



ANNUAL REPORT
OF THE
TOWN OFFICERS
OF THE
TOWN OF KINGSTON
MASSACHUSETTS



1995

Cover photo:
Faunce School teacher
Miss Catherine D. Russell
and the Class of 1880.

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REPORT OF BOARD OF SELECTMEN

The Board of Selectmen respectfully submits this report for 1995 to the citizens of the Town of Kingston.

This past year, much of Kingston's attention has been held by the restoration of the Old Colony Railroad. Town Administrator Patricia Whalen, along with Chiefs Jon Alberghini and Michael DeCapua and other department heads, have been meeting on a regular basis with representatives of the project so as to minimize its impact on Kingston and its residents. This effort will continue.

Every year certain individuals and groups deserve recognition for their unselfish contribution to the Kingston community. September 24, 1995 was proclaimed Helen Foster Day in recognition of her 95th birthday. Miss Foster accomplished much that was noteworthy throughout her years, but she might be best known locally for her graphic art skills demonstrated when she designed the Kingston Town Seal.

In October 1995, we held a special town meeting where the Citizen of the Year Award was presented to Gobin Stair. Mr. Stair's donation of the Alphabet Mural he painted at the new Kingston Library, along with his contribution to the Beal House, illustrates his love of and commitment to Kingston. He was an excellent choice to receive this award.

Kingston acknowledged the 50th Anniversary of the end of World War II with a breakfast and formal ceremony on October 29, 1995, at the Independence Mall. Due to the efforts of Colonel David Gavigan and his committee, all veterans were treated to a time of recognition and thanks for their efforts in protecting our free society. Once more let us say to our veterans a whole-hearted "thank you."

In November 1995, the Board recognized the accomplishments of George Rose, Jr. Mr. Rose competed in the "SEMASS Run for the Environment" road race for the third time, and in so doing has earned \$7000 in winnings paid to the Town by SEMASS to further Kingston's recycling effort. It is through such civic pride demonstrated by Mr. Rose and others that Kingston has a recycling program of which our community can be proud.

Looking toward the future, we see a period of steady growth in Kingston's population and, with that, a heavy demand on town services. A new fire station and elementary school are just two projects which demand our immediate attention. Our quality of life is something near and dear to all Kingston residents and it is with that in mind that we passed a two-acre zoning article this past fall. This guideline, along with our adoption and implementation of an open space plan, is intended to preserve many of the things that made Kingston attractive to us in the first place.

This Board developed long-range goals and projects this past year in the hope that, in addition to addressing policy issues on a daily basis, we could

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30 Lancaster Street
Boston, MA 02114



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help shape Kingston's future, thereby leaving as a legacy to our young people a town that has historical charm, yet one that is prepared to move successfully forward into the 21st century.

Various members are involved in the study of sewage for certain areas in town where it has been shown to be needed in order to protect our resources and the environment. A second task force has been organized to assess the town's financial departments and how they might be coordinated and restructured so as to best utilize our people while maintaining accountability in all areas of financial management. Realizing that our youth are our most valuable resource, we also formed a committee whose goal is for greater involvement of all citizens in civic affairs. By targeting the young, may we outlive our future.

Kingston's center is shaping up as a great place to stroll with the addition of a park and other amenities that are currently being put in place under the direction of one of our Board members. Lastly, as Kingston moves towards its 275th anniversary, the Selectmen have created a committee to plan for an event that will not only make us proud, but also one in which we can once again display our community spirit.

We would like to acknowledge the contributions of the dedicated elected officials, employees and volunteers of the town. Kingston is indeed fortunate to have so many people participate in town government. We encourage you to join with us by contributing your time and effort for the benefit of the town. At the very least, we hope you will express your views and opinions by attending all town meetings and voting in the annual town election.

Daniel J. Murphy, Chairman
Richard P. Cretonon, Vice Chairman
Ted C. Alexiades
Marjorie F. Cadenhead
Olavo B. DeMacedo
Kingston Board of Selectmen

TOWN OF KINGSTON

Incorporated 1726

Area of Town 19.03 sq. miles

ANNUAL TOWN MEETING
First Saturday in April

ANNUAL TOWN ELECTION
Second Saturday in April

POPULATION 1995 TOWN CENSUS
9,907

POPULATION 1990 FEDERAL CENSUS
9,045

TAX RATE FOR FY 1996
\$15.71

TOWN OF KINGSTON OFFICERS AND COMMITTEES ELECTED

MODERATOR

Lawrence I. Winokur
168 Main Street
Term Expires 1996

TOWN CLERK

Mary Lou Murzyn
3 Silver Lake Drive
Term Expires 1996

SELECTMEN

Daniel J. Murphy, Chairman
68 West Street
Term Expires 1996

Marjorie F. Cadenhead
101 Wapping Road
Term Expires 1996

Richard P. Cretinon
121 Pembroke Street
Term Expires 1997

Olavo B. DeMacedo
8 Parks Street
Term Expires 1997

Theodore C. Alexiades
30 Bay View Avenue
Term Expires 1998

ASSESSORS

William J. Twohig, Chairman
35 Mayflower Street
Term Expires 1996

William B. Martin
25 Winter Street
Term Expires 1997

William R. Fairweather
59 Oldfield Drive
Term Expires 1998

COLLECTOR OF TAXES

Charles F. McCoy, Jr.
44 Winter Street
Term Expires 1998

TOWN TREASURER

Roscoe A. Cole, Jr.
8 Brewster Road
Term Expires 1996

SCHOOL COMMITTEE

John J. Pfaffinger, Chairman
19 Brook Street
Term Expires 1996

Charles A. Noble, III
2 Barnabas Mill Road
Term Expires 1996

Thomas J. O'Brien
27 Longwood Circle
Term Expires 1997

Andrew W. Davis
18 Crystal Drive
Term Expires 1998

Christina L. Willis
22 Atwood Street
Term Expires 1998

HOUSING AUTHORITY

William J. O'Brien, Chairman
(state appointee)
18 Brook Street
Term Expires 1998

Michael P. Medici
183 Parting Ways Road
Term Expires 1996

Richard W. Loring
54 Evergreen Street
Term Expires 1997

Joseph M. Palombo
18 Harborview Drive
Term Expires 1998

James J. Farrell, Jr.
101 Lake Street
Term Expires 2000

LIBRARY TRUSTEES

Brian G. McWilliams, Chairman
9 Green Street
Term Expires 1996

Margaret J. Warnsman
100 Summer Street
Term Expires 1996

Kimberly K. Beasley
45 Howland's Lane
Term Expires 1997

Cathie Fisher Braman
224 Main Street
Term Expires 1997

Samuel B. Babbitt, Jr.
13 Schofield Road

Term Expires 1998

Robert A. Mulliken
31 River Street

Term Expires 1998

SILVER LAKE REGIONAL SCHOOL DISTRICT COMMITTEE FROM KINGSTON

Glen W. Mulready
92 Summer Street

Term Expires 1996

Frances E. Botelho-Hoeg
394 Elm Street

Term Expires 1997

Wayne G. Bouley
36 Brook Street

Term Expires 1998

George A. Cappola
129 Wolf Pond Road

Term Expires 1998

BOARD OF HEALTH

A. Daniel Sapir, Chairman
241 Main Street

Term Expires 1997

Philemon T. Walters
17 Nottingham Drive

Term Expires 1996

William E. Watson
7 Pico Avenue

Term Expires 1996

Mando A. Aldrovandi
5 Loring Avenue

Term Expires 1998

Ann C. Frazier
9 Dillingham Way

Term Expires 1998

TREE WARDEN

Fred E. Nava
181 Brookdale Street

Term Expires 1996

CONSTABLES

James R. Goonan
2 Pleasant Street

Term Expires 1998

James C. O'Malley
33 Lot Phillips Road

Term Expires 1998

WATER COMMISSIONERS

Richard W. Loring, Jr., Chairman
30 Tremont Street

Term Expires 1997

Robert R. Koska
14 Silver Lake Drive

Term Expires 1996

Fred D. Svenson, Jr.
9 Smelt Pond

Term Expires 1998

PLANNING BOARD

Susan M. Farrell, Chairman
101 Lake Street

Term Expires 1997

Michael J. Ruprecht
236 Main Street

Term Expires 1996

Frederick E. Corrow
218 Indian Pond Road

Term Expires 1998

Thomas S. Bouchard, Sr.
6 Quail Run Road

Term Expires 1999

Edmund J. King, Jr.
49 Winthrop Street

Term Expires 2000

RECREATION COMMISSION

Douglas J. Fleming, Chairman
39 Maple Street

Term Expires 1997

Nancy E. Kenyon
15 Bradford Avenue

Term Expires 1996

Debra J. Mueller
13 May Avenue

Term Expires 1996

David R. Franklin
19 Holly Tree Drive

Term Expires 1997

Dennis M. Carvalho
178 Main Street

Term Expires 1998

TOWN OF KINGSTON OFFICERS AND COMMITTEES APPOINTED

POSITION	EXPIRES
ACCOUNTANT Benjamin W. Husted, Jr.	8-31-96
ADMINISTRATOR Patricia A. Whalen	By contract 7-10-97
AMERICANS WITH DISABILITIES ACT COORDINATOR Paul L. Armstrong, Interim	
ANIMAL CONTROL OFFICER Debra J. Mueller	4-30-96
ASSISTANT ANIMAL CONTROL OFFICER Eileen T. Roberts	4-30-96
ASSISTANT ASSESSOR (M.G.L. Chapter 41, Section 25A) James C. Judge	9-12-96
ASSISTANT TOWN CLERK (M.G.L. Chapter 41, Section 19) Mary E. Boutin	4-20-96
ASSISTANT TOWN TREASURER (M.G.L. Chapter 41, Section 39A) Gean C. Richards	4-13-96
BAY WIDE COMMITTEE Clive W. Beasley, Rep. Sara Altherr, Alternate	Indefinite
BUILDING DEPARTMENT INSPECTOR OF BUILDINGS/ZONING ENFORCEMENT OFFICER Paul L. Armstrong	6-30-97
LOCAL INSPECTOR Fred D. Svenson, Jr.	6-30-97
ZONING ENFORCEMENT OFFICER, ASSISTANT James E. Colman	6-30-97

BURIAL AGENT Mary Lou Murzyn Mary E. Boutin	6-30-96 6-30-96
CABLE ADVISORY COMMITTEE (1991 ATM Art. 41, 1991 STM Art. 19, 1993 STM Art. 13) June A. Ballinger David A. Chuckran D. Charles Wusenich Edmund F. Ward Francis R. Murphy Peter M. Vacchino Paul F. Basler L. Richard Ellison Daniel J. Murphy, Selectmen Liaison	6-30-96 6-30-96 6-30-96 6-30-96 6-30-97 6-30-97 6-30-98 6-30-98 6-30-98
CENTRAL PLYMOUTH WATER DISTRICT George D. Cravenho, Rep.	6-30-96
CHIEF PROCUREMENT OFFICER Patricia A. Whalen	7-10-97
CIVIC DEMOCRACY COMMITTEE Theodore C. Alexiades Walter R. Broman Kerrie L. Lirosi Ronald L.C. Maribett Glen W. Mulready Mary Lou Murzyn Thomas J. O'Brien	Duration of Committee
CLERK, BOARD OF SELECTMEN Miriam MacInnis	6-30-96
CONSERVATION COMMISSION (M.G.L. Chapter 40, Section 8C) Paula M. Cummings, Chairman George W. Schilling Marie F. King Geoffrey H. Marsh Stephen A. McDonald Alan J. Drew Richard W. Noll Jay Wennemer, Enforcement Officer	6-30-96 6-30-96 6-30-97 6-30-97 6-30-97 6-30-98 6-30-98 6-30-98

COUNCIL ON AGING

Muriel A. Boyce, Director
 Althea C. Cushman
 Delia N. Ferreira
 Gladys K. Malone
 Richard P. Cretinon
 Olavo B. DeMacedo
 Frances E. Durgin
 Olive M. Wisely

6-30-96
 6-30-96
 6-30-96
 6-30-97
 6-30-98
 6-30-98
 6-30-98
 6-30-98

CULTURAL COUNCIL

Robert W. Doherty
 Julie E. Driscoll
 Maryanne Driscoll
 Lucille M. Gaudreau
 Laurie L. Johnson
 Suzanne L. Lafond
 Raymond Russo

6-30-96
 6-30-96
 6-30-96
 6-30-96
 6-30-96
 6-30-96
 6-30-96

DEPUTY COLLECTOR OF TAXES

John F. Hobin, Jr.

12-31-95

E-911 COMMITTEE

Michael J. Best
 Harley S. Cadenhead
 Eugene F. Creedon
 David R. Griffiths
 David C. McKee
 Philip W. Tura

Duration of Committee

EDUCATIONAL FUND TRUSTEES

Marjorie F. Cadenhead
 Roscoe A. Cole, Jr.
 Kevin F. Cully
 David W. Gavigan
 Mary Lou Murzyn

6-30-96
 6-30-97
 6-30-98
 6-30-99
 6-30-00

EMERGENCY MANAGEMENT AGENCY

Dennis L. Tavares, Director
 Janice M. McGuire, Deputy
 Volunteers list on file

6-30-96
 6-30-96
 Indefinite

EMERGENCY PLANNER

Janice M. McGuire

Indefinite

BURIAL AGENT

Mary Lou Murzyn
 Mary E. Boutin

6-30-96
 6-30-96

**CABLE ADVISORY COMMITTEE (1991 ATM Art. 41,
1991 STM Art. 19, 1993 STM Art. 13)**

June A. Ballinger
 David A. Chuckran
 D. Charles Wusenich
 Edmund F. Ward
 Francis R. Murphy
 Peter M. Vacchino
 Paul F. Basler
 L. Richard Ellison
 Daniel J. Murphy, Selectmen Liaison

6-30-96
 6-30-96
 6-30-96
 6-30-96
 6-30-97
 6-30-97
 6-30-98
 6-30-98
 6-30-98

CENTRAL PLYMOUTH WATER DISTRICT

George D. Cravenho, Rep.

6-30-96

CHIEF PROCUREMENT OFFICER

Patricia A. Whalen

7-10-97

CIVIC DEMOCRACY COMMITTEE

Theodore C. Alexiades
 Walter R. Brame
 Kerrie L. Lirosi
 Ronald L.C. Maribett
 Glen W. Mulready
 Mary Lou Murzyn
 Thomas J. O'Brien

Duration of Committee

CLERK, BOARD OF SELECTMEN

Miriam MacInnis

6-30-96

CONSERVATION COMMISSION (M.G.L. Chapter 40, Section 8C)

Paula M. Cummings, Chairman
 George W. Schilling
 Marie F. King
 Geoffrey H. Marsh
 Stephen A. McDonald
 Alan J. Drew
 Richard W. Noll
 Jay Wennemer, Enforcement Officer

6-30-96
 6-30-96
 6-30-97
 6-30-97
 6-30-97
 6-30-98
 6-30-98
 6-30-96

COUNCIL ON AGING

Muriel A. Boyce, Director
Althea C. Cushman
Defia N. Ferreira
Gladys K. Malone
Richard P. Cretinon
Olavo B. DeMacedo
Frances E. Durgin
Olive M. Wisely

6-30-96
6-30-96
6-30-96
6-30-97
6-30-98
6-30-98
6-30-98
6-30-98

CULTURAL COUNCIL

Robert W. Doherty
Julie E. Driscoll
Maryanne Driscoll
Lucille M. Gaudreau
Laurie L. Johnson
Suzanne L. Lafond
Raymond Russo

6-30-96
6-30-96
6-30-96
6-30-96
6-30-96
6-30-96
6-30-96

DEPUTY COLLECTOR OF TAXES

John F. Hobin, Jr.

12-31-95

E-911 COMMITTEE

Michael J. Best
Harley S. Cadenhead
Eugene F. Creedon
David R. Griffiths
David C. McKee
Philip W. Tura

Duration of Committee

EDUCATIONAL FUND TRUSTEES

Marjorie F. Cadenhead
Roscoe A. Cole, Jr.
Kevin F. Cully
David W. Gavigan
Mary Lou Murzyn

6-30-96
6-30-97
6-30-98
6-30-99
6-30-00

EMERGENCY MANAGEMENT AGENCY

Dennis L. Tavares, Director
Janice M. McGuire, Deputy
Volunteers list on file.

6-30-96
6-30-96
Indefinite

EMERGENCY PLANNER

Janice M. McGuire

Indefinite

FENCE VIEWER

Walter W. Hoeg
David D. Holmes

6-30-96
6-30-96

FIELD DRIVER

Charles P. King

6-30-96

FINANCE COMMITTEE

Melanie Meeker Jones, Chairman
Michael J. Rizzo, Jr.
Elaine Cravenho
Amy H.B. Annis
Thomas J. Calter, III
Brian T. Elsdon
Richard K. Gardner
Elizabeth J. Monks
Evelyn D. Strawn

ATM 96
ATM 96
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ATM 97
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ATM 98
ATM 98

FIRE DEPARTMENT

FIRE CHIEF

Jon H. Alberghini
David C. McKee, Deputy

6-30-96

CAPTAINS

Mark Douglass; Robert T. Heath; Stephen Heath; Kevin Nord

FIREFIGHTER/EMTS — Permanent Force

Kenneth Calvin; Robert Ellis; Gregory B. Kraft; David Matinzi;
John O'Neil; Glenn Rizzuto; Bernard H. Sampson

FIREFIGHTER/EMTS — Call Force

Michael J. Best; David Binari; Richard Doyle;
Sean Kilduff; James Reed

CALL FORCE

Jeffrey Bond; Philip Burnham; Lt. Joseph Chaves; Frank Donovan;
Richard Garuti; David Heath; Dale Loring; Capt. Edgar W. Loring;
Richard W. Loring, Jr.; Thomas R. Neal; Lt. William O'Brien, III;
Lt. William O'Brien, Sr.; Christy Parezo; Paul Tura; Lionel Warner

FISH COMMITTEE

Keith S. Boston
Marie F.M. King
Richard W. Noll

6-30-96
6-30-96
6-30-96

GAS INSPECTOR

Thomas S. Bouchard, Sr.
 Norman E. Bouchard, Alternate
 James A. Robare, Sr., Alternate

6-30-96
 6-30-96
 6-30-96

HANDICAP COORDINATOR

John C. Veracka, Jr.

Indefinite

HANDICAPPED COMMISSION (1988 ATM, Art. 25)

Christina L. Willis, Chairman
 Sr. Bernadette Chapin
 Annette L. Eddy
 Sara Killory Rodriguez
 Patricia D. Doane

6-30-96
 6-30-96
 6-30-96
 6-30-96
 6-30-96
 6-30-96

HARBORMASTER

David E. Clinton

Indefinite

ASSISTANTS:

Jeffrey S. Bond
 Dennis Carvalho
 Jeffrey C. Crocker
 James H. Crowell
 William R. Fairweather
 John P. Hennessey
 Thomas J. Hobin
 James C. Judge
 Leo A. Kelley
 Thomas R. Neal
 Robert J. O'Brien

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 6-30-97
 6-30-98

HEALTH AGENT

Henny M. Walters
 Frederick E. Corrow, Alternate

6-30-96
 6-30-96

HISTORIAN

Doris M. Johnson

6-30-97

HISTORICAL COMMISSION (M.G.L. Chapter 40, Section 8D)

June A. Ballinger
 Daniel A. Walker
 Gordon L. Massingham
 Norman P. Harbinson
 Walter W. Hoeg

6-30-96
 6-30-96
 6-30-97
 6-30-97
 6-30-98

ACHABOD WASHBURN FUND TRUSTEES

Roscoe A. Cole, Jr.
 John C. Veracka, Jr.
 Melanie Meeker Jones

6-30-97
 6-30-97
 6-30-97

INDUSTRIAL DEVELOPMENT COMMISSION

Dexter L. Gaspar
 George W. Schilling
 Joseph J. D'Agostino
 Doris M. Johnson
 Paul H. Randall
 Robert W. Crosscup, Jr.
 Ronald A. Gleason
 Michael McLaughlin
 Mario V. Vernazzaro

6-30-96
 6-30-96
 6-30-97
 6-30-97
 6-30-98
 6-30-98
 6-30-99
 6-30-00
 6-30-00

INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY

William R. Fairweather
 James C. Judge
 Robert W. Crosscup, Jr.
 William J. Twohig
 Roscoe A. Cole, Jr.

4-30-96
 4-30-97
 4-30-98
 4-30-99
 4-30-00

INSPECTOR OF ANIMALS (M.G.L. Chapter 129, Section 15)

Thomas J. Walsh

3-31-96

INSURANCE ADVISORY COMMITTEE

Robert H. Gleason

6-30-96
 6-30-96
 6-30-96

LIBRARY DIRECTOR

Lusia Stewart

Indefinite

LOCAL EMERGENCY PLANNING COMMITTEE (SARA Title III)

Board of Selectmen Chairman
 Community Representative (David W. Gavigan)
 Emergency Management Director
 Fire Chief
 Police Chief
 Superintendent of Schools
 Superintendent of Streets
 Superintendent of Water
 Town Administrator
 KEMA Planner, ex-officio

Indefinite

LOCAL SUPERINTENDENT

Fred E. Nava

6-30-97

LOCAL WATER RESOURCES MANAGEMENT AGENCY

Michael G. MacPherson

6-30-96

MASS BAYS LOCAL GOVERNANCE

Richard E. Dennehy, Rep.

Sara Altherr, Alternate

Until business concludes

MEASURER OF WOOD AND BARK

David D. Holmes

6-30-96

NATIONAL ORGANIZATION ON DISABILITIES

Christina L. Willis, Rep.

4-30-96

OFFAL PIT SITE REUSE STUDY COMMITTEE

Marjorie F. Cadenhead

For duration of committee

Dennis M. Carvalho

James C. Judge

Charles F. McCoy, Jr.

Bruce Skerritt

OLD COLONY ELDERLY SERVICES

Ann White, Rep.

6-30-96

Hazel E. Foley, Alternate

6-30-96

OLD COLONY PLANNING COUNCIL

Eugene F. Creedon

6-30-96

OLD COLONY PLANNING COUNCIL**AREA AGENCY FOR AGING**

Gladys K. Malone, Representative

6-30-96

Muriel A. Boyce, Alternate

6-30-96

OLD COLONY PLANNING COUNCIL**JOINT TRANSPORTATION COMMITTEE**

Eugene F. Creedon, Rep.

6-30-96

OPEN SPACE COMMITTEE**(AD HOC OF CONSERVATION COMMISSION)**

Andrea M. Barrett

Leslie M. Carlson

Daune B. Frey

William E. Frey

Indefinite

OPEN SPACE COMMITTEE**(AD HOC OF CONSERVATION COMMISSION) (cont.)**

Patrick J. Gavin

Gary P. Langenbach

Robert A. Mulliken

Caro W. Peterson

Peter J. Peterson, III

Cynthia W. Shurtleff

Bruce F. Skerritt

Andrea Southworth

Jacqueline H. Sweetser

PARKING CLERK

Miriam MacInnis

6-30-96

PERMANENT BUILDING COMMITTEE (1990 ATM, Art. 23)

Paul L. Armstrong

6-30-96

Frank J. Catani

6-30-96

John D. Hurley

6-30-97

Ronald A. Gleason

6-30-98

Sean F. Kilduff

6-30-98

PLANNER

Paul A. DeCoste

PLANNING BOARD ASSOCIATE MEMBER/SPECIAL PERMIT APPLICATIONS (1993 ATM, Art. 18)

Mark R. Guidoboni

6-30-96

PLUMBING INSPECTOR

Norman E. Bouchard

6-30-96

James A. Robare, Sr., Alternate

6-30-96

Thomas S. Bouchard, Sr., Alternate

6-30-96

PLYMOUTH CITIZENS' ADVISORY COMMITTEE FOR SEWAGE FACILITIES

Richard P. Cretinon, Rep.

6-30-96

PLYMOUTH COUNTY ADVISORY BOARD

Daniel J. Murphy, Delegate

6-30-96

Marjorie F. Cadenhead, Alternate Delegate

6-30-96

PLYMOUTH COUNTY EXTENSION SERVICE

6-30-96

POLICE DEPARTMENT**CHIEF**

Michael L. DeCapua

6-30-96

SERGEANTS (PF)Wayne J. Cristani; Gordon R. Fogg; Richard B. Pina;
Jeffrey J. Ponte; James J. Schilling**OFFICERS (PF)**Richard J. Arruda; Deborah M. Brock; Alan H. Cabral;
Michael E. Darsch; Loren A. Frost; David R. Griffiths;
Thomas A. Kelley; John D. Morgan; Dennis P. O'Brien;
Zachary I. Potrykus; Robert J. Santos; James P. Sauer;
Maurice J. Splaine; Robert C. Wells**PERMANENT INTERMITTENTS (PI)**Roger Silva, Jr.; Ronald J. Vernazzaro;
Steven J. Vernazzaro; Michael Wager; Joseph E. Walsh**SPECIAL OFFICERS**Douglas Abde, Jr.; Michael J. Balboni; Bradford P. Bartlett;
Richard A. Bosworth; Bruce Burton; Glenn C. Bushee;
Edward A. Caron; George V. Cavicchi; Michael A. Close;
James C. Fuller; Kathleen A. Gatanti; Norman P. Harbinson;
Michael P. Lonergan; Gregory T. Maloney;
Darren J. Martin; Jonathan D. Neal; Donna M. Pepin;
Dennis T. Rizzuto, Jr.; Christine H. Spalding**PUBLIC SAFETY DISPATCHERS/CLERKS**Michael Balboni; Michael J. Best; Kathleen H. Blanchard;
Patricia Chandler; Susan M. Macy; Donna M. Pepin;
Stephen Perrault; Kirsten A. Zwicker**FIREARMS INSTRUCTOR**

Todd A. Bailey

12-31-95

RECYCLING COMMITTEE (1990 ATM, Art. 21)Lauren R. Chartier
Frank A. Cheverie
Sandra M. Gallagher
Margaret W. Holds
Charles F. McCoy, Jr.
Christopher S. Newton
Lorna E. Walsh

6-30-96

6-30-96

6-30-96

6-30-96

6-30-96

6-30-96

6-30-96

REGISTRAR OF VOTERS (M.G.L. Chapter 51, Section 15)Mary C. Crowley, Chairman
D. Charles Wusenich
Lucy S. Cushman
Mary Lou Murzyn, Clerk

3-31-97

3-31-96

3-31-98

4-20-96

RIGHT-TO-KNOW COORDINATOR

6-30-96

SEALER OF WEIGHTS AND MEASURES

Herbert Wolfer

6-30-96

SEWERAGE ADVISORY COMMITTEETheodore C. Alexiades
Richard P. Cretinon
A. Daniel Sapir
Michael W. Thornton
John C. Veracka, Jr.
William E. Watson, Alternate, non-voting

Indefinite

SHELLFISH CONSTABLE

David E. Clinton

6-30-97

DEPUTIES:Jeffrey S. Bond
Dennis Carvalho
Jeffrey C. Crocker
James H. Crowell
William R. Fairweather
John P. Hennessey
Thomas J. Hobin
James C. Judge
Leo A. Kelley
Thomas R. Neal
Robert J. O'Brien

6-30-97

6-30-97

6-30-97

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6-30-97

6-30-97

6-30-97

6-30-97

6-30-98

**SILVER LAKE REGIONAL SCHOOL DISTRICT
LONG RANGE PLANNING COMMITTEE**

Elaine Cravenho, Rep.

Indefinite

**SMILT POND RESTORATION GROUP
(SUBCOMMITTEE OF CONSERVATION COMMISSION)**Eduardo Calapiz
Ronald S. Carroll
Jennifer C. DiRico

Indefinite

SMELT POND RESTORATION GROUP

Carl B. Freyermuth
Harold W. McDougall, III
Fred D. Svenson, Jr.

Indefinite

SUPERINTENDENT OF SCHOOLS

(Appointed by joint vote of Superintendence Union
and Silver Lake Regional School District Committees)
Paul A. Squarcia

SUPERINTENDENT OF STREETS

Frank A. Cheverie

6-30-98

SUPERINTENDENT OF WATER

Michael G. MacPherson

5-11-96

SURVEY BOARD

Jon H. Alberghini
David Clinton
Richard B. Desmond

6-30-96

6-30-96

6-30-96

SWORN WEIGHERS

O'DONNELL SAND & GRAVEL
Richard Martin

6-30-96

SOUTHEASTERN SAND & GRAVEL

Olavo B. DeMacedo
Cheryl Miller

6-30-96

6-30-96

TOWN COUNSEL

Kopelman & Paige, P.C.

6-30-96

275th ANNIVERSARY OBSERVANCE COMMITTEE

Leon H. Balboni
Walter R. Braman
Philip R. Burnham
Harley S. Cadenhead
Marjorie F. Cadenhead
John Cadigan, Jr.
Eleanor L. Cole
Olavo B. DeMacedo
Marion L. Duperre
Roland Duperre
Donna M. Farrington

Duration of Committee

275th ANNIVERSARY OBSERVANCE COMMITTEE (cont.)

Norman P. Harbinson, Jr.
Barbara G. Holmes
Wallace C. Holmes
Doris M. Johnson
Leo A. Kelley
John C. Rushton
Mary W. Whiteley

VETERANS' AGENT

Donald L. Sauer

4-30-96

VETERANS' SERVICES

Donald L. Sauer, Director

4-30-96

WATERFRONT COMMITTEE

William R. Fairweather
Thomas J. Hobin
Jeffrey C. Crocker
James C. Judge
Richard B. Desmond
John P. Hennessy
Richard A. Veno

6-30-96

6-30-96

6-30-97

6-30-97

6-30-98

6-30-98

6-30-98

WIRE INSPECTOR

Lionel B. Warner
R. Kenneth Savard, Alternate

6-30-96

6-30-96

ZONING BOARD OF APPEALS

John L. Sullivan, Chairman
Nancy T. Sapir
Stanley J. Kuzborski
Neil A. Hulteen
Jeanette M. Gleason

6-30-00

6-30-96

6-30-97

6-30-98

6-30-99

ASSOCIATES

Gale Gleason
Paul E. Smith

6-30-96

6-30-96

COMMITTEES APPOINTED JOINTLY

AUDIT COMMITTEE (1994 ATM, Art. 15)

BS	Leigh Nali	6-30-96
M	Thomas L. Condon	6-30-97
FC	Jeffrey C. Annis	6-30-98
	Town Accountant, ex-officio	
	Town Administrator, ex-officio	

BUDGET ADVISORY BOARD (1988 ATM, Art. 43; 1989 ATM, Art. 26; 1995 ATM, Art. 43)

BS	Marjorie F. Cadenhead
KE	
FC	Theodore C. Alexiades
CP	Arthur E. Quilty
TA	Patricia A. Whalen
SL	Frances E. Botelho-Hoeg

CAPITAL PLANNING COMMITTEE (1988 ATM, Art. 44; 1993 ATM, Art. 13)

FC	Elaine Cravenho	6-30-96
BS	Arthur E. Quilty	6-30-96
M	Shawn E. Donnelly	6-30-97
FC	Melanie Meeker Jones	6-30-98
BS	John C. Veracka, Jr.	6-30-98
	Town Administrator, ex-officio	
	Town Treasurer, ex-officio	

F.C. ADAMS BUILDING USE COMMITTEE (1995 ATM, Art. 22)

M	Donna M. Farrington	When Business Concludes
FC	Elizabeth J. Monks	(Report to 1996 ATM)
LT	James Elksnin	
BS	Marjorie F. Cadenhead	
BS	Gordon L. Massingham	

LAND ACQUISITION COMMITTEE

FC	Thomas J. Catter, III
BS	Theodore C. Alexiades
BS	Daniel J. Murphy
PBC	Sean Kilduff
CP	

LIBRARY BUILDING COMMITTEE (11/09/92, STM, Art. 17)

M	Vicki L. Lyall	
FC	Melanie Meeker Jones	
BS	Harley S. Cadenhead	Until business concludes
BS	Thomas S. Donnelly	
LT	Brian G. McWilliams	
LT	Paul R. Sullivan	
LT	Philip R. Burnham	
	Library Director, ex-officio	

MASTER PLAN COMMITTEE (1995 ATM, Art. 56)

BC	Mary O'Donnell	Until business concludes
BH	Ann C. Frazier	(Report to 1996 ATM)
BS	Olavo B. DeMacedo	
CC	Alan J. Drew	
FC	Evelyn D. Strawn	
LEO	Sara Altherr	
PB	Michael J. Ruprecht	
TR	John C. Rushton	
TR	Francis G. Basler, Jr.	
WC	Robert R. Kostka	
ZB	Jeanette M. Gleason	

SL WITHDRAWAL STUDY COMMITTEE

CP	Arthur E. Quilty
FC	Theodore C. Alexiades
SL	George A. Cappola
PBC	Sean F. Kilduff
BS	Daniel J. Murphy
PA	Ronald L.C. Maribett
KE	Charles A. Noble, III

WAGE AND PERSONNEL BOARD

BS	James M. McKenna, Jr., Chairman	6-30-96
M	Elizabeth A. White	6-30-97
FC	Vicki L. Lyall	6-30-98

APPOINTING BOARDS OR MEMBERS

BA	Board of Assessors
BC	Business Community
BH	Board of Health
BS	Board of Selectmen
CC	Conservation Commission
CP	Capital Planning
FC	Finance Committee

APPOINTING BOARDS OR MEMBERS (cont.)

FD	Fire Department
KE	Kingston Elementary School Committee
LEO	Local Environmental Organization
LT	Library Trustees
M	Moderator
PA	Planning Advisory Committee
PB	Planning Board
PBC	Permanent Building Committee
PD	Police Department
RC	Recreation Commission
SL	Silver Lake Regional District Committee
TA	Town Administrator
TR	Town Resident
WC	Water Commissioners
ZB	Zoning Board of Appeals

All appointments current as of December 31, 1995.

FEDERAL, STATE AND COUNTY OFFICERS

UNITED STATES SENATORS IN CONGRESS

Edward M. Kennedy (D)
2400 John F. Kennedy Federal Building
Boston, MA 02203
(617) 565-3170

John F. Kerry (D)
One Bowdoin Square, 10th Floor
Boston, MA 02114
(617) 565-8519

UNITED STATES REPRESENTATIVE IN CONGRESS

(10th Congressional District)

Gerry E. Studds (D)
1419 Hancock Street
Quincy, MA 02169
1-800-794-9911

or

225 Water Street, Suite 401
Plymouth, MA 02360
(508) 747-5500

GOVERNOR

William F. Weld (R)
State House
Boston, MA 02133
(617) 727-3600

COUNCILLOR

(First Councillor District)
David F. Constantine (D)
State House, Rm. 184
Boston, MA 02133
(617) 727-2756 ext 1

STATE SENATOR

(Plymouth & Barnstable District)
Therese Murray (D)
State House, Room 511
Boston, MA 02133
or
225 Water Street-South, Suite 401
Plymouth, MA 02360
(508) 746-9332

STATE REPRESENTATIVE IN GENERAL COURT

(12th Plymouth District)
Robert Kraus (R)
State House, Room 489
Boston, MA 02133
(617) 722-2017

SECRETARY OF THE COMMONWEALTH

William Francis Galvin (D)
State House
Boston, MA 02133
(617) 727-9180

ATTORNEY GENERAL

Scott Harshbarger (D)
One Ashburton Place
Boston, MA 02108
(617) 727-2200

TREASURER

Joseph D. Malone (R)
State House
Boston, MA 02133
(617) 367-3900

AUDITOR OF THE COMMONWEALTH

A. Joseph DeNucci (D)
State House, Room 230
Boston, MA 02133
(617) 727-2075

DISTRICT ATTORNEY

(Plymouth District)

Michael J. Sullivan
32 Belmont Street, PO Box 1665
Brockton, MA 02403
(508) 584-8120

REGISTER OF PROBATE

(Plymouth County)

John Daley (D)
Plymouth Probate and Family Court
Russell Street
P.O. Box 3640
Plymouth, MA 02361
(508) 747-6204

COUNTY COMMISSIONERS

(Plymouth County)

John R. Buckley, Jr. (D)
Patricia A. Lawton (D)
Robert J. Stone (R)
County Commissioners Office
11 South Russell Street
Plymouth, MA 02360
(508) 830-9100

ANNUAL TOWN MEETING

MAY 6, 1995

The Annual Town Meeting was called to order by the Moderator, Lawrence I. Winokur, at 10:14 a.m., at the Kingston Elementary School, 150 Main Street, Kingston, Massachusetts. Mr. Winokur welcomed those present to this session of the Annual Town Meeting and to the Special Town Meeting called within this session. There were at least 109 voters in attendance.

Jessica Farina and Megan Robare, Girl Scouts and students at Kingston Elementary School, led the Town Meeting in reciting the Pledge of Allegiance.

Mr. Winokur stated that it was obvious that proper notice had been given and the reading of both warrants was waived. He explained the guidelines under which this Town Meeting would be conducted.

The vote checkers were: Grace C. Cardoza, Hannah Creed, Nancy Delaney, Margaret Holds, Robert A. Mulliken and Maureen E. Twohig. The doorkeeper was Catherine J. Coyle; the mike carrier was Charles V. Ladd; and Jeffrey S. Mason and David R. Buhl recorded the meeting.

The sworn tellers were: Paul L. Armstrong, George D. Cravenho, James C. Lodge, and William J. Twohig. Kevin F. Cully was sworn as an alternate teller.

At 10:19 a.m., the Moderator suspended the Annual Town Meeting and proceeded to open the Special Town Meeting, which had been called for 10:15 a.m.

At 10:51 a.m., the Moderator re-opened the Annual Town Meeting. Statements were presented by Daniel J. Murphy, Chairman of the Board of Selectmen, and Melanie Meeker Jones, Chairperson of the Finance Committee.

ARTICLE 1. On the motion of Marjorie F. Cadenhead, VOTED that the Town accept the reports of the Town officers, boards, and committees as printed in the 1994 Town of Kingston Annual Report.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 2. On the motion of James M. McKenna, Jr., VOTED to amend the classification and compensation Schedules A, B, and C under the Wage & Personnel By-law, as printed in a document entitled "Proposed Town of Kingston Wage & Personnel By-Law July 1, 1995, to June 30, 1996"; and to raise and appropriate the sum of \$33,576 necessary to effect said adjustments, and to authorize the Town Accountant to allocate said sum to the appropriate operating budgets.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

(For reference to Schedules A, B and C, it is noted that the entire text of the "Proposed Town of Kingston Wage & Personnel By-Law July 1, 1995, to June 30, 1996" is contained in Article 16.)

ARTICLE 3. On the motion of Melanie Meeker Jones, VOTED that the salaries of several elected officials be set as of July 1, 1995 as follows:

Moderator	\$ 100.
Treasurer	6,986.
Tax Collector	19,630.
Town Clerk	28,325.
Chairman, Board of Selectmen	2,000.
Other Selectmen, each	1,500.
Chairman, Board of Health	1,200.
Other Health Board members, each	1,000.
Chairman, Board of Assessors	1,800.
Other Assessors, each	1,500.
Chairman, Water Commissioners	1,200.
Other Water Commissioners, each	1,000.
Chairman, Planning Board	1,200.
Other Planners, each	1,000.
Tree Warden	6,998.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED UNFAVORABLE ACTION.

ARTICLE 4. Melanie Meeker Jones moved that the sum of \$13,940,602 be raised and appropriated for the operating budgets for the fiscal year beginning July 1, 1995, by Departmental Personal Services and Expenses totals as printed in a document entitled "Town of Kingston FY96 Summary Budget," as amended, and, to meet such appropriation, that the sum of \$13,933,102 be raised from the tax levy, the sum of \$1,500 be transferred from the Waterways Improvement Fund, and the sum of \$6,000 be transferred from the Conservation Commission Notice of Intent Fees account to be applied against that Commission's operating budget.

Ms. Jones advised that the following items had been changed since the printing of the booklet:

Reserve Fund	—	Expenses:	100,000.00
		Total:	100,000.00
Town Accountant	—	Personal Services:	60,837.00
		Total:	64,647.00
Treasurer	—	Personal Services:	59,816.00
		Total:	101,136.00
Conservation Commission	—	Personal Services:	22,745.00
		Total:	28,500.00
Police	—	Personal Services:	1,195,081.00
		Total:	1,292,746.00
Recreation Commission	—	Personal Services:	88,043.00
		Total:	141,143.00

The Moderator read the budget in its entirety. The following items were questioned: Conservation Commission — Personal Services and Expenses; Animal Control — Personal Services; Silver Lake High School — Expenses; Council on Aging — Personal Services; Recreation Commission — Personal Services; Employee Benefits — Personal Services.

Daniel J. Murphy moved to amend the Conservation Commission Personal Services budget by reducing the amount from \$22,745 to \$20,392.

THE AMENDMENT WAS NOT CARRIED.

Daniel J. Murphy moved to amend the Conservation Commission Expenses budget by reducing the amount from \$5,755 to \$4,195.

THE AMENDMENT WAS NOT CARRIED.

Daniel J. Murphy moved to amend the Animal Control Personal Services budget by reducing the amount from \$19,297 to \$17,332.

THE AMENDMENT WAS NOT CARRIED.

Frances E. Botelho-Hoeg moved to amend the Silver Lake High School Expenses budget by increasing the amount from \$2,266,080 to \$2,341,816.60.

FINANCE COMMITTEE RECOMMENDED UNFAVORABLE ACTION ON THE AMENDMENT.

THE AMENDMENT WAS NOT CARRIED.

At 12:20 p.m., the Moderator declared that the Town Meeting body would adjourn for lunch. The meeting would resume at 1:05 p.m.

Town Meeting resumed business at 1:10 p.m. At this time, the Moderator publicly acknowledged the upcoming retirement of Carl G. Atwood, Superintendent of Streets. Mr. Atwood received a warm round of applause and standing ovation from those in attendance.

Daniel J. Murphy moved to amend the Council on Aging Personal Services budget by reducing the amount from \$72,177 to \$69,381.

THE AMENDMENT WAS NOT CARRIED.

Douglas J. Fleming moved to amend the Recreation Commission Personal Services budget by increasing the amount from \$88,043 to \$96,334.

THE AMENDMENT WAS NOT CARRIED.

Roscoe A. Cole, Jr. moved to amend the Employee Benefits Personal Services budget by increasing the amount from \$1,015,857 to \$1,033,857.

THE AMENDMENT WAS CARRIED.

On the motion of Melanie Meeker Jones, as amended, VOTED that the sum of \$13,958,602 be raised and appropriated for the operating budgets for the fiscal year beginning July 1, 1995, by Departmental Personal Services and Expenses totals as printed in a document entitled "Town of Kingston FY96 Summary Budget," as amended, and, to meet such appropriation, that the sum of \$13,951,102 be raised from the tax levy, the sum of \$1,500 be transferred from the Waterways Improvement Fund, and the sum of \$6,000 be transferred from the Conservation Commission Notice of Intent Fees account to be applied against that Commission's operating budget.

The budget items were VOTED as follows:

FY96 ANNUAL OPERATING BUDGET

MODERATOR	Personal Services	\$ 100.00
	Expenses	50.00
SELECTMEN	Personal Services	160,780.00
	Expenses	32,050.00
FINANCE COMMITTEE	Personal Services	3,284.00
	Expenses	1,116.00

RESERVE FUND	Personal Services	0.00
	Expenses	100,000.00
CAPITAL PLANNING COMMITTEE	Personal Services	1,000.00
	Expenses	150.00
AUDIT COMMITTEE	Personal Services	500.00
	Expenses	500.00
TOWN ACCOUNTANT	Personal Services	60,837.00
	Expenses	3,810.00
ASSESSORS	Personal Services	84,657.00
	Expenses	17,300.00
REVALUATION	Expenses	5,000.00
TREASURER	Personal Services	59,816.00
	Expenses	41,320.00
COLLECTOR	Personal Services	59,716.00
	Expenses	28,705.00
LEGAL	Personal Services	0.00
	Expenses	75,000.00
WAGE AND PERSONNEL BOARD	Personal Services	2,759.00
	Expenses	154.00
DATA PROCESSING	Personal Services	0.00
	Expenses	34,500.00
CABLE ADVISORY	Personal Services	2,063.00
	Expenses	1,400.00
TAX TITLE	Expenses	10,000.00
TOWN CLERK	Personal Services	54,586.00
	Expenses	5,645.00
ELECTION AND REGISTRATION	Personal Services	12,332.00
	Expenses	12,268.00
CONSERVATION COMMISSION	Personal Services	22,745.00
	Expenses	5,755.00

PLANNING BOARD	Personal Services Expenses	10,582.00 2,330.00
ZONING BOARD OF APPEALS	Personal Services Expenses	5,175.00 1,643.00
INDUSTRIAL DEVELOPMENT	Personal Services Expenses	0.00 1,100.00
MBTA ADVISORY	Personal Services Expenses	0.00 0.00
MUNICIPAL PROPERTY	Personal Services Expenses	0.00 146,213.00
POLICE	Personal Services Expenses	1,195,081.00 97,675.00
FIRE AND FOREST	Personal Services Expenses	614,101.00 70,490.00
INSPECTION SERVICES	Personal Services Expenses	68,079.00 24,600.00
PERMANENT BUILDING COMMITTEE	Personal Services Expenses	1,635.00 500.00
SEALER OF WEIGHTS AND MEASURES	Personal Services Expenses	2,600.00 800.00
K.E.M.A. (Civil Defense)	Personal Services Expenses	0.00 928.00
ANIMAL CONTROL	Personal Services Expenses	19,297.00 5,747.00
TREE WARDEN	Personal Services Expenses	63,275.00 10,160.00
HARBORMASTER	Personal Services Expenses	7,145.00 4,263.00
SILVER LAKE HIGH SCHOOL	Expenses	2,266,080.00

KINGSTON ELEMENTARY	Expenses	4,401,411.00
VOCATIONAL EDUCATION	Expenses	91,193.00
GENERAL HIGHWAYS	Personal Services Expenses	276,511.00 300,815.00
SNOW AND ICE	Personal Services Expenses	17,000.00 50,200.00
STREET LIGHTING	Personal Services Expenses	0.00 37,040.00
SOLID WASTE DISPOSAL	Personal Services Expenses	58,462.00 138,442.00
RECYCLING COMMITTEE	Personal Services Expenses	0.00 2,000.00
WATER COMMISSION	Personal Services Expenses	202,866.00 220,200.00
BOARD OF HEALTH	Personal Services Expenses	49,571.00 12,400.00
COUNCIL ON AGING	Personal Services Expenses	72,177.00 12,055.00
VETERANS' BENEFITS	Personal Services Expenses	9,833.00 16,050.00
HANDICAPPED COMMISSION	Personal Services Expenses	0.00 50.00
LIBRARY	Personal Services Expenses	185,450.00 104,624.00
RECREATION COMMISSION	Personal Services Expenses	88,043.00 53,100.00
WATERFRONT COMMITTEE	Personal Services Expenses	0.00 4,365.00

HISTORICAL COMMISSION	Personal Services Expenses	0.00 150.00
COOPERATIVE EXTENSION SERVICE	Personal Services Expenses	0.00 270.00
RETIREMENT OF DEBT	Expenses	616,000.00
LONG-TERM INTEREST	Expenses	145,531.00
SHORT-TERM INTEREST	Expenses	104,007.00
STATE & COUNTY CHARGES	Expenses	0.00
EMPLOYEE BENEFITS	Personal Services Expenses	1,033,857.00 10,000.00
LIABILITY/PROPERTY INSURANCE	Expenses	91,232.00

ARTICLE 5. To see if the Town will vote to raise and appropriate or transfer from available funds in the treasury a sum of money to fund the terms of an Agreement between the Town of Kingston and the International Association of Fire Fighters, Local 2337, and to authorize the Town Accountant to allocate such amounts, as voted by Town meeting, to the appropriate operating budgets, or take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 6. On the motion of Daniel J. Murphy, VOTED that the sum of \$35,506 be raised and appropriated to fund the terms of an Agreement between the Town of Kingston and the labor and clerical units of the Kingston Town Employees Union, and to authorize the Town Accountant to allocate such sums to the appropriate operating budgets.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 7. William J. Twohig moved that the Town accept the provisions of Massachusetts General Laws Chapter 59, Section 21A½, to allow additional compensation of 10 per cent for each assessor or assistant assessor who qualifies for required assessing certification.

BOARD OF SELECTMEN RECOMMENDED UNFAVORABLE ACTION.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

THE MOTION WAS NOT CARRIED.

ARTICLE 8. To see if the Town will vote to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue for the fiscal year beginning July 1, 1996, and in accordance with Chapter 44, Section 4 of the Massachusetts General Laws; to issue a note or notes therefor, payable within one year; and to renew or pay by the issuance of a new note or notes in accordance with Chapter 44, Section 17 of the Massachusetts General Laws, or take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 9. On the motion of Roscoe A. Cole, Jr., VOTED that the sum of \$100,000 be transferred from the Stabilization Fund to be expended for a FY96 water service debt payment.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

YES - 91; NO - 5

THE MOTION WAS CARRIED SINCE IT MET THE 2/3 REQUIREMENT.

ARTICLE 10. On the motion of Marjorie F. Cadenhead, VOTED that the sum of \$21,000 be appropriated from the income of the Elizabeth B. Sampson Memorial Fund and that all expenditures be under the supervision of the respective departments as follows:

Elementary School	Playground Equipment and Fence	\$4,200
Jones River Watershed Association	2 Storm Treatment Units (Grant)	\$5,000
Kingston Youth	Gray's Beach Backstop Baseball (Grant)	\$5,000
Police Department	Kid ID Program	\$ 950
Recreation Department	Replace Stage Curtain	\$1,650
Town Clerk	Record Preservation	\$4,200

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 11. To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds in the treasury a sum of money necessary for the purpose of paying certain unpaid bills from prior fiscal years, or take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 12. Arthur E. Quilty moved that the sum of \$315,000 be transferred from surplus revenue in the treasury to be expended for the following capital projects and capital equipment for the following Town departments:

Breathing Apparatus	\$ 50,000	Fire Department
Pumper	\$160,000	Fire Department
Porch at Reed Building	\$ 15,000	Recreation Commission
Town Garage	\$ 55,000	Highway Department
Animal Control Facility	\$ 24,000	Police Department
Sander	\$ 11,000	Highway Department

AND, that the sum of \$25,000 for a Pick-Up Truck for the Water Department be funded through water receipts.

AND, that any used equipment of the various departments be traded or otherwise disposed of in accordance with Massachusetts General Laws, Chapter 30B.

CAPITAL PLANNING COMMITTEE RECOMMENDED
FAVORABLE ACTION.

Daniel J. Murphy moved to divide so that each item would be voted separately.

THE MOTION WAS CARRIED.

A vote was taken on the motion that the sum of \$50,000 be transferred from surplus revenue in the treasury to be expended for breathing apparatus for the Fire Department. And, that any used equipment of the department be traded or otherwise disposed of in accordance with Massachusetts General Laws, Chapter 30B.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

THE MOTION WAS CARRIED.

A vote was taken on the motion that the sum of \$160,000 be transferred from surplus revenue in the treasury to be expended for a pumper for the Fire Department. And, that any used equipment of the department be traded or otherwise disposed of in accordance with Massachusetts General Laws, Chapter 30B.

BOARD OF SELECTMEN RECOMMENDED UNFAVORABLE ACTION.

FINANCE COMMITTEE RECOMMENDED UNFAVORABLE ACTION.

CAPITAL PLANNING COMMITTEE RECOMMENDED
FAVORABLE ACTION.

THE MOTION WAS NOT CARRIED.

A vote was taken on the motion that the sum of \$15,000 be transferred from surplus revenue in the treasury to be expended for a porch at the Reed Building for the Recreation Commission. And, that any used equipment of the department be traded or otherwise disposed of in accordance with Massachusetts General Laws, Chapter 30B.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

THE MOTION WAS CARRIED.

A vote was taken on the motion that the sum of \$55,000 be transferred from surplus revenue in the treasury to be expended for a Town Garage for the Highway Department. And, that any used equipment of the department be traded or otherwise disposed of in accordance with Massachusetts General Laws, Chapter 30B.

BOARD OF SELECTMEN RECOMMENDED UNFAVORABLE ACTION.

FINANCE COMMITTEE RECOMMENDED UNFAVORABLE ACTION.

THE MOTION WAS NOT CARRIED.

A vote was taken on the motion that the sum of \$24,000 be transferred from surplus revenue in the treasury to be expended for an Animal Control Facility for the Police Department. And, that any used equipment of the department be traded or otherwise disposed of in accordance with Massachusetts General Laws, Chapter 30B.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

THE MOTION WAS CARRIED.

A vote was taken on the motion that the sum of \$11,000 be transferred from surplus revenue in the treasury to be expended for a sander for the Highway Department. And, that any used equipment of the department be traded or otherwise disposed of in accordance with Massachusetts General Laws, Chapter 30B.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

THE MOTION WAS CARRIED.

A vote was taken on the motion that the sum of \$25,000 be for a pick-up truck for the Water Department be funded through water receipts. And, that any used equipment of the department be traded or otherwise disposed of in accordance with Massachusetts General Laws, Chapter 30B.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

THE MOTION WAS CARRIED.

On the motion of Arthur E. Quilty, as amended, VOTED that the sum of \$100,000 be transferred from surplus revenue in the treasury to be expended for the following capital projects and capital equipment for the following Town departments:

Breathing Apparatus	\$ 50,000	Fire Department
Porch at Reed Building	\$ 15,000	Recreation Commission
Animal Control Facility	\$ 24,000	Police Department
Sander	\$ 11,000	Highway Department

AND, that the sum of \$25,000 for a pick-up truck for the Water Department be funded through water receipts.

AND, that any used equipment of the various departments be traded or otherwise disposed of in accordance with Massachusetts General Laws, Chapter 30B.

ARTICLE 13. Theodore C. Alexiades moved that the sum of \$47,610 be transferred from surplus revenue in the treasury to be expended for equipment for the following Town departments:

1 Cruiser	\$20,000	Police Department
Breathalyzer	\$ 6,200	Police Department
Data Processing Upgrade	\$ 9,610	Town Accountant
Special Hazards		
Equipment Trailer	\$ 8,800	Fire Department
Fire Hose	\$ 3,000	Fire Department

AND, that any used equipment of the various departments be traded or otherwise disposed of in accordance with Massachusetts General Laws, Chapter 30B.

Dennis T. Rizzuto, Jr. moved to amend by purchasing two cruisers instead of one for \$40,000 for the Police Department.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION ON THE ORIGINAL MOTION.

THE AMENDMENT WAS NOT CARRIED.

On the motion of Theodore C. Alexiades, VOTED that the sum of \$47,610 be transferred from surplus revenue in the treasury to be expended for equipment for the following Town departments:

1 Cruiser	\$20,000	Police Department
Breathalyzer	\$ 6,200	Police Department
Data Processing Upgrade	\$ 9,610	Town Accountant
Special Hazards		
Equipment Trailer	\$ 8,800	Fire Department
Fire Hose	\$ 3,000	Fire Department

AND, that any used equipment of the various departments be traded or otherwise disposed of in accordance with Massachusetts General Laws, Chapter 30B.

Marjorie F. Cadenhead questioned the quorum. The tellers reported, after a count of the house, that there were 110 voters present.

ARTICLE 14. To see if the Town will vote to accept Massachusetts General Laws Chapter 44, Section 53F½ for the purpose of establishing a separate account classified as an "Enterprise Fund" for water purposes, and to have all receipts, revenues and funds from any source derived from all activities of the enterprise deposited in the Water Department Enterprise Fund, or take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 15. To see if the Town will vote to raise and appropriate, or borrow, or transfer from available funds in the treasury, a sum of money, to be expended by the Board of Water Commissioners, for the design and construction of a new well and pumping station at the Trackle Pond well site together with all peripheral appurtenances related thereto, or take any other action relative thereto.

THE MODERATOR DECLARED NO QUORUM PRESENT.
THERE WAS NO ACTION TAKEN AT THIS TIME.

ARTICLE 16. James M. McKenna, Jr. moved that portions of the Wage and Personnel By-Law be amended by accepting technical revisions thereto, as printed in a document entitled "Proposed Town of Kingston Wage & Personnel By-Law July 1, 1995, to June 30, 1996".

A. Daniel Sapir proposed two amendments. Discussion followed regarding their wording. Mr. Winokur indicated that the two proposed amendments were very complicated. There was further discussion between the Moderator, Mr. Sapir, Town Counsel and the Town Administrator.

Daniel J. Murphy moved to postpone further consideration of this article to the first order of business at our first adjourned session of this Annual Town Meeting.

THE MOTION WAS CARRIED.

Joseph F. Glass questioned the quorum. The tellers reported, after a count of the house, that there were 100 voters present.

ARTICLE 17. On the motion of James M. McKenna, Jr., VOTED that the sum of \$5,000 be transferred from surplus revenue in the treasury to be expended for consultant services for developing a personnel classification plan under the Wage and Personnel By-Law.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 18. On the motion of Olavo DeMacedo, VOTED that the sum of \$6,000 be transferred from surplus revenue in the treasury to be expended for the restoration and preservation of permanent Town records.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 19. On the motion of Theodore C. Alexiades, VOTED that the sum of \$1,000 be transferred from surplus revenue in the treasury to be expended for revision and printing of Kingston street maps.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 20. On the motion of Marjorie F. Cadenhead, VOTED that the sum of \$15,800 be transferred from surplus revenue in the treasury to be expended as the Town's first-year share of a grant from the U. S. Department of Justice under the COPS FAST program for the salary and related costs of an additional police officer.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 21. On the motion of Olavo DeMacedo, VOTED that the sum of \$5,000 be transferred from surplus revenue in the treasury to be expended as the Town's share of a Byrne grant from the Commonwealth of Massachusetts for acquisition of a software system for mandatory offense-based tracking numbers.

FINANCE COMMITTEE RECOMMENDED UNFAVORABLE ACTION.

Seven rose to question the Moderator's call of the voice vote.

YES - 49; NO - 34

THE MOTION WAS CARRIED.

ARTICLE 22. To see if the Town will vote to follow the recommendation of the Board of Library Trustees and Library Building Committee to use the Frederic C. Adams building for a "Heritage Center" and for Town office space and to form a five-member committee to do a feasibility study and cost estimates for implementing such a plan, one member of said committee to be appointed by the Moderator, one member by the Finance Committee, one member by the Board of Library Trustees, and two members by the Board of Selectmen;

AND FURTHER, that a sum of money be raised and appropriated or transferred from available funds for expenses of the committee, or take any other action relative thereto.

THE MODERATOR DECLARED THAT THIS ARTICLE REQUIRED
FURTHER REVIEW BY TOWN COUNSEL AND
TOWN ADMINISTRATOR.

AT THIS TIME, ACTION ON THIS ARTICLE WAS DEFERRED.

ARTICLE 23. On the motion of Theodore C. Alexiades, VOTED that the sum of \$3,000 be transferred from surplus revenue in the treasury to be expended for contracted services provided by the South Shore Women's Center for victims of domestic violence.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 24. On the motion of Theodore C. Alexiades, VOTED that the sum of \$1,500 be transferred from surplus revenue in the treasury to be expended for contracted services provided by the Plymouth County Rape Crisis Center.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 25. To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds in the treasury a sum of money in anticipation of reimbursement under Chapter 85 of the Acts of 1994, of the state's share of the cost of work under Chapter 90, Section 34 (2a) of the Massachusetts General Laws, being funded by said Chapter 85, Acts of 1994, or take any other action relative thereto.

THE MODERATOR DECLARED NO QUORUM PRESENT
FOR BORROWING ARTICLES.

THERE WAS NO ACTION TAKEN AT THIS TIME.

ARTICLE 26. On the motion of David R. Franklin, VOTED that the Town reestablish a revolving fund for recreation programs as provided in Massachusetts General Laws, Chapter 44, Section 53E½ as follows:

That said programs to be supported with these funds in FY96 shall include gymnastics, cheerleading, karate, dance, various sports programs, arts and crafts, keyboard, babysitting, community preschool, bumper bowling, ski lessons, golf, drama, baton twirling, junior garden club, tennis, cooking, sailing, Coast Guard boating safety course, summer programs, swimming lessons, basketball league, and special trips;

That funds to be deposited into this account shall include fees charged to individuals participating in a program, donations and gifts earmarked for said programs, and private sponsorship of programs.

That the Recreation Commission shall authorize all expenditures of funds from this account. Funds will be used in direct support of the listed programs for the following items: supplies for the programs, contractual services required to present a program, administrative expenses required to run the program, wages of part-time staff for time spent running the program, repair of equipment used in a program and the repair of facilities used for a program.

That the amount of funds to be expended from this account in FY96 shall not exceed \$100,000 unless additional limits are approved by the Board of Selectmen and the Finance Committee.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

The Moderator requested that the Tellers count the house. There were 103 voters present.

ARTICLE 27. To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds in the treasury, a sum of money to be set aside in the Conservation Fund established under Massachusetts General Laws Chapter 40, Section 5, Clause 51, as amended by Massachusetts General Laws Chapter 40, Section 8C, for the purpose of surveying, appraising, and acquiring land for conservation and recreation purposes, in conjunction with and as recommended in the Open Space Plan which from time to time shall be amended, such sum to be held by the Treasurer and expended by vote of the Conservation Commission, or take any other action relative thereto.

Guy P. Langenbach moved to postpone consideration of this article until Tuesday evening as the second order of business.

Discussion followed.

YES - 53; NO - 42

THE MOTION WAS CARRIED.

ARTICLE 28. To see if the Town will vote to raise and appropriate, borrow or transfer from available funds in the treasury a sum of money for the purpose of land acquisition for future municipal facilities and for the purpose of obtaining site review, preliminary plans, and estimates for construction of a new town hall and fire station, said sums to be expended under the direction of the Permanent Building Committee provided, however, that said levy shall not be authorized until the Town votes to exempt from the limitations on total taxes imposed by Massachusetts General Laws, Chapter 59, Section 21C, Clause i½, amounts required to pay for said capital outlay expenditure or exclusion as authorized by this vote, or take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 29. On the motion of Daniel J. Murphy, VOTED that the Town accept paragraph 14 of Chapter 138, Section 12, as amended, of the Massachusetts General Laws, to allow common victualers licensed to sell wine and malt beverages permission to apply to sell liqueurs and cordials.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 30. On the motion of Marjorie F. Cadenhead, VOTED UNANIMOUSLY to recodify as Chapter 4, Article 12, Sections 4-12-1 through 4-12-2 inclusive, of Chapter 4 of the Town of Kingston General By-Laws, the Bylaw, entitled "Audit Committee," which was adopted at the 1994 Annual Town Meeting, as follows:

Article 12. Audit Committee

4-12-1. Composition and Term of Office. There shall be an Audit Committee consisting of three (3) members to serve for a term of three (3) years, one of whom shall be appointed by the Board of Selectmen, one by the Finance Committee, and one by the Moderator. The Audit Committee should be composed of individuals having financial expertise and independence from the day-to-day operations of the town. The Committee shall elect a chairperson annually from their membership.

The initial terms of appointment, commencing on 1 July 1994, shall be three years for the Moderator's appointment, two years for the Selectmen's appointment, and one year for the Finance Committee's appointment. No member shall serve more than two consecutive three-year terms. Any vacancy occurring in the Committee shall be filled by the appropriate appointing body for the balance of the unexpired term.

In addition to the three (3) voting members, the Town Accountant and the Town Administrator or her/his designee, shall serve as nonvoting members of the Committee.

4-12-2. Purpose. The Committee shall serve as advisor to the Town with respect to the Town's financial condition, financial management systems and controls, annual financial audit and special audits or reviews. The Committee shall report annually to town meetings its recommendations. Specific duties shall include, but not be limited to:

- Making recommendations to the Board of Selectmen on the selection of and scope of services for an independent auditor.

- Reviewing the annual financial statements and reports prepared by the independent auditor and make recommendations with respect thereto.
- Making recommendations for areas of operations where expanded scope audits or reviews may be appropriate.
- Reporting to town meeting on findings, recommendations and corrective action taken during the preceding twelve months.
- Ensuring independence of the auditor, while enhancing accountability and proper stewardship over public funds.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 31. On the motion of Richard W. Loring, Jr., VOTED UNANIMOUSLY to amend the Town of Kingston Zoning Bylaw by changing the phrase in Section 4.13.7.1. from "Waste Quality Compliance" to "Water Quality Compliance."

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

ARTICLE 32. On the motion of Susan M. Farrell, VOTED UNANIMOUSLY to amend the Town of Kingston Zoning Bylaw by inserting a "Table of Contents" between the cover page and page one, as follows:

TOWN OF KINGSTON ZONING BYLAW

Revised Through May, 1995

TABLE OF CONTENTS

SECTION 1.0.	PURPOSE, AUTHORITY AND APPLICATION	1
1.1.	Purpose	1
1.2.	Authority	1
SECTION 2.0.	DEFINITIONS	1
2.1.	Terms and Words	1
SECTION 3.0.	ESTABLISHMENTS OF DISTRICTS	6
3.1.	Districts	6
3.2.	Location of Districts	6
3.3.	Boundaries of Districts	6
3.4.	Boundary Line Dividing a Lot	7

SECTION 4.0. USE REGULATIONS	
4.1. Application of Use Regulations	7
4.2. Uses Permitted in All Districts	7
4.3. Residential-40 District (R40)	7
4.4. Residential-20 District (R20)	7
4.5. Residential M-Mobile Home Park District (RM)	9
4.6. Town Center District	11
4.7. 3A Design District (3ADD)	11
4.8. Commercial District (C)	12
4.9. Industrial District (I)	13
4.10. Commercial/Industrial Park District	14
4.11. Conservancy District	15
4.12. Flood Plain Overlay District	16
4.13. Water Resource Overlay District	17

SECTION 5.0. INTENSITY OF USE REGULATIONS	
5.1. Application	22
5.2. Dimensional Requirements	22
5.3. Planned Residential Development	22
5.4. Multiple Dwellings	24
5.5. Mobile Home Parks	26

SECTION 6.0. GENERAL PROVISIONS AFFECTING ALL DISTRICTS	
6.1. Application	28
6.2. Non-Conforming Use of Building or Land	28
6.3. Accessory Buildings and Uses	28
6.4. Off-Street Parking Requirements	29
6.5. Off-Street Loading Requirements	29
6.6. Signs	29
6.7. Performance Standards	32
6.8. Swimming Pools	34
6.9. Conservation Restrictions	34

SECTION 7.0. ADMINISTRATION	
7.1. Permits	34
7.2. Enforcement	35
7.3. Site Plan	36
7.4. Water Quality Review Committee	38
7.5. Board of Appeals	38
7.6. Special Permit Granting Authority	39
7.7. Special Permit	39
7.8. Fees	41

SECTION 8.0. APPLICABILITY	
8.1. Other Laws	41
8.2. Validity	41
8.3. Amendment	41

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

ARTICLE 33. On the motion of Susan M. Farrell, VOTED to amend the Town of Kingston Zoning Bylaw by amending Section 4.3.3.4.l. which reads in part "... shall take effect sooner than one (1) year after occupancy ..." and replace it with "... shall take effect sooner than three (3) years after occupancy by the applicants ..."

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

YES - 77; NO - 3

**THE MOTION WAS CARRIED SINCE IT MET
THE 2/3 REQUIREMENT.**

ARTICLE 34. On the motion of Susan M. Farrell, VOTED UNANIMOUSLY to amend the Town of Kingston Zoning Bylaw by deleting the text of Section 4.3.3.4.j. and replacing it with "Either the apartment or the principal residence shall be occupied by the owner of the lot on which the accessory housing unit is located, except for bona fide temporary absences ..."

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 35. On the motion of Susan M. Farrell, VOTED to amend the Town of Kingston Zoning Bylaw by adding a new Section 4.3.3.4.n. which shall read: "All special permits granted under this section shall expire within two (2) years from the date of the special permit issued by the Planning Board. At the end of every two (2) years, renewal shall be automatically granted upon receipt of certification by the Planning Board that the property remains the principal residence of the owner and that all conditions met at the time of the

original application remain unchanged. The Planning Board, in its sole discretion, may require a new application and a demonstration of compliance with all conditions necessary for a special permit."

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

YES - 71; NO - 4

THE MOTION WAS CARRIED SINCE IT MET
THE 2/3 REQUIREMENT.

A. Daniel Sapir questioned the quorum.

On the motion of Edmund J. King, Jr., VOTED to adjourn this meeting to Tuesday, May 9, 1995, at 7:30 p.m., at the Kingston Elementary School, 150 Main Street.

There were 61 voters from Precinct 1, 66 voters from Precinct 2 and 57 voters from Precinct 3, for a total of 184 voters.

Adjournment was at 4:10 p.m.

Respectfully submitted,

Mary Lou Murzyn
Town Clerk

The following request for reconsideration was recorded with the Town Clerk:

Request of Wayne Bouley and Fran Hoeg to reconsider Article 4 received on May 6, 1995, at 1:50 p.m.

ANNUAL TOWN MEETING MAY 9, 1995

The adjourned Annual Town Meeting was called to order by the Moderator, Lawrence I. Winokur, at 7:44 p.m., at the Kingston Elementary School, 150 Main Street, Kingston, Massachusetts. There were in excess of 100 voters present.

The vote checkers were: Grace C. Cardoza, Nancy Delaney, Margaret Holds, Jeanne M. Matatall, Robert A. Mulliken and Maureen E. Twohig. The doorkeeper was Catherine J. Coyle; the mike carrier was Charles V. Ladd; and Jeffrey S. Mason recorded the meeting.

The sworn tellers were: Paul L. Armstrong, George D. Cravenho, Joseph F. Glass and William J. Twohig.

Mr. Winokur explained that on Saturday, Town Meeting voted to consider Article 16 as the first order of business this evening. We proceeded to Article 16.

ARTICLE 16. Mr. McKenna made a brief presentation to re-acquaint the voters with the motion made on Saturday and presently pending before them.

A. Daniel Sapir moved to amend the Wage and Personnel By-Law Section 2 "Definitions" by removing the words "Town Administrator" from those definitions.

A. Daniel Sapir further moved to amend the Wage and Personnel By-Law Section 4 "Town Administrator" by removing the entire language (a) through (i) and replacing it with: "Town Administrator shall be responsible for the implementation of this by-law and its provisions in addition to relevant laws of the Commonwealth."

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION
ON ORIGINAL MOTION.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION
ON ORIGINAL MOTION.

A vote was taken on the first amendment.

THE AMENDMENT WAS NOT CARRIED.

A vote was taken on the second amendment.

THE AMENDMENT WAS NOT CARRIED.

A. Daniel Sapir moved to amend the Wage and Personnel By-Law Section 5 "Recruitment, Selection and Appointment", by removing the entire language in (c) "Employment above the Minimum Entrance Rate" and replacing it with the following language:

"Upon recommendation of a department head, supported by evidence in writing of special reasons and exceptional circumstances satisfactory to the Board, the Board may recommend an entrance rate higher than the minimum rate for a position, and/or such other variance in the compensation plan as it may deem necessary for the proper functioning of the services of the Town. No variance shall become effective unless, or until, the necessary funds have been appropriated therefor."

The Moderator asked Town Counsel for a legal opinion on the amendment. Ms. Lane commented that the proposed language was in conflict with the General Laws and was not in order.

THE MODERATOR RULED THE AMENDMENT OUT OF ORDER.

On the motion of James M. McKenna, Jr., VOTED that portions of the Wage and Personnel By-Law be amended by accepting technical revisions thereto, as printed in a document entitled "Proposed Town of Kingston Wage & Personnel By-Law July 1, 1995, to June 30, 1996," as follows:

PROPOSED TOWN OF KINGSTON WAGE AND PERSONNEL BY-LAW July 1, 1995 — June 30, 1996

SECTION 1. AUTHORIZATION

Pursuant to the authority contained in Sections 108A and 108C of Chapter 41 of the General Laws, there shall be established plans, which may be amended from time to time by vote of the Town of Kingston (the "Town") at an Annual or Special Town Meeting: (a) classifying positions in the service of the Town, other than those filled by popular election, those under collective bargaining, those under the direction and control of the School Committee; those whose employment is regulated by employment agreement; and the position of Town Counsel, into groups and classes doing substantially similar work or having substantially equal responsibilities; (b) authorizing a compensation plan for positions in the classification plan; (c) providing for the maintenance of said classification and compensation plans; and (d) establishing working conditions and employee benefits for those occupying positions in the classification plan.

SECTION 2. DEFINITIONS

Appointing Authority — Any board or official authorized by General Law, the Town bylaw, or otherwise to appoint employees to positions in Town Service.

Base Pay — The rate of pay established for a position by the Compensation Plan prior to inclusion of any longevity, differential or other special pay.

Benefit-Eligible Part-time Employment — Appointment to a position in Town service for a regular schedule of 20 or more hours per week but less than full-time. Benefit-eligible part-time employees are eligible for pro-rated leaves and benefits.

Civil Service Law — Chapter 31 of the General Laws of the Commonwealth, as amended, and all rules and regulations made thereunder; and any special law enacted by the General Court regulating the classification, compensation and conditions of employment of officers and employees of the Town under Chapter 31.

Class — A group of positions in Town service sufficiently similar in respect to duties and responsibilities so that the same descriptive title may be used to designate each position allocated to the class, that the same qualifications shall be required of the incumbents, that the same tests of fitness may be used to choose qualified employees, and that the same scale of compensation can be made to apply with equity.

Classification Plan — The classification plan established in Section 9 of this Bylaw and by votes of the Town Meeting in relation thereto, under authority of M.G.L. Chapter 41 sections 108A and 108C, as amended.

Compensation Grade — A range of salary or wage rates appearing on Schedule B of Section 9.

Compensation Plan — The plan established by Section 9 of this Bylaw and by votes of the Town Meeting in relation thereto, under authority of M.G.L. Chapter 41 Sections 108A and 108C, as amended.

Continuous Employment — Employment, uninterrupted except for required military service and for authorized leave, sick leave, bereavement leave, or other leave of absence.

Department — A department, board, committee, commission, or other agency of the Town subject to this Bylaw.

Department Head — The officer, board or other body having immediate supervision and control of a department.

Emergency Employee — An employee retained on a non-competitive basis in a position in Town service for a period of time not to exceed three calendar weeks, in order to prevent stoppage of public business or hazard or serious inconvenience to the public.

Employee — An employee of the Town occupying a position in the classification plan.

Exempt Employee — An employee whose position is not regulated by the provisions of the U.S. Fair Labor Standards Act.

Fiscal Year — An accounting period of 12 months; July 1 of one year through June 30 of the subsequent year.

Full-time Employment — Employment for not less than 35 hours per week for 52 weeks per year, minus legal holidays and authorized vacation leave, sick leave, bereavement leave, and other leave of absence.

Increment — The dollar difference between step rates.

Intermittent Employment — Employment in a part-time position which is not continuous and which is rendered as required and without regularity. Intermittent employees are ineligible for leaves and benefits.

Lateral Transfer — Transfer to a position of the same compensation grade as the original position before transfer.

Maximum Rate — The highest rate in a range which an employee normally is entitled to attain.

Minimum Rate — The rate in a range which is normally the hiring rate of a new employee.

Non-Exempt Employee — An employee whose employment is regulated by the provisions of the U.S. Fair Labor Standards Act.

Overtime — Time worked in excess of 40 hours a week for non-exempt employees (in accordance with the U.S. Fair Labor Standards Act).

Part-time Employment — Appointment to a position in Town Service for less than 20 hours per week. Part-time employees are ineligible for leaves and benefits.

Permanent Position — Any position in Town service which has required or which is likely to require the services of an incumbent without interruption of a period of more than six calendar months, either on a full-time or part-time employment basis.

Personal Rate — A rate above the maximum rate applicable only to a designated employee.

Position — A post of employment established in the classification plan with assigned duties and responsibilities.

Probationary Period — The first months of employment in any position in Town Service, the length of which is determined by job title.

Promotion — A change from a position of a lower class and compensation grade to a position with greater responsibilities in a higher class and compensation grade.

Range — The dollar difference between minimum and maximum rates.

Rate — A sum of money designated as compensation for hourly, weekly, semi-monthly, monthly or annual personal services.

Reclassification — A change made to a position title within the classification plan as a result of a change of duties required to be performed by the position.

Step Rate — A rate in the range of compensation grade.

Temporary/Seasonal Employment — Employment in a position in Town service which requires or is likely to require service for a period not exceeding six calendar months. Temporary and seasonal employees are ineligible for leaves and benefits.

Town Administrator — The administrative officer responsible for the administration and coordination of the Town's personnel functions, including recruitment, selection and appointment.

SECTION 3. WAGE AND PERSONNEL BOARD

(a) Composition, Mode of Selection and Qualification

1. There shall be a Wage and Personnel Board ("the Board") consisting of three members, who shall not be employees or elected officials of the

Town, responsible for the general administration and maintenance of the Personnel Bylaw, and classification and compensation plans. One member shall be appointed by the Moderator, one by the Finance Committee, and one by the Board of Selectmen. Terms of office shall be for three years, or for the unexpired term of a member who has resigned, with appointments to be made as soon as feasible. The three members of the Board shall be initially appointed for terms of one, two and three years, respectively, and upon normal expiration of these terms, their successors shall be appointed by the same appointing authorities for terms of three years. Forthwith, after its appointment and annually, the Board shall meet and organize by electing a chairman and appointing a secretary.

2. A majority of the Board shall constitute a quorum for the transaction of business. A majority vote of the Board shall determine the action which the Board will take in all matters upon which it is authorized or required to act.

(b) Powers, Duties and Responsibilities

1. The Board shall be vested with all the powers and duties specified in Section 108C of Chapter 41 of the General Laws.

2. The Board shall draw up and recommend to the Town a proposal for classification and compensation plans and related provisions for consideration as a Town bylaw.

3. The Board is authorized and directed to compile and publish a Personnel Bylaw to be known as the Town of Kingston Wage and Personnel Bylaw. Corrections are to be made as necessary with amendments subject to authorization as stated herein.

4. The Board shall from time to time review the classification and compensation plans of this and other towns, as well as the personnel policies of this and other towns, as they relate to the general administration and maintenance of the classification and compensation plans. It will recommend at a Town Meeting at least annually any action or amendment deemed necessary to maintain a fair and equitable personnel bylaw, after reviewing same with the selectmen and with the Finance Committee.

5. The Board shall confer with the selectmen and/or the Town Administrator upon request, to the end that there may be fairness and equity in pay scales and other conditions of employment for all employees of the Town.

6. The Board may issue, amend or repeal its administrative orders, procedural rules, regulations and policies for the purpose of implementing powers and duties vested in it by this Bylaw. It shall monitor those aspects of this Bylaw vested in the Town Administrator, and/or others, and shall make recommenda-

tions to the Town Meeting in respect thereto as said Board deems necessary, proper and prudent to maintain the integrity of the operation and policies of this Bylaw, after reviewing same with the Board of Selectmen and the Finance Committee.

(c) Staff

The Board may employ assistants and incur expenses as it deems necessary, subject to the appropriation of funds therefor.

(d) Reports

1. The Board shall submit a written report of its activities for inclusion in the Town's Annual Report on or before December 15 of each year.

2. The Board shall, when deemed necessary, in advance of each Town Meeting at which recommendations of the Board are to be considered, prepare a written report for the information of Town Meeting.

**SECTION 4.
TOWN ADMINISTRATOR**

(a) The Town Administrator shall be responsible for the administration of this Bylaw, except as to such duties and powers held by the Personnel Board.

(b) The Town Administrator shall be responsible for the administration of the classification and compensation plans, subject to such rules and regulations relative thereto as the Board may from time to time adopt, amend or repeal.

(c) The Town Administrator shall exercise direct supervision of the employees of the Selectmen's office and provide general supervision to department heads under the control of the Board of Selectmen. Such department heads shall report to the board through the Town Administrator.

(d) The Town Administrator shall ensure that the Town maintains an effective personnel system by monitoring the effectiveness of policies, procedures and practices as required by law, in accordance with proper personnel practices.

(e) The Town Administrator shall ensure that the recruitment, selection, appointment, promotion, transfer, discipline and termination of employees are conducted in accordance with applicable state and federal laws, and with Town bylaws and policies adopted pursuant to the same.

(f) The Town Administrator shall administer employee benefit programs for Town personnel subject to the Bylaw and other town personnel as may be placed under his/her jurisdiction for these purposes by departments not subject to the Bylaw.

(g) The Town Administrator shall establish and maintain a centralized personnel record keeping system as may be required by law and good personnel management practice.

(h) The Town Administrator shall provide such advice, assistance and information to the Personnel Board as it may require for the discharge of its duties.

(i) The Town Administrator shall provide advice and assistance to department heads, supervisory personnel, employees, officers, boards, commissions or committees on all aspects of personnel administration.

SECTION 5. RECRUITMENT, SELECTION AND APPOINTMENT

(a) Staffing Controls

1. As soon as a department head receives or gives notice that a position under his/her jurisdiction will be vacant, he/she will, prior to advertising or filling the position, notify the Town Administrator of the expected vacancy. The Town Administrator will notify the Board of the expected vacancy. No action shall be taken to fill the position or to advertise until the Town Administrator reviews the job description and proposed compensation.

2. Except for emergency employees, no employment in, promotion to or transfer to a paid appointive position shall take effect until it has been approved by the Town Administrator, to ensure compliance with the classification plan, compensation plan, and other provisions of this Bylaw.

(b) Emergency Appointments

In the case of an emergency declared by a department head having supervision of a department, said department may employ, subject to appropriation, emergency employees without the prior approval of the Town Administrator. An emergency appointment shall not exceed a total of three (3) calendar weeks.

(c) Medical Examinations

All persons selected for full-time or benefit-eligible part-time employment, or to any other position as the Town may require, shall undergo a medical exami-

nation prior to the starting date of employment. Such examination shall be conducted by a Town-designated physician, and shall be at the expense of the Town. The examining physician shall advise the Town Administrator in writing whether the candidate is capable of performing the essential functions of the position.

(d) Notice of Vacancies

Department heads shall, upon the identification of a vacancy or the authorization of a new position, prepare a job vacancy notice. The job vacancy notice shall include the job title, essential functions, qualifications, salary, closing date for applications and application instructions. The Town Administrator shall review all job notices prior to posting, and the content and funding availability of all job advertisements prior to publication, if appropriate. All positions will be publicized in such a manner as to encourage the application of qualified candidates. Methods of advertising may vary depending on the nature and requirements of the position. Job notices of vacant positions must be posted for ten (10) business days on the Town House bulletin board, and elsewhere that may be appropriate.

(e) Employment above the Minimum Entrance Rate

Upon recommendation of a department head, supported by evidence in writing of special reasons and exceptional circumstances, the Town Administrator, in conjunction with the Wage and Personnel Board, may recommend to the Board of Selectmen an entrance rate higher than the minimum rate for a position. No variance shall become effective unless, or until, the necessary funds have been appropriated therefor.

(f) Probationary Period

All newly hired and promoted employees shall be required to successfully complete a probationary period, the length of which shall be determined by the duties and responsibilities of the position prior to the conclusion of which their performance will be evaluated by the department head or supervisor on such form as the Town Administrator may require, for appropriate action and inclusion in the central personnel file.

SECTION 6. CLASSIFICATION

(a) Classification Plan

1. The Board shall formulate and submit to the Annual Town Meeting for its approval a schedule setting forth the classes of positions, by job title, in Town service, which are subject to the provisions of this Bylaw, such schedule to be incorporated in Schedule A of Section 9 of this Bylaw.

2. These classes of positions shall constitute the classification plan for the Town within the meaning of Section 108A of Chapter 41 of the General Laws, as amended.

3. The title in each class, as established by the classification plan, shall be the official title of every position assigned to the class and the official title of each incumbent of a position so assigned, and shall be used to the exclusion of all others on payroll, budget estimates, and other official records and reports pertaining to the position.

4. No person shall be appointed, employed or paid as an employee in any position in the Classification Plan under any title other than one appearing in Schedule A of Section 9.

5. Any compensation, benefit or authorization not specifically granted to employees and to positions classified under this Bylaw, or under state and/or federal statute or regulation, is prohibited.

(b) Position Descriptions

The Board shall approve and the Town Administrator shall maintain written position descriptions and specifications for the classes and positions in the classification plan, each consisting of a title, a statement of the nature of the work and all essential functions, examples of duties and responsibilities and the minimum experience, education and other requirements that are necessary for the satisfactory performance of the duties of the position. Such position description shall be construed solely as a means of identification. It shall not modify, or in any way affect, the power of any appointing authority or department head, as otherwise existing, to appoint, to assign duties to, or to direct and control the work of any employee under its jurisdiction.

(c) Periodic Reviews

The Board from time to time of its own motion shall investigate the classification of any or all positions subject to the provisions of this Bylaw. Such reviews shall be made at such intervals as the Board deems necessary and, to the extent which the Board considers practicable, shall include any or all occupational groups in the classification plan.

(d) New Position Classification

Whenever a new position is requested, upon presentation of substantiating data satisfactory to the Personnel Board, the Board may vote to recommend the position with its appropriate class and compensation. Said recommendation must be approved at an annual or special town meeting.

(c) Reclassification

1. Whenever the duties of an existing position are so changed as to appear to merit a different classification, upon presentation of substantiating data satisfactory to the Personnel Board, or on the Board's initiative, the Board may assign such position to the appropriate class.

2. No position may be reclassified, nor may any class be assigned to a different compensation grade, until the Personnel Board shall have determined such reclassification and compensation grade.

3. A reclassification shall be treated as a promotion for the purpose of future step increases in accordance with Section 7(d) of this Bylaw.

SECTION 7. COMPENSATION

(a) Compensation Plan

1. The Personnel Board shall, after consultation with the Board of Selectmen and the Finance Committee, prepare annually, and submit to the Annual Town Meeting for its consideration and action, a compensation plan pursuant to Section 108A of Chapter 41 of the General Laws, as amended. The Compensation Plan shall be administered by the Town Administrator, except as otherwise provided herein.

2. The compensation plan shall consist of Schedules B through C in Section 9 of this Bylaw which provide minimum and maximum salaries or wages for all classes in the classification plan. The salary range of a position class shall be the salary range of all positions allocated to the class.

3. No appointing authority or department head may change the compensation of any employee from that set forth in the compensation plan.

(b) Interpretation of Rates of Compensation

1. All employees shall be paid on the hourly, weekly, semi-monthly, annual or other basis contained in the compensation plan, unless otherwise authorized by the Personnel Board.

2. Salaried employees whose service is less than full-time shall be compensated based on the ratio that such employment bears to full-time employment.

(c) Step Rates

A full-time or benefit-eligible part-time employee shall receive the increment between his/her present rate and the next higher step rate as follows:

1. On January first or July first provided he/she has completed twenty-six weeks service at the minimum or other rate if a rate other than the minimum is authorized as the entrance rate.

2. Thereafter one year from the date of his/her previous increase until he/she attains the maximum rate of the range of compensation to which this position class is assigned.

3. The adjustments provided for in this section shall be subject to the availability of appropriated funds.

(d) Promotion

1. An employee receiving a promotion to a vacant position or to a new position as defined in Section 6 shall, upon assignment resulting from such promotion, receive the rate in the compensation grade of the vacant or new position next above his/her existing rate. If the resulting adjustment does not equal \$100 for a position class assigned to Schedule B, the adjustment shall be to the second rate above the existing rate, but within the compensation grade of the vacant or new position.

2. The employee receiving a promotion or adjustment in rate pursuant to the provisions of the preceding subsection shall receive the next increment of his/her compensation grade effective the next January or July first following completion of twenty-six weeks at the rate resulting from the promotion.

(e) Lateral Transfer

An employee who transfers to a position of equal grade shall enter the new position at the same step as his/her prior position and shall retain the same step date for the purposes of future step increases.

(f) Personal Rate

If an employee's rate at the time of the adoption of a new compensation plan is in excess of the maximum rate set forth in the appropriate compensation grade in Schedule B or C of Section 9, his/her rate shall not be reduced. Rather, the employee's rate shall become a personal rate, applicable only to that employee.

(g) Entrance Rate for New Appointments

Persons appointed to positions in the classification plan shall be paid at the minimum rate except as may be authorized by the Board and the Town Administrator pursuant to Section 5 of this Bylaw.

(h) Changes to Compensation Schedules

Requests by appointing authorities, department heads, individuals or groups of individuals for changes to the compensation plan shall be filed with the Board in accordance with Section 8 of this Bylaw.

(i) Hours of Work

The work week for a full-time employee in each occupational group covered under this Bylaw shall be as follows:

Group	Work Week
Administrative	35 Hours*
Clerical	35 Hours
Custodial	40 Hours
Library	35 Hours
Recreational	40 Hours
Supervisory	35 Hours*

* or the number of hours in the week which are needed to perform the duties of the position, as determined by the appointing authority or the employee's supervisor.

(j) Overtime

When required by their department head to work beyond their normal work week, non-exempt employees will be paid at their regular rate of pay for time worked up to 40 hours and at time and one half their regular rate of pay for time worked in excess of 40 hours, in accordance with the U.S. Fair Labor Standards Act.

SECTION 8.
AMENDMENT OF THE BYLAW

(a) This Wage and Personnel Bylaw may be amended only by vote of a Town Meeting. Requests for such amendments shall be made to the Board in writing at least one hundred and five days prior to such Town Meeting.

(b) Whenever such a request is received, the Board shall hold a hearing thereon, with notice to the department head and the requester no later than seven calendar days prior to the hearing.

(c) The Board may, from time to time of its own initiative, hold a hearing to consider any amendment to the Bylaw.

(d) Prior to a Town Meeting, the Board shall file in a timely manner with the Finance Committee and with the Selectmen its recommendations as to all proposed amendments. Additionally, the Board shall file with the Selectmen, for insertion in the Warrant, an Article sufficiently stated to permit the Town to act, provided that the subject matter has been recommended by an affirmative vote of the Board.

(e) Any proposed amendment to the Wage and Personnel Bylaw cannot be presented at Town Meeting without its having been submitted to the Board within the prescribed time limit. Any request which was submitted to the Board within the prescribed time limit and upon which the Board did not act favorably may be presented by the requester at Town Meeting.

SECTION 9.

CLASSIFICATION AND RATES OF COMPENSATION SCHEDULES

Positions are part-time except where denoted full-time (FT).

SCHEDULE A

<u>Title</u>	<u>Group</u>	<u>Rate</u>
Administrative Assistant	Administrative	H-5
Administrative Assistant — Board of Selectmen/Town Administrator (FT)	Administrative	S-3
Aide to Summer Program	Recreational	Schedule C
Alternate Health Agent	Administrative	Schedule C
Alternate Inspector of Buildings	Administrative	Schedule C
Animal Control Officer	Administrative	Schedule C
Animal Inspector	Administrative	Schedule C
Assistant Animal Control Officer	Public Safety	Schedule C
Assistant Assessor (FT)	Administrative	S-5
Assistant Harbor Master/Assistant Shellfish Constable	Public Safety	Schedule C
Assistant Treasurer (FT)	Administrative	S-5
Assistant Zoning Enforcement Officer	Administrative	Schedule C
Call Fire Captain	Public Safety	Schedule C
Call Fire Lieutenant	Public Safety	Schedule C
Call Firefighter	Public Safety	Schedule C
Caretaker	Custodial	H-2
Caretaker — Landfill	Custodial	H-1

<u>Title</u>	<u>Group</u>	<u>Rate</u>
Caretaker — Landfill	Custodial	Schedule C
Casual Part-time Worker	Labor	Schedule C
Chief of Police (FT)	Supervisory	Contract
Children's Librarian (FT)	Library	S-3
Civil Defense Deputy Director	Administrative	Schedule C
Civil Defense Director	Supervisory	Schedule C
Clerk — Board of Selectmen (FT)	Clerical	S-4
Clerk — Election	Clerical	Schedule C
Clerk — General	Clerical	Schedule C
Clerk — Planning Board	Clerical	Schedule C
Clerk — Special Town Committees		
Not Otherwise Specified	Clerical	Schedule C
Clerk — Treasurer's Office	Clerical	Schedule C
Clerk — Water Board	Clerical	Schedule C
Clerk/Administrator — Police Department (FT)	Clerical	S-3
Conservation Officer	Administrative	Schedule C
Cook — Council on Aging	Recreational	Schedule C
Custodian — Library	Custodial	H-1
Custodian — Recreation	Custodial	Schedule C
Deputy Fire Chief (FT)	Administrative	F-2
Director for Council on Aging (FT)	Administrative	H-8
Director Summer Program —		
Recreation	Recreational	Schedule C
Election Officer	Clerical	Schedule C
Executive Secretary	Administrative	Schedule C
Executive Secretary — Finance Committee	Administrative	Schedule C
Executive Secretary — Planning Board	Administrative	Schedule C
Executive Secretary — Wage and Personnel Board	Administrative	Schedule C
Executive Secretary — Zoning Board of Appeals	Administrative	Schedule C
Fire Chief (FT)	Supervisory	F-3
Flag Attendant	Recreational	Schedule C
Groundskeeper	Labor	Schedule C
Harbor Master/Shellfish Constable	Administrative	Schedule C
Health Agent (FT)	Administrative	S-4
Highway Superintendent (FT)	Supervisory	LS-1
Hydrant Worker	Labor	Schedule C
Inspector of Buildings/Zoning Enforcement Officer (FT)	Administrative	S-5*

<u>Title</u>	<u>Group</u>	<u>Rate</u>
Library Director (FT)	Supervisory	S-5
Library Page	Library	Schedule C
Lifeguard	Recreational	Schedule C
Lifeguard/Swimming Instructor	Recreational	Schedule C
Map and Deed Coordinator	Clerical	Schedule C
Matron	Custodial	Schedule C
Moth Superintendent	Supervisory	Schedule C
Parking Attendant	Recreational	Schedule C
Patrolman	Public Safety	Schedule C
Personnel Clerk	Clerical	Schedule C
Pesticide Applicator	Labor	H-5
Recreation Director	Administrative	S-3**
Reference Librarian (FT)	Library	S-3
Registrar — Election	Administrative	Schedule C
Secretary — Permanent Part-time		
Departmental	Clerical	H-7
Senior Clerk — General	Clerical	Schedule C
Senior Groundskeeper	Labor	Schedule C
Senior Lifeguard/Swimming Instructor	Recreational	Schedule C
Streetlister/Census Clerk	Clerical	Schedule C
Summer Program Instructor —		
Recreation	Recreational	Schedule C
Supervisor/After School Programs	Recreational	Schedule C
Supervisor Assistant/After School		
Programs	Recreational	Schedule C
Town Accountant (FT)	Supervisory	S-5
Town Planner (FT)	Administrative	S-5
Veterans' Agent	Supervisory	Schedule C
Warden — Election	Administrative	Schedule C
Water Superintendent (FT)	Supervisory	LS-1

* With an additional remuneration of \$3,000.00.

**Part time: pro-rated based on hours worked.

SCHEDULE B-1 Hourly Schedule

<u>Grade</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
H-1	5.39	5.80	6.11	6.42	6.62
H-2	6.73	7.14	7.51	7.77	8.08
H-3	7.30	7.71	8.08	8.38	8.49
H-4	7.61	7.92	8.18	8.44	8.59
H-5	7.77	8.08	8.28	8.49	8.69
H-6	8.08	8.44	8.74	9.00	9.37
H-7	8.80	9.32	9.79	10.20	10.45
H-8	9.98	10.76	11.49	12.30	12.85

SCHEDULE B-2 Salaried Schedule

<u>Grade</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
S-1	18,165	19,590	20,920	22,383	23,395
S-2	21,999	23,293	24,574	25,925	27,499
S-3	26,355	27,908	29,347	30,413	31,603
S-4	28,380	30,051	31,704	33,447	35,447
S-5	32,918	34,781	36,437	37,825	39,346

SCHEDULE B-3 Fire Schedule

<u>Grade</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
F-2	37,162	38,927	40,776	42,716	43,997
F-3	42,880	44,916	47,050	49,288	50,767

SCHEDULE B-4 Labor Superintendent Schedule

<u>Grade</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
LS-1	39,546	41,425	43,392	45,456

SCHEDULE C
Miscellaneous Compensation Schedule

Aide to Summer Program	per season	82.00
Alternate Health Agent	annually	804.00
Alternate Inspector of Buildings	annually	836.00
Animal Control Officer	annually	9,869.00
Animal Inspector	annually	1,600.00
Assistant Animal Control Officer	hourly	8.53
Assistant Harbor Master/Assistant Shellfish Constable	annually	671.00
Assistant Zoning Enforcement Officer	annually	5,150.00
Call Fire Captain	hourly	9.14 *
Call Fire Lieutenant	hourly	9.14 **
Call Firefighter	hourly	9.14 ***
Caretaker — Landfill	hourly	8.95
Casual Part-time Worker	hourly	8.03
Civil Defense Deputy Director	annually	126.00
Civil Defense Director	annually	250.00
Clerk — Election	hourly	8.03
Clerk — General	hourly	6.58
Clerk — Planning Board	annually	153.00
Clerk — Special Town Committees		
Not Otherwise Specified	hourly	5.97
Clerk — Treasurer's Office	hourly	9.69
Clerk — Water Board	annually	2,822.00
Conservation Officer	annually	11,309.00
Cook — Council on Aging	hourly	8.53
Custodian — Recreation	hourly	8.03
Director Summer Program —		
Recreation	weekly	242.00
Election Officer	hourly	6.71
Executive Secretary	annually	2,199.00
Executive Secretary —		
Finance Committee	annually	3,383.00
Executive Secretary —		
Planning Board	annually	5,543.00
Executive Secretary —		
Wage and Personnel Board	annually	2,842.00
Executive Secretary —		
Zoning Board of Appeals	annually	5,330.00

* Plus \$500.00 per year (first hour of duty paid at \$13.10).

** Plus \$300.00 per year (first hour of duty paid at \$13.10).

*** Plus \$150.00 per year (first hour of duty paid at \$13.10).

SCHEDULE C
Miscellaneous Compensation Schedule (cont.)

File Attendant	per location	153.00
Forest Fire Warden	annually	879.00
Groundskeeper	hourly	5.23
Harbor Master/Shellfish Constable	annually	6,018.00
Hydrant Worker	hourly	5.23
Library Page	hourly	7.31
Lifeguard	hourly	7.66
Lifeguard/Swimming Instructor	hourly	7.66
Map and Deed Coordinator	hourly	6.76
Matron	hourly	8.95
Moth Superintendent	hourly	7.31
Parking Attendant	hourly	5.65
Patrolman	hourly	11.51
Personnel Clerk	hourly	10.11
Registrar — Election	annually	538.00
Senior Clerk — General	hourly	7.66
Senior Groundskeeper	hourly	7.31
Senior Lifeguard/Swimming		
Instructor	hourly	8.95
Streetlister/Census Clerk	hourly	7.66
Summer Program Instructor — Recreation	hourly	6.09
Supervisor/After School Programs	hourly	8.83
Supervisor Assistant/After School		
Programs	hourly	5.85
Veterans' Agent	annually	4,933.00
Warden — Election	hourly	8.03

SECTION 10.
PAID HOLIDAYS

(a) The following holidays shall be recognized by the Town on the day on which they are legally observed by the Commonwealth of Massachusetts; and on said days, full-time and benefit-eligible part-time employees shall be excused from all regularly scheduled duty without loss of pay:

New Year's Day	Labor Day
Martin Luther King Day	Columbus Day
Presidents' Day	Veterans Day
Patriots' Day	Thanksgiving Day
Memorial Day	One Half Day Before Christmas
Independence Day	Christmas Day

(b) Payment under the provisions of this section shall be made provided the eligible employee shall have worked on his/her last regularly scheduled working day prior to and his/her next regularly scheduled working day following such holiday, or was on full-pay status on such preceding and following days in accordance with other provisions of this Bylaw.

(c) Non-exempt full-time and benefit-eligible part-time employees who are required by the department head or appointing authority to work on a designated holiday shall be paid at time and one-half their regular rate of pay for hours worked on that day.

(d) Whenever one of the holidays set forth in subsection (a) falls on a Sunday, the following day shall be the legal holiday, and if on a Saturday, the preceding day shall be the legal holiday.

SECTION 11. VACATION LEAVE

(a) Full-time and benefit-eligible part-time employees shall be granted paid vacation leave, as follows:

Continuous Service of	Vacation Leave
at least 6 months, but less than 1 year	5 days (1 week)
at least 1 year but less than 2 years	5 days (1 week)
at least 2 years, but less than 5 years	10 days (2 weeks)
at least 5 years, but less than 10 years	15 days (3 weeks)
at least 10 years, but less than 20 years	20 days (4 weeks)
at least 20 years	25 days (5 weeks)

(b) Vacation allowances are to be taken during the 12 months that immediately follow the employee's anniversary date of employment; however, in unusual circumstances an exception may be granted by the department head with the approval of the Town Administrator.

(c) Department heads shall schedule vacations so as to cause minimal interference with the performance of the regular work of the Town.

(d) An employee will be paid vacation allowance in advance, provided that the employee has made such request of the department head at least one week previously.

(e) Absence because of sickness, personal business, bereavement, or other leave in excess of that authorized under the rules therefor may, with approval of the department head, be charged against vacation leave.

(f) An employee who is terminated by dismissal through no fault of his/her own, by death or by retirement shall be compensated for that portion of any vacation allowance which has been accrued but has not been taken in the vacation year prior to such termination. In addition, payment shall be made for that portion of the vacation allowance earned during the vacation year that the dismissal, retirement or death occurred, to the time of the employee's separation from the payroll.

(g) An employee shall not be allowed to work during his/her vacation leave for extra pay without the approval of the Town Administrator, together with the approval of the appointing authority or department head.

SECTION 12. SICK LEAVE

(a) Full-time employees shall be granted one sick day for each month worked, and benefit-eligible part-time employees shall be granted a proportionate amount thereof in the ratio that their part-time employment bears to full-time employment, provided that such leave is caused by sickness or injury.

(b) Full-time and benefit-eligible part-time employees shall be credited with the unused portion of leave granted under subsection (a) without limit which may be accumulated as additional sick leave benefits.

(c) If the amount of leave credit provided under subsection (b) has been or is about to be exhausted, an employee may make application for advance sick leave to be deducted from future leave credits to the extent provided under subsection (a). Such application shall be made to the Board which is authorized to grant such advance sick leave as it may determine to be equitable after reviewing all circumstances including the employee's attendance and performance record prior to conditions supporting his/her request for the advance sick leave.

(d) Sick leave must be authorized by the department head and must be reported on forms as provided. These records will be maintained by the Town Treasurer for the Town Administrator's and Town Treasurer's use.

(e) A physician's certificate may be required by the department head or Town Administrator in ascertaining the validity of a request for sick leave or determining fitness to return to duty.

(f) Payments under the provisions of this section to an employee who is receiving workers' compensation payments shall be limited to the difference between the amount paid in workers' compensation and the employee's regular base pay.

(g) Unused sick leave shall be credited and shall accumulate from year to year without a limit. An employee who leaves the employment of the Town for other than disciplinary action shall be compensated at fifty percent (50%) of his/her rate of pay for all unused accumulated sick leave at termination, providing the employee has a minimum of five (5) years of service, such compensation to be based on base salary only, if the employee has been appointed on or before June 30, 1995. If the employee has been appointed after that date, such compensation would be payable only upon retirement from the Town's employment. In the event of an employee's death, such compensation shall be awarded to his/her estate.

SECTION 13. OTHER LEAVE

(a) Bereavement Leave

Bereavement leave without loss of regular straight-time pay for normally scheduled working hours, not to exceed four days per occurrence, as the appointing authority or department head may determine, shall be granted to any employee in the event of a death in the employee's immediate family. One additional day may also be paid if that day is necessary for travel. For the purposes of this subsection, immediate family shall be defined as spouse, parent, child, sibling or parent-in-law.

(b) Personal Leave

Three days leave of absence from work at regular straight-time pay for normally scheduled hours shall be granted every fiscal year to full-time employees, provided that such leave be approved by the department head or Town Administrator. Personal leave is not cumulative and must be used during the fiscal year in which it is granted.

(c) Military Leave

Military leave of absence shall be granted to employees called under orders for duty with the state or federal armed forces in accordance with all applicable state and federal laws.

(d) Civic Duty Leave

All employees shall be granted leave when called for jury duty or under summons to appear as witnesses on behalf of the Commonwealth, city or town of the commonwealth or the federal government. Full-time and benefit-eligible part-time employees will be paid by the Town during the period required for

court service the difference between the amount paid them by the court, excluding travel/expense allowance, and the amount of regular straight time pay which would normally be received from the Town, upon presentation of the check or other proper evidence of monies received from the court.

(e) Family and Medical Leave

Eligible employees (one continuous year of employment of at least 1,200 hours) shall be granted family and medical leave in accordance with state and federal law under the following circumstances: for the birth and care of the employee's child; for the placement of a child in the employee's home for adoption or foster care; to care for the employee's seriously ill spouse, child or parent; and/or because of an employee's own serious health condition that prevents him/her from performing his or her job functions.

Employees must provide 30 days advance notice to their department head or supervisor, if possible. If 30 days is not possible, then the employee must at least give notice as soon as possible. Evidence of the birth, adoption; or a doctor's certification of serious illness or injury must be provided within a reasonable time following the request. Family or Medical leave may be granted for up to 12 weeks in any rolling 12-month period. Employees returning to work within 12 weeks from the date the leave started will be returned to their former position or an equivalent position. Employees returning from a medical leave must provide a physician's certification of their ability to perform the essential functions of their job without causing harm to themselves or others, depending on the nature of their job.

(f) Authorized Unpaid Leave of Absence

At the discretion of the department head, full-time and benefit-eligible part-time employees who have successfully completed the probationary period may be permitted an unpaid leave of absence of up to two weeks' duration, upon submission of a written request stating the reason for and length of the absence. Leaves of absence for greater than two weeks' duration must be approved by the Town Administrator. Continued employment in Town service may not be guaranteed to an employee after more than thirty (30) days of authorized, unpaid leave of absence.

SECTION 14. PERSONNEL APPEALS

(a) The Wage and Personnel Board of the Town shall constitute the Personnel Relations Review Board of the Town, and in that role shall have the powers and duties, and perform the functions assigned to such Personnel Relations Review Board by M.G.L. Chapter 40 Section 21B.

(b) There shall be a personnel appeal procedure available to those employees of the Town whose rights under the classification plan have, in their opinion, been prejudiced except those that would properly be heard under the jurisdiction of the Civil Service Commission or other duly established appeal board. For the purposes of this section, personnel appeal shall refer to a dispute between an employee and his/her supervisor arising from an exercise of administrative discretion by the supervisor under the terms of this Bylaw.

SECTION 15. MISCELLANEOUS PROVISIONS

(a) In addition to the benefits described above, employees are eligible for retirement, group health and life insurance, and such other benefit programs as have been or as may be authorized by vote at a Town Meeting. Details are available upon request at the Treasurer's office.

(b) Part-time employees who work no less than 20 hours per week, 52 weeks per year shall be granted holiday pay, vacation, sickness and other paid leave the same as that of full-time employees, calculated on a pro-rated basis, e.g. if a full-time employee receives two weeks (eighty hours) of vacation, then a part-time employee (twenty hours a week) would receive two weeks of vacation totaling forty hours.

(c) Absence because of sickness, bereavement or other reason in excess of that authorized under the rules therefor may, with the approval of the department head, be charged against accrued vacation leave.

(d) Employees who, because of long service with the Town, have accrued benefits beyond those which are provided in this Bylaw, shall not be deprived of such additional accrued benefits.

(e) Upon the death of an employee, his estate will be paid the amount, if any, to which the employee would have been entitled but for his death.

(f) Employees in a full-time position prior to July 1, 1995 will continue to be eligible for a longevity bonus in accordance with the prior Bylaw.

(g) Employees separated from the Town's employment who subsequently return to employment with the Town may have their earlier period of service recognized, provided they return to employment within one year of the separation date.

(h) Any question of application or interpretation of provisions of this Bylaw shall be referred to the Board for its clarification and determination.

(i) Words imparting the singular may extend and be applied to several; words imparting the masculine gender shall include the feminine gender, and vice versa.

(j) The invalidity of any section of this Bylaw shall not invalidate any other section or provision thereof.

(k) Nothing in any section of this Bylaw shall be construed to conflict with any section of any chapter of the Massachusetts General Laws or with any federal statute or regulation.

Robert R. Kostka moved to take Article 15 out of order.

Mr. Winokur reminded the Town Meeting body that they had previously voted to take Article 27 as the second order of business for this evening.

THE MOTION WAS CARRIED.

John J. Veracka, Jr. questioned the quorum. The tellers reported, after a count of the house, that there were 158 voters present.

ARTICLE 15. On the motion of Robert R. Kostka, VOTED that \$1,325,000 be appropriated to be expended for the design and construction of a new well and pumping station at the Trackle Pond well site together with all peripheral appurtenances related thereto;

AND, That to meet this appropriation, the Treasurer, with the approval of the Selectmen, be authorized to borrow \$1,325,000 under Massachusetts General Laws, Chapter 44, Section 8.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

YES - 150; NO - 5

THE MOTION WAS CARRIED SINCE IT MET
THE 2/3 REQUIREMENT.

Richard P. Cretinon moved to take Article 25 out of order.

THE MOTION WAS CARRIED.

ARTICLE 25. On the motion of Richard P. Cretinon, VOTED UNANIMOUSLY that the sum of \$291,627 be borrowed in anticipation of reimburse-

ment from the Commonwealth of Massachusetts pursuant to Massachusetts General Laws Chapter 90 and pursuant to Chapter 85 of the Acts of 1994.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

The Town Meeting then returned to Article 27 as voted at the adjourned session.

ARTICLE 27. Geoffrey H. Marsh moved that the sum of \$300,000 be transferred from surplus revenue in the treasury to be set aside in the Conservation Fund established under Massachusetts General Laws Chapter 40, Section 8C, for the purpose of surveying, appraising, and acquiring land for conservation and recreation purposes, in conjunction with and as recommended in the Open Space Plan which from time to time shall be amended, such sum to be held by the Treasurer and expended by vote of the Conservation Commission.

Daniel J. Murphy moved to reduce the sum from \$300,000 to \$100,000.

A detailed presentation followed with considerable discussion.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION
ON ORIGINAL MOTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION
ON AMENDMENT.

A vote was taken on the amendment of Mr. Murphy.

THE AMENDMENT WAS NOT CARRIED.

Seven rose to question the Moderator's call of the voice vote.

YES - 56; NO - 114

THE AMENDMENT WAS NOT CARRIED.

On the motion of Geoffrey H. Marsh, VOTED that the sum of \$300,000 be transferred from surplus revenue in the treasury to be set aside in the Conservation Fund established under Massachusetts General Laws Chapter 40, Section 8C, for the purpose of surveying, appraising, and acquiring land for conservation and recreation purposes, in conjunction with and as recommended in the Open Space Plan which from time to time shall be amended, such sum to be held by the Treasurer and expended by vote of the Conservation Commission.

Paula M. Cummings moved to reconsider Article 27.

THE MOTION WAS NOT CARRIED.

ARTICLE 4.

The Moderator advised that there were a few housekeeping measures regarding Article 4. The figures contained in the beginning of the motion were incorrect as read and with the unanimous consent of this Town Meeting body the figures would be substituted as follows:

that the sum of \$13,958,602 (instead of \$13,950,406) be raised and appropriated and "that the sum of \$13,951,102 (instead of \$13,942,906) be raised from the tax levy." The substantive budget items moved on Saturday remain unchanged and as voted. (The Town Clerk so changed the previously recorded Article 4.)

Wayne G. Bouley moved to reconsider Article 4.

FINANCE COMMITTEE RECOMMENDED UNFAVORABLE ACTION.

YES - 56; NO - 81

THE MOTION WAS NOT CARRIED.

Richard W. Noll moved to take Article 53 out of order.

THE MOTION WAS CARRIED.

ARTICLE 53. Richard W. Noll moved that the zoning map of the Town of Kingston be amended by rezoning the following parcels of land on Smith's Lane from Residential 20 District (R20) to 3A Design District (3ADD) as follows:

As shown on Map 67 of the Kingston Assessors' Map a copy of which is on file with the Town Clerk:

Lot 48, being 2.22 acres, more or less, now or formerly owned by Michael J. and Susan E. Donovan;

Lot 49, known as 43 Smith's Lane, being 1.24 acres, more or less, now or formerly owned by Alton V. and Margaret R. Morisi;

Lot 50, known as 41 Smith's Lane, being .48 acres, more or less, now or formerly owned by Edward and Carol Garneau;

- Lot 51, known as 37 Smith's Lane, being .98 acres, more or less, now or formerly owned by Arthur J. and Catherine Pimental;
- Lot 51-1, known as 39 Smith's Lane, being .98 acres, more or less, now or formerly owned by Sharon E. Lynch;
- Lot 52, known as 35 Smith's Lane, being .80 acres, more or less, now or formerly owned by Ruby J. Teixeira;
- Lot 53, known as 31 Smith's Lane, being 1.19 acres, more or less, now or formerly owned by Edward A. and Christine E. Nute;
- Lot 54, known as 29 Smith's Lane, being .40 acres, more or less, now or formerly owned by Raymond J. and Antone F. Enos;
- Lot 55, known as 27 Smith's Lane, being .46 acres, more or less, now or formerly owned by Nancianne Allen;
- Lot 56, known as 25½ Smith's Lane, being .42 acres, more or less, now or formerly owned by Christopher A. Masood and Ruth A. Maher;
- Lot 57, known as 25 Smith's Lane, being .29 acres, more or less, now or formerly owned by Michael J. and Suzanne M. Leary;
- Lot 58, known as 23 Smith's Lane, being 2.40 acres, more or less, now or formerly owned by Ada M. Cram;
- Lot 59, known as 21½ Smith's Lane, being .39 acres, more or less, now or formerly owned by William F. and Marianne J. Barter;
- Lot 60, known as 21 Smith's Lane, being .77 acres, more or less, now or formerly owned by Angelina and Edward Cardose;
- Lot 63, known as 19 Smith's Lane, being .99 acres, more or less, now or formerly owned by Paulette M. Marshall;
- Lot 64, known as 17 Smith's Lane, being .46 acres, more or less, now or formerly owned by Bernice Cartwright;
- Lot 65, known as 13 Smith's Lane, being .99 acres, more or less, now or formerly owned by Richard W. and Maryanne K. Noll;
- Lot 67, known as 11 Smith's Lane, being .62 acres, more or less, now or formerly owned by James W. Pratt;

- Lot 69, known as 7 Smith's Lane, being .63 acres, more or less, now or formerly owned by Kevin and Ann Fiske;
- Lot 70, known as 3 Smith's Lane, being .80 acres, more or less, now or formerly owned by Anna L. Hamilton;
- Lot 78, known as 6 Smith's Lane, being .56 acres, more or less, now or formerly owned by Bradford and Sandra Bartlett;
- Lot 79, known as 8 Smith's Lane, being .37 acres, more or less, now or formerly owned by Linda M. Coakley;
- Lot 80, known as 12 Smith's Lane, being .32 acres, more or less, now or formerly owned by Winifred Stanghellini;
- Lot 81, known as 14 Smith's Lane, being .20 acres, more or less, now or formerly owned by Richard V. and Betty C. Lovejoy;
- Lot 82, known as 16 Smith's Lane, being .35 acres, more or less, now or formerly owned by Mario Vernazzaro;
- Lot 82-1, known as 14 Smith's Lane, being .31 acres, more or less, now or formerly owned by Mario Vernazzaro;
- Lot 83, known as 20 Smith's Lane, being .40 acres, more or less, now or formerly owned by Mario Vernazzaro;
- Lot 84, known as 22 Smith's Lane, being .29 acres, more or less, now or formerly owned by Allan and Nora Simmons;
- Lot 85, known as 24 Smith's Lane, being .53 acres, more or less, now or formerly owned by Mildred M. Harkins;
- Lot 103, known as 26 Smith's Lane, being .32 acres, more or less, now or formerly owned by Robert J. and Elsie M. Decourcey;
- Lot 104, known as 28 Smith's Lane, being .32 acres, more or less, now or formerly owned by Amelio B. and Florinda Pasolini;
- Lot 105, known as 30 Smith's Lane, being .32 acres, more or less, now or formerly owned by Thomas W. and Lilian Saulnier;
- Lot 106, known as 30½ Smith's Lane, being .37 acres, more or less, now or formerly owned by John A. Figlioli;

Lot 107, known as 32 Smith's Lane, being .40 acres, more or less, now or formerly owned by James S. and Jeanne M. Matatall;

Lot 108, known as 36 Smith's Lane, being .50 acres, more or less, now or formerly owned by Manuel P. Souza, Trustee of M. P. Trust;

Lot 114, known as 38 Smith's Lane, being .45 acres, more or less, now or formerly owned by Mario V. and Bartholmeu A. Vernazzaro Realty Trust;

Lot 115, known as 42 Smith's Lane, being .21 acres, more or less, now or formerly owned by Louis W. and Marjorie Nogueira;

Lot 116, known as 42½ Smith's Lane, being .16 acres, more or less, now or formerly owned by Louis W. and Marjorie Nogueira;

Lot 116, known as 42½ Smith's Lane, being .16 acres, more or less, now or formerly owned by Louis W. and Marjorie Nogueira;

AND, as shown on Map 76 of the Kingston Assessors' Map a copy of which is on file with the Town Clerk:

Lot 51, known as 56 Smith's Lane, being .39 acres, more or less, now or formerly owned by Linda D. and Martin E. Emerson;

Lot 52, known as 54 Smith's Lane, being .38 acres, more or less, now or formerly owned by James J. Alioto, Jr., and Sheri Alioto;

Lot 53, known as 52 Smith's Lane, being .34 acres, more or less, now or formerly owned by Thomas and Dolores Kane;

Lot 95, known as 46 Smith's Lane, being .24 acres, more or less, now or formerly owned by William H. and Olivia Ruemker;

Lot 96, known as 53 Smith's Lane, being 2.00 acres, more or less, now or formerly owned by Gordon E. Leighton;

Lot 97, known as 57 Smith's Lane, being 2.50 acres, more or less, now or formerly owned by Thomas A. and Suzanne Galletti;

representing a total of 29.74 acres, more or less, said lots being on the northerly and southerly sides of Smith's Lane.

Edmund J. King, Jr. moved to amend by inserting after the words "Smith's Lane" the following: "for a depth not to exceed 200 feet from Smith's Lane or to the rear of the lot whichever is less."

FINANCE COMMITTEE HAD NO RECOMMENDATION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION WITH AMENDMENT.

A vote was taken on the amendment of Mr. King.

THE AMENDMENT WAS NOT CARRIED.

On the motion of Richard W. Noll, VOTED that the zoning map of the Town of Kingston be amended by rezoning the following parcels of land on Smith's Lane from Residential 20 District (R20) to 3A Design District (3ADD) as follows:

As shown on Map 67 of the Kingston Assessors' Map a copy of which is on file with the Town Clerk:

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- AND, as shown on Map 76 of the Kingston Assessors' Map a copy of which is on file with the Town Clerk;

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Lot 97, known as 57 Smith's Lane, being 2.50 acres, more or less, now or formerly owned by Thomas A. and Suzanne Galletti;

representing a total of 29.74 acres, more or less, said lots being on the northerly and southerly sides of Smith's Lane.

YES - 110; NO - 10

THE MOTION WAS CARRIED SINCE IT MET
THE 2/3 REQUIREMENT.

Prior to commencing Article 22, Brian G. McWilliams acknowledged Joseph F. Glass, former long-time member of the Board of Library Trustees. Mr. Glass did not seek re-election this year. The Town Meeting body extended its appreciation to Mr. Glass with a warm round of applause.

ARTICLE 22. Brian G. McWilliams moved that a new committee consisting of five members be formed to evaluate recommendations for the future use of the Frederic C. Adams Building and to do a feasibility study and cost estimates for implementation thereof, one member of said committee to be appointed by the Moderator, one member by the Finance Committee, one member by the Board of Library Trustees, and two members by the Board of Selectmen, said members to serve for the duration of the study and to report to the next annual town meeting;

AND FURTHER, that the sum of \$1,500 be transferred from surplus revenue in the treasury for expenses of the committee.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION
ON FORMATION OF COMMITTEE.

Melanie Meeker Jones moved to amend by deleting the words "AND FURTHER, that the sum of \$1,500 be transferred from surplus revenue in the treasury for expenses of the committee."

THE AMENDMENT WAS CARRIED.

On the motion of Brian G. McWilliams, as amended, VOTED that a new committee consisting of five members be formed to evaluate recommendations for the future use of the Frederic C. Adams Building and to do a feasibility study and cost estimates for implementation thereof, one member of said committee to be appointed by the Moderator, one member by the Finance Committee, one member by the Board of Library Trustees, and two members by the Board of Selectmen, said members to serve for the duration of the study and to report to the next annual town meeting.

On the motion of Edmund J. King, Jr., VOTED to adjourn this meeting to Wednesday, May 10, 1995, at 7:30 p.m., at the Kingston Elementary School, 150 Main Street.

There were 61 voters from Precinct 1, 72 voters from Precinct 2 and 56 voters from Precinct 3, for a total of 189 voters.

Adjournment was at 10:41 p.m.

Respectfully submitted,

Mary Lou Murzyn
Town Clerk

The following request for reconsideration was recorded with the Town Clerk:

Request of June A. Ballinger to reconsider Article 53 received on May 10, 1995, at 7:15 a.m.

ANNUAL TOWN MEETING
MAY 10, 1995

The adjourned Annual Town Meeting was called to order by the Moderator, Lawrence I. Winokur, at 7:45 p.m., at the Kingston Elementary School, 150 Main Street, Kingston, Massachusetts.

The vote checkers were: Grace C. Cardoza, Nancy Delaney, Margaret Hold, Jeanne M. Matatall, Robert A. Mulliken and Maureen E. Twohig. The doorkeeper was Catherine J. Coyle and David R. Buhl recorded the meeting.

The sworn tellers were: Paul L. Armstrong, George D. Cravenhu, Joseph E. Glass and William J. Twohig.

The voters unanimously consented to allow Patrick Costello, Town Counsel, a nonresident, to enter and to address the Town Meeting.

Mr. Winokur explained that when we adjourned last evening, we had completed all articles on the warrant through Article 35. We would begin this evening with Article 36.

Mr. Winokur announced that there were 75 voters present. Several zoning articles required a quorum of 100 voters. Mr. Winokur made a plea to the cable audience to come down and join us.

ARTICLE 36. To see if the Town will vote to amend the Town of Kingston Zoning Bylaw by adding a new Section 4.3.3.4.o, which shall read "The applicant must submit to the Planning Board, prior to the required public hearing, a written report obtained from the Board of Health which certifies that adequate provision has been made for the disposal of sewage, waste, and drainage in accordance with Title 5 of the State Sanitary Code and the requirements of the Board of Health.", or take any other action relative thereto.

THE MODERATOR DECLARED NO QUORUM PRESENT.
THERE WAS NO ACTION TAKEN AT THIS TIME.

ARTICLE 37. To see if the Town will vote to amend the Town of Kingston Zoning Bylaw by deleting from Section 5.1.3. the word "buildings" and replacing it with "dwellings," or take any other action relative thereto.

THE MODERATOR DECLARED NO QUORUM PRESENT.
THERE WAS NO ACTION TAKEN AT THIS TIME.

ARTICLE 38. To see if the Town will vote to amend the Town of Kingston Zoning Bylaw by deleting from Section 5.2.7.1. the word "building" from the first sentence and replacing it with "dwelling.", or take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 39. To see if the Town will vote to amend the Town of Kingston Zoning Bylaw by adding a new Section 5.3.1.2.j. which shall read, "The requirements of Section 5.3.1.2. "Dimensional Requirements" may be modified if, after review, the Planning Board finds that the dimensional requirements proposed do not derogate from the intent of Section 5.3. "Planned Residential Development.", or take any other action relative thereto.

THE MODERATOR DECLARED NO QUORUM PRESENT.
THERE WAS NO ACTION TAKEN AT THIS TIME.

ARTICLE 40. On the motion of Richard P. Cretinon, VOTED to amend Chapter 2, Article 3 of the Town of Kingston General By-Laws by changing the last sentence from "...the polls shall open at 7:00 A.M. and remain open until 8:00 P.M." to "...the polls shall open at 8:00 A.M. and remain open until 7:00 P.M."

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

ARTICLE 41. On the motion of Roscoe A. Cole, Jr., VOTED that the Town accept the provisions of Chapter 40, Section 57 of the Massachusetts General Laws and amend Chapter 5 of the Town of Kingston General By-Laws entitled "Local Licenses and Permits; Denial, Revocation or Suspension for Failure to Pay Municipal Taxes or Charges" by deleting Sections 5-4-1. to 5-4-6. inclusive, and substituting the language as follows:

5-4-1. Report of Tax Delinquents to Licensing Authority. In accordance with Massachusetts General Laws Chapter 40, Section 57, as amended, the tax collector or other municipal official responsible for records of all municipal taxes, assessments, betterments and other municipal charges, hereinafter referred to as the tax collector, shall annually furnish to each department, board, commission or division, hereinafter referred to as the licensing authority, that issues licenses or permits including renewals and transfers, a list of any person, corporation, or business enterprise, hereinafter referred to as the party, that has neglected or refused to pay any local taxes, fees, assessments, betterments or other municipal charges for not less than a twelve-month period, and that such party has not filed in good faith a pending application for an abatement of such tax or a pending petition before the appellate tax board.

5-4-2. Notice and Hearing. The licensing authority may deny, revoke or suspend any license or permit, including renewals and transfers of any party whose name appears on said list furnished to the licensing authority from the tax collector or with respect to any activity, event or other matter which is the subject of such license or permit and which activity, event or matter is carried out or exercised or is to be carried out or exercised on or about real estate owned by any party whose name appears on said list furnished to the licensing authority from the tax collector; provided, however, that written notice is given to the party and the tax collector, as required by applicable provisions of law, and the party is given a hearing, to be held not earlier than fourteen days after said notice. Said list shall be prima facie evidence for denial, revocation or suspension of said license or permit to any party. The tax collector shall have the right to intervene in any hearing conducted with respect to such license denial, revocation or suspension. Any findings made by the licensing authority with respect to such license denial, revocation or suspension shall be made only for the purposes of such proceeding and shall not be relevant to or introduced in any other proceeding at law, except for any appeal from such license denial, revocation or suspension.

5-4-3. Certificate of Good Standing. Any license or permit denied, suspended or revoked under this section shall not be reissued or renewed until the license authority receives a certificate issued by the tax collector that the party is in good standing with respect to any and all local taxes, fees, assessments, betterments or other municipal charges, payable to the municipality as the date of issuance of said certificate.

5-4-4. Payment Agreement. Any party shall be given an opportunity to enter into a payment agreement, thereby allowing the licensing authority to issue a certificate indicating said limitations to the license or permit and the validity of said license shall be conditioned upon the satisfactory compliance with said agreement. Failure to comply with said agreement shall be grounds for the suspension or revocation of said license or permit; provided, however, that the holder be given notice and a hearing as required by applicable provisions of law.

5-4-5. Waiver. The Board of Selectmen may waive such denial, suspension or revocation if it finds there is no direct or indirect business interest by the property owner, its officers or stockholders, if any, or members of his immediate family, as defined in section one of Chapter 268A in the business or activity conducted in or on said property.

5-4-6. Exceptions. The section shall not apply to the following licenses and permits: open burning, M.G.L. Chapter 48, Section 13; bicycle permits, M.G.L. Chapter 85, Section 11A; sales of articles for charitable purposes.

M.G.L. Chapter 101, Section 33; children work permits, M.G.L. Chapter 149, Section 69; clubs, associations dispensing food or beverage licenses, M.G.L. Chapter 140, Section 21E; dog licenses, Chapter 140, Section 137; fishing, hunting, trapping license, M.G.L. Chapter 131, Section 12; marriage licenses, M.G.L. Chapter 207, Section 28; and theatrical events, public exhibition permits, M.G.L. Chapter 140, Section 181.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

ARTICLE 42. To see if the Town will vote to petition the General Court for the following:

"AN ACT PROVIDING FOR THE APPOINTMENT OF THE TREASURER-COLLECTOR IN THE TOWN OF KINGSTON."

SECTION 1. Notwithstanding the provisions of section one of chapter forty-one of the General Laws or any other general or special law to the contrary, the office of treasurer-collector in the town of Kingston is hereby established. Said treasurer-collector shall be appointed by the board of selectmen of said town and shall have all the powers and perform all duties hereinbefore performed by the treasurer and collector of said town.

SECTION 2. This act shall take effect on April thirteenth, nineteen hundred and ninety-six, or take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 43. On the motion of Melanie Meeker Jones, VOTED that the Town amend the Town of Kingston General Bylaws Chapter 3, Article 2, Section 3-2-1, entitled "Budget Advisory Board" by inserting in paragraph 2 after the words "Kingston Elementary School Committee" the following words:

"a Kingston representative to the Silver Lake Regional School District Committee."

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 44. Melanie Meeker Jones moved that the Town amend the Town of Kingston General By-laws by deleting Chapter 4, Article 9, Sections 4-9-1. to 4-9-2, inclusive, entitled "Permanent Building Committee" and substituting the following:

4-9-1. Composition and Term of Office. The Town shall establish a Permanent Building Committee composed of nine members, five of whom shall be appointed by the Board of Selectmen, one member for one year, two members for two years and two members for three years. Said Committee shall include four additional members, one member to be appointed by the Elementary School Committee for a term of one year, one member to be appointed by the Library Trustees for a term of two years, one member to be appointed by the Recreation Commissioners for a term of two years, and one member appointed by the Water Commissioners for a term of three years. The terms will expire on June 30 of the final year of the initial appointment; subsequent appointments will be for three years. Appointments may be made from within the ranks of the appointing authorities. The Town Administrator shall be a non-voting, ex-officio member of the Committee.

4-9-2. Purpose. The Permanent Building Committee will be created for the purpose of reporting annually to each of the governing bodies that have municipal buildings under their jurisdiction, in addition to the Capital Planning Committee, the Finance Committee and the Annual Town Meeting, their recommendations for a five-year maintenance plan on said municipal buildings. The maintenance plan should include mention of existing conditions, cost estimates for repairs and/or renovations, and recommendations for any new site and/or new construction or land uses on property of the Town of Kingston, unless otherwise provided by Town Meeting action.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

THE MOTION WAS NOT CARRIED.

ARTICLE 45. To see if the Town will vote to amend Chapter 4, Article 2 of the Town of Kingston General By-Laws by inserting a new Section 4-2-3 to read as follows: "In accordance with the provisions of Massachusetts General Laws, Chapter 40, Section 21, Clause 13, the Town Collector shall be required to pay into the Town treasury all fees received by him or her by virtue of his or her office," or take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 46. Norman P. Harbinson moved to accept the provisions of Massachusetts General Laws Chapter 31, Section 61A pertaining to health and fitness standards for police officers and Massachusetts General Laws Chapter 31, Section 61B, pertaining to wellness programs for police officers so as to allow the Town to waive maximum age requirements for new police officers.

FINANCE COMMITTEE RECOMMENDED UNFAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED UNFAVORABLE ACTION.

THE MOTION WAS NOT CARRIED.

ARTICLE 47. To see if the Town will vote to accept from the Commonwealth of Massachusetts as functional replacement of land taken by the Massachusetts Highway Department, a parcel or parcels of land described as shown on a plan entitled "Plan of Land for Functional Replacement of Town-owned Land Taken for Reconstruction of Route 44" on file with the Town Clerk, or take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 48. To see if the Town will vote to authorize the Chairman of the Board of Selectmen to sign a Pro Tanto form authorizing the acceptance of a sum of money as an award for damages plus interest from the Commonwealth of Massachusetts Highway Department for a taking of Town-owned land known as Parcel Nos. 6-2, 6-5, and 6-51, being a total of 7.90 acres shown on Layout No. Order dated 28 December 1994 and filed and recorded at the Plymouth County Registry of Deeds in Book 13369, page 210, or take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 49. Joseph M. Palombo moved to diminish the number of members of the Board of Selectmen to three members in accordance with MGL Chap 41:2 Section 2; namely, by choosing annually such number as will within three years effect such diminution, namely, in 1996 vote for one, in 1997 vote for one, in 1998 vote for one. (BY PETITION)

FINANCE COMMITTEE RECOMMENDED UNFAVORABLE ACTION.

THE MOTION WAS NOT CARRIED.

June A. Ballinger moved to reconsider Article 53.

THE MOTION WAS NOT CARRIED.

ARTICLE 50. On the motion of Susan M. Farrell, VOTED to amend the Town of Kingston General By-Laws by adding a new Chapter 16 entitled "Scenic Route" in accordance with the provisions of Massachusetts General Laws, Chapter 40, Section 15C, the provisions of said bylaw being stated in a document entitled "Establishment of Policies and Guidelines for Roads Designated

as Scenic Roads" dated 31 March 1995 and filed in the office of the Town Clerk, as follows:

CHAPTER 16 SCENIC ROUTE

Article 1. Definitions

The following definitions shall apply in the interpretation and implementation of this By-Law:

A. Road — Shall mean a vehicular traveled way plus its necessary appurtenances within the right of way including bridge structures, drainage system, retaining walls, traffic control devices, and sidewalks but not intersecting streets or driveways.

B. Cutting or Removal of Trees — Shall mean the destruction of more than one tree trunk of diameter four (4) inches or more measured one (1) foot from the ground. Also trimming major branches or roots.

C. Repair, Maintenance, Reconstruction, or Paving Work — Shall mean any work done within the right of way by any person or agency, public or private. Within this definition is any work on any portion of the right of way which was not physically commenced at the time the road was designated as a scenic road. Construction of new driveways or alteration of existing ones is also included in so far as it takes place within the right of way.

D. Tearing Down or Destruction of Stone Walls — Shall mean the destruction of more than fifteen (15) linear feet of stone wall involving more than two (2) cubic feet of wall material per linear foot, but shall not be construed to include temporary removal and replacement at the same location with the same materials.

Article 2. Scenic Roads Criteria

16-2-1. Characteristics. In determining which roads should be recommended for designation as scenic roads, the Planning Board, Conservation Commission or Historical Commission shall consider whether the road contains or is characterized by any of the following:

A. Meets the guidelines of Chapter 40, Section 15, of the Massachusetts General Laws.

B. Bordering trees of exceptional quality in terms of type, age, specimen, size, or spread, density of stand, or related flora.

C. Bordering trees which themselves constitute, or are a significant part of, natural or man-made features of aesthetic value, including by way of illustration, trees having spring-flowering or high fall color potential; trees which are part of vistas paralleling roadways or which create a frame of reference for more distant views; and trees whose presence contribute substantially to the rural or woodland character of a roadway, particularly in comparison to more developed or urbanized adjacent areas.

D. Bordering stone walls.

E. Any other natural or manmade features of aesthetic value which would be adversely affected by any alteration of the road.

F. Roads for which any alteration would lessen the aesthetic value of natural or manmade features bordering them.

Article 3. Scenic Roads Purpose

These regulations are intended to insure that:

A. Roads will be recommended for designation as scenic roads on stated criteria.

B. Ways so designated will not be altered without following proper procedures and without adherence to proper considerations.

C. Ways so designated will not be altered by the decision of any person, organization, or agency other than the planning board.

Article 4. Scenic Road Considerations

In acting on Scenic Roads, the Planning Board shall take into consideration the following:

A. Preservation of natural resources.

B. Environmental and historical values.

C. Scenic and aesthetic characteristics.

D. Public safety.

E. Traffic volume and congestion.

F. Relationship of road design to the standards of the Planning Board's subdivision regulations and of the Massachusetts Highway Department.

G. Compensatory actions proposed, such as replacement trees or walls.

H. Functional urgency of the repair, maintenance, reconstruction, or paving.

I. Financial and other consequences of design revision to avoid or reduce damage to trees or stone walls.

J. Evidence contributed by abutters, town agencies, and other interested parties.

K. Other sound planning considerations.

Article 5. Scenic Route Procedures

16-5-1. Filing Procedure. Any person or organization seeking the consent of the Planning Board under Section 15C of Chapter 40 of the Massachusetts General Laws regarding the cutting or removal of trees or the tearing down or destruction of stone walls, or portions thereof, shall file a request with the Planning Board together with the following:

A. The text of a legal notice identifying the location of the proposed action in terms enabling readers to reasonably locate it on the ground without need for additional plats or references and describing the proposed changes to trees and stone walls.

B. A list of owners of properties located in whole or in part within 100 feet of the proposed action.

C. A statement of the purpose for the changes proposed.

D. Except in the case of town agencies, a deposit sufficient for the cost of advertising and notification.

E. Whatever explanatory material the applicant deems suitable to inform the Planning Board prior to the public hearing.

16-5-2. Notice. The Planning Board shall, as required by statute, give notice of its public hearing by twice advertising in a newspaper of general circulation in the area. The Board shall also send copies of that notice to the Board of Selectmen, Conservation Commission, Historical Commission, Superintendent of Streets, Tree Warden, and owners of property within 100 feet of the proposed action.

16-5-3. Timing. The Planning Board shall hold a hearing within thirty days of the Planning Board's meeting at which a properly filed request is received and shall make a decision within forty-five days of that receipt unless a longer time is agreed to by the applicant.

16-5-4. Tree Warden. Whenever feasible, Planning Board hearings shall be held in conjunction with those to be held by the Tree Warden acting under Chapter 87 of the Massachusetts General Laws. The consent of the Planning Board to a proposed action shall not be regarded as inferring consent by the Tree Warden or vice versa. The Planning Board's decision shall contain a condition that no work should be done until all applicable provisions of the Public Shade Tree Law, M. G. L., C 87, have been complied with.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 51. To see if the Town will vote to reopen Copper Beech Drive or to take any other action thereto. (BY PETITION)

The Moderator had previously ruled that any motion made under this article would be ruled out of order.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 52. To see if the Town will vote that the zoning of Smith's Lane be changed from R:20 to 3A Design. (BY PETITION)

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 54. To see if the Town will vote to amend the zoning map entitled "Zoning Map of Kingston, Massachusetts, dated December 17, 1993, prepared by Perkins Engineering, Rockland, Massachusetts, as follows:

By changing certain parcels of land from 3A Design District (3ADD) to Commercial (C) District. Said parcels are shown on the Kingston Assessors' maps as follows:

Map 57 lot 82, and map 58 lot 16, being two parcels of land totaling 50,988 square feet located on Main Street., or to take any other action relative thereto. (BY PETITION)

THE MODERATOR DECLARED NO QUORUM PRESENT.

THERE WAS NO ACTION TAKEN AT THIS TIME.

ARTICLE 55. To see if the Town will vote that notwithstanding the provisions of chapter 32B of the General Laws or of any other General or Specific Law or

Rule to the contrary, any person who is duly elected in any election in the Town of Kingston and who receives a salary for that position shall be deemed an "employee" working in excess of twenty regularly scheduled hours weekly as defined in section two of said chapter 32B for the purposes of said chapter 32B and the spouse of each elected employee and eligible children shall be deemed as "dependent" as so defined in chapter 32B. (BY PETITION)

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 56. Susan M. Farrell moved to create a nine-member Master Plan Committee to study alternatives for updating the Town's Master Plan. The Committee shall be appointed by the Planning Board and will consist of one member from each of the following Town boards: Planning Board, Board of Selectmen, Conservation Commission, Board of Health, Water Commission, Zoning Board of Appeals and Finance Committee. The eighth member shall be a member of the Kingston business community, and the ninth member a representative of a local environmental organization so long as both individuals do not presently serve as elected or appointed officials in Kingston Town government. The Town Planner shall serve as an ex officio non-voting member. Said Committee will make recommendations thereon to the Planning Board, and report no later than the next annual town meeting.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

Paul M. Gallagher moved to amend by changing the wording to read: "to create an eleven-member Master Plan Committee" and by adding after the words "Kingston Town government" the following: "and to appoint two additional residents of the Town of Kingston."

THE AMENDMENT WAS CARRIED.

On the motion of Susan M. Farrell, as amended, VOTED to create an eleven-member Master Plan Committee to study alternatives for updating the Town's Master Plan. The Committee shall be appointed by the Planning Board and will consist of one member from each of the following Town boards: Planning Board, Board of Selectmen, Conservation Commission, Board of Health, Water Commission, Zoning Board of Appeals and Finance Committee. The eighth member shall be a member of the Kingston business community, and the ninth member a representative of a local environmental organization so long as both individuals do not presently serve as elected or appointed officials in Kingston Town government, and to appoint two additional residents of the Town of Kingston. The Town Planner shall serve as an ex officio non-voting member. Said Committee will make recommendations thereon to the Planning Board, and report no later than the next annual town meeting.

ARTICLE 57. To see if the Town will vote to raise and appropriate or transfer from available funds in the treasury a sum of money to be added to the Stabilization Fund, or take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 58. To see if the Town will vote to transfer a sum of money from unappropriated available funds in the treasury to reduce the tax rate for fiscal year 1996, or take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

Edmund J. King, Jr. questioned the number of voters present. Mr. Winokur replied there were 90 voters in attendance. Articles 36, 37 and 39 were the only articles remaining and they required a quorum of 100 voters.

At this time, Mr. Winokur warmly thanked the following people for their contribution and participation in the Town Meeting process: the Finance Committee and their secretary, Lois K. Mulliken; the Board of Selectmen and staff, especially Miriam MacInnis, Clerk to the Board; the Town Administrator; the tellers — Paul Armstrong, George Cravenho, James Judge, William Twohig, Joseph Glass and briefly Kevin Cully; the Town Clerk and staff; Elizabeth Lane and Patrick Costell, Town Counsel; Benjamin Husted, Town Accountant; Adelpia Cable; the Press; Mr. Buhl and staff; the custodial staff; and all those who attended this meeting and past meetings. As he has done before, Mr. Winokur acknowledged that the Town Meeting process is the purest form of democracy.

On behalf of the Town Meeting body, Roscoe A. Cole, Jr. also expressed sincerest thanks to the Town Moderator for a job well done.

On the motion of Roscoe A. Cole, Jr., VOTED to adjourn without day.

There were 33 voters from Precinct 1, 32 voters from Precinct 2 and 30 voters from Precinct 3, for a total of 95 voters.

Adjournment was at 8:58 p.m.

Respectfully submitted,

Mary Lou Murzyn
Town Clerk

SUMMARY OF 1995 ANNUAL TOWN MEETING ARTICLES VOTED:

#	DATE		
1	5/6/95	Reports of Town Officers	VOTED
2	5/6/95	Wage & Personnel By-Law Amendments	\$ 33,576
3	5/6/95	Salaries of Elected Officials	VOTED
4	5/6/95	Budget	13,958,602
5	5/6/95	Fund Fire Fighters Agreement	NO MOTION
6	5/6/95	Fund Kingston Town Employees Union Agreement	35,506
7	5/6/95	Accept M.G.L. c. 59, sec. 21A½	DEFEATED
8	5/6/95	Treasurer — Renew Notes	NO MOTION
9	5/6/95	Transfer — Water Service Debt	100,000
10	5/6/95	Elizabeth B. Sampson Memorial Fund	21,000
11	5/6/95	Payment of Unpaid Bills	NO MOTION
12	5/6/95	Transfer — Purchase of Capital Equipment and Projects	100,000
		Pick-Up Truck — Water Receipts	25,000
13	5/6/95	Transfer — Departmental Equipment	47,610
14	5/6/95	Accept M.G.L. c. 44, sec. 53F½	NO MOTION
15	5/9/95	Borrow — Trackle Pond Well	1,325,000
16	5/9/95	Wage & Personnel By-Law	VOTED
17	5/6/95	Transfer — Consultant Services for Personnel Classification Plan	5,000
18	5/6/95	Transfer — Record Preservation	6,000
19	5/6/95	Transfer — Street Maps	1,000
20	5/6/95	Transfer — COPS FAST	15,800
21	5/6/95	Transfer — Byrne Grant	5,000
22	5/9/95	Committee — Future Use of Frederic C. Adams Building	VOTED
23	5/6/95	Transfer — South Shore Women's Center	3,000
24	5/6/95	Transfer — Plymouth County Rape Crisis	1,500
25	5/9/95	Borrow — Chapter 90	291,627

#	DATE		
26	5/6/95	Revolving Fund — Recreation Commission	VOTED
27	5/9/95	Transfer — Conservation Fund	300,000
28	5/6/95	Land Acquisition — Town Buildings	NO MOTION
29	5/6/95	Accept — M.G.L. c. 138, sec. 12 Paragraph 14	VOTED
30	5/6/95	Recodify — Audit Committee	VOTED
31	5/6/95	Amend Zoning By-Laws — Section 4.13.7.1.	VOTED
32	5/6/95	Amend Zoning By-Laws — Table of Contents	VOTED
33	5/6/95	Amend Zoning By-Laws — Section 4.3.3.4.1.	VOTED
34	5/6/95	Amend Zoning By-Laws — Section 4.3.3.4.j.	VOTED
35	5/6/95	Amend Zoning By-Laws — Section 4.3.3.4.n.	VOTED
36	5/10/95	Amend Zoning By-Laws — Section 4.3.3.4.o.	NO QUORUM
37	5/10/95	Amend Zoning By-Laws — Section 5.1.3.	NO QUORUM
38	5/10/95	Amend Zoning By-Laws — Section 5.2.7.1.	NO MOTION
39	5/10/95	Amend Zoning By-Laws — Section 5.3.1.2.j.	NO QUORUM
40	5/10/95	Amend General By-Laws — Chapter 2, Article 3	VOTED
41	5/10/95	Accept M.G.L. c. 40, sec. 57 and amend General By-Laws — Chapter 5	VOTED
42	5/10/95	Appointment of Treasurer- Collector	NO MOTION
43	5/10/95	Amend General By-Laws — Chapter 3, Article 2, Section 3-2-1	VOTED
44	5/10/95	Amend General By-Laws — Chapter 4, Article 9, Sections 4-9-1. and 4-9-2.	DEFEATED

#	DATE		
45	5/10/95	Amend General By-Laws — Chapter 4, Section 2	NO MOTION
46	5/10/95	Accept M.G.L. c. 31, sec. 61A	DEFEATED
47	5/10/95	Route 44 — Replacement Land	NO MOTION
48	5/10/95	Pro Tanto Form — Taking by Massachusetts Highway Department	NO MOTION
49	5/10/95	Reduce Board of Selectmen	DEFEATED
50	5/10/95	Amend General By-Laws — Add Chapter 16 (Scenic Roads)	VOTED
51	5/10/95	Reopen Copper Beech Drive	NO MOTION
52	5/10/95	Zoning Change — Smith's Lane	NO MOTION
53	5/9/95	Amend Zoning Map — Smith's Lane	VOTED
54	5/10/95	Amend Zoning Map — Main Street	NO MOTION
55	5/10/95	Chapter 32B — Health Benefits — Elected Officials	NO MOTION
56	5/10/95	Create Master Plan Committee	VOTED
57	5/10/95	Add to Stabilization Fund	NO MOTION
58	5/10/95	Reduce Tax Rate	NO MOTION

SPECIAL TOWN MEETING MAY 6, 1995

The Special Town Meeting scheduled to be held within the Annual Town Meeting on May 6, 1995, at 10:15 a.m., was called to order by the Moderator, Lawrence I. Winokur, at 10:19 a.m. at the Kingston Elementary School.

On the motion of Daniel J. Murphy, VOTED unanimously that the following nonresidents be allowed to enter and to address the Town Meeting:

Elizabeth Lane, Town Counsel
Patricia Whalen, Town Administrator
Benjamin Husted, Town Accountant
Paul DeCoste, Town Planner
Michael DeCapua, Chief of Police
Sia Stewart, Library Director
Jennifer Benassi, Secretary of Wage & Personnel Board
Mark Devine of Whitman & Howard, consultant to Water Dept.

ARTICLE 1. Daniel J. Murphy moved that the sum of \$1,500 be transferred from the FY95 Selectmen's personal services account to the FY95 Selectmen's expense appropriation to be expended for travel allowances;

AND, that the sum of \$70,000 be transferred from a FY95 budget appropriation entitled "Long-Term Debt" to a FY95 budget appropriation entitled "Short-Term Debt" to be expended for principal payments due;

AND, that the sum of \$39,300 be transferred from a FY95 budget appropriation entitled "Interest Long-Term Debt" to a FY95 budget appropriation entitled "Interest Short-Term Debt" to be expended for interest charges due;

AND, that the unexpended balance of \$45,501 in the FY95 appropriation for Vocational Education be transferred to the FY95 operating budget for Kingston Elementary School;

AND, that the sum of \$77,939 be transferred from a FY95 budget appropriation entitled "Employee Benefits" and the sum of \$2,061 be transferred from a FY95 budget appropriation entitled "Revaluation", each to the FY95 operating budget for Kingston Elementary School.

Thomas J. O'Brien moved to amend by adding the following:

AND, that the sum of \$27,000 be transferred from the Reserve Fund to the FY95 operating budget for Kingston Elementary School.

THE AMENDMENT WAS NOT CARRIED.

On the motion of Daniel J. Murphy, VOTED that the sum of \$1,500 be transferred from the FY95 Selectmen's personal services account to the FY95 Selectmen's expense appropriation to be expended for travel allowances;

AND, that the sum of \$70,000 be transferred from a FY95 budget appropriation entitled "Long-Term Debt" to a FY95 budget appropriation entitled "Short-Term Debt" to be expended for principal payments due;

AND, that the sum of \$39,300 be transferred from a FY95 budget appropriation entitled "Interest Long-Term Debt" to a FY95 budget appropriation entitled "Interest Short-Term Debt" to be expended for interest charges due;

AND, that the unexpended balance of \$45,501 in the FY95 appropriation for Vocational Education be transferred to the FY95 operating budget for Kingston Elementary School;

AND, that the sum of \$77,939 be transferred from a FY95 budget appropriation entitled "Employee Benefits" and the sum of \$2,061 be transferred from a FY95 budget appropriation entitled "Revaluation", each to the FY95 operating budget for Kingston Elementary School.

ARTICLE 2. To see if the Town will vote to transfer from available funds in the treasury a sum of money to fund the terms of an Agreement between the Town of Kingston and the International Brotherhood of Police Officers, Local 436, and to authorize the Town Accountant to allocate such amounts, as voted by Town Meeting, to the appropriate operating budget, or take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 3. On the motion of Richard P. Cretinon, VOTED UNANIMOUSLY that the sum of \$451 be transferred from surplus revenue available in the treasury for payment of professional services rendered, as follows, in prior years for injured firefighter:

James Broome	\$ 48.00
Plymouth Emergency Medical	84.00
Radiology Assoc. of Plymouth	282.38
Jordan Hospital	36.00

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION:

ARTICLE 4. On the motion of Marjorie F. Cadenhead, VOTED that the sum of \$5,112 be transferred from surplus revenue in the treasury to the FY95 General Highways personal services account for six weeks' transitional salary for an incoming Superintendent of streets.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 5. On the motion of Theodore C. Alexiades, VOTED that the sum of \$2,200 be transferred from surplus revenue in the treasury to an account entitled "Alterations to the Exterior of Kingston Elementary School for Access to the Police."

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 6. On the motion of Jon H. Alberghini, VOTED that the unexpended balance of \$4,500 voted for a ventilation system at the Maple Street Fire Station under Article 14 of the 1993 Annual Town Meeting and the unexpended balance of \$4,000 voted for replacement of the heating system at the Maple Street Fire Station under Article 26 of the 1993 Annual Town Meeting be transferred to the FY95 Fire Department expense account from which \$8,500 is to be expended for modification of heating zones and of the building at the Smith's Lane Fire Station.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

On the motion of Daniel J. Murphy, VOTED to adjourn without day.

There were 62 voters from Precinct 1, 66 voters from Precinct 2 and 57 voters from Precinct 3, for a total of 185 voters.

Adjournment was at 10:51 a.m.

Respectfully submitted,

Mary Lou Murzyn
Town Clerk

SUMMARY OF MAY 6, 1995 SPECIAL TOWN MEETING

Articles Voted:

#1	Transfer — Selectmen's Personal Services to Selectmen's Expense	\$ 1,500.00
	Transfer — Long Term Debt to Short Term Debt	70,000.00
	Transfer — Interest Long Term Debt to Interest Short Term Debt	39,300.00
	Transfer — Vocational Education to KES	45,501.00
	Transfer — Employee Benefits to KES	77,939.00
	Transfer — Revaluation to KES	2,061.00
#2	Transfer re: Agreement between Town and the International Brotherhood of Police Officers	NO MOTION
#3	Transfer — Surplus Revenue — payment of bills for injured firefighter.	451.00
#4	Transfer — Surplus Revenue to General Highways	5,112.00
#5	Transfer — Surplus Revenue to Alterations to Exterior of KES for Access to Polls	2,200.00
#6	Transfers re: Modification of heating zones and building at Smith's Lane Fire Station	8,500.00

SPECIAL TOWN MEETING OCTOBER 10, 1995

The Special Town Meeting was called to order by the Moderator, Lawrence I. Winokur, at 7:16 p.m., at the Kingston Elementary School, 150 Main Street, Kingston, Massachusetts. Mr. Winokur welcomed those present. He stated that it was obvious that proper notice had been given and the reading of the warrant was waived.

The vote checkers were: Grace C. Cardoza, Hannah Creed, Nancy Delaney, Robert A. Mulliken, Edward F. O'Neil and Maureen E. Twophig. The doorkeeper was James E. Coyle; the mike carrier was Charles V. Ladd; and Ann Canalas and David R. Buhl recorded the meeting.

The sworn tellers were: Paul L. Armstrong, Philip R. Burnham, Donna M. Farrington and James C. Judge.

Lois K. and Robert A. Mulliken presented Gobin Stair with the Fourth Annual Town of Kingston Citizenship Award. Mr. Stair received a warm round of applause and a standing ovation from the Town Meeting audience.

Mr. Winokur announced that George A. Rose, Jr. was the winner of the SEMASS Run for the Environment Race. Mr. Rose presented the prize money of \$2,500 to the Town of Kingston.

On the motion of Daniel J. Murphy, VOTED that the following nonresidents be admitted and allowed to address the Special Town Meeting:

Town Accountant Benjamin W. Husted, Jr.
Town Administrator Patricia A. Whalen
Town Counsel Elizabeth A. Lane
Town Planner Paul DeCoste
Water Superintendent Michael MacPherson
Police Chief Michael L. DeCapua

ARTICLE 1. On the motion of George A. Cappola, VOTED that to meet the increase in the assessment for the FY96 Silver Lake Regional School District, the sum of \$9,189 be raised and appropriated and the sum of \$66,548 be transferred from Overlay Surplus and that the total of \$75,737 be added to the FY96 operating budget for the Silver Lake Regional School District.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

For the record, the Moderator announced that there were 100 voters in attendance.

ARTICLE 2. On the motion of Daniel J. Murphy, VOTED that the sum of \$18,896 be transferred from Overlay Surplus to fund the terms of an Agreement between the Town of Kingston and the International Association of Firefighters, Local 2337, and to authorize the Town Accountant to allocate such sum to the appropriate line items within the FY96 Fire Department operating budget.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 3. On the motion of Daniel J. Murphy, VOTED that the sum of \$1,804 be transferred from Overlay Surplus to the FY96 personal services budgets for salaries of the following elected officials:

Town Treasurer	\$203
Town Collector	\$572
Town Clerk	\$825
Tree Warden	\$204

and to authorize the Town Accountant to allocate such sums to the appropriate line items within the FY96 budgets for those departments.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 4. On the motion of Richard P. Cretinon, VOTED that the sum of \$1,600 be transferred from Overlay Surplus to the FY96 Police Department personal services budget for the salary of the Animal Inspector.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 5. On the motion of Daniel J. Murphy, VOTED that the sum of \$10,616 be transferred from the FY96 Interest Short-Term Debt budget and allocated to various FY96 departmental expense budgets as follows:

Water Department for DEP charges	\$3,041.
Selectmen for auditing services	\$2,000.
Liability/Property Insurance for premium	\$4,500.
Sealer of Weights & Measures for services	\$ 200.
Police Department for animal inspection	\$ 875.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 6. On the motion of Marjorie F. Cadenhead, VOTED UNANIMOUSLY that the municipal purpose of land donated to the Town by Lot Phillips & Co. Corporation "for municipal dump purposes only" be changed to "general municipal use", said land being shown on the Kingston Assessors Map 82 as Lot 5.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 7. A. Daniel Sapir moved that the Town of Kingston General By-Laws be amended by adding to Section 15-2-2. entitled "By-laws Enforceable by Noncriminal Disposition", of Chapter 15 entitled "Penalty and Enforcement" the following:

BOARD OF HEALTH RULES AND REGULATIONS:
Board of Health Members or its designee

Fine Schedule

First Offense — Written Warning	
Second Offense of the same infraction	\$ 25.00
Third Offense of the same infraction	\$ 50.00
Fourth Offense and each subsequent offense of the same infraction	\$100.00

Melanie Meeker Jones moved to amend by deleting the words "Board of Health Rules and Regulations" and inserting in place thereof the following:

"Town of Kingston Board of Health Regulations
Regarding the Sale, Vending and Distribution of Tobacco
in the Town of Kingston"

**FINANCE COMMITTEE RECOMMENDED
FAVORABLE ACTION ON THE AMENDMENT.**

**BOARD OF SELECTMEN RECOMMENDED
FAVORABLE ACTION WITH THE AMENDMENT.**

A vote was taken on the amendment of Ms. Jones.

THE AMENDMENT WAS CARRIED.

On the motion of A. Daniel Sapir, as amended, VOTED that the Town of Kingston General By-Laws be amended by adding to Section 15-2-2. entitled "By-laws Enforceable by Noncriminal Disposition", of Chapter 15 entitled "Penalty and Enforcement" the following:

TOWN OF KINGSTON BOARD OF HEALTH REGULATIONS
REGARDING THE SALE, VENDING AND DISTRIBUTION
OF TOBACCO IN THE TOWN OF KINGSTON:
Board of Health Members or its designee

Fine Schedule

First Offense — Written Warning	
Second Offense of the same infraction	\$ 25.00
Third Offense of the same infraction	\$ 50.00
Fourth Offense and each subsequent offense of the same infraction	\$100.00

ARTICLE 8. Olavo B. deMacedo moved that the Office of Tree Warden be made an appointed position at the end of the present term and that such appointment shall be made by the Selectmen in accordance with Massachusetts General Laws Chapter 41, Section 106, and at that time the balance of the FY96 Tree Department operating budget be transferred to the FY96 Highway operating budget.

THE MOTION WAS NOT CARRIED.

ARTICLE 9. Olavo B. deMacedo moved that the Chairman of the Board of Selectmen be authorized to sign a Pro Tanto receipt acknowledging the receipt of a sum of money as an award of damages, plus interest, from the Commonwealth of Massachusetts Highway Department for a taking of Town-owned land known as Parcel Nos. 6-2, 6-5, and 6-51, being a total of 7.90 acres shown on a Layout dated 28 December, 1994, and filed and recorded at the Plymouth County Registry of Deeds in Book 13369, page 210, and to dedicate the use of such money to the acquisition of land in support of the Town's open space acquisition program.

FINANCE COMMITTEE RECOMMENDED UNFAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED UNFAVORABLE ACTION.

THE MOTION WAS NOT CARRIED.

ARTICLE 10. Susan M. Farrell moved that the Town of Kingston Zoning Bylaw be amended by deleting Sections 7.5.2.1.a. and 7.5.2.1.a.1. and replacing them with a new 7.5.2.1.a. which shall read as follows: "To hear and decide upon an appeal by any person aggrieved by reason of his inability to obtain a permit or enforcement action from any administrative official under the provisions of Chapter 40A of M.G.L., as amended, or of this Bylaw, or by any person including an officer or the Board of the Town aggrieved by an

order or decision rendered pursuant to Massachusetts General Laws Chapter 40A provided any such appeal is filed within thirty (30) days from the date of the receipt of written notice of such order or decision and not otherwise."

Kevin F. Cully moved to amend by deleting the words "any administrative official". Upon hearing the opinion of Town Counsel, Mr. Cully withdrew his amendment.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

On the motion of Susan M. Farrell, VOTED that the Town of Kingston Zoning Bylaw be amended by deleting Sections 7.5.2.1.a. and 7.5.2.1.a.1. and replacing them with a new 7.5.2.1.a. which shall read as follows: "To hear and decide upon an appeal by any person aggrieved by reason of his inability to obtain a permit or enforcement action from any administrative official under the provisions of Chapter 40A of M.G.L., as amended, or of this Bylaw, or by any person including an officer or the Board of the Town aggrieved by an order or decision rendered pursuant to Massachusetts General Laws Chapter 40A provided any such appeal is filed within thirty (30) days from the date of the receipt of written notice of such order or decision and not otherwise."

YES - 91; NO - 7

THE MOTION WAS CARRIED SINCE IT MET
THE 2/3 REQUIREMENT.

ARTICLE 11. On the motion of Susan M. Farrell, VOTED that the Town of Kingston Zoning Bylaw be amended by adding a new Section 4.3.3.4.o. which shall read "The applicant shall submit to the Planning Board, prior to the required public hearing, a written report obtained from the Board of Health which certifies that adequate provision has been made for the disposal of sewage, waste, and drainage in accordance with Title 5 of the State Sanitary Code and the requirements of the Board of Health.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

YES - 97; NO - 1

THE MOTION WAS CARRIED SINCE IT MET
THE 2/3 REQUIREMENT.

ARTICLE 12. On the motion of Susan M. Farrell, VOTED that the Town of Kingston Zoning Bylaw be amended by deleting from Section 5.1.3. the word "buildings" and replacing it with "dwellings."

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED UNFAVORABLE ACTION.

YES - 92; NO - 4

THE MOTION WAS CARRIED SINCE IT MET
THE 2/3 REQUIREMENT.

ARTICLE 13. Susan M. Farrell moved that the Town of Kingston Zoning Bylaw be amended by adding a new Section 5.3.1.2.j. which shall read, "The requirements of Section 5.3.1.2. "Dimensional Requirements" may be modified if, after review, the Planning Board finds that the dimensional requirements proposed do not derogate from the intent of Section 5.3. "Planned Residential Development."

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

YES - 45; NO - 47

THE MOTION WAS NOT CARRIED.

ARTICLE 14. On the motion of Edmund J. King, Jr., VOTED that the Town of Kingston Zoning Bylaw be amended to create a new Section 4.14. entitled "Residential-80 District (R80)," and to amend the "Intensity Schedule" by adding the following:

Under the column entitled "District," the term: "Residential 80"

Under the column entitled "Minimum Lot Dimensions Lot area," the number "80,000"

Under the column entitled "Minimum Lot Dimensions Continuous Frontage," the number "200"

Under the column entitled "Minimum Yard Dimensions Front Yard," the number "50"

Under the column entitled "Minimum Yard Dimensions Side Yard," the number "30"

Under the column entitled "Minimum Yard Dimensions Rear Yard," the number "40"

Under the column entitled "Maximum Height Dimensions," the number "35"

Under the column entitled "Maximum Lot Coverage...In Percent....," the number "25"

Under the column entitled "Minimum Open Space In Percent," the number "50"

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

YES - 76; NO - 8

THE MOTION WAS CARRIED SINCE IT MET
THE 2/3 REQUIREMENT.

ARTICLE 15. On the motion of Roscoe A. Cole, Jr., VOTED that the Town accept the provisions of Massachusetts General Laws Chapter 44, section 53F½ for the purpose of establishing an Enterprise Fund for water purposes and to have all receipts, revenues and funds from any source derived from all activities of the enterprise deposited in the Water Department Enterprise Fund.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 16. To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 41, section 69B for the purpose of establishing a Special Revenue Fund for water purposes and to have all receipts, revenues and funds from any source derived from all activities of the enterprise deposited in the Water Department Special Revenue Fund, or take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 17. On the motion of Olavo B. deMacedo, VOTED that the Town transfer the unspent balance of \$980 remaining from the appropriation approved under Article 14 of the 1994 Annual Town Meeting for the Codification of the General By-Laws to the Town Clerk's FY96 expense operating budget, said balance to be used for updating and reprinting the Town's zoning bylaws and zoning map.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

ARTICLE 18. On the motion of Marjorie F. Cadenhead, VOTED that the Town transfer the sum of \$5,333 from surplus revenue available in the treasury to a new appropriation to be expended for the purpose of purchasing a records storage system for the police department.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

ARTICLE 19. On the motion of Richard P. Cretinon, VOTED UNANIMOUSLY that the sum of \$267 be transferred from surplus revenue available in the treasury to be paid to Jordan Hospital for medical services provided to public safety officers, said sum being charges for unpaid bills of a prior year.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

ARTICLE 20. Danniell J. Murphy moved that the sum of \$15,000 be transferred from surplus revenue available in the treasury to be expended for the purpose of hiring a professional consultant to study and to report its findings and recommendations to the next annual town meeting on the advantages and disadvantages for the Town of Kingston resulting from its withdrawal from the Silver Lake Regional School District and/or the creation of a new, smaller school district. (BY PETITION)

John C. Veracka, Jr. questioned the quorum. The tellers reported, after a count of the house, that there were 97 voters present.

THE MODERATOR DECLARED NO QUORUM PRESENT.

THERE WAS NO ACTION TAKEN AT THIS TIME.

ARTICLE 21. To see if the Town will vote to transfer the sum of \$500,000 from available funds in the treasury to the Stabilization Fund.

THE MODERATOR DECLARED NO QUORUM PRESENT.

THERE WAS NO ACTION TAKEN AT THIS TIME.

Mr. Winokur thanked everyone for their participation, especially the tellers.

On the motion of Edmund J. King, Jr., VOTED to adjourn without day.

There were 32 voters from Precinct 1, 46 voters from Precinct 2 and 41 voters from Precinct 3, for a total of 119 voters.

Adjournment was at 9:30 p.m.

Respectfully submitted,

Mary Lou Murzyn
Town Clerk

SUMMARY OF OCTOBER 10, 1995 SPECIAL TOWN MEETING

Articles Voted:

	Transfer — Overlay Surplus - Silver Lake Budget	\$ 66,548
#1	Raise & Appropriate — Silver Lake Budget	9,189
#2	Transfer — Overlay Surplus — Funding Fire-fighters Agreement	18,896
#3	Transfer — Overlay Surplus — Elected Officials Salaries	1,804
#4	Transfer — Overlay Surplus — Animal Inspector Salary	1,600
#5	Transfer — Interest Short-Term Debt — Departmental Budgets	10,616
#6	Change of Use of Municipal Land — Lot Phillips — Map 82, Lot 5	VOTED
#7	Amend General By-Laws — Chapter 15 — Penalty and Enforcement	VOTED
#8	Tree Warden — Appointed Position	DEFEATED
#9	Pro Tanto Receipt — Mass. Highway Department	DEFEATED
#10	Amend Zoning By-Laws — Section 7.5.2.1.a.	VOTED
#11	Amend Zoning By-Laws — Section 4.3.3.4.o.	VOTED
#12	Amend Zoning By-Laws — Section 5.1.3.	VOTED
#13	Amend Zoning By-Laws — Section 5.3.1.2.j.	DEFEATED
#14	Amend Zoning By-Laws — Section 4.14.	VOTED
#15	Accept M.G.L. Chapter 44, Section 53F½ Enterprise Fund for Water Department	VOTED
#16	Accept M.G.L. Chapter 41, Section 69B	NO MOTION
#17	Transfer — 1994 ATM, Art. — Zoning By-Laws and Zoning Map	980

#18 Transfer — Surplus Revenue — Records Storage
System for Police Department

533

#19 Transfer — Surplus Revenue — Unpaid Bills

267

#20 Consultant — Withdrawal from Silver Lake
Regional School District

NO QUORUM

#21 Transfer — Stabilization Fund

NO QUORUM

**TOWN OF KINGSTON
ANNUAL TOWN ELECTION
APRIL 8, 1995**

The Annual Town Election was held at the Kingston Elementary School for Precincts 1, 2 and 3 on April 8, 1995, in accordance with the warrant issued by the Selectmen and properly posted by a constable of the Town.

Specimen ballots, penalty and instruction cards were posted in accordance with law.

The following officers and workers reported to their respective precincts:

PRECINCT 1

Warden	Maureen E. Twohig	D
Deputy Warden	Lydia Fernandes	D
Clerk	Irma A. Ruffini	R
Deputy Clerk	Charles V. Ladd	R
Inspector	Hannah Creed	D
Deputy Inspector	Donna Farrington	R
Deputy Inspector	Grace Cardoza	D

PRECINCT 2

Warden	James S. Matatall	R
Deputy Warden	Margaret R. Holds	R
Clerk	Elizabeth White	D
Deputy Clerk	Joan D. Sgarzi	D
Inspector	Nancy Delaney	R
Deputy Inspector	Harry E. Monks, Jr.	D
Deputy Inspector	Sharon Ruprecht	U

PRECINCT 3

Warden	Elizabeth Iannucci	D
Deputy Warden	Edward F. O'Neil	D
Clerk	Jeanne Matatall	R
Deputy Clerk	Diane F. Miller	R
Inspector	Catherine J. Coyle (until 2:00 p.m.)	D
	James E. Coyle (after 2:00 p.m.)	D
Deputy Inspector	Eric J. Heise	R
Deputy Inspector	Margaret B. Burnham	U

Demonstration Booth: Enis Zoccolante

All election officers were sworn to the faithful performance of their duties. The ballot box at each precinct was inspected by the election officers, found to be empty and the register at zero.

Officer David R. Griffiths reported to the polling location at 6:45 a.m. and worked until 2:45 p.m. at which time Sergeant Jeffrey J. Ponte replaced him until closing. He escorted the ballots back to the Clerk's Office and remained there until the ballots were locked in the vault.

The polls were declared open by the respective Wardens at 7:00 a.m. and closed at 8:00 p.m. in accordance with the warrant. There were 521 ballots cast in Precinct 1, including 18 absentee ballots. There were 579 ballots cast in Precinct 2, including 12 absentee ballots. There were 430 ballots cast in Precinct 3, including 14 absentee ballots. The total vote cast in all three Precincts was 1,530.

At the close of the polls, the ballot box in Precinct 1 read 521, the ballot box in Precinct 2 read 577 with 2 ballots in the auxiliary compartment, and the ballot box in Precinct 3 read 428 with 2 ballots in the auxiliary compartment. All voters who had been omitted from the voting list were handled according to law.

The results were announced at 11:30 p.m. by the Town Clerk. They are as follows:

OFFICE	1	2	3	Total
MODERATOR (for one year)				
*Lawrence I. Winokur	394	447	351	1,192
Blanks	124	129	75	328
Scattered Votes	3	3	4	10
	521	579	430	1,530
SELECTMAN (for three years)				
*Theodore C. Alexiades	191	276	189	656
Norman P. Harbinson, Jr.	89	94	72	255
A. Daniel Sapir	228	198	159	585
Blanks	13	10	8	31
Scattered Votes	0	1	2	3
	521	579	430	1,530
ASSESSOR (for three years)				
*William R. Fairweather	373	420	319	1,112
Blanks	145	155	110	410
Scattered Votes	3	4	1	8
	521	579	430	1,530

OFFICE	1	2	3	Total
ASSESSOR (for two years)				
*William B. Martin	360	407	313	1,080
Blanks	160	170	116	446
Scattered Votes	1	2	1	4
	521	579	430	1,530
TAX COLLECTOR (for three years)				
Roscoe A. Cole, Jr.	215	247	164	626
*Charles F. McCoy, Jr.	283	312	258	853
Blanks	23	19	8	50
Scattered Votes	0	1	0	1
	521	579	430	1,530
PLANNING BOARD (for five years)				
Keith S. Boston	234	244	180	658
*Edmund J. King, Jr.	238	273	225	736
Blanks	45	59	24	128
Scattered Votes	4	3	1	8
	521	579	430	1,530
TREE WARDEN (for one year)				
*Fred E. Nava	411	444	354	1,209
Blanks	109	127	74	310
Scattered Votes	1	8	2	11
	521	579	430	1,530
SILVER LAKE REG. SCHOOL COMMITTEE (two for three years)				
*George A. Cappola	308	355	268	931
*Wayne G. Bouley	290	304	269	863
Blanks	437	490	321	1,248
Scattered Votes	7	9	2	18
	1,042	1,158	860	3,060
SCHOOL COMMITTEE (two for three years)				
*Andrew W. Davis	316	335	265	916
*Christina L. Willis	294	310	241	845
Blanks	429	508	354	1,291
Scattered Votes	3	5	0	8
	1,042	1,158	860	3,060

OFFICE	1	2	3	Total
SCHOOL COMMITTEE (for two years)				
*Thomas J. O'Brien	378	425	309	1,112
Blanks	143	151	119	413
Scattered Votes	0	3	2	5
	521	579	430	1,530
WATER COMMISSIONER (for three years)				
*Fred D. Svenson, Jr.	361	396	298	1,055
Blanks	158	175	131	464
Scattered Votes	2	8	1	11
	521	579	430	1,530
BOARD OF HEALTH (two for three years)				
*Mando A. Aldrovandi	316	351	250	917
*Ann C. Frazier	309	366	283	958
Blanks	415	436	322	1,173
Scattered Votes	2	5	5	12
	521	579	430	1,530
BOARD OF HEALTH (for one year)				
Mauro Mazzilli	166	161	118	445
*William E. Watson	304	342	263	909
Blanks	49	70	47	166
Scattered Votes	2	6	2	10
	521	579	430	1,530
LIBRARY TRUSTEE (two for three years)				
*Robert A. Mulliken	370	437	327	1,134
*Samuel B. Babbitt, Jr.	8	10	12	30
(write-in)				
Blanks	649	692	513	1,854
Scattered Votes	15	19	8	42
	1,042	1,158	860	3,060
RECREATION COMMISSION (for three years)				
*Dennis M. Carvalho	375	423	317	1,115
Blanks	139	154	113	406
Scattered Votes	7	2	0	9
	521	579	430	1,530

OFFICE	1	2	3	Total
CONSTABLE (two for three years)				
*James R. Goonan	352	380	270	1,002
*James C. O'Malley	251	321	207	779
Joseph M. Palombo	166	168	150	484
Blanks	272	287	232	791
Scattered Votes	1	2	1	4
	1,042	1,158	860	3,060
HOUSING AUTHORITY (for five years)				
Shawn E. Donnelly	74	100	85	259
(write-in)				
*James J. Farrell, Jr.	129	196	126	451
(write-in)				
Blanks	309	265	213	787
Scattered Votes	9	18	6	33
	521	579	430	1,530
HOUSING AUTHORITY (for two years)				
*Richard W. Loring	336	398	300	1,034
Blanks	171	163	114	448
Scattered Votes	14	18	16	48
	521	579	430	1,530
HOUSING AUTHORITY (for one year)				
*Michael P. Medici	324	346	260	930
Blanks	185	223	163	571
Scattered Votes	12	10	7	29
	521	579	430	1,530

The wardens and clerks were dismissed after the results were announced. All supplies and used and unused ballots were returned to the Town Clerk's Office. All ballots cast which had been locked in their transfer cases at the Kingston Elementary School were then locked in the Clerk's vault. The office was locked at 12:15 a.m. (April 9th).

It is noted for the record that the Accu-Vote ES-2000 optical scan vote tabulating system was used for the first time at this election.

A true record, ATTEST:

Mary Lou Murzyn,
Town Clerk

I, WILLIAM R. FAIRWEATHER, having been elected to assess taxes and estimate the value of property for the purpose of taxation for the Town of Kingston for the ensuing three years, do swear that I will truly and impartially according to my best skill and judgment, assess and apportion all such taxes as I may during that time assess; that I will neither overvalue nor undervalue any property subject to taxation; and that I will faithfully perform all the duties of said office.

Date: April 11, 1995

William R. Fairweather

I, WILLIAM B. MARTIN, having been elected to assess taxes and estimate the value of property for the purpose of taxation for the Town of Kingston for the ensuing two years, do swear that I will truly and impartially according to my best skill and judgment, assess and apportion all such taxes as I may during that time assess; that I will neither overvalue nor undervalue any property subject to taxation; and that I will faithfully perform all the duties of said office.

Date: April 11, 1995

William B. Martin

BIRTHS RECORDED IN KINGSTON FOR THE YEAR 1995

Date	Name	Parents
JANUARY		
3	Shannon Elizabeth Reilly	Sean D. & Doreen E.
7	Analee Jayne Carpenter	Robert T. & Ellen M.
13	Nicholas David Maguire	Paul D. & Carolyn A.
17	Nicholas Ryan Erikson	Kenneth W. & Jeannette F.
18	Zachary Michael Evans	Michael J. & Regina A.
25	Daryl Hopkins Denelle	David D. & Tracey H.
30	Dana McIlroy Nemes	Dana G. & Patricia A.
31	Marcia Lynn Sullivan	Mark E. & GERALYNN M.
FEBRUARY		
1	Kayla Ann Mayo	Scott F. & Kathryn D.
2	Alexander John Genduso	John V. & Michelle A.
4	Tyler Anderson McGill	Craig A. & Ruth A.
7	Michael Robert Cummings	Lawrence F. & Virginia M.
9	Kiersten Helen Flynn	Sean P. & Kelly A.
10	Olivia Mae Cordingley	Christopher P. & Cynthia A.
15	Emily Lynn Hanson	Paul K. & Judith L.
15	Evan Paul Hanson	Paul K. & Judith L.
17	Julie Catherine Coen	Kevin J. & Donna
17	Ryan Steven Hurley	Steven J. & Cheryl L.
19	Cody Robert Tallent	Charles E. & Shannon L.
21	Elizabeth Susan Ferriera	Brian T. & Deborah J.
22	Amanda Lynn Corshia	David A. & Linda A.
26	Kelli Amanda Smith	Peter A. & Kristen B.
26	Zackery Tyler Wagner	Ronald E. & Kathryn A.
28	Carolyn Mae Ciccattelli	Mark J. & Linda M.
MARCH		
1	Michael Paul Gallagher	Paul M. & Sandra M.
7	Joanna Leigh Gobbell	James V. & Julie A.
7	Stephen Anthony Webby, Jr.	Stephen A. & Jennifer J.
10	Jonathan Warren Clapp, Jr.	Jonathan W. & Julie A.
10	Meghan Roberta Flaherty	Brian G. & Kellianne G.
14	Nicholas James Costa	John J. & Carol J.
14	Matthew Christopher Moeller	Mark W. & Dyanne L.
15	Brendan Conor McGuinness	Paul R. & Joanne T.
16	Matthew Cameron Nisbet	Eric W. & Jeanne M.
17	Emily Rose Rossi	David W. & Elaine
20	Devin Taylor Humfries	Brant E. & Jennifer L.

Date	Name	Parents
MARCH (cont.)		
20	Alicia Mary Varraso	Joseph D. & Maureen F.
21	Allison Elizabeth Ailes	Keith D. & Elizabeth M.
22	Cody Dana Smith	Dana L. & Denise C.
23	Joshua Dalby Nord	Kevin M. & Marycatherine
27	Christopher Michael McBrine	Michael J. & Lee A.
28	Ryan Alexander McGilvray	Joseph T. & Carol A.
29	Elizabeth DiRico	Francis J. & Jennifer
30	Anna Alexandra Duffy	Brian G. & Kathleen A.
30	Jacquelyn Elyse Traficante	Frank J. & Joni J.
31	Katherine Ross Dalrymple	William K. & Sarah E.

APRIL		
5	Breanna Lauren Johnson	Wallace A. & Denise A.
6	Stephen Henry Medlin	Stephen H. & Lisa K.
11	Nicholas James Vantangoli	James A. & Nancy A.
13	Lucas Cooper Morse	William L. & Robin A.
17	Elizabeth Amy Gallagher	William R. & Amy E.
17	Jordan Thomas Youssef	Elie A. & Kathy J.
18	Carly Alisa Cingolani	Mark F. & Yvette M.
19	Jesse Michael Napolitano	William S. & Jane M.
21	Brianna Evelyn Bushey	Christopher J. & Karen M.
23	Matthew Kenneth John Cullity	John J. & Lisa J.
24	Alissa Marie Pitts	William H. & Patricia L.
26	Robert William Beard	Peter A. & Kelly A.
28	Tucker Paul Bouchard	Thomas S. & Susan M.
28	Caroline Mary Harley	Benjamin F. & Marianne J.
28	Jonathan James White	David W. & Kimberly A.

MAY		
8	Brendan Arthur English	Brian R. & Beverly A.
10	Allison Catherine Morey	Darren T. & Kari A.
17	Melissa Paige Hatch	Thomas S. & Deanna C.
18	Hannah Nicole Davis	Andrew W. & Kathleen A.
18	Mia Claire Frattasio	Joseph J. & Margaret T.
19	Laura Ashley Manning	Scott P. & Linda S.
20	Kimberly Ann Cole	David M. & Nancy J.
20	Christopher Gregory Johnson	Brian G. & Karen A.
22	Cora Louise Kearney	Peter J. & Karen L.
23	Brad Christopher Hansen	Paul J. & Maureen B.
25	Victoria Rose Thompson	Mark R. & Beth A.
26	Joshua Thor Golden	Robert A. & Kristin L.
26	Elizabeth Anne Graziano	George J. & Karen E.

Date	Name	Parents
MAY (cont.)		
26	Brendan Phillip Kerr	John P. & Ann P.
27	Damian Alexander Baird	Peter N. & Vanessa M.
28	Anna Frances Keaney	Michael F., Jr. & Cheryl A.
29	Shelby Jean Carey	Russell G. & Kelly A.
30	Walker Alan Smith	Scott A. & Jodi L.
JUNE		
1	Erica Marie Johnson	Hiram E. & Teresa M.
3	Eric John Hanson	Keith S. & Barbara A.
4	Andrew Jacob Hendrickson	Robert A. & Sonya L.
6	Ashleigh Jean Elizabeth MacIsaac	Sean M. & Brenda L.E.
6	Nicholas Charles Murphy	Charles F. & Monique D.C.
8	Collin Arthur Batchelor	Mark A. & Marilyn C.
10	Nicholas Michael Medici	Michael P. & Mary Ellen
16	Renee Nicole Nickerson	Kenneth J. & Susan M.
27	Derek William Finn	William J., Jr. & Lauren J.
29	Evelyn Jane Fiske	Kevin & Ann P.
30	Lance Gordon Lawson	Peter C. & Michelle L.

JULY		
1	Kaitlin Marie Shea	Michael B. & Cheryl A.
2	Denver Gregg Lincoln	Michael B. & Wendy M.
4	Victoria Therese Enemark	Eric R. & Maria L.
5	Madeleine Rose Giglio	Richard A. & Rebecca H.
7	Ryan James McCarthy	James F., Jr. & Maureen E.
8	Kathryn Rosemary Mullen	Michael G. & Kara M.
9	Kylie Elizabeth MacInnis	Kevin G. & Kathleen M.
12	Matthew Leo Prokop	Leo H. & Sheila J.
14	Victoria Jane Del Tufo	John J. & Beth A.
15	Christian James Dow	Mark V. & Joanna M.
16	Alexander Michael Coffey	Allan R. & Michele M.
17	Margaret Mary Doyle	Michael J. & Ellen M.
20	Miranda Rosemary Allen	Robert J., Jr. & Laurie A.
23	Natalie Kristine Saccone	John P., Jr. & Rebecca A.
26	Ian Charles Mitchell	Michael S. & Danielle M.
27	Calynn Elizabeth Dwyer	Allan J. & Elizabeth E.
31	Jessica Rae Ruxton	Stephen F. & Stacey L.
31	Stephanie Louise Wrightington	Kevin & Linda E.

Date	Name	Parents
AUGUST		
2	Kevin Michael Graney	Michael J. & Marjory J.
2	Kyle Joseph Lydon	Kevin E. & Kimberly C.
5	Raymond Joseph Lirosi, IV	Raymond J., III & Kerrie L.
6	Daniel Joseph Cram, II	Daniel J. & Kelly A.
7	Ashley Ann Reed	James F. & Kelly A.
7	Tommy Gauge Ruprecht	Andrew S. & Joanne M.
9	Alexander George Mamakos	Christopher A. & Rosemary
10	Cory Robert Renaud	Philippe T. & Deborah L.
12	Joseph Raymond Nolan	Kieran P. & Kristen E.
13	Sarah Elizabeth Molisse	James M. & Amy B.
14	Kelly Marie Carver	Ralph B. & Margaret F.
15	Bradley Christopher Chandler	Raymond P., Jr. & Barbara J.
16	Meaghan Elizabeth Callahan	William F. & Marianne
18	Adrian Petrou	John N. & Robyn
18	Shayne Patrick Rix	Paul & Anne M.
27	Kassidy Ann Nadeau	Gerald P. & Kimberly A.

SEPTEMBER

7	Megan Elizabeth-Margaret Reilly	Kevin M. & Jennifer M.
7	Mackenzie William Young	Charles A. & Stacey A.
11	Makenzie Hart Eklund	John B. & Elizabeth H.
12	Tyler Jeremiah Lynch	Dennis J. & Cynthia G.
13	Anthony Mario Zuccaro	Peter M., III & Josephine M.
20	Melinda Jeanette-May Pigeon	Douglas A. & Kathaleen M.
22	Christopher Carroll Anderson	Carroll R. & Allyson C.
24	Amy Kate Neary	Russ P. & Mary E.
26	Kiara Baylee Rossborough	Jonathan B. & Colette D.

OCTOBER

3	Matthew Joseph Pinnetti	Michael A. & Michelle
8	Justin Daniel Lerch	Christopher E. & Kelly K.
16	Steven Scott Ludwig	Scott P. & Kristine C.
17	Timothy Peter Mooney, Jr.	Timothy P. & Susan M.
19	David Jay Tuttle	Peter E. & Lynn M.
24	Joseph Daniel Hulverson	Daniel J. & Jeannine M.
24	Robyn Ashley Zifcak	George M. & Donna L.
27	Nolan Edward Kislauskis	Edward H. & Cynthia A.

NOVEMBER

2	Bradford Winslow Drake	David S. & Tammy J.
3	Rachel Marie Gillis	Paul F. & Teresa M.
3	Kay Marie Green	Christopher G. & Deborah A.

Date	Name	Parents
NOVEMBER (cont.)		
5	Mathew Richard Cauchon	Richard R. & Anna M.
14	Daniel Joseph Davies	Richard J. & Michelle K.
19	Elaina Grace Morrison	A. Glenn & Catherine C.
19	Zachary Andrew White	Scott A. & Kathleen M.
20	Deveyn Marie Clancy	Edward M. & Kerri A.
20	Matthew David Furlong	Michael D. & Dina M.
22	Alexa-Rae Hajnasr	Adel & Kelli L.
28	Hannah Martin Roop	Jeffrey W. & Cathleen M.
28	Emily Amaral Whittier	James N. & Anamaria
29	Cassandra Lynne Morrison	Timothy B. & Kelly A.
29	Michael Andrew Sweeney	James C. & Theola C.
29	Jenna Leigh White	David J. & Dawn P.

DECEMBER

5	Kayla Marie Vivona	Ronald B. & Robin L.
7	Brooke Elizabeth Svenson	Fred D. & Penny M.
7	Kristen Marie Svenson	Fred D. & Penny M.
8	Benjamin Charles Warnock	Charles R., III & Julie A.
10	Alicia Kathleen Pandolfo	Anthony J. & Corinne M.
18	Christina Mary Walsh	John M., Sr. & Lisa A.
19	Lily Noel Shepherd	Charles R. & Tracey A.
20	Isabella Celia Coglianò	Ronald N. & Karen P.
20	Peter Petrakos Coglianò	Ronald N. & Karen P.
20	Hannah Colosi Wisniewski	James P. & Thereseanne
22	Jessica Lyn Rizzuto	Dennis T., Jr. & Lee A.
28	Ian Andrew McCartney	Michael L. & Elizabeth A.
29	Nicholas Arthur Hammel	Frederick A. & Dana C.
30	Shayna Therese Kackley	Stephen & Sheila M.

MARRIAGES RECORDED IN KINGSTON FOR THE YEAR 1995

Date	Name	Residence	Married At
JANUARY			
14	David Carlton Downing Laurie Jean Furtado	Pembroke Kingston	Pembroke
14	Robert Andrew Golden Kristin Lee Lundin	Pembroke Kingston	Hingham
20	Richard M. Tomasello, Jr. Dacia Helen Alden	Kingston Kingston	Plymouth
FEBRUARY			
11	Steven J. Ezekiel Patricia Williams	Halifax Kingston	Halifax
MARCH			
18	Stephen William Long Kitty Holterman	Kingston Kingston	Duxbury
18	James Fitzpatrick Reed Kelly A. Mitchell	Kingston Kingston	Kingston
25	Sean Michael MacIsaac Brenda Lynn Elizabeth Braley	Kingston Kingston	Hingham
APRIL			
20	Scot Christopher Brine Katherine Marie Scheufele	Kingston Kingston	Kingston
22	Bernard E. McPeck Donna J. Morini	Plymouth Kingston	Pembroke
29	Brett Boutin Kellie Jean Landquist	Plymouth Plymouth	Kingston
MAY			
6	Jeffrey S. Bond Jennifer Anne Tura	Kingston Kingston	Plymouth
6	Robert Arthur Costello Christine Viktoria Anastasia	Connecticut Kingston	Kingston

Date	Name	Residence	Married At
MAY (cont.)			
6	Michael John Donohue Renee Marie Freitas	Kingston Kingston	Plymouth
6	Thomas S. Hatch, Jr. Deanna C. Kaiser	Kingston Kingston	Pembroke
7	Paul Douglas Mascott Christine Ann Cravenho	New York New York	Kingston
14	Sean Xavier Halpin Lisa MacDougall	Kingston Kingston	Edgartown
20	Kevin P. Delaney Julie Ann Favret	Randolph Randolph	Marshfield
27	Matthew F. Rouse Anne Marie Blasi	Kingston Kingston	Plymouth
JUNE			
3	Joseph Edward Davis Brandy Lee Elwell	Hull Kingston	Pembroke
10	Paul Richard Murzyn Mary Ellen Green	Eastham Littleton	Truro
17	William Paul Hemmel, Jr. Diana Lynne Curtis	Kingston Kingston	Kingston
25	Mark A. Margitich Gina Louise DiCroce	Plymouth Kingston	Kingston
30	Eugene Joseph Dupuis Samantha Sprague	Kingston Kingston	Kingston
JULY			
1	Rex Langley Dix Deborah Mae Wilson	Virginia Florida	Kingston
8	Peter M. Ferraro, Jr. Karen Marie Boczanowski	Kingston Kingston	Hanover

Date	Name	Residence	Married At
JULY (cont.)			
8	Sean Michael Gould Kathleen Ann Reilly	New York New York	Kingston
14	Irving C. Smith, Jr. Rita D. Jensen	Kingston Kingston	Halifax
15	Christopher A. Basile Jennifer L. Ottino	Halifax Carver	Kingston
15	Marc Robert Fiore Mary Jean Dorsett	Kingston Kingston	Boston
15	James R. Keene Barbara M. Pearce	Kingston Halifax	Hanson
16	Steven Leslie Shultz Jennifer Lee Boutin	Plymouth Plymouth	Pembroke
20	Eric Paul Burr Kara Kelleher	Plymouth Plymouth	Kingston
22	Robert Wayne Silva Tania Renee Abbott	Kingston Kingston	Kingston
AUGUST			
5	Robert P. Compagnone Heidi E. Miller	Norwood Canton	Norwood
19	Stephen G. Smith Gloria Rita Levasseur	Kingston Kingston	Lowell
27	Michael Scott Davis Michelle Ann Santos	E. Bridgewater Kingston	Plymouth
SEPTEMBER			
1	Philip L. H. Huang Kit Chi Wu	Kingston Kingston	Boston
9	Richard Allen Benevides, Jr. Marianne Cook	Kingston Kingston	Plymouth

Date	Name	Residence	Married At
SEPTEMBER (cont.)			
9	Stephen Joseph Vogel Shira Kathryn Lamb	Kingston Kingston	Plympton
12	John F. Vacchino, Jr. Margaret L. Bass	Wareham Pembroke	Norwell
16	Warren Edward Hart Katherine Robin Coughlin	Kingston Kingston	Kingston
22	Lee George Thomas Gidget Marie Pierce	Kingston Kingston	Duxbury
23	Daniel Glen Braithwaite Eileen Faye Eason	Florida Florida	Kingston
23	Wayne K. Carmichael, Jr. Charlene Frances Ward	Kingston Kingston	Duxbury
23	Jonathan Scott Nickerson Alida Louise Balboni	Kingston Kingston	Duxbury
30	Patrick J. Collins Julie Anne St. Onge	Kingston Kingston	Pembroke
30	Michael Alan Davis Elizabeth M. Crothers	Kingston Kingston	Kingston
30	Scott Andrew Nichols Danielle Plausse	Plymouth Plymouth	Pembroke
OCTOBER			
7	Dana Edward Fosdick Jennifer Louise Jesse	Kingston Kingston	Plymouth
7	Dennis B. Wilson Kristin Lee Caldera	Kingston Kingston	Duxbury
14	Mark Sullivan Diana Kay McDeavitt	Kingston Kingston	Scituate
16	Kevin W. Campbell Maria DeLourdes Diaz	Kingston Kingston	Marshfield

Date	Name	Residence	Married At
OCTOBER (cont.)			
21	Jason R. Achstetter Heather C. Daniels	Buzzards Bay Buzzards Bay	Falmouth
21	Walter S. Brown Sandra E. George	Marshfield Kingston	Kingston
22	Yossef Chodin Andrea Elin Hunt	Kingston Kingston	Plymouth
27	Jeffrey William Gonyea Katherine Isabella McLarey	Kingston Scituate	Scituate
28	Lucas Lyman Marble Lisa Marie McNeal	Kingston Kingston	Rockland
NOVEMBER			
10	Keith Scott Johnson Robyn Geraldean Gingras	Plympton Plympton	Duxbury
18	Robert Rand Cushing, Jr. Patricia Ann Barrile	Kingston Kingston	Hanover
22	Howard A. Cushman Amanda L. Jehlicka	Kingston Kingston	Plympton
DECEMBER			
2	Edward George Browne Margaret E. Barrows	Plymouth Kingston	Lakeville
2	Joseph J. McKinnon Melody Anne Simoes	Kingston Kingston	Plymouth
9	John L. Lunedei Ann Bridget Mitchell	Sagamore Sagamore	Orleans
9	Michael G. Nichols Jean Inez Cevolani	Kingston Kingston	Weymouth
23	John William Nolan Bonnie Ellen Perkins	Texas Kingston	Weymouth
31	Hollis J. Leary, III Moe M. Curran	Kingston Kingston	Kingston

DEATHS RECORDED IN KINGSTON FOR THE YEAR 1995

Date	Name	Age	Parents
JANUARY			
2	Douylliez, Leah Theresa	86	Erecole Ruozzi & Argia Carletti
9	Doran, John E.	76	Patrick Doran & Elizabeth Matthews
16	Anderson, Dorando W.	65	Unknown & Hilda Anderson
16	Lunny, Helen M.	81	Charles Hottleman & Anna Chance
18	Dougherty, Ruth E.	82	John Sullivan & Theresa Sullivan
19	Montali, Louis	73	Joseph Montali & Giovanna Dimiani
21	Conway, Clarence A.	90	William Conway & Belinda McKinnon
22	McGlone, Shawn	48	Robert G. McGlone & Roseanna Delaney
24	Jones, Florida	73	Unknown Ozana & Unknown
25	Herlihy, Daniel V.	74	Daniel Herlihy & Margaret A. Gannon
29	Andrews, Lawrence	79	Antone Andrews & Mary Madeiras
FEBRUARY			
5	Furtado, Richard A.	54	Joseph I. Furtado & Mary Reed
7	Terekanidis, Pavlos Paul	69	Kosmas Terekanidis & Vasiliki Pountarakou

Date	Name	Age	Parents
FEBRUARY (cont.)			
14	Collins, Daniel J.	84	Daniel Collins & Ellen Doyle
18	Tangney, Stephen M.	17	Denis Tangney & Sheila Coyne
20	Freyermuth, Stanley J.	66	Joseph Freyermuth & Leonora Malaguti
20	Ragazzini, Louise T.	79	Louis Almeida & Mary Youngman
20	Snell, Joan B.	74	Thomas Crofton & Jane Donegan
20	Walton, Albert A.	77	Henry Walton & Eva J. White
21	Allen, Howard B.	84	John Allen & Florence McCabe
22	MacKenzie, Ernest J.	92	Everett MacKenzie & Bessie Dignard
23	LaPenna, George	75	Rocki LaPenna & Sadie M. Douglas
MARCH			
14	Loring, Irene M.	87	Oscar Packard & Ethel Bagnell
17	Brogan, Ruth	85	Hugo B. Fehrm & Jenny Lund
19	Lenzi, Venusta A.	83	Louis Guidaboni & Rose Maini
22	Markiewicz, Adrienne	61	Wallace Gorn & Bruna Zona
23	Magner, Mary G.	87	Peter McGuire & Catherine Cusick

Date	Name	Age	Parents
APRIL			
6	Todisco, Doralinda	93	Gerolomo Scatamacchia & Lucia Madelina
12	Adshead, Chester W.	91	Joseph Adshead & Florence Adams
22	Fonseca, Jose M. R.	92	Antonio R. da Fonseca & Maria P. de Mendonca
24	Bongiovanni, Caroline R.	89	Cezar Palavanchi & Mary Sassi
25	Wolcott, Robert G.	57	Walstein Wolcott & Edith Murray
26	Beard, Robert William	2 hr. 30 min.	Peter Beard & Kelly O'Brien
26	Fuller, Eleanor M.	92	Charles Washburn & Elva Griffith
27	Alberghini, Danielle M.	21	Jon H. Alberghini & Ruth M. Guilderson
MAY			
4	Leonard, Joseph W.	90	John J. Leonard & Mary Johnson
12	Doble, Ardelle	91	Calvin C. Shepherd & Emma Bickford
14	Ardizoni, Josephine M.	93	Cesare Barufaldi & Mary Feririni
16	Livingston, Louise B.	87	Joseph W. Neal & Julia E. Barlow
17	Goad, Prudence M.	64	Alfred B. Thetonia & Mary Palmieri
17	Wheelwright, Ruth E.	99	Spencer H. Stoughton & Mary C. Pratt

Date	Name	Age	Parents
MAY (cont.)			
19	Metcalf, Winifred A.	78	Thomas D. Heffron & Anne McCarthy
20	Slaven, Agnes	76	Audry D. Wilkinson & Agnes Wilson
22	McDermott, William H.	73	Joseph P. McDermott & Mary G. Duffy
JUNE			
1	Loring, Marjorie S.	81	Henry J. Prouty & Mildred Farrington
2	Gallagher, Joseph J.	77	John Gallagher & Ellen Doyle
4	Martin, Maria S.	41	Carroll Martin & Virginia Furtado
9	Hurley, Muriel R.	63	Joseph Bell & Anna T. McInnis
12	Sullivan, Paul David	44	Paul D. Sullivan & Shirley E. Keough
14	Opachinski, Norman J.	67	John Opachinski & Helen Rynkiewicz
17	Clark, Marion Agnes	76	Daniel Horgan & Margaret Brophy
25	Scott, Charles H.	87	John K. Scott & Nettie F. Brown
30	Scholpp, Vincent S.	81	William Scholpp & Florence Currier
JULY			
5	Flaherty, Elizabeth M.	87	William Thomas & Eleanor Connelly
9	Leonard, Ethel May	97	John T. Strong & Caroline Durrant

Date	Name	Age	Parents
JULY (cont.)			
12	Tansey, John	73	John Tansey & Eleanor Whittlesey
18	Dwyer, James E.	83	John Dwyer & Margaret O'Neill
21	Olson, Ralph W.	78	Charles Olson & Elena Olson
27	Perrault, Mildred Marie	82	Arthur Weeks & Anna Lawlor
AUGUST			
7	Guidoboni, Albertina M.	92	Vincent Gilli & Laura Soarti
12	Cristani, Joseph J.	83	Michele Cristani & Cesarina Proni
13	Lewis, Marjorie H.	85	Henry Hoey & Helen Quinlan
14	Pimentel, Anna N.	88	Jose Nogueira & Mary Cabral
18	Pearson, Carl A.	96	Nils Pearson & Esther S. Johnson
19	Grable, Alice A.	84	George J. Collins & Ida E. Thompson
25	Watson, Julia L.	80	Howard C. Avery & Abbie L. Stegmaier
26	Carter, John Henry, Jr.	43	John H. Carter, Sr. & Natalie R. Caldera
28	Iritsky, Shirley A.	60	Leslie Chapman & Mabel Grainger-Phillips
28	Meehan, Mary M.	81	William I. J. Griffin & Mary O'Brien

Date	Name	Age	Parents
AUGUST (cont.)			
29	Loecher, Irene Elizabeth	54	Joseph Haggerty & Mary Casper
SEPTEMBER			
7	Broadbent, John E.	49	Edgar F. Broadbent & Helen Pasho
7	Renk, Charlotte A.	81	Wilhelm Demke & Anna Borchard
8	Norwood, Grace F.	91	George I. Hodgson & Olive F. Drake
12	Johnson, Carolyn D.	64	Clifton Roy Marchant & Frances E. Norling
21	Silva, Velma C.	74	Peter Cummings & Matilda Rush
24	White, Edgar L., Jr.	74	Edgar L. White, Sr. & Lillian Freeman
OCTOBER			
6	Cogliano, Cecelia M.	60	Andrew Taurazas & Anne Gilcoine
8	Guidetti, Helen D.	84	John J. Smith & Catherine Beggins
15	Parker, Ruth M.	92	Charles Parker & Sadie Barrows
16	Nickerson, Paul F.	62	Arnold Nickerson & Helen Cavanaro
20	Maurer, William Chadwick	79	William A. Maurer & Mary Chadwick
22	Tourtillott, Herbert Milburn	79	Herbert S. Tourtillott & Sarah Fife
26	Ziergiebel, Myrtle Audrey	82	Max B. Ziergiebel & Agnes Kraftner

Date	Name	Age	Parents
OCTOBER (cont.)			
28	Jackson, Richard H.	53	Earl Alden Jackson & Rebecca Hunt
29	Collins, Estelle L.	85	Bernard Klepekas & Josephine Betakes
NOVEMBER			
5	Lombard, Henry G., Jr.	69	Henry G. Lombard & Mary E. Hatch
6	Stamas, Iphigenia A.	90	Alcibiades Andreou & Theresa Vespalia
8	Tewksbury, Charles H.	75	Charles Tewksbury & Harriet Carrol
10	Clancy, William E.	64	Daniel H. Clancy & Anne L. Fair
14	Eldridge, Margaret A.	92	John Fogerty & Margaret Farquhar
14	Lohnes, Gertrude	90	John Evju & Thale Thorrad
19	Ferrara, Dora	84	Frank Calloria & Mary (Unknown)
21	Hallgren, Louise M.	91	Augustus Seiders & Cora B. Hall
22	Doherty, Anne M.	83	James T. O'Malley & Margaret T. Murphy
DECEMBER			
1	Cavanaugh, Louise Linwood	92	John T. Randall & Emily L. Abbott
2	Young, M. Frances	81	Francis McDonald & Mary Welch
3	Snow, Louise A.	78	Martin Travers & Louise Kearn

Date	Name	Age	Parents
DECEMBER (cont.)			
4	Draper, Mildred Agnes	84	Harry Thorne & Etta Bagshaw
6	Wadell, Mildred S.	96	Gottfried Wadell & Anna Anderson
8	Sasserson, Joshua Curtis	4	Jeffrey Sasserson & Teressa Kinney
9	Gomer, Roberta Aileen	68	William R. Terceira & Anna Baptiste
12	Johnson, Irene	86	Gilbert Bogg & Ada Leach
14	Varley, Edith C.	98	James H. Varley & Catherine Hamill
15	Clark, Paul Bradford, Sr.	71	Edgar G. Clark & Mildred S. Smith
17	Semer, Albert W.	77	Charles Semer & Emma Myers
26	Keene, Norma B.	87	Joseph Balboni & Maria Gallerani
29	Kelso, Florence L.	94	Garwood M. Merwin & Edith Landon
31	Amore, Rose Marion	87	Jacob Monteleone & Rose Ferarro
31	Mahoney, Victoria M.	81	Ignatius Andruskievry & Bronislava Martecka
31	Whitman, Alfred Manning	89	Frederick M. Whitman & Reta Tedford

REPORT OF THE TOWN CLERK POPULATION STATISTICS FOR KINGSTON

1995 Town Census	9,907
1994 Town Census	9,468
1993 Town Census	9,363
1992 Town Census	9,028
1991 Town Census	8,784
1990 Town Census	8,321
1990 Federal Census	9,045
1989 Town Census	7,988
1988 Town Census	7,971
1987 Town Census	7,491
1986 Town Census	7,852
1985 State Census	7,338
1980 Federal Census	7,356
1975 State Census	6,776
1970 Federal Census	5,999

JURY LIST

The jury list is available for inspection during business hours in the Town Clerk's Office.

BY-LAWS APPROVED IN 1995

On July 3, 1995, Scott Harshbarger, Attorney General of Massachusetts, issued the following approvals:

"The foregoing amendments to the zoning by-laws adopted under articles 31, 32, 33, 34, 35, and 53, and the map that pertains to article 53, and the amendments to the general by-laws adopted under articles 30, 40, 41, 43, and 50, all of the warrant for the Kingston annual town meeting that first met on May 6, 1995, are approved."

In accordance with law, James R. Goonan, Constable for the Town of Kingston, certified that the above zoning by-law amendments and general by-law amendments were posted in five public places in the Town, including one posted in each precinct, on July 10, 1995.

On November 7, 1995, Scott Harshbarger, Attorney General of Massachusetts, issued the following approvals:

"The foregoing amendment to the general by-laws adopted under article 7 of the warrant for the Kingston special town meeting that convened on October 10, 1995 is approved."

"The foregoing amendments to the zoning by-laws adopted under articles 10, 11, 12, and 14 of the warrant for the Kingston special town meeting that convened on October 10, 1995, are approved."

In accordance with law, James R. Goonan, Constable for the Town of Kingston, certified that the above general by-law amendment and zoning by-law amendments were posted in five public places in the Town, including one posted in each precinct, on November 9, 1995.

* * * * *

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53, and the amend-
1, 41, 43, and 50, all
first met on May 6,

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a meeting that con-

for the Town of
and zoning by-law
own, including one

REPORT OF THE TOWN ACCOUNTANT
Combined Balance Sheet
All Fund Types and Account Group
June 30, 1995

	Government Fund Types			Fiduciary Fund Types	Account Group	
	General	Special Revenue	Capital Projects	Trust and Agency	General Long Term Debt	Totals Memorandum Only
ASSETS						
Cash and cash investments	\$ 3,113,826	\$ —	\$ —	\$ 3,033,294	\$ —	\$ 6,147,120
Investments	—	—	—	249,469	—	249,469
Receivables:						
Property taxes	1,170,683	—	—	—	—	1,170,683
Excises	214,626	—	—	—	—	214,626
Utility	60,377	—	—	—	—	60,377
Other	34,335	58,842	—	—	—	93,177
Due from other funds	287,958	351,349	45,445	—	—	684,752
Amounts to be provided for retirement	—	—	—	—	489,091	489,091
Total Assets	\$ 4,881,805	\$ 410,191	\$ 45,445	\$ 3,282,763	\$ 489,091	\$ 9,109,295
LIABILITIES AND FUND EQUITY						
Liabilities:						
Warrants payable	\$ 228,135	\$ —	\$ —	\$ —	\$ —	\$ 228,135
Due to other funds	396,794	—	—	287,958	—	684,752
Deferred revenue	\$1,414,844	\$ 58,842	—	—	—	\$ 1,473,686
Notes payable	—	—	1,100,000	—	—	1,100,000
General obligation bonds payable	—	—	—	—	2,965,000	2,965,000
Guaranty deposits	—	—	—	412,775	—	412,775

Combined Balance Sheet (cont.)

	Government Fund Types			Fiduciary Fund Types	Account Group	Totals
	General	Special Revenue	Capital Projects	Trust and Agency	General Long Term Debt	Memorandum Only
LIABILITIES AND FUND EQUITY (cont.)						
Landfill closure costs	\$ —	\$ —	\$ —	\$ —	\$1,347,369	\$ 1,347,369
Accrued compensated absences	—	—	—	—	489,091	489,091
Other liabilities	116,716	—	—	—	—	116,716
Total Liabilities	2,156,489	58,842	1,100,000	700,733	4,801,460	8,817,524
Fund Balances:						
Reserved for expenditures	484,910	—	—	—	—	484,910
Reserved for encumbrances	314,324	—	—	—	—	314,324
Reserved for endowments	—	—	—	957,543	—	957,543
Unreserved undesignated	1,926,082	351,349	(1,054,555)	1,624,487	—	2,847,363
Total Fund Equity	2,725,316	351,349	(1,054,555)	2,582,030	—	4,604,140
Total Liabilities and Fund Equity	\$ 4,881,805	\$ 410,191	\$ 45,445	\$ 3,282,763	\$ 4,801,460	\$ 13,421,664

See accompanying notes to financial statements.

REPORT OF THE TOWN ACCOUNTANT
Combined Statement of Revenues, Expenditures and
Changes in Fund Balance —
All Governmental Fund Types and Expendable Trust Funds
For the Year Ended June 30, 1995

	Government Fund Types			Fiduciary Fund Types	Totals
	General	Special Revenue	Capital Projects	Expendable Trust	(Memorandum Only)
Revenues:					
Property taxes	\$ 9710,708	\$ —	\$ —	\$ —	\$ 9,710,708
Excise	873,684	—	—	—	873,684
Licenses and permits	340,507	—	—	—	340,507
Intergovernmental	1,752,907	402,557	—	—	2,155,464
Charges for services	1,167,688	344,864	—	—	1,512,552
Investment income	127,028	—	—	74,557	201,585
Fines and forfeitures	66,976	—	—	—	66,976
Other	301,527	407,184	—	531	709,242
Total Revenues	14,341,025	1,154,605	—	75,088	15,570,718
Expenditures:					
General government	927,796	—	—	—	927,796
Public safety	2,155,820	265,849	379,905	—	2,801,574
Education	6,117,426	379,395	—	13,000	6,509,821
Public works	1,306,900	—	—	—	1,306,900
Debt service	613,438	—	—	—	613,438
Human services	162,179	—	—	12,890	175,069
Culture and recreation	446,176	106,260	514,295	—	1,066,731
Benefits and other	991,365	—	—	—	991,365

All Governmental Fund Types and Expendable Trust Funds (cont.)

	Government Fund Types			Fiduciary Fund Types	
	General	Special Revenue	Capital Projects	Expendable Trust	Totals (Memorandum Only)
Expenditures (cont.):					
Intergovernmental	\$ 56,012	\$ —	\$ —	\$ —	\$ 56,012
Capital outlay	465,763	—	—	—	465,763
Miscellaneous	—	91,945	210,574	15,180	317,699
Total Expenditures	13,242,875	843,449	1,104,774	41,070	15,232,168
Excess (deficiency) of revenues over expenditures	1,098,150	311,156	(1,104,774)	34,018	338,550
Other Financing Sources (Uses):					
Operating transfers in	43,308	—	70,000	600,000	713,308
Operating transfers (out)	(670,000)	(27,255)	—	(16,053)	(713,308)
Total Other Financing Sources (Uses)	(626,692)	(27,255)	70,000	583,947	—
Excess (deficiency) of revenues and other financing sources over expenditures and other uses	471,458	283,901	(1,034,774)	617,965	338,550
Fund Balance, Beginning, as restated	2,253,858	67,448	(19,781)	1,006,522	3,308,047
Fund Balance, Ending	\$ 2,725,316	\$ 351,349	\$ (1,054,555)	\$ 1,624,487	\$ 3,646,597

See accompanying notes to financial statements.

Total Debt

Total Outside

Sewer

School Heat

System

Outside Debt L

Standpipe

Construct

Equipment

Department

Fire Departm

Equipment

Landfill Clos

Library

Water Treatm

Inside Debt L

LONG-TERM DEBT
as of June 30, 1995

	Balance 6/30/94	Principle Paydown	New Debt	June 30, 1995
Inside Debt Limit				
Water Treatment	\$ 610,000	\$ 80,000	—	\$ 530,000
Library	745,000	50,000	—	695,000
Landfill Closure	525,000	45,000	—	480,000
Fire Department Equipment	95,000	35,000	—	60,000
Departmental Equipment	550,000	15,000	—	40,000
Total Inside Debt	\$2,030,000	\$225,000	0	\$1,805,000
Outside Debt Limit				
Standpipe Construction	480,000	120,000	—	360,000
Sewer	100,000	25,000	—	75,000
School Heating System	780,000	55,000	—	1,160,000
Total Outside Debt	1,360,000	200,000	0	1,160,000
Total Debt	\$3,390,000	\$425,000	0	\$2,965,000

**Statement of Revenues and Other Sources,
and Expenditures and Other Uses —
Budget and Actual — General Fund
For the Year Ended June 30, 1995**

	Budget	Actual	Variance Favorable (Unfavorable)
Revenues and Other Sources:			
Property taxes	\$ 9,546,551	\$ 9,553,569	\$ 7,018
Excise	511,707	873,684	361,977
Licenses and permits	300,000	340,507	40,507
Intergovernmental	1,716,128	1,752,907	36,779
Charges for services	1,013,993	1,167,688	153,695
Investment income	40,000	127,028	87,028
Fines and forfeitures	55,000	66,976	11,976
Other	142,144	301,527	159,383
Transfers in	41,000	43,308	2,308
Free cash	734,956	734,956	—
Overlay surplus	183,175	183,175	—
Total Revenues and Other Sources	14,284,654	15,145,325	860,671
Expenditures and Other Uses:			
General government	1,042,611	904,757	137,854
Public safety	2,168,282	2,148,121	20,161
Education	6,135,937	6,117,128	18,809
Public works	1,345,045	1,313,918	31,127
Articles	348,331	341,195	7,136
Debt service	649,150	613,438	35,712
Human services	182,073	162,960	19,113
Culture and recreation	475,681	446,528	29,153
Benefits and other	1,124,572	995,706	128,866
Intergovernmental	48,048	48,048	—
Transfers out	670,000	670,000	—
Other uses	94,924	94,924	—
Total Expenditures and Other Uses	14,284,654	13,856,723	427,931
Excess (deficiency) of revenues and other sources over expenditures and other uses	\$	\$ 1,288,602	\$ 1,288,602

See accompanying notes to financial statements.

**TOWN OF KINGSTON
STABILIZATION FUND*
as of June 30, 1995**

	Balance
June 30, 1994	\$463,997.00
Net Activity	\$379,206.00
June 30, 1995	\$884,791.00

* not audited

REPORT OF THE INDEPENDENT AUDITORS'

We have audited the general purpose financial statements of the Town of Kingston, Massachusetts as of June 30, 1995, and for the year then ended. These general purpose financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

Except as discussed in the fourth paragraph, we conducted our audit in accordance with generally accepted auditing standards and Government Auditing Standards issued by the Comptroller General of the United States, and the provisions of Office of Management and Budget (OMB) Circular A-128, "Audits of State and Local Governments." Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The Town prepares its general purpose financial statements using accounting principles which are in conformity with the Revised Uniform Municipal Accounting system promulgated by the Commonwealth of Massachusetts Department of Revenue. These accounting principles differ in certain respects from generally accepted accounting principles, primarily in the areas of accounting for general fixed assets, and recording of disclosures related to its pension. The effects on these differences on the accompanying general purpose financial statements have not been qualified.

The Town has not reported any fiscal year 1995 or 1994 activity for the Library Trust Funds. As a result, the accompanying balance sheet reflects a cash balance of \$314,438 in the Trust Fund which actually represents the June 30, 1993 balance.

In our opinion, except for the effects of the items described in the third and fourth paragraphs, the aforementioned general purpose financial statements present fairly, in all material respects, the financial position of the Town of Kingston, Massachusetts as of June 30, 1995, and the results of its operations for the year then ended, in conformity with generally accepted accounting principles.

Melanson, Greenwood and Company, P.C.
Nashua, New Hampshire

REPORT OF THE ANIMAL CONTROL DEPARTMENT'

During the year FY95 the department received over 1600 calls for service, information or assistance. The increased public demand and community growth resulted in the restoration of 40 scheduled hours (20 hrs./ACO and 20 hrs./Assistant ACO).

The first confirmed case of raccoon rabies was reported in November 1994. In response to the outbreak and threat to public safety, the department significantly expanded its services and began assisting with the removal of rabid wildlife.

A total of 247 animals were handled: 148 dogs, 59 cats, 31 raccoons, 3 snapping turtles, 2 ponies, 1 horse, 1 banded hen, 1 ruddy duck, and 1 squirrel. A total of \$2,303 was collected: 714 adoptions, 1,589 fees and fines.

Kingston is fortunate to have the services of a dedicated group of volunteers. They faithfully assist with the routine daily maintenance of the shelter, hands-on animal care, and are of invaluable assistance with the adoption program. A total of 49 dogs and 21 cats were adopted out to new homes.

I wish to express my sincere gratitude again this year to the Kingston Animal Hospital, the Plymouth Animal Hospital, and the Standish Humane Society for their generous programs of assistance that help meet the medical needs of shelter animals; the Kingston Highway and Tree Departments for their continued help; and the many people who donated both financial aid, services or goods for the animals.

REPORT OF THE ANIMAL INSPECTOR

For the fiscal year 1995, 18 animal bites to humans were reported. Of those, 15 animals were quarantined for suspicion of rabies. In each case, the animal was released in good health after the 10-day observation period. Reports were forwarded to the Kingston Board of Health and State authorities.

In accordance with the state-mandated program regarding the management of dogs and cats exposed to wildlife, 45 quarantines were issued of extended length (45/day-6/month). The length and type of quarantine is determined by both the vaccination status and the degree of exposure experienced by the animal.

Seven raccoons and one skunk tested positive for rabies. There were no cases of rabies in our domestic dog, cat, or farm animal population. The importance of maintaining a current vaccination for your pets or livestock cannot be overstated.

The annual census of farm animals was completed, and the report forwarded to the Division of Animal Health.

REPORT OF THE BOARD OF ASSESSORS

It has been a very busy year for the Board of Assessors and the office staff. Much has been accomplished and new programs have been instituted to keep our records and valuations current.

In cooperation with the Fire Department we have begun reinspection of properties at the time of sale. This program allows us the ability to inspect those houses that we have not seen in many years. These inspections are included in the cyclical reinspection program started last year. The next area to be completed in the cycle are those houses near the Silver Lake Regional High School.

The Town continues this year the growth pattern of the past. This continuing growth increases the demand for services from the office staff. The Assessors and their staff remain steadfast in their mandate to provide excellent service to the Taxpayers of Kingston.

The Board of Assessors wants to thank its co-workers, other department heads and elected officials of the Town for their continued support in helping us to better serve the taxpayers of Kingston.

REPORT OF THE BUILDING INSPECTOR

The Building Department has jurisdiction in many regulatory areas including building, zoning, architectural access, earth removal and site development. The Department sees its role also to act as an information and access resource of other Town Boards with limited public contact.

The Building Department was extremely busy as Kingston's growth continued and will continue based on projects in progress.

SINGLE FAMILY DWELLINGS	PERMITS	71
MOBILE HOMES	PERMITS	4
GARAGES	PERMITS	12
RENOVATIONS	PERMITS	106
SHEDS/BARNs	PERMITS	29
COMMERCIAL	PERMITS	39
SWIMMING POOLS	PERMITS	31
MISCELLANEOUS	PERMITS	43
SIGNS	PERMITS	21

Respectfully submitted,

Paul Armstrong
Building Inspector/Zoning Enforcement Office

REPORT OF THE KINGSTON CABLE ADVISORY COMMITTEE

In 1995 the KCAC continued to meet regularly on the first and third Monday of each month. This year two new members, Paul Basler and Edmund Ward, have joined the Committee and three members have resigned. Throughout the year, the Committee's main emphasis continued to involve negotiations between Adelphia Cable and the Town of Kingston for the renewal of the cable license. William August, Esq. of Horton & August has been retained to represent the Town for this purpose. Phase I (the Ascertainment Hearing) of the contract renewal is complete. The Committee is now involved in Phase II (the negotiation process). A survey was mailed to the members of the Town in January of 1996 for the purpose of obtaining information regarding the current cable service. The Committee will continue this negotiation process throughout 1996 as the term of the current license ends in 1997.

REPORT OF THE CAPITAL PLANNING COMMITTEE

According to existing Town By-law the Capital Planning Committee studies and makes recommendations upon the capital projects or purchases requested from town departments or commissions. Things classified as capital items are assets considered to be purchases of \$10,000 or more with a useful life of at least five (5) years.

All requests are reviewed annually as to their relative need, financial impact and timing, taking into consideration the revenue and expenditure projects prepared by the Town Administrator. The Fiscal Year 1996 Capital Plan recommended the following:

Fire Department:	
Pumper Vehicle	\$ 160,000
Breathing Apparatus	50,000
Highway Department:	
Sander	11,000
Police Department:	
Portable Radios	40,000
Animal Control Facility	24,000
Water Department:	
1 Ton Pickup Truck	25,000
Trackle Pond Well Site	1,325,000

Town Buildings:	
Reed Building — Porch	
Highway Department Garage	15,000
(dismantle, move and site plan)	
Town House and Fire Station	55,000
(land acquisition, design and architect fees)	400,000
Conservation Fund	100,000
Stabilization Fund	50,000
Total Capital Projects	\$2,255,000

The recommended sources of funding of the FY 1996 Plan were:

Surplus Revenue/Available funds	\$ 505,000
Capital Exclusion/Override	400,000
Water Rates	1,350,000
Total Funding Recommendations	\$2,255,000

Although not specified in the Capital Plan for Fiscal Year 1996 items which will need to be addressed in the short term future involve how the town will manage the obligation of sewerage, its involvement with capital planning of the Silver Lake Regional School District and compliance with the Americans with Disabilities Act.

The committee's written plan is its final report to the town. It is included in the booklet distributed for use at the Annual Town Meeting.

REPORT OF COLLECTOR OF TAXES

This year there have been new changes in the office of tax collector. Howard Keith Peavey has retired from public service and we would like to welcome Charles F. McCoy Jr., as the new collector.

The office would like to say "Thank You" to all of the town residents who have made an effort to pay their real estate, personal property and excise tax bills on time.

Your efforts enable the town to continue operating the various budgets and providing vital services.

This office will continue to make an effort to provide a friendly, fair and professional office environment to the citizens of Kingston. Please stop in anytime Monday-Friday 8:30 to 4:30 p.m. and Tuesday evening from 7-9 p.m.

REPORT OF THE CONSERVATION COMMISSION

The year 1995 was one of challenge and change for the Kingston Conservation Commission. During the year, we welcomed new members Alan Drew and Richard Noll, replacing David Fitzgerald and Pine duBois, respectively.

Among the challenges included in our purview were the M.B.T.A. project, Massachusetts Highway Department Route 44 relocation, Smelt Pond restoration, Bradford Park, and the mitigation of the ongoing pollution of our groundwater from Exxon, along with a myriad of small projects that were approved throughout the year.

Some accomplishments were identification and certification of over 40 vernal pools, working in conjunction with the Water Department for the Trackle Pond well, beautification of Sampson Park, and educational programs for the elementary and high school.

Among the accomplishments of which we are most proud is the completion of the comprehensive Open Space Plan and its submission to the Commonwealth of Massachusetts. The entire town of Kingston owes a debt of gratitude to the Open Space Committee for their dedicated service.

We also owe a debt of gratitude to the Jones River Watershed Association for their continued vigilance of Kingston's largest watershed including the installation of the Storm Treat System, the first of its kind in the Commonwealth to treat stormwater runoff.

The Commission members would like to thank our staff, Janine Delaney and Jay Wennemer, for creating an office that is more efficient and user friendly.

Finally, we would like to express our sincere thanks and to recognize the accomplishments, dedication, and leadership of Pine duBois, who selflessly served the town for over 10 years.

REPORT OF THE COUNCIL ON AGING

Although the Council on Aging experienced difficulties during the first half of FY95 due to the closing of the Reed Community House, a wide range of services were provided to the elder, handicapped and non-elder residents of Kingston.

Meals-on-Wheels, Income Tax Assistance, Blood Pressure/Health and Flu Shot Clinics, the Emergency Food Pantry, legal and social services, continue to be important components of the services provided by the Council on Aging, with a marked increase in requests for assistance with Medical Insurance issues as a result of proposed changes in Medicare. Several seminars were held to

educate elders on the many different insurance plans that are available, as well as Thursdays Luncheons, Candidates Day, and social/recreational activities. A new program was introduced in May to provide low-cost foot care.

Transportation, the most visible program of the Council on Aging, operated for over 2,656 hours while providing 7,826 services and traveling 36,225 miles. GATRA reimbursement to the General Fund amounted to \$28,261.94, which represents 77% of the total cost of the Transportation Program.

REPORT OF THE EDUCATION FUND TRUSTEES

The Trustees have taken a more active role in the administration of the Kingston Scholarship Program. Several meetings produced a new application form in an attempt to promote public awareness of available funds. This will keep all Kingston students informed of the application process and deadlines regardless of where they attend high school.

The Trustees include David W. Gavigan, Chair; Roscoe A. Cole, Jr., Treasurer; Mary Lou Murzyn, Secretary; Marjorie F. Cadenhead, Member; and Kevin F. Cully, Member.

In June 1996, the Trustees will award 10 \$1,000 scholarships to qualifying Kingston students. The scholarship recipients for 1995 were: Christine Hansen, Kristen Kennedy, Dina Lucier, Kristi Molla, Dakota Riley, Sara Smith, Cara Spagnuolo, Nathaniel Walker and Stacey Wolk.

REPORT OF THE EMERGENCY MANAGEMENT AGENCY

The Office of Emergency Preparedness continued in 1995 to work with the Police and Fire Departments in preparing for any town-wide emergency situation. The Emergency Operations Center in the basement of the Maple Avenue school will become the communications center in the case of a town-wide disaster. The office has worked closely with police and fire personnel in training sessions to prepare for any event that may threaten the safety of the residents of the town. To this end we have provided or participated in Command System/Emergency Operations Center training, search and rescue exercises, natural disaster emergencies, hazardous road spill accidents, and Pilgrim Nuclear Power Plant emergencies. We would like to take this opportunity to thank all of our volunteers who donated many hours of service to this department and the town during 1995.

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REPORT OF THE FINANCE COMMITTEE RESERVE FUND TRANSFERS — FY 95

Department	PS or EXP	Amount	
Accountant	PS	3,752	Sick leave and vacation buyback
Animal Control	EXP	1,800	Tranquillizer gun and equipment
Board of Health	PS	1,500	Sick leave buyback
Board of Health	PS	2,000	Data input project
		3,500	Total Board of Health
Collector	PS	4,081	Sick leave buyback
Collector	EXP	1,354	Additional billing
		5,435	Total Collector
Conservation Commission	PS	300	Incremental raise
Data Processing	EXP	750	Printer
Data Processing	EXP	1,673	Computer for Town Planner
		2,423	Total Data Processing
Fire Department	EXP	15,498	Special training & equipment re train
Highway Department	PS	7,268	Sick leave buyback (2 people)

**REPORT OF THE FINANCE COMMITTEE
RESERVE FUND TRANSFERS — FY 95 (cont).**

Department	PS or EXP	Amount	
Police Department	EXP	1,400	Repair 3 cell cameras
Police Department	EXP	3,800	Rabies inoculations for officers
Police Department	PS	11,000	Personal Services short at year end
		16,200	Total Police Department
Recreation Commission	EXP	9,200	Engineering svcs re septic system
Solid Waste	EXP	4,500	Tipping fee due to tonnage overage
Tree Department	PS	1,735	O/T for chipping (2 people)
Tree Department	PS	749	O/T for chipping
		2,484	
Water Commission	EXP	5,850	Electricity and DEP Assessment
Total Transferred		78,210	
Reserve Fund Budget		130,000	
Balance in Reserve Fund		51,790	

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REPORT OF THE FIRE DEPARTMENT

The Fire Department was evaluated by the Insurance Services Office for its fire insurance classification and as a result of this evaluation, our fire protection rating was upgraded to a Class 4. The improved classification will result in a decrease in the property insurance premiums for many insured commercial properties within the Town. In view of the amount of growth since the last evaluation was done, to hold the previous classification would have been welcomed. The higher rating that we have been given is, in a sense, a return on all of the planning and work that has been done by both the Fire Department and Water Department and is also a return to the taxpayer on the expenditure of tax dollars for fire protection and water systems.

Two new vehicles were placed in service this year; a 1986 ambulance was replaced and a 1967 ladder truck was replaced. A 16 ft. cargo trailer was modified by department members and serves as a special hazards support unit for hazardous materials incidents, oil and gasoline spills, and specialized rescue needs.

All self-contained breathing apparatus was replaced and personal alert safety devices were purchased for each member of the department.

Planning for the commuter rail system has continued and department members are training to be prepared for incidents involving the rail line. A regional mass casualty drill was held to determine our capabilities and needs should a major accident occur.

One full-time position that has been vacant since 1992 was reinstated in July. Unfortunately, two employees are still out due to injuries suffered in the line of duty.

Our public education program received a \$10,000 grant from the Department of Public Safety and this will enable us to expand our Safety Education Program for children in groups kindergarten through grade 6. The Papa Gino's pizza chain sponsored Fire Safety Contest for elementary aged children and also an Open House at the Smith Lane Fire Station.

Planning for the replacement of the Maple Street Fire Station is in progress. The Permanent Building Committee and this department have met and determined a location and space needs for the building. Hopefully, a proposal for the 1996 Annual Town Meeting will be forthcoming.

Jon H. Alberghini
Fire Chief

REPORT OF THE GAS INSPECTOR

In FY 1995, 255 Gas Permits were issued and \$5,777 was collected in fees.

Respectfully submitted,

James Robare/Thomas Bouchard
Gas Inspectors

REPORT OF THE HANDICAPPED COMMISSION

The Commission has faced many challenges this past year, not unlike those of years past. With the close of 1995 membership has increased.

The challenges of the Americans with Disabilities Act (ADA) for both a local government aspect and a general civic aspect continues to be the focus not just of a local commission but of the nation as well, and it is expected that this focus will continue for many years.

The successful completion of building modifications and plans for further alterations were and are the highlights of the year.

REPORT OF THE OFFICE OF HARBORMASTER & SHELLFISH CONSTABLE

The year has proven to be a very busy one for the Harbormaster Department. We administered some 200 moorings and slips and patrolled the waters of Kingston to provide safety and emergency services. The Harbormaster logged over 1500 hours and the assistants logged over 800 hours. We were able to respond to grounding, sinkings, overturned boats, and special events with the result of safety to life and property. Logged highlights as follows:

1. Three possible lives saved
2. 26 persons assisted in grounding or sinking
3. 14 persons on 8 boats lost in fog or dark
4. Mutual assists to neighboring towns
5. Three vessels saved from storms and sinking.

This year the Department started a safe boating course and taught two sessions of six lessons and has graduated 21 youngsters and 27 adults. We have also started a sailing school both in the class room and on the water. The summer session had eight young students that passed the course. We have had donated to the program a 19' sailboat for the sail Program. There have been over 50 folks signed up for next summer.

We have filled one of the two paid assistant positions vacated last year.

- I look forward to the next boating season.

Respectfully submitted,

David Clinton
Harbormaster

REPORT OF THE BOARD OF HEALTH

Nineteen hundred and ninety-five saw the continuation of an open governmental process between the Board and the Kingston Citizenry. Prompted by the fear and misunderstanding created by the new State Title V Septic Regulations, the Board conducted a Public Hearing and a Title V Informational Workshop with Department of Environmental Protection Officials. Board members attended at least four workshops conducted at various locations across the State in preparation for the new regulations. While other communities were imbalanced by the transition, Kingston emerged without incident. Many systems throughout the community, including the environmentally sensitive Rocky Nook area, were upgraded utilizing the necessary variances to effect Title V compliance.

Cases of rabies stricken raccoons dominated headlines in South Shore Communities in 1995. The Kingston Board of Health adopted a Rabies Protocol for the Kingston Police Department and conducted a Rabies Forum featuring local speakers along with representatives from the Department of Public Health. Additionally, two highly successful Rabies Clinics were conducted, one in conjunction with the Plymouth Board of Health. Hundreds of dogs and cats were inoculated against the deadly virus.

Highlights of the past year included:

- Adaptation of new Smoking Regulations, which include a ban on vending machines, dispensation of samples, the selling of singles and unregulated, unmonitored stations. Town Meeting approved the issuance of 21-D non-criminal tickets for violations of the new regulations. The Board thanks the South Shore Boards of Health Tobacco Collaborative for all the assistance and support provided throughout the year.

- Flu Clinics were once again offered free to all Kingston residents. For the second year, an evening clinic was held to accommodate working people. Almost 600 citizens were inoculated. The Board wishes to thank Muriel Boyce and the Kingston Council on Aging along with CURA Visiting Nurses Association for their efforts in making the program so successful and running smoothly.
- The Board amended its Rules & Regulations and fulfilled a three-year goal by publishing them in a text available for general purchase.
- No legal action has been filed against the Board for the third consecutive year.
- Special thanks to Edward Corrow for another successful year as Alternate Health Agent.
- Processed more Disposal Works Construction Permits than in the past 11 years.
- Participated in the State Loan Program for septic system repairs allowing low interest, long term paybacks for those eligible. The Board authorized that the Old Colony Planning Council administer the program. The Board voted that paperwork compiled by Old Colony Planning Council involving unsuccessful applications, not be made available to the Board of Health. No family need be fearful of Municipal retaliation as the result of an unsuccessful application process.
- The Board of Health computer system has been upgraded with increased storage and speed. All permits, regulations, and other data are now on disc and able to be readily tracked. Many thanks to our Department Secretary Pamela L. Borgatti for accomplishing these tasks and possessing the skills to achieve this three-year goal.
- Congratulations to Health Agent Henny Walters and Board Member William Watson for completing the Department of Environmental Protection Soils Evaluator Course and successfully passing the test which follows. Both are now state licensed soil evaluators fully sanctioned by local policy.

Members of the Board look forward to another year of continued success in working with the Kingston Community in order to achieve environmentally sound goals in a professional, trusting manner.

Revenue statistics are available in the Office of the Board of Health and the Town Clerk.

REPORT OF THE HIGHWAY DEPARTMENT

Many varied projects were accomplished by your Highway Department in 1995.

Projects undertaken were as follows:

Resurfacing Program — Streets resurfaced were:

Evergreen St., Green St., Pleasant St., Orchid Ave., Frank St., Rome Ave., Pilgrim St., Westerly Ave., Gray Ave., Woodland Ave., Country Way, Center St., and Cross St.

Berms — Berm work was done on:

Orchid Ave., Frank St., Rome Ave., Pleasant St., and Gray Ave.

Poly Crack Filling

School Playground, Gray Ave., Center St., Pilgrim St., Riverside Dr., Burton Lane, Green St., Elm St., Westerly Ave., Woodland Ave., Brook St., and Dillingham Way.

Drainage Work — Repair and Reconstruction of Drainage Structures was completed on streets to be paved: Evergreen St., Green St., Woodland Ave., Country Way, Frank St., Rome Ave., Cross St., and Center St.

State Aid Construction

Winthrop St. was started and will be completed in the spring. Three culverts and drainage will be accomplished.

Route 106 from the Jones River to Summer St. is under design and will be put out to bid in the spring of '96.

Route 27 from School St. to Route 106 is also under design and will also be bid in the spring of '96.

Other Projects

Excavated material from Town Projects was crushed to be used for road materials. Excess loam was screened and the compost and the Transfer Station was also screened and the material was used by the residents of Kingston.

Household Hazardous Waste Day will be conducted the 2nd week of April for the collection of batteries, chemicals, paints, adhesives, waxes, polishes, organic liquids, etc.

A new stainless steel sander was purchased and an existing truck was converted to a permanent sanding unit. This will be available for snow emergencies as well as fluid containment for traffic accidents.

Carl Atwood, Supt. of the Highway Dept. for the last 20 years, retired in September. He was a dedicated Supervisor and an asset to the Town of Kingston. We all miss him and wish him a healthy and happy retirement.

And finally I would like to thank the Highway Department and other town employees for their cooperation and assistance in helping this department achieve and exceed our goals for 1995.

REPORT OF THE HISTORICAL COMMISSION

As part of the Kingston Historical Commission's responsibility for ensuring that preservation concerns are considered in town planning and development, the Commission is undertaking a comprehensive inventory of the town's historic places.

The inventory will be completed by identifying, locating and describing buildings, structures, objects, burial grounds, landscape features, and sites that are of historical, architectural, or archaeological importance to the community. Criteria for inclusion in the inventory will be as follows:

HISTORICAL MERIT — resources associated with events or themes that represent local historical development, including patterns of social and economic growth. Resources associated with persons or groups that played a significant role in local, regional, or national history. All buildings constructed before 1846 are to be included.

ARCHITECTURAL MERIT — resources that are representative of a period, type or method of design and construction, or resources associated with an important architect, builder, or designer.

Not eligible for inclusion in the inventory are resources that have sustained major modern alterations or additions, and which have suffered a loss of historical or architectural integrity because of these alterations and additions, as well as resources constructed within the last 50 years.

In the first phase of this inventory, Walter Hoeg and Gordon Massingh of the Commission conducted a preliminary survey from March to August and identified 323 resources that should be considered during the next phase of the comprehensive survey. Any person wishing to nominate a resource for inclusion in the survey may contact the Commission through the Town Offices.

The resources identified are in addition to 76 properties already on the inventory from work carried out by the Commission in the late 1970s and early 1980s and on file at the Massachusetts State Archive in Boston.

The Commission is now seeking funding to obtain professional assistance to complete the comprehensive survey of those properties. The Commission has requested an article on the 1996 Town Meeting Warrant and has applied for a grant from the Sampson Fund.

The comprehensive inventory is an important step in town planning and helps identify buildings, structures, sites, and landscapes that are of historical significance and worthy of preservation. Preservation planning guidelines are established by the Massachusetts Historical Commission of the Office of the Secretary of State.

Once the Comprehensive inventory is complete other activities can take place. Historic districts may be established, resources may be nominated to the National Park Service for inclusion in the National Register of Historic Places.

the town will be eligible for grants for planning and preservation, qualified property owners will be eligible for preservation grants and certain tax planning advantages.

Studies on the national level have shown that historic districts and properties on the National Register increase the value of property throughout the town. An increase in visitors leads to increased spending in town restaurants and shops.

As part of the original Plymouth Colony, Kingston has significant historic archaeological and architectural resources. These resources are increasingly endangered by the pressures of development. Others have been abandoned or are deteriorating. Some are already lost.

The inventory will be a tool in helping to preserve the character of Kingston. As well it is a necessary component of the master plan, and is closely related to open space preservation.

In other activities, the Commission also applied for a grant from the Local Cultural Council to create a media program to help make citizens aware of the town's heritage, the importance of preservation, including such vehicles as historic districts and the National Register of Historic Places, and how preservation will benefit the town and all its citizens.

During 1995, members of the Historic Commission participated in meetings and hearings with the Adams Library Committee, the Kingston Village Association, the Long Range Planning Committee, the Open Space Committee, and the Zoning Board of Appeals.

REPORT OF THE LAND ACQUISITION COMMITTEE

As of December 31, 1995 there has been no formal agreement made between Boston Edison officials and any prospective purchaser of a parcel of land off Summer Street in Kingston, known as the "Boston Edison Warehouse and Edison Baseball Field." The Committee was interested in purchasing this property for a public works facility. The bid it submitted was not accepted by Boston Edison.

This Committee will continue to try to negotiate a purchase of the entire parcel for the Town of Kingston, or at the very least, the formal transfer of ownership of Edison Baseball Field to the Town at no cost. If and when either takes place, this Committee will so notify Town officials.

REPORT OF THE LIBRARY DIRECTOR

This was our first year in the new library building. We moved from the Frederic C. Adams Public Library building to the new Kingston Public Library building at 6 Green Street and opened on December 12, 1994. We are grateful to the numerous volunteers who helped us make this move and to the many who continue to help us in the new building. On January 8, 1995, we held a dedication ceremony to declare the Library officially open and to thank the hundreds of people who made the new building possible.

We spent most of this year entering our holdings onto the Old Colony Library Network. Computer catalogs were available as soon as we opened the new building but much work was still needed before library patrons could see Kingston titles on the catalog. The target date for going fully "on-line" is January 31, 1996. We are looking forward to the streamlining of operations this will allow and we expect to be able to devote more time to programs for the public when this task is completed.

We had another very successful Summer Reading Program, with support from the Recycling Committee and the Friends of the Library. We also opened our Local History Room this year and have spent a great deal of time organizing and cataloguing to make these materials available to the public. Again, we owe thanks to the many volunteers who have helped with this effort.

There were 39,441 visits to the Library this year, and patrons borrowed 58,297 items. During the first six months in the new building, circulation increased by 41%, which was eclipsed by the increase in browsing and in-library use of resources. One measure of this is attendance, which was up by 74%. Our 103 seats for the public allow patrons to study and relax with magazines or books in a way our previous 31 seats simply didn't allow room for. We now have six workstations at which patrons can use a variety of indexes and other programs, in addition to the computer catalogs available in the Adult and Children's Departments. We were also able to add two professional positions to the staff: we now have a Children's Librarian and a Reference Librarian.

We applied for and were awarded a Massachusetts Public Library Construction Program grant to reimburse the Town \$161,500 of the cost of the new building. We also completed a \$5000 Collection Development program funded by the Library Services and Construction Act, through which we added much-needed current material to the nonfiction collection.

REPORT OF THE LIBRARY TRUSTEES

As I sit at my desk to prepare this report, I realize that we will soon be celebrating our first full year in the new town library. What a year it's been! Since the doors were officially opened the library staff has been greeted with words of praise and admiration from everyone who sets foot in it for the first time. Based on a substantial increase in circulation over this past year, I would have to surmise that many of these patrons are returning again and again.

Our new library facility is not the only thing to have come along this past year, however. We now have a professional children's librarian as well as the recently filled position of full-time reference librarian.

We are about to go on line with The Old Colony Library Network, whereupon library users will be able to access the holdings of many other libraries throughout the area. This is but one of a multitude of new services and amenities being offered by a dedicated director and staff. If you haven't yet been in to visit the new library or seen our much talked about "Alphabet" mural, please stop by. You're missing a lot.

REPORT OF OFFAL PITS STUDY COMMITTEE

On December 13, 1995, the Offal Pits Study Committee voted to recommend to the Board of Selectmen that the offal pits and the adjacent parcel that was recently designated for municipal purposes be turned over to the Recreation Commission for development into a central recreation area for the current and future needs of the town.

The Town is in dire need of recreational fields and areas for the townspeople. It is the feeling of the Committee that the Recreation Commission is aware of the requirements of the various sports groups in town and could best plan for the utilization of these 26 acres.

The Offal Pits Study Committee wishes to thank the Selectmen for the appointment to this Committee. Because of this study of the needs of the Town, we have a greater appreciation of the needs of all residents.

REPORT OF THE OLD COLONY PLANNING COUNCIL

To the Honorable Board of Selectmen and the Citizens of the Town of Kingston:

As your representatives to the Old Colony Planning Council (OCPC), we are pleased to present this report on behalf of the Council for 1995.

The Old Colony Planning Council is one of 13 regional planning agencies in Massachusetts, authorized by state statute to prepare plans for the physical, social and economic development of their respective regions. OCPC is the only regional planning agency in Massachusetts to be designated as an Area Agency on Aging. In this responsibility, the OCPC manages federal Older Americans Act funding for elder services in the 15 communities in the Council's regular planning district plus eight additional municipalities that constitute the elderly services planning and service area. The OCPC is also designated as an Economic Development District by the U.S. Secretary of Commerce for coordinating economic development activities within the OCPC District. Lastly, the OCPC is designated as the Metropolitan Planning Organization (MPO) for Transportation and Transit Planning for the region. We are proud to report that the Old Colony Planning Council has the distinction of being the only regional council in New England to hold all of these official designations at the same time.

In addition to the designated responsibilities, the Council is concerned with a wide variety of area-wide and inter-municipal concerns as they pertain to the development of the Planning District. The Council also assists its member municipalities with technical planning assistance, grant application preparation assistance and with information on local and regional trends by maintaining current socio-economic information. Each member community of the Council is represented by one delegate and one alternate member. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 7:30 p.m. in the OCPC offices located at 70 School Street, Brockton, MA.

In 1995, the Council reselected John G. Mather of Halifax as President of OCPC; Eldon F. Moreira of West Bridgewater as Council Secretary, and Joseph P. Landolfi of Stoughton as Council Treasurer. Daniel M. Crane serves as Executive Director of the Council.

The Council gratefully acknowledges the generous support and cooperation of its member communities, the participation and involvement of the members of the Joint Transportation Committee chaired by Stephen Baker; the Overall Economic Development Committee chaired by Joseph P. Joseph; and the Area Agency on Aging Advisory Committee chaired by Christian Schembri. The Council also recognizes the work of local boards and commis-

sions and the government agencies, public and private institutions and individuals who assisted its efforts.

Respectfully submitted,

Eugene Creedon, Delegate
Matthew Striggles, Delegate-At-Large

REPORT OF THE OLD COLONY PLANNING COUNCIL AREA AGENCY ON AGING

To the Honorable Board of Selectmen and the residents of the town of Kingston: The Delegate and Alternate to the Old Colony Planning Council Area Agency on Aging are pleased to present this report of the Area Agency on Aging activities for 1995.

NARRATIVE STATEMENT:

The Old Colony Planning Council Area Agency on Aging is responsible for the planning, coordination and funding of elderly services under Title III of the Older American Act in the 23 community region served by the program. The Area Agency, in conjunction with input from the 23 community Advisory Committee, has focused its efforts on developing a comprehensive network of services and programs which are responsive to the full spectrum of elder service needs. In collaboration with local councils on aging and elder service provider agencies, the Area Agency provided grant funding for the following services and programs in Fiscal Year 1995:

- * Senior Center and Outreach Programs
- * Home Health and Respite Services
- * In-Home Mental Health Services
- * Services for Elders with Disabilities
- * Transportation Services
- * Legal Services
- * Emergency Services
- * Congregate and Home-Delivered Meals
- * Nutritional Education and Counseling
- * Services to Families and Caregivers
- * Nursing Home Ombudsman Services

In addition to providing the services listed above, the Area Agency also used funding under Title III-F of the Older Americans Act for the provision of Disease Prevention and Health Promotion Programs and Services for:

- * Community Health Education Presentations
- * Demonstration fitness and exercise programs at local Councils on Aging
- * Nutrition Education and Healthy Eating/Weight Loss Programs to almost 500 elders.

The Area Agency also used funding awarded from the Massachusetts Department of Public Health for the provision of Prostate Cancer Awareness and Education presentations throughout the region. The Area Agency worked closely with councils on aging and other human service provider agencies to conduct these presentations at various locations. A total of 14 educational presentations were conducted, serving more than 320 elders.

STATISTICAL INFORMATION:

The services and programs above were available to elders throughout the region. In 1995, over 380,000 units of service were provided to more than 12,000 elders. These included: serving 836 elders with over 2000 trips under the Volunteer Transportation Program; approximately 2300 units of in-home mental health services to 430 elders; 1600 units of in-home personal care services; 3500 units of legal assistance services; and 250,000 congregate and home-delivered meals.

The Area Agency on Aging Advisory Committee Delegates and Alternates play a key role in the development and support of elder service programs in the area. The Advisory Committee, consisting of representatives from each of the 23 communities served, assists the Area Agency in assessing elder service needs, establishing funding priorities and selecting subgrantees to provide Title III services. The support and cooperation of the local communities and Advisory Committee is acknowledged with gratitude by the Old Colony Planning Council Area Agency on Aging.

REPORT OF THE PARKING CLERK

The revenue collected from parking violations during FY95 was \$12,388.05.

REPORT OF THE PLANNING BOARD

The Planning Board had a busy year in 1995 that included the review of numerous subdivision plans and special permit applications. Specifically, the Board reviewed and approved five definitive residential subdivision plans totaling over 50 new lots while disapproving one plan with 28 single family lots. As special permit granting authority, the Board approved five applications that included a bank, an accessory housing unit, and a function facility. The Planning Board also reviewed site plans and Approval Not Required Plans as part of its local zoning and statutory authority.

Construction commenced in several subdivisions that had been approved in prior years. This led to the creation of some 40+ house lots in addition to those referenced previously. Roads were also constructed and utilities installed in some of the residential subdivisions approved in 1995.

Ed King was elected to the Board after serving as associate member for one year. Mr. King replaced Bob Gosselin, who did not run for re-election. Mark Guidoboni was appointed by the Planning Board and the Board of Selectmen as the new associate member.

The Annual Town and Fall Special Town Meetings ratified zoning articles sponsored by the Planning Board. Among these proposals were revisions to the accessory housing provision in the Residential 40 District and language to establish a Residential 80 zoning district. The Board will determine the spatial location of this new district for consideration at the 1996 Annual Town Meeting. We also expect to submit warrant articles in 1996 to phase the rate of residential growth and to create a new open space residential or cluster bylaw. The cluster concept would allow developers to propose subdivisions plans with lots that are smaller than those normally permitted by zoning and in return preserve a portion of the tract as permanent open space.

The 1995 Annual Town Meeting approved an article to create an 11-member Master Plan Committee. As a subcommittee of the Planning Board, its members were later appointed by the Board. Membership is comprised of one representative each from seven municipal boards, two residents, a member of the Kingston business community, a representative of a local environmental organization and the Town Planner as ex-officio. Mike Ruprecht serves as the Planning Board's representative to the Committee. The Committee is charged with developing a scope of services for the updating the 1970 Comprehensive Plan and exploring alternatives for updating this 25-year-old document, which could include grants, assistance from student interns and the hiring of a consultant.

As part of this plan update effort, the Town Planner submitted a Special Projects grant application to the state Executive Office of Communities and Development (EOCD) for \$7,500 to define community planning and development goals, objectives and policies. The grant was awarded to the Town in full and the Committee will use these moneys to hire a planning/public participation consul-

tant, working with the Committee, the Planner and a larger implementation working group, to define goals and objectives. The results and success of this project will be utilized to leverage possible funding from the state, Town and other sources to address other Master Plan elements identified in MGL Ch. 41A, § 81D, in order to finalize the update and formally implement the plan.

With the development of the Old Colony Railroad, slated for opening in December 1996, the construction of the Route 44, and rapid residential and commercial growth, resulting in the loss of open space, increased traffic congestion, stress of schools, police, fire water service, and other public facilities, Kingston is at a critical juncture with regard to determining its future growth and development patterns. Now is the time to begin the task of commencing the Master Plan update while the interest is there to do so; and more critically, before development pressures completely overwhelm the Town's ability to provide the necessary public services and infrastructure to accommodate this growth.

REPORT OF THE PLUMBING INSPECTOR

In FY 1995, 139 Plumbing Permits were issued and \$7994 was collected in fees.

REPORT OF THE PLYMOUTH COUNTY COOPERATIVE EXTENSION PROGRAM HIGHLIGHTS

County Extension programs are carried on through Plymouth County in cooperation with UMass-Amherst and the United States Department of Agriculture. The Cooperative Extension System is supported by County, Federal and State funds, and operates under Federal and State laws and agreements. Education programs focus on water quality, horticulture, agriculture, 4-H youth and family development, and nutrition education. Volunteer advisory groups work with staff on developing specific programs. Local citizens, appointed by the County Commissioners, serve as County Extension trustees, directing the overall program. Extension staff serve as a direct link with the University of Massachusetts. New research findings are translated into practical applications and shared with people and communities through workshops, conferences, field demonstrations, technical assistance, newspaper articles, radio and television.

Publications such as regular newsletters and booklets, fact sheets and home study courses bring information directly to those who need it.

In Plymouth County, the Cooperative Extension outreach office is located on High Street in Hanson. In Southeastern Massachusetts regional programs are conducted in cooperation with the Barnstable County Extension Program. Satellite offices of UMass Cooperative Extension are located in Bristol and Norfolk Counties. UMass Cooperative Extension also operates the Cranberry Experiment Research Station, located in Wareham. The Cooperative Extension office (Hanson) is open 8:30-4:30 p.m. Monday-Friday. Currently the county field staff consists of a County Director, two 4-H Youth Development Specialists, a Nutrition/Family Development Specialist, and a Landscape/Nursery Specialist. A federally funded Expanded Food and Nutrition Education Program, which has been active in Plymouth County since 1969, is run under the auspices of Cooperative Extension. Currently, one supervisor and two outreach educators work in this program conducting a UMass nutrition education certificate course. A three-year Water Quality Grant was received this past year for work in the Taunton River Watershed Connections Project. For more detailed information on the County Cooperative Extension Program, contact the county office at Box 658, Hanson, MA 02341 or call (617) 293-3541 or 447-5946.

PROGRAM OUTREACH

- **CABLE TV** — One hundred and thirty (130) cable TV shows "Extension News & Notes" have been produced by Plymouth County Cooperative Extension. All but three Plymouth County towns use this half-hour Cooperative Extension cable TV program in their weekly community access channel, reaching over 100,000 households.

- **RADIO** — Every Sunday morning at 8:10 a.m. on WBET (Brockton). Cooperative Extension staff present a 15 minute broadcast on upcoming programs and timely educational topics.

- **NEWSLETTERS** — Cooperative Extension publishes 15 newsletters in the area on Natural resources/Agriculture/Nutrition for residents and commercial growers. A master list of these is available from the County Extension Office.

- **FACTSHEETS** — Cooperative Extension has numerous fact sheets available to the public. Multiple copies of the order form "150 Most Popular Tip Sheets" are distributed routinely to libraries, town halls and local cooperating agencies.

- **SERVICES** — The County Cooperative Extension office has information and instruction forms to have your soil tested. UMass Cooperative Extension Soil Analysis Lab tests for soil pH and complete soil analysis. Pressure gauge tests for home canners are conducted at the County Extension office.

- **EDUCATIONAL PROGRAMS** — A wide variety of teacher training workshops; lectures and on-site field demonstrations are conducted. 250 key county agencies receive a monthly mailing listing local Cooperative Extension activities.

• **AFFILIATIONS** — 4-H Farley Outdoor Education Center is a non-profit regional ACA accredited overnight camp run by a Board of Directors representing 4-H in Southeast Massachusetts. Information on this facility can be obtained from the Plymouth County Cooperative Extension office.

ADVISORY BOARD(S) AND TRUSTEES

Some key groups that oversee the work of Cooperative Extension are as follows:

Board of Trustees:

Plymouth County Cooperative Extension programs and budget are reviewed by a nine-member Board. They are appointed by Plymouth County Commissioners.

Members serving in 1995 were:

County Commissioner Robert Stone — Whitman	William Remes — Carver
John Burnett, Jr. — Whitman	Matthew Striggles — Bridgewater
Joseph "Mal" Denly — Brockton	Lenore Swanson — Plympton
Valerie Dennehy — Kingston	John Weckbacher — Abington
Edward Nicolas — Plymouth	

County 4-H Advisory & Leaders Council:

The active county 4-H program looks to a 10-member advisory group to assist with fundraising, program reviews and promotion. They are appointed by the Plymouth County Board of Trustees.

Janice Strojny, Chm. — Middleboro	Pat Schembari — Hanover
Deborah Simonis — So. Easton	Richard Tavares — Lakeville
Nancy Joy — Halifax	Chuck Smith — E. Bridgewater
Donna Murphy — Middleboro	Virginia Sybertz — Middleboro
Linda Ransom — Hanson	Debra Theriault — Middleboro

Town Directors:

M.G.L. Ch. 128 outlines the Cooperative Extension System functions. It allows for Town Directors to serve in the capacity as a local liaison. These towns contribute additional funds to assist Cooperative Extension programs. Annual Cooperative Extension reports are published in their town documents. Directors are: James Franey, Abington; Richard Wyman, Bridgewater; Dorothy Angley, Carver; Lindsay Blake, Duxbury; Ed Smith, East Bridgewater; Kozhaya Nessralla; Leander B. Nichols, Hanover; Robert Haviland, Hingham; Jean Catto, Lakeville; John North, Marshfield; James Archer, Marion; David Blanchard, Middleboro; E. Dana Cashin, Norwell; Brian Baragwanath, Pembroke; Edward Kierstead, Plympton; Georgia Chamberlain, Rochester; Jerrilyn Quinlan, Scituate; Clifford Carlson, West Bridgewater and Leon Millett, Jr., Whitman.

Members of the County Staff:

Mary M. McBrady, County Extension Director
 Marjorie A. Mahoney, Extension Specialist, 4-H Youth Development
 Robert O. Mott, Extension Specialist, 4-H Youth Development
 Mary "Liz" O'Donoghue, Extension Specialist, Nutrition and Family Development
 Deborah C. Swanson, Extension Specialist, Landscape and Nursery
 Betty Ann Francis, Head Administrative Clerk

Staff funded by Federal or State Program Grants:

Andrea B. Gulezian, Nutrition Education Program Supervisor
 Maria Pique, Nutrition Educator
 Joyce Rose, Nutrition Educator
 Faith Burbank, Extension Specialist, Water Quality
 Anita Sprague, Senior Clerk
 Betsy Fisher, Special Project Temporary Clerk, Water Quality (Part-time)

Respectfully submitted,

Mary McBrady
 County Director

REPORT OF TRUSTEES FOR COUNTY COOPERATIVE EXTENSION

In accordance with the General Laws of the Commonwealth, Chapter 128, the Trustees for Plymouth County Cooperative Extension are empowered to receive, on behalf of the County, money appropriated by any town, or by the Federal Government for carrying out the provision of the Law, under which they are appointed.

Agents have made contacts during the past year in every community, either by public meetings, individual visits, group discussions and demonstrations, in attempting to assist the needs of the citizens toward helping to solve management problems, better living, and better community service. Cooperative Extension staff have been ably assisted by many local volunteer leaders.

A total expense of \$270 was incurred during the year for the purchase of material needed in carrying on the various Extension programs. The appropriation made by your town was used for residents of the town and expended as follows:

EXPENSE — 1994-95

Books and Manuals purchased for Town	\$ 20.00
Town Director's Expense	
Bulletins, Paper, etc.	50.00
4-H School Programs	135.00
4-H & Home Ec Leader Expense	<u>65.00</u>
Total	\$270.00

FINANCIAL SUMMARY

Current Appropriation (1995-96)	\$270.00
Suggested Appropriation for 1996-97	270.00

Respectfully submitted,

Mary McBrady
County Director

REPORT OF THE MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 1995.

The Project is a special district created by the State Legislature in 1957, and is now composed of 25 Plymouth County towns, the City of Brockton, and the Town of Cohasset in Norfolk County. The Project is a regional response to a regional problem and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

Again in 1995, the season began with an above normal water table which produced large numbers of spring brood mosquitoes throughout the County. Efforts were directed at larval mosquitoes starting with the spring brood. Ground and aerial larviciding was accomplished using B.T.I., an environmentally selective bacterial agent. Upon emergence of the spring brood of adult mosquitoes, ultra-low-volume adulticiding began. The Project responded to service requests until a drying trend occurred during midsummer. All sprayers and trucks performed well with little time lost to breakdowns.

The threat of the mosquito-transmitted disease Eastern Equine Encephalitis (EEE) was low in 1995. This season marked the second consecutive year since 1981 that EEE virus was not isolated during the mosquito surveillance period. A certificate of recognition was presented on September 21, 1995 to the Massachusetts Mosquito Control Association for continued cooperation and coordination with the Department of Public Health in providing surveillance of Eastern Equine Encephalitis.

The figures specific to the Town of Kingston are given below. While mosquitoes do not respect town lines, the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Kingston residents.

Insecticide Application. 2,483 acres were treated using truck-mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in May and the last in September.

Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Inspectors continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. Last year, a total of 86 inspections were made to 40 catalogued breeding sites.

Water Management. During 1995 crews removed blockages, brush and other obstructions from 595 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito breeding. This work, together with machine reclamation, is most often carried out in the fall and winter.

Finally, we have been tracking complaint response time, that is the time between notice of a mosquito problem and response by one of our inspectors. The complaint response time in the Town of Kingston was less than two days with more than 255 complaints answered.

Mosquito Survey. A systematic sampling for the mosquitoes in Kingston indicates that *Coquillettidia perturbans* was the most abundant species. Other important species collected included *Anopheles quadrimaculatus* and *Culiseta melanura*.

Greenhead Fly Traps. In addition, for those coastal towns requesting the service, the Project annually sets box traps on saltmarshes to collect biting greenhead flies. Although the traps do not provide complete control, they do capture significant numbers of these pests which would otherwise attack humans and animals. During 1995, four traps were placed on Kingston marshes.

We encourage citizens or municipal officials to call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Kenneth W. Ludlam, Ph.D.
Superintendent

Carolyn Brennan, Chairman
Robert A. Thorndike, Vice Chairman
Leighton F. Peck, Jr., Secretary
William J. Mara
Alice A. Pratt
Commissioners

REPORT OF THE POLICE DEPARTMENT

With near-record activity brought about largely by the growth of the area and town, the police department continued to expand on its crime suppression and community policing programs and welcomed Officer Robert Santos to the department. The early part of the year saw counter drug operations bear fruit with seizure of crack cocaine and arrest of two individuals for drug trafficking. Also on the increase were youth and domestic violence related calls. To address violence and other contemporary issues in the schools, the department began the first high school DARE program for grade 10. Through state DARE grant monies, the department also expanded the program to grades K, 2 and 4. Domestic violence training provided by the South Shore Women's Center was given to department members. In addition, the department participated in the Plymouth County District Attorney's Domestic Violence Task Force on a recurring basis.

Kingston's community policing program continued to grow as officers met with Neighborhood Watch groups, sponsored with the Bike Patrol rodeos for area children, and began development of police ministration concepts for decentralized patrol operations. One Neighborhood Watch group's past vigilance resulted in the seizure of marijuana and arrest of a trafficking suspect. The department received a state Community Policing grant in July for the Bike Patrol, further neighborhood meetings, and ministration concept development.

The Kingston Police Department participated as a member of the Joint Incident Command System in the Fire Department's Mass Casualty Incident Drill in October. The scenario focused on an MBTA commuter rail accident near the Grove Street bridge and pointed out the need for better, compatible communications systems for town public safety agencies. In addition, the MBTA began design efforts to relocate the consolidated dispatching center to larger quarters within the station to accommodate the T station's closed circuit (security) TV monitors.

The department appreciates the continued support of the town and looks forward to further enhancing its service delivery to the citizens.

REPORT OF THE RECREATION COMMISSION

This year the Recreation Department began a major refurbishment of the Reed Community House. The Commission would like to thank the Trustees of the Elizabeth B. Sampson Fund for their generous donation of a new stage curtain for the main hall. Appreciation is also expressed to the many citizens who participated in the "Save the Reed" fundraising effort.

These funds were given to the Commission this year and had a significant impact on the refurbishment project. Finishing touches are expected to be completed next year.

Grays Beach Park was the place to be during the Summer of '95. A grant from the Kingston Cultural Council funded our first "Seaside at Sunset" concerts. The bands provided an assortment of musical delights including Big Band/Swing, Dixieland Jazz, Country and Western and Folk Music. The Commission began a renovation project at the park as well. The focus was primarily the dune area. Volunteers concerned about protecting the dune from erosion planted beach grass in April. Snow fencing was installed around the perimeter to protect the beach grass until it takes root. The park was also enjoyed by the children participating in the Summer Playground Program.

Special Events this year included the second annual Easter Egg Hunt, which attracted over 200 children including a very special furry visitor! During the Old Home Day celebration, in addition to coordinating the field games, the rec department offered a variety of activities for the children to enjoy. Activities included face painting, water table, bubble pool, mix and mush flour dough, spin art and giant tissue flowers. The Halloween Parties entertained over 500 ghosts, ghouls and goblins. The Reed Community House came alive during the Luminary for the first time this year. Holiday activities were offered for the children — sugar cookies were frosted, pine cones were glittered and candy cane reindeers pranced through the night. These special events continue to be a tremendous success! The "One Day Getaway" day trips are becoming very popular and are enjoyed by all who participate. This year our journeys included a day at the Roger William Park Zoo during April school vacation; Daffodil Days on Nantucket Island; Newport Harbor Brunch Cruise and a holiday excursion to New York City.

Recreation program offerings and participation continues to increase. Our first series of ski lessons at Blue Hills was a huge success, despite Mother Nature's lack of cooperation. The children learned to ski or fine-tuned their skills during this five-week program. The Winter Basketball league had a great season playing on Monday evenings at the KES.

Two new and exciting programs were offered for the first time this summer. Children were introduced to the basics of sailing. Many thanks to Mr. Tom Hobin for being both the inspiration and the substance behind getting this program off the docks! His generosity and kindness will have a lasting impact on the "Set Sail" program. Special interest clinics were also introduced this summer. These one-week mini camps included gymnastics, arts and crafts, dance, cheerleading and basketball.

The Summer Playground continues to attract approximately 300 children. American Red Cross Swimming Lessons were offered again this year. Congratulations to the playground director, counselors and lifeguards who made these programs successful. The Summer Basketball League was a huge success and attracted over 100 boys and girls thanks to the generosity of the program sponsor, Mr. John Iannucci of Therap-ease.

Fall was a very busy time as the Recreation Department prepared to oversee the management of the Hilltop Athletic Association Basketball program. This program "lipped-off" in early December with approximately 200 children.

The Commission would like to express their sincere appreciation to the many citizens who have supported recreation during 1995. Together, great things can become a reality!

REPORT OF RECYCLING COMMITTEE

This year has seen the citizens of Kingston further increase their participation in recycling. The committee would like to express a sincere "thank you" to Carl Atwood for his many years of service.

In addition, we would like to welcome Frank Cheverie as our new committee member.

A sincere expression of gratitude goes to George Rose, Jr., who won first place in the SEMass road race and contributed the entire winnings (\$2,500) to the town's recycling efforts.

In August, the town received a new 40 cubic yard container from the state to expand its collection efforts. The committee will continue to seek educational materials and equipment from the state grant programs.

The shed for redeemable bottles & cans continues to be a popular fundraising event for various groups and if anyone desires to participate, please contact any committee member.

The committee is available for any new suggestions or ideas that will contribute to the recycling efforts. *Please* participate in recycling because your efforts are recognized and appreciated.

REPORT OF THE BOARD OF REGISTRARS

At the 1995 Annual Town Election, voters experienced a change in the manner in which their votes were cast. The new optical scan vote tabulating equipment proved to be a simple and effortless method of voting. It also provided unofficial election results as soon as 15 minutes after the polls closed.

In August, we connected to the State's Voter Registration Information System ("VRIS"). We are now "on-line" and interconnected with the 351 towns and cities of the Commonwealth. Voter information is entered, referenced and shared through this central database.

The Registrars urge all residents to return their annual town census forms. Compliance insures that a voter's name will be maintained on the voting list.

The Town Clerk's office is open daily for voter registration. Mail-in registration forms are also available upon request. Additionally, citizens can now register to vote at all Registry of Motor Vehicles Departments and social services departments.

Registered voters as of December 6, 1995, are as follows:

Precinct	Democrat	Republican	Unenrolled	Other	Totals
1	495	301	989	1	1,786
2	546	393	1,125	1	2,065
3	515	392	892	2	1,801
	1,556	1,086	3,006	4	5,652

The Town's population as of this date is 10,191.

REPORT OF THE KINGSTON SCHOOL COMMITTEE

Including a Report of the SILVER LAKE REGIONAL SCHOOL DISTRICT
For the Year Ending June 30, 1995

SCHOOL COMMITTEE

Mr. John Pfaffinger, Chairman
Mr. Charles Noble, Vice Chairman
Mr. Andrew Davis, Secretary
Mr. Thomas O'Brien
Mrs. Christina Willis

Term Expires 1996
Term Expires 1996
Term Expires 1993
Term Expires 1997
Term Expires 1993

The School Committee meets at 7:30 p.m. on the second Monday of each month.

ADMINISTRATION OFFICE

Dr. Paul A. Squarcia
Mr. William L. Pepper
Dr. Patricia W. Randall
Mr. Robert G. Fanning
Mr. David W. Proule

Superintendent of Schools
Assistant Superintendent for Secondary Education
Assistant Superintendent, K-8
Administrator of Special Education
Business Manager

SCHOOL CALENDAR

Fall Term
Winter Term
Second Winter Term
Spring Term

September 6 through November 10, 1993
November 13 through January 26, 1996
January 29 through April 4, 1996
April 8 through June 21, 1996

In addition to all legal holidays, schools will be closed on Friday following Thanksgiving.

"NO SCHOOL" announcements will be given by radio stations WATD, WBET, WHDH, WPLM and WRKO between 6:35 a.m. and 8:00 a.m. In addition, the fire alarm signals will indicate no school as follows:

6:30 a.m., no school all schools, including Junior & Senior High Schools
7:00 a.m., no school Elementary ONLY.

The signal will be 4 short double blasts, repeated 3 times.

REPORT OF THE ELEMENTARY SCHOOL COMMITTEE

The School Committee meets at 7:00 p.m. on the second Monday of each month.

This has been a busy, interesting year; the School Committee is acting on many actual or prospective changes. Here is an outline of some of the notable events at Kingston Elementary School:

1. Our enrollment continues to grow significantly, with 1,074 students enrolled as of October 1, 1995.
2. Planning is underway to build a new elementary school. We retained a consultant firm which completed a Building Needs Study; public hearings have begun, to closely examine our major alternatives.
3. Due to unforeseen circumstances, a substantial deficit had developed in the Special Needs account by midway through the '94-95 school year. This deficit was eliminated by judiciously transferring funds, with no negative effect on school operations or the overall school budget.
4. Noticeable improvements were made to the school grounds, including a new kindergarten playground, and new sidewalks and other paved areas; this was accomplished with the help of not only public funds, but also energetic volunteer efforts.
5. We are continuing to implement Education Reform, including getting recommendations from the School Council on a School Improvement Plan (which the School Committee approved), as well as on curriculum and other school matters.
6. We feature special events and programs at Kingston Elementary School — American Education Week activities, the Thanksgiving Feast, the Annual Picnic, the Reading Incentive Program, the Junior Great Books, Project Night, the Variety Show, and the DARE program.
7. A new three-year Teachers' contract was negotiated, approved, and signed by both sides. Negotiations with custodians and aides are approaching a conclusion.
8. The School Committee developed and approved a new school bus policy.

The School Committee would like to heartily thank Superintendent Paul Squarcia, Principal Bruno Zoltowski, Assistant Principal Laurie Longhurst, teachers, support staff, volunteers, students and their parents for their diligent efforts to improve the educational programs at Kingston Elementary School.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the School and Citizens of Kingston:

As I submit my twentieth annual report, it is done with a great deal of excitement due to the challenges presented to our school district with the implementation of the Education Reform Act.

Time and Learning, curriculum frameworks, student assessment, professional development, and teacher and administrative standards will be the focus of our efforts in the immediate months ahead. In preparation for these activities, a considerable amount of planning and summer workshops occurred in making the concepts become realities.

The most significant change in our district occurred at the high school. Grades 9 through 12 have been located on one site, restructuring of class instruction into 86 minute blocks, changing instructional ideologies and methodologies have been met with the most positive of educational environments.

Portable classrooms have been approved and hopefully will be occupied in the immediate future. Dr. John McEwan and his entire staff should be publicly commended for their efforts in making the transition a successful one.

While changes occurred at the high school, the planning for change has begun at the elementary level. Student enrollment at the K-6 level continues to grow. As a result of this growth the Kingston School Department has employed the firm of Strelakovsky and Hoyt to conduct a needs assessment for future facilities in Kingston. Public hearings have been scheduled to provide for citizenry input into the building process.

The Pembroke School Department has established a Long Range Planning Committee and they have just begun the process of studying the physical facilities requirements of the school department.

In Plympton, an unsuccessful attempt to expand the facilities at the Dennett Elementary School occurred during the spring of 1995. Continued efforts will hopefully result with more suitable spaces for the delivery of educational programs.

In general, growth from a student enrollment perspective as well as from total population in all four towns within the district will continue to be addressed in the immediate future.

Our personnel changes in Grades K-12 resulted in hiring 73 people for the 1995-96 academic year. Retirements, resignations and additional positions impacted the total new hires. J. Gerald Fleming, Principal at North Pembroke Elementary School, retired after 26 years of commitment and dedication to several generations of elementary students. Raymond Joyal joined our administrative staff at North Pembroke Elementary and we extend our best wishes and warm welcome to him as one of the newer members of our staff. At the secondary level, assistant principals Ellin Boras and Peter Sanchioni moved on

to principalships in two nearby communities. Their vacancies at the junior high school were filled by Jean Krim and Peter Schafer. Stephen Nestor, our Vocational Director, began as an assistant director at a regional vocational technical school and was replaced by Eugene Santoro. Our Science Coordinator, Anne Crothers, resigned and was replaced by Dale Hanley.

Our physical facilities were improved dramatically with the following project completions:

- new roofs at the Kingston, North Pembroke and Silver Lake Regional Junior/Senior High Schools.
- expansion of the high school library.
- renovation of the high school boys locker room.
- carpeting of open areas at Hobomock Elementary School.
- general overall maintenance and repairs of all buildings.

These projects could not have been accomplished without the financial support of our respective towns. On behalf of the students and staff may I extend on their behalf a sincere note of thanks and appreciation for providing a sound and safe educational environment.

The following highlights of the principal reports reflect the quality and diverse educational activities that are provided to the students of our schools district.

ACKNOWLEDGMENT

Educators I've often heard the phrase that it takes an entire village to educate a child. Similarly, as Superintendent of Schools, it is not possible to accomplish many of our achievements without the commitment and dedication of many people. To the administrators, teaching and support staffs, a genuine "thank you" for your efforts and contribution during the past 12 months.

To the overwhelming majority of students, our most precious resource, a commendation for the manner that you have displayed in representing yourself, your family and your school on a variety of occasions. We have continually heard positive "feedback" that we should be proud of our student body.

As I conclude my second decade as your Superintendent of Schools, be assured that I will continue to focus all of my energies toward serving your children. I thank school committee members, staff, students, parents and citizens for this opportunity.

KINGSTON SCHOOL DEPARTMENT**MEMBERSHIP****October 1, 1995**

GRADE	K	SP	1	2	3	4	5	6	7	8	9	10	11	12	PG	TOTAL
Kingston Elementary	178		159	167	155	143	146	126								1,074
Secondary									137	127	117	112	100	96	689	
Grand Total																1,763

**KINGSTON SCHOOL DEPARTMENT
1994-95 BUDGET
FINAL CLOSEOUT TRIAL BALANCE**

TOTAL AVAILABLE**TOTAL EXPENDITURES****BALANCE**

**KINGSTON SCHOOL DEPARTMENT
1994-95 BUDGET
FINAL CLOSEOUT TRIAL BALANCE**

		TOTAL AVAILABLE	TOTAL EXPENDITURES	BALANCE
11	School Committee	\$ 10,278.00	\$ 31,726.18	\$ -21,448.18
12	Superintendent's Office	63,255.00	61,695.41	1,559.59
124	Util/Supt's Office	3,296.00	2,927.80	368.20
22	Principal's Office	166,885.00	158,383.89	8,501.11
23	Teaching	2,043,821.00	2,067,492.84	-23,671.84
24	Textbooks	8,034.00	5,682.20	2,351.80
25	Library	46,622.00	47,205.24	-583.24
26	Audio Visual	2,100.00	1,997.49	102.51
31	Attendance	100.00	100.00	0.00
32	Health	34,306.00	33,201.92	1,104.08
33	Transportation	304,000.00	303,862.60	137.40
34	Food Service	2.00	0.00	2.00
411	Custodial	159,969.00	161,544.06	-1,575.06
412	Heating of Bldg.	80,000.00	39,382.26	40,617.74
413	Utilities	58,622.00	67,293.33	-8,671.33
421	Maintenance of Grounds	1,800.00	912.07	887.93
422	Maintenance of Bldg.	97,257.00	95,957.82	1,299.18
423	Maintenance of Equip.	10,817.00	12,928.41	-2,111.41
73	Acquisition of Equip.	0.00	0.00	0.00
74	Replacement of Equip.	100.00	0.00	100.00
SPECIAL EDUCATION				
922	Supv-Tch-Guid.	415,394.70	378,377.14	37,017.56
923	Transportation	88,985.00	87,293.02	1,691.98
929	Programs with Others	334,304.00	358,577.90	-24,273.90
	Totals	\$3,929,947.70	\$3,916,541.58	\$ 13,406.12
932	Vocational	\$ 45,692.00	\$ 40,288.70	\$ 5,403.30

**SILVER LAKE REGIONAL HIGH SCHOOL
CLASS OF 1995 GRADUATES**

First Name	Middle Name	Last Name	Town
Wesley	Michael	Allsopp	Kingston
Courtney	Lynn	Arruda	Kingston
Alan	David	Aukstikalnis	Kingston
Jennifer	Elizabeth	Bailey	Kingston
Michael	Sean	Baird	Kingston
Mitchell	Raymond	Ballinger	Kingston
Jacob	Ryan	Barnes	Kingston
John	Bradford	Bartlett	Kingston
Melissa	Ann	Batchelor	Kingston
Frederick	William	Botsch, Jr.	Kingston
Faith	Elizabeth	Braddock	Kingston
Bethany	Claire	Brown	Kingston
Kurt	Alan	Cabral	Kingston
John	Henry	Candler, Jr.	Kingston
Kevin	Christopher	Carrigan	Kingston
Jarrold	Scott	Cavicchi	Kingston
Colleen	Anne	Chase	Kingston
Stephen	Joseph	Ciccio	Kingston
Thomas	Michael	Cook	Kingston
Paul	Joseph	Corcoran	Kingston
Jeremy	Paul	Covino	Kingston
Amanda	Lee	Crossland	Kingston
Elizabeth	Anne	D'Alessandro	Kingston
Paul	Benjamin	Dahlen	Kingston
Daryl	Shaw	DeLancey	Kingston
Kara	Marie	DeTufo	Kingston
Jesse	Donald	Edmands	Kingston
Stephen	Charles	Eidsvaag	Kingston
Nicholas	Damon	Fisher	Kingston
Jacqueline	Christine	Forrand	Kingston
Paul	Anthony	Fossetti	Kingston
Andrew	Bennett	Garland	Kingston
Christopher	Robert	Gleason	Kingston
Bryan	James	Gomersall	Kingston
Luke	Edward	Grenham	Kingston
Christine	Lee	Hansen	Kingston
Adam	Russell	Hatch	Kingston
Shelah	Ural	Haugh	Kingston
David	Kenneth	Hobbs, Jr.	Kingston
Kerstin	Rae	Isakson	Kingston

CLASS OF 1995 GRADUATES (cont.)

First Name	Middle Name	Last Name	Town
Marc	Andrew	Johnson	Kingston
Joseph	Daniel	Kelleher	Kingston
Kristen	Marie	Kennedy	Kingston
Giselle	Avera	LaBonte	Kingston
Rachel	Leigh	Lane	Kingston
Joanna	Mary	Leone	Kingston
Dina	Marie	Lucier	Kingston
Allan	Nathaniel	MacLean	Kingston
Kelly	Marie	Madden	Kingston
Christian	James	Mattie	Kingston
Laura	Beth	McCarthy	Kingston
Stephen	Andrew	McDonald	Kingston
Matthew	Joseph	McDonough	Kingston
Leonard	Robert	McGahan	Kingston
Meredith	Marie	Mignosa	Kingston
Kristi	Lee	Molla	Kingston
Allison	Patricia	Monroe	Kingston
Amy	Christine	Morris	Kingston
Marae	Therese	Morris	Kingston
Kelly	Marie	Murphy	Kingston
Lisa	Ann	Murphy	Kingston
Christine	Marie	Neal	Kingston
Adam	Michael	Nee	Kingston
Scott	Marvin	Nickerson	Kingston
Jenny	Lynn	Nute	Kingston
Brian	Paul	O'Connor	Kingston
Kevin	David	O'Meara	Kingston
Stephen	Anthony	Opachinski	Kingston
Randy	Justin	Paris	Kingston
Erica	Kathleen	Penney	Kingston
Nicholas	Angelo	Pino, Jr.	Kingston
Dakota	Anissa	Riley	Kingston
Christopher	Harris	Robinson	Kingston
Carl	Anthony	Santos	Kingston
Amanda	Elizabeth	Sapir	Kingston
Eric	William	Shepherd	Kingston
Douglas	Andrew	Sherman	Kingston
Elizabeth	Lyons	Smith	Kingston
Sara	Suzanne	Smith	Kingston
Jerome	Clifford	Souza	Kingston
Carla	Jean	Spagnuolo	Kingston

CLASS OF 1995 GRADUATES (cont.)

First Name	Middle Name	Last Name	Town
David	Harley	Stephan	Kingston
Kristopher	Albert	Stone	Kingston
Christopher	Edward	Tavares	Kingston
Robert	Michael	Tomasello	Kingston
Gregory	Mark	Trenouth	Kingston
Tracey	Anne	Troup	Kingston
Charles	Robert	Twofoot	Kingston
Jason	Michael	Vaughn	Kingston
Nathaniel	Keith	Walker	Kingston
Alicia	Marie	Walsh	Kingston
Heather	Lynn	Wilkinson	Kingston
Michelle	Lee	Wilson	Kingston
Stacey	Allison	Wolk	Kingston

REPORT OF THE SILVER LAKE REGIONAL SCHOOL COMMITTEE

To the Citizens of the Silver Lake Regional School District:

The past year has been both rewarding and challenging for the students and staff of the Silver Lake District. It has been a year of great change and one that has been characterized by a strong commitment to providing outstanding educational opportunities for all of our students.

This past year saw the reorganization of the District which resulted in the students in grades 9-12 being housed at the high school in Kingston and students in grades 7-8 being housed at the junior high school in Pembroke. This is the first time since 1976 that students from all four towns have attended four years of high school as a unified class. The success of this endeavor is due in large part to the cooperative efforts and support of the entire school community and will serve the best interests of the students in the region for many years to come.

During the past year we continued our efforts to comply with all aspects of the Education Reform Act. The administrators and staff have been examining issues relating to school governance, curriculum frameworks, program of studies, certification and professional development. The School Committee as the elected officials responsible for establishing educational policy, have received and acted upon the recommendations of our administrative staff. The School Committee extends its thanks also to the School Councils for their contribution and support.

Perhaps the most significant educational change implemented this past year was the restructuring of the high school. This initiative, which resulted in a very progressive student schedule and longer class periods, has resulted in a much more effective and efficient use of the school day. This again was a total effort and one which has established Silver Lake as a leader in the educational community.

Last year, the Regional School District towns approved a \$2 million bond for construction and repair. Replacement of the roofs at both the high school and the junior high school began in the spring and was completed in August. This project was one which was much needed and long overdue. The second project involved an addition to the high school library/media center. With new technology areas and state of the art research capabilities, this center has become the focal point of the facility and provides our students with the resources they require to remain competitive as they prepare for post secondary education and/or careers. Another project which was completed this summer was the renovation of the boys' locker room facility at the high

school. This area was modernized and all new lockers were installed for use by both our physical education classes and by our athletic programs.

Over the past several years, the enrollment in grades seven through 12 has been steadily increasing. With the movement of grade nine to the high school in September of 1995, the need to provide additional classroom space was evident. The School Committee entered into a six-year lease agreement with Arthur Building Systems to provide a modular building with 20 classrooms, office, storage and resource space. This addition will open in December of 1995 and will serve as the Humanities Building. It will house English and Social Studies classes for students in all four grades.

The former junior high school on Rte. 27 is currently supporting a number of district wide programs. A Union #31 Pre-School Program, the high school Early Childhood Program, our Special Education Office as well as the Plymouth County Policy Academy, YMCA classes and a host of district extra-curricular activities are now located in this building. In addition, a wide variety of other community groups and organizations have asked to use this facility.

As part of the Education Reform movement and as a result of a clear vision for the region, Professional Development has become a key aspect of the educational program for faculty and administrators. Teachers have worked very hard to prepare themselves for new and different teaching strategies related to restructuring, or to further develop and refine appropriate middle school techniques. Much work has been done on curriculum in the various disciplines to ensure that our offerings are challenging and demanding. Expectations as well as requirements have been increased and students have responded by achieving at higher levels than ever before.

Two members from Pembroke, Mr. Nekorchuk and Mrs. Schmid, and one member from Halifax, Mr. Bruno, left the committee this past year. They were replaced by Mr. Dwyer and Mr. Hayes from Pembroke, and Mrs. Shaughnessy from Halifax.

There were also a number of administrative changes over the past year. Mr. Richard Kelley, a teacher and counselor in the region for many years, was appointed as Assistant Principal at the high school. Mrs. Ellin Booras, an Assistant Principal at the junior high school, was appointed in June as a principal in the Norwell Public Schools. Mr. Peter Sanchioni, also an Assistant Principal at the junior high school, was appointed as a principal in the Middleborough Public Schools. Ms. Jean Krimi from the Milton Public Schools and Mr. Peter Schafer from Springfield Public Schools were appointed as assistants at the junior high school. Mrs. Anne Crothers resigned as Science/Health Coordinator this past June and was replaced by Mrs. Dale Hanley from the Bourne Public Schools. The Committee extends its best wishes to all these individuals in their new positions.

The Regional School Committee would once again like to express its appreciation for the hard work and dedication of our administrative, teaching and support staffs. We also thank all of the citizens in our member towns for their support and commitment to excellence in education.

Respectfully,

Mr. Daniel O'Sullivan, Chairman
Mrs. Carol M. Dodge, Vice-Chairman
Mrs. Patricia Doherty, Secretary
Mr. George M. Collins, Jr., Treasurer
Mr. Michael Beaton
Mr. Wayne Bouley
Mr. Thomas Cambria
Mr. George Cappola
Mr. Paul T. Dwyer, III
Mr. James E. Haviland
Mr. Richard F. Hayes
Mrs. Frances Hoeg
Mr. Paul Hurrie
Mrs. E. Alison Long
Mr. Glen Mulready
Ms. Katherine Shaughnessy

KINGSTON ELEMENTARY SCHOOL

B. J. Zoltowski, Principal — Highlights

During the academic year, 1020 students were enrolled in grades K-6. The Social Studies curriculum has been updated with the purchase of the Silver Burdett Social Studies textbooks. With a grant from the state, KES was able to hire a health teacher and update our health curriculum.

Dr. Laurie Longhurst joined the KES administration as Assistant Principal in August. At the end of the school year, Officer David Griffiths left us after working as our DARE officer for four years.

Last year, the Superintendent's office established a Technology Committee composed of elementary teachers and administrators to write an elementary technology plan. A Curriculum Frameworks Study Group was also established to study and disseminate information to teachers on the new state mandated curriculum frameworks.

Our first annual all-school family picnic was held in September with approximately 1200 parents and children in attendance. We also continued our traditional Thanksgiving Feast, Reading Incentive Program, Junior Great Books, Project Night, DARE, and Disability Awareness Programs.

The School Council continued into its second year working very hard writing a School Improvement Plan which was submitted and accepted by the School Committee.

Maintenance of the building continued throughout the year. This past year the HVAC rooftop units were replaced and a new roof put on the intermediate wing. Replacement of windows and new outside lighting were also accomplished.

The PTO worked very closely and diligently with administration and faculty. Many programs and materials were purchased through the efforts of this organization. These dedicated and motivated parents work unstintingly to purchase added extras for our children. The new Dad's Club was established last year, meeting once a month with the idea of getting Dads more involved in the school. This successful endeavor culminated with four hundred dads and children attending a Red Sox game in the spring.

Special thanks to our more than 100 volunteers and many senior citizens who work at school helping in a variety of capacities. The educational opportunities available to the students in Kingston are the result of the commitment and time of Superintendent of Schools, Dr. Paul A. Squarcia, the School Committee, the staff, parents, PTO members and school volunteers.

I wish to also extend a most sincere note of thanks to the staff, children, parents and citizens for your efforts in making the task of educating your children a wonderful and rewarding experience.

SILVER LAKE REGIONAL JUNIOR HIGH SCHOOL

Sidney H. Russell, Principal — Highlights

Now, in its tenth year with Silver Lake Regional Junior High School's commitment to the middle school model, we find it has been a year of change. The loss of the ninth grade students back to the high school has created a different environment for us. As we focus our energies on the curriculum frameworks that come from the Department of Education, we continue to expand and evolve our middle school instructional practices. A true middle school is a place which is, by deliberate design, responsive to the unique needs of the young adolescent. We acknowledge these needs with continued exploration of technology, broadened conversation on interdisciplinary instruction, expanded student leadership and incentives programs, strengthened staff development efforts, continued review of our curricula, and an expanded role of our middle school parents. All of our events, programs and procedures are put in place to support our CORE values of "Respect, Responsibility and Academic Excellence." Inspired by our students, teachers and parents, these values are catching on and are visible and alive in classrooms, corridors, and extra curricular activities!

The realization that technology is going to be the driving force of education of tomorrow, we at Silver Lake Regional Junior High School continue to expand our knowledge, training and hardware. Throughout the school, teachers and students are becoming increasingly aware of, and comfortable with, the opportunities presented by computers. CD ROM, laser disks, interactive video, and a vast networking system that enables Silver Lake students to access information from a far reaching knowledge base. Each day, hundreds of students work in the library utilizing the technology for writing, mathematical problem solving, researching, studying world cultures, networking to other schools and a variety of other applications. We have added a new computer based writing component to our seventh grade course offerings; we have added a grade eight Macintosh based computer class; we have written a grant for our school to become an internet site for the Regional School District; we have completed a three-year process of mechanizing our library catalog and connecting it to the high school. We are working very hard to keep up with industry, enabling our students to be prepared for the world of work and the world of higher education.

In response to faculty input, and in line with our need to grow and to develop as a middle school, this year's emphasis has been exploring and expanding interdisciplinary instruction and curriculum development. The new teams have been well received by staff, parents and students. With this organizational framework solidly in place, the next step was to expand to teaching the middle school model of interdisciplinary instruction. The teachers are continuing to explore new ways to integrate the curriculum and to connect it to an

understanding of the students. In the classrooms, there is a noticeable increased level of collaboration — both student to student and teacher to teacher. A renewed emphasis on writing is being implemented this year. The English and reading teachers are looking at a new language arts approach with writing, speaking, listening, thinking and interpreting being the core curriculum.

Each year, we are amazed by the talents and accomplishments of our students and staff. This year has been no exception. In addition to their academic excellence, athletic prowess, impressive skills in the performing and visual arts, creativity and ingenuity, we are astounded at the excellent values our students exhibit each day. With the leadership team setting the pace, the peer mediation program working tirelessly, the DARE program starting up, the student council newly elected, the school is truly a place governed by respectful and responsible behaviors. The newly established connection to the nationally recognized Renaissance Program gives us a strong link to the high school and even greater emphasis on rewarding our students being caught doing something good. In all grades, record numbers of students are being recognized through the three components of this program; these incentives are the House Roll Privilege Cards, Student Recognition Awards, and the Kudos Program. Our Renaissance moms are working diligently to enhance our program to recognize students, staff and parents who contribute to the school climate.

As the external demands of demographics and the parameter of fiscal forecast continue to evolve, the news from inside our walls is very good! The changes have been good and we are filled with optimism as we continue to identify our strengths and develop our areas in need. We continue our journey toward becoming a dynamic and responsive middle school designed to prepare young people for the 21st century!

REPORT OF THE SILVER LAKE REGIONAL HIGH SCHOOL

Dr. John F. McEwan, Principal — Highlights

Change was the byword at Silver Lake Regional High School throughout 1995. During the spring, final plans for change were finalized and during the summer and fall those changes were implemented. Changes were the results of planned Restructuring and the anticipation of a unified 9-12 high school.

Restructuring was a two and one half year process of re-evaluating the educational structures in order to better prepare students for the 21st century. New methodologies and higher expectations were established. Professional development for teachers helped to prepare them for new, longer class periods. Teacher enthusiasm and preparation has never been better.

The unified high school required the addition of 20 classrooms to the school. After many delays, those classrooms were opened in December and a

Humanities Building for English and Social Studies was made available for all students. This new building was only part of the facility improvements for 1995. A refurbished boys' locker room, repaired roofs, and a new library also helped to make things better at Silver Lake. The new library is much larger and has the technological facilities to make our students better prepared for higher education and the world of work.

Service continues to be an important part of our school. Our G.A.P. Program with Evanswood has expanded and we continue to use community service as part of our discipline program. There now is a service learning graduation requirement. Many of our clubs, and even our football team, were actively involved in food drives, fund-raisers, and other community service activities.

During 1995, our students competed and did better than ever. On the playing field and in the classroom, they did an outstanding job. Students participated in national competitions in Speech, Future Farmers, and in D.E.C.A. Our seniors went on to more colleges than ever before. Our S.A.T. scores continued to soar while we had more National Merit letters of commendation than ever. Once again we had a Semi-Finalist for National Merit and our Advanced Placement students did very well on their exams.

Our Senior Awards Night was held on May 30. Scholarships and other honors were part of special memories for the Class of 1995. They later went on to graduate June 3 during a beautiful ceremony. A total of 362 graduates went on to further education, the military, or work.

Our underclassmen celebrated at their Evening of Excellence on June 13. AP awards were given for academic achievement, perfect attendance, and service. Hundreds of students and their families enjoyed this special evening.

Silver Lake Regional High School has been in the forefront regarding Education reform. Our new Block Scheduling provides longer time periods to implement innovative educational programs. We are addressing Time and Learning and are working hard to eliminate General track courses. Our Restructuring has made for more interesting and more effective classes.

As we face 1996, we must begin to plan for student growth. Our building changes and new Humanities Building are a beginning but we anticipate going from about 1600 to 2000 students in the next five years. Planning and preparing for the future is always a high priority. Our greatest goal, though, is to make sure that the students of Silver Lake Regional High School are prepared to be competitive, productive members of our society. We feel that we have made some major steps in this direction in 1995.

SILVER LAKE REGIONAL SCHOOL DISTRICT
Unaudited — Combined Balance Sheet All Fund Types and Account Group
For the year ended June 30, 1995

Assets:	General Fund	Special Revenue	Capital Projects	GLTDAG	Totals (Memo)
Cash	1,900,463	799,223	586,054	—	3,285,740
Investments	—	—	1,000,000	—	1,000,000
Receivables:	—	—	—	—	—
Member assessments	—	—	—	—	—
Intergovernmental	—	66,100	—	—	66,100
Departmental and other	—	—	—	—	—
Total receivables	—	66,100	—	—	66,100
Due from other funds	—	—	—	—	—
Due from Federal government	131,474	—	87,571	—	87,571
Amts to be provided L-T obligations	—	—	—	—	131,474
Total assets	2,031,937	865,323	1,673,626	2,000,000	2,000,000
				2,000,000	6,570,886
Liabilities and fund equity					
Warrants payable	335,614	145,281	346,729	—	827,624
Payroll withholdings payable	142,579	—	—	—	142,579
Due to other funds	87,571	—	—	—	87,571
Sick and vacation	141,000	—	—	—	141,000

SILVER LAKE REGIONAL SCHOOL DISTRICT
Unaudited — Combined Balance Sheet All Fund Types and Account Group
For the year ended June 30, 1995 (cont.)

Assets:	General Fund	Special Revenue	Capital Projects	GLTDAG	Totals (Memo)
Liabilities and fund equity (cont.)					
Other payables — prior yr	—	60,791	—	—	60,791
Other liabilities	21,592	—	—	—	21,592
Deferred revenue	—	84,740	—	—	84,740
General obligations bonds	—	—	—	2,000,000	2,000,000
Total liabilities	728,356	290,812	346,729	2,000,000	3,365,897
Fund balance:					
Reserved:					
Encumbrances contd approp	338,809	—	—	—	338,809
Unreserved:					
Designated for subsequent yr exp	—	—	—	—	—
Undesignated	964,772	574,511	1,326,897	—	2,866,180
Total fund balance	1,303,581	574,511	1,326,897	—	3,204,989
Total liabilities and fund equity	2,031,937	865,323	1,673,626	2,000,000	6,570,886

**SILVER LAKE REGIONAL SCHOOL DISTRICT
STATEMENT OF DEBT
1995-96**

Purpose	Year of Issue	Year of Maturity	Amount Originally Issued	Amount Outstanding	1995-96 Principal Due	1995-96 Interest Due	Totals	Rate of Interest	Due Date for Principal
Sr. High Construction	1994-95	2004-05	\$2,000,000.00	\$1,912,429.00	\$200,000.00	\$95,700.00	\$295,700.00	5.13	06/30/2005

**SILVER LAKE REGIONAL SCHOOL DISTRICT
Unaudited — Combined Statement of Revenues, Expenditures and Changes in Fund Equity
For the year ended June 30, 1995**

	General Fund	Special Revenue	Capital Projects	Totals (Memo)
Revenues:				\$ 7,880,209
Assessments	\$ 7,880,209	\$ -	\$ -	7,751,804
Intergovernmental	6,789,173	962,631	-	926,379
Charges for services	-	926,379	-	135,192
Investment income	135,192	-	-	478,195
Miscellaneous	478,195	-	-	-
Contributions and donations	-	-	-	-
Total revenue	<u>\$15,282,769</u>	<u>\$1,889,011</u>	<u>\$ -</u>	<u>\$17,171,780</u>
Expenditures:				623,785
Administration	623,785	-	-	9,421,303
Instructional Services	9,421,303	-	-	891,198
Other School services	891,198	-	-	1,666,975
Other	1,666,975	-	-	146,719
Plymouth county assessment	146,719	-	-	1,290,171
Health/Life insurance	1,290,171	-	-	106,448
Capital items	106,448	-	-	677,444
Special Needs	677,444	-	-	1,826,604
Other expenditures	-	1,826,604	-	-

SILVER LAKE REGIONAL SCHOOL DISTRICT
Unaudited — Combined Statement of Revenues, Expenditures and Changes in Fund Equity
For the year ended June 30, 1995 (cont.)

	General Fund	Special Revenue	Capital Projects	Totals (Memo)
Expenditures (cont.)				
Debt service — interest	87,572	-	689,701	777,273
Total expenditures	14,911,615	1,826,604	689,701	17,427,920
Excess (deficiency)	371,154	62,407	(689,701)	(256,140)
Other financing sources (uses):				
Transfers in (out)	-	-	-	-
Proceeds from bonds	-	-	2,000,000	2,000,000
Total other financing sources (uses):	-	-	-	-
Excess (deficiency)	371,154	62,407	1,310,299	1,743,860
Fund equity beginning of year	932,427	512,104	16,598	1,461,129
Residual equity transfer	-	-	-	-
Fund equity end of year	\$ 1,303,581	\$ 574,511	\$1,326,897	3,204,989

SILVER LAKE REGIONAL SCHOOL DISTRICT
FISCAL CLOSE-OUT JUNE 30, 1995

	TOTAL AVAILABLE	TOTAL EXPENDITURES	BALANCE
	\$ 59,500.00	\$ 100,116.71	\$ -40,616.71
110 SCHOOL COMMITTEE	509,801.00	505,310.03	4,490.97
120 SUPERINTENDENT'S OFFICE	24,967.60	23,155.59	1,811.41
124 UTIL/SUPER'S OFFICE	444,308.00	447,462.14	-3,154.14
21 SUPERVISION SERVICE	523,292.00	520,025.21	3,266.79
22 PRINCIPAL'S OFFICE	7,802,598.60	7,731,960.11	70,638.49
23 INSTRUCTIONAL SERVICE	74,766.80	74,321.71	445.09
24 TEXTBOOKS	145,792.66	143,570.90	2,221.76
25 LIBRARY	10,661.86	6,230.29	4,431.57
26 AUDIO VISUAL	594,548.20	594,437.10	111.10
27 GUIDANCE	57,493.00	57,657.66	-164.66
32 HEALTH	22,527.00	22,617.80	-90.80
330 TRANSPORTATION	769,410.00	772,764.40	-3,354.40
331 TRANSP. BASE CONTRACT	12,954.00	12,505.00	449.00
337 TRANSP. PRIVATE SCHOOL	26,240.00	26,127.61	112.39
351 ATHLETICS	538,826.00	564,023.88	-25,197.88
411 CUSTODIAL	118,832.00	83,723.82	35,108.18
412 HEATING OF BUILDING	491,601.44	468,498.39	23,103.05
413 UTILITIES	3,250.00	3,579.91	-329.91
421 MAINTENANCE/GROUNDS	621,486.15	681,710.83	-60,224.68
422 MAINTENANCE/BUILDINGS	114,670.00	101,442.01	13,227.99
423 MAINTENANCE/EQUIPMENT	196,386.00	146,718.00	49,668.00
510 EMPLOYEE BENEFITS/RETIREM.	1,363,908.00	1,283,861.22	80,046.78
520 INSURANCE	30,000.00	0.00	30,000.00
540 DEBT SERVICES	40,221.00	23,452.60	16,768.40
73 ACQUISITION/EQUIPMENT	79,384.00	82,995.75	-3,611.75
74 REPLACEMENT/EQUIPMENT	82,411.00	79,170.28	3,240.72
921 SPED/SUPERVISION	583,618.00	573,005.39	10,612.61
923 SPED/TEACHING	8,939.00	7,364.60	1,574.40
928 SPED/PSYCH. SERVICE	11,513.00	25,043.99	-13,530.99
933 SPED/TRANSPORTATION			
	\$15,363,905.71	\$15,162,852.93	\$201,052.78
DEBT RETIREMENT/PRINCIPAL	0.00	0.00	0.00
DEBT RETIREMENT/INTEREST	87,571.00	87,571.00	0.00
	\$15,451,476.71	\$15,250,423.93	\$201,052.78

**SILVER LAKE REGIONAL SCHOOL COMMITTEE
BUDGET PROPOSAL 1994-1995**

	1994-1995 Budget	1995-1996 Proposal	% INC/DCR
REGULAR DAY			
11 School Committee	\$ 59,500.00	\$ 63,200.00	6.2%
12 Superintendent's Office	534,768.00	569,829.00	6.6%
21 Supervision	444,308.00	458,397.00	3.2%
22 Principal's Office	523,292.00	622,386.00	18.9%
23 Teaching	7,790,193.00	8,054,595.00	3.4%
24 Textbooks	73,760.00	63,488.00	-13.9%
25 Library	140,588.00	145,946.00	3.8%
26 Audio Visual	10,280.00	10,750.00	4.6%
27 Guidance	594,210.00	607,124.00	2.2%
32 Health	57,493.00	59,358.00	3.2%
33 Transportation	804,891.00	846,072.00	5.1%
35 Athletics	26,240.00	41,340.00	57.5%
411 Custodial	538,826.00	602,267.00	11.8%
412 Heating	118,832.00	131,015.00	10.3%
413 Utilities	491,341.00	594,481.00	21.0%
421 Maintenance/Grounds	3,250.00	3,250.00	0.0%
422 Maintenance/Buildings	450,370.00	571,571.00	26.9%
423 Maintenance/Equipment	114,670.00	111,355.00	-2.9%
51 Retirement	196,386.00	290,444.00	47.9%
52 Insurance	1,363,908.00	1,291,438.00	-5.3%
54 Debt Service	30,000.00	30,000.00	0.0%
73 Acquisition/Equipment	38,721.00	131,035.00	238.4%
74 Replacement/Equipment	79,384.00	20,270.00	-74.5%
Total Regular Day	\$14,485,211.00	\$15,319,611.00	5.8%

**SILVER LAKE REGIONAL SCHOOL COMMITTEE
BUDGET PROPOSAL 1994-1995 (cont.)**

	1994-1995 Budget	1995-1996 Proposal	% INC/DCR
SPECIAL EDUCATION			
921 Supervision	\$ 82,411.00	\$ 81,962.00	-0.5%
923 Teaching	583,618.00	556,934.00	-4.6%
928 Psychological Services	8,939.00	11,900.00	33.1%
933 Transportation	11,513.00	12,250.00	6.4%
Total Special Education	\$ 686,481.00	\$ 663,046.00	-3.4%
GRAND TOTAL	\$15,171,692.00	\$15,982,657.00	5.3%

Certified March 8, 1995

**SILVER LAKE REGIONAL SCHOOL DISTRICT
CONSTRUCTION COSTS
1995-96 BUDGET**

Summary of Member Town Assessments

Member Towns	Total 1995-96 Construction
Halifax	\$ 57,365.80
Kingston	76,290.60
Pembroke	135,430.60
Plympton	26,613.00
	<u>\$295,700.00</u>
1994 Construction —	
Sr. High Construction — \$2,000,000.00	
Principal Due	200,000.00
Interest Due	95,700.00
	<u>\$295,700.00</u>
Total Principal and Interest	295,700.00
Less Estimated State Aid	0.00
	<u>\$295,700.00</u>
Net Construction Assessment	\$295,700.00

REPORT OF THE SEALER OF WEIGHTS & MEASURES

During the calendar year 1995, a total of four hundred ninety-three (493) measuring devices were sealed, one hundred seventy-four (174) devices were adjusted, six (6) devices were marked Not Sealed (as such they cannot be used legally in trade), and twelve (12) devices were condemned for failure to meet prescribed standards.

The following is a summary of measuring devices inspected and tested:

Scales and Balances

Over 10,000 pounds	3	Sealed
5,000 to 10,000 pounds	2	Sealed
100 to 5,000 pounds	22	Sealed
	7	Adjusted
	1	Not Sealed
	2	Condemned
Under 100 pounds	121	Sealed
	35	Adjusted
	2	Not Sealed
	9	Condemned

Weights

Avoirdupois	46	Sealed
Metric	83	Sealed
Apothecary	59	Sealed

Liquid Measuring Meters

Gasoline	142	Sealed
	130	Adjusted
	1	Condemned
Diesel	1	Sealed
	1	Adjusted
	1	Not Sealed
Kerosene	1	Sealed
	1	Adjusted

Vehicle Tank Meters
011 Trucks

None Sealed (State
Testing Prover
Not Available)

Bulk Storage Meters

2 Not Sealed

WEIGHTS & MEASURES (cont.)

Fabric Measuring Meters	1	Sealed
Linear Measures		
Yard Sticks	10	Sealed
Container Redemption Machines	2	Sealed

The following fees were assessed for the above inspections:

Sealing Fees	\$3,036.80
Adjusting Fees	665.00
Total Fees	<u>\$3,701.80</u>

The total 1995 fees represent an increase of \$215.60 over the previous year. The Sealer continues to discover businesses with measuring devices not previously tested and sealed. Of the assessed fees, all were collected and turned in to the Town Treasurer before the end of the year.

I wish to express my appreciation to the personnel in the various Town Offices for their cooperation in assisting me in carrying out my duties, with a special thanks to the staff of the Selectmen's Office.

REPORT OF THE TREE WARDEN

The Tree Department has completed another successful year. The side arm mower purchased last year has been a great help to the town and has allowed the Tree Department to keep the roadsides looking neat and well-trimmed.

Last year, due to a cutback in personnel, it was necessary to discontinue private residence chipping services. However, chipping services are still available at the town dump. Please check the local paper for designated times.

Again this year, Gypsy Moths were not a serious problem and required no work from the Tree Department. Fall Webworm continues to be an eyesore although no permanent damage occurs. The trees and bushes will be back in full bloom in the spring. No spraying was done for Webworm due to Federal and State regulations on the amount and type of spraying that can be conducted.

Respectfully submitted,

Fred Nava
Tree Warden

REPORT OF THE VETERANS' AGENT

Since Veterans Affairs programs, both State and Federal, are technical in nature and highly specialized, we are required to attend training seminars, symposiums and conferences. Each year there are numerous federal and state legislative changes. This makes for a serious lack of understanding the complexities of both veterans rights and their privileges. We, as the Veterans Agent, must maintain a workable and cooperative liaison with many agencies and organizations relative to employment, vocations, medical, pensions, business loans, education and housing to name just a few.

It is our utmost intent and obligation to treat all applicants and their families with the courtesy, dignity and respect they deserve. Veterans have earned the right and the privilege to avail themselves and their dependents, if they qualify, to whatever benefits offered to them by law and to have all alternative resources available fully explained.

It is our responsibility to assist those veterans who have served their country during wars who find themselves in economic or medical need. We shall make every effort to understand and take into account their emotional state, along with any apprehension they have to disclose personal information about themselves and their families. We must protect the confidentiality of all information provided and to assist those veterans who qualify.

REPORT OF THE WAGE AND PERSONNEL BOARD

The year began with the Wage & Personnel Board continuing its efforts to complete the objective of revising the Wage & Personnel By-Laws. Several public hearings were held, numerous hours were spent reviewing information from other towns and municipalities, and a consultant was hired to assist in the drafting of the technical revision. Many additional hours were spent finalizing the draft provided by the consultant and a final draft was presented to the voters at the Annual Town Meeting, where it was approved. In addition, the Board met with several department heads to review reclassification requests, and the Board analyzed salary survey data from the consultant. From this the Board presented a few reclassification requests to the voters at the Annual Town Meeting. The reclassification requests were approved by the voters.

After the Annual Town Meeting the Board directed its efforts to reviewing the Wage & Personnel classification plan. A consultant was hired, and a proposal was provided, which is being reviewed and analyzed by the Board as the year draws to its conclusion. The Board anticipates bringing a proposal to the voters at the 1996 Annual Town Meeting concerning the Wage & Personnel classification plan.

REPORT OF THE BOARD OF WATER COMMISSIONERS

The drilling of the new well at Trackle Pond was begun. Work will begin soon on the installation of water main, construction of the pump station and corrosion control facility. We anticipate bringing the well "on line" in the summer of 1996.

Meter & Backflow Services, Inc., began the project to install telephone operated water meters in residences.

ISO, the commercial insurance rating agency, has lowered the rate for Kingston from 5 to 4. This is a direct result of work done in the Systems Study, which was approved by town meeting in 1993.

Work began on the development of a comprehensive "flushing by the numbers" program, again utilizing valuable flow information obtained from the Systems Study.

Training of personnel has increased with employees receiving training in back-flow inspection and surveying, excavation safety, pumping, treatment and Title V Regulations.

The loop on Indian Pond Road was completed and the water main was extended to the town line on Elm Street. These projects were completed by private developers at no cost to the town.

Water Department statistical information is available at the office on Elm Street.

REPORT OF THE WIRE INSPECTOR

In FY 1995, 306 Electrical Permits were issued and \$12,729 was collected in fees.

REPORT OF THE ZONING BOARD OF APPEALS

The Zoning Board of Appeals respectfully submits the following report for the year ending December 31, 1995:

	Variance	Special Permit	Review/Appeal
Granted:	2	4	—
Denied:	4	3	1
Denied Without Prejudice:	1	1	—
Withdrawn	—	1	—
Total	7	9	1

The Board was again busy this year dealing with the various patterns of growth and changes within our community. John Sullivan, Stanley Kuzborski, Neil Hulteen and Jeanette Gleason continued to serve as permanent board members. Nancy Sapir was appointed as a permanent board member. Gale Gleason continued as alternate member and Paul Smith was welcomed as the new alternate member.

The Board wishes to thank Town Clerk Mary Lou Murzyn and her assistant, Mary Boutin, for their assistance and cooperation throughout the past year.

INDEX

Accountant	139	Registrars, Board of	176
Animal Control Department	147	Schools:	
Animal Inspector	147	Acknowledgement	181
Assessors Department	148	Elementary Report	179
Auditor's Report	146	Elementary School Principal	190
Births	119	Financial Reports	194
Building Inspector	148	Kingston School Committee	178
By-Laws Approved in 1995	138	Kingston Trial Balance	183
Cable Advisory Committee	149	Membership	182
Capital Planning Committee	149	Silver Lake Graduates 1995	184
Conservation Commission	151	Silver Lake Regional	
Council on Aging	151	Construction Costs	202
Deaths	129	Silver Lake Regional	
Education Fund Trustees	152	Junior High School	191
Emergency Management Agency	152	Silver Lake Regional	
Fire Department	155	Principal	192
Gas Inspector	156	Silver Lake Regional	
Handicapped Commission	156	School Committee	187
Harbormaster/Shellfish Constable	156	Silver Lake Regional School	
Health, Board of	157	Committee Budget Proposal	200
Highway Department	159	Superintendent Report	180
Historical Commission	160	Sealer of Weights & Measures	203
Jury List	137	Selectmen, Board of	3
Land Acquisition Committee	161	Town Clerk:	
Library Director	162	Appointed Officers	10
Library Trustees	163	Federal, State & County Officers	24
Marriages	124	Statistics	137
Offal Pits Study Committee	163	Town Officers	6
Old Colony Planning Council	164	Town Tax Collector	150
Old Colony Planning Council		Town Meetings:	
Area Agency on Aging	165	Annual, May 6, 1995	27
Parking Clerk	166	Annual, May 9, 1995	49
Planning Board	167	Annual, May 10, 1995	84
Plumbing Inspector	168	Special, May 6, 1995	99
Plymouth County Cooperative		Special, October 10, 1995	103
Extension Program	168	Town Election, April 8, 1995	113
Plymouth County Cooperative		Tree Warden	205
Extension Trustees	171	Veterans' Agent	205
Plymouth County Mosquito		Wage & Personnel Board	206
Control Project	172	Wage & Personnel By-Laws (revised)	50
Police Department	174	Water Commissioners	206
Recreation Department	174	Wiring Inspector	207
Recycling Committee	176	Zoning Board of Appeals	207



OLD MEETING HOUSE, KINGSTON, MASS. BUILT 1798. DEMOLISHED 1851.