunteer under the Harbormaster's guidance. We would like to thank them all for helping make this work possible.

The Waterfront Committee has discussed the possibility of purchasing the lot behind the building. We would like the support of the Town; this purchase would enhance the Town's future at the waterfront.

The Waterfront Committee and the Town has lost a strong citizen with the passing of Arthur Vantangoli — he will be missed.

## REPORT OF THE PLANNING BOARD

The responsibilities of the Planning Board are many. These responsibilities are governed by the General Laws. Some responsibilities are mandatory, others optional. The annual report to Town Meeting is one of those responsibilities covered under the General Laws, Chapter 41, Section 81-C.

After the revision of the town's Zoning Bylaws in April 1993, and new zoning map, the Planning Board set out to bring the Rules and Regulations Governing the Subdivisions of Land up to date with the Zoning Bylaws. After some months of meetings with a professional planner and public hearings, this was accomplished with a revision in September 1993.

There are still some road improvements to be completed that were required as part of the Independence Malls permitting process at the intersections of Route 106 and 3A North. Some difficulties were encountered and set the project back. We anticipate a resolution and completion of the work this year.

The Summer Hill Plaza at the north end of town was completed, as of this date, the Plaza is not fully occupied.

With the decline in interest rates and home prices, residential development has been steady. Work is being done in several subdivisions throughout town, bringing them closer to completion.

We will soon be feeling the effects of the railroad construction, bringing with it more development as the Town of Kingston becomes the regional transportation center of the south shore.

## REPORT OF THE CAPITAL PLANNING COMMITTEE

Capital Planning Committee is now meeting throughout the year. During Fiscal Year 1994, the voting membership of the committee was changed by approval of town meeting. The Town Administrator voting membership was changed to ex-officio, non voting member. This changed voting members from six to five. The number of appointees to the committee by selectmen was also approved to two appointees instead of the previous number of three.

The committee completed a 5-Year capital request plan of the town covering fiscal years 1994-1998. The plan was given to Selectmen prior to Annual Town Meeting, with copies distributed to all town departments and committees. Copies were available for townspeople at the Special Town Meeting in October. Fiscal Year 1994 had capital requests of approximately \$900,000. Experience is showing that funding for yearly capital requests is at a \$300,000 level apart from any request being subject to approval by an override vote.

Acknowledgment for making capital planning function in town operations is due to the work of committee members, town department heads and committees, staff of the Selectmen's and Town Clerk's offices, and the staff of the Reed Community building which provide the background information and logistics needed by the committee.

## REPORT OF THE PLANNING STUDY COMMITTEE

The Planning Study Committee offers the following recommendations:

1. That the Selectmen form a Planning Advisory Committee by February fifteenth and that the Committee be comprised of a cross-section of the community, consistent with the motion that created the original Planning Study Committee.
2. That the Selectmen prepare a budget item for Annual Town Meeting to fund the Planning Advisory Committee.
3. That the Selectmen, working with the Planning Advisory Committee, prepare a warrant article for the next Annual Town Meeting to create the position of Town Planner. Said planner's background the duties should include, but not be limited to, land use, community development, economic development and regional planning issues.
4. That the data from the completed questionnaires be made available to the Planning Advisory Committee and Town Planner and that said information be considered in the development of a plan for the Town of Kingston.

5. That the Planning Advisory Committee coordinate a mid-year conference of all town boards and departments to facilitate communication on planning issues. This conference will be open to the public.

6. That Kingston 20/20 become an annual event, coordinated by the Planning Advisory Committee.

7. That the Planning Advisory Committee take measures to coordinate a time capsule event on town-owned land. This event should happen in 1994 and be coordinated under the Kingston 20/20 heading.

## REPORT OF THE KINGSTON ARTS LOTTERY COUNCIL

At the end of 1993 the Kingston Arts Lottery Council was comprised of the following members: Kimberly Beasley — chair, Ann Walsh — PASS Coordinator, Gobin Stair, Ann Fried, Mary Anne Driscoll, and Ray Russo — treasurer. At this time, the council is short three members.

Our funds from the state were low and only one funding cycle was ordered by the Massachusetts Cultural Council. We attempted to fund as many programs within the Kingston community, including school and library projects, musical performances, as well as individual artists who would best benefit our community.

We have examined some new ways to raise money ourselves to increase our giving ability next year, but were unable at this time to compete with other fundraising within the town. We will strive to keep the arts alive in Kingston in 1994 and continue to look forward to serving our community to the best of our ability.

## REPORT OF THE PLYMOUTH COUNTY COOPERATIVE EXTENSION PROGRAM

June 1, 1992 — June 30, 1993

County Extension programs are carried on through Plymouth County in cooperation with the University of Massachusetts and the United States Department of Agriculture. The Cooperative Extension System is supported by County, Federal and State funds, and operates under Federal and State laws and agreements. Education programs focus on water quality; horticulture, agriculture, 4-H youth development, nutrition and food, natural resources, leadership development and family life issues facing the County. Volunteer advisory groups work with staff on developing specific programs. Local citizens, appointed by the County Commissioners, serve as County Extension trustees, directing the overall program. The Extension staff serve as a direct link with the University of Massachusetts. New research findings are translated into practical applications and shared with people and communities through workshops, conferences, field demonstrations, technical assistance, newspaper arti-

cles, radio and television. Publications such as regular newsletters and booklets, factsheets, and home study courses bring information directly to those who need it.

In Plymouth County, the Cooperative Extension outreach office is located on High Street in Hanson. In Southeastern Massachusetts, regional programs are conducted in cooperation with the Barnstable County Cooperative Extension Program. Satellite offices of UMASS Cooperative Extension are located in Bristol and Norfolk Counties. UMASS Cooperative Extension also operates the Cranberry Experiment Research Station, located in Wareham. The Cooperative Extension office (Hanson) is open 8:30-4:30 PM Mon-Fri. Currently the county field staff consists of a County Director, two 4-H Youth Development Specialists, a Nutrition/Family Life Educator, and a Landscape/Nursery Specialist. A federally funded Expanded Food and Nutrition Education Program, which has been active in Plymouth County since 1969, is run under the auspices of Cooperative Extension. Currently, one supervisor, and three outreach educators work in this program conducting a UMASS nutrition education certificate course. For more detailed information on the County Cooperative Extension program, contact the county office at Box 658, Hanson, MA 02341. (617) 293-3541 or 447-5946.

**Program Outreach** — During the last twelve months, County Cooperative Extension agents conducted 510 educational outreach programs.

• **CABLE TV** — Eighty five cable TV shows "Extension News & Notes" have been produced by Plymouth County Cooperative Extension. All but 3 Plymouth County towns use this half-hour Cooperative Extension cable TV program in their weekly community access channel, reaching over 100,000 households. Extension's free video lending library lasts over 100 popular titles for home viewing for residents.

• **RADIO** — Every Sunday morning at 8:10 AM on BET (Brockton), Cooperative Extension staff present a 15 minute broadcast on upcoming programs and timely educational topics.

• **NEWSLETTERS** — Cooperative Extension publishes fifteen newsletters in the area on Natural resources and Agriculture for residents and commercial growers. A master list of these is available from the County Extension Office.

• **FACT SHEETS** — Cooperative Extension has numerous fact sheets available to the public. Multiple copies of the order form "100 Most Popular Tip Sheets" are distributed routinely to libraries, town halls and local cooperating agencies. Current research in the areas of landscape, horticulture, nutrition and youth and family development are included.

• **SERVICES** — The County Cooperative Extension office has information and instruction forms to have your soil tested. UMASS Cooperative Extension soil Analysis Lab tests for soil pH and complete soil analysis. Pressure gauge tests for home canners are conducted at the County Extension office.

• **EDUCATIONAL PROGRAMS** — A wide variety of teacher training workshops, lectures and on-site field demonstrations are conducted. 200 key county agencies receive a monthly mailing listing local Cooperative Extension activities.

• **AFFILIATIONS** — 4-H Fairly Outdoor Education Center is a non-profit regional ACA accredited camp run by a Board of Directors representing 4-H in SE Massachusetts. Information on this facility can be obtained from the Plymouth County Cooperative Extension office.

#### Advisory Board(s) and Trustees

Some key groups that oversee the work of Cooperative Extension are as follows:

#### Board of Trustees:

Plymouth County Cooperative Extension programs and budget are reviewed by a 9-member Board. They are appointed by Plymouth County Commissioners.

Members serving in 1993 were:

County Commissioner Robert Stone — Whitman	William Remes — Carver
John Burnett, Jr. — Whitman	Matthew Striggles — Bridgewater
Joseph "Mal" Denly — Brockton	Lenore Swanson — Plympton
Dorothy Dwyer — Norwell	John Weckbacher — Abington
Edward Nicholas — Plymouth	

#### County 4-H Advisory Council:

The active County 4-H program looks to a 9-member advisory group to assist with fundraising, program reviews and promotion. They are appointed by the Plymouth County Board of Trustees.

Charles Smith, Chm. — E. Bridgewater	Linda Ransom — Hanson
Lindsay Blake — Duxbury	Patricia Schembari — Hanover
Carol Holloway — Halifax	Deborah Simonis — Brockton
Sherri Jacobs — Halifax	Janice Strojny — Kingston
One Vacancy	

#### Town Directors:

M.G.L. Ch. 128 outlines the Cooperative Extension System functions. It allows for Town Directors to serve in the capacity as a local liaison. These towns contribute additional funds to assist Cooperative Extension programs. Annual Cooperative Extension reports are published in their own documents.

Directors are: James Franey, Abington; Richard Wyman, Bridgewater; Dorothy Angley, Carver; Eileen Rawson, Duxbury; Ed Smith, East Bridgewater; Russell Sturtevant, Halifax; Leander B. Nichols, Hanover; Robert Haviland, Hingham; Jean Catto, Lakeville; George Fraser, Kingston; John North, Mashfield; James Archer, Marion; David Blanchard, Middleboro; E. Dana Cashin, Norwell; Brian Baragwanath, Pembroke; Edward Kierstead, Plympton; Georgia Chamberlain, Rochester; Jerrilyn Quinlan, Scituate; Clifford Carlson, West Bridgewater and Leon Millet, Jr., Whitman.

#### Members of the County Staff:

Mary M. McBrady, County Extension Director  
Marjorie A. Mahoney, Extension Specialist, 4-H Youth Development  
Robert O. Mott, Extension Specialist, 4-H Youth Development  
Mary "Liz" O'Donoghue, Extension Specialist, Nutrition and Family Life  
Deborah C. Swanson, Extension Specialist, Landscape and Nursery  
Betty Ann Francis, Head Administrative Clerk

#### Staff funded by Federal or State Program Grants:

Andrea B. Gulezian, Nutrition Education Program Supervisor  
Agnes Smith, Special Program Coordinator  
Maria Pique, Nutrition Educator  
Joyce Rose, Nutrition Educator  
Faith Burbank, Extension Specialist, Water Quality  
Anita Sprague, Senior Clerk

## REPORT OF TRUSTEES FOR COUNTY COOPERATIVE EXTENSION

In accordance with the General Laws of the Commonwealth, Chapter 128, the Trustees for Plymouth County Cooperative Extension are empowered to receive, on behalf of the County, money appropriated by any town, or by the Federal Government for carrying out the provision of the Law, under which they are appointed.

Agents have made contacts during the past year in every community, either by public meetings, individual visits, group discussions and demonstrations, in attempting to assist the needs of the citizens toward helping to solve management problems, better living, and better community service. Cooperative Extension staff have been ably assisted by many local volunteer leaders.

A total expense of \$270.00 was incurred during the year for the purchase of material needed in carrying on the various extension programs. The appropriation made by your town was used for residents of the town and expended as follows:

### EXPENSE 1992-93

Books and Manuals purchased for Town	5200
Town Director's Expense	
Bulletins, Paper, etc.	600
4-H School Programs	1250
4-H & Home Ec Leader Expense	650
<b>Total</b>	<b>\$2700</b>

\*\*\*\*\*

### FINANCIAL SUMMARY

Current Appropriation (1993-94)	\$2700
Suggested Appropriation for 1994-95	2700

### REPORT OF THE RECYCLING COMMITTEE

The Recycling Committee and the Highway Department continue to work together to achieve the recycling and composting goals mandated by the Massachusetts Solid Waste Act and the Town's mandatory recycling bylaw.

Kingston has come a long way in three years with our recycling. Citizens no longer throw all their trash into a hole in the ground as has long been the practice. Today, our programs meet and exceed all state and local regulations for recycling, and the concept of "going to the dump" is vanishing from our vocabulary.

Citizens are no longer allowed to just "dump" all their trash in one container and forget about it. If we do not recycle, we face the possibility of fines and possible closure of our transfer station. All citizens are encouraged by the Recycling Committee to get into the recycling habit now, this a permanent part of our community.

Because of our contract with Energy Answers Corporation, we know the materials we collect are reprocessed and recycled into new products. The Committee urges all citizens to shop selectively and buy products manufactured from recycled stock. With proper collection and then reprocessing of the materials, we are truly recycling when we buy products made of the recycled materials. This is "closing the loop" and a basic cornerstone of our efforts to recycle.

The committee wishes to thank Ken Tribou and his son, Jacob, for the fine job they did rebuilding the bottle redemption shed at the Transfer Station. Thanks are also in order for Boy Scout Troop #49 for their support with this project and others over the years. Various youth groups used the proceeds from bottle redemption. Last year \$1800.00 was returned, with no strings attached, to these town-wide youth groups.

A part-time employee has been hired this year to supervise the Recycling Center. However, it is still necessary for citizens to wash out containers.

remove rings and lids, and crush plastic prior to drop-off. With the increased recycling in Kingston in the past year, the Town was able to save money by not sending the materials to SEMASS for incineration. This avoided cost saving, and the environmental benefits, gives recycling a solid advantage over throwing in all away.

### REPORT OF THE TOWN TAX COLLECTOR

The Tax Department through the 1993 Fiscal Year has been a very trying year for all concerned. We are still learning how to handle the quarterly billings and compensate with the many variations on the computer. Without the help of Town Administrator Doris Haight, Town Accountant Benjamin Husted and Town Treasurer Roscoe Cole, we would not have made it through the year. The Tax Department personnel still have had no special training and have learned by trial and error. We did, however, get the 1991 Real Estate in Tax Title and should have the 1992 in Tax Title by January, 1994 and will proceed with 1993's. The Tax Department realized interest on late payments of \$86,262. Additional figures for the past year are located on the Auditor's Financial Statement elsewhere in this report.

### REPORT OF THE BUILDING INSPECTOR

The Building Department has jurisdiction over many regulations, including building codes, zoning by-laws, access regulations, earth removal by-laws and others.

The Building Department was extremely busy as Kingston's growth continued. For comparison:

Single Family Dwellings	97
Mobile Homes	7
Group Home	1
Commercial	42

Total Estimated Cost of Construction: \$16,682,643.00

Total Receipts \$126,375.50

A special thank you to all the Town Departments and Commissions whose cooperation and support has helped us to better serve the public.

## REPORT OF THE PLUMBING INSPECTOR

The total number of plumbing permits issued for Fiscal Year 1993 was 194, with a total of \$11,898.00 collected in fees.

## REPORT OF THE GAS INSPECTOR

The total number of 323 gas permits were issued in Fiscal Year 1993, with a total of \$7,926 collected in fees.

## REPORT OF THE WIRING INSPECTOR

The total number of wiring permits issued for Fiscal Year 1993 was 292, with a total of \$16,635 collected in fees.

## REPORT OF THE BOARD OF ASSESSORS

The Board of Assessors submits its Annual Report with thanks to the taxpayers, fellow workers, department heads and elected officials who have contributed to our efforts this year.

A trend towards increased residential growth continued this year with approximately 284 additions and renovations to existing properties and 104 new homes added to the tax rolls.

Other notable events include an updating of our appraisal software, the successful completion of Lotus 1-2-3 and Word Processing courses by staff member Dolores Sprague, and completion of IAAO Course "Mass Appraisal of Residential Property" by Administrative Assessor Judith Yelle.

Looking ahead, in January 1994 we begin our Triennial Revaluation update. We will be reviewing all property values in the Town, conducting sales analysis studies based on sales of property in the Town of Kingston that occurred in calendar year 1993, and adjusting our values to comply with state mandated guidelines regulating the certification of values. In conjunction with the Revaluation we will be starting a cyclical re-inspection program at a rate of one sixth of the properties in the town per year.

## REPORT OF THE COUNCIL ON AGING

With the elder population of the Town of Kingston now representing over nineteen percent of the total population, the Council on Aging continues to provide service and assistance to help meet their needs.

During FY 92-93 it became evident that additional transportation was needed for medical appointments, shopping & banking; and social & recreational activities. During the last months of the year the GATRA Contract was amended to provide for a second van and the hiring of an additional driver.

Meals-on-Wheels, Blood Pressure/Health and Flu Shot Clinics, Surplus Food Distribution, Income Tax Assistance, Medical Insurance Assistance through the SHINE Program, and legal services provided by pro-bono Attorney Frank Haddleton continue to be important programs of the Council on Aging.

A shift in focus of the Council on Aging is toward providing more social services. The Council on Aging Staff is now providing an increasing number of individuals with information and assistance with the processing of SSI, Food Stamps, Medicaid and Fuel Assistance Applications for not only the elderly, but for the non-elderly as well.

The economical situation also prompted the establishment of an Emergency Food Pantry that is available to all residents of the Town of Kingston regardless of age.

## REPORT OF THE INSPECTOR OF ANIMALS

Recent years have witnessed a profound change in the makeup of our animal population. There has been a marked decrease in the number of farm animals with a corresponding rise in the number of pets in town. This reflects a change in the basic makeup of our community from what was formerly semi-rural to exurbanite.

There were 35 reported dog and cat bite cases last year as a result of which they were quarantined on suspicion of rabies. Fortunately, all of them were released after the ten-day observation period inasmuch as no signs of rabies appeared. Reports of the foregoing cases were forwarded to the state authorities.

Throughout the country, there has been a striking increase in the incidence of rabies, particularly in the wild animal reservoir and in cats. This was an epic year in which a "raccoon rabies" epidemic swept upward rapidly from Virginia, and quickly spread through our Commonwealth. The Massachusetts Department of Public Health immediately mobilized all health care personnel in the State (veterinarians, physicians, local boards of health and animal control officers) into an effective preventive and educational team enforcing protocols to protect our human and animal populations. Rabies Clinics were organized throughout the State, and while there have been several cases of rabies in raccoon, fox, cats, dogs and bats uncovered at our Diagnostic Laboratory, there has not been a human involvement. These events emphasize the increasing necessity to have all pets (cats and dogs) immunized against rabies, as well as susceptible farm animals.

The annual census of farm animals was completed, and the report forwarded to the Division of Animal Health.

I wish to thank the members of the Board of Health for their cooperation in organizing these inspections.

## REPORT OF THE ANIMAL CONTROL DEPARTMENT

1993 was a busy year for the Animal Control Department. A significant increase in the need for services was experienced due to the current statewide outbreak of rabies, new mandated programs from the Department of Public Health, and an increased dog population, over 1,100 dogs were reported on the annual census. An assistant was hired in April to help meet those demands.

Combined efforts with the Town Clerk's Office licensed 961 dogs during fiscal '93, an increase of 97 dogs from 1992. Licensing, and attaching the tag to your dog is of primary importance. It protects both the animal and its owner.

Dedicated volunteers and contributions from animal lovers provided improved conditions at the shelter and an increase in dog adoptions.

## REPORT OF THE FIRE DEPARTMENT

The Fire Department's communication system was transferred to a central dispatching system at the Police Station and the four civilian employees who were formerly at the Maple Street Fire Station handling fire department communications have been combined with the Police Department dispatchers to form a Central Dispatch System. This was completed in September and has operated with relatively few problems since.

The 1983 fire truck was sold at public auction for \$10,250.00 and the funds were returned to the town treasury.

Due to the increased requirements for fire departments to enforce fire and safety codes, and the continued growth of the Town, an additional person was assigned to safety inspections and code enforcement. The Department presently has two persons assigned to performing inspections and enforcing the various fire codes.

The Department was chosen to become a test site for a National Fire Department Accreditation Program. This program is being sponsored by the International Association of Fire Chiefs and Kingston was one of twelve sites chosen from applicants nationwide to participate in this pilot program.

Training of personnel, maintenance, and testing of our vehicles continues to be upgraded and have become significant expenditures in our budget. However, the legal requirements and the technical aspects of this profession require that we maintain these comprehensive training and maintenance programs. The price of training people to do things correctly is minuscule when compared to the cost of doing it wrong.

The Department is represented on the MBTA Advisory Committee and will take an active part in the planning process for this major project. As the final design plans are being completed, it is evident that there will be a significant impact on the Town and the Department during the two year construction period, as well as the growth that will result from this service being extended into Kingston.

A complete report of all of the Department's activities is on file in the Town Clerk's office.

## REPORT OF THE ZONING BOARD OF APPEALS

The Zoning Board of Appeals respectfully submits the following report for the year ending December 31, 1993:

	<u>Variances</u>	<u>Special Permits</u>	<u>Review of Action/ Appeals</u>
Granted	3	3	0
Denied	11	3	2
Withdrawn	<u>0</u>	<u>1</u>	<u>0</u>
	14	7	2

During this past year, the Board was involved with handling the various patterns of growth and change within our Town. Bruce Bird, John Sullivan, Stanley Kuzborski, Neil Hulteen, and Marie Shea continued to serve as permanent Board members. Long standing member Jose Carvalho stepped down from the Board. Jeanette Gleason was appointed as an alternate member, and the Board is still awaiting the appointment of a second alternate member.

The Board wishes to thank Town Clerk Mary Lou Murzyn and her assistant, Mary Boutin, for their assistance and cooperation throughout the past year.

## REPORT OF THE BOARD OF WATER COMMISSIONERS

George Cravenho's decision not to seek re-election to the Board of Water Commissioners ended twelve years of exemplary service to the Town of Kingston. We would like to thank George for his hard work and dedication.

Elected by voters this spring was Robert R. Kostka of Silver Lake Drive. We welcome Bob and wish him every success.



The two lime treatment facilities at Grassy Hole and South Street became operational in 1993 and two rounds of town-wide sampling for lead and copper show us to be in full compliance with the Safe Drinking Water Act.

Water department personnel completed the replacement of water mains on Smith Lane, Kennedy Road and Crescent Street.

Statistical information is available at the Water Department office on Elm Street.

## REPORT OF THE OFFICE OF VETERANS' SERVICES

I hereby submit the annual report of the Office of Veterans' Services for the year ending December 31, 1993 for the town of Kingston, MA.

Active Cases:	23
New Cases:	19
Re-Opened Cases:	16
Widows' Pensions Processed:	11
Non-Service Connected Disability Pensions:	6
Service Connected Disability Claims:	9
Veterans Hospitalized:	13
Veterans Administration Forms Processed:	59
State Veterans Service Cases Processed:	153
Miles Traveled — Housebound Veterans, Widows, Veterans confined to Veterans Administration Medical Facilities, Nursing Homes and Children of Veterans:	1,333 Miles
Burial Arrangements of Veterans (National and Local):	9 Veterans

The Veterans' Office, located at 6 Maple Avenue, Kingston, MA, is open two (2) days a week each week of the year on Thursdays and Fridays from 8:30 a.m. to 1:30 p.m. Our phone number is (617) 585-0515. In the event during the week that the Agent or the clerk are not at the office, we ask you to leave a message — we WILL get back to you! I wish to thank my very capable clerk, GAIL WRIGHTINGTON, who has aided and assisted me this past year for doing an outstanding job. It is the policy of this Agent to "aid and assist" his fellow Veteran and I shall continue to respond and perform in this manner as long as I am responsible for this position. Thank You.

## REPORT OF THE TREE WARDEN AND MOTH SUPERINTENDENT

This year the Tree Department has removed many trees that were diseased or damaged. Planting continued with several varieties considered to be disease-resistant while staying within budget.

Trees were planted along many roadsides and this planting will continue next year.

Extensive trimming and brush removal was conducted along roadsides and particularly at intersections in the interest of public safety.

Roadside chipping of homeowners brush was conducted on Mondays as requested. Homeowners may call between 6:45 a.m. — and 7:15 a.m., Monday through Friday to request chipping services for the following Monday.

This year the town has appropriated money for a piece of equipment that has a broom for sidewalks and a side-arm mower. This much-needed piece of machinery will be shared by the Highway and Tree Departments.

The Tree Department will be requesting a new chipper to replace the current 1985 chipper which has seen much hard use.

A close watch has been kept on the gypsy moth population and at this time, no large infestations have been observed. Lall Webworms have been noted, and while unsightly, do not cause much damage and have not been sprayed. Restrictions on pesticides have reduced the amount of spraying done.

Spraying of roadsides was not performed due to spraying restrictions. However, poison ivy was sprayed in late June as requested.

I wish to thank other departments for their cooperation throughout the year.

## REPORT OF THE PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 1993.

The Project is a special district created by the State Legislature in 1957, and is now composed of 24 Plymouth County towns, the City of Brockton, and the Town of Cohasset in Norfolk County. The Project is a regional response to a regional problem and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The 1993 season began with an above-normal water table which produced large numbers of spring brood mosquitos throughout the County. Efforts were directed at larval mosquitos starting with the spring brood. Ground and aerial

larviciding was accomplished using B.T.I., an environmentally selective bacterial agent. Upon emergence of the spring brood of adult mosquitos, ultra-low volume adulticiding began. The Project responded to increased numbers of service requests until a drying trend occurred during mid-summer. All sprays and trucks performed well with little time lost to breakdowns.

The threat of the mosquito-transmitted disease Eastern Equine Encephalitis (EEE) was low in 1993. No horse or human cases occurred, but virus was recovered from bird-feeding mosquitos. The recurring problem of EEE in Southeastern Massachusetts continues to ensure cooperation between this Project and the Massachusetts Department of Public Health.

The figures specific to the Town of Kingston are given below. While mosquitos do not respect town lines, the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Kingston residents.

**Insecticide Application.** 4,368 acres were treated using truck mounted sprayers for control of adult mosquitos. More than one application was made to the same site if mosquitos reinvaded the area. The first treatments were made in May and the last in September.

Our greatest effort has been targeted at mosquitos in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Inspectors continually gather data on these sites and treat with highly specific larvicides when immature mosquitos are present.

Finally, we have been tracking complaint response time, that is the time between notice of a mosquito problem and response by one of our inspectors. The complaint response time in the Town of Kingston was less than two days with more than 433 complaints answered.

**Water Management.** During 1993, crews removed blockages, brush and other obstructions from 1,250 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito breeding. This work, together with machine reclamation, is most often carried out in the fall and winter.

**Mosquito Survey.** A systemic sampling of the mosquitos in Kingston indicates that *Coquillettidia perturbans* was the most abundant species. Other important species collected included *Anopheles quadrimaculatus* and *Culex pipiens*.

We encourage citizens or municipal officials to call our office for information about mosquitos, mosquito-borne diseases, control practices or any other matters of concern.

## REPORT OF THE PARKING CLERK

Revenue received by the Town during FY93 for parking violations totalled \$11,612.19.

## REPORT OF THE OLD COLONY PLANNING COUNCIL

To the Honorable Board of Selectmen and Citizens of the Town of Kingston.

As your representative to the Old Colony Planning Council, I am pleased to present this report on behalf of the Council for 1993.

The Old Colony Planning Council is established by state statute as the Regional Planning Agency for fifteen communities in the greater Brockton-Plymouth areas and is authorized to prepare plans for the physical, social and economic development of the District. As the designated Regional Planning Agency, the Council serves as a clearinghouse for federal and state grant program applications, a data and information center, a component in the environmental review process, and reviews applications for state financial assistance loan programs. In addition, the Council is the Metropolitan Planning Organization for transportation planning; is designated as an Economic Development District by the U.S. Department of Commerce, Economic Development Administration; and is the Area Agency for Aging for the planning and administration of Elder Services for a twenty-three community area of Southeastern Massachusetts.

Each municipality is represented on the Council by one delegate and one alternate delegate member. The Council members establish policy, develop the work program, employ the professional staff and determine the activities of the Council to be carried out by the staff. The Council meets on the last Wednesday of each month at 8:00 p.m. in the Council offices located at 70 School Street, Brockton, MA.

In 1993 the Old Colony Planning Council completed a series of forums on the topic of Regionalism which were presented in response to an increased interest in intermunicipal cooperation by local officials and driven by the difficult financial conditions at the local community level. The Council was supported in this effort by the Martin Institute of Stonehill College and other state, regional and county organizations. There is a high level of interest in the ways that local government services might be delivered more efficiently and less costly through various means and these are being and will be continued to be pursued through the Council's efforts.

In 1993 the Council elected James A. Kassos, the Delegate from Brockton, as the Council President; John G. Mather of Halifax as Council Secretary; and Eldon F. Moreira of West Bridgewater as Council Treasurer. During the year, the Council's Executive Director Daniel M. Crane was voted the Outstanding Executive Director of a Regional Council in New England by the New England Association of Regional Councils and presented with an award.

The Council gratefully acknowledges the generous support and cooperation of its member communities, the participation and involvement of the members of the Joint Transportation Committee chaired by Mr. Stephen Baker; the Overall Economic Development Committee chaired by Mr. Joseph Joseph; and, the Area Agency on Aging Advisory Committee chaired by Ms. Delores Kent. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council.

## REPORT OF INDUSTRIAL DEVELOPMENT COMMISSION

This has been a busy year, meeting with other boards and trying to anticipate the impact of the MBTA Station and relocated Route 44. We have had several rezoning requests which we will have on town warrant.

Three of our members worked on the Planning Study Committee. We have joined a local partnership for Economic Development with Plymouth, Plympton, Carver and Middleboro, all of which can be affected by Route 44.

We are also concerned with access to industrial park by users of the MBTA, which we believe to be inadequate.

## REPORT OF THE HARBORMASTER/ SHELLFISH CONSTABLE

The Town of Kingston's waterfront was open for business on May 8, 1993. All floats, racks, finger and navigation aids were in place. It was a good season, weatherwise. There were two instances of boat and motor thefts. The marina section was increased by six boats. There are plans being worked on at the present for accommodations for an additional twelve boats. The season ended November 1, 1993. At that time all floats, racks, finger and navigation aids were taken in. At the Special Town Meeting, approval was obtained for the purchase of a new Harbormaster's boat for next season.

## REPORT OF THE HANDICAPPED COMMISSION

The year 1993 marked a change in Handicapped Affairs on the federal, state and local levels. With the signing of the ADA (Americans with Disabilities Act), the emphasis has shifted from localities and states to federal rules and regulations. Still, on a local level the issues of transportation, building accessibility and health insurance remain most pressing.

## REPORT OF THE BOARD OF REGISTRARS

There were two elections held during the past year (the Annual Town Election and a Special Town Election to allow an override of Proposition 2 1/2 regarding Kingston's new library. At each of these elections, all three precincts voted in the cafetorium at the Kingston Elementary School. This centralized polling location provided better accessibility for all voters and allowed better supervision of the election proceedings.

All residents are reminded to return their annual census forms. This will prevent registered voters from having their names removed from the voting list.

The Town Clerk's office is open daily for voter registration during regular business hours. Special evening and Saturday registration sessions are posted and advertised before all town meetings and elections.

Registered voters as of December 9, 1993, are as follows:

Precinct	Democrat	Republican	Unenrolled	Totals
1	493	259	920	1,672
2	534	411	1,058	2,003
3	<u>518</u>	<u>393</u>	<u>927</u>	<u>1,838</u>
	1,609	1,063	2,905	5,513

The Town's population as of this date is 9,577.

## REPORT OF THE DIRECTOR OF THE FREDERIC C. ADAMS PUBLIC LIBRARY

We have spent 1993 busily working on plans for the new Kingston Public Library. Thanks to the voters who approved funding to complete the project, we expect to be able to welcome you all to your new library in mid-1994. We have also been preparing our collection for entry onto the Old Colony Library Network, which will link Kingston to the libraries of Plymouth, Duxbury, Marshfield and most of the other towns between here and Boston.

Also this year we established our new CareerLink career information center, which includes books and videos as well as a computer and laser printed for exploring career options and creating resumes and cover letters. The center was made possible by a \$13,800 federal grant administered by the Massachusetts Board of Library Commissioners. We wrote and were awarded another grant, this one for \$5,000 for the purpose of improving our non-fiction collection.

The Friends of the Library were very active this year, holding their popular Fantasy Ball as well as a number of other programs for adults and children. The library sponsored another extremely successful summer reading program, featur-

ing a trip to the Boston Aquarium. Thanks to the Fire Department, Santa visited us in December, arriving on a fire engine to sing songs and hear the requests of a large crowd of young Kingstonians.

There were 25,518 visits to the Library in FY'93, and Library patrons borrowed 52,433 items. We issued 805 new library cards.

## REPORT OF THE POLICE DEPARTMENT

During 1993, the KPD responded to over 16,000 calls for police services resulting in 400 custodies and 16 operating under the influence arrests. This past year saw a dramatic increase in the number of restraining orders issued, rising 70% over last year's level. In addition to working closely with local and regional school officials to ensure safe academic environments, your department also placed special emphasis on traffic safety throughout the community, citing over 1,400 offenses.

The D.A.R.E. program continued to make great strides in reaching our children with the message "Say No to Drugs". Officers Griffiths and Kelly served the program through school lessons, community service, and summer camp programs.

In September, 1993, we began joint public safety dispatching from the Consolidated Dispatch Center at the Police Station. This center funnels all public safety calls into one area where dispatchers can rapidly coordinate emergency response, saving precious minutes during critical situations. The center has been credited with saving several lives since its inception.

Recognizing the need to expand the police force to meet the challenges of a growing community and societal trends, the October STM approved the addition of two officers under a competitive federal grant program. These officers, plus continued modernization of equipment and computer systems will enable your department to grow with the community's expansion as more demand for services is anticipated in 1994. The KPD takes pride in its professional service to the community and commits to continuing its record of service.

## REPORT OF THE SCHOOL COMMITTEE

### SCHOOL COMMITTEE

Mrs. Marion Lanagan, Chairman  
Mrs. James Coyle, Vice Chairman  
Mr. Charles Noble, Secretary  
Mrs. Colleen Costa  
Mr. John Pfaffinger

Term Expires 1995  
Term Expires 1995  
Term Expires 1996  
Term Expires 1994  
Term Expires 1996

The School Committee meets at 7:30 p.m. on the second Monday of each month.

## ADMINISTRATION OFFICE

Dr. Paul A. Squarcia Superintendent of Schools  
Mr. William L. Pepper Assistant Superintendent for Secondary Education  
Assistant Superintendent, K-8  
Administrator of Special Education  
Mr. David W. Proule Business Manager

## SCHOOL CALENDAR

Fall Term	September 9 — November 13, 1993
Winter Term	November 15, 1993 — January 28, 1994
Second Winter Term	January 31 — April 8, 1994
Spring Term	April 11 — June 27, 1994

In addition to all legal holidays, schools will be closed on the Friday following Thanksgiving.

"NO SCHOOL" announcements will be given by radio stations WATD, WBET, WHDH, WPLM and WRKO between 6:35 a.m. and 8:00 a.m. In addition, the fire alarm signals will indicate no school as follows:

6:30 a.m., no school all schools, including Junior & Senior High Schools  
7:00 a.m., no school Elementary ONLY.

The signal will be 4 short double blasts, repeated 3 times.

## REPORT OF THE SCHOOL COMMITTEE

The official enrollment of Kingston Elementary School continues to grow steadily; thus creating the Needs Study Committee to assess future school facility requirements. During the next two years, the input for establishing school facility requirements will be a most important task facing the Kingston School Committee.

The Education Reform Bill was passed on June 18, 1993, providing the schools within the Commonwealth an opportunity to restore or provide additional services to the students within the Kingston School Department. It should be stated, however, that the financial dilemma that have been present for a number of years will not disappear and thus the Kingston School Committee will devote a great deal of time, effort and energy to discussing the financial ramifications for the ensuing years.

This year, the Kingston School Department adopted a reading program after piloting several series during the previous year. The materials and program have been enthusiastically endorsed by students and staff. This past summer the Kindergarten staff, along with some Reading Specialists and Grade 1 teachers revised our Kindergarten curriculum. These revisions reflect the changes that have evolved in our Kindergarten program offerings.

A comprehensive Health Grant was awarded to Superintendency Union 3J towns; and as a result, students in Kingston will have access to new materials and a new Health Education program in Grades 1-6. One teacher will be shared among the Halifax, Kingston and Plympton elementary schools.

The School Committee would like to publicly commend the Home/School Association for their continued support to provide many enrichment activities within the Kingston Elementary School. The School Committee is deeply indebted to the efforts of many people who have, not only through the Home/School Association, volunteered their time in providing meaningful services to the students in Kingston. With the legislative mandate that each school have a school council; one has been organized and will play a key role in an advisory capacity to the Principal. The School Committee would also like to publicly thank the Kingston Police Department for their continued support of the D.A.R.E. (Drug Abuse Resistance Education) Program. The Committee is also thankful for the Mock Trial Program that was provided through the cooperation of Plymouth County District Attorney O'Malley's Office. These programs provided an opportunity for our students to interact with police officials in a different perspective to see the good that they do within the community.

The School Committee would also like to extend their appreciation to the Permanent Building Committee for the installation of the heating and ventilating system at the Kingston Elementary School; thus making the school building more accessible to climate control factors.

At this time, the School Committee wants to make mention of the new town bylaw that was implemented last year regarding student transportation. As a result of said bylaw, the School Committee was required to add three buses during the 1993-94 school year.

The Kingston School Committee experienced a restructuring of their leadership within the Kingston Elementary School for the 1993-94 school year. The Committee wants to congratulate Assistant Principal, Dr. Joyce Radiches for obtaining the principalship in another community. The Committee would also like to thank former Chairman Janet Dinsmore for her many years of service to students of Kingston. Mrs. Dinsmore opted not to seek re-election during 1993; and thus the Committee welcomed John Pfaffinger as the newest member.

The School Committee wants to express publicly its thanks to Superintendent Squarcia, Principal Zoltowski, teachers, support staff, students and parents for the efforts expended in improving the educational programs within the Kingston School Department.

## REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the Schools and Citizens of Kingston:

The submission of my eighteenth annual report will reflect a climate of change and excitement that is indicative of the challenges facing our school district.

The most significant impact, not only on our district but on the state of Massachusetts, is the passage of the Education Reform Act on June 18, 1993. I have stated publicly on many occasions that the operational issues now mandated will not affect our school district dramatically because of our mode of operation in each of our schools.

School based management has always been practiced in our school district. Many of our schools have had parent advisory councils and our interview process has always included site based administrators. School governance by school committees is reflective of policy makers rather than micro-managing the system.

While serving as the President of the Massachusetts Association of School Superintendents, it enabled me to thoroughly participate in the planning and testifying in favor of the Education Reform bill. The district received the benefits of my role and it provided advanced information for planning purposes in anticipation of the various educational changes that will occur. However, as this report is written, many phases of the new Education Reform mandates are yet to be developed. Items such as:

- curriculum frameworks;
- school improvement plan formats;
- student assessments.

Our school district K-12 continues with student growth. One hundred eighty-five (185) more students are enrolled in our schools in October, 1993 as compared to October, 1992. The Kingston and Plympton School Committees have begun the process of exploring additional spaces. Plympton School Committee has been involved for approximately two years and are now at the point of seeking funding for architectural fees at a subsequent town meeting. The Kingston School Committee is forming a town-wide group to begin the needs assessment phase of the school building process. The study groups will become more active during the remainder of this academic year.

The Halifax School Department is progressing very well in its building program and it appears that the project will be completed as projected. Many people are to be thanked for the adherence of this schedule but I would like to publicly commend the members of the building committee and Principal Veneto for their efforts in this significant activity.

This past year reflected the following personnel changes in our school district:

Business Manager:	Mr. David Proule
Administrator of Special Education:	Mr. Robert Fanning
Hobomock Elementary Principal:	Ms. Margaret Strojny

I welcome our newest leaders and feel confident that the students of our district will be the benefactors of their commitment.

I have always stated that people make a difference and as you review the highlights of the various principal's reports, it becomes very clear that we are fortunate to have committed educators serving your children.

### KINGSTON ELEMENTARY SCHOOL

#### Mr. Bruno Zoltowski, Principal, Highlights

The enrollment at Kingston Elementary School increased as was projected. Our student enrollment increased to 975 children from 923 one year ago, an increase of 52 children.

During the last year, concerted effort and emphasis has been given to curriculum improvement, resulting in revised and updated programs in math and reading. All teachers in Grades 1 through 3 have had training in *Math Their Way*, a manipulative and hands on approach to teaching math. Teachers in Grades 4 through 6 have had exposure in workshops and courses in *Math Their Way of Thinking*.

During the 1992-93 school year, teachers piloted three different literature-based reading series. The Houghton-Mifflin Literature Based Reading Program was adopted. This program was put into operation this school year beginning September, 1993. The students and teachers have found this new reading series to be very stimulating.

New technology has been introduced into the school this year. A satellite dish has been installed and students now have the capacity of using MCET (Massachusetts Corporation for Educational Television). They will be involved in interactive television by using a telephone, television and satellite dish. Also, a CD ROM computer was purchased for the library which now allows students to access research information very quickly.

The D.A.R.E. program (Drug Abuse Resistance Education) continues under the guidance of Officers David Griffiths and Thomas Kelly. This is a seventeen week program involving Grade 6 students. This Fall, our Grade 6 students were also involved in a "Mock Trial" program under the auspices of

District Attorney William O'Malley and his staff. This culminated with an actual re-enactment of a trial with students taking part in the proceedings.

There have been many projects and materials made available to the staff and students at KES by the efforts of the Kingston Home School Association. To these people we say a heartfelt thank you!

This year has seen major renovations on the roof-top heating and air conditioning units. The eight units have been replaced and the entire heating system converted from electricity to gas.

The support of the townspeople and the many wonderful volunteers continue to provide the children at KES with services that otherwise would be unavailable. On behalf of the staff and children, we thank you.

Our appreciation also is extended to the Superintendent and the School Committee. Their encouragement and support continue to provide quality education for the children of Kingston.

### SILVER LAKE REGIONAL JUNIOR HIGH

#### Mr. Sidney H. Russell, Principal, Highlights

This year marks the eighth year of Silver Lake Regional Junior High School's commitment to the middle school model. It has been a year characterized by reflection and planning. As we focus on the examination of existing practices, we expand our vision to look into the future needs of the young people we service. A true middle school is a place which is, by deliberate design, responsive to the unique needs of the young adolescent. Along with the state mandates of educational reform, we acknowledge these needs with continued exploration of technology, broadened conversation on interdisciplinary instruction, expanded student leadership and incentives programs, strengthened staff development efforts, continued review of our curriculum, and an expanded role of our middle school parents. All of our events, programs and procedures are put in place to support this year's schoolwide theme of "Respect and Responsibility". Inspired by our student leaders, the theme has really caught on and is visible and alive in classrooms, corridors, and extra curricular activities!

Motivated by the somewhat startling reality that next year's incoming class will become high school graduates in the year 2000, we continue our commitment to technology. Throughout the school, teachers and students are becoming increasingly aware of, and comfortable with, the opportunities presented by computers, CD ROM, laser disks, interactive video, and a vast networking system that enables Silver Lake students to access information from a far reaching knowledge base. We have expanded our in-house television studio to include editing capabilities, and more staff are taking advantage of the

teaching potential of video feedback. Guided by the work of the K-12 Technology Task Force and nurtured by the expertise of our library/media staff, numbers of users and variety of technological application continue to grow at the junior high. Each day, hundreds of students work in the library utilizing the technology for writing, mathematical problems solving, researching, studying world cultures, networking to other schools and a variety of other applications.

In response to faculty input, and in line with our need to grow and to develop as a middle school, this year's priority has been exploring the expanding interdisciplinary instruction. Teaming has received the broad based support and approval of our school community. With this organizational framework solidly in place, the next step was to expand to teaching to the middle school model of interdisciplinary instruction. Several pieces have come together as we continue to work towards the actualization of truly integrated instruction. First, over thirty teachers participated in three separate summer workshops all focused on interdisciplinary teaching. The conversation across discipline lines was enriched, lively and very beneficial as teachers worked to find and forge connections. On their first day back to school, teachers worked with a national expert on designing and implementing interdisciplinary units. Next, the master schedule was expanded to bring the exploratory teachers into the team process, thus maximizing their impact while providing for increased personalization. The expanded application of the teaming process has had noticeable, positive results as teams are actively working to implement cross discipline instruction. Also, this year's in-service schedule reflects our commitment to providing teachers with the opportunity to work together in viewing and implementing curriculum as a body of knowledge held together by commonalities, themes, and practical application.

In the classrooms, there is a noticeably increased level of collaboration — both student to student and teacher to teacher. Last year's staff development in cooperative learning, coupled with more and more teachers using process writing techniques, has provided for steady movement towards active middle school teaching models. Also, this year, several special needs teachers are linking up with subject area teachers as they explore and pilot a variety of co-teaching opportunities. Perhaps of the most revealing barometers with which to assess school climate is the amount of conversation teacher to teacher about teaching.

Each year, we were amazed by the talents and accomplishments of our students. This year has been no exception. In addition to their academic excellence, athletic prowess, impressive skills in the performing and visual arts, creativity and ingenuity, we are impressed by their kindness. With the leadership team setting the pace, the school is truly a place governed by respectful and responsible behaviors. We have expanded the role of our leadership students to include peer tutoring, computer helpers, study buddies, recycling,

community service, and future training in conflict resolution. In all grades, record numbers of students are being recognized through the three components of our incentives program; these incentives are the Honor Roll Privilege Cards, Student Recognition Awards, and the Kudos Program!

Another highly contributive factor in the dynamics of our middle school is that of parent involvement. Over the past year, we have been extremely fortunate to develop a cadre of parent volunteers whose daily presence and many contributions are significant in maintaining the energized pace of middle school life. We are excited and eager to develop the newly formed School Council as we join schools throughout Massachusetts in exploring and maximizing the impact of the newly legislated education reform. As in the past, our parents and staff have enthusiastically supported our endeavor to implement this new law.

As the external demands of demographics and the parameter of fiscal forecast continue to evolve, the news inside our walls is very good! This has been a year characterized by reflection and optimism as we continue to identify our strengths and develop our areas in need. We continue our journey to become a dynamic and responsive middle school designed to prepare young people for the 21st century!

## SILVER LAKE REGIONAL HIGH SCHOOL

Dr. John F. McEwan, Principal, Highlights

Silver Lake Regional High School continued to grow and improve throughout 1993. The newness of the unified ten through twelve structure wore off and students and teachers alike saw the benefits of the high school's new configuration. School spirit was very high and, more importantly, the academic environment also reached new heights.

Students continued to be actively involved in the community and service in the school itself. Fund-raisers and various food-raisers benefitted the homeless, the hospitalized, and those who needed help. The Golden Age Program at Evanswood continued to grow and our students became Big Brothers and Sisters to elementary students.

Service took on the form of the paint brush in the high school. During the spring, 105 volunteers, on a day off from school, repainted the school's dark halls with bright colors and student-designed murals. Another 65 students returned in July to complete this work. These students certainly have made their "mark" on Silver Lake. Spurred on by the upbeat words of a motivational speaker, Mark Scharenbroich, who spoke to all the students in March, school spirit has never been higher.

In May of 1993, our music students went to Toronto and participated in an international music festival. Our three student groups, the chorus, madrigal and concert band, won two first places and one second place in the international contest. One of our marketing students also competed in the national D.E.C.A. Conference in Orlando, Florida. Three other speech students represented Silver Lake at two different national speech festivals.

Our Senior Awards Night was held on June 1, 1993. Thousands of dollars in the form of scholarships and awards were given that night. Our Underclassmen Awards Night, the Evening of Excellence, was held on June 16, 1993. Almost 500 students received awards that night for academic excellence, effort, service, and leadership.

A beautiful Graduation Ceremony was held on Saturday, June 5, 1993. 351 proud graduates left Silver Lake to continue their education, join the military or to enter the world of work. Seventy per cent of the students went on to school, a new record for Silver Lake! The Class of 1993 showed true responsibility and made a real difference on our school.

During the summer of 1993, a great deal of work was done to renovate and repair the high school. Classrooms were refurbished and the nurse's office was redone to insure privacy. Our gym floor was redone and is now an ideal playing surface for physical education classes and basketball. Our home economics food lab received a "face-lift" through the efforts of our carpentry/cabinetmaking students. The biggest project was the expansion and renovation of our guidance suite. All of us are very proud of our new, bright facility.

Open Houses for parents, teachers, and students helped to prepare for the new school year. Our annual Student Leadership Workshop held for 125 students in August helped to set goals and directions for the school year. Our theme this year is emblazoned in the halls: Respect, Responsibility, Risk!

We continue to be plagued by leaky roofs. We have major problems in our new gymnasium and the vocational shops, particularly in the cabinetmaking, conservation/horticulture and auto mechanics shops. Immediate roof repairs are needed to address these problems.

Teachers have worked very hard to adjust to the demands of educational reform in Massachusetts. Curriculum work was done by numerous teachers throughout the summer. The school's new Restructuring Committee has researched numerous ways that we can better prepare our students for the twenty-first century. Our new School Council, made up of teachers, students, parents, and community members is working hard to develop an improvement plan for the school.

The Renaissance flag flies proudly below our American flag at Silver Lake. It is a constant reminder that we, as a school, are committed to excellence. Once again, one-third of our students made Honor Roll after first term.

Improving academics, fostering school spirit, maintaining a safe environment, and providing service are all very important goals for our students and staff. 1993 was a successful year at Silver Lake and we all look forward to an even greater year in 1994.

## ACKNOWLEDGMENT

This past year has seen many exciting and challenging educational activities presented to the Superintendent of Schools. Without the dedicated staff and their efforts, many benefits for thousands of students would not have occurred and I publicly commend them.

It was also a time for personal reflections and to thank the many people for their caring attitudes displayed during my illness. To the administrative and support staffs in the Central Office, the building level administrators and their staffs and all others who assumed additional tasks, a most heartfelt "thank you" that simply cannot, and does not, adequately express my gratitude.

To school committee members, staff, students, parents and citizens, I continue to take pride in serving as your Superintendent of Schools for seventeen years. As I have done in the past, all of my professional efforts will continue to be expended for the benefit of your children. Those public stances that I have taken for your child have on many occasions been at my personal detriment; however, those stances should not be interpreted in any other manner. I am and will continue to be an assertive and aggressive advocate for the educational opportunities for each child residing in this school district. To take any other stance would be in my humble opinion incomprehensible!



# KINGSTON SCHOOL DEPARTMENT MEMBERSHIP

October 1, 1993

GRADE	K	SP	1	2	3	4	5	6	7	8	9	10	11	12	PG	TOTAL
Kingston Elementary	157		155	134	141	115	136	133								971
Secondary									125	124	105	100	115	84		653
GRAND TOTAL																1624

## KINGSTON SCHOOL DEPARTMENT 1992-1993 BUDGET FINAL CLOSEOUT TRIAL BALANCE

	1992-93 BALANCE	YEAR EXPENDED	BALANCE
11 SCHOOL COMMITTEE	\$ 12,337.00	\$ 60,475.37	(\$48,138.37)
12 SUPERINTENDENT'S OFFICE	58,391.27	46,066.10	12,325.17
22 PRINCIPAL'S OFFICE	153,582.00	131,327.52	22,254.48
23 TEACHING	1,698,851.75	1,657,042.61	41,809.14
24 TEXTBOOKS	8,215.00	51,090.28	(42,875.28)
25 LIBRARY	43,512.00	41,315.24	2,196.76
26 AUDIO VISUAL	2,500.00	15,001.80	(12,502.80)
31 ATTENDANCE	100.00	100.00	0.00
32 HEALTH	24,815.00	23,503.09	1,311.91
33 TRANSPORTATION	209,781.00	211,679.00	(1,898.00)
34 FOOD SERVICE	2.00	0.00	2.00
411 CUSTODIAL	165,310.00	151,405.50	13,904.50
412 HEATING	24,315.00	23,906.57	408.43
413 UTILITIES	169,974.00	153,746.83	16,227.17
421 MAINTENANCE OF GROUNDS	0.00	0.00	0.00
422 MAINTENANCE OF BUILDINGS	34,900.00	34,943.45	(43.45)
423 MAINTENANCE OF EQUIPMENT	10,084.00	9,607.73	476.27
73 ACQUISITION OF EQUIPMENT	0.00	0.00	0.00
SPECIAL EDUCATION			
922 SUPV/TECH/GUID	\$ 252,298.97	\$ 250,209.09	\$ 2,089.88
923 TRANSPORTATION	84,200.60	75,525.05	8,675.55
929 PROGRAMS WITH OTHERS	305,569.41	252,047.34	53,522.07
TOTALS	\$3,258,739.00	\$3,188,992.57	\$69,746.43
Carryovers & Grants	142,842.72	113,916.72	28,926.00
Encumbrances		12,837.00	(12,837.00)
RETURNED TO TOWN			85,835.43
932 VOCATIONAL	\$37,500.00	\$32,503.52	\$4,996.48

# SILVER LAKE REGIONAL HIGH SCHOOL CLASS OF 1993 GRADUATES

Jennifer Alukonis  
Eric J. Anthrop  
Julie Arrowsmith  
Kerrie L. Bailey  
Kelly A. Barrett  
Kerri A. Baxter  
Sue Ann Bonomi  
Marks J. Brenner, Jr.  
Jennifer Brine  
Sarah D. Buitenhuis  
Latoya Bullard  
Michelle A. Buss  
Richard M. Carbonneau  
Susan Childs  
Charles W. Craig  
Cathryn L. Crowley  
Heidi M. DeCoursey  
John Dodd  
Nicole M. Dowd  
Todd J. Estabrook  
Jack M. Fairweather  
Jennifer A. Fenochietti  
Scott C. Figlioli  
David M. Fleming  
Kara K. Forrand  
Patricia A. Fuller  
Dana Gleason  
Meredyth A. Harris  
Stephen Harris  
Marc E. Heise  
Kristen D. Hennessy  
Jeffrey Hentschel  
Billie Jean Johnson  
Melissa E. Johnson  
Jeffrey C. Joubert  
Kristopher L. Kelly  
Michelle Krakowski

Heather M. Leary  
Renee M. MacPherson  
Scott M. Maden  
Amy B. McKee  
Katherine McManus  
Ryan T. Mignosa  
Dawn M. Mitchell  
Gerald T. Motte  
Louis M. Nali  
Joseph A. Nava  
Lisa J. Oldham  
Michael A. Palma  
Alison D. Peck  
Jennifer A. Quinn  
Michael P. Rash  
Peter Rice  
Andrew S. Ruprecht  
Jennifer A. Sampson  
Erin E. Shea  
Matthew J. Shepherd  
Nicole A. Silva  
Juliet L. Spence  
Michael P. Sprague  
Robyn Stave  
Jocelyn P. Strassel  
Noel E. Sylvester  
Barbara A. Thomas  
Melissa M. Thurston  
Tami L. Traft  
Holly Trezise  
Aron D. Valla  
Erin K. Walsh  
Renee Willard  
Mark Wilson  
Brian Young  
Erik A. Zifcak

# REPORT OF THE SILVER LAKE REGIONAL SCHOOL COMMITTEE

To the Citizens of the Silver Lake Regional School District:

This year your Silver Lake Regional School Committee has seen the loss of two of its senior members. Mr. James Pratt, a long time representative from the Town of Kingston, retired at the termination of his term. Mr. James Sullivan, a long time representative from the Town of Pembroke, passed away early in 1993 after a brief illness. Both members will be sorely missed.

At the Senior High School, Dr. John McEwan, Principal, continues with the successful implementation of the Renaissance Program. Dr. McEwan has been called upon to give presentations to national groups on the program. Mr. Sidney Russell, Junior High School Principal, has continued with the successful melding of Grades 7, 8 and 9 into one building. This occasioned by the consolidation of the 2-campus high school several years ago. Congratulations are also due the students who over the summer vacation period volunteered to paint and decorate the High School hallways.

In the summer of 1993, the state legislature enacted various school reform measures collectively known as Educational Reform. Your committee has made adjustments in its role as the policy maker for the District. The committee looks forward to continued successful implementation of the Education Reform measures and the continued emphasis on the providing of high quality public education to the students of the Silver Lake Regional School District.

The year 1993 also saw the final payment of the bonds for the construction and renovation of school building in 1976. The school buildings, though, are now in need of additional large-scale maintenance and renovation. To this end, your committee proposed incurring up to \$2,000,000 to complete the necessary repairs. The \$2,000,000 project was approved by all four towns and your committee expects the projects to begin in 1994.

Your Silver Lake Regional School Committee meets in public session on the second Thursday and fourth Monday of every month. The meeting times have recently been changed. Meetings now begin at 7:30 p.m. Public attendance and participation is encouraged.

**SILVERLAKE REGIONAL SCHOOL DISTRICT  
BALANCE SHEET — JUNE 30, 1993  
GENERAL ACCOUNTS**

<b>ASSETS</b>		
Cash		\$ 1,991,608
Assessments Fiscal 1993		
Halifax	\$1,389,661	
Kingston	1,708,666	
Pembroke	3,154,384	
Plympton	<u>593,329</u>	
Estimated Receipts to be Collected 1993		6,846,040
		<u>13,035,009</u>
Deferred Teacher's Salaries		341,299
Surplus Revenue Appropriated for the 1993 Budget		200,000
Due from Commonwealth/MA Chpt 71		<u>2,815</u>
Due from Federal Government		
Integrated Special Needs	6,461	
Perkins Vocational Education	25,146	
Federal & State School Lunch Program	<u>6,316</u>	
		<u>37,923</u>
Due from Member Towns — Shared Costs		
Halifax		
Kingston	21,526	
Pembroke	33,889	
Plympton	54,732	
	<u>8,770</u>	
		<u>118,917</u>
<b>Total Assets</b>		<b>\$22,573,611</b>

<b>LIABILITIES &amp; RESERVES</b>		
Warrants and Accounts Payable		\$ 613,593
Accrued Payroll		54,220
Payroll Deductions		
Plymouth County Retirement System	\$ 9,702	
Mass. Teacher's Retirement System	103,398	
Group Health Insurance	60,463	
Group Life Insurance	2,518	
Sales and Meals Tax	<u>(663)</u>	
		<u>175,418</u>
Accrued Vacation Costs		138,532
Federal and State grants		
Chapter II		
Voc Ed Perkins	253	
ESEA Title II Math	34,634	
Palm State Math and Science	3,870	
Governor's Alliance Against Drugs	<u>39</u>	
		<u>19,482</u>

**LIABILITIES & RESERVES (Continued)**

Title I — Special Needs	14,058	
Title VI — Special Needs	15,817	
Equal Education Opportunity	224,814	
School Improvement	<u>116</u>	
Horace Mann	193	
Per Pupil Education	100,380	\$413,656
Revolving Funds		
School Lunch	213,441	
Athletic	48,552	
Vocational	38,227	
Lost Books	<u>13,957</u>	
Preschool Special Needs	9,806	
Emotional Disabled Special Needs	(5,505)	318,478
Due to Capital Projects Fund		16,598
Surplus Revenue		420,768
Appropriations Voted for 1993		13,576,308
Revenue Reserved Until Collected — Assessment 1993		<u>6,836,040</u>
<b>Total Liabilities and Reserves</b>		<b>\$22,573,611</b>

# **SILVER LAKE REGIONAL SCHOOL DISTRICT STATEMENT OF DEBT**

**JUNE 30, 1993**

<u>PURPOSE</u>	<u>YR. OF ISSUE</u>	<u>YR. OF MATURITY</u>	<u>AMT. ORIG. ISSUED</u>	<u>AMOUNT OUTSTANDING</u>	<u>1993-94 PRINCIPAL DUE</u>	<u>1993-94 INTEREST DUE</u>	<u>TOTALS</u>	<u>RATE OF INTEREST</u>	<u>DUE DATE FOR PRINCIPAL</u>
1974 BOND ISSUE:									
SR. HIGH CONST.	1974	1993	\$ 8,000,000.00	\$433,252.61	\$418,197.50	\$15,055.11	\$433,252.61	7.20	9/1/93
VOC. CONST.	1974	1993	<u>3,000,000.00</u>	<u>\$162,447.39</u>	<u>\$156,802.50</u>	<u>\$644.89</u>	<u>162,447.39</u>	7.20	9/1/93
			<u>\$11,000,000.00</u>	<u>\$595,700.00</u>	<u>\$575,000.00</u>	<u>\$20,700.00</u>	<u>\$595,700.00</u>		

## **SILVER LAKE REGIONAL DISTRICT SUMMARY OF GENERAL ACCOUNTS**

**July 1, 1992 — June 30, 1993**

<u>Account</u>	<u>Balance 7/1/92</u>		<u>Appropriations</u>		<u>Cash</u>		<u>Transfers</u>		<u>Balance 7/1/93</u>	
	<u>Dr.</u>	<u>Cr.</u>	<u>Dr.</u>	<u>Cr.</u>	<u>Dr.</u>	<u>Cr.</u>	<u>Dr.</u>	<u>Cr.</u>	<u>Dr.</u>	<u>Cr.</u>
Cash	981,663			12,153,901	13,163,846				1,991,608	
Assessments FY 92										
Halifax	1,264,001				1,264,001		0		0	
Kington	1,642,110				1,642,110				0	
Pembroke	3,180,446				3,180,446				0	
Plympton	585,578				585,578				0	
Assessments FY 93										
Halifax				1,389,661					1,389,661	
Kingston				1,708,666					1,708,666	
Pembroke				3,154,384					3,154,384	
Plympton				593,329					593,329	
Assessment Revenue 1992		6,672,135					6,672,135			
Assessment Revenue 1993					6,846,040					6,846,040

**SILVER LAKE REGIONAL DISTRICT**  
**SUMMARY OF GENERAL ACCOUNTS — Continued**  
**July 1, 1992 — June 30, 1993**

Account	Balance 7/1/92		Appropriations		Cash		Transfers		Balance 7/1/93	
	Dr.	Cr.	Dr.	Cr.	Dr.	Cr.	Dr.	Cr.	Dr.	Cr.
<b>Payroll Deductions</b>										
Federal Withholding		0			1,265,808	1,265,808				0
State Taxes		0			535,771	535,771				0
Plymouth Teacher's Union		9,775			89,949	90,022				9,702
S/L Education Association		0			47,436	47,436				0
Annuities		0			371,733	371,733				0
Medicare Taxes		0			47,256	47,256				0
Credit Union		0			708,894	708,894				0
Kingston Ed. Association		0			634	634				0
Mass. Teacher's Retirement System	230				552,324	449,156				103,398
Group Health Insurance		56,958			330,934	327,430				60,462
Group Life Insurance		3,762			19,197	20,441				2,518
Sales and Meals Tax	535				123	251			663	
<b>Federal and State grants</b>										
Chapter II		3			8,935	8,685				253
Voc Ed Perkins	34,446				58,093	57,905				34,634
ESEA Title II Math		899			16,994	14,022				3,870

**SILVER LAKE REGIONAL DISTRICT**  
**SUMMARY OF GENERAL ACCOUNTS — Continued**  
**JULY 1, 1992 — June 30, 1993**

Account	Balance 7/1/92		Appropriations		Cash		Transfers		Balance 7/1/93	
	Dr.	Cr.	Dr.	Cr.	Dr.	Cr.	Dr.	Cr.	Dr.	Cr.
Palms State Math and Science		0			750	711				39
Governor's Alliance Against Drugs		41			34,531	15,091				19,482
Title I — Special Needs		5,786			71,075	62,803				14,058
Title VI — Special Needs		8,142			323,144	315,469				15,817
Equal Education Opportunity		20,019			997,084	787,341				229,762
School Improvement		116			0	0				116
Horace Mann		193			0	0				193
Per Pupil Education		0			241,300	140,920				100,380
Revenue FY 92	6,672,135						6,672,135			0
Anticipation Loan					1,000,000	1,000,000				0
<b>Revolving Funds</b>										
School Lunch		161,740			422,004	370,303				213,442
Athletic		48,857			77,485	77,789				48,552
Vocational		42,789			84,172	88,734				38,227
Lost Books		10,999			2,957	0				13,957
Preschool Special Needs		14,401			76,432	81,027				9,806
Emotional Disabled Special Needs	6,001				54,675	54,180			5,505	
Appropriations FY 92 Revenue			12,873,604		12,873,604					
Appropriation Control FY 92	13,152,753	13,152,753								
Appropriation Control FY 93			13,576,308							13,576,308

**SILVER LAKE REGIONAL DISTRICT  
FISCAL CLOSE-OUT  
JUNE 30, 1993**

**JUNE 30, 1993**

	Balance July 1, 1992	Appropriations	Receipts	Transfers	Total Available	Expenditures	Closed to Revenue	Balance June 30, 1993
School Committee	\$ — 0 —	\$ 51,800			\$ 51,800	\$ 75,512	(\$ 23,712)	\$ — 0 —
Superintendent's Office		507,426			507,426	427,035	80,391	
Supervision		390,250			390,250	378,846	11,404	
Principal's Office		493,505			493,505	446,815	46,690	
Teaching		6,547,626		5574	6,548,200	6,490,578	57,622	
Textbooks		33,399			33,399	29,577	3,822	
Library		111,476			111,476	109,649	1,827	
Audio Visual		4,250			4,250	2,751	1,499	
Guidance		441,119			441,119	437,667	3,452	
Health		54,886			54,886	54,509	377	
Transportation		749,982			749,982	729,646	20,336	
Athletics		24,573			24,573	31,005	(6,432)	
Custodial		510,289			510,289	524,233	(13,944)	
Fuel		106,682			106,682	75,308	31,374	
Utilities		514,863			514,863	439,394	75,469	
Maintenance/Grounds		2,000			2,000	1,783	217	
Maintenance/Buildings		314,022			314,022	247,756	66,266	
Maintenance/Equipment		99,079			99,079	64,908	34,171	
Retirement		146,757			146,757	146,757	0	
Insurance		1,145,683			1,145,683	1,088,657	57,026	
Debt Services		100,000			100,000	10,127	89,873	
Acquisition/Equipment		0			0	0	0	
Replacement/Equipment		19,210			19,210	36,750	(17,540)	
Debt Retirement/Principal		575,000			575,000	616,400	(41,400)	
Debt Retirement/Interest		20,700			20,700	563	20,137	
Special Needs		570,331			570,331	541,486	28,845	
Totals	\$ — 0 —	\$13,534,908	— 0 —	5574	\$13,535,482	\$13,007,712	\$527,770	\$ — 0 —

**SILVER**

**REGULAR DA\***

11 SCHOOL C  
12 SUPERINT  
21 SUPERVIS  
22 PRINCIPA  
23 TEACHING  
24 TEXTBOO  
25 LIBRARY  
26 AUDIO VIR  
27 GUIDANCE  
32 HEALTH  
33 TRANSPOR  
35 ATHLETIC  
411 CUSTODIA  
412 HEATING  
413 UTILITIES  
421 MAINTEN/  
422 MAINTEN/  
423 MAINTEN/  
51 RETIREME  
52 INSURANC  
54 DEBT SERV  
73 ACQUISITI  
74 REPLACEN  
TOTAL REGU

SPECIAL EDUC  
221 SUPERVIS  
223 TEACHING  
228 PSYCHOLC  
233 TRANSPOR  
TOTAL SPECI

**GRAND TOTAL**

REVISED: DECE  
CERTIFIED: SEI

# SILVER LAKE REGIONAL SCHOOL COMMITTEE

## BUDGET PROPOSAL

1993-1994

DECEMBER 13, 1993

	1992-93	1993-94	%
	BUDGET	PROPOSAL	INC/DCR
<b>REGULAR DAY</b>			
11 SCHOOL COMMITTEE	\$ 57,200.00	\$ 57,200.00	0.00%
12 SUPERINTENDENT'S OFFICE	494,152.00	494,152.00	0.0%
21 SUPERVISION	390,868.00	390,868.00	0.00%
22 PRINCIPAL'S OFFICE	490,761.00	507,332.00	3.4%
23 TEACHING	6,558,569.00	7,188,300.00	9.6%
24 TEXTBOOKS	48,854.00	48,854.00	0.0%
25 LIBRARY	113,676.00	132,625.00	16.7%
26 AUDIO VISUAL	5,375.00	5,375.00	0.0%
27 GUIDANCE	438,375.00	582,375.00	32.8%
32 HEALTH	54,851.00	54,851.00	0.0%
33 TRANSPORTATION	800,726.00	814,926.00	1.8%
35 ATHLETICS	29,073.00	29,073.00	0.0%
411 CUSTODIAN	510,352.00	510,352.00	0.0%
412 HEATING	100,505.00	100,505.00	0.0%
413 UTILITIES	499,447.00	499,447.00	0.0%
421 MAINTENANCE/GROUNDS	2,250	2,250.00	0.0%
422 MAINTENANCE/BUILDINGS	193,899.00	434,899.00	124.3%
423 MAINTENANCE/EQUIPMENT	101,844.00	101,844.00	0.0%
51 RETIREMENT	202,297.00	202,297.00	0.0%
52 INSURANCE	1,197,155.00	1,255,182.00	4.8%
54 DEBT SERVICE	100,000.00	100,000.00	0.0%
73 ACQUISITION/EQUIPMENT	69,355.00	106,335.00	
74 REPLACEMENT/EQUIPMENT	90,244.00	90,244.00	0.0%
TOTAL REGULAR DAY	\$12,549,828.00	\$13,709,286.00	9.2%
<b>SPECIAL EDUCATION</b>			
221 SUPERVISION	\$ 75,948.00	\$ 75,948.00	<del>0.0%</del>
223 TEACHING	470,169.00	549,095.00	16.8%
228 PSYCHOLOGICAL SERVICES	7,900.00	7,900.00	0.0%
233 TRANSPORTATION	11,178.00	11,178.00	0.0
TOTAL SPECIAL EDUCATION	\$ 565,195.00	\$ 644,121.00	14.0%
GRAND TOTAL	\$13,115,023.00	\$14,353,407.00	9.4%

REVISED: DECEMBER 13, 1993  
 CERTIFIED: SEPTEMBER 9, 1993

SILVER LAKE REGIONAL SCHOOL DISTRICT  
CONSTRUCTION COSTS  
1993-94 BUDGET

Summary of Member Town Assessments

<u>Member Towns</u>	<u>Total 1974 Construction</u>	<u>Total Construction</u>
Halifax	(\$ 4,824.60)	(\$ 4,824.60)
Kingston	(4,855.45)	(4,855.45)
Pembroke	(165,415.37)	(165,415.37)
Plympton	(1,409.58)	(1,409.58)
TOTAL	<u>\$176,505.00</u>	<u>(\$176,505.00)</u>

SILVER LAKE REGIONAL SCHOOL DISTRICT  
CONSTRUCTION COSTS



**Total**  
**Construction**

\*Physically Handicapped Requirements are those costs included in the Vocational Addition Construction for an elevator and renovations required by the Architectural Barriers Board in accordance with Chapter 22, Section 13A as amended by Chapter 724; Acts of 1967. Total Cost for this work is \$52,961.00 which means that each year 1.76537% of the Principal and Interest Payments are assessed to Tritown.

# **SILVER LAKE REGIONAL SCHOOL DISTRICT CONSTRUCTION COSTS 1993-1994 BUDGET**

1974 Construction: High School in Pembroke  
Vocational Addition

\$11,000,000.00

## **SUMMARY**

Principal — September 1, 1993

575,000.00

Interest

September 1, 1993

20,700.00

Total Interest

20,700.00

Total Principal & Interest

595,700.00

Less Estimated State Aid

772,205.00

Net 1974 Construction Assessment

(176,505.00)

## **COST ASSESSMENT TO MEMBER TOWNS**

Member Towns	Enrollments 10-1-92			Construction 1974		Physically Handicapped	Member Town Assessment
	Grades 10-12	Vocational	Tritown	High School	Voc Addition		
Halifax	227	45	182	\$ 0	(\$ 4,697.04)	(\$127.56)	(\$ 4,824.60)
Kingston	271	45	226	0	(4,697.04)	(158.41)	(4,855.45)
Pembroke	532	79	--	(157,170.39)	(8,244.98)	--	(165,415.37)
Plympton	<u>92</u>	<u>13</u>	<u>79</u>	<u>0</u>	<u>(1,354.22)</u>	<u>(55.36)</u>	<u>(1,409.58)</u>
	1122	182	487	(\$157,170.39)	(\$18,993.28)	(\$341.33)	(\$176,505.00)

REF  
In 1993  
Once again a  
on establishi  
ings are hel  
last 25 year  
resigned in  
to meet the c  
Over the  
new subdivi  
is well und  
was started:  
Eastern Box  
West (Pine S  
revelment w  
One commerc  
and one just  
Public p  
replacement  
The MB  
a permit to c  
and extensive  
state forest a  
acres of cont  
and private d  
There w  
expansions a  
lutions of th  
for wetland  
sorted out, it  
Work is  
plete by Jul  
Pool identifi  
as a result,  
Comm  
brochure pr  
lions and c

## REPORT OF THE CONSERVATION COMMISSION

In 1993 the Conservation Commission addressed its organizational issues. Once again a seven member board, with two part time staff, we concentrated on establishing an office in the Maple Avenue School where our weekly meetings are held. New members and staff sorted and filed the paperwork of the last 25 years into working order. Our dedicated secretary, Janet Azulay resigned in August and was replaced by Janine Delany who has driven herself to meet the challenges of this very technical and under-funded position.

Over the course of the year the Commission reviewed projects in old and new subdivisions. Von Rohr Estates is more or less completed; Necombs Mill is well underway with major road revisions; North West Forge, off Lake Street was started; and Elm Farm Estates was denied for the sake of the endangered Eastern Box Turtle. New cranberry bogs were reviewed for Herndon [Rte. 27], West [Pine St.], Thomas and Garnett off Ring Road. Restorations and seawall revetment work continued off Gray's Beach, Shore Drive, and Wharf Lane. One commercial project was built — the Summerhill Stop and Shop Plaza; and one just begun — Kingston Commons off Arrons Way.

Public projects included many roadway upgrades and review of the replacement of the culvert at Barrows Brook on West Street.

The MBTA came for permits on its trackway exploratory borings and for a permit to construct the tunnels under Route 3 with the moving of First Brook and extensive wetland replications. The Rte. 44 planned expansion through the state forest and Camp Nekon was assessed in terms of its disruption to 400 acres of contiguous openspace. The Commission is working with several state and private agencies to mitigate the damaging loss in that area.

There were of course many private projects which included new homes, expansions and additions, septic system upgrades (and failures), and some violations of the state Act and town By-law. The Commission issued its first fines for wetland violations, and now that some administrative challenges have been sorted out, intends to use this form of enforcement as needed.

Work is ongoing on the openspace plan update, which we hope to complete by July 1994; the Smelt Brook and Smelt Pond restorations; and Vernal Pool identification. The Commission's workload has continued to increase and as a result, we will ask the Town Meeting for budgetary adjustments.

Commission members hope that residents find the Wetland Protection Act brochure printed this year helpful and that you will contact us with your questions and concerns.

## REPORT OF THE CABLE ADVISORY COMMITTEE

In 1993, the KCAC met regularly on the first and third Mondays of each month. Adelphia Regional Manager James Sweeney or his representative usually attended the first Monday meetings, as did Kevin Cully as liaison to the Board of Selectmen. The KCAC worked to foster better communications and cooperation between Adelphia Cable and the Audio-Visual department at Silver Lake High School. It also tried to keep selectmen abreast of the huge volume of bewildering new cable regulations promulgated earlier this year by the FCC. Throughout the year, however, the committee's main emphasis has been on preparations for negotiating a new and improved cable contract for the Town of Kingston. The committee is monitoring on-going contract negotiations between Adelphia and the Duxbury cable committee, it is seeking new members who will strengthen its negotiating abilities, and it is in the process of hiring a secretary to help with the volume of work that will follow the opening of negotiations with Adelphia Cable in February 1994.

## REPORT OF THE HIGHWAY DEPARTMENT

Many varied projects were accomplished by your Highway Department in 1993.

Projects undertaken were as follows:

### Resurfacing Program

Streets resurfaced were: Pine St., Shore Dr., Curtis Ave., Cedar Ln., Bagnell St., Elliot St., Riverside Dr.

### Chip Seals

Holmes Ave., Cole St., Delano Ave., West St., Spruce St., East Ave., Alden St., Oak St., Atwood St., Chilton Ave., Rocky Nook Ave., Bayview Ave.

### Poly Crack Filling

Tremont St., Bay Path, Evergreen St., Nottingham Dr.

### Drainage Work

Rehabilitation of Drain line on Brook St. Reconstruction of catch basins and manholes prior to resurfacing on Shore Dr., Pine St., Curtis Ave., Cedar Ln., Bagnell St., and Elliot St.

### State Aid Construction

Grove St., drainage structures were repaired or replaced and leveling course of asphalt applied then surface overlay installed.

Crescent St., Smith's Ln. and Kennedy Rd., Work commenced on these streets and included leveling course of asphalt, drainage rehabilitation, molded berm, cape and berm, sidewalk reconstruction and new construction. Work

will be completed in the Spring of 1994 after the completion of infrastructure work.

The Massachusetts Highway Dept. commenced work in June on the reconstruction of Wapping Rd., Route 106. The project was requested by this department in 1977. Major components of the reconstruction were completed prior to the winter season and this project will be completed in the Spring of 1994.

### Other Projects

Materials excavated from Highway and Water Department projects, as well as material recycled at Transfer Station Recycling Center, was again crushed and recycled for road material.

Recycling was confined and improved with the installation of collecting comingled materials and newspaper and contributed to the reduction of materials either landfilled or sent to SEMASS.

This department was saddened by the death of employee Robert Durand in January at the age of 31. As a dedicated, hard working young family man, he will be greatly missed by all his friends and fellow employees.

And finally, I would like to thank the Highway Department and other town employees for their cooperation and assistance in helping this department achieve and exceed our goals for 1993.

## REPORT OF THE BOARD OF HEALTH

1993 was witness to an all new five member Board of Health, and also saw the return of its former Health Agent, Henny Walters. The year has been eventful with many positive developments, among which have been:

- A new, expanded CURA Contract which clarifies services and responsibilities of the parties.

- The Board expresses its appreciation to Dr. Peter M. McIver for his years of service in providing a 'home' for the Well Child Clinics; the Council on Aging for assistance and organizing the annual daytime Flu Clinic; and Dr. George Hayao for providing an office location for our first-ever evening Flu Clinic.

- The Department published and widely distributed a newly revised Rabies Prevention pamphlet. The Board has cooperated with the Board of Selectmen in reorganizing the Animal Control and Inspection components, in order to increase effectiveness and accountability.

- The Board has instituted a review of its internal policies and procedures and where necessary, has made modifications to improve its level of service:

+ Public input hearings are now required by the Board prior to the adoption or alteration of a local regulation. Such policy is internal, not mandated by the statute.

+ A systematic review of Board regulations with modification, creation or revision voted when appropriate.

+ The role of the Health Agent has been redefined and the authority of its position increased.

+ Job descriptions have been reviewed and modified and performance and evaluation procedures established.

+ The Board has redefined its role and no longer reviews and acts on plans unless required, via variances or policy questions. Such routine procedures are now within the jurisdiction of the Health Agent, who compiles a written account of activities twice monthly.

+ Plans received are acted upon in accordance with law and in a timely manner. Requirements of prior plan approval by other boards is no longer a prerequisite for Health Board action.

+ The Board has strived to bring a level of consistency and predictability into its decision making process. Such continuity should serve to enhance public trust.

+ Board members have made a conscious decision to familiarize themselves with Public Health Law and to exercise discretion within the scope of that law.

+ Members have attended numerous Workshops and Seminars to increase collective knowledge and effectiveness. The Board has encouraged and made possible the time for its Health Agent to follow suit.

+ The Board has changed its meeting night from Tuesday to Monday, its meeting time from 8:00 to 7:00 and its location from the Children's Room, Adams Public Library to the Reed Community Center, in order to accommodate public attendance.

+ The Board has re-established the Town's membership in the South Shore Association of Board's of Health in order to facilitate an effective network to share common local concerns, problems, experiences and solutions.

+ Voted the formation of a five member sub-committee to review Board of Health Policy relative to Sexual Harassment/Discrimination in the work place.

The current Board is comprised of individuals from diverse backgrounds, who function harmoniously with the common goal of promoting and protect-

ing the health of Kingston residents. With this commitment, the Board is pleased to report:

- The initiative and efforts of the Health Agent was successful in attaining Kingston Membership in the South Shore Boards of Health Collaborative. The Collaborative recently received a \$300,000 grant to combat the spread of smoking among children and adults.

- The Board was successful in obtaining funds necessary for the purchase of an additional computer terminal and a new printer. This acquisition will facilitate the process of modernizing and computerizing Health Board records, permits and licenses and associated databases.

- No litigation has been instituted against the Board since the April 1993 election and two prior suits have been settled with no additional financial liability to the Town.

- A public outreach meeting with the Kingston Business Association was held in response to an invitation by the KBA. The meeting was held at the Kingsbury Club. The Board has expressed a willingness to meet with other community groups and civic organizations to further open avenues of communications.

- A marked increase in Building Permits in Rocky Nook since the abandonment of the "Moratorium" after a Public Hearing attended by over 120 citizens. The beneficial impact of this activity has been a systematic upgrading of failed or sub-standard septic systems. More Nook residents have repaired or upgraded their systems than in the last seven years.

- Its continued participation on the sewerage Advisory Committee, Civil Defense and the newly formed MBTA Advisory Committee.

- The Board has, for the first time, cooperated with the Department of Public Health in conducting 707 housing inspections in order to facilitate occupancy of available units by families in need.

The Board is anticipating the potential for sweeping changes in Title V Regulations. Members have attended a Title V Workshop in Taunton and a Public Hearing in Bourne, in addition to conducting its own local hearing. Citizen concerns were utilized, when drafting a Board response to the Department of Environmental Protection.

The Board looks forward to the spirit of continued cooperation and professionalism on the part of its members and staff, as we strive to meet the public needs of our community.

Special appreciation is due Paul Armstrong and Frederick Corrow for their assistance to this Board during a period of transition, when we were without a Health Agent. Their contributions were recognized with Certificates of Appreciation.

**TOWN OF KINGSTON**  
**Board of Health**  
**1993 Annual Report of Receipts Collected**

1. Food Service Establishments	\$ 3915.00
2. Percolation Tests	9355.00
3. Disposal Works Installers Permits	2075.00
4. Mobile Home Excise Taxes	17604.00
5. Retail Food Permits	1355.00
6. Frozen Desert License	275.00
7. Milk License (\$10.00 for 5 years)	320.00
8. Disposal Works Construction Permits (new)	8720.00
9. Disposal Works Construction Permits (repair)	600.00
10. Remove and Transport Rubbish	200.00
11. Well Permits	550.00
12. Remove and Transport Offal	300.00
13. Swimming Pools Permits	150.00
14. Swimming Pool License	100.00
15. Funeral Directors	200.00
16. Tanning Facilities	200.00
17. Mobile Food Service	140.00
18. Catering License	100.00
19. Cabins/Motel/Mobile Park License	600.00
20. Variances fees to BOH Regulations	1700.00
21. Massage License	25.00
22. Food Certification Course	425.00
23. Subpoena Fee	57.00
24. Witness Fee	75.00
	<u>Receipts</u>
Disposal Works Construction Permit Canceled	\$49,041.00
	<u>Final Receipts</u>
	\$48,941.00

**REPORT OF THE SEALER OF WEIGHTS AND MEASURES**

I herewith submit my Annual Report for the year ending December 31, 1993.

During the calendar year 1993, a total of four hundred forty-four (444) measuring devices were sealed, one hundred fifty-five (155) devices were adjusted, four (4) devices were marked Not Sealed (as such they cannot be used legally in trade), and ten (10) devices were condemned for failure to meet prescribed standards.

The following is a summary of measuring devices inspected and tested:

Scales and Balances

Over 10,000 pounds	1 Sealed
5,000 to 10,000 pounds	None
100 to 5,000 pounds	12 Sealed
	6 Adjusted
	3 Not Sealed
	4 Condemned
Under 100 pounds	110 Sealed
	25 Adjusted
	1 Not Sealed
	6 Condemned

Weights

Avoirdupois	30 Sealed
Metric	83 Sealed
Apothecary	59 Sealed

Liquid Measuring Meters

Gasoline	126 Sealed
	123 Adjusted
Diesel	1 Sealed
	1 Adjusted

Vehicle Tank

Oil Trucks	6 Sealed
------------	----------

Linear Measures

Yard Sticks	14 Sealed
-------------	-----------

Container Redemption Machines

2 Sealed

The following fees were assessed for the above inspections:

Sealing Fees	\$ 2,360.40
Adjusting Fees	635.00
Total Fees	<u>\$ 2,995.40</u>

The total 1993 fees represent an increase of \$1,148.90 over the previous year, due partly to the new fee schedule implemented on July 1, 1993 and also due to the Sealer actively locating businesses with devices previously not tested. Of the assessed fees, \$2,987.40 was collected and turned in to the Town Treasurer for the calendar year.

I wish to express my appreciation to the personnel in the various Town Offices for their cooperation in assisting me in carrying out my duties, with a special thanks to the staff of the Selectmen's Office.

## REPORT OF THE BOARD OF TRUSTEES

### Frederic C. Adams Public Library

We, your Trustees, submit this report with joy and thanks. Thanks to the many people who supported our efforts and the efforts of many others to make our dream of a new library come true. For many years we have said we are looking down the road to the next century and to finally having a new up-to-date library for all of our citizens. Now we are nearly at the end of that road and we will soon see the reality of that new library.

The library will become a part of Kingston's educational system providing a place for all children to enjoy while learning as well as providing for adults a cultural gathering place in which to take advantage of all the reading and reference materials which will be available to them in pleasant surroundings. A small Meeting Room has been designated for the use by committees and other residents who need a gathering place for committee meetings and planning future events.

We are proud of our Director Sia Stewart for the many hours that she has put into sharing of the planning of this new building. Our Staff has also been especially helpful. We appreciate the service and sincerity of each member. They know that they are there to help and are enjoying doing it.

We look forward to a larger and better Children's Program which will have an expanded area for their use. In addition, you will find a more spacious Reference Center and a much nicer and more comfortable area for our Senior Citizens to go to for reading, relaxing and enjoying the facilities being offered.

Our gratitude goes out to the members of the Baptist Home of Mass. for their generous gift for the new library; also to the Kingston Board of Assessors for suggesting it. We express our thanks to the Library Building Committee for its many hours of work and many meetings spent on our behalf. Our "Friends of the Library" have done so much for us. For this, we thank them. Of course, our thanks go out to the "Library YES Committee" for the many hours of service given to this project including their help in getting support for the new building. These are the kinds of people we need and must continue to have in order to keep our town together as we move on to the next century.

We will soon meet at the end of that road to dedicate our new library. We know you will be proud of your new building and will then realize you have planned well for the future of your children. It has been a pleasure for us to serve as your Library Trustees.

Once again, "Thank you" for your support. May the next century be a great one for all of us!

## REPORT OF THE TREASURER

Fiscal '93 was a very busy and productive year for the Treasurer's department.

Preparation and execution for a multi-purpose municipal bond sale for \$3,097,000 was completed in September. We were fortunate to maintain a Moody rating of A1 while other communities were being down-graded. The result of this advantageous rating and the hard work of the involved Town departments produced a very favorable sale.

The quarterly tax bills created a healthy cash flow and no revenue anticipation borrowing was necessary.

Computerization continues to take over the Treasurer's operation with tax titles and cash receipts being added to the payroll, trust funds, guarantee funds, etc.

Through the efforts of the Treasurer and the Selectmen, the employees of the Town are now able to participate in a Cafeteria plan (payment of the pre-tax health and life insurance premiums) and in an expanded Deferred Compensation Plan.

We continue to pursue Tax Title payments and redemptions. Through these efforts we have been able to add to the Town's revenues.

Our payroll operation has been enhanced by the addition of a personnel package and report writer software which permits expanded tracking of personnel items and in-house report printing.

# WAGE AND PERSONNEL BOARD

## PERSONNEL BY-LAW

### Section 1. Authorization

(a) Pursuant to the authority contained in Sections 108A and 108C of Chapter 41 of the General Laws, there shall be established plans, which may be amended from time to time by vote of the Town at a Town Meeting: (1) classifying positions in the service of the Town, other than those filed by popular election, those under collective bargaining, those under the direction and control of the School Committee, the position of Town Counsel, certain positions for which the compensation is on a fee basis or the incumbents of which render intermittent or casual service and which do not appear in Schedule A of Section 8 following, into groups and classes doing substantially similar work or having substantially equal responsibilities; (2) authorizing a compensation plan for positions in the classification plan; (3) providing for the administration of said classification and compensation plans; and (4) establishing certain working conditions and fringe benefits for employees occupying positions in the classification plan.

(b) The following bargaining units which engage in collective bargaining with the Town shall have their wages, hours and other conditions of employment determined by collective bargaining agreement and not pursuant to the Town of Kingston Personnel By-Laws:

1. Police Unit — All regular full-time patrolmen/women and sergeants represented by the International Brotherhood of Police Officers, Local 436.

2. Firefighter Unit — All permanent full-time firefighters represented by the Kingston Permanent Firefighters Associations, IAFF, Local 2337.

3. Laborers Unit — Various full-time and regular part-time employees represented by the Kingston Town Employees Union pursuant to Massachusetts Labor Relations Commission certification MCR-3967.

4. Clerical Unit — Various full-time and regular part-time employees represented by the Kingston Town Employees Union pursuant to Massachusetts Labor Relations Commission certification MCR-3966.

### Section 2. Definitions

As used in this by-law, the following words and phrases shall have the following meanings unless a different construction is clearly required by the context or by the laws of the Commonwealth:

"Town," the Town of Kingston;

"Civil Service Law," Chapter 31 of the General Laws of the Commonwealth, as amended, and all rules and regulations made thereunder; and any special law enacted by the General Court regulating the classification, compensation

and conditions of employment of officers and employees of the Town under Chapter 31;

"Classification Plan," class titles of Schedule A of Section 8 of this by-law plus class specifications which are on file with the Personnel Board and which are hereby incorporated by reference;

"Class," a group of positions in the Town service sufficiently similar in respect to duties and responsibilities so that the same descriptive title may be used to designate each position allocated to the class, that the same qualifications shall be required of the incumbents; that the same tests of fitness may be used to choose qualified employees and that the same scale of compensation can be made to apply with equity;

"Position Class," same as class (a class may include only one position, in which event it is defined as a "single position class");

"Group," an occupational group of classes appearing in Schedule A of Section 8;

"Department Head," the officer, board or other body having immediate supervision and control of a department;

"Employee," an employee of the Town occupying a position in the classification plan;

"Department," a department, board, committee, commission or other agency of the Town subject to this by-law;

"Fiscal Year," 7-1 to 6-30 within the year of this by-law;

"Administrative Authority," the elected official or board, or the appointed official having jurisdiction over a function or activity;

"Full-time employment," employment for not less than seven hours per diem for five days a week for fifty-two weeks per annum, minus legal holidays and authorized vacation leave, sick leave, bereavement leave and other leave of absence;

"Part-time employment," employment for less than full-time employment, as defined above;

"Continuous employment," employment, uninterrupted except for required military service and for authorized leave, sick leave, bereavement leave, or other leave of absence;

"Full-time employee," an employee retained in full-time employment;

"Part-time employee," an employee retained in part-time employment;

"Position," an office or post of employment in the Town service with duties and responsibilities calling for the full-time or part-time employment of one person in the performance and exercise thereof;



"Permanent position," any position in the Town service which has required or which is likely to require the services of an incumbent without interruption of a period of more than six calendar months, either on a full-time or part-time employment basis;

"Permanent employee," (1) an employee retained on a continuing basis in a permanent position, as defined above; (2) any employee holding a permanent appointment under Civil Service Law to a position deemed permanent within the meaning of said law;

"Temporary position," or "seasonal position," any position in the Town service which requires or which is likely to require the services of one incumbent for a period not exceeding six calendar months; a seasonal position requiring less than the work of its occupation group shall be considered as part-time;

"Temporary employee," (1) any employee retained in a temporary or seasonal position as defined above; (2) any employee holding a temporary appointment under Civil Service Law who does not also have permanent status thereunder;

"Intermittent service," personal service rendered by an employee in a position calling for part-time employment, which service although constituting continuous employment is not rendered during prescribed working hours, daily, weekly or annually, but is rendered as required, according to the demands for such service;

"Casual service," personal service rendered by an employee in a position calling for part-time employment, which service does not constitute continuous employment; this service is rendered occasionally and without regularity according to the demands therefor;

"Compensation Plan," Schedules B through C in Section 8;

"Compensation Grade," a range of salary or wage rates appearing on Schedule B of Section 8;

"Rate," a sum of money designated as compensation for hourly, weekly, semi-monthly, monthly or annual personal services;

"Minimum Rate," the rate in a range which is normally the hiring rate of a new employee;

"Maximum Rate," the highest rate in a range which an employee normally is entitled to attain;

"Range," the dollar differences between minimum and maximum rates;

"Personal Rate," a rate above the maximum rate applicable only to a designated employee;

"Step Rate," a rate in the range of compensation grade;

"Increment," the dollar difference between step rates;

"Promotion," a change from a position of lower class and compensation grade to a position with greater responsibilities in a higher class and compensation grade;

"Board," the Personnel Board as defined in Section 3.

### Section 3. Personnel Board

(a) There shall be a Personnel Board to be known as the Wage and Personnel Board, composed of three (3) unpaid members, who shall not be employees or elected officials of the Town, responsible for the administration and maintenance of classification and compensation plans. One member of the Board shall be appointed by the Moderator, one member by the Finance Committee and one member by the Board of Selectmen. The three members of the Board shall be appointed for terms of one year, two and three years, respectively, and upon the normal expiration of these terms their successors shall be appointed by the same appointing authorities for terms of three years.

Original appointments to the Wage and Personnel Board under this by-law shall be made not later than thirty days following the effective date of the by-law; and subsequent appointments shall be made within thirty days following the expiration of the term of the Board member who is to be replaced.

The Board shall draw up and recommend to the Town a proposal for classification and compensation plans for consideration as a Town by-law; and shall from time to time recommend to the Town any action deemed necessary to maintain a fair and equitable pay level.

The Board shall make an annual report in writing to the Finance Committee and the Board of Selectmen 60 days prior to the annual Town meeting.

(b) The Board shall be invested with all the powers and duties specified in Section 108C of Chapter 41 of the General Laws.

(c) The Board shall administer the plans and shall establish such procedures as it deems necessary for the proper administration thereof.

(d) Forthwith after its appointment and annually, the Board shall meet and organize by electing a chairman and appointing a secretary and clerk. A majority of the board shall constitute a quorum for the transaction of business. A majority vote of the Board shall determine the action the Board must take in all matters upon which it is authorized or required to pass under this by-law.

(e) The Board may employ assistance and incur expenses as it deems necessary subject to the appropriation of funds thereof.

(f) The Board shall maintain adequate personnel records of all employees occupying positions subject to the classification and compensation plans, said records to be kept in its custody. Department heads shall provide such information as the Board may request.

(g) The Board shall approve and maintain written job descriptions of the classifications of the classes in the classification plan, each consisting of a statement describing the essential nature of the work and the characteristics that distinguish the class from other classes. The description for any class shall be construed solely as a means of identification and not as prescribing what the duties or responsibilities of any position shall be or as modifying, or in any way affecting, the power of any administrative authority, as otherwise existing, to appoint, assign duties to, or to direct and control the work of any employee under the jurisdiction of such authority.

(h) Upon recommendation of a department head, supported by evidence and writing of special reasons and exceptional circumstances satisfactory to the Board, the Board may authorize an entrance rate higher than the minimum rate for a position, and/or such other variance in the compensation plan as it may deem necessary for the proper functioning of the services of the Town. No variance shall become effective unless, or until, the necessary funds have been appropriated therefor.

#### Section 4. Classification Plan

(a) All positions in the service of the Town except those excluded in Section 1 are hereof classified by the title appearing in Schedule A of Section 8 which is made a part thereof. These classes of positions shall constitute the Classification Plan for the paid Town service, within the meaning of Section 108A of Chapter 81 of the General Laws, as amended. Any compensation, benefit, or authorization not specifically granted to employees and to positions classified under this by-law, or under state and/or federal statute or regulation, is prohibited.

(b) Whenever a new position is requested, upon presentation of substantiating data satisfactory to the Personnel Board, the Board may vote to recommend the position with its appropriate class and salary or wage. Said recommendation must be approved at an annual or special town meeting. Whenever the duties of an existing position are so changed as to appear to merit a different classification, upon presentation of substantiating data satisfactory to the Personnel Board, or on the Board's initiative, the Board may allocate such change positions to its appropriate class.

(c) The title in each class, as established by the Classification Plan, shall be the official title of every position allocated to the class and the official title of each incumbent of a position so allocated, and shall be used to the exclusion of all others on payrolls, budget estimates and other official records and reports pertaining to the position.

(d) No position may be reclassified or no class may be assigned to a different compensation grade, until the Personnel Board shall have determined such reclassification and compensation plans.

(e) In filling any vacant position which comes under the By-Law, such positions must be advertised for at least two weeks in the newspapers which the

Town customarily uses for legal notices. If the open position can be filled by promotion from within the department, then the vacancy need not be advertised. The last vacancy, however, which results from such promotion or promotions must be advertised as indicated above.

(f) As soon as a department head receives or gives notice that a position under his/her jurisdiction will be vacant, he/she will, prior to advertising or filling the position, notify the Wage and Personnel Board of the expected vacancy. No action shall be taken to fill the position which will become vacant until the Wage and Personnel Board reviews the job description and proposed salary or wage and makes a determination of its classification and equitable remuneration within the existing by-law structure. So that filling the position will not be unnecessarily delayed, the Wage and Personnel Board shall act on each notice within ten days of its receipt of the notice.

#### Section 5. Compensation Plan

(a) The Compensation Plan shall consist of Schedules B through C in Section 8 which provide minimum and maximum salaries or wages for certain of the classes in the Classification Plan. The salary range of a position class shall be the salary range of all positions allocated to the class.

(b) All employees shall continue to be paid on an hourly, weekly, semi-monthly, annual or other basis, as at present, except as provided in the Compensation Plan, unless otherwise authorized by the Personnel Board.

(c) No department head shall fix the salary of any employee in a position so classified except in accordance with the Compensation Plan.

(d) No person shall be appointed, employed or paid as an employee in any position to the provision of the Classification Plan under any title other than those appearing in Schedule A of Section 8.

(e) The first three months of employment shall be considered a probationary period. In the event that an employee continues employment beyond the probationary period, he or she shall be entitled to all of the rights and benefits under this By-Law retroactive to the first day of employment.

(f) An employee in continuous full-time or part-time employment shall receive the increment between his present rate and the next higher step rate as follows:

1. On January first or July first provided he/she has completed twenty-six weeks service at the minimum or other rate if a rate other than the minimum is authorized as the entrance rate.

2. Thereafter one year from the date of his previous increase until he attains the maximum rate of the range of compensation grade to which his position class is assigned.

3. Employees in continuous part-time employment eligible for increments

under the provision of this sub-section shall be those occupying positions in classes for which compensation is provided in Schedule B of Section 8.

(g) An employee occupying a seasonal position in a class for which compensation is provided in Schedule B of Section 8 shall receive increments as provided in the preceding sub-section on the basis of twenty-six weeks employment constituting one year.

(h) An employee receiving a promotion to a vacant position or to a new position as defined in Section 4 (b) shall, upon assignment resulting from such promotion, receive the rate in the compensation grade of the vacant or new position next above his existing rate. If the resulting adjustment does not equal \$100.00 for a position class assigned to Schedule B, the adjustment shall be to the second rate above the existing rate, but within the compensation grade of the vacant or new position.

(i) The employee receiving a promotion and adjustment in rate pursuant to the provisions of the preceding sub-section shall receive the next increment of his compensation grade effective the next January or July first following completion of twenty-six weeks at the rate resulting from the promotion.

(j) If an employee's rate at the time of adoption of this by-law is in excess of the maximum rate set forth in his appropriate compensation grade in Schedule B of Section 8 this rate shall not be reduced, but shall become a personal rate applicable only to said employee as defined in Section 2.

(k) Each department head of a department to which is assigned an employee occupying a position in the Classification Plan shall include in his estimates required by the provisions of Section 59 of Chapter 41 of the General Laws a pay adjustment section setting forth in detail the amounts which will be required for anticipated pay adjustments during the ensuing fiscal year and shall furnish a copy thereof to the Board.

(l) The adjustments provided for in this section shall be subject to the availability of appropriated funds.

#### Section 6. Amendment of the Plans

(a) The Classification Plan and/or the Compensation Plan and/or other provision of this by-law may be amended by vote of a Town Meeting. Requests for such amendments shall be made to the Board in writing. All written requests for amendments of the Classification Plan and/or the Compensation Plan and/or other provisions of this by-law must be submitted to the Board no later than three months and fifteen days prior to a Town Meeting. Whenever such a petition is received the Board shall promptly hold a hearing to consider such proposed amendment, and the petitioners and the heads of the departments affected shall be given at least three days written notice. Prior to a Town Meeting the Board shall file with the Selectmen for insertion in the warrant for the next Town Meeting an article sufficiently stated to permit the Town to act upon the

subject matter or any such petition, provided that the subject matter or petition be recommended by an affirmative vote of 2 of the 3 members of the Board. Any subject matter or petition which was submitted to the Board within the prescribed time limits as stated above which the board did not act favorably upon may be presented at a Town Meeting. At the same time, the Board shall file with the Finance Committee a final report, with recommendations, pertaining to any such petition, provided that no recommendation in favor of a proposed amendment shall be made except by an affirmative vote of 2 of its 3 members.

(b) The Board may, from time to time of its own motion, hold a hearing to consider any proposed amendment. In the event said proposed amendment is supported by an affirmative vote of 2 of its members; the Board shall proceed according to the preceding subsection to insert an article in the warrant and to report its recommendations to the Finance Committee.

#### Section 7. Continuing Review

The Board from time to time of its own motion, shall investigate the work and standard rates of salaries or wages of any or all positions to the provision of this by-law. Such reviews shall be made by such intervals as the Board deems necessary and, to the extent which the Board considers practicable, shall include all occupational groups in the classification plan.

#### Section 8. Position — Classes, Wage and Miscellaneous Compensation Schedules

##### SCHEDULE A

##### Clerical Group

Clerk — Board of Selectmen	S-9
Clerk — Election (part time)	Misc.
Clerk — General (part time)	Misc.
Clerk — Planning Board (part time)	Misc.
Clerk — Special Town Committees Not Otherwise Specified (part time)	Misc.
Clerk — Treasurer's Office (part time)	Misc.
Clerk — Water Board (part time)	Misc.
Clerk/Administrator — Police Department	S-9.
Election Officer	Misc.
Junior Clerk — General (part time)	Misc.
Map and Deed Coordinator	Misc.
Personnel Clerk (part time)	Misc.
Secretary — Board of Selectmen	S-8
Secretary — Permanent Part-Time Departmental	S-7
Senior Clerk — General (part time)	Misc.
Streetlister/Census Clerk	Misc.

**SCHEDULE A (continued)**

*Custodial Group*

Caretaker	
Caretaker — Landfill	\$2
Caretaker — Landfill (part time)	\$2
Custodian — Library (part time)	Mc
Custodian — Recreation (part time)	\$4
Maion	Mc

*Labor Group*

Casual Part-Time Worker	Misc.
Groundskeeper (part time)	Misc.
Groundskeeper — Senior (seasonal)	Misc.
Hydrant Worker	Misc.
Pesticide Applicator	5-5

## Library Group

Library Page (part time) MIS

*Recreational Group*

Aide to Summer Program	Mis.
Cook — Council on Aging (part time)	Mis.
Director Summer Program — Recreation (seasonal)	Mis.
Flag Attendant	Mis.
Lifeguard (seasonal)	Mis.
Lifeguard — Swimming Instructor (seasonal)	Mis.
Senior Lifeguard — Swimming Instructor (seasonal)	Mis.
Summer Program Instructor — Recreation (seasonal)	Mis.
Supervisor — After School Programs	Mis.
Supervisor Assistant — After School Programs	Mis.

*Public Safety Group*

Assistant Animal Control Officer (part time)	Misc.
Call Fire Captain (part time)	Misc.
Call Fire Lieutenant (part time)	Misc.
Call Firefighter (part time)	Misc.
Clerk-Dispatcher	Misc.
Harbor Master Assistant/Shellfish Constable Assistant (part time)	\$-8
Patrolman (part time)	Misc.
	Misc.

**SCHEDULE A (continued)**

### Administrative Group

Administrative Assessor	S-10
Administrative Assistant	S-5
Alternate Health Agent (part time)	Misc.
Alternate Inspector of Buildings (part time)	Misc.
Animal Control Officer (part time)	Misc.
Animal Inspector	Misc.
Assistant Treasurer (full time)	S-9
Civil Defense Deputy Director (part time)	Misc.
Conservation Officer (part time)	Misc.
Deputy Fire Chief	F-2
Director for Council on Aging	Misc.
Executive Secretary (part time)	Misc.
Executive Secretary — Conservation Commission (part time)	Misc.
Executive Secretary — Finance Committee (part time)	Misc.
Executive Secretary — Planning Board (part time)	Misc.
Executive Secretary — Wage and Personnel Board (part time)	Misc.
Executive Secretary — Zoning Board of Appeals (part time)	Misc.
Harbor Master/Shellfish Constable (part time)	Misc.
Health Agent (full time)	Misc.
Inspector of Buildings (full time)	S-10
Recreation Director	S-9*
Registrar — Election	Misc.
Town Administrator	Contract
Warden — Election	Misc.

*Supervisory Group*

Chief of Police	Contract
Civil Defense Director (part time)	Misc.
Fire Chief	F-3
Forest Fire Warden	Misc.
Highway Superintendent	Superintendent
Library Director	S-10
Moth Superintendent	Misc.
Town Accountant (full time)	S-10
Veterans' Agent	Misc.
Water Superintendent	Superintendent

\* Part time: pro-rated based on hours worked.

# SCHEDULE B

July 1, 1993 - June 30, 1994

Com. Grade	I	II	III	IV
S-1	5.15	5.55	5.82	6.34
S-2	6.34	6.62	6.97	7.19
S-3	6.97	7.19	7.43	7.61
S-4	7.19	7.43	7.61	7.88
S-5	7.43	7.66	8.00	8.22
S-6	7.66	7.88	8.22	8.62
S-7	8.40	8.80	9.25	9.84
S-8	9.54	10.04	10.52	12.33
S-9	24,721	26,275	27,817	29,359
S-10	30,908	32,782	34,661	36,539

# FIRE SCHEDULE

The F-2 and F-3 are to be determined by applying the following ratios to the base salary of the highest paid firefighters as specified by contract:

Com. Grade	I	II	III	IV
F-2	1.15	1.2	1.25	1.3
F-3	1.35	1.4	1.45	1.5

# LABOR SUPERINTENDENT SCHEDULE

The salaries of the Highway and Water Superintendents are to be determined by applying the following ratio to the base salary of the highest paid employee within the respective department as specified by contract:

Com. Grade	I	II	III	IV
Superintendent	1.35	1.4	1.45	1.5

Water Superintendent (part time) to be negotiated; not to exceed 50 percent of full-time salary.

# SCHEDULE C

## Miscellaneous Compensation Schedule

July 1, 1993 - June 30, 1994

Aide to Summer Program	per season	77.00
Alternate Health Agent (part time)	annually	755.00
Alternate Inspector of Buildings (part time)	annually	785.00

# SCHEDULE C (continued)

Animal Control Officer (part time)	annually	9,258.00
Animal Inspector	annually	1,500.00
Assistant Animal Control Officer (part time)	hourly	8.00
Assistant Harbor Master/Assistant Shellfish Constable (part time)	annually	629.00
Call Fire Captain (part time)	hourly	8.57*
Call Fire Lieutenant (part time)	hourly	8.57†
Call Firefighter (part time)	hourly	8.57**
Caretaker — Landfill (part time)	hourly	8.40
Casual Part-Time Worker	hourly	7.54
Civil Defense Deputy Director (part time)	annually	118.00
Civil Defense Director (part time)	annually	235.00
Clerk — Election (part time)	hourly	7.54
Clerk — General (part time)	hourly	6.17
Clerk — Planning Board (part time)	annually	144.00
Clerk — Special Town Committees Not Otherwise Specified (part time)	hourly	5.60
Clerk — Treasurer's Office (part time)	hourly	9.09
Clerk — Water Board (part time)	annually	2,647.00
Conservation Officer (part time)	annually	10,609.00
Cook — Council on Aging (part time)	hourly	8.00
Custodian — Recreation (part time)	hourly	7.54
Director for Council on Aging	hourly	10.44
Director Summer Program — Recreation (seasonal)	weekly	226.70
Election Officer	hourly	6.29
Executive Secretary (part time)	annually	2,063.00
Executive Secretary — Conservation Commission (part time)	annually	5,305.00
Executive Secretary — Finance Committee (part time)	annually	2,856.00
Executive Secretary — Planning Board (part time)	annually	5,200.00
Executive Secretary — Wage and Personnel Board (part time)	annually	2,399.00
Executive Secretary — Zoning Board of Appeals (part time)	annually	5,000.00
Flag Attendant	per location	144.00
Forest Fire Warden	annually	824.00
Groundskeeper (part time)	hourly	4.91
Groundskeeper — Senior (seasonal)	hourly	6.86
Harbor Master/Shellfish Constable (part time)	annually	5,645.00

# SCHEDULE C (continued)

Health Agent (full time)	annually	28,561.00
Hydrant Worker	hourly	4.91
Library Page (part time)	hourly	6.85
Lifeguard (seasonal)	hourly	7.19
Lifeguard — Swimming Instructor (seasonal)	hourly	7.19
Map and Deed Coordinator	hourly	6.34
Matron	hourly	8.40
Moth Superintendent	hourly	6.85
Parking Attendant (seasonal)	hourly	5.50
Patrolman (part time)	hourly	10.79
Personnel Clerk (part time)	hourly	9.49
Registrar — Election	annually	504.00
Senior Clerk — General (part time)	hourly	7.19
Senior Lifeguard — Swimming Instructor (seasonal)	hourly	8.40
Streetlister/Census Clerk	hourly	7.19
Summer Program Instructor — Recreation (seasonal)	hourly	5.71
Supervisor — After School Programs	hourly	8.25
Supervisor Assistant — After School Programs	hourly	5.49
Veterans' Agent	annually	4,627.00
Warden — Election	hourly	7.54

\* Plus \$500.00 per year (first hour of duty paid at \$13.10)

† Plus \$300.00 per year (first hour of duty paid at \$13.10)

\*\* Plus \$150.00 per year (first hour of duty paid at \$13.10)

## Section 9. Work Week

The work week for full time or seasonal employment in each occupational group shall be as follows:

Group	Work Week
Clerical	35 hours
Library	22 hours to 35 hours (as required)
Custodial	40 hours
Labor	40 hours
Police	40 hours
Fire	42 hours
Administrative	As required (a)
Supervisory	As required (a)
Others	As required (a)

(a) "As Required" shall mean the total number of hours in the week needed to perform the duties of the position, as determined by the appropriate administrative authority.

## Section 10. Overtime Compensation

### (a) Clerical Group:

An employee shall be compensated at one and one-half times his regular hourly rate for hours in excess of thirty-five (35) hours per week.

### (b) Library Group:

An employee shall be compensated at one and one-half times his regular hourly rate for hours worked in excess of thirty-five (35) hours weekly.

### (c) Custodial and Labor:

An employee shall be compensated at one and one-half times his regular hourly rate for hours worked in excess of forty (40) hours weekly. A minimum of two hours of overtime pay shall be guaranteed on call back.

### (d) Police Department.

As specified by contract between the Town and the Police Association.

### (e) Fire Department:

As specified by contract between the Town and the Fire Association.

1. A uniformed employee in Compensation Grade F-1 in full-time employment who is required to work beyond his normal tour of duty, responds to a box alarm when off duty, or is called back for standby duty, forest fire fighting, snow shoveling or forest fire patrols shall be compensated at one and one-half (1½) times his regular rate of pay. A minimum of two hours of overtime pay shall be guaranteed on call back.

2. The hourly rate of overtime pay for personnel covered in Section 10(e)(1) shall be one forty-second (1/42) of the employee's regular week's pay times one and one-half (1½).

### (f) Administrative Group:

1. An employee normally is not entitled to overtime, but shall be granted compensatory time at the convenience of his department head for hours worked in excess of forty weekly, or whatever constitutes his normal work week.

2. The Deputy Fire Chief will receive overtime compensation for working hard-to-fill shifts after all union employees have refused to work these shifts

### (g) Supervisory Group:

A supervisor is not entitled to overtime, as he has the authority to approve overtime compensation for his subordinates. He is entitled to take compensatory

time which he shall report to the proper administrative authority if requested. He shall also make adequate provisions for the supervision of his department in his absence.

*(h) Water Department:*

Any employee of the Water Department who becomes certified under the Department of Public Health to operate the water system shall be eligible for additional compensation of \$250 per year.

*Section 11. Clothing Allowances*

*(a) Police Department:*

As agreed by contract.

*(b) Fire Department:*

As agreed by contract.

*(c) Highway, Tree and Water Department:*

A full-time member shall receive a clothing allowance to be paid by the town for rental of work clothes for members of the department as designated by department head and approved by Wage and Personnel Board.

*(d) Rental:*

Work clothes allowances to be made for other full-time employees on individual recommendations of department heads to the Wage and Personnel Board.

*Section 12. Paid Holidays*

Legal holidays within this By-Law will be holidays specified by State Legislature, on which days employees shall be excused from all duty and required to maintain essential town services. The following days shall be considered as paid holidays for all employees:

New Year's Day

Martin Luther King Day

Washington's Birthday

Patriots Day

Memorial Day

Independence Day

Labor Day

Columbus Day

Veterans Day

Thanksgiving Day

One-Half Day Before Christmas

Christmas Day

(a) Changes to State Law for long weekends (Mondays) as required.

(b) Every employee in full-time or continuous part-time employment shall be entitled to these designated holidays on the following terms:

1. If paid on an hourly basis, he shall receive one and one-half times his regular rate based on the number of hours actually worked on the day on which the designated holiday occurs.

2. If paid on a weekly, semi-monthly or annual basis, he shall be granted each designated holiday without loss in pay.

(c) Payment under the provisions of this section shall be made provided the eligible employee shall have worked on his last regularly scheduled working day prior to and his next regularly scheduled working day following such holidays, or was in full pay status on such preceding and following days in accordance with other provisions of this by-law.

(d) An employee in continuous employment occupying a position in other than the Public Safety or Supervisory Groups who performs work on one of the days designated in subsection (a) shall be paid at his regular rate for such a day or fraction thereof in addition to the amount to which he is entitled under subsection (b).

(e) At the request of the employee, he may be granted compensatory time off at the convenience of the department in lieu of payment provided under subsection (d).

(f) An employee in continuous employment, in other than the Police or Fire Departments, who, because of a rotation of shifts, works different days in successive weeks shall be granted, in each year in which the number of holidays falling on his regular days off in excess of the number of holidays in that year falling on Saturday, additional days off equal to the excess.

(g) Whenever one of the holidays set forth in subsection (a) falls on a Sunday, the following day shall be the legal holiday, and if on a Saturday the preceding day shall be the legal holiday.

(h) The Fire Chief shall receive an additional day's pay for any holiday during which he is called to duty in accordance with Chapter 41, Section 57E of the Massachusetts General Laws.

(i) The Deputy Fire Chief shall receive an additional day's pay or another day off for any holiday cited in Chapter 41, Section 57E of the Massachusetts General Laws during which he is called to duty.

*Section 13. Vacation Leave*

*Police Department:*

As agreed by contract.

*Fire Department:*

As agreed by contract. The fire chief and deputy fire chief shall receive the same vacation benefits as agreed upon by the International Association of Firefighters and the Town of Kingston.

(a) A full-time employee in continuous service shall be granted two weeks vacation with pay at the completion of one year of service.

(b) A full-time employee who terminates employment after less than an year of service shall be compensated for one (1) day of vacation for each month of continuous service completed, but not to exceed one (1) week of vacation. Termination to be defined as "for whatever reason."

(c) A full-time employee who has completed five (5) continuous years of service shall, in the year during which this length of service has been completed, be granted three (3) weeks — fifteen (15) days of vacation with pay.

(d) A full-time employee who has completed ten (10) continuous years of service shall, in the year during which this length of service has been completed, be granted four (4) weeks — twenty (20) days of vacation with pay.

(e) A full-time employee who has completed twenty (20) continuous years of service shall, in the year during which this length of service has been completed, be granted five (5) weeks — twenty-five (25) days of vacation with pay.

(f) Upon the death of an employee who is eligible for vacation under these rules, payment shall be made to the estate of the deceased in an amount equal to the vacation allowance as accrued in the vacation year prior to the employee's death but which had not been granted. In addition, payment shall be made to that portion of the vacation allowance earned in the vacation year during which the employee dies up to the time of his separation from the payroll.

(g) Employees who are eligible for vacation under these rules and whose services are terminated by dismissal through no fault or delinquency of their own, or by retirement, or by entrance into the armed forces, shall be paid an amount equal to the vacation allowance as earned, and not granted, in the vacation year prior to such dismissal, retirement or entrance into the armed forces. In addition, payments shall be made for that portion of the vacation allowance earned in the vacation year during which such dismissal, retirement, or entrance into the armed forces occurred up to the time of the employee's separation from the payroll.

(h) Absences on account of sickness in excess of that authorized under the rules therefor or for personal reasons as provided for under the other leave may, at the discretion of the department head, be charged to vacation leave.

(i) An employee, unless receiving pay for such a day or date under the provisions of Section 17A of Chapter 147 or Section 57A of Chapter 48 of the General Laws, shall be granted an additional day of vacation if, while on vacation leave, a designated holiday occurs which falls on or is legally observed on Monday, Tuesday, Wednesday, Thursday or Friday.

(j) Vacation allowances provided under the terms of this section will be calculated on a 12-month period commencing on the employment date and these allowances must be taken in the 12-month period that immediately follows. In unusual circumstances, exceptions may be granted by the Personnel Board upon recommendations of department heads. Such vacation shall be granted by the

head of the respective department of the Town at such time as, in his opinion, will cause the least interference with the performance of the regular work of the Town.

(k) An employee shall not be allowed to work during his vacation leave and be compensated with extra pay without approval of department head and the Personnel Board.

#### Section 11. Sick Leave

##### Police Department

As agreed by contract

##### Fire Department

As agreed by contract

(a) An employee in continuous employment shall be allowed one day for each month worked, provided such leave is caused by sickness or injury or by exposure to contagious disease.

(b) An employee in continuous employment shall be credited with the unused portion of leave granted under subsection (a) without limit and may be accumulated as additional sick leave benefit.

(c) An employee occupying a temporary or seasonal position shall not be credited with unused sick leave beyond this current period of employment.

(d) If the amount of leave credit provided under subsection (b) has been or is about to be exhausted, an employee may make application for advance sick leave to be deducted from future leave credits to the extent provided under subsection (a). Such application shall be made to the Board which is authorized to grant such advance sick leave as it may determine to be equitable after reviewing all circumstances including the employee's attendance and performance record prior to conditions supporting his request for the advance sick leave.

(e) Sick leave must be authorized by the department head and must be reported on forms as provided. These records will be maintained by the Town Accountant for the Wage and Personnel Board's and Town Accountant's use.

(f) A physician's certificate of illness shall be submitted by the employee after five days' continuous absence to his department head before leave is granted under the provisions of this section. This certificate shall be forwarded by the department head to the Town Accountant for the Wage and Personnel Board's and the Town Accountant's use.

(g) The Board or Department Head may, of its own motion, require a medical examination of any employee who reports his inability to report for duty because of illness. This examination shall be at the expense of the Town by physician appointed by the Town.



(h) Maternity Leave — A leave of absence without pay will be granted for period up to four (4) months after delivery and the employee may work as long as her physician permits.

(i) Payments made under the provisions of this section shall be limited to an employee who is receiving Workmen's Compensation payments to the difference between the amount paid in Workmen's Compensation and the employee's regular rate.

(j) In the event of payments made to an employee under the preceding section the Board or Department Head may debit the employee's sick leave accrual by such amounts as it determines to be equitable in relation to such payments.

(k) Unused sick leave shall be credited and shall accumulate from year to year without a limit. An employee who leaves the employment of the Town for other than disciplinary action, shall be compensated at fifty per cent (50%) of his/her rate of pay for all unused accumulated sick leave at termination, providing an employee has a minimum of five (5) years of service, such compensation to be based on base salary only. In the event of an employee's death, such compensation shall be awarded to his/her estate.

(l) Nothing in this section shall be construed to conflict with Section 100 of Chapter 41 of the General Laws.

#### Section 15. Bereavement Leave

Emergency leave up to five days may be allowed for death in an employee's immediate family (wife, husband, mother, father, child, brother or sister, mother-in-law and father-in-law).

#### Section 16. Other Leave

##### Police Department:

As agreed by contract.

##### Fire Department:

As agreed by contract.

(a) Absences for personal reasons may be charged to vacation leave upon application by the employee and approval by his department head. Such absences, however, may not be charged to vacation leave beyond that which the employee has earned by the time of such application.

(b) Members of the military reserves on brief tours of military duty such as the annual two-week tour of duty shall be compensated by the Town for the difference between the employee's regular pay and that received on military duty. Such tours of duty shall not be counted against vacation allowance.

(c) Three (3) personal days are allowed each year to full-time employees on request to, and approval of, supervisor and department head. Personal days are defined as days needed to attend weddings, funerals of relatives, family needs, etc., not otherwise provided for by the by-laws.

(d) The employer shall make up the difference in any employee's wages between a normal week's wages and compensation received for jury duty.

#### Section 17. Longevity Compensation

The Town agrees to reward faithful service by full-time employees by providing additional compensation each year on the basis of length of service as follows:

A	At completion of ten (10) years of service	\$ 200.00
B	At completion of fifteen (15) years of service	300.00
C	At completion of twenty (20) years of service	500.00
D	At completion of twenty-five (25) years of service	1,000.00
E	At completion of thirty (30) years of service	1,500.00
F	At completion of thirty-five (35) years of service	2,000.00

#### Section 18. Physical Examination

Before appointment to a position in the classification plan requiring continuous service, or to a seasonal position designated by the Board, a candidate shall have passed a physical examination satisfactory to the Department Head. The examining physician shall be appointed by the Town and the examination shall be at the expense of the Town. The examining physician shall advise the Department Head as to whether, in his opinion, the applicant is physically qualified to perform the duties of the position for which application has been made, and the applicant shall complete a questionnaire which the Board will design. The examining physician's report shall be confidential and shall be forwarded as soon as possible by the Department Head to the Town Accountant for the Wage and Personnel Board's and the Town Accountant's use.

#### Section 19. Operation of By-Law -- Grievance Procedure

##### Police Department:

As agreed by contract.

##### Fire Department:

As agreed by contract.

(a) This by-law shall be operative only as to employees whose positions are classified hereunder and for which positions minimum and maximum salaries, or single-rated miscellaneous salaries as established under Section 8.

PERSONNEL BOARD TO ADMINISTER — The Personnel Board of the Town shall constitute the Personnel Relations Review Board of the Town, and in that connection shall have the powers and duties, and perform the functions,

assigned to such Personnel Relations Review Boards by Section 21 B of Chapter 31 of the General Laws; and said Board shall, in the performance of its duties as Personnel Relations Review Board, be subject to the limitations imposed by said Section 21 B and by the by-laws of the Town.

**GRIEVANCE PROCEDURE** — There shall be a grievance procedure available to those employees of the town whose rights under the Wage and Personnel classification plan have, in their opinion, been prejudiced and covering all other grievances except those that would properly be under the jurisdiction of the Civil Service Commission or other duly established appeal board. As used in this section, the word "grievance" shall be construed to mean dispute between an employee and his supervisors arising out of an exercise of administrative discretion by such supervisor or supervisors.

**STEP I.** The employee shall take up his grievance orally with his immediate supervisor who shall reach a decision and communicate it orally to the employee within two (2) working days. The employee may request a written statement of contemplated actions and related reasons.

**STEP II.** If the grievance is not settled at Step I, the employee shall within five (5) working days present his grievance in writing to his supervisor who shall forward it to the department head who shall hold a hearing within five (5) working days, or if the department head is a board, at its next regularly scheduled meeting the grievance will be presented and a hearing will be held within ten days of that meeting.

**STEP III.** If the grievance is not settled at STEP II, all records and facts in the case shall be referred to the Grievance Board for adjudication. Those present at Step II shall appear at this hearing. Within twenty (20) working days of the hearing, which shall be the next regular meeting of the Board except in cases of emergency, the employee shall be notified in writing through the department head as to the decision of the Board which shall be final.

#### *Section 20. Civil Service Law*

Nothing in this By-Law shall be construed to conflict with Chapter 31 of the General Laws.

#### *Section 21. Effect of Partial Invalidity*

The invalidity of any section of this By-Law shall not invalidate any other section or provision thereof.

#### *Section 22. Publication of Personnel By-Law*

The Personnel Board hereby is authorized and directed to compile and publish Personnel By-Law to be known as the Town of Kingston Wage and Personnel By-Law. Corrections to be made as necessary with amendments subject to authorization as stated in Section I herein. Authorized changes will be published and added to this Wage and Personnel By-Law as endorsements to the

section, page or paragraph. Last dated endorsement becomes the effective correction or amendment of these By-Laws.

#### *Section 23. Contract Agreements*

#### *Section 24. Other Benefits*

For the purpose of establishing a more equitable compensatory package, employees of the town working no less than twenty hours a week, fifty-two weeks per annum would be eligible for all benefits equivalent to full-time employment calculated on a pro-rated basis (i.e., if a full-time employee receives two weeks (eighty hours) of vacation, then a part-time employee (twenty hours a week) would receive two weeks of vacation totaling forty hours).

#### *Section 25. Pre-Tax Health Care Premium Payment Plan*

Employees eligible for participation under the Town's Group Health Insurance Program, including either indemnity-type coverage or health maintenance organization (HMO) coverage, may elect to become members of the Pre-Tax Health Care Premium Payment Plan, hereinafter "the Plan," as of its effective date. Said Plan shall be established as a so-called cafeteria plan, as permitted by Section 125 of the Internal Revenue Code and authorized by Section 132 of Chapter 697 of the Acts of 1987. Members of the Plan will have their share of group health insurance premiums paid directly by the Town and have their pay reduced accordingly, all as set forth in the terms and conditions of the Plan and in accordance with all of the Plan provisions.

### **WAGE AND PERSONNEL BOARD**

# INDEX

Animal Control Officer .....	120	Kingston Trial Balance .....	139
Animal Inspector .....	119	Silver Lake Regional	
Arts Lottery Council .....	112	Construction Costs .....	133
Assessors Department .....	118	Financial Reports .....	142
Births .....	91	Membership .....	138
Building Inspector .....	117	Silver Lake Graduates 1993 .....	140
Cable Advisory Committee .....	154	Silver Lake Regional High School .....	135
Capital Planning Committee .....	111	Silver Lake Regional	
Conservation Commission .....	153	Junior High School .....	141
Council on Aging .....	118	Superintendent Report .....	131
Deaths .....	99	Sealer of Weights & Measures .....	159
Emergency Management Agency .....	109	Selectmen, Board of .....	3
Fire Department .....	120	Town Clerk	
Frederic C. Adams Public Library .....	160	Appointed Officers .....	10
Gas Inspector .....	118	Federal, State & County Officers .....	21
Handicapped Commission .....	126	Statistics .....	105
Harbormaster/Shellfish Constable .....	126	Town Officers .....	6
Health, Board of .....	155	Town Collector .....	117
Highway Department .....	154	Town Meetings	
Industrial Development Commission .....	126	Annual, April 3, 1993 .....	23
Jury List .....	105	Annual, April 13, 1993 .....	55
Library Director .....	127	Special, April 13, 1993 .....	70
Marriages .....	94	Special, October 30, 1993 .....	74
Old Colony Planning Council .....	125	Town Election, April 10, 1993 .....	49
Parking Clerk .....	124	Special Town Election,	
Planning Board .....	110	December 4, 1993 .....	89
Planning Study Committee .....	111	Treasurer .....	161
Plumbing Inspector .....	118	Tree Warden & Moth Superintendent .....	123
Plymouth County Cooperative Extension		Trustees for County Cooperative	
Program and Trustees Report .....	112	Extension .....	115
Plymouth County Mosquito		Veterans Services .....	122
Control Project .....	123	Wage & Personnel By Laws .....	162
Police Department .....	128	Water Commissioners .....	121
Recycling Committee .....	116	Waterfront Committee .....	110
Registrars, Board of .....	127	Wiring Inspector .....	118
Schools		Zoning Board of Appeals .....	121
Acknowledgement .....	137		
Elementary Report .....	132		
Kingston School Committee .....	128		