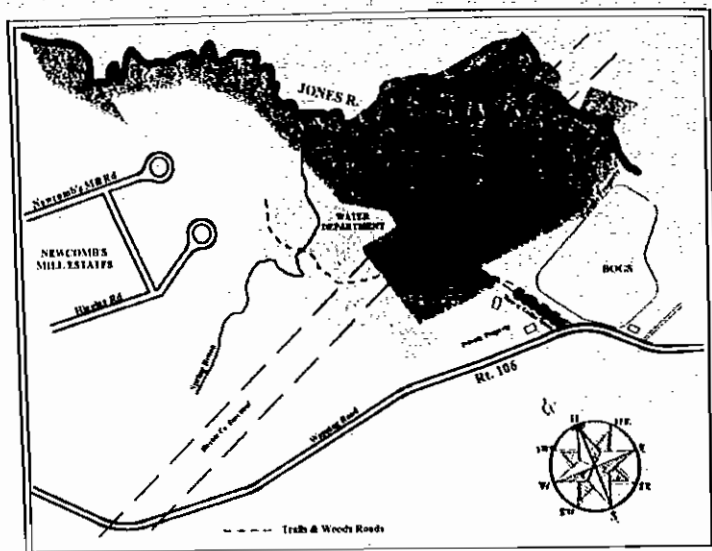




Kingston High School Graduating Class of 1910



The so-called "Hathaway Land" off Wapping Road was purchased from Isaac Hathaway and his sister, Mary Hathaway, for open space and passive recreation. In 1997, a management plan that includes walking trails throughout the property and the building of foot bridges was developed and is being implemented.

Cover photo:

Kingston High School Graduating Class of 1910

Back Row: Natalie Monks, Marion Reinhardt, Josephine Hammond,
Mildred Farrington, Isaac Hathaway.

Middle Row: Frances Cole, Mary Bonney, George Randall, Irene Chandler.

Front Row: Eula Bryant, Gretchen Holmes, Eugenia Ayer.

Photo courtesy of Local History Staff, Kingston Public Library.



Eagle Graphics Inc.
30 Lancaster Street
Boston, MA 02114



printed on recycled paper

ANNUAL REPORT OF THE TOWN OFFICERS OF THE TOWN OF KINGSTON MASSACHUSETTS



1997

REPORT OF BOARD OF SELECTMEN

1997 was a year in which many positive things and tremendous accomplishments took place in the Town of Kingston. The Old Colony Rail began to operate once again between Kingston and Boston. Although this is a very positive addition, it also brings many challenges to our town. The Town continues to grapple with issues of safety, congestion and growth.

Due to the efforts of the Elementary School Building Committee, construction of the new Elementary School will begin in the spring of 1998, and will be completed by the fall of 1999. Construction of the Pembroke Street Fire Station will also begin this spring, with a ten-month construction window for completion. The new fire station will provide fire support and life-rescue service for the Town center, central and western sections of Town.

Due to the hard work of the Sewer Advisory Committee and, now, of the Board of Sewer Commissioners, in conjunction with the engineering firm of Camp, Dresser & McKee, the Town of Kingston is finally at the threshold of building the long-needed sewer system within the Town. Construction is expected to begin in the fall of 1998.

The long-standing non-compliance with Federal ADA laws, lack of space and storage needs, and the need to centralize town offices in one location make construction of a new Town Hall a top priority.

One of this year's most committed groups was the Master Plan Committee. Its comprehensive plan is the result of over two years of incredible effort and dedication. The plan is an invaluable asset to the future of Kingston. We owe our deepest gratitude to the Master Plan Committee.

The Town has taken two great steps in the preservation of our open space and our Town's character by the purchases of the Emerson and Kelleher properties. The Emerson property, approximately 80 acres of land, will be used for passive recreation and conservation purposes, including the protection of the Silver Lake water supply. The property was purchased with a \$500,000 self-help grant award, conservation funds, and a conservation restriction to the City of Brockton.

The Kelleher property, approximately 277 acres, will be used for conservation, recreation and general municipal purposes. It will be funded by conservation funds, self-help grant awards, and borrowing within the levy limit. With this property is the opportunity to procure professional services to manage and harvest 22 acres of land containing six active cranberry bogs. These bogs will provide a revenue source to offset some of the cost of acquisition. This is a monumental purchase of conservation land. Not only is it the largest purchase ever, it is also the first time that the Town has taken land off the tax roles while continuing to enjoy a revenue stream.

The character of the Town continues to be preserved by continued development of an inventory of sites which have historical significance to the Town

and other efforts such as the opening of the shellfish beds on a limited basis. Thanks to the efforts of Harbor Master, David Clinton, the Town has received a Seaport Development Grant which will allow the repair and replacement of docks at the Town landing.

For the first time, a Senior Citizen Rebate Program was put in place. Designed to assist senior citizens; tap their skills, talents, and experience; and increase their involvement in local government, the program will utilize senior citizens in a volunteer role in municipal or school departments. Participants have the opportunity to receive a \$500 credit to their property tax bills.

Last spring we welcomed Mrs. Marjorie Cadenhead back to the Board of Selectmen.

On behalf of the Board of Selectmen, I want to express my sincere appreciation to every board, committee, volunteer and Town employee, for their tireless efforts this past year. Despite all the challenges, it is evident that your efforts and leadership have brought about many accomplishments which the Town can and should be very proud of.

Olavo DeMacedo, Chairman
Board of Selectmen

TOWN OF KINGSTON

Incorporated 1726

Area of Town 19.03 sq. miles

ANNUAL TOWN MEETING

First Saturday in May

ANNUAL TOWN ELECTION

Second Saturday in May

POPULATION 1997 TOWN CENSUS

10,577

POPULATION 1990 FEDERAL CENSUS

9,045

TAX RATE FOR FY 1998

\$15.70

TOWN OF KINGSTON OFFICERS AND COMMITTEES**ELECTED****MODERATOR**

Lawrence I. Winokur
172 Main Street

Term Expires 1998

TOWN CLERK

Mary Lou Murzyn
3 Silver Lake Drive

Term Expires 1999

SELECTMEN

Olavo B. DeMacedo, Chairman
8 Parks Street

Term Expires 2000

Theodore C. Alexiades
30 Bay View Avenue

Term Expires 1998

Thomas S. Bouchard, Sr.
6 Quail Run Road

Term Expires 1999

Daniel J. Murphy
68 West Street

Term Expires 1999

Marjorie F. Cadenhead
141 Wapping Road

Term Expires 2000

ASSESSORS

William J. Twohig, Chairman
35 Mayflower Street

Term Expires 1999

William R. Fairweather
21 Mountain Ash Drive

Term Expires 1998

William B. Martin
25 Winter Street

Term Expires 2000

COLLECTOR OF TAXES

Charles F. McCoy, Jr.
44 Winter Street

Term Expires 1998

TOWN TREASURER

Roscoe A. Cole
8 Brewster Road

Term Expires 1999

SCHOOL COMMITTEE

Brian L. Watts, Chairman
32 Crescent Street

Term Expires 1999

Andrew W. Davis
11 Crystal Drive

Term Expires 1998

Christina L. Willis
20 Atwood Street

Term Expires 1998

Cheryl A. Guidoboni
15 Old Orchard Lane

Term Expires 1999

John J. Pfaffinger
19 Brook Street

Term Expires 2000

HOUSING AUTHORITY

William J. O'Brien, Chairman
(state appointee)
18 Brook Street

Term Expires 1998

Joseph M. Palombo
2 Blueberry Hill

Term Expires 1998

James J. Farrell, Jr.
101 Lake Street

Term Expires 2000

Michael P. Medici
183 Parting Ways Road

Term Expires 2001

Richard W. Loring
54 Evergreen Street

Term Expires 2002

LIBRARY TRUSTEES

Brian G. McWilliams, Chairman
9 Green Street

Term Expires 1999

Samuel B. Babbitt, Jr.
13 Schofield Road

Term Expires 1998

Robert A. Mulliken
31 River Street

Term Expires 1998

Margaret J. Warnsman
100 Summer Street

Term Expires 1999

Abigail K. Belliveau
13 Cooke Avenue

Term Expires 2000

Cathie Fisher Braman
224 Main Street

Term Expires 2000

SILVER LAKE REGIONAL SCHOOL DISTRICT COMMITTEE FROM KINGSTON

Wayne G. Bouley
36 Brook Street

Term Expires 1998

George A. Cappola
129 Wolf Pond Road

Term Expires 1998

Geralde S. Buckley
22 Bay Farm Road

Term Expires 1999

John G. Mika
12 Summer Street

Term Expires 2000

BOARD OF HEALTH

A. Daniel Sapir, Chairman
241 Main Street

Term Expires 2000

Mando A. Aldrovandi
5 Loring Avenue

Term Expires 1998

Ann C. Frazier
9 Dillingham Way

Term Expires 1998

Philemon T. Walters
19 Nottingham Drive

Term Expires 1999

William E. Watson
6 Pico Avenue

Term Expires 1999

TREE WARDEN

Fred E. Nava
181 Brookdale Street

Term Expires 1998

CONSTABLES

James R. Goonan
2 Pleasant Street

Term Expires 1998

James C. O'Malley
33 Lot Phillips Road

Term Expires 1998

WATER COMMISSIONERS

Richard W. Loring, Jr., Chairman
30 Tremont Street

Term Expires 2000

Fred D. Svenson, Jr.
9 Smelt Pond Road

Term Expires 1998

Robert R. Kostka
55 South Street

Term Expires 1999

PLANNING BOARD

Mark R. Guidoboni, Chairman
15 Old Orchard Lane

Term Expires 2002

Frederick E. Corrow
218 Indian Pond Road

Term Expires 1998

James E. Colman, Jr.
29 Stonebridge Lane

Term Expires 1999

Edmund J. King, Jr.
49 Winthrop Street

Term Expires 2000

Michael J. Ruprecht
236 Main Street

Term Expires 2001

RECREATION COMMISSION

Debra J. Mueller, Chairman
13 May Avenue

Term Expires 1999

Dennis M. Carvalho
178 Main Street

Term Expires 1998

Garry R. Ramsay
8 Tarkiln Road

Term Expires 1999

Douglas J. Fleming
39 Maple Street

Term Expires 2000

Charles F. McCoy, Jr.
44 Winter Street

Term Expires 2000

TOWN OF KINGSTON OFFICERS AND COMMITTEES

APPOINTED

POSITION	EXPIRES
ACCOUNTANT Benjamin W. Husted, Jr.	9-01-99
ADMINISTRATOR Patricia A. Whalen	By contract 7-10-00
AMERICANS WITH DISABILITIES ACT COORDINATOR Paul L. Armstrong, Interim	
ANIMAL CONTROL OFFICER Debra J. Mueller	4-30-98
ASSISTANT ANIMAL CONTROL OFFICER Eileen T. Roberts	4-30-98
ASSISTANT ASSESSOR (M.G.L. Chapter 41, Section 25A) James C. Judge	Indefinite
ASSISTANT TOWN CLERK (M.G.L. Chapter 41, Section 19) Mary E. Boutin	4-17-99
ASSISTANT TOWN TREASURER (M.G.L. Chapter 41, Section 39A) Gean C. Richards	5-15-99
BAY WIDE COMMITTEE Sara Altherr, Rep.	Indefinite
BUILDING DEPARTMENT INSPECTOR OF BUILDINGS/ZONING ENFORCEMENT OFFICER Paul L. Armstrong	6-30-00
LOCAL INSPECTOR Michael J. Clancy	6-30-00
ZONING ENFORCEMENT OFFICER, ASSISTANT James E. Colman	6-30-00

BURIAL AGENT

Mary Lou Murzyn	6-30-98
Mary E. Boutin	6-30-98

CABLE ADVISORY COMMITTEE (1991 ATM Art. 41, 1991 STM Art. 19, 1993 STM Art. 13, 1997 STM Art. 22)

Eugene A. Santoro	6-30-98
June A. Ballinger	6-30-99
David A. Chuckran	6-30-99
D. Charles Wusenich	6-30-99
Peter M. Vacchino	6-30-00
Daniel J. Murphy, Selectmen Liaison	6-30-98

CENTRAL PLYMOUTH WATER DISTRICT

George D. Cravenho, Rep.	6-30-98
--------------------------	---------

CHIEF PROCUREMENT OFFICER

Patricia A. Whalen	7-10-00
--------------------	---------

CIVIC DEMOCRACY COMMITTEE

Theodore C. Alexiades	Duration of committee
Walter R. Braman	
Geralde S. Buckley	
Kerrie L. Lirosi	
Mary Lou Murzyn	
John F. Pfaffinger	

CLERK, BOARD OF SELECTMEN

Miriam MacInnis	6-30-99
-----------------	---------

COMMISSION ON DISABILITY (1988 ATM, Art. 25)

Lois E. Burns	6-30-98
Sarah Killory-Rodriguez	6-30-98
Leslie M. Carlson	6-30-99
Patricia D. Doane	6-30-99
Annette L. Eddy	6-30-99
Sr. Bernadette Chapin	6-30-00
Coleen F. Kellogg	6-30-00

CONSERVATION COMMISSION (M.G.L. Chapter 40, Section 8C)

Maurice D. Murphy, Chairman	6-30-98
James A. Ruprecht	6-30-98
Geoffrey H. Marsh	6-30-99
George W. Schilling	6-30-99
Douglas E. Dondero	6-30-00
Marie F. Mansfield King	6-30-00
Stephen A. McDonald	6-30-00
Janice Delaney, Enforcement Officer	6-30-98

COUNCIL ON AGING

Muriel A. Boyce, Director	6-30-98
Roscoe A. Cole	6-30-98
Frances E. Durgin	6-30-98
Hazel E. Foley	6-30-98
Olive M. Wisely	6-30-98
Althea C. Cushman	6-30-99
Delia N. Ferreira	6-30-99
Gladys K. Malone	6-30-00

CULTURAL COUNCIL

Maryanne Driscoll	6-30-98
Kevin Foley	6-30-98
Corinna Milliken	6-30-98
Barbara A. Moura	6-30-98
Raymond Russo	6-30-98
Samuel B. Babbitt, Jr.	6-30-99
Verna E. Dalton	6-30-99

DEPUTY COLLECTOR OF TAXES

John F. Hobin, Jr.	12-31-97
Lori J. Hobin	12-31-97

ECONOMIC DEVELOPMENT COMMISSION (M.G.L. Chapter 40, Section 8A; 1956 ATM, Art. 47; 1996 ATM, Art. 32; 1997 STM, Art. 23))

Paul H. Randall	6-30-98
Robert W. Crosscup, Jr.	6-30-98
Ronald A. Gleason	6-30-99
Michael McLaughlin	6-30-00
Mario V. Vernazzaro	6-30-00
George W. Schilling	6-30-01
Doris M. Johnson	6-30-02

EDUCATIONAL FUND TRUSTEES

Kevin F. Cully	6-30-98
David W. Gavigan	6-30-99
Mary Lou Murzyn	6-30-00
Marjorie F. Cadenhead	6-30-01
Roscoe A. Cole	6-30-02

ELECTRIC INDUSTRY TASK FORCE

Theodore C. Alexiades, Chairman	Duration of committee
Thomas J. Calter, III	
John C. Charters	
Ronald A. Gleason	
Harris E. Robinson	

EMERGENCY MANAGEMENT AGENCY

Dennis L. Tavares, Director	6-30-98
Janice M. McGuire, Deputy	6-30-98
Volunteers list on file.	Indefinite

EMERGENCY PLANNER

Janice M. McGuire	Indefinite
-------------------	------------

FENCE VIEWER

Walter W. Hoeg	6-30-98
David D. Holmes	6-30-98

FIELD DRIVER

Charles P. King	6-30-98
-----------------	---------

FINANCE COMMITTEE

Melanie Mecker Jones, Chairman	ATM 99
Richard K. Gardner	ATM 98
Elizabeth J. Monks	ATM 98
Regina T. Smith	ATM 98
Michael J. Rizzo, Jr.	ATM 99
Elaine Cravenho	ATM 99
Amy H. B. Annis	ATM 00
Francis G. Basler, Jr.	ATM 00
John S. LaBrache	ATM 00

FIRE DEPARTMENT

FIRE CHIEF	
Jon H. Alberghini	6-30-98
David C. McKee, Deputy	

CAPTAINS

Mark Douglass; Robert T. Heath; Stephen Heath; Kevin Nord

FIREFIGHTER/EMTs — Permanent Force

David Binari; Kenneth Calvin; Gregory B. Kraft;
James Reed; Glenn Rizzuto; Bernard H. Sampson

FIREFIGHTER/PARAMEDIC — Permanent Force

Donald Ussher

FIREFIGHTER/EMT — Call Force

John Bartlett; Wayne Brown; Adam Hatch

CALL FORCE

Jeffrey Bond; Philip Burnham; Lt. Joseph Chaves; Robert Ellis;
Richard Garuti; David Heath; Sean F. Kilduff; Dale Loring;
Capt. Edgar W. Loring; Richard W. Loring, Jr.; Thomas R. Neal;
Lt. William O'Brien, III; Lt. William O'Brien, Sr.; James O'Malley;
Christy Parezo; Paul Tura; Lionel Warner

FISH COMMITTEE

Keith S. Boston	6-30-98
Marie F. M. King	6-30-98
Richard W. Noll	6-30-98

GAS INSPECTOR

Thomas S. Bouchard, Sr.	6-30-98
Norman E. Bouchard, Alternate	6-30-98

GATRA ADVISORY BOARD

Roscoe A. Cole, Representative	Indefinite
--------------------------------	------------

HANDICAP COORDINATOR

John C. Veracka, Jr.	Indefinite
----------------------	------------

HARBORMASTER

David E. Clinton	Indefinite
------------------	------------

ASSISTANTS:

Robert J. O'Brien	6-30-98
William R. Fairweather	6-30-00
John P. Hennessey	6-30-00
Thomas J. Hobin	6-30-00
James C. Judge	6-30-00
Charles T. Surette	6-30-00
Kristjan Viise	6-30-00

HEALTH AGENT

Henny M. Walters	6-30-99
Frederick E. Corrow, Alternate	6-30-99

HISTORIAN

Doris M. Johnson	6-30-02
------------------	---------

HISTORICAL COMMISSION (M.G.L. Chapter 40, Section 8D)

Gordon L. Massingham, Chairman	6-30-00
Walter W. Hoeg	6-30-98
Doris M. Johnson	6-30-99
David C. McKee	6-30-99
Robert A. Moura, Jr.	6-30-99
Norman P. Tucker	6-30-99
Duane B. Frey	6-30-00

ICHABOD WASHBURN FUND TRUSTEES

—	6-30-02
Roscoe A. Cole	6-30-02
John C. Veracka, Jr.	6-30-02

INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY

Robert W. Crosscup, Jr.	4-30-98
William J. Twohig	4-30-99
Roscoe A. Cole, Jr.	4-30-00
William R. Fairweather	4-30-01
James C. Judge	4-30-02

INSPECTOR OF ANIMALS (M.G.L. Chapter 129, Section 15)

Thomas J. Walsh	3-31-98
-----------------	---------

INSURANCE ADVISORY COMMITTEE

Robert H. Gleason	6-30-98
Anne F. Hart Davies	6-30-98
—	6-30-98

KELLEHER LAND ACQUISITION COMMITTEE

Thomas S. Bouchard, Sr.	Duration of committee
Ralph T. Calderaro	
Olavo B. DeMacedo	
William E. Frey	
Patricia A. Whalen	

LIBRARY DIRECTOR

Lusia Stewart	Indefinite
---------------	------------

LOCAL EMERGENCY PLANNING COMMITTEE
(SARA Title III)

Board of Selectmen Chairman
Community Representative (David W. Gavigan)
Emergency Management Director
Fire Chief
Police Chief
Superintendent of Schools
Superintendent of Streets
Superintendent of Water
Town Administrator
KEMA Planner

Indefinite

LOCAL SUPERINTENDENT

Fred E. Nava

6-30-00

LOCAL WATER RESOURCES MANAGEMENT AGENCY

Michael G. MacPherson

6-30-98

MASS BAYS LOCAL GOVERNANCE

Sara Altherr, Rep.

Indefinite

MEASURER OF WOOD AND BARK

David D. Holmes

6-30-98

NATIONAL ORGANIZATION ON DISABILITIES

Sarah Killory-Rodriguez

4-30-98

OLD COLONY ELDERLY SERVICES

Hazel E. Foley, Rep.

6-30-98

Muriel A. Boyce, Alternate

6-30-98

OLD COLONY PLANNING COUNCIL

Eugene F. Creedon

6-30-98

OLD COLONY PLANNING COUNCIL

AREA AGENCY FOR AGING

Gladys K. Malone, Representative

6-30-98

George P. Malone, Alternate

6-30-98

OLD COLONY PLANNING COUNCIL

JOINT TRANSPORTATION COMMITTEE

Eugene F. Creedon, Rep.

6-30-98

**OPEN SPACE COMMITTEE (11-21-96 STM, Art. 18;
1997 STM, Art. 24)**

William E. Frey

2-18-98

Roberta M. Roderick

2-18-98

Thayer E. Scott

2-18-98

Bruce Skerritt

2-18-98

Andrea M. Barrett

2-18-99

Leslie M. Carlson

2-18-99

Marguerite A. Eldridge

2-18-99

Timothy S. Dalia

2-18-99

George D. Cravenho

2-18-00

Gary P. Langenbach

2-18-00

Robert A. Mulliken

2-18-00

—

2-18-00

PARKING CLERK

Miriam MacInnis

6-30-99

PERMANENT BUILDING COMMITTEE (1990 ATM, Art. 23)

Ronald A. Gleason

6-30-98

Sean F. Kilduff

6-30-98

Paul L. Armstrong

6-30-99

Frank J. Catani

6-30-99

John D. Hurley

6-30-00

PLANNER

—

**PLANNING BOARD ASSOCIATE MEMBER/SPECIAL PERMIT
APPLICATIONS (1993 ATM, Art. 18)**

Richard P. Cretinon

6-30-99

PLUMBING INSPECTOR

Norman E. Bouchard

6-30-98

PLYMOUTH COUNTY EXTENSION SERVICE

Valerie L. Dennehy

6-30-98

POLICE DEPARTMENT

CHIEF

Gordon R. Fogg

By contract

SERGEANTS (PF)

Wayne J. Cristani; David R. Griffiths; Thomas A. Kelley, Acting;

Richard B. Pina; Jeffrey J. Ponte

OFFICERS (PI)

Richard J. Arruda; Deborah M. Brock; Alan H. Cabral;
 Michael E. Darsch; Loren A. Frost; John D. Morgan;
 Dennis P. O'Brien; Zachary I. Potrykus; Robert J. Santos;
 James P. Sauer; Maurice J. Splaine; Michael R. Wager;
 Robert C. Wells

PERMANENT INTERMITTENTS (PI)

Timothy P. Ballinger; Laurie A. Bradley; Erik G. Dowd;
 Michael L. Fuller; Susan T. Munford; Jonathan D. Neal;
 Ronald J. Vernazzaro

SPECIAL OFFICERS

Douglas Abde, Jr.; Todd A. Bailey; Bradford P. Bartlett;
 Laurie A. Bradley; Mark J. Brenner; Glenn C. Bushee;
 Edward A. Caron; George V. Cavicchi; Michael A. Close;
 James C. Fuller; Kathleen A. Gatanti; Norman P. Harbinson;
 Gregory T. Maloney; Darren J. Martin; Dennis T. Rizzuto, Jr.;
 Andrew C. Scanlon 12-31-97

PUBLIC SAFETY DISPATCHERS/CLERKS

Michael J. Balboni; Donna M. Barrett; Michael J. Best;
 Edward A. Caron; Patricia Chandler; Keith T. Larson;
 Susan M. Macy; Stephen P. Perrault; James F. Reed;
 Kirsten A. Zwicker

MATRONS

Nicole M. Arruda; Kimberley Eldridge; Gail M. Fallon;
 Linda M. Felix; Susan T. Munford

RECYCLING COMMITTEE (1990 ATM, Art. 21)

Lauren R. Chartier 6-30-98
 Frank A. Cheverie 6-30-98
 Charles F. McCoy, Jr. 6-30-98
 Kathleen Ann Peloquin 6-30-98
 Jennifer L. Hicks 6-30-00

REGIONAL REFUSE DISPOSAL PLANNING COMMITTEE

(M.G.L. Chapter 40, Section 44A; 1996 ATM, Art. 38)

Harley S. Cadenhead 6-30-98
 Charles F. McCoy, Jr. 6-30-99

REGISTRAR OF VOTERS (M.G.L. Chapter 51, Section 15)

Lucy S. Cushman, Chairman 3-31-98
 D. Charles Wusenich 3-31-99
 Mary C. Crowley 3-31-00
 Mary Lou Murzyn, Clerk 5-15-99

RIGHT-TO-KNOW COORDINATOR

Richard J. Cussen 6-30-98

SEALER OF WEIGHTS AND MEASURES

Herbert Wolfer 6-30-98

SEWER COMMISSIONERS (1997 ATM, Art. 15)

Board of Selectmen

SEWERAGE ADVISORY COMMITTEE

Theodore C. Alexiades Indefinite
 Amy H. B. Annis
 Frank A. Cheverie
 Richard P. Cretinon
 Gary P. Langenbach
 A. Daniel Sapir
 John C. Veracka, Jr.
 William E. Watson, Alternate, non-voting

SHELLFISH BEDS RESTORATION/POLLUTION**ABATEMENT COMMITTEE****(AD HOC COMMITTEE OF BOARD OF HEALTH)**

Harrison L. Crossland Duration of project
 Stephen E. Hadley
 Marie F. M. King
 Richard W. Noll
 Robert J. O'Brien
 Philemon T. Walters
 William E. Watson (Alternate)
 Ann C. Frazier

SHELLFISH CONSTABLE

David E. Clinton 6-30-00

DEPUTIES:

Robert J. O'Brien 6-30-98
 William R. Fairweather 6-30-00
 John P. Hennessey 6-30-00
 Thomas J. Hobin 6-30-00
 James C. Judge 6-30-00

**SILVER LAKE REGIONAL SCHOOL DISTRICT
LONG RANGE PLANNING COMMITTEE**
Elaine Cravenho, Rep.

Indefinite

SILVER LAKE WITHDRAWAL STUDY COMMITTEE
Theodore C. Alexiades
George A. Cappola
Ronald L. C. Maribett
Daniel J. Murphy
Charles A. Noble, III
Arthur E. Quilty

Indefinite

**SMELT POND RESTORATION GROUP
(SUBCOMMITTEE OF CONSERVATION COMMISSION)**
Eduardo Calapiz
Ronald S. Carroll
Jennifer C. DiRico
Carl B. Freyermuth
Harold W. McDougall, III
Fred D. Svenson, Jr.

Indefinite

SUPERINTENDENT OF SCHOOLS
(Appointed by joint vote of Superintendence Union
and Silver Lake Regional School District Committees)
Paul A. Squarcia

SUPERINTENDENT OF STREETS
Frank A. Cheverie

6-30-98

SUPERINTENDENT OF WATER
Michael G. MacPherson

6-30-99

SURVEY BOARD

Jon H. Alberghini
David E. Clinton
John C. Veracka, Jr.

6-30-98

6-30-98

6-30-98

SWORN WEIGHERS

O'DONNELL SAND & GRAVEL
Richard L. Martin

6-30-98

SOUTHEASTERN SAND & GRAVEL
Olavo B. DeMacedo
Henry Holler

6-30-98

6-30-98

TOWN COUNSEL

Kopelman & Paige, P.C., General Counsel
Holtz Gilman Grunebaum, Labor Counsel

6-30-98

TOWN HOUSE STUDY COMMITTEE

Marjorie F. Cadenhead
Frank J. Catani
Eleanor L. Cole
Annette L. Eddy
Ronald A. Gleason
Benjamin W. Husted, Jr.
James C. Judge

Duration of committee

275th ANNIVERSARY OBSERVANCE COMMITTEE

Leon H. Balboni
Walter R. Braman
Philip R. Burnham
Harley S. Cadenhead
Marjorie F. Cadenhead
John Cadigan, Jr.
Eleanor L. Cole
Richard P. Cretinon
Marjorie L. Cronin
Olavo B. DeMacedo
Marion L. Duperre
Roland Duperre
Donna M. Farrington
Norman P. Harbinson, Jr.
Barbara G. Holmes
Wallace C. Holmes
Doris M. Johnson
Leo A. Kelley
Marie M. King
Carole L. McSherry
Roberta C. Medal
Richard W. Noll
John C. Rushton
A. Daniel Sapir
Mary W. Whiteley

Duration of committee

VETERANS' AFFAIRS (M.G.L. Chapter 115)

VETERANS' AGENT (Section 3)
VETERANS' BURIAL AGENT (Section 7)
VETERANS' GRAVES OFFICER (Section 9)
VETERANS' SERVICES DIRECTOR
William B. Martin

4-30-98

WATERFRONT COMMITTEE

Maryann Musto	6-30-98
John P. Hennessy	6-30-98
Richard A. Veno	6-30-98
William R. Fairweather	6-30-99
Thomas J. Hobin	6-30-99
Mark R. Guidoboni	6-30-00
James C. Judge	6-30-00

WIRE INSPECTOR

Lionel B. Warner	6-30-98
Jared C. Barber, Alternate	6-30-98
Joseph J. Burke, Alternate	6-30-98

YOUTH AND SENIOR CENTER STUDY COMMITTEE

MEMBER OF	Until business concludes
COA: Delia N. Ferreira	
BS: Theodore C. Alexiades	

REPRESENTATIVE OF

KYA: John H. Smith
KYB: Bruce Chenard
KYS: David M. LaPlante

7 RESIDENTS AT LARGE

Richard P. Cretinon
John G. Dearth
Mark R. Guidoboni
Gary P. Lagenbach
Paul F. Maloney, Sr.
Michael J. Massman
Gary R. Ramsay

Town Planner, ex-officio

ZONING BOARD OF APPEALS

Gale Gleason	6-30-98
Jeanette M. Gleason	6-30-99
Donald R. Howard	6-30-00
David R. Crook	6-30-01
Stanley J. Kuzborski	6-30-02

ASSOCIATES

Dennis M. Nannini	6-30-98
—	6-30-98

COMMITTEES APPOINTED JOINTLY**AUDIT COMMITTEE (1994 ATM, Art. 15)**

FC	Jeffrey C. Annis	6-30-98
BS	Leish Nali	6-30-99
M	Thomas L. Condon	6-30-00
	Town Accountant, ex-officio	
	Town Administrator, ex-officio	

BUDGET ADVISORY BOARD (1988 ATM, ART. 43; 1989 ATM, ART.26; 1995 ATM, Art. 43)

CHAIRMEN OF: BS; KE; FC; CP;
REPRESENTATIVE OF: SL
TA

CAPITAL PLANNING COMMITTEE (1988 ATM, Art. 44; 1993 ATM, Art. 13)

FC	Elizabeth J. Monks	6-30-98
BS	John C. Veracka, Jr.	6-30-98
FC	Elaine Cravenho	6-30-99
BS	Arthur E. Quilty	6-30-99
M	Charles A. Long	6-30-00
	Town Administrator, ex-officio	
	Town Treasurer, ex-officio	

EMERSON PROPERTY NEGOTIATING TEAM

CC	Paula M. Cummings	Until business concludes
BS	Theodore C. Alexiades	
BS	Thomas S. Bouchard, Sr.	
BS	Bruce Skerritt	
	Town Administrator	

F.C. ADAMS BUILDING USE COMMITTEE (1995 ATM, Art. 22)

M	Donna M. Farrington	Until business concludes
FC	Elizabeth J. Monks	
LT	Timothy J. Russell	
BS	Marjorie F. Cadenhead	
BS	Gordon L. Massingham	

FIRE STATION BUILDING COMMITTEE (1996 ATM, Art. 7)

BS	Harley S. Cadenhead	Until business concludes
BS	David E. Colter	
FC	Kevin F. Cully	
FC	Richard K. Gardner	
M	Ronald A. Gleason	
M	Robert L. Arnold, Jr.	
FCF	Jon H. Alberghini	

**MASTER PLAN COMMITTEE (1995 ATM, Art. 56;
1996 STM, Art. 11; 1997 ATM, Art. 40)**

BC	Mary O'Donnell	Until business concludes
BH	Ann C. Frazier	
BS	Olavo B. DeMacedo	
CC	Douglas E. Dondero	
FC	Francis G. Basler, Jr.	
LEO	Sara Altherr	
PB	Michael J. Ruprecht	
TR	Ralph T. Calderaro	
TR	Brian M. Donahoe	
TR	Jerome M. Powell	
WC	Robert R. Kostka	

ALTERNATES

Geoffrey H. Marsh

SCHOOL BUILDING ADVISORY COMMITTEE

BS	Thomas S. Bouchard, Sr.
FC	Melanie Meeker Jones
CP	Shawn E. Donnelly
PBC	Robert F. Gosselin, Jr.
PBC	John D. Hurley, Chairman
KE	Brian L. Watts
KE	Ronald R. Turcotte

WAGE AND PERSONNEL BOARD

FC	Vicki L. Lyall	6-30-98
BS	James M. McKenna, Jr., Chairman	6-30-99
M	Elizabeth A. White	6-30-00

APPOINTING BOARDS OR MEMBERS

BA	Board of Assessors
BC	Business Community
BH	Board of Health
BS	Board of Selectmen
CC	Conservation Commission
COA	Council on Aging
CP	Capital Planning
FC	Finance Committee
FCF	Fire Chief
FD	Fire Department
KE	Kingston Elementary School Committee
KYA	Kingston Youth Association
KYB	Kingston Youth Baseball
KYS	Kingston Youth Soccer
LEO	Local Environmental Organization
LT	Library Trustees
MP	Master Plan Committee
M	Moderator
PA	Planning Advisory Committee
PB	Planning Board
PBC	Permanent Building Committee
PD	Police Department
RC	Recreation Commission
SL	Silver Lake Regional District Committee
TA	Town Administrator
TP	Town Planner
TR	Town Resident
TT	Town Treasurer
WC	Water Commissioners
ZB	Zoning Board of Appeals

All appointments current as of December 31, 1997.

FEDERAL, STATE AND COUNTY OFFICERS

UNITED STATES SENATORS IN CONGRESS

Edward M. Kennedy (D)
2400 John F. Kennedy Federal Building
Boston, MA 02203
(617) 565-3170

John F. Kerry (D)
One Bowdoin Square, 10th Floor
Boston, MA 02114
(617) 565-8519

UNITED STATES REPRESENTATIVE IN CONGRESS

(10th Congressional District)
William D. Delahunt (D)
15 Cottage Avenue
Quincy, MA 02169
1-800-794-9911
or
225 Water Street
Plymouth, MA 02360
(508) 747-5500

GOVERNOR

William F. Weld (R)
State House
Boston, MA 02133
(617) 727-3600

COUNCILLOR

(First Councillor District)
David F. Constantine (D)
State House, Room 184
Boston, MA 02133
(617) 727-2756 ext 1

STATE SENATOR

(Plymouth & Barnstable District)
Therese Murray (D)
State House, Room 511-C
Boston, MA 02133
(617) 722-1330
or

Attn: Janeene Abde
Legislative Aide — Local Issues
225 Water Street-South, Suite 401
Plymouth, MA 02360
(508) 746-9332

STATE REPRESENTATIVE IN GENERAL COURT

(12th Plymouth District)
Thomas J. O'Brien (D)
State House, Room 33
Boston, MA 02133
(617) 722-2060
Attn: Matthew Albanese
Legislative Aide

SECRETARY OF THE COMMONWEALTH

William Francis Galvin (D)
State House
Boston, MA 02133
(617) 727-9180

ATTORNEY GENERAL

Scott Harshbarger (D)
One Ashburton Place
Boston, MA 02108
(617) 727-2200

TREASURER

Joseph D. Malone (R)
State House
Boston, MA 02133
(617) 367-3900

AUDITOR OF THE COMMONWEALTH

A. Joseph DeNucci (D)
State House, Room 230
Boston, MA 02133
(617) 727-2075

DISTRICT ATTORNEY

(Plymouth District)
Michael J. Sullivan (R)
32 Belmont Street, P.O. Box 1665
Brockton, MA 02403-1665
(508) 584-8120

REGISTER OF PROBATE

(Plymouth County)

John Daley (D)
Plymouth Probate and Family Court
Russell Street
P.O. Box 3640
Plymouth, MA 02361-3640
(508) 747-6204

REGISTER OF DEEDS

(Plymouth County)

John D. Riordan (D)
7 Russell Street
P.O. Box 3535
Plymouth, MA 02361-3535
(508) 830-9200

COUNTY COMMISSIONERS

(Plymouth County)

Peter G. Asiaf, Jr. (D)
Joseph F. McDonough (D)
Robert J. Stone (R)
County Commissioners Office
11 South Russell Street
Plymouth, MA 02360
(508) 830-9100

COUNTY TREASURER

(Plymouth County)

John F. McLellan (D)
11 South Russell Street
Plymouth, MA 02360
(508) 830-9120

SHERIFF

(Plymouth County)

Peter Forman (R)
10 Obery Street
Plymouth, MA 02360
(508) 830-6200

ANNUAL TOWN MEETING

MAY 3, 1997

The Annual Town Meeting was called to order by the Moderator, Lawrence I. Winokur, at 10:20 a.m., at the Kingston Elementary School, 150 Main Street, Kingston, Massachusetts. Mr. Winokur welcomed those present to this session of the Annual Town Meeting.

A. Daniel Sapir led the Town Meeting in reciting the Pledge of Allegiance.

The vote checkers were: Hannah M. Creed, Nancy B. Delaney, Donna M. Farrington, Margaret B. Holds, Edward F. O'Neil and Maureen E. Twohig. The doorkeeper was Catherine J. Coyle and the mike carrier was Robert A. Muliken.

The sworn tellers were: Paul F. Basler, John P. Creed, Joseph Glass, James C. Judge and Richard W. Loring.

Mr. Winokur thanked the Boy Scouts for delivering the warrant booklets to every household.

Mr. Winokur stated that it was obvious that proper notice had been given and the reading of the warrant was waived. He explained the guidelines under which this Town Meeting would be conducted.

David C. McKee presented Richard S. Eldridge with the Sixth Annual Town of Kingston Citizenship Award. Mr. Eldridge received a warm round of applause and a standing ovation from the Town Meeting audience.

Mr. Winokur asked all present to rise for a moment of silence in honor of several former residents, who had recently passed away: Grace F. Buhl, who was active in Church affairs and had worked parttime in the Town Clerk's office with the late George Cushman; Donald L. Sauer, the former Veteran's Agent; Warren M. Axford, who was active in public affairs; and Margaret (Peggy) Gardner, wife of Finance Committee member, Richard Gardner.

Olavo B. DeMacedo, Chairman of the Board of Selectmen, addressed the Town Meeting body. At this time, he also honored David R. Buhl for his past service to the Town in recording town meeting for 13 years. Mr. DeMacedo presented Mr. Buhl with a Certificate of Appreciation. Mr. Buhl received a warm round of applause from the Town Meeting body.

At 10:32 a.m., the Moderator suspended the Annual Town Meeting and proceeded to open the Special Town Meeting, which had been called for 10:15 a.m. At 11:01 a.m., the Moderator reconvened the Annual Town Meeting.

Mr. Winokur announced there would be a break for lunch around 12:30 p.m. Lunch items were being provided by the Silver Lake Warriors Youth Football organization.

Mr. Winokur recognized Ronald A. Gleason for his assistance in improving the sound system at the Kingston Elementary School. The Town Meeting body thanked Mr. Gleason with a grateful round of applause.

Mr. Winokur next recognized Susan M. Farrell, the present Chairman of the Planning Board, who was not seeking re-election this year. Mr. Winokur commended Mrs. Farrell's courtesy and competency and acknowledged her as a model for all public-spirited citizens. He thanked her on behalf of the Town for her many years of service. The Town Meeting body responded with a standing ovation and warm round of applause.

Melanie Meeker Jones, Chairperson of the Finance Committee, made her opening statement to the Town Meeting body.

On the motion of Olavo B. DeMacedo, VOTED that the following nonresidents be allowed to enter and to address the Town Meeting:

Patricia A. Whalen, Town Administrator; Elizabeth A. Lane, Town Counsel; Benjamin W. Husted, Jr., Town Accountant; Paul L. DeCoste, Town Planner; Gordon R. Fogg, Chief of Police; Frank A. Cheverie, Superintendent of Streets; Jennifer Benassi, Secretary of Wage and Personnel Board; Carol Schafer, Representative of Legal Services for Cape Cod & Islands, Inc.; Robert Vogel of Keyes Associates, Architect for Fire Station; Janice McGuire, Member of Fire Station Building Committee; John Strandberg of Alderman & MacNiesh, Architects for KES; Mark Sirelnik of Alderman & MacNiesh, Architects for KES; Thomas Morgan of Camp Dresser McKee; Donald Freeman of Camp Dresser McKee; John Gall of Camp Dresser McKee; Robert Schreiber, Hydrologist for Camp Dresser McKee

ARTICLE 1. On the motion of Theodore C. Alexiades, VOTED that the Town accept the reports of the several Town Officers, Boards, and Committees as printed in the 1996 Annual Report.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 2. On the motion of James M. McKenna, Jr., VOTED to amend the Wage & Personnel Bylaw, including the classification and compensation

Schedules A, B, and C contained therein, as printed in a document entitled "Proposed Town of Kingston Wage & Personnel Bylaw with FY98 Compensation Schedules"; and to fund such amendments that the sum of \$45,000 be raised and appropriated and the Town Accountant be authorized to allocate such sums to the appropriate operating budgets.

Said document, excluding explanatory comments in bold-face type, read as follows:

SECTION 1 — BY SUBSTITUTING:

1. In Section 9, Classification and Rates of Compensation Schedules —

- a. For Schedule A, the attached Schedule A.
- b. For Schedules B-1, B-2 and B-3, the attached Schedules B-1, B-2 and B-3.
- c. For Schedule C, the attached Schedule C.

2. In Section 7, Compensation —

- a. For Section (a), Paragraph 2, the following:

"The compensation plan shall consist of Schedules B through C in Section 9 of this Bylaw which provide minimum and maximum salaries or wages for all classes in the classification plan."

- b. For Section (c), Paragraph 2, the following:

"Thereafter one year from the date of his/her previous increase until he/she attains the maximum rate of the range of compensation to which his/her position in a given grade is eligible. Positions that have supervisory responsibility for 5 or more full-time permanent positions are eligible for one additional step."

Positions are part-time except where denoted full-time (FT).

SCHEDULE A

Title	Group	Rate
Administrative Assistant (FT)	Administrative	S-2
Alternate Health Agent	Administrative	Schedule C
Alternate Inspector of Buildings	Administrative	Schedule C
Animal Control Officer	Administrative	Schedule C
Animal Inspector	Administrative	Schedule C
Assistant Animal Control Officer	Public Safety	Schedule C
Assistant Assessor (FT)	Administrative	S-7
Assistant Harbor Master/ Assistant Shellfish Constable	Public Safety	Schedule C
Assistant to the Board of Selectmen and the Town Administrator (FT)	Administrative	S-5
Assistant Town Treasurer (FT)	Administrative	S-5
Assistant Zoning Enforcement Officer	Administrative	Schedule C
Call Fire Captain	Public Safety	Schedule C
Call Fire Lieutenant	Public Safety	Schedule C
Call Firefighter	Public Safety	Schedule C
Casual Part-time Worker	Labor	Schedule C
Children's Librarian (FT)	Library	S-3
Clerical Assistant (FT)	Clerical	H-7
Clerk — Election	Clerical	Schedule C
Clerk — General	Clerical	Schedule C
Clerk — Planning Board	Clerical	Schedule C
Clerk — Special Town Committees Not Otherwise Specified	Clerical	Schedule C
Clerk — Treasurer's Office	Clerical	Schedule C
Conservation Officer	Administrative	Schedule C
Cook — Council on Aging	Recreational	Schedule C
Council on Aging Director (FT)	Administrative	S-3
Counselor	Recreational	Schedule C
Deputy Fire Chief (FT)	Administrative	S-7
Director Summer Program	Recreational	Schedule C
Election Officer	Clerical	Schedule C
Executive Secretary	Administrative	Schedule C
Executive Secretary — Finance Committee	Administrative	Schedule C
Executive Secretary — Planning Board	Administrative	Schedule C
Executive Secretary — Wage and Personnel Board	Administrative	Schedule C
Executive Secretary — Zoning Board of Appeals	Administrative	Schedule C

Fire Chief (FT)	Supervisory	S-10
Flag Attendant	Recreational	Schedule C
Groundskeeper	Labor	Schedule C
Harbor Master/Shellfish Constable	Administrative	Schedule C
Health Agent (FT)	Administrative	S-6
Highway Superintendent (FT)	Supervisory	S-8
Inspector of Buildings/ Zoning Enforcement Officer (FT)	Administrative	S-8*
Junior Counselor	Recreational	Schedule C
Library Director (FT)	Supervisory	S-8
Library Page	Library	Schedule C
Lifeguard	Recreational	Schedule C
Lifeguard/Swimming Instructor	Recreational	Schedule C
Matron	Custodial	Schedule C
Moth Superintendent	Supervisory	Schedule C
Park Attendant	Recreational	Schedule C
Patrolman	Public Safety	Schedule C
Pesticide Applicator	Labor	H-5
Recreation Director	Administrative	S-4**
Reference Librarian (FT)	Library	S-3
Registrar — Election	Administrative	Schedule C
Reserve Public Safety Dispatcher	Public Safety	Schedule C
Secretary — Permanent Part-time Departmental	Clerical	H-7
Secretary to the Police Chief (FT)	Clerical	S-2
Senior Clerk — General	Clerical	Schedule C
Senior Groundskeeper	Labor	Schedule C
Streetlister/Census Clerk	Clerical	Schedule C
Substitute Circulation Assistant	Library	Schedule C
Substitute Librarian	Library	Schedule C
Supervisor/After School Programs	Recreational	Schedule C
Supervisor Assistant/ After School Programs	Recreational	Schedule C
Town Accountant/Systems Administrator (FT)	Supervisory	S-9
Town Planner (FT)	Administrative	S-8
Veterans' Agent	Supervisory	Schedule C
Warden — Election	Administrative	Schedule C
Water Superintendent (FT)	Supervisory	S-8
Waterfront Director/ Water Safety Instructor	Recreational	Schedule C

* With an additional remuneration of \$3,000.00.

** Part time: pro-rated based on hours worked.

Title	Group	Rate
Administrative Assistant (FT)	Administrative	S-2
Alternate Health Agent	Administrative	Schedule C
Alternate Inspector of Buildings	Administrative	Schedule C
Animal Control Officer	Administrative	Schedule C
Animal Inspector	Administrative	Schedule C
Assistant Animal Control Officer	Public Safety	Schedule C
Assistant Assessor (FT)	Administrative	S-7
Assistant Harbor Master/ Assistant Shellfish Constable	Public Safety	Schedule C
Assistant to the Board of Selectmen and the Town Administrator (FT)	Administrative	S-5
Assistant Town Treasurer (FT)	Administrative	S-5
Assistant Zoning Enforcement Officer	Administrative	Schedule C
Call Fire Captain	Public Safety	Schedule C
Call Fire Lieutenant	Public Safety	Schedule C
Call Firefighter	Public Safety	Schedule C
Casual Part-time Worker	Labor	Schedule C
Children's Librarian (FT)	Library	S-3
Clerical Assistant (FT)	Clerical	H-7
Clerk - Election	Clerical	Schedule C
Clerk -- General	Clerical	Schedule C
Clerk -- Planning Board	Clerical	Schedule C
Clerk -- Special Town Committees Not Otherwise Specified	Clerical	Schedule C
Clerk -- Treasurer's Office	Clerical	Schedule C
Conservation Officer	Administrative	Schedule C
Cook -- Council on Aging	Recreational	Schedule C
Council on Aging Director (FT)	Administrative	S-3
Counselor	Recreational	Schedule C
Deputy Fire Chief (FT)	Administrative	S-7
Director Summer Program	Recreational	Schedule C
Election Officer	Clerical	Schedule C
Executive Secretary	Administrative	Schedule C
Executive Secretary -- Finance Committee	Administrative	Schedule C
Executive Secretary -- Planning Board	Administrative	Schedule C
Executive Secretary -- Wage and Personnel Board	Administrative	Schedule C
Executive Secretary -- Zoning Board of Appeals	Administrative	Schedule C

Fire Chief (FT)	Supervisory	S-10
Flag Attendant	Recreational	Schedule C
Groundskeeper	Labor	Schedule C
Harbor Master/Shellfish Constable	Administrative	Schedule C
Health Agent (FT)	Administrative	S-6
Highway Superintendent (FT)	Supervisory	S-8
Inspector of Buildings/ Zoning Enforcement Officer (FT)	Administrative	S-8*
Junior Counselor	Recreational	Schedule C
Library Director (FT)	Supervisory	S-8
Library Page	Library	Schedule C
Lifeguard	Recreational	Schedule C
Lifeguard/Swimming Instructor	Recreational	Schedule C
Matron	Custodial	Schedule C
Moth Superintendent	Supervisory	Schedule C
Park Attendant	Recreational	Schedule C
Patrolman	Public Safety	Schedule C
Pesticide Applicator	Labor	H-5
Recreation Director	Administrative	S-4**
Reference Librarian (FT)	Library	S-3
Registrar -- Election	Administrative	Schedule C
Reserve Public Safety Dispatcher	Public Safety	Schedule C
Secretary -- Permanent Part-time Departmental	Clerical	H-7
Secretary to the Police Chief (FT)	Clerical	S-2
Senior Clerk -- General	Clerical	Schedule C
Senior Groundskeeper	Labor	Schedule C
Streetlister/Census Clerk	Clerical	Schedule C
Substitute Circulation Assistant	Library	Schedule C
Substitute Librarian	Library	Schedule C
Supervisor/After School Programs	Recreational	Schedule C
Supervisor Assistant/ After School Programs	Recreational	Schedule C
Town Accountant/Systems Administrator (FT)	Supervisory	S-9
Town Planner (FT)	Administrative	S-8
Veterans' Agent	Supervisory	Schedule C
Warden -- Election	Administrative	Schedule C
Water Superintendent (FT)	Supervisory	S-8
Waterfront Director/ Water Safety Instructor	Recreational	Schedule C

* With an additional remuneration of \$3,000.00.

** Part time: pro-rated based on hours worked.

**SCHEDULE B-1
Hourly Schedule**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5
H-1	5.72	6.15	6.48	6.81	7.02
H-2	7.14	7.57	7.97	8.24	8.57
H-3	7.75	8.18	8.57	8.89	9.00
H-4	8.08	8.40	8.68	8.95	9.12
H-5	8.24	8.57	8.79	9.00	9.22
H-6	8.57	8.95	9.27	9.55	9.94
H-7	9.33	9.89	10.38	10.83	11.08
H-8	10.59	11.41	12.18	13.05	13.64

**SCHEDULE B-2
Salaried Schedule**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8*
S-1	23,917	24,814	25,744	26,709	27,710	28,749	29,828	30,947
S-2	25,590	26,550	27,546	28,579	29,652	30,764	31,918	33,115
S-3	27,382	28,408	29,473	30,579	31,725	32,915	34,149	35,430
S-4	29,298	30,397	31,538	32,720	33,947	35,220	36,540	37,910
S-5	31,349	32,524	33,744	35,010	36,323	37,685	39,098	40,564
S-6	33,544	34,802	36,107	37,461	38,866	40,323	41,836	43,405
S-7	35,892	37,239	38,635	40,085	41,587	43,147	44,765	46,444
S-8	38,405	39,845	41,339	42,889	44,498	46,167	47,898	49,694
S-9	41,093	42,634	44,232	45,891	47,612	49,397	51,249	53,171
S-10	43,970	45,619	47,330	49,104	50,946	52,857	54,838	56,894

* Attainable for only those positions which supervise 5 or more full-time permanent positions.

**SCHEDULE B-3
Salaried Schedule**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5
S-1	19,271	20,783	22,194	23,746	24,820
S-2	23,339	24,712	26,070	27,504	29,174
S-3	27,960	29,607	31,134	32,265	33,528
S-4	30,108	31,882	33,635	35,484	37,605
S-5	34,923	36,899	38,656	40,129	41,742

Fire Schedule

Grade	Step 1	Step 2	Step 3	Step 4	Step 5
F-2	39,425	41,298	43,259	45,317	46,677
F-3	45,491	47,651	49,916	52,290	53,859

Labor Superintendent Schedule

Grade	Step 1	Step 2	Step 3	Step 4
L.S-1	41,954	43,948	46,035	48,225

**SCHEDULE C
Miscellaneous Compensation Schedule**

Alternate Health Agent	annually	853.00
Alternate Inspector of Buildings	annually	887.00
Animal Control Officer	hourly	10.09
Animal Inspector	annually	1,697.00
Assistant Animal Control Officer	hourly	9.05
Assistant Harbor Master/Assistant Shellfish Constable	annually	712.00
Assistant Zoning Enforcement Officer	annually	5,464.00
Call Fire Captain	hourly	9.41*
Call Fire Lieutenant	hourly	9.41**
Call Firefighter	hourly	9.41***
Casual Part-time Worker	hourly	8.52
Clerk — Election	hourly	8.52
Clerk — General	hourly	6.98
Clerk — Planning Board	annually	163.00
Clerk — Special Town Committees Not Otherwise Specified	hourly	6.33
Clerk — Treasurer's Office	hourly	10.28
Conservation Officer	annually	11,997.00
Cook — Council on Aging	hourly	9.05
Counselor	hourly	6.46
Director Summer Program	weekly	256.00
Election Officer	hourly	7.12
Executive Secretary	annually	2,333.00
Executive Secretary — Finance Committee	annually	3,589.00
Executive Secretary — Planning Board	annually	5,880.00

Executive Secretary — Wage and Personnel Board	annually	3,015.00
Executive Secretary — Zoning Board of Appeals	annually	5,655.00
Flag Attendant	per location	163.00
Groundskeeper	hourly	5.55
Harbor Master/Shellfish Constable	annually	6,385.00
Junior Counselor	per season	87.00
Library Page	hourly	7.76
Lifeguard	hourly	8.13
Lifeguard/Swimming Instructor	hourly	8.13
Matron	hourly	9.50
Moth Superintendent	hourly	7.76
Park Attendant	hourly	8.52
Patrolman	hourly	12.22
Registrar — Election	annually	571.00
Reserve Public Safety Dispatcher	hourly	8.52
Senior Clerk — General	hourly	8.13
Senior Groundskeeper	hourly	7.76
Streetlister/Census Clerk	hourly	8.13
Substitute Circulation Assistant	hourly	9.60
Substitute Librarian	hourly	14.60
Supervisor/After School Programs	hourly	9.36
Supervisor Assistant/After School Programs	hourly	6.21
Veterans' Agent	annually	5,233.00
Warden — Election	hourly	8.52
Waterfront Director/Water Safety Instructor	hourly	9.50

* Plus \$500.00 per year (first hour of duty paid at \$13.89).

** Plus \$300.00 per year (first hour of duty paid at \$13.89).

*** Plus \$150.00 per year (first hour of duty paid at \$13.89).

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 3. On the motion of Melanie Meeker Jones, VOTED that the salaries of several elected officials be set as of July 1, 1997, as follows:

Moderator	100
Treasurer	7,412
Tax Collector	20,826
Town Clerk	35,000
Chairman, Board of Selectman	2,000
Other Selectmen, each	1,500

Chairman, Board of Health	1,200
Other Health Board members, each	1,000
Chairman, Board of Assessors	1,800
Other Assessors, each	1,500
Chairman, Water Commissioners	1,200
Other Water Commissioners, each	1,000
Chairman, Planning Board	1,200
Other Planners, each	1,000
Tree Warden	7,424

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 4. On the motion of Daniel J. Murphy, VOTED that the sum of \$121,297 be raised and appropriated to fund the terms of an Agreement between the Town of Kingston and the labor and clerical units of the Kingston Town Employees Union, and that the Town Accountant be authorized to allocate such sum to the appropriate operating budgets.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 5. On the motion of Robert R. Kostka, VOTED that the sum of \$1,293,227 be appropriated and transferred from water receipts to be expended pursuant to Massachusetts General Laws Chapter 44, Section 53F1/2, for the following expenditures of the Water Department:

Operation and Maintenance	\$500,219
Debt Service	617,731
Asset Depreciation	23,250
Indirect Costs	87,027
Purchase of a Generator for South Street Well	40,000
Purchase of a Truck	25,000

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 6. Melanie Meeker Jones moved that the sum of \$15,067,370 be raised and appropriated to be expended for the operating budgets for the fiscal year beginning July 1, 1997, by Departmental Personal Services and Expenses totals as printed in a document entitled "Town of Kingston FY98 Summary Budget," and to meet such appropriation, that the sum of \$14,923,843 be raised from the tax levy, the sum of \$1,500 be transferred from the Waterways Improvement Fund, the sum of \$5,000 be transferred from the Conservation Commission Notice of Intent Fees account to be applied against the Commission's operating budget, and that the sum of \$50,000 be transferred from the Overlay Surplus Account for 1995.

Ms. Jones advised that the following items had been changed since the printing of the booklet:

Kingston Elementary	\$ 5,412,772
Total Summary Budget	\$15,067,370

The Moderator read the budget in its entirety. The Police Department Personal Services budget was questioned.

Robert R. Kostka moved to amend the Moderator - Personal Services line item by increasing the sum from \$100 to \$200. Mr. Winokur thanked Mr. Kostka for his thoughts but ruled him out of order.

On the motion of Melanie Meeker Jones, VOTED that the sum of \$15,067,370 be raised and appropriated to be expended for the operating budgets for the fiscal year beginning July 1, 1997, by Departmental Personal Services and Expenses totals as printed in a document entitled "Town of Kingston FY98 Summary Budget," and to meet such appropriation, that the sum of \$14,923,843 be raised from the tax levy, the sum of \$1,500 be transferred from the Waterways Improvement Fund, the sum of \$5,000 be transferred from the Conservation Commission Notice of Intent Fees account to be applied against the Commission's operating budget, and that the sum of \$50,000 be transferred from the Overlay Surplus Account for 1995.

The budget items were VOTED as follows:

MODERATOR	Personal Services Expenses	\$ 100 50
SELECTMEN	Personal Services Expenses	195,368 37,750
FINANCE COMMITTEE	Personal Services Expenses	3,484 5,285
RESERVE FUND	Expenses	75,000
CAPITAL PLANNING COMMITTEE	Personal Services Expenses	500 50
AUDIT COMMITTEE	Personal Services Expenses	100 250
TOWN ACCOUNTANT	Personal Services Expenses	67,823 4,010

ASSESSORS	Personal Services Expenses	91,244 18,310
REVALUATION	Expenses	25,000
TREASURER	Personal Services Expenses	68,707 33,600
COLLECTOR	Personal Services Expenses	63,527 34,725
LEGAL	Expenses	100,000
WAGE AND PERSONNEL BOARD	Personal Services Expenses	2,927 160
DATA PROCESSING	Expenses	22,000
CABLE ADVISORY COMMITTEE	Personal Services Expenses	1,545 750
TOWN CLERK	Personal Services Expenses	64,216 7,720
ELECTION AND REGISTRATION	Personal Services Expenses	7,768 9,090
CONSERVATION COMMISSION	Personal Services Expenses	26,730 3,140
PLANNING BOARD	Personal Services Expenses	10,909 8,850
ZONING BOARD OF APPEALS	Personal Services Expenses	5,490 1,360
ECONOMIC DEVELOPMENT	Expenses	500
PERMANENT BUILDING COMMITTEE	Personal Services Expenses	1,000 250
CARE OF MUNICIPAL PROPERTY	Personal Services Expenses	200 155,656

POLICE	Personal Services Expenses	1,369,367 107,948
FIRE DEPARTMENT	Personal Services Expenses	735,709 100,625
INSPECTION SERVICES	Personal Services Expenses	80,083 23,400
SEALER OF WEIGHTS AND MEASURES	Personal Services Expenses	3,090 850
K.E.M.A. (Civil Defense)	Expenses	1,078
ANIMAL CONTROL	Personal Services Expenses	22,495 6,130
TREE WARDEN	Personal Services Expenses	68,532 10,965
HARBORMASTER	Personal Services Expenses	7,581 4,350
SILVER LAKE HIGH SCHOOL	Schools	2,799,612
KINGSTON ELEMENTARY	Schools	5,412,772
VOCATIONAL EDUCATION	Schools	121,390
GENERAL HIGHWAYS	Personal Services Expenses	280,900 296,977
SNOW AND ICE	Personal Services Expenses	17,510 50,200
STREET LIGHTING	Expenses	36,500
SOLID WASTE DISPOSAL	Personal Services Expenses	62,606 159,708

RECYCLING COMMITTEE	Expenses	2,000
WATER COMMISSION	Personal Services Expenses	Water Enterprise Fund
BOARD OF HEALTH	Personal Services Expenses	62,979 13,800
COUNCIL ON AGING	Personal Services Expenses	81,280 13,630
VETERANS BENEFITS	Personal Services Expenses	10,073 16,460
HANDICAPPED COMMISSION	Expenses	250
LIBRARY	Personal Services Expenses	214,990 101,683
RECREATION COMMISSION	Personal Services Expenses	95,272 51,242
WATERFRONT	Expenses	4,365
HISTORICAL COMMISSION	Expenses	200
COOPERATIVE EXTENSION SERVICES	Expenses	270
RETIREMENT OF DEBT	Expenses	235,000
LONG TERM INTEREST	Expenses	98,280
SHORT TERM INTEREST	Expenses	35,389
EMPLOYEE BENEFITS	Personal Services Expenses	973,907 21,450
LIABILITY/PROPERTY INSURANCE	Expenses	99,328
TOTAL OPERATING BUDGET		<hr/> \$ 15,067,370

(Note: There is a difference between the appropriation and the funding sources listed in the article. This amount (\$87,027) is reflected as "Indirect Costs" related to water receipts -- see Article 5.)

ARTICLE 7. Roscoe A. Cole moved that the sum of \$20,500 be appropriated from the income of the Elizabeth B. Sampson Memorial Fund and that, except for grants to be paid on application by the organization to the Treasurer, the expenditures be under the supervision of the indicated departments, and that the appropriations from the income shall be subject to a minimum appropriation of an equal amount in the FY98 budgets or motions for special articles of the Recreation, Historical Commission, and Elementary School as follows:

Recreation Commission	Replace Reed Playground Equipment	\$2,500
Historical Commission	Resources Inventory	\$2,500
Elementary School	Playground Play Stations	\$2,500
275th Anniversary Committee	Celebration Planning	\$2,500
Kingston Village Association	Grant for Green Street Improvements	\$5,000
Conservation Commission	Jones River Fish Ladder Repair	\$1,000
Commission on Disability	Communications Equipment	\$4,500

Sucann Hurley moved to amend by adding after "Recreation Commission -- Replace Reed Playground Equipment \$2,500," the following language: "to be used to purchase a multi-component handicapped accessible structure in keeping with the (tantgreen) color scheme and consistent with the product quality offered by Landscape Structures, Inc. and a drop shot or similar ball toss game to be placed at the Reed/Bailey Playground."

THE AMENDMENT WAS CARRIED. *

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

On the motion of Roscoe A. Cole, as amended, VOTED that the sum of \$20,500 be appropriated from the income of the Elizabeth B. Sampson Memorial Fund and that, except for grants to be paid on application by the organization to the Treasurer, the expenditures be under the supervision of the indicated departments, and that the appropriations from the income shall be subject to a minimum appropriation of an equal amount in the FY98 budgets or motions for special articles of the Recreation, Historical Commission, and Elementary School as follows:

Recreation Commission	Replace Reed Playground Equipment	\$2,500
-----------------------	-----------------------------------	---------

to be used to purchase a multi-component handicapped accessible structure in keeping with the (tantgreen) color scheme and consistent with the product quality offered by Landscape Structures, Inc. and a drop shot or similar ball toss game to be placed at the Reed/Bailey Playground.

Historical Commission	Resources Inventory	\$2,500
Elementary School	Playground Play Stations	\$2,500
275th Anniversary Committee	Celebration Planning	\$2,500
Kingston Village Association	Grant for Green Street Improvements	\$5,000
Conservation Commission	Jones River Fish Ladder Repair	\$1,000
Commission on Disability	Communications Equipment	\$4,500

ARTICLE 8. On the motion of Richard P. Cretinon, VOTED UNANIMOUSLY that the sum of \$60 be transferred from surplus revenue for payment of the following bill incurred in a prior year:

Webster Cain	\$60
--------------	------

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 9. On the motion of Arthur E. Quilty, VOTED that the sum of \$169,035 be transferred from surplus revenue to be expended in accordance with Massachusetts General Laws, Chapter 30B, for capital equipment for various town departments as follows:

Dump truck for Highway Department	\$78,000
Hydraulic rescue equipment for the Fire Department	\$28,000
Computerized record system for the Police Department	\$63,035

and to trade or otherwise dispose of used equipment of the various departments in the best interest of the Town.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

CAPITAL PLANNING COMMITTEE RECOMMENDED FAVORABLE ACTION.

At 12:15 p.m., the Moderator declared that the Town Meeting body would adjourn for lunch. The meeting would resume at 12:50 p.m.

Town Meeting resumed business at 1:10 p.m.

ARTICLE 10. To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds in the treasury a sum of money to be expended for engineering services and construction costs required to complete the closing of the Town landfill, or to take any other action relative thereto

THERE WAS NO MOTION MADE UNDER THIS ARTICLE

ARTICLE 11. Kevin F. Cully moved that the sum of \$1,800,000 be appropriated to be expended by the Fire Station Building Committee for the purpose of obtaining consultant and engineering services for the design of a new fire station and for constructing and equipping said fire station on town owned land at the corner of Pembroke and Brookdale Streets, that to meet this appropriation the Treasurer, with the approval of the Selectmen, be authorized to borrow \$1,000,000 and issue bonds or notes therefor under Section 7 of Chapter 44 of the General Laws and that the sum of \$600,000 be transferred from the Stabilization Fund and \$200,000 be transferred from surplus revenue.

A presentation followed with considerable discussion

Melanie Meeker Jones moved to amend by deleting the sum of "\$1,000,000" and substituting therefor the sum of "\$1,600,000", and to strike the words "and that the sum of \$600,000 be transferred from the Stabilization Fund", and to add the following language: "provided, however, that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by General Laws Chapter 59, Section 21C amounts required to pay the principal of and interest on the borrowing authorized for the planning and construction of the project."

A vote was taken on the amendment of Mrs. Jones.

THE AMENDMENT WAS NOT CARRIED.

On the motion of Kevin F. Cully, VOTED that the sum of \$1,800,000 be appropriated to be expended by the Fire Station Building Committee for the purpose of obtaining consultant and engineering services for the design of a new fire station and for constructing and equipping said fire station on town-owned land at the corner of Pembroke and Brookdale Streets, that to meet this appropriation the Treasurer, with the approval of the Selectmen, be authorized to borrow \$1,000,000 and issue bonds or notes therefor under Section 7 of Chapter 44 of the General Laws and that the sum of \$600,000 be transferred from the Stabilization Fund and \$200,000 be transferred from surplus revenue.

YES — 232; NO — 4

THE MOTION WAS CARRIED SINCE IT MET
THE 2/3 REQUIREMENT.

Mr. Winokur announced that Articles 12 through 17 all pertained to the sew issue. He read all of the articles for discussion and consideration. Town Meeting would vote each article separately.

ARTICLE 12. Richard P. Cretinon moved that the sum of \$18,000,000 be appropriated for acquiring land for and construction of wastewater treatment and disposal facilities, including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws; that to meet this appropriation the Treasurer with the approval of the Selectmen, is authorized to borrow \$18,000,000 and issue bonds or notes therefor under Chapter 44 of the General Laws and Chapter 29C of the General Laws; that the Treasurer, with the approval of the Selectmen, be authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; and that the Board of Selectmen be authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the project provided, however, that no debt may be incurred under this vote, except for up to \$2,410,000 for planning and other preliminary expenses, until the Selectmen determine, which determination shall be conclusive, that the town has entered into federal and/or state aid agreements providing that the eligible costs of any project to be financed with the proceeds of such debt will receive the maximum federal and/or state aid (through principal and/or interest rate subsidies or otherwise) available for such costs under applicable federal and/or state aid programs.

A presentation followed with considerable discussion.

Melanie Meeker Jones moved to amend by adding the following language: "provided, however, that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by General Laws Chapter 59, Section 21C amounts required to pay the principal of and interest on the borrowing authorized for the planning and construction of the projects."

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION
ON DEBT EXCLUSION.

A vote was taken on the amendment of Mrs. Jones.

THE AMENDMENT WAS NOT CARRIED.

On the motion of Richard P. Cretinon, VOTED that the sum of \$18,000,000 be appropriated for acquiring land for and construction of wastewater treatment and disposal facilities, including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws; that to meet this appropriation the Treasurer with the approval of the Selectmen, is authorized to borrow \$18,000,000 and issue bonds or notes therefor under Chapter 44 of the General Laws and Chapter 29C of the General Laws, that the Treasurer, with the approval of the Selectmen, be authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; and that the Board of Selectmen be authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the project provided, however, that no debt may be incurred under this vote, except for up to \$2,410,000 for planning and other preliminary expenses, until the Selectmen determine, which determination shall be conclusive, that the town has entered into federal and/or state aid agreements providing that the eligible costs of any project to be financed with the proceeds of such debt will receive the maximum federal and/or state aid (through principal and/or interest rate subsidies or otherwise) available for such costs under applicable federal and/or state aid programs.

YES — 228; NO — 0

THE MOTION WAS CARRIED SINCE IT MET
THE 2/3 REQUIREMENT

ARTICLE 13. On the motion of Richard P. Cretinon, VOTED that the Board of Selectmen be authorized to petition the General Court of the Commonwealth for special legislation authorizing the Board of Selectmen to act as Sewer Commissioners, said petition to read substantially as printed in the Warrant for Annual Town Meeting as follows:

AN ACT establishing a Department of Highways, Sewerage, and Solid Waste Disposal and authorizing the Board of Selectmen to act as the Board of Sewer Commissioners in the Town of Kingston.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

Section 1: Notwithstanding any Special or General Laws to the contrary, the Board of Selectmen of the Town of Kingston is hereby authorized to

serve as the Board of Sewer Commissioners, which Board shall have all of the powers and duties conferred upon Sewer Commissioners under the General Laws.

Section 2: Notwithstanding the provisions of Section 1 above, the Town employee designated in the Classification Plan of the Wage and Personnel Bylaw adopted pursuant to Massachusetts General Laws Chapter 41, Section 108C, as responsible for operation and maintenance of the Town's sewer system shall have jurisdiction to act on any abatement requests or petitions filed for any betterments assessed under General Laws, Chapter eighty and eighty-three.

Section 3: This act shall take effect upon its passage.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 14. On the motion of Richard P. Cretinon, VOTED that the Board of Selectmen, as sewer commissioners, be authorized to assess the percentage of the cost to the Town of the wastewater treatment and sewer extension project upon those who benefit from the project, such assessments to be made by the uniform unit method.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 15. On the motion of Richard P. Cretinon, VOTED that the Board of Selectmen be authorized to petition the General Court of the Commonwealth for special legislation authorizing the Board of Selectmen, as Sewer Commissioners, notwithstanding the provisions of General Laws Chapter 80 and 83, to assess interest at the Town's borrowing rate for the betterments which relate to the Town of Kingston's sewerage project, said legislation to read substantially as follows:

AN ACT authorizing the Board of Selectmen to assess interest at the Town's borrowing rate for the betterments which relate to the Town of Kingston's sewerage project.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

Section 1: Notwithstanding any Special or General Laws to the contrary, the Board of Selectmen of the Town of Kingston, as Sewer Commissioners, is hereby authorized to assess interest at the Town's borrowing rate for the betterments which relate to the Town of Kingston's sewerage project.

Section 2: This act shall take effect upon its passage.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

John C. Veracka, Jr. moved to reconsider Article 12.

THE MOTION WAS NOT CARRIED

ARTICLE 16. On the motion of Richard P. Cretnon, VOTED that the Town accept General Laws Chapter 80, Section 13B, which provides that upon application of the owner of the real property assessed, if such owner is a low-income elderly homeowner eligible for an exemption under clause 41A of General Laws chapter 59, Section 5, the Town shall enter into an agreement with such owner for the deferral of the payment of the assessment.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

ARTICLE 17. On the motion of Theodore C. Alexiades, VOTED UNANIMOUSLY that the sum of \$250,000 be appropriated for the purpose of financing the following water pollution abatement facility projects: repair replacement and/or upgrade of septic systems, pursuant to agreements between the Board of Health and residential property owners, including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen be authorized to borrow \$250,000 and issue bonds or notes therefor under General Laws Chapter 111, Section 127B^{1/2}; and/or Chapter 29C of the General Laws; that project and financing costs shall be repaid by the property owners, in accordance with those agreements, but such bonds or notes shall be general obligations of the Town; that the Treasurer with the approval of the Board of Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the projects or for the financing thereof; and that the Board of Selectmen, Board of Public Works or other appropriate local body or official is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the projects and to take any other action necessary to carry out the projects.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

Edmund J. King, Jr. moved to adjourn this meeting to Monday, May 5, 1997, at 7:30 p.m., at the Kingston Elementary School, 150 Main Street.

Joseph L. Robinson moved to adjourn this meeting to Tuesday, May 6, 1997, at 7:30 p.m., at the Kingston Elementary School, 150 Main Street.

A vote was taken on the motion of Mr. King.

THE MOTION WAS NOT CARRIED.

A vote was taken on the motion of Mr. Robinson.

THE MOTION WAS NOT CARRIED.

Joseph F. Glass questioned the quorum. The tellers, reported after a count of the house, that there were 189 voters present.

Mr. Winokur announced that Articles 18 and 19 are related. He read both articles for discussion and consideration at the same time.

ARTICLE 18. On the motion of John D. Hurley, VOTED that the sum of \$26,015,142 be appropriated for planning, constructing, and equipping a new elementary school and for remodeling, reconstructing and making extraordinary repairs to the existing Kingston Elementary School, including architectural services for plans and specifications for both projects; and that to meet this appropriation the Treasurer, with the approval of the Selectmen, be authorized to borrow \$26,015,142 under Chapter 44 of the General Laws or Chapter 645 of the Acts of 1948 as amended; and that the School Building Committee be authorized to take any other action necessary to carry out this project; provided, however, that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by General Laws Chapter 59, Section 21C amounts required to pay the principal of and interest on the borrowing authorized for the planning and construction of the projects.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

YES — 179; NO — 0

THE MOTION WAS CARRIED SINCE IT MET
THE 2/3 REQUIREMENT.

Karen A. Deogburn moved to reconsider Article 18.

THE MOTION WAS NOT CARRIED.

ARTICLE 19. On the motion of Thomas S. Bouchard, Sr., VOTED UNANIMOUSLY that the Board of Selectmen be authorized to acquire by purchase or by taking by eminent domain a parcel of land shown on the Kingston

Assessors' Map 66 as Lot 4 to be used for school purposes; that the sum of \$75,000 be appropriated for said acquisition; and, to meet this appropriation, the Treasurer, with the approval of the Selectmen, be authorized to borrow \$75,000 under Chapter 44 of the General Laws provided, however, that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by General Laws Chapter 59, Section 21C, (proposition 2 1/2) amounts required to pay the principal of and interest on the borrowing authorized for the acquisition.

FINANCE COMMITTEE RECOMMENDS FAVORABLE ACTION.

Ronald A. Gleason moved to reconsider Article 11

THE MOTION WAS NOT CARRIED

Edmund J. King, Jr. moved to adjourn this meeting to Monday, May 5, 1997, at 7:30 p.m., at the Kingston Elementary School, 150 Main Street.

Joseph L. Robinson moved to adjourn this meeting to Tuesday, May 6, 1997, at 7:30 p.m., at the Kingston Elementary School, 150 Main Street.

A vote was taken on the motion of Mr. King.

THE MOTION WAS CARRIED

There were 151 voters from Precinct 1, 117 voters from Precinct 2 and 74 voters from Precinct 3, for a total of 342 voters.

Adjournment was at 4:29 p.m.

Respectfully submitted,

Mary Lou Murzyn, CMC
Town Clerk

SPECIAL TOWN MEETING MAY 3, 1997

The Special Town Meeting scheduled to be held within the Annual Town Meeting on May 3, 1997, at 10:15 a.m., was called to order by the Moderator, Lawrence I. Winokur, at 10:33 a.m. at the Kingston Elementary School.

Mr. Winokur stated that it was obvious that proper notice had been given and the reading of the warrant was waived.

ARTICLE 1. On the motion of Olavo B. DeMacedo, VOTED that the sum of \$30,312 be transferred from unexpended balance in the FY97 Employee Benefits Personal Services account as follows:

- \$812 to the FY97 Town Accountant's Personal Services account; and
- \$12,600 to the FY97 Legal Services account; and
- \$5,000 to the FY97 Solid Waste Personal Services account; and
- \$7,500 to the FY97 Fire Department Personal Services account; and
- \$5,000 to the FY97 Employee Benefits Expense account.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 2. On the motion of Daniel J. Murphy, VOTED that the sum of \$2,600 be transferred from the FY97 Police Department personal services account to the FY97 Police Department expense account.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 3. On the motion of Theodore C. Alexiades, VOTED that the sum of \$6,100 be transferred from the FY97 Police Department personal services account to be expended by the Kingston Police Department for vaccines for police personnel.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 4. On the motion of Theodore C. Alexiades, VOTED that the sum of \$2,238 be appropriated to be expended in anticipation of reimbursement from the Commonwealth, authorized under the State Transportation Bond Issue, for the state's share of the cost of work to be done under Chapter 90, Section 34 (2a) of the Massachusetts General Laws.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 5. On the motion of Thomas S. Bouchard, Sr., VOTED that the sum of \$12,500 be transferred from the FY97 vocational education appropriation for FY97 to the Kingston Elementary School FY97 operating budget.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 6. On the motion of Olavo B. DeMacedo, VOTED that the sum of \$63,500 be transferred from the FY97 Employee Benefits Personal Services account to be expended to meet the terms of an Agreement between the Town of Kingston and the clerical and labor units of the Kingston Town Employees Union for Fiscal Year 1997, and that the Town Accountant be authorized to allocate to the appropriate operating budgets such sums as are needed to meet the terms of said Agreement.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

The Moderator noted a scrivener's error regarding Article 7. It was printed as Article 8 in both the warrant and Finance Committee's pamphlet.

ARTICLE 7. On the motion of Daniel J. Murphy, VOTED that Chapter 2 of the Town of Kingston General By-Laws be amended by adding to Chapter 2 entitled "Town Meeting," Article 2, entitled "Procedure at Town Meeting," a new Section 2-2-12., to read as follows:

"2-2-12. Votes Requiring a Two-Thirds Majority. The Moderator may take all votes requiring a two-thirds majority in the same manner in which he or she conducts the taking of a vote when a majority vote is required."

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

Seven rose to question the Moderator's call of the voice vote.

YES — 162; NO — 45

THE MOTION WAS CARRIED.

ARTICLE 8. On the motion of Harrison L. Crossland, VOTED that the Town transfer the sum of \$5,000 from the FY97 Veterans' Benefits Expense account to be expended for the purpose of purchasing and maintaining markers and signs as well as for services required for marking, maintaining, and monitoring all open shellfish beds.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 9. On the motion of Robert R. Kostka, VOTED that the Town accept for general municipal purposes, including but not limited to utility installations and to access for Kingston emergency vehicles, from the Massachusetts Bay Transportation Authority a parcel of land on Marion Drive at its intersection with Copper Beech Drive, said parcel being numbered 41 on a plan entitled "Massachusetts Bay Transportation Authority Old Colony Railroad Rehabilitation Land Acquisition Plan Town of Kingston Plymouth County," and also shown on a plan entitled "Massachusetts Bay Transportation Authority Old Colony Railroad Rehabilitation Project Contract No. C4CN17 Kingston Station Grading and Drainage Plan Sheet - 3."

ARTICLE 10. On the motion of Richard P. Cretinon, VOTED UNANIMOUSLY that certain parcels of land, shown on the Kingston Assessors' Map 66 as Lot 50 and on Map 75 as Lot 11, be transferred to the custody and control of the Board of Selectmen to be held for general municipal purposes.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

On the motion of Edmund J. King, Jr., VOTED to adjourn without day.

There were 151 voters from Precinct 1, 117 voters from Precinct 2 and 74 voters from Precinct 3, for a total of 342 voters.

Adjournment was at 11:00 a.m.

Respectfully submitted,

Mary Lou Murzyn, CMC
Town Clerk

SUMMARY OF MAY 3, 1997
SPECIAL TOWN MEETING

Articles Voted:

#1	Transfers — Various Accounts	\$30,312.00
#2	Transfer — Police Department	2,600.00
#3	Transfer — Police Department — Vaccines	6,100.00

#4	Chapter 90	2,238.00
#5	Transfer — Kingston Elementary School	12,500.00
#6	Transfer — FY97 KTEU Agreement	63,500.00
#7	Amend General By-Laws — Section 2-2-12.	VOTED
#8	Transfer — Markers, Signs, Shellfish Beds	5,000.00
#9	Accept for General Municipal Purposes — Parcel 41 on MBTA Plan	VOTED
#10	Transfer to Custody of Selectmen — Map 66, Lot 50 and Map 75, Lot 11	VOTED

ANNUAL TOWN MEETING MAY 5, 1997

The adjourned Annual Town Meeting was called to order by the Moderator, Lawrence I. Winokur, at 7:45 p.m., at the Kingston Elementary School, 150 Main Street, Kingston, Massachusetts.

Eagle Scout Joel Vaughan, Life Scout Jake Hall, Star Scout Steve Joubert, 1st Class Scout Jason Brown and 2nd Class Scout Brendan Emberg, all from Troop 49 under the leadership of Scoutmaster Norman Harbinson, led the Town Meeting in reciting the Pledge of Allegiance.

The vote checkers were: Hannah M. Creed, Nancy B. Delaney, Donna M. Farrington, Margaret B. Holds, Edward F. O'Neil and Maureen E. Twohig. The doorkeeper was Catherine J. Coyle and the mike carrier was Robert A. Muliken.

The sworn tellers were: Paul F. Basler, George D. Cravenho, John P. Creed, James C. Judge and Richard W. Loring.

On the motion of Olavo B. DeMacedo, VOTED that the following nonresidents be allowed to enter and to address the Town Meeting: Arlene Comeau and Ilana Quirk, Town Counsel.

ARTICLE 20. To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds in the treasury, a sum of money to be set aside in the Conservation Fund established under Chapter 40, Section 8C, of the Massachusetts General Laws, for the purpose of surveying, appraising, and acquiring land for conservation and recreation purposes, in conjunction with and as recommended in the Open Space Plan, which from time to time shall be amended, such sum to be held by the Treasurer and expended by vote of the Conservation Commission, or take any other action relative thereto.

Geoffrey H. Marsh moved to postpone consideration of this article until after the completion of Article 22.

THE MOTION WAS NOT CARRIED.

SUBSEQUENTLY, THERE WAS NO MOTION MADE
UNDER THIS ARTICLE.

ARTICLE 21. Theodore C. Alexiades moved that the Board of Selectmen be authorized to acquire by purchase, by taking by eminent domain, or by gift, certain parcels of land, or portions thereof, said parcels being shown on a plan

entitled "Definitive Plan of Land of Christopher Jones Settlement dated September 30, 1996, Kingston, Massachusetts" and being shown also on the Kingston Assessors Map 1 as Lots 2 and 3 and on Map 7 as Lots 1, 2, 4 and 5 and on the Pembroke Assessors Map D-1 as Lot 2, to be used for passive recreation and conservation, subject to a conservation restriction in favor of the City of Brockton for protection of its municipal drinking water supply; and further

That the sum of \$850,000 be appropriated for said acquisition, and to meet this appropriation, that \$175,000 be transferred from the Conservation Fund, and that the Treasurer, with the approval of the Selectmen, be authorized to borrow \$675,000 as provided in Massachusetts General Laws Chapter 44; and further

That the Board of Selectmen be authorized to petition the General Court of the Commonwealth for special legislation authorizing the Board of Selectmen to purchase or to take by eminent domain the above described property within the Town of Pembroke for the purposes described in this article; and further

That the Conservation Commission, with the approval of the Board of Selectmen, be authorized to contract for and expend any Federal or State aid or private gifts available for the project, including the MA Self Help Act as provided under Chapter 132A, Section 11, of Massachusetts General Laws and any others within the scope of this article; and that the Conservation Commission and the Board of Selectmen be authorized to take any and all action necessary to carry out the acquisition of said property including, but not limited to petitioning the General Court of the Commonwealth for such special legislation as may be necessary to carry out the purpose of this article; and further

That if any Town funds other than Conservation Funds are used in said purchase, any and all reimbursements relative to said purchase shall be paid into the appropriate fund until the amount expended is replaced, with any remainder being returned to the Conservation Fund; and if only Conservation Funds are used in said purchase, any and all reimbursements relative to said purchase shall be paid into the Conservation Fund; and further

That expenditure of this appropriation be subject to both of the following conditions:

- an award of funds under the MA Self Help Act as provided under Chapter 132A, Section 11, of Massachusetts General Laws,
- payment to the Town by the City of Brockton of an amount not less than 50 per cent of the net cost to the Town of Kingston.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

Richard W. Loring, Jr., moved to amend by adding the following language: "provided that any borrowing above \$175,000 be subject to the provisions of Massachusetts General Laws Chapter 59, Section 21C."

Considerable discussion followed.

A vote was taken on the amendment of Mr. Loring.

THE AMENDMENT WAS NOT CARRIED.

On the motion of Theodore C. Alexiades, VOTED that the Board of Selectmen be authorized to acquire by purchase, by taking by eminent domain, or by gift, certain parcels of land, or portions thereof, said parcels being shown on a plan entitled "Definitive Plan of Land of Christopher Jones Settlement dated September 30, 1996, Kingston, Massachusetts" and being shown also on the Kingston Assessors Map 1 as Lots 2 and 3 and on Map 7 as Lots 1, 2, 4 and 5, and on the Pembroke Assessors Map D-1 as Lot 2, to be used for passive recreation and conservation, subject to a conservation restriction in favor of the City of Brockton for protection of its municipal drinking water supply; and further

That the sum of \$850,000 be appropriated for said acquisition, and to meet this appropriation, that \$175,000 be transferred from the Conservation Fund, and that the Treasurer, with the approval of the Selectmen, be authorized to borrow \$675,000 as provided in Massachusetts General Laws Chapter 44; and further

That the Board of Selectmen be authorized to petition the General Court of the Commonwealth for special legislation authorizing the Board of Selectmen to purchase or to take by eminent domain the above-described property within the Town of Pembroke for the purposes described in this article; and further

That the Conservation Commission, with the approval of the Board of Selectmen, be authorized to contract for and expend any Federal or State aid or private gifts available for the project, including the MA Self Help Act as provided under Chapter 132A, Section 11, of Massachusetts General Laws, and any others within the scope of this article; and that the Conservation Commission and the Board of Selectmen be authorized to take any and all action necessary to carry out the acquisition of said property including, but not limited to petitioning the General Court of the Commonwealth for such special legislation as may be necessary to carry out the purpose of this article; and further.

That if any Town funds other than Conservation Funds are used in said purchase, any and all reimbursements relative to said purchase shall be paid into the appropriate fund until the amount expended is replaced, with any remainder being returned to the Conservation Fund; and if only Conservation Funds are used in said purchase, any and all reimbursements relative to said purchase shall be paid into the Conservation Fund, and further

That expenditure of this appropriation be subject to both of the following conditions:

an award of funds under the MA Self Help Act as provided under Chapter 132A, Section 11, of Massachusetts General Laws,

payment to the Town by the City of Brockton of an amount not less than 50 per cent of the net cost to the Town of Kingston

YES 123, NO 26

THE MOTION WAS CARRIED SINCE IT MET
THE 2/3 REQUIREMENT

John D. Hurley moved to reconsider Article 21.

THE MOTION WAS NOT CARRIED

ARTICLE 22. Pine duBois moved that the Town authorize the Board of Selectmen and/or the Conservation Commission to acquire by purchase, gift, or eminent domain a portion or portions of land now or formerly owned by Irene Dwyer Emerson, and shown on the Assessor's Maps of Kingston as Map 7, Lots 1, 2, 4 and 5; and Pembroke Map D1, Lot 2; and further described as follows: including an island on the eastern shore of Forge Pond by the mouth of Silver Lake, and running west 2400 feet, more or less along the northeast shore of Silver Lake exclusive of the John and Nancy Cloud property into the Town of Pembroke, by a stream, then running more or less northeast from Silver Lake to the rear of land owned by Michael W. C. Emerson and Irene Dwyer Emerson Map 1, Lots 2 and 3 on Route 27; and then essentially east to the lots along Sheridan Barbara Roads and Lydon Lane, then more or less south, 890 feet along Forge Pond to Silver Lake; consisting of 100 acres of land more or less, for the purpose of conservation and passive recreation pursuant to Massachusetts General Laws Chapter 40, Section 8C; and for such purpose: (1) authorize the Conservation Commission, with the approval of the Board of Selectmen, to apply for, contract and expend any available federal or state aid, including aid under the Self-Help Act, Chapter 132A, Section 11; (2) authorize the Board of Selectmen and or the Conservation Commission to grant and impose conservation restrictions upon said property and to enter into agreement with the City of Brockton, and the Town of Pembroke for the use and management of said property; and (3) appropriate the sum of One Million

One Hundred Thousand Dollars (\$1,100,000) for such purposes, and to meet said appropriation; (A) to authorize the Treasurer to borrow (in anticipation of a Self-Help Grant award) pursuant to Chapter 44 or other applicable law, Five Hundred Thousand Dollars (\$500,000); (B) transfer from the Conservation Fund Three Hundred Thousand Dollars (\$300,000); (C) to convey a conservation restriction to the City of Brockton for the purpose of protection of Silver Lake water supply in exchange for the sum of \$300,000; and (D) authorize the expenditure of any state or federal grants or aid to repay any funds borrowed hereunder or acquire the property. (BY PETITION)

YES — 33; NO — 104

THE MOTION WAS NOT CARRIED SINCE IT DID NOT
MEET THE 2/3 REQUIREMENT.

ARTICLE 23. On the motion of Olavo B. DeMacedo, VOTED that the sum of \$65,700 be transferred from surplus revenue to be expended for certain projects and for the purchase of the following equipment for various Town departments:

Snowblowing machine for Highway Department	\$ 2,100.
Upgrade of radio repeater for Fire Department	\$ 2,500.
Retrofitting ambulance and pumper with automatic traction system for Fire Department	\$ 5,000.
Upgrade of voting machines for Registrars	\$ 6,100.
4-wheel drive vehicle for the Police Department	\$26,000.
Cruiser for the Police Department	\$24,000.

And, that used equipment of the various departments be traded or otherwise disposed of in the best interest of the Town.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 24. On the motion of Gordon L. Massingham, VOTED that the sum of \$12,500 be transferred from surplus revenue to be expended for professional services required to continue the development of an inventory of sites of historical significance in the Town.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 25. On the motion of Theodore C. Alexiades, VOTED that the sum of \$293,865 be appropriated to be expended in anticipation of the reimbursement authorized under the State Transportation Bond Issue for the state's share of the cost of work to be done in FY98 under Chapter 90, Section 34 (2a) of the Massachusetts General Laws.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 26. On the motion of Roscoe A. Cole, VOTED that the Board of Selectmen be authorized to petition the General Court of the Commonwealth for special legislation to read as printed in the Warrant for the Annual Town Meeting as follows:

AN ACT PROVIDING FOR THE APPOINTMENT OF THE TREASURER IN THE TOWN OF KINGSTON.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

Section 1. Notwithstanding the provisions of Section 1 of Chapter 41 of the General Laws or any other contrary provisions of law, commencing on the second Saturday of May, Nineteen Hundred Ninety-Nine, the Treasurer of the Town of Kingston shall be appointed by the Board of Selectmen. The person so appointed shall have all the powers and duties now or from time to time vested by law in the office of Treasurer.

Section 2. This act shall take effect upon passage.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

Seven rose to question the Moderator's call of the voice vote.

YES — 80; NO — 71

THE MOTION WAS CARRIED.

ARTICLE 27. On the motion of Daniel J. Murphy, VOTED that, pursuant to Chapter 71, Section 16B, of the Massachusetts General Laws, the Town reallocate the sum of its required local contribution to the Silver Lake Regional School District in accordance with the method described in the Silver Lake Regional School District Agreement.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 28. On the motion of Jon H. Alberghini, VOTED that Chapter 14, Article 2, of the Town of Kingston General By-Laws be amended as printed in the Warrant for the Annual Town Meeting as follows:

By deleting the language contained in Section 14 - 2 - 1., entitled Review of Plans by Engineering Firm and replacing it with the following language:

"A Town-appointed engineering firm shall be required to review all plans associated with the construction of buildings or building projects as defined in Chapter 3 and Chapter 4 of the Commonwealth of Massachusetts State Building Code where the provisions of Chapter 9 of the Commonwealth of Massachusetts State Building Code are required."

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 29. On the motion of Jon H. Alberghini, VOTED that the Town accept the provisions of Chapter 148, Section 26H, of the Massachusetts General Laws.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 30. Theodore C. Alexiades moved that Chapter 4 of the Town of Kingston General By-Laws be amended as printed in the Warrant for the Annual Town Meeting as follows:

By adding to Chapter 4, Article 1, a new Section 4 - 1 - 2., which shall read as follows:

"4 - 1 - 2. The Selectmen are authorized to accept in the name of the Town easements and interests in land for storm drainage, including above-ground and below-ground drainage purposes, water and sewer purposes, and slope maintenance purposes."

Richard W. Loring, Jr. moved to postpone action on this article indefinitely.

THE MOTION WAS CARRIED.

ARTICLE 31. On the motion of Theodore C. Alexiades, VOTED that Chapter 2 of the Town of Kingston General By-Laws be amended as printed in the Warrant for the Annual Town Meeting as follows:

By deleting the language of Section 2 - 1 - 3., of Chapter 2, Article 1, and replacing it with the following language:

Notice. The Board of Selectmen shall ensure that notice of every town meeting be given to the public. Attested copies of the warrant calling the meeting shall be posted at the following locations: main entrance to the Town House, at the Kingston Public Library, at the Reed Community Building, and at the Kingston Elementary School, the polling place of the precincts in Town. In accordance with Massachusetts General Laws, Chapter 39, Section 10, notice of every annual town meeting shall be posted at least seven (7) days before such annual town meeting.

Additionally, notice of any special town meeting shall be posted at least fourteen (14) days before such special town meeting. Upon completion of posting, the constable or other officer shall make written return to the Town Clerk by indicating on a copy of the warrant the manner of notice posting.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

ARTICLE 32. Geoffrey H. Marsh moved that Chapter 13 of the Town of Kingston General By-Laws be amended by adding to Chapter 13, entitled "Wetlands Protection By-Law", Article 3, a new Section 13 - 3 - 6, to read as follows:

"13 - 3 - 6. Buffer Zone. A minimum of a fifty (50) foot buffer zone from an Area Subject to Protection shall be left undisturbed. A minimum of a one hundred (100) foot buffer zone from the perimeter of the high water mark of a vernal pool as certified by the Natural Heritage and Endangered Species Program shall be left undisturbed."

Richard W. Loring, Jr. moved to postpone action on this article indefinitely.

BOARD OF SELECTMEN RECOMMENDED UNFAVORABLE ACTION

A vote was taken on the motion of Mr. Loring.

THE MOTION WAS CARRIED

ARTICLE 33. On the motion of James C. Judge, VOTED that the Town of Kingston General By-Laws be amended by adding a new Chapter 19 entitled "Harbor Regulations" and Article 1 entitled "Rules and Regulations" to read as printed in the Warrant for the Annual Town Meeting as follows.

"Article 1. Rules and Regulations

19 - 1 - 1. *Adoption* After a public hearing, the Board of Selectmen may, upon recommendation of the Harbormaster and/or Waterfront Committee, adopt rules and regulations governing the waters of the Commonwealth that lie within the Town of Kingston and such activities that take place thereon.

19 - 1 - 2. *Enforcement* The Harbormaster and Assistant Harbormasters shall have powers of enforcement of rules and regulations governing the waters of the Commonwealth that lie within the Town of Kingston and such activities that take place thereon pursuant to Massachusetts General Laws Chapters 90B and 102.

19 - 1 - 3 *Penalties* Whoever violates any section or provision of this By-law shall be liable for a penalty of fifty (50) dollars for each violation.

ARTICLE 34. On the motion of Thomas S. Bouchard, Sr., VOTED that Chapter 15 of the town of Kingston General By-Laws be amended as printed in the Warrant for the Annual Town Meeting as follows:

By adding to Chapter 15, Article 2, Section 15 - 2 - 2., the following:

"Chapter 19 — HARBOR REGULATIONS; Harbormaster and Assistant Harbormasters

Fine Schedule

Each Offense \$50.

Chapter 7 — PUBLIC WAYS AND PLACES; Superintendent of Streets

Fine Schedule

Each Offense \$20."

BOARD OF SELECTMEN RECOMMENDED FAVORABLE ACTION.

On the motion of Edmund J. King, Jr., VOTED to adjourn this meeting to Tuesday, May 6, 1997, at 7:00 p.m., at the Kingston Elementary School, 150 Main Street.

There were 63 voters from Precinct 1, 70 voters from Precinct 2 and 60 voters from Precinct 3, for a total of 193 voters.

Adjournment was at 10:16 p.m.

Respectfully submitted,

Mary Lou Murzyn, CMC
Town Clerk

The following request for reconsideration was recorded with the Town Clerk:

Request of Edmund J. King, Jr., to reconsider Article 26 received on May 5, 1997 at 10:26 p.m.

ANNUAL TOWN MEETING
MAY 6, 1997

The adjourned Annual Town Meeting was called to order by the Moderator Lawrence I. Winokur, at 7:10 p.m., at the Kingston Elementary School, 150 Main Street, Kingston, Massachusetts. There were 70 voters in attendance. Mr. Winokur indicated that we would proceed with those articles not requiring a quorum.

The vote checkers were: Hannah M. Creed, Nancy B. Delaney, Donna M. Farrington, Margaret B. Holds, Edward F. O'Neil and Maureen E. Twohig. The doorkeeper was Catherine J. Coyle and the mike carrier was Robert A. Mulliken.

The sworn tellers were: Paul F. Basler, George D. Cravenho, John P. Creed and James C. Judge.

Roscoe A. Cole moved to reconsider Article 26.

THE MOTION WAS CARRIED.

ARTICLE 26.

Considerable discussion followed.

John K. Miller moved to amend by deleting the language in Section 2 and replacing it with the following:

"This act shall not take effect until approved at the next Annual Town Election."

A vote was taken on the amendment of Mr. Miller.

THE AMENDMENT WAS NOT CARRIED.

A vote was taken on the motion of Roscoe A. Cole that the Board of Selectmen be authorized to petition the General Court of the Commonwealth of Massachusetts for special legislation to read as printed in the Warrant for the Annual Town Meeting as follows:

AN ACT PROVIDING FOR THE APPOINTMENT OF THE TREASURER IN THE TOWN OF KINGSTON.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

Section 1. Notwithstanding the provisions of Section 1 of Chapter 41 of the General Laws or any other contrary provisions of law, commencing on the second Saturday of May, Nineteen Hundred Ninety-Nine, the Treasurer of the Town of Kingston shall be appointed by the Board of Selectmen. The person so appointed shall have all the powers and duties now or from time to time vested by law in the office of Treasurer.

Section 2. This act shall take effect upon passage.

THE MOTION WAS NOT CARRIED.

On the motion of Olavo B. DeMacedo, VOTED that Carol Schafer, a nonresident, be allowed to enter and to address the Town Meeting.

Mr. Winokur announced that there were in excess of 100 voters present. We would proceed with Article 35.

At this point in the meeting, Edmund J. King, Jr. and Mark R. Guidoboni, on behalf of the Planning Board and the Town of Kingston, presented to Susan M. Farrell, outgoing Chairman of the Planning Board, a plaque for her many years of service. Mrs. Farrell received a warm round of applause and standing ovation from the Town Meeting body.

ARTICLE 35. On the motion of Susan M. Farrell, VOTED that the Town of Kingston Zoning By-Laws be amended by adding a new Section 6.11., which will regulate the location, aesthetics, and construction of wireless communication facilities, a.k.a. cellular towers, as printed in the Warrant for Annual Town Meeting with changes shown in a document entitled "Communications Towers and Wireless Communications Facilities," as follows:

Section 6.11. Communications Towers and Wireless Communications Facilities

6.11.1. Purpose: The purpose of this Bylaw is to establish appropriate siting criteria and standards for wireless communications towers and facilities, while minimizing adverse impacts on adjacent properties and residential neighborhoods, minimizing the overall height of such facilities to only what is essential, and promoting the shared use of existing facilities to reduce the need for new facilities. This Bylaw does not apply to satellite dishes and antenna for residential use.

6.11.2. General Requirements

6.11.2.1. No wireless communications facility shall be erected or installed except in compliance with the provisions of this Bylaw. In all

cases, a Special Permit is required from the Zoning Board of Appeals (the "Board"). Any proposed extension in height, addition of cells, antenna or panels, or construction of a new or replacement of a facility shall be subject to a new application for a special permit.

6.11.2.2. Wireless communications facilities may be allowed by Special Permit on all land owned by the Town of Kingston which is held in the care, custody, management and control of the Board of Selectmen, the Board of Water Commissioners and the School Department and all land located in Industrial Districts and Commercial/Industrial Park District and shall be suitably screened from abutters and residential neighborhoods. Wireless communications antennas (including panels) may be mounted on or attached to existing structures (including, without limitation, water towers and church steeples) in any zoning district provided that they are properly screened and conform to applicable design requirements set forth in Section 6.11.4.

6.11.2.3. Whenever possible, wireless communications facilities shall be located in the two (2) non-residential zoning districts described in Section 6.11.2.2, and shall be suitably screened from abutters and residential neighborhoods.

6.11.2.4. Only free-standing monopoles, with associated antenna and/or panels are allowed as specified in Section 6.11.4, below. Lattice style towers and similar facilities requiring three or more legs and/or guy wires are not allowed. Wireless communications panels may be facade-mounted on existing structures such as water towers and church steeples provided that they be properly screened and conform to applicable design guidelines set forth in Section 6.11.4.

6.11.2.5. Structures shall be removed within one (1) year of cessation of use. If applicable, annual certification demonstrating continuing compliance with the standards of the Federal Communications Commission, Federal Aviation Administration and the American National Standards Institute and required maintenance shall be filed with the Inspector of Buildings by the Special Permit holder.

6.11.2.6. Nothing contained herein shall be deemed to prohibit construction or use of an amateur structure by a federally licensed amateur radio operator.

6.11.2.7. [Reserved]

6.11.3. Application procedures shall include:

6.11.3.1 A locus plan at a scale of 1" = 1,000' which shall show all property lines, the exact location of the proposed structure(s), streets, landscape features, residential dwellings and neighborhoods and all buildings within five hundred (500) feet of the facility.

6.11.3.2. A color photograph or rendition of the proposed monopole with its antenna and/or panels. A rendition shall also be prepared illustrating a view of the monopole from the nearest street or streets.

6.11.3.3. The following information prepared by one or more professional engineers:

a. A description of the monopole and the technical, economic and other reasons for the proposed location, height and design

b. Confirmation that the monopole complies with all Federal and State standards

c. A description of the capacity of the monopole including the number and type of panels, antenna and/or transmitter receivers that it can accommodate and the basis for these calculations.

6.11.4. Design Guidelines: The following guidelines shall be used when preparing for the siting and construction of wireless communications facilities:

6.11.4.1. All monopoles shall be designed to be constructed at the minimum height necessary to accommodate the anticipated and future use. The setback of a monopole from the property line of the lot on which it is located shall be at least equal to the height of the monopole.

6.11.4.2. No monopole, or attached accessory antenna on a monopole, shall exceed 120 feet in height as measured from ground level to the top of the highest point of the structure. Co-location (in other words, more than one carrier locating on a monopole) shall occur if possible for all monopoles. No monopole shall be constructed which requires guy wires. Monopoles shall not be located on buildings.

6.11.4.3. No monopole shall be located closer than 1.3 times the height of the structure from any existing building.

6.11.4.4. All wireless communications facilities shall be sited in such a manner that the view of the facility from adjacent abutters, residential neighborhoods and other areas of Town shall be as limited as possible. All monopoles shall be painted or otherwise colored so that they will

blend in with the landscape or the structure on which they are located. A differing coloring scheme shall be used to blend the structure with the landscape below and above the tree or building line

6.11.4.5. Wireless communications facilities shall be designed to accommodate the maximum number of users technologically practical. The intent of this requirement is to reduce the number of facilities which will be required to be located within the community

6.11.4.6. Fencing shall be provided to control access to wireless communications facilities and shall be compatible with the scenic character of the Town

6.11.4.7. There shall be no signs, except for those required by the FCC no trespassing signs and a required sign giving a phone number when the pole owner can be reached on a twenty-four (24) hour basis. All signs shall conform with the Sign Bylaw (Section 6.6 of the Kingston Zoning Bylaw)

6.11.4.8. Night lighting of the facilities shall be prohibited unless required by the Federal Aviation Administration (FAA)

Lighting shall be limited to that needed for emergencies and/or as required by the FAA.

6.11.4.9. There shall be a minimum of one (1) parking space for each facility, to be used in connection with the maintenance of the site, and not to be used for the permanent storage of vehicles or other equipment

6.11.4.10. Applicants proposing to erect facilities on municipally owned land and structures shall provide evidence of contractual authorization from the Town of Kingston to conduct wireless communications service on municipally owned property.

6.11.5. Procedure for a Special Permit

6.11.5.1. Applications for Special Permits under this Bylaw shall be approved or approved with conditions if the petitioner can fulfill the requirements of this Bylaw at 6.11.2. and 6.11.4. to the satisfaction of the Board, and the Considerations for Approval of Special Permits defined in Section 7.7.2. of the Kingston Zoning Bylaw.

6.11.5.2. Applications for Special Permits under this Bylaw may be denied if the petitioner cannot fulfill or address the requirements of these regulations to the satisfaction of the Board.

6.11.5.3. When considering an application for a wireless communications facility, the Board shall place great emphasis on the proximity of the facility to residential dwellings and its impact on these residences. New facilities shall only be considered after a finding that existing (or previously approved) facilities cannot accommodate the proposed use(s)

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

YES — 99; NO — 1

THE MOTION WAS CARRIED SINCE IT MET
THE 2/3 REQUIREMENT.

ARTICLE 36. On the motion of Susan M. Farrell, VOTED that the Town of Kingston Zoning By-Laws be amended by changing the use regulations for home occupations in the Residential 80 District (R80) as printed in the Warrant for the Annual Town Meeting as follows:

By changing the use regulations for home occupations in the Residential 80 District (R80) by deleting section 4.14.2.6., and replacing it with the following:

"4.14.2.6. Home occupation provided that:

- a. Parking shall not exceed the parking allowed for a single-family.
- b. No non-residents of the premises shall be employed at the premises.
- c. Not more than twenty-five (25) percent of the total gross floor area is regularly devoted to such use.
- d. There is no equipment used in connection with such home occupation visible from the street or abutting property."

and adding a new section 4.14.3.5., which shall read as follows:

"4.14.3.5. Home occupation, provided that:

- a. The home occupation shall be clearly incidental and subordinate to its use for residential purposes by its occupants.
- b. Not more than two (2) other persons other than residents of the premises are regularly employed therein in connection with such use.
- c. Not more than twenty-five (25) percent of the total gross floor area is regularly devoted to such use.
- d. There is no equipment used in connection with such home occupation visible from the street.

e. No display of products is visible from the street.

f. There shall be adequate off-street parking in accordance with section 6.4., Off-Street Parking Requirements, for any employee or visitors in connection with such use. Any need for parking generated by the conduct of such home occupation shall be met off the street and other than in a required front yard. Vehicles used in connection with the occupation shall be parked in the rear or side yard or in a structure."

PLANNING BOARD RECOMMENDED FAVORABLE ACTION

YES 77, NO 21

THE MOTION WAS CARRIED SINCE IT MET THE 2/3 REQUIREMENT

ARTICLE 37. On the motion of Susan M. Farrell, VOTED that the Town accept the following streets in accordance with the as-built plan prepared for the Town of Kingston by Vautrinot and Webby, Inc., dated January 6, 1993 and revised January 6, 1997, for the Newcomb's Mill Estates subdivision: Everson Way, Higgins Road, Stewart Lane, Newcomb's Mill Road, Sherry Lane, Walter Fannee Road, and Lot Phillips Road.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION

ARTICLE 38. Susan M. Farrell moved that the Town accept the following streets as shown on the as-built plan prepared for the Town of Kingston by S & C Engineering, Inc., dated July 2, 1991, updated September 28, 1992, for the Indian Pond Estates subdivision: Wolf Pond Road from the High Pines Drive intersection to the Rosewood Drive intersection, Rosewood Drive, and Dogwood Drive.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

Joseph L. Robinson moved to postpone action on this article indefinitely.

THE MOTION WAS CARRIED.

ARTICLE 39. Susan M. Farrell moved that the Town accept the following streets as shown on the as-built plan prepared for the Town of Kingston by BSC Group, Inc., dated July 22, 1991 for the Von Rohr Estates subdivision: Alpine Run Road, Innsbruck Lane, Crystal Drive, Franz Lane and Bavarian Way.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

Richard W. Loring, Jr. moved to postpone action on this article indefinitely.

THE MOTION WAS CARRIED.

The Moderator noted a scrivener's error in the Silver Lake High School line item voted on Saturday. The figure printed in the booklet as "\$2,799,647" was inaccurate. The correct figure should read "\$2,799,612". The Town Meeting body unanimously consented to the correction.

ARTICLE 40. Francis G. Basler, Jr. moved that the composition of the Master Plan Committee be amended as printed in the Warrant for the Annual Town Meeting as follows:

The composition of the eleven-member Master Plan Committee as voted under Article 56 of the 1995 annual town meeting, and amended under Article 11 of the November 21, 1996, special town meeting, shall consist of one member each from the Planning Board, Board of Selectmen, Conservation Commission, Board of Health, Water Commission and Finance Committee; three local residents; one representative of the Kingston business community who does not serve as an elected or appointed official in Kingston Town government; one representative of a local environmental organization who does not serve as an elected or appointed official in Kingston town government, the Town Planner as ex-officio non-voting member, and two associate/alternate members each to serve as voting member of the committee in the case of the absence of any member of the committee during a meeting, or in the event of a vacancy on the committee.

Robert R. Kostka moved to amend by including in the Master Plan Committee a member of the Kingston Elementary School Committee.

THE AMENDMENT WAS CARRIED.

On the motion of Francis G. Basler, Jr., as amended, VOTED that the composition of the Master Plan Committee be amended as printed in the Warrant for the Annual Town Meeting as follows:

The composition of the eleven-member Master Plan Committee as voted under Article 56 of the 1995 annual town meeting, and amended under Article 11 of the November 21, 1996, special town meeting, shall consist of one member each from the Planning Board, Board of Selectmen, Conservation Commission, Board of Health, Water Commission, Finance Committee and Elementary School Committee; three local residents; one representative of the Kingston business community who does not serve as an elected or appointed

official in Kingston Town government; one representative of a local environmental organization who does not serve as an elected or appointed official in Kingston town government, the Town Planner as ex-officio non-voting member, and two associate/alternate members each to serve as voting member of the committee in the case of the absence of any member of the committee during a meeting, or in the event of a vacancy on the committee.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

ARTICLE 41. On the motion of Olavo B. DeMacedo, VOTED that the sum of \$500 be transferred from surplus revenue to be expended by the 275th Anniversary Observance Committee

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

ARTICLE 42. On the motion of David R. Franklin, VOTED that the Town reestablish a revolving fund for recreation programs as provided in Massachusetts General Laws, Chapter 44, Section 53E(1), in accordance with the terms printed in the Warrant for the Annual Town Meeting as follows.

That said programs to be supported with these funds in FY98 may include but not be limited to gymnastics, cheerleading, karate, dance, various sports programs, arts and crafts, keyboard, babysitting, bumper bowling, ski lessons, golf, drama, baton twirling, junior garden club, tennis, cooking, sailing, Coast Guard boating safety course, summer programs, swimming lessons, basketball league, dog training, various instructional programs, special trips and events.

That funds to be deposited into this account shall include fees charged to individuals participating in a program, donations and gifts earmarked for said programs, and private sponsorship of programs;

That the Recreation Commission shall authorize all expenditures of funds from this account. Funds will be used in direct support of the listed programs for the following items: supplies for the programs, contractual services required to present a program, administrative expenses required to run the program, wages of part-time staff for time spent running the program, repair of equipment used in a program, repair of facilities used for a program, rental of facilities and/or equipment used in a program;

And that the amount of funds to be expended from this account in FY98 shall not exceed \$100,000 unless additional limits are approved by the Board of Selectmen and the Finance Committee.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 43. To see if the Town will vote to continue the Municipal Golf Course Study Committee and to raise and appropriate or transfer from available funds in the treasury a sum of money to be expended by the Committee for professional appraisals, feasibility studies, and other costs related to the purpose of the study, or to take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 44. On the motion of Daniel J. Murphy, VOTED that the sum of \$3000 be transferred from surplus revenue to be expended to contract with South Shore Women's Center for domestic violence intervention and prevention services to its residents.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

ARTICLE 45. On the motion of Daniel J. Murphy, VOTED that the sum of \$2500 be transferred from surplus revenue to be expended to contract with the Womansplace Crisis Center for services rendered to Kingston victims of sexual assault.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 46. On the motion of Richard P. Cretinon, VOTED that the sum of \$3000 be transferred from surplus revenue to be expended to contract with Legal Services for Cape Cod and the Islands, Inc., for continued free legal services in civil matters to low-income families in Kingston.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 47. On the motion of Fred D. Svenson, Jr., VOTED that the Town accept the provisions of Massachusetts General Laws, Chapter 41, Section 97A.

FINANCE COMMITTEE RECOMMENDED UNFAVORABLE ACTION.

ARTICLE 48. On the motion of Leo A. Kelley, VOTED that the Town vote to raise and appropriate the sum of \$5000 to be expended to fund a Senior Citizen Tax Rebate Program.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 49. Mark R. Guidoboni moved that the sum of \$20,000 be raised and appropriated and placed in a "Parks Fund", separate from the Recreation Department Budget, but under the control of the Recreation Committee, for the development and proper maintenance of Kingston's parks, ball fields, play structures and waterfront areas.

Paul E. Basler questioned the quorum. The tellers reported, after a count of the house, that there were 82 voters present. The Moderator declared an insufficient number present to consider this article. No further action was taken at this time.

ARTICLE 50. To see if the Town will vote that the sum of ten thousand dollars (\$10,000) be raised or appropriated and placed in the existing "Park Structure" fund, separate from the Recreation Department Budget, but under the control of the Recreation Committee, for the purpose of purchasing and renovating Kingston's park structures. (BY PETITION)

THE MODERATOR DECLARED NO QUORUM PRESENT
THERE WAS NO ACTION TAKEN AT THIS TIME

ARTICLE 51. To see if the Town will vote to amend the Zoning Map by changing from I - 1 (Industrial) to C - 1 (Commercial/Industrial Park District) the following parcels of land:

The premises at 6 Prospect Street, Kingston as shown on Assessors Map 58, Lots 106, 107, and 111, respectively, or take any other action relative thereto. (BY PETITION)

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 52. To see if the Town will vote to amend the Zoning Map by changing from R-20 (Residential 20) to C (Commercial) the following parcels of land:

The premises at 2 Home Park Court (a/k/a Park Street) and 3 Thomas Street, Kingston as shown on Assessors Map 57, Lots 101 and 103, respectively, or take any other action relative thereto. (BY PETITION)

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 53. On the motion of Kathleen Gilpin, VOTED that the Town accept the way known as Seaver Avenue as laid out by the Board of Selectmen. (BY PETITION)

YES — 78; NO — 2

THE MOTION WAS CARRIED SINCE IT MET
THE 2/3 REQUIREMENT.

ARTICLE 54. To see if the Town will vote to raise and appropriate or transfer from available funds in the treasury a sum of money to be added to the Stabilization Fund, or to take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

Mark R. Guidoboni requested the Moderator return to Article 49 and to consider it as a non-money article.

ARTICLE 49. Mark R. Guidoboni moved that the Town create a "Parks Fund", separate from the Recreation Department Budget, but under the control of the Recreation Committee, for the development and proper maintenance of Kingston's parks, ball fields, play structures and waterfront areas.

FINANCE COMMITTEE RECOMMENDED UNFAVORABLE ACTION.

June A. Ballinger moved that a line item called "Parks and Public Beaches and Parks Structures" be created within the Recreation Department. Mr. Winokur ruled the motion out of order.

A vote was taken on the motion of Mr. Guidoboni.

THE MOTION WAS NOT CARRIED.

Mr. Winokur thanked the following for their contribution and participation in the Town Meeting process: Ron Gleason; the tellers; Bob Mulliken, the mike carrier; the checkers; the Town Clerk and her assistant, Mary Boutin; the Board of Selectmen and its staff including the Town Administrator, Patricia Whalen, and special thanks to Mimi MacInnis; Ben Husted, Town Accountant; Town Treasurer, Rocky Cole; the Police Chief and Fire Chief; the Superintendent of Streets; Paul DeCoste, Town Planner and Susan Farrell. Mr. Winokur offered special thanks to Town Counsel and her firm and the Finance Committee. He also thanked all committee members and volunteers - "it is the volunteers that make town government run." Finally, Mr. Winokur thanked the voters present and to all who attended this meeting. "Kingston has a wonderful town meeting. It is the essence of democracy since you are the legislative body, you are here, and you vote."

On the motion of Joseph L. Robinson, VOTED to adjourn without delay.

There were 46 voters from Precinct 1, 46 voters from Precinct 2 and 43 voters from Precinct 3, for a total of 135 voters.

Adjournment was at 10:25 p.m.

Respectfully submitted,

Mary Lou Murzyn, CMC
Town Clerk

**SUMMARY OF 1997 ANNUAL TOWN MEETING
ARTICLES VOTED:**

#	DATE		
1	5/3/97	Reports of Town Officers	VOTED
2	5/3/97	Wage & Personnel By-Law Amendments	45,000.00
3	5/3/97	Salaries of Elected Officials	VOTED
4	5/3/97	KTEU Agreement	121,297.00
5	5/3/97	Water Enterprise Fund	1,293,227.00
6	5/3/97	Budget	15,067,370.00
7	5/3/97	Elizabeth B. Sampson Fund	20,500.00
8	5/3/97	Payment of Unpaid Bill	60.00
9	5/3/97	Transfer — Capital Equipment	169,035.00
10	5/3/97	Closing of Landfill	NO MOTION
11	5/3/97	Borrow/Transfer — Fire Station	1,800,000.00
12	5/3/97	Borrow — Wastewater Treatment and Disposal Facility	18,000,000.00
13	5/3/97	Special Legislation — Selectmen as Sewer Commissioners	VOTED
14	5/3/97	Sewer Assessments	VOTED
15	5/3/97	Special Legislation — Assessment of Interest on Sewer Betterments	VOTED
16	5/3/97	Acceptance — MGL c. 80, sec. 13B Low-income elderly exemption on sewer assessment	VOTED
17	5/3/97	Borrow — Water Pollution Abatement Facility Projects	250,000.00

#	DATE		
18	5/3/97	Borrow — Elementary School (Prop. 2 1/2 exemption)	26,015,142.00
19	5/3/97	Borrow — Acquire for School Purposes — Map 66, Lot 4 (Prop. 2 1/2 exemption)	75,000.00
20	5/5/97	Conservation Fund	NO MOTION
21	5/5/97	Transfer/Borrow — Acquire for recreation/conservation — Map 1, Lots 2,3; Map 7, Lots 1,2,4,5; Map D-1, Lot 2 (Pembroke)	850,000.00
22	5/5/97	Acquire lots for recreation and conservation (By Petition)	DEFEATED
23	5/5/97	Transfer — Equipment Purchases	65,700.00
24	5/5/97	Transfer — Inventory of Historical Sites	12,500.00
25	5/5/97	Chapter 90	293,865.00
26	5/6/97	Special Legislation — Appointment of Treasurer	DEFEATED
27	5/5/97	Silver Lake Regional Allocation	VOTED
28	5/5/97	Amend General By-Laws — Chapter 14, Article 2	VOTED
29	5/5/97	Acceptance — MGL c. 148, sec. 26H Fire Requirements — Lodging Houses	VOTED
30	5/5/97	Amend General By-Laws — Chapter 4	VOTED
31	5/5/97	Amend General By-Laws — Chapter 2, Article 1, Section 2-1-3.	VOTED
32	5/5/97	Amend General By-Laws — Chapter 13	DEFEATED

#	DATE		
33	5/5/97	Amend General By-Laws -- Add Chapter 19	VOTED
34	5/5/97	Amend General By-Laws -- Chapter 15, Article 2, Section 15-2-2.	VOTED
35	5/6/97	Amend Zoning By-Laws Add Section 6 L.	VOTED
36	5/6/97	Amend Zoning By-Laws -- Section 4-14-2-6., add Section 4-14-3-5.	VOTED
37	5/6/97	Street Acceptances -- Newcomb's Mill Estates	VOTED
38	5/6/97	Street Acceptances -- Indian Pond Estates	POSTPONED
39	5/6/97	Street Acceptances -- Von Rohr Estates	POSTPONED
40	5/6/97	Amend Composition of Master Plan Committee	VOTED
41	5/6/97	Transfer -- 275th Anniversary Observance Committee	500.00
42	5/6/97	Revolving Fund -- Recreation Commission	VOTED
43	5/6/97	Municipal Golf Course Study Commission	NO MOTION
44	5/6/97	Transfer -- South Shore Women's Center	3,000.00
45	5/6/97	Transfer -- Womansplace Crisis Center	2,500.00
46	5/6/97	Transfer -- Legal Services for Cape Cod and the Islands, Inc.	3,000.00
47	5/6/97	Acceptance -- MGL c. 41, sec. 97A Strong Police Chief	VOTED

#	DATE		
48	5/6/97	Senior Citizen Tax Rebate Program	5,000.00
49	5/6/97	Create Parks Fund	DEFEATED
50	5/6/97	Park Structure Fund (By Petition)	NO QUORUM
51	5/6/97	Amend Zoning Map -- Map 58, Lots 106, 107 and 111	NO MOTION
52	5/6/97	Amend Zoning Map -- Map 57, Lots 101 and 103	NO MOTION
53	5/6/97	Street Acceptance -- Seaver Avenue	VOTED
54	5/6/97	Transfer -- Stabilization Fund	NO MOTION

TOWN OF KINGSTON ANNUAL TOWN ELECTION MAY 10, 1997

The Annual Town Election was held at the Kingston Elementary School in Precincts 1, 2 and 3 on May 10, 1997, in accordance with the warrant issued by the Selectmen and properly posted by a constable of the Town.

Specimen ballots, penalty and instruction cards were posted in accordance with law.

The following officers and workers reported to their respective precincts:

PRECINCT 1

Warden	Maureen E. Twohig	P
Deputy Warden	Lydia J. Fernandes (after 1:00 p.m.)	P
Clerk	Donna M. Farrington	R
Deputy Clerk	Laura M. Sullivan	R
Inspector	Hannah M. Creed	P
Deputy Inspector	Brian M. Donnelly	P
Deputy Inspector	Grace C. Cardoza	P

PRECINCT 2

Warden	James S. Matatall	R
Deputy Warden	Nancy B. Delaney	R
Clerk	Elizabeth A. White	P
Deputy Clerk	Joan D. Szarzi (until 4:30 p.m.)	P
Inspector	Margaret W. Holds	R
Deputy Inspector	Harry E. Monks, Jr.	P
Deputy Inspector	Gail Wrightington	P

PRECINCT 3

Warden	Elizabeth L. Iannucci	P
Deputy Warden	James C. Joubert	P
Clerk	Jeanne M. Matatall	R
Deputy Clerk	Diane E. Miller	R
Inspector	Edward F. O'Neil	P
Deputy Inspector	Daniel A. Walker (7:30 a.m. - 1:30 p.m.)	R
Deputy Inspector	Victoria A. Kelley	P
Information Desk and Demonstration Booth:	Catherine J. Coyle (8 a.m. - 2 p.m.) Robert A. Mulliken (2 p.m. - 7 p.m.)	

All election officers were sworn to the faithful performance of their duties. The ballot box at each precinct was inspected by the election officers, found to be empty and the register at zero.

Officer Robert J. Santos reported to the polling location at 8:05 a.m. and worked until 2:45 p.m. at which time Officer Zachary L. Potrykus replaced him until closing. He escorted the ballots back to the Clerk's Office and remained there until the ballots were locked in the vault.

The polls were declared open by the respective Wardens at 8:00 a.m. and closed at 7:00 p.m. in accordance with the warrant. There were 738 ballots cast in Precinct 1, including 17 absentee ballots. There were 863 ballots cast in Precinct 2, including 28 absentee ballots. There were 580 ballots cast in Precinct 3, including 20 absentee ballots. The total vote cast in all three Precincts was 2,181.

At the close of the polls, the ballot box in Precinct 1 read 736 with 2 ballots in the auxiliary compartment, the ballot box in Precinct 2 read 857 with 6 ballots in the auxiliary compartment, and the ballot box in Precinct 3 read 575 with 5 ballots in the auxiliary compartment. All voters who had been omitted from the voting list were handled according to law.

The results were announced at 9:52 p.m. by the Town Clerk. They are as follows:

OFFICE	1	2	3	Total
MODERATOR (for one year)				
*Lawrence I. Winokur	597	664	469	1,730
Blanks	136	193	104	433
Scattered Votes	5	6	7	18
	<u>738</u>	<u>863</u>	<u>580</u>	<u>2,181</u>
SELECTMAN (two for three years)				
Richard P. Cretinon	271	281	166	718
*Olavo B. DeMacedo	420	481	309	1,210
*Marjorie E. Cadenhead	242	358	233	833
Gary P. Langenbach	183	197	128	508
Vicki L. Lyall	250	300	221	771
Blanks	108	108	103	319
Scattered Votes	2	1	0	3
	<u>1,476</u>	<u>1,726</u>	<u>1,160</u>	<u>4,362</u>

OFFICE	1	2	3	Total
ASSESSOR (for three years)				
*William B. Martin	553	625	428	1,606
Blanks	182	235	150	567
Scattered Votes	3	3	2	8
	738	863	580	2,181

PLANNING BOARD
(for two years)

*James E. Colman, Jr	538	599	423	1,560
Blanks	196	262	156	614
Scattered Votes	4	2	1	7
	738	863	580	2,181

PLANNING BOARD
(for five years)

*Mark R. Guidoboni	532	597	409	1,538
Blanks	205	264	170	639
Scattered Votes	1	2	1	4
	738	863	580	2,181

TREE WARDEN
(for one year)

*Fred E. Nava	452	546	388	1,386
James H. Drew	251	283	168	702
Blanks	34	33	24	91
Scattered Votes	1	1	0	2
	738	863	580	2,181

SILVER LAKE REG. SCHOOL COMMITTEE
(one for three years)

*John G. Mika	526	584	400	1,510
Blanks	206	277	180	663
Scattered Votes	6	2	0	8
	738	863	580	2,181

SCHOOL COMMITTEE
(one for three years)

*John F. Pfaffinger	435	530	331	1,296
Dennis N. Randall	230	247	176	653
Blanks	71	85	72	228
Scattered Votes	2	1	1	4
	738	863	580	2,181

OFFICE	1	2	3	Total
WATER COMMISSIONER (for three years)				
*Richard W. Loring, Jr.	532	615	423	1,570
Blanks	200	245	154	599
Scattered Votes	6	3	3	12
	738	863	580	2,181

BOARD OF HEALTH
(one for three years)

*A. Daniel Sapir	499	530	354	1,383
Blanks	228	323	215	766
Scattered Votes	11	10	11	32
	738	863	580	2,181

LIBRARY TRUSTEE
(two for three years)

*Cathie Fisher Braman	474	564	375	1,413
*Abigail K. Belliveau	363	409	277	1,048
Blanks	640	752	506	1,898
Scattered Votes	0	1	2	3
	1,476	1,726	1,160	4,362

RECREATION COMMISSION
(two for three years)

*Douglas J. Fleming	421	507	343	1,271
*Charles F. McCoy, Jr.	465	516	354	1,335
Blanks	588	703	459	1,750
Scattered Votes	2	0	4	6
	1,476	1,726	1,160	4,362

HOUSING AUTHORITY
(for five years)

*Richard W. Loring	502	580	424	1,506
Blanks	234	281	155	670
Scattered Votes	2	2	1	5
	738	863	580	2,181

QUESTION ONE
(Elementary School)

*YES	505	569	388	1,462
NO	201	239	166	606
Blanks	32	55	26	113
	738	863	580	2,181

All supplies and used and unused ballots were returned to the Town Clerk's Office. All ballots cast which had been locked in their transfer cases at the Kingston Elementary School were then locked in the Clerk's vault. The office was locked at 10:30 p.m.

A true record, ATTEST

Mary Lou Murzyn, CMC
Town Clerk

I, WILLIAM B. MARTIN, having been elected to assess taxes and estimate the value of property for the purpose of taxation for the Town of Kingston for the ensuing three years, do swear that I will truly and impartially according to my best skill and judgment, assess and apportion all such taxes. I may during that time assess, that I will neither overvalue nor undervalue a property subject to taxation, and that I will faithfully perform all the duties said office.

Date: May 15, 1997

William B. Martin

SPECIAL TOWN MEETING NOVEMBER 4, 1997

The Special Town Meeting was called to order by the Moderator, Lawrence L. Winokur, at 7:36 p.m., at the Kingston Elementary School, 150 Main Street, Kingston, Massachusetts.

Webelos Den 1B of Pack 4480 including Adam Gregory, Kiel Maurath, David McCourt, David Phan, Ryan Turcotte and Andrew Williams, and under the direction of Assistant Den Leader Janice Gregory led the Town Meeting in reciting the Pledge of Allegiance.

The vote checkers were: Grace C. Cardoza, Hannah M. Creed, Nancy B. Delaney, Margaret W. Holds, Edward F. O'Neil and Maureen B. Twohig. The doorkeeper was Catherine J. Coyle and the mike carrier was Robert A. Muliken.

The sworn tellers were: Paul L. Armstrong, Philip B. Burnham, Donna M. Farington and James C. Judge.

Mr. Winokur stated that it was obvious that proper notice had been given and the reading of the warrant was waived. He explained the guidelines under which this Town Meeting would be conducted.

On the motion of Olavo B. DeMacedo, VOTED that the following nonresidents enter and address the town meeting:

Patricia A. Whalen, Town Administrator
Elizabeth A. Lane, Town Counsel
Benjamin W. Husted, Jr., Town Accountant
Gordon R. Fogg, Police Chief
Richard Bunstein, Trustee of the Gerald J. Kelleher Liquidating Trust
Robert Vogel of Keyes Associates

ARTICLE 1. Theodore C. Alexiades moved that the sum of \$69,611 be raised and appropriated as follows:

To add the sum of \$37,423 to the Fire Department FY98 personal services account for salaries for fire personnel;

To add the sum of \$30,488 to the Police Department FY98 personal services account for salaries for police personnel;

To add the sum of \$1,700 to the Police Department FY98 expense account for uniforms and cleaning allowances, and further

That the sum of \$1,500 be transferred from the Police Department FY98 personal services account to the Police Department FY98 expense account for payments to Plymouth County matrons

Melanie Meeker Jones moved to divide the article into four parts to be voted separately.

THE MOTION WAS CARRIED

FINANCE COMMITTEE RECOMMENDED UNFAVORABLE ACTION ON ALL REQUESTS EXCEPT THE TRANSFER OF \$1,500 FOR PAYMENTS TO PLYMOUTH COUNTY MATRONS

On the motion of Theodore C. Alexiades, VOTED to add the sum of \$37,423 to the Fire Department FY98 personal services account for salaries for fire personnel

On the motion of Theodore C. Alexiades, VOTED to add the sum of \$30,488 to the Police Department FY98 personal services account for salaries for police personnel.

YES 88, NO 83

On the motion of Theodore C. Alexiades, VOTED to add the sum of \$1,700 to the Police Department FY98 expense account for uniforms and cleaning allowances

On the motion of Theodore C. Alexiades, VOTED that the sum of \$1,500 be transferred from the Police Department FY98 personal services account to the Police Department FY98 expense account for payments to Plymouth County matrons.

ARTICLE 2. On the motion of Melanie Meeker Jones, VOTED that the Town appropriate and transfer the sum of \$4,000 from water receipts to be added to the amount of \$87,027 previously appropriated for indirect costs under Article 5 of the 1997 Annual Town Meeting, to be expended in conformance with Massachusetts General Laws, Chapter 44, Section 53F1/2, and that the total \$91,027 for indirect costs be transferred to the General Fund to augment the FY98 operating budgets as previously appropriated at said annual town meeting.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 3. On the motion of Thomas S. Bouchard, Sr., VOTED UNANIMOUSLY that the sum of \$5,793 be raised and appropriated for the payment of the following bills of prior years:

To James A. Robare & Son, \$533, incurred for plumbing repairs at the Fire Station.

To Palmer & Dodge, \$4,250, incurred for bonding costs.

To David Matinzi, \$311, incurred for mileage for medical treatment.

To Meyer Physical Therapy, \$80, incurred by injured firefighter for medical treatment.

To Gordon Pratt, \$581, reimbursement for unused sick time buy back.

To BFI, \$38, incurred for trash collection at the Highway Department.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 4. On the motion of Mark R. Guidoboni, VOTED that the Town accept the following streets in the Millgate Estates subdivision, shown on an as-built plan entitled "Millgate Estates As-Built Plan, Kingston, MA, October 16, 1997," prepared for Goscon, Inc.: Pat's Place, Millgate Road and Schoolhouse Lane.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

ARTICLE 5. On the motion of Mark R. Guidoboni, VOTED that the Town accept the following streets in the Von Rohr Estates subdivision, shown on an as-built plan prepared for the Town of Kingston by BSC Group, Inc., dated July 22, 1991: Alpine Run Road, Innsbruck Lane, Crystal Drive, Franz Lane, and Bavarian Way.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

ARTICLE 6. On the motion of Edmund J. King, Jr., VOTED that the Town accept the following streets in the Stony Brook Estates subdivision, shown on an as-built plan prepared for the Town of Kingston by Vautrinot & Webby Co., Inc., dated 20 October 1997: Stony Brook Road and Bailey's Circle.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

ARTICLE 7. Kevin E. Cully moved that the sum of \$282,000 be appropriated to supplement the appropriation approved in accordance with Article 11 of the 1997 Annual Town Meeting for constructing and equipping a new fire station at the corner of Pembroke and Brookdale Streets; and, that to meet this appropriation, the Treasurer, with the approval of the Selectmen, be authorized to borrow the additional \$282,000 and issue bonds or notes therefor in accordance with Section 7 of Chapter 44 of the Massachusetts General Laws and with the provisions of said Article 11.

Melanie Mecker Jones moved to amend by increasing the sum to \$350,000 and further that the \$350,000 be transferred from free cash.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION ON AMENDMENT

Considerable discussion followed.

A vote was taken on the amendment of Mrs. Jones.

THE AMENDMENT WAS CARRIED

Seven rose to question the Moderator's call of the voice vote.

YES 91, NO 121

THE AMENDMENT WAS NOT CARRIED

A vote was taken on the motion of Mr. Cully.

YES 89, NO 120

THE MOTION WAS NOT CARRIED

ARTICLE 8. On the motion of Theodore C. Alexiades, VOTED that the amount authorized to be borrowed under Article 11 of the 1997 Annual Town Meeting be reduced from \$1,000,000 to \$500,000 and the sum of \$500,000 be transferred from surplus revenue for costs pertaining to the construction of a new fire station.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

ARTICLE 9. On the motion of Thomas S. Bouchard, Sr., VOTED that the sum of \$90,000 be appropriated and transferred to be expended for acquisition of additional land, by purchase or taking by eminent domain, said land being contiguous to certain parcels of land acquired in accordance with the vote

taken under Article 21 of the 1997 Annual Town Meeting and being shown on a plan entitled "Definitive Plan of Land of Christopher Jones Settlement dated September 30, 1996, Kingston, Massachusetts," and to meet this appropriation that \$90,000 be transferred from surplus revenue;

and further, that expenditure of this appropriation shall be subject to a payment therefor of \$45,000 from the City of Brockton to the Town of Kingston which payment shall be returned to the Town treasury.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ON VOICE VOTE, MODERATOR DECLARED THE MOTION WAS CARRIED AND MET THE 2/3 REQUIREMENT.

ARTICLE 10. Olavo B. DeMacedo moved that the sum of \$2,164,000 be appropriated for the acquisition by purchase or taking by eminent domain from the Gerald J. Kelleher Liquidating Trustees, for conservation, recreation, and general municipal purposes, 270 acres of land located in Kingston and fronting on Grove, Lake, and Pembroke Streets, said land being shown on the Town of Kingston Assessors Map 9 as Lots 34, 35, 36 and 37; on Map 15 as Lot 3; on Map 16 as Lots 2, 3 and 4, and on Map 23 as Lots 1 and 17; and, to meet this appropriation, that the sum of \$450,000 be transferred from the Conservation Fund and that the Treasurer, with the approval of the Selectmen, be authorized to borrow \$1,714,000 and issue bonds or notes therefor in accordance with Section 7 of Chapter 44 of the Massachusetts General Laws; and further

That the Conservation Commission, with the approval of the Board of Selectmen, be authorized to contract for and expend any Federal or State aid or private gifts available for the project, including the MA Self Help Act as provided under Chapter 132A, Section 11, of the Massachusetts General Laws, and any others within the scope of this article; and that the Conservation Commission and the Board of Selectmen be authorized to take any and all action necessary to carry out the acquisition of said property including, but not limited to petitioning the General Court of the Commonwealth for such special legislation as may be necessary to carry out the purpose of this article; and further,

That if any Town funds other than Conservation Funds are used in said purchase, any and all reimbursements relative to said purchase shall be paid into the appropriate fund until the amount expended is replaced, with any remainder being returned to the Conservation Fund; and if only Conservation Funds are used in said purchase, any and all reimbursements relative to said purchase shall be paid into the Conservation Fund.

A presentation and discussion followed.

Karla J. Morrison moved to amend to include that all revenue from the bogs be applied to the aforesaid debt.

THE MODERATOR RULED THE AMENDMENT OUT OF ORDER.

John Hamilton moved to amend by reducing the total sum from \$2,164,000 to \$1,400,000 and by reducing the amount to be borrowed from \$1,714,000 to \$950,000.

Forrest H. Emery, Jr. moved the question

THE MOTION WAS NOT CARRIED

Roscoe A. Cole moved to amend by adding the following language "and provided, however, that this vote shall not take affect until the Town votes to exempt from the limitation on total taxes imposed by General Laws Chapter 59, Section 21C, the amounts required to pay the principal and interest on the borrowing authorized for acquisition of the properties

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION ON ARTICLE AS PRESENTED

A vote was taken on the amendment of Mr. Cole.

THE AMENDMENT WAS NOT CARRIED

Olavo B. DeMacedo moved to amend as follows: "to reduce the sum appropriated from \$2,164,000 to \$2,000,000 and to reduce the amount borrowed from \$1,714,000 to \$1,550,000.

THE AMENDMENT WAS CARRIED.

A vote was taken on the amendment of Mr. Hamilton.

THE AMENDMENT WAS NOT CARRIED.

On the motion of Olavo B. Demacedo, as amended, VOTED that the sum of \$2,000,000 be appropriated for the acquisition by purchase or taking by eminent domain from the Gerald J. Kelleher Liquidating Trustees, for conservation, recreation, and general municipal purposes, 270 acres of land located in Kingston and fronting on Grove, Lake, and Pembroke Streets, said land being shown on the Town of Kingston Assessors Map 9 as Lots 34, 35, 36 and 37, on Map 15 as Lot 3; on Map 16 as Lots 2, 3 and 4; and on Map 23 as Lots 1 and 17; and, to meet this appropriation, that the sum of \$450,000 be transferred from the Conservation Fund and that the Treasurer, with the approval of

the Selectmen, be authorized to borrow \$1,550,000 and issue bonds or notes therefor in accordance with Section 7 of Chapter 44 of the Massachusetts General Laws; and further,

That the Conservation Commission, with the approval of the Board of Selectmen, be authorized to contract for and expend any Federal or State aid or private gifts available for the project, including the MA Self Help Act as provided under Chapter 132A, Section 11, of the Massachusetts General Laws, and any others within the scope of this article; and that the Conservation Commission and the Board of Selectmen be authorized to take any and all action necessary to carry out the acquisition of said property including, but not limited to petitioning the General Court of the Commonwealth for such special legislation as may be necessary to carry out the purpose of this article; and further,

That if any Town funds other than Conservation Funds are used in said purchase, any and all reimbursements relative to said purchase shall be paid into the appropriate fund until the amount expended is replaced, with any remainder being returned to the Conservation Fund; and if only Conservation Funds are used in said purchase, any and all reimbursements relative to said purchase shall be paid into the Conservation Fund.

YES — 147; NO — 23

THE MOTION WAS CARRIED SINCE IT MET THE 2/3 REQUIREMENT.

On the motion of Edmund J. King, Jr., VOTED to adjourn this meeting to Wednesday, November 5, 1997, at 7:30 p.m., at the Kingston Elementary School, 150 Main Street.

There were 78 voters from Precinct 1, 102 voters from Precinct 2 and 77 voters from Precinct 3, for a total of 257 voters.

Adjournment was at 11:05 p.m.

Respectfully submitted,

Mary Lou Murzyn, CMC
Town Clerk

SPECIAL TOWN MEETING NOVEMBER 5, 1997

The adjourned Special Town Meeting was called to order by the Moderator Lawrence I. Winokur, at 7:44 p.m., at the Kingston Elementary School, 15 Main Street, Kingston, Massachusetts. There were 66 voters present. Mr. Winokur made a plea to the cable viewing audience to come and join us. There were a considerable number of articles requiring a quorum of 100 voters.

Mr. Winokur further explained that we would begin with those articles requiring no quorum. We proceeded to Article 20.

ARTICLE 20. On the motion of William E. Frey, VOTED that the Town release its present right of way over land now owned by Roger A. Correia providing access to the so-called Hathaway Land, as described in an Agreement dated August 21, 1980, recorded with the Plymouth County Registry Deeds in Book 4867, Page 108, and as shown on a plan of land entitled "Plan of Land in Kingston, Mass., drawn for Roger Correia" by Vetrinista Webby, dated February 8, 1980, recorded in Plan Book 21 at Page 927, and accept in exchange a new right of way to the so-called Hathaway Land to Wapping Road, over other land presently owned by Roger Correia, the location to be determined by the Conservation Commission.

And further, that the Conservation Commission be authorized to petition the General Court, pursuant to Article 97 of the Amendments to the Constitution of Massachusetts, to release the Town's present right of way described above, and that the Conservation Commission be authorized to execute any documents and take any and all other action necessary to carry out the release of said right of way, and the acquisition of an alternative right of way.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ON VOICE VOTE, MODERATOR DECLARED THE MOTION WAS CARRIED AND MET THE 2/3 REQUIREMENT.

ARTICLE 21. On the motion of Theodore C. Alexiades, VOTED that the Town of Kingston General By-Laws be amended by adding to Chapter 1, Article 1, a new Section 4-1-2., which shall read as follows:

"4-1-2. The Selectmen are authorized to accept in the name of the Town easements and interests in land for storm drainage, including above ground and below-ground drainage purposes, water and sewer purposes and slope maintenance purposes."

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 22. On the motion of Olavo B. DeMacedo, VOTED that the Town reduce the number of members on the Cable Advisory Committee from nine to five members.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 23. On the motion of Ronald A. Gleason, VOTED that the Town reduce the number of members on the Economic Development Commission from "up to fifteen members" to seven members.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 24. On the motion of Theodore C. Alexiades, VOTED that the Town amend the Town of Kingston General By-Laws to change the initial terms of the members of the Open Space Committee by striking the provisions of Section 18-1-1., entitled "Composition", and by substituting therefor the following:

"There shall be twelve members constituting the Open Space Committee who shall be appointed by the Moderator. Four of the twelve appointees shall be appointed to serve for three years each and each of their terms shall expire on 30 June 2000. Four of the twelve appointees shall be appointed to serve for two years each and each of their terms shall expire on 30 June 1999. Four of the twelve appointees shall be appointed to serve for one year each and each of their terms shall expire on 30 June 1998. All appointments made subsequent to the expiration of the initial terms shall be for three years."

At 7:55 p.m., the Moderator suspended Town Meeting action and again made a plea to the viewing audience. At 8:34 p.m., Mr. Winokur announced there were 101 voters present. We returned to Article 11.

ARTICLE 11. On the motion of Daniel J. Murphy, VOTED that the sum of \$18,000 be transferred from surplus revenue in the treasury to be expended for computer system upgrades.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 12. On the motion of Thomas S. Bouchard, Sr., VOTED that the sum of \$8,000 be transferred from surplus revenue in the treasury to be expended for the purchase and installation of a new heating and ventilating system at the Faunce School.

FINANCE COMMITTEE RECOMMENDED UNFAVORABLE ACTION.

ARTICLE 13. On the motion of Daniel J. Murphy, VOTED that the sum of \$1,561 be raised and appropriated to be expended by the Open Space Committee for secretarial services and for office expenses

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

ARTICLE 14. On the motion of James C. Judge, VOTED that the sum of \$2,500 be transferred from surplus revenue in the treasury to be expended by the Waterfront Committee for engineering services and a float pertaining to the installation of a tight tank for sewage disposal at the Harbor Master's office at the Town Landing

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

ARTICLE 15. On the motion of Debra J. Mueller, VOTED that the sum of \$1,000 be transferred from surplus revenue in the treasury to be expended by the Recreation Commission for permitting fees and engineering services pertaining to the installation of a tight tank for sewage disposal at Gray's Beach

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

ARTICLE 16. Daniel J. Murphy moved that the sum of \$15,000 be transferred from surplus revenue in the treasury to be expended for the purpose of hiring a professional consultant to study and report its findings and recommendations to the next annual town meeting on the advantages and disadvantages to the Town of Kingston resulting from its withdrawal from the Silver Lake Regional School District and/or the creation of a new, smaller school district

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

THE MOTION WAS NOT CARRIED

ARTICLE 17. On the motion of Theodore C. Alexiades, VOTED that the sum of \$5,000 be raised and appropriated to be expended for reimbursement of the income account of the Lucy Ames and Thomas Prince Memorial Fund

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION

ARTICLE 18. To see if the Town will vote to raise and appropriate and/or transfer from surplus revenue in the treasury a sum of money to be expended by the Board of Selectmen for the services of a financial management consultant, or to take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE

ARTICLE 19. On the motion of Theodore C. Alexiades, VOTED that the sum of \$2,500 be transferred from surplus revenue in the treasury to be expended by the Recreation Commission only in conjunction with a \$2,500 appropriation from the Elizabeth B. Sampson Memorial Fund voted under Article 7 of the 1997 Annual Town Meeting as follows: "to purchase a multi-component handicapped accessible structure in keeping with the (tangerine) color scheme and consistent with the product quality offered by Landscape Structures, Inc., and a drop shot or similar ball toss game to be placed at the Reed/Bailey Playground," and for a new fence to enclose the playground area.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 25. To see if the Town will vote to raise and appropriate and/or transfer from surplus revenue in the treasury a sum of money to be added to the Reserve Fund, or to take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

The Moderator noted a scrivener's error in Article 2 voted last evening. The \$91,072 moved as indirect costs should have been \$91,027. Mr. Winokur advised that with the permission of the Town Meeting the Town Clerk will so make the correction in the recorded minutes.

ARTICLE 26. On the motion of Theodore C. Alexiades, VOTED that the sum of \$500,000 be transferred from surplus revenue in the treasury to be added to the Stabilization Fund.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 27. To see if the Town will vote to transfer from surplus revenue in the treasury a sum of money to be expended to reduce the tax rate for Fiscal Year 1998, or to take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

Mr. Winokur thanked the following people for their assistance in the Town Meeting process: the staff in the Selectmen's office; the Town Clerk and her staff; the tellers and checkers; Town Counsel; and all who came to participate.

On the motion of Robert R. Kostka, VOTED to adjourn without delay.

There were 30 voters from Precinct 1, 47 voters from Precinct 2 and 31 voters from Precinct 3, for a total of 108 voters.

Adjournment was at 9:25 p.m.

Respectfully submitted,

Mary Lou Murzyn, CMC
Town Clerk

#	DATE		
1	11/4/97	Additions to FY98 Operating Budgets	69,611.00
2	11/4/97	Addition to Water Enterprise Fund	4,000.00
3	11/4/97	Payment of Unpaid Bills	5,793.00
4	11/4/97	Street Acceptances — Millgate Estates	VOTED
5	11/4/97	Street Acceptances — Von Rohr Estates	VOTED
6	11/4/97	Street Acceptances — Stony Brook Estates	VOTED
7	11/4/97	Addition to New Fire Station	DEFEATED
8	11/4/97	Reduction of Borrowing — New Fire Station	(500,000.00)
		Transfer — New Fire Station	500,000.00
9	11/4/97	Acquisition of Land — Christopher Jones Settlement	90,000.00
10	11/4/97	Acquisition of Land — Kelleher Property — Borrow Conservation Fund	1,500,000.00 450,000.00
11	11/5/97	Computer System Upgrades	18,000.00
12	11/5/97	Faunce School — Heating and Ventilating System	8,000.00
13	11/5/97	Open Space Committee — Secretarial Services and Office Expenses	1,561.00
14	11/5/97	Waterfront Committee — Tight Tank Harbormaster's Office	2,500.00
15	11/5/97	Recreation Commission — Tight Tank Gray's Beach	1,000.00

#	DATE		
16	11/5/97	Silver Lake Regional School District — Consultant Study	DEFEATED
17	11/5/97	Reimbursement — Lucy Ames and Thomas Prince Memorial Fund	5,000.00
18	11/5/97	Financial Management Consultant	NO MOTION
19	11/5/97	Recreation Commission — Fence and Equipment at Reed/Bailey Playground	2,500.00
20	11/5/97	Hathaway Land — Right of Way Conservation Commission	VOTED
21	11/5/97	Amend General By-Laws — Add Section 4-1-2.	VOTED
22	11/5/97	Cable Advisory Committee — Reduction from 9 to 5 Members	VOTED
23	11/5/97	Economic Development Commission — Reduction to 7 Members	VOTED
24	11/5/97	Amend General By-Laws — Section 18-1-1.	VOTED
25	11/5/97	Reserve Fund	NO MOTION
26	11/5/97	Transfer — Stabilization Fund	500,000.00
27	11/5/97	Reduce Tax Rate for FY98	DEFEATED

BIRTHS RECORDED IN KINGSTON FOR THE YEAR 1997

Date	Name	Parents
JANUARY		
1	Pakalnis, Zachary Michael	Michael R. & Felicia A.
6	Cazeault, Theodore John	Mark W. & Teresa A.
12	Labriola, Julanna Nicole	Ralph E. & Dawn M.
14	Parker, Jonathan Edward	James P. & Michele S.
17	Giles, Hannah Carole	David C. & Adrienne M.
FEBRUARY		
6	Gino, Sophia Margaret	William F. & Margaret A.
7	Vantagoli, Sarah Frances	James A. & Nancy A.
10	Bradford, Tyler Joseph	William R., Jr. & Bonnie J.
16	Lantieri, Nathan Martin	Martin J. & Gail M.
16	Mayo, Lauren Nicole	Scott F. & Kathryn D.
24	Azar, Zachary Reed	George C., Jr. & Donna M.
26	McGilone, Emily Rose	Shayne P. & Debra J.
28	Bonn, Kaitlyn Nichole	Thomas D. & Laurie Ann
MARCH		
3	Moalli, Jonathan Howard	Kenneth G. & Virginia A.
6	Chapman, Matthew Richard	Mark E. & Cheryl A.
6	Maguire, Erin Elizabeth	Paul D. & Carolyn A.
6	McLaughlin, Ceara Julianne	Michael E. & Julianne E.
7	Pelrine, Michael Robert, Jr.	Michael R., Sr. & Patricia A.
10	Whelan, Olivia Marie	John P. & Susan M.
11	Guilderson, Brendan Francis	John J. & Laureen F.
17	Sheehan, Molly Katherine	Joseph J., Jr. & Christine B.
21	Beaulieu, Jeffrey Hardy	Todd M. & Beth E.
21	Mason, Maribeth Igoe	Charles A. & Doreen S.
21	Stearns, Sarah Christine	Jeffrey S. & Mary B.
22	McGill, Cameron James	Craig A. & Ruth Ann
22	Walsh, Frank Robert, Jr.	Frank R. & Debra J.
26	Benevides, Aaron Joseph	Richard A., Jr. & Marianne
26	Ranahan, Daniel Thomas	William P. & Jacqueline
27	Lee, Ryan Paul	Stephen A. & Linda M.
27	Youssef, Nathan Weston	Elie A. & Kathy J.
29	Shepard, David William	David H. & Maura A.
31	Arra, Kirsten Elizabeth	George A. & Laurel M.
31	Guidoboni, Scott Richard	Mark R. & Cheryl A.

Date	Name	Parents
APRIL		
1	Burkett, Taylor Ann	Kenneth L. & Theresa A.
2	Bandoni, Michael Robert	Paul C. & Mary M.
3	Carr, Lindsay Nicole	Richard J. & Jennifer S.
9	Rossi, Annabel	David W. & Elaine T.
10	Fielding, Amanda Justine	William H., III & Maura S.
10	Lochran, Emily Rose	John W., Jr. & Pamela V.
11	Burchill, Kaitlyn Ann	John P., Jr. & Lynne A.
13	Henriquez, Alexis Cassidy	David T. & Brenda M.
17	Moag, Delaney Jean	Thomas S. & Amie J.
21	Mavromates, Michaela Rosayn	Stanley P., Jr. & Donna M.
21	Mavromates, Olivia Josephine	Stanley P., Jr. & Donna M.
23	Ennis, Ryan Patrick	John J. & Debra A.
MAY		
1	Hurley, Brian David	David F. & Sharon M.
3	Burchill, Samuel Macklin, Jr.	Samuel M. & Gae B.
3	Cordingley, Lily Rae	Christopher P. & Cynthia A.
3	Splaine, Brendan Patrick	Maurice J. & Beth A.
5	Hunfries, Drew Tirrell Ward	Brant E. & Jennifer L.
5	Woson, Victoria Grace	Ross M. & Nanci J.
8	Cullity, Patrick John	John J., III & Lisa J.
12	DeMont, James Eugene	David E. & Jaymene L.
12	DiRico, Katherine	Francis J. & Jennifer C.
13	Green, Kurt Gordon	Chris E. & Corinne M.
13	Koch, Michael David	William R. & Cheryl A.
15	McDonald, Kyle Patrick	Edward T. & Jennifer
16	Lundin, Matthew Thomas	Michael G. & Joanne E.
16	Walsh, Sheelagh Marie	John M. & Lisa A.
16	Williams, Colin Graham	Christopher P. & Maureen A.
17	Andreson, Samantha Jordan	Seth J. & Leavitt Z.
19	Coughlin, Patrick Ryan	Philip F. & Donna M.
20	Luque, Carly Arden	John T. & Meredith A.
24	Genduso, Eric James	John V. & Michelle A.
26	Mamakos, Zachary John	Christopher A. & Rosemary
27	Roop, Emilie Arden	Jeffrey W. & Cathleen M.
28	Sokolowski, Ethan John	John T., III & Lyn M.

Date	Name	Parents
JUNE		
3	Dolan, Alana Marie	Gregory F. & Judith M.
3	Malmu, Tucker James	Jeffrey L. & Marie G.
5	Kaye, Emily Margaret	David J. & Susan M.
6	Pilon, Aidan Robert	Jeffrey S. & Lucy I.
8	Dawe, Andrew James	Matthew D. & Marilou C.
10	Brennan, Falvey Anne-Marie	Timothy F. X. & Sandrine
10	Ryan, Delaney Veronica	Joseph F., Jr. & Jill V.
11	Batesel, Jodi Marie	Scott R. & Bridget M.
14	Albert, James D.	Dieter B. & Christine M.
14	Shea, Meghan Elizabeth	Michael B. & Cheryl A.
19	Johnson, Ashley Anne	Hiram E. & Teresa M.
19	Roche, Reilly Alexis	David P. & Kellie F.
19	Walsh, Macayla Emily	Christopher J. & Dawn A.
24	Fantoni, Darin Joseph, Jr.	Darin J. & Shelley J.
25	Goggin, David Charles	James P. & Linda J.
26	Kathgen, Caroline Olivia	Joseph P. & Elaine J.
28	Howard, Victoria Anne	Donald R. & Marianne M.
JULY		
1	McCormick, Caitlin Elizabeth	Kenneth J. & Kim I.
2	McCartney, Kylie Helena	Michael E. & Elizabeth A.
2	Thompson, Michael Clifford	James F. & Susan I.
9	Hanson, Erin Lynn	Paul K. & Judith I.
11	Medlin, Samantha Margaret	Stephen H. & Lisa K.
11	Russell, Joshua Ferris	James T., Jr. & Eleanor M.
15	Murphy, Brittany Jean	Patrick J. & Deborah I.
16	Connors, Matthew Richard	Richard W., Jr. & Elizabeth V.
21	Fahy, Kaithn Elizabeth	David W. & Holly C.
21	Leydon, Connor Jared	Leo F. & Melinda A.
22	Calabro, Matthew Stephen	Stephen V. & Arlene M.
24	Doyle, Michael Dwight	Michael J. & Ellen M.
25	Fabian, Tyler James	James M. & Karen L.
26	Mirabito, Kelsey Elizabeth	William F., Jr. & Holly E.
29	Nickerson, Emily Elizabeth	Jonathan S. & Alida L.
30	Clancy, Tara Lynn	Edward M. & Kerri A.

Date	Name	Parents
AUGUST		
4	Sears, Emilie Rose	Scott W. & Christine M.
5	DeMacedo, Meghan Grace	Olavo B. & Maureen B.
8	Smith, Benjamin Edward	Scott P. & Lynn M.
10	Carey, Taylor Renee	David A. & Kathleen E.
12	McAllister, Hayley Anna	Daniel J. & Cynthia J.
14	Cole, Daniel Matthew	David M. & Nancy J.
15	White, Staci Katherine	David J. & Dawn P.
17	Ellis, Courtney Elizabeth	Michael D. & Karen K.
21	Dillingham, Xavier Rashard	Roger T., Jr. & Loren J.
22	Delgado-Boone, Lexie	Joel A. & Denise
29	Nasr, Jonathan Kyle	Adel & Kelli L.
SEPTEMBER		
5	Blanch, Savannah Leigh	Kevin J. & Deborah A.
5	Mele, Gina Marie	James A. & Pamela J.
14	Bean, Bryan Anders	Stephen K. & Margaret T.
14	Donovan, Joseph Luke	Michael J. & Christine M.
14	Rash, Jonathan Michael	Michael P. & Christine M.
16	Byrne, Robert Paul	Michael J. & Helen A.
23	Scammell, Stephanie Anne	Thomas G. & Cara L.
25	Crawford, Adam Thomas	Gary & Amy E.
25	Ward, Tristan Joseph	James T. & Kipley A.
26	Haite, Matthew Paul	Lawrence J. & Paula M.
27	Josselyn, Courtney Meaghan	Jeffrey J. & Carolyn M.
27	MacIsaac, Daniel Christopher Braley	Sean M. & Brenda L.E.
29	Antoniou, Taylor Nancy	Nikolas G. & Stacy A.
29	Noland, Andrea Lyn	John V., 3rd & Denise
30	Elliott, Anthony Leo	Derrell W., Sr. & Brenda M.
30	Wilson, Molly Jane	James E., Jr. & Amy J.
OCTOBER		
1	Pickett, Jessica Lynn	Deane E. & Nancy A.
3	Burgess, Christopher Stone	Richard J., Jr. & Linda E.S.
4	Bean, Joshua George	David G. & Donna M.
4	Bean, Justin Peter	David G. & Donna M.
5	Cronin, Devin Rose	Jerome J., Jr. & Marie-Elena
6	Armstrong, Oliver Dickens	Robert J. & Heather A.
7	Barry, Rachel Elizabeth	Brendan J. & Paula J.
7	Hajnasr, Noah George	George & Marissa D.
7	Zona, Derek Michael	Michael J., Jr. & Liza A.
12	Rowland, Edward Francis Searles	Edward S., Jr. & Margaret H.

Date	Name	Parents
OCTOBER (Continued)		
13	LaPlante Johnson, Nicholas Paul	Kenneth A., Sr. & Jennifer M.
14	Royle, Abigail Ann	Robert L. & Jeanne M.
14	Royle, Erica Mary	Robert L. & Jeanne M.
14	Ruprecht, Jack Ivan	John E., III & Nicole M.
15	Vernazzaro, Laurie Blau	Ronald J. & Theresa A.
17	Hunt, Shawn Paul	Paul E. & Linda Y.
18	Graziano, Nicholas William	George J. & Karen E.
20	Birmingham, Danielle Marie	Daniel W. & Donna M.
22	Nichols, Rebecca Ruth	Steven O. & Cheryl A.
23	Dunfey, Nicholas Leo	William L. & Kerry T.
27	Pavilonis, Nicholas Daniel	Daniel J. & Maureen S.
28	Sneloff, Jennifer Carroll	Richard D., Sr. & Jane E.
29	Hurley, Colin Joseph	Steven J. & Cheryl L.

NOVEMBER

1	Walinski, Jack David	David P. & Cynthia C.
10	Marshall, Frederick William	Thomas F., Jr. & Jennifer A.
14	Kelly, Ryan William	William D., Jr. & Kendra L.
16	Pallone, Alexandria Lynn	Phillip W. & Darlene L.
18	Nolan, Robert Warren	David J. & Karen L.
21	Alexanian, Lindsey Elizabeth	Michael D. & Heather L.A.
21	Doolan, Thomas John	John N. & Laureen A.
21	Drake, Harrison Ludlow	David W. & Holly L.
27	O'Keefe, Katelyn Bridget	Kevin M. & Denise B.

DECEMBER

8	Castellano, Haley Nicole	Anthony J. & Liza C.
8	Ross, Shelby Jane	Jeffrey S. & Rebecca P.
9	Kelleher, Emily Hayes	John J. & Margaret H.
9	Silva, Michael Roger	Roger, Jr. & Nancy E.
11	Bindas, Anya Elizabeth	Jan J. & Jane A.
11	Gallagher, William Alden	William R. & Amy E.
13	Casper, Madelyn Elizabeth	Gary M. & Brenda A.
20	Forde, Joseph Anthony	Robert F. & Kristine M.
25	McLean, Keara Noelle	Dennis P. & Michelle D.
30	Reilly, Emma Elizabeth	Michael S. & Christine

MARRIAGES RECORDED IN KINGSTON FOR THE YEAR 1997

Date	Name	Residence	Married At
JANUARY			
21	Dexter I. Garland Barbara E. Anderson	Kingston Kingston	Kingston
25	George Albert Duff Nancy Lee Giovoni	Kingston Kingston	Kingston
FEBRUARY			
14	Michael P. Rash Christine Marie Neal	Kingston Kingston	Plymouth
28	Robert Ephraim Belcher Randall Carola Louise Warnsman	Halifax Kingston	Kingston
MARCH			
1	Krzysztof S. Ozimek Frances E. Moore	East Falmouth East Falmouth	Kingston
14	Matthew D. Henry Paula Margaret DePillo	Kingston Kingston	Mansfield
22	Brian John Duggan Keon Catherine O'Donnell	Kingston Kingston	Boston
29	Justin Andrew Messenger Michelle Ann Brown	Kingston Kingston	Plymouth
APRIL			
5	Charles P. King Louise I. Eastman	Kingston Halifax	Halifax
19	Timothy Wallace King Melissa Ann Notemyer	Kingston Kingston	Kingston
MAY			
24	Kevin Paquette Deborah L. Bundrick	Scituate Scituate	Weymouth

Date	Name	Residence	Married At
JUNE			
6	Brian J. Simmons Amy Leigh Richardson	Kingston Kingston	Hanover
7	David Andrew Corkery Pamela Lynn Newcomb	Kingston Kingston	Hanson
7	John Richard Lydon Rose Marie Solimine	Kingston Kingston	Scituate
7	Shawn Thomas Newman Leanne Jones	Plymouth Plymouth	Plymouth
14	Scott Phillips Smith Lynn Marie Teague	Kingston Kingston	Mattapoisett
20	Peter Feliciano Vitaghiano Michelle A. Kenney	W. Roxbury Kingston	Hanson
21	Michael V. Ferro Kristen Jean Casey	Kingston Kingston	Boston
21	Paul Gulli Froio Kim Dorothy Brogna	Rockland Kingston	Kingston
28	W. Edward Milligan Constance M. Tansey	Kingston Kingston	Duxbury
28	Steven D. Riordan Kristen M. MacKenzie	Kingston Kingston	Marion
JULY			
3	Robert Joseph Flynn Laura A. Burns	Brockton Brockton	Kingston
4	Phillip Joseph Anderson Gina Marie DeRochea	Kingston Kingston	Plympton
5	Stephen Byron Boyd Renee Dawn Pellerin	Kingston Kingston	Kingston

Date	Name	Residence	Married At
JULY (Continued)			
12	James Arthur Frisbee, Jr. Kristi Lynn Ploss	Duxbury Braintree	Kingston
25	Edmund J. Kessler Diane Patricia Dooley	Kingston Kingston	Carver
AUGUST			
2	Joseph Smith Donohue, III Maureen Patricia Dray	Norfolk Kingston	Kingston
2	George Robert McAlice Frances Anne Smith	So. Dennis So. Dennis	Plymouth
8	Michael John Collins Amy Ellen Bird	Kingston Kingston	Kingston
10	Benjamin K. Bartlett, III Christine Ann Ferro	Plymouth Kingston	Kingston
16	Stephen J. Curley Cindy Ann Rufo	Kingston Kingston	Walpole
16	David James Norwood Michelle Lynn Shepherd	Kingston Kingston	Plymouth
30	John William Ahern, Jr. Kerri Leigh Christie	Kingston Kingston	Kingston
30	Maurice Paul Fernez Sloane D. Pierce	Kingston Kingston	Kingston
31	Sean Mitchell Shea Stefani Gail Cebula	Kingston Kingston	Wareham
SEPTEMBER			
5	Marc G. Trongone Sarah Ann Cloud	Pembroke Kingston	Scituate
6	Christopher Jason Young Tena Lynn Slade	Kingston Marshfield	Kingston

Date	Name	Residence	Married At
SEPTEMBER (Continued)			
7	Miles E. Neal Mary A. Correa	Brockton Kingston	Kingston
12	David Michael Cross Keri L. Brown	Kingston Kingston	Scituate
14	William R. Fairweather Muriel M. Howard	Kingston Kingston	Plymouth
17	Philippe Serge Carniato Donna Marie Campbell	Kingston Kingston	Kingston
20	John Michael Cardarelli Bonnie Jean Twohig	Malden Kingston	Kingston
20	Scott William Gillis Cheryl Lee Gilbert	Kingston Kingston	Kingston
20	James Edward Rhilinger, Jr. Edna Lorraine Gorman	Plymouth Wareham	Kingston
27	Steve C. Reichert Lori May Rogerson	Medfield Kingston	Plymouth
OCTOBER			
12	Peter James Angus Jennifer L. Davidson	Kingston Kingston	Plymouth
18	Eric K. Hanna Sarah Maria Devine	Plymouth Plymouth	Kingston
24	Charles Warren McCauley, Jr. Donna June Feroli	Kingston Kingston	Hanover
25	Christopher P. Callanan Sharon Jane Petitti	Plymouth Plymouth	Kingston
25	Ian W. Kilgour Christine E. Roy	Kingston Kingston	Duxbury
25	Charles Leslie Smith, IV Mary E. Scanlon	Kingston Kingston	Kingston

Date	Name	Residence	Married At
NOVEMBER			
1	Paul Stevenson Laura Anne Fenochietti	Kingston Kingston	Kingston
8	Richard Arthur Hansen Susan Elizabeth Whittaker	Kingston Kingston	Sturbridge
15	Glenn G. Walton Nicole M. Alberghini	Plymouth Plymouth	Kingston
DECEMBER			
6	Joseph G. Hatch Tammy Marie MacConnell	Kingston Kingston	Kingston
26	Robert Charles Pino Jamie Ellen O'Donnell	Plympton Plympton	Plympton
27	Robert Leo Cook Heather Dawn Dietrich	New Mexico New Mexico	Duxbury
27	Lawrence Pope McGoff Judith A. Bossio	Kingston Kingston	Plymouth

DEATHS RECORDED IN KINGSTON FOR THE YEAR 1997

Date	Name	Age	Parents
JANUARY			
2	Morris, Leo R.	89	Hugh S. Morris & Mary Ellen Rheille
9	Tansey, Francis Xavier	84	Joseph Tansey & Julia (unknown)
10	MacCormack, Jessie Y	101	Frank Murphy & Alice Gritman
13	Harring, Julia M.	94	Simon Okrentovich & Eva Prenaitis
14	Bresnahan, Helen E.	76	William Martin & Nellie Poor
19	Waugh, Gladys W.	94	Fred Dill & Ernestine Lovewell
19	Ulvila, Aune A.	88	(Unknown) Seppanen & Anna Karvonen
22	LeMay, Perry H.	87	Herbert H. LeMay & Alice Williamson
23	Grise, Dorothy T.	87	Joseph B. Tabony & Alice Davies
25	LeVangie, Wilfred E.	81	Wilfred C. LeVangie & Lena Carver
28	Morey, Jayne Tufts	74	Ray Tufts & Mae Perry
FEBRUARY			
2	Hodges, Marie P.	92	Alfred E. Parmenter & Marian Wyman
2	Wilkins, Shirley	69	Robert Raycroft & Winona Dickinson

Date	Name	Age	Parents
FEBRUARY (Continued)			
4	Archer, Marilyn	69	Norman Sinnott & Genevieve S. Thompson
7	Zahn, Louise E.	78	James B. Swann & Grace Rotton
16	Gilli, Mary	90	Timothy Foley & Ellen Crowley
18	Burns, Margaret M.	45	William F. Burns & Lillian C. Peterson
21	Dorgan, Anamae	95	Thomas A. Dorgan & Annie E. Flannery
23	McGuire, Albina M.	79	Isidore Malouin & Juliet Robilliard
MARCH			
4	Calcagno, Elena I.	59	Enrico Milani & Josephine Balaschi
5	Schaeter, Mary A.	85	William Wells & Alice Gaudet
9	Lanzillotta, Rose G.	88	John Costello & Mary Porazzo
11	Wall, William E.	69	William N. Wall & Mary Diozzi
12	Small, Eunice	100	John M. Daniel & Helen G. Howard
16	Pallai, Alfiero	79	Adehndo Pallai & Leonilda Parappetti
25	Blanchard, Frances	82	Charles Lowe & Flora Leilah Bruhn
27	Harvey, Marion Esther	97	Elmer O. Wilber & Bridget McGrath

Date	Name	Age	Parents
APRIL			
1	Devine, Catherine C	89	John Bowie & Anna J. Boudreau
2	DeKarski, William I	81	Herman DeKarski & Domenica Puleo
3	Gardner, Margaret B	73	Joseph L. Breen & Mary E. Dorsey
5	Brouillard, Ellen	99	Patrick Quinn & Catherine Moan
6	Puddester, Ernest Pascoe	42	Felix Puddester & Marion J. Sooley
6	Trott, Emily J.	87	Joseph Trott & Mary Percy
7	Bibber, Florence C	89	Leon Campbell & Fredrica Thompson
9	Daniels, Mary	83	Louis Lenoci & Madalina Moscaritlo
10	Capezzuto, Antonina a.k.a. Lena	85	Natalie Sgro & Mary Antonuccio
11	Houriham, Edmund D.	77	John F. Hourihan & Nellie Sullivan
11	Wiener, Londa Lee	45	Murray M. Wiener & Genevieve M. Rosentrader
13	Spolidoro, Ernest	90	Michael Spolidoro & Mary Savina
14	Lovett, Patrick F.	79	Thomas Lovett & Mary Moriarty
15	Newcomb, Frances R.	67	Frank Feeney & Rita Corrigan

Date	Name	Age	Parents
APRIL (Continued)			
25	Alberghini, Imelda	82	Joseph Santerre & Georgiana Gagnon
29	Gallagher, Mary M.	89	Charles O'Connell & Margaret Lane
29	McDermott, Mary A.	97	Patrick J. Sheehan & Catherine McGrath
MAY			
4	MacDonald, Ann Cook	93	Uriah Cooper & Lottie Powell
13	Stewart, Howard G.	77	Charles H. Stewart & Mina Baker
14	Warner, Lisa Marie	28	Lionel Warner & Linda Burgess
16	Bennett, Norman	90	Unknown & Bertha Bennett
17	Howard, Durland M.	85	Daniel S. Howard & Helen Masters
18	Nelson, Cora M.	94	W. Alfred Thomas & Jerenia Dowling
19	Reddy, Dorothy M.	65	William McGinnis & Marion Goss
22	Penney, Arthur N.	86	William Penney & Theresa Wells
24	Henrich, Robert E.	45	George Edward Henrich & Ann Hanelt
28	Browne, Mary E.	77	Joseph A. Browne & Alice V. McKeon

Date	Name	Age	Parents
JUNE			
1	Silva, John J.	89	Unknown & Unknown
3	Beckwith, Herbert I.	94	Herbert W. Beckwith & Antoinette Lynes
5	Formica, Andrea E.	82	Eugene Emond & Leopoldine Cote
11	Sears, Stanley W.	79	Herbert E. Sears & Gertrude Randall
14	Souza, Joseph Anthony	80	Manuel Souza & Virginia Roderiques
20	Caton, Ida	83	Arisimo Fiocchi & Malgherita Busi
25	Helt, John J.	83	Herman Helt & Mary Scanlan
27	Eidsvaag, Eric P.	23	Larry Eidsvaag & Arlene Cohen
JULY			
20	Coelho, Melissa C	17	Philip V. Coelho & Diane DiCiccio
21	Lumbert-Littler, Tyler James	4	George Lumbert & Patricia Littler
25	Albertini, Renato	95	Gerald Albertini & (unknown)
26	Dignan, Paul L.	60	James Henry Dignan & Helen Reardon
26	Mosher, Ralph	80	William Mosher & Elizabeth Redmond
27	Bates, Russell E.	70	Carlton L. Bates & Ida G. Chase

Date	Name	Age	Parents
AUGUST			
14	Chandler, Alton Porter, Jr.	59	Alton P. Chandler, Sr. & Agnes Sinclair
15	Finn, Raymond Patrick	88	William Finn & Catherine Butler
17	Perry, Gladys M.	89	John Russell & Matilda Hicks
17	Smith, Eleanor L.	84	Arthur Glass & Annie Thayer
22	Pimentel, Alfred J.	92	Manuel J. Pimentel & Mary Silveira
24	Bent, Eva Cecilia	77	Joseph Ruprecht & Anna Seaver
26	Tura, Leon P.	87	Alfonso Tura & Josephine Sacenti
SEPTEMBER			
2	McLennan, Mary E.	93	James Marr & Henrietta Esson
6	Hamer, Sarah	98	William DeWolfe & Minnie Cochran
7	Garnett, Earl	74	Clarence Garnett & Agnes Enquist
7	Holmes, Elizabeth Boynton	89	Albert E. Boynton & Susie C. Davis
9	Drew, William H.	61	John Drew & Jane Nickerson
12	Shehata, Hanna A.	94	Attia Shehata & Labeeba (—)
18	Winter, Walter A.	75	Unknown & Lena Winter

Date	Name	Age	Parents
SEPTEMBER (Continued)			
19	Yaskonis, Pamela J	46	Roger Ormberg & Gertrude Keough
22	Estabrook, William J	61	Arthur Estabrook & Mary Noonan
22	Ladd, Corinne Elizabeth	75	Carl A. Benson & Ellen K. Tidestrand
23	Zagari, John J	71	Giuseppe Zagari & Giorana Cincotti
28	Newall, Jean	69	Henry Pratt & Eve Marden
OCTOBER			
1	Cushman, Georgiana	83	Erwin F. Rogers & Isabel J. Bumpus
1	Vozzella, Rose	93	Phillip Brigandi & Anna Cantanese
2	Lyons, Herbert Paul	69	Frank Lyons & Margaret Graham
3	Dacey, Francis R., Sr	79	John Dacey & (Unknown) O'Mara
3	Mason, Jeffrey Scott	24	Leon Mason & Diana Peluso
4	Figlioli, Mary E.	88	James Aldworth & Mary Nash
8	Santilli, Barbara A.	51	Leon Bosteels & Ethel McBay
18	Bennett, Viola L.	91	Louis Bellmore & Delia Robert
18	Santoro, Giacomo J.	84	Eugenio Santoro & Concetta Sgarlata

Date	Name	Age	Parents
OCTOBER (Continued)			
22	Lang, Francis J.	90	Michael J. Lang & Catherine McTiernan
25	Cabral, Alfred Carl	91	Manuel Cabral & Gloria M. Cabral
NOVEMBER			
4	Vozzella, John	93	Michael Vozzella & Clorinda Nuczola
6	Aboulaboutian, Abraham	52	Garabed Aboulaboutian & Lucia (Alias)
12	Cote, Eunice E.	83	Fred Melong & Louise Breen
14	Haftka, Jennie	97	Nathan Birner & Sara Miller
17	Merrifield, Ramah G.	101	James S. Baker & Unknown
18	Ruprecht, Albert Paul	90	Adolph Ruprecht & Margaret Muthig
20	Allen, Dorothy Lillian	84	C. Temple Allen, Jr. & Lillian A. Frickstrand
21	Adams, Theodora H.	88	Unknown Hallett & Florence Carr
25	Klay, Doris L.	90	Murray G. Parker & Mary M. Robery
26	Taylor, Rachel C.	94	Samuel Andrews & Jedidah Pinhorn
28	Patigian, Celia	70	Peter Patigian & Isabell Poladian

Date	Name	Age	Parents
DECEMBER			
1	Pimental, Mary G	89	Manuel Motta & Unknown
2	Feeley, Joseph	79	Terrence Feeley & Marjorie Lord
2	MacNeill, Mary T	72	Robert Sweeney & Rita Brickley
17	Pimental, Lethia	74	Edwin McCain & Essie Martin
26	Verrette, Louis Albert	87	Albert Verrette & Arthemise Tardif
28	Gleason, Celia Marie	85	John B. Barrieault & Julia Mathews
29	Landry, Roberta	76	Guy Shore & Olive Gale
31	Sanborn, Warren	73	George Wilson & Beel Bellet

REPORT OF THE TOWN CLERK POPULATION STATISTICS FOR KINGSTON

1997 Town Census	10,577
1996 Town Census	10,229
1995 Town Census	9,907
1994 Town Census	9,468
1993 Town Census	9,363
1992 Town Census	9,028
1991 Town Census	8,784
1990 Town Census	8,321
1990 Federal Census	9,045
1989 Town Census	7,988
1988 Town Census	7,971
1987 Town Census	7,491
1986 Town Census	7,852
1985 State Census	7,338
1980 Federal Census	7,356
1975 State Census	6,776
1970 Federal Census	5,999

JURY LIST

The jury list is available for inspection during business hours in the Town Clerk's Office.

BY-LAWS APPROVED IN 1997

On July 11, 1997, Scott Harshbarger, Attorney General of Massachusetts, issued the following approvals:

"The foregoing amendment to the general by-laws adopted under Article 7 of the warrant for the Kingston town meeting that convened on May 3, 1997, is approved."

In accordance with law, James R. Goonan, Constable for the Town of Kingston, certified that the above general by-law amendment was posted in five public places in the Town, including one posted in each precinct, on July 18, 1997.

On August 7, 1997, Scott Harshbarger, Attorney General of Massachusetts, issued the following approvals:

"The foregoing amendments to the general by-laws adopted under articles 29, 31, 33 and 34 of the warrant for the Kingston annual town meeting that convened on May 3, 1997, are approved."

"The foregoing amendments to the zoning by-laws adopted under articles 35 and 36 of the warrant for the Kingston town meeting that convened on May 3, 1997, are approved."

In accordance with law, James R. Goonan, Constable for the Town of Kingston, certified that the above general by-law amendments and zoning by-law amendments were posted in five public places in the Town, including one posted in each precinct, on August 18, 1997.

FINANCIAL REPORTS OF THE TOWN ACCOUNTANT AND INDEPENDENT AUDITORS

TOWN OF KINGSTON, MASSACHUSETTS

Combined Balance Sheet
All Fund Types and Account Group

June 30, 1997

ASSETS	Governmental Fund Types			Proprietary Fund Types	Fiduciary Fund Types	Account Group	Totals
	General	Special Revenue	Capital Projects	Enterprise	Trust and Agency	General Long Term Debt	(Memorandum Only)
Cash and cash investments	\$ 4,002,692	\$ -	\$ -	\$ -	\$ 694,821	\$ -	\$ 4,697,513
Investments	-	-	-	-	3,253,325	-	3,253,325
Investments held by others	-	-	-	-	413,838	-	413,838
Receivables							
Property taxes	911,284	-	-	-	-	-	911,284
Excises	151,552	-	-	-	-	-	151,552
Utility - net	-	-	-	213,260	-	-	213,260
Other	2,324	25,592	-	-	-	-	28,916
Due from other governments	-	52,103	-	-	-	-	52,103
Due from other funds	-	245,342	845,319	76,880	30,798	-	1,201,339
Amounts to be provided for retirement of general long-term debt	-	-	-	-	-	6,294,411	6,294,411
Total Assets	\$ 5,068,122	\$ 329,037	\$ 845,319	\$ 290,140	\$ 4,392,747	\$ 6,294,411	\$ 17,719,817
LIABILITIES AND FUND EQUITY							
Liabilities							
Warrants payable	\$ 427,585	\$ 122,700	\$ 37,511	\$ 37,147	-	\$ -	\$ 605,943
Due to other funds	1,201,339	-	-	-	-	-	1,201,339
Deferred revenue	1,065,230	80,614	-	-	-	-	1,145,844
General obligation bonds payable	-	-	-	-	-	4,495,000	4,495,000
Reserve for tax refunds	75,000	-	-	-	-	-	75,000
Bond anticipation notes	-	-	533,000	-	-	-	533,000
Guaranty deposits	-	-	-	-	362,769	-	362,769
Landfill closure costs	-	-	-	-	-	1,215,000	1,215,000
Accrued compensated absences	-	-	-	-	-	584,411	584,411
Deferred compensation	-	-	-	-	413,838	-	413,838
Other liabilities	264,055	-	-	-	-	-	264,055
Total Liabilities	3,033,209	183,314	569,511	37,147	766,607	6,294,411	11,886,346
Fund Balances							
Reserved for expenditures	556,295	-	-	-	-	-	556,295
Reserved for encumbrances	342,679	-	-	-	-	-	342,679
Reserved for endowments	-	-	-	-	-	-	-
Unreserved undesignated	1,185,939	145,642	275,808	252,993	1,122,140	-	2,982,482
Total Fund Equity	2,034,913	145,642	275,808	252,993	1,122,140	-	4,831,496
Total Liabilities and Fund Equity	\$ 5,068,122	\$ 329,037	\$ 845,319	\$ 290,140	\$ 4,392,747	\$ 6,294,411	\$ 17,719,817

TOWN OF KINGSTON, MASSACHUSETTS

Combined Statement of Revenues, Expenditures and
Changes in Fund Balance
All Governmental Fund Types and Expendable Trust Funds

For the Year Ended June 30, 1997

	Governmental Fund Types			Fiduciary Fund Types	Totals
	General	Special Revenue	Capital Projects	Expendable Trust	(Memorandum Only)
Revenues					
Property taxes	\$ 10,479,273	\$ -	\$ -	\$ -	\$ 10,479,273
Excise	593,397	-	-	-	593,397
Interest, penalties and other taxes	220,341	-	-	-	220,341
Licenses and permits	474,534	-	-	-	474,534
Intergovernmental	2,518,811	450,356	-	-	2,969,167
Charges for services	178,647	416,974	-	105,000	3,074,167
Investment income	182,545	-	-	-	595,621
Fines and forfeitures	51,325	-	-	127,955	310,501
Other	125,959	11,711	-	-	51,325
Total Revenues	15,715,833	879,041	-	234,455	16,829,329
Expenditures					
Current					
General government	1,736,467	122,694	-	-	1,859,161
Public safety	2,350,530	249,342	-	-	2,600,872
Education	7,176,980	412,102	-	-	7,589,082
Public works	411,046	212,132	744,105	21,729	2,473,075
Human services	111,110	6,481	-	-	275,812
Culture and recreation	469,562	63,442	-	-	541,315
Miscellaneous	1,724,246	-	-	26,232	1,750,478
Debt service	373,581	-	-	-	373,581
Intergovernmental	77,735	-	-	-	77,735
Total Expenditures	14,779,947	793,619	2,074,012	83,560	16,644,098
Excess (deficiency) of revenues over expenditures	435,886	87,422	(2,074,012)	150,895	1,185,200
Other Financing Sources (uses):					
Operating transfers in	482,128	-	103,500	924,782	1,510,410
Operating transfers (out)	(1,166,500)	(1,500)	-	(197,821)	(1,365,821)
Total Other Financing Sources (uses):	(684,372)	(1,500)	103,500	726,961	144,589
Excess (deficiency) of revenues and other financing sources over expenditures and other uses	(248,491)	(91,197)	(1,970,512)	677,434	(1,562,776)
Fund Balance - Beginning as restated	2,225,399	374,598	1,254,190	1,516,577	5,370,864
Fund Balance - Ending	\$ 1,976,908	\$ 283,401	\$ (716,322)	\$ 2,193,511	\$ 4,547,588

See accompanying notes to financial statements.

TOWN OF KINGSTON, MASSACHUSETTS

Statement of Revenues and Other Sources
and Expenditures and Other Uses
Budget and Actual - General Fund

For the Year Ended June 30, 1997

	Budget	Actual	Variance Favorable (unfavorable)
Revenues and Other Sources			
Property taxes	\$ 10,408,819	\$ 10,408,819	\$ -
Excise	605,678	593,397	377,219
Interest, penalties and other taxes	129,923	220,341	40,418
Licenses and permits	300,000	474,534	174,534
Intergovernmental	2,456,518	2,518,811	22,293
Charges for services	97,144	178,647	81,503
Fines and forfeitures	40,000	51,325	11,325
Miscellaneous	192,000	126,559	(65,441)
Interest	95,000	152,546	57,546
Free cash and overlay surplus	1,407,553	1,437,553	-
Transfers in	485,954	462,128	(23,826)
Total Revenues and Other Sources	16,258,649	17,035,090	776,441
Expenditures and Other Uses			
General government	1,835,605	1,824,576	11,029
Public safety	2,421,332	2,380,530	40,802
Education	7,607,100	7,576,380	30,720
Public works	902,959	868,930	36,029
Human services	188,055	177,110	10,945
Culture and recreation	455,667	466,562	(10,895)
Debt service	373,880	373,680	200
Intergovernmental	71,532	77,736	(6,204)
Miscellaneous	1,102,470	1,025,104	77,366
Transfers out	1,108,500	1,108,500	-
Other uses	161,549	161,549	-
Total Expenditures and Other Uses	16,258,649	16,038,827	219,822
Excess (deficiency) of revenues and other sources over expenditures and other uses	\$ -	\$ 996,263	\$ 996,263

See accompanying notes to financial statements

TOWN OF KINGSTON, MASSACHUSETTS

Combined Statement of Revenues, Expenditures and
Charges in Retained Earnings Fund Balance -
Proprietary Fund Types and Similar Trust Funds

For the Year Ended June 30, 1997

	Proprietary Fund Types Enterprise	Proprietary Fund Types Non-Enterprise	Total Memorandum Only
Operating Revenues			
Charges for services	\$ 1,161,629	\$ -	\$ 1,161,629
Other	41,610	-	41,610
Total Revenues	1,203,239	-	1,203,239
Operating Expenses			
Personnel services	212,760	-	212,760
Non-personnel services	266,110	-	266,110
Debt service	541,240	-	541,240
Total Operating Expenses	1,020,110	-	1,020,110
Operating Income (Loss)	183,129	-	183,129
Nonoperating Revenues and (Expense)			
Investment income	47,471	50,655	98,126
Other	-	(23,015)	(23,015)
Total Nonoperating Revenues and (Expense)	47,471	27,640	75,111
Net Income (Loss)	230,600	27,640	258,240
Operating Transfers			
Operating transfers in	105,000	-	105,000
Operating transfers (out)	(67,807)	(24,382)	(92,189)
Increase (Decrease) in Retained Earnings	267,793	3,458	271,251
Retained Earnings Fund Balance July 1, 1996 as restated	-	1,018,706	1,018,706
Retained Earnings Fund Balance June 30, 1997	\$ 267,793	\$ 1,022,164	\$ 1,279,957

See accompanying notes to financial statements

Statement of Cash Flows
Proprietary Fund Types and Similar Trust Funds

For the Year Ended June 30, 1997

	Proprietary Fund Types	Similar Trust Funds
	Expenditures	Expenditures
Cash Flows From Operating Activities		
Operating income (loss)	\$ 154,124	\$
Adjustments to reconcile operating income to net cash provided by operating activities:		
Loss on sale of investments		1,175
Transfers in	111,124	
Transfers out	(5,404)	(4,351)
Increase/Decrease in:		
Accounts receivable	(213,600)	
Due from other funds	(16,860)	
Accounts payable	37,145	
Net Cash Provided By (Used In) Operating Activities	\$ 4,429	\$ 1,070
Cash Flows From Investing Activities		
Purchase of investments		1,175
Interest revenue	4,429	1,070
Sale of investments		1,175
Net Cash Provided By (Used In) Investing Activities	\$ 4,429	\$ 3,420
Net Increase/(Decrease) in Cash		
Cash and Cash Equivalents, July 1, 1996		
Cash and Cash Equivalents, June 30, 1997	\$	\$
Reconciliation of Trust Fund Cash		
Total Trust Fund Cash		\$ 1,175
Less Expendable Portion		1,175
Less Agency Portion		1,175
Nonexpendable Portion		\$

See accompanying notes to financial statements.

Town of Kingston, Massachusetts
Notes to General Purpose Financial Statements1. Summary of Significant Accounting Policies

The accounting policies of the Town of Kingston, Massachusetts (the Town) conform to generally accepted accounting principles (GAAP) as applicable to governmental units, except as indicated in Note 2. The following is a summary of the more significant policies:

A. Reporting Entity

The government is a municipal corporation governed by an elected Board of Selectmen. As required by generally accepted accounting principles, these financial statements present the government and applicable component units for which the government is considered to be financially accountable. In fiscal year 1997, it was determined that no entities met the required GASB-14 criteria of component units.

B. Basis of Presentation - Fund Accounting

For reporting purposes, the financial activities of the Town are accounted for through the use of several funds and account groups. Each fund is a separate accounting entity with self-balancing accounts. The following types of funds and account groups are used by the Town:

Governmental Fund Types

Governmental funds are those through which most governmental functions of the Town are financed. The acquisition, use and balances of the Town's expendable financial resources and the related liabilities (except those accounted for in fiduciary funds) are accounted for through governmental funds. The measurement focus is based upon determination of changes in financial position, rather than upon net income determination. The following are the Town's governmental fund types:

General Fund - To account for all financial activities of the Town, except those required to be accounted for in another fund. Most revenues and expenditures of a general governmental nature are accounted for in this fund.

Special Revenue Funds - To account for the proceeds of specific revenue sources (other than expendable trusts or for major capital projects) that are legally restricted to expenditures for special purposes

Capital Project Funds - Transactions related to resources obtained and used for the acquisition, construction, or improvement of major capital facilities are accounted for in capital project funds. Such resources are derived principally from proceeds of general obligation bond issues and from Federal and State grants

Proprietary Fund Types

Proprietary funds are used to account for the Town's ongoing operations and activities which are similar to those often found in the private sector. The measurement focus is upon determination of net income. The following are the Town's proprietary fund types

Enterprise Funds - To account for operations which are supported primarily by user charges. The Town accounts for its Water Department as an enterprise fund

Fiduciary Fund Types

Fiduciary funds are used to account for assets held by the Town in a trustee capacity. The Town maintains the following fiduciary fund types

Expendable Trust Funds - These funds are accounted for in essentially the same manner as governmental funds

Nonexpendable Trust Funds - These funds are used to account for assets held by the Town in a trustee capacity. The principal balance cannot be spent, however, investment earnings may be spent for intended purposes

Agency Funds - These are used to account for assets held by the Town as an agent for other funds and/or other governments. The account is custodial in nature (assets equal liabilities) and does not involve measurement of results of operation

Account Groups

Account groups are used to establish accounting control and accountability for the Town's general long-term obligations. The following account group is maintained by the Town

General Long-Term Debt Account Group - This account group is used to account for all long-term obligations of the Town

C Basis of Accounting

The basis of accounting used for each fund is as follows

Modified Accrual Basis (Governmental, Expendable Trust and Agency Funds)

The accounting and financial reporting treatment applied to a fund is determined by its measurement focus. All governmental and expendable trust funds are accounted for using a current financial resources measurement focus. With this measurement focus, only current assets and current liabilities generally are included on the balance sheet. Operating statements of these funds present increases (i.e., revenues and other financing sources) and decreases (i.e., expenditures and other financing uses) in net current assets.

The modified accrual basis of accounting is applied in all governmental, expendable trust and agency fund types. Accordingly, revenues are recorded when susceptible to accrual, that is, both measurable and available to finance expenditures of the current period. Available means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. The Town does not consider as revenue, property tax received within 60 days after the close of the fiscal year. Instead, amounts not received as of June 30 are deferred and recognized in future accounting periods.

In applying the susceptible to accrual concept to intergovernmental revenues, the legal and contractual requirements of the numerous individual programs are used as guidance. There are essentially two types of these revenues: (1) revenues recognized based upon the expenditures recorded, and (2) revenues recognized at the time of receipt or earlier, if the susceptible to accrual criteria is met.

Other revenues (except investment earnings) are recorded as revenues when received in cash because they are generally not measurable until actually received. Investment earnings are recorded as earned since they are measurable and available.

Expenditures, except for interest on long-term debt which is recorded when due, landfill closure and postclosure costs, and vacation, sick and pension costs because these amounts are not expected to be relieved within the current accounting period, are recorded when the related fund liability is incurred.

Accrual Basis (Proprietary and Nonexpendable Trust Funds)

All proprietary and nonexpendable trust funds are accounted for on a flow of economic resources measurement focus. With this measurement focus, all assets and liabilities associated with the operation of these funds are included on the balance sheet. Proprietary fund type operating statement present increases (e.g., revenues) and decreases (e.g., expenses) in net total assets.

The accrual basis of accounting is used by proprietary and nonexpendable trust funds. Their revenues are recognized when they are earned, and their expenses are recognized when they are incurred. The Town has elected to apply proprietary fund accounting principles applicable to the private sector issued through November 30, 1989, unless those principles conflict with or contradict pronouncements of the Governmental Accounting Standards Board.

D. Cash and Cash Equivalents

Cash balances from all funds, except those required to be segregated by law, are combined to form a consolidation of cash. Cash balances are invested to the extent available, and interest earnings are recognized in the General Fund. Certain special revenue, proprietary, and fiduciary funds segregate cash, and investment earnings become a part of those funds.

Deposits with financial institutions consist primarily of demand deposits, certificates of deposits, and savings accounts. The Town maintains a cash and investment pool that is available for use by all funds. Each fund's portion of this pool is reflected on the combined financial statements under the caption "due from other funds." The interest earnings attributable to each fund type is included under earnings on investments.

For purpose of the statement of cash flows, the proprietary funds and nonexpendable trust funds consider investments with original maturities of three months or less to be cash equivalents.

E. Investments

State and local statutes place certain limitations on the nature of deposits and investment available to the Town. Deposits in any financial institution may not exceed certain levels within the financial institution. Non-fiduciary fund investments can be made in securities issued by or unconditionally guaranteed by the U.S. Government or agencies that have a maturity of less than one year from the date of

purchase and repurchase agreements guaranteed by such securities with maturity dates of no more than 90 days from the date of purchase.

Investments in Trust Funds consist of marketable securities, bonds and short-term money market investments, and are carried at market value. Deferred compensation plan investments are also carried at market value.

F. Property Tax Limitations

Legislation known as "Proposition 2 1/2" limits the amount of revenue the Town can derive from property taxes. The prior fiscal year's tax levy limit is used as a base and cannot increase by more than 2.5 percent (excluding new growth), unless an override or debt exemption is voted. The actual fiscal year 1997 tax levy reflected an excess capacity of \$ 1,788.

G. Interfund Receivables and Payables

Transactions between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as "due from/to other funds" (i.e., the current portion of interfund loans).

H. Long-Term Obligations

The government reports long-term debt of governmental funds at face value in the general long-term debt account group. Certain other governmental fund obligations not expected to be financed with current available financial resources are also reported in the general long-term debt account group.

I. Accrued Employee Benefits

Town employees are granted vacation and sick leave in varying amounts. Upon retirement, termination, or death, certain employees are compensated for unused sick and vacation leave which is (subject to certain limitations) at their then current rates of pay. The cost of this unused sick and vacation leave, which is expected to be paid from future financial resources, is accounted for as a liability of the general long-term debt account group.

J. Fund Equity

Reservations of fund balance represent amounts that are not appropriate or are legally segregated for a specific purpose.

K Encumbrance Accounting and Reporting

Encumbrance accounting is employed in governmental funds. Encumbrances (e.g., purchase orders, contracts) outstanding at year end are reported as reservations of fund balances and do not constitute expenditures or liabilities.

L Memorandum Only - Total Columns

Total columns on the general purpose financial statements are captioned as "memorandum only" because they do not represent consolidated financial information and are presented only to facilitate financial analysis. The columns do not present information that reflects financial position, results of operations, or cash flows in accordance with generally accepted accounting principles. Interfund eliminations have not been made in the aggregation of this data.

2. Departures from Generally Accepted Accounting Principles

The only significant departure of the Town's financial statements from generally accepted accounting principles is as follows:

- General fixed asset acquisitions are not capitalized in a general fixed asset group of accounts.
- In 1997, the Town established a separate water enterprise fund; however, the Town continues to account for certain activities on a modified accrual basis similar to government funds. As a result, certain assets, such as inventories of supplies, capital projects and fixed assets, certain liabilities, such as bonds payable and accrued expenses, and certain expenses, such as depreciation, have not been recorded as required by generally accepted accounting principles for enterprise funds. The amount by which the actual value for these accounts varies from amounts recorded cannot be determined at this time.

3. Stewardship, Compliance and Accountability

A Budgetary Information

At the town meeting, the Finance Committee presents an operating and capital budget for the proposed expenditures of the fiscal year commencing the following July 1. The budget, as enacted by the town meeting, establishes the legal level of control and specifies that certain appropriations are to be funded by particular revenues. The original budget is amended during the fiscal year at special town

meetings as required by changing conditions. In cases of extraordinary or unforeseen expenses, the Finance Committee is empowered to transfer funds from the Reserve Fund (a contingency appropriation) to a departmental appropriation. "Extraordinary" includes expenses which are not in the usual line, or are great or exceptional. "Unforeseen" includes expenses which are not foreseen as of the time of the annual meeting when appropriations are voted.

Departments are limited to the line items as voted. Certain items may exceed the line item budget as approved if it is for an emergency and for the safety of the general public. These items are limited by the Massachusetts General Laws and must be raised in the next year's tax rate.

Formal budgetary integration is employed as a management control device during the year for the General Fund and Proprietary Fund. Effective budgetary control is achieved for all other funds through provisions of the Massachusetts General Laws.

At year end, appropriation balances lapse, except for certain unexpended capital items and encumbrances which will be honored during the subsequent year.

B. Budgetary Basis

The General Fund appropriation appearing on page 5 of the financial statements represents the final amended budget of the Town and was authorized as follows:

1997 annual appropriations	\$ 15,817,068
Statutory County and State assessments	71,532
Other items raised by statute	<u>370,049</u>
Total Appropriation	\$ <u>16,258,649</u>

C. Budget/GAAP Reconciliation

The budgetary data for the general and proprietary funds is based upon accounting principles that differ from generally accepted accounting principles (GAAP). Therefore, in addition to the GAAP basis financial statements, the results of operations of the general fund are presented in accordance with budgetary accounting principles to provide a meaningful comparison with budgetary data.

The following is a summary of adjustments made to the actual revenues and other sources, and expenditures and other uses, to conform to the budgetary basis of accounting.

General Fund	Revenues and Other Financing Sources	Expenditures and Other Financing Uses
Revenues/Expenditures (GAAP basis)	\$ 15,215,833	\$ 14,779,941
Other financing sources/ uses (GAAP basis)	482,128	1,102,500
Adjust tax revenue to accrual basis	(70,454)	
Expenditure timing difference	-	95,499
Reverse beginning of year appropriation carryforwards from expenditures	-	(287,757)
Add end of year appropriation carryforwards to expenditures	-	342,679
Recognize use of fund balance as funding source	1,407,583	
Budgetary basis	\$ 17,035,090	\$ 16,932,862

D. Deficit Fund Equity

The following funds had a deficit as of June 30, 1997

Chapter 90 Special Revenue Fund	\$ (211,375)
Police Rotating Fund	\$ (25,107)

The deficits in these funds will be eliminated through future state and other reimbursements. In addition, the Capital Project Fund reflects a deficit of \$(716,252) which will be eliminated when the existing bond anticipation notes are converted to permanent bonding.

4. Cash and Cash Equivalents

The carrying amount of the Town's deposits with financial institutions at June 30, 1997 was \$ 4,697,713. The bank balances, which do not include timing differences, such as deposits in transit or outstanding checks, are categorized as follows

	Bank Balance
Amount insured by the FDIC and DIFM, or collateralized with securities held by the Town in its name	\$ 397,486
	(Continued)

(Continued)

Amount collateralized with securities held
by the pledging financial institution's trust
department in the Town's name

Uncollateralized	3,803,521
State investment pool	1,711,942
Total Bank Balance	\$ 5,515,463

5. Investments

The Town's investments are categorized into the following three categories of credit risk

- (1) Insured or registered or securities held by the Town or its agent in the Town's name
- (2) Uninsured and unregistered with securities held by the counterparty's trust department or agent in the Town's name
- (3) Uninsured and unregistered, with securities held by the counterparty, or by its trust department or agent but not in the Town's name

At year end the government's investment balances were as follows

	Category			Carrying Amount
	1	2	3	
U.S. Government securities	\$ 2,135,259	\$ -	\$ -	\$ 2,135,259
Corporate equity	237,394	-	-	237,394
Subtotal	2,372,653	-	-	
Investments not subject to categorization				
Mutual funds				880,672
Total Investments				\$ 3,253,325

At June 30, 1997 the fair market value of investments exceeded the cost basis by approximately \$ 104,000

6. Taxes Receivable

Real and personal property taxes are based on assessed values as of the previous January 1 and are normally due on a quarterly basis. By law, all taxable property must be assessed at 100% of fair cash value. Taxes due

and unpaid after the due dates are subject to interest and penalties. The Town has an ultimate right to foreclose on property for unpaid taxes.

The following is a summary of the property tax calendar used for the 1997 tax levies:

June 1996

The first and second quarter real estate tax bills are mailed to taxpayers. These bills are approximately equal to one half of the prior year's tax levy.

August 1996

First-quarter preliminary tax bills are due. All bills paid after this date are charged interest at the rate of 14% from the due date.

November 1996

The second quarter preliminary tax bills are due. All bills paid after this date are charged interest at the rate of 14% from the due date.

December 1996

The third and fourth quarter real estate and personal property tax bills are mailed to taxpayers. These bills are approximately equal to one half of the current tax levy less preliminary payments.

February 1997:

The third quarter tax bills are due. All bills paid after this date are charged interest at the rate of 14% from the due date.

May 1997:

The fourth quarter tax bills are due. All bills paid after this date are charged interest at the rate of 14% from the due date.

Fourteen days after the due date for the fourth quarter tax bill for real estate taxes, a demand notice may be sent to the delinquent taxpayer. Fourteen days after the demand notice has been sent, the tax collector may proceed to file a lien against the delinquent taxpayers' property.

Taxes receivable at June 30, 1997 consist of the following:

Real Estate	
1997	\$ 250,105
	\$ 250,105

(Continued)

(Continued)

Personal Property

1997	4,206
1996	3,441
1995	3,747
Prior	<u>3,247</u>

14,641

Tax Liens	642,745
-----------	---------

Other	<u>3,793</u>
-------	--------------

Total	\$ <u>911,284</u>
-------	-------------------

7. Due From Other Governments

Due from other governments consists of amounts due from the Commonwealth of Massachusetts for Chapter 90 Highway Fund and School reimbursements.

8. Interfund Fund Receivables/Payables

The Town maintains self-balancing funds, however, most transactions flow through the general fund. In order to obtain accountability for each fund, interfund receivable and payable accounts must be utilized. The following is analysis of the June 30, 1997 balances in interfund receivable and payable accounts.

Fund	Due From Other Funds	Due To Other Funds
General Fund	\$ -	\$ 1,201,339
Special Revenue Funds	248,342	-
Capital Project Funds	845,319	-
Enterprise Funds	76,880	-
Trust and Agency Funds	<u>30,798</u>	<u>-</u>
Total	\$ 1,201,339	\$ 1,201,339

9. Warrants Payable

Warrants payable represent 1997 expenditures paid by July 15, 1997 as permitted by law.

10. Deferred Revenue

The balance of the General Fund deferred revenues account is equal to the total of all June 30, 1997 receivable balances. The Town's statutory "allowance for abatements and exemptions" (overlay) account, with a balance of \$ 118,879 has been reclassified to deferred revenue for reporting purposes.

11. Reserve for Tax Refunds

This balance consists of an estimate of refunds due to property taxpayers for potential abatements. These cases are currently pending with the state Appellate Tax Board.

12. Bond Anticipation Notes

In March, 1997 the Town issued the following bond anticipation notes:

<u>Maturity Date</u>	<u>Interest Rate</u>	<u>Amount</u>
March, 1998	4.09%	\$ 230,000
November, 1997	4.00%	<u>1,300,000</u>
Total		<u>\$ 1,530,000</u>

13. Other Liabilities

This balance consists primarily of various payroll related liabilities and deductions.

14. Long-Term Debt

A. General Obligation Bonds

The Town issues general obligation bonds to provide funds for the acquisition and construction of major capital facilities. Payment is not limited to a particular revenue source. However, as previously noted, the Town's ability to raise property taxes is restricted by the enactment of legislation known as "Proposition 2 1/2". General obligation bonds currently outstanding are as follows:

<u>Purpose:</u>	<u>Serial Maturities Through</u>	<u>Interest Rate %</u>	<u>Principle Outstanding as of June 30, 1997</u>
Sewerage	6/01/98	6.4	\$ 25,000
Land Acquisition - Library	9/15/08	5.2	595,000
School Heating System	9/15/08	5.2	625,000
Landfill Closure	9/15/08	5.1	400,000
Fire Dept. - Brush Breaker	9/15/98	4.3	5,000
Highway Dept. - Sweeper	9/15/98	4.3	10,000
Library Renovation	6/01/02	5.1	295,000
Water Standpipe	6/01/98	6.4	120,000
Water Treatment Facility	9/15/00	4.5	335,000
Water Meters	6/01/05	5.1	820,000
Trickle Pond Well	6/01/13	5.1	<u>1,265,000</u>
Total			<u>\$ 4,495,000</u>

B. Future Debt Service

The annual principal and interest payments to retire all general obligation long-term debt outstanding as of June 30, 1997 are as follows:

<u>Year</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
1998	\$ 635,000	\$ 226,630	\$ 861,630
1999	490,000	191,450	681,450
2000	490,000	165,010	655,010
2001	380,000	143,530	523,530
2002	370,000	125,805	495,805
Thereafter	<u>2,130,000</u>	<u>507,520</u>	<u>2,637,520</u>
Total	<u>\$ 4,495,000</u>	<u>\$ 1,359,945</u>	<u>\$ 5,854,945</u>

The general fund and water enterprise fund have been designated the source to repay the general obligation long-term debt outstanding as of June 30, 1997. The following is a breakdown of future debt service payments:

General Fund	\$ 1,955,000
Enterprise Fund	<u>2,540,000</u>
Total	<u>\$ 4,495,000</u>

C Overlapping Debt

The Town's proportionate share of debt of other governmental units which provide services within the Town's boundaries, and which must be borne by the resources of the Town, is summarized below (in thousands of dollars) (unaudited)

<u>Related Entity</u>	<u>Total Principal</u>	<u>Town's Percent</u>	<u>Town's Share</u>
Silver Lake R S D	\$ 1,800	26.8%	\$ 482

This liability is appropriately not reported in the accompanying financial statements

D Bond Authorizations

Long-term debt authorizations which have not been issued or rescinded as of June 30, 1997 are as follows

<u>Purpose</u>	<u>Town Meeting</u>	<u>Article</u>	<u>Amount</u>
Wastewater facility	5/97	12	\$ 18,000,000
Fire Station	5/97	11	1,000,000
Elementary School	5/97	18	26,015,142
Water pollution abate facility	5/97	17	250,000
Land acquisition - school	5/97	19	75,000
School planning	11/96	19	600,000
Total			\$ 45,940,142

E Legal Debt Margin

The Town is subject to the General Laws of the Commonwealth of Massachusetts which limits the amount of bonded debt the Town may have outstanding to 5 percent of the valuation of taxable property as last equalized by the Commonwealth's Department of Revenue. The following is a computation of the legal debt margin as of June 30, 1997 (in thousands of dollars).

Equalized valuation - June 1, 1997		\$ 695,879
Debt limit - 5% of equalized valuation		\$ 34,794
Total debt outstanding	\$ 4,495	
Less: debt exempt from limit	(2,145)	(2,350)
Legal Debt Margin		\$ 32,444

F Changes in General Long-Term Liabilities

During the year ended June 30, 1997, the following changes occurred in liabilities reported in the general long-term debt account group.

	<u>Balance July 1, 1996</u>	<u>Additions</u>	<u>Reductions</u>	<u>Balance June 30, 1997</u>
Bonds payable	\$ 5,148,000	\$ -	\$ 653,000	\$ 4,495,000
Landfill closure costs	673,684	541,316	-	1,215,000
Accrued employee benefits	524,585	59,832	-	584,417
Totals	\$ 6,346,269	\$ 601,148	\$ 653,000	\$ 6,294,417

15. Landfill Closure and Postclosure Care Costs

State and Federal laws and regulations require the Town to place a final cover on its landfill site when it stops accepting waste and to perform certain maintenance and monitoring functions at the site for thirty years after closure. Although closure and post-closure care costs will be paid only near or after the date that the landfill stops accepting waste, the Town reports a portion of these closure and post-closure care costs as a liability in the general long-term debt account group in each period based on landfill capacity used as of each balance sheet date.

The amount reported as landfill closure and post-closure care liability at June 30, 1997 represents that cumulative amount reported to date based on the use of 90% of the estimated capacity of landfill. The Town will recognize the remaining estimated cost of closure and post-closure care of approximately \$ 1,350,000 as the remaining estimated capacity is filled. These amounts are based on what it would cost to perform all closure and post-closure care in 1997. The Town expects to close the landfill in fiscal year 1998. The actual life of the landfill may be longer due to increased recycling efforts. Actual cost may be higher due to inflation, changes in technology, or changes in regulations.

16. Reserves of Fund Equity

The Town has established "reserves" of fund equity to segregate fund balances which are either not available for expenditure in the future or are legally set aside for a specific future use.

The Town reported the following types of reserves at June 30, 1997

Reserved for Expenditures - Represents the amount of fund balance appropriated to be used for expenditures in the subsequent year budget

Reserved for Encumbrances - An account used to segregate that portion of fund balance committed for expenditure of financial resources upon vendor performance

Reserved for Endowments - Represents the principal of the nonexpendable trust fund investments. The balance cannot be spent for any purpose; however, it may be invested and the earnings may be spent.

17. General Fund Undesignated Fund Balance

The undesignated general fund balance reported on the balance sheet is stated in accordance with generally accepted accounting principles (GAAP) which differs in certain respects from the Massachusetts Uniform Municipal Accounting System (UMAS). The following paragraphs summarize the major differences.

Massachusetts general laws include provisions to allow municipalities to overexpend certain appropriations if they are incurred in an emergency situation and for the safety of the public. The most common example involves the "snow and ice" appropriation. All such overexpenditures, however, must be funded in the subsequent year's tax rate.

Massachusetts General Laws require that non-property tax revenue budget shortfalls, net of appropriation turnbacks, be funded in the subsequent year. The same treatment is also applied to the excess of actual property tax abatements and exemptions over the provision for abatements and exemptions (overlay).

The following summarizes the specific differences between GAAP basis and statutory basis of reporting the general fund undesignated fund balance.

GAAP basis balance	\$ 1,185,939
Appropriation deficits (snow and ice)	44,136
Over/under assessments	13,265
Tax abatement reserve	<u>75,000</u>
Statutory (UMAS) Balance	\$ 1,318,340

18. Beginning Fund Balance Restatement

The beginning (July 1, 1996) fund balances of the Town have been restated as follows:

	Expendable Trust Fund	Nonexpendable Trust Fund
As previously reported	\$ 1,977,315	\$ 957,968
Reclassification	<u>(60,738)</u>	<u>60,738</u>
As restated	\$ 1,916,577	\$ 1,018,706

19. Commitments and Contingencies

Outstanding Lawsuits - There are several pending lawsuits in which the Town is involved. The Town's management is of the opinion that the potential future settlement of such claims would not materially affect its financial statements taken as a whole.

Grants - Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount of expenditures which may be disallowed by the grantor cannot be determined at this time, although the Town expects such amounts, if any, to be immaterial.

20. Deferred Compensation Plan

The Town offers its employees a deferred compensation plan created in accordance with Internal Revenue Code Section 457. The plan, available to all employees, permits them to defer a portion of their salary until future years. The deferred compensation is not available to employees until termination, retirement, death, or unforeseeable emergency.

The Town funds all amounts of compensation deferred under the Plan, at the direction of the covered employee, through investments underwritten by the Aetna Life Insurance and Annuity Company.

All amounts of compensation deferred under the plan, all property and rights purchased with those amounts, and all income attributable to those amounts, are (until paid or made available to the employee or other beneficiary) solely the property and rights of the Town. The Town has no liability for losses under the plan but does have the duty of due care that would be required of an ordinary prudent investor.

21. Post-Retirement Health Care and Life Insurance Benefits

The Town's employee contracts provide for health care and life insurance benefits to retirees, their dependent, or their survivors. These benefits are provided through the Town's group plans. The cost of these benefits are included in the total cost of benefits for both active and retired employees. The number of participants currently eligible to receive benefits, and cost of benefits for retirees, their dependents, or their survivors for the year ended June 30, 1997 was not available.

22. Contributory Retirement System

A Plan Description and Contribution Information

Substantially all employees of the Town (except teachers and administrators under contract employed by the School Department) are members of the Plymouth County Contributory Retirement System (PCCRS), a cost sharing, multiple employer PERS. Eligible employees must participate in the PCCRS. The pension plan provides pension benefits, deferred allowances, and death and disability benefits. Chapter 32 of the Massachusetts General Laws establishes the authority of the PCCRS Retirement Board. Chapter 32 also establishes contribution percentages and benefits paid. The PCCRS Retirement Board does not have the authority to amend benefit provisions.

The Town's membership of the plan consisted of the following at December 31, 1995, the date of the latest actuarial valuation:

Retirees and beneficiaries receiving benefits	63
Terminated plan members entitled to but not yet receiving benefits	36
Active plan members	<u>168</u>
Total	<u>267</u>

Employee contribution percentages are specified in Chapter 32 of the Massachusetts General Laws. The percentage is determined by the participant's date of entry into the system. All employees hired after January 1, 1979 contribute an additional 2% on all gross regular earnings over the rate of \$ 30,000 per year. The percentages are as follows:

Before January 1, 1975	5%
January 1, 1975 - December 31, 1983	7%
January 1, 1984 - June 30, 1996	8%
Beginning July 1, 1996	9%

Employers are required to contribute at actuarially determined rates as accepted by the Public Employee Retirement Administration (PERA).

B Other Required Information

Schedule of Funding Progress (dollar amounts in thousands):

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) - Entry Age (b)	Unfunded AAL (UAA) (b - a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAAL as a Percent- age of Covered Payroll ([(b - a)/c]
12/31/95	\$ 5,550	\$ 8,953	\$ 3,403	62.6%	\$ 3,675	0.92%

Schedule of Employer Contributions:

Year Ended June 30	Annual Required Contribution
1997	\$ 369,475

The required information presented above was determined as part of the actuarial valuations at the dates indicated. Additional information as of the latest actuarial valuation follows.

Valuation date	December 31, 1995
Actuarial cost method	Individual entry age normal cost method
Amortization method	Various
Remaining amortization period	31 years
Asset valuation method	Market value
Actuarial assumptions:	
Investment rate of return*	8.5%
Projected salary increases*	5.5%
* Includes inflation at	4.5%
Cost of living adjustments	3.0%

C Teachers

As required by State statutes, teachers of the Town are covered by the Massachusetts Teachers Retirement System (MTRS). The MTRS is funded by contributions from covered employees. The Town is not required to contribute.

All persons employed on at least a half-time basis, who are covered under a contractual agreement requiring certification by the Board of Education are eligible and must participate in the MTRS.

Based on the Commonwealth of Massachusetts' retirement laws, employees covered by the pension plan must contribute a percentage of gross earnings into the pension fund. The percentage is determined by the participants date of entry into the system and gross earnings, up to \$ 30,000, as follows:

Before January 1, 1975	5%
January 1, 1975 - December 31, 1983	7%
January 1, 1984 - June 30, 1996	8%
Beginning July 1, 1996	9%

Effective January 1, 1990, all participants hired after January 1, 1975 must pay an additional 2% of salary in excess of \$ 30,000. The Town's current year covered payroll for teachers was \$ 2,229,671.

23. Self Insurance

The Town self insures against claims for unemployment. Annual estimated requirements for claims are provided in the Town's annual operating budget.

INDEPENDENT AUDITORS' REPORT

To the Board of Selectmen
Town of Kingston, Massachusetts

We have audited the accompanying general purpose financial statements of the Town of Kingston, Massachusetts as of June 30, 1997 and for the year then ended. These general purpose financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall general purpose financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The Town prepares its general purpose financial statements using accounting principles which are in conformity with the Uniform Municipal Accounting System promulgated by the Commonwealth of Massachusetts Department of Revenue. As described in Note 2, these accounting principles differ in certain respects from generally accepted accounting principles, primarily in the areas of accounting for fixed assets. The effect of this difference on the accompanying general purpose financial statements has not been quantified.

The Town has established a separate Water Enterprise Fund. However, certain assets, such as fixed assets and capital projects, and certain liabilities such as bonds payable and accrued compensated absences have not been recorded in the enterprise fund, as required by generally accepted accounting principles.

In our opinion, except for the effect of the items described in the third and fourth paragraphs, the general purpose financial statements referred to above present fairly in all material respects, the financial position of the Town of Kingston, Massachusetts, as of June 30, 1997 and the results of its operations, and cash flows of its proprietary and similar trust funds, for the year then ended in conformity with generally accepted accounting principles.

Bickerson Heath & Company P.C.

Nashua, New Hampshire
August 29, 1997

REPORT OF THE ADAMS LIBRARY COMMITTEE

The Committee was established by vote of the annual Town Meeting in 1995 on the recommendation of the Trustees of the Kingston Public Library, to study the feasibility and costs for using the Adams Library for a "Heritage Center."

The committee's study of documents related to the Adams Library's history, court documents, and reports from the Town Counsel, lead to the Committee's recommendation that the Selectmen, through the Town Counsel, file a complaint in probate court seeking the court's permission to re-constitute the library as a heritage center. The Adams Library Committee found that the town possesses realty bequeathed by a donor that no longer is useful for the donor's intended purpose. While the exact specifications of the donor can no longer be fulfilled, there is a related purpose for which the building might be used. The Adams Library Committee urged that the town file a petition in Probate Court, to seek relief from the provisions of the will to reflect the new circumstances.

Frederick C. Adams died in Kingston in 1874. He bequeathed a part of his estate for: "The purpose of building a hall for a Public Library and for the purchase of Books, Statuary or Pictures as the School Committee may deem best." In 1886 the town voted to accept a lot for the library building that was given by Mrs. George T. Adams and Horatio Adams, and to establish a committee to carry out the provisions of the will. In 1896 the town appropriated funds for a library building, for books, statuary, or pictures, and for incidentals. The balance of the fund was left to accumulate and portions of the income used to buy books. In 1898 the Trustees of the Frederick C. Adams Public Library were first elected and since that time have continued to manage the property and affairs of the library. The trustees of the Frederick C. Adams Public Library are now known as the Trustees of the Kingston Public Library.

The Adams Library Committee continued to support the proposed heritage center which would use the upstairs of the old building for exhibits relating to the history of Kingston, the lower level of the old building would be used for offices, storage, and rest rooms, while the 1965 addition could be used as a space for meetings, exhibitions related to the arts, and performances.

Among the issues to be addressed in a probate filing, is the designation of new trustees for the Adams Library since the Kingston Public Library Trustees no longer wish to serve in that capacity. The Adams Library Committee voted to recommend that the Kingston Historical Commission be designated as trustees of the Adams Library and accordingly informed the Selectmen of that decision. However, following a subsequent meeting between the Kingston Selectmen and the Kingston Historical Commission, at which meeting the historical commission laid out a program for the development of the heritage center, the Selectmen voted to name themselves as trustees.

Following that meeting a joint meeting was held between the Adams Library Committee and the Kingston Historical Commission. It was the unanimous opinion of those in attendance at that meeting that the Kingston Historical Commission was the appropriate organization to develop the heritage center. Accordingly the Adams Library Committee voted to recommend to town that the Kingston Historical Commission be charged with developing the heritage center. Further, since the majority of the members of the Adams Library Committee no longer wished to continue to serve, the Adams Library Committee voted to abolish itself and to make as its final act the filing of a report to the town.

REPORT OF THE ANIMAL CONTROL DEPARTMENT

During the year FY97 the department continued to be staffed by two 2-hr/wk Animal Control Officers. Calls received for service, information, or assistance were approximately 1145. One hundred forty-five dogs and 73 cats were handled. A total of \$3,434 was collected: \$405/adoptions, \$3,029 fees and fines.

For the second year, our medical assistance program continues to be a ongoing success. Dogs and cats suitable for adoption are examined by a veterinarian, rabies, distemper vaccinated, and spayed or neutered prior to adoption. This program is made possible through the combined assistance and efforts of Kingston Animal Hospital, The Standish Humane Society, Animal Control, and Kingston's Animal Care Fund. Nineteen dogs and 32 cats were adopted out to responsible new homes.

Kingston's shelter continues to benefit from a dedicated, caring staff of volunteers. They daily assist with hands-on animal care and provide valuable placement services for our adoption program. Also for another year, many thanks to Super Pet of Kingston for sponsoring the "Pet of the Week" newspaper advertisement that helps to place animals waiting for adoption or to reunite lost pets with their owners.

I wish to thank the Kingston Highway and Tree Departments for their ongoing assistance. Also many thanks to all of you who donate goods, service and financial support throughout the year. Together we make a very real difference for those animals entrusted to our care.

REPORT OF THE ANIMAL INSPECTOR

For the fiscal year 1997 there were 25 reported dog and cat bites as a result of which the animals were quarantined for suspicion of rabies. Fortunately, all of them were released after the ten-day observation period as there were no signs of rabies. Reports of these cases were forwarded to the State Division of Animal Health in Boston.

In accordance with state regulations in regard to the management of cats and dogs exposed to wildlife or receiving wounds of unknown origin, 38 extended (45 days to 6 months) quarantine orders were issued. The length and type of quarantine is determined by both the vaccination status and the degree of exposure experienced by the animal. There were no confirmed cases of rabies in Kingston.

The annual census of farm animals was completed and the report was also forwarded to the Division of Animal Health.

I wish to express my gratitude to Debra Mueller, Kingston's Animal Control Officer and to the Kingston Animal Hospital for their assistance and guidance in the performance of my duties.

REPORT OF THE BOARD OF ASSESSORS

Once again the Board of Assessors and office staff have had another busy year. In 1997 we have updated our records in preparation for our triennial recertification year (FY'98).

The office staff along with a representative of the appraisal company, VISION APPRAISAL, conducted field inspections which generated an updating of neighborhood conditions, changes to individual properties and numerous overall adjustments in value.

The office has also installed a complete upgrading of our computer hardware as well as the latest version of the VISION APPRAISAL software. Getting the new system up and running has made for a challenging year for both the Board and the office staff.

The Assistant Assessor continues field reviews and inspections in conjunction with both the Building and Fire Departments in order to continue to maintain the most current and accurate records.

We want to thank all of the other Boards, Committees and Departments for their continued support and assistance.

REPORT OF THE AUDIT COMMITTEE

The Audit Committee this past year has recommended that the Firm of Melanson and Heath and Company continue as auditor for the year ended June 30, 1998.

As part of a selection process which occurred three years ago, when the Committee was initially formed, the audit Firm now known as Melanson and Heath was selected based upon a three-year proposal for the audits for the years June 30, 1995, 1996, and 1997. After careful consideration by the Committee it was recommended to the Selectmen that the Town continue to engage the firm of Melanson and Heath to provide audit services for the year ended June 30, 1998.

The Committee has reviewed with the auditors the results of operation and the auditor's recommendations with respect to certain issues involving internal control in certain departments. The Audit Committee agrees with the recommendations of the auditors with respect to these issues and we encourage prompt implementation of the recommendations made by our auditors to remedy these weaknesses in our system of financial internal control for the Town of Kingston.

The Committee has sent letters to the Tax Collector and the Water Department to recommend that the Auditor's recommendations be implemented as soon as possible and most certainly before the end of fiscal year ending June 30, 1998. These are important issues, which the Committee believes requires prompt attention. The Committee has extended to these departments our full cooperation and assistance with respect to implementing these recommendations.

The Committee further recommends that the Town pursue a CAFR certification, which is afforded, to only those Towns who conform to "generally accepted accounting principles" in their reporting for financial statement purposes. The Committee believes that it is imperative that the financial statements are presented based upon "generally accepted accounting principles" and that the pursuit of CAFR certification sets the Town of Kingston above average with respect to compliance to certain financial requirements. The cost to pursue CAFR certification is estimated to be between \$12,000 - \$15,000 for the first year to acquire information with respect to fixed assets and a complete fixed asset inventory, capital asset inventory for the Town of Kingston. The Committee believes that this is imperative and should be part of the town records. On an on-going basis the additional costs of the CAFR annual report would be continued by our auditors and the additional costs would be approximately \$2,000 - \$4,000 annually over and above usual audit fees. We believe that this is a very small price to pay for an extremely positive benefit to the Town. This process insures that the Town's report conforms in all material respects to "generally accepted accounting principles" and provides the tax-

payers of the Town of Kingston with the very best and most complete financial information with respect to where the town spends its money and the financial position of the Town at the end of each fiscal year.

Furthermore it is considered to be a plus with respect to ratings by bond companies. The Committee does not expect that the Town of Kingston's AA rating would be improved by this report because of the size of the Town, however, it is and would be appropriate for a bonding company to take note of the fact that the Town has been CAFR certified and has an AA rating.

This can only help the Town with its financial dealings with respect to bond issues and short term financing. Perhaps more importantly, CAFR certification provides the taxpayers of the Town of Kingston with the most complete report on the Town's financial affairs.

REPORT OF THE BUILDING INSPECTOR

The Building Department has jurisdiction in many regulatory areas including building, zoning, architectural access, earth removal and site development. The Department sees its role to act as an information and access resource for other Town Boards that have limited public contact.

The Building Department was extremely busy as Kingston's growth continued based on projects in progress:

Single Family Dwellings	Permits	102
Mobile Homes	Permits	4
Garages	Permits	15
Sheds/Barns	Permits	30
Commercial	Permits	33
Swimming Pools	Permits	15
Miscellaneous	Permits	65
Sign Permits	Permits	19

REPORT OF THE CABLE ADVISORY COMMITTEE

The year 1997 was a busy year for the Committee. We now have a new contract with Adelphia Cable. I applaud the members of this Committee for the work that was done by them in securing this new contract. Their hard work, along with that of Attorney William August from the firm of Hones & August, made this all happen in February of 1997.

We also negotiated with the Plymouth Area Community Access Television. PACTV is in a position to provide the Town of Kingston with quality service at Selectmen's Meetings, Town Meetings, etc. I am looking forward to working with this group of professionals.

I would once again thank my fellow committee members for a job well done. We were in a negotiating window that took three years to complete. That's a lot of talking and listening that took place. Again, thank you.

REPORT OF THE CAPITAL PLANNING COMMITTEE

Capital Planning operates under town By-law to make recommendations on expenditures for assets costing \$10,000 or more and having a useful life of five (5) years minimum. The Capital Plan is developed as a working report for the town's use in helping plan for these type expenditures within the five year time period.

Requests for such purchases made by town departments or authorized committees are reviewed annually as to need, projected cost, and timing. The process takes into consideration annually projected revenues and expenses related to town operations. From these projections come recommendations for capital outlay from the town's Budget Advisory Committee. The Capital Planning Committee gives its prioritized recommendations for a forthcoming fiscal year.

The Fiscal Year 1998 Capital Plan recommended the following:

Town Buildings:

Fire Station-construction	\$1,800,000
KES-construction/renovation	\$23,000,000
Wastewater Treatment Facility	\$18,000,000
Town House-plans+design	\$100,000

Fire Department:

Hydraulic extraction equipment	\$28,000
--------------------------------	----------

Police Department:

Software/Data base	\$63,000
4 Wheel Drive vehicle	\$26,000
Patrol Car	\$24,000

Highway Department:

Dump Truck 35 GVW	\$78,000
-------------------	----------

Water Department:

Dump Truck 3/4 Ton	\$25,000
Generator	\$40,000

Landfill Closure

\$620,000

Total Capital Plan

\$43,904,000

The recommended sources of funding for the Fiscal Year 1998 Plan were:

Surplus Revenue	\$419,000
Stabilization Fund	\$600,000
Within Tax rates	\$2,412,000
Debt Exclusion	\$24,200,000
Grant/Reimbursed Funds	\$10,782,000
Water Receipts	\$65,000
Betterment Assessments/User Fees	\$4,806,000
Short Term Borrowing Within Levy	\$620,000
Total of Funding Sources	<u>\$43,904,000</u>

Also referenced in the Fiscal Year 1999-2002 Program portion of the plan but yet to be formally reviewed are outlay expectations involving future wells, a water tank, and improvements to the water distribution system, removal of in-ground fuel tanks, town buildings' compliance with providing handicap access, and Kingston's share of capital improvements at the regional high school.

The printed Capital Plan is submitted annually to the town. It is included in the Finance Committee's booklet distributed at the Annual Town Meeting.

REPORT OF THE CONSERVATION COMMISSION

The year 1997 featured the addition of new members and a very busy calendar for the Conservation Commission. Maurice Murphy returned to the Commission in late 1996 and reprised his role as Chairman in 1997. Doug Dondero was added to the roster in June and his background in horticulture has already proved to be an asset.

Keeping us busy was completion of the handicapped accessible fishing dock at Sampson Park, the Hathaway acquisition, the Emerson property negotiations and a myriad of complex wetlands filings. Along with these early tasks, the Commission has embraced the Rivers Protection Act and Department of Environmental Protection's Stormwater Management Policy. Both augment the protection effected by the Wetlands Protection Act. Understanding and implementing these complex regulations has been difficult and time consuming.

All of these challenges notwithstanding, the Commission never missed a beat when veteran Enforcement Officer Jay Wennemer retired. The smooth transition was due to the diligent efforts of Janine Delaney whose commission experience paid immediate dividends. We thank Jay and Janine for their efforts past and present.

REPORT OF THE COUNCIL ON AGING

As the elder population of Kingston increases, the Council on Aging continues to provide services to meet special needs. During FY97, requests for information and participation in programs by non-elders also increased.

A Tai Chi Program was introduced in May and has proven to be quite successful. Our thanks to the Board of Selectmen for allowing the use of the Town Green during the summer for this activity.

Income Tax Assistance, insurance counseling, assistance with filing for Public Benefits, Blood Pressure/Health & Flu Shot Clinics, the Luncheon Program, Education Progryns, Fuel Assistance, the Emergency Food Pantry and the programs of a more social and recreational nature remain important services.

Our Outreach Program, funded through a grant, was enhanced by the hiring of part-time Outreach Worker. The Outreach Worker's area of responsibility includes identifying and contacting those individuals who have not previously been served by the Council on Aging, and maintaining contact with the homebound who may be in need of additional services.

The GATRA vans logged 34,277 miles while providing 6,204 transportation services to medical appointments, shopping, banking, social/recreational and educational programs. GATRA reimbursement to the General Fund was \$28,841.13.

Volunteers persevere in their efforts to assist the elders of the community. Volunteer Meals-on Wheels Drivers delivered 6,889 hot meals to homebound elders, and lent support in many other programs. Their contribution to the Town of Kingston represented a value of \$37,542.

REPORT OF THE COMMISSION ON DISABILITY

The Commission completed its first full year of reactivated status. We were pleased to offer a two-day training program on the Americans with Disabilities Act and related Massachusetts laws, in coordination with the Massachusetts Office on Disability and a number of other town commissions. The Commission obtained Sampson funds to purchase a number of telecommunications devices for hearing and speech impaired individuals for town office assistive listening devices for public address systems and other communications equipment. We provided consultative assistance to a number of residents and officials within Kingston. We look forward to achieving greater visibility and providing more services to the community.

REPORT OF THE EDUCATION FUND TRUSTEES

In their continued administration of the Kingston Scholarship Program the Trustees awarded the following \$1,000 scholarships to deserving students in June of this year:

FUND	RECIPIENT
Freeman G. and John W. Atwood Memorial Scholarship Fund:	Michael S. Freitas Silver Lake Regional H.S.
Edmund Dandeneau/Naomi C. Bartlett Scholarship:	Jessica E. Gregory Silver Lake Regional H.S.
Jackson and Irene Golden Charitable Foundation:	Rebecca L. Brown Silver Lake Regional H.S.
Helen Delano Howe Scholarship:	Rachel E. Souza Silver Lake Regional H.S.
Kingston Educational Fund Scholarship:	Erin E. Lyall Thayer Academy
Edna Maglathlin Education Fund:	Julie A. Franklin Silver Lake Regional H.S.
Isaac J. Pimental Education Fund:	Jane C. Brennan Silver Lake Regional H.S.

Lucy Stein/Doris E. Cushman Scholarship:

Kristin A. Fortini
Silver Lake Regional H.S.

Oscar & Julia Swope/Annie C. Woodward Scholarship:

Kristen M. McAuliffe
Silver Lake Regional H.S.

Harold J. Weston/Anthony M. Monish Scholarship:

Michael J. Fuller
Silver Lake Regional H.S.

REPORT OF THE EMERGENCY MANAGEMENT AGENCY

The Office of Emergency Preparedness continued in 1997 to work with the Police and Fire Departments in preparing for any town-wide emergency situation. The Emergency Operations Center in the basement of the Maple Avenue school will become the communications center in the case of a town-wide disaster. The office has worked closely with police and fire personnel in training sessions to prepare for any event that may threaten the safety of the residents of the town. To this end we have provided or participated in emergency and disaster drills. We would like to take this opportunity to thank all our volunteers who donated many hours of service to this department and the town during 1997.

REPORT OF THE FENCE VIEWER

The Fence Viewer did little, accomplished less, and was quite pleased with the pace of events in 1997.

REPORT OF THE FINANCE COMMITTEE RESERVE FUND TRANSFERS — FY97

Department	PS or ESP	Amount	Explanation
Care of Municipal Property	EXP	300.00	Title V Inspection of Harbormaster
Care of Municipal Property	EXP	5,500.00	Property Repair & Maintenance
Total Care of Municipal Property		5,800.00	
Collector	EXP	2,000.00	Bank Services formerly included in Treas
Conservation Commission	PS	152.25	Secy - catch-up on work lost during move
Finance Committee	EXP	500.00	Excess printing costs - ATM booklet
Legal	EXP	2,500.00	Legal exp. major projects - labor contract
Library	EXP	1,457.00	Ergonomically designed desk
Recreation Commission	EXP	1,375.00	Title V insp. - engineering Gray's Beach
Selectmen	EXP	6,000.00	Town Hall Bldg Assessment
Selectmen	EXP	800.00	Survey Warrener Property
Selectmen	EXP	3,000.00	Engineering - Seaver Ave
Total Selectmen		9,800.00	
Tree Department	PS	3,000.00	April Fool's storm cleanup
Tree Department	EXP	1,500.00	April Fool's storm cleanup
Total Tree Department		4,500.00	
Wastewater Facility Plan	EXP	6,000.00	Aerial maps and flyover costs
Wastewater Facility Plan	EXP	7,500.00	Environmental Notification form
Total Wastewater Facility Plan		13,500.00	
Total Transferred		44,585.15	
Reserve Fund Budget		75,000.00	
Balance in Reserve Fund		30,414.85	

REPORT OF THE FIRE DEPARTMENT

The Annual Town Meeting appropriated funds to construct a new station on town-owned land at the corner of Pembroke and Brookdale Street. Final design and specifications have been approved, bid documents have been drawn up and construction and occupancy of the building is scheduled for 1998.

Emergency calls continue to increase and, as stated in previous reports, this reflects the growth of the town and the trend of more demands for emergency services.

The Department was an active participant in the Master Plan for the town and is continuing to work with the Master Plan Committee in completing the final document.

The advent of the commuter rail service was uneventful from the Fire Department's point of view, however, the impact on the town through increased building, increased land values, and more traffic is evident. The Department continues to train its personnel to deal with emergencies involving commuter rail incidents and has worked closely with Amtrak and MBTA officials to draw up contingency plans for emergencies that may occur.

Special Town Meeting approved new positions for the Fire Department and these are the first new positions in many years. The ultimate goal of having four persons on duty 24 hours a day is now attainable. The recruitment and testing process is in progress and the new personnel should be on board in the Spring of 1998.

The Department's 5-year Capital Outlay Plan has been updated and plans are being drawn up for the purchase of a new pumper to replace a 1970's vintage pumper. Our hydraulic Jaws of Life rescue equipment has been upgraded and several new pieces of equipment to enhance the hydraulic rescue equipment has been purchased.

REPORT OF THE GAS INSPECTOR

In Fiscal Year 1997, 177 gas permits were issued and \$5,576.00 was collected in fees.

REPORT OF THE HARBORMASTER

The Harbormaster Department has seen an almost fifteen percent growth again this year in the usage of our waterfront and natural resources of Kingston Bay. The amount of moorings has increased and the time for providing services to the public has been expanded. We have logged 2,210 5 hours of time providing the harbormaster/shellfish services during calendar Year 1997. The Department has become selfsustaining and is not a burden on the tax base.

Some of the interesting facts this year include: Two lives saved, twenty-nine people assisted, thirty-one boats towed into port, and three sinking vessels pumped and brought to shore for removal from the water.

This year we added a pollution-control boat to the waterfront from a grant. It is used to pump Marine Sanitary Devices (heads) and store pollution control booms for instant deployment during an oil spill. Its secondary use is that of a fast search and rescue boat for accidents and overboard or ill people. This brought the Public Safety aspect of the department in line with the neighboring towns.

The town landing has been updated by new dock equipment from a grant attained from the Sea Port Bond issue. These new docks were needed because of the aging equipment that has been in use for many years. Many thanks to the Waterfront Committee for their support in this and other projects during the year.

This year we have opened the Shellfish beds in a limited area as permitted by the state Fisheries Department. Our clam flats have not been open for many years and we welcome this further use of our natural resources. There have been one hundred plus shellfish permits issued at the Town Hall and many people have enjoyed the use of our clam flats. We have patrolled these flats at low tide and have come up with the following facts: October 47 bushels, November 64 bushels, December 13 bushels harvested. These are known Shellfish takings. We have four basic species of shellfish in quantity.

All in all this year has been another growth year at the waterfront and a very active one. The boating classes and the Sailing school for youngsters are ongoing. Your waterfront is alive and well! Come use our Natural resource.

REPORT OF THE BOARD OF HEALTH

Nineteen hundred and ninety-seven once again saw the realization of goals for the Board. Through the fair and consistent application of Title V and local regulations, more and more septic systems achieved compliance therefore achieving greater environmental protection. The Health Board offices are now open full time, five days a week from 8:30 - 4:30 due to Town Meeting funding of additional personnel hours.

Highlights of the year include:

- Compliance to Smoking Regulations without any application of 21-F non-criminal violation tickets.
- Free flu clinics offered to all Kingston residents. This marked the fourth year an evening session was held to accommodate working people: 270 people attended. The afternoon session attracted 281. The total was 560. The Board wishes to thank Murial Boyce and the Kingston Council on Aging along with CURA Visiting Nurses Association for their efforts in continuing to make this program so successful.

- Continued its search for solutions to non-point pollution through the continued efforts of the Shellfish Restoration, Pollution Abatement Committee, a Board sub-committee.
- The continued participation of one member assigned to the Master Plan Committee who is near the conclusion of the first phase of their work.
- The continued participation of one member and an alternate assigned to the Sewerage Advisory Committee. The Committee played a crucial role in formulating the basis for the articles approved at the Annual Town Meeting pledging \$18 million for Kingston's first sewer project.
- Through Town Meeting, Fin Com and Selectmen support, increased the position of secretary to full time, enabling the Health Board to remain open full time, five days a week.
- Saw full use of \$90,000 in low interest septic system repairs utilizing state funds for families in need.
- Advocated, through sponsorship of a Town Meeting Article, the partial opening of Shellfish Beds by providing the Harbormaster with the necessary funding via passage of the Article.
- Committed the highest level of public health and safety standards to the Town by maintaining our commitment to the Legislative statutory enablements allowing health boards to remain free of political municipal pressure.
- For the fifth consecutive year no legal action has been filed against the board.
- Once again, the Board congratulates the professional efforts of Health Agent Henry Walters, Alternate Health Agent Frederick E. Corrow and secretary Linda Randall.

Members of the Board look forward to another year of continued success in working with the Kingston Community in order to achieve environmentally sound goals in a professional, trusting manner.

Revenue statistics are available in the Office of the Board of Health and Town Clerk.

REPORT OF THE HIGHWAY DEPARTMENT

The resurfacing program continues on an annual basis with the following streets being repaved this year: Brachum Ave., Hawthorne Rd., Starling Ave., Home Park Ct., May Ave., Mayflower St., Montclair Ave., Washburn Ave., Reed St., and St. Francis Ave.

The above streets were also cracksealed prior to paving.

Drainage: Howlands Ln. 500 feet of drainage was installed from East Ave to Blair Dr.

Rts. 27 & 106 are still under design for reconstruction through the ISTEA Program and construction on Rt. 106 should commence in 1998.

The redesign of the intersection at Summer St. and Green St. is under design by the Mass. Highway Department with installation to be completed by the Kingston Highway Dept. through anticipated Chapter 90 Funds.

The Annual Household Hazardous Waste Collection Day was held in May and hazardous material that is not accepted normally is disposed of under controlled conditions.

The Elm St. Bridge is under design by the Mass. Highway and Bridge Section and a new structure will be constructed on the existing footprint. The Town will have input into the final design.

REPORT OF THE HISTORICAL COMMISSION

As part of the Kingston Historical Commission's responsibility for ensuring that preservation concerns are considered in town planning and development, the Commission continued the comprehensive inventory of the town's historic places. The inventory identifies, locates, and describes buildings, structures, objects, burial grounds, landscape features, and sites that are of historical, architectural, or archaeological importance to the community.

Initial funding for the project came through passage of a warrant article at the 1996 Town Meeting. The Commission then wrote a request for proposal and at the commission's recommendation, the town entered into a contract with the Public Archaeology Lab of Pawtucket, R. I.

In consultation with the commission, Public Archaeology Lab created a draft narrative history of the town, prepared a bibliography for study, and carried out the initial portion of the survey. Some 75 properties were surveyed, largely in the area known as the Jones River Village. Properties surveyed were along Main Street from the Jones River Bridge to Green Street, Summer Street from Main Street to Green Street, and a portion of Green Street. Each property was photographed and an appropriate form mandated by the Massachusetts Historical Commission was filled out. Each form contains an architectural

description of the property as well as a brief history. The original forms are filed in the state archives in Boston. Copies of the forms are available in the Kingston Public Library and in the files of the Historical Commission.

A number of properties surveyed were recommended for inclusion in the National Park Service's National Register of Historic Places by Public Archaeology Lab. It was also clear from the initial work done, that the Jones River Village might be a candidate for designation as an historic district.

During the year the Commission continued to seek funding for completion of the survey and won the necessary funding from three sources. The Historical Commission received grants from the Massachusetts Historical Commission and from the Elizabeth Sampson Fund. The remaining funds required were appropriated by the Annual Town Meeting.

A new request for proposals was created and following review of proposals, at the Commission's recommendation, the town entered into a contract with Deirdre Brotherson to complete the comprehensive survey. At year end, work was under way identifying some 250 additional properties that would be included in the final survey. The work is scheduled to be completed by June 1998.

In other activities, the Commission, working with the Bradford House Council, sponsored the second annual Civil War breakfast at the Bradford House as part of the Council's ongoing efforts to raise funds for the upkeep and restoration of the Bradford House. The breakfast featured uniformed Civil War re-enactors who helped serve an authentic Civil War Era breakfast menu.

The Commission held joint meetings with the Board of Selectmen and with the Adams Library Committee concerning the development of the Adams Library Building as a heritage center. During 1996, members of the Historic Commission participated in meetings and hearings with the Master Plan Committee, and helped draft that portion of the master plan dealing with the cultural and historical resources of the town.

REPORT OF THE LIBRARY DIRECTOR

FY97 brought many improvements in library service. We continued to expand our print collection to support the needs of this rapidly growing town. We now sponsor a Book Discussion group and a Writing group, as well as a monthly CPR class. Through a combination of upgrades to our own equipment and to the Old Colony Library Network, we have added new search capabilities to our public access computer catalogs, as well as a number of multimedia programs at another four workstations, including faster and more reliable Internet access at each.

We had another very successful Summer Reading Program with support from the Friends of the Library. Our four weekly story hours are well attended, providing an opportunity for parents to meet each other while they are introducing their children to the pleasures of reading and being read to. The Reading Committee again donated some very useful science books and videos. A major accomplishment of the Children's Department is the addition of a Homework Center for children in grades 5 through 8, staffed by volunteer Homework Coaches whose function is to help children learn to focus their study and research time and make the best use of the Library's resources. The Homework Center is supported by a recently expanded book collection geared toward the curricula used in Kingston's 5th through 8th grade classrooms, as well as a new computer equipped with many useful programs, including Internet access for research. This Center was funded by a federal Library Services and Technology Grant written by Children's Librarian Joan Enright.

We completed a survey of preservation needs in our Local History Room and we have drawn up a plan to begin addressing those needs. In the process we have become newly aware of the tremendous historical significance of our collection. We have a number of dedicated and able volunteers helping with our efforts to organize, preserve and make the collection useable to researchers. Local resident Julia Stair has created indexes to several important research books; the *Index to the Ships of Kingston* was published in 1997 and is now for sale at the Library. The Drew Symposium, a group interested in the history of the Drew family, meets regularly at the Library to cooperate on projects and share the results of their research.

In FY96 15 volunteers donated 2,107 hours of work to the Library. There were 68,252 visits to the Library this year, and patrons borrowed 99,179 items, both figures up approximately 30% from FY96. We issued 1,807 new library cards.

REPORT OF THE LIBRARY TRUSTEES

The Library continues to grow and improve, to keep up with changes in technology and the increasingly sophisticated needs of Kingston residents. We hope you have used the Library this year — if you haven't, come in and see the new books, the new magazines, the computers with their constantly expanding capabilities, and our friendly and welcoming staff. We offer many programs for children and adults, from storytimes to book discussion groups to one-on-one tutoring in using the Internet. There's something here for everyone.

Thanks are due to the many volunteers who shelve books, mend books, help researchers in the Local History Room, take care of the Library gardens and indoor plants, and perform a dozen other jobs that make this Library a special place. Thanks also to the Friends of the Library, who hold our annual book sale, donate videos and museum passes, and help run various programs throughout the year.

As Kingston grows, more rapidly than most of us ever dreamed, it will be a challenge to keep providing excellent service. We are committed to doing that, and we are fortunate to have a dedicated staff who believe in public service and a community that understands the value of a good public library. Thank you for your support. Keep coming in, and tell us what you like and don't like, and especially what you need from us. We'll do our best to provide it.

REPORT OF THE MASTER PLAN COMMITTEE

1997 was an extremely busy and productive year for the Master Plan Committee (MPC).

A Master or Comprehensive Plan is a long range, comprehensive, decision-making document to guide local officials and the community at large with the physical development of their community. It is also a statement of public policy. The plan translates community values and desires into policies that guide future development and specific implementation strategies to carry out those proposals.

The MPC aided by Beals and Thomas, Inc., our consultants for the project, worked throughout the year drafting and editing the individual sections of the Master Plan. These sections include: land use, transportation/circulation, natural and cultural resources, open space and recreation, housing, public facilities and services, integration and finally, but most importantly, implementation. We used the "Kingston Visioning: Goals, Policies and Proposals", which was developed by Kingston Citizens during numerous public workshops, as our guideline. The MPC also received great help from many town experts as we addressed specific issues in this all-encompassing document.

Also during the year, the MPC completed two public meetings that helped further define the Master Plan. This past June, the MPC, thanks to funding support from the Planning Board, hosted a session entitled "A Region in Transition: The New Old Colony". The program was conducted by graduates of the Harvard School of Design analyzing population growth, its impact on the South Shore and ideas to mitigate the potential challenges unmanaged growth present. The MPC also utilized many recommendations that were developed during a well attended public forum this past November. The forum dealt with the critical issues of land use development, build out analysis and public facilities and services.

The Master Plan working document will be completed in early January 1998. The MPC has scheduled a Joint Public Hearing with the Planning Board for late January to discuss the document. This hearing will be followed by a series of information presentations to various town boards during the spring. The Master Plan will be presented and a vote taken to ratify the document at ATM '98. At this time, the implementation phase will begin.

REPORT OF THE MEASURER OF WOOD AND BARK

After close consultation with the Building Inspector, the Measurer of Wood and Bark was able to acquire at private expense some equipment which will aid greatly in the resolution of those problems falling within his purview. The job itself remains unremarkable.

REPORT OF THE OLD COLONY PLANNING COUNCIL

The Old Colony Planning Council is one of thirteen regional planning agencies in Massachusetts, authorized by state statute to prepare plans for the physical, social and economic development of their respective regions. OCPC is the only regional planning agency in Massachusetts to be designated as an Area Agency on Aging. In this responsibility, the OCPC manages federal Older Americans Act funding for elder services in the fifteen communities of the Council's regular planning district plus eight additional municipalities that constitute the elderly services planning and service area. The OCPC is also designated as an Economic Development District by the U.S. Secretary of Commerce for coordinating economic development activities within the OCPC District. Lastly, the OCPC is designated as the Metropolitan Planning Organization (MPO) for Transportation and Transit Planning for the region. We are proud to report that the Old Colony Planning Council has the distinction of being the only regional council in New England to hold all of these official designations at the same time.

In addition to the designated responsibilities, the Council is concerned with a wide variety of areawide and inter-municipal concerns as they pertain to the development of the Planning District. The Council also assists its member municipalities with technical planning assistance, grant application preparation assistance and with information on local and regional trends by maintaining current socio-economic information. Each member community of the Council is represented by one delegate and one alternate member. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 7:30 PM in the OCPC offices located at 70 School Street, Brockton, MA.

In 1997, the Council elected Eldon F. Moreira of West Bridgewater as President of OCPC; Joseph P. Landolfi of Stoughton as Council Secretary; and David A. Johnson as Council Treasurer. Daniel M. Crane serves as Executive Director of the Council.

The Council gratefully acknowledges the generous support and cooperation of its member communities, the participation and involvement of the members of the Joint Transportation Committee chaired by Stephen Baker; the Overall Economic Development Committee chaired by Joseph P. Joseph; and, the Area Agency on Aging Advisory Committee chaired by Doris Grindle. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted its efforts.

REPORT OF THE OLD COLONY PLANNING COUNCIL AREA AGENCY ON AGING

NARRATIVE STATEMENT:

The OCPC-AAA is responsible for planning, coordinating and funding elder services under the Older Americans Act in the 23 community region served by the program. The OCPC-AAA, in conjunction with input from the 23 community Advisory Committee, has focused its efforts on developing a comprehensive network of services and programs to serve the unmet needs of elders from throughout the region. In fiscal year 1997, the OCPC-AAA provided grant funding to Councils on Aging and other service provider agencies for the following services and programs:

- Senior Center and Outreach Programs
- In-Home Mental Health Services
- Transportation Services
- Emergency Intervention Services
- Congregate and Home Delivered Meals
- Long-Term Care Ombudsman Program
- Personal Care and Respite Services
- Services for Disabled Elders
- Legal Services
- Nutrition Education and Counseling
- Prostate Cancer Awareness
- Senior Aide Employment Program

The OCPC-AAA Advisory Committee Delegates and Alternates play a key role in the development and support of elder services and programs in the region. Committee members from each of the 23 communities assist the AAA in assessing elder needs, recommending funding priorities, and recommending sub-grantee awards to the Planning Council. The support and cooperation of local communities is acknowledged with gratitude by the Old Colony Planning Council Area Agency on Aging. The OCPC-AAA also extends sincere gratitude to Advisory Committee Chairwoman Doris Grindle of Hanson and Vice Chairwoman Mary Pelaggi of Avon for their leadership during the past year.

REPORT OF THE OPEN SPACE COMMITTEE

The Open Space Committee (OSC) was established by vote of the annual Town Meeting to make recommendations with respect to open space purchase and the finances regarding them. The OSC is responsible for implementing the Open Space Plan and for most of the paperwork involved with the Self Help funds from the Executive Office of Environmental Affairs (EOEA) who provide up to 63% of the purchase price for conservation land.

The OSC had an outstanding year with many accomplishments:

- The OSC dedicated the Hathaway property and wrote the EOEA Self Help management plan, worked with the Highway Department to widen the access road and create a parking lot. We marked trails, created a trail map, placed cat-walk sections across the Spring Brook trail crossing and with the help of the Boy Scouts Troop 4480 and others secured a grant from the William P. Wharton Trust, built bridges across two sluice ways of the Jones River at Steven Bradford's Privilege.

- In preparation for the town's purchasing the Emerson property, the OSC provided the Self Help funding application, management plan and map, worked with concerned citizens, and worked with the City of Brockton Water Department to create an equitable conservation restriction.
- The OSC is looking forward to the future. We plan to complete two more bridges across the Jones River on the Hathaway Preserve to provide walking access for those residents on the north side of the river. We hope to dedicate more sections of the Bay Circuit Trail, the "Emerald Necklace" around Boston from Kingston/Duxbury to Ipswich. We are working toward the completion of the purchase of the Kelleher Property and are already working on its management plan and maps. The Committee is in the process of generating a brochure and map which will identify and locate all of the open space in the town.

REPORT OF THE PARKING CLERK

Revenue from parking violations deposited to the Town treasury totalled \$12,590.97 in Fiscal Year 1997.

REPORT OF THE PERMANENT BUILDING COMMITTEE

The permanent building committee is composed of members with various backgrounds in construction, including carpentry, electrical, contracting and residential building. The committee serves on a consulting basis, coordinates projects, reviews bids, and makes recommendations to the town.

This year the committee coordinated efforts with the animal control officer and architect John M. Riordan. Together they completed drawings and specifications for an addition to and renovations of the existing animal shelter.

Throughout the year the committee has served on a consulting basis with the town house search Committee, fire station building committee, and the elementary school building committee. It has assisted them with such things as terminology for their requests for proposals, suggestions for the interviewing process of architects, engineers. The committee will continue to offer suggestions, when asked, throughout the various stages of construction.

The committee has coordinated efforts with Police Chief Fogg for repairs on the police station building. They have reviewed quotes, specifications and cost estimates for exterior work to be done.

The committee coordinated the repair work done to the Adams library roof.

The committee coordinated the installation of an additional speaker for the sound system at Kingston Elementary School in the cafetorium.

The permanent building committee is asked on a continual basis to evaluate various parcels of land to determine their value to the town. They take into consideration the size, location, accessibility and topography of the land.

The committee is presently reviewing bids for a new heating system and air conditioning unit for the Faunce School.

The committee issued maintenance surveys to all town buildings. They are currently reviewing these to prioritize for next years projects. They will coordinate efforts with the Handicap Commission to assist them in bringing all town buildings up to A.D.A. Standards.

REPORT OF THE PLANNING BOARD

The Planning Board remained busy throughout the year due primarily to the aftermath of two-acre zoning, new school plans and the opening of the MBTA commuter rail station. Several appointments to the Master Plan Committee were made and their dedicated work continues with a goal for completion by the 1998 annual Town Meeting. The Master Plan and corresponding regulation changes will have a very significant impact on the future growth of Kingston.

In 1997, the Planning Board had an unprecedented change of personnel. In May, the Chair, Susan Farrell, did not seek reelection after ten years of outstanding service and was replaced by newly elected member Mark Guidoboni. Former associate member James Colman, Jr., was elected to Mr. Guidoboni's appointed seat and former Selectman Richard Cretinon was appointed as an associate member. Also in May, the Town Planner, Paul DeCoste, resigned to enter the private sector and Thomas Bott of Marietta, GA, was hired to fill the position and is expected to begin in early spring. In October 1997, Barbara Vaughn resigned as Planning Board Secretary after more than eight years of superlative service.

Subdivisions approved by the Planning Board during the past year included: Indian Pond Estates Phase IV, Christopher Jones, Tall Timber Phase II. Roads accepted at town meeting include those inclusive within the subdivisions of Stony Brook, Millgate, and Von Rohr and several streets within Newcomb's Mill Estates. Special permits were issued for a drive-through at a doughnut shop at a gas station and for a Joseph Street industrial site. Numerous ANR¹ lots were created and several site plans reviewed including one for a semi-private golf course.

Your Planning Board meets the second and fourth Monday of each month with "Open Forum" for the first few minutes to allow access for the general public. We remain committed to helping shape Kingston into the best possible community for all ages.

¹ (Planning Board) Approval Not Required

REPORT OF THE PLUMBING INSPECTOR

In Fiscal Year 1997, 192 plumbing permits were issued and \$15,670.00 was collected in fees.

REPORT OF PLYMOUTH COUNTY COOPERATIVE EXTENSION

County Extension programs are carried out in Plymouth County in cooperation with UMass Extension (Amherst) and the United States Department of Agriculture. The Extension System is supported by County, Federal and State funds, and operates under Federal and State laws and agreements. Educational programs focus on four major program areas: Agroecology; Natural Resources and Environmental Conservation (grant funds); 4-H youth, volunteer and family development; and federally funded Nutrition Education initiatives. Volunteer advisory groups work with staff on developing specific programs. Local citizens, appointed by the County Commissioners, serve as County Extension Trustees, directing the overall program. Extension staff serve as a direct link with the University of Massachusetts-Amherst. New research findings are translated into practical applications and shared with people and communities through workshops, conferences, field demonstrations, technical assistance, newspaper articles, radio and television. Publications such as regular newsletters and booklets, fact sheets, and home study courses, bring information directly to those who need it.

In Plymouth County, the Extension outreach office is located on High St., Hanson. There is a satellite office in the City of Brockton, for the grant-funded Family Nutrition Program. In Southeastern Massachusetts regional programs are often conducted. UMass Extension also operates the Cranberry Experiment Research Station, located in Wareham. Currently the Plymouth County field staff consists of a County Director, two 4-H Youth Development Specialists, a Food Safety/Family Development Specialist, and a Landscape/Nursery Specialist. A federally funded Expanded Food and Nutrition Education Program and the new Family Nutrition Program is run under the auspices of Extension. Currently, one supervisor, and three outreach educators work in this program. A three-year Water Quality Grant recently concluded work in the Taunton River Watershed Connections Project. For more detailed information on Cooperative Extension programs contact the county office at Box 658, Hanson, MA 02341. (781)293-3541 or 447-5946 or e-mail plycty@umext.umass.edu (also info on the Web <http://www.umass.edu/umext/>).

Board of Trustees oversees the work of Cooperative Extension. They are as follows:

County Commissioner Robert J. Stone — Whitman (term expires 3/31/99)

Valerie Dennehy — Kingston (term exp. 3/31/00)

Jere Downing — Marion (term exp. 3/31/99)

Claire Jesse — Plymouth (term exp. 3/31/99)
 Anne M. McCormack — Brockton (term exp. 3/31/99)
 F. Edward Nicolas — Plymouth (term exp. 3/31/98)
 Wayne Smith — Abington (term exp. 3/31/99)
 Matthew C. Striggles — Bridgewater (term exp. 3/31/99)
 Lenore Swanson — Plymouth (term exp. 3/31/98)

Town Directors:

M.G.L. Ch. 128 outlines the Cooperative Extension System functions and allows for Town Directors to serve in the capacity as a local liaison. These towns contribute additional funds to assist Cooperative Extension programs. Annual Cooperative Extension reports are published in their town documents. Director for Town of Kingston is Valerie Dennehy.

Members of the County Staff:

Mary M. McBrady, County Extension Director
 Amy McCune, 4-H Youth and Family Development
 Robert O. Mott, 4-H Youth and Family Development
 Mary "Liz" O'Donoghue, Family Development and Food Safety Program
 Deborah C. Swanson, Extension Educator, Landscape and Nursery Team
 Betty Ann Francis, Executive Assistant
 Carol Junkins, Part-time Clerical Support

Staff funded by Federal or State Program Grants:

Andrea B. Gulezian, Nutrition Education Program Supervisor
 Maria Pique, Nutrition Educator
 Joyce Rose, Nutrition Educator
 Jeannette Brainard, Nutrition Intern
 Faith Burbank, Extension Specialist, Water Quality
 Anita Sprague, Senior Clerk (2 days/wk)

REPORT OF THE TRUSTEES FOR PLYMOUTH COUNTY COOPERATIVE EXTENSION

In accordance with the General Laws of the Commonwealth, Chapter 128, the Trustees for Plymouth County Cooperative Extension are empowered to receive, on behalf of the County, money appropriated by any town, or by the Federal Government for carrying out the provision of the Law, under which they are appointed.

Agents have made contacts during the past year in every community, either by public meetings, individual visits, group discussions and demonstrations, in attempting to assist the needs of the citizens toward helping to solve management problems, better living, and better community service. Cooperative Extension staff have been ably assisted by many local volunteer leaders.

A total expense of \$270.00 was incurred during the year for the purchase of material needed in carrying on the various Extension programs. The appropriation made by your town was used for residents of the town and expended as follows:

EXPENSE — 1996-97

Books and Manuals purchased for Town	\$ 20.00
Town Director's Expense	—
Bulletins, Paper, etc.	50.00
4-H School Programs	140.00
4-H & Home Ec Leader Expense	60.00
Total	\$270.00

FINANCIAL SUMMARY

Current Appropriation (1997-1998)	\$270.00
Suggested Appropriation for 1998-99	270.00

REPORT OF THE PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 1997.

The Project is a special district created by the State Legislature in 1957 and is now composed of 25 Plymouth County towns, the City of Brockton, and the Town of Cohasset in Norfolk County. The Project is a regional response to a regional problem and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The 1997 season began with an above normal water table which produced large numbers of spring brood mosquitoes throughout the County. Efforts were directed at larval mosquitoes starting with the spring brood. Ground larviciding was accomplished using Bti, an environmentally selective bacteria agent. Upon emergence of the spring brood of adult mosquitoes, ultra-low volume adulticiding began. The Project responded to a record number of residential complaints during the summer. All sprayers and trucks performed well with little time lost to breakdowns.

Eastern Equine Encephalitis virus was first isolated from *Culiseta melanura*, a bird biting species, by the Massachusetts Department of Public Health from collections in Kingston on August 31, 1997. Of the season's total of twenty-three EEE isolates, nineteen were from Plymouth County as follows: Kingston (8/3 [2], 8/26, 9/1, 9/14 and 9/18), Halifax (8/10 and 8/24), Carver (8/10, 8/17, 9/1 [3], 9/7 [3]) and 9/14) and Lakeville (9/7 and 9/14). Based on guidelines defined by the "Vector Control Plan to prevent EEE" in Massachusetts, Southeastern Massachusetts will be at a "moderate level of EEE risk" beginning the 1998 season. The recurring problem of EEE continues to ensure cooperation between this Project and the Massachusetts Department of Public Health.

During the summer of 1997, this Project continued cooperating with the Harvard School of Public Health on a Lyme disease surveillance program in Plymouth County Towns.

The figures specific to the Town of Kingston are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Kingston residents.

Insecticide Application. 7,440 acres were treated using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in May and the last in September.

Aerial Application. Larviciding woodland swamps by airplane before the leaves come out on the trees continues to be very effective. In Kingston this year we aerially larvicided 120 acres.

Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Inspectors continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. Last year a total of 62 inspections were made to 40 catalogued breeding sites.

Water Management. During 1997 crews removed blockages, brush and other obstructions from 750 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito breeding. This work, together with machine reclamation, is most often carried out in the fall and winter.

Finally, we have been tracking complaint response time, that is the time between notice of a mosquito problem and response by one of our inspectors. The complaint response time in the Town of Kingston was less than two days with more than 690 complaints answered.

Mosquito Survey. A systematic sampling for the mosquitoes in Kingston indicates that *Culex pipiens* was the most abundant species. Other important species collected included *Culiseta impatiens* and *Coquillettidia perturbans*.

Greenhead Fly Traps. In addition, for those coastal towns requesting the service, the Project annually sets box traps on saltmarshes to collect biting greenhead flies. Although the traps do not provide complete control, they do capture significant numbers of these pests which would otherwise attack humans and animals. During 1997, four traps were placed on Kingston marshes.

We encourage citizens or municipal officials to call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Kenneth W. Ludlam, Ph.D.
Superintendent

Commissioners:
Carolyn Brennan, Chairman
Robert A. Thorndike, Vice Chairman
Leighton F. Peck, Jr., Secretary
William J. Mara
Michael J. Pieroni

REPORT OF THE POLICE DEPARTMENT

1997 was a year of reduced criminal activity in Kingston. Most categories of major incidents were below that of 1996. Shoplifting and breaking entries were up slightly while reported motor vehicle accidents were down by 2. Motor vehicle stops and arrests were up considerably over 1996. Traffic and railroad safety has been a major focus of the department this year.

Acting Sergeant David Griffiths was promoted to a permanent Sergeant position. Michael Fuller was appointed to fill a patrolman's vacancy and the Town approved a new full time patrolman's position. Jon Neal was appointed to fill that position. Both new officers will begin the academy in February 1998 and should be on the street in July. Timothy Ballinger, Laurie Brada, Eric Dowd and Susan Munford were appointed as Permanent Internette Officers.

Much of our effort last year, particularly in grant research and application, is beginning to pay off this year. The department enjoyed the continued support of the state through the DARE and Community Policing Grant Programs. As a result, we continued Kingston's very successful DARE program at the elementary and high school levels. Kingston's neighborhood watch program, bike patrols, the National Night Out Open House and community events such as Memorial Day and the Annual Luminaries celebration were supported by the grants. The grant also provided funding to purchase a new police motorcycle and radar unit to be delivered in the spring. This new equipment will greatly enhance our highway traffic safety and enforcement program.

With the support of the Violence Against Women Grant, the Department hosted its first Rape Aggression Defense Training Program. Fifteen Kingston women attended and completed the program. We hope to continue the program offering several training sessions per year.

In addition the grant provided funding to train two new Sexual Assault Investigators and officers have participated in domestic violence awareness training and round table conferences discussing enhanced methods of dealing with this very serious problem.

As the year closes, we are beginning the installation of the new Joint Police/Fire records management and computer-aided dispatch system purchased through a federal grant program. Included will be mobile data terminals in the police cruiser providing officers the ability to file reports directly from the cruiser and direct access to not only the department records, but to the Criminal Justice Information System as well. The goal is to require less time in the station and allow officers to devote more time on the street involved with the community.

Through funding provided by the Evanswood/Assessors Fund the police department, in cooperation with the Council on Aging, will implement the "Are You O.K. Telephone Reassurance Program" in early 1998. This program

utilizes a specially designed computer software package which automatically contacts interested people who may be elderly, live alone or have special needs, etc., by telephone. In the event the person does not answer the phone the computer will alert the police department who will initiate a response to determine if the person is in need of assistance.

We are committed to providing quality proactive law enforcement to keep Kingston a safe and secure place to live and raise a family. The men and women of the Kingston Police Department are grateful for the continued support of the community as we could not possibly be successful without that support. I would like to offer a special thanks to Yardmaster Landscaping for keeping the grounds of the police station clean and green throughout the summer at no cost to the town.

REPORT OF THE RECREATION COMMISSION

During FY97 the Recreation Commission continued its efforts to upgrade the facilities under their jurisdiction.

Research continues on a comprehensive renovation project for Grays Beach Park. Areas being addressed include the repeated washout of the dune and other drainage related problems, compliance with ADA regulations, overall safety of park users, year round resident access, enhancing the natural beauty of the park and encouraging passive and active recreation.

Use of the Reed Community House continues to increase. Building users include the Council on Aging, Girl and Boy Scouts, youth sports organizations, municipal boards and committees as well as various civic and community organizations. Recreation Department programs are also held at the RCH.

A significant project to note was the reconstruction of the playgrounds. STM Article 19 provided most of the funds needed to renovate the playgrounds. Many thanks to the Friends of the Reed Playground Committee for their tireless fundraising efforts, equipment donation and installation labor. Both playground areas are expected to be completed during FY 98. The priorities for both of these projects were safety, compliance with ADA standards and a high fun factor!

Participation in recreation programs continues to increase. The summer Playground program provided a variety of activities for approximately 300 school-aged children. Special interest clinics provided children with afternoon activities. Preschoolers enjoyed Kiddie Kamp. Small Fry Sports and Acrobatic Dance. The Lifeguard staff at Grays Beach Park in accordance with American Red Cross standards once again provided swimming lessons. The basketball league kept teens active and occupied throughout the summer. Volleyball was offered for Co-eds Over 30 and Teens at the new court constructed in Grays Beach Park. Golfers of all ages and abilities improved their skills during the summer golf lessons.

The Hobin Sailing Program came to life with the arrival of 6 "Escape" sailboats. The Elizabeth B. Sampson Fund funded these boats through a very generous grant. The 1st Annual Hobin Regatta was the season highlight. The continued success of this program is attributable to the tireless efforts of Harbormaster Dave Clinton and the spirit of teamwork between the two departments.

With the arrival of fall came the beginning of "On Your Toes with Tracey", a complete dance program including spring recital. Participation was overwhelming resulting in waiting lists for most classes. Recreational Gymnastics continues to be one of the most popular programs throughout the year. Other program offerings included Indoor Golf, Sewing, Karate, Boys Sports Time, Tennis, Baby-Sitting, Ski Lessons, U.S.C.G. Boating Safety and Seamanship Courses, Dog Obedience Training, Morning Munchkins, Bumper Bowling, Volleyball, Cooking, Aerobics and a variety of Sports and Arts and Crafts Classes.

The "56" Club parties have provided young pre-teens a safe and fun environment in which to socialize with their peers. The boys and girls enjoy an assortment of local DJs, refreshments as well as Game Rooms with Ping-Pong, Fuse Ball, Air Hockey and Pool Tables. They have been so successful that they are being scheduled monthly throughout the year.

Special Events this year included the annual Sand Castle Construction Day, Halloween Parties, Holiday Luminary and Egg Hunt. Day trips offered included Martha's Vineyard, Newport Harbor, Water Country, Canobie Lake Park, Freeport, Berkshires, Kittery, Ski Trips, Roger William Park Zoo and Daffodil Days on Nantucket Island. New York City continues to be the most successful day trip. A sell-out bus loaded with holiday shoppers and sightseers braved the stormy weather to enjoy a very wet, snowy and unusually long day.

The Recreation Commission would like to express their appreciation to all town boards, committees and departments who have worked together to support Recreation projects and activities throughout the year.

REPORT OF THE RECYCLING COMMITTEE

This year we welcomed one new member, Jennifer Hicks, and said goodbye to Gail Edwards, Debra Ingenito and Lorna Walsh.

The Town continues to recycle and again we have received a "B" grade from the annual state report card. Recognition goes out to everyone and to our fine highway department.

In closing, the committee wants to hear from anyone who has any new ideas of programs that would benefit the entire town.

Please keep "Recycling."

REPORT OF THE BOARD OF REGISTRARS

This year's Annual Town Election was held on the second Saturday of May. This change in date was voted at the 1996 Annual Town Meeting.

As required by law, the Registrars held voter registration sessions for this election as well as for the annual and all special town meetings. Registered voters as of December 15, 1997, are as follows:

Precinct	Democrat	Republican	Unenrolled	Other	Totals
1	564	378	1,169	9	2,120
2	587	446	1,309	6	2,348
3	554	391	1,018	4	1,967
	1,705	1,215	3,496	19	6,435

The Town Clerk's office is open daily for voter registration. In addition, mail-in registration forms are available upon request.

The Town's estimated population as of this date is 10,836.

REPORT OF THE KINGSTON SCHOOL COMMITTEE

Including a Report of the
Silver Lake Regional School District

SCHOOL COMMITTEE

Mr. Bruce Watts, Chairman
Mr. Cheryl Guadagnoli, Vice Chairman
Mr. John Prattenger, Secretary
Mr. Andrew Davis
Mrs. Christina Wiles

Term Expires ---
Term Expires ---
Term Expires ---
Term Expires ---
Term Expires ---

The Kingston School Committee meets at 7:00 p.m. on the second Monday of each month.

ADMINISTRATION OFFICE

Dr. Paul A. Squatara
Mr. Denise M. Walsh
Dr. Patricia W. Randall
Mr. Robert G. Fanning
Mr. Michael J. Perrone

Superintendent of Schools
Assistant Superintendent for Secondary Education
Assistant Superintendent for
Administrator of Special Education
Business Manager

In addition to all legal holidays, schools will be closed on Friday following Thanksgiving.

NO SCHOOL announcements will be given on radio stations WATF, WBET and WPLM and on television stations WBZ (Channel 4), WCVE (Channel 5) and WHDH (Channel 7) between 6:35 a.m. and 8:00 a.m. In addition, the fire alarm signals will indicate no school as follows:

6:30 a.m., no school all schools, including Junior & Senior High Schools.

7:00 a.m., no school Elementary ONLY.

The signal will be 4 short blasts, repeated 3 times.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the Citizens of Kingston.

This, my twenty-second annual report, is indicative of the growing trends that reflect the earlier years of my Superintendency. Many of the activities associated with our school programs are a result of attempting to meet the demands of an increasing student enrollment.

Facility needs studies that were started and completed in Kingston and Pembroke resulted in positive action within those two communities. Kingston successfully voted for a twenty-six million dollar building project. A large portion is allocated for a second elementary school housing students in Grades 3-6 and a seven million-dollar renovation project for the existing site.

Pembroke voted for a seven million-dollar renovation to the Hobomock Elementary School with the primary emphasis being placed upon the elimination of the "open space" classroom areas. Unfortunately, the new school proposal was narrowly defeated thus denying the much-needed additional classrooms for the elementary students in Pembroke.

As a result of limited space, the Kindergarten students in Pembroke are being housed at the former junior high school. Reports from teachers, administrators and the overwhelming majority of parents have found the space to be very appropriate and educationally sound. In fact, it is the first time in the history of the Pembroke School Department that Kindergarten teachers have been able to interact and coordinate programs on a daily basis. It is the intent of the Pembroke School Committee to place the Kindergarten students in their respective schools as soon as space is available.

Silver Lake Regional School District Long Range Planning Committee received a preliminary report from their architectural firm involving several options regarding school facility needs in Grades Seven through Twelve. Independently, the Town of Pembroke is studying the feasibility of Pembroke withdrawing from the Regional School District. In either case, increased student enrollment must be addressed in the immediate future.

The Plympton School Committee in concert with the town have re-established their building committee to address the need of additional educational facilities for the Dennett Elementary School.

The former Junior High School continues to serve early childhood education, high school alternative education, police academy, and South Shore Headstart programs. The cooperation and interaction of the various school and community groups should serve as a model to emulate for school and community cooperation.

Eighty-one new hires were necessary due to retirements, resignations or new positions. Assistant Principal positions were established at the Pembroke Elementary Schools—Mrs. Karen Stonely, Bryantville Elementary; Mrs. Jennifer deChiara, Hobomock Elementary; and Mrs. Dymna Thomas, North

Pennock Elementary Mrs. Mary Dickerson was appointed Principal of the Bennett Elementary School. Mrs. Denise Walsh was appointed Assistant Superintendent of Secondary Education. The majority of classroom vacancies were resolved prior to the close of school and we were pleased with the starting quality of our new staff that will augment our excellent returning staff members. The following principal highlights reflect the diverse availability of educational opportunities offered to the students in Grades K-12.

ACKNOWLEDGMENT

Many people have contributed to the numerous activities that have benefited students in our school district. Our students are competitive and that is the result of a great deal of hard work and commitment by many people.

To the students, parents and citizens, your cooperation and support appreciated in making our school district such a good educational institution.

I want to publicly commend Dr. Patricia Randall for being an outstanding and helpful Assistant Superintendent of schools. I enthusiastically welcome Mrs. Denise Walsh as the Assistant Superintendent of Secondary Education where I feel confident that her presence will be positively felt throughout the school year. I especially want to thank the support staff in the Central Office for their efforts in providing much needed services.

To school committee members, staff, students, parents and citizens: our continued thanks for your cooperation in attempting to achieve these goals.

KINGSTON ELEMENTARY SCHOOL

Paul D. Fay, Principal — Highlights

A most exciting development for the future of Kingston youngsters this year was the approval for funding and construction of a new elementary school next year, with opening scheduled for 1999. The planning process was both effective and efficient, as the June 1 deadline for application was met, the result of heroic work by the School Building Committee. The district and town school administrators met with architectural consultants to develop educational specifications for the new school. The entire process was a significant effort by many people who gave their time, their skills and their good will, all for the interests of children. The new building plans come none too soon, as the number of students at KES increased to 1120 students at the beginning of the new school year. The administration and staff once again have been creative in the new school year. The administration and staff once again have been creative in managing the space needs of the many classes and activities at KES. Included in our space resources this year is a trailer on loan from the Hanover Public Schools which is being utilized for small group instruction. We also created a comfortable classroom out of the older gym stage area.

Meanwhile, the learning and growing continues at KES, with major focus on reading, language arts, and mathematics. A new phonics program is now implemented in grades 1-3, with Kindergarten starting up in January of 1998. The program, *Bradley Reading and Language Arts*, adds a major component to the reading and writing curriculum and will complement the relatively new Houghton-Mifflin anthology series for literature. We also have acquired the supplemental trade books specified as required reading in our new district guidelines for reading and writing. This fall we started to pilot three new math series from the major publishers at each grade level. The teachers who are piloting will share new approaches with their colleagues during the year so that all students will be more prepared for the changeover to the chosen series in the fall of 1998. We will select the new series based on a balanced approach that includes numbers and operations, computational skills, problem solving and conceptual understanding.

In the area of assessment and accountability, we administered the tryout tests for new statewide assessments for 4th graders, the MCAS tests, which are developed and distributed under the auspices of the state Department of Education. We will administer the first formal battery of the MCAS tests in the spring of 1998. The 3rd graders took the Iowa Test of Basic Skills as part of the new state testing regimen. Both these tests will be given every spring from now on. This past year, we again gave all students the Gates-McGinitie test for reading assessment and the Metropolitan Achievement Test for diagnostic and national norm comparisons. We will continue to give the MAT to all grades but the 4th, but we will schedule it in the spring, so that all student testing will show end of year progress.

Spring was again a busy time of year at KES. The Spring Concert and Arts Night provided a forum for our students to show their work in art and music specialties. The Physical Education department organized the first Wellness Week, giving every grade level a chance to experience new games and fitness activities and exhibits. The community again supported Project Night, a public exhibition of projects that KES students work on throughout the year. The extended DARE program for our 6th grade culminated in a special ceremony hosted by Officer Splaine with a guest speech by the Plymouth County District Attorney. Classes again this year participated in the Disabilities Awareness program which provides students real experience dealing with certain disabilities.

Back to School Night kicked off the new school year officially for parents with administrators reviewing curriculum focus and educational goals for the year, followed by classroom presentations by individual teachers.

Although the current school building will be rehabilitated as part of the new building project, we continued to maintain critical areas that need immediate attention, particularly in areas of safety or building integrity. We increased outside nighttime lighting, replaced outside doors, and installed security alarm wiring on external doors.

The School Council again represented all areas of the KES community - parents, teachers, townspeople and a school administrator. This year the committee reviewed the short and long range goals in the previous school improvement plan and focused on issues of transition during the construction period, class sizes and technology planning and training.

The dedication and fund raising efforts of the PTO officers and members again gave the school some special student programs. Of particular note this year was the live theater performances of *Around the World in 80 Days*, by the New York based TheaterWorks group. The children were excited by the opportunity to witness and enjoy live theater.

I would like to thank all the people who have contributed to the success of the school over the past year: students, teachers, parents, office workers, custodians, kitchen workers, aides, bus drivers, volunteers, school committee members, school council members, PTO members, police, firemen, highway and other town workers. I would also like to express my appreciation to the Kingston community for its support.

REPORT OF THE ELEMENTARY SCHOOL COMMITTEE

The 1996-97 school year was a time of substantial growth in an era of complex challenges for Kingston's system of elementary education. Rising student enrollment continues to strain our system's resources. Despite this circumstance, strong gains were realized in the areas of curriculum, technology and of course, the school construction and renovation project.

In the area of curriculum, a new phonics series has augmented our literature-based language program and several math programs are being piloted in preparation for next year.

Significant advances were made toward the implementation of Kingston's technology plan. Computers, software, networking capabilities and the staffing of a shared technician highlight this progress.

The school construction and renovation project, driven now by the School Building Advisory Committee is proceeding very rapidly. Major maintenance undertakings typically required for the proper upkeep of the existing KES have been cancelled. The building renovation, which is scheduled to receive 70% reimbursement from the Commonwealth, will encompass this work. Funds initially earmarked for these substantial endeavors were redirected towards educational purposes, primarily the aggressive advancement of the technology plan.

Leaving the Committee this year was Mr. Thomas O'Brien. Mr. John Pfaffinger rejoined the Committee.

The Kingston Elementary School Committee expresses its gratitude and appreciation for the efforts of our school system's administration, teachers, staff, parents and the organizations and townspeople that support the educational development of Kingston's children.

KINGSTON SCHOOL DEPARTMENT

MEMBERSHIP

October 1, 1997

GRADE	K	SP	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL
Elementary	170		143	179	163	153	167	145							1,120
Secondary									140	130	121	114	111	99	715
GRAND TOTAL															1,835

186

KINGSTON SCHOOL COMMITTEE 1996-97 BUDGET FINAL CLOSEOUT TRIAL BALANCE

	TOTAL AVAILABLE	TOTAL EXPENDITURES	BALANCE
REGULAR DAY			
110 SCHOOL COMMITTEE	\$ 28,374.00	\$ 13,512.65	\$ 14,861.35
120 SUPERINTENDENT'S OFFICE	82,121.00	78,977.57	3,143.43
220 PRINCIPAL'S OFFICE	196,260.00	178,304.09	17,955.91
230 TEACHING	2,496,354.00	2,476,706.99	19,647.01
235 PROFESSIONAL DEV.	20,000.00	23,107.63	(3,107.63)
240 TEXTBOOKS	27,001.00	26,934.84	66.16
245 INST. HARD & SOFTWARE	30,436.87	128,620.31	(98,183.44)
250 LIBRARY	79,152.00	90,350.36	(11,198.36)
260 AUDIO VISUAL	7,000.00	6,988.68	11.32
310 ATTENDANCE	100.00	100.00	0.00
320 HEALTH	38,047.00	38,298.13	(251.13)
330 TRANSPORTATION	365,767.00	342,174.44	23,592.56
340 FOOD SERVICE	2.00	0.00	2.00
411 CUSTODIAL	179,721.00	175,100.90	4,620.10
412 HEATING	55,000.00	35,190.46	19,809.54
413 UTILITIES	82,350.00	66,883.08	15,466.92
421 MAINTENANCE/GROUNDS	21,800.00	17,112.61	4,687.39
422 MAINTENANCE/BUILDINGS	176,884.20	147,562.65	29,321.55
423 MAINTENANCE/EQUIPMENT	15,226.00	16,477.82	(1,251.82)
430 LEASE	0.00	0.00	0.00
730 ACQUISITION/EQUIPMENT	61,778.13	31,483.47	30,294.66
740 REPLACEMENT/EQUIPMENT	17,087.00	17,108.47	(21.47)
TOTAL REGULAR DAY	\$3,980,461.20	\$3,910,995.15	\$69,466.05

187

**KINGSTON SCHOOL COMMITTEE
1996-97 BUDGET
FINAL CLOSEOUT TRIAL BALANCE (Continued)**

	TOTAL AVAILABLE	TOTAL EXPENDITURES	BALANCE
SPECIAL EDUCATION			
221 SUPERVISION	\$ 532,004 00	\$ 506,387 63	\$ 25,616 37
223 TEACHING	0 00	0 00	0 00
227 GUIDANCE	0 00	0 00	0 00
228 PSYCHOLOGICAL SERVICES	0 00	0 00	0 00
233 TRANSPORTATION	126,556 00	116,305 29	10,250 71
290 PROGRAMS WITH OTHERS	353,445 00	351,950 04	1,494 96
TOTAL SPECIAL EDUCATION	\$1,012,005.00	\$ 974,642.96	\$ 37,362.04
GRAND TOTAL	\$4,992,466.20	\$4,885,638.11	\$106,828.09
932 VOCATIONAL EDUCATION	557,410 00	554,286 26	\$3,123 74

Certified 5/3/97

**SILVER LAKE REGIONAL HIGH SCHOOL
CLASS OF 1997 GRADUATES**

First Name	Middle Name	Last Name
Nicholas	Walter	Anthrop
Dustin	Wayne	Antle
* Brenna	Joy	Audette
Derek	Tyler	Barnes
Matthew	James	Bray
Jeffrey	Paul	Brems
* Jane	Christine	Brennan
* Rebecca	Lorraine	Brown
Andrea	Lee	Bruce
Brian	Douglas	Buitenhuys
Lindsay	Torrey	Burbine
Patrick	Brendan	Burke
Dennis	Paul	Carreiro
James	Joseph	Costa
Sean	Timmins	Curtis
Marek	Andrew	Cwik
Jeffrey	Steven	DeLappe
* Sara	Ruth	DeLoach
Heather	Lynn	Dion
Kerryn	Marie	Donahoe
Gregory	David	Dow
Jamie	Mary	Drew
John	Alan	Drew
Heath	David	Emberg
Colleen	Louise	Estabrook
Kristen	Ann	Fortini
* Julie	Ann	Franklin
* Michael	Stephen	Freitas
Michael	Joseph	Fuller
Meredith	Anne	Fumarola
Christopher	Stephen	Gale
* Staci	Nicole	Gardner
Timothy	Ryan	Gleason
Andrea	Lee	Govoni
Jessica	Erin	Gregory
Amber	Margaret	Grenham
Kimberly	Noelle	Hadley
Craig	Emerson	Hansen, Jr.
Katelyn	Marie	Harrigan
Joshua	Martin	Hatch

SILVER LAKE REGIONAL HIGH SCHOOL
CLASS OF 1997 GRADUATES (Continued)

First Name	Middle Name	Last Name
Thomas	Scott	Hill
Kristan	Mary	Howie
Herbert	Edward	Howland
Donald	Robert	Hutchings
Shawn	Michael	Iannucci
Steven	Michael	Johnson
Matthew	Jeffrey	Kent
Katherine	Lynn	Koen
Scott	Robert	MacLean
Eric	Jon	MacLeod
Denise	Marie	MacPherson
Michelle	Andrea	Madden
Michael	Timothy	Malone
Robert	Joseph	Mari
Jared	Daniel	Martin
*Kristen	Marie	McAuliffe
Ryan	Matthew	McGrath
Matthew	William	Murzyn
Laurel	Catherine	Nee
Bonnie	Louise	Oates
Andrea	Ellen	Patt
Lisa	Johanna	Pierce
Marc	Dana	Pierce
Denise	Caroline	Rash
Jason	Anthony	Robbins
Leah	Warring	Rodrigue
Jared	Joseph	Rood
Keith	Wesley	Rooney
Kory	Fuller	Rooney
Marie	Florence	Sanford
Kerry	Ann	Shea
Lara	Jane	Slot
*Rachel	Elizabeth	Souza
Jennifer	Alyssa	Traficante
Jacob	Lloyd	Tribou
David	Christopher	Varitimos
Christopher	James	Veracka
*Michelle	Antoinette	Walmsley
Sara	Fay	Zifcak

REPORT OF THE SILVER LAKE REGIONAL
SCHOOL COMMITTEE

To the Citizens of the Silver Lake Regional School District

The Silver Lake Regional School Committee is fully aware of the continued growth in the four towns of the District. This year the firm of Symmes, Maini & McKee Associates was employed to complete a Facility Needs Study. A preliminary report has been received and the Long Range Planning Sub-Committee will review the data and will diligently explore alternatives to help address the needs of our growing District.

The Silver Lake Regional School Committee continues to use a sub-committee structure. This enables us to have thorough discussions and ample time to hear the views of all members, as well as obtain input from interested members of the communities. The Policy Sub-Committee has spent a great deal of time in a concerted effort to update our Policy Manual. The Educational Sub-Committee has raised graduation requirements to better prepare students for the future. It has also worked to address the Educational Reform Law, particularly the curriculum frameworks and time and learning.

Leaving the Committee from Kingston this year was Mrs. Frances Hoeg, and from Pembroke, Mr. Daniel O'Sullivan. Their dedication and contributions will be missed. Joining the Committee this year are Dr. John Mika from Kingston and Mrs. Virginia Wandell from Pembroke. We welcome them both.

Administratively, Mr. William Pepper, Assistant Superintendent for Secondary Education retired and was replaced in October by Mrs. Denise Walsh. The Committee thanks Mr. Pepper for his service to the Region and welcomes Mrs. Walsh.

Currently the former Junior High School is being used to the maximum. Our Special Needs Educational Pre-School Program and its administrative offices, the Pilgrim Area Collaborative Program, and our High School Child Care Program are housed here. A significant portion of the building is used by the Plymouth County Sheriff Department for training programs. New this year, we welcome the South Shore Community Head Start Program and the Pembroke Kindergarten classes. The District's new Alternative Education Program for High School students is also in the building. The use of this building and the interactions of the programs and space demonstrate what happens with cooperation and collaborative efforts.

Silver Lake Regional School District continues to provide excellent programs for its students. The Junior High School middle school concept has clearly demonstrated its value to students, parents and the community as a whole. The High School restructuring and scheduling of students have served as a model for over fifty schools which sent teams of staff to observe our successes. The High School serves as a positive model which other schools would

like to replicate. The Adult Education Program continues to offer enrichment opportunities for the adult learners in our communities. We recognize that these activities can only occur because of the dedication and commitment of our administrative, teaching and support staffs. We applaud their efforts and extend our sincere thanks to each member of the educational team.

As we prepare students for the new millennium, the citizens of our communities should be aware that we continue to do our best to address the educational, social, emotional, and physical development of all our students. We extend our heartfelt thanks to the parents and citizens of our communities for their continued support.

Committee meetings are held on the second Thursday and the fourth Monday of every month. We encourage you to come.

Respectfully submitted,

Patricia Doherty, Chairperson
Carol M. Dodge, Vice Chairperson
Paul T. Dwyer, III, Secretary
George M. Collins, Jr., Treasurer
Wayne Bouley
Arthur P. Boyle, Jr.
Gerald S. Buckley
Thomas Cambria
George Cappola
Joseph W. Delmonaco, Jr.
Richard F. Hayes
Paul Hurrie
John Kearney
E. Allison Long
John G. Mika
Virginia Wandell

SILVER LAKE REGIONAL HIGH SCHOOL

Dr. John F. McEwan, Principal — Highlights

Increased technology opportunities have been the hallmark of education this year at Silver Lake Regional High School. Through the support of our budget and state grants, our school has been totally retrofitted for technology. All new computers are available in our ten computer labs throughout the building. Also, every classroom and workspace in the school has at least one computer available for student and teacher work. The interest has become as much a part of our school as textbooks and research papers.

Classroom renovations and outside painting have helped improve the facility. Other maintenance changes have been accomplished in the locker room and hot water system. Much of our vocational equipment has been replaced and upgraded. Teachers and students alike are pleased that they have what they need to get their work done in a clean, safe environment.

The class of 1997 graduated on June 14, 1997. Scholarships and awards amounting over \$86,680 were given out at our annual Senior Awards Night on June 10, 1997. There were 297 graduates and 69% went on to further education.

One of the most important activities every year is our Evening of Excellence Awards program for underclassmen. As part of the school's Renaissance Program, over 700 students received awards for achievement, effort, and service.

In 1997 we opened the doors of our new alternative school. We also adopted a new mission statement and core values for the school.

MISSION STATEMENT

Silver Lake Regional High School works to promote the intellectual and personal growth of young women and men from Halifax, Kingston, Pembroke, and Plympton. Vitalized by the shared vision and combined efforts of students, parents, other residents, and educators, the Silver Lake Regional High School community pursues excellence in teaching and learning. This community supports the development of its five core values: *self discipline, lifelong learning, respect, high expectations, and service to community*. In accordance with these ideals, Silver Lake students are encouraged to realize their full potential as individuals, to communicate effectively, to work together, to be sensitive to one another, and to serve others both within and beyond the Silver Lake community.

CORE VALUES

*Self discipline
Lifelong learning
Respect
High expectations
Service to community*

The changes we instituted over the past few years continue to offer the students of Silver Lake a rigorous, relevant academic program. Our commitment to School-to-Career continue to help students transition smoothly to their adult lives. We are pleased with how our students have done on state testing and we continue to prepare them for the demands of the twenty-first century.

SILVER LAKE REGIONAL JUNIOR HIGH SCHOOL

Sidney H. Russell, Principal — Highlights

Silver Lake Regional Junior High School, a committed, active and vibrant school, continues its endeavor to provide quality education to the community. The CORE values of our school: **Respect, Responsibility and Academic Excellence** have become the basic components of the school's foundation. These CORE values, inspired by our students, teachers and parents, are a pervasive part of every class, program, and event that takes place. These values help guide us through the Massachusetts Department of Education Curriculum Frameworks, use of technology, interdisciplinary instruction, expanded role of our middle school parents, staff development, extra curricular activities, community service and many other programs.

The continually evolving and dynamic middle school concept that we have adopted allows our children to learn in teams. These small teams are communities of learners within the school. They are led by teachers, counselors and administrators that work in collaboration to deliver the best possible education to the children. This grouping maximizes the opportunity for interdisciplinary instruction which helps students understand connections and concepts that span across the curricula. This approach also fosters an atmosphere of comfort, acceptance and team work. The team is able to adjust and respond to the unique and varied needs of today's adolescents.

Recently, the Renaissance Team, Silver Lake's school and community service organization, proudly exhibited our progressive model middle school. Educators from surrounding South Shore communities praised our middle level design, outstanding programs and support networks for children during a Renaissance Day held at the school. Working in collaboration with other schools and colleges, through the Cranberry Alliance of Middle Schools, we have become an area mentor of the middle school concept.

New initiatives are always being taken by the teams in the school to improve education. This year our teams have implemented The HM Study Skills Program. This program is being introduced at every level to teach children the skills they will need to be successful as life long learners. The program improves students' listening abilities, direction following, note taking, memorizing skills and focuses studying efforts to improve learning in all areas. Many years after our students have left our classrooms they will benefit from improved study skills.

Silver Lake Regional Junior High School's commitment to the future has made our instruction through technology a priority. Our technology capability and use is second to none. The use of the Internet, our network, CD ROMs, laser discs, interactive and tutorial programs is taking place throughout the school. Teachers and students in computer labs, the library and classrooms are using the vast data and information the world's Internet can provide. Our students are able to communicate online with our ever shrinking world in this the information age. The Internet Use Policy and other measures ensure that full utilization can be made of the available technology without problems. The junior high school is very proud to be able to give our students the technological edge which has become such a necessity for success in today's world of work and continuing education.

The talents and accomplishments of our students and staff continue to make us very proud. The academic excellence, athletic ability, impressive performing and visual arts, creativity and ingenuity of our school will be celebrated during our second annual Renaissance Fair in May. The building will be open to all to share in our celebration of excellence. The work of the students, staff, Renaissance Program, DARE Program, Peer Mediators, Student Council and support of the parents is obvious. The Renaissance Fair gives us an opportunity to display the pride we have in our school.

We will continue our mission to provide quality in education to the community and remember our CORE values. We will **Respect** the needs of the individual. We will be **Responsible** for the development of the whole child. We will constantly strive for **Academic Excellence**.

**SILVER LAKE REGIONAL SCHOOL DISTRICT
COMBINED BALANCE SHEET — ALL FUND TYPES AND ACCOUNT GROUPS
June 30, 1997**

	GOVERNMENTAL FUND TYPES			ACCOUNT GROUP	Combined
	General	Special Revenue	Capital Projects	General Long-term Debt	Totals (Memorandum Only)
ASSETS					
Cash (Note 3)	\$3,244,720	\$709,598	\$16,598		\$3,970,916
Due from other governments	110,946				110,946
Deposits and miscellaneous	7,179				7,179
Amounts to be provided for payment of long-term obligations				\$1,725,000	1,725,000
Total assets	<u>\$3,362,845</u>	<u>\$709,598</u>	<u>\$16,598</u>	<u>\$1,725,000</u>	<u>\$5,814,041</u>
LIABILITIES					
Accounts payable	\$ 382,268	\$ 18,581		\$ 125,000	\$ 525,849
Accrued payroll, withholdings and benefits	308,434	3,759			312,193
Revenue anticipation note payable (Note 5)	1,519,273				1,519,273
General obligation bonds payable (Note 4)				1,600,000	1,600,000
Total liabilities	<u>\$2,209,975</u>	<u>\$22,340</u>		<u>\$1,725,000</u>	<u>\$3,957,315</u>

**SILVER LAKE REGIONAL SCHOOL DISTRICT
COMBINED BALANCE SHEET — ALL FUND TYPES AND ACCOUNT GROUPS
June 30, 1997 (Continued)**

	GOVERNMENTAL FUND TYPES			ACCOUNT GROUP	Combined
	General	Special Revenue	Capital Projects	General Long-term Debt	Totals (Memorandum Only)
FUND EQUITY					
Reserved for encumbrances	15,857				15,857
Unreserved					
Designated	500,000	687,258	16,598		1,203,856
Undesignated	637,013				637,013
Total fund equity	<u>1,152,870</u>	<u>687,258</u>	<u>16,598</u>		<u>1,856,726</u>
Total liabilities and fund equity	<u>\$3,362,845</u>	<u>\$709,598</u>	<u>\$16,598</u>	<u>\$1,725,000</u>	<u>\$5,814,041</u>

The accompanying notes are an integral part of these financial statements.

**SILVER LAKE REGIONAL SCHOOL DISTRICT
STATEMENT OF DEBT
1997 — 1998**

PURPOSE	YEAR OF ISSUE	YEAR OF MATURITY	ORIGINAL ISSUE	PRINCIPAL OUTSTANDING	INTEREST OUTSTANDING
SR. HIGH CONSTRUCTION	1994-95	2004-05	\$2,000,000.00	\$1,600,000.00	\$332,750.00
PAYMENTS DUE				(200,000.00)	(76,750.00)
				1,400,000.00	256,000.00
TOTAL OUTSTANDING DEBT					\$1,656,000.00

**SILVER LAKE REGIONAL SCHOOL DISTRICT
COMBINED STATEMENT OF REVENUES, TRANSFERS, EXPENDITURES
AND CHANGES IN FUND BALANCES — ALL GOVERNMENTAL FUND TYPES
FOR THE YEAR ENDED JUNE 30, 1997**

	GOVERNMENTAL FUND TYPES			Combined Totals
	General	Special Revenue	Capital Projects	(Memorandum Only)
Revenues:				
Member town assessments	\$ 9,192,254			\$ 9,192,254
Intergovernmental — state	7,758,936	\$ 87,028		7,845,964
Intergovernmental — federal		528,543		528,543
Interest income	101,827			101,827
Charges for services	371,520	1,115,302		1,486,822
Miscellaneous	48,794			48,794
Total revenues	<u>\$17,473,331</u>	<u>\$1,730,873</u>		<u>\$19,204,204</u>
Expenditures:				
Administration and supervision	1,363,184			1,363,184
Instructional services	10,934,074	612,210		11,546,284
School services	139,361	1,091,360		1,230,721
Transportation	864,729			864,729
Operations and maintenance	2,264,217			2,264,217
Employee benefits and other fixed charges	1,548,767			1,548,767

**SILVER LAKE REGIONAL SCHOOL DISTRICT
COMBINED STATEMENT OF REVENUES, TRANSFERS, EXPENDITURES
AND CHANGES IN FUND BALANCES — ALL GOVERNMENTAL TYPES
FOR THE YEAR ENDED JUNE 30, 1997 (Continued)**

	GOVERNMENTAL FUND TYPES			Combined Totals
	General	Special Revenue	Capital Projects	(Memorandum Only)
Capital Outlay	177,160		91,179	268,339
Debt service	305,755			305,755
Assessments	16,423			16,423
Total expenditures	<u>\$17,613,670</u>	<u>\$1,703,570</u>	<u>\$91,179</u>	<u>\$19,408,419</u>
Excess (deficiency) of revenues over expenditures	(140,339)	27,303	(91,179)	(204,215)
Fund equity, beginning of year	<u>1,293,209</u>	<u>659,955</u>	<u>107,777</u>	<u>2,060,941</u>
Fund equity, end of year	<u>\$ 1,152,870</u>	<u>\$ 687,258</u>	<u>\$16,598</u>	<u>\$ 1,856,726</u>

The accompanying notes are an integral part of these financial statements

**SILVER LAKE SCHOOL COMMITTEE
1996-97 FINAL CLOSEOUT TRIAL BALANCE**

	Total Available	Total Expenditures	Balance
REGULAR DAY			
11 SCHOOL COMMITTEE	\$ 97,700.00	\$ 104,639.81	(\$6,939.81)
12 SUPERINTENDENT'S OFFICE	670,147.00	637,829.73	\$32,317.27
21 SUPERVISION	485,077.00	484,199.16	\$877.84
22 PRINCIPAL'S OFFICE	659,297.15	657,354.20	\$1,942.95
23 TEACHING	8,700,863.00	8,641,811.34	\$59,051.66
235 PROFESSIONAL DEV.	82,400.00	85,206.07	(\$2,806.07)
24 TEXTBOOKS	166,860.00	155,443.95	\$11,416.05
245 INST. HARD & SOFTWARE	0.00	1,889.00	(\$1,889.00)
25 LIBRARY	153,348.00	151,101.58	\$2,246.42
26 AUDIO VISUAL	11,750.00	7,780.41	\$3,969.59
27 GUIDANCE	660,759.00	659,861.44	\$897.56
32 HEALTH	62,532.00	62,188.41	\$343.59
33 TRANSPORTATION	842,548.00	835,686.94	\$6,861.06
35 ATHLETICS	46,066.00	46,035.18	\$30.82
411 CUSTODIAL	652,597.00	654,364.86	(\$1,767.86)
412 HEATING	170,906.25	150,580.23	\$20,326.02
413 UTILITIES	629,719.40	566,907.18	\$62,812.22
421 MAINTENANCE/GROUNDS	3,250.00	3,475.55	(\$225.55)
422 MAINTENANCE/BUILDINGS	276,048.41	388,000.76	(\$111,952.35)
423 MAINTENANCE/EQUIPMENT	115,725.00	93,672.14	\$22,052.86
51 RETIREMENT	282,856.00	285,850.80	(\$2,994.80)

**SILVER LAKE SCHOOL COMMITTEE
1996-97 FINAL CLOSEOUT TRIAL BALANCE (Continued)**

	Total Available	Total Expenditures	Balance
52 INSURANCE	1,398,655.00	1,226,558.98	\$171,896.02
53 LEASE	411,424.00	407,215.80	\$4,208.20
54 DEBT SERVICE	30,000.00	19,804.82	\$10,195.18
73 ACQUISITION/EQUIPMENT	130,519.00	120,482.14	\$10,066.86
74 REPLACEMENT/EQUIPMENT	63,921.00	86,708.12	\$22,787.12
921 SUPERVISION	132,752.00	129,893.88	\$2,858.12
923 TEACHING	579,770.00	573,628.21	\$6,141.79
928 PSYCHOLOGICAL SERVICES	25,100.00	31,138.47	(\$6,038.47)
933 TRANSPORTATION	41,500.00	29,042.15	\$12,457.85
TOTAL	\$17,584,090.21	\$17,268,221.31	\$315,868.90
DEBT RETIREMENT/PRINCIPAL	200,000.00	200,000.00	\$0.00
DEBT RETIREMENT/INTEREST	86,250.00	86,250.00	\$0.00
	\$17,870,340.21	\$17,554,471.31	\$315,868.90

SILVER LAKE REGIONAL SCHOOL COMMITTEE BUDGET PROPOSAL 1997-1998

	1996-1997 BUDGET	1997-1998 PROPOSAL	% (INC/DCR)
REGULAR DAY			
11 SCHOOL COMMITTEE	\$ 97,700.00	\$ 86,050.00	-11.92%
12 SUPERINTENDENT'S OFFICE	670,044.00	697,148.00	4.05%
21 SUPERVISION	485,077.00	504,845.00	4.08%
22 PRINCIPAL'S OFFICE	659,267.00	687,832.00	4.33%
23 TEACHING	8,693,513.00	9,294,732.00	6.92%
235 PROFESSIONAL DEV.	82,400.00	82,400.00	0.00%
24 TEXTBOOKS	166,860.00	182,878.00	9.60%
245 INST. HARD & SOFTWARE	0.00	0.00	ERR
25 LIBRARY	153,348.00	161,803.00	5.51%
26 AUDIO VISUAL	11,750.00	11,750.00	0.00%
27 GUIDANCE	660,759.00	686,210.00	3.85%
32 HEALTH	62,532.00	64,673.00	3.42%
33 TRANSPORTATION	842,548.00	903,653.00	7.25%
35 ATHLETICS	46,066.00	46,066.00	0.00%
411 CUSTODIAL	652,597.00	705,050.00	8.04%
412 HEATING	170,816.00	162,500.00	-4.87%
413 UTILITIES	628,908.00	560,475.00	-10.88%
421 MAINTENANCE/GROUNDS	3,250.00	3,250.00	0.00%
422 MAINTENANCE/BUILDINGS	275,041.00	655,331.00	138.27%
423 MAINTENANCE/EQUIPMENT	115,725.00	117,740.00	1.74%
51 RETIREMENT	282,856.00	284,817.00	0.69%

SILVER LAKE REGIONAL SCHOOL COMMITTEE BUDGET PROPOSAL 1997-1998
(Continued)

		1996-1997 BUDGET	1997-1998 PROPOSAL	% (INC/DCR)
52	INSURANCE	1,398,655.00	1,352,031.00	-3.33%
53	LEASE	411,424.00	624,300.00	51.74%
54	DEBT SERVICE	30,000.00	30,000.00	0.00%
73	ACQUISITION/EQUIPMENT	130,519.00	64,682.00	-50.44%
74	REPLACEMENT/EQUIPMENT	63,921.00	178,222.00	178.82%
TOTAL REGULAR DAY		\$16,795,576.00	\$18,148,438.00	8.05%
SPECIAL EDUCATION				
221	SUPERVISION	\$ 132,752.00	\$ 141,335.00	6.5%
223	TEACHING	579,770.00	613,784.00	5.9%
228	PSYCHOLOGICAL SERVICES	25,100.00	29,440.00	17.3%
233	TRANSPORTATION	41,500.00	42,978.00	3.6%
TOTAL SPECIAL EDUCATION		779,122.00	827,537.00	6.2%
GRAND TOTAL		<u>\$17,574,698.00</u>	<u>\$18,975,975.00</u>	<u>8.0%</u>

Certified 5/12/97

SILVER LAKE REGIONAL SCHOOL DISTRICT **CONSTRUCTION COSTS 1997-98**

Summary of Member Town Assessments

<u>Member Towns</u>	<u>Total 1997-98 Construction</u>
Halifax	\$ 55,073.25
Kingston	71,678.25
Pembroke	124,537.50
Plympton	<u>25,461.00</u>
Total	\$276,750.00

1994 Construction — Sr. High School — \$2,000,000.00

Principal Due	\$200,000.00
Interest Due	<u>76,750.00</u>
Total Principal and Interest	\$276,750.00
Less State Aid	<u>0.00</u>
Net Construction Assessment	\$276,750.00

REPORT OF THE SEALER OF WEIGHTS AND MEASURES

To the Honorable Board of Selectmen and Citizens of Kingston:

I herewith submit my Annual Report for the year ending December 31, 1997.

During the calendar year 1997, a total of four hundred forty-four (444) measuring devices were sealed, one hundred forty-one (141) devices were adjusted, nine (9) devices were marked Not Sealed (as such they cannot be used legally in trade), and eight (8) devices were condemned for failure to meet prescribed standards.

The following is a summary of measuring devices inspected and tested:

Scales and Balances

Over 10,000 pounds	2 Sealed
	1 Not Sealed
5,000 to 10,000 pounds	2 Sealed
100 to 5,000 pounds	23 Sealed
	9 Adjusted
	1 Not Sealed
	2 Condemned
Under 100 pounds	128 Sealed
	34 Adjusted
	3 Not Sealed
	5 Condemned

Weights

Avoirdupois	54 Sealed
Metric	50 Sealed
Apothecary	37 Sealed

Liquid Measuring Meters

Gasoline	128 Sealed
	95 Adjusted
	1 Condemned
Diesel	1 Sealed
Kerosene	1 Sealed

Vehicle Tank Meters

Oil Trucks	10 Sealed
	3 Adjusted
	1 Not Sealed

Bulk Storage Meters

1 Sealed
3 Not Sealed

Fabric Measuring Meters

1 Sealed

Linear Measures

Yard Sticks	5 Sealed
-------------	----------

Container Redemption Machines

1 Sealed

The following fees were assessed for the above inspections:

Sealing Fees	\$3,096.60
Adjusting Fees	509.00
Total Fees	\$3,605.60

All fees were collected and turned in to the Town Treasurer before the end of the year.

I wish to express my appreciation to the personnel in the various Town Offices for their cooperation in assisting me in carrying out my duties, with a special thanks to the staff of the Selectmen's Office.

REPORT OF THE SEWERAGE ADVISORY COMMITTEE

After successfully guiding the sewer proposal through annual town meeting in May, the Sewerage Advisory Committee's role has ranged from limited to non-existent. As appointing authority, the selectmen voted to deny the SAC access to the Consulting Engineer hired for the project as well as access to the Department of Environmental Protection.

The SAC met with residents who desired the extension of the sewer line to their local and made a report to the selectmen.

Although the SAC regularly receives copies of sewer related correspondence, no further role for the committee has been defined.

REPORT OF THE SILVER LAKE WITHDRAWAL COMMITTEE

The Silver Lake Withdrawal Committee met once in Fiscal Year 1997, October 15, 1997. The committee was reorganized and Ted Alexiades was elected Chairman. The committee also voted to recommend to the Board of Selectmen that all members be named at-large members and that the membership be opened for all who would like to join. The Board of Selectmen has approved these recommendations and added new members Karen deOghe, Heather Berry and Janet Stevens.

Members of the Pembroke Withdrawal Committee joined the SLWC at the October 15 meeting to report on their activities and to request that the SLWC of Kingston request a sum of money at the Special Town Meeting in the Fall of 1997. After considerable discussion, the committee voted to request an article be placed on the warrant by the Board of Selectmen requesting funds to support this study. It was the consensus of the committee that a more thorough study could be conducted -- one that would also answer questions of particular interest to the citizens of the Town of Kingston.

The Board of Selectmen placed an article on the Fall Special Town Meeting which was defeated. The committee wishes to thank the Board of Selectmen for their support throughout the year.

REPORT OF THE SOUTH SHORE REGIONAL REFUSE DISPOSAL PLANNING BOARD

The South Shore Regional Refuse Disposal Planning Board (the "Board") is pleased to announce that recent activity, outreach, press releases and programs have boosted the number of member communities from ten to fourteen. The Board has over thirty volunteer representatives who meet monthly at the Hingham Town Offices to address the solid waste concerns of over 300,000 South Shore residents. We welcome the most recent addition to our roster of active members, the Town of Abington.

Once again, a regional contract for grinding services provided eight towns with an economical means for handling construction, demolition and wood waste. Next year's Invitation to Bid will feature a 3% discount for providing more than 60 days notice for services. The new contract will be awarded on a cost per cubic yard rather than hourly basis. In keeping an eye to the future, the Board is continuing negotiations with both the Bourne Sanitary Landfill and the Rochester Environmental Park to provide disposal access for C&D, difficult to manage waste and asphalt, brick and concrete (ABC).

The most popular of all Board-sponsored programs continues to be the Household Hazardous Waste collection contract. Approximately 3,000 vehicles attended events in twelve towns during calendar year 1997. There were four regional events during spring collections (two towns sharing one location), and two dozen RECIPROCITY visitors to events other than their own. A new contract was awarded to Laidlaw Environmental in time for the 1997 fall events. Significant improvements in pricing will be realized through the end of Fiscal Year 1999.

The fluorescent lamp recycling program netted a total of 20,950 feet through November, 1997. In addition, 84 pounds of elemental mercury were processed through the Board's two regional collection centers in Cohasset and Plymouth. This makes South Shore communities number one in the Commonwealth for Universal Waste recycling! Congratulations!

Two regional grant applications are currently under consideration with the DEP. The Town of Hingham sponsored one for a permanent household hazardous waste facility. If awarded, member communities will be able to consolidate and temporarily store small volumes of these materials in between regular collection events. The facility is intended to supplement, rather than replace, the current contract. The second grant, sponsored by the Town of Marshfield, is a request for technical assistance to produce a short-term contract for the removal of wastewater treatment plant residual. The grant has a provision for assessing the political and physical potential of local long-term solutions as well.

To increase availability and convenience, the Board opened an office on Route 3A in the Town of Kingston this year. Located at 161 Summer Street, Unit 5 (above the "Nail Detail"), the office is stocked with solid waste journals, periodicals and files on the Board's past and present activities. Anyone is welcome to call the Solid Waste Planner at (781) 585-1626 to arrange for a visit.

REPORT OF THE TOWN COLLECTOR

The collector's office would like to say "Thank You" for everyone who made an effort to pay all bills received.

This year the office has turned over to the Treasurer an overall collection rate that exceeded 95%. In which it allows the town to have a better bond rating and overall financial stability.

If you have any questions, please call Chuck McCoy pertaining to any situation.

Finally, best wishes to John Brown for a speedy recovery from his serious illness and welcome aboard to Jo Ann Batchelor, who is the new department assistant.

REPORT OF THE TREE WARDEN

The Tree Department has completed another successful year. The side arm mower continues to do an excellent job for the town and allows the Tree Department to keep the roadsides looking neat and well trimmed.

The Tree Department's truck and chipper are holding up well and should see at least another year of service for the town. It will probably be necessary, however, to plan for a replacement in 1999 as the truck will then be 12 years old. Chipping services are still available at the town dump for local residents. Please check the local paper for designated times.

Gypsy Moths still remain somewhat dormant and should not be a problem in the coming year. Although Fall Webworm is still an eyesore, no permanent damage occurs. The trees and bushes will be back in full bloom in the spring.

REPORT OF THE VETERANS' AGENT

Veterans' Services exist to help all military veterans, spouses and dependents requiring assistance from State or Federal Government Agencies. Assistance has been given to qualified individuals in dealings with many agencies, and involved employment, vocational training, medical benefits, pensions, business loans, education and housing.

Veterans have earned benefits. It is our responsibility to explain these benefits and assist those who have served our country during war who have economic or medical needs. All information is kept in strict confidence.

This past year, through the efforts of many individuals and organizations, the State Legislature passed and the Governor signed legislation which:

- Increased Real Estate abatements for disabled veterans
- Increased Annual Annuity for 100% disabled veterans
- Provided Annual Annuity for Gold Star parents, and
- Exempted military pensions from State Income Tax

Thanks are due to all who were involved in these actions and especially those veterans who took the time to come to the State House Rally in May. Both our State Representative, Tom O'Brien, and our State Senator, Therese Murray, actively worked on behalf of our veterans.

REPORT OF THE WAGE AND PERSONNEL BOARD

The primary activities of the Wage and Personnel Board this past year were to implement the new classification plan, review compensation levels, and adjust the Bylaw to accommodate new positions and other detail changes. In implementing the classification plan, the Board met with several department heads throughout the year to discuss modifications and to reevaluate positions that were originally classified a year earlier, and to remove unused, outdated job titles. Additionally, the Board developed a program to compensate a few key positions more competitively to the marketplace. This resulted in several changes to the classification plan that were proposed and approved at Annual Town Meeting.

Based on other requests brought to the Board, additional changes to the Bylaw were also presented and approved at Annual Town Meeting. After town meeting the Board resolved an employment grievance and began its review for next Annual Town Meeting. The Board anticipates reviewing compensation survey information, and receiving classification requests from various department heads in preparation for the next Annual Town Meeting.

Section 1. Authorization

Pursuant to the authority contained in Sections 108A and 108C of Chapter 41 of the Massachusetts General Laws (M.G.L.), there shall be established plans, which may be amended from time to time by vote of the Town of Kingston (the "Town") at an Annual or Special Town Meeting: (a) classifying positions in the service of the Town, other than those filled by popular election, those under collective bargaining, those under the direction and control of the School Committee, those whose employment is regulated by employment agreement, and the position of Town Counsel, into groups and classes doing substantially similar work or having substantially equal responsibilities; (b) authorizing a compensation plan for positions in the classification plan; (c) providing for the maintenance of said classification and compensation plans; and (d) establishing working conditions and employee benefits for those occupying positions in the classification plan.

Section 2. Definitions

Appointing Authority — Any board or official authorized by M.G.L., the Town bylaw, or otherwise to appoint employees to positions in Town Service.

Base Pay — The rate of pay established for a position by the Compensation Plan prior to inclusion of any longevity, differential or other special pay.

Benefit-eligible Part-time Employment — Appointment to a position in Town service for a regular schedule of 20 or more hours per week but less than full-time. Benefit-eligible part-time employees are eligible for pro-rated leaves and benefits.

Civil Service Law — Chapter 31 of the M.G.L. of the Commonwealth, as amended, and all rules and regulations made thereunder; and any special law enacted by the General Court regulating the classification, compensation and conditions of employment of officers and employees of the Town under Chapter 31.

Class — A group of positions in Town service sufficiently similar in respect to duties and responsibilities so that the same descriptive title may be used to designate each position allocated to the class, that the same qualifications shall be required of the incumbents, that the same tests of fitness may be used to choose qualified employees, and that the same scale of compensation can be made to apply with equity.

Classification Plan — The classification plan established in Section 9 of this Bylaw and by votes of the Town Meeting in relation thereto, under authority of M.G.L. Chapter 41, Sections 108A and 108C, as amended.

Compensation Grade — A range of salary or wage rates appearing on Schedule B of Section 9.

Compensation Plan — The plan established by Section 9 of this Bylaw and by votes of the Town Meeting in relation thereto, under authority of M.G.L. Chapter 41, Sections 108A and 108C, as amended.

Continuous Employment — Employment, uninterrupted except for required military service and for authorized leave, sick leave, bereavement leave, or other leave of absence.

Department — A department, board, committee, commission, or other agency of the Town subject to this Bylaw.

Department Head — The officer, board or other body having immediate supervision and control of a department.

Emergency Employee — An employee retained on a non-competitive basis in a position in Town service for a period of time not to exceed three calendar weeks, in order to prevent stoppage of public business or hazard or serious inconvenience to the public.

Employee — An employee of the Town occupying a position in the classification plan.

Exempt Employee — An employee whose position is not regulated by the provisions of the U.S. Fair Labor Standards Act.

Fiscal Year — An accounting period of 12 months; July 1 of one year through June 30 of the subsequent year.

Full-time Employment — Employment for not less than 35 hours per week for 52 weeks per year, minus legal holidays and authorized vacation leave, sick leave, bereavement leave, and other leave of absence.

Increment — The dollar difference between step rates.

Intermittent Employment — Employment in a part-time position which is not continuous and which is rendered as required and without regularity. Intermittent employees are ineligible for leaves and benefits.

Lateral Transfer — Transfer to a position of the same compensation grade as the original position before transfer.

Maximum Rate — The highest rate in a range which an employee normally is entitled to attain.

Minimum Rate — The rate in a range which is normally the hiring rate of a new employee.

Non-exempt Employee — An employee whose employment is regulated by the provisions of the U.S. Fair Labor Standards Act.

Overtime — Time worked in excess of 40 hours a week for non-exempt employees (in accordance with the U.S. Fair Labor Standards Act).

Part-time Employment — Appointment to a position in Town service for less than 20 hours per week. Part-time employees are ineligible for leaves and benefits.

Permanent Position — Any position in Town service which has required or which is likely to require the services of an incumbent without interruption of a period of more than six calendar months, either on a full-time or part-time employment basis.

Personal Rate — A rate above the maximum rate applicable only to a designated employee.

Position — A post of employment established in the classification plan with assigned duties and responsibilities.

Probationary Period — The first months of employment in any position in Town service, the length of which is determined by job title.

Promotion — A change from a position of a lower class and compensation grade to a position with greater responsibilities in a higher class and compensation grade.

Range — The dollar difference between minimum and maximum rates.

Rate — A sum of money designated as compensation for hourly, weekly, semi-monthly, monthly or annual personal services.

Reclassification — A change made to a position title within the classification plan as a result of a change of duties required to be performed by the position.

Step Rate — A rate in the range of a compensation grade.

Temporary/Seasonal Employment — Employment in a position in Town service which requires or is likely to require service for a period not exceeding six calendar months. Temporary and seasonal employees are ineligible for leaves and benefits.

Town Administrator — The administrative officer responsible for the administration and coordination of the Town's personnel functions, including recruitment, selection and appointment.

Section 3.

Wage and Personnel Board

(a) *Composition, Mode of Selection and Qualification*

1. There shall be a Wage and Personnel Board (the "Board") consisting of three members, who shall not be employees or elected officials of the Town, responsible for the general administration and maintenance of the Personnel Bylaw, and classification and compensation plans. One member shall be appointed by the Moderator, one by the Finance Committee, and one by the Board of Selectmen. Terms of office shall be for three years, or for the unexpired term of a member who has resigned, with appointments to be made as soon as feasible. The three members of the Board shall be initially appointed for terms of one, two and three years, respectively, and upon normal expiration. Forthwith, after its appointment and annually, the Board shall meet and organize by electing a chairman and appointing a secretary.
2. A majority of the Board shall constitute a quorum for the transaction of business. A majority vote of the Board shall determine the action which the Board will take in all matters upon which it is authorized or required to act.

(b) *Powers, Duties and Responsibilities*

1. The Board shall be vested with all the powers and duties specified in Section 108C of Chapter 41 of the M.G.L.
2. The Board shall draw up and recommend to the Town a proposal for classification and compensation plans and related provisions for consideration as a Town bylaw.
3. The Board is authorized and directed to compile and publish a Personnel Bylaw to be known as the Town of Kingston Wage and Personnel Bylaw. Corrections are to be made as necessary with amendments subject to authorization as stated herein.
4. The Board shall from time to time review the classification and compensation plans of this and other towns, as well as the personnel policies of this and other towns, as they relate to the general

administration and maintenance of the classification and compensation plans. It will recommend at a Town Meeting at least annually any action or amendment deemed necessary to maintain a fair and equitable personnel bylaw, after reviewing same with the Selectmen and with the Finance Committee.

5. The Board shall confer with the Selectmen and/or the Town Administrator upon request, to the end that there may be fairness and equity in pay scales and other conditions of employment for all employees of the Town.
6. The Board may issue, amend or repeal its administrative orders, procedural rules, regulations and policies for the purpose of implementing powers and duties vested in it by this Bylaw. It shall monitor those aspects of this Bylaw vested in the Town Administrator, and/or others, and shall make recommendations to the Town Meeting in respect thereto as said Board deems necessary, proper and prudent to maintain the integrity of the operation and policies of this Bylaw, after reviewing same with the Board of Selectmen and the Finance Committee.

(c) *Staff*

The Board may employ assistants and incur expenses as it deems necessary, subject to the appropriation of funds therefor.

(d) *Reports*

1. The Board shall submit a written report of its activities for inclusion in the Town's Annual Report on or before December 15 of each year.
2. The Board shall, when deemed necessary, in advance of each Town Meeting at which recommendations of the Board are to be considered, prepare a printed report for the information of Town Meeting.

Section 4.

Town Administrator

- (a) The Town Administrator shall be responsible for the administration of this Bylaw, except as to such duties and powers held by the Personnel Board.
- (b) The Town Administrator shall be responsible for the administration of the classification and compensation plans, subject to such rules and regulations relative thereto as the Board may from time to time adopt, amend or repeal.
- (c) The Town Administrator shall exercise direct supervision of the employees of the Selectmen's office and provide general supervision to department heads under the control of the Board of Selectmen. Such department heads shall report to the board through the Town Administrator.
- (d) The Town Administrator shall ensure that the Town maintains an effective personnel system by monitoring the effectiveness of

policies, procedures and practices as required by law, in accordance with proper personnel practices.

- (e) The Town Administrator shall ensure that the recruitment, selection, appointment, promotion, transfer, discipline and termination of employees are conducted in accordance with applicable state and federal laws, and with Town by laws and policies adopted pursuant to the same.
- (f) The Town Administrator shall administer employee benefit programs for Town personnel subject to the Bylaw and other town personnel as may be placed under his/her jurisdiction for these purposes by departments not subject to the Bylaw.
- (g) The Town Administrator shall establish and maintain a centralized personnel recordkeeping system as may be required by law and good personnel management practice.
- (h) The Town Administrator shall provide such advice, assistance and information to the Personnel Board as it may require for the discharge of its duties.
- (i) The Town Administrator shall provide advice and assistance to department heads, supervisory personnel, employees, officers, boards, commissions or committees on all aspects of personnel administration.

Section 5.

Recruitment, Selection and Appointment

(a) *Staffing Controls*

1. As soon as a department head receives or gives notice that a position under his/her jurisdiction will be vacant, he/she will, prior to advertising or filling the position, notify the Town Administrator of the expected vacancy. The Town Administrator will notify the Board of the expected vacancy. No action shall be taken to fill the position or to advertise until the Town Administrator reviews the job description and proposed compensation.
2. Except for emergency employees, no employment in, promotion to or transfer to a paid appointive position shall take effect until it has been approved by the Town Administrator, to ensure compliance with the classification plan, compensation plan, and other provisions of this Bylaw.

(b) *Emergency Appointments*

In the case of an emergency declared by a department head having supervision of a department, said department may employ, subject to appropriation, emergency employees without the prior approval of the Town Administrator. An emergency appointment shall not exceed a total of three (3) calendar weeks.

(c) *Medical Examinations*

All persons selected for full-time or benefit-eligible part-time employment, or to any other position as the Town may require, shall undergo a medical examination prior to the starting date of employment. Such examination shall be conducted by a Town-designated physician, and shall be at the expense of the Town. The examining physician shall advise the Town Administrator in writing whether the candidate is capable of performing the essential functions of the position.

(d) *Notice of Vacancies*

Department heads shall, upon the identification of a vacancy or the authorization of a new position, prepare a job vacancy notice. The job vacancy notice shall include the job title, essential functions, qualifications, salary, closing date for applications and application instructions. The Town Administrator shall review all job notices prior to posting, and the content and funding availability of all job advertisements prior to publication, if appropriate. All positions will be publicized in such a manner as to encourage the application of qualified candidates. Methods of advertising may vary depending on the nature and requirements of the position. Job notices of vacant positions must be posted for ten (10) business days on the Town House bulletin board, and elsewhere that may be appropriate.

(e) *Employment above the Minimum Entrance Rate*

Upon recommendation of a department head, supported by evidence in writing of special reasons and exceptional circumstances, the Town Administrator, in conjunction with the Wage and Personnel Board, may recommend to the Board of Selectmen an entrance rate higher than the minimum rate for a position. No variance shall become effective unless, or until, the necessary funds have been appropriated therefor.

(f) *Probationary Period*

All newly hired and promoted employees shall be required to successfully complete a probationary period, the length of which shall be determined by the duties and responsibilities of the position, prior to the conclusion of which their performance will be evaluated by the department head or supervisor on such form as the Town Administrator may require, for appropriate action and inclusion in the central personnel file.

Section 6. Classification

(a) *Classification Plan*

1. The Board shall formulate and submit to the Annual Town Meeting for its approval a schedule setting forth the classes of positions, by job title, in Town service, which are subject to the provisions of this Bylaw, such schedule to be incorporated in Schedule A of Section 9 of this Bylaw.

2. These classes of positions shall constitute the classification plan for the Town within the meaning of Section 108A of Chapter 41 of the M.G.L., as amended.
3. The title in each class, as established by the classification plan, shall be the official title of every position assigned to the class and the official title of each incumbent of a position so assigned, and shall be used to the exclusion of all others on payroll, budget estimates, and other official records and reports pertaining to the position.
4. No person shall be appointed, employed or paid as an employee in any position in the Classification Plan under any title other than one appearing in Schedule A of Section 9.
5. Any compensation, benefit or authorization not specifically granted to employees and to positions classified under this Bylaw, or under state and/or federal statute or regulation, is prohibited.

(b) Position Descriptions

The Board shall approve and the Town Administrator shall maintain written position descriptions and specifications for the classes and positions in the classification plan, each consisting of a title, a statement of the nature of the work and all essential functions, examples of duties and responsibilities and the minimum experience, education and other requirements that are necessary for the satisfactory performance of the duties of the position. Such position description shall be construed solely as a means of identification. It shall not modify, or in any way affect, the power of any appointing authority or department head, as otherwise existing, to appoint, to assign duties to, or to direct and control the work of any employee under its jurisdiction.

(c) Periodic Reviews

The Board from time to time of its own motion shall investigate the classification of any or all positions subject to the provisions of this Bylaw. Such reviews shall be made at such intervals as the Board deems necessary and, to the extent which the Board considers practicable, shall include any or all occupational groups in the classification plan.

(d) New Position Classification

Whenever a new position is requested, upon presentation of substantiating data satisfactory to the Personnel Board, the Board may vote to recommend the position with its appropriate class and compensation. Said recommendation must be approved at an annual or special town meeting.

(e) Reclassification

1. Whenever the duties of an existing position are so changed as to appear to merit a different classification, upon presentation of substantiating data satisfactory to the Personnel Board, or on the Board's initiative, the Board may assign such position to the appropriate class.
2. No position may be reclassified, nor may any class be assigned to a different compensation grade, until the Personnel Board shall have determined such reclassification and compensation grade.

3. A reclassification shall be treated as a promotion for the purpose of future step increases in accordance with Section 7(d) of this Bylaw.

Section 7. Compensation

(a) Compensation Plan

1. The Personnel Board shall, after consultation with the Board of Selectmen and the Finance Committee, prepare annually, and submit to the Annual Town Meeting for its consideration and action, a compensation plan pursuant to Section 108A of Chapter 41 of the M.G.L., as amended. The Compensation Plan shall be administered by the Town Administrator, except as otherwise provided herein.
2. The compensation plan shall consist of Schedules B through C in Section 9 of this Bylaw which provide minimum and maximum salaries or wages for all classes in the classification plan.
3. No appointing authority or department head may change the compensation of any employee from that set forth in the compensation plan.

(b) Interpretation of Rates of Compensation

1. All employees shall be paid on the hourly, weekly, semi-monthly, annual or other basis contained in the compensation plan, unless otherwise authorized by the Personnel Board.
2. Salaried employees whose service is less than full-time shall be compensated based on the ratio that such employment bears to full-time employment.

(c) Step Rates

A full-time or benefit-eligible part-time employee shall receive the increment between his/her present rate and the next higher step rate as follows:

1. On January first or July first provided he/she has completed twenty-six weeks of service at the minimum or other rate if a rate other than the minimum is authorized as the entrance rate.
2. Thereafter one year from the date of his/her previous increase until he/she attains the maximum rate of the range of compensation to which his/her position in a given grade is eligible. Positions that have supervisory responsibility for 5 or more full-time permanent positions are eligible for one additional step.
3. The adjustments provided for in this section shall be subject to the availability of appropriated funds.

(d) Promotion

1. An employee receiving a promotion to a vacant position or to a new position as defined in Section 6 shall, upon assignment resulting from such promotion, receive the rate in the compensation grade of the vacant or new position next above his/her existing rate. If the resulting adjustment does not equal \$100 for a position class assigned to Schedule B, the adjustment shall be to the second rate above the

existing rate, but within the compensation grade of the vacant or new position.

2. The employee receiving a promotion or adjustment in rate pursuant to the provisions of the preceding subsection shall receive the next increment of his/her compensation grade effective the next January or July first following completion of twenty-six weeks at the rate resulting from the promotion.

(e) *Lateral Transfer*

An employee who transfers to a position of equal grade shall enter the new position at the same step as his/her prior position and shall retain the same step rate for the purposes of future step increases.

(f) *Personal Rate*

If an employee's rate at the time of the adoption of a new compensation plan is in excess of the maximum rate set forth in the appropriate compensation grade in Schedule B or C of Section 9, his/her rate shall not be reduced. Rather, the employee's rate shall become a personal rate, applicable only to that employee.

(g) *Entrance Rate for New Appointments*

Persons appointed to positions in the classification plan shall be paid at the minimum rate except as may be authorized by the Board and Town Administrator pursuant to Section 5 of this Bylaw.

(h) *Changes to Compensation Schedules*

Requests by appointing authorities, department heads, individuals or groups of individuals for changes to the compensation plan shall be filed with the Board in accordance with Section 8 of this Bylaw.

(i) *Hours of Work*

The work week for a full-time employee in each occupational group covered under this Bylaw shall be as follows:

<u>Group</u>	<u>Work Week</u>
Administrative	35 Hours*
Clerical	35 Hours
Custodial	40 Hours
Library	35 Hours
Recreational	40 Hours
Supervisory	35 Hours*

* or the number of hours in the week which are needed to perform the duties of the position, as determined by the appointing authority or the employee's supervisor.

(j) *Overtime*

When required by their department head to work beyond their normal work week, non-exempt employees will be paid at their regular rate of pay for time worked up to 40 hours and at time and one-half their regular rate of pay for time worked in excess of 40 hours, in accordance with the U.S. Fair Labor Standards Act.

Section 8.

Amendment of the Bylaw

(a) This Wage and Personnel Bylaw may be amended only by vote of a Town Meeting. Requests for such amendments shall be made to the Board in writing at least one hundred and five days prior to such Town Meeting.

(b) Whenever such a request is received, the Board shall hold a hearing thereon, with notice to the department head and the requester no later than seven calendar days prior to the hearing.

(c) The Board may, from time to time on its own initiative, hold a hearing to consider any amendment to the Bylaw.

(d) Prior to a Town Meeting, the Board shall file in a timely manner with the Finance Committee and with the Selectmen its recommendations as to all proposed amendments. Additionally, the Board shall file with the Selectmen, for insertion in the warrant, an article sufficiently stated to permit the Town to act, provided that the subject matter has been recommended by an affirmative vote of the Board.

(e) Any proposed amendment to the Wage and Personnel Bylaw cannot be presented at Town Meeting without its having been submitted to the Board within the prescribed time limit. Any request which was submitted to the Board within the prescribed time limit and upon which the Board did not act favorably may be presented by the requester at Town Meeting.

Section 9.

Classification and Rates of Compensation Schedules

Positions are part-time except where denoted full-time (FT).

SCHEDULE A

<i>Title</i>	<i>Group</i>	<i>Rate</i>
Administrative Assistant (FT)	Administrative	S-2
Alternate Health Agent	Administrative	Schedule C
Alternate Inspector of Buildings	Administrative	Schedule C
Animal Control Officer	Administrative	Schedule C
Animal Inspector	Administrative	Schedule C
Assistant Animal Control Officer	Public Safety	Schedule C
Assistant Assessor (FT)	Administrative	S-7
Assistant Harbor Master/Assistant Shellfish Constable	Public Safety	Schedule C
Assistant to the Board of Selectmen and the Town Administrator (FT)	Administrative	S-5
Assistant Town Treasurer (FT)	Administrative	S-5
Assistant Zoning Enforcement Officer	Administrative	Schedule C
Call Fire Captain	Public Safety	Schedule C

<i>Title</i>	<i>Group</i>	<i>Rate</i>
Call Fire Lieutenant	Public Safety	Schedule C
Call Firefighter	Public Safety	Schedule C
Casual Part-time Worker	Labor	Schedule C
Children's Librarian (FT)	Library	S-3
Clerical Assistant (FT)	Clerical	H-7
Clerk — Election	Clerical	Schedule C
Clerk — General	Clerical	Schedule C
Clerk — Planning Board	Clerical	Schedule C
Clerk — Special Town Committees Not Otherwise Specified	Clerical	Schedule C
Clerk — Treasurer's Office	Clerical	Schedule C
Conservation Officer	Administrative	Schedule C
Cook — Council on Aging	Recreational	Schedule C
Council on Aging Director (FT)	Administrative	S-3
Counselor	Recreational	Schedule C
Deputy Fire Chief (FT)	Administrative	S-7
Director Summer Program	Recreational	Schedule C
Election Officer	Clerical	Schedule C
Executive Secretary	Administrative	Schedule C
Executive Secretary — Finance Committee	Administrative	Schedule C
Executive Secretary — Planning Board	Administrative	Schedule C
Executive Secretary — Wage and Personnel Board	Administrative	Schedule C
Executive Secretary — Zoning Board of Appeals	Administrative	Schedule C
Fire Chief (FT)	Supervisory	S-10
Flag Attendant	Recreational	Schedule C
Groundskeeper	Labor	Schedule C
Harbor Master/Shellfish Constable	Administrative	Schedule C
Health Agent (FT)	Administrative	S-6
Highway Superintendent (FT)	Supervisory	S-8
Inspector of Buildings/Zoning Enforcement Officer (FT)	Administrative	S-8*
Junior Counselor	Recreational	Schedule C
Library Director (FT)	Supervisory	S-8
Library Page	Library	Schedule C
Lifeguard	Recreational	Schedule C
Lifeguard/Swimming Instructor	Recreational	Schedule C
Matron	Custodial	Schedule C
Moth Superintendent	Supervisory	Schedule C
Parking Attendant	Recreational	Schedule C
Patrolman	Public Safety	Schedule C

<i>Title</i>	<i>Group</i>	<i>Rate</i>
Pesticide Applicator	Labor	H-5
Recreation Director	Administrative	S-4**
Reference Librarian (FT)	Library	S-3
Registrar — Election	Administrative	Schedule C
Reserve Public Safety Dispatcher	Public Safety	Schedule C
Secretary — Permanent Part-time Departmental	Clerical	H-7
Secretary to the Police Chief (FT)	Clerical	S-2
Senior Clerk — General	Clerical	Schedule C
Senior Groundskeeper	Labor	Schedule C
Streetlister/Census Clerk	Clerical	Schedule C
Substitute Circulation Assistant	Library	Schedule C
Substitute Librarian	Library	Schedule C
Supervisor/After School Programs	Recreational	Schedule C
Supervisor Assistant/After School Programs	Recreational	Schedule C
Town Accountant/Systems Administrator (FT)	Supervisory	S-9
Town Planner (FT)	Administrative	S-8
Veterans' Agent	Supervisory	Schedule C
Warden — Election	Administrative	Schedule C
Water Superintendent (FT)	Supervisory	S-8
Waterfront Director/Water Safety Instructor	Recreational	Schedule C

* With an additional remuneration of \$3,000.00.

** Part time: pro-rated based on hours worked.

SCHEDULE B-1 Hourly Schedule

<i>Grade</i>	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>
H-1	5.72	6.15	6.48	6.81	7.02
H-2	7.14	7.57	7.97	8.24	8.57
H-3	7.75	8.18	8.57	8.89	9.00
H-4	8.08	8.40	8.68	8.95	9.12
H-5	8.24	8.57	8.79	9.00	9.22
H-6	8.57	8.95	9.27	9.55	9.94
H-7	9.33	9.89	10.38	10.83	11.08
H-8	10.59	11.41	12.18	13.05	13.64

**SCHEDULE B-2
Salaried Schedule**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
S-1	23,917	24,814	25,744	26,709	27,710	28,749	29,828	30,947
S-2	25,590	26,550	27,546	28,579	29,652	30,764	31,918	33,115
S-3	27,382	28,408	29,473	30,579	31,725	32,915	34,149	35,427
S-4	29,298	30,397	31,538	32,720	33,947	35,220	36,540	37,909
S-5	31,349	32,524	33,744	35,010	36,323	37,685	39,098	40,562
S-6	33,544	34,802	36,107	37,461	38,866	40,323	41,836	43,406
S-7	35,892	37,239	38,635	40,085	41,587	43,147	44,765	46,442
S-8	38,405	39,845	41,339	42,889	44,498	46,167	47,898	49,692
S-9	41,093	42,634	44,232	45,891	47,612	49,397	51,249	53,171
S-10	43,970	45,619	47,330	49,104	50,946	52,857	54,838	56,894

*Attainable for only those positions which supervise 5 or more full-time permanent positions

**SCHEDULE B-3
Salaried Schedule**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5
S-1	19,271	20,783	22,194	23,746	24,280
S-2	23,339	24,712	26,070	27,504	29,174
S-3	27,960	29,607	31,134	32,265	33,528
S-4	30,108	31,882	33,635	35,484	37,605
S-5	34,923	36,899	38,656	40,129	41,742

Fire Schedule

Grade	Step 1	Step 2	Step 3	Step 4	Step 5
F-2	39,425	41,298	43,259	45,317	46,677
F-3	45,491	47,651	49,916	52,290	53,859

Labor Superintendent Schedule

Grade	Step 1	Step 2	Step 3	Step 4
LS-1	41,954	43,948	46,035	48,225

SCHEDULE C

Miscellaneous Compensation Schedule

Alternate Health Agent	annually	853.00
Alternate Inspector of Buildings	annually	887.00
Animal Control Officer	hourly	10.09
Animal Inspector	annually	1,697.00
Assistant Animal Control Officer	hourly	9.05
Assistant Harbor Master/Assistant Shellfish Constable	annually	712.00
Assistant Zoning Enforcement Officer	annually	5,464.00
Call Fire Captain	hourly	9.41*
Call Fire Lieutenant	hourly	9.41**
Call Firefighter	hourly	9.41***
Casual Part-time Worker	hourly	8.52
Clerk — Election	hourly	8.52
Clerk — General	hourly	6.98
Clerk — Planning Board	annually	163.00
Clerk — Special Town Committees Not Otherwise Specified	hourly	6.33
Clerk — Treasurer's Office	hourly	10.28
Conservation Officer	annually	11,997.00
Cook — Council on Aging	hourly	9.05
Counselor	hourly	6.46
Director Summer Program	weekly	256.00
Election Officer	hourly	7.12
Executive Secretary	annually	2,333.00
Executive Secretary — Finance Committee	annually	3,589.00
Executive Secretary — Planning Board	annually	5,880.00
Executive Secretary — Wage and Personnel Board	annually	3,015.00
Executive Secretary — Zoning Board of Appeals	annually	5,655.00
Flag Attendant	per location	163.00
Groundskeeper	hourly	5.55
Harbor Master/Shellfish Constable	annually	6,385.00
Junior Counselor	per season	87.00
Library Page	hourly	7.76
Lifeguard	hourly	8.13
Lifeguard/Swimming Instructor	hourly	8.13
Matron	hourly	9.50
Moth Superintendent	hourly	7.76
Park Attendant	hourly	8.52
Patrolman	hourly	12.22
Registrar — Election	annually	571.00
Reserve Public Safety Dispatcher	hourly	8.52

Senior Clerk — General	hourly	8.13
Senior Groundskeeper	hourly	7.76
Streetlister/Census Clerk	hourly	8.13
Substitute Circulation Assistant	hourly	9.60
Substitute Librarian	hourly	14.60
Supervisor/After School Programs	hourly	9.36
Supervisor Assistant/After School Programs	hourly	6.21
Veterans' Agent	annually	5,233.00
Warden — Election	hourly	8.52
Waterfront Director/Water Safety Instructor	hourly	9.50

* Plus \$500.00 per year (first hour of duty paid at \$13.89).

** Plus \$300.00 per year (first hour of duty paid at \$13.89).

*** Plus \$150.00 per year (first hour of duty paid at \$13.89).

Section 10. Paid Holidays

(a) The following holidays shall be recognized by the Town on the day on which they are legally observed by the Commonwealth of Massachusetts; and on said days, full-time and benefit-eligible part-time employees shall be excused from all regularly scheduled duty without loss of pay:

New Year's Day	Labor Day
Martin Luther King Day	Columbus Day
Presidents' Day	Veterans Day
Patriots' Day	Thanksgiving Day
Memorial Day	One-half Day before Christmas
Independence Day	Christmas Day

(b) Payment under the provisions of this section shall be made provided the eligible employee shall have worked on his/her last regularly scheduled working day prior to and his/her next regularly scheduled working day following such holiday, or was on full pay status on such preceding and following days in accordance with other provisions of this Bylaw.

(c) Non-exempt full-time and benefit-eligible part-time employees who are required by the department head or appointing authority to work on a designated holiday shall be paid at time and one-half their regular rate of pay for hours worked on that day.

(d) Whenever one of the holidays set forth in subsection (a) falls on a Sunday, the following day shall be the legal holiday, and if on a Saturday, the preceding day shall be the legal holiday.

Section 11. Vacation Leave

(a) Full-time and benefit-eligible part-time employees shall be granted paid vacation leave, as follows:

<i>Continuous Service of</i>	<i>Vacation Leave</i>
at least 6 months, but less than 1 year	5 days (1 week)
at least 1 year, but less than 2 years	5 days (1 week)
at least 2 years, but less than 5 years	10 days (2 weeks)
at least 5 years, but less than 10 years	15 days (3 weeks)
at least 10 years, but less than 20 years	20 days (4 weeks)
at least 20 years	25 days (5 weeks)

(b) Vacation allowances are to be taken during the 12 months that immediately follow the employee's anniversary date of employment; however, in unusual circumstances an exception may be granted by the department head with the approval of the Town Administrator.

(c) Department heads shall schedule vacations so as to cause minimal interference with the performance of the regular work of the Town.

(d) An employee will be paid vacation allowance in advance, provided that the employee has made such request of the department head at least one week previously.

(e) Absence because of sickness, personal business, bereavement, or other leave in excess of that authorized under the rules therefor may, with approval of the department head, be charged against vacation leave.

(f) An employee who is terminated by dismissal through no fault of his/her own, by death or by retirement shall be compensated for that portion of any vacation allowance which has been accrued but has not been taken in the vacation year prior to such termination. In addition, payment shall be made for that portion of the vacation allowance earned during the vacation year that the dismissal, retirement or death occurred, to the time of the employee's separation from the payroll.

(g) An employee shall not be allowed to work during his/her vacation leave for extra pay without the approval of the Town Administrator, together with the approval of the appointing authority or department head.

Section 12. Sick Leave

(a) Full-time employees shall be granted one sick day for each month worked, and benefit-eligible part-time employees shall be granted a proportionate amount thereof in the ratio that their part-time employment bears to full-time employment, provided that such leave is caused by sickness or injury.

(b) Full-time and benefit-eligible part-time employees shall be credited with the unused portion of leave granted under subsection (a) without limit which may be accumulated as additional sick leave benefits.

(c) If the amount of leave credit provided under subsection (b) has been or is about to be exhausted, an employee may make application for advance sick leave to be deducted from future leave credits to the extent provided under subsection (a). Such application shall be made to the Board which is authorized to grant such advance sick leave as it may determine to be equitable after reviewing all circumstances including the employee's attendance and performance record prior to conditions supporting his/her request for the advance sick leave.

(d) Sick leave must be authorized by the department head and must be reported on forms as provided. These records will be maintained by the Town Treasurer for the Town Administrator's and Town Treasurer's use.

(e) A physician's certificate may be required by the department head or Town Administrator in ascertaining the validity of a request for sick leave or determining fitness to return to duty.

(f) Payments under the provisions of this section to an employee who is receiving Workers' Compensation payments shall be limited to the difference between the amount paid in Workers' Compensation and the employee's regular base pay.

(g) Unused sick leave shall be credited and shall accumulate from year to year without a limit. An employee who leaves the employment of the Town for other than disciplinary action shall be compensated at fifty percent (50%) of his/her rate of pay for all unused accumulated sick leave at termination, providing the employee has a minimum of five (5) years of service, such compensation to be based on base salary only, if the employee has been appointed on or before June 30, 1995. If the employee has been appointed after that date, such compensation would be payable only upon retirement from the Town's employment. In the event of an employee's death, such compensation shall be awarded to his/her estate.

Section 13. Other Leave

(a) Bereavement Leave

Bereavement leave without loss of regular straight-time pay for normally scheduled working hours, not to exceed four days per occurrence, as the appointing authority or department head may determine, shall be granted to any employee in the event of a death in the employee's immediate family. One additional day may also be paid if that day is necessary for travel. For the purposes of this subsection, immediate family shall be defined as spouse, parent, child, sibling or parent-in-law.

(b) Personal Leave

Three days leave of absence from work at regular straight-time pay for normally scheduled hours shall be granted every fiscal year to full-time employees, provided that such leave be approved by the department head or Town Administrator. Personal leave is not cumulative and must be used during the fiscal year in which it is granted.

(c) Military Leave

Military leave of absence shall be granted to employees called under orders for duty with the state or federal armed forces in accordance with all applicable state and federal laws.

(d) Civic Duty Leave

All employees shall be granted leave when called for jury duty or under summons to appear as witnesses on behalf of the Commonwealth, city or town of the Commonwealth or the federal government. Full-time and benefit-eligible part-time employees will be paid by the Town during the period required for court service the difference between the amount paid them by the court, excluding travel/expense allowance, and the amount of regular straight-time pay which would normally be received from the Town, upon presentation of the check or other proper evidence of monies received from the court.

(e) Family and Medical Leave

Eligible employees (one continuous year of employment of at least 1,200 hours) shall be granted family and medical leave in accordance with state and federal law under the following circumstances: for the birth and care of the employee's child; for the placement of a child in the employee's home for adoption or foster care; to care for the employee's seriously ill spouse, child or parent; and/or because of an employee's own serious health condition that prevents him/her from performing his or her job functions.

Employees must provide 30 days advance notice to their department head or supervisor, if possible. If 30 days is not possible, then the employee must at least give notice as soon as possible. Evidence of the birth, adoption, or a doctor's certification of serious illness or injury must be provided within a reasonable time following the request. Family or medical leave may be granted for up to 12 weeks in any rolling 12 month period. Employees returning to work within 12 weeks from the date the leave started will be returned to their former position or an equivalent position. Employees returning from a medical leave must provide a physician's certification of their ability to perform the essential functions of their job without causing harm to themselves or others, depending on the nature of their job.

(f) Authorized Unpaid Leave of Absence

At the discretion of the department head, full-time and benefit-eligible part-time employees who have successfully completed the probationary period may be permitted an unpaid leave of absence of up to two weeks duration, upon submission of a written request stating the reason for and length of the absence. Leaves of absence for greater than two weeks duration must be approved by the Town Administrator. Continued employment in Town service may not be guaranteed to an employee after more than thirty (30) days of authorized, unpaid leave of absence.

Section 14. Personnel Appeals

(a) The Wage and Personnel Board of the Town shall constitute the Personnel Relations Review Board of the Town, and in that role shall have the powers and duties, and perform the functions assigned to such Personnel Relations Review Board by M.G.L. Chapter 40, Section 21B.

(b) There shall be a personnel appeal procedure available to those employees of the Town whose rights under the classification plan, have, in their opinion, been prejudiced except those that would properly be heard under the jurisdiction of the Civil Service Commission or other duly established appeal board. For the purposes of this section, personnel appeal shall refer to a dispute between an employee and his/her supervisor arising from an exercise of administrative discretion by the supervisor under the terms of this Bylaw.

Section 15. Miscellaneous Provisions

(a) In addition to the benefits described above, employees are eligible for retirement, group health and life insurance, and such other benefit programs as have been or as may be authorized by vote at a Town Meeting. Details are available upon request at the Treasurer's Office.

(b) Part-time employees who work no less than 20 hours per week, 52 weeks per year shall be granted holiday pay, vacation, sickness and other paid leave the same as that of full-time employees, calculated on a pro-rated basis, e.g., if a full-time employee receives two weeks (eighty hours) of vacation, then a part-time employee (twenty hours a week) would receive two weeks of vacation totaling forty hours.

(c) Absence because of sickness, bereavement or other reason in excess of that authorized under the rules therefor may, with the approval of the department head, be charged against accrued vacation leave.

(d) Employees who, because of long service with the Town, have accrued benefits beyond those which are provided in this Bylaw, shall not be deprived of such additional accrued benefits.

(e) Employees who, due to the implementation of the new FY97 classification and compensation plan, lose anticipated earnings otherwise provided for by FY96 compensation schedules B-2, B-3 and B-4, shall have their annual salary determined by the compensation schedule B-3, adjusted by any annual cost of living increase provided to the other compensation schedules in the Bylaw, until such time as future compensation plans provide either the same or greater annual salary.

(f) Upon the death of an employee, his estate will be paid the amount, if any, to which the employee would have been entitled but for his death.

(g) Employees in a full-time position prior to July 1, 1995 will continue to be eligible for a longevity bonus in accordance with the prior Bylaw.

(h) Employees separated from the Town's employment who subsequently return to employment with the Town may have their earlier period of service recognized, provided they return to employment within one year of the separation date.

(i) Any question of application or interpretation of provisions of this Bylaw shall be referred to the Board for its clarification and determination.

(j) Words imparting the singular may extend and be applied to several; words imparting the masculine gender shall include the feminine gender, and vice versa.

(k) The invalidity of any section of this Bylaw shall not invalidate any other section or provision thereof.

(l) Nothing in any section of this Bylaw shall be construed to conflict with any section of any chapter of the M.G.L. or with any federal statute or regulation.

REPORT OF THE BOARD OF WATER COMMISSIONERS

On July 27, 1997 the Richard W. Loring Trackle Pond Well was dedicated. A ceremony honoring Mr. Loring was attended by over 70 residents and featured Selectmen Chairman Olavo DeMacedo, Representative Thomas O'Brien, and former Water Commissioner George Cravenho as speakers.

Mary Ann Rispettoso joined the water department staff as a part-time assistant.

Glen R. Doherty transferred from the Highway Department to fill a new full-time position as Water Department Repairman.

In April of 1997 initial readings were taken from the water meters installed by Meter & Backflow Services.

Residents received their first measured water bills in July, 1997.

Coler & Colantonio of Norwell, Mass. were hired as consultants to the board.

REPORT OF THE WATERFRONT COMMITTEE

The Waterfront Committee has been very active this past year. The approval of a \$32,000.00 grant from the Seaport Bond Bill has allowed us to purchase 20 new Aluminum docks to enhance the facilities at the landing. We will be replacing the racks with slips for the convenience of the citizens. We are continuing in our replacement of the tops on all the remaining floats and slips.

The committee has made available two motor launches for ease of those on moorings up river and have had nothing but positive feedback on this amenity. We thank those two people for the donation of the small outboards.

We are looking forward to the next boating season and are preparing for this with a full schedule of repairs that need to be done. Anyone with any ideas and/or time are invited to join us as soon as the weather permits for our working parties.

REPORT OF THE WIRING INSPECTOR

In Fiscal Year 1997, 377 electrical permits were issued and \$24,108.00 was collected in fees.

REPORT OF THE ZONING BOARD OF APPEALS

The Zoning Board of Appeals respectfully submits the following report for the year ending December 31, 1997:

	Variances	Special Permits
Granted:	3	11
Denied:	2	7
Withdrawn without prejudice:	1	
Denied without prejudice:	1	3

The Board had a busy year dealing with the various patterns of growth and changes within our community. Stanley Kuzborski, Jeanette Gleason, and Gale Gleason continued as permanent members of the Board. The resignation of Paul Smith and John Sullivan were submitted and these members will be missed. Alternate member Don Howard was appointed as permanent member, as was new member David Crook. Dennis Nannini was appointed to the alternate member position. The Board is awaiting the appointment of one more alternate member.

The Board wishes to thank Town Clerk, Mary Lou Murzyn, and her assistant, Mary Boutin, as well as the Assessor's Office for their assistance and cooperation throughout the past year.

INDEX

Accountant	119	Schools	
Adams Library Committee	147	Acknowledgement	182
Animal Control Department	148	Elementary Report	185
Animal Inspector	149	Elementary School Principal	183
Assessors Department	149	Financial Reports	196
Audit Committee	150	Kingston School Committee	180
Auditor's Report	145	Kingston Trial Balance	187
Births	98	Membership	186
Building Inspector	151	Silver Lake Graduates 1997	189
By-Laws Approved in 1997	118	Silver Lake Regional Construction Costs	205
Cable Advisory Committee	152	Silver Lake Regional Junior High School	194
Capital Planning Committee	152	Silver Lake Regional Principal	193
Commission on Disability	156	Silver Lake Regional School Committee	191
Conservation Commission	154	Silver Lake Regional School Committee Budget Proposal	201
Council on Aging	155	Superintendent Report	181
Deaths	108	Sealer of Weights & Measures	206
Education Fund Trustees	156	Selectmen, Board of	3
Emergency Management Agency	157	Sewerage Advisory Committee	207
Fence Viewer	157	Silver Lake Withdrawal Committee	208
Finance Committee	158	South Shore Regional Refuse Disposal Planning Board	208
Fire Department	159	Town Clerk	
Gas Inspector	159	Appointed Officers	10
Harbormaster/Shellfish Constable	159	Federal, State & County Officers	26
Health, Board of	160	Statistics	117
Highway Department	162	Town Officers	6
Historical Commission	162	Town Collector	209
Jury List	117	Town Meetings	
Library Director	164	Annual, May 3, 1997	29
Library Trustees	163	Annual, May 5, 1997	55
Marriages	103	Annual, May 6, 1997	64
Master Plan Committee	165	Special, May 3, 1997	51
Measurer of Wood and Bark	166	Special, November 4, 1997	85
Old Colony Planning Council	166	Special, November 5, 1997	92
Old Colony Planning Council Area Agency on Aging	167	Town Election, May 10, 1997	80
Open Space Committee	168	Tree Warden	210
Parking Clerk	169	Veterans' Agent	210
Permanent Building Committee	169	Wage & Personnel Board	211
Planning Board	170	Wage & Personnel By-Laws (revised)	211
Plumbing Inspector	171	Water Commissioners	231
Plymouth County Cooperative Extension Program	171	Waterfront Committee	232
Plymouth County Cooperative Extension Trustees	173	Wiring Inspector	232
Plymouth County Mosquito Control Project	174	Zoning Board of Appeals	232
Police Department	176		
Recreation Department	177		
Recycling Committee	178		
Registrars, Board of	179		