

ANNUAL REPORT
OF THE
TOWN OFFICERS
OF THE
TOWN OF KINGSTON
MASSACHUSETTS

Cover photo:
150th Anniversary
Celebration Report
June 27, 1876



1996



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REPORT OF BOARD OF SELECTMEN

As I contemplate the events of the past year, it is obvious to see the major issue that faces our town. 1996 was a time to respond to the consequences of growth in the Town of Kingston. The Town has taken several steps this year to prepare for the future.

The Kingston Elementary School Committee addressed the needs of a new elementary school. The Elementary School Building Committee was formed and been working diligently on the design phase of the new elementary school.

The Fire Station Building Committee was established and is well on its way to presenting an article at the 1997 Annual Town Meeting to secure funding for construction of a new fire station.

The Town Hall Building Committee began to look at possible alternatives to address the space needs and compliance with the Americans with Disabilities Act.

The Sewerage Advisory Committee has continued their work on development of a plan for a wastewater treatment facility. This will also address the preservation of Kingston Bay and its shellfish beds.

The Planning Board proposed changes in zoning and permitting which were accepted at the Annual Town Meeting. Zoning changes from one acre to two acres, and limiting permits to 70 dwellings per year are some of the positive efforts by our town to manage development.

The construction of the new Richard Loring, Sr. Trackle Pond Well was an additional sign of the Town dealing with an ever increasing population and anticipated future needs.

The Master Plan Committee has embarked on the huge endeavor of updating the 1970 Master Plan. A challenge facing them is to prioritize the many needs of the Town heading into the 21st century. Frank Basler and his committee are to be commended for their dedication to this invaluable effort on behalf of the town.

We recognize the ongoing efforts by the many town departments dealing with the MBTA as they finish construction of the commuter rail, and address the future demands this facility will place on our community. Traffic problems are one consequence of the commuter rail which were dramatically felt this year.

At the same time, we are taking steps to preserve the character of the Town of Kingston. In 1996, the Hathaway property was purchased for conservation; the Historical Commission began work on a survey of historical sites and a Heritage Center to be established at the Adams Library; improvements to the Village Center began with the laying of new sidewalks and installation of lampposts along Green Street; a new Garden Club was established; and other cultural activity has commenced.

In 1996 we welcomed a new police chief, Gordon Fogg, a longtime veteran of the Kingston Police Force. He also will be facing many public safety issues brought about by the expansion of our community.

We also welcomed the newest member of the Board of Selectmen, Thomas Bouliard.

On behalf of the Board of Selectmen, I want to express my sincere appreciation to every board, committee, volunteer and town employee for their tireless efforts this past year in dealing with the many challenges facing the Town of Kingston.

Olavo DeMacedo, Chairman
Board of Selectmen



Jones River Winter 1996

TOWN OF KINGSTON

Incorporated 1726

Area of Town 19.03 sq. miles

ANNUAL TOWN MEETING
First Saturday in May

ANNUAL TOWN ELECTION
Second Saturday in May

POPULATION 1996 TOWN CENSUS
10,229

POPULATION 1990 FEDERAL CENSUS
9,045

TAX RATE FOR FY 1997
\$16.10

TOWN OF KINGSTON OFFICERS AND COMMITTEES **ELECTED**

MODERATOR

Lawrence I. Winokur
172 Main Street
Term Expires 1997

TOWN CLERK

Mary Lou Murzyn
3 Silver Lake Drive
Term Expires 1999

SELECTMEN

Olavo B. DeMacedo, Chairman
8 Parks Street
Term Expires 1997

Richard P. Cretinon
159 Pembroke Street
Term Expires 1997

Theodore C. Alexiades
30 Bay View Avenue
Term Expires 1998

Thomas S. Bouchard, Sr.
6 Quail Run Road
Term Expires 1999

Daniel J. Murphy
68 West Street
Term Expires 1999

ASSESSORS

William J. Twohig, Chairman
35 Mayflower Street
Term Expires 1999

William B. Martin
25 Winter Street
Term Expires 1997

William R. Fairweather
21 Mountain Ash Drive
Term Expires 1998

COLLECTOR OF TAXES

Charles F. McCoy, Jr.
44 Winter Street
Term Expires 1998

TOWN TREASURER

Roscoe A. Cole
8 Brewster Road
Term Expires 1999

SCHOOL COMMITTEE

Christina L. Willis, Chairman
20 Atwood Street
Term Expires 1998

Thomas J. O'Brien
27 Longwood Circle
Term Expires 1997

Andrew W. Davis
11 Crystal Drive
Term Expires 1998

Cheryl A. Guidoboni
15 Old Orchard Lane
Term Expires 1999

Brian L. Watts
17 Pine Brook Drive
Term Expires 1999

HOUSING AUTHORITY

William J. O'Brien, Chairman
(state appointee)
18 Brook Street
Term Expires 1998

Richard W. Loring
54 Evergreen Street
Term Expires 1997

Joseph M. Palombo
2 Blueberry Hill
Term Expires 1998

James J. Farrell, Jr.
101 Lake Street
Term Expires 2000

Michael P. Medici
183 Parting Ways Road
Term Expires 2001

LIBRARY TRUSTEES

Brian G. McWilliams, Chairman
9 Green Street
Term Expires 1999

Abigail K. Belliveau
13 Cooke Avenue
Appointed to ATE 1997
Term Expires 1997

Cathie Fisher Braman
224 Main Street
Term Expires 1997

Samuel B. Babbitt, Jr.
13 Schofield Road
Term Expires 1998

Robert A. Mulliken
31 River Street

Term Expires 1998

Margaret J. Warnsman
100 Summer Street

Term Expires 1999

SILVER LAKE REGIONAL SCHOOL DISTRICT COMMITTEE FROM KINGSTON

Frances E. Botelho-Hoeg
394 Elm Street

Term Expires 1997

Wayne G. Bouley
36 Brook Street

Term Expires 1998

George A. Cappola
129 Wolf Pond Road

Term Expires 1998

Geralde S. Buckley
22 Bay Farm Road

Term Expires 1999

BOARD OF HEALTH

A. Daniel Sapir, Chairman
241 Main Street

Term Expires 1997

Mando A. Aldrovandi
5 Loring Avenue

Term Expires 1998

Ann C. Frazier
9 Dillingham Way

Term Expires 1998

Philemon T. Walters
19 Nottingham Drive

Term Expires 1999

William E. Watson
6 Pico Avenue

Term Expires 1999

TREE WARDEN

Fred E. Nava
181 Brookdale Street

Term Expires 1997

CONSTABLES

James R. Goonan
2 Pleasant Street

Term Expires 1998

James C. O'Malley
33 Lot Phillips Road

Term Expires 1998

WATER COMMISSIONERS

Richard W. Loring, Jr., Chairman
30 Tremont Street

Term Expires 1997

Fred D. Svenson, Jr.
9 Smelt Pond Road

Term Expires 1998

Robert R. Kostka
55 South Street

Term Expires 1999

PLANNING BOARD

Susan M. Farrell, Chairman
101 Lake Street

Term Expires 1997

Frederick E. Corrow
218 Indian Pond Road

Term Expires 1998

Mark R. Gudoboni
15 Old Orchard Lane

Appointed to 1997 ATE
Term Expires 1999

Edmund J. King, Jr.
49 Winthrop Street

Term Expires 2000

Michael J. Ruprecht
236 Main Street

Term Expires 2001

RECREATION COMMISSION

David R. Franklin, Chairman
19 Holly Tree Drive

Term Expires 1997

Douglas J. Fleming
39 Maple Street

Term Expires 1997

Dennis M. Carvalho
178 Main Street

Term Expires 1998

Debra J. Mueller
13 May Avenue

Term Expires 1999

Garry R. Ramsay
8 Tarkiln Road

Term Expires 1999

CONSERVATION COMMISSION (M.G.L. Chapter 40, Section 8C)

Geoffrey H. Marsh, Chairman	6-30-97
Marie F. M. King	6-30-97
Stephen A. McDonald	6-30-97
Maurice D. Murphy	6-30-98
James A. Ruprecht	6-30-98
Paula M. Cummings	6-30-99
George W. Schilling	6-30-99
Jay Wennemer, Enforcement Officer	6-30-97

COUNCIL ON AGING

Muriel A. Boyce, Director	6-30-97
Gladys K. Malone	6-30-97
Roscoe A. Cole	6-30-98
Frances E. Durgin	6-30-98
Hazel E. Foley	6-30-98
Olive M. Wisely	6-30-98
Althea C. Cushman	6-30-99
Delia N. Ferreira	6-30-99

CULTURAL COUNCIL

Maryanne Driscoll	6-30-98
Corinna Milliken	6-30-98
Raymond Russo	6-30-98

DEPUTY COLLECTOR OF TAXES

John F. Hobin, Jr.	12-31-97
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ECONOMIC DEVELOPMENT COMMISSION (M.G.L. Chapter 40, Section 8A; 1956 ATM, Art. 47; 1996 ATM, Art. 32;)

Joseph J. D'Agostino	6-30-97
Doris M. Johnson	6-30-97
Paul H. Randall	6-30-98
Robert W. Crosscup, Jr.	6-30-98
Ronald A. Gleason	6-30-99
Michael McLaughlin	6-30-00
Mario V. Vernazzaro	6-30-00
George W. Schilling	6-30-01

EDUCATIONAL FUND TRUSTEES

Roscoe A. Cole	6-30-97
Kevin F. Cully	6-30-98
David W. Gavigan	6-30-99
Mary Lou Murzyn	6-30-00
Marjorie F. Cadenhead	6-30-01

ELECTRIC INDUSTRY TASK FORCE

Theodore C. Alexiades, Chairman	
Thomas J. Calter, III	
John C. Charters	
Ronald A. Gleason	
Harris E. Robinson	

Duration of committee

EMERGENCY MANAGEMENT AGENCY

Dennis L. Tavares, Director	6-30-97
Janice M. McGuire, Deputy	6-30-97
Volunteers list on file.	Indefinite

EMERGENCY PLANNER

Janice M. McGuire	Indefinite
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FENCE VIEWER

Walter W. Hoeg	6-30-97
David D. Holmes	6-30-97

FELD DRIVER

Charles P. King	6-30-97
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FINANCE COMMITTEE

Melanie Mecker Jones, Chairman	ATM 99
Amy H. B. Annis	ATM 97
Thomas J. Calter, III	ATM 97
Rolando G. DeAguiar	ATM 97
Richard K. Gardner	ATM 98
Elizabeth J. Monks	ATM 98
Evelyn D. Strawn	ATM 98
Michael J. Rizzo, Jr.	ATM 99
Elaine Cravenho	ATM 99

FIRE DEPARTMENT

FIRE CHIEF	
Jon H. Alberghini	6-30-97
David C. McKee, Deputy	

CAPTAINS

Mark Douglass; Robert T. Heath; Stephen Heath; Kevin Nord	
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FIREFIGHTER/EMTs — Permanent Force

David Binari; Kenneth Calvin; Robert Ellis; Gregory B. Kraft;	
David Matinzi; James Reed; Glenn Rizzuto; Bernard H. Sampson	

FIREFIGHTER/EMT — Call Force

John Bartlett; Michael J. Best; Wayne Brown; Robert Ellis;
Adam Hatch; Sean Kilduff

CALL FORCE

Jeffrey Bond; Philip Burnham; Lt. Joseph Chaves; Frank Donovan;
Richard Garuti; David Heath; Dale Loring; Capt. Edgar W. Loring;
Richard W. Loring, Jr.; Thomas R. Neal; Lt. William O'Brien, III;
Lt. William O'Brien, Sr.; James O'Malley; Christy Parezo;
Paul Tura; Lionel Warner

FISH COMMITTEE

Marie F. M. King
Richard W. Noll

6-30-97
6-30-97
6-30-97

GAS INSPECTOR

Thomas S. Bouchard, Sr.
Norman E. Bouchard, Alternate
James A. Robare, Sr., Alternate

6-30-97
6-30-97
6-30-97

HANDICAP COORDINATOR

John C. Veracka, Jr.

Indefinite

HARBORMASTER

David E. Clinton

Indefinite

ASSISTANTS:

Jeffrey S. Bond
Dennis Carvalho
Jeffrey C. Crocker
James H. Crowell
William R. Fairweather
John P. Hennessey
Thomas J. Hobin
James C. Judge
Thomas R. Neal
Robert J. O'Brien

6-30-97
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6-30-98

HEALTH AGENT

Henny M. Walters
Frederick E. Corrow, Alternate

6-30-99
6-30-99

HISTORIAN

Doris M. Johnson

6-30-97

HISTORICAL COMMISSION (M.G.L. Chapter 40, Section 8D)

Gordon L. Massingham, Chairman
Daune B. Frey
Walter W. Hoeg

6-30-97
6-30-97
6-30-98
6-30-99
6-30-99
6-30-99
6-30-99

Doris M. Johnson
Robert A. Moura, Jr.
Daniel A. Walker

ICHABOD WASHBURN FUND TRUSTEES

Roscoe A. Cole
John C. Veracka, Jr.
Melanie Meeker Jones

6-30-97
6-30-97
6-30-97

INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY

James C. Judge
Robert W. Crosscup, Jr.
William J. Twohig
Roscoe A. Cole, Jr.
William R. Fairweather

4-30-97
4-30-98
4-30-99
4-30-00
4-30-01

INSPECTOR OF ANIMALS (M.G.L. Chapter 129, Section 15)

Thomas J. Walsh

3-31-97

INSURANCE ADVISORY COMMITTEE

Robert H. Gleason
Anne F. Hart Davies

6-30-97
6-30-97
6-30-97

LIBRARY DIRECTOR

Lusia Stewart

Indefinite

**LOCAL EMERGENCY PLANNING COMMITTEE
(SARA Title III)**

Indefinite

Board of Selectmen Chairman
Community Representative (David W. Gavigan)
Emergency Management Director
Fire Chief
Police Chief
Superintendent of Schools
Superintendent of Streets
Superintendent of Water
Town Administrator
KEMA Planner

LOCAL SUPERINTENDENT

Fred E. Nava

6-30-97

LOCAL WATER RESOURCES MANAGEMENT AGENCY

Michael G. MacPherson

6-30-97

MASS BAYS LOCAL GOVERNANCE

Sara Altherr, Rep.

Indefinite

MEASURER OF WOOD AND BARK

David D. Holmes

6-30-97

NATIONAL ORGANIZATION ON DISABILITIES

4-30-97

OLD COLONY ELDERLY SERVICES

Hazel E. Foley, Rep.

6-30-97

Muriel A. Boyce, Alternate

6-30-97

OLD COLONY PLANNING COUNCIL

Eugene F. Creedon

6-30-97

OLD COLONY PLANNING COUNCIL**AREA AGENCY FOR AGING**

Gladys K. Malone, Representative

6-30-97

George P. Malone, Alternate

6-30-97

OLD COLONY PLANNING COUNCIL**JOINT TRANSPORTATION COMMITTEE**

Eugene F. Creedon, Rep.

6-30-97

PARKING CLERK

Miriam MacInnis

6-30-99

PERMANENT BUILDING COMMITTEE (1990 ATM, Art. 23)

John D. Hurley

6-30-97

Ronald A. Gleason

6-30-98

Sean F. Kilduff

6-30-98

Paul L. Armstrong

6-30-99

Frank J. Catani

6-30-99

PLANNER

Paul A. DeCoste

PLANNING BOARD ASSOCIATE MEMBER/SPECIAL PERMIT APPLICATIONS (1993 ATM, Art. 18)

James E. Colman, Jr.

6-30-99

PLUMBING INSPECTOR

Norman E. Bouchard

6-30-97

James A. Robare, Sr., Alternate

6-30-97

PLYMOUTH CITIZENS' ADVISORY COMMITTEE FOR SEWAGE FACILITIES

Richard P. Cretinon, Rep.

6-30-97

PLYMOUTH COUNTY ADVISORY BOARD

Olavo B. DeMacedo

6-30-97

PLYMOUTH COUNTY EXTENSION SERVICE

Valerie L. Dennehy

6-30-97

POLICE DEPARTMENT**CHIEF**

Gordon R. Fogg

By contract

SERGEANTS (PF)

Wayne J. Cristani; David R. Griffiths, Acting;

Thomas A. Kelley, Acting; Richard B. Pina; Jeffrey J. Ponte

OFFICERS (PF)

Richard J. Arruda; Deborah M. Brock; Alan H. Cabral;

Michael E. Darsch; Loren A. Frost; John D. Morgan;

Dennis P. O'Brien; Zachary I. Potrykus; Robert J. Santos;

Roger Silva, Jr.; James P. Sauer; Maurice J. Splaine;

Michael R. Wager; Robert C. Wells

PERMANENT INTERMITTENTS (PI)

Michael L. Fuller; Jonathan D. Neal; Ronald J. Vernazzaro

SPECIAL OFFICERS

Douglas Abde, Jr.; Bradford P. Bartlett; Glenn C. Bushee;

Edward A. Caron; George V. Cavicchi; Michael A. Close;

James C. Fuller; Kathleen A. Gatanti; Norman P. Harbinson;

Michael P. Lonergan; Gregory T. Maloney; Darren J. Martin;

Philip E. Martin; Dennis T. Rizzuto, Jr.

PUBLIC SAFETY DISPATCHERS/CLERKS

Michael Balboni; Michael J. Best; Kathleen H. Blanchard;
 Patricia Chandler; Susan M. Macy; Donna M. Barrett;
 Stephen Perrault; Kirsten A. Zwicker

RECYCLING COMMITTEE (1990 ATM, Art. 21)

Lauren R. Chartier	6-30-97
Frank A. Cheverie	6-30-97
Gail S. Edwards	6-30-97
Debra J. Ingenito	6-30-97
Charles F. McCoy, Jr.	6-30-97
Kathleen Ann Peloquin	6-30-97
Lorna E. Walsh	6-30-97

**REGIONAL REFUSE DISPOSAL PLANNING COMMITTEE
(M.G.L. Chapter 40, Section 44A; 1996 ATM, Art. 38)**

Lauren R. Chartier	6-30-97
Harley S. Cadenhead	6-30-98
Charles F. McCoy, Jr.	6-30-99

REGISTRAR OF VOTERS (M.G.L. Chapter 51, Section 15)

Lucy S. Cushman, Chairman	3-31-98
Mary C. Crowley	3-31-97
D. Charles Wusenich	3-31-99
Mary Lou Murzyn, Clerk	5-15-99

RIGHT-TO-KNOW COORDINATOR

Richard J. Cussen	6-30-97
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SEALER OF WEIGHTS AND MEASURES

Herbert Wolfer	6-30-97
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SEWERAGE ADVISORY COMMITTEE

Theodore C. Alexiades	Indefinite
Amy H. B. Annis	
Frank A. Cheverie	
Richard P. Cretinon	
Gary P. Langenbach	
A. Daniel Sapir	
John C. Veracka, Jr.	
William E. Watson, Alternate, non-voting	

**SHELLFISH BEDS RESTORATION/POLLUTION
ABATEMENT COMMITTEE
(AD HOC COMMITTEE OF BOARD OF HEALTH)**

Marjorie F. Cadenhead	Duration of project
Harrison L. Crossland	
Stephen E. Hadley	
Marie F. M. King	
Edward H. Kislauskis	
Richard W. Noll	
Robert J. O'Brien	
Philemon T. Walters	
William E. Watson	

SHELLFISH CONSTABLE

David E. Clinton	6-30-97
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DEPUTIES:

Jeffrey S. Bond	6-30-97
Dennis Carvalho	6-30-97
Jeffrey C. Crocker	6-30-97
James H. Crowell	6-30-97
William R. Fairweather	6-30-97
John P. Hennessey	6-30-97
Thomas J. Hobin	6-30-97
James C. Judge	6-30-97
Leo A. Kelley	6-30-97
Thomas R. Neal	6-30-97
Robert J. O'Brien	6-30-98

**SILVER LAKE REGIONAL SCHOOL DISTRICT
LONG RANGE PLANNING COMMITTEE**

Elaine Cravenho, Rep.	Indefinite
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**SMELT POND RESTORATION GROUP
(SUBCOMMITTEE OF CONSERVATION COMMISSION)**

Eduardo Calapiz	Indefinite
Ronald S. Carroll	
Jennifer C. DiRico	
Carl B. Freyermuth	
Harold W. McDougall, III	
Fred D. Svenson, Jr.	

SUPERINTENDENT OF SCHOOLS

(Appointed by joint vote of Superintendence Union
 and Silver Lake Regional School District Committees)
 Paul A. Squarcia

SUPERINTENDENT OF STREETS

Frank A. Chéverie

6-30-98

SUPERINTENDENT OF WATER

Michael G. MacPherson

6-30-99

SURVEY BOARD

Jon H. Alberghini

6-30-97

David E. Clinton

6-30-97

—

6-30-97

SWORN WEIGHERS

O'DONNELL SAND & GRAVEL

Richard L. Martin

6-30-97

SOUTHEASTERN SAND & GRAVEL

Olavo B. DeMacedo

6-30-97

TOWN COUNSEL

Kopelman & Paige, P.C.

6-30-97

TOWN HOUSE STUDY COMMITTEE

Marjorie F. Cadenhead

Duration of committee

Frank J. Catani

Eleanor L. Cole

Ronald A. Gleason

Benjamin W. Husted, Jr.

James C. Judge

275th ANNIVERSARY OBSERVANCE COMMITTEE

Leon H. Balboni

Duration of committee

Walter R. Braman

Philip R. Burnham

Harley S. Cadenhead

Marjorie F. Cadenhead

John Cadigan, Jr.

Eleanor L. Cole

Richard P. Cretinon

Marjorie L. Cronin

Olavo B. DeMacedo

Marion L. Duperre

Roland Duperre

Donna M. Farrington

Norman P. Harbinson, Jr.

Barbara G. Holmes

Wallace C. Holmes

Doris M. Johnson

Leo A. Kelley

Marie M. King

Roberta C. Medall

Richard W. Noll

John C. Rushton

Ruth A. Ryan

A. Daniel Sapir

Mary W. Whiteley

VETERANS' AFFAIRS (M.G.L. Chapter 115)**VETERANS' AGENT (Section 3)****VETERANS' BURIAL AGENT (Section 7)****VETERANS' GRAVES OFFICER (Section 9)**

William B. Martin

4-30-97

WATERFRONT COMMITTEE

Jeffrey C. Crocker

6-30-97

James C. Judge

6-30-97

—

6-30-98

John P. Hennessy

6-30-98

Richard A. Veno

6-30-98

William R. Fairweather

6-30-99

Thomas J. Hobin

6-30-99

WIRE INSPECTOR

Lionel B. Warner

6-30-97

Jared C. Barber, Alternate

6-30-97

Joseph J. Burke, Alternate

6-30-97

ZONING BOARD OF APPEALS

John L. Sullivan, Chairman

6-30-00

Stanley J. Kuzborski

6-30-97

Gale Gleason

6-30-98

Jeanette M. Gleason

6-30-99

Paul E. Smith

6-30-01

ASSOCIATES

—

6-30-97

—

6-30-97

COMMITTEES APPOINTED JOINTLY

AUDIT COMMITTEE (1994 ATM, Art. 15)

M	Thomas L. Condon	6-30-97
FC	Jeffrey C. Annis	6-30-98
BS	—	6-30-99
	Town Accountant, ex-officio	
	Town Administrator, ex-officio	

BUDGET ADVISORY BOARD (1988 ATM, ART. 43; 1989 ATM, ART. 26; 1995 ATM, Art. 43)

CHAIRMEN OF: BS; KE; FC; CP;
REPRESENTATIVE OF: SL
TA

CAPITAL PLANNING COMMITTEE (1988 ATM, Art. 44; 1993 ATM, Art. 13)

M	Shawn E. Donnelly	6-30-97
FC	Elizabeth J. Monks	6-30-98
BS	John C. Veracka, Jr.	6-30-98
FC	Elaine Cravenho	6-30-99
BS	Arthur E. Quilty	6-30-99
	Town Administrator, ex-officio	
	Town Treasurer, ex-officio	

EMERSON PROPERTY NEGOTIATING TEAM

CC	Paula M. Cummings	Until business concludes
BS	Theodore C. Alexiades	
BS	Thomas S. Bouchard, Sr.	
	Town Administrator	

F.C. ADAMS BUILDING USE COMMITTEE (1995 ATM, Art. 22)

M	Donna M. Farrington	Until business concludes
FC	Elizabeth J. Monks	
LT	James Elksnin	
BS	Marjorie F. Cadenhead	
BS	Gordon L. Massingham	

FIRE STATION BUILDING COMMITTEE (1996 ATM, Art. 7)

BS	Harley S. Cadenhead	Until business concludes
BS	Janice M. McGuire	
FC	Kevin F. Cully	
FC	Richard K. Gardner	
M	Ronald A. Gleason	
M	Fred D. Svenson, Jr.	
FCF	Jon H. Alberghini	

LAND ACQUISITION COMMITTEE (DPW)

FC	Thomas J. Calter, III	Until business concludes
BS	Theodore C. Alexiades	
BS	Daniel J. Murphy	
PBC	Sean Kilduff	
CP		

LIBRARY BUILDING COMMITTEE (11/09/92, STM, Art. 17)

M	Vicki L. Lyall	
FC	Melanie Meeker Jones	Until business concludes
BS	Harley S. Cadenhead	
BS	Thomas S. Donnelly	
LT	Brian G. McWilliams	
LT	Paul R. Sullivan	
LT	Philip R. Burnham	
	Library Director, ex-officio	

MASTER PLAN COMMITTEE (1995 ATM, Art. 56; 1996 STM, Art. 11)

BC	Mary O'Donnell	Until business concludes
BH	Ann C. Frazier	
BS	Olavo B. DeMacedo	
CC	Alan J. Drew	
FC	Evelyn D. Strawn	
LEO	Sara Altherr	
PB	Michael J. Ruprecht	
TR	John C. Rushton	
TR	Francis G. Basler, Jr.	
TR	Brian M. Donahoe	
WC	Robert R. Kostka	

MUNICIPAL GOLF COURSE STUDY COMMITTEE (11/21/96 STM, Art. 17)

RC	
FC	Michael J. Rizzo, Jr.
FC	
KE	
CC	
TP	Paul A. DeCoste
TT	Roscoe A. Cole
M	Frank J. Catani
M	James C. Judge

**SCHOOL BUILDING ADVISORY COMMITTEE
(SUBCOMMITTEE OF ELEMENTARY SCHOOL COMMITTEE)**

BS	Thomas S. Bouchard, Sr.
FC	Melanie Meeker Jones
CP	Shawn E. Donnelly
PBC	Robert F. Gosselin, Jr.
PBC	John D. Hurley
KE	Brian L. Watts
KE	Fred D. Svenson, Jr.

S.L. WITHDRAWAL STUDY COMMITTEE

CP	Arthur E. Quilty
FC	Theodore C. Alexiades
SL	George A. Cappola
PBC	Sean F. Kilduff
BS	Daniel J. Murphy
PA	Ronald L. C. Maribett
KE	Charles A. Noble, III

WAGE AND PERSONNEL BOARD

M	Elizabeth A. White	6-30-97
FC	Vicki L. Lyall	6-30-98
BS	James M. McKenna, Jr., Chairman	6-30-99

APPOINTING BOARDS OR MEMBERS

BA	Board of Assessors
BC	Business Community
BH	Board of Health
BS	Board of Selectmen
CC	Conservation Commission
CP	Capital Planning
FC	Finance Committee
FCF	Fire Chief
FD	Fire Department
KE	Kingston Elementary School Committee
LEO	Local Environmental Organization
LT	Library Trustees
M	Moderator
PA	Planning Advisory Committee
PB	Planning Board
PBC	Permanent Building Committee
PD	Police Department
RC	Recreation Commission
SL	Silver Lake Regional District Committee

TA	Town Administrator
TP	Town Planner
TR	Town Resident
TT	Town Treasurer
WC	Water Commissioners
ZB	Zoning Board of Appeals

All appointments current as of December 31, 1996.

FEDERAL, STATE AND COUNTY OFFICERS

UNITED STATES SENATORS IN CONGRESS

Edward M. Kennedy (D)
2400 John F. Kennedy Federal Building
Boston, MA 02203
(617) 565-3170

John F. Kerry (D)
One Bowdoin Square, 10th Floor
Boston, MA 02114
(617) 565-8519

UNITED STATES REPRESENTATIVE IN CONGRESS

(10th Congressional District)
William D. Delahunt (D)
1419 Hancock Street
Quincy, MA 02169
1-800-794-9911
or
225 Water Street
Plymouth, MA 02360
(508) 747-5500

GOVERNOR

William F. Weld (R)
State House
Boston, MA 02133
(617) 727-3600

COUNCILLOR

(First Councillor District)
David F. Constantine (D)
State House, Room 184
Boston, MA 02133
(617) 727-2756 ext 1

STATE SENATOR

(Plymouth & Barnstable District)

Therese Murray (D)
State House, Room 511
Boston, MA 02133
or

Attn: Janeene Abde
Legislative Aide
225 Water Street-South, Suite 401
Plymouth, MA 02360
(508) 746-9332

STATE REPRESENTATIVE IN GENERAL COURT

(12th Plymouth District)

Thomas J. O'Brien (D)
State House
Boston, MA 02133
(617) 722-2800

SECRETARY OF THE COMMONWEALTH

William Francis Galvin (D)
State House
Boston, MA 02133
(617) 727-9180

ATTORNEY GENERAL

Scott Harshbarger (D)
One Ashburton Place
Boston, MA 02108
(617) 727-2200

TREASURER

Joseph D. Malone (R)
State House
Boston, MA 02133
(617) 367-3900

AUDITOR OF THE COMMONWEALTH

A. Joseph DeNucci (D)
State House, Room 230
Boston, MA 02133
(617) 727-2075

DISTRICT ATTORNEY

(Plymouth District)

Michael J. Sullivan
32 Belmont Street, P.O. Box 1665
Brockton, MA 02403
(508) 584-8120

REGISTER OF PROBATE

(Plymouth County)

John Daley (D)
Plymouth Probate and Family Court
Russell Street
P.O. Box 3640
Plymouth, MA 02361
(508) 747-6204

REGISTER OF DEEDS

(Plymouth County)

John D. Riordan (D)
11 Russell Street
Plymouth, MA 02360
(508) 830-9200

COUNTY COMMISSIONERS

(Plymouth County)

Peter G. Asiaf, Jr. (D)
Joseph F. McDonough (D)
Robert J. Stone (R)
County Commissioners Office
11 South Russell Street
Plymouth, MA 02360
(508) 830-9100

COUNTY TREASURER

(Plymouth County)

John F. McLellan (D)
11 South Russell Street
Plymouth, MA 02360
(508) 830-9120

SHERIFF

(Plymouth County)

Peter Forman (R)
10 Obery Street
Plymouth, MA 02360
(508) 747-5528

**SPECIAL TOWN MEETING
FEBRUARY 7, 1996**

At 7:30 p.m. the Moderator, Lawrence I. Winokur, explained that voters were still in line waiting to be checked in. The commencement of Town Meeting would be delayed to accommodate those voters.

The Special Town Meeting was called to order by Mr. Winokur at 7:56 p.m. at the Kingston Elementary School, 150 Main Street, Kingston, Massachusetts. Mr. Winokur welcomed all present and apologized for the delay.

Mary Lou Murzyn led the Town Meeting in reciting the Pledge of Allegiance.

Mr. Winokur stated that it was obvious that proper notice had been given and the reading of the warrant was waived. He explained the guidelines under which this Town Meeting would be conducted.

The vote checkers were: Grace C. Cardoza, Hannah M. Creed, Nancy B. Delaney, Robert A. Mulliken, Edward F. O'Neil and Maureen E. Twohig. The doorkeeper was Catherine J. Coyle; the mike carrier was James E. Coyle; and David R. Buhl recorded the meeting.

The sworn tellers were Paul L. Armstrong, John P. Creed, Donna M. Farrington and James C. Judge.

On the motion of Daniel J. Murphy, VOTED that the Town Meeting admit the following nonresidents for the purpose of addressing the town meeting:

Patricia A. Whalen, Town Administrator
Benjamin W. Husted, Jr., Town Accountant
Elizabeth A. Lane, Town Counsel
Joseph L. Tehan, Jr., Town Counsel
James Johnson, Commonwealth of Massachusetts
Department of Revenue

ARTICLE 1. Daniel J. Murphy moved that \$4,500,000 is appropriated to pay the full amount of any final judgment entered in the case of *Larry Slot, et al. v. Town of Kingston, et al.*, U. S. District Court (D. Mass.) No. 90-11826-WAG (the *Slot* case), including all interest, costs, fees and other expenses (including counsel fees) required to be paid pursuant to such judgment, or to reimburse, indemnify and/or hold harmless any insurance company, bonding company or other entity (collectively, "surety") providing funds (directly or indirectly) for the payment of such judgment, and with respect to which the Town has agreed to reimburse, indemnify and/or hold harmless such surety; that to meet this appropriation the Treasurer with approval of the Board of Selectmen is autho-

nized to borrow \$4,500,000 pursuant to G.L. c. 44, sec. 7 and/or any special legislation enacted with respect to such borrowing; that the Board of Selectmen is authorized and directed to petition the General Court for special legislation relating to such borrowing, including, among other provisions, the authority to borrow for a period of excess of one year and exclusion of the borrowing from the town's debt limit; that the Board of Selectmen is authorized and directed to make application for a supersedeas bond or other security in an amount up to \$4,500,000 to be posted in connection with the appeal from the judgment in the *Slot* case, and, as part of such application, to agree to indemnify and hold harmless the surety in accordance with the terms of such agreement that the Board of Selectmen and Treasurer are authorized and directed to agree and covenant, in connection with such application, to borrow pursuant to this vote upon the entry of final judgment in the *Slot* case as expeditiously as possible and to the full extent necessary to pay such final judgment or to reimburse, indemnify and/or hold harmless any surety providing funds (directly or indirectly) for the payment of such judgment and with respect to which the Town has agreed to reimburse, indemnify and/or hold harmless such surety; and that the Board of Selectmen is authorized to take all other action necessary to carry out this vote.

Attorneys Lane and Tehan, Town Counsel, addressed the Town Meeting. Mr. Tehan described in detail the facts prior to litigation and the court proceedings. Questions from those present were answered. Considerable discussion ensued.

Jerome M. Powell moved to amend by adding the following: The voters assembled here at the Special Town Meeting have been reassured by Town Counsel, Town Moderator, Town Treasurer and by all members of the Board of Selectmen and the Finance Committee that a vote in favor of this motion does not constitute approval of any wrongful acts by any Town officials, if indeed there may have been such, nor the approval of any errors by Town Counsel, if indeed there may have been such.

After discussion with the Moderator, Mr. Powell withdrew his motion.

Joseph L. Robinson moved the question.

The Moderator declared that at one time there were over 400 voters present.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

On the motion of Daniel J. Murphy, VOTED that \$4,500,000 is appropriated to pay the full amount of any final judgment entered in the case of *Larry Slot, et al. v. Town of Kingston, et al.*, U. S. District Court (D. Mass.)

No. 90-11826-WAG (the *Slot* case), including all interest, costs, fees and other expenses (including counsel fees) required to be paid pursuant to such judgment, or to reimburse, indemnify and/or hold harmless any insurance company, bonding company or other entity (collectively, "surety") providing funds (directly or indirectly) for the payment of such judgment, and with respect to which the Town has agreed to reimburse, indemnify and/or hold harmless such surety; that to meet this appropriation the Treasurer with approval of the Board of Selectmen is authorized to borrow \$4,500,000 pursuant to G.L. c. 44, sec. 7 and/or any special legislation enacted with respect to such borrowing; that the Board of Selectmen is authorized and directed to petition the General Court for special legislation relating to such borrowing, including, among other provisions, the authority to borrow for a period of excess of one year and exclusion of the borrowing from the town's debt limit; that the Board of Selectmen is authorized and directed to make application for a supersedeas bond or other security in an amount up to \$4,500,000 to be posted in connection with the appeal from the judgment in the *Slot* case, and, as part of such application, to agree to indemnify and hold harmless the surety in accordance with the terms of such agreement that the Board of Selectmen and Treasurer are authorized and directed to agree and covenant, in connection with such application, to borrow pursuant to this vote upon the entry of final judgment in the *Slot* case as expeditiously as possible and to the full extent necessary to pay such final judgment or to reimburse, indemnify and/or hold harmless any surety providing funds (directly or indirectly) for the payment of such judgment and with respect to which the Town has agreed to reimburse, indemnify and/or hold harmless such surety; and that the Board of Selectmen is authorized to take all other action necessary to carry out this vote.

YES — 420; NO — 7

THE MOTION WAS CARRIED SINCE IT
MET THE 2/3 REQUIREMENT.

On the motion of John P. Creed, VOTED to adjourn without day.

There were 168 voters from Precinct 1, 154 voters from Precinct 2 and 157 voters from Precinct 3, for a total of 479 voters.

Adjournment was at 9:24 p.m.

Respectfully submitted,

Mary Lou Murzyn, CMC
Town Clerk

PRESIDENTIAL PRIMARY MARCH 5, 1996

The Presidential Primary was held at the Kingston Elementary School, 150 Main Street, for Precincts One, Two and Three on March 5, 1996, in accordance with the warrant issued by the Selectmen and properly posted by a constable of the Town.

Specimen ballots, penalty and instruction cards were posted in accordance with law.

The following officers and workers reported to their respective precincts:

PRECINCT 1

Warden	Maureen E. Twohig	D
Deputy Warden	Lydia J. Fernandes (after 3:00 p.m.)	D
Clerk	Charles V. Ladd	R
Deputy Clerk	Donna M. Farrington	R
Inspector	Hannah M. Creed	D
Deputy Inspector	George F. Wager (until 3:00 p.m.)	D
Deputy Inspector	Grace Cardoza	D
Deputy Inspector	Sharon Ruprecht	U

PRECINCT 2

Warden	James S. Matatall	R
Deputy Warden	Nancy B. Delaney	R
Clerk	Elizabeth A. White	D
Deputy Clerk	Joan D. Sgarzi	D
Inspector	Enis Zoccolante	R
Deputy Inspector	William B. Martin	D
Deputy Inspector	Harry E. Monks, Jr.	D

PRECINCT 3

Warden	Elizabeth L. Iannucci	D
Deputy Warden	Edward F. O'Neil	D
Clerk	Jeanne M. Matatall	R
Deputy Clerk	Diane F. Miller	R
Inspector	Catherine J. Coyle (until 2:00 p.m.)	D
Deputy Inspector	Margaret B. Burnham	U
Deputy Inspector	Eric J. Heise (until 1:00 p.m.)	R
Deputy Inspector	Laura Sullivan (after 1:00 p.m.)	U

Information Desk:	Robert A. Mulliken
Demonstration Booth:	James E. Coyle

All election workers were sworn to the faithful performance of their duties. The ballot box at each precinct was inspected by the election officers, found to be empty and the reader at zero.

Acting Sergeant David R. Griffiths reported to the polling location at 6:45 a.m. and worked until 2:45 p.m. at which time Sergeant Jeffrey J. Ponte replaced him until closing. Sergeant Ponte escorted the ballots back to the Clerk's Office and remained there until the ballots were locked in the vault.

The polls were declared open by the respective Wardens at 7:00 a.m. and closed at 8:00 p.m. in accordance with the warrant. There were 266 ballots cast in Precinct One, including 3 absentee ballots (83 Democratic and 183 Republican). There were 317 ballots cast in Precinct Two, including 9 absentee ballots (74 Democratic and 243 Republican). There were 278 ballots cast in Precinct Three, including 2 absentee ballots (86 Democratic and 192 Republican).

At the close of the polls, the ballot box in Precinct One read 265 (plus one ballot in the auxiliary compartment), the ballot box in Precinct Two read 314 (plus three ballots in the auxiliary compartment), and the ballot box in Precinct Three read 278.

All voters who had been omitted from the voting list were handled according to law and the appropriate Affirmations of Current and Continuous Residence signed.

The results were announced at 11:40 p.m. by the Town Clerk. They were as follows:

DEMOCRATS

OFFICE	1	2	3	TOTAL
PRESIDENTIAL PREFERENCE				
Bill Clinton	72	61	78	211
Lyndon H. Larouche, Jr.	4	1	0	5
No Preference	5	9	7	21
Blanks	2	3	1	6
	83	74	86	243

OFFICE	1	2	3	TOTAL
STATE COMMITTEE MAN				
Thomas R. Lebach	60	46	60	166
Thomas J. O'Brien	0	0	1	1
Bill Perkins	0	1	0	1
Khn Pfaffinger	1	0	0	1
Blanks	22	27	25	74
	83	74	86	243
STATE COMMITTEE WOMAN				
Therese Murray	70	64	78	212
Ned Kirby	0	0	1	1
Blanks	13	10	7	30
	83	74	86	243
TOWN COMMITTEE				
Group	33	30	41	104
Harry E. Monks, Jr.	42	44	52	138
Leo A. Kelley	48	45	51	144
Edward F. O'Neil	43	47	66	156
Grace C. Cardoza	42	42	59	143
Robert J. Sullivan	43	39	48	130
Joseph M. Palombo	49	41	52	142
Priscilla Violette	43	39	50	132
Charles A. Noble, III	45	43	49	137
Maureen E. Twohig	48	48	61	157
James J. Farrell, Jr.	47	49	53	149
John J. Pfaffinger	42	39	47	128
Robert J. Nagle	44	37	49	130
Mary C. Crowley	43	45	52	140
William J. O'Brien	46	41	53	140
John C. Veracka, Jr.	48	41	51	140
Mauro Mazzilli	45	41	50	136
Thomas J. O'Brien	52	51	54	157
Elisabeth L. O'Brien	49	44	50	143
Kathleen A. Davis	40	41	48	129
Andrew W. Davis	40	37	47	124
Earl C. Gifford	37	35	47	119
Mary Lou Murzyn	60	56	62	178
Lydia J. Fernandes	46	42	58	146
Victoria A. Kelley	46	39	48	133

OFFICE	1	2	3	TOTAL
Elizabeth L. Iannucci	47	48	50	145
James C. Joubert	42	45	56	143
Lynn Spence Kostka	46	50	53	149
Robert R. Kostka	11	17	10	38
Thomas S. Donnelly	10	11	10	31
Jayne E. Donnelly	11	11	9	31
Sheila L. Gagnon	11	12	9	32
A. Daniel Sapir	12	13	11	36
Elaine Cravenho	11	15	9	35
George D. Cravenho	12	17	10	39
Richard C. Seibert	11	12	12	35
Mary Ruprecht	0	0	1	1
Frances Botelho-Hoeg	0	1	0	1
Colleen Costa	1	0	0	1
James Coyle	1	0	0	1
Michael Cronin	2	0	0	2
Blanks	1,589	1,312	1,513	4,414
	2,905	2,590	3,010	8,505

REPUBLICAN

PRESIDENTIAL PREFERENCE

Richard G. Lugar	1	2	1	4
Morry Taylor	0	0	0	0
Phil Grammi	2	1	0	3
Patrick J. Buchanan	46	61	52	159
Bob Dole	88	124	91	303
Steve Forbes	24	34	21	79
Lamar Alexander	12	12	21	45
Alan Keyes	6	5	1	12
Robert K. Dornan	1	2	0	3
No Preference	1	0	3	4
Jack Kemp	0	0	1	1
Blanks	2	2	1	5
	183	243	192	618

STATE COMMITTEE MAN

George C. Decas	91	142	117	350
Blanks	92	101	75	268
	183	243	192	618

OFFICE	1	2	3	TOTAL
STATE COMMITTEE WOMAN				
No Candidate Filed				
Jeannette Connell	0	1	0	1
Stacey Fehrm	0	0	1	1
Anne Hummel Kraus	1	1	1	3
Susan W. McManus	0	0	1	1
Muureen Rowe	0	0	1	1
Jeanne Matatall	0	0	1	1
Kathleen McGilvray	0	4	1	5
Sr. Emma Jean Middendorf	0	1	0	1
Ann Sauer	0	1	0	1
Lynn Bailey	0	1	0	1
Elizabeth Lagambini	0	1	0	1
Eleanor May	0	2	0	2
Barbara Romeo	0	2	0	2
Nancy Clinton	0	1	0	1
Marjorie Cadenhead	1	0	0	1
Ruth Powers	1	0	0	1
Alba Thompson	1	0	0	1
Blanks	179	228	186	593
	183	243	192	618

TOWN COMMITTEE

Group	80	109	83	272
Eugene G. Caputo	80	127	95	302
David W. Blanchard	83	123	96	302
D. Charles Wusenich	85	123	98	306
Ellsworth A. Fjeld	79	116	93	288
Daniel A. Walker	77	123	99	299
Gertrude H. Powell	84	127	102	313
Renato Zoccolante	87	126	99	312
Juliette A. Ayer	85	126	100	311
Walter W. Birge, Jr.	84	127	98	309
Walter W. Hoeg	81	126	96	303
Robert A. Mulliken	89	140	111	340
James S. Matatall	86	129	101	316
Jeanne M. Matatall	87	127	105	319
Catherine D. Kononchuk	85	125	94	304
Emma Jean Middendorf	85	126	101	312
MaryAnn Wusenich	87	121	98	306

OFFICE	1	2	3	TOTAL
Mary Lee Wusenich	87	121	93	301
Julie R. D. Wusenich	87	122	95	304
Diane E. Miller	88	120	97	305
David L. Whelpley	81	122	98	301
Lucy S. Cushman	87	130	103	320
Anne A. Hummel	82	119	98	299
Robert Kraus	96	128	105	329
Olavo DeMacedo	3	1	2	6
Richard Noll	3	1	2	6
Richard Guerriero	0	0	1	1
Michael Medici	4	5	2	11
Peter F. Burns	0	0	1	1
Clint Eastwood	0	1	0	1
William Bristol	0	1	0	1
Melissa Bristol	0	1	0	1
Chuck McCoy	0	1	0	1
Glen Mulready	0	1	0	1
Ron Maribett	0	1	0	1
Sandy Rose	0	1	0	1
Joan Sgarzi	0	1	0	1
Jeannette Connell	0	1	0	1
Kevin Connolly	1	0	0	1
Blanks	4,442	5,615	4,437	14,494
	6,405	8,505	6,720	21,630

For the record, it is noted that the official ballot from the State contained a clerical error — Daniel A. Walker was incorrectly listed as David A. Walker. All votes cast for "David" were recorded for "Daniel".

LIBERTARIAN

PRESIDENTIAL PREFERENCE

Harry Browne NO VOTES CAST
Rick Tompkins
Irwin Schiff
No Preference

STATE COMMITTEE MAN NO VOTES CAST

STATE COMMITTEE WOMAN NO VOTES CAST

TOWN COMMITTEE NO VOTES CAST

The wardens and clerks were dismissed after their results were tallied. All supplies and used and unused ballots were returned to the Town Clerk's Office. All ballots cast, which had been locked in their transfer cases at the Kingston Elementary School, were then transported to and locked in the Clerk's vault.

The Town Clerk made the requested telephone calls. The office was locked at 12:30 p.m. (March 6th)

A true record, ATTEST:

Mary Lou Murzyn, CMC
Town Clerk

**TOWN OF KINGSTON
ANNUAL TOWN ELECTION
APRIL 13, 1996**

The Annual Town Election was held at the Kingston Elementary School for Precincts 1, 2 and 3 on April 13, 1996, in accordance with the warrant issued by the Selectmen and properly posted by a constable of the Town.

Specimen ballots, penalty and instruction cards were posted in accordance with law.

The following officers and workers reported to their respective precincts:

PRECINCT 1

Warden	Maureen E. Twohig
Deputy Warden	Lydia Fernandes
Clerk	Donna M. Farrington
Deputy Clerk	Shawn E. Donnelly
Inspector	Hannah Creed
Deputy Inspector	Sharon Ruprecht
Deputy Inspector	Grace Cardoza

D
D
R
R
D
U
D

PRECINCT 2

Warden	James S. Matatall
Deputy Warden	Nancy B. Delaney
Clerk	Elizabeth White
Deputy Clerk	Joan D. Sgarzi
Inspector	Enis Zoccolante
Deputy Inspector	Harry E. Monks, Jr.
Deputy Inspector	William B. Martin

R
R
D
D
R
D
D

PRECINCT 3

Warden	Elizabeth Iannucci
Deputy Warden	Edward F. O'Neil
Clerk	Jeanne Matatall
Deputy Clerk	Diane F. Miller
Inspector	James C. Joubert
Deputy Inspector	Margaret B. Burnham

D
D
R
R
D
U

Information Desk:

Demonstration Booth:

Robert A. Mulliken
Catherine J. and James E. Coyle

All election officers were sworn to the faithful performance of their duties. The ballot box at each precinct was inspected by the election officers, found to be empty and the register at zero.

Officer Roger Silva, Jr. reported to the polling location at 6:45 a.m. and worked until 2:45 p.m. at which time P. I. Jonathan D. Neal replaced him until closing. He escorted the ballots back to the Clerk's Office and remained there until the ballots were locked in the vault.

The polls were declared open by the respective Wardens at 8:00 a.m. and closed at 7:00 p.m. in accordance with the warrant. There were 509 ballots cast in Precinct 1, including 23 absentee ballots. There were 649 ballots cast in Precinct 2, including 34 absentee ballots. There were 464 ballots cast in Precinct 3, including 13 absentee ballots. The total vote cast in all three Precincts was 1,622.

At the close of the polls, the ballot box in Precinct 1 read 509, the ballot box in Precinct 2 read 639 with 10 ballots in the auxiliary compartment, and the ballot box in Precinct 3 read 463 with 1 ballot in the auxiliary compartment. All voters who had been omitted from the voting list were handled according to law.

The results were announced at 9:45 p.m. by the Town Clerk. They are as follows:

OFFICE	1	2	3	TOTAL
MODERATOR (for one year)				
*Lawrence I. Winokur	391	504	372	1,267
Blanks	114	145	91	350
Scattered Votes	4	0	1	5
	<u>509</u>	<u>649</u>	<u>464</u>	<u>1,622</u>
SELECTMAN (two for three years)				
Marjorie F. Cadenhead	251	342	252	845
*Daniel J. Murphy	299	365	274	938
*Thomas S. Bouchard, Sr.	328	404	276	1,008
Blanks	134	179	125	438
Scattered Votes	6	8	1	15
	<u>1,018</u>	<u>1,298</u>	<u>928</u>	<u>3,244</u>

OFFICE	1	2	3	TOTAL
ASSESSOR (for three years)				
*William J. Twohig	366	481	352	1,199
Blanks	143	168	112	423
Scattered Votes	0	0	0	0
	509	649	464	1,622
TREASURER (for three years)				
*Roscoe A. Cole, Jr.	367	484	355	1,206
Blanks	141	164	108	413
Scattered Votes	1	1	1	3
	509	649	464	1,622
TOWN CLERK (for three years)				
*Mary Lou Murzyn	405	537	386	1,328
Blanks	103	111	78	292
Scattered Votes	1	1	0	2
	509	649	464	1,622
PLANNING BOARD (for five years)				
*Michael J. Ruprecht	354	486	349	1,189
Blanks	153	163	115	431
Scattered Votes	2	0	0	2
	509	649	464	1,622
TREE WARDEN (for one year)				
*Fred E. Nava	399	525	389	1,313
Blanks	106	118	75	299
Scattered Votes	4	6	0	10
	509	649	464	1,622
SILVER LAKE REG. SCHOOL COMMITTEE (for three years)				
*Gerald S. Buckley (write-in candidate)	96	131	84	311
Blanks	383	472	355	1,210
Scattered Votes	30	46	25	101
	509	649	464	1,622
	40			

OFFICE	1	2	3	TOTAL
SCHOOL COMMITTEE (two for three years)				
John F. Pfaffinger	152	197	124	473
*Cheryl A. Guidoboni	292	348	259	899
John G. Mika	177	237	183	597
*Brian L. Watts	201	292	221	714
Blanks	190	218	137	545
Scattered Votes	6	6	4	16
	1,018	1,298	928	3,244
WATER COMMISSIONER (for three years)				
*Robert R. Kostka	337	457	330	1,124
Blanks	169	190	133	492
Scattered Votes	3	2	1	6
	509	649	464	1,622
BOARD OF HEALTH (two for three years)				
*Philemon T. Walters	306	406	307	1,019
*William E. Watson	341	429	302	1,072
Blanks	364	460	316	1,140
Scattered Votes	7	3	3	13
	1,018	1,298	928	3,244
LIBRARY TRUSTEE (two for three years)				
*Brian G. McWilliams	310	435	313	1,058
*Margaret J. Warnsman	336	459	339	1,134
Blanks	371	402	276	1,049
Scattered Votes	1	2	0	3
	1,018	1,298	928	3,244
RECREATION COMMISSION (two for three years)				
*Debra J. Mueller	341	464	329	1,134
*Garry R. Ramsay	309	401	287	997
Blanks	368	432	312	1,112
Scattered Votes	0	1	0	1
	1,018	1,298	928	3,244

OFFICE

1

2

3

TOTAL

HOUSING AUTHORITY

(for five years)

*Michael P. Medici	247	345	246	838
Valerie L. Dennehy	164	196	152	512
Blanks	98	108	66	272
Scattered Votes	0	0	0	0
	509	649	464	1,622

The wardens and clerks were dismissed after the results were announced. All supplies and used and unused ballots were returned to the Town Clerk's Office. All ballots cast which had been locked in their transfer cases at the Kingston Elementary School were then locked in the Clerk's vault. The office was locked at 11:00 p.m.

A true record. ATTEST:

Mary Lou Murzyn, Town Clerk

I, WILLIAM J. TWOHIG, having been elected to assess taxes and estimate the value of property for the purpose of taxation for the Town of Kingston for the ensuing three years, do swear that I will truly and impartially according to my best skill and judgment, assess and apportion all such taxes as I may during that time assess; that I will neither overvalue nor undervalue any property subject to taxation; and that I will faithfully perform all the duties of said office.

Date: April 23, 1996

William J. Twohig

SPECIAL TOWN MEETING

APRIL 27, 1996

The Special Town Meeting scheduled to be held within the Annual Town Meeting on April 27, 1996, at 10:15 a.m., was called to order by the Moderator, Lawrence I. Winokur, at 10:45 a.m. at the Kingston Elementary School.

On the motion of Olavo B. DeMacedo, VOTED that the following non-residents be allowed to enter and to address the town meeting:

Elizabeth Lane, Town Counsel
 Patricia Whalen, Town Administrator
 Benjamin Husted, Town Accountant
 Paul DeCoste, Town Planner
 Gordon Fogg, Acting Chief of Police
 Jennifer Benassi, Secretary of Wage and Personnel Board
 Frank Cheverie, Superintendent of Streets
 Kevin Hynes, Petitioner of Article 43

ARTICLE 1. Daniel J. Murphy moved that the sum of \$20,000 be transferred from surplus revenue to be expended for a hydrological and engineering study and assessment of possible sites for a sewage-treatment facility.

John C. Veracka, Jr. moved to postpone action on this article indefinitely.

FINANCE COMMITTEE ORIGINALLY RECOMMENDED FAVORABLE ACTION — THEY WOULD NOW DEFER TO TOWN MEETING VOTE.

A vote was taken on the motion of Mr. Veracka.

THE MOTION WAS CARRIED.

The Moderator announced that there were in excess of 100 voters present.

ARTICLE 2. On the motion of Daniel J. Murphy, VOTED UNANIMOUSLY that the sum of \$24,672.66 be transferred from surplus revenue and expended for payment of the following bills of a prior year:

Marksie's Auto, vehicle inspections	\$ 450.00
NWS Corporation, KES satellite dish repair	155.00
Radiology Associates of Plymouth,	
medical treatment for injured firefighter	29.00
Firefighter's reimbursement for travel for medical care	447.15
Dr. Bernard Kosowsky, medical treatment for injured firefighter	225.20
St. Elizabeth's Hospital	473.32

Milton Hospital	1,241.30
Firefighter's reimbursement for co-payments	\$2.89
Pilgrim Health, prescriptions	77.44
Pilgrim Health	21,491.36
	<hr/> \$24,672.66

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 3. On the motion of Daniel J. Murphy, VOTED that the sum of \$28,269 be transferred from surplus revenue to be expended to meet the terms of an Agreement between the Town of Kingston and the International Brotherhood of Police Officers, Local 436, for Fiscal Year 1995, and to authorize the Town Accountant to disburse such amounts as needed to meet the terms of said Agreement.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 4. On the motion of Daniel J. Murphy, VOTED that the sum of \$59,311 be transferred from surplus revenue to be expended to meet the terms of an Agreement between the Town of Kingston and the International Brotherhood of Police Officers, Local 436, for Fiscal Year 1996, and to authorize the Town Accountant to disburse such amounts as needed to meet the terms of said Agreement.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 5. On the motion of Daniel J. Murphy, VOTED that the sum of \$389,000 be transferred from surplus revenue to be added to the FY96 budget for Retirement of Short-Term Debt; and further

That the sum of \$21,000 be transferred from the FY96 Vocational Education Budget, \$14,000 of which is to be added to the FY96 Legal Services budget and \$7,000 to be added to the FY96 budget for Retirement of Short-Term Debt; and further

That the sum of \$5,000 be transferred from the FY96 Veterans' Benefits Expense budget to the FY96 budget for Retirement of Short-Term Debt.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 6. On the motion of Olavo B. DeMacedo, VOTED that the sum of \$45,000 be transferred from the FY96 Legal Services budget to the FY96 Reserve Fund budget.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 7. On the motion of Olavo B. DeMacedo, VOTED that the sum of \$30,000 be transferred from free cash for the purpose of paying the Town's share of the settlement in the case of *Larry Slot, et al. v. Town of Kingston, et al.*, U. S. District Court (D. Mass.) Civil Action No. 90-11826-WAG.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 8. On the motion of Richard P. Cretinon, VOTED that the Town rescind the town-meeting vote of 7 February 1996 which provided:

That \$4,500,000 is appropriated to pay the full amount of any final judgment entered in the case of *Larry Slot, et al. v. Town of Kingston, et al.*, U. S. District Court (D. Mass.) No. 90-11826-WAG (the *Slot* case), including all interest, costs, fees and other expenses (including counsel fees) required to be paid pursuant to such judgment, or to reimburse, indemnify and/or hold harmless any insurance company, bonding company or other entity (collectively, "surety") providing funds (directly or indirectly) for the payment of such judgment, and with respect to which the Town has agreed to reimburse, indemnify and/or hold harmless such surety; that to meet this appropriation the Treasurer with approval of the Board of Selectmen is authorized to borrow \$4,500,000 pursuant to G. L. c. 44, sec. 7 and/or any special legislation enacted with respect to such borrowing; that the Board of Selectmen is authorized and directed to petition the General Court for special legislation relating to such borrowing, including, among other provisions, the authority to borrow for a period of excess of one year and exclusion of the borrowing from the town's debt limit; that the Board of Selectmen is authorized and directed to make application for a supersedeas bond or other security in an amount up to \$4,500,000 to be posted in connection with the appeal from the judgment in the *Slot* case, and, as part of such application, to agree to indemnify and hold harmless the surety in accordance with the terms of such agreement that the Board of Selectmen and Treasurer are authorized and directed to agree and covenant, in connection with such application, to borrow pursuant to this vote upon the entry of final judgment in the *Slot* case as expeditiously as possible and to the full extent necessary to pay such final judgment or to reimburse, indemnify and/or hold harmless any surety providing funds (directly or indirectly) for the payment of such judgment and with respect to which the Town has agreed to reimburse, indemnify and/or hold harmless such surety; and that the Board of Selectmen is authorized to take all other action necessary to carry out this vote.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 9. On the motion of Richard P. Cretinon, VOTED that the Town rescind the vote taken under Article 25 of the 1995 annual town meeting

which authorized "that the sum of \$291,627 be borrowed in anticipation of reimbursement from the Commonwealth of Massachusetts pursuant to Massachusetts General Laws Chapter 90 and pursuant to Chapter 85 of the Acts of 1994";

And further, that the sum of \$291,627 be appropriated and expended in anticipation of reimbursement from the Commonwealth of Massachusetts pursuant to Massachusetts General Laws Chapter 90 and pursuant to Chapter 85 of the Acts of 1994.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 10. On the motion of Richard E. Dennehy, Attorney for Keith A. Whitaker, VOTED that the Board of Selectmen be authorized to petition the General Court for special legislation to grant an all-alcoholic package store license to Whit's, Inc. dba Whit's Market, Keith A. Whitaker, Manager, for use at 32A Pembroke Street in Kingston, MA, notwithstanding the existing quota on package store licenses in the Town of Kingston established by the Alcoholic Beverages Control Commission or other provisions of Massachusetts General Laws Chapter 138.

FINANCE COMMITTEE DEFERRED TO THE TOWN MEETING VOTE.

YES — 85; NO — 51

THE MOTION WAS CARRIED.

ARTICLE 11. Theodore C. Alexiades moved that the use of two adjacent parcels of town-owned land, now held for general municipal use by the Board of Selectmen, be designated for recreational purposes, one parcel being shown on the Kingston Assessors Map 82 as Lot 5 and the other on the Kingston Assessors Map 82 as Lot 6, and that the Recreation Commission be designated as custodian of the property.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

Paul M. Gallagher moved to defer further consideration of this article and to suspend the Special Town Meeting until after consideration of Article 20 of the Annual Town Meeting.

A. Daniel Sapir moved to amend the warrant article by including that the Recreation Commission report to a special town meeting or the next annual town meeting.

There was considerable discussion on this article.

Mr. Sapir withdrew his amendment.

Mr. Gallagher withdrew his motion.

On the motion of Theodore C. Alexiades, VOTED that the use of two adjacent parcels of town-owned land, now held for general municipal use by the Board of Selectmen, be designated for recreational purposes, one parcel being shown on the Kingston Assessors Map 82 as Lot 5 and the other on the Kingston Assessors Map 82 as Lot 6, and that the Recreation Commission be designated as custodian of the property.

YES — 123; NO — 17

THE MOTION WAS CARRIED SINCE IT MET THE 2/3 REQUIREMENT.

On the motion of Edmund J. King, Jr., VOTED to adjourn without day.

There were 70 voters from Precinct 1, 87 voters from Precinct 2 and 56 voters from Precinct 3, for a total of 213 voters.

Adjournment was at 12:12 p.m.

Respectfully submitted,

Mary Lou Murzyn,
Town Clerk

SUMMARY OF APRIL 27, 1996 SPECIAL TOWN MEETING

Articles Voted:

#1	Hydrological and Engineering Study — Sewage Treatment Facility	POSTPONED
#2	Transfer — Unpaid Bills	\$ 24,672.66
#3	Transfer — FY95 Police Officers Agreement	28,269.00
#4	Transfer — FY96 Police Officers Agreement	59,311.00
#5	Transfers — Various — Short-Term Debt	415,000.00
#6	Transfer — Reserve Fund	45,000.00
#7	Transfer — Slot v. Kingston Settlement	360,000.00
#8	Rescind 2/7/96 Town Meeting Vote (Slot)	VOTED
#9	Rescind Vote — Article 25, 1995 ATM and Appropriation re: Chapter 90	291,627.00
#10	Petition Legislature re: Whit's Inc.	VOTED
#11	Change of Land Use from General Municipal to Recreational Purposes — Map 82, Lot 5 and Map 82, Lot 6; Recreation Commission designated as Custodian	VOTED

ANNUAL TOWN MEETING APRIL 27, 1996

The Annual Town Meeting was called to order by the Moderator, Lawrence I. Winokur, at 10:20 a.m., at the Kingston Elementary School, 150 Main Street, Kingston, Massachusetts. Mr. Winokur welcomed those present to this session of the Annual Town Meeting.

Geoffrey H. Marsh led the Town Meeting in reciting the Pledge of Allegiance.

The vote checkers were: Grace C. Cardoza, Hannah M. Creed, Nancy B. Delaney, Donna M. Farrington, Robert A. Mulliken, and Maureen E. Twohig. The doorkeeper was Catherine J. Coyle; the mike carrier was James E. Coyle; and David R. Buhl recorded the meeting.

The sworn tellers were: Paul L. Armstrong, Philip R. Burnham, James C. Judge and James S. Matatall. Paul F. Basler and Walter W. Hoeg were sworn as alternate tellers.

Mr. Winokur stated that it was obvious that proper notice had been given and the reading of the warrant was waived. He explained the guidelines under which this Town Meeting would be conducted.

Mr. Winokur thanked the Civic Democracy Committee and its volunteers for arranging babysitting for today's meeting and Silver Lake Youth Football for providing lunch.

Gobin Stair presented Marjorie F. Cadenhead with the Fifth Annual Town of Kingston Citizenship Award. Mrs. Cadenhead received a warm round of applause and a standing ovation from the Town Meeting audience.

Roscoe A. Cole, Jr. acknowledged the loss of three citizens, who were active members of our community and have left considerable bequests to the Town: Horace C. Weston, former Town Moderator for 30 years, member of Board of Selectmen, School Committee and Finance Committee; Orfeo H. Sgarzi, former member of School Committee, chaired 250th Town Anniversary Celebration, and recently left \$10,000 to the Town for its 300th Anniversary Celebration; and Helen Delano Howe, former Kingston teacher, whose bequest funds six \$1,000 scholarships. The Moderator asked all present to rise for a moment of silence in their honor.

Olavo B. DeMacedo, Chairman of the Board of Selectmen, and Melanie Meeker Jones, Chairperson of the Finance Committee, each addressed the Town Meeting body.

At 10:45 a.m., the Moderator suspended the Annual Town Meeting and proceeded to open the Special Town Meeting, which had been called for 10:15 a.m. At 12:13 p.m., the Moderator reconvened the Annual Town Meeting.

On the motion of Olavo B. DeMacedo, VOTED that the following non-residents be allowed to enter and to address the town meeting:

Elizabeth Lane, Town Counsel
 Patricia Whalen, Town Administrator
 Benjamin Husted, Town Accountant
 Paul DeCoste, Town Planner
 Gordon Fogg, Acting Chief of Police
 Jennifer Benassi, Secretary of Wage and Personnel Board
 Frank Cheverie, Superintendent of Streets
 Kevin Hynes, Petitioner of Article 43

ARTICLE 1. On the motion of Daniel J. Murphy, VOTED that the Town accept the reports of the Town officers, boards, and committees as printed in the 1995 Town of Kingston Annual Report.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

At 12:30 p.m., the Moderator declared that the Town Meeting body would adjourn for lunch. The meeting would resume at 1:20 p.m.

Town Meeting resumed business at 1:28 p.m.

ARTICLE 2. On the motion of James M. McKenna, Jr., VOTED to amend the Wage & Personnel Bylaw, including the classification and compensation Schedules A, B, and C contained therein, as printed in a document entitled "Proposed Town of Kingston Wage & Personnel ByLaw with FY97 Compensation Schedules"; and to raise and appropriate the sum of \$40,693 to effect such adjustments; and to authorize the Town Accountant to allocate such amounts, as voted by Town meeting, to the appropriate operating budgets.

Said document, excluding explanatory comments in boldface type, read as follows:

SECTION I — BY SUBSTITUTING:

1. In Section 9, Classification and Rates of Compensation Schedules —
 - a. For Schedule A, the attached Schedule A.
 - b. For Schedules B-1 and B-2, the attached Schedules B-1 and B-2.

- c. For Schedule C, the attached Schedule C.

SECTION II — BY ADDING:

1. To Section 15, Miscellaneous Provisions, a new paragraph (e) (and relettering subsequent paragraphs):

"(e) Employees who, due to the implementation of the new FY'97 classification and compensation plan, lose anticipated earnings otherwise provided for by FY'96 compensation schedules B-2, B-3 and B-4, shall have their annual salary determined by compensation schedule B-3 adjusted by any annual cost of living increase provided to the other compensation schedules in the Bylaw, until such time as future compensation plans provide either the same or greater annual salary."

SECTION III — BY DELETING:

1. In Section 9, Classification and Rates of Compensation Schedules, Schedules B-3 and B-4.

Positions are part-time except where denoted full-time (FT).

SCHEDULE A

Title	Group	Rate
Administrative Assistant	Administrative	H-5
Administrative Assistant (FT)	Administrative	S-2
Aide to Summer Program	Recreational	Schedule C
Alternate Health Agent	Administrative	Schedule C
Alternate Inspector of Buildings	Administrative	Schedule C
Animal Control Officer	Administrative	Schedule C
Animal Inspector	Administrative	Schedule C
Assistant Animal Control Officer	Public Safety	Schedule C
Assistant Assessor (FT)	Administrative	S-6
Assistant Harbor Master/Assistant Shellfish Constable	Public Safety	Schedule C
Assistant to the Board of Selectmen and the Town Administrator (FT)	Administrative	S-4
Assistant Town Treasurer (FT)	Administrative	S-3
Assistant Zoning Enforcement Officer	Administrative	Schedule C
Call Fire Captain	Public Safety	Schedule C
Call Fire Lieutenant	Public Safety	Schedule C
Call Firefighter	Public Safety	Schedule C

Title	Group	Rate
Caretaker	Custodial	H-2
Caretaker — Landfill	Custodial	H-1
Caretaker — Landfill	Custodial	Schedule C
Casual Part-time Worker	Labor	Schedule C
Children's Librarian (FT)	Library	S-3
Civil Defense Deputy Director	Administrative	Schedule C
Civil Defense Director	Supervisory	Schedule C
Clerk — Election	Clerical	Schedule C
Clerk — General	Clerical	Schedule C
Clerk — Planning Board	Clerical	Schedule C
Clerk — Special Town Committees		
Not Otherwise Specified	Clerical	Schedule C
Clerk — Treasurer's Office	Clerical	Schedule C
Clerk — Water Board	Clerical	Schedule C
Conservation Officer	Administrative	Schedule C
Cook — Council on Aging	Recreational	Schedule C
Council on Aging Director (FT)	Administrative	S-3
Custodian — Library	Custodial	H-1
Custodian — Recreation	Custodial	Schedule C
Deputy Fire Chief (FT)	Administrative	S-7
Director Summer Program —		
Recreation	Recreational	Schedule C
Election Officer	Clerical	Schedule C
Executive Secretary	Administrative	Schedule C
Executive Secretary —		
Finance Committee	Administrative	Schedule C
Executive Secretary —		
Planning Board	Administrative	Schedule C
Executive Secretary —		
Wage and Personnel Board	Administrative	Schedule C
Executive Secretary — Zoning Board		
of Appeals	Administrative	Schedule C
Fire Chief (FT)	Supervisory	S-10
Flag Attendant	Recreational	Schedule C
Groundskeeper	Labor	Schedule C
Harbor Master/Shellfish Constable	Administrative	Schedule C
Health Agent (FT)	Administrative	S-6
Highway Superintendent (FT)	Supervisory	S-8
Hydrant Worker	Labor	Schedule C
Inspector of Buildings/Zoning		
Enforcement Officer (FT)	Administrative	S-8*
Library Director (FT)	Supervisory	S-8

Title	Group	Rate
Library Page	Library	Schedule C
Lifeguard	Recreational	Schedule C
Lifeguard/Swimming Instructor	Recreational	Schedule C
Map and Deed Coordinator	Clerical	Schedule C
Matron	Custodial	Schedule C
Moth Superintendent	Supervisory	Schedule C
Parking Attendant	Recreational	Schedule C
Patrolman	Public Safety	Schedule C
Personnel Clerk	Clerical	Schedule C
Pesticide Applicator	Labor	H-5
Recreation Director	Administrative	S-4**
Reference Librarian (FT)	Library	S-3
Registrar — Election	Administrative	Schedule C
Reserve Public Safety Dispatcher	Public Safety	Schedule C
Secretary — Permanent Part-time		
Departmental	Clerical	H-7
Secretary to the Police Chief (FT)	Clerical	S-2
Senior Clerk — General	Clerical	Schedule C
Senior Groundskeeper	Labor	Schedule C
Senior Lifeguard/Swimming Instructor	Recreational	Schedule C
Streetlister/Census Clerk	Clerical	Schedule C
Summer Program Instructor —		
Recreation	Recreational	Schedule C
Supervisor/After School Programs	Recreational	Schedule C
Supervisor Assistant/After School		
Programs	Recreational	Schedule C
Town Accountant/Systems		
Administrator (FT)	Supervisory	S-9
Town Planner (FT)	Administrative	S-8
Veterans' Agent	Supervisory	Schedule C
Warden — Election	Administrative	Schedule C
Water Superintendent (FT)	Supervisory	S-8

* With an additional remuneration of \$3,000.00.

** Part time: pro-rated based on hours worked.

SCHEDULE B-1 Hourly Schedule

Grade	Step 1	Step 2	Step 3	Step 4	Step 5
H-1	5.55	5.97	6.29	6.61	6.82
H-2	6.93	7.35	7.74	8.00	8.32
H-3	7.52	7.94	8.32	8.63	8.74
H-4	7.84	8.16	8.43	8.69	8.85
H-5	8.00	8.32	8.53	8.74	8.95
H-6	8.32	8.69	9.00	9.27	9.65
H-7	9.06	9.60	10.08	10.51	10.76
H-8	10.28	11.08	11.83	12.67	13.24

SCHEDULE B-2 Salaried Schedule

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
S-1	23,220	24,091	24,994	25,931	26,903	27,912	28,959
S-2	24,845	25,777	26,744	27,747	28,788	29,868	30,988
S-3	26,584	27,581	28,615	29,688	30,801	31,956	33,154
S-4	28,445	29,512	30,619	31,767	32,958	34,194	35,476
S-5	30,436	31,577	32,761	33,990	35,265	36,587	37,959
S-6	32,567	33,788	35,055	36,370	37,734	39,149	40,617
S-7	34,847	36,154	37,510	38,917	40,376	41,890	43,461
S-8	37,286	38,684	40,135	41,640	43,202	44,822	46,503
S-9	39,896	41,392	42,944	44,554	46,225	47,958	49,756
S-10	42,689	44,290	45,951	47,674	49,462	51,317	53,241

SCHEDULE B-3 Salaried Schedule

Grade	Step 1	Step 2	Step 3	Step 4	Step 5
S-1	18,710	20,178	21,548	23,054	24,097
S-2	22,659	23,992	25,311	26,703	28,324
S-3	27,146	28,745	30,227	31,325	32,551
S-4	29,231	30,953	32,655	34,450	36,510
S-5	33,906	35,824	37,530	38,960	40,526

Fire Schedule

Grade	Step 1	Step 2	Step 3	Step 4	Step 5
F-2	38,277	40,095	41,999	43,997	45,317
F-3	44,166	46,263	48,462	50,767	52,290

Labor Superintendent Schedule

Grade	Step 1	Step 2	Step 3	Step 4
LS-1	40,732	42,668	44,694	46,820

SCHEDULE C Miscellaneous Compensation Schedule

Aide to Summer Program	per season	\$4.00
Alternate Health Agent	annually	\$28.00
Alternate Inspector of Buildings	annually	\$61.00
Animal Control Officer	hourly	9.80
Animal Inspector	annually	1,648.00
Assistant Animal Control Officer	hourly	8.79
Assistant Harbor Master/Assistant Shellfish Constable	annually	691.00
Assistant Zoning Enforcement Officer	annually	5,305.00
Call Fire Captain	hourly	9.41*
Call Fire Lieutenant	hourly	9.41**
Call Firefighter	hourly	9.41***
Caretaker — Landfill	hourly	9.22
Casual Part-time Worker	hourly	8.27
Civil Defense Deputy Director	annually	130.00
Civil Defense Director	annually	258.00
Clerk — Election	hourly	8.27
Clerk — General	hourly	6.78
Clerk — Planning Board	annually	158.00
Clerk — Special Town Committees	hourly	6.15
Not Otherwise Specified	hourly	9.98
Clerk — Treasurer's Office	hourly	2,907.00
Clerk — Water Board	annually	11,648.00
Conservation Officer	annually	8.79
Cook — Council on Aging	hourly	8.27
Custodian — Recreation	hourly	

Director Summer Program — Recreation	weekly	249.00
Election Officer	hourly	6.91
Executive Secretary	annually	2,265.00
Executive Secretary — Finance Committee	annually	3,484.00
Executive Secretary — Planning Board	annually	5,709.00
Executive Secretary — Wage and Personnel Board	annually	2,927.00
Executive Secretary — Zoning Board of Appeals	annually	5,490.00
Flag Attendant	per location	158.00
Forest Fire Warden	annually	905.00
Groundskeeper	hourly	5.39
Harbor Master/Shellfish Constable	annually	6,199.00
Hydrant Worker	hourly	5.39
Library Page	hourly	7.53
Lifeguard	hourly	7.89
Lifeguard/Swimming Instructor	hourly	7.89
Map and Deed Coordinator	hourly	6.96
Matron	hourly	9.22
Moth Superintendent	hourly	7.53
Parking Attendant	hourly	5.82
Patrolman	hourly	11.86
Personnel Clerk	hourly	10.41
Registrar — Election	annually	554.00
Reserve Public Safety Dispatcher	hourly	8.27
Senior Clerk — General	hourly	7.89
Senior Groundskeeper	hourly	7.53
Senior Lifeguard/Swimming Instructor	hourly	9.22
Streetlister/Census Clerk	hourly	7.89
Summer Program Instructor — Recreation	hourly	6.27
Supervisor/After School Programs	hourly	9.09
Supervisor Assistant/After School Programs	hourly	6.03
Veterans' Agent	annually	5,081.00
Warden — Election	hourly	8.27

* Plus \$500.00 per year (first hour of duty paid at \$13.49).

** Plus \$300.00 per year (first hour of duty paid at \$13.49).

*** Plus \$150.00 per year (first hour of duty paid at \$13.49).

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

At this time in the meeting, Water Commissioners Fred D. Svenson, Jr. and Robert R. Kostka advised the Town Meeting of the renaming of the Trackle Pond well site. The Water Commissioners have honored Richard W. Loring, Sr., for his commitment to the Town of Kingston in serving as a Water

Commissioner from 1955 to 1980, by renaming this site as the Richard W. Loring Trackle Pond Pumping Station and Lime Treatment Facility. Mr. Loring was presented with a plaque, a warm round of applause and standing ovation from the Town Meeting body.

ARTICLE 3. On the motion of Melanie Meeker Jones, VOTED that the salaries of several elected officials be set as of July 1, 1996, as follows:

Moderator	100.
Treasurer	7,196.
Tax Collector	20,219.
Town Clerk	31,825.
Chairman, Board of Selectmen	2,000.
Other Selectmen, each	1,500.
Chairman, Board of Health	1,200.
Other Health Board members, each	1,000.
Chairman, Board of Assessors	1,800.
Other Assessors, each	1,500.
Chairman, Water Commissioners	1,200.
Other Water Commissioners, each	1,000.
Chairman, Planning Board	1,200.
Other Planners, each	1,000.
Tree Warden	7,208.

And, that the sum of \$4,509 be raised and appropriated therefor and the Town Accountant be authorized to allocate such amounts as voted by Town Meeting to the appropriate operating budgets.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 4. Melanie Meeker Jones moved that the sum of \$13,997,912 be raised and appropriated for the operating budgets for the fiscal year beginning July 1, 1996, by Departmental Personal Services and Expenses totals as printed in a document entitled "Town of Kingston FY97 Summary Budget." and to meet such appropriation, that the sum of \$13,956,468 be raised from the tax levy, the sum of \$1,500 be transferred from the Waterways Improvement Fund, the sum of \$5,000 be transferred from the Conservation Commission Notice of Intent Fees account to be applied against that Commission's operating budget, and that the sum of \$34,944 be transferred from the Overlay Surplus Account for 1994.

Ms. Jones advised that the following items had been changed since the printing of the booklet:

Kingston Elementary	\$4,953,437
Vocational Education	\$ 69,910

The Moderator read the budget in its entirety. The Police Department — Personal Services budget was questioned.

On the motion of Melanie Meeker Jones, VOTED that the sum of \$13,997,912 be raised and appropriated for the operating budgets for the fiscal year beginning July 1, 1996, by Departmental Personal Services and Expenses totals as printed in a document entitled "Town of Kingston FY97 Summary Budget," and to meet such appropriation, that the sum of \$13,956,468 be raised from the tax levy, the sum of \$1,500 be transferred from the Waterways Improvement Fund, the sum of \$5,000 be transferred from the Conservation Commission Notice of Intent Fees account to be applied against that Commission's operating budget, and that the sum of \$34,944 be transferred from the Overlay Surplus Account for 1994.

The budget items were VOTED as follows:

MODERATOR	Personal Services Expenses	\$ 100.00 50.00
SELECTMEN	Personal Services Expenses	171,663.00 35,750.00
FINANCE COMMITTEE	Personal Services Expenses	3,383.00 1,075.00
RESERVE FUND	Expenses	75,000.00
CAPITAL PLANNING COMMITTEE	Personal Services Expenses	1,000.00 150.00
AUDIT COMMITTEE	Personal Services Expenses	500.00 250.00
TOWN ACCOUNTANT	Personal Services Expenses	63,362.00 3,610.00
ASSESSORS	Personal Services Expenses	88,572.00 17,710.00
REVALUATION	Expenses	30,000.00
TREASURER	Personal Services Expenses	64,510.00 34,000.00

COLLECTOR	Personal Services Expenses	62,651.00 27,875.00
LEGAL	Expenses	75,000.00
WAGE AND PERSONNEL BOARD	Personal Services Expenses	2,842.00 160.00
DATA PROCESSING	Expenses	37,025.00
CABLE ADVISORY	Personal Services Expenses	1,500.00 950.00
TOWN CLERK	Personal Services Expenses	57,261.00 6,745.00
ELECTION AND REGISTRATION	Personal Services Expenses	14,561.00 12,538.00
CONSERVATION COMMISSION	Personal Services Expenses	24,361.00 4,155.00
PLANNING BOARD	Personal Services Expenses	10,743.00 4,280.00
ZONING BOARD OF APPEALS	Personal Services Expenses	5,330.00 1,210.00
INDUSTRIAL DEVELOPMENT	Expenses	1,000.00
PERMANENT BUILDING	Personal Services Expenses	1,200.00 250.00
CARE OF MUNICIPAL PROPERTY	Personal Services Expenses	200.00 147,513.00
POLICE	Personal Services Expenses	1,304,069.00 103,725.00
FIRE AND FOREST	Personal Services Expenses	651,054.00 100,650.00

INSPECTION SERVICES	Personal Services Expenses	70,149.00 22,050.00
SEALER OF WEIGHTS AND MEASURES	Personal Services Expenses	3,000.00 800.00
K.E.M.A. (Civil Defense)	Expenses	928.00
ANIMAL CONTROL	Personal Services Expenses	20,110.00 6,175.00
TREE WARDEN	Personal Services Expenses	65,125.00 11,015.00
HARBORMASTER	Personal Services Expenses	7,360.00 3,590.00
SILVER LAKE HIGH SCHOOL	Schools	2,526,664.00
KINGSTON ELEMENTARY	Schools	4,953,437.00
VOCATIONAL EDUCATION	Schools	69,910.00
GENERAL HIGHWAYS	Personal Services Expenses	268,949.00 305,927.00
SNOW AND ICE	Personal Services Expenses	17,510.00 50,200.00
STREET LIGHTING	Expenses	36,500.00
SOLID WASTE DISPOSAL	Personal Services Expenses	59,429.00 139,229.00
RECYCLING COMMITTEE	Expenses	2,000.00
WATER COMMISSION	Personal Services	Enterprise Fund

BOARD OF HEALTH	Personal Services Expenses	56,787.00 13,200.00
COUNCIL ON AGING	Personal Services Expenses	74,889.00 13,630.00
VETERANS' BENEFITS	Personal Services Expenses	10,278.00 16,050.00
HANDICAPPED COMMISSION	Expenses	50.00
LIBRARY	Personal Services Expenses	195,950.00 107,198.00
RECREATION COMMISSION	Personal Services Expenses	103,224.00 51,642.00
WATERFRONT	Expenses	4,365.00
HISTORICAL COMMISSION	Expenses	200.00
COOPERATIVE EXTENSION	Expenses	270.00
RETIREMENT OF DEBT	Expenses	243,000.00
LONG-TERM INTEREST	Expenses	109,114.00
SHORT-TERM INTEREST	Expenses	0.00
EMPLOYEE BENEFITS	Personal Services Expenses	1,078,817.00 14,574.00
LIABILITY/PROPERTY INSURANCE	Expenses	97,891.00
TOTAL OPERATING BUDGET		514,080,719.00

(Note: The difference between the appropriation and the personal services and expenses total is \$82,807.00, which is to be funded from Water Receipts — see Article 31.)

ARTICLE 5. On the motion of Roscoe A. Cole, Jr., VOTED that the sum of \$26,821 be transferred from the income of the Elizabeth B. Sampson Memorial Fund and that all expenditures be under the supervision of the respective departments as follows:

Recreation Department	Sailboats & Safety Launch	\$6,571.53
Town Clerk	VCR & Monitor	450.00
Elementary School Play Area Committee	Handicapped Accessible Structures	5,500.00
Kingston Housing Authority	Park Benches & Window Blinds	800.00
Kingston Village Association	Development of Bradford Gardens	5,000.00
Conservation Commission	Improvements for Handicapped Access to Sampson Park	8,500.00

And that unexpended balances totaling \$3,856.47 in the following appropriations of prior years be transferred to the account — Sailboats & Safety Launch:

\$2,356.47	Paving Playing Field Parking Lot voted under Article 7 of the 1994 ATM
\$1,500.00	Mats for Elementary School Gym voted under Article 6 of the 1993 ATM

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

ARTICLE 6. To see if the Town will vote to raise and appropriate, or transfer from available funds in the treasury a sum of money to be expended for paying certain unpaid bills from prior fiscal years, or take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

Mr. Winokur announced that Articles 7 and 10 are related. He read both articles for discussion and consideration at this time.

ARTICLE 7. Theodore C. Alexiades moved that the Town create a Fire Station Building Committee consisting of seven members, two to be appointed by the Board of Selectmen, two to be appointed by the Moderator, two to be appointed by the Finance Committee, and one to be appointed by the Fire Chief; and said committee to report to a special or the next annual town meeting.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

CAPITAL PLANNING COMMITTEE RECOMMENDED FAVORABLE ACTION.

Eugene F. Creedon moved to amend by reducing the membership from seven to five, one to be appointed by the Board of Selectmen, one to be appointed by the Moderator, one to be appointed by the Fire Chief, one to be appointed by the Finance Committee and one to be the Town Planner.

THE AMENDMENT WAS NOT CARRIED.

On the motion of Theodore C. Alexiades, VOTED that the Town create a Fire Station Building Committee consisting of seven members, two to be appointed by the Board of Selectmen, two to be appointed by the Moderator, two to be appointed by the Finance Committee, and one to be appointed by the Fire Chief; and said committee to report to a special or the next annual town meeting.

ARTICLE 10. On the motion of Jon H. Alberghini, VOTED that the sum of \$90,000 be transferred from surplus revenue in the treasury to be expended for the purpose of obtaining site review, preliminary plans, estimates, and working drawings for the constructing and equipping of a new fire station, said sums to be expended by the Fire Station Building Committee and that said committee shall report to a special or the next annual town meeting.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

CAPITAL PLANNING COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 8. On the motion of John C. Veracka, Jr., VOTED that the sum of \$191,000 be transferred from surplus revenue in the treasury to be expended in accordance with Massachusetts General Laws, Chapter 30B, for capital equipment for various Town departments as follows:

\$26,000	for KFD 4-wheel drive vehicle
\$95,000	for KFD ambulance
\$70,000	for KHD dump truck

and to trade or otherwise dispose of used equipment of the various departments in the best interest of the Town.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

CAPITAL PLANNING COMMITTEE RECOMMENDED
FAVORABLE ACTION.

ARTICLE 9. John C. Veracka, Jr. moved that the sum of \$45,000 be transferred from surplus revenue in the treasury to be expended for preliminary site assessment and preparation of schematic plans and cost estimates for the replacement of the Town Hall and for preliminary site assessment and preparation of schematic plans and cost estimates for the replacement or renovation of the Evergreen Street public works facility, said scope of work to be overseen by and funds expended by the Permanent Building Committee.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

CAPITAL PLANNING COMMITTEE RECOMMENDED
FAVORABLE ACTION.

YES — 61; NO — 71

THE MOTION WAS NOT CARRIED.

ARTICLE 11. Geoffrey H. Marsh moved that the Town transfer the sum of \$300,000 from Free Cash to be set aside in the Conservation Fund established under Chapter 40, Section 8C, of the Massachusetts General Laws, for the purpose of surveying, appraising, and acquiring land for conservation and recreation purposes, in conjunction with and as recommended in the Open Space Plan, which from time to time shall be amended, such sum to be held by the Treasurer and expended by vote of the Conservation Commission.

Daniel J. Murphy moved to amend by deleting the words "Free Cash" and inserting in place thereof the words "the Stabilization Fund".

Leo A. Kelley moved to postpone action on this article indefinitely.

A presentation followed with considerable discussion.

FINANCE COMMITTEE RECOMMENDED FUNDING FROM
THE STABILIZATION FUND.

Mr. Kelley requested to withdraw his motion; however, the seconder objected.

A vote was taken on the motion of Mr. Kelley.

THE MOTION WAS NOT CARRIED.

Richard P. Cretinon moved to amend by delineating the source of funding as \$100,000 from Free Cash and \$200,000 from the Stabilization Fund.

Richard K. Gardner moved to divide Mr. Cretinon's proposed amendment.

THE AMENDMENT WAS CARRIED.

Seven rose to question the Moderator's call of the voice vote.

YES — 60; NO — 65

THE AMENDMENT WAS NOT CARRIED.

A vote was taken on the amendment of Mr. Cretinon.

YES — 55; NO — 60

THE AMENDMENT WAS NOT CARRIED.

Kevin F. Cully moved to amend by reducing the figure from \$300,000 to \$100,000.

YES — 45; NO — 75

THE AMENDMENT WAS NOT CARRIED.

A vote was taken on the amendment of Mr. Murphy.

THE AMENDMENT WAS NOT CARRIED.

On the motion of Geoffrey H. Marsh, VOTED that the Town transfer the sum of \$300,000 from Free Cash to be set aside in the Conservation Fund established under Chapter 40, Section 8C, of the Massachusetts General Laws, for the purpose of surveying, appraising, and acquiring land for conservation and recreation purposes, in conjunction with and as recommended in the Open Space Plan, which from time to time shall be amended, such sum to be held by the Treasurer and expended by vote of the Conservation Commission.

Seven rose to question the Moderator's call of the voice vote.

YES — 76; NO — 46

THE MOTION WAS CARRIED.

Geoffrey H. Marsh moved to reconsider Article 11.

THE MOTION WAS NOT CARRIED.

On the motion of Edmund J. King, Jr., VOTED to adjourn this meeting to Monday, April 29, 1996, at 7:30 p.m., at the Kingston Elementary School, 150 Main Street.

There were 70 voters from Precinct 1, 87 voters from Precinct 2 and 56 voters from Precinct 3, for a total of 213 voters.

Adjournment was at 4:40 p.m.

Respectfully submitted,

Mary Lou Murzyn, CMC
Town Clerk

The following requests for reconsideration were recorded with the Town Clerk:

Request of Richard P. Cretinon to reconsider Articles 8 and 10 received on April 27, 1996 at 4:47 p.m.

Request of Melanie Meeker Jones to reconsider Article 8 received on April 27, 1996 at 5:01 p.m.

Request of A. Daniel Sapir to reconsider Article 9 received on April 29, 1996 at 9:54 a.m.

ANNUAL TOWN MEETING APRIL 29, 1996

The adjourned Annual Town Meeting was called to order by the Moderator, Lawrence I. Winokur, at 7:42 p.m., at the Kingston Elementary School, 150 Main Street, Kingston, Massachusetts. There were in excess of 100 voters present.

The vote checkers were: Grace C. Cardoza, Hannah M. Creed, Nancy B. Delaney, Donna M. Farrington, Robert A. Mulliken and Maurcen E. Twohig. The doorkeeper was Catherine J. Coyle; the mike carrier was James E. Coyle; and James Kincaid and David R. Buhl recorded the meeting.

The sworn tellers were: Paul L. Armstrong, Philip R. Burnham, James C. Judge and James S. Matatall. Paul F. Basler and Walter W. Hoeg were sworn as alternate tellers.

Richard P. Cretinon moved to reconsider Article 8.

THE MOTION WAS CARRIED.

ARTICLE 8.

Richard P. Cretinon moved to amend by deleting the words "surplus revenue in the treasury" and inserting in place thereof the words "the Stabilization Fund".

THE AMENDMENT WAS CARRIED.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

On the motion of John C. Veracka, Jr., as amended, VOTED that the sum of \$191,000 be transferred from the Stabilization Fund to be expended in accordance with Massachusetts General Laws, Chapter 30B, for capital equipment for various Town departments as follows:

\$26,000	for KFD 4-wheel drive vehicle
\$95,000	for KFD ambulance
\$70,000	for KHD dump truck

and to trade or otherwise dispose of used equipment of the various departments in the best interest of the Town.

YES — 97; NO — 1

**THE MOTION WAS CARRIED SINCE IT MET
THE 2/3 REQUIREMENT.**

Eugene F. Creedon questioned the quorum. The tellers reported, after a count of the house, that there were 129 voters present.

ARTICLE 12. On the motion of Thomas S. Bouchard, Sr., VOTED that the Town transfer from surplus revenue in the treasury the sum of \$57,738 to be expended for the purchase of equipment for various Town departments as follows:

\$42,000 for 2 police cruisers
\$ 6,500 for replacement doors KHD barn
\$ 3,600 for portable pump for KFD
\$ 5,638 for postage machine for Collector;

and that the equipment replaced be disposed of in the best interest of the Town and in accordance with Massachusetts General Laws Chapter 30B.

**CAPITAL PLANNING COMMITTEE RECOMMENDED
FAVORABLE ACTION.**

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 13. On the motion of Richard P. Cretinon, VOTED that the sum of \$2,500 be transferred from surplus revenue in the treasury to be expended for printing the town's general bylaws and zoning bylaws.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 14. On the motion of Gordon L. Massingham, VOTED that the sum of \$7,500 be transferred from surplus revenue in the treasury to be expended for professional services required to develop an inventory of sites of historical significance in the town, said funds to be used in conjunction with any available grants therefor.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

Roscoe A. Cole, Jr. moved to take Article 31 out of order.

THE MOTION WAS CARRIED.

ARTICLE 31. Robert R. Kostka moved that the sum of \$1,183,073 be appropriated and transferred to the Water Enterprise Fund and expended in accordance with the terms printed on the posted 1996 Annual Town Meeting and in accordance with the provisions of Massachusetts General Laws, Chapter 44, Section 53F 1/2 as follows:

Operation and maintenance	\$444,518
Debt Service	\$525,498
Asset Depreciation	\$ 15,250
Indirect Costs	\$ 82,807
Installation of Test Wells	\$ 50,000
Purchase of a Backhoe	\$ 65,000

And that the sum of \$1,183,073 be appropriated as follows: \$1,078,073 from water receipts and \$105,000 from free cash.

**FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION
ON ALL ITEMS EXCEPT THE BACKHOE.**

Melanie Meeker Jones moved to amend by deleting the \$65,000 for the purchase of a backhoe.

THE AMENDMENT WAS NOT CARRIED.

On the motion of Robert R. Kostka, VOTED that the sum of \$1,183,073 be appropriated and transferred to the Water Enterprise Fund and expended in accordance with the terms printed on the posted 1996 Annual Town Meeting and in accordance with the provisions of Massachusetts General Laws, Chapter 44, Section 53F 1/2 as follows:

Operation and maintenance	\$444,518
Debt Service	\$525,498
Asset Depreciation	\$ 15,250
Indirect Costs	\$ 82,807
Installation of Test Wells	\$ 50,000
Purchase of a Backhoe	\$ 65,000

And that the sum of \$1,183,073 be appropriated as follows: \$1,078,073 from water receipts and \$105,000 from free cash.

ARTICLE 15. To see if the Town will vote to raise and appropriate or transfer from available funds in the treasury a sum of money to be expended for professional services required for surveying and charting a portion of the Jones River at the town docking facility in anticipation of future dredging, or take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 16. On the motion of Edmund J. King, Jr., VOTED that the Town amend the Zoning Map of the Town of Kingston by rezoning all R40 properties within the boundaries of the Water Resource Overlay Districts to R80 and by striking from Section 3.2.1. the words " 'Zoning Map of Kingston, Massachusetts' dated February, 1990, revised through October 1992" and replacing them with the words "Zoning Map of Kingston, MA, dated February 1990, revised through April 1996."

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

YES — 106; NO — 26

THE MOTION WAS CARRIED SINCE IT MET
THE 2/3 REQUIREMENT.

ARTICLE 17. On the motion of Edmund J. King, Jr., VOTED UNANIMOUSLY that the Town amend the Zoning Bylaw of the Town of Kingston as printed under Article 17 of the posted 1996 Annual Town Meeting Warrant as follows:

By adding the following to section 4.14:

4.14.1. Purpose: The purpose of the Residential-80 District is to provide suitable areas for low-density residential uses that will be compatible with other uses permitted within the boundaries of the Water Resource Overlay Districts.

4.14.2. Uses Permitted.

4.14.2.1. (A) Farming, including crops, orchard, plant nursery, greenhouse or cranberry, raising livestock or poultry, the keeping of tame domestic animals normally considered pets, such as dogs and cats, by the resident of the premises, not for commercial sale, provided that:

1. Any stable enclosure or fence shall be in the rear yard and shall not be less than thirty (30) feet from any lot line.
2. There shall be no raising of swine or fur-bearing animals, except as permitted in Section 3, Chapter 40A, of the Massachusetts General Laws.

B) Farm stand for the sale of produce raised on the premises by the resident proprietor, provided that:

1. All parking is provided in off-street facilities.
2. All storage of equipment shall be in the rear of the farm stand.

4.14.2.2. Single-family detached dwelling.

4.14.2.3. Renting of not more than two (2) rooms by a resident occupying the dwelling to not more than three (3) non-transient persons.

4.14.2.4. Congregate housing.

4.14.2.5. Nursery school or day-care center.

4.14.2.6. Home occupations provided that:

- a. Not more than two (2) other persons are regularly employed therein in connection with such use.
- b. Not more than twenty-five (25) per cent of the total gross floor area is regularly devoted to such use.
- c. There is no equipment used in connection with such home occupation visible from the street or abutting property.
- d. No display of products is visible from the street.
- e. There shall be adequate off-street parking in accordance with Section 6.4., Off-Street Parking Requirements, for any employee or visitors in connection with such use. Any need for parking generated by the conduct of such home occupation shall be met off the street and other than in a required front yard. Vehicles used in connection with the occupation shall be parked in the rear or side yard or in a structure.

4.14.2.7. Library, museum or civic center, public buildings and premises for government use.

4.14.2.8. Public recreational use.

4.14.2.9. Non profit camp, provided that:

- a. Overnight accommodations are in tents.
- b. There are no transient overnight accommodations.

4.14.3. Uses Permitted by Special Permit Granted by the Planning Board.

4.14.3.1. Planned Residential Development, subject to the approval of a plan and in accordance with the provisions of Section 5.3., Planned Residential Development, which Development may include:

- a. Detached one-family dwellings or two-family dwellings.
- b. Quadplexes.

c. Accessory uses and recreation facilities for the use of the residents of the Planned Residential Development to include golf course, tennis courts, jogging trails, swimming pools, and similar outdoor facilities; a community building not to exceed five (5) per cent of the total gross floor area of the residential units; parking areas and garages; storage sheds, cabanas; detached fireplaces and similar facilities for use by residents of the Planned Residential Development, but not including home occupations, taking of boarders and lodgers, renting of rooms or professional offices.

4.14.3.2. Nurseries and greenhouses for wholesale purposes with no retail uses.

4.14.3.3. One (1) accessory housing unit within a single family detached dwelling, provided that:

- a. The principal residential structure is on a lot which meets or exceeds the minimum lot size in Section 5.0, Intensity of Use Regulations.
- b. The principal residential structure has at least twelve hundred (1200) square feet.
- c. The entire structure used for dwellings shall not occupy more than twenty-five (25) per cent of the lot area.
- d. There shall be at least one (1) off-street parking space for each bedroom or accessory unit in the converted portion of the structure, which space shall not be provided in the front or side yard.
- e. There is provision for screening by fencing or landscaping of outside storage areas.
- f. Neither the principal residential structure nor accessory unit shall have a gross floor area of less than five hundred (500) square feet plus one hundred (100) square feet for each bedroom over one (1).
- g. The gross floor area of the newly created unit shall not be more than thirty (30) per cent of the normally habitable gross floor area excluding garage, unfinished attic crawl space, and other normally uninhabitable gross floor area of the principal residential structure, after conversion.
- h. Each unit shall be a complete and independent house-keeping unit, containing a bedroom or bedroom/living room combination, bathroom and kitchen or kitchenette and shall have a separate entrance.

i. The exterior appearance of the structure shall not be altered except for:

- 1) Stairways and exits required by law, which shall be in the rear of the building.
- 2) Restoration consistent with the original architecture of the structure.

j. Either the apartment or the principal residence shall be occupied by the owner of the lot on which the accessory housing unit is located, except for bona fide temporary absences.

k. If the accessory housing unit is discontinued and integrated into the original structure design the owner shall notify the Inspector of Buildings and the Zoning Enforcement Officer in writing.

l. No permit for an accessory housing unit granted hereunder shall take effect sooner than three (3) years after occupancy by the applicants of the principal residential structure.

m. All permits for accessory housing must be secured before any construction is undertaken.

n. All special permits granted under this section shall expire within two (2) years from the date of the special permit issued by the Planning Board. At the end of every two (2) years, renewal shall be automatically granted upon receipt of certification by the Planning Board that the property remains the principal residence of the owner and that all conditions met at the time of the original application remain unchanged. The Planning Board, in its sole discretion, may require a new application and a demonstration of compliance with all conditions necessary for a special permit.

o. The applicant shall submit to the Planning Board, prior to the required public hearing, a written report obtained by the Board of Health which certified that adequate provision has been made for the disposal of sewage, waste, and drainage in accordance with Title 5 of the State Sanitary Code and the requirements of the Board of Health.

4.14.3.4. Bed and breakfast.

4.14.4. Uses Permitted by Special Permit Granted by the Board of Appeals.

4.14.4.1. Cemetery.

4.14.4.2 Riding stable.

4.14.4.3. Commercial breeding, sale or boarding of dogs, cats, swine or fur-bearing animals. Any kennel shall be no less than 30 feet from the lot lines.

4.14.4.4. Country or tennis club, or non-profit social, civic, or recreational lodge or club, but not including any use the principal activity of which is customarily conducted as a business, provided that:

a. Any function room shall have access from a secondary or primary street.

4.14.4.5. Hospital; sanitarium; nursing, rest or convalescent home; charitable institution or other non-correctional institutional use.

4.14.4.6. Undertaking establishment, funeral home or crematorium, chapel.

And further by amending the following sections:

5.2.4.1. by striking the words "In an R40 and R20 zone," and replacing them with the words "In R80, R40, and R20 zones,"

5.3.1. by striking the words "In Residence 40 District" and replacing them with the words "In a Residential 80 or Residential 40 District"

6.7.3.1. by striking the words "Residence 40, Residence 20, or Residence M" and replacing them with the words: "Residential 80, Residential 40, Residential 20, or Residential M District"

6.7.3.2. by striking the words "Residence 40, Residence 20, or Residence M" and replacing them with the words: "Residential 80, Residential 40, Residential 20, or Residential M"

6.7.8.2. by striking the words "Residence 40A, Residence 20B, or Residence M" and replacing them with the words: "Residential 80, Residential 40, Residential 20, or Residential M".

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

ARTICLE 18. Thomas S. Bouchard, Sr. moved that the Town amend the Zoning Bylaw of the Town of Kingston as printed under the handout entitled "Articles 18 and 19 — Changes to Zoning Bylaw for Home Occupations" as follows:

By changing the use regulations for home occupations in the Residential-40 District (R40) by deleting section 4.3.2.6., and replacing it with the following:

4.3.2.6. Home occupation provided that:

a. Parking shall not exceed the parking allowed for a single-family residential use.

b. No non-residents of the premises shall be employed at the premises.

c. Not more than twenty-five (25) percent of the total gross floor area is regularly devoted to such use.

d. There is no equipment used in connection with such home occupation visible from the street or abutting property.

e. No display of products is visible from the street.

and adding a new section 4.3.3.6., which shall read as follows:

4.3.3.6. Home occupation provided that:

a. The home occupation shall be clearly incidental and subordinate to its use for residential purposes by its occupants.

b. Not more than two (2) other persons other than residents of the premises are regularly employed therein in connection with such use.

c. Not more than twenty-five (25) percent of the total gross floor area is regularly devoted to such use.

d. There is no equipment used in connection with such home occupation visible from the street or abutting property.

e. No display of products is visible from the street.

f. There shall be adequate off-street parking in accordance with section 6.4., Off-Street Parking Requirements, for any employee or visitors in connection with such use. Any need for parking generated by the conduct of such home occupation shall be met off the street and other than in a required front yard. Vehicles used in connection with the occupation shall be parked in the rear or side yard or in a structure.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

John C. Veracka, Jr. moved to postpone action on this article indefinitely.

THE MOTION WAS NOT CARRIED.

On the motion of Thomas S. Bouchard, Sr., VOTED that the Town amend the Zoning Bylaw of the Town of Kingston as printed under the handout entitled

"Articles 18 and 19 — Changes to Zoning Bylaw for Home Occupations" as follows:

By changing the use regulations for home occupations in the Residential-40 District (R40) by deleting section 4.3.2.6., and replacing it with the following:

4.3.2.6. Home occupation provided that:

- a. Parking shall not exceed the parking allowed for a single-family residential use.
- b. No non-residents of the premises shall be employed at the premises.
- c. Not more than twenty-five (25) percent of the total gross floor area is regularly devoted to such use.
- d. There is no equipment used in connection with such home occupation visible from the street or abutting property.
- e. No display of products is visible from the street.

and adding a new section 4.3.3.6., which shall read as follows:

4.3.3.6. Home occupation provided that:

- a. The home occupation shall be clearly incidental and subordinate to its use for residential purposes by its occupants.
- b. Not more than two (2) other persons other than residents of the premises are regularly employed therein in connection with such use.
- c. Not more than twenty-five (25) percent of the total gross floor area is regularly devoted to such use.
- d. There is no equipment used in connection with such home occupation visible from the street or abutting property.
- e. No display of products is visible from the street.
- f. There shall be adequate off-street parking in accordance with section 6.4., Off-Street Parking Requirements, for any employee or visitors in connection with such use. Any need for parking generated by the conduct of such home occupation shall be met off the street and other than in a required front yard. Vehicles used in connection with the occupation shall be parked in the rear or side yard or in a structure.

YES — 87; NO — 37

THE MOTION WAS CARRIED SINCE IT MET
THE 2/3 REQUIREMENT.

ARTICLE 19. On the motion of Thomas S. Bouchard, Sr., VOTED that the Zoning Bylaw of the Town of Kingston be amended as printed under the heading entitled "Articles 18 and 19 — Changes to Zoning Bylaw for Home Occupations" as follows:

By changing the use regulations for home occupations in the Residential 20 District (R20) by deleting section 4.4.2.6., and replacing it with the following:

4.4.2.6. Home occupation provided that:

- a. Parking shall not exceed the parking allowed for a single-family residential use.
- b. No non-residents of the premises shall be employed at the premises.
- c. Not more than twenty-five (25) percent of the total gross floor area is regularly devoted to such use.
- d. There is no equipment used in connection with such home occupation visible from the street or abutting property.
- e. No display of products is visible from the street.

and adding a new section 4.4.3.6., which shall read as follows:

4.4.3.6. Home occupation provided that:

- a. The home occupation shall be clearly incidental and subordinate to its use for residential purposes by its occupants.
- b. Not more than two (2) other persons other than residents of the premises are regularly employed therein in connection with such use.
- c. Not more than twenty-five (25) percent of the total gross floor area is regularly devoted to such use.
- d. There is no equipment used in connection with such home occupation visible from the street or abutting property.
- e. No display of products is visible from the street.
- f. There shall be adequate off-street parking in accordance with section 6.4., Off-Street Parking Requirements, for any employee or visitors in connection with such use. Any need for parking generated by the conduct of such home occupation shall be met off the street and other than in a required front yard. Vehicles used in connection with the occupation shall be parked in the rear or side yard or in a structure.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

YES — 83; NO — 28

THE MOTION WAS CARRIED SINCE IT MET
THE 2/3 REQUIREMENT.

ARTICLE 20. Susan M. Farrell moved that the Town amend the Zoning Bylaw of the Town of Kingston as printed under Article 20 of the posted 1996 Annual Town Meeting Warrant as follows:

To provide restrictions on adult uses by:

Amending section 2.0 DEFINITIONS by adding the following:

2.1.1.71. Adult Uses: An adult use shall include only an adult bookstore, an adult motion picture theater, an adult paraphernalia store and an adult video store, as defined by Massachusetts General Laws Chapter 40A, Section 9A, an adult cabaret and an adult dance club, as defined in this Zoning Bylaw.

2.1.1.72. Adult Bookstore: An establishment having as a substantial or significant portion of its stock in trade, books, magazines, and other matter which are distinguished or characterized by their emphasis depicting, describing, or relating to sexual conduct or sexual excitement as defined in Massachusetts General Laws Chapter 272, section 31.

2.1.1.73. Adult Motion Picture Theater: An enclosed building used for presenting material distinguished by an emphasis on matter depicting, describing, or relating to sexual conduct or sexual excitement as defined in Massachusetts General Laws, Chapter 272, section 31.

2.1.1.74. Adult Dance Club: An entertainment establishment which permits a person or persons to perform in a state of nudity as defined by Massachusetts General Laws Chapter 272, section 31.

2.1.1.75. Adult Cabaret: A restaurant, or other establishment, licensed under Massachusetts General Laws Chapter 138, section 12, which regularly features exotic dancers, strippers, male or female impersonators or similar entertainers.

2.1.1.76. Adult Paraphernalia Store: An establishment having as a substantial or significant portion of its stock devices, objects, tools, or toys which are distinguished or characterized by their association with sexual activity, including sexual conduct or sexual excitement as defined in Massachusetts General Laws Chapter 272, section 31.

2.1.1.77. Adult Video Store: An establishment having a substantial or significant portion of its stock in trade, videos, movies, or other film material which are distinguished by their emphasis depicting,

describing, or relating to sexual conduct or sexual excitement as defined in Massachusetts General Laws Chapter 272, section 31.

and amend Section 4.10 of the Zoning Bylaw by adding the following:

4.10.4.7. Adult Uses.

Adult uses as defined in Section 2.0. of the Zoning Bylaw provided that the uses must comply with the intensity requirements of this District; the Considerations for Approval of a Special Permit set forth in Section 7.7.2.; and the following requirements:

- a. A 500-foot minimum separation is required from existing residential districts.
- b. A 2,500-foot minimum separation between different or any other adult uses is required.
- c. A 500-foot minimum separation is required from:
 - a public way or a way which the clerk of the Town certifies is maintained and used as a public way;
 - a constructed way shown on a plan approved and endorsed with the subdivision control law; or
 - a way in existence when the subdivision control law became effective in the Town in which the land lies.
- d. A 1,000-foot minimum setback is required from educational uses, public parks, public recreation facilities, and religious uses.
- e. A 500-foot minimum setback is required from any establishment licensed under the provisions of Massachusetts General Laws Chapter 138.
- f. A 100-foot vegetative buffer containing adequate screening shall be provided between adult uses and abutting residential districts.
- g. A 20-foot vegetative buffer containing adequate screening given the character of the neighborhood and the intensity of the use shall be provided between adult uses and abutting commercial use.
- h. No special permit shall be issued to any person convicted of violating the provisions of Massachusetts General Laws Chapter 119, section 63 or Massachusetts General Laws Chapter 272, section 28.

Eugene F. Creedon moved to amend to include in the definitions the terms "warehouse and production of".

After hearing comments from Town Counsel, Mr. Creedon withdrew his motion.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

On the motion of Susan M. Farrell, VOTED that the Town amend the Zoning Bylaw of the Town of Kingston as printed under Article 20 of the posted 1996 Annual Town Meeting Warrant as follows:

To provide restrictions on adult uses by:

Amending section 2.0 DEFINITIONS by adding the following:

2.1.1.71. Adult Uses: An adult use shall include only an adult bookstore, an adult motion picture theater, an adult paraphernalia store and an adult video store, as defined by Massachusetts General Laws Chapter 40A, Section 9A, an adult cabaret and an adult dance club, as defined in this Zoning Bylaw.

2.1.1.72. Adult Bookstore: An establishment having as a substantial or significant portion of its stock in trade, books, magazines, and other matter which are distinguished or characterized by their emphasis depicting, describing, or relating to sexual conduct or sexual excitement as defined in Massachusetts General Laws Chapter 272, section 31.

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2.1.1.74. Adult Dance Club: An entertainment establishment which permits a person or persons to perform in a state of nudity as defined by Massachusetts General Laws Chapter 272, section 31.

2.1.1.75. Adult Cabaret: A restaurant, or other establishment, licensed under Massachusetts General Laws Chapter 138, section 12, which regularly features exotic dancers, strippers, male or female impersonators or similar entertainers.

2.1.1.76. Adult Paraphernalia Store: An establishment having as a substantial or significant portion of its stock devices, objects, tools, or toys which are distinguished or characterized by their association with sexual activity, including sexual conduct or sexual excitement as defined in Massachusetts General Laws Chapter 272, section 31.

2.1.1.77. Adult Video Store: An establishment having a substantial or significant portion of its stock in trade, videos, movies, or other film material which are distinguished by their emphasis depicting,

describing, or relating to sexual conduct or sexual excitement as defined in Massachusetts General Laws Chapter 272, section 31.

and amend Section 4.10 of the Zoning Bylaw by adding the following:

4.10.4.7. Adult Uses.

Adult uses as defined in Section 2.0. of the Zoning Bylaw provided that the uses must comply with the intensity requirements of this District; the Considerations for Approval of a Special Permit set forth in Section 7.7.2.; and the following requirements:

a. A 500-foot minimum separation is required from existing residential districts.

b. A 2,500-foot minimum separation between different or any other adult uses is required.

c. A 500-foot minimum separation is required from:

—a public way or a way which the clerk of the Town certifies is maintained and used as a public way;

—a constructed way shown on a plan approved and endorsed with the subdivision control law; or

—a way in existence when the subdivision control law became effective in the Town in which the land lies.

d. A 1,000-foot minimum setback is required from educational uses, public parks, public recreation facilities, and religious uses.

e. A 500-foot minimum setback is required from any establishment licensed under the provisions of Massachusetts General Laws Chapter 138.

f. A 100-foot vegetative buffer containing adequate screening shall be provided between adult uses and abutting residential districts.

g. A 20-foot vegetative buffer containing adequate screening given the character of the neighborhood and the intensity of the use shall be provided between adult uses and abutting commercial use.

h. No special permit shall be issued to any person convicted of violating the provisions of Massachusetts General Laws Chapter 119, section 63 or Massachusetts General Laws Chapter 272, section 28.

YES — 111; NO — 5

THE MOTION WAS CARRIED SINCE IT MET
THE 2/3 REQUIREMENT.

On the motion of Edmund J. King, Jr., VOTED to adjourn this meeting to Tuesday, April 30, 1996, at 7:30 p.m., at the Kingston Elementary School, 150 Main Street.

There were 67 voters from Precinct 1, 62 voters from Precinct 2 and 36 voters from Precinct 3, for a total of 165 voters.

Adjournment was at 10:20 p.m.

Respectfully submitted,

Mary Lou Murzyn, CMC
Town Clerk

The following request for reconsideration was recorded with the Town Clerk:

Request of June A. Ballinger to reconsider Article 20 received on April 29, 1996 at 10:24 p.m.

ANNUAL TOWN MEETING APRIL 30, 1996

The adjourned Annual Town Meeting was called to order by the Moderator, Lawrence I. Winokur, at 7:44 p.m., at the Kingston Elementary School, 150 Main Street, Kingston, Massachusetts. There were in excess of 70 voters present. Mr. Winokur made a plea to the cable viewing audience to come and join us.

Mr. Winokur further explained that we would begin with those articles requiring no quorum. We proceeded to Article 24.

ARTICLE 24. On the motion of Susan M. Farrell, VOTED that the Town accept the following streets in accordance with the street-acceptance plans prepared for the Town of Kingston by Lanata & Associates, Inc., Engineers and Land Surveyors, dated March 15, 1994, for the MacFarlane Farm Estates subdivision, a copy of which is on file with the Town Clerk: Harvest Drive, Winslow Drive, Cooke Avenue, Daniel Lane, and Wilder Road.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

ARTICLE 25. On the motion of Susan M. Farrell, VOTED that the Town accept Forge Road, as shown on the As-Built Plan prepared for the Town of Kingston by Robert C. Bailey Co., Land Surveyors dated November 9, 1995, for the Northwest Forge subdivision, a copy of which is on file with the Town Clerk.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

ARTICLE 26. To see if the Town will vote to accept the following streets as shown on the As-Built Plan prepared for the Town of Kingston by S & C Engineering, Inc., dated July 2, 1991, for the Indian Pond Estates subdivision, a copy of which is on file with the Town Clerk: Wolf Pond Road from the High Pines Drive intersection to the Rosewood Drive intersection, Rosewood Drive, and Dogwood Drive, or take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 27. Daniel J. Murphy moved that the Town amend the Town of Kingston General By-Laws by striking Chapter 2, Article 2, Section 2-2-11, in its entirety, and inserting in its place the following language:

"Motion to Reconsider. To reconsider any vote, a motion must be made before the final adjournment of the session at which the article was passed by:

- (a) oral motion at the session wherein the article was considered and passed; or
- (b) written notice to the Town Clerk for any adjourned session. Said notice to be received by 10:00 a.m., on the next regular business day following the session at which the vote was passed.

A vote shall not be reconsidered a second time or after a motion to reconsider has failed to pass."

George D. Cravenho moved to amend by deleting the word "passed" in the third line and inserting in place thereof the word "voted"; by deleting the words "considered and passed" in (a) and inserting in place thereof the word "voted"; and by deleting the word "passed" in (b) and inserting in place thereof the word "taken".

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION
ON AMENDMENT.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

THE AMENDMENT WAS CARRIED.

On the motion of Daniel J. Murphy, as amended, VOTED that the Town amend the Town of Kingston General By-Laws by striking Chapter 2, Article 2, Section 2-2-11, in its entirety, and inserting in its place the following language:

"Motion to Reconsider. To reconsider any vote, a motion must be made before the final adjournment of the session at which the article was voted by:

- (a) oral motion at the session wherein the article was voted; or
- (b) written notice to the Town Clerk for any adjourned session. Said notice to be received by 10:00 a.m., on the next regular business day following the session at which the vote was taken.

A vote shall not be reconsidered a second time or after a motion to reconsider has failed to pass."

ARTICLE 28. On the motion of Melanie Mecker Jones, VOTED that the Town amend the Town of Kingston General By-Laws by striking from Chapter 2, Article 1, Section 2-1-1, pertaining to the date for the annual town meeting, the word "April" and substituting therefor the word "May"; and

further by striking from Chapter 2, Article 3, pertaining to the annual town election, the word "April" and substituting therefor the word "May".

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

ARTICLE 29. On the motion of Robert R. Kostka, VOTED that the Town amend the Town of Kingston General By-Laws by inserting a new Chapter 17, Article 1, entitled "Floor Drains" as printed on the annual Warrant as follows:

"The following land use is prohibited within the Zone II of Trackle Pond:

Any floor drainage system in existing facilities, in industrial or commercial process areas, or hazardous material and/or hazardous waste storage areas which discharges to the ground without a permit or authorization from the Massachusetts Department of Environmental Engineering. Any existing facility with such a drainage system shall be required either to seal the floor drain in accordance with the state plumbing code, 248 CMR 2.00, connect the drain to a municipal sewer system (with all appropriate permits and pretreatment), or connect the drain to a holding tank meeting the requirements of all appropriate Department of Environmental Protection regulations and policies."

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

ARTICLE 30. On the motion of Richard P. Cretinon, VOTED that the Town reestablish a revolving fund for recreation programs as provided in Massachusetts General Laws, chapter 44, section 53E 1/2 in accordance with the terms printed on the annual Warrant as follows:

That said programs to be supported with these funds in FY97 shall include but not be limited to gymnastics, cheerleading, karate, dance, various sports programs, arts and crafts, keyboard, babysitting, bumper bowling, ski lessons, golf, drama, baton twirling, junior garden club, tennis, cooking, sailing, Coast Guard boating safety course, summer programs, swimming lessons, basketball league, and special trips and events;

That funds to be deposited into this account shall include fees charged to individuals participating in a program, donations and gifts earmarked for said programs, and private sponsorship of programs;

That the Recreation Commission shall authorize all expenditures of funds from this account. Funds will be used in direct support of the listed programs for

the following items: supplies for the programs, contractual services required to present a program, administrative expenses required to run the program, wages of part-time staff for time spent running the program, repair of equipment used in a program, repair of facilities used for a program, rental of facilities and/or equipment used in a program;

And that the amount of funds to be expended from this account in FY97 shall not exceed \$100,000 unless additional limits are approved by the Board of Selectmen and the Finance Committee.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 32. On the motion of Ronald A. Gleason, VOTED that the Town change the name of the Industrial Development Commission, created in accordance with Chapter 40, Section 8A, of the Massachusetts General Laws and with Article 47 at the 1956 annual town meeting, to Economic Development Commission.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

ARTICLE 36. Olavo B. DeMacedo moved that the Chairman of the Board of Selectmen be authorized to sign a Pro Tanto form authorizing the acceptance of a sum of money as an award for damages plus interest from the Commonwealth of Massachusetts Highway Department for a taking of town-owned land known as Parcel Nos. 6-2, 6-5, and 6-51, being a total of 7.90 acres shown on Layout Order dated 28 December 1994 and filed and recorded at the Plymouth County Registry of Deeds in Book 13369, page 210; and further, that the Town dedicate the use of such money to the acquisition of land in support of the Town's open space acquisition program by crediting the award to the Conservation Fund.

FINANCE COMMITTEE MADE NO RECOMMENDATION.

THE MOTION WAS NOT CARRIED.

At this point in the meeting, the Moderator announced that there were in excess of 100 voters present. We returned to Article 21.

ARTICLE 21. On the motion of Susan M. Farrell, VOTED that the Town amend the Zoning Bylaw of the Town of Kingston as printed under Article 21 of the posted 1996 Annual Town Meeting Warrant as follows:

By adding a new section 5.6. entitled "Open Space Residential Development," and amend the Table of Contents by adding a new section 5.6., to read "Open Space Residential Development" as follows:

5.6. Open Space Residential Development.

5.6.1. In the Residential-40 and Residential-80 Districts, the following regulations shall apply to any grant of a special permit for an Open Space Residential Development as may be authorized by the Planning Board pursuant to Section 7.0., Administration., pursuant to approval of a Definitive Plan in accordance with the Planning Board Subdivision Regulations, adopted by the Kingston Planning Board, said application shall be reviewed in accordance with the standard set forth in Massachusetts General Laws, Chapter 40A, Section 9; these bylaws; and Rules and Regulations promulgated by the Kingston Planning Board for granting of a Definitive Plan.

5.6.2. Purposes:

The purposes of open space community development are:

- a. To allow for greater flexibility and creativity in the design of residential subdivisions, provided that the overall density of the development is not greater than what is normally allowed in the district.
- b. To permanently preserve open space areas for conservation and recreation.
- c. To facilitate the efficient provision of streets, necessary utilities and community services in a more efficient and economical manner.
- d. To protect water bodies and supplies, wetlands, floodplains, agricultural lands, wildlife and other natural resources by making land use harmonious with natural features.
- e. To encourage a less sprawling form of development that consumes less open land.

5.6.3. Definition.

Open Space Residential Development: An Open Space Residential Development shall mean a development in which the single-family dwelling units are clustered together into one or more groups on the

lot and the clusters are separated from each other and adjacent properties by permanently protected open space. Each individual property shall have direct access from the rear or side portion of the lot to this open space.

5.6.4. Application Procedures.

a. To promote better understanding and avoid misunderstanding, applicants are encouraged to submit preliminary material for informal review by the Planning Board prior to formal application. Conceptual and/or Preliminary Subdivision Plans, if any, should be submitted to the Planning Board prior to application for a special permit.

b. Each application for a special permit for an Open Space Residential Development shall be filed with the Town Clerk pursuant to Massachusetts General Laws, Chapter 40A. The Planning Board, as Special Permit Granting Authority, shall hold a public hearing within sixty-five (65) days from the date of filing of such application.

c. The Planning Board shall submit the plans and information to the Board of Health and Conservation Commission. These boards shall submit such recommendations as they deem appropriate to the Planning Board. Failure to act within 45 days of receipt shall be deemed lack of opposition.

d. After the opportunity for review of other boards has taken place, the Planning Board shall hold a public hearing under this section in conformity with Massachusetts General Laws, Chapter 40A, sections 9 and 11. The decision of the Board on any extension, modification, or renewal thereof, shall be filed with the Board within ninety (90) days following the close of the public hearing.

5.6.5. Submission Requirements.

Each application for a special permit for an Open Space Residential Development shall be accompanied by a definitive subdivision plan meeting the requirements of the Planning Board's subdivision regulations. In addition, the applicant shall provide the following information:

a. An analysis of the site which shall include discussion and maps pertaining to wetlands, floodplains, slopes, soil charac-

teristics, drainage, and other environmental features as the Planning Board may request.

b. The nature and extent of the permanently protected open space and its accessibility by all residents of the development and the Town;

c. A description of the neighborhood in which the tract lies, including utilities and other public facilities, and the impact of the proposed plan upon them; and

d. Submission of a "conventional" subdivision plan certified to comply with normal application regulations by both a Registered Land Surveyor and Professional Engineer. This will enable the special permit granting authority to compare the maximum number of lots allowable under conventional zoning and subdivision requirements with the number and size of lots in the proposed Open Space Residential Development. Said density shall be calculated by taking the parcel area, subtracting 10 per cent (for road and utility allowance) and dividing that number by the minimum lot area of the zoning district in which the parcel is located. It is the intention of this Section that the Open Space Residential Development not result in more lots than would be approved under a Definitive Subdivision Plan. Additional land may be removed from calculations to reflect wetlands or other conditions which may render the land unbuildable.

e. Scale elevation drawing showing the proposed exterior exposure of all structures along with a description.

5.6.6. Dimensional and Density Requirements.

a. The minimum area of any Open Space Residential Development shall be not less than ten (10) acres of land that is contiguous, though not necessarily in one ownership. A document verifying the intent of all landowners to participate in the residential cluster development shall be submitted at the time of application for a special permit.

b. Not more than ten (10) per cent of the required open area shall consist of wetlands or land under water or land with a slope in excess of fifteen (15) per cent.

c. Lot sizes in an Open Space Residential Development shall not be less than 20,000 square feet in R-40 or 30,000 square feet in R-80.

d. In no instance shall a designated lot have less than 100 feet of frontage with adequate access on a public or private way.

5.6.7. Additional General Requirements.

a. The development shall include single-family, detached dwellings only.

b. Each lot shall be of a size and shape to provide a building site which shall be in harmony with the natural terrain and other features of the land.

c. There shall be adequate, safe, and convenient arrangement of pedestrian circulation, facilities, roadways, driveways, and parking.

5.6.8. Common Open Space Requirements.

a. All land not devoted to dwellings, accessory uses, roads, or other development shall be set aside as common open space for conservation, recreation, or agricultural/horticultural uses which preserve the land in essentially its natural condition.

b. The total area of common open space shall equal or exceed the area by which all single-family dwelling lots are reduced below the basic minimum lot area normally required in the zoning district.

5.6.8.1. All Common Open Space shall be either:

a. conveyed to a community association owned or to be owned by the owners of lots within the development. If a community association is utilized, ownership thereof shall pass with conveyances of the lots in perpetuity;

b. conveyed to a non-profit organization, the principal purpose of which is the conservation or preservation of open space;

c. conveyed to the Town, at no cost, and be accepted by it for park or open space use. Such conveyance shall be at the option of the Town and shall require the approval of the voters at a Town Meeting.

5.6.8.2. In any case where such land is not conveyed to the Town, a restriction enforceable by the Town shall be recorded to ensure that such land be kept in an open or natural state and not be built for residential use or developed for accessory uses such as parking or roadways. Such restrictions shall provide for maintenance for the common land in a manner which will ensure its suitability for its function, appearance, cleanliness, and proper maintenance of drainage, utilities, and the like.

5.6.9. Community Association.

5.6.9.1. A non-profit incorporated association shall be established, requiring membership of each lot owner in the open space residential development. The community association shall be responsible for the permanent maintenance of all communal septic systems, if any, common open space, recreational and thoroughfare facilities. A community association agreement of covenant shall be submitted with the special permit/site plan approval application guaranteeing continuing maintenance of such common utilities, land and facilities, and assessing each lot a share of maintenance expenses. Such agreement shall be subject to the review and approval of Town Counsel and the Planning Board.

5.6.9.2. Such agreements or covenants shall provide that in the event that the association fails to maintain the common open space area(s) in reasonable order and condition in accordance with the agreement, the Town may, after notice to the association and public hearing, enter upon such land and maintain it in order to preserve the taxable values of the properties within the development and to prevent the common open space from becoming a public nuisance. The covenants shall also provide that the cost of such maintenance by the Town shall be assessed ratably against the properties in the development.

5.6.10. Non-Profit Organization.

5.6.10.1. If the common open space is to be conveyed to a non-profit organization the agreement document shall be submitted to the Planning Board and subject to the review of Town Counsel.

5.6.10.2. Such agreements or covenants shall provide that in the event that the non-profit organization fails to maintain the common open space area(s) in reasonable order and condition in accordance with the agreement, the Town may, after notice to the association and public hearing, enter upon such land and maintain it in order to preserve the taxable values of the properties within the development and to prevent the common open space from becoming a public nuisance. The covenants shall also provide that the cost of such maintenance by the Town shall be assessed ratably against the properties in the development.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

YES — 94; NO — 1

THE MOTION WAS CARRIED SINCE IT MET THE 2/3 REQUIREMENT.

June A. Ballinger moved to reconsider Article 20.

FINANCE COMMITTEE RECOMMENDED UNFAVORABLE ACTION.

THE MOTION WAS NOT CARRIED.

ARTICLE 22. On the motion of Susan M. Farrell, VOTED that the Town amend the Zoning Bylaw of the Town of Kingston as printed under Article 22 of the posted 1996 Annual Town Meeting Warrant as follows:

By adding a new section 6.10, entitled "Residential Development Scheduling" as follows:

6.10.1. Intent and Purpose.

6.10.1.1. It is the intent and purpose of this Bylaw to regulate the timing of development in residential subdivisions and other developments in a manner that promotes the health, safety, convenience, and welfare of the inhabitants of Kingston. It is the intent of this section to regulate the rate at which residential construction occurs without imposing undue economic burden on those involved in housing development. Residential development scheduling will insure that periods of accelerated residential growth will not disrupt the Town of Kingston's long-term capital improvement process nor adversely affect public safety or general welfare of Town residents. This Bylaw has the following purposes;

- a. To promote a manageable growth rate in Kingston and reduce extreme fluctuations in the Town's growth rate.
- b. To prevent the development of traffic conditions that are hazardous to pedestrian and vehicular travel.
- c. To allow development to proceed in a manner that allows a proper and complete evaluation of demand on municipal services; namely, public schools, water supplies, fire and police protection, solid waste, and other public services.
- d. To coordinate the timing of land development in Kingston with the provision of public services.
- e. To preserve unique natural, historic and cultural features.
- f. To allow the implementation of appropriate mitigation methods in order to minimize potentially adverse impacts of development on the natural environment.

6.10.2. Definitions.

6.10.2.1. Applicant — Individuals, partnerships, corporations, trusts, and other legal entities in which the applicant of record holds a legal or beneficial ownership of greater than one (1) per cent.

6.10.2.2. Calendar Year — The period beginning January 1 and ending December 31.

6.10.3. General Requirements.

6.10.3.1. No building permit for a new residential dwelling unit or units shall be issued unless in accordance with this bylaw.

6.10.3.2. Applicability. This Bylaw shall apply to definitive subdivision plans, division of land pursuant to Massachusetts General Laws, Chapter 41, Section 81P, and variances and special permits which would result in the creation of a new dwelling unit or units. Dwelling units shall be considered as part of a single development, for all purposes of this section if located either on a single parcel or contiguous parcels of land which have been in the same ownership at any time subsequent to the date of the adoption of this bylaw. Two-family and multi-family dwellings shall be considered to have one building permit per dwelling unit for the purpose of this Bylaw.

6.10.3.3. Activation: This Bylaw shall be activated upon vote of Town Meeting. During the first calendar year it is in effect, the total number of building permits for residential units issued between January 1 of that year and the vote of Town Meeting shall count toward the seventy- (70-) permit total described in Section 6.10.4.

6.10.4. Procedure.

6.10.4.1 Rate of Residential Development. The Building Inspector shall issue permits for construction of new residential dwelling units only if permit construction will not result in authorizing construction of a total of more than seventy (70) dwelling units in a single calendar year. This rate is intended to insure that the Town, with prudent reliance on local and other financial resources, and in compliance with the revenue generating limitations of Proposition 2 1/2, can and will provide infrastructure and operate in a manner that provides an adequate and responsible level of town services.

6.10.4.2. The Building Inspector shall issue building permits for construction of new dwelling units in residential subdivisions (or contiguous parcels which have been in the same ownership at any time subsequent to the adoption of this bylaw) given final approval after passage of this bylaw, only if permit issuance will result in authorizing construction within a twelve (12) month period of up to fifteen (15) units but not more than twenty (20) per cent of the units potentially allowed in each subdivision.

6.10.5 Exemptions.

6.10.5.1. Subdivisions or Approval-Not-Required Plans of two (2) lots or less.

6.10.5.2. All exempt units as described in section 6.10.5.1 above shall be counted towards the seventy- (70-) permit total described in section 6.10.4.

6.10.5.4. Insofar as the subdivision is not exempted by Massachusetts General Laws Chapter 40A Section 6 from the provisions of this bylaw, the period of time provided under Chapter 40A in which a subdivision is not affected by zoning changes is hereby extended during the duration of this bylaw, so as to protect such phased subdivisions against further changes in use and density requirements.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

YES — 87; NO — 6

THE MOTION WAS CARRIED SINCE IT MET
THE 2/3 REQUIREMENT.

ARTICLE 23. On the motion of Francis G. Basler, Jr., VOTED that the sum of \$30,000 be transferred from surplus revenue to be expended for consultant services for continuing the update of the 1970 Comprehensive Plan.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

It is noted for the record that Mr. Basler read a report of the Master Plan Study Committee. A copy of said report is on file with the Town Clerk.

Francis G. Basler, Jr. moved to take Article 39 out of order.

THE MOTION WAS CARRIED.

ARTICLE 39. On the motion of Daniel J. Murphy, VOTED that the sum of \$10,000, to be expended by the Board of Selectmen as Kingston's share, be transferred from surplus revenue available in the treasury for the purpose of hiring a professional consultant on or before December 31, 1996, to study and report its findings and recommendations to the next annual town meeting on the advantages and disadvantages for the Town of Kingston resulting from its withdrawal from the Silver Lake Regional School District and/or the creation of a new, smaller school district. Further, that said sum is not to be expended unless and until other towns from the region agree to participate in this endeavor, as well as raise and appropriate monies to be expended by the Board of Selectmen of each town proportionate to the respective school population of each, to fund this study.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

John C. Veracka, Jr. moved to take Article 43 out of order.

THE MOTION WAS CARRIED.

ARTICLE 43. On the motion of Thomas S. Bouchard, Sr., VOTED to amend the protective Zoning By-Laws of the Town and Zoning Map by changing from R-20 (Residential 20 District) to C (Commercial District) the following parcel of land:

The premises at 1 Wapping Road, Kingston as shown on Assessors Map 45, Lot 7.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

YES — 87; NO — 6

THE MOTION WAS CARRIED SINCE IT MET
THE 2/3 REQUIREMENT.

ARTICLE 33. On the motion of Olavo B. DeMacedo, VOTED that the sum of \$3000 be transferred from surplus revenue in the treasury to be expended for contracted services provided by the South Shore Women's Center for victims of domestic violence.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

ARTICLE 34. On the motion of Olavo B. DeMacedo, VOTED that the sum of \$2500 be transferred from surplus revenue in the treasury to be expended for contracted services provided by the Womansplace Crisis Center.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

ARTICLE 35. On the motion of Richard P. Cretinon, VOTED that the sum of \$291,627 be appropriated and expended in anticipation of the reimbursement authorized under the State Transportation Bond Issue for the state's share of the cost of work to be done under Chapter 90, Section 34 (2a) of the Massachusetts General Laws.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

ARTICLE 37. On the motion of Theodore C. Alexiades, VOTED that the Town change the Board of Trustees responsible for investing and managing the Thomas Prince Benevolent Fund from the former elected "Board of Overseers of the Poor" as named during the annual town meeting of 8 March 1924 to the Board of Selectmen.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

ARTICLE 38. On the motion of Richard P. Cretinon, VOTED that the Town create, in accordance with Chapter 40, Section 44A, of the Massachusetts General Laws, a special, unpaid committee to be known as a regional refuse disposal planning committee consisting of three persons to be appointed by the Town Moderator initially one for a term of one year, one for a term of two years, and one for a term of three years with all terms subsequent to the expiration of the initial term to be for three years.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

ARTICLE 40. On the motion of Geoffrey H. Marsh, VOTED that the Town authorize the Conservation Commission to acquire by purchase or gift, a portion or portions of the property owned by Isaac Hathaway and identified by Assessors Maps as Map 43, Lot 1 of 77.4 acres and Map 65, Lot 6 of 7.12 acres for conservation purposes, said property to be placed in the custody of the Conservation Commission for administration, control and management pursuant to Chapter 40, Section 8C of the Massachusetts General Laws; and that the sum of \$175,000 be transferred from the Conservation Fund to purchase said land;

And further, that the Conservation Commission, with the approval of the Board of Selectmen, be authorized to contract for and expend any Federal or State aid or private gifts available for the project, including the MA Self Help Act as provided under Chapter 132A, Section 11, of Massachusetts General Laws, and any others within the scope of this article; and that the Conservation Commission and the Board of Selectmen be authorized to take any and all other action necessary to carry out the acquisition of said property;

And further, that any and all reimbursements relative to said purchase shall be reappropriated back into the Conservation Fund.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

ARTICLE 41. On the motion of Geoffrey H. Marsh, VOTED that the sum of \$5000 be transferred from surplus revenue in the treasury to be expended to meet the Town's required cash match for a "1996 Lakes and Ponds Grant" from the Commonwealth of Massachusetts Department of Environmental Management, for a study of eutrophication in Crossman's Pond.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 42. Geoffrey H. Marsh moved that the sum of \$26,500 be transferred from surplus revenue in the treasury to be expended to implement the plan referred to as "A Limnological Investigation of Smelt Pond and Its Watershed".

Robert R. Kostka moved to postpone action on this article indefinitely.

THE MOTION TO POSTPONE WAS CARRIED.

ARTICLE 44. On the motion of Theodore C. Alexiades, VOTED that the Selectmen be authorized to enter into an Agreement with the Trustees of the Pamela H. Beal property in order to obtain an easement on land shown on the Kingston Assessors' Map 46 as Lot 27 for the installation and maintenance of a drain for the discharge of storm water.

FINANCE COMMITTEE RECOMMENDS FAVORABLE ACTION.

ARTICLE 45: To see if the Town will vote to authorize the disposal of a portion of a parcel of town-owned land, in accordance with Chapter 30B, Section 16, of the Massachusetts General Laws as shown on the Kingston Assessors' Map as a portion of the layout of Ring Road and abutting land of Domingo Fernandes which is shown on the Kingston Assessors' Map 52 as Lot 15, or take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 46. Katherine F. Thomas moved that the sum of \$8,000 be raised and appropriated from available funds in the treasury to be expended, only upon submission of all required releases, for updating the existing layout and description of a way known as off Boundary Street.

Melanie Meeker Jones moved to amend by deleting the words "raised and appropriated from available funds" and inserting in place thereof the words "transferred from surplus revenue".

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

PLANNING BOARD RECOMMENDED UNFAVORABLE ACTION ON ACCEPTANCE.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION AS AMENDED.

A vote was taken on the amendment of Mrs. Jones.

THE AMENDMENT WAS CARRIED.

On the motion of Katherine F. Thomas, as amended, VOTED that the sum of \$8,000 be transferred from surplus revenue in the treasury to be expended, only upon submission of all required releases, for updating the existing layout and description of a way known as off Boundary Street.

At this point in the meeting, Mr. Winokur commented that the open town meeting form of government is the best form of democracy we have today.

You, the voters, have the ability to be your legislators. It works because of you.

Mr. Winokur thanked the following people for the contribution and participation in the Town Meeting process: the Town Clerk and her staff; the checkers; the tellers; Town Counsel; the Board of Selectmen and staff; the Town Administrator and Town Accountant; the Civic Democracy Committee; Silver Lake Youth Football; the Finance Committee and their Clerk; the mike carrier; the Town Planner; all Town boards and commissions, the School Department and their janitorial staff; and all who attended.

ARTICLE 47. On the motion of Theodore C. Alexiades, VOTED that the Town accept the provisions of Section 305 of Chapter 38 of the Acts of 1995 authorizing the Town to waive the requirement that police recruits pay police academy training fees.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

On the motion of Edmund J. King, Jr., VOTED to adjourn without day.

There were 45 voters from Precinct 1, 41 voters from Precinct 2 and 31 voters from Precinct 3, for a total of 117 voters.

Adjournment was at 10:20 p.m.

Respectfully submitted,

Mary Lou Murzyn, CMC
Town Clerk

SUMMARY OF 1996 ANNUAL MEETING

ARTICLES VOTED:

#	DATE		
1	4/27/96	Reports of Town Officers	VOTED
2	4/27/96	Wage & Personnel By-Law Amendments	40,693.00
3	4/27/96	Salaries of Elected Officials Raise and Appropriate	VOTED 4,509.00
4	4/27/96	Budget	13,997,912.00
5	4/27/96	Elizabeth B. Sampson Memorial Fund and Transfers	26,821.00 3,856.47
6	4/27/96	Payment of Unpaid Bills	NO MOTION
7	4/27/96	Fire Station Building Committee	VOTED
8	4/29/96	Transfer — Capital Equipment	191,000.00
9	4/27/96	Site Assessment — Town Hall and Public Works Facility	DEFEATED
10	4/27/96	Transfer — Site Review — Fire Station	90,000.00
11	4/27/96	Transfer — Conservation Fund	300,000.00
12	4/29/96	Transfer — Departmental Equipment	57,738.00
13	4/29/96	Transfer — Printing of By-Laws	2,500.00
14	4/29/96	Transfer — Inventory of Historical Sites	7,500.00
15	4/29/96	Charting Jones River	NO MOTION
16	4/29/96	Amend Zoning Map — R80	VOTED
17	4/29/96	Amend Zoning By-Laws — Sections 4.14; 5.2.4.1.; 5.3.1.; 6.7.3.1.; 6.7.3.2.; and 6.7.8.2.	VOTED

#	DATE		
18	4/29/96	Amend Zoning By-Laws — Sections 4.3.2.6. and 4.3.3.6.	VOTED
19	4/29/96	Amend Zoning By-Laws — Sections 4.4.2.6. and 4.4.3.6.	VOTED
20	4/29/96	Amend Zoning By-Laws — Sections 2.0 and 4.10	VOTED
21	4/30/96	Amend Zoning By-Laws — Section 5.6	VOTED
22	4/30/96	Amend Zoning By-Laws — Section 6.10	VOTED
23	4/30/96	Transfer — Comprehensive Plan	30,000.00
24	4/30/96	Street Acceptances — Harvest Drive, Winslow Drive, Cooke Avenue, Daniel Lane and Wilder Road	VOTED
25	4/30/96	Street Acceptance — Forge Road	VOTED
26	4/30/96	Street Acceptances — Indian Pond Estates	NO MOTION
27	4/30/96	Amend General By-Laws — Chapter 2, Article 2, Section 2-2-11	VOTED
28	4/30/96	Amend General By-Laws — Chapter 2, Article 1, Section 2-1-1 and Chapter 2, Article 3	VOTED
29	4/30/96	Amend General By-Laws — Chapter 17	VOTED
30	4/30/96	Revolving Fund — Recreation Commission	VOTED
31	4/29/96	Water Enterprise Fund	1,183,073.00
32	4/30/96	Name Change — Industrial Development Commission to Economic Development Commission	VOTED
33	4/30/96	Transfer — South Shore Women's Center	3,000.00

#	DATE		
34	4/30/96	Transfer — Womansplace Crisis Center	2,500.00
35	4/30/96	Chapter 90	291,627.00
36	4/30/96	Pro Tanto Form — Taking by Mass. Highway Department	NO MOTION
37	4/30/96	Thomas Prince Benevolent Fund — Change of Trustees	VOTED
38	4/30/96	Regional Refuse Disposal Planning Committee	VOTED
39	4/30/96	Transfer — Consultant — Silver Lake Regional School District Withdrawal	10,000.00
40	4/30/96	Acquire for Conservation Purposes — Assessors Map 43, Lot 1 and Map 65, Lot 6 (Hathaway Property) and transfer from Conservation Fund	175,000.00
41	4/30/96	Transfer — Study of Crossman's Pond	5,000.00
42	4/30/96	Transfer — Limnological Investigation of Smelt Pond	POSTPONED
43	4/30/96	Amend — Zoning Map — Assessors Map 45, Lot 7 (1 Wapping Road)	VOTED
44	4/30/96	Easement — Assessors Map 46, Lot 27 (Beal Property)	VOTED
45	4/30/96	Disposal of town-owned land — Assessors Map 52, Lot 15	NO MOTION
46	4/30/96	Transfer — Updating Layout of off Boundary Street	8,000.00
47	4/30/96	Accept Section 305 of Chapter 38 of the Acts of 1995 — Police Academy Training Fees	VOTED

STATE PRIMARY SEPTEMBER 17, 1996

The State Primary was held at the Kingston Elementary School, 150 Main Street, for Precincts One, Two and Three on September 17, 1996, in accordance with the warrant issued by the Selectmen and properly posted by a constable of the Town.

Specimen ballots, penalty and instruction cards were posted in accordance with law.

The following officers and workers reported to their respective precincts:

PRECINCT 1

Warden	Maureen E. Twohig	D
Deputy Warden	Lydia J. Fernandes (after 2:30 p.m.)	D
Clerk	Donna M. Farrington	R
Deputy Clerk	Laura Sullivan (until 3:30 p.m.)	R
Deputy Clerk	Shawn E. Donnelly (after 6:00 p.m.)	R
Inspector	Hannah M. Creed	D
Deputy Inspector	Grace C. Cardoza	D
Deputy Inspector	Catherine J. Coyle (until 2:30 p.m.)	D
Deputy Inspector	Margaret B. Burnham	U

PRECINCT 2

Warden	James S. Matatall	R
Deputy Warden	Nancy B. Delaney	R
Clerk	Elizabeth A. White	D
Deputy Clerk	Joan D. Sgarzi	D
Inspector	Margaret W. Holds	R
Deputy Inspector	Sharon Ruprecht	U
Deputy Inspector	Gail Wrightington	U

PRECINCT 3

Warden	Elizabeth L. Iannucci	D
Deputy Warden	Victoria A. Kelley	D
Clerk	Jeanne M. Matatall	R
Deputy Clerk	Diane F. Miller	R
Inspector	Edward F. O'Neil	D
Deputy Inspector	Marjorie F. Cadenhead	R

Information Desk and:
Demonstration Booth:

Charles V. Ladd
Daniel A. Walker (until 2:00 p.m.)
Robert A. Mulliken (after 2:00 p.m.)

All election workers were sworn to the faithful performance of their duties. The ballot box at each precinct was inspected by the election officers, found to be empty and the reader at zero.

Acting Sergeant David R. Griffiths reported to the polling location at 6:45 a.m. and worked until 2:45 p.m. at which time Officer Robert C. Wells replaced him until closing. Officer Wells escorted the ballots back to the Clerk's Office and remained there until the ballots were locked in the vault.

The polls were declared open by the respective Wardens at 7:00 a.m. and closed at 8:00 p.m. in accordance with the warrant. There were 366 ballots cast in Precinct One, including 8 absentee ballots (7 Democratic and 1 Republican). There were 466 ballots cast in Precinct Two, including 10 absentee ballots (9 Democratic and 1 Republican). There were 339 ballots cast in Precinct Three, including 36 absentee ballots (21 Democratic and 15 Republican).

At the close of the polls, the ballot box in Precinct One read 366, the ballot box in Precinct Two read 380 (plus one ballot in the auxiliary compartment), and the ballot box in Precinct Three read 336 (plus three ballots in the auxiliary compartment).

All voters, if any, who had been omitted from the voting list were handled according to law.

The results were announced at 10:10 p.m. by the Town Clerk. They were as follows:

DEMOCRATS

OFFICE	1	2	3	TOTAL
SENATOR IN CONGRESS				
John F. Kerry	224	283	186	693
William Bulger	1	0	0	1
Bill Weld	2	1	9	12
Tom O'Brien	1	0	0	1
Ronald Reagan	0	0	1	1
Blanks	74	97	53	224
	302	381	249	932

OFFICE	1	2	3	TOTAL
REPRESENTATIVE IN CONGRESS				
Jan A. Bowles	69	105	46	220
William D. Delahunt	92	99	84	275
Philip W. Johnston	110	135	95	340
Walter S. Murray	14	13	8	35
Blanks	17	29	16	62
	302	381	249	932
COUNCILLOR				
David F. Constantine	188	217	160	565
Daniel J. Leone	0	0	1	1
Blanks	114	164	88	366
	302	381	249	932
SENATOR IN GENERAL COURT				
Therese Murray	235	279	198	712
Thomas O'Brien	0	0	1	1
Peg Holding	0	0	1	1
Blanks	67	102	49	218
	302	381	249	932
REPRESENTATIVE IN GENERAL COURT				
Ronald L. C. Maribett	96	148	90	334
John H. Nay	9	9	12	30
Thomas J. O'Brien	140	165	109	414
Debra Bertocchi Smith	53	53	34	140
Blanks	4	6	4	14
	302	381	249	932
REGISTER OF PROBATE				
John J. Daley	207	231	173	611
Blanks	95	150	76	321
	302	381	249	932
COUNTY TREASURER				
John F. McLellan	179	243	167	589
Marc Lucas	42	46	32	120
Blanks	81	92	50	223
	302	381	249	932

OFFICE	1	2	3	TOTAL
COUNTY COMMISSIONER				
Peter G. Asiaf, Jr.	63	73	45	181
Albert R. Cavanagh	57	85	84	226
Francis C. Gauss	82	95	75	252
Joseph F. McDonough	111	131	82	324
John Pfaffinger	2	0	0	2
Steve Triffletti	2	0	0	2
Blanks	287	378	212	877
	604	762	498	1,864

DISTRICT ATTORNEY				
John R. Buckley, Jr.	216	252	183	651
Blanks	86	129	66	281
	302	381	249	932

SHERIFF				
Patricia A. Lawton	206	255	172	633
Charles B. Lincoln	67	73	57	197
Peter Forman	0	0	1	1
Blanks	29	53	19	101
	302	381	249	932

REPUBLICAN

SENATOR IN CONGRESS				
William F. Weld	52	77	80	209
Susan Gallagher	0	1	0	1
John Kerry	0	1	0	1
Blanks	12	6	8	26
	64	85	88	237

REPRESENTATIVE IN CONGRESS				
Steven Pappas	5	8	8	21
Francis W. Sargent, Jr.	14	22	24	60
Edward B. Teague, III	36	51	47	134
Tom O'Brien	1	0	0	1
Debra Smith	0	1	0	1
Blanks	8	3	9	20
	64	85	88	237

OFFICE	1	2	3	TOTAL
COUNCILLOR				
No Candidate Filed				
David Clinton	0	1	0	1
Mary Boutin	0	1	0	1
Blanks	64	83	88	235
	64	85	88	237

SENATOR IN GENERAL COURT				
No Candidate Filed				
Thomas O'Brien	1	0	0	1
Thomas Bouchard	0	1	0	1
Blanks	63	84	88	235
	64	85	88	237

REPRESENTATIVE IN GENERAL COURT				
Richard M. Bagdasarian	40	63	62	165
Ron Maribett	0	0	1	1
John Nay	0	0	1	1
Blanks	24	22	24	70
	64	85	88	237

REGISTER OF PROBATE				
Donald W. Hansen	41	57	66	164
John Daley	0	0	1	1
Blanks	23	28	21	72
	64	85	88	237

COUNTY TREASURER				
Matthew C. Striggles	42	61	62	165
Pat Lawton	0	0	1	1
John McLellan	0	0	1	1
Blanks	22	24	24	70
	64	85	88	237

OFFICE	1	2	3	TOTAL
COUNTY COMMISSIONER				
Peter Paulding	47	47	63	157
Charles M. Toupence	24	40	39	103
Joe McDonough	0	1	0	1
Pat Lawton	0	0	1	1
Peter Asiaf	0	0	1	1
Albert Cavanaugh	0	0	1	1
Blanks	57	82	71	210
	128	170	176	474

DISTRICT ATTORNEY				
Michael J. Sullivan	51	74	69	194
John Buckley, Jr.	1	0	0	1
Blanks	12	11	19	42
	64	85	88	237

SHERIFF				
Peter Forman	52	75	75	202
Patricia Lawton	1	1	0	2
Blanks	11	9	13	33
	64	85	88	237

LIBERTARIAN

SENATOR IN CONGRESS				
No Candidate Filed				
Blanks	0	0	2	2
	0	0	2	2

REPRESENTATIVE IN CONGRESS				
No Candidate Filed				
Blanks	0	0	2	2
	0	0	2	2

COUNCILLOR				
No Candidate Filed				
Blanks	0	0	2	2
	0	0	2	2

OFFICE	1	2	3	TOTAL
SENATOR IN GENERAL COURT				
No Candidate Filed				
Blanks	0	0	2	2
	0	0	2	2
REPRESENTATIVE IN GENERAL COURT				
No Candidate Filed				
Blanks	0	0	2	2
	0	0	2	2

REGISTER OF PROBATE				
No Candidate Filed				
Blanks	0	0	2	2
	0	0	2	2

COUNTY TREASURER				
No Candidate Filed				
Blanks	0	0	2	2
	0	0	2	2

COUNTY COMMISSIONER				
No Candidate Filed				
Blanks	0	0	4	4
	0	0	4	4

DISTRICT ATTORNEY				
No Candidate Filed				
Blanks	0	0	2	2
	0	0	2	2

SHERIFF				
No Candidate Filed				
Blanks	0	0	2	2
	0	0	2	2

The wardens and clerks were dismissed after their results were tallied. All supplies and used and unused ballots were returned to the Town Clerk's Office. All ballots cast, which had been locked in their transfer cases at the Kingston Elementary School, were then transported to and locked in the Clerk's vault.

The Town Clerk made the requested telephone calls. The office was locked at 11:00 p.m.

A true record, ATTEST:

Mary Lou Murzyn, CMC
Town Clerk

STATE ELECTION NOVEMBER 5, 1996

The State Election was held at the Kingston Elementary School, 150 Main Street, for Precincts One, Two and Three on November 5, 1996, in accordance with the warrant issued by the Selectmen and properly posted by a constable of the Town.

Specimen ballots, penalty and instruction cards were posted in accordance with law.

The following officers and workers reported to their respective precincts:

PRECINCT ONE

Warden	Maureen E. Twohig	D
Deputy Warden	Lydia J. Fernandes (after 3:00 p.m.)	D
Clerk	Donna M. Farrington	R
Deputy Clerk	Charles V. Ladd (until 3:30 p.m.)	R
Deputy Clerk	Shawn E. Donnelly (after 3:30 p.m.)	R
Inspector	Hannah M. Creed	D
Deputy Inspector	Grace C. Cardoza	D
Deputy Inspector	Catherine J. Coyle (until 3:00 p.m.)	D
Deputy Inspector	Laura M. Sullivan	R
Deputy Inspector	Sharon Ruprecht	U

PRECINCT TWO

Warden	James S. Matatall	R
Deputy Warden	Nancy B. Delaney	R
Clerk	Elizabeth A. White	D
Deputy Clerk	Joan D. Sgarzi	D
Inspector	Margaret W. Holds	R
Deputy Inspector	Harry E. Monks, Jr.	D
Deputy Inspector	William B. Martin	D
Deputy Inspector	Gail Wrightington	U

PRECINCT THREE

Warden	Elizabeth L. Iannucci	D
Deputy Warden	Victoria A. Kelley	D
Clerk	Jeanne M. Matatall	R
Deputy Clerk	Diane F. Miller	R
Inspector	Edward F. O'Neil	D
Deputy Inspector	Julie R. D. Wusenich	R
Deputy Inspector	George A. Wager (until 3:00 p.m.)	D
Deputy Inspector	Margaret B. Burnham	U

Information Desk and
Demonstration Booth:

James E. Coyle (until 3:00 p.m.)
Daniel A. Walker (until 1:30 p.m.)

Robert A. Mulliken (after 1:30 p.m.)
Charles V. Ladd (after 3:30 p.m.)

All election workers were sworn to the faithful performance of their duties. The ballot box at each precinct was inspected by the election officers, found to be empty and the reader at zero.

Officer Roger Silva, Jr. reported to the polling location at 6:45 a.m. and worked until 2:45 p.m. at which time Officer Zachary I. Potrykus replaced him until closing. Officer Potrykus escorted the ballots back to the Clerk's Office and remained there until the ballots were locked in the vault.

The polls were declared open by the respective Wardens at 7:00 a.m. and closed at 8:00 p.m. in accordance with the warrant. There were 1,570 ballots cast in Precinct One, including 74 absentee ballots. There were 1,798 ballots cast in Precinct Two, including 56 absentee ballots. There were 1,533 ballots cast in Precinct Three, including 92 absentee ballots.

At the close of the polls, the ballot box in Precinct One read 1,568 (plus two ballots in the auxiliary compartment), the ballot box in Precinct Two read 1,796 (plus two ballots in the auxiliary compartment), and the ballot box in Precinct Three read 1,522 (plus eleven ballots in the auxiliary compartment).

All voters, if any, who had been omitted from the voting list were handled according to law.

The results were announced at 10:00 p.m. by the Town Clerk. They were as follows:

OFFICE	1	2	3	TOTAL
ELECTORS OF PRESIDENT AND VICE PRESIDENT				
Browne and Jorgensen (L.)	5	14	9	28
Clinton and Gore (D)	821	973	837	2,631
Dole & Kemp (R)	545	605	523	1,673
Hagelin and Tompkins (Natural Law Party)	0	3	3	6
Moorehead and LaRiva (Workers World Party)	0	1	0	1
Perot and Choate (Reform Party)	182	181	134	497
Scattered Votes	6	7	3	16
Blanks	11	14	24	49
	1,570	1,798	1,533	4,901

OFFICE	1	2	3	TOTAL
SENATOR IN CONGRESS				
John F. Kerry (D)	704	821	697	2,222
William F. Weld (R)	787	905	764	2,456
Susan C. Gallagher (Conservative)	57	61	54	172
Robert C. Stowe (Natural Law Party)	3	2	3	8
Scattered Votes	1	0	0	1
Blanks	18	9	15	42
	1,570	1,798	1,533	4,901
REPRESENTATIVE IN CONGRESS				
TENTH DISTRICT				
William D. Delahunt (D)	765	877	742	2,384
Edward B. Teague, III (R)	690	773	676	2,139
A. Charles Law (Green Party)	43	65	42	150
Scattered Votes	3	5	1	9
Blanks	69	78	72	219
	1,570	1,798	1,533	4,901
COUNCILLOR				
FIRST DISTRICT				
David F. Constantine (D)	968	1,070	939	2,977
Scattered Votes	4	4	3	11
Blanks	598	724	591	1,913
	1,570	1,798	1,533	4,901
SENATOR IN GENERAL COURT				
PLYMOUTH & BARNSTABLE DISTRICT				
Therese Murray (D)	1,073	1,207	1,035	3,315
Scattered Votes	4	6	5	15
Blanks	493	585	493	1,571
	1,570	1,798	1,533	4,901
REPRESENTATIVE IN GENERAL COURT				
TWELFTH PLYMOUTH DISTRICT				
Richard M. Bagdasarian (R)	314	362	331	1,007
Thomas J. O'Brien (D)	1,176	1,360	1,108	3,644
Scattered Votes	3	0	0	3
Blanks	77	76	94	247
	1,570	1,798	1,533	4,901

OFFICE	1	2	3	TOTAL
REGISTER OF PROBATE PLYMOUTH COUNTY				
John J. Daley (D)	610	717	618	1,945
Donald W. Hansen (R)	375	470	391	1,236
Sheila A. Murphy (Independent)	403	403	347	1,153
Blanks	182	208	177	567
	<u>1,570</u>	<u>1,798</u>	<u>1,533</u>	<u>4,901</u>
COUNTY TREASURER PLYMOUTH COUNTY				
John F. McLellan (D)	792	917	783	2,492
Matthew C. Striggles (R)	529	614	523	1,666
Scattered Votes	0	1	0	1
Blanks	249	266	227	742
	<u>1,570</u>	<u>1,798</u>	<u>1,533</u>	<u>4,901</u>
COUNTY COMMISSIONER PLYMOUTH COUNTY (Vote for Two)				
Peter G. Asiaf, Jr. (D)	473	549	459	1,481
Joseph F. McDonough (D)	529	658	551	1,738
Peter Paulding (R)	626	684	547	1,857
Charles M. Toupenca (R)	398	510	446	1,354
Scattered Votes	1	0	0	1
Blanks	1,113	1,195	1,063	3,371
	<u>3,140</u>	<u>3,596</u>	<u>3,066</u>	<u>9,802</u>
DISTRICT ATTORNEY PLYMOUTH DISTRICT (To Fill Vacancy)				
John R. Buckley, Jr. (D)	632	713	601	1,946
Michael J. Sullivan (R)	817	940	811	2,568
Scattered Votes	1	0	0	1
Blanks	120	145	121	386
	<u>1,570</u>	<u>1,798</u>	<u>1,533</u>	<u>4,901</u>

OFFICE	1	2	3	TOTAL
SHERIFF PLYMOUTH COUNTY (To Fill Vacancy)				
Peter Forman (R)	876	1,051	910	2,837
Patricia A. Lawton (D)	640	681	560	1,881
Scattered Votes	0	1	0	1
Blanks	54	65	63	182
	<u>1,570</u>	<u>1,798</u>	<u>1,533</u>	<u>4,901</u>
QUESTION ONE BANNING CERTAIN TRAPS				
Yes	941	1,102	925	2,968
No	528	612	525	1,665
Blanks	101	84	83	268
	<u>1,570</u>	<u>1,798</u>	<u>1,533</u>	<u>4,901</u>

The wardens and clerks were dismissed after their results were tallied. All supplies and used and unused ballots were returned to the Town Clerk's Office. All ballots cast, which had been locked in their transfer cases at the Kingston Elementary School, were then transported to and locked in the Clerk's vault.

The Town Clerk made the requested telephone calls. The office was locked at 11:10 p.m.

A true record, ATTEST:

Mary Lou Murzyn, CMC
Town Clerk

It is noted for the record that at a meeting of the Board of Registrars duly posted for November 15, 1996, one federal write-in ballot was determined to be valid and the following votes cast:

PRESIDENT/VICE PRESIDENT	
Dole/Kemp	1
US SENATOR	0
US REPRESENTATIVE	0

As a result, the total vote cast for Dole & Kemp in the above minutes is hereby amended to 1,674 and the total vote cast in the race for the Electors of President and Vice President is hereby amended to 4,902.

Mary Lou Murzyn, CMC

Town Clerk/Clerk to the
Board of Registrars



Jones River Winter 1996

SPECIAL TOWN MEETING NOVEMBER 21, 1996

The Special Town Meeting was called to order by the Moderator, Lawrence I. Winokur, at 7:40 p.m., at the Kingston Elementary School, 150 Main Street, Kingston, Massachusetts.

Doris M. Johnson led the Town Meeting in reciting the Pledge of Allegiance.

The vote checkers were: Grace C. Cardoza, Hannah M. Creed, Nancy B. Delaney, Donna M. Farrington, Margaret W. Holds and Maureen E. Twobig. The doorkeeper was Catherine J. Coyle.

The sworn tellers were: Philip R. Burnham, George D. Cravenho, John P. Creed and Walter W. Hoeg.

Mr. Winokur stated that it was obvious that proper notice had been given and the reading of the warrant was waived. He explained the guidelines under which this Town Meeting would be conducted.

On the motion of Olavo B. DeMacedo, VOTED that the following nonresidents be admitted to and permitted to address the town meeting:

Patricia A. Whalen, Town Administrator
Elizabeth A. Lane, Town Counsel
Benjamin W. Husted, Jr., Town Accountant
Paul A. DeCoste, Town Planner
Frank A. Cheverie, Superintendent of Streets
Anthony F. Provenzano, Jr., Esquire, representing the Keene estate
Richard Serkey, Attorney

ARTICLE 1. On the motion of Daniel J. Murphy, VOTED that the sum of \$110,331 be raised and appropriated to be added to certain FY97 departmental operating budgets as follows:

KES	8,745.00
Silver Lake Assessment	48,344.00
Fire Dept — Personal Services	15,048.00
FinCom — Expense	200.00
Library — Personal Services	3,932.00
Library — Expense	1,387.00
Planning Board Expense	500.00
Selectmen — Personal Services	8,736.00
Animal Control — Personal Services	1,673.00
Retirement of Debt Principal	20,000.00
Long-Term Interest	1,766.00

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 2. On the motion of Robert R. Kostka, VOTED that the sum of \$15,742 be appropriated from water receipts to be added to the Water Enterprise Fund for payment of debt service.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

The Moderator announced that prior to the start of this town meeting there was in excess of 195 voters present.

ARTICLE 3. On the motion of Robert R. Kostka, VOTED that the sum of \$230,000 be appropriated to be expended for the purchase and installation of water meters and that to meet this appropriation the Treasurer, with the approval of the Selectmen, be authorized to borrow \$230,000 under Massachusetts General Laws, Chapter 44, Section 8, Paragraph 7A.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

YES — 202; NO — 19

THE MOTION WAS CARRIED SINCE IT MET THE 2/3 REQUIREMENT.

ARTICLE 4. On the motion of Richard P. Cretinon, VOTED that the sum of \$48,979 be appropriated in anticipation of reimbursement from the Commonwealth, authorized under the State Transportation Bond Issue, for the state's share of the cost of work to be done under Chapter 90, Section 34 (2a) of the Massachusetts General Laws.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 5. On the motion of Olavo B. DeMacedo, VOTED UNANIMOUSLY that the sum of \$16,255 be transferred from surplus revenue in the treasury to an appropriation to be expended for the payment of unpaid bills of prior years incurred by certain town departments as follows:

Dr. Johnson — FF Medical	205.80
KES — Shared Cost	9,910.55
Radio Shack — Harbormaster	59.96
Radio Shack — Water Department	82.53
Postmaster — COA	1,172.48
Arnold Refrigeration — COA	42.00
True Value Hrdwr — Waterfront Com	3.09
J & H Tree — Library	50.00

Jordan Hospital — Police Dept.	191.00
Police Detail Acct — Water Dept	100.00
Follett Education Services — KES	1,529.58
KES Teachers — Professional Development	2,218.58
Frank Basler — Reimbursement for Master	372.63
Plan Study Com Expense	42.11
Fox Run Equipment	99.00
Ralph Pill Electric Supply — KES	84.02
Micro Bio-Medics — KES	
Ply Cty Hse Correction & Jail Print	91.20
Shop — Cable Adv Com	

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 6. On the motion of Richard P. Cretinon, VOTED UNANIMOUSLY that the Town transfer to the Stabilization Fund from surplus revenue in the treasury the sum of \$600,000.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 7. On the motion of Thomas S. Bouchard, Sr., VOTED UNANIMOUSLY that the Selectmen be authorized to sign a perpetual easement granting New England Telephone and Telegraph Company and Commonwealth Electric Company access over, under or across Town-owned property off Bishops Highway (Route 80), as shown on a sketch plan on file in the Office of the Town Clerk, for the purpose of their installing and maintaining utility service to the Trackle Pond Pump Station and Treatment Facility.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

Prior to the commencement of Article 8, the Moderator announced that he would step down as Moderator for this article because of a possible conflict of interest. He turned the meeting over to the Town Clerk for the election of a temporary Moderator and left the stage. Mrs. Murzyn asked for nominations from the floor.

Olavo B. DeMacedo nominated Roscoe A. Cole, which nomination was seconded and accepted. There being no further nominations, Mrs. Murzyn declared the nominations closed.

On a voice vote, Mr. Cole was elected temporary Moderator and he was sworn in by Mrs. Murzyn.

ARTICLE 8. On the motion of Robert R. Kostka, VOTED UNANIMOUSLY that the Town amend Section 2.1.1.28. of the Town of Kingston Zoning Bylaws by deleting the existing language and substituting the following:

Section 2.1.1.28 Impervious Surface: Material or structure on, above, or below the ground that does not allow precipitation or surface water to penetrate directly into the soil provided, however, any project for which any application for a new or amended Certificate of Water Quality Compliance was filed with the Water Quality Review Committee on or before November 21, 1996, pursuant to Section 4.13. and 7.4. for new construction, additions, activities, or changes in operation shall be exempt herefrom.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

At this point in the meeting, Mr. Winokur resumed his duties as Moderator and thanked Mr. Cole for his service.

ARTICLE 9. On the motion of Robert R. Kostka, VOTED UNANIMOUSLY that the Town amend the Town of Kingston Zoning Bylaw and Zoning Map of the Town by substituting a revised map for "Zone 2 for Trackle Pond Well". in accordance with the revision having been filed in the Office of the Town Clerk.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 10. On the motion of Susan M. Farrell, VOTED UNANIMOUSLY that the Town amend the Zoning Map of the Town of Kingston, filed in the Office of the Town Clerk, by rezoning all R40 properties now within the boundaries of the revised "Water Resource District" to R80.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 11. On the motion of Francis G. Basler, Jr., VOTED that the composition of the eleven-member Master Plan Committee be amended from that voted under Article 56 of the 1995 annual town meeting so as to consist of one member each of the Planning Board, Board of Selectmen, Conservation Commission, Board of Health, Water Commission and Finance Committee; three local residents; one representative of the Kingston business community who does not serve as an elected or appointed official in Kingston town govern-

ment; and one representative of a local environmental organization who does not serve as an elected or appointed official in Kingston town government.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 12. On the motion of Francis G. Basler, Jr., VOTED that the sum of \$10,000 be transferred from surplus revenue in the treasury to an appropriation to be expended for consultant services for continuing the update of the 1970 Comprehensive Master Plan.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 13. On the motion of Thomas S. Bouchard, Sr., VOTED that the sum of \$5,500 be transferred from surplus revenue in the treasury to an appropriation to be expended for the purchase of a boat for pumping out marine holding tanks, said sum to be used in conjunction with a grant of \$16,500 from the Commonwealth as authorized under the Clean Vessel Act.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 14. On the motion of Theodore C. Alexiades, VOTED that the sum of \$25,646 be transferred from surplus revenue in the treasury to an appropriation to be expended for purchase of a computer and related software upgrades and related peripheral appurtenances as requested by the Systems Administrator.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 15. To see if the Town will vote to create a Municipal Golf Course Study Committee, the purpose and charge being:

1. to investigate the feasibility for the town to develop a municipal golf course on the approximately 300 acres off Brook Street that are slated for single-family residential development. and
2. to investigate other potential municipal uses for the property such as but not limited to
 - a) access from Brook Street to existing Kingston Elementary School Property
 - b) community athletic fields and bike paths
 - c) senior citizen complex

- d) open space corridor and buffer zone between the MBTA layover Station and the surrounding educational and residential areas,

3. provide the Board of Selectmen with cost estimates for each of the above options over short, intermediate, and long terms, and to report back to the Board of Selectmen by March 1, 1997, to allow for deliberation for potential action at the 1997 Annual Town Meeting.

This committee will consist of 9 members:

one Recreation Commission member	one Town Planner
two Finance Committee members	one Town Treasurer
one School Committee member	two citizens at large
one Conservation Commission member	(to be appointed by the Town Moderator)

(BY PETITION)

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

Julie Barber moved to take Article 27 out of order.

THE MOTION WAS CARRIED.

ARTICLE 27. Olavo B. DeMacedo moved that the sum of \$110,000 be transferred from surplus revenue in the treasury to an appropriation to be expended for acquisition of a parcel of land with buildings thereon as a site for new Town Hall, said parcel, located at 2 Cross Street, Kingston, MA, being shown as Lot 112 on the Kingston Assessors' Map 46, and recorded at the Plymouth County Registry of Deeds on page 150 of Book 4507, being more particularly bounded and described in said Deed Book as follows:

A certain tract or parcel of land with a dwelling house and other buildings thereon, situate in said Kingston, on the easterly side of Cross Street formerly known as Willis Street, bounded as follows:

Beginning at the southwesterly corner of said parcel in the line of said street, the same being a corner of land now or formerly of Harvey Ransom, thence running North 54 3/4 East fourteen rods and eleven links, in the line of said Ransom's land, to the land now or formerly of Lewis H. Keith; thence North 30 3/4 West five rods, by land now or formerly of Lewis H. Keith and land now or formerly of Henry K. Keith to land now or formerly of the heirs of Nathan Chandler; thence South 54 3/4 West fifteen and one half rods, by said Chandler land, to the aforesaid street; thence by said street South 42 1/2 East.

five rods to the point of beginning. Containing about seventy-three square rods and otherwise identified as lot 294 plat 6 of the Kingston Assessors' Plans.

For title reference, see deed to Francis W. Keene, Book 1037, page 15 and estates of Frances W. Keene, No. 44240 and Edgar P. Keene No. 48288 of the Plymouth Probate Court.

YES — 13; NO — 274

THE MOTION WAS NOT CARRIED SINCE IT DID NOT MEET THE 2/3 REQUIREMENT.

ARTICLE 16. To see if the Town will vote:

- (1) to authorize the moderator to appoint a standing Open Space Committee of twelve citizens, its purpose and charge being to implement the Open Space Plan and to investigate sources of funding to aid in any such acquisitions, and to report thereon after to the next Annual Town Meeting.
- (2) to transfer the balance of the Conservation Fund to an article for the implementation of the Open Space Plan be expended under the jurisdiction of the Open Space Committee, with all purchases to be approved by Town Meeting.

(BY PETITION)

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 17. Bruce F. Skeritt moved that the Town create a Municipal Golf Course Study Committee for the purpose of investigating the feasibility of the Town's developing a municipal golf course on land shown on the Town of Kingston Assessors' Maps 56, 57, 64, 65, 66, 73, 74, 75, 80, 81, 82, and 83: and further

to investigate other potential municipal uses for the property such as but not limited to

- a access from Brook Street to existing Kingston Elementary School Property
- b community athletic fields and bike paths
- c senior citizen complex
- d open space corridor and buffer zone between the MBTA layover Station and the surrounding educational and residential areas; and further

to provide the Board of Selectmen with cost estimates for each of the above options over short, intermediate, and long terms, and to report back to the Board of Selectmen by March 1, 1997, to allow for deliberation for potential action at the 1997 Annual Town Meeting, said committee will consist of nine (9) members as follows:

one Recreation Commission member	one Town Planner
two Finance Committee members	one Town Treasurer
one School Committee member	two citizens at large (to
one Conservation Commission member	be appointed by the
	Town Moderator)

(BY PETITION)

FINANCE COMMITTEE RECOMMENDED UNFAVORABLE ACTION.

Jerome M. Powell moved to divide the motion into two separate votes, (1) to form a Municipal Golf Study Committee; and (2) to have the same committee study the municipal uses outlined in a, b, c and d.

Olavo B. DeMacedo moved to amend by deleting in the first paragraph the words "on land shown on the Town of Kingston Assessors' Maps 56, 57, 64, 65, 66, 73, 74, 75, 80, 81, 82, and 83" and by deleting in the second paragraph the words "for the property".

A. Daniel Sapir moved to postpone action on this article indefinitely.

Mr. Powell withdrew his motion to divide with the consent of the second.

A vote was taken on the motion of Mr. Sapir.

YES — 104; NO — 158

THE MOTION WAS NOT CARRIED.

A vote was taken on the motion of Mr. DeMacedo.

THE MOTION WAS CARRIED.

On the motion of Bruce F. Skeritt, as amended, VOTED that the Town create a Municipal Golf Course Study Committee for the purpose of investigating the feasibility of the Town's developing a municipal golf course; and further

to investigate other potential municipal uses such as but not limited to

a access from Brook Street to existing Kingston Elementary School
b Property
c community athletic fields and bike paths
d senior citizen complex
open space corridor and buffer zone between the MBTA layover
Station and the surrounding educational and residential areas; and
further

to provide the Board of Selectmen with cost estimates for each of the above options over short, intermediate, and long terms, and to report back to the Board of Selectmen by March 1, 1997, to allow for deliberation for potential action at the 1997 Annual Town Meeting, said committee will consist of nine (9) members as follows:

one Recreation Commission member	one Town Planner
two Finance Committee members	one Town Treasurer
one School Committee member	two citizens at large (to
one Conservation Commission member	be appointed by the
	Town Moderator)

John K. Miller moved to take Article 25 out of order.

THE MOTION WAS NOT CARRIED.

ARTICLE 18. Andrea M. Barrett moved that the Town amend the Town of Kingston General By-Laws by adding a new Section 18 entitled Open Space Committee to read as follows:

18-1-1. Composition There shall be twelve members constituting the Open Space Committee. The members shall be appointed by the Moderator. When the committee is first constituted, four shall be appointed for three years each, four shall be appointed for two years each, and four shall be appointed for one year each. Each term shall expire at the end of the corresponding fiscal year and reappointments shall be made for a three-year term.

18-1-2. Purpose of Committee The Committee shall be authorized to implement the Open Space Plan, by acquiring land including incurring legal and engineering costs associated with such acquisitions, and to investigate sources of funding for any such land acquisitions. Final approval of all land acquisitions must be made by town meeting.

18-1-3. Reporting Requirements The Committee shall report annually to the Town Meeting on its activities;

and that the unexpended balance in the Conservation Fund be transferred to an appropriation to be expended by the Open Space Committee for acquisition of land in accordance with the Open Space Plan.

(BY PETITION)

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

Pine duBois moved to divide the article into two separate motions as follows:

- (1) that the Town amend the Town of Kingston General By-Laws by adding a new Section 18 entitled Open Space Committee to read as follows:

18-1-1. Composition There shall be twelve members constituting the Open Space Committee. The members shall be appointed by the Moderator. When the committee is first constituted, four shall be appointed for three years each, four shall be appointed for two years each, and four shall be appointed for one year each. Each term shall expire at the end of the corresponding fiscal year and reappointments shall be made for a three-year term.

18-1-2. Purpose of Committee The Committee shall be authorized to implement the Open Space Plan, by acquiring land including incurring legal and engineering costs associated with such acquisitions, and to investigate sources of funding for any such land acquisitions. Final approval of all land acquisitions must be made by town meeting.

18-1-3. Reporting Requirements The Committee shall report annually to the Town Meeting on its activities.

- (2) that the unexpended balance in the Conservation Fund be transferred to an appropriation to be expended by the Open Space Committee for acquisition of land in accordance with the Open Space Plan.

A vote was taken on the motion of Ms. duBois.

THE MOTION WAS CARRIED.

A vote was taken on the motion of Ms. Barrett to amend the Town of Kingston General By-Laws by adding a new Section 18 entitled Open Space Committee to read as follows:

18-1-1. Composition There shall be twelve members constituting the Open Space Committee. The members shall be appointed by the Moderator. When the committee is first constituted, four shall be appointed for three years each,

four shall be appointed for two years each, and four shall be appointed for one year each. Each term shall expire at the end of the corresponding fiscal year and reappointments shall be made for a three-year term.

18-1-2. Purpose of Committee The Committee shall be authorized to implement the Open Space Plan, by acquiring land including incurring legal and engineering costs associated with such acquisitions, and to investigate sources of funding for any such land acquisitions. Final approval of all land acquisitions must be made by town meeting.

18-1-3. Reporting Requirements The Committee shall report annually to the Town Meeting on its activities.

THE MOTION WAS CARRIED.

A vote was taken on the motion of Ms. Barrett that the unexpended balance in the Conservation Fund be transferred to an appropriation to be expended by the Open Space Committee for acquisition of land in accordance with the Open Space Plan.

THE MOTION WAS NOT CARRIED.

ARTICLE 19. On the motion of Cheryl A. Guidoboni, VOTED that the sum of \$1,800,000 be appropriated for architectural services for plans and specifications both for a new elementary school and for remodeling, reconstructing and making extraordinary repairs to the existing Kingston Elementary School; and that to meet this appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow \$1,800,000 under Chapter 44 of the Massachusetts General Laws or Chapter 645 of the Acts of 1948 as amended; and that the School Building Advisory Committee is authorized to take any other action necessary to carry out this project.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

YES — 239; NO — 5

THE MOTION WAS CARRIED SINCE IT MET
THE 2/3 REQUIREMENT.

ARTICLE 20. To see if the Town will vote to appropriate the sum of \$1.2 million from free cash for architectural and engineering services for construction of a new school and for renovations of an existing elementary school, or to take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 21. To see if the Town will vote to raise and appropriate or transfer from available funds in the treasury a sum of money to be expended for professional consultant services for revising and updating the Open Space Plan, or to take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 22. On the motion of Mark R. Guidoboni, VOTED that the sum of \$20,000 be raised and appropriated to be expended by the Recreation Commission for purchase and material maintenance only of fixed recreational structures on any land owned by the Town of Kingston, including but not limited to playground structures, swings, benches, conservation paths, signs and bridges, dugouts, bleachers, backstops, basketball hoops and courts.

FINANCE COMMITTEE RECOMMENDED UNFAVORABLE ACTION.

ARTICLE 23. On the motion of Daniel J. Murphy, VOTED that the sum of \$4,000 be transferred from surplus revenue in the treasury to an appropriation to be expended for the repair of the roof on the addition to the former Adams Library building, said repairs to be under the direction of the Permanent Building Committee.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 24. Donald Andreson moved that the Town's Zoning Map be amended by changing from Residential to 3A Design District Lot 55 on Map 57 of the Kingston Assessors' Maps, containing 2.1 acres more or less, on 8 Hilltop Avenue.

PLANNING BOARD RECOMMENDED UNFAVORABLE ACTION.

YES — 82; NO — 108

THE MOTION WAS NOT CARRIED SINCE IT DID NOT MEET THE 2/3 REQUIREMENT.

ARTICLE 25. On the motion of Richard P. Creinin, VOTED that the sum of \$90,000 be transferred from surplus revenue in the treasury to an appropriation to be expended for engineering services for a town-wide comprehensive waste-water management plan, and further, that the Selectmen be authorized to apply for any and all grants or reimbursements relative to said project from the Massachusetts Water Pollution Abatement Trust and or the Department of Environmental Protection, any such grants or reimbursements to be returned to the General Fund.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 26. To see if the Town will vote to raise and appropriate or transfer from available funds in the treasury a sum of money to be expended to meet the terms of an Agreement between the Town of Kingston and the clerical and labor units of the Kingston Town Employees Union for Fiscal Year 1997, to authorize the Town Accountant to disburse such amounts as are needed to meet the terms of said Agreement, or to take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 28. To see if the Town will vote to transfer from the "Free Cash" account a sum of money to reduce the tax rate for fiscal year 1997, or to take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

Mr. Winokur thanked the following people for their contribution and participation in the Town Meeting process: Town Counsel Elizabeth Lane; Mary Lou Murzyn, Town Clerk, and her assistant, Mary Boutin; the checkers and tellers; all Town officials and in particular Mimi MacInnis; and Mr. Moderator Cole. He then thanked the voters for their participation in the process — it is their meeting — and the reason why town meeting works is because of the voters.

On the motion of Robert R. Kostka, VOTED to adjourn without day.

There were 105 voters from Precinct 1, 129 voters from Precinct 2 and 81 voters from Precinct 3, for a total of 315 voters.

Adjournment was at 10:59 p.m.

Respectfully submitted,

Mary Lou Murzyn, CMC
Town Clerk

SUMMARY OF VOTED ARTICLES:

#		
1	Additions to FY97 Operating Budgets	110,331.00
2	Addition to Water Enterprise Fund	15,742.00
3	Borrow — Water Meters	230,000.00
4	Chapter 90	48,979.00
5	Payment of Unpaid Bills	16,255.00
6	Transfer — Stabilization Fund	600,000.00
7	Easement — NET and Commonwealth Electric Bishops Highway (Route 80)	VOTED
8	Amend Zoning By-Laws — Section 2.1.1.28.	VOTED
9	Amend Zoning Map — Zone 2 - Trackle Pond Well	VOTED
10	Amend Zoning Map — R80 — Water Resource District	VOTED
11	Master Plan Committee — Amend Composition	VOTED
12	Master Plan — Consultant Services	10,000.00
13	Pump Boat	5,500.00
14	Computer and Software Upgrades	25,646.00
15	Golf Course Study Committee (Petition)	NO MOTION
16	Open Space Committee (Petition)	NO MOTION
17	Golf Course Study Committee (Petition)	VOTED
18	Open Space Committee (Petition)	VOTED
19	Borrow — KES — Architectural Services	1,800,000.00
20	KES — Architectural Services	NO MOTION
21	Open Space Plan — Consultant Services	NO MOTION

#		
22	Recreation Commission — Purchase of Equipment	20,000.00
23	Adams Library — Repair of Roof	4,000.00
24	Amend Zoning Map — Map 57, Lot 55	DEFEATED
25	Waste-Water Management Plan — Engineering Services	90,000.00
26	Fund Agreement — Clerical & Labor Unions	NO MOTION
27	Acquisition of Land — Map 46, Lot 112 (Keene Property)	DEFEATED
28	Reduce Tax Rate for FY97	NO MOTION

BIRTHS RECORDED IN KINGSTON FOR THE YEAR 1996

Date	Name	Parents
JANUARY		
7	Anderson, Richard Theodore	Gerald & Michelle P.
9	Lundstedt, Julie Elizabeth	Michael T. & Cheryl A.
11	Hayes, Michael James	Donald J. & Julie A.
11	Nava, Stephen Frederick	Frederick J. & Christine M.
12	Coulter, Blair Joseph	Blair W. & Susan M.
12	Kemp, Craig Steven, Jr.	Craig S. & Christine J.
16	Wouson, Madison Ann	Ross M. & Nanci J.
22	Bourke, Jessica Elizabeth	James A. & Laurie E.
23	Brown, Benjamin George	Gary L. & Carol L.
23	McLean, Camden Grace	Dennis P. & Michelle D.
26	Doolin, Emily Rose	Kenneth W. & Karin M.
31	Anderson, Kendra Anne	Brian K. & Priscilla D.H.
31	Kelleher, John Edward	John J. & Margaret H.
FEBRUARY		
7	Sciandra, Jonathan Alexander	Stephen A. & Judith A.
13	Burnham, Joshua Charles	Scott H. & Wendy L.
13	Byrne, Brianna Rose	Michael J. & Helen A.
13	Davis, Gabriella Gale	Michael A. & Elizabeth M.
16	Collins, Megan Elizabeth	Michael J. & Jennifer A.
19	Whitehill, Isabella Morris	William E. & Rosa D.
20	Presutti, Molly Bodge	Luis I. & Erin M.
26	Pearsons, Anna Elizabeth	James L., Jr. & Karen E.
27	Birmingham, Dalton William	Daniel W. & Donna M.
27	Eddy, Kaitlyn Mary	Darin P. & Elizabeth M.
29	Loneran, Alyssa Nicole	Michael P. & Patricia A.
MARCH		
2	Breault, Aaron John	Russell V., III & Holly M.
10	O'Brien, Patrick Briggs	Thomas J. & Elisabeth L.
12	Drake, David Wellington, Jr.	David W. & Holly L.
13	Dalia, Matthew Augustine	Timothy S. & Joan M.
15	St. Martin, Ashley Elizabeth	Paul T. & Shannon C.
16	Buthlay, Cameron Charles	David D. & Susan J.
18	Mihos, Jonathan Jordan	John M. & Donna L.
20	Beard, Matthew Peter	Peter A. & Kelly A.
20	Beard, Mitchel O'Brien	Peter A. & Kelly A.
23	McNiff, Lindsey Jane	Christopher W. & Dawn M.
26	Hill, Jennifer Lynn	Peter M. & Beth A.
26	Sheehy, Ryan Patrick	David V., Jr. & Kimberly A.
28	Holterman, Stephen Keenen	Stephen W. & Kitty

Date	Name	Parents
APRIL		
1	Hurlburt, Sean James	James R. & Cherilyn
1	Sweeney, Shauna Mary	Paul C. & Susan E.
3	Taber, Brianne	Paul A., Jr. & Kathleen A.
8	Adamcewicz, Ashley Ann	Joseph A. & Brygida
10	Finn, Daniel Charles	Christopher M. & Deborah A.
11	Tringali, Matthew Edmund	William P. & Karen M.
12	Davies, Nicholas Charles Hart	Lorne J. & Anne F.
16	Heither, Ryan Thomas	Thomas A. & Joyce H.
17	Crawford, Alison Rose	Scott A. & Bethann
17	Crawford, Jonathan Robert	Scott A. & Bethann
20	Hermansen, Peter Hans	Russell W. & Barbara K.
21	Dwyer, Nicholas Joseph	Thomas J. & Susan E.
23	Griffin, Katelynn Marie	Brian E. & Joan H.
26	Iarossi, Lauren Elizabeth	Lawrence J., Jr. & Lisa M.
26	Lloyd, Amanda Michelle	Andrew H. & Kristina K.
29	McNeilly, Ryne Duncan	Mark S. & Christine M.
MAY		
2	Smith, Bridget Mary	James E. & Joanne P.
2	Smith, Liam Joseph	James E. & Joanne P.
4	Haughton, Austin Daniel	Daniel M. & Kathleen S.
4	Wilkins, Carly Brooke	Christopher H.S. & Lisa C.
5	Forde, Samantha Ann	Robert F. & Kristine M.
7	Weckbacher, Jo-Anna Louise	Theodore L., Jr. & Kimberly E.
11	Erbe, Daniel Matthew	Matthew S. & Nancy M.
28	Nemes, Brendan Flaherty	Dana G. & Patricia A.
30	Goode, Kyle Charles	Charles N. & Michelle M.
31	Sullivan, Jillian Mary	Mark & Diana K.
JUNE		
4	McMurray, Tyler Francis	Francis L. & Geraldine L.
5	Hill, Matthew Brian	Timothy B. & Kristen C.
7	Bogosian, Jared Mark	Mark H. & Jana D.
7	Bogosian, Kendra Ann	Mark H. & Jana D.
7	Rogers, Dennis Winslow	Mark W. & Patricia D.
19	Auvil, Summer Dresios	Robert C. & Pamela J.
19	Carrico, Brandon Aaron	William C., II & Christine L.
22	Helmke, Nicole Cathleen	Kurt C. & Deborah A.
23	Walsh, Alexa Louise	Thomas M., Jr. & Lorraine A.
25	Tavares, Brittany Marie	Gregory G. & Patricia A.
27	Dubin, Hannah Rose	Steven V. & Wendy S.
29	Silva, Aaron Joseph	Roy M. & Brenda J.
29	Uva, Gabrielle Elizabeth	Anthony J. & Colene P.

Date	Name	Parents
JULY		
1	O'Malley, Sean Patrick	James C. & Theresa A.
2	Landry, Michael Joseph	Brian E. & Dorothy M.
3	McAdams, Liza Jayne	George F. & Marybeth
4	Calabro, Nicholas Carlton	Stephen V. & Arlene M.
4	Compton, Christopher David	Robert C. & Linda M.
4	LaFerrara, Alison Marie	Michael S. & Jane C.
9	Robichaud, Ashley Ann	Matthew L. & Cynthia A.
11	Asnes, Matthew Daniel	Geoffrey W. & Sarah B.
16	Roche, Amanda Jayne	William R. & Jayne M.
18	Holding, Victoria Sarah Freely	Joseph A. & Debora C.
21	McFarland, Shawn Michael	Peter J. & Ann
22	Brown, Gareth McNeil	Timothy P. & Kathleen M.
24	Atchison, Luke MacKinnon	William R., Jr. & Kerri M.
24	Lyons, Jessica Lynn	James J., Jr. & Karin L.
25	Antoine, Lorissa Marie	Thomas W. & Lori A.
27	Cook, Timothy Preston	Roger P. & Linda E.
30	Lundstedt, Erica Margaret	Richard A. & Laura T.
31	Arieta, Richard Louis, III	Richard L., Jr. & Kathleen M.
31	Philbeck, Kurt Ray	Lane H. & Kathleen M.

AUGUST		
1	Delle Chiaie, Zachary James	Bruce J. & Julie L.
3	Cummings, Elizabeth Carey	Lawrence F., Jr. & Virginia M.
5	Fagerberg, Jason Francis	John G. & Patricia A.
5	Potrykus, Kayla Eve	Zachary I. & Donna M.
8	Woodworth, Christopher David	David R. & Susan D.
12	Girouard, Nicholas DiMartino	John G. & Gina M.
14	Smith, Jessica Kathryn Quinn	Richard V. & Michelle J.
16	Aldrich, Mark Roveto	John C. & Lori R.
16	Augello, Grace Marie	Thomas A. & Barbara
17	Harrington, Angela Virginia	Thomas E. & Nicola G.
19	Mongey, Joseph Lawrence	Lawrence M. & Geraldine A.
23	Horner, Morgan Goodman	Jeffrey L. & Michele M.
23	MacSwain, Stephen James	Francis R., Jr. & Margaret H.
25	Casey, Caroline Ann	Thomas F., IV & Lauren M.
25	Nocher, Deveney Elise	Robert J., Jr. & Sara D.
28	Huang, Karen Elizabeth	Philip & Kit Chi
29	Alexiades, Abigail Katherine	Theodore C. & Angela C.

Date	Name	Parents
SEPTEMBER		
1	Robles, Ryan Jeffrey	Jeffrey K. & Deborah L.
4	Kernozicky, Katherine Rose	Roger K., Jr. & Carolyn J.
5	Gay, Adam Richard	Robert A. & Kathleen A.
6	Kelly, David James	Mark H. & Karen M.
8	McGowan, Austin James	Kevin M. & Gretchen L.
15	Driscoll, Ashley Elizabeth	Kevin J. & Donna J.
17	Ailes, Julia Ann	Keith D. & Elizabeth M.
18	Braz, Jackson Taylor	James M. & Michelle L.
18	Demeritt, Victoria Michelle	David L. & Kimberly J.
22	Lawson, Courtney Alexandra	Peter C. & Michelle L.
24	Frattasio, Olivia Anne	Joseph J., Jr. & Margaret T.
24	McGilvray, Justin Haley	Joseph T. & Carol A.
26	Hackett, Joshua Keith	Keith L., II & Carrie A.
27	Detterman, Grace Helen	David E. & Patricia L.
27	Hajnasr, Hannah Marie	George & Marissa D.

OCTOBER		
1	Larson, Annika Thomas	Kenneth P. & Pamela
3	Lopez, Deanna Rose	Richard & Jacquelyn M.
3	Neal, Jessica Lynn	Jonathan D. & Tammy M.
8	Beane, Sarah Kathryn	Michael D. & Patricia A.
8	Gibbons, Andrew Robert	Richard E. & Carol A.
8	Phan, Michael William	Mondeth & Christine M.
10	Molisse, Tyler Carl	Brian W. & Patricia A.
10	Neary, Cameron Jay	Jeffrey R. & Deborah B.
13	Becker, Robert Joseph	Joseph M. & Judy L.
16	Skerritt, Emily Maria	Bruce F. & Diane A.
22	Jones, Jeffrey William	Jeffrey J. & Joanne M.
23	Doyle, Rebecca Morrison	Richard G. & Jill B.
25	Hunter, Catherine Johnston	Gregory F. & Elizabeth H.
29	McClintic, Jonathan James	Mark S. & Mary A.
30	Bouchard, Tanner Isaac	Thomas S. & Susan M.

NOVEMBER		
6	Collins, Patrick Joseph, Jr.	Patrick J. & Julie A.
9	Howerton, Audrey	Carl W. & Laura R.
13	Sprague, Elizabeth Mae	Peter G. & Patricia A.
16	Cruikshank, Kara Elizabeth	Peter R. & Tammy A.
16	Riordan, Jennifer Ann	John M. & Linda A.
17	Ruxton, Tyler Stephen	Stephen F. & Stacey L.
18	Romano, Dominic Michael	Michael T. & Cynthia A.
28	Coughlan, Randall Forrest	Gregory M. & Theresa M.

Date	Name	Parents
DECEMBER		
5	Flanigan, Aubrie Elizabeth	Gary T. & Laurie J.
6	McNeil, Kerrick Alaistar	Sean P. & Crystal A.
6	Parker, Kendall Anne	Michael A. & Ashley L.
19	Carr, Aidan William	John S. & Colleen K.
26	Marshall, Craig Anthony, Jr.	Craig A. & Paula J.



Jones River Winter 1996

MARRIAGES RECORDED IN KINGSTON FOR THE YEAR 1996

Date	Name	Residence	Married At
JANUARY			
13	Michael R. Carrigan Linda M. Baumann	Kingston Kingston	Kingston
FEBRUARY			
10	Peter Christopher DuBois Kathy Ann Moore	Kingston Kingston	Kingston
10	Olavo Bilac DeMacedo Maureen Beth Sullivan	Kingston Plymouth	Kingston
17	Joseph M. Becker Judy Louise Rainey	Kingston Kingston	Kingston
MARCH			
23	Cesar Paul Calouro Gina Edna Rindone	Rhode Island Plymouth	Plymouth
30	Alan Henry Cabral Robin Marie Johnson	Kingston Kingston	Kingston
APRIL			
5	Kenneth L. Burkett Theresa Ann Hicks	Kingston Kingston	Plymouth
25	John E. Whitehead Barbara G. Dyer	Kingston Kingston	Kingston
27	Bruce E. Moulthrop Lynne Marie Perry	Plympton Plympton	Weymouth
MAY			
11	John W. Brockway Lisa Ann Gogan	Kingston Kingston	Chatham
18	Richard F. Lawrence Susan M. Johnson	Plymouth Plymouth	Quincy
18	Richard John Marden Jane Ann Holden	Kingston Kingston	Kingston

Date	Name	Residence	Married At
MAY (cont.)			
25	Benjamin P. Musto, Jr. Maryann Furfari	W. Bridgewater Halifax	Kingston
27	Sean Patrick McNeil Crystal Annette Duggan	Kingston Kingston	Carver
JUNE			
1	Stephen Francis Williams Amy J. McCarthy	Kingston Kingston	Kingston
8	William John Scheufele Marilyn Jean Barrows	Plymouth Plymouth	Plymouth
8	Michael V. Youdis Donna M. Klobucher	Kingston Kingston	Kingston
9	Neil Ira Nedelman Janet Helen Swindler	Kingston Kingston	Halifax
15	William Perkins, Jr. Meaghan Griffin	Kingston Kingston	Kingston
22	Thomas Francis Keyes Melissa Julia Horman	Abington Sagamore Beach	Sandwich
22	Jonathan Wayne Perrigo Alexandra Anne Masood	Florida Florida	Duxbury
28	Donald Ray Lang Susan Claire Maglathlin	Halifax Halifax	Kingston
29	Richard Mark Lunn Jody Lee Field	Kingston Kingston	Kingston
29	Mark B. Kinsella Mary Kelly Severson	Kingston Kingston	Marshfield
29	John Ernest Ruprecht, III Nicole Marie Nikiforow	Kingston Kingston	Duxbury

Date	Name	Residence	Married At
JULY			
12	Timothy F.X. Brennan Sandrine Heitzmann	Kingston Kingston	Plymouth
20	Thomas Francis Dillon Shannon Marie McGrath	Milton Kingston	Marshfield
20	Donald Francis White, II Kathleen Marie Chandler	Maine New Hampshire	Kingston
27	Kris Edward Kjellander Jessica Joyce Lee	Kingston Kingston	Kingston
28	David Arthur Folsom Amy L. Silva	Kingston Kingston	Plymouth
AUGUST			
3	Ryan Lamond Coughlin Nancy Leanne Jones	California California	Kingston
10	Philip Joel Martin Alison Dawn Peck	Pennsylvania Kingston	Duxbury
10	Colin Robert Samuelson Kimberly A. Edwards	Kingston Kingston	Duxbury
10	Kenneth A. Allan Carey Louise Barrett	Kingston Kingston	Scituate
16	Alphonse Vincent Reale Tami Lynn Traft	Connecticut Kingston	Plymouth
17	Brian Matthew Joyce Michelle Diana Gregory	Kingston Kingston	Hanover
18	Steven Mark Smith Amy Nichole Pace	Kingston Kingston	Plymouth
31	Shawn C. Loring Elizabeth A. Gonsalves	Kingston Kingston	Plympton
31	David Paul Rakauskas Kim Jean Ravinski	Kingston Kingston	Kingston

Date	Name	Residence	Married At
SEPTEMBER			
7	Nabil Raffoul Ghosn Paula Scott Campbell	Kingston Kingston	Kingston
7	Jamon William Jernegan Jeanine Marie Bithell	Braintree Kingston	Kingston
7	Kevin Stephen Guilfoy Margaret Mary Hostetler	Washington Washington	Kingston
13	Brian Paul Cavicchi Laurie A. McLaughlin	Kingston Kingston	Kingston
14	Joseph J. Sheehan, Jr. Christine B. Doyle	Kingston Kingston	Boston
14	David N. Furtado Heather Erin Belmore	Kingston Pembroke	Whitman
14	Jason Earl Loring Naomi Ruth Waitt	Kingston Kingston	Taunton
14	William David Kelly, Jr. Kendra Lee Boormeester	Kingston Kingston	Halifax
21	Michael S. Reilly Christine Ruprecht	Taunton Kingston	Kingston
21	James Andrew Nally Beth Ann Gavoni	Newtonville Kingston	Kingston
21	Jon Kenneth Lemieux Sarah Ann Daly	Bridgewater Kingston	Kingston
28	James Robert Elksnin Dianne Lorraine Richard	Kingston Kingston	Kingston
28	Stephen Colin Heath Deborah Ann Currier	Kingston Carver	Middleborough

Date	Name	Residence	Married At
OCTOBER			
5	Justin James Keene Susan Hope Lawrence	Plympton Plympton	Kingston
5	Todd A. Sampson Kristen L. Bruce	Kingston Kingston	Kingston
5	Peter J. Giberti Dorothy L. Best	Kingston Kingston	Kingston
13	Derek Jay Nulk Kristin Judith Johnson	Kingston Kingston	Duxbury
19	Richard P. Gilpin Kathleen A. Gilpin	So. Boston Kingston	Kingston
NOVEMBER			
2	Patrick J. Murphy Deborah Jean Queenan	Kingston Kingston	Plympton
9	Daniel Evan Worrall Karen Ann Gurley	Kingston Kingston	Kingston
DECEMBER			
28	Stephen Konrad Bean Margaret Therese Begin	Kingston Canton	Canton
28	Gregory J. Corcoran Jessica Lynne Brewer	Kingston Kingston	Plympton
30	Michael P. Scott Judith L. Davis	Kingston Kingston	Boston
31	Peter Allen Durant Deborah Leah Drury	Kingston Kingston	Kingston
31	John Scott McCorkell Karen E. Downing	Kingston Braintree	Kingston

DEATHS RECORDED IN KINGSTON FOR THE YEAR 1996

Date	Name	Age	Parents
JANUARY			
8	Redding, Ethel M.	94	Jerome H. Redding & Jessie Mae Porter
10	Coombs, Evelyn M.	80	Jon Rydberg & Pauline Burbank
10	Lambert, Elizabeth L.	90	George Lantz, Sr. & Ella Chandler
10	Snyder, Sidney	82	Louis Snyder & Bessie Kaslik
15	Kaye, Florence	90	John Tobin & Mary McDonald
17	Hatch, Louise M.	95	John Peck & Margaret Goett
19	Friend, Sally Parker	90	Charles Parker & Sadie Ann Barrows
19	Hall, Mary D.	96	Emmanuel Huey & Mary Stewart
21	Barrett, Mabel L.	87	Thomas Clark & Matilda Dunstan
22	Palmer Day, William Albert	89	Albert Grinnell Day & Nancy Maria Palmer
24	Magner, Henry E., Sr.	88	William Magner & Margaret Molineaux
24	Morris, Helen V.	85	Fred Freda & Laura Giardino
25	MacBain, Claire E.	80	Chrislogue Boulay & Regina Burgeron

Date	Name	Age	Parents
JANUARY (cont.)			
26	Brown, Philip L.	78	George W. Brown & Mary Buckley
26	Perkins, Arthur H.	98	George Perkins & Sarah A. Adams
27	Ireland, Alberta R.	85	John Peck & Louisa Quartz
27	Mahoney, Eileen N.	80	Gustav Jacobson & Mary Tracy
31	Glines, Mary Elizabeth	91	Bertrand Glines & Elizabeth A. McCoy
FEBRUARY			
1	Cavicchi, Michael F.	53	Milo Cavicchi & Shirley Dutton
1	Weston, Alice Frances	87	Cesar Scagliarini & Marion Magoni
8	Johnson, Walter F.	80	William E. Johnson & Mary Tobin
9	Larkins, Donna	51	Peter Liroy & Rachel (Unknown)
20	Gordon, Helen S.	99	Melzar Sampson & Lucy Lyons Dunham
20	Marston, Harriet	93	William B. Peirce & Mary Robinson
23	D'Agostino, Patrick	74	Joseph D'Agostino & Maria Arena
27	Davies, Nancy E.	91	Unknown & Unknown
28	Sansone, Emma C.	94	Alphonse Potenza & Maria Brogna

Date	Name	Age	Parents
MARCH			
4	Bean, Harry Francis	76	Harry C. Bean & Hannah Lyons
6	DuBuron, Edouard	90	Andrew Buron & Eva Cadeure
8	Cuneo, Edmund D.	56	Edmund D. Cuneo & May Gazzola
11	Lord, Ronald E.	65	Allan Lord & Sarah N. Everson
23	Ragan, Joann	60	Michael F. Pusateri & Catherine M. DeFelice
29	Hodges, Harold H.	99	James O. Hodges & Alice Hallett
30	Fantaski, Sr. Johnette	65	John J. Fantaski & Mary Tomko
APRIL			
8	Hiltz, Ruth A.	99	Alexander Hiltz & Martha Palmer
10	Speropoulos, Mary L.	87	Ralph Ponticelli & Louise (Unknown)
11	Troupe, Ruth E.	86	Robison C. Sturke & Lydia I. Gillis
14	Silva, Bertha M.	91	Joseph Cunha-Medieros & Mary C. Jacinte
16	Rossetti, Alice M.	81	Walter Bartlett & Ruth Smith
16	Fillmore, Ruth Catherine	91	Emerson H. Coleman & Mary J. Kelley
26	Glover, William C.	54	Myron Glover & Ruth Drake

Date	Name	Age	Parents
MAY			
2	Baxendale, Thelma	86	Herbert Skinner & Gertrude Chapman
2	Gazzola, Mary L.	87	John Shamon & Mary Solomon
2	Friis, Arthur L.	88	Peter C. Friis & Georgina (Unknown)
6	Tura, Catherine	99	Jerimiah Minelli & Mary Gilli
15	Nava, Ellen M.	73	Joseph Bulman & Mildred E. Willis
26	Furtado, Manuel	83	Antone Furtado & Maria Pimental
28	Benotti, Maria T.	78	Anthony Vancini & Emma Balboni
JUNE			
10	Pease, Merrick Aldo	87	Henry I. Pease & Blanche I. Worthington
13	Jones, Eileen Pickering	81	Leon D. Pickering & Helen Lynn
14	Fillion, Joseph M.	92	Louis Fillion & Marie L. Robideau
14	Andrada, Enis M.	87	Victor Tassinari & Catherine Cantoni
14	Gooldrup, Ada	89	James T. Steeves & Agnes Knight
15	Miles, Barbara B.	77	Clifton Bridges & Florence McCarthy
16	Woodworth, Jenifer G.	67	John Hurst Purnell Gould & Emily Higginson

Date	Name	Age	Parents
JUNE (cont.)			
20	Seedale, Ella L.	87	Henry Nicolas & Minnie Howell
29	Beauregard, Wilbert Harold	80	John Ernest Beauregard & Mary Alice Bellefontaine
30	Pavesi, Horace	85	Enea Pavesi & Eda Toselli
JULY			
1	Guilderson, Francis X.	79	Hugh Guilderson & Margaret Moore
9	Burgess, Irene	86	Manuel Silva & Maria Costa
10	Stimpson, Beatrice G.	74	Arthur H. Peterson & Annie Pearson
12	Sampson, Mary C.	82	Murlin G. Foster & Blanche F. Fuller
12	Duvall, Edwina A.	88	Levin A. Anderson & Georgia M. Goslee
17	Artioli, Olga	95	Arthur St. Marie & Olga Steinner
18	Lee, Robert Owen	94	John Robert Lee & Sarah Caroline Fitze
20	Blanchard, Sara A.	84	Walter Blanchard & Josephine Hutchins
20	Perry, Carol Jane	59	Lester N. Whitney & Audrey Mitchell
26	MacDonald, Annabelle	69	Alfred J. Melanson & Catherine V. Cameron

Date	Name	Age	Parents
JULY (cont.)			
27	Sauer, Donald L.	71	Emil Sauer & Bertha Krueger
27	Plank, Ellen	91	Unknown & Unknown
27	McMillan, John V.	43	John McMillan & Ann Whitman
28	Stenstrom, Peter E.	80	Peter Stenstrom & Mary Conway
28	Mitchell, Theodore J.	81	James F. Mitchell & Bertha Egan
31	Carpenter, Doris E.	84	Jason Shepardson & Mabel Wetherbee
AUGUST			
2	McGuire, Edward Patrick	76	Patrick McGuire & Catherine McCormack
3	Lassige, Nancy Marie	51	Joseph Gallant & Mary Redmond
13	Axford, Warren Morton	65	William Buzzell Axford & Ruth Warren Morton
15	Aldrich, Benjamin C.	70	Thomas R. Aldrich & Isabel F. Wild
16	Benotti, Olga J.	74	Louis Guidaboni & Rose Maini
17	Shea, Virginia Louise	78	James E. Harvey & Josephine Coyne
17	Bell, Anna	95	John McInnis & Teresa O'Dowd

Date	Name	Age	Parents
AUGUST (cont.)			
19	Laurenti, Anselmo	80	Agostino Laurenti & Vittoria Po
25	Goddard, Helen Blanche	73	William Hawkins & Stella McGilton
27	Finnerty, Dorothy M.	81	William Tufts & Mary Powers
29	Bissett, Marjorie	82	John Evans & Isabella McGuire
29	Cramer, Edward T.	91	Morris Cramer & Gertrude Thomas
29	Rafferty, Patrick J.	77	Patrick Rafferty & Mary Murtagh
SEPTEMBER			
1	Faust, Eugene A.	108	Alfonso Faust & Martha Gibson
2	Donners, Theresa Marie	32	Charles Donners & Gertrude Dunbar
12	Pattison, Evelyn	83	Arthur B. Maynard & Nina Whitman
13	Pratt, George T., Jr.	75	George T. Pratt, Sr. Irene Chandler
16	Shapiro, Annie	85	Samuel Goldberg & Molly Shaffer
16	Jason, Helen A.	90	Dominick Navyok & Helen Lucas
19	Casey, Michael E.	71	Michael Casey & Margaret Burk

Date	Name	Age	Parents
SEPTEMBER (cont.)			
21	Reed, Dorothy	87	Lawrence Bradford Reed & Edith Goddard
25	Guilfoy, Harry S.	53	Harry F. Guilfoy & Margaret A. Wallace
27	Fuller, Charles Irving	74	Fred M. Fuller & Eleanor M. Washburn
28	Larson, Inez L.	96	Alonzo J. Holbrook & Julia Shepard
30	Norton, Patrick James	71	Francis A. Norton & Ellen G. Dennehy
OCTOBER			
3	Sollis, Alyce	92	Arthur L. Washburn & Edith Dunn
6	Burlone, Nora F.	93	Daniel J. Carroll & Nora Burns
8	Schilling, Roberta	79	Samuel C. Bonney & Ella P. Williams
13	Audet, Florence M.	86	Ernest Beaudoin & Elise Gaudreau
17	Gillis, Eleanor Marie	81	Alfred C. Woods & Jessie G. Cowan
18	Lombardi, Joseph	73	Lawrence Lombardi & Catherine Ardizoni
23	McMahon, Vincent Paul	82	John McMahon & Mary Frye
23	Poole, Carmen Marguerite	80	Albert R. Qualey & Carmen J. deMontemar

Date	Name	Age	Parents
OCTOBER (cont.)			
24	McCarthy, James L.	72	John J. McCarthy & Elizabeth Jones
28	Santos, Frank R., Sr.	75	Antonio Ferreira Santos & Jennie Rose
31	Kuglmaier, Sr. Mary Elizabeth	93	Joseph Kuglmaier & Elizabeth Engel
NOVEMBER			
1	Leonardi, Arthur, Jr.	67	Arthur Leonardi & Dorothy Sennot
2	Davis, Louise Julia	90	Harry Most & Julia Graumman
6	White, Doris M.	73	Clifford Howland & Katherine Bonner
6	Woodbury, Helen L.	83	John M. Foye & Florence Sylvester
8	Medaglia, John	88	John Medaglia & Sante Guilia
9	Buhl, Grace F.	82	Harold W. Bowers & Emma H. Benzing
9	Harrington, Lidwina	82	Custodio Ramos & Maria Bettencourt
9	Hughes, John	62	Leslie Hughes & Agnes Flynn
10	Sweeney, Henry F.	75	Harry Sweeney & Agnes Sullivan
13	Smith, Etta L.	84	Robert B. Austin & Etta G. Peardon

Date	Name	Age	Parents
NOVEMBER (cont.)			
15	Ruprecht, Sandra Marie	61	Hollis A. Higgins & Catherine T. Freyermuth
21	DeGiacomo, Thelma	83	Sherman Berry & Ethel Richardson
23	Beuttel, Esther M.	86	David H. McCarthy & Mary I. McGrath
24	Grogan, Anastasia	87	Daniel Coughlin & Mary G. Daley
25	Randall, Marion E.	92	Chester A. Baker & Martha B. Chandler
26	Thomas, John C.	71	Joseph Thomas & Gertrude Monks
30	Cabral, John	74	Manuel Cabral & Marion Oliveira
30	Woods, Madeline C.	88	John McConologue & Lucy Murphy
DECEMBER			
5	May, Gerald Vincent	87	John May & Lorretta Hurley
7	Gentile, Grace	93	Luigi Cianfarani & Santa Fantauzzo
13	Carr, Margaret Catherine	89	Thomas F. Coughlin & Nora Bouse
13	Carver, Ralph B., III	38	Ralph B. Carver, Jr. & Marjorie Craddick
17	Fantoni, Darin J.	29	Donald Fantoni & Jean Rapoza

Date	Name	Age	Parents
DECEMBER (cont.)			
17	McGuire, Lillian Althea	75	Arthur Helms & Edith Denton
18	Marshall, Marie A.	68	Leo M. Slattery & Josephine Reardon
18	Reardon, Sara	83	Eugene Sullivan & Ellen Cronin
18	Sullivan, Louise G.	89	Louis J. Gilbert & Jennie Collins
19	Armstrong, Constance	70	William H. Armstrong & Helen L. McDermid
22	Belmore, Francis Xavier	85	Harry J. Belmore & Mary C. Donahue
22	Meskill, Thomas F.	99	John Meskill & Mary O'Malley
25	Chandler, Dorothy C.	79	Carl Lindquist & Lela E. Moore
31	Berkeley, Austin W.	82	James Berkeley & Grace Lane

REPORT OF THE TOWN CLERK POPULATION STATISTICS FOR KINGSTON

1996 Town Census	10,229
1995 Town Census	9,907
1994 Town Census	9,468
1993 Town Census	9,363
1992 Town Census	9,028
1991 Town Census	8,784
1990 Town Census	8,321
1990 Federal Census	9,045
1989 Town Census	7,988
1988 Town Census	7,971
1987 Town Census	7,491
1986 Town Census	7,852
1985 State Census	7,338
1980 Federal Census	7,356
1975 State Census	6,776
1970 Federal Census	5,999

JURY LIST

The jury list is available for inspection during business hours in the Town Clerk's Office.

BY-LAWS APPROVED IN 1996

On July 23, 1996, Scott Harshbarger, Attorney General of Massachusetts, issued the following approvals:

"The foregoing amendments to the zoning by-laws adopted under articles 17, 18, 19, 20 and 21, of the warrant for the Kingston town meeting that convened on April 27, 1996, are approved."

"The foregoing amendments to the general by-laws adopted under article(s) 27, 28 and 29 of the warrant for the Kingston town meeting that convened on April 27, 1996, are approved."

In accordance with law, James R. Goonan, Constable for the Town of Kingston, certified that the above zoning by-law amendments and general by-law amendments were posted in five public places in the Town, including one posted in each precinct, on August 7, 1996.

On August 10, 1996, Scott Harshbarger, Attorney General of Massachusetts, issued the following approvals:

"The foregoing amendments to the zoning by-laws adopted under articles 16, 22 and 43 of the warrant for the Kingston town meeting that convened on April 27, 1996, and the map that pertains to articles 16 and 43, are approved."

In accordance with law, James R. Goonan, Constable for the Town of Kingston, certified that the above zoning by-law amendments were posted in five public places in the Town, including one posted in each precinct, on August 16, 1996.

REPORT OF THE TOWN ACCOUNTANT

Notes referred to in the following financial statements: balance sheet, statement of revenues and expenditures . . . , and statement of revenues and other sources . . . , together with the complete FY96 audit report of Melanson & Heath are available for inspection in the Town Accountant's office at 23 Green Street, Kingston.

REPORT OF THE TOWN ACCOUNTANT
Combined Balance Sheet
All Fund Types and Account Group
June 30, 1996

	Government Fund Types			Fiduciary Fund Types	Account Group	Totals
	General	Special Revenue	Capital Projects	Trust and Agency	General Long Term Debt	Memorandum Only
ASSETS						
Cash and cash investments	\$ 4,535,805	\$ —	\$ —	\$ 1,096,741	\$ —	\$ 5,632,546
Investments	—	—	—	2,353,759	—	2,353,759
Receivables:						
Property taxes	1,033,612	—	—	—	—	1,033,612
Excises	171,453	—	—	—	—	171,453
Utility	82,103	—	—	—	—	82,103
Other	8,034	20,627	—	—	—	28,661
Due from other governments	—	112,760	—	—	—	112,760
Due from other funds	—	261,838	1,365,474	—	—	1,627,312
Amounts to be provided for retirement of general long-term debt	—	—	—	—	6,346,269	6,346,269
Total Assets	\$ 5,831,007	\$ 395,225	\$ 1,365,474	\$ 3,450,500	\$ 6,346,269	\$ 17,388,475
LIABILITIES AND FUND EQUITY						
Liabilities:						
Warrants payable	\$ 534,604	\$ —	\$ —	\$ —	\$ —	\$ 534,604
Due to other funds	1,598,914	—	—	28,398	—	1,627,312
Deferred revenue	1,295,202	20,627	—	—	—	1,315,829
General obligation bonds payable	—	—	—	—	5,148,000	5,148,000
Guaranty deposits	—	—	—	431,150	—	431,150

Combined Balance Sheet (cont.)

	Government Fund Types			Fiduciary Fund Types	Account Group	Totals
	General	Special Revenue	Capital Projects	Trust and Agency	General Long Term Debt	Memorandum Only
LIABILITIES AND FUND EQUITY (cont.)						
Landfill closure costs	\$ —	\$ —	\$ —	\$ —	\$ 673,684	\$ 673,684
Accrued compensated absences	—	—	—	—	524,585	524,585
Other liabilities	176,888	—	111,214	55,669	—	343,771
Total Liabilities	3,605,608	20,627	111,214	515,217	6,346,269	10,598,935
Fund Balances:						
Reserved for expenditures	656,182	—	—	—	—	656,182
Reserved for encumbrances	287,767	—	—	—	—	287,767
Reserved for endowments	—	—	—	957,968	—	957,968
Unreserved undesignated	1,281,450	374,598	1,254,260	1,977,315	—	4,887,623
Total Fund Equity	2,225,399	374,598	1,254,260	2,935,283	—	6,789,540
Total Liabilities and Fund Equity	\$ 5,831,007	\$ 395,225	\$ 1,365,474	\$ 3,450,500	\$ 6,346,269	\$ 17,388,475

See accompanying notes to financial statements.

N.B. Notes referred to above are on file in the Town Accountant's office.

REPORT OF THE TOWN ACCOUNTANT
Combined Statement of Revenues, Expenditures and
Changes in Fund Balance —
All Governmental Fund Types and Expendable Trust Funds
For the Year Ended June 30, 1996

	Government Fund Types			Fiduciary Fund Types	Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Expendable Trust	
Revenues:					
Property taxes	\$ 9,977,862	\$ —	\$ —	\$ —	\$ 9,977,862
Excise	923,473	—	—	—	923,473
Interest, penalties and other taxes	167,594	—	—	—	167,594
Licenses and permits	388,695	—	—	—	388,695
Intergovernmental	2,056,502	715,539	—	—	2,772,041
Charges for services	1,072,026	452,539	—	—	1,524,565
Investment income	220,549	—	—	156,128	376,677
Fines and forfeitures	52,487	—	—	—	52,487
Other	122,737	51,078	—	60,000	233,815
Total Revenues	14,981,925	1,219,156	—	216,128	16,417,209
Expenditures:					
Current:					
General government	1,629,567	74,969	—	—	1,704,536
Public safety	2,339,177	346,310	—	—	2,685,487
Education	6,750,535	277,638	—	1,000	7,029,173
Public works	1,500,012	212,346	1,127,178	10,898	2,850,434
Human services	166,566	6,033	—	—	172,599
Culture and recreation	434,976	109,611	—	20,297	564,884

All Governmental Fund Types and Expendable Trust Funds (cont.)

	Government Fund Types			Fiduciary Fund Types	Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Expendable Trust	
Expenditures — Current (cont.):					
Benefits and other	\$ 1,077,684	\$ —	\$ —	\$ —	\$ 1,077,684
Miscellaneous	—	—	—	10,105	10,105
Debt service	662,891	—	14,007	—	676,898
Intergovernmental	68,434	—	—	—	68,434
Total Expenditures	14,629,842	1,026,907	1,141,185	42,300	16,840,234
Excess (deficiency) of revenues over expenditures	352,083	192,249	(1,141,185)	173,828	(423,025)
Other Financing Sources (Uses):					
Bond proceeds	—	—	2,608,000	—	2,608,000
Operating transfers in	128,500	—	842,000	300,000	1,270,500
Operating transfers (out)	(980,500)	(169,000)	—	(121,000)	(1,270,500)
Total Other Financing Sources (Uses)	(852,000)	(169,000)	3,450,000	179,000	2,608,000
Excess (deficiency) of revenues and other financing sources over expenditures and other uses	(499,917)	23,249	2,308,815	352,828	2,184,975
Fund Balance, Beginning	2,725,316	351,349	(1,054,555)	1,624,487	3,646,597
Fund Balance, Ending	\$ 2,225,399	\$ 374,598	\$ 1,254,260	\$ 1,977,315	\$ 5,831,572

See accompanying notes to financial statements.

N.B. Notes referred to above are on file in the Town Accountant's office.

**Statement of Revenues and Other Sources,
and Expenditures and Other Uses —
Budget and Actual — General Fund
For the Year Ended June 30, 1996**

	Budget	Actual	Variance Favorable (Unfavorable)
Revenues and Other Sources:			
Property taxes	\$ 9,885,736	\$ 9,885,736	\$ —
Excise	537,714	923,473	385,759
Interest, penalties and other taxes	130,000	167,594	37,594
Licenses and permits	300,000	388,695	88,695
Intergovernmental	1,970,947	2,056,502	85,555
Charges for services	1,025,993	1,072,026	46,033
Investment income	70,000	220,549	150,549
Fines and forfeitures	55,000	52,487	(2,513)
Other	143,124	122,737	(20,387)
Transfers in	128,500	128,500	—
Free cash	1,351,763	1,351,763	—
Overlay surplus	88,848	88,848	—
Total Revenues and Other Sources	15,687,625	16,458,910	771,285
Expenditures and Other Uses:			
General government	1,698,360	1,622,250	76,110
Public safety	2,364,285	2,327,362	36,923
Education	6,813,421	6,753,569	59,852
Public works	1,332,179	1,514,877	(182,698)
Debt service	663,922	662,891	1,031
Human services	175,540	168,265	7,275
Culture and recreation	444,192	438,653	5,539
Benefits and other	1,140,565	1,082,159	58,406
Intergovernmental	63,161	68,434	(5,273)
Transfers out	992,000	980,500	11,500
Total Expenditures and Other Uses	15,687,625	15,618,960	68,665
Excess (deficiency) of revenues and other sources over expendi- tures and other uses	\$ —	\$ 839,950	\$ 839,950

See accompanying notes to financial statements.

N.B. Notes referred to above are on file in the Town Accountant's office.

**LONG-TERM DEBT
as of June 30, 1996**

	Balance 6/30/95	Principle Paydown	New Debt	June 30, 1996
Inside Debt Limit				
Water Treatment	\$ 530,000	\$ 90,000	—	\$ 440,000
Library	695,000	50,000	—	645,000
Landfill Closure	480,000	40,000	—	440,000
Fire Department Equipment	60,000	30,000	—	30,000
Departmental Equipment	40,000	15,000	—	25,000
Library			\$ 358,000	358,000
Water Meters			925,000	925,000
Well Site—Trackle Pond			1,325,000	1,325,000
Total Inside Debt	\$1,805,000	\$225,000	\$2,608,000	\$4,188,000
Outside Debt Limit				
Standpipe Construction	360,000	120,000	—	240,000
Sewer	75,000	25,000	—	50,000
School Heating System	725,000	55,000	—	670,000
Total Outside Debt	1,160,000	200,000	—	960,000
Total Debt	\$2,965,000	\$425,000	\$2,608,000	\$5,148,000

**TOWN OF KINGSTON
STABILIZATION FUND***

as of June 30, 1996

	<u>Balance</u>
June 30, 1995	\$884,791.00
Net Activity	(139,831.00)
June 30, 1996	\$744,960.00

* not audited

REPORT OF THE INDEPENDENT AUDITORS

We have audited the accompanying general purpose financial statements of the Town of Kingston, Massachusetts as of June 30, 1996 and for the year then ended. These general purpose financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall general purpose financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The Town prepares its general purpose financial statements using accounting principles which are in conformity with the Uniform Municipal Accounting System promulgated by the Commonwealth of Massachusetts Department of Revenue. As described in Note 2, these accounting principles differ in certain respects from generally accepted accounting principles, primarily in the areas of accounting for fixed assets. The effect of this difference on the accompanying general purpose financial statements has not been quantified.

In our opinion, except for the effect of the item described in the third paragraph, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Town of Kingston, Massachusetts, as of June 30, 1996 and the results of its operations for the year then ended in conformity with generally accepted accounting principles.

Melanson, Greenwood & Co. P.C.
Nashua, New Hampshire, August 9, 1996

F.C. ADAMS LIBRARY REUSE COMMITTEE

The Committee was established by vote of the annual Town Meeting in 1995 on the recommendation of the Trustees of the Kingston Public Library, to study the feasibility and costs for using the Adams Library for a "Heritage Center." Marjorie Cadenhead, James Elksnoin, Donna Farrington, Gordon Massingham, and Betty Monks were appointed and the first meeting was held in October 1995. The Committee voted to name itself the Adams Library Committee.

The Committee has studied documents related to the Adams Library's history, court documents, and reports from the Town Counsel. This is what the Adams Library Committee learned.

Frederick C. Adams died in Kingston in 1874. Under the 19th paragraph of his will he bequeathed a part of his estate for:

"The purpose of building a hall for a Public Library and for the purchase of Books, Statuary or Pictures as the School Committee may deem best." In 1886 the town voted to accept a lot for the library building that was given by Mrs. George T. Adams and Horatio Adams, and to establish a committee to carry out the provisions of the will, and another to act as a building committee.

In 1896 the town voted to appropriate \$13,000 for a library building, \$3,000 for books, statuary or pictures, and \$1,000 for incidentals. The balance of the fund was left to accumulate and portions of the income used to buy books. In 1898 the Trustees of the Frederick C. Adams Public Library were first elected and since that time have continued to manage the property and affairs of the library.

In 1965, the library addition was built using town funds.

In 1990, in response to a request for information from the Adams Library Trustees, town counsel responded, "according to the Adams will and Massachusetts law, this building must be used as a library unless you petition the Probate Court for the building to be used for some other public purpose."

The Adams Library Committee supports the proposed heritage center which would use the upstairs of the old building for exhibits relating to the history of Kingston, the lower level of the old building would be used for offices, storage, and rest rooms, while the 1965 addition could be used as a space for meetings, exhibitions related to the arts, and performances.

The Adams Library Committee found that the town possesses realty bequeathed by a donor that no longer is useful for the intended purpose. While the exact specifications of the donor can no longer be fulfilled, there is a related purpose for which the building might be used. However, before such a change in use takes place, the Adams Library Committee urged that the town file a petition in Probate Court, to seek relief from the provisions of the will to reflect the new circumstances.

In addition to the use of the building, certain other issues must be addressed. Under any such new use, what organization would be the trustees of the Adams Library and manage the property and affairs of the Adams Library?

Accordingly the Adams Library Committee met with the Kingston Library Trustees and several times with the Board of Selectmen to request that Town Counsel draw up the necessary legal documents — a petition seeking the assent of the Massachusetts Attorney General's Charitable Division and the approval of Probate Court for proposed new use for the Adams Library.

It is our understanding that at year end such work was underway. In conjunction with that work, the Committee voted to recommend to the Board of Selectmen and to the Kingston Library Trustees that the Kingston Historic Commission be named as the new trustees of the Adams Library.

REPORT OF THE ANIMAL CONTROL DEPARTMENT

During the year FY96 the department continued to be staffed by two 20-hr/wk Animal Control Officers. Calls received for service, information, or assistance were approximately 1200.

A total of 223 animals were handled: 140 dogs, 69 cats, 2 seals, 2 swans, 1 rabbit, 1 rooster, 3 raccoons, 1 possum, 2 skunks, 1 fox, and 1 woodchuck. A total of \$3,110 was collected: \$245/adoptions, \$1705/fees and fines.

Kingston's shelter animals continue to benefit from the efforts of a dedicated and faithful group of volunteers. They daily assist with animal care and are of great service in the adoption program.

This year a new medical assistance program for shelter animals has become a reality. Dogs and cats suitable for adoption are examined by a veterinarian, rabies, distemper vaccinated, and spayed or neutered prior to being placed into responsible homes. This program is made possible by the combined efforts of Kingston Animal Hospital, The Standish Humane Society and Animal Control. The shelter is pleased to report 49 dogs and 21 cats were adopted.

I wish to thank again this year the Kingston Highway and Tree departments for their continued assistance and the many people who support them whether by means of financial contributions, or donations of goods and services. Together we help those that cannot speak for themselves.

REPORT TO THE ANIMAL INSPECTOR

For the fiscal year 1996 there were 20 reported dog and cat bite cases. The animals were quarantined on suspicion of rabies. Fortunately, all of them were released after the ten-day observation period as there were no signs of rabies. Reports of these cases were forwarded to the State Division of Animal Health in Boston and the Kingston Board of Health.

In accordance with state regulations pertaining to the management of cats and dogs exposed to wildlife or receiving wounds of unknown origin, 28 extended (45 days to 6 months) quarantine orders were issued. The length and type of quarantine is determined by both the vaccination status and the degree of exposure experienced by the animal. There were no confirmed cases of rabies in Kingston.

The annual census of farm animals was completed and the report was forwarded to the Division of Animal Health.

I wish to express my gratitude to Debra Mueller, Kingston's Animal Control Officer, for her assistance in my first full year as the town's Animal Inspector.

REPORT OF THE BOARD OF ASSESSORS

1996 has been another busy year for the Board of Assessors and the office staff. New programs have been instituted, both those mandated by the Department of Revenue as well as those undertaken in cooperation with other town departments.

This year marked the second year of a six-year cyclical reinspection program of properties, as required by the state.

Some of this has been accomplished by having the administrative assessor accompany members of the Fire and Building Departments on their inspection tours. Next year's inspections are scheduled for the Nottingham Drive, Brookdale Street and Tremont Street areas.

The staff helped to provide the data for the implementation of the newly instituted Enhanced 911 Program.

Upgrades to the appraisal program have enabled the staff to enter the names of new property owners as well as deed references in a more timely manner.

Next year the Assessing Department will be implementing the triennial revaluation of the entire town.

The Board wishes to thank all other town departments, their staff members and elected officials for their continued cooperation and assistance.

ANNUAL REPORT OF THE AUDIT COMMITTEE

Since inception in the fall of 1995 the Audit Committee has worked at screening prospective accounting firms to audit the Town's financial statements. Melanson, Greenwood & Co., were recommended and the Selectmen appointed them as the independent auditors for three years. The Audit Committee met during the year and reviewed the last two years' financial statements and reports of the Town's independent auditor, Melanson, Greenwood & Co.

We noted and concurred with the recommendations and findings of the auditor presented in the management and financial report. During our exit interview with the Auditor, he noted many improvements in the accounting systems. The Audit Committee has strongly encouraged appropriate Town officials to implement the recommendations as soon as possible. The Audit Committee will meet periodically to monitor the implementation process with the expressed goal of having these issues resolved as soon as practicable.

The Audit Committee recommends that the Town inventory, analyze, value and record the Town's plant, property and equipment assets.

The Audit Committee recommends that the Town prepare and submit a comprehensive Annual Financial Report to the National Government Finance Officers Association for certification.

The Committee commended the auditor on his professionalism and extends its thanks to departmental personnel for their cooperation during the auditing process.

Thomas L. Condon, CPA	(Voting)
Lee Nali, CPA	(Voting)
Jeffrey Annis	(Voting)
Ben Husted, CPA	(Non-voting)
Patricia Whalen	(Non-voting)

REPORT OF THE BUILDING INSPECTOR

The Building Department has jurisdiction in many regulatory areas including building, zoning, architectural access, earth removal and site development. The Department sees its role to act as information and access resources of other Town Boards with limited public contact.

The Building Department was extremely busy as Kingston's growth continued based on projects in progress.

SINGLE FAMILY DWELLINGS	PERMITS	74
MOBILE HOMES	PERMITS	2
GARAGES	PERMITS	2
SHEDS/BARNs	PERMITS	30
COMMERCIAL	PERMITS	26
SWIMMING POOLS	PERMITS	24
MISCELLANEOUS	PERMITS	50
SIGNS	PERMITS	11

REPORT OF THE KINGSTON CABLE ADVISORY COMMITTEE

In 1996 the KCAC continued to meet regularly on the first and third Mondays of each month. This year Edmund Ward resigned from the Committee and Eugene Santoro, Director of Vocational Technical and Adult Education at Silver Lake High School, was appointed to replace him.

Throughout the year, the Committee and Adelphia Cable continued negotiations of terms for the renewal of the cable license, due to expire in February 1997. Attorney William August of August & Horton continued to advise the Committee in these discussions and Selectman Daniel Murphy served as liaison between the Committee and the Board of Selectmen.

By the end of 1996, all but a few minor contract details had been settled between the parties. The Committee believes the new license to be a substantial improvement over the original agreement, one that will stand comparison with those of similar communities throughout the Commonwealth.

One substantial result of the agreement is that Kingston will finally have its own public access and educational channels, and Adelphia will provide funding for a public access studio. Adelphia has also agreed to wire the new elementary school classrooms for cable. The new license will be available for viewing in the Selectmen's Office.

REPORT OF THE CAPITAL PLANNING COMMITTEE

Capital Planning operates under town By-Law to make recommendations for expenditures for assets costing \$10,000 or more and having a useful life of five (5) years minimum. The Capital Plan is developed as a working report for the town's use in helping plan for these type expenditures within a quinquennial period.

Requests for such purchases made by town departments or authorized committees are reviewed annually as to need, projected cost, and timing. This process takes into consideration annually projected revenues and expenses related to town operations. From these projections come recommendations for capital outlay from the town's Budget Advisory Committee. The Capital Planning Committee gives its prioritized recommendations for a forthcoming fiscal year.

The Fiscal Year 1997 Capital Plan recommended the following:

Town Buildings:	
Fire Station-site plans and construction	\$ 1,190,000
Town House and Highway Garage renovation jointly planned, designed, and constructed	3,045,000
Fire Department:	
Ambulance	95,000
Command Vehicle	26,000
Town House:	
Computer system	100,000
Highway Department:	
Dump Truck with sander & plow	70,000
Water Department:	
Backhoe	65,000
Conservation Fund:	100,000
Total Capital Projects	<u>\$ 4,691,000</u>

The recommended sources of funding for the FY 1997 Plan were:

Surplus revenue/Available Funds	\$ 526,000
Debt Exclusion	4,100,000
Water Receipts	65,000
Total Funding Recommendations	<u>\$ 4,691,000</u>

Also reflected in FY's 1998-2001 Program portion of the plan but yet to be enacted are capital outlay expectations involving: future wells and holding tank, construction of an elementary grade level school, Kingston's share of capital improvements at Silver Lake Regional High School, a sewer treatment facility, and completion of its landfill closure.

The printed Capital Plan is submitted annually to the town. It is included in the booklet distributed at Annual Town Meeting.

REPORT OF THE CIVIC DEMOCRACY COMMITTEE

The Civic Democracy Committee was created by the Board of Selectmen in the summer of 1995. Its charge was to promote greater participation in and a better understanding of our local government, how it functions and how it can better serve the people of our Town in the years to come.

The Committee launched its first initiative last year when it developed a program to provide "baby-sitting" services through volunteers to the community during its Annual Town Meeting. This past July, during the Town's annual Old Home Day Celebration, a booth was organized, largely through the efforts of the Town Clerk and member of the Committee, Mary Lou Murzyn, to provide a wide range of information about the Town to participants.

This year, the Committee has selected the following initiatives to carry out: a Student Government Day to be conducted in conjunction with Silver Lake Regional High School and to be coordinated by Mary Lou Murzyn; a women's conference with a working title of "Women in Public Policy" to be coordinated by Kerrie Lirosi; and the establishment of a Web Page in conjunction with the Kingston Public Library and the Board of Selectmen to provide greater access to public information about our Town's administration and governance, to be coordinated by Brian Watts and Ted Alexiades.

We look forward to fulfilling our mission through these activities by working with our Town government and the community at large to develop additional opportunities in the future.

REPORT OF THE CONSERVATION COMMISSION

The Conservation Commission had a busy 1996 with a 20% increase in Notice of Intent filings under the State Wetlands Protection Act and the Town by-law. While those hearings were keeping us busy, we were awarded a grant to address eutrophication of Crossman Pond and completed the project. We also obtained \$300,000 in additional funding for purchase of open space, purchased the Hathaway property, approved the Open Space Plan and through the efforts of the Sampson Park Volunteers, have completed plans to upgrade facilities for the handicapped at Sampson Park. This work will be completed in the spring. After nearly three years of review, involving the Commission, Town Counsel and the public, the regulations under the Wetlands Protection by-law are nearing completion. These regulations, in their entirety, will be implemented (to be announced).

While these and many other projects were being completed, somehow we found time to move our office from the Maple Avenue School to the Adams Library Building. The transition proved smooth thanks in great part to the organizational skills of our Secretary, Janine Delaney, and the selfless cooperation of our Highway Department.

REPORT OF THE COUNCIL ON AGING

During FY96 the participation in all programs of the Council on Aging showed a marked increase.

The transportation program, which is often our initial contact with the elders of Kingston, provided 7,650 services while logging 37,306 miles on the two GATRA vans.

Also showing a sizable increase was the number of clients for Meals-On-Wheels. The strength and effectiveness of the home-delivered meals program depends on the reliability and efficiency of our volunteers.

Other important services provided by the Council on Aging are legal assistance, income tax preparation, emergency food pantry, health screenings, foot care, flu shot clinics, as well as assistance with insurance issues and applications for public benefits.

The education programs, and the recreational and social activities of the Council on Aging contribute greatly to the elder population's sense of well-being, while keeping them informed, active, and vital members of the community.

REPORT OF THE COMMISSION ON DISABILITY

The Commission on Disability (formerly named the Handicapped Commission) became active in September of this year after a number of years of dormancy. The Commission has met three times since reorganizing and has established a number of goals, including notifying town officials and residents that there is an organization dedicated to advising community officials and organizations about laws affecting individuals with disabilities; performing a needs and interests survey of the town's residents; participating in the training of Community Access Monitors through the State Office on Disability; serving on the Town House Building Committee; and encouraging the Town's progress in pursuing compliance with the Americans with Disabilities Act.

REPORT OF THE EDUCATION FUND TRUSTEES

The Trustees continue their active participation in the administration of the Kingston Scholarship Program. The following \$1,000 scholarships were awarded to deserving students in June of this year:

FUND	RECIPIENT
Freeman G. and John W. Atwood Memorial Scholarship Fund:	Brian W. Alberti Silver Lake Regional H.S.
Francis Leach Bagnell Fund:	Kevin S. Killourhy Milton Academy
Doris E. Cushman Scholarship:	Kelly A. Shepherd Silver Lake Regional H.S.
Jackson and Irene Golden Charitable Foundation:	Suzanne L. Shaw Silver Lake Regional H.S.
Helen Delano Howe Scholarship:	Brenna M. Cussen Sacred Heart H.S.
Helen Delano Howe Scholarship:	Emily L. Hall Sacred Heart H.S.
Edna Maglathlin Education Fund:	Kelly A. Harkins Silver Lake Regional H.S.

Isaac J. Pimental Education Fund:

Rachel L. Bouley
Silver Lake Regional H.S.

Isaac J. Pimental Education Fund:

Stephen R. Brennan
Silver Lake Regional H.S.

Harold J. Weston Education Fund:

Roy C. Martinsen, III
Landmark School

The Trustees include David W. Gavigan, Chair; Roscoe A. Cole, Jr., Treasurer; Mary Lou Murzyn, Secretary; Marjorie F. Cadenhead, Member; and Kevin F. Cully, Member.

REPORT OF THE EMERGENCY MANAGEMENT AGENCY

The Office of Emergency Preparedness continued in 1996 to work with the Police and Fire Departments in preparing for any town-wide emergency situation. The Emergency Operations Center in the basement of the Maple Avenue school will become the communications center in the case of a town-wide disaster. The office has worked closely with police and fire personnel in training sessions to prepare for any event that may threaten the safety of the residents of the town. To this end we have provided or participated in emergency and disaster drills. We would like to take this opportunity to thank all our volunteers who donated many hours of service to this department and the town during 1996.

REPORT OF THE FENCE VIEWER

The fence viewer was not overly burdened during 1996, receiving a total of two complaints. The first of these was properly a matter to be decided in Land Court. The second, a complaint about the Fence Viewer's own fence being something less than resplendent, will be resolved in the spring of 1997 presuming indolence and lassitude can be overcome successfully.

REPORT OF THE FINANCE COMMITTEE RESERVE FUND TRANSFERS — FY96

Department	PS or EXP	Amount	Explanation
Board of Health	EXP	1,081.90	Rabies Shots
Building Department	PS	711.00	E-911 W&P Salaries
E-911=> Consolidated Departments	PS	8,409.52	E-911 W&P Salaries
Finance Committee	EXP	285.00	Additional Printing of ATM Book
Fire Department	PS	4,672.00	Disability Retirement/ Overtime to Cover
Historical Commission	EXP	21.37	Postage
Legal Expenses	EXP	45,000.00	Settlement of Walters' Case
Planning Board	EXP	450.00	Advertising
Planning Board	EXP	<u>318.00</u>	Mailings for Master Plan Visioning Program
		768.00	Total Planning Board
Police	EXP	6,000.00	Balance for New Cruiser
Selectmen	EXP	900.00	Classification Plan
Town Clerk	EXP	483.00	Printing Zoning By-laws
Veterans' Agent	PS	204.00	Move Office to FC Adams Library Building
Water Department	EXP	<u>10,000.00</u>	Flushing
Total Transferred		78,535.79	
Reserve Fund Budget		100,000.00	
Balance in Reserve Fund		<u>21,464.21</u>	

REPORT OF THE FIRE DEPARTMENT

During 1996 the Fire Department expanded its Public Education Program and the training of its personnel to conduct the Public Education Programs. Five members of the department were sent to public educator schooling and they have received specialized training on presenting safety education programs to persons of all ages. Specific emphasis was placed on presenting the programs to elementary age children and the elderly.

A joint purchase program with the Duxbury Fire Department for a Public Safety Education Trailer was made and the equipment arrived in mid year. This has been placed in service and the programs for elementary age children have been well received. A \$3,000 grant was received from the Department of Public Safety and this will go towards paying the cost of the personnel that present the programs.

The 1982 ambulance and the 1988 command vehicle were replaced with new vehicles.

The Department continued its training program to include technical rescue training and several members of the department have been certified as Technical Rescue Technicians.

Emergency responses have increased 8% over the previous year. This follows a continuing trend of more emergency responses every year and reflects the increasing population and the need for emergency services for this population.

A fire station building committee was formed by vote of the Annual Town Meeting and a site at the corner of Pembroke Street and Brookdale Avenue has been approved for a fire station. An architectural firm has been hired to design a station and plans are in progress for a presentation at the 1997 Annual Town Meeting.

Staffing continues to be a problem with injuries resulting in shortages of personnel for the entire year. The need for more career personnel on duty is constantly evident and with the increase in emergency calls, the increase in the inspection and code enforcement requirements, and the growth of the town, additional personnel must be provided. The ability of the department to respond to emergency calls in a timely manner is becoming compromised by this lack of personnel. Statistics show that it takes us longer and longer to get personnel and emergency vehicles to the scene of an emergency and the underlying factor continues to be the lack of personnel on duty.

REPORT OF THE GAS INSPECTOR

In Fiscal Year 1996, 141 permits were issued and \$3,354.00 was collected in fees.

REPORT OF THE HARBORMASTER

1996 was a great year at the waterfront. The continued growth in moorings and dock space, about 35, has allowed more town folks to enjoy our great natural resource, the water. This department was able to provide more focus on the upgrading of our town marina and landing as well as providing safety services on the water. There were 106 safety patrols, 37 vessels were towed in, 5 people removed from the water after a boat (2) sank, and one electrical fire on a boat. The total people helped or saved was 119.

The new sailing program was a great success due to the six new small sailboats acquired through the Sampson fund. We were able to graduate 78 townspeople from the boating safety and sailing classes. This program will be ongoing next year.

The level of community participation in the form of volunteers in all areas at the waterfront was down over last year but the help we received was outstanding. We were able to build 10 new slips for boats that made the river easier to navigate.

Due to the four storms this year we have many broken docks to repair and channel markers to replace. This is ongoing at this time.

The clam flats remain closed due to high bacteria counts and we are working to help clean up the flats. The State Department of Fisheries is giving us direction and testing our waters every month. More education is needed for all of us to help in this endeavor. We shall be attending the Shellfish Constable Academy this coming spring.

Our department has been a participant in the new Harbormaster Academy given by the state law enforcement departments involved which is upgrading our departments knowledge and abilities.

We would like to thank the volunteers that helped this year as well as the support given us by the Selectmen, Town Administrator, Highway Department and Recreation Department. Without this help our programs would be ineffective and a poor use of our best natural resource, the ocean.

REPORT OF THE BOARD OF HEALTH

Nineteen hundred and ninety-six, as in the last several years, saw the continual realization of goals for the Board. The open governmental partnership between the Health Department and Kingston's citizens continued. Despite more stringent standards imposed by the full application of new Title V regulations and even more restrictive local regulations, those who appeared before the Board were assured fair, consistent, professional treatment. Septic system upgrades have occurred in greater number, signaling the overall residual benefits to Kingston's fragile environmental structure.

Highlights of the year include:

- MAHB Certification of all five health board members (third highest in the state).
- Establishment of a new Soil Evaluator's Regulation intended to eliminate misuse of the State Certification process thereby protecting Kingston citizens.
- Compliance to Smoking Regulations without any application of 21-D non-criminal violation tickets.
- Free flu clinics offered to all Kingston residents. This marked the third year an evening session was held to accommodate working people; 152 people attended. The afternoon session attracted 244, while 87 were inoculated under "homebound" care. The total was 483. The Board wishes to thank Murial Boyce and the Kingston Council on Aging along with CURA Visiting Nurses Association for their efforts in continuing to make this program so successful.
- The establishment of The Shellfish Restoration, Pollution Abatement Committee a Board Sub-committee consisting of citizens, Health Board members and other appointed Town Departments. The purpose of the Committee is to assist other State Agencies and take a lead in finding solutions to point and non-point pollution which would eventually assist others in re-opening Kingston Shellfish beds.
- Assigned one member to the Master Plan Committee.
- Assigned one member and an alternate to The Sewerage Advisory Committee.
- Committed the highest level of public health and safety standards to the Town by maintaining our commitment to the Legislative statutory enablements allowing health boards to remain free of political municipal pressure.
- Once again, the Board congratulates the professional efforts of Health Agent Henry Walters, Alternate Health Agent Frederick E. Corrow and secretary Pamela Borgatti.

- For the fourth consecutive year no legal action has been filed against the board.

Members of the Board look forward to another year of continued success in working with the Kingston Community in order to achieve environmentally sound goals in a professional, trusting manner.

Revenue statistics are available in the Office of the Board of Health and Town Clerk.

REPORT OF THE HIGHWAY DEPARTMENT

The highway department accomplished many projects in 1996.

The following projects that were undertaken by highway personnel:

The three culverts on Winthrop St. were installed and the 1,000 feet of drainage from Keith Ave. to the pumping station was completed. An asphalt and a base leveling course was applied to the roadway from Brookdale St. to the pumping station. The remaining phases will be completed in the spring.

Drainage structures on Nottingham St., Brightside Ave., Home Park Court, Mayflower St., Reed St., Green St. and Reed St. were prepared for paving.

The paving for the above roads will be accomplished in the spring.

State Aid Projects:

Route 106 is at the 25% design stage and a public meeting is scheduled for the spring.

Route 27 is still under design and one mile of roadway from School St. to the Pembroke Town Line has been added to the project.

Excavated material from town projects was stockpiled and crushed to be used on future road construction. Loam was screened as was the compost material at the transfer station. The highway personnel restored an existing dumptruck from a deplorable condition back to a safe and useful operational piece of equipment, insuring its usefulness until its replacement.

Transfer Station and Landfill Facilities:

The operation of the facility has been very successful in that the solid waste is showing a decrease and an increase in the recyclables. A new shed for the recycled tires was added and the old structure was discarded. The quarterly

testing of the closed portion of the land fill is in progress. The existing facility is scheduled to close in 1998.

The Annual Household Hazardous Waste Day was held in May and many hazardous items were collected; 126 vehicles participated in the event.

There was a considerable winter snow fall this year and with highway personnel supplemented by private contractors the snow removal efforts were accomplished in a timely manner insuring the safety of the traveling public.

REPORT OF THE HISTORICAL COMMISSION

As part of the Kingston Historical Commission's responsibility for ensuring that preservation concerns are considered in town planning and development, the Commission is undertaking a comprehensive inventory of the town's historic places. The inventory will be completed by identifying, locating and describing buildings, structures, objects, burial grounds, landscape features, and sites that are of historical, architectural, or archaeological importance to the community.

Initial funding for the project came through passage of a warrant article at annual Town Meeting. The Commission then wrote a request for proposals and at year end interviewed companies and individuals who submitted proposals. It is anticipated that a contract will be negotiated and that work will begin in early 1997. The Commission will be seeking additional funding at the next town meeting and has written grant requests to the Sampson Fund and to the Massachusetts Historical Commission.

In other activities, the Commission has been working with the Pilgrim Society of Plymouth which is planning to write and publish a book about first period structures (1620-1720) in what was the original Plymouth Colony. The Historical Commission has identified approximately a dozen first-period structures in the town and is carrying out preliminary research.

In April, the Commission sponsored an Old House Fair, which is hoped to be an annual event. The fair brought together about 85 old house owners and artisans, architects, and other professionals experienced in working with old houses.

In August, working with the Bradford House Council, the Commission sponsored a Civil War breakfast at the Bradford House as part of the Council's ongoing efforts to raise funds for the upkeep and restoration of the Bradford House. The breakfast featured uniformed Civil War re-enactors who helped serve an authentic Civil War Era breakfast menu.

A key time in the Commission meeting agenda was a vote to put forth the Commission as the new Trustees of the Adams Library Building in the effort to re-use the building as a heritage center. During 1996, members of the Historic Commission participated in meetings and hearings with the Adams Library Committee, the Long Range Planning Committee, and the Jones River Watershed Association. Two members of the Commission traveled to Newburyport to attend the annual Historic Commission workshop sponsored by Historic Massachusetts.

REPORT OF THE LIBRARY DIRECTOR

Last year's hard work came to fruition this year when the Kingston Public Library went online with the Old Colony Library Network on February 1st. We are now a fully functioning member of the 25-library network. Kingston library users can now place holds on books in this and the rest of the member libraries directly at our computer catalogs, and can tell from the catalog not only whether or not we own a book but whether or not it is on the shelf and, if it isn't, when it is due back. We issued new library cards to all Kingston library users — if you don't have yours yet, come in and see us and get your new card. Kingston Library cards may be used at any of the 25 Old Colony Library Network libraries.

This automation of library services brings many benefits. We get materials from other libraries much more quickly now, and consequently patrons usually have a much shorter wait for their books. A number of new services are available through the network, including Internet access, a magazine index, an online dictionary, and a database of community resources. In addition, library users can reach the Old Colony Library Network through the Internet: the address is www.ocln.org. Besides the resources of the network, we added this year a workstation devoted primarily to Internet access; the workstation came from a grant from the Massachusetts Board of Library Commissioners, and the Internet access was donated by two local providers of Internet service, PCIX and UltraNet.

We had another very successful Summer Reading Program, with support from the Friends of the Library. We increased the number and variety of story-times for children, adding "Mother Goose" language-enrichment programs for children from birth to age 1½. The Recycling Committee again donated some very useful science books and videos, and we purchased others in this area thanks to a grant received through the Old Colony Library Network. We were awarded another grant this year, to survey the materials in our very active Local History Room to determine the preservation needs for these important

historical materials. We have a number of dedicated and able volunteers helping to organize that collection. Local resident Julia Stair has created indexes to several important research books; the *Index to the Ships of Kingston* is due to be published in 1997.

In FY96, 18 volunteers donated 1,844 hours of work to the Library. There were 52,502 visits to the Library this year, and patrons borrowed 77,047 items, both figures up 33% from FY95. We issued 3,070 new library cards.

REPORT OF THE BOARD OF LIBRARY TRUSTEES

More people than ever before are using the Library, thanks to a dedicated staff, a beautiful and practical new building, and an ever-improving collection of books, magazines and computer resources. Library patrons can now use the Internet at the Library, as well as a variety of software to help with writing papers, researching careers and colleges, and running a business.

Thanks are due to the many volunteers who shelve books, mend books, help researchers in the Local History Room, take care of the Library gardens and indoor plants, and perform a dozen other jobs that make this Library a special place. Thanks also to the Friends of the Library, who hold our annual booksale, donate videos and museum passes, and help run various programs throughout the year. If you haven't joined up with this special group, think about becoming a Friend this year.

REPORT OF THE MASTER PLAN COMMITTEE

1996 was a productive year for the Master Plan Committee. Acting on the Committee's recommendation, the Town hired Kenneth Kreutziger to assist the community with identifying goals, policies and proposals. This became the first step towards updating the 1970 Comprehensive Plan. The public had an opportunity to define the substance and structure of this "visioning" process through two Saturday morning workshops and one evening session. The Committee hosted these meetings at the Reed Community Building during March, April and May. The consultant, with the Committee's final input, assembled a document entitled "Kingston Visioning: Goals, Policies and Proposals." It will provide the critical framework for future Master Plan elements.

The Annual Town Meeting approved an article to fund \$30,000 to continue the Master Plan update. The Committee issued a Request for Proposals (RFP) in July to solicit interest from consultants to provide technical planning and public participation services to the Town. After receiving four responses to the RFP and interviewing all four consultant teams, the Committee recommended, and the Town Administrator approved, the hiring of Beals and Thomas Inc. (B&T). Parsons Brinckerhoff is a subconsultant to B&T and will prepare the Transportation Element of the Plan. The firms and the Committee hosted a public planning forum at the Reed Building in November that targeted the key Town issues of traffic and sewerage. The Committee and B&T will hold future sessions on other Master Plan items. These subjects include land use, housing, economic development, natural and cultural resources protection, and public facilities and services. The November Special Town Meeting approved an article to fund the remaining \$10,000 needed for the consultant to complete the Plan. B&T will finish the Master Plan by Fall, 1997.

A Master or Comprehensive Plan is a long range, comprehensive decision making document to guide local officials and the community at large with the physical development of their community. It is also a statement of public policy. The plan translates community values and desires into policies that guide future development and specific implementation strategies to carry out those proposals.

REPORT OF THE MEASURER OF WOOD AND BARK

The Measurer of Wood and Bark had a pleasantly uneventful year.

REPORT OF THE OLD COLONY PLANNING COUNCIL.

To the Honorable Board of Selectmen and the Citizens of the Town of Kingston:

As your representatives to the Old Colony Planning Council (OCPC), we are pleased to present this report on behalf of the Council for 1996.

The Old Colony Planning Council is one of thirteen regional planning agencies in Massachusetts, authorized by state statute to prepare plans for the physical, social and economic development of their respective regions. OCPC is the only regional planning agency in Massachusetts to be designated as an Area Agency on Aging. In this responsibility, the OCPC manages federal Older Americans Act funding for elder services in the fifteen communities in the Council's regular planning district plus eight additional municipalities that constitute the elderly services planning and service area. The OCPC is also designated as an Economic Development District by the U. S. Secretary of Commerce for coordinating economic development activities within the OCPC District. Lastly, the OCPC is designated as the Metropolitan Planning Organization (MPO) for Transportation and Transit Planning for the region. We are proud to report that the Old Colony Planning Council has the distinction of being the only regional council in New England to hold all of these official designations at the same time.

In addition to the designated responsibilities, the Council is concerned with a wide variety of areawide and inter-municipal concerns as they pertain to the development of the Planning District. The Council also assists its member municipalities with technical planning assistance, grant application preparation assistance and with information on local and regional trends by maintaining current socio-economic information. Each member community of the Council is represented by one delegate and one alternate member. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 7:30 PM in the OCPC offices located at 70 School Street, Brockton, MA.

In 1996, the Council re-elected John G. Mather of Halifax as President of OCPC; Eldon F. Moreira of West Bridgewater as Council Secretary; and Joseph P. Landolfi of Stoughton as Council Treasurer. Daniel M. Crane serves as Executive Director of the Council.

The Council gratefully acknowledges the generous support and cooperation of its member communities, the participation and involvement of the members of the Joint Transportation Committee chaired by Stephen Baker; the Overall Economic Development Committee chaired by Joseph P. Joseph; and the Area Agency on Aging Advisory Committee chaired by Doris Grindle. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted its efforts.

REPORT OF THE OLD COLONY PLANNING COUNCIL AREA AGENCY ON AGING

NARRATIVE STATEMENT:

The OCPC-AAA is responsible for the planning, coordination and funding of elderly services under Title III of the Older Americans Act in the 23 community region served by the program. The OCPC-AAA, in conjunction with input from the 23 community Advisory Committee, has focused its efforts on developing a comprehensive network of services and programs which are responsive to the full spectrum of elder service needs. In collaboration with local councils on aging and other elder service provider agencies, the OCPC-AAA provided grant funding for the following programs and services in Fiscal Year 1996:

- *Senior Center and Outreach Programs
- *Home Health and Respite Services
- *In-Home Mental Health Services
- *Services for Elders with Disabilities
- *Transportation Services
- *Legal Services
- *Emergency Intervention Services
- *Congregate and Home-Delivered Meals
- *Nutritional Education and Counseling
- *Services to Families and Caregivers
- *Long-Term Care Ombudsman Services

More than 354,000 units of service were provided to 10,395 unduplicated elders throughout the region.

In addition to providing funding for the services listed above, the OCPC-AAA also used funding under Title III-F (Disease Prevention and Health Promotion) for the provision of Nutritional Education and one-to-one Nutritional Counseling. The OCPC-AAA also used funding from the Massachusetts Department of Public Health for the provision of Prostate Cancer Awareness and Education presentations at various locations. A total of nine (9) educational presentations were conducted, serving 353 elders from throughout the region.

The AAA Advisory Committee Delegates and Alternates play a key role in the development and support of elder services and programs in the region. The Advisory Committee, consisting of representatives from each of the 23 communities, assists the AAA in assessing elder needs, recommending funding priorities, and recommending sub-grantees to provide Title III services. The support and cooperation of the local communities and Advisory Committee members is acknowledged with gratitude by the Old Colony Planning Council Area Agency on Aging.

REPORT OF THE PARKING CLERK

Parking revenues received during Fiscal Year 1996 totalled \$10,552.65.

REPORT OF THE PERMANENT BUILDING COMMITTEE

The Permanent Building Committee is composed of members with various backgrounds in construction, including carpentry, wiring, finishing work, contracting, and residential building. This committee serves on a consulting basis, coordinates projects, reviews bids and makes recommendations to the town on various projects.

Over the past year, the committee has been involved with many projects which will help shape the future of Kingston.

The committee has prepared in detail a color-coded map of all town-owned property, which has been helpful in siting land for the new Fire Station and the new Elementary School.

The Permanent Building Committee met with Chief Albergini to discuss construction cost estimates, review drawings, and choose a site. The site at Pembroke Street and Brookdale Street was approved for the new fire station. (Siting Project Complete)

The committee coordinated the installation of a sound system at the Faunce School. Renovations of the Faunce also included exterior painting as well as replacing windows. (Projects Completed)

The committee coordinated entrance alterations which were done at the Kingston Elementary School. These included a new walk way, new front doors and the installation of handicap-access lights. New speakers for the sound system at the elementary school were also installed. (Projects Complete)

The committee coordinated repairs and renovations of the Animal Shelter. These included a new roof and repairs to the septic drainage line. (Project Complete)

The committee is presently reviewing architectural drawings for an addition as well as further renovations to the existing building. (Project On-going)

The committee coordinated renovations on the Reed Building, which included exterior painting, structural repairs and finish work. (Project Complete)

The committee met with Frank Chevré, Highway Department to discuss future plans for repairs and renovations of the existing Highway building, and a site evaluation for a possible addition. (Project On-going)

The committee has prepared drawings and coordinated the construction of two offices and a meeting room in the ground floor of the Adams Library for additional town office space. (Project Complete)

The committee met with the elementary school committee to discuss the request for proposal for the site selection for the new elementary school. Permanent Building Committee recommended certain criteria be met for a public building and recommended reasonable time frames for the R.F.P. process.

The committee researched a study for future space needs for the town house. A review of several options was presented, including purchasing land for construction of a new building and leasing commercial space as an annex to town offices.

The committee issued maintenance surveys for all town offices. To date we have received half of them back for review to prioritize for next year's projects.

REPORT OF THE PLANNING BOARD

During 1996, the Planning Board reviewed and processed numerous subdivision plans and Approval Not Required (ANR) plans. As of this writing, the Board has approved nine ANR plans resulting in over one dozen new frontage lots, and two Definitive Subdivision Plans (Indian Pond Estates Phase III and Ocean Hill Estates Phase III) totaling roughly 70 lots. The Board also approved a modification to a previously approved Definitive Plan, and reviewed several site plans. The Board is considering development proposals to build nearly 300 single family detached units in three subdivision plans currently before the Town. As special permit granting authority, the Board approved one application for a new pharmacy that will locate at the former Tassy's Restaurant site.

The Planning Board and the Board of Selectmen, at a joint meeting, appointed Mark Guidoboni to serve out the remainder of Thomas Bouchard, Sr.'s term. This action followed Mr. Bouchard's election to the Board of Selectman. Mr. Guidoboni had previously served as the Planning Board's associate member. The two boards subsequently voted to appoint James Colman, Jr. as the new associate member.

At the Annual Town Meeting, the Planning Board sponsored several zoning articles which Town Meeting approved. These were: defining the new Residential 80 District, an open space residential bylaw, a bylaw to phase the rate of residential growth, and amendments to the home occupation provisions of the Zoning Bylaw. The November Special Town Meeting ratified an article

to reconfigure the Residential 80 District. This action followed a similar article submitted by the Board of Water Commissioners. Town Meeting favorably voted on that article as well.

The Planning Board appointed a new resident position member to the Master Plan Committee. Brian Donaghoe replaced John Rushton, who resigned from the Committee. The Board will appoint a new resident in early 1997 to fill the former Zoning Board of Appeals vacancy. The November Special Town Meeting voted to amend the composition of the Committee by replacing the ZBA position with an additional resident.

REPORT OF THE PLUMBING INSPECTOR

In Fiscal Year 1996, 156 permits were issued and \$9,308 was collected in fees.

REPORT OF COUNTY COOPERATIVE EXTENSION

County Extension programs are carried on through Plymouth County in cooperation with UMASS Extension (Amherst) and the United States Department of Agriculture. The Cooperative Extension System is supported by County, Federal and State funds, and operates under Federal and State laws and agreements. Educational programs focus on four major program areas: Agroecology; Natural Resources and Environmental Conservation; 4-H Youth, Volunteer and Family Development, and federally funded Nutrition Education initiatives. Volunteer advisory groups work with staff on developing specific programs. Local citizens, appointed by the County Commissioners, serve as County Extension trustees, directing the overall program. Extension staff serve as a direct link with the University of Massachusetts. New research findings are translated into practical applications and shared with people and communities through workshops, conferences, field demonstrations, technical assistance, newspaper articles, radio and television. Publications, such as regular newsletters and booklets, fact sheets, and home study courses, bring information directly to those who need it. In April 1996, Marjorie Mahoney, 4-H Agent, retired after 34 years of service to Plymouth County working with area youth and volunteers.

In Plymouth County, the Extension outreach office is located on High St., Hanson. This past year an office was reestablished in the City of Brockton for the Family Nutrition Program, a special funded Extension grant. In South-eastern Massachusetts regional programs are conducted in cooperation with

the Barnstable County Extension Program. Satellite offices of UMASS Cooperative Extension are located in Bristol and Norfolk Counties. UMASS Extension also operates the Cranberry Experiment Research Station, located in Wareham. Currently the county field staff consists of a County Director, two 4-H Youth Development Specialists, a Nutrition/Family Development Specialist, and a Landscape/Nursery Specialist. A federally funded Expanded Food and Nutrition Education Program, which has been active in Plymouth County since 1969, is run under the auspices of Cooperative Extension. Currently one supervisor and two outreach educators work in this program; last year Nutrition Educators worked with 18 county groups enrolling 257 limited income participants in the UMASS 12-lesson Certificate Course. A three-year Water Quality Grant continues with work in the Taunton River Watershed Connections Project. A new Family Self-Sufficiency Project began this year in cooperation with 17 county-based housing authorities; Bridgewater State College and UMass Amherst.

For more detailed information on the County Cooperative Extension program contact the county office at Box 658, Hanson, MA 02341.

Call (617) 293-3541 or 447-5946 or e-mail plycty@umext.umass.edu — also info on the Web <http://www.umass.edu/umext/>.

Members of the County Staff:

Mary M. McBrady, County Extension Director
Amy McCune, 4-H Youth and Family Development, hired 1996
Robert O. Mott, 4-H Youth and Family Development
Mary "Liz" O'Donoghue, Family Development and Food Safety Programs
Deborah C. Swanson, Extension Educator, Landscape and Nursery
Betty Ann Francis, Executive Assistant

Staff funded by Federal or State Program Grants:

Andrea B. Gulezian, Nutrition Education Program Supervisor
Maria Pique, Nutrition Educator
Joyce Rose, Nutrition Educator
Faith Burbank, Extension Specialist, Water Quality
Anita Sprague, Senior Clerk (2 days/wk)
Betsy Fisher, Special Project Temporary Clerk, Water Quality (1 day/wk)

REPORT OF THE TRUSTEES FOR COUNTY COOPERATIVE EXTENSION

In accordance with the General Laws of the Commonwealth, Chapter 128, the Trustees for Plymouth County Cooperative Extension are empowered to receive, on behalf of the County, money appropriated by any town, or by the Federal Government for carrying out the provision of the Law, under which they are appointed.

Agents have made contacts during the past year in every community, either by public meetings, individual visits, group discussions and demonstrations, in attempting to assist the needs of the citizens toward helping to solve management problems, better living, and better community service. Cooperative Extension staff have been ably assisted by many local volunteer leaders.

A total expense of \$270 was incurred during the year for the purchase of material needed in carrying on the various Extension programs. The appropriation made by your town was used for residents of the town and expended as follows:

EXPENSE — 1995-96

Books and Manuals Purchased for Town	\$20.00
Town Director's Expense	
Bulletins, Paper, etc.	50.00
4-H School Programs	140.00
4-H & Home Ec. Leader Expense	60.00
Total	\$270.00

FINANCIAL SUMMARY

Current Appropriation (1996-97)	\$270.00
Suggested Appropriation for 1997-98	270.00

Respectfully submitted,
Mary M. McBrady
County Director

REPORT OF THE COMMISSIONERS OF THE PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Project is a special district created by the State Legislature in 1957, and is now composed of 25 Plymouth County towns, the City of Brockton, and the Town of Cohasset in Norfolk County. The Project is a regional response to a regional problem and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The 1996 season began with an above normal water table which produced large numbers of spring brood mosquitoes throughout the County. Efforts were directed at larval mosquitoes starting with the spring brood. Ground larviciding was accomplished using B.T.i., an environmentally selective bacterial agent. Upon emergence of the spring brood of adult mosquitoes, ultra-low volume adulticiding began. The Project responded to a record number of residential complaints during the summer. All sprayers and trucks performed well with little time lost to breakdowns.

The threat of the mosquito-transmitted disease Eastern Equine Encephalitis (EEE) was again low in 1996. This season marked the third consecutive year that EEE virus was not isolated during the mosquito surveillance period. Unusually high rainfall and groundwater levels that have remained above average during 1996 should warrant increased concern for the 1997 EEE season.

During the summer of 1996, this Project also cooperated with the Harvard School of Public Health on a Lyme disease surveillance program in Plymouth County Towns.

The figures specific to the Town of Kingston are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Kingston residents.

Insecticide Application. 4,410 acres were treated using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in May and the last in September.

Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Inspectors continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. Last year a total of 51 inspections were made to 40 catalogued breeding sites.

Water Management. During 1996 crews removed blockages, brush and other obstructions from 1,020 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito breeding. This work,

together with machine reclamation, is most often carried out in the fall and winter.

Finally, we have been tracking complaint response time, that is the time between notice of a mosquito problem and response by one of our inspectors. The complaint response time in the Town of Kingston was less than two days with more than 464 complaints answered.

Mosquito Survey. A systematic sampling for the mosquitoes in Kingston indicates that *Coquillettidia perturbans* was the most abundant species. Other important species collected included *Culiseta melanura* and *Anopheles quadrimaculatus*.

Greenhead Fly Traps. In addition, for those coastal towns requesting the service, the Project annually sets box traps on saltmarshes to collect biting greenhead flies. Although the traps do not provide complete control, they do capture significant numbers of these pests which would otherwise attack humans and animals. During 1996, four traps were placed on Kingston marshes.

We encourage citizens or municipal officials to call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Kenneth W. Ludlam, Ph.D.
Superintendent

Commissioners:
Carolyn Brennan, Chairman
Robert A. Thorndike, Vice Chairman
Leighton F. Peck, Jr., Secretary
William J. Mara
Michael J. Pieroni

REPORT OF THE POLICE DEPARTMENT

The Kingston Police Department saw a number of changes in 1996 including, like the rest of the nation, a slight decrease in serious crime. Traffic congestion, however, is fast becoming the major concern of the police department, as well as, the community at large. Other changes included the implementation of the E-911 system and the sex offender registration program. We welcomed Officer Michael Wager, our newest full time officer, who started the police academy in November, 1996 and for the first time the department is actively recruiting women to join our ranks.

Kingston's DARE Program, headed up by Sgt. Thomas Kelley, was a tremendous success in 1996. Officer Maurice Splaine, our newest DARE Officer, is working closely with the elementary school staff to provide another year of drug, alcohol and tobacco awareness education. Sgt. Kelley is enjoying his second year of a very successful DARE Program at Silver Lake High School. The high school program emphasizes resisting peer pressure, conflict resolution, recognizing anger and teen dating violence. Sgt. Kelley has worked very hard in making this program successful and has established a tremendous rapport with the high school staff and students as well. Sgt. Kelley deserves full credit for the award of the \$14,000 1997 DARE Grant from the Executive Office of Public Safety. We look forward to another year of quality Drug Abuse Resistance Education in our schools.

Kingston's community policing program, headed up by Sgt. David Griffiths, has also continued to grow and evolve. Two new neighborhood watch groups were organized and two more officers have joined the bicycle patrol unit which was very much involved in a number of community events in 1996 including the Memorial Day Parade, Hilltop Road Race, Kingston Youth Baseball Opening Day Parade, Kingston's Old Home Day and the summer recreation bike safety program. Sgt. Griffiths organized the department's first annual open house in conjunction with "National Night Out's — Give Crime a Going Away Party" and he was successful in winning a \$9,500 Community Policing Grant for 1997 from the Executive Office of Public Safety. Once again, we can thank Sgt. Griffiths for the wonderful job done in writing this grant and the success of the program as well.

Our Community Policing efforts were taken a step further with the filing of a grant application aimed at fighting violence against women. Domestic violence is the leading cause of injury to women between the ages of 15 & 44 in this country. This grant, written by Sgt. Wayne Cristani, will provide nearly \$20,000 in funding for a new training program for officers and dispatchers in all types of violent crime in which women are usually the victims. Two officers will receive specialized training in investigating rape and sexual assault and we will increase our participation in monthly workshops with the D.A.'s Office and Women's Advocacy groups aimed at fighting violence against women.

Sgt. Jeffrey Ponte worked very hard in preparing a \$150,000 grant application through the federal Community Oriented Policing COPS MORE Program. The grant will fund a comprehensive computer system which will link the Kingston Police Department with other area departments, as well as state and federal law enforcement organizations. Many of the required reports and forms will become automated freeing police officers from much of the paperwork so they can get back on the street and involved in community policing efforts.

Many other people with the department worked very hard and were responsible for a year of quality police service to the community. Unfortunately, not everyone can be recognized in this brief report. We remain committed to providing the highest level of quality police service to the community. We cannot, however, do the job alone. A safe and secure community requires the involvement and commitment of the people who make up that community. Citizen involvement with and support of your police department is quite simply involvement with and support of your community.

REPORT OF THE RECREATION COMMISSION

During FY96 the Recreation Commission continued the refurbishment of the facilities under their jurisdiction. The Reed Community House porch was structurally rebuilt to ensure safety and open the upper balcony and the lower portico areas. Structural work was completed this year. Cosmetic and functional projects are scheduled to be completed next year. The contract was executed to upgrade the north bathroom to ADA compliance. Construction is scheduled for September 1996.

Two community groups deserve special recognition for their contributions to the refurbishment effort. The Trustees of the Elizabeth B. Sampson fund generously donated \$1,645 representing the funds necessary to replace the stage curtain in the Auditorium. The "Save the Reed" committee contributed \$9,837.44. These funds were used on a variety of projects including the installation of new combination storm windows for the Council on Aging offices, painting all three stairwells, refinishing the hardwood floors in the Lower Hall, the Auditorium and all three stairwells. Heating element strainers were changed in all radiators located on the lower level and an automatic thermostat was installed to increase the effectiveness of the heating system.

Significant efforts were made to improve the ball fields. Dugouts and water fountains were constructed. The infield was rebuilt to regulation size and new base paths were cut. A comprehensive assessment of the playgrounds both at the RCH and Grays Beach was made and all unsafe structures were removed. Replacement of apparatus is dependent on budget constraints.

Use of the RCH continues to increase. Users include the Girl and Boy Scouts, Council on Aging, Youth Sports Organizations, Guiding Eyes, Municipal Boards and Committees as well as various civic organizations. Recreation Department programs are also held at the RCH.

Renovations at Grays Beach Park continues to be a priority. Primary focus remains on the dune erosion and drainage problems. Additional beach grass was planted in the spring. A topographical survey was completed in April. In addition to identifying property lines, it also showed elevations which contribute to the drainage concerns affecting the annual washouts of the dune. Efforts were also made to make the park more accessible to the using public, particularly during the off season. A new parking lot was created inside the park to provide off road parking September through April. The playground equipment is antiquated and all unsafe structures were removed. Replacement of any equipment is dependent on budgetary constraints. A new rescue board, buoys and lines were purchased as well as some much needed improvements at the concession stand.

The Recreation Commission would like to express their appreciation to the employees of the Highway Department for their continued cooperation with our renovation projects at Grays Beach Park. Because of their tireless efforts, more was able to be accomplished with less!

In addition to the Summer Playground Program which continues to attract approximately 300 children, a pre-school Kiddie Kamp was introduced this year. Approximately 25 children participated in each of the three sessions. American Red Cross swimming lessons were provided to children throughout the summer at Grays Beach Park.

Twenty four children were introduced to the basics of sailing for the first time this summer. Mr. Thomas Hobin was both the inspiration and the substance behind getting this program off the docks! He also donated his personal sailboat to assure the continued success of the program. Because of his commitment and generosity to the program, it has been named the Hobin Sailing Program. Thanks also go to Jim Judge for his support of this endeavor. The inexhaustible efforts of Harbormaster Dave Clinton should not go unrecognized. The teamwork between the two departments resulted not only in the success of the program, but also a very generous grant from the Sampson Fund to finance the purchase of new learn-to-sail boats next year!

Special Interest Clinics were offered for the first time this year. These one week mini-camps included gymnastics, arts and crafts, cheer leading, dance, small fry sports, pre-school acrobatic dance and basketball.

Basketball offerings this year included the summer and winter leagues sponsored by Mr. John Iannucci of Therap-Ease. Each league attracted approximately 100 teenagers. These programs continue to be a huge success. The Recreation Commission was approached by the Hilltop Athletic Association to take over the management of their winter basketball program. The season

tipped off in early December with approximately 200 children ages 7-13 years old. After 13 weeks of practices and games, a pizza party and awards presentation was held at the Reed Community House for approximately 400. Those present included participants, parents and siblings. Each child was awarded a trophy acknowledging their accomplishments and marking the successful season enjoyed by all.

Special Events included Concerts, Old Home Day, Halloween Parties, Luminary and Egg Hunt. A grant from the Kingston Cultural Council funded the first "Seaside at Sunset" concert series. Approximately 100+ people enjoyed each concert held at Grays Beach Park on Sunday evenings. The bands provided a variety of musical delights including Big Band/Swing, Dixie Land Jazz, Folk and Country & Western. The Old Home Day Celebration was officially sponsored by the Recreation Commission for the first time this year. In addition to organizing the field games, the Recreation Department provided a variety of free activities for the children to enjoy. Activities included face painting, bubble pool, water play table, homemade play clay, spin art and giant tissue flowers. The Annual Halloween Parties attracted over 500+ ghosts, ghouls and goblins. The Reed Community House came alive with the holiday spirit to participate in the Luminary festivities for the first time this year. Holiday related activities were provided for the enjoyment of approximately 100+ children throughout the evening. Sugar cookies were frosted, pine cones were glittered and candy cane reindeers pranced through the night. The Third Annual Egg Hunt continues to attract 200+ children, including a very furry visitor! The first Recreation Celebration Demonstration this year included a demonstration by our gymnastics participants and an exhibition of art work created by the children in our spring sketching classes.

The popularity of the "One Day Get Aways" is increasing. Successful trips this year included a brunch cruise to Newport and Narragansett Bay in August, a sell out trip to New York City in December and our second annual excursion to Daffodil Days on Nantucket Island in April.

Several "56" Club Parties were offered to provide recreational activities for these young pre-teens. LA Productions DJ Lee Cappola entertained the children with a variety of music and games. A new addition to the parties this year were the game rooms where ping pong, air hockey, fuse ball and mini pool tables were made available for the enjoyment of the children.

Participation and program offerings continue to increase. After school activities were again offered in 3 eight week sessions. These were Fall, Winter and Spring. Programs included Karate, Baby-sitting, Dance, Cheer leading, Arts & Crafts, Sketching, Boys Sports, Girls Sports, Gymnastics, U.S. Coast Guard Boating Safety and Seamanship Course, Dog Obedience Training, Golf, Clay Beading, Music Keyboarding. Pre-school program offerings were Gymnastics, Small Fry Sports, Bumper Bowling and Morning Munchkins.

Residents are becoming aware that recreation is for children of all ages. Adults participated in the Dog Obedience Training, Coast Guard Boating Safety Course, Basketweaving and One Day Get Aways. New this spring was a volleyball league for those who were at least 30 years young! This was a tremendous success for a first time offering. Equally successful was our new Easy Robics Classes designed to attract participants who are interested in starting or continuing their personal fitness program.

1996 brought the retirement of Dave Valler after 20 years of service to the community. His presence will be missed by all.

The Recreation Commission would like to thank the entire community for their continued support of recreation activities. The future is limited only by our imagination!

REPORT OF THE RECYCLING COMMITTEE

In the past year all the members have tried to promote the message of recycling and the public has responded in a very positive way. The Town has received an upgraded report card from a "C" to a "B" issued annually by the state office of Environmental Affairs.

Thank yous go out to the Highway Department employees, the children and all the residents of the Town.

In closing a special mention of "thanks" to Dick Eldridge, who received the 1996 Recycler of the year award.

Keep recycling and all your efforts are appreciated.

REPORT OF THE BOARD OF REGISTRARS

During 1996, four elections were held — the Presidential Primary, the Annual Town Election, a State Primary and the State (Presidential) Election. As required by law, the Registrars held voter registration sessions for these elections as well as for the annual and all special town meetings.

The State's new voter registration/census system is continuously being upgraded. We have converted our existing records into this new format. The 1997 census forms will be generated using the VRIS system.

Registered voters as of December 9, 1996, are as follows:

Precinct	Democrat	Republican	Unenrolled	Other	Totals
1	560	371	1,105	7	2,043
2	586	444	1,268	4	2,302
3	556	408	1,013	5	1,982
	1,702	1,223	3,386	16	6,327

The Town Clerk's office is open daily for voter registration and mail-in forms are available upon request.

The Town's population as of this date is 10,438.



Jones River Winter 1996

REPORT OF THE KINGSTON SCHOOL COMMITTEE

Including a Report of the
SILVER LAKE REGIONAL SCHOOL DISTRICT
For the Year Ending June 30, 1996

SCHOOL COMMITTEE

Mrs. Christina Willis, Chairman	Term Expires 1998
Mr. Thomas O'Brien, Vice Chairman	Term Expires 1997
Mrs. Cheryl Guidoboni, Secretary	Term Expires 1999
Mr. Andrew Davis	Term Expires 1998
Mrs. Brian Watts	Term Expires 1999

The School Committee meets at 7:30 p.m. on the second Monday of each month.

ADMINISTRATIVE OFFICE

Dr. Paul A. Squarcia	Superintendent of Schools
Mr. William L. Pepper	Assistant Superintendent for Secondary Education
Dr. Patricia W. Randall	Assistant Superintendent, K-8
Mr. Robert G. Fanning	Administrator of Special Education
Mr. Michael J. Perrone	Business Manager

SCHOOL CALENDAR

Fall Term	September 4 thru November 8, 1996
Winter Term	November 12 thru January 24, 1997
Second Winter Term	January 27 thru April 4, 1997
Spring Term	April 7 thru June 25, 1997

In addition to all legal holidays, schools will be closed on Friday following Thanksgiving.

"NO SCHOOL" announcements will be given by radio stations WATD, WBET, WHDH, WPLM and WRKO between 6:35 a.m. and 8:00 a.m. In addition, the fire alarm signals will indicate no school as follows:

6:30 a.m., no school all schools, including Junior & Senior High Schools

7:00 a.m., no school Elementary ONLY.

The signal will be 4 short double blasts; repeated 3 times.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the School and Citizens of Kingston:

My twenty-first annual report is reflective of significant progress that was made during this past year. Mandated changes as a result of the Education Reform Act, self-initiated changes to bring our system programmatically up-to-date and organizational changes that are reflective of our growing student population and student requirements.

The portable classrooms have been utilized at the high school and they have relieved the over-crowding condition in Grades 9-12. The block scheduling restructuring, the Renaissance Programs Grades 7-12 and the significant building renovations continue to present an educational environment that is most inductive to learning.

Facility needs studies have begun in the Kingston, Pembroke and Silver Lake Regional School Districts. Each separate study is at various stages of development; however, one thing is very clear, student enrollment and school facility demands are increasing and plans must be developed to accommodate these demands.

The town of Kingston has voted 1.8 million dollars to employ an architectural firm to develop working drawings for a new school facility. The grade configuration for the new school will be Grades four through six. We hope the town of Kingston will approve the sum. at a subsequent town meeting, needed for the new facility.

The Pembroke School Department has employed Symmes Marni and McKee Associates to conduct their school facility needs requirements. The results of their efforts will be completed in the spring of 1997.

The Silver Lake Regional School District Committee through its Long Range Planning Sub-Committee is in the process of selecting an architectural firm to begin its school facility needs requirements.

The former Junior High School is being utilized for early childhood educational programs as well as serving the needs of other agencies within the area. The Regional School District will continue to provide educational opportunities to take place in the site and has given permission to our elementary school departments to develop short term solutions to student overcrowding in Kingston, Pembroke and Plympton.

Sixty-four new hires were necessary because of retirements, resignations or new positions. A new Assistant Principal's position was established in the Halifax School Department and was filled by Ms. Mary Dickerson. In Kingston, two key administrative positions were filled by Principal Paul Fay and Assistant Principal Irene Baker. Mr. Michael Perrone was employed as our Business Manager and Ms. Christine Healy was employed as our new accountant. We were delighted with our recruitment process and are pleased

with our new staff throughout the system. People make organizations and the key to schools are their teachers and our teaching staff, both new and veterans, continue to serve our children well.

The principals' reports that follow highlight the quality of educational programs that students are involved with throughout the school district.

ACKNOWLEDGMENT

The quality and improvement of educational programs and facilities could not have occurred without the commitment of many people. To the administrative, teaching and support staffs for their efforts, a public commendation is most appropriate.

To the students, parents and citizens, without your cooperation and support both philosophic and financial the school district could not have achieved the many successes during this past year.

The major thrust during my superintendency has always been to provide educational opportunities for all students. The communities should be pleased with their commitment in seeing that this occurs.

To school committee members, staff, students, parents and citizens, thank you for your cooperation in attempting to achieve these goals.

KINGSTON ELEMENTARY SCHOOL

Paul D. Fay, Principal — Highlights

Enrollment for KES continued to climb, reaching 1086 students in the fall. The first grade class is our largest, with 187 students in 9 classrooms. The administration and staff have been creative in managing the space needs of the many classes and activities at KES.

The primary grades have adopted Math Their Way, which presents a broader view of mathematical concepts at an early age; this is an extension of the standards written by the National Council of Teachers of Mathematics and being adopted nationally. We also acquired new computers for most classrooms and initiated the training of faculty as the start of our long-range computer technology usage plan. During the summer, teachers and administrators from throughout the district developed a new K-6 reading and writing curriculum for implementation in all schools in the district. At the same time, a new health curriculum was developed and we started implementation with our new health teacher. The year also saw faculty trained in the awareness of multiple intelligences — the recognition of different ways we all learn — as well as ideas in how to facilitate those ways of learning.

For diagnostic and assessment purposes, we continued to administer the MEAPs for statewide evaluation, the Gates-McGinitie test for reading assessment and the Metropolitan Achievement Test for national norm comparisons.

Olympics Week in April was the culmination of work by students and teachers; the event enabled students to touch all areas of the curriculum as well as the many countries and cultures represented in Atlanta this year. The Spring Concert was the usual joy giving students the chance to show their year-long work with pride. There was a strong community turnout for Project Night, which provided a similar forum for all KES students who worked on special projects for this public exhibition. The first Young Author's Conference took place in June, with our student authors hosting professional writers for a day of sharing writings and ideas. The DARE program culminated in the proud graduation of a long course by our 6th grade, while the Disabilities Awareness program allowed students in most grades to experience what it's like to be without certain abilities.

The annual Family Picnic and the Parents' Night were a chance for parents to meet each other and the KES staff. Both events had wonderful turnouts — particularly impressive to a new principal who values family support of the school.

We continued to maintain the KES physical plant by repairing part of the roof, installing carpet in the "new" wing, resurfacing the floors in the kindergarten area and some bathrooms, and installing some new windows.

The School Council represented all areas of the KES community — parents, teachers, townspeople and a school administrator. This year the committee developed a school improvement plan focusing on short and long range issues pertaining to the instruction, facilities and philosophy of KES.

The PTO, through many dedicated people's time and effort, succeeded in raising money for special student programs while providing social opportunities for the community like crafts and book fairs, lunches and appreciation functions.

Lastly, 1996 was a year of transition for KES administration, with my arrival in August and the hiring in November of Mrs. Irene Baker as our new assistant principal. We have started off as a strong team and I am certain that we will carry on the long tradition of learning and growing at KES. We will constantly strive to improve the ways in which the children develop academically and socially.

I would like to thank all the people who have contributed to the success of the school over the past year: students, teachers, parents, office workers, custodians, kitchen workers, aides, bus drivers, school committee members, school council members, police, firemen and other town workers. I would also like to express my appreciation to the Kingston community for its warm welcome to me.

REPORT OF THE ELEMENTARY SCHOOL

There were several changes at the Elementary School this past year, the most notable being the resignation of Mr. Bruno Zoltowski as Principal for the past six years, and the departure of Dr. Laurie Longhurst, from her position as Assistant Principal. This resulted in the appointments of Mr. Paul Fay as Principal and Ms. Irene Baker as Assistant Principal.

The School Committee continued Public Meetings regarding the Space Needs study completed by Strekalovsky and Hoy Inc. These meetings were focused towards specific groups of the Town and yet were open to all townspeople. The result was not really very surprising, we need an additional elementary school facility. The present facility now educates over 1,000 students in a building designed to accommodate 800.

The Committee next decided to have an engineering firm complete an evaluation of Site Locations for an additional elementary school. Upon completion of that study another public meeting was held, and with input of all interested parties the present location on Hilltop Ave., was chosen. A building committee was formed and charged with the task of building an additional facility, and remodeling the present building.

Funding was sought and approval given for the architectural, and design fees for construction of an additional facility and the remodeling and extraordinary repairs of the existing facility at the special town meeting held in November. The Town Meeting approved funding in the amount of, but not to exceed, 1.8 million dollars. It is the intention of the Building Committee to have all the documents, plans, and applications completed for submission to the Department of Education by the June deadline for participation in the school building assistance program.

In closing I would like to thank my colleagues, Mr. Thomas O'Brien, Vice-Chairman; Ms. Cheryl Guidoboni, Recording Secretary; Mr. Andrew Davis; and Mr. Brian Watts whose hard work, energy, enthusiasm, and effort does not go unnoticed by their Chairman.

KINGSTON SCHOOL DEPARTMENT

MEMBERSHIP

October 1, 1996

GRADE	K	SP	1	2	3	4	5	6	7	8	9	10	11	12	PG	TOTAL
Kingston Elementary	124		187	165	158	168	136	148								1,086
Secondary									122	127	114	112	109	92		676
Grand Total																1,762

KINGSTON SCHOOL DEPARTMENT 1995-96 BUDGET FINAL CLOSEOUT TRIAL BALANCE

	TOTAL AVAILABLE	TOTAL EXPENDITURES	BALANCE
Regular Day			(\$ 10,233.14)
110 School Committee	\$ 16,779.00	\$ 27,012.14	1,060.95
120 Superintendent's Office	72,882.00	71,821.05	302.35
220 Principal's Office	184,579.00	184,276.65	34,653.88
230 Teaching	2,312,389.00	2,277,735.12	0.00
235 Professional Dev.	0.00	0.00	(5,759.02)
240 Textbooks	35,805.00	41,564.02	(62,938.00)
245 Inst. Hard & Software	0.00	62,938.00	(24,047.43)
250 Library	66,037.00	90,084.43	192.12
260 Audio Visual	3,500.00	3,307.88	0.00
310 Attendance	100.00	100.00	(814.74)
320 Health	35,636.00	36,450.74	19,892.00
330 Transportation	349,665.00	329,773.00	2.00
340 Food Service	2.00	0.00	10,923.85
411 Custodial	174,513.00	163,589.15	49,268.01
412 Heating	82,400.00	33,131.99	(2,145.91)
413 Utilities	63,074.00	65,219.91	41.97
421 Maintenance/Grounds	18,075.00	18,033.03	(12,796.91)
422 Maintenance/Buildings	120,272.00	133,068.91	1,888.67
423 Maintenance/Equipment	13,907.00	12,818.33	0.00
430 Lease	0.00	0.00	(40,168.37)
730 Acquisition/Equipment	12,137.00	52,305.37	(6,766.30)
740 Replacement/Equipment	7,158.00	13,924.30	
Total Regular Day	\$3,568,910.00	\$3,617,154.02	(\$48,244.02)

**SPECIAL EDUCATION
KINGSTON SCHOOL DEPARTMENT
1995-96 BUDGET
FINAL CLOSEOUT TRIAL BALANCE (cont.)**

	TOTAL AVAILABLE	TOTAL EXPENDITURES	BALANCE
Special Education			
221 Supervision	434,259.75	470,061.53	(35,801.78)
223 Teaching	0.00	0.00	0.00
227 Guidance	0.00	0.00	0.00
228 Psychological Services	0.00	0.00	0.00
233 Transportation	80,008.00	84,503.39	(4,495.39)
290 Programs with Others	332,153.00	250,644.93	81,508.07
			0.00
Total Special Education	\$ 846,420.75	\$ 805,209.85	\$ 41,210.90
			0.00
Grand Total	\$4,415,330.75	\$4,422,363.87	(\$ 7,033.12)
932 Vocational Education	\$ 91,193.00	\$ 32,252.64	\$ 58,940.36

SILVER LAKE REGIONAL HIGH SCHOOL

CLASS OF 1996 GRADUATES

First Name	Middle Name	Last Name
Brandi	Lee	Abraham
Brian	William	Alberti
Martin	Hollister	Allen
Tamar	Michal	Andreson
Tucker	Stewart	Apple
Matthew	Mario	Arieta
Jeffrey	Joseph	Armstrong
Kerry	Lynne	Arnold
Joel	David	Bailey
Matthew	John	Basler
Michelle	Marie	Bearse
Allison	Elizabeth	Black
Joshua	Carl	Bombardier
Rachel	Lynn	Bouley
Stephen	Robert	Brennan
Emily	Haven Salisbury	Bristol
Christyn	Danielle	Champagne
Michelle	Jean	Cifuni
Matthew	Alan	Cohen
Daniel	Kevin	Connolly
Samantha	Lynne	Cook
Sarah	Jean	Cosman
Andrew	Ryan	Darsch
Jason		DeLappe
Naomi		DeLoach
Eileen	Margarette	DelTufo
Melissa	Thi	Dickson
Tanika-Licla	Ernestine	Dickson
Shawn	Kenrick	Dinsmore
Schaun	Michael	Dion
James	William	Drew
Jessica	Anne	Eklund
Barry	Paul	Figlioli
Robert	Arthur	Goldman
Gabrielle	Theresa	Gonsalves
Siobhan		Gowen
Jeanette	Marie	Harbinson
Kelly	Ann	Harkins
Melissa		Harris
Hope	Marie	Jesse
Daniel	Patrick	Kellogg
Eric	Brooker	Kraft
Jeffrey	Alan	Lay
Robin	Michael	Lea

**SILVER LAKE REGIONAL HIGH SCHOOL
CLASS OF 1996 GRADUATES (cont.)**

First Name	Middle Name	Last Name
Steven	Paul	LeClair
Sabrina	Mae	Longo
Charles	Robert	MacPherson
Crystal	Lynn	Mannai
Angela	Marie	Martin
Joseph	Anthony	Mascio
Rebecca	Lynne	McBride
Kenneth	William	McCall
Peter	Daniel	McGrath
Erica	Marie	Mulhern
Daniel	Michael	Mullen
Seth	Frederick	Mulliken
Kimberly	Jeanne	Mulrain
Erin	Marie	Murphy
Benjamin	Earl	Newton
Jason	William	Paradise
Matthew	John	Patts
Jennifer	Marie	Pino
Justin	Louis	Pleau
Laura	Anne	Preece
Christopher	Curtis	Ramsdell
Kasey	Lynne	Russell
Sean	Patrick	Russell
Matthew	Joseph	Ryalls
Andrea	Jean	Sacco
Nicholas	Gerald	Savitski
Suzanne	Louise	Shaw
Kelly	Annie	Shepherd
Kristina	Marie	Shepherd
Shayne	Joseph	Silva
Matthew	James	Stevens
Keith		Strachan
Matthew	Craig	Teuten
Kevip	Martin	Vaughn
Bernadette	Francis	Waitt
Daniel	Scott	Walsh
Francois	Tiburce	Wefers
Hannah	Tallman	Whipple
Jessica	Lee	Woodbury
Matthew	Frederick	Zagrodny
Jason	Philip	Zlogar

**REPORT OF THE SILVER LAKE REGIONAL
SCHOOL COMMITTEE**

To the Citizens of the Silver Lake Regional School District:

This past year has continued to reflect the commitment to quality education for the students within our school district. A diverse student body has resulted in college acceptances to outstanding institutions of higher learning, vocational placements in their area of interests, military choices and occupational paths that have been rewarding.

The Regional School District experienced student growth in both the Junior and Senior High Schools. A long-range planning committee and the employment of an architectural firm will develop a space-needs study that will be presented to the citizenry at an appropriate time.

Leaving the Committee:

From Kingston, Mr. Glen Mulready; from Pembroke, Mr. James Haviland and Mr. Michael Beaton; and from Halifax, Ms. Katherine Shaughnessy.

Joining the Committee from their respective towns were:

Mr. Arthur Boyle, Pembroke; Mrs. Gerald Buckley, Kingston; Mr. Joseph Delmonaco, Jr., Pembroke; and Mr. John Kearney, Halifax.

Silver Lake Regional School District is pleased with the new staff members employed to serve the students of our four towns. The enthusiasm, commitment and dedication demonstrated by staff have resulted in beneficial educational experiences for our student body. The administration, teaching staff and support staff will continue their efforts in supporting outstanding programs.

Silver Lake Regional School Committee continues with its organizational structure of various sub-committees to spend considerable time on the business of the school committee. Through their sub-committee structure, various segments of the community have opportunities to provide input and therefore have an impact on the course of discussions.

The Regional School District Committee oversees the educational as well as the physical facilities of the district. Significant maintenance projects have been completed during this past year and the efforts of all involved are greatly appreciated.

The adherence to various components of the Education Reform Act continues. Curriculum Frameworks, certification of personnel, Time and Learning activities and requirements of student performance are being addressed and the staff will forward appropriate recommendations.

Our modular classrooms at the High School have been in place since the beginning of the year (January 1, 1996) and they have served the students

well. Our current High School and Junior High School are being utilized fully and we hope additional educational spaces will be on the horizon. Our former Junior High School is presently used for pre-school programs. Other groups utilize the facility as well.

The members of the School Committee devote a great deal of time and take their responsibilities seriously for the operation of the public schools for Grades 7-12. As we are all aware, coming to a consensus and/or an unanimous opinion on some issues can be very difficult at best; however, the Committee continues to make decisions based upon what is best for children.

The School Committee encourages community participation in its deliberations and invites citizens to attend our regularly scheduled meetings that are held on the second Thursday and fourth Monday of every month.

The Regional School Committee expresses its gratitude for the cooperation and efforts expended by the administration, staff, students, parents and citizens of our four towns for their continued support and commitment to excellence in education.

Respectfully submitted,

Daniel O'Sullivan, Chairman
Carol Dodge, Vice Chairman
Patricia Doherty, Secretary
George Collins, Jr., Treasurer
Wayne Bouley
Arthur Boyle, Jr.
Gerald Buckley
Thomas Cambria
George Cappola
Joseph Delmonaco, Jr.
Paul Dwyer, III
Richard Hayes
Frances Hoeg
Paul Hurrie
John Kearney
E. Alison Long

SILVER LAKE REGIONAL HIGH SCHOOL

Dr. John F. McEwan, Principal — Highlights

After so many changes were implemented in 1995, it was a relief that 1996 was a year to evaluate and assess the benefits of Silver Lake Regional High School's Restructuring. We continued our longer classes with block scheduling and we enjoyed the benefits of a unified high school of four grades, 9-12. Although some hallways were a bit crowded, we were pleased that class sizes were exemplary. Students and teachers alike benefited from our expansive class offerings and new instructional methodologies.

Throughout the spring, over fifty schools visited Silver Lake. They were interested in our new changes and Silver Lake was very pleased to share our findings with them. Visitors were impressed with the positive attitudes of our staff and students and they were very impressed by our new library and the size of our new Humanities Building.

Our students continue to succeed in many ways. Our Senior Awards Night was held on June 4, 1996. Scholarships and awards were presented to the members of the Class of 1996. Graduation was held on June 8, 1996 at a beautiful, sunny ceremony. 298 graduated on that day and over eighty per cent of the graduates are currently attending college.

Our underclassmen continue to do well too. Our annual Evening of Excellence for achievement and service was held on June 11, 1996. Many of our students received awards for their outstanding work during the 1995-1996 school year. The students also continue to donate a great deal of time and funds to the local community through our various service programs. We are very proud of the students' contributions in this area.

We continue to improve the Silver Lake Regional High School facility. During the summer the outside trim was re-painted and the windows were reglazed. We also refurbished the seating in the school's auditorium and created a new cafeteria for our expanded population. Work was completed on our intercom system and sections of the property were paved.

Many initiatives are currently being addressed at the high school. We are looking into a model for an alternative school to address the needs of students who might otherwise be drop-outs. We are also looking into the advantages of a house system for the high school. This would be a way to improve the sense of community in the school. We are also working to implement School-to-Career initiatives in our curriculum and studying ways to improve our assessment program. Our teachers are visiting schools, attending classes and workshops, and working together to constantly improve their teaching and find ways to improve learning for our students. This is a commitment we have made for many years to come.

As we look forward to 1997, we will continue to evaluate our changes and seek ways to raise the standards for our students. We are making more and more demands on our students and they should reap the benefits of the school's efforts. We will certainly be more than in compliance when the state looks at our commitment to the changes demanded by education reform.

SILVER LAKE REGIONAL JUNIOR HIGH SCHOOL

Sidney H. Russell, Principal — Highlights

Silver Lake Regional Junior High School is having its ten-year anniversary to a commitment to the middle school model. Along with a continued reflection of this approach and its practices, we are vigorously instituting an integrated approach to teaching our subject matter. We are, also, looking at better ways to articulate and coordinate these subjects K-12. As we focus on the successes of the middle school, we expand our vision to look into the future needs of the young people we serve. A true middle school is a place which is, by deliberate design, responsive to the unique needs of the young adolescent. Along with the State mandates of Educational Reform, we acknowledge these needs with continued exploration of technology, broadened conversation on integrated instruction, expanded student leadership and incentives programs, strengthened staff development efforts, continued review of our curriculums, and an expanded role of our middle school parents. All of our events, programs and procedures are put in place to support this year's school-wide theme of "Attitude is Everything." Inspired by our student leaders, the theme, along with our core values of "Respect, Responsibility and Academic Excellence," has really caught on and is visible and alive in classrooms, corridors, and extra curricular activities!

The demands of society and our local communities mandate we continue to emphasize technology. Throughout the school, teachers and students are becoming increasingly aware of, and comfortable with, the opportunities presented by computers, CD Rom, laser disks, interactive video, and a vast networking system that enables Silver Lake students to access information from a far reaching knowledge base — the internet. We continue to expand our in house television studio to include greater video opportunities. Guided by the work of the 7-12 Technology Task Force and nurtured by the expertise of our library/media staff, numbers of users and variety of technological application continue to grow at the junior high. Each day, hundreds of students work in the library utilizing the technology for writing, mathematical problem solving, researching, studying world cultures, networking to other schools and a variety of other applications.

In response to faculty input, this year's priority has been exploring and expanding integration of instruction. Teaming has received the broad based support and approval of our school community. More than 50 teachers participated in eight separate summer workshops all focused on interdisciplinary and integrative teaching. The conversation across discipline lines was enriched, lively and very beneficial as teachers worked to find and forge connections. Also, this year's in-service schedule reflects our commitment to providing teachers with the opportunity to work together in viewing and implementing curriculum as a body of knowledge held together by commonalities, themes, and practical application.

Staff development in cooperative learning, coupled with more and more teachers using process writing techniques, the new language arts curriculum, learning by project oriented integrated activities, all have provided for steady movement towards active teaching models. Also, this year, our special needs teachers are linking up with subject area teachers as they expand our inclusion of all students in regular classrooms. Perhaps one of the most revealing barometers with which to assess school climate at Silver Lake Regional Junior High School is the amount of conversation teacher to teacher about teaching.

Each year, we are amazed by the talents and accomplishments of our students. This year has been no exception. In addition to their academic excellence, athletic prowess, impressive skills in the performing and visual arts, creativity and ingenuity, we are impressed by their acceptance and tolerance of their peers. With the Renaissance team setting the pace, the school is truly a place governed by respectful and responsible behaviors. We have expanded the role of our Renaissance students to be role models for the rest of the student body, school wide helpers, peer tutoring, study buddies, recycling, and a generous portion of community service. In all grades, record numbers of students are being recognized through the three components of our incentives program: these incentives are the Honor Roll Privilege Cards, Student Recognition Awards, and the Kudos Program!

Another highly contributive factor in the dynamics of our school is that of parent involvement. Over the past years, we have been extremely fortunate to develop a solid core of parent volunteers whose daily presence and many contributions are significant in maintaining the energized pace of middle school life. The School Council, the Parent Advisory Committee, the Renaissance Moms, and the individual volunteers all sprinkle a bit of magic in our school every day.

As the external demands of demographics and the parameter of fiscal forecast continue to evolve, the news inside our walls is very good! This has been a year characterized by reflection and optimism as we continue to identify our strengths and develop our areas in need. We continue our journey to becoming a dynamic and responsive middle school designed to prepare young people for the 21st century!

SILVER LAKE REGIONAL SCHOOL DISTRICT
Unaudited — Combined Balance Sheet — All Fund Types and Account Group
For the year ended June 30, 1996

	Governmental Fund Types			Account Group	Total (Memorandum Only)
	General	Special Revenue	Capital Projects	General Long-term Obligations	
Assets					
Cash and cash equivalents	\$ 1,747,658	\$ 760,418	\$ 135,029	\$ —	\$ 2,643,105
Member community assessments	—	—	—	—	—
Intergovernmental receivable	—	—	—	—	—
Accounts receivable	77,959	—	—	—	77,959
Amounts to be provided for long-term obligations	—	—	—	1,800,000	1,800,000
Total assets	<u>\$ 1,825,617</u>	<u>\$ 760,418</u>	<u>\$ 135,029</u>	<u>\$ 1,800,000</u>	<u>\$ 4,521,064</u>
Liabilities and Fund Equity					
Warrants and accounts payable	\$ 267,607	\$ 89,120	\$ 27,252	\$ —	\$ 383,979
Accrued liabilities:					
Employee payroll withholdings	39,638	—	—	—	39,638
Payroll	61,786	11,343	—	—	73,129
Vacation	163,377	—	—	—	163,377
Deferred revenue	—	—	—	—	—
General obligations bonds	—	—	—	1,800,000	1,800,000
Total liabilities	<u>\$ 532,408</u>	<u>\$ 100,463</u>	<u>\$ 27,252</u>	<u>\$ 1,800,000</u>	<u>\$ 2,460,123</u>

SILVER LAKE REGIONAL SCHOOL DISTRICT
Unaudited — Combined Balance Sheet — All Fund Types and Account Group (cont.)
For the year ended June 30, 1996

	Governmental Fund Types			Account Group	Total (Memorandum Only)
	General	Special Revenue	Capital Projects	General Long-term Obligations	
Assets					
Fund Equity:					
Reserved for encumbrances	\$ 9,392	\$ —	\$ —	\$ —	\$ 9,392
Unreserved:					
Designated	400,000	—	107,777	—	507,777
Undesignated	883,817	659,955	—	—	1,543,772
Total fund equity	<u>1,293,209</u>	<u>659,955</u>	<u>107,777</u>	<u>—</u>	<u>2,060,941</u>
Total liabilities and fund equity	<u>\$ 1,825,617</u>	<u>\$ 760,418</u>	<u>\$ 135,029</u>	<u>\$ 1,800,000</u>	<u>\$ 4,521,064</u>

**SILVER LAKE REGIONAL SCHOOL DISTRICT
STATEMENT OF DEBT
1996-97**

Purpose	Year of Issue	Year of Maturity	Original Issue	Principal Outstanding	Interest Outstanding
Sr. High Construction	1994-95	2004-05	\$2,000,000.00	\$1,800,000.00	\$419,000.00
Payments Due				(200,000.00)	(86,250.00)
				1,600,000.00	332,750.00
Total Outstanding Debt					\$1,932,750.00

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**SILVER LAKE REGIONAL SCHOOL COMMITTEE
FISCAL CLOSE-OUT JUNE 30, 1996**

	TOTAL AVAILABLE	TOTAL EXPENDITURES	BALANCE
REGULAR DAY			
11 SCHOOL COMMITTEE	\$ 67,816.55	\$ 96,014.57	\$ (28,198.02)
12 SUPERINTENDENT'S OFFICE	570,009.80	564,636.50	5,373.30
21 SUPERVISION	458,397.00	455,171.15	3,225.85
22 PRINCIPAL'S OFFICE	623,438.77	616,662.37	6,776.40
23 TEACHING	8,138,265.82	8,187,648.22	(49,382.40)
235 PROFESSIONAL DEV.	0.00	0.00	0.00
24 TEXTBOOKS	64,867.70	59,657.73	5,209.97
245 INST. HARD & SOFTWARE	0.00	0.00	0.00
25 LIBRARY	156,432.59	125,069.53	31,363.06
26 AUDIO VISUAL	10,824.88	994.66	9,830.22
27 GUIDANCE	607,164.00	593,012.88	14,151.12
32 HEALTH	59,832.31	59,819.73	12.58
33 TRANSPORTATION	846,072.00	812,448.02	33,623.98
35 ATHLETICS	41,340.00	40,542.76	797.24
411 CUSTODIAL	602,267.00	635,649.01	(33,382.01)
412 HEATING	131,015.00	112,495.20	18,519.80
413 UTILITIES	595,423.00	508,299.63	87,123.37
421 MAINTENANCE/GROUNDS	5,772.00	3,144.10	2,627.90
422 MAINTENANCE/BUILDINGS	801,609.90	840,073.69	(38,463.79)
423 MAINTENANCE/EQUIPMENT	113,855.00	71,394.46	42,460.54
51 RETIREMENT	290,444.00	285,953.85	4,490.15

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**SILVER LAKE REGIONAL SCHOOL COMMITTEE
FISCAL CLOSE-OUT JUNE 30, 1996 (cont.)**

	TOTAL AVAILABLE	TOTAL EXPENDITURES	BALANCE
52 INSURANCE	1,291,438.00	1,157,372.28	134,065.72
53 LEASE	0.00	0.00	0.00
54 DEBT SERVICE	30,000.00	18,519.52	11,480.48
73 ACQUISITION/EQUIPMENT	131,035.00	99,541.07	31,493.93
74 REPLACEMENT/EQUIPMENT	20,270.00	14,713.91	5,556.09
921 SUPERVISION	81,962.00	82,078.03	(116.03)
923 TEACHINGS	56,934.00	540,356.83	16,577.17
928 PSYCHOLOGICAL SERVICES	12,730.00	11,891.17	838.83
933 TRANSPORTATION	12,250.00	18,383.15	(6,133.15)
			0.00
TOTAL	\$16,321,466.32	\$16,011,544.02	\$309,922.30
DEBT RETIREMENT/PRINCIPAL	200,000.00	200,000.00	0.00
DEBT RETIREMENT/INTEREST	95,700.00	95,700.00	0.00
	\$16,617,166.32	\$16,307,244.02	\$309,922.30

**SILVER LAKE REGIONAL SCHOOL DISTRICT
Unaudited — Combined Statement of Revenues, Expenditures and Changes in Fund Equity —
All Governmental Funds
For the year ended June 30, 1996**

	Governmental Fund Types			Total (Memorandum Only)
	General	Special Revenue	Capital Projects	
Revenues:				
Member town assessments	\$ 8,387,320	\$ —	\$ —	\$ 8,387,320
Intergovernmental	7,474,414	1,147,474	—	8,621,888
Charges for services	322,085	673,778	—	995,863
Interest	143,906	—	—	143,906
Miscellaneous	45,367	—	—	45,367
Total revenue	\$16,373,092	\$1,821,252	\$ —	\$18,194,344
Expenditures:				
School Committee	96,013	—	—	96,013
Superintendent	577,812	—	—	577,812
Supervision	537,249	—	—	537,249
Principal	616,633	—	—	616,633
Custodial	635,649	—	—	635,649
Teaching	8,721,155	1,049,533	—	9,770,708

SILVER LAKE REGIONAL SCHOOL DISTRICT
Unaudited — Combined Statement of Revenues, Expenditures and Changes in Fund Equity —
All Governmental Funds (cont.)
For the year ended June 30, 1996

	Governmental Fund Types			Total (Memorandum Only)
	General	Special Revenue	Capital Projects	
Expenditures (cont.)				
Textbooks	59,658	—	—	59,658
Library	125,070	—	—	125,070
Audio Visual	995	—	—	995
Guidance	593,012	—	—	593,012
Psychological	11,891	—	—	11,891
Utilities	619,774	—	—	619,774
Health	59,820	—	—	59,820
Pupil transportation	830,830	—	—	830,830
School lunch	—	479,429	—	479,429
Acquisition of fixed assets	114,255	—	—	114,255
Athletics	40,543	96,209	—	136,752
Maintenance of building and equipment	910,645	—	—	910,645
Maintenance of grounds	3,144	—	—	3,144
Employee benefits	285,954	—	—	285,954
Insurance	1,187,226	73,871	—	1,261,097

SILVER LAKE REGIONAL SCHOOL DISTRICT
Unaudited — Combined Statement of Revenues, Expenditures and Changes in Fund Equity —
All Governmental Funds (cont.)
For the year ended June 30, 1996

	Governmental Fund Types			Total (Memorandum Only)
	General	Special Revenue	Capital Projects	
Expenditures (cont.)				
Debt principal payments	200,000	—	—	200,000
Debt interest payments	114,220	—	—	114,220
Capital outlay	—	—	1,219,119	1,219,119
Other school services	—	74,773	—	74,773
Total expenditures	\$16,341,548	\$1,773,835	\$1,219,119	\$19,334,502
Excess (deficiency) of revenues over expenditures	31,544	47,417	(1,219,119)	(1,140,158)
Fund equity, beginning of year	1,261,665	612,538	1,326,896	3,201,099
Fund equity, end of year	\$ 1,293,209	\$ 659,955	\$ 107,777	\$ 2,060,941

SILVER LAKE REGIONAL SCHOOL COMMITTEE BUDGET PROPOSAL 1996-1997

		1995-1996 BUDGET	1996-1997 PROPOSAL	% INC/DCR
REGULAR DAY				
11	SCHOOL COMMITTEE	63,200.00	97,700.00	54.6%
12	SUPERINTENDENT'S OFFICE	569,829.00	670,044.00	17.6%
21	SUPERVISION	458,397.00	485,077.00	5.8%
22	PRINCIPAL'S OFFICE	622,386.00	659,267.00	5.9%
23	TEACHING	8,054,595.00	8,693,513.00	7.9%
235	PROFESSIONAL DEV.	0.00	82,400.00	ERR
24	TEXTBOOKS	63,488.00	166,860.00	162.8%
245	INST. HARD & SOFTWARE	0.00	0.00	ERR
25	LIBRARY	145,946.00	153,348.00	5.1%
26	AUDIO VISUAL	10,750.00	11,750.00	9.3%
27	GUIDANCE	607,124.00	660,759.00	8.8%
32	HEALTH	59,358.00	62,532.00	5.3%
33	TRANSPORTATION	846,072.00	842,548.00	-0.4%
35	ATHLETICS	41,340.00	46,066.00	11.4%
411	CUSTODIAL	602,267.00	652,597.00	8.4%
412	HEATING	131,015.00	170,816.00	30.4%
413	UTILITIES	594,481.00	628,908.00	5.8%
421	MAINTENANCE/GROUNDS	3,250.00	3,250.00	0.0%
422	MAINTENANCE/BUILDINGS	571,571.00	275,041.00	-51.9%
423	MAINTENANCE/EQUIPMENT	111,355.00	115,725.00	3.9%

SILVER LAKE REGIONAL SCHOOL COMMITTEE BUDGET PROPOSAL 1996-1997 (cont.)

		1995-1996 BUDGET	1996-1997 PROPOSAL	% INC/DCR
REGULAR DAY				
51	RETIREMENT	290,444.00	282,856.00	-2.6%
52	INSURANCE	1,291,438.00	1,398,655.00	8.3%
53	LEASE	0.00	411,424.00	
54	DEBT SERVICE	30,000.00	30,000.00	0.0%
73	ACQUISITION/EQUIPMENT	131,035.00	130,519.00	-0.4%
74	REPLACEMENT/EQUIPMENT	20,270.00	63,921.00	215.3%
TOTAL REGULAR DAY		15,319,611.00	16,795,576.00	9.6%
SPECIAL EDUCATION				
221	SUPERVISION	81,962.00	132,752.00	62.0%
223	TEACHING	556,934.00	579,770.00	4.1%
228	PSYCHOLOGICAL SERVICES	11,900.00	25,100.00	110.9%
233	TRANSPORTATION	12,250.00	41,500.00	238.8%
TOTAL SPECIAL EDUCATION		\$ 663,046.00	\$ 779,122.00	17.5%
GRAND TOTAL		<u>\$15,982,657.00</u>	<u>\$17,574,698.00</u>	<u>10.0%</u>

SILVER LAKE REGIONAL SCHOOL DISTRICT CONSTRUCTION COSTS 1996-97

Summary of Member-Town Assessments

Member Towns	Total 1996-97 Construction	
Halifax	\$ 54,101.25	
Kingston	76,715.00	
Pembroke	130,243.75	
Plympton	25,190.00	
	\$286,250.00	
1994 Construction —		
Sr. High School — \$2,000,000.00		
Principal Due	200,000.00	
Interest Due	86,250.00	
	\$286,250.00	
Total Principal and Interest		286,250.00
Less State Aid		0.00
Net Construction Assessment		\$286,250.00

REPORT OF THE SEALER OF WEIGHTS AND MEASURES

During the calendar year 1996, a total of four hundred fifty (450) measuring devices were sealed, one hundred fifty-four (154) devices were adjusted, five (5) devices were marked Not Sealed (as such they cannot be used legally in trade) and six (6) devices were condemned for failure to meet prescribed standards.

The following is a summary of measuring devices inspected and tested:

Scales and Balances		
Over 10,000 pounds	2	Sealed
5,000 to 10,000 pounds	2	Sealed
100 to 5,000 pounds	21	Sealed
	6	Adjusted
	1	Not Sealed
	4	Condemned
Under 100 pounds	150	Sealed
	27	Adjusted
	2	Not Sealed
	2	Condemned
Weights		
Avoirdupois	47	Sealed
	1	Not Sealed
Metric	51	Sealed
Apothecary	37	Sealed
Liquid Measuring Meters		
Gasoline	128	Sealed
	121	Adjusted
Diesel	1	Sealed
Kerosene	1	Sealed
Vehicle Tank Meters		
Oil Trucks		None Sealed (State Testing Prover Not Available)
Bulk Storage Meters		
	1	Sealed
	1	Not Sealed
Fabric Measuring Meters		
	1	Sealed

Linear Measures

Yard Sticks

6 Sealed

Container Redemption Machines

2 Sealed

The following fees were assessed for the above inspections:

Sealing Fees	\$3,007.80
Adjusting Fees	605.00
Total Fees	<u>\$3,612.80</u>

Of the assessed fees, all were collected and turned in to the Town Treasurer before the end of the year.

I wish to express my appreciation to the personnel in the various Town Offices for their cooperation in assisting me in carrying out my duties, with a special thanks to the staff of the Selectmen's Office.

REPORT OF THE SEWERAGE ADVISORY COMMITTEE

The Sewerage Advisory Committee, an ad-hoc committee established by the Board of Selectmen in August of 1995, explored a variety of potential solutions to the sewerage issues that affect certain areas of the Town, during 1996. The committee examined several potential solutions including connecting to the Town of Plymouth's proposed wastewater treatment facility, the construction of a wastewater treatment facility within the Town, individual on-site treatment facilities and cluster systems. In reviewing these solutions, the committee met with several engineering firms and representatives from the Department of Environmental Protection (DEP).

Midway through the year the committee was informed that the Town was eligible for a 75% grant from the State. The 75% grant program would cover the construction of a wastewater facility plant, and primary sewer mains, known as interceptors. The committee learned that the town was also eligible for a 50% grant program from the State Revolving Fund (SRF) for portions of a sewerage solution that were not included in the 75% grant program. Participation in the grant program is contingent upon submission of a comprehensive wastewater facilities plan to DEP. The comprehensive wastewater facilities plan, as described by DEP representatives, is an action plan for addressing the sewerage issues throughout the entire Town. While many parts of the Town do not have sewerage issues of concern, DEP requires the formal confirmation of the areas of need, and areas where lot size and soil quality do not create sewerage needs.

By the end of the summer, the committee had completed its examination of solutions, and with the State grant programs had a method to pay for the solutions. The committee held a public hearing to allow citizens to express their concerns and desires relative to the committee's findings, and then requested an article be placed upon the fall special town meeting Warrant to fund a comprehensive wastewater facilities management plan. The request received the unanimous support of Board of Selectmen and the Finance Committee.

1996 closed with the hiring of Camp Dresser McKee to draft a comprehensive wastewater facilities management plan. The wastewater facilities management plan, which was funded at the November 21, 1996 special town meeting at a cost of \$90,000, began the first steps toward a comprehensive and lasting solution to the sewerage issues that face the Town. The first of several scheduled public hearings began on December 18, 1996.

The committee wishes to thank all the firms that shared with us their knowledge of wastewater management, DEP representatives Frank Mezzacappa and Bob Cady for their invaluable assistance in helping the committee understand the SRF program and Town Administrator Patricia Whalen for her assistance in the procurement of an engineer for drafting a comprehensive

wastewater facilities management plan. Finally, the committee wishes to thank all the citizens that attend our meetings and provided many valuable insights into the depth and breadth of the sewerage issue in the Town.

REPORT OF THE SOUTH SHORE REGIONAL REFUSE DISPOSAL PLANNING BOARD

The South Shore Regional Refuse Disposal Planning Board is pleased to report upon calendar year 1996 activities enjoyed by participants of Board sponsored programs. Several regional contracts and assistance with existing recycling programs were offered during the summer and early fall. Through these programs, the group of ten original members has expanded to a total of thirteen towns. The continuation of Board activities through fiscal year 1997 was made possible through the generous contributions of these communities.

A contract for grinding helped to remediate large amounts of wood waste which accumulated on the South Shore during severe spring and summer storms. Thousands of cubic yards of brush, limbs and stumps were ground by the Cook Company of Mendon, Massachusetts. The Board released legally reviewed documents in the form of an Invitation To Bid and a Regional Service Contract. Contract prices are valid through December 31st, 1997.

Household hazardous waste collection events were conducted with economy of scale through a second program effort, which also introduced a new feature called "Reciprocity". This allowed residents from any of the thirteen participating communities to visit collections in other towns if circumstances prevented them from attending the one in their hometown. Savings for this program could be measured in terms of convenience, as well as cost.

A new program for the recycling of fluorescent lamps and other mercury bearing items such as thermometers and thermostats will be kicked off this spring during the next round of household hazardous waste events. Collection centers were awarded to the Board and are currently being established in the Towns of Plymouth and Cohasset. The Board also plans to sponsor a South Shore Solid Waste Seminar on March 21st, 1997. Vendors of solid waste services from around the Commonwealth will present a synopsis of their services to the attendees, which shall include representatives from the municipal, political and regulatory communities.

1. REGIONAL CONTRACT for HOUSEHOLD HAZARDOUS WASTE SERVICES

Kingston contracted for the removal of household hazardous waste from residents during a one day event which was held May 11th. A ready made contract, prepared by the SSRRDPB, was used to hire the Clean Ventures com-

pany at prices negotiated on a regional basis. Approximately 126 vehicles attended.

Savings: Over 80 man hours were invested by the Board in preparing and releasing a Request For Proposals, holding and responding to a pre-bid conference, and writing and distributing a standard contract. Legal review of both documents totaled \$1290.00.

2. REGIONAL SERVICES for WOOD WASTE CHIPPING

Kingston may contract for the chipping or grinding of wood waste materials through December 31, 1997, using ready made Service Contracts prepared by the SSRRDPB. Prices were negotiated on a regional basis. There are two programs available: a *Memorandum of Understanding* with the Town of Needham to provide a Willibald MZA 2500 chipper for brush and limbs under twelve inches in diameter, and a *Regional Service Contract* with the Cook Company of Mendon to provide grinding services using 400 and 800 horsepower grinders.

Savings: Over 60 man hours were invested by the Board in preparing and releasing the Memorandum of Understanding and the Regional Grinding Contract. The negotiated price of \$2.00 per cubic yard (input) for the Needham chipper has mostly been enjoyed by Duxbury, although other municipalities have expressed an interest in the arrangement. The Cook Company contract was useful in the remediation of thousands of cubic yards of wood waste generated during severe summer weather on the South Shore.

3. MUNICIPAL FLUORESCENT LAMP RECYCLING

The Town of Kingston will be able to participate in a new municipal recycling program in the Spring of 1997. Regional storage centers for deregulated items containing mercury are being established in the Towns of Plymouth and Cohasset. The collection of fluorescent lamps, thermometers and thermostats will take place at all one day "HHW" events. The distillation of mercury from these items can be accomplished economically at local recycling businesses.

4. ONGOING

Regional Grant Applications: The Board has submitted five regional grant applications for FY 97. These programs will be offered to all member communities.

- a. Universal Waste Rule Material Management, hosted by Cohasset. This storage cabinet at the Cohasset RTF will be used for the temporary storage and consolidation of fluorescent lamps, mercury thermometers and mercury switches collected during next year's household hazardous waste days. Recycling of these items at a local facility will be paid for out of the Board's budget.

- b. Universal Waste Rule Material Management, hosted by Plymouth. A second storage cabinet will be placed at one of Plymouth's transfer stations to service communities further south.
- c. Technical Assistance, hosted by Hingham. A maximum award of \$35,000.00 was requested by the Board to continue the services of the Solid Waste Planner, as well as other Board sponsored projects and events.
- d. Regional Transfer Station Funds, hosted by Weymouth. Funds in the amount of \$50,000.00 were requested to develop a temporary transfer facility at the South Weymouth Naval Air Station. The facility, if approved by the Reuse Planning Committee and the US Navy, would provide a location for 8 to 10 communities to consolidate recyclable waste paper. A second component of the project creates a separate bunker for the host communities of Weymouth, Rockland and Abington to deliver curbside collected co-mingled items.
- e. Transfer Trailers, hosted by Weymouth. A request for four 95 cubic yard open top transfer trailers has been filed through Weymouth. The trailers would be used to service the temporary waste paper transfer facility described above.

Letter of Intent for Solid Waste Services: Unlined municipal landfill closings will affect three of our communities in the near future. Other Towns will be anticipating or negotiating solid waste services for drop off or curbside collection/transportation/disposal. A regional inquiry for services is being planned as one of our FY 97 activities.

NiCd Battery, Recycling: Fourteen communities have now been networked into the RBRC's program for the recycling of Nickel Cadmium batteries. This cost free program is a first in the nation, and will be used as a model for the rest of the country.

REPORT OF THE COLLECTOR OF TAXES

This year I would like to "Thank" the staff for a job well done. Angela Drew & John Brown have been very helpful and supportive in maintaining office operations.

In addition the town residents have responded again to the fulfillment of their tax obligations. The results is a continuation of quality services.

The Collector would like to thank other departments and elected officials for their continued assistance.

REPORT OF THE TREE WARDEN

The Tree Department has completed another successful year. The side arm mower continues to see a lot of use and allows the Tree Department to keep the roadsides looking neat and well trimmed.

The Tree Department's truck and chipper are holding up well and should see a few more years of service for the town. Chipping services are still available at the town dump for local residents. Please check the local paper for designated times.

No serious infestations of Gypsy Moths are foreseen in the near future and should not be a problem in the coming year. Although Fall Webworm continues to be an eyesore, no permanent damage occurs. The trees and bushes will be back in full bloom in the spring.

REPORT OF THE VETERANS' AGENT

This past year, it was with sadness, we witnessed the resignation and passing of Don Sauer. "Sailor Don" will be remembered for his 13 years as Veterans' Agent, his dedication and many accomplishments in serving the veterans of this town. Don was also one of the founders of the Harold F. Govoni Post of the American Legion. He will be greatly missed.

Each year there are numerous federal and state legislative changes. As a result, we are required to attend training seminars, symposiums and conferences. The Veterans' Agent must maintain a workable and cooperative liaison with many agencies and organizations relative to employment, vocations, medical, pensions, business loans, education, and housing to name just a few.

It is our utmost intent and obligation to treat all applicants and their families with the courtesy, dignity and respect they deserve. Veterans have earned the right and the privilege to avail themselves and their dependents, if they qualify, to whatever benefits offered to them by law and to have all alternative resources available fully explained.

It is our responsibility to assist those veterans and spouses who have served their country during wars who find themselves in economic or medical need. We shall make every effort to understand and take into account their emotional state, along with any apprehension they have to disclose personal information about themselves and their families. We must protect the confidentiality of all information provided and to assist those veterans and spouses who qualify.

REPORT OF THE WAGE AND PERSONNEL BOARD

This past year the Wage and Personnel Board's primary activity was the development of a new Wage and Personnel classification plan. The Wage and Personnel Board worked with a consultant, and the Wage and Personnel employees to develop position descriptions. Upon completion of position description, the Wage and Personnel Board reviewed the consultant's proposal of a new classification plan. Many individual meetings and public hearings were conducted with various department heads, boards, and individual employees to modify and improve the consultant's original draft proposal into a more usable plan. Many hours were spent reviewing the plan, addressing the concerns of various parties, and educating all concerned to the appropriate procedures associated with a classification plan. A final proposal was presented to the voters at the annual town meeting and approved. The final outcomes were a new and more competitive classification plan, fresh position descriptions, and a tool that provides for a consistent position evaluation.

After the Annual Town Meeting, the Wage and Personnel Board began the process of meeting with some department heads to review a few positions, update various schedules within the Wage and Personnel By-Law, and review reclassification and By-Law requests. The Wage and Personnel Board anticipates presenting a proposal to the voters at the 1997 Annual Town Meeting for some minor changes to the By-Law.

Section 1. Authorization

Pursuant to the authority contained in Sections 108A and 108C of Chapter 41 of the Massachusetts General Laws (M.G.L.), there shall be established plans, which may be amended from time to time by vote of the Town of Kingston (the "Town") at an Annual or Special Town Meeting: (a) classifying positions in the service of the Town, other than those filled by popular election, those under collective bargaining, those under the direction and control of the School Committee, those whose employment is regulated by employment agreement, and the position of Town Counsel, into groups and classes doing substantially similar work or having substantially equal responsibilities; (b) authorizing a compensation plan for positions in the classification plan; (c) providing for the maintenance of said classification and compensation plans; and (d) establishing working conditions and employee benefits for those occupying positions in the classification plan.

Section 2. Definitions

Appointing Authority — Any board or official authorized by M.G.L., the Town bylaw, or otherwise to appoint employees to positions in Town Service.

Base Pay — The rate of pay established for a position by the Compensation Plan prior to inclusion of any longevity, differential or other special pay.

Benefit-eligible Part-time Employment — Appointment to a position in Town service for a regular schedule of 20 or more hours per week but less than full-time. Benefit-eligible part-time employees are eligible for pro-rated leaves and benefits.

Civil Service Law — Chapter 31 of the M.G.L. of the Commonwealth, as amended, and all rules and regulations made thereunder; and any special law enacted by the General Court regulating the classification, compensation and conditions of employment of officers and employees of the Town under Chapter 31.

Class — A group of positions in Town service sufficiently similar in respect to duties and responsibilities so that the same descriptive title may be used to designate each position allocated to the class, that the same qualifications shall be required of the incumbents, that the same tests of fitness may be used to choose qualified employees, and that the same scale of compensation can be made to apply with equity.

Classification Plan — The classification plan established in Section 9 of this Bylaw and by votes of the Town Meeting in relation thereto, under authority of M.G.L. Chapter 41, Sections 108A and 108C, as amended.

Compensation Grade — A range of salary or wage rates appearing on Schedule B of Section 9.

Compensation Plan — The plan established by Section 9 of this Bylaw and by votes of the Town Meeting in relation thereto, under authority of M.G.L. Chapter 41, Sections 108A and 108C, as amended.

Continuous Employment — Employment, uninterrupted except for required military service and for authorized leave, sick leave, bereavement leave, or other leave of absence.

Department — A department, board, committee, commission, or other agency of the Town subject to this Bylaw.

Department Head — The officer, board or other body having immediate supervision and control of a department.

Emergency Employee — An employee retained on a non-competitive basis in a position in Town service for a period of time not to exceed three calendar weeks, in order to prevent stoppage of public business or hazard or serious inconvenience to the public.

Employee — An employee of the Town occupying a position in the classification plan.

Exempt Employee — An employee whose position is not regulated by the provisions of the U.S. Fair Labor Standards Act.

Fiscal Year — An accounting period of 12 months; July 1 of one year through June 30 of the subsequent year.

Full-time Employment — Employment for not less than 35 hours per week for 52 weeks per year, minus legal holidays and authorized vacation leave, sick leave, bereavement leave, and other leave of absence.

Increment — The dollar difference between step rates.

Intermittent Employment — Employment in a part-time position which is not continuous and which is rendered as required and without regularity. Intermittent employees are ineligible for leaves and benefits.

Lateral Transfer — Transfer to a position of the same compensation grade as the original position before transfer.

Maximum Rate — The highest rate in a range which an employee normally is entitled to attain.

Minimum Rate — The rate in a range which is normally the hiring rate of a new employee.

Non-exempt Employee — An employee whose employment is regulated by the provisions of the U.S. Fair Labor Standards Act.

Overtime — Time worked in excess of 40 hours a week for non-exempt employees (in accordance with the U.S. Fair Labor Standards Act).

Part-time Employment — Appointment to a position in Town service for less than 20 hours per week. Part-time employees are ineligible for leaves and benefits.

Permanent Position — Any position in Town service which has required or which is likely to require the services of an incumbent without interruption of a period of more than six calendar months, either on a full-time or part-time employment basis.

Personal Rate — A rate above the maximum rate applicable only to a designated employee.

Position — A post of employment established in the classification plan with assigned duties and responsibilities.

Probationary Period — The first months of employment in any position in Town service, the length of which is determined by job title.

Promotion — A change from a position of a lower class and compensation grade to a position with greater responsibilities in a higher class and compensation grade.

Range — The dollar difference between minimum and maximum rates.

Rate — A sum of money designated as compensation for hourly, weekly, semi-monthly, monthly or annual personal services.

Reclassification — A change made to a position title within the classification plan as a result of a change of duties required to be performed by the position.

Step Rate — A rate in the range of a compensation grade.

Temporary/Seasonal Employment — Employment in a position in Town service which requires or is likely to require service for a period not exceeding six calendar months. Temporary and seasonal employees are ineligible for leaves and benefits.

Town Administrator — The administrative officer responsible for the administration and coordination of the Town's personnel functions, including recruitment, selection and appointment.

Section 3.

Wage and Personnel Board

(a) *Composition, Mode of Selection and Qualification*

1. There shall be a Wage and Personnel Board (the "Board") consisting of three members, who shall not be employees or elected officials of the Town, responsible for the general administration and maintenance of the Personnel Bylaw, and classification and compensation plans. One member shall be appointed by the Moderator, one by the Finance Committee, and one by the Board of Selectmen. Terms of office shall be for three years, or for the unexpired term of a member who has resigned, with appointments to be made as soon as feasible. The three members of the Board shall be initially appointed for terms of one, two and three years, respectively, and upon normal expiration. Forthwith, after its appointment and annually, the Board shall meet and organize by electing a chairman and appointing a secretary.
2. A majority of the Board shall constitute a quorum for the transaction of business. A majority vote of the Board shall determine the action which the Board will take in all matters upon which it is authorized or required to act.

(b) *Powers, Duties and Responsibilities*

1. The Board shall be vested with all the powers and duties specified in Section 108C of Chapter 41 of the M.G.L.
2. The Board shall draw up and recommend to the Town a proposal for classification and compensation plans and related provisions for consideration as a Town bylaw.
3. The Board is authorized and directed to compile and publish a Personnel Bylaw to be known as the Town of Kingston Wage and Personnel Bylaw. Corrections are to be made as necessary with amendments subject to authorization as stated herein.

4. The Board shall from time to time review the classification and compensation plans of this and other towns, as well as the personnel policies of this and other towns, as they relate to the general administration and maintenance of the classification and compensation plans. It will recommend at a Town Meeting at least annually any action or amendment deemed necessary to maintain a fair and equitable personnel bylaw, after reviewing same with the Selectmen and with the Finance Committee.
5. The Board shall confer with the Selectmen and/or the Town Administrator upon request, to the end that there may be fairness and equity in pay scales and other conditions of employment for all employees of the Town.
6. The Board may issue, amend or repeal its administrative orders, procedural rules, regulations and policies for the purpose of implementing powers and duties vested in it by this Bylaw. It shall monitor those aspects of this Bylaw vested in the Town Administrator, and/or others, and shall make recommendations to the Town Meeting in respect thereto as said Board deems necessary, proper and prudent to maintain the integrity of the operation and policies of this Bylaw, after reviewing same with the Board of Selectmen and the Finance Committee.

(c) Staff

The Board may employ assistants and incur expenses as it deems necessary, subject to the appropriation of funds therefor.

(d) Reports

1. The Board shall submit a written report of its activities for inclusion in the Town's Annual Report on or before December 15 of each year.
2. The Board shall, when deemed necessary, in advance of each Town Meeting at which recommendations of the Board are to be considered, prepare a printed report for the information of Town Meeting.

Section 4.

Town Administrator

- (a) The Town Administrator shall be responsible for the administration of this Bylaw, except as to such duties and powers held by the Personnel Board.
- (b) The Town Administrator shall be responsible for the administration of the classification and compensation plans, subject to such rules and regulations relative thereto as the Board may from time to time adopt, amend or repeal.
- (c) The Town Administrator shall exercise direct supervision of the employees of the Selectmen's office and provide general supervision to department heads under the control of the Board of Selectmen. Such department heads shall report to the board through the Town Administrator.

- (d) The Town Administrator shall ensure that the Town maintains an effective personnel system by monitoring the effectiveness of policies, procedures and practices as required by law, in accordance with proper personnel practices.
- (e) The Town Administrator shall ensure that the recruitment, selection, appointment, promotion, transfer, discipline and termination of employees are conducted in accordance with applicable state and federal laws, and with Town bylaws and policies adopted pursuant to the same.
- (f) The Town Administrator shall administer employee benefit programs for Town personnel subject to the Bylaw and other town personnel as may be placed under his/her jurisdiction for these purposes by departments not subject to the Bylaw.
- (g) The Town Administrator shall establish and maintain a centralized personnel recordkeeping system as may be required by law and good personnel management practice.
- (h) The Town Administrator shall provide such advice, assistance and information to the Personnel Board as it may require for the discharge of its duties.
- (i) The Town Administrator shall provide advice and assistance to department heads, supervisory personnel, employees, officers, boards, commissions or committees on all aspects of personnel administration.

Section 5.

Recruitment, Selection and Appointment

(a) Staffing Controls

1. As soon as a department head receives or gives notice that a position under his/her jurisdiction will be vacant, he/she will, prior to advertising or filling the position, notify the Town Administrator of the expected vacancy. The Town Administrator will notify the Board of the expected vacancy. No action shall be taken to fill the position or to advertise until the Town Administrator reviews the job description and proposed compensation.
2. Except for emergency employees, no employment in, promotion to or transfer to a paid appointive position shall take effect until it has been approved by the Town Administrator, to ensure compliance with the classification plan, compensation plan, and other provisions of this Bylaw.

(b) Emergency Appointments

In the case of an emergency declared by a department head having supervision of a department, said department may employ, subject to appropriation, emergency employees without the prior approval of the Town Administrator. An emergency appointment shall not exceed a total of three (3) calendar weeks.

(c) Medical Examinations

All persons selected for full-time or benefit-eligible part-time employment, or to any other position as the Town may require, shall undergo a medical examination prior to the starting date of employment. Such examination shall be conducted by a Town-designated physician, and shall be at the expense of the Town. The examining physician shall advise the Town Administrator in writing whether the candidate is capable of performing the essential functions of the position.

(d) Notice of Vacancies

Department heads shall, upon the identification of a vacancy or the authorization of a new position, prepare a job vacancy notice. The job vacancy notice shall include the job title, essential functions, qualifications, salary, closing date for applications and application instructions. The Town Administrator shall review all job notices prior to posting, and the content and funding availability of all job advertisements prior to publication, if appropriate. All positions will be publicized in such a manner as to encourage the application of qualified candidates. Methods of advertising may vary depending on the nature and requirements of the position. Job notices of vacant positions must be posted for ten (10) business days on the Town House bulletin board, and elsewhere that may be appropriate.

(e) Employment above the Minimum Entrance Rate

Upon recommendation of a department head, supported by evidence in writing of special reasons and exceptional circumstances, the Town Administrator, in conjunction with the Wage and Personnel Board, may recommend to the Board of Selectmen an entrance rate higher than the minimum rate for a position. No variance shall become effective unless, or until, the necessary funds have been appropriated therefor.

(f) Probationary Period

All newly hired and promoted employees shall be required to successfully complete a probationary period, the length of which shall be determined by the duties and responsibilities of the position, prior to the conclusion of which their performance will be evaluated by the department head or supervisor on such form as the Town Administrator may require, for appropriate action and inclusion in the central personnel file.

**Section 6.
Classification**

(a) Classification Plan

1. The Board shall formulate and submit to the Annual Town Meeting for its approval a schedule setting forth the classes of positions, by job title, in Town service, which are subject to the provisions of this Bylaw, such schedule to be incorporated in Schedule A of Section 9 of this Bylaw.

2. These classes of positions shall constitute the classification plan for the Town within the meaning of Section 108A of Chapter 41 of the M.G.L., as amended.
3. The title in each class, as established by the classification plan, shall be the official title of every position assigned to the class and the official title of each incumbent of a position so assigned, and shall be used to the exclusion of all others on payroll, budget estimates, and other official records and reports pertaining to the position.
4. No person shall be appointed, employed or paid as an employee in any position in the Classification Plan under any title other than one appearing in Schedule A of Section 9.
5. Any compensation, benefit or authorization not specifically granted to employees and to positions classified under this Bylaw, or under state and/or federal statute or regulation, is prohibited.

(b) Position Descriptions

The Board shall approve and the Town Administrator shall maintain written position descriptions and specifications for the classes and positions in the classification plan, each consisting of a title, a statement of the nature of the work and all essential functions, examples of duties and responsibilities and the minimum experience, education and other requirements that are necessary for the satisfactory performance of the duties of the position. Such position description shall be construed solely as a means of identification. It shall not modify, or in any way affect, the power of any appointing authority or department head, as otherwise existing, to appoint, to assign duties to, or to direct and control the work of any employee under its jurisdiction.

(c) Periodic Reviews

The Board from time to time of its own motion shall investigate the classification of any or all positions subject to the provisions of this Bylaw. Such reviews shall be made at such intervals as the Board deems necessary and, to the extent which the Board considers practicable, shall include any or all occupational groups in the classification plan.

(d) New Position Classification

Whenever a new position is requested, upon presentation of substantiating data satisfactory to the Personnel Board, the Board may vote to recommend the position with its appropriate class and compensation. Said recommendation must be approved at an annual or special town meeting.

(e) Reclassification

1. Whenever the duties of an existing position are so changed as to appear to merit a different classification, upon presentation of substantiating data satisfactory to the Personnel Board, or on the Board's initiative, the Board may assign such position to the appropriate class.
2. No position may be reclassified, nor may any class be assigned to a different compensation grade, until the Personnel Board shall have determined such reclassification and compensation grade.

3. A reclassification shall be treated as a promotion for the purpose of future step increases in accordance with Section 7(d) of this Bylaw.

Section 7. Compensation

(a) Compensation Plan

1. The Personnel Board shall, after consultation with the Board of Selectmen and the Finance Committee, prepare annually, and submit to the Annual Town Meeting for its consideration and action, a compensation plan pursuant to Section 108A of Chapter 41 of the M.G.L., as amended. The Compensation Plan shall be administered by the Town Administrator, except as otherwise provided herein.
2. The compensation plan shall consist of Schedules B through C in Section 9 of this Bylaw which provide minimum and maximum salaries or wages for all classes in the classification plan. The salary range of a position class shall be the salary range of all positions allocated to the class.
3. No appointing authority or department head may change the compensation of any employee from that set forth in the compensation plan.

(b) Interpretation of Rates of Compensation

1. All employees shall be paid on the hourly, weekly, semi-monthly, annual or other basis contained in the compensation plan, unless otherwise authorized by the Personnel Board.
2. Salaried employees whose service is less than full-time shall be compensated based on the ratio that such employment bears to full-time employment.

(c) Step Rates

A full-time or benefit-eligible part-time employee shall receive the increment between his/her present rate and the next higher step rate as follows:

1. On January first or July first provided he/she has completed twenty-six weeks of service at the minimum or other rate if a rate other than the minimum is authorized as the entrance rate.
2. Thereafter one year from the date of his/her previous increase until he/she attains the maximum rate of the range of compensation to which a position class is assigned.
3. The adjustments provided for in this section shall be subject to the availability of appropriated funds.

(d) Promotion

1. An employee receiving a promotion to a vacant position or to a new position as defined in Section 6 shall, upon assignment resulting from such promotion, receive the rate in the compensation grade of the vacant or new position next above his/her existing rate. If the resulting adjustment does not equal \$100 for a position class assigned to Schedule B, the adjustment shall be to the second rate above the

existing rate, but within the compensation grade of the vacant or new position.

2. The employee receiving a promotion or adjustment in rate pursuant to the provisions of the preceding subsection shall receive the next increment of his/her compensation grade effective the next January or July first following completion of twenty-six weeks at the rate resulting from the promotion.

(e) Lateral Transfer

An employee who transfers to a position of equal grade shall enter the new position at the same step as his/her prior position and shall retain the same step rate for the purposes of future step increases.

(f) Personal Rate

If an employee's rate at the time of the adoption of a new compensation plan is in excess of the maximum rate set forth in the appropriate compensation grade in Schedule B or C of Section 9, his/her rate shall not be reduced. Rather, the employee's rate shall become a personal rate, applicable only to that employee.

(g) Entrance Rate for New Appointments

Persons appointed to positions in the classification plan shall be paid at the minimum rate except as may be authorized by the Board and Town Administrator pursuant to Section 5 of this Bylaw.

(h) Changes to Compensation Schedules

Requests by appointing authorities, department heads, individuals or groups of individuals for changes to the compensation plan shall be filed with the Board in accordance with Section 8 of this Bylaw.

(i) Hours of Work

The work week for a full-time employee in each occupational group covered under this Bylaw shall be as follows:

<u>Group</u>	<u>Work Week</u>
Administrative	35 Hours*
Clerical	35 Hours
Custodial	40 Hours
Library	35 Hours
Recreational	40 Hours
Supervisory	35 Hours*

* or the number of hours in the week which are needed to perform the duties of the position, as determined by the appointing authority or the employee's supervisor.

(j) Overtime

When required by their department head to work beyond their normal work week, non-exempt employees will be paid at their regular rate of pay for time worked up to 40 hours and at time and one-half their regular rate of pay for time worked in excess of 40 hours, in accordance with the U.S. Fair Labor Standards Act.

Section 8.

Amendment of the Bylaw

(a) This Wage and Personnel Bylaw may be amended only by vote of a Town Meeting. Requests for such amendments shall be made to the Board in writing at least one hundred and five days prior to such Town Meeting.

(b) Whenever such a request is received, the Board shall hold a hearing thereon, with notice to the department head and the requester no later than seven calendar days prior to the hearing.

(c) The Board may, from time to time on its own initiative, hold a hearing to consider any amendment to the Bylaw.

(d) Prior to a Town Meeting, the Board shall file in a timely manner with the Finance Committee and with the Selectmen its recommendations as to all proposed amendments. Additionally, the Board shall file with the Selectmen, for insertion in the warrant, an article sufficiently stated to permit the Town to act, provided that the subject matter has been recommended by an affirmative vote of the Board.

(e) Any proposed amendment to the Wage and Personnel Bylaw cannot be presented at Town Meeting without its having been submitted to the Board within the prescribed time limit. Any request which was submitted to the Board within the prescribed time limit and upon which the Board did not act favorably may be presented by the requester at Town Meeting.

Section 9.

Classification and Rates of Compensation Schedules

Positions are part-time except where denoted full-time (FT).

SCHEDULE A

Title	Group	Rate
Administrative Assistant	Administrative	H-5
Administrative Assistant (FT)	Administrative	S-2
Aide to Summer Program	Recreational	Schedule C
Alternate Health Agent	Administrative	Schedule C
Alternate Inspector of Buildings	Administrative	Schedule C
Animal Control Officer	Administrative	Schedule C
Animal Inspector	Administrative	Schedule C
Assistant Animal Control Officer	Public Safety	Schedule C
Assistant Assessor (FT)	Administrative	S-6
Assistant Harbor Master/Assistant Shellfish Constable	Public Safety	Schedule C
Assistant to the Board of Selectmen and the Town Administrator (FT)	Administrative	S-4
Assistant Town Treasurer (FT)	Administrative	S-3
Assistant Zoning Enforcement Officer	Administrative	Schedule C
Call Fire Captain	Public Safety	Schedule C

Title

Call Fire Lieutenant	Public Safety	Schedule C
Call Firefighter	Public Safety	Schedule C
Caretaker	Custodial	H-2
Caretaker — Landfill	Custodial	H-1
Caretaker — Landfill	Custodial	Schedule C
Casual Part-time Worker	Labor	Schedule C
Children's Librarian (FT)	Library	S-3
Civil Defense Deputy Director	Administrative	Schedule C
Civil Defense Director	Supervisory	Schedule C
Clerk — Election	Clerical	Schedule C
Clerk — General	Clerical	Schedule C
Clerk — Planning Board	Clerical	Schedule C
Clerk — Special Town Committees Not Otherwise Specified	Clerical	Schedule C
Clerk — Treasurer's Office	Clerical	Schedule C
Clerk — Water Board	Clerical	Schedule C
Conservation Officer	Administrative	Schedule C
Cook — Council on Aging	Recreational	Schedule C
Council on Aging Director (FT)	Administrative	S-3
Custodian — Library	Custodial	H-1
Custodian — Recreation	Custodial	Schedule C
Deputy Fire Chief (FT)	Administrative	S-7
Director Summer Program — Recreation	Recreational	Schedule C
Election Officer	Clerical	Schedule C
Executive Secretary	Administrative	Schedule C
Executive Secretary — Finance Committee	Administrative	Schedule C
Executive Secretary — Planning Board	Administrative	Schedule C
Executive Secretary — Wage and Personnel Board	Administrative	Schedule C
Executive Secretary — Zoning Board of Appeals	Administrative	Schedule C
Fire Chief (FT)	Supervisory	S-10
Flag Attendant	Recreational	Schedule C
Groundskeeper	Labor	Schedule C
Harbor Master/Shellfish Constable	Administrative	Schedule C
Health Agent (FT)	Administrative	S-6
Highway Superintendent (FT)	Supervisory	S-8
Hydrant Worker	Labor	Schedule C
Inspector of Buildings/Zoning Enforcement Officer (FT)	Administrative	S-8*
Library Director (FT)	Supervisory	S-8
Library Page	Library	Schedule C
Lifeguard	Recreational	Schedule C

<i>Title</i>	<i>Group</i>	<i>Rate</i>
Lifeguard/Swimming Instructor	Recreational	Schedule C
Map and Deed Coordinator	Clerical	Schedule C
Matron	Custodial	Schedule C
Moth Superintendent	Supervisory	Schedule C
Parking Attendant	Recreational	Schedule C
Patrolman	Public Safety	Schedule C
Personnel Clerk	Clerical	Schedule C
Pesticide Applicator	Labor	H-5
Recreation Director	Administrative	S-4**
Reference Librarian (FT)	Library	S-3
Registrar — Election	Administrative	Schedule C
Reserve Public Safety Dispatcher	Public Safety	Schedule C
Secretary — Permanent Part-time		
Departmental	Clerical	H-7
Secretary to the Police Chief (FT)	Clerical	S-2
Senior Clerk — General	Clerical	Schedule C
Senior Groundskeeper	Labor	Schedule C
Senior Lifeguard/Swimming Instructor	Recreational	Schedule C
Streetlister/Census Clerk	Clerical	Schedule C
Summer Program Instructor — Recreation	Recreational	Schedule C
Supervisor/After School Programs	Recreational	Schedule C
Supervisor Assistant/After School Programs	Recreational	Schedule C
Town Accountant/Systems		
Administrator (FT)	Supervisory	S-9
Town Planner (FT)	Administrative	S-8
Veterans' Agent	Supervisory	Schedule C
Warden — Election	Administrative	Schedule C
Water Superintendent (FT)	Supervisory	S-8

* With an additional remuneration of \$3,000.00.

** Part time: pro-rated based on hours worked.

SCHEDULE B-1 Hourly Schedule

<i>Grade</i>	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>
H-1	5.55	5.97	6.29	6.61	6.82
H-2	6.93	7.35	7.74	8.00	8.32
H-3	7.52	7.94	8.32	8.63	8.74
H-4	7.84	8.16	8.43	8.69	8.85
H-5	8.00	8.32	8.53	8.74	8.95
H-6	8.32	8.69	9.00	9.27	9.65
H-7	9.06	9.60	10.08	10.51	10.76
H-8	10.28	11.08	11.83	12.67	13.24

SCHEDULE B-2 Salaried Schedule

<i>Grade</i>	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>	<i>Step 6</i>	<i>Step 7</i>
S-1	23,220	24,091	24,994	25,931	26,903	27,912	28,959
S-2	24,845	25,777	26,744	27,747	28,788	29,868	30,988
S-3	26,584	27,581	28,615	29,688	30,801	31,956	33,154
S-4	28,445	29,512	30,619	31,767	32,958	34,194	35,476
S-5	30,436	31,577	32,761	33,990	35,265	36,587	37,959
S-6	32,567	33,788	35,055	36,370	37,734	39,149	40,617
S-7	34,847	36,154	37,510	38,917	40,376	41,890	43,461
S-8	37,286	38,684	40,135	41,640	43,202	44,822	46,503
S-9	39,896	41,392	42,944	44,554	46,225	47,958	49,756
S-10	42,689	44,290	45,951	47,674	49,462	51,317	53,241

SCHEDULE B-3 Salaried Schedule

<i>Grade</i>	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>
S-1	18,710	20,178	21,548	23,054	24,097
S-2	22,659	23,992	25,311	26,703	28,324
S-3	27,146	28,745	30,227	31,325	32,551
S-4	29,231	30,953	32,655	34,450	36,510
S-5	33,906	35,824	37,530	38,960	40,526

Fire Schedule

<i>Grade</i>	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>
F-2	38,277	40,095	41,999	43,997	45,317
F-3	44,166	46,263	48,462	50,767	52,290

Labor Superintendent Schedule

<i>Grade</i>	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>
LS-1	40,732	42,668	44,694	46,820

SCHEDULE C

Miscellaneous Compensation Schedule

Aide to Summer Program	per season	84.00
Alternate Health Agent	annually	828.00
Alternate Inspector of Buildings	annually	861.00
Animal Control Officer	hourly	9.80
Animal Inspector	annually	1,648.00
Assistant Animal Control Officer	hourly	8.79
Assistant Harbor Master/Assistant Shellfish Constable	annually	691.00

Assistant Zoning Enforcement Officer	annually	5,305.00
Call Fire Captain	hourly	9.41*
Call Fire Lieutenant	hourly	9.41**
Call Firefighter	hourly	9.41***
Caretaker — Landfill	hourly	9.22
Casual Part-time Worker	hourly	8.27
Civil Defense Deputy Director	annually	130.00
Civil Defense Director	annually	258.00
Clerk — Election	hourly	8.27
Clerk — General	hourly	6.78
Clerk — Planning Board	annually	158.00
Clerk — Special Town Committees Not Otherwise Specified	hourly	6.15
Clerk — Treasurer's Office	hourly	9.98
Clerk — Water Board	annually	2,907.00
Conservation Officer	annually	11,648.00
Cook — Council on Aging	hourly	8.79
Custodian — Recreation	hourly	8.27
Director Summer Program — Recreation	weekly	249.00
Election Officer	hourly	6.91
Executive Secretary	annually	2,265.00
Executive Secretary — Finance Committee	annually	3,484.00
Executive Secretary — Planning Board	annually	5,709.00
Executive Secretary — Wage and Personnel Board	annually	2,927.00
Executive Secretary — Zoning Board of Appeals	annually	5,490.00
Flag Attendant	per location	158.00
Forest Fire Warden	annually	905.00
Groundskeeper	hourly	5.39
Harbor Master/Shellfish Constable	annually	6,199.00
Hydrant Worker	hourly	5.39
Library Page	hourly	7.53
Lifeguard	hourly	7.89
Lifeguard/Swimming Instructor	hourly	7.89
Map and Deed Coordinator	hourly	6.96
Matron	hourly	9.22
Moth Superintendent	hourly	7.53
Parking Attendant	hourly	5.82
Patrolman	hourly	11.86
Personnel Clerk	hourly	10.41
Registrar — Election	annually	554.00
Reserve Public Safety Dispatcher	hourly	8.27
Senior Clerk — General	hourly	7.89
Senior Groundskeeper	hourly	7.53

Senior Lifeguard/Swimming Instructor	hourly	9.22
Streetlister/Census Clerk	hourly	7.89
Summer Program Instructor — Recreation	hourly	6.27
Supervisor/After School Programs	hourly	9.09
Supervisor Assistant/After School Programs	hourly	6.03
Veterans' Agent	annually	5,081.00
Warden — Election	hourly	8.27

* Plus \$500.00 per year (first hour of duty paid at \$13.49).

** Plus \$300.00 per year (first hour of duty paid at \$13.49).

*** Plus \$150.00 per year (first hour of duty paid at \$13.49).

Section 10.

Paid Holidays

(a) The following holidays shall be recognized by the Town on the day on which they are legally observed by the Commonwealth of Massachusetts; and on said days, full-time and benefit-eligible part-time employees shall be excused from all regularly scheduled duty without loss of pay:

New Year's Day	Labor Day
Martin Luther King Day	Columbus Day
Presidents' Day	Veterans Day
Patriots' Day	Thanksgiving Day
Memorial Day	One-half Day before Christmas
Independence Day	Christmas Day

(b) Payment under the provisions of this section shall be made provided the eligible employee shall have worked on his/her last regularly scheduled working day prior to and his/her next regularly scheduled working day following such holiday, or was on full pay status on such preceding and following days in accordance with other provisions of this Bylaw.

(c) Non-exempt full-time and benefit-eligible part-time employees who are required by the department head or appointing authority to work on a designated holiday shall be paid at time and one-half their regular rate of pay for hours worked on that day.

(d) Whenever one of the holidays set forth in subsection (a) falls on a Sunday, the following day shall be the legal holiday, and if on a Saturday, the preceding day shall be the legal holiday.

Section 11.

Vacation Leave

(a) Full-time and benefit-eligible part-time employees shall be granted paid vacation leave, as follows:

<i>Continuous Service of</i>	<i>Vacation Leave</i>
at least 6 months, but less than 1 year	5 days (1 week)
at least 1 year, but less than 2 years	5 days (1 week)
at least 2 years, but less than 5 years	10 days (2 weeks)

Continuous Service of

at least 5 years, but less than 10 years
at least 10 years, but less than 20 years
at least 20 years

Vacation Leave

15 days (3 weeks)
20 days (4 weeks)
25 days (5 weeks)

(b) Vacation allowances are to be taken during the 12 months that immediately follow the employee's anniversary date of employment; however, in unusual circumstances an exception may be granted by the department head with the approval of the Town Administrator.

(c) Department heads shall schedule vacations so as to cause minimal interference with the performance of the regular work of the Town.

(d) An employee will be paid vacation allowance in advance, provided that the employee has made such request of the department head at least one week previously.

(e) Absence because of sickness, personal business, bereavement, or other leave in excess of that authorized under the rules therefor may, with approval of the department head, be charged against vacation leave.

(f) An employee who is terminated by dismissal through no fault of his/her own, by death or by retirement shall be compensated for that portion of any vacation allowance which has been accrued but has not been taken in the vacation year prior to such termination. In addition, payment shall be made for that portion of the vacation allowance earned during the vacation year that the dismissal, retirement or death occurred, to the time of the employee's separation from the payroll.

(g) An employee shall not be allowed to work during his/her vacation leave for extra pay without the approval of the Town Administrator, together with the approval of the appointing authority or department head.

Section 12.

Sick Leave

(a) Full-time employees shall be granted one sick day for each month worked, and benefit-eligible part-time employees shall be granted a proportionate amount thereof in the ratio that their part-time employment bears to full-time employment, provided that such leave is caused by sickness or injury.

(b) Full-time and benefit-eligible part-time employees shall be credited with the unused portion of leave granted under subsection (a) without limit which may be accumulated as additional sick leave benefits.

(c) If the amount of leave credit provided under subsection (b) has been or is about to be exhausted, an employee may make application for advance sick leave to be deducted from future leave credits to the extent provided under subsection (a). Such application shall be made to the Board which is authorized to grant such advance sick leave as it may determine to be equitable after reviewing all circumstances including the employee's attendance and performance record prior to conditions supporting his/her request for the advance sick leave.

(d) Sick leave must be authorized by the department head and must be reported on forms as provided. These records will be maintained by the Town Treasurer for the Town Administrator's and Town Treasurer's use.

(e) A physician's certificate may be required by the department head or Town Administrator in ascertaining the validity of a request for sick leave or determining fitness to return to duty.

(f) Payments under the provisions of this section to an employee who is receiving Workers' Compensation payments shall be limited to the difference between the amount paid in Workers' Compensation and the employee's regular base pay.

(g) Unused sick leave shall be credited and shall accumulate from year to year without a limit. An employee who leaves the employment of the Town for other than disciplinary action shall be compensated at fifty percent (50%) of his/her rate of pay for all unused accumulated sick leave at termination, providing the employee has a minimum of five (5) years of service, such compensation to be based on base salary only, if the employee has been appointed on or before June 30, 1995. If the employee has been appointed after that date, such compensation would be payable only upon retirement from the Town's employment. In the event of an employee's death, such compensation shall be awarded to his/her estate.

Section 13.

Other Leave

(a) Bereavement Leave

Bereavement leave without loss of regular straight-time pay for normally scheduled working hours, not to exceed four days per occurrence, as the appointing authority or department head may determine, shall be granted to any employee in the event of a death in the employee's immediate family. One additional day may also be paid if that day is necessary for travel. For the purposes of this subsection, immediate family shall be defined as spouse, parent, child, sibling or parent-in-law.

(b) Personal Leave

Three days leave of absence from work at regular straight-time pay for normally scheduled hours shall be granted every fiscal year to full-time employees, provided that such leave be approved by the department head or Town Administrator. Personal leave is not cumulative and must be used during the fiscal year in which it is granted.

(c) Military Leave

Military leave of absence shall be granted to employees called under orders for duty with the state or federal armed forces in accordance with all applicable state and federal laws.

(d) Civic Duty Leave

All employees shall be granted leave when called for jury duty or under summons to appear as witnesses on behalf of the Commonwealth, city or town of the Commonwealth or the federal government. Full-time and benefit-

eligible part-time employees will be paid by the Town during the period required for court service the difference between the amount paid them by the court, excluding travel/expense allowance, and the amount of regular straight-time pay which would normally be received from the Town, upon presentation of the check or other proper evidence of monies received from the court.

(c) Family and Medical Leave

Eligible employees (one continuous year of employment of at least 1,200 hours) shall be granted family and medical leave in accordance with state and federal law under the following circumstances: for the birth and care of the employee's child; for the placement of a child in the employee's home for adoption or foster care; to care for the employee's seriously ill spouse, child or parent; and/or because of an employee's own serious health condition that prevents him/her from performing his or her job functions.

Employees must provide 30 days advance notice to their department head or supervisor, if possible. If 30 days is not possible, then the employee must at least give notice as soon as possible. Evidence of the birth, adoption, or a doctor's certification of serious illness or injury must be provided within a reasonable time following the request. Family or medical leave may be granted for up to 12 weeks in any rolling 12 month period. Employees returning to work within 12 weeks from the date the leave started will be returned to their former position or an equivalent position. Employees returning from a medical leave must provide a physician's certification of their ability to perform the essential functions of their job without causing harm to themselves or others, depending on the nature of their job.

(f) Authorized Unpaid Leave of Absence

At the discretion of the department head, full-time and benefit-eligible part-time employees who have successfully completed the probationary period may be permitted an unpaid leave of absence of up to two weeks duration, upon submission of a written request stating the reason for and length of the absence. Leaves of absence for greater than two weeks duration must be approved by the Town Administrator. Continued employment in Town service may not be guaranteed to an employee after more than thirty (30) days of authorized, unpaid leave of absence.

Section 14.

Personnel Appeals

(a) The Wage and Personnel Board of the Town shall constitute the Personnel Relations Review Board of the Town, and in that role shall have the powers and duties, and perform the functions assigned to such Personnel Relations Review Board by M.G.L. Chapter 40, Section 21B.

(b) There shall be a personnel appeal procedure available to those employees of the Town whose rights under the classification plan, have, in their opinion, been prejudiced except those that would properly be heard under the jurisdiction of the Civil Service Commission or other duly established appeal board. For the purposes of this section, personnel appeal shall refer to a

dispute between an employee and his/her supervisor arising from an exercise of administrative discretion by the supervisor under the terms of this Bylaw.

Section 15.

Miscellaneous Provisions

(a) In addition to the benefits described above, employees are eligible for retirement, group health and life insurance, and such other benefit programs as have been or as may be authorized by vote at a Town Meeting. Details are available upon request at the Treasurer's Office.

(b) Part-time employees who work no less than 20 hours per week, 52 weeks per year shall be granted holiday pay, vacation, sickness and other paid leave the same as that of full-time employees, calculated on a pro-rated basis. e.g., if a full-time employee receives two weeks (eighty hours) of vacation, then a part-time employee (twenty hours a week) would receive two weeks of vacation totaling forty hours.

(c) Absence because of sickness, bereavement or other reason in excess of that authorized under the rules therefor may, with the approval of the department head, be charged against accrued vacation leave.

(d) Employees who, because of long service with the Town, have accrued benefits beyond those which are provided in this Bylaw, shall not be deprived of such additional accrued benefits.

(e) Employees who, due to the implementation of the new FY 97 classification and compensation plan, lose anticipated earnings otherwise provided for by FY 96 compensation schedules B-2, B-3 and B-4, shall have their annual salary determined by the compensation schedule B-3, adjusted by any annual cost of living increase provided to the other compensation schedules in the Bylaw, until such time as future compensation plans provide either the same or greater annual salary.

(f) Upon the death of an employee, his estate will be paid the amount, if any, to which the employee would have been entitled but for his death.

(g) Employees in a full-time position prior to July 1, 1995 will continue to be eligible for a longevity bonus in accordance with the prior Bylaw.

(h) Employees separated from the Town's employment who subsequently return to employment with the Town may have their earlier period of service recognized, provided they return to employment within one year of the separation date.

(i) Any question of application or interpretation of provisions of this Bylaw shall be referred to the Board for its clarification and determination.

(j) Words imparting the singular may extend and be applied to several; words imparting the masculine gender shall include the feminine gender, and vice versa.

(k) The invalidity of any section of this Bylaw shall not invalidate any other section or provision thereof.

(l) Nothing in any section of this Bylaw shall be construed to conflict with any section of any chapter of the M.G.L. or with any federal statute or regulation.

REPORT OF THE BOARD OF WATER COMMISSIONERS

Work is progressing on the new well at Trackle Pond and the meter installation project. Both projects will be complete in 1997. Town employees were responsible for the installation of 1100' of 16" PVC to the new pump station.

Town meeting approved funding for the Test Well Program — a project which will identify new sources of drinking water.

Employees are receiving continuous training toward certification in drinking water distribution, treatment and cross connection control.

Michael Wilson, Foreman of the Water Department, retired in March and Matthew Darsch was promoted to the position of Foreman. James Arthur of Kingston was appointed to fill the vacant position of Water Department Repairman.

REPORT OF THE WIRING INSPECTOR

In Fiscal Year 1996, 337 permits were issued and \$15,424 was collected in fees.

REPORT OF THE ZONING BOARD OF APPEALS

The Zoning Board of Appeals respectfully submits the following report for the year ending December 31, 1996:

	<u>Variances</u>	<u>Special Permits</u>
Granted:	0	6
Denied:	0	7
Denied without		
Prejudice:	1	—
	<u>1</u>	<u>13</u>

During this past year, the Board was involved with handling the various patterns of growth and changes within our Town.

John Sullivan, Stanley Kuzborski, and Jeanette Gleason continued as members of the Board. Upon the resignation of Neil Hulteen and Nancy Sapir, Gale Gleason and Paul Smith were appointed as permanent members. The Board is still awaiting the appointment of two alternate members.

The Board wishes to thank Town Clerk Mary Lou Murzyn and her assistant, Mary Boutin, as well as the Assessor's Office for their assistance and cooperation throughout the past year.

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