

Town of Kingston



*1998
Annual Report*



**ANNUAL REPORT
OF THE
TOWN OFFICERS
OF THE
TOWN OF KINGSTON
MASSACHUSETTS**

Cover photo:

1999 – Kingston Public Library's 100th Anniversary

Photo courtesy of the Local History Room.



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1998

REPORT OF BOARD OF SELECTMEN

During 1998 the Town of Kingston began to carry out the mandates of the past few town meetings. We broke ground for the new elementary school and the new Pembroke Street fire station. At this point, both projects are well on the way to being completed. In addition, the Master Plan Implementation Committee was formed to ensure that we stay on course with the objectives of the Master Plan. The purchase of the Emerson and Kelleher open space properties were completed this past year.

We continue on with the design of the sewer treatment plant. It is expected that at least three construction bids will be received by the spring of 1999. In addition, the town voted to create an elected Board of Sewer Commissioners. The board will be seated after the May 1999 town elections. The commissioners will finalize and implement this long-awaited service in the Town of Kingston.

In the fall, construction began on two donated athletic fields at Pottle Street. With the leadership of Ted Alexiades, the Community Center Building Committee engineered and designed the desperately needed athletic fields to be built adjacent to the Pottle Street fields. The acquisition of this 62-acre parcel should be completed in the spring of 1999.

The Permanent Building Committee began to design the new Town Hall and Highway Barn/Animal Shelter on Evergreen Street.

Town Meeting made the elected position of Tree Warden an appointed one. In May 1999, the Board of Selectmen will appoint Fred E. Nava, who has faithfully served the town for 30 years in this position, to a one-year appointment as Tree Warden.

George Cravenho joined the Board in May, and Ted Alexiades left after three years of service to the Board of Selectmen.

On behalf of the Board of Selectmen, I want to express my sincere appreciation to every board, committee, volunteer and town employee for their tireless work in 1998. Despite the challenges currently facing the town, it is evident that your leadership and efforts have resulted in the many accomplishments seen in 1998.

Olavo B. DeMacedo, Chairman
Board of Selectmen



Mileage Marker — Landing Road and Route 3A.

Photo credit: Marylou Joyce.

TOWN OF KINGSTON

Incorporated 1726

Area of Town 19.03 sq. miles

ANNUAL TOWN MEETING

First Saturday in May

ANNUAL TOWN ELECTION

Second Saturday in May

POPULATION 1998 TOWN CENSUS

10,775

POPULATION 1990 FEDERAL CENSUS

9,045

TAX RATE FOR FY 1999

\$16.94

TOWN OF KINGSTON OFFICERS AND COMMITTEES **ELECTED**

MODERATOR

Lawrence I. Winokur
172 Main Street
Term Expires 1999

TOWN CLERK

Mary Lou Murzyn
3 Silver Lake Drive
Term Expires 1999

SELECTMEN

Olavo B. DeMacedo, Chairman
8 Parks Street
Term Expires 2000

Thomas S. Bouchard, Sr.
6 Quail Run Road
Term Expires 1999

Daniel J. Murphy
68 West Street
Term Expires 1999

Marjorie F. Cadenhead
141 Wapping Road
Term Expires 2000

George D. Cravenho
277 Grove Street
Term Expires 2001

ASSESSORS

William J. Twohig, Chairman
35 Mayflower Street
Term Expires 1999

William B. Martin
25 Winter Street
Term Expires 2000

William R. Fairweather
21 Mountain Ash Drive
Term Expires 2001

COLLECTOR OF TAXES

Charles F. McCoy, Jr.
44 Winter Street
Term Expires 2001

TOWN TREASURER

Roscoe A. Cole
8 Brewster Road
Term Expires 1999

SCHOOL COMMITTEE

Cheryl A. Guidoboni
15 Old Orchard Lane
Term Expires 1999

Ronald L. C. Maribett
269 Elm Street
Term Expires 1999

John J. Pfaffinger
19 Brook Street
Term Expires 2000

Karen Haley Bannister
12 Millgate Road
Term Expires 2001

Christina L. Willis
20 Atwood Street
Term Expires 2001

HOUSING AUTHORITY

William J. O'Brien, Chairman
18 Brook Street
Term Expires 1998
(state appointee)

James J. Farrell, Jr.
101 Lake Street
Term Expires 2000

Michael P. Medici
183 Parting Ways Road
Term Expires 2001

Richard W. Loring
54 Evergreen Street
Term Expires 2002

Joseph M. Palombo
2 Blueberry Hill
Term Expires 2003

LIBRARY TRUSTEES

Brian G. McWilliams, Chairman
9 Green Street
Term Expires 1999

Margaret J. Warnsman
100 Summer Street
Term Expires 1999

Abigail K. Belliveau
13 Cooke Avenue
Term Expires 2000

Sarah K. Lobdell
26 Silver Lake Drive
Term Expires 2000
Appointed to 1999 ATE

Samuel B. Babbitt, Jr.
13 Schofield Road

Term Expires 2001

Robert A. Mulliken
31 River Street

Term Expires 2001

SILVER LAKE REGIONAL SCHOOL DISTRICT COMMITTEE FROM KINGSTON

Geralde S. Buckley
22 Bay Farm Road

Term Expires 1999

A. Daniel Sapir
241 Main Street

Term Expires 2000
Appointed to 1999 ATE

Brian R. Caseau
15 Kennedy Road

Term Expires 2001

Brian M. Donnelly
17 Winter Street

Term Expires 2001

BOARD OF HEALTH

A. Daniel Sapir, Chairman
241 Main Street

Term Expires 2000

Philemon T. Walters
19 Nottingham Drive

Term Expires 1999

William E. Watson
6 Pico Avenue

Term Expires 1999

Mando A. Aldrovandi
5 Loring Avenue

Term Expires 2001

Ann Cecelia Frazier
9 Dillingham Way

Term Expires 2001

TREE WARDEN

Fred E. Nava
181 Brookdale Street

Term Expires 1999

CONSTABLES

Maryann Musto
4 Copper Beech Drive

Term Expires 2001

Richard Charles Scanlon
37 Grove Street

Term Expires 2001

WATER COMMISSIONERS

Robert R. Kostka, Chairman
55 South Street

Term Expires 1999

Richard W. Loring, Jr.
30 Tremont Street

Term Expires 2000

Fred D. Svenson, Jr.
9 Smelt Pond Road

Term Expires 2001

PLANNING BOARD

Mark R. Guidoboni, Chairman
15 Old Orchard Lane

Term Expires 2002

James E. Colman, Jr.
29 Stonebridge Lane

Term Expires 1999

Edmund J. King, Jr.
49 Winthrop Street

Term Expires 2000

Michael J. Ruprecht
236 Main Street

Term Expires 2001

Frederick E. Corrow
218 Indian Pond Road

Term Expires 2003

RECREATION COMMISSION

Linda M. Barkas
26 James G. Justice Way

Term Expires 1999
Appointed to 1999 ATE

Garry R. Ramsay
8 Tarkiln Road

Term Expires 1999

Douglas J. Fleming
39 Maple Street

Term Expires 2000

Charles F. McCoy, Jr.
44 Winter Street

Term Expires 2000

Theresa K. Standley
11 Loring Avenue

Term Expires 2001

TOWN OF KINGSTON OFFICERS AND COMMITTEES

APPOINTED

POSITION	EXPIRES
ACCOUNTANT Benjamin W. Husted, Jr.	9-01-99
ADMINISTRATOR Patricia A. Whalen	By contract 7-10-00
AMERICANS WITH DISABILITIES ACT COORDINATOR Paul L. Armstrong, Interim	
ANIMAL CONTROL OFFICER Debra J. Mueller	4-30-99
ASSISTANT ANIMAL CONTROL OFFICER Gail M. Fallon	4-30-99
ASSISTANT ASSESSOR (M.G.L. Chapter 41, Section 25A) James C. Judge Dolores M. Sprague	Indefinite 06-09-99
ASSISTANT TOWN CLERK (M.G.L. Chapter 41, Section 19) Mary E. Boutin	5-15-99
ASSISTANT TOWN TREASURER (M.G.L. Chapter 41, Section 39A) Gean C. Richards	5-15-99
BAY WIDE COMMITTEE Sara Altherr, Representative	Indefinite
BUILDING DEPARTMENT INSPECTOR OF BUILDINGS/ ZONING ENFORCEMENT OFFICER Paul L. Armstrong	6-30-00
LOCAL INSPECTOR Michael J. Clancy	6-30-00
ZONING ENFORCEMENT OFFICER, ASSISTANT James E. Colman	6-30-00

BURIAL AGENT

Mary Lou Murzyn	6-30-99
Mary E. Boutin	6-30-99

CABLE ADVISORY COMMITTEE

(1991 ATM Art. 41, 1991 STM Art. 19,
1993 STM Art. 13, 1997 STM Art. 22)

June A. Ballinger	6-30-99
David A. Chuckran	6-30-99
D. Charles Wusenich	6-30-00
Eugene A. Santoro	6-30-01
Daniel J. Murphy, Selectmen Liaison	6-30-99

CENTRAL PLYMOUTH WATER DISTRICT

George D. Cravenho, Representative	6-30-99
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CHIEF PROCUREMENT OFFICER

Patricia A. Whalen	7-10-00
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CLERK, BOARD OF SELECTMEN

Miriam MacInnis	6-30-99
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COMMISSION ON DISABILITY (1988 ATM, Art. 25)

Leslie M. Carlson	6-30-99
Patricia D. Doane	6-30-99
Annette L. Eddy	6-30-99
Sr. Bernadette Chapin	6-30-00
Coleen F. Kellogg	6-30-00
Lois E. Burns	6-30-01
Sarah Killory-Rodriguez	6-30-01

COMMUNITY CENTER BUILDING COMMITTEE

MEMBER OF BOARD OF SELECTMEN:

Olavo B. DeMacedo	Duration of committee
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CITIZENS AT LARGE:

Theodore C. Alexiades
Gary P. Langenbach

RECOMMENDATION OF:

KINGSTON YOUTH SOCCER:

Kenneth T. Cook
Paul F. Maloney, Sr.

KINGSTON YOUTH BASEBALL:

Anthony R. Boirelli
Bruce Chenard

PLANNING BOARD:

Theresa K. Standley

COUNCIL ON AGING:

James E. Coyle
Richard P. Cretinon
Delia N. Ferreira

CONSERVATION COMMISSION
(M.G.L. Chapter 40, Section 8C)

Richard J. Murphy	6-30-99
George W. Schilling	6-30-99
Douglas E. Dondero	6-30-00
Marie F. Mansfield King	6-30-00
Stephen A. McDonald, Chairman	6-30-00
Richard E. Dennehy	6-30-01
Cynthia G. Lynch	6-30-01
Margo Clerkin, Enforcement Officer	6-30-99

COUNCIL ON AGING

Althea C. Cushman	6-30-99
Delia N. Ferreira	6-30-99
Gladys K. Malone	6-30-00
Roscoe A. Cole	6-30-01
Frances E. Durgin	6-30-01
Hazel E. Foley	6-30-01
Olive M. Wisely	6-30-01
Muriel A. Boyce, Director	6-30-99

CULTURAL COUNCIL

Samuel B. Babbitt, Jr.	6-30-99
Verna E. Dalton	6-30-99
Kevin P. Foley	6-30-01
Ralph L. Gezelman, Jr.	6-30-01
Hubbard E. Jordan, Jr.	6-30-01
Corinna Milliken	6-30-01
Barbara A. Moura	6-30-01
Jane M. Napolitano	6-30-01

DEPUTY COLLECTORS OF TAXES

John F. Hobin, Jr.	12-31-99
Lori J. Hobin	12-31-99

ECONOMIC DEVELOPMENT COMMISSION

(M.G.L. Chapter 40, Section 8A; 1956 ATM,
Art. 47; 1996 ATM, Art. 32; 1997 ATM, Art. 23))

Ronald A. Gleason	6-30-99
Michael McLaughlin	6-30-00
Mario V. Vernazzaro	6-30-00
George W. Schilling	6-30-01
Keri A. Hobbs	6-30-02

EDUCATIONAL FUND TRUSTEES

David W. Gavigan	6-30-99
Mary Lou Murzyn	6-30-00
Marjorie F. Cadenhead	6-30-01
Roscoe A. Cole	6-30-02
Kevin F. Cully	6-30-03

EMERGENCY MANAGEMENT AGENCY

Dennis L. Tavares, Director	6-30-99
Janice M. Rossetter, Deputy	6-30-99
Volunteers list on file	Indefinite

EMERGENCY PLANNER

Janice M. Rossetter	Indefinite
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FENCE VIEWERS

Walter W. Hoeg	6-30-99
David D. Holmes	6-30-99

FIELD DRIVER

Charles P. King	6-30-99
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FINANCE COMMITTEE

Melanie Meeker Jones, Chairman	ATM 99
Jean M. Landis Naumann	ATM 99
Michael J. Rizzo, Jr.	ATM 99
Amy H. B. Annis	ATM 00
Francis G. Basler, Jr.	ATM 00
John S. LaBrache	ATM 00
Richard K. Gardner	ATM 01
Elizabeth J. Monks	ATM 01
Regina T. Smith	ATM 01

FIRE DEPARTMENT**FIRE CHIEF**

Jon H. Alberghini

David C. McKee, Deputy

CAPTAINS

Mark Douglass; Robert T. Heath; Stephen Heath; Kevin Nord

FIREFIGHTERS/EMTs — Permanent Force

John Bartlett; David Binari; Kenneth Calvin; Adam Hatch;

Gregory B. Kraft; James Reed; Glenn Rizzuto; Bernard H. Sampson

FIREFIGHTERS/PARAMEDICS — Permanent Force

David Currier; Susan McPhee; Donald Ussher; Robert Veno

FIREFIGHTER/EMT — Call Force

Wayne Brown

CALL FORCE

Jeffrey S. Bond; Philip Burnham; Richard Garuti; David Heath;

Sean F. Kilduff; Dale Loring; Richard W. Loring, Jr.;

Lt. William O'Brien, III; Lt. William O'Brien, Sr.;

Christy Parezo; Paul Tura; Lionel Warner

FISH COMMITTEE

Michael R. Hevey

6-30-99

Marie F. Mansfield King

6-30-99

Vacancy

6-30-98

GATRA ADVISORY BOARD

Roscoe A. Cole, Representative

Indefinite

HANDICAP COORDINATOR

John C. Veracka, Jr.

Indefinite

HARBORMASTER/SHELLFISH CONSTABLE

Robert M. Blackwell

6-30-99

**ASSISTANT HARBORMASTERS/
DEPUTY SHELLFISH CONSTABLES**

(Paid Positions)

Peter C. Johnson

6-30-01

D. Patrick Lonergan

6-30-01

ASSISTANT HARBORMASTERS

William R. Fairweather

6-30-00

John P. Hennessey

6-30-00

Thomas J. Hobin

6-30-00

James C. Judge

6-30-00

Charles T. Surette

6-30-00

Philip D. Cook

6-30-01

DEPUTY SHELLFISH CONSTABLES

William R. Fairweather

6-30-00

John P. Hennessey

6-30-00

Thomas J. Hobin

6-30-00

James C. Judge

6-30-00

HEALTH AGENT

Henny M. Walters

6-30-99

Frederick E. Corrow, Alternate

6-30-99

HISTORIAN

Margaret J. Warnsman

6-30-02

HISTORICAL COMMISSION (M.G.L. Chapter 40, Section 8D)

Craig N. Dalton

6-30-99

David C. McKee

6-30-99

Robert A. Moura, Jr., Chairman

6-30-99

Norman P. Tucker

6-30-99

Duane B. Frey

6-30-00

William E. Frey

6-30-00

Walter W. Hoeg

6-30-01

ICHABOD WASHBURN FUND TRUSTEES

Roscoe A. Cole

6-30-02

John C. Veracka, Jr.

6-30-02

Vacancy

6-30-02

INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY

William J. Twohig

4-30-99

Roscoe A. Cole

4-30-00

William R. Fairweather

4-30-01

James C. Judge

4-30-02

Robert W. Crosscup, Jr.

4-30-03

INSPECTOR OF ANIMALS (M.G.L. Chapter 129, Section 15)

Thomas J. Walsh

3-31-99

INSURANCE ADVISORY COMMITTEE

Robert H. Gleason	6-30-99
Anne F. Hart Davies	6-30-99
Vacancy	6-30-99

KELLEHER LAND ACQUISITION COMMITTEE

Thomas S. Bouchard, Sr.	Duration of committee
Ralph T. Calderaro	
Olavo B. DeMacedo	
William E. Frey	
Gary P. Langenbach	
Marie F. Mansfield King	
Patricia A. Whalen	

LIBRARY DIRECTOR

Lusia Stewart	Indefinite
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**LOCAL EMERGENCY PLANNING COMMITTEE
(SARA Title III)**

Board of Selectmen Chairman	Indefinite
Community Representative (David W. Gavigan)	
Emergency Management Director	
Fire Chief	
Police Chief	
Superintendent of Schools	
Superintendent of Streets	
Superintendent of Water	
Town Administrator	
KEMA Planner	

LOCAL SUPERINTENDENT

Fred E. Nava	6-30-00
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LOCAL WATER RESOURCES MANAGEMENT AGENCY

Vacancy	6-30-99
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MASS BAYS LOCAL GOVERNANCE

Sara Altherr, Representative	Indefinite
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**MASTER PLAN IMPLEMENTATION
COMMITTEE**Duration of
committee**REPRESENTING:**

PB	Michael J. Ruprecht
BH	Ann C. Frazier
WC	Robert R. Kostka
KE	Ronald L. C. Maribett
HC	Robert L. Moura
OS	Mary J. Fiore
TR	Susan M. Farrell
TR	Jerome M. Powell
TR	Ralph T. Calderaro
LEO	Sara Altherr
BS	Marjorie F. Cadenhead
CC	Cynthia G. Lynch
FC	Francis G. Basler, Jr.
CP	Arthur E. Quilty
BC	Mary O'Donnell
A/A	
A/A	
TP	ex-officio

MEASURER OF WOOD AND BARK

David D. Holmes	6-30-99
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NATIONAL ORGANIZATION ON DISABILITIES

Sarah Killory-Rodriguez	4-30-99
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OLD COLONY ELDERLY SERVICES

Hazel E. Foley, Representative	6-30-99
Muriel A. Boyce, Alternate	6-30-99

OLD COLONY PLANNING COUNCIL

James C. Colman, Jr., Representative	6-30-99
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OLD COLONY PLANNING COUNCIL

AREA AGENCY FOR AGING	
Gladys K. Malone, Representative	6-30-99
George P. Malone, Alternate	6-30-99

OLD COLONY PLANNING COUNCIL

JOINT TRANSPORTATION COMMITTEE	
James E. Colman, Jr., Representative	6-30-99

OPEN SPACE COMMITTEE (11-21-96 STM, Art. 18;**1997 STM, Art. 24)**

Andrea M. Barrett	6-30-99
Leslie M. Carlson	6-30-99
Marguerite A. Eldridge	6-30-99
Timothy S. Dalia	6-30-99
George D. Cravenho	6-30-00
Mary J. Fiore	6-30-00
Gary P. Langenbach	6-30-00
Robert A. Mulliken	6-30-00
William E. Frey	6-30-01
Roberta M. Roderick	6-30-01
Thayer E. Scott	6-30-01
Bruce Skerritt	6-30-01

PARKING CLERK

Miriam MacInnis	6-30-99
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PERMANENT BUILDING COMMITTEE (1990 ATM, Art. 23)

Paul L. Armstrong	6-30-99
Frank J. Catani	6-30-99
John D. Hurley	6-30-00
Ronald A. Gleason	6-30-01
Robert F. Gosselin, Jr.	6-30-01

A. W. PERRY LAND ACQUISITION NEGOTIATING TEAM

Theodore C. Alexiades
Paul L. Armstrong
George D. Cravenho
Olavo B. DeMacedo

PLANNER

Thomas Bott	Indefinite
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**PLANNING BOARD ASSOCIATE MEMBER/
SPECIAL PERMIT APPLICATIONS****(1993 ATM, Art. 18)**

Richard P. Cretinon	6-30-99
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PLUMBING AND GAS INSPECTOR

Norman E. Bouchard	
Thomas S. Bouchard, Sr.	6-30-99
Richard S. Eldridge	6-30-99
James A. Robare, Sr.	6-30-99

PLYMOUTH COUNTY ADVISORY BOARD

George D. Cravenho, Alternate

Indefinite

PLYMOUTH COUNTY EXTENSION SERVICE

Valerie L. Dennehy

6-30-99

POLICE DEPARTMENT**CHIEF**

Gordon R. Fogg

By contract

LIEUTENANT (Acting)

David R. Griffiths

SERGEANTS (PF)

Wayne J. Cristani; Thomas A. Kelley, Richard B. Pina;
Jeffrey J. Ponte; Robert J. Santos, Acting;
Maurice J. Splaine, Acting

OFFICERS (PF)

Richard J. Arruda; Timothy P. Ballinger; Deborah M. Brock;
Alan H. Cabral; Michael E. Darsch; Erik G. Dowd;
Loren A. Frost; Michael L. Fuller; John D. Morgan;
Jonathan D. Neal; Dennis P. O'Brien; Zachary I. Potrykus;
James P. Sauer; Roger Silva, Jr.; Michael R. Wager;
Robert C. Wells

PERMANENT INTERMITTENTS (PI)

Laurie A. Bradley; Susan T. Munford

SPECIAL OFFICERS

Douglas Abde, Jr.; Todd A. Bailey; Bradford P. Bartlett;
Mark J. Brenner; Glenn C. Bushee; Edward A. Caron;
George V. Cavicchi; Michael A. Close; James C. Fuller;
Kathleen A. Gatanti; Norman P. Harbinson; Keith T. Larson, II;
Darren J. Martin; Dennis T. Rizzuto, Jr.; Andrew C. Scanlon

PUBLIC SAFETY DISPATCHERS

Michael J. Balboni; Michelle Beck; Michael J. Best;
Victoria L. Darling; Susan M. Macy; Diane L. McCarthy;
Stephen P. Perrault

MATRONS

Nicole M. Arruda; Kimberley Eldridge; Gail M. Fallon;
Linda M. Felix; Susan T. Munford

POTTLE STREET LAND ACQUISITION INVESTIGATIVE TEAM

Paul L. Armstrong	Duration of committee
George D. Cravenho	
Olavo B. DeMacedo	

RECYCLING COMMITTEE (1990 ATM, Art. 21)

Lauren R. Chartier	6-30-99
Gail M. Fallon	6-30-99
Gerald R. Jewers	6-30-99
James G. A. Mitchell	6-30-99
Jennifer L. Hicks	6-30-00
Vacancy	
Vacancy	

REGISTRAR OF VOTERS (M.G.L. Chapter 51, Section 15)

D. Charles Wusenich, Chairman	3-31-99
Mary C. Crowley	3-31-00
Lucy S. Cushman	3-31-01
Mary Lou Murzyn, Clerk	5-15-99

RIGHT-TO-KNOW COORDINATOR

Richard J. Cussen	6-30-99
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RT. 106 MAIN ST/WAPPING ROAD ADVISORY COMMITTEE

Susan T. Boyer	Indefinite
Marjorie L. Cronin	
Jennifer J. Cushman	
Russell J. DeCosta	
Lawrence R. Hunt	
Dorothy J. MacFarlane	
Peter J. Sgarzi	
Kenneth R. Stevens	
Ruth E. Sturtevant	

SEALER OF WEIGHTS AND MEASURES

Herbert Wolfer	6-30-99
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SEWER COMMISSIONERS (1997 ATM, Art. 15)

Board of Selectmen	
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SEWERAGE ADVISORY COMMITTEE

Amy H. B. Annis	Indefinite
George D. Cravenho	
Richard P. Cretinon	
Gerald J. Jewers	
Gary P. Langenbach	
A. Daniel Sapir	
John C. Veracka, Jr.	
William E. Watson, Alternate, non-voting	

**SHELLFISH BEDS RESTORATION/
POLLUTION ABATEMENT COMMITTEE
(AD HOC COMMITTEE OF BOARD OF HEALTH)**

Harrison L. Crossland	Duration of project
Ann C. Frazier	
Stephen E. Hadley	
Marie F. Mansfield King	
Richard W. Noll	
Robert J. O'Brien	
Philemon T. Walters	
William E. Watson (Alternate)	

**SILVER LAKE REGIONAL SCHOOL DISTRICT
LONG RANGE PLANNING COMMITTEE**

Elaine Cravenho, Representative	Indefinite
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**SMELT POND RESTORATION GROUP
(SUBCOMMITTEE OF CONSERVATION COMMISSION)**

Eduardo Calapiz	Indefinite
Ronald S. Carroll	
Jennifer C. DiRico	
Carl B. Freyermuth	
Harold W. McDougall, III	
Fred D. Svenson, Jr.	

SOUTH SHORE COMMUNITY ACTION COUNCIL

Rochelle R. Smith, Representative	6-30-99
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**SOUTH SHORE RECYCLING COOPERATIVE
(M.G.L. Chapter 40, Section 44A; 1996 ATM, Art. 38)**

Charles F. McCoy, Jr.	6-30-99
Harley S. Cadenhead	6-30-01

SUPERINTENDENT OF STREETS

Gerald R. Jewers, Interim

Indefinite

SUPERINTENDENT OF WATER

Matthew J. Darsch

6-30-99

SURVEY BOARD

Jon H. Alberghini

6-30-99

John C. Veracka, Jr.

6-30-99

Vacancy

6-30-99

SWORN WEIGHERS

O'DONNELL SAND & GRAVEL

Richard L. Martin

6-30-99

SOUTHEASTERN SAND & GRAVEL

Olavo B. DeMacedo

6-30-99

TOWN COUNSEL

GENERAL COUNSEL

Kopelman & Paige, P.C.

LABOR COUNSEL

Holtz Gilman Grunebaum

TOWN HOUSE STUDY COMMITTEE

Marjorie F. Cadenhead

Duration of committee

Frank J. Catani

Eleanor L. Cole

Annette L. Eddy

Ronald A. Gleason

Benjamin W. Husted, Jr.

James C. Judge

TRI-TOWN STUDY COMMITTEE

George D. Cravenho, Representative

Duration of committee

275th ANNIVERSARY OBSERVANCE COMMITTEE

Duration of committee

Leon H. Balboni

Philip R. Burnham

Harley S. Cadenhead

Marjorie F. Cadenhead

John Cadigan, Jr.

Eleanor L. Cole

Elaine Cravenho

Richard P. Cretinon

Marjorie L. Cronin

Olavo B. DeMacedo

Marion L. Duperre

Roland Duperre

Donna M. Farrington

Norman P. Harbinson, Jr.

Barbara G. Holmes

Wallace C. Holmes

Leo A. Kelley

Marie F. Mansfield King

Susan E. Knight

Carole L. McSherry

Roberta C. Medal

John C. Rushton

A. Daniel Sapir

Mary W. Whiteley

John T. Zawadzki, Sr.

VETERANS' DEPARTMENT (M.G.L. Chapter 115)

VETERANS' AGENT (Section 3)

VETERANS' BURIAL AGENT (Section 7)

VETERANS' GRAVES OFFICER (Section 9)

VETERANS' SERVICES DIRECTOR

William B. Martin

4-30-98

WATERFRONT COMMITTEE

William R. Fairweather

6-30-99

Thomas J. Hobin

6-30-99

Mark R. Guidoboni

6-30-00

James C. Judge

6-30-00

John P. Hennessy

6-30-01

Maryann Musto

6-30-01

Richard A. Veno

6-30-01

WIRE INSPECTOR

Lionel B. Warner
Jared C. Barber, Alternate

6-30-99
6-30-99

ZONING BOARD OF APPEALS

Joseph M. Palombo
Donald R. Howard
Richard E. Kenney, Sr.
Stanley J. Kuzborski, Chairman
Gale Gleason

6-30-99
6-30-00
6-30-01
6-30-02
6-30-03

ASSOCIATES

Dennis M. Nannini
Robert J. Sullivan

6-30-99
6-30-99

COMMITTEES APPOINTED JOINTLY**AUDIT COMMITTEE (1994 ATM, Art. 15)**

BS	Leish Nali	6-30-99
M	Thomas L. Condon	6-30-00
FC	Jeffrey C. Annis	6-30-01
	Town Accountant, ex-officio	
	Town Administrator, ex-officio	

**BUDGET ADVISORY BOARD (1988 ATM, ART. 43;
1989 ATM, ART.26; 1995 ATM, Art. 43)**

CHAIRMEN OF: BS; KE; FC; CP;
REPRESENTATIVE OF: SL
TA

**CAPITAL PLANNING COMMITTEE (1988 ATM, Art. 44;
1993 ATM, Art. 13)**

FC	John S. LaBrache	6-30-99
BS	Arthur E. Quilty	6-30-99
M	Charles A. Long	6-30-00
FC	Richard K. Gardner	6-30-01
BS	John C. Veracka, Jr.	6-30-01
	Town Administrator, ex-officio	
	Town Treasurer, ex-officio	

EMERSON PROPERTY NEGOTIATING TEAM

CC	Paula M. McDonough	Until business concludes
BS	Theodore C. Alexiades	
BS	Thomas S. Bouchard, Sr.	
BS	Bruce Skerritt	
	Town Administrator	

F.C. ADAMS BUILDING USE COMMITTEE (1995 ATM, Art. 22)

M	Donna M. Farrington	Until business concludes
FC	Elizabeth J. Monks	
LT	Timothy J. Russell	
BS	Marjorie F. Cadenhead	
BS	Gordon L. Massingham	

FIRE STATION BUILDING COMMITTEE (1996 ATM, Art. 7)

BS	Harley S. Cadenhead	Until business concludes
BS	David E. Colter	
FC	Kevin F. Cully	
FC	Richard K. Gardner	
M	Ronald A. Gleason	
M	Robert L. Arnold, Jr.	
FCF	Jon H. Alberghini	

SCHOOL BUILDING ADVISORY COMMITTEE

BS	Thomas S. Bouchard, Sr.	Until business concludes
FC	Melanie Mecker Jones	
CP	Arthur E. Quilty	
PBC	Robert F. Gosselin, Jr.	
PBC	John D. Hurley, Chairman	
KE	Brian L. Watts	
KE	Ronald R. Turcotte	

WAGE AND PERSONNEL BOARD

BS	James M. McKenna, Jr., Chairman	6-30-99
M	Elizabeth A. White	6-30-00
FC	Vicki L. Lyall	6-30-01

APPOINTING BOARDS OR MEMBERS

A	Alternate
BA	Board of Assessors
BC	Business Community
BH	Board of Health
BS	Board of Selectmen
CC	Conservation Commission
COA	Council on Aging
CP	Capital Planning
FC	Finance Committee
FCF	Fire Chief
FD	Fire Department
HC	Historical Commission
KE	Kingston Elementary School Committee
KYA	Kingston Youth Association
KYB	Kingston Youth Baseball
KYS	Kingston Youth Soccer
LEO	Local Environmental Organization
LT	Library Trustees
MP	Master Plan Committee

M	Moderator
OS	Open Space Committee
PB	Planning Board
PBC	Permanent Building Committee
PD	Police Department
RC	Recreation Commission
SL	Silver Lake Regional District Committee
TA	Town Administrator
TP	Town Planner
TR	Town Resident
TT	Town Treasurer
WC	Water Commissioners
ZB	Zoning Board of Appeals

All appointments current as of December 31, 1998.



Commemorative plaque marking post on Town Green where Town Meeting Warrants were posted. Plaque was a gift of Margaret Warnsman.

Photo credit: Marylou Joyce.

FEDERAL, STATE AND COUNTY OFFICERS

UNITED STATES SENATORS IN CONGRESS

Edward M. Kennedy (D)
2400 John F. Kennedy Federal Building
Boston, MA 02203
(617) 565-3170

John F. Kerry (D)
One Bowdoin Square, 10th Floor
Boston, MA 02114
(617) 565-8519

UNITED STATES REPRESENTATIVE IN CONGRESS

(10th Congressional District)
William D. Delahunt (D)
15 Cottage Avenue
Quincy, MA 02169
1-800-794-9911
or
225 Water Street
Plymouth, MA 02360
(508) 747-5500

GOVERNOR

Argeo Paul Cellucci (R)
State House, Room 360
Boston, MA 02133
(617) 727-3600

COUNCILLOR

(First Councillor District)
David F. Constantine (D)
State House, Room 184
Boston, MA 02133
(617) 727-2756, ext. 1

STATE SENATOR

(Plymouth & Barnstable District)
Therese Murray (D)
State House, Room 511-C
Boston, MA 02133
(617) 722-1330
or
Attn: Janeene Abde
Legislative Aide --- Local Issues
225 Water Street-South, Suite 401
Plymouth, MA 02360
(508) 746-9332

STATE REPRESENTATIVE IN GENERAL COURT (12th Plymouth District)

Thomas J. O'Brien (D)
State House, Room 33
Boston, MA 02133
(617) 722-2060
Attn: Matthew Albanese
Legislative Aide

SECRETARY OF STATE

William Francis Galvin (D)
State House, Room 337
Boston, MA 02133
(617) 727-9180

ATTORNEY GENERAL

Thomas F. Reilly (D)
One Ashburton Place
Boston, MA 02108
(617) 727-2200

TREASURER

Shannon P. O'Brien (D)
State House, Room 227
Boston, MA 02133
(617) 367-3900

AUDITOR OF THE COMMONWEALTH

A. Joseph DeNucci (D)
State House, Room 230
Boston, MA 02133
(617) 727-2075

DISTRICT ATTORNEY

(Plymouth District)

Michael J. Sullivan (R)
32 Belmont Street, P.O. Box 1665
Brookline, MA 02403-1665
(508) 584-8120

REGISTER OF PROBATE

(Plymouth County)

John J. Daley (D)
Plymouth Probate and Family Court
Russell Street, P.O. Box 3640
Plymouth, MA 02361-3640
(508) 747-6204

REGISTER OF DEEDS

(Plymouth County)

Richard C. Seibert
7 Russell Street, P.O. Box 3535
Plymouth, MA 02361-3535
(508) 830-9200

COUNTY COMMISSIONERS

(Plymouth County)

Peter G. Asiaf, Jr. (D)
Joseph F. McDonough (D)
Robert J. Stone (R)
County Commissioners Office
11 South Russell Street
Plymouth, MA 02360
(508) 830-9100

COUNTY TREASURER

(Plymouth County)

John F. McLellan (D)
11 South Russell Street
Plymouth, MA 02360
(508) 830-9120

SHERIFF

(Plymouth County)

Peter Forman (R)
10 Obery Street
Plymouth, MA 02360
(508) 830-6200

SPECIAL TOWN MEETING

MAY 2, 1998

The Special Town Meeting scheduled to be held within the Annual Town Meeting on May 2, 1998, at 10:15 a.m., was called to order by the Moderator, Lawrence I. Winokur, at 10:29 a.m. at the Kingston Elementary School.

Mr. Winokur stated that it was obvious that proper notice had been given and the reading of the warrant was waived.

On the motion of Olavo B. DeMacedo, VOTED that the following nonresidents be allowed to enter and to address the Town Meeting:

Town Administrator Patricia A. Whalen
Town Counsel Elizabeth A. Lane
Town Counsel Ilana Quirk
Town Planner Thomas Bott
Chief of Police Gordon R. Fogg
Superintendent of Streets Frank A. Cheverie
Thomas R. Morgan of Camp Dresser & McKee, Inc.
Donald B. Freeman of Camp Dresser & McKee, Inc.
Gary Mercer of Camp, Dresser & McKee, Inc.
Benjamin W. Husted, Jr., Town Accountant
Luisa Stewart, Library Director

ARTICLE 1. On the motion of Olavo B. DeMacedo, VOTED that the sum of \$51,900 be transferred to supplement FY98 departmental operating budgets as follows:

To transfer \$5,400 from Fire Department Personal Services to Fire Department Expenses.

To transfer \$4,500 from Recreation Commission Personal Services to Recreation Commission Expenses.

To transfer \$2,000 from surplus revenue in the treasury to Tree Department Expenses.

To transfer from water receipts \$25,000 for reimbursement to Water Department Personal Services for payment due a Water Department employee who resigned.

To transfer from water receipts \$15,000 to Water Department Expenses for the cost of materials and leased equipment used to install water mains at site of new fire station.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 2. To see if the Town will vote to authorize the Board of Selectmen to sign a Pro Tanto receipt and execute a release acknowledging the receipt of a sum of money as an award of damages, plus interest, from the Commonwealth of Massachusetts Highway Department for a taking of Town-owned land known as Parcel No. 6-13, being a total of 1.38+ acres shown on Layout No. 7293, dated 21 January 1998 and filed and recorded at the Plymouth County Registry of Deeds on 12 February 1998 in Book 15883, Page 335, and shown on a Taking Plan filed therewith, or to take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

Pine duBois raised a point of order. She questioned the process for considering this type of article and whether this article would appear in a future town meeting warrant. Town Counsel advised that town meeting action is not required to complete this taking since the Town is the landowner. Past articles went to town meeting as a courtesy. If a trade of land was proposed, however, then town meeting would have to participate.

Ms. duBois attempted to move the article by authorizing the Selectmen to sign a Pro Tanto receipt and accept a sum of money without executing a release to preserve the Town's appeal rights.

THE MODERATOR RULED THE MOTION OUT OF ORDER.

ARTICLE 3. Theodore C. Alexiades moved that the sum of \$19,600 be transferred from the Stabilization Fund to add to the appropriation voted under Article 12 of the May 1995 annual town meeting for the purpose of constructing an addition to the animal shelter.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

Kevin F. Cully moved to amend by changing the words "Stabilization Fund" to "Free Cash".

THE AMENDMENT WAS CARRIED.

On the motion of Theodore C. Alexiades, as amended, VOTED that the sum of \$19,600 be transferred from Free Cash to add to the appropriation voted under Article 12 of the May 1995 annual town meeting for the purpose of constructing an addition to the animal shelter.

ARTICLE 4. On the motion of James C. Judge VOTED that the sum of \$5,500 be transferred from Free Cash to the Data Processing Account to be expended for new computer hardware and software that will allow the Building and Assessors' Departments to utilize the Arcview Geographic Information System program.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 5. Thomas S. Bouchard, Sr. moved that the Kingston Elementary School Committee be authorized to accept a gift of land being 3232+ square feet and being shown as Parcel "A" on a plan entitled "Plan of Land Kingston, Massachusetts (Plymouth County) prepared for High Pines Corporation March 26, 1998" by Consulting Engineers & Scientists, Inc., said land to be under the control of the Board of Selectmen.

June A. Ballinger moved to amend by adding: "subject to compliance by Mr. Tonsberg with any court order requiring removal of obstructions to Raboth Road."

THE MODERATOR RULED THE AMENDMENT OUT OF ORDER.

The Moderator announced that Article 6 concerns property which can be associated with this article. However, the property to be taken in Article 6 cannot be defined. Mr. Winokur suggested that this meeting be adjourned to June 8th in order for a description to be obtained. Otherwise, he would rule Article 6 out of order.

Roscoe A. Cole moved to adjourn this Special Town Meeting to June 8, 1998, at 7:30 p.m.

YES — 80; NO — 88

THE MOTION WAS NOT CARRIED.

Joseph L. Robinson moved the question.

THE MOTION WAS CARRIED.

On the motion of Thomas S. Bouchard, Sr., VOTED that the Kingston Elementary School Committee be authorized to accept a gift of land being 3232+ square feet and being shown as Parcel "A" on a plan entitled "Plan of Land Kingston, Massachusetts (Plymouth County) prepared for High Pines Corporation March 26, 1998" by Consulting Engineers & Scientists, Inc., said land to be under the control of the Board of Selectmen.

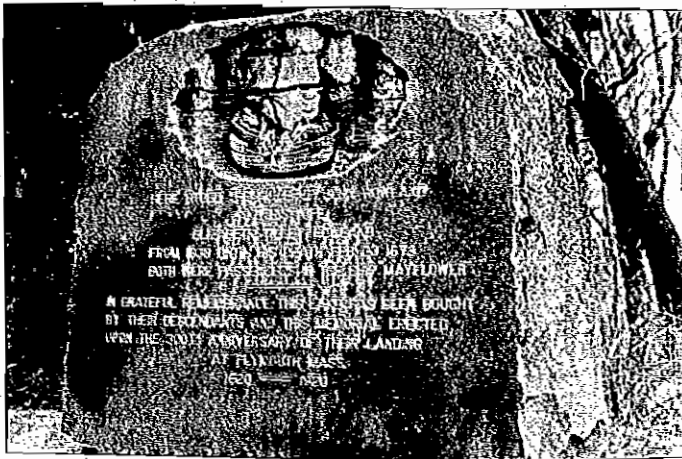
On the motion of Edmund J. King, Jr., VOTED to adjourn this meeting to Monday, June 8, 1998, at 7:30 p.m., at the Kingston Elementary School, 150 Main Street.

There were 91 voters from Precinct 1, 79 voters from Precinct 2 and 68 voters from Precinct 3, for a total of 238 voters.

Adjournment was at 11:30 a.m.

Respectfully submitted,

Mary Lou Murzyn, CMC
Town Clerk



Weathered monument on Howland property in Rocky Nook.

Photo credit: Marylou Joyce.

ANNUAL TOWN MEETING MAY 2, 1998

The Annual Town Meeting was called to order by the Moderator, Lawrence I. Winokur, at 10:14 a.m., at the Kingston Elementary School, 150 Main Street, Kingston, Massachusetts. Mr. Winokur welcomed those present to this session of the Annual Town Meeting.

Richard S. Eldridge led the Town Meeting in reciting the Pledge of Allegiance.

The vote checkers were: Grace C. Cardoza, Hannah M. Creed, Nancy B. Delancy, Margaret B. Holds, Edward F. O'Neil and Maureen E. Twohig. The doorkeeper was Harry E. Monks, Jr. and the mike carrier was Robert A. Mulliken.

The sworn tellers were: Gail M. Fallon, Joseph F. Glass, James C. Judge and Debra J. Mueller.

Richard S. Eldridge presented Thomas R. "Tommy" Van with the Seventh Annual Town of Kingston Citizenship Award. Mr. Van received a warm round of applause and a standing ovation from the Town Meeting audience.

Mr. Winokur stated that it was obvious that proper notice had been given and the reading of the warrant was waived. He explained the guidelines under which this Town Meeting would be conducted.

Mr. Winokur thanked the Silver Lake Warriors Youth Football organization for providing breakfast and lunch. He also thanked Donut Chief for their donation of coffee and donuts to the volunteers who labeled the Finance Committee booklets for mailing.

Olavo B. DeMacedo, Chairman of the Board of Selectmen, addressed the Town Meeting body.

Melanie Meeker Jones, Chairperson of the Finance Committee, presented her opening statement.

As a result of a minor omission in the notice process required by statute, a change in clerical staff and the start of a new Town Planner, Mr. Winokur indicated about a dozen zoning articles would not be considered at this time. The articles would be republished and readvertised and Town Meeting adjourned to June 8th for consideration of these articles.

At 10:25 a.m., the Moderator suspended the Annual Town Meeting and proceeded to open the Special Town Meeting, which had been called for 10:25 a.m. At 11:30 a.m., the Moderator reconvened the Annual Town Meeting.

On the motion of Olavo B. DeMacedo, VOTED that the following nonresidents be allowed to enter and to address the Town Meeting:

Town Administrator Patricia A. Whalen
Town Counsel Elizabeth A. Lane
Town Counsel Ilana Quirk
Town Planner Thomas Bott
Chief of Police Gordon R. Fogg
Superintendent of Streets Frank A. Cheverie
Thomas R. Morgan of Camp Dresser & McKee, Inc.
Donald B. Freeman of Camp Dresser & McKee, Inc.
Gary Mercer of Camp, Dresser & McKee, Inc.
Benjamin W. Husted, Jr. Town Accountant
Luisa Stewart, Library Director
Carol Schaffer of Legal Services of Cape Cod
and the Islands, Inc.

ARTICLE 1. Majorie F. Cadenhead moved that the Town accept the reports of the several Town Officers, Boards, and Committees as printed in the 1997 Annual Report;

And further, that the Town accept and support the report of the Master Plan Study Committee.

Jerome M. Powell moved that the recommendation of the Audit Committee be approved.

THE MODERATOR RULED THE MOTION OUT OF ORDER.

The Master Plan Committee presented a highlighted version of their report. They were graciously thanked with a warm round of applause from the Town Meeting body.

On the motion of Marjorie F. Cadenhead, VOTED that the Town accept the reports of the several Town Officers, Boards, and Committees as printed in the 1997 Annual Report;

And further, that the Town accept and support the report of the Master Plan Study Committee.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

Mark R. Guidoboni, on behalf of the Planning Board and the Town of Kingston, presented a plaque to the volunteer members of the Master Plan Committee and thanked them for a job well done:

Sara Altherr
Olavo B. DeMacedo
Brian M. Donahoe
Douglas E. Dondero
Ann C. Frazier
Robert R. Kostka
Cindy Lynch

Geoffrey H. Marsh
Jerome M. Powell
Michael J. Ruprecht
Paul DeCoste
Mary O'Donnell
Ralph T. Calderaro
Francis G. Basler, Jr.

On the motion of Olavo B. DeMacedo, VOTED to take Articles 3 and 4 out of order.

ARTICLE 3. Robert R. Kostka moved that the sum of \$1,249,190 be appropriated and transferred from water receipts to the Water Department Enterprise Fund to be expended pursuant to Massachusetts General Laws Chapter 44, Section 53F¹/₂, for the following expenditures of the Water Department:

Operation and Maintenance	\$ 532,167
Debt Service	489,793
Asset Depreciation	24,663
Indirect Costs	99,067
Capital Costs:	
Well Development	\$ 78,500
Truck	25,000
	<hr/>
	\$ 103,500

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

Theodore C. Alexiades moved to amend the article to read as follows:

That the sum of \$1,043,190 be appropriated and transferred from water receipts to the Water Department Enterprise Fund to be expended pursuant to Massachusetts General Laws Chapter 44, Section 53F¹/₂, for the following expenditures of the Water Department:

Operation and Maintenance	\$ 511,667
Debt Service	407,793
Asset Depreciation	24,663
Indirect Costs	99,067

Olavo B. DeMacedo moved to further amend by adding the following:

Well Development	\$ 78,500
------------------	-----------

A vote was taken on the amendment of Mr. Alexiades.

THE AMENDMENT WAS NOT CARRIED.

On the motion of Robert R. Kostka, VOTED that the sum of \$1,249,190 be appropriated and transferred from water receipts to the Water Department Enterprise Fund to be expended pursuant to Massachusetts General Laws Chapter 44, Section 53F1/2, for the following expenditures of the Water Department:

Operation and Maintenance	\$ 532,167
Debt Service	489,793
Asset Depreciation	24,663
Indirect Costs	99,067
Capital Costs:	
Well Development	\$ 78,500
Truck	25,000
	\$ 103,500

At 12:45 p.m., the Moderator declared that the Town Meeting body would adjourn for lunch. The meeting would resume at 1:20 p.m.

Town Meeting resumed business at 1:30 p.m.

ARTICLE 4. On the motion of James M. McKenna, Jr., VOTED to amend the Wage and Personnel Bylaw, including the classification and compensation schedules A, B, and C contained therein, as printed in a document entitled "Proposed Town of Kingston Wage and Personnel Bylaw with FY99 Compensation Schedules"; and that the sum of \$41,000 be raised and appropriated to fund such amendments, and that the Town Accountant be authorized to allocate such sum to the appropriate operating budgets.

Said document, excluding explanatory comments in bold-face type, read as follows:

SECTION I -- BY SUBSTITUTING:

1. In Section 9, Classification and Rates of Compensation Schedules --

- For Schedule A, the attached Schedule A.
- For Schedules B-1, B-2 and B-3, the attached Schedules B-1, B-2 and B-3.
- For Schedule C, the attached Schedule C.

Positions are part-time except where denoted full-time (FT).

SCHEDULE A

Title	Group	Rate
Administrative Assistant (FT)	Administrative	S-2
Alternate Health Agent	Administrative	Schedule C
Alternate Inspector of Buildings	Administrative	Schedule C
Animal Control Officer	Administrative	Schedule C
Animal Inspector	Administrative	Schedule C
Archivist	Library	Schedule C
Assistant Animal Control Officer	Public Safety	Schedule C
Assistant Assessor (FT)	Administrative	S-7
Assistant Harbor Master/Assistant Shellfish Constable	Public Safety	Schedule C
Assistant to the Board of Selectmen and the Town Administrator (FT)	Administrative	S-5
Assistant Town Treasurer (FT)	Administrative	S-5
Assistant Zoning Enforcement Officer	Administrative	Schedule C
Call Fire Captain	Public Safety	Schedule C
Call Fire Lieutenant	Public Safety	Schedule C
Call Firefighter	Public Safety	Schedule C
Casual Part-time Worker	Labor	Schedule C
Children's Librarian (FT)	Library	S-3
Clerical Assistant (FT)	Clerical	H-5
Clerk -- Election	Clerical	Schedule C
Clerk -- General	Clerical	Schedule C
Clerk -- Planning Board	Clerical	Schedule C
Clerk -- Special Town Committees Not Otherwise Specified	Clerical	Schedule C
Clerk -- Treasurer's Office	Clerical	Schedule C
Conservation Enforcement Officer (FT)	Administrative	S-4
Cook -- Council on Aging	Recreational	Schedule C
Council on Aging Director (FT)	Administrative	S-3
Counselor	Recreational	Schedule C
Deputy Fire Chief (FT)	Administrative	S-7
Director Summer Program	Recreational	Schedule C
Election Officer	Clerical	Schedule C
Executive Secretary	Administrative	Schedule C
Executive Secretary -- Finance Committee	Administrative	Schedule C
Executive Secretary -- Planning Board	Administrative	Schedule C
Executive Secretary -- Wage and Personnel Board	Administrative	Schedule C
Executive Secretary -- Zoning Board of Appeals	Administrative	Schedule C
Fire Chief (FT)	Supervisory	S-10
Flag Attendant	Recreational	Schedule C
Groundskeeper	Labor	Schedule C
Harbor Master/Shellfish Constable	Administrative	Schedule C

Title	Group	Rate
Health Agent (FT)	Administrative	S-6
Highway Laborer/Truck Driver	Labor	Schedule C
Highway Superintendent (FT)	Supervisory	S-8
Inspector of Buildings/Zoning Enforcement Officer (FT)	Administrative	S-8*
Junior Counselor	Recreational	Schedule C
Library Assistant	Library	Schedule C
Library Director (FT)	Supervisory	S-8
Library Page	Library	Schedule C
Lifeguard	Recreational	Schedule C
Lifeguard/Swimming Instructor	Recreational	Schedule C
Matron	Custodial	Schedule C
Moth Superintendent	Supervisory	Schedule C
Park Attendant	Recreational	Schedule C
Patrolman	Public Safety	Schedule C
Pesticide Applicator	Labor	H-3
Recreation Director	Administrative	S-4**
Reference Librarian (FT)	Library	S-3
Registrar -- Election	Administrative	Schedule C
Reserve Public Safety Dispatcher	Public Safety	Schedule C
Secretary -- Permanent Part-time Departmental	Clerical	H-5
Secretary to the Police Chief (FT)	Clerical	S-2
Senior Clerk -- General	Clerical	Schedule C
Senior Groundskeeper	Labor	Schedule C
Streetlister/Census Clerk	Clerical	Schedule C
Substitute Circulation Assistant	Library	Schedule C
Substitute Driver -- Council on Aging	Recreational	Schedule C
Substitute Librarian	Library	Schedule C
Supervisor/After School Programs	Recreational	Schedule C
Supervisor Assistant/After School Programs	Recreational	Schedule C
Town Accountant/Systems Administrator (FT)	Supervisory	S-9
Town Planner (FT)	Administrative	S-8
Veterans Agent	Supervisory	Schedule C
Warden -- Election	Administrative	Schedule C
Water Superintendent (FT)	Supervisory	S-8
Waterfront Director/Water Safety Instructor	Recreational	Schedule C

* With an additional remuneration of \$3,000.00.

** Part time: pro-rated based on hours worked.

SCHEDULE B-1

Hourly Schedule

Grade	Step 1	Step 2	Step 3	Step 4	Step 5
H-1	7.90	8.36	8.87	9.40	9.97
H-2	8.29	8.79	9.31	9.87	10.47
H-3	8.70	9.22	9.78	10.36	10.98
H-4	9.14	9.69	10.27	10.89	11.54
H-5	9.61	10.19	10.80	11.45	12.13
H-6	10.08	10.68	11.33	12.01	12.73

SCHEDULE B-2

Salaried Schedule

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8*
S-1	24,635	25,558	26,516	27,510	28,541	29,611	30,723	31,875
S-2	26,358	27,347	28,372	29,436	30,542	31,687	32,876	34,108
S-3	28,203	29,260	30,357	31,496	32,677	33,902	35,173	36,493
S-4	30,177	31,309	32,484	33,702	34,965	36,277	37,636	39,047
S-5	32,289	33,500	34,756	36,060	37,413	38,816	40,271	41,781
S-6	34,550	35,846	37,190	38,585	40,032	41,533	43,091	44,707
S-7	36,969	38,356	39,794	41,288	42,835	44,441	46,108	47,837
S-8	39,557	41,040	42,579	44,176	45,833	47,552	49,335	51,185
S-9	42,326	43,913	45,559	47,268	49,040	50,879	52,786	54,766
S-10	45,289	46,988	48,750	50,577	52,474	54,443	56,483	58,601

* Attainable for only those positions which supervise five or more full-time permanent positions.

SCHEDULE B-3

Salaried Schedule

Grade	Step 1	Step 2	Step 3	Step 4	Step 5
S-3	28,799	30,495	32,068	33,233	34,534
S-5	35,971	38,006	39,816	41,333	42,994

Fire Schedule

Grade	Step 1	Step 2	Step 3	Step 4	Step 5
F-2					48,077

SCHEDULE C **Miscellaneous Compensation Schedule**

Alternate Health Agent	annually	\$ 879.00
Alternate Inspector of Buildings	annually	914.00
Animal Control Officer	hourly	10.39
Animal Inspector	annually	1,748.00
Archivist	hourly	15.50
Assistant Animal Control Officer	hourly	9.32
Assistant Harbor Master/Assistant Shellfish Constable	annually	2,233.00
Assistant Zoning Enforcement Officer	annually	5,628.00
Call Fire Captain	hourly	9.69 *
Call Fire Lieutenant	hourly	9.69 **
Call Firefighter	hourly	9.69 ***
Casual Part-time Worker	hourly	8.78
Clerk — Election	hourly	8.78
Clerk — General	hourly	7.19
Clerk — Planning Board	hourly	8.37
Clerk — Special Town Committees Not Otherwise Specified	hourly	6.52
Clerk — Treasurer's Office	hourly	10.59
Cook — Council on Aging	hourly	9.32
Counselor	hourly	6.65
Director Summer Program	weekly	264.00
Election Officer	hourly	7.33
Executive Secretary	annually	2,403.00
Executive Secretary — Finance Committee	annually	3,697.00
Executive Secretary — Planning Board	annually	6,056.00
Executive Secretary — Wage and Personnel Board	annually	3,105.00
Executive Secretary — Zoning Board of Appeals	annually	5,825.00
Flag Attendant	per location	168.00
Groundskeeper	hourly	5.72
Harbor Master/Shellfish Constable	annually	6,577.00
Highway Laborer/Truck Driver	hourly	10.76
Junior Counselor	per season	90.00
Library Assistant	hourly	10.35
Library Page	hourly	7.99
Lifeguard	hourly	8.37
Lifeguard/Swimming Instructor	hourly	8.37
Matron	hourly	9.79
Moth Superintendent	hourly	7.99

Park Attendant	hourly	\$ 8.78
Patrolman	hourly	12.59
Registrar — Election	annually	588.00
Reserve Public Safety Dispatcher	hourly	8.78
Senior Clerk — General	hourly	8.37
Senior Groundskeeper	hourly	7.99
Streetlister/Census Clerk	hourly	8.37
Substitute Circulation Assistant	hourly	9.89
Substitute Driver — Council on Aging	hourly	9.03
Substitute Librarian	hourly	15.04
Supervisor/After School Programs	hourly	9.64
Supervisor Assistant/After School Programs	hourly	6.40
Veteran's Agent	annually	5,390.00
Warden — Election	hourly	8.78
Waterfront Director/ Water Safety Instructor	hourly	9.79

* Plus \$500.00 per year (first hour of duty paid at \$14.31).

** Plus \$300.00 per year (first hour of duty paid at \$14.31).

*** Plus \$150.00 per year (first hour of duty paid at \$14.31).

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 2. Melanie Meeker Jones moved that the sum of \$16,866,866 be raised and appropriated to be expended for the operating budgets for the fiscal year beginning July 1, 1998, for Personal Services and for Expenses as printed in a document entitled "Town of Kingston: FY99 Summary Budget," and to meet such appropriation, that the sum of \$16,736,299 be raised from the tax levy and the sum of \$1,500 be transferred from the Waterways Improvement Fund, the sum of \$99,067 be transferred from the Water Enterprise Fund, and the sum of \$30,000 be transferred from the Overlay Surplus Account for 1996.

Mr. Winokur advised that the following items had been changed since the printing of the booklet:

Library — Personal Services	\$ 244,837
Retirement of Debt — Expenses	280,000
Short Term Interest — Expenses	769,763
Employee Benefits — Personal Services	1,118,907
Total Summary Budget	\$16,866,866

The Moderator read the budget in its entirety. The following items were questioned: #4 Selectmen — Expenses; #21 Legal — Expenses; #31 Conservation Commission — Personal Services; and #44 Police — Personal Services.

Stephen A. McDonald moved to amend by increasing the Conservation Commission — Personal Services budget item from \$38,280 to \$48,699 for purposes of increasing secretarial hours to a full time 35-hour position and that the sum of \$10,419 be raised from the tax levy.

FINANCE COMMITTEE RECOMMENDED UNFAVORABLE ACTION.

A vote was taken on the amendment of Mr. McDonald.

THE AMENDMENT WAS CARRIED.

Seven rose to question the Moderator's call of the voice vote.

YES — 50; NO — 49

THE AMENDMENT WAS CARRIED.

On the motion of Melanie Mecker Jones, as amended, VOTED that the sum of \$16,877,285 be raised and appropriated to be expended for the operating budgets for the fiscal year beginning July 1, 1998, for Personal Services and for Expenses as printed in a document entitled "Town of Kingston: FY99 Summary Budget," and to meet such appropriation, that the sum of \$16,746,718 be raised from the tax levy and the sum of \$1,500 be transferred from the Waterways Improvement Fund, the sum of \$99,067 be transferred from the Water Enterprise Fund, and the sum of \$30,000 be transferred from the Overlay Surplus Account for 1996.

The budget items were VOTED as follows:

MODERATOR	Personal Services	\$ 100
	Expenses	50
SELECTMEN	Personal Services	228,605
	Expenses	37,750
FINANCE COMMITTEE	Personal Services	3,589
	Expenses	5,285
RESERVE FUND	Expenses	75,000
CAPITAL PLANNING COMMITTEE	Personal Services	250
	Expenses	50
AUDIT COMMITTEE	Personal Services	450
	Expenses	50

TOWN ACCOUNTANT	Personal Services	\$ 69,498
	Expenses	3,275
ASSESSORS	Personal Services	100,798
	Expenses	18,310
REVALUATION	Expenses	5,000
TREASURER	Personal Services	74,706
	Expenses	31,500
COLLECTOR	Personal Services	66,430
	Expenses	33,025
LEGAL	Expenses	75,000
WAGE AND PERSONNEL BOARD	Personal Services	3,015
	Expenses	373
DATA PROCESSING	Expenses	22,900
CABLE ADVISORY COMMITTEE	Personal Services	500
	Expenses	100
TOWN CLERK	Personal Services	67,932
	Expenses	7,175
ELECTION AND REGISTRATION	Personal Services	14,755
	Expenses	12,325
CONSERVATION COMMISSION	Personal Services	48,699
	Expenses	3,140
PLANNING BOARD	Personal Services	13,233
	Expenses	10,595
ZONING BOARD OF APPEALS	Personal Services	5,655
	Expenses	1,360
OPEN SPACE COMMITTEE	Personal Services	2,049
	Expenses	2,625
ECONOMIC DEVELOPMENT	Expenses	250
PERMANENT BUILDING COMMITTEE	Personal Services	1,000
	Expenses	250
CARE OF MUNICIPAL PROPERTY	Personal Services	200
	Expenses	169,121

POLICE	Personal Services Expenses	\$ 1,523,976 111,248
FIRE DEPARTMENT	Personal Services Expenses	854,208 103,125
INSPECTION SERVICES	Personal Services Expenses	86,311 23,400
SEALER OF WEIGHTS AND MEASURES	Personal Services Expenses	3,296 850
K.E.M.A. (Civil Defense)	Expenses	1,078
ANIMAL CONTROL	Personal Services Expenses	23,261 6,130
TREE WARDEN	Personal Services Expenses	77,147 10,965
HARBORMASTER	Personal Services Expenses	10,808 4,350
SILVER LAKE HIGH SCHOOL	Schools	2,806,451
KINGSTON ELEMENTARY	Schools	5,793,294
VOCATIONAL EDUCATION	Schools	173,890
GENERAL HIGHWAYS	Personal Services Expenses	310,555 296,817
SNOW AND ICE	Personal Services Expenses	17,510 50,200
STREET LIGHTING	Expenses	36,500
SOLID WASTE DISPOSAL	Personal Services Expenses	66,810 181,506
RECYCLING COMMITTEE	Expenses	2,000
BOARD OF HEALTH	Personal Services Expenses	69,076 13,800

COUNCIL ON AGING	Personal Services Expenses	\$ 89,990 13,630
VETERANS BENEFITS	Personal Services Expenses	10,631 16,460
HANDICAPPED COMMISSION	Expenses	250
LIBRARY	Personal Services Expenses	244,837 102,281
RECREATION COMMISSION	Personal Services Expenses	104,827 53,642
WATERFRONT	Expenses	4,365
HISTORICAL COMMISSION	Expenses	200
COOPERATIVE EXTENSION SERVICE	Expenses	270
RETIREMENT OF DEBT	Expenses	280,000
LONG TERM INTEREST	Expenses	85,950
SHORT TERM INTEREST	Expenses	769,763
EMPLOYEE BENEFITS	Personal Services Expenses	1,118,907 0
LIABILITY/PROPERTY INSURANCE	Expenses	<u>106,747</u>
TOTAL SUMMARY BUDGET		\$16,877,285

ARTICLE 5. Melanie Meeker Jones moved that the salaries of several elected officials be set as of 1 July 1998 as follows:

Moderator	\$ 100
Treasurer	7,634
Tax Collector	21,450
Town Clerk	36,050
Chairman, Board of Selectmen	2,000
Other Selectmen, each	1,500
Chairman, Board of Health	1,200
Other Health Board members, each	1,000

Chairman, Board of Assessors	1,800
Other Assessors, each	1,500
Chairman, Water Commissioners	1,200
Other Water Commissioners, each	1,000
Chairman, Planning Board	1,200
Other Planners, each	1,000
Tree Warden	7,647

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

Daniel J. Murphy moved to amend by deleting the salary figure of \$21,450 for the Tax Collector and inserting in place thereof the sum of \$20,825.

YES — 53; NO — 47

THE MOTION WAS CARRIED.

On the motion of Melanie Meeker Jones, as amended, VOTED that the salaries of several elected officials be set as of 1 July 1998 as follows:

Moderator	\$ 100
Treasurer	7,634
Tax Collector	20,825
Town Clerk	36,050
Chairman, Board of Selectmen	2,000
Other Selectmen, each	1,500
Chairman, Board of Health	1,200
Other Health Board members, each	1,000
Chairman, Board of Assessors	1,800
Other Assessors, each	1,500
Chairman, Water Commissioners	1,200
Other Water Commissioners, each	1,000
Chairman, Planning Board	1,200
Other Planners, each	1,000
Tree Warden	7,647

ARTICLE 6. On the motion of Theodore C. Alexiades, VOTED that the sum of \$50,111 be raised and appropriated to fund the terms of an Agreement between the Town of Kingston and the International Brotherhood of Police Officers, Local 436, for FY99 and to authorize the Town Accountant to allocate such sums to the appropriate operating budgets.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 7. On the motion of Olavo B. DeMacedo, VOTED that the sum of \$63,912 be raised and appropriated to fund the terms of an Agreement between the Town of Kingston and the International Association of Fire Fighters, Local 2337, for FY99, and to authorize the Town Accountant to allocate such sums to the appropriate operating budgets.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 8. On the motion of Daniel J. Murphy, VOTED that the unissued debt in the amount of \$500,000 authorized under the vote on Article 19 of the November 21, 1996, special town meeting, be rescinded.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 9. On the motion of Olavo B. DeMacedo, VOTED that the sum of \$8,700 be appropriated from the income of the Elizabeth B. Sampson Memorial Fund and that the expenditures be under the supervision of the departments or organizations indicated as follows:

Department/Organization	Purpose	Amount
Library	Reproduce & Bind Emily Drew Lantern Slides	\$7,900
Police	Radar Speed Sign (contingent on receipt of Evanswood funding)	\$ 800
And further, that the unexpended balance of \$5,000 be transferred from the unexpended balance in the account for Gray's Beach Backstop Baseball (Grant), voted under Article 10 of the 1995 ATM to the following:		
275th Anniversary Committee	Commemorative Project	\$2,500
Animal Control	Washing Machine	\$ 500
Conservation Commission	Helen Foster Memorial Bench	\$2,000

And further, to transfer all 1998 income on principal in excess of \$8,700 from the income account to the principal account.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 10. On the motion of Theodore C. Alexiades, VOTED UNANIMOUSLY that the sum of \$13,112.96 be appropriated and transferred from water receipts for payment of a bill for engineering services from Earth Tech.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 11. Arthur E. Quilty moved that the sum of \$405,500 be transferred from the Stabilization Fund to be expended in accordance with Massachusetts General Laws, Chapter 30B, for capital equipment for various town departments as follows:

Town House plans and design	\$100,000
Repairs to police station	20,000
Emergency generator for the highway department	30,000
Purchase of a compactor/trailer for the transfer station	24,500
Removal and replacement of fuel storage tanks at the Highway Department	125,000
Two police cruisers	46,000
Conservation Fund	60,000

And further, that the sum of \$620,000 be borrowed in accordance with Massachusetts General Laws, Chapter 44 and Chapter 29C, and expended for closure of the Town landfill.

And further, that each capital project and item of capital equipment be voted upon individually.

Melanie Meeker Jones moved to amend the funding source for the \$125,000 to be expended for the removal and replacement of fuel storage tanks at the Highway Department as follows: \$62,500 from the Stabilization Fund and \$62,500 by borrowing in accordance with Massachusetts General Laws, Chapter 44.

Marijoan Stevens moved to amend by deleting the sum of \$100,000 for the Town House plans and design.

A vote was taken on the amendment of Mrs. Stevens.

THE AMENDMENT WAS NOT CARRIED.

A vote was taken on the amendment of Mrs. Jones.

THE AMENDMENT WAS CARRIED.

A vote was taken on the motion of Mr. Quilty that each capital project and item of capital equipment be voted upon individually.

THE MOTION WAS NOT CARRIED.

On the motion of Arthur E. Quilty, as amended, VOTED that the sum of \$343,000 be transferred from the Stabilization Fund to be expended in accordance with Massachusetts General Laws, Chapter 30B, for capital equipment for various town departments as follows:

Town House plans and design	\$100,000
Repairs to police station	20,000
Emergency generator for the highway department	30,000
Purchase of a compactor/trailer for the transfer station	24,500
Removal and replacement of fuel storage tanks at the Highway Department	62,500
Two police cruisers	46,000
Conservation Fund	60,000

And further, that the sum of \$620,000 be borrowed in accordance with Massachusetts General Laws, Chapter 44 and Chapter 29C, and expended for closure of the Town landfill.

And further, that the sum of \$62,500 be borrowed in accordance with Massachusetts General Laws, Chapter 44 for the removal and replacement of fuel storage tanks at the Highway Department.

YES — 100; NO — 14

THE MOTION WAS CARRIED SINCE IT MET THE 2/3 REQUIREMENT.

ARTICLE 12. To see if the Town will vote to amend Section 5.3 of the Town of Kingston Zoning Bylaw, entitled "Planned Residential Development," for the purpose of creating additional provisions for a planned residential community, or to take any other action relative thereto.

ARTICLE DEFERRED TO JUNE 8, 1998.

ARTICLE 13. Theodore C. Alexiades moved that a committee be created, to be known as the Community Center Building Committee, whose purpose shall be to study and oversee the construction of athletic fields and a community center, to apply for all necessary permits therefor; and to report to a special town meeting or to the next annual town meeting; and further

That said Committee shall consist of eleven members to be appointed by the Board of Selectmen, one of whom will be a member of the Board of Selectmen, two of whom shall be appointed from citizens at large, two of whom shall be appointed in accordance with the recommendation of the Kingston Youth Soccer Association, two of whom shall be appointed in accordance with the recommendation of the Kingston Youth Baseball Association, one of whom shall be appointed in accordance with the recommendation of the Planning Board, three of whom shall be appointed in accordance with the recommendation of the Council on Aging, and each member, or his or her successor, shall serve until the Committee is discharged by a town meeting.

June A. Ballinger moved to amend by adding the following language: "excluding, however, any individual serving as an elected or appointed town official, committee member, board member, or town employee."

A vote was taken on the amendment of Mrs. Ballinger.

THE AMENDMENT WAS NOT CARRIED.

On the motion of Theodore C. Alexiades, VOTED that a committee be created, to be known as the Community Center Building Committee, whose purpose shall be to study and oversee the construction of athletic fields and a community center, to apply for all necessary permits therefor; and to report to a special town meeting or to the next annual town meeting; and further

That said Committee shall consist of eleven members to be appointed by the Board of Selectmen, one of whom will be a member of the Board of Selectmen, two of whom shall be appointed from citizens at large, two of whom shall be appointed in accordance with the recommendation of the Kingston Youth Soccer Association, two of whom shall be appointed in accordance with the recommendation of the Kingston Youth Baseball Association, one of whom shall be appointed in accordance with the recommendation of the Planning Board, three of whom shall be appointed in accordance with the recommendation of the Council on Aging, and each member, or his or her successor, shall serve until the Committee is discharged by a town meeting.

ARTICLE 14. Theodore C. Alexiades moved that the sum of \$390,000 be transferred from the Stabilization Fund to be expended by the Community Center Building Committee for design and construction of new playing fields.

Charles A. Long moved to postpone action on this article indefinitely.

Edmund J. King, Jr. moved to postpone consideration of this article until the adjourned session on June 8, 1998, at 7:30 p.m.

FINANCE COMMITTEE RECOMMENDED UNFAVORABLE ACTION.

A vote was taken on the motion of Mr. King.

THE MOTION WAS CARRIED.

ARTICLE 15. Daniel J. Murphy moved that the sum of \$11,200 be transferred from the Stabilization Fund to be expended for engineering services for conducting a Downgradient Property Status Opinion Evaluation relative to soil or water contamination at the Maple Street Fire Station.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

Kevin F. Cully moved to amend by deleting the words "the Stabilization Fund" and inserting in place thereof the words "Free Cash".

THE AMENDMENT WAS CARRIED.

On the motion of Daniel J. Murphy, as amended, VOTED that the sum of \$11,200 be transferred from Free Cash to be expended for engineering services for conducting a Downgradient Property Status Opinion Evaluation relative to soil or water contamination at the Maple Street Fire Station.

On the motion of Edmund J. King, Jr., VOTED to adjourn this meeting to Monday, May 4, 1998, at 7:30 p.m., at the Kingston Elementary School, 150 Main Street.

There were 91 voters from Precinct 1, 79 voters from Precinct 2, and 68 voters from Precinct 3, for a total of 238 voters.

Adjournment was at 4:39 p.m.

Respectfully submitted,

Mary Lou Murzyn, CMC
Town Clerk

ANNUAL TOWN MEETING

MAY 4, 1998

The adjourned Annual Town Meeting was called to order by the Moderator, Lawrence I. Winokur, at 7:40 p.m., at the Kingston Elementary School, 150 Main Street, Kingston, Massachusetts.

The vote checkers were: Grace C. Cardoza, Hannah M. Creed, Nancy B. Delaney, Margaret B. Holds, Edward F. O'Neil and Maureen E. Twohig. The doorkeeper was Harry E. Monks, Jr. and the mike carrier was Robert A. Mulliken.

The sworn tellers were: Paul L. Armstrong, Joseph F. Glass, James C. Judge and Debra J. Mueller.

Mr. Winokur announced that there were in excess of 100 voters present. We would commence with Article 16.

ARTICLE 16. On the motion of Theodore C. Alexiades, VOTED that the sum of \$10,000 be transferred from the Stabilization Fund to be expended by the Systems Administrator for Phase 2 of the planned upgrade of the Town's computer system.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ON VOICE VOTE, MODERATOR DECLARED THE MOTION WAS CARRIED AND MET THE 2/3 REQUIREMENT.

ARTICLE 17. On the motion of Olavo B. DeMacedo, VOTED that the sum of \$7,000 be transferred from the Stabilization Fund to be expended for renovating the former-Frederic C. Adams Library in order to create additional office space.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ON VOICE VOTE, MODERATOR DECLARED THE MOTION WAS CARRIED AND MET THE 2/3 REQUIREMENT.

ARTICLE 18. On the motion of Theodore C. Alexiades, VOTED that the Town accept the provisions of Massachusetts General Laws Chapter 44, Section 53F1/2, for the purpose of establishing an Enterprise Fund for sewerage purposes and to have all receipts, revenues, and funds from any source derived from all activities of the enterprise deposited in the Sewer Department Enterprise Fund.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 19. On the motion of Olavo B. DeMacedo, VOTED that the sum of \$25,000 be raised and appropriated to be expended for legal costs for acquiring easements over, across, and/or under private property for sewerage purpose.

ARTICLE 20. To see if the Town will vote to amend the Town of Kingston zoning bylaw by inserting a new Section 4.13.4.1.e.iii. which shall read as follows: "Facilities for the treatment and/or disposal of treated wastewater from a municipally owned wastewater treatment facility including treated wastewater disposal beds and/or leaching fields within that portion of the Water Resource Overlay District, shown on the Town of Kingston zoning map, that is tributary to the Second Brook Well provided the treated wastewater meets Massachusetts drinking water regulations, or to take any other action relative thereto.

ARTICLE DEFERRED TO JUNE 8, 1998.

ARTICLE 21. To see if the Town will vote to amend the zoning map by excluding that portion of the Water Resource Overlay District, shown on the Town of Kingston zoning map, that is tributary to the Second Brook well site, or to take any other action relative thereto.

ARTICLE DEFERRED TO JUNE 8, 1998.

ARTICLE 22. Thomas S. Bouchard, Sr. moved to authorize the Chief Procurement Officer to solicit and amend contracts and to enter into lease agreements for siting communications towers and wireless communications facilities, in accordance with Massachusetts General Laws, Chapter 30B, Section 12(b), for a term not to exceed ten (10) years.

Helen K. Gavin moved to amend by adding the following language: "provided that all such lease agreements shall first obtain the approval of town meeting."

THE AMENDMENT WAS CARRIED.

On the motion of Thomas S. Bouchard, Sr., as amended. VOTED to authorize the Chief Procurement Officer to solicit and amend contracts and to enter into lease agreements for siting communications towers and wireless communications facilities, in accordance with Massachusetts General Laws, Chapter 30B, Section 12(b), for a term not to exceed ten (10) years, provided that all such lease agreements shall first obtain the approval of town meeting.

ARTICLE 23. Olavo B. DeMacedo moved to authorize the Chief Procurement Officer, with the approval of the Conservation Commission, to solicit and amend contracts and to enter into lease agreements for the operation and maintenance of cranberry bogs, in accordance with Massachusetts General Laws, Chapter 30B, Section 12(b), for a term not to exceed ten (10) years.

Mark R. Guidoboni moved to postpone further consideration of this article until the beginning of the adjourned session of town meeting on June 8, 1998, at 7:30 p.m.

THE MOTION WAS NOT CARRIED.

On the motion of Olavo B. DeMacedo, VOTED to authorize the Chief Procurement Officer, with the approval of the Conservation Commission, to solicit and amend contracts and to enter into lease agreements for the operation and maintenance of cranberry bogs, in accordance with Massachusetts General Laws, Chapter 30B, Section 12(b), for a term not to exceed ten (10) years.

ARTICLE 24. To see if the Town will vote to raise and appropriate, borrow, and/or transfer from available funds in the treasury, a sum of money to be set aside in the Conservation Fund established under Chapter 40, Section 8C, of the Massachusetts General Laws, for the purpose of surveying, appraising, and acquiring land for conservation and recreation purposes, in conjunction with and as recommended in the Open Space Plan, which from time to time shall be amended, such sum to be held by the Treasurer and expended by vote of the Conservation Commission, or to take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 25. On the motion of Marjorie F. Cadenhead, VOTED that the sum of \$293,865 be appropriated to be expended in anticipation of the reimbursement authorized under the State Transportation Bond Issue for the state's share of the cost of work to be done in FY99 under Chapter 90, Section 34(2a) of the Massachusetts General Laws.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 26. To see if the Town will vote to amend the Town of Kingston Zoning Bylaw by adding to Section 7.3, entitled "Site Plan" a new section 7.3.2.1.c. which shall read: "All new licenses issued by the Town of Kingston, where, in the opinion of the Zoning Enforcement Officer, significant changes in vehicular traffic, parking, or access will occur.", or to take any other action relative thereto.

ARTICLE DEFERRED TO JUNE 8, 1998.

ARTICLE 27. To see if the Town will vote to amend the Town of Kingston Zoning Bylaw by adding to Section 7.3 entitled "Site Plan" a new section 7.3.2.9, entitled "Municipal Use;" to be followed by Section 7.3.2.9.1, which shall read: "Site plan approval shall be required prior to the commencing of the construction bid process for all projects that fall under the jurisdiction of this Section.", or to take any other action relative thereto.

ARTICLE DEFERRED TO JUNE 8, 1998.

ARTICLE 28. To see if the Town will vote to amend Section 6.11., entitled "Communication Towers and Wireless Communication Facilities" of the Town of Kingston Zoning Bylaw by deleting the language of Section 6.11.4.3. and substituting the following language: "No monopole shall be located closer than 1.3 times the height of the structure from any dwelling. Building(s) containing communication equipment adjacent to communication towers are to be in compliance with the applicable sections of this Bylaw.", or to take any other action relative thereto.

ARTICLE DEFERRED TO JUNE 8, 1998.

ARTICLE 29. To see if the Town will vote to amend the Town of Kingston Zoning Bylaw by deleting from Section 6.11.2.7, the word "Reserved" and substituting the words "Stealth Technology;" to be followed by a new Section 6.11.2.7.1, which shall read: "Structures which, in the opinion of both the Site Plan and Special Permit Granting Authority, blend with natural surroundings and show no evidence of being a communication facility may be allowed in all nonresidential areas provided they meet all dimensional requirements of this Bylaw.", or to take any other action relative thereto.

ARTICLE DEFERRED TO JUNE 8, 1998.

ARTICLE 30. To see if the Town will vote to amend the Town of Kingston Zoning Bylaw by adding to Section 6.2, entitled "Non Conforming Use of Buildings or Land" a new section 6.2.2.1.c. which shall read: "Each application for a Special Permit shall be subject to the provisions of Section 7.3., entitled 'Site Plan'.", or to take any other action relative thereto.

ARTICLE DEFERRED TO JUNE 8, 1998.

ARTICLE 31. To see if the Town will vote to amend the Town of Kingston Zoning Bylaw by adding to Section 6.4, entitled "Off-Street Parking Requirements" a new section 6.4.1.1.h. which shall read: "One off-street, vehicle queue or parking space shall be provided for every student and faculty member. Functions or parental gatherings shall be prohibited unless one (1)

standard off-street parking space is provided for each student and faculty member.", or to take any other action relative thereto.

ARTICLE DEFERRED TO JUNE 8, 1998.

ARTICLE 32. To see if the Town will vote to amend Section 4.6 (Town Center District) of the protective Zoning By-Laws of the Town by adding the following sub-sections:

4.6.3.5. Arts and/or crafts studio, with products prepared/manufactured on the premises:

- a. The products are sold at retail directly to the customer on premises or by mail order only to consumers.
- b. The only machinery on the premises is powered by hand or by motors of not more than one and one-half horsepower.
- c. The products are indigenous to the arts or to the hand crafts industries, such as hand-loomed fabrics, hand-blown glass, pottery, painting or specialty food products, such as baked goods and candy.
- d. There are no more than the equivalent of six (6) full time employees on the premises at any one time.

4.6.3.6. Service Tradesman's Offices (such as plumbers, carpenters, electricians, carpet cleaners, etc.) and associated storage yards, provided that:

- a. The storage yard use is screened from abutting lots or exterior streets by a solid landscaped screen and/or fence at least (5) feet, but no more than seven (7) feet, in height.

4.6.4.2. Motor vehicle sales and repair facilities, including repairing, painting, or storing motor vehicles, provided that:

- a. The vehicles to be repaired are screened from abutting lots and exterior streets by a solid landscaped screen and/or fence at least five (5) feet in height.
- b. No more than ten (10) vehicles for sale shall be displayed at one time in a manner visible from a public way.

4.6.4.3. Wholesaling, distribution and storage operations, involving not more than 5,000 square feet of storage area.

or to take any other action relative thereto. (BY PETITION.)

ARTICLE DEFERRED TO JUNE 8, 1998.

ARTICLE 33. To see if the Town will vote to amend Section 7.3 of the Town of Kingston Zoning Bylaw entitled "Site Plan" and Section 7.7 of the Town of Kingston Zoning Bylaw entitled "Special Permit" as follows:

By inserting in Section 7.3.2.3., the words "of distribution" following the language "thirty (30) days"; and further

To add to Section 7.3.2.5. the following paragraph:

"In any case, site plan approval shall not be given until the thirty (30)-day comment period provided the various departments in Section 7.3.2.3. has elapsed or, until all comments have been received from the various departments listed in Section 7.3.2.3., whichever occurs first"; and further

To insert at the end of Section 7.7.1.4., the following language:

"At least fifteen (15) days prior to the public hearing, notice of said hearing will be given to each department to whom copies of the site plan are distributed in accordance with Section 7.3.2.3.

or to take any other action relative thereto.

ARTICLE DEFERRED TO JUNE 8, 1998.

ARTICLE 34. To see if the Town will vote to amend the Town of Kingston Zoning Bylaw by deleting the following language pertaining to associate members of the Planning Board: "for the purposes of acting on a special permit application, in the case of absence, inability to act, or conflict of interest, on the part of any member of the Planning Board or in the event of a vacancy on the Board.", and by substituting therefor the following: "for the purposes of acting on a special permit application in the event of the absence, inability to act, or conflict of interest of any member of the Planning Board or in the event of a vacancy on the Board.", or to take any other action relative thereto.

ARTICLE DEFERRED TO JUNE 8, 1998.

ARTICLE 35. To see if the Town will vote to amend the Town of Kingston Zoning Bylaw by adding to Section 2.0 entitled "Definitions," a new section 2.1.1.78. entitled "Yard Sale:" which shall read "Open air sale of customary

home-use items by the resident owner of said items at his or her place of residence.", and further

To amend Section 4.2. of said Zoning Bylaw entitled "Uses Permitted in All Districts." by adding a new Section 4.2.1.5. entitled "Yard Sales:" which shall read "provided that the number of days a resident may hold a sale at his place of residence does not exceed a maximum of four in any calendar year."

ARTICLE DEFERRED TO JUNE 8, 1998.

ARTICLE 36. On the motion of Thomas S. Bouchard, Sr., VOTED that the Schedule of Fees for the Sealer of Weights and Measures listed in the Town of Kingston General By-Laws be amended by deleting the Schedule of Fees as printed under Section 4-6-1. of Article 6 of said By-Laws and substituting the following:

Section 4-6-1.

Scales and Balances

Over 10,000 pounds	60.00
5,000 to 10,000 pounds	40.00
1,000 to 5,000 pounds	30.00
100 to 1,000 pounds	15.00
10 to 100 pounds	10.00
Under 10 pounds	7.00

Weights

Avoirdupois	.60
Metric	.60
Apothecary	.60
Troy	.60

Capacity Measures

Vehicle Tanks

Each indicator	8.00
Each 100 gallons or fraction thereof	4.00

Liquid

1 gallon or less	1.00
More than 1 gallon	2.00

Liquid Measuring Meters

Inlet 1/2 inch or less	
Oil, Grease	6.00
Inlet more than 1/2 to 1 inch	
Gasoline or Diesel Fuel	12.00
Inlet more than 1 inch	
Vehicle Tank Pump	24.00
Vehicle Tank Gravity	30.00
Bulk Storage	60.00
Company Supplies Prover	30.00

Pumps

Each Stop on Pump	2.00
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Other Devices

Taxi Meters	15.00
Odometer - Hubodometer	15.00
Leather Measuring (Semi-Annual)	7.00
Fabric Measuring	7.00
Wire - Rope - Cordage	7.00
Container Redemption Machines	10.00

Linear Measures

Yard Sticks	1.00
Metal Rules	1.00
Tapes	3.00

Milk Jars (per gross)	10.00
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FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 37. On the motion of Thomas S. Bouchard, Sr., VOTED that Chapter 10, entitled "Animal Control," of the Town of Kingston General By-Laws be amended by deleting Paragraph "B," entitled "Kennel License," from Section 10-2-3. entitled "License Fees"; and further amending Chapter 10 by inserting a new Article 3 to provide conditions for kennel licenses as printed under Article 37 on the Annual Warrant as follows:

Article 3. Regulation of Kennels

10-3-1. Kennel Definition The word kennel shall be one pack or collection of dogs on a single premises, whether maintained for breeding, boarding, sale, training, hunting, or other purposes, including more than three dogs three months old or older provided, however, that a veterinary hospital shall not be

considered a kennel unless it contains an area for the selling of dogs, or for the boarding of dogs for other than medical or surgical purposes.

10-3-2. Kennel License Required. A kennel license shall be required for all kennels and shall be classified as a Grade One License for the keeping of four to five dogs; a Grade Two License for the keeping of six to nine dogs; and a Grade Three License for the keeping of ten to twenty-five dogs. A kennel in excess of twenty-five dogs shall not be permitted. Kennels existing on July 1, 1998, shall not be required to have a kennel license until April 1, 1999, and shall not be subject to the provisions of section 10-3-4.A.2. and 10-3-4.A.3. and 10-3-4.B.1.

10-3-3. Application And Issuance Of License And Fees.

A. A kennel license shall be issued by the Town Clerk upon the written application by an owner or keeper of dogs and after inspection and determination by the Animal Control Officer that the proposed kennel meets the conditions set forth in section 10-3-4.A below and inspection and determination by the Zoning Enforcement Officer that the proposed kennel meets the conditions set forth in section 10-3-4.B below, as well as all applicable requirements of the Zoning Bylaw including, where required, a special permit.

B. Annual fees for kennel licenses shall be for Grade One: thirty-five dollars (\$35); for Grade Two: sixty dollars (\$60); and for Grade Three: one hundred dollars (\$100). Kennel licenses must be renewed annually by April first of each year and are subject to continued compliance with the conditions in sections 10-3-4 and 10-3-5 below, except for kennels in existence on July 1, 1998, which are not subject to the provisions of section 10-3-4.A.2 and 10-3-4.A.3 and 10-3-4.B.1.

10-3-4. Conditions Which Must Be Met For The Issuance Of A Kennel License.

A. The Animal Control Officer shall determine that:

1. The proposed licensed premises contain sufficient and suitable space for the keeping of the dogs, including both indoor and outdoor areas.
2. The proposed licensed premises for Grades One and Two are a minimum of five hundred (500) feet from the nearest residential dwelling and for Grade Three, a minimum of thirteen hundred (1,300) feet from the nearest residential dwelling.

3. The proposed licensed premises contain a suitable shelter for the dogs, which for a Grade Three license includes adequate running water and an impervious floor suitable for sanitary maintenance.

B. The Zoning Enforcement Officer shall determine that:

1. For Grades One and Two the licensed premises contain at least 20,000 square feet for each dog and for Grade Three the licensed premises contain no less than five acres.
2. The licensed premises comply with all aspects of the Zoning Bylaw, including regulation for fencing, setbacks, and location of kennels.

10-3-5. Kennel License Conditions. All kennel licenses shall be subject to the following conditions:

- A. The licensee shall maintain a certificate of health signed by a licensed veterinarian for each dog in the kennel. The certificate of health shall be updated at least annually upon the renewal of the kennel license and payment of the annual kennel license fee.
- B. The licensee shall maintain a certificate signed by a licensed veterinarian that each dog in the kennel six months of age or older has a current rabies vaccination.
- C. The licensee shall comply with the Town of Kingston Leash Law, Article 1 of this Chapter.
- D. The licensee shall maintain compliance with the bylaws relating to noise under the Zoning Bylaw section 6.7.3, to odor under the Zoning Bylaw section 6.7.4 and to all other provisions of the Zoning Bylaw, including fencing, screening, enclosures, setbacks, and location of kennels.
- E. The licensed premises shall be subject to periodic inspection by the Animal Control Officer, the zoning Enforcement Officer, the Health Agent or their designees regarding compliance with the conditions of the kennel license.

10-3-6. Penalties and Enforcement. The operation of a kennel without a license shall be a violation of this Article and the General By-Laws of the Town of Kingston. In addition to the penalties provided for in section 10-1-5 of this Chapter, violation of any of the conditions of a kennel license as set forth in this article, section 10-3-4 and 10-3-5 shall be grounds for nonrenewal

of the kennel license. The provisions of this Article shall be enforced by the Animal Control Officer and/or the Zoning Enforcement Officer.

And further, to insert under Section 10-1-4 entitled " Exceptions," the words "including the provisions regarding kennels," after the words "this by-law."

And further, to insert in Section 10-1-5 entitled "Penalties" the words "except regarding kennels," after the words "this by-law."

And further, to add to Section 10-1-5. entitled "Penalties" the words "The penalties for violating the kennel licensing provisions set forth in Article Three shall be twenty-five dollars (\$25) for the first offense and fifty dollars (\$50) for each subsequent offense, each day of the violation constituting a separate offense."

And further, to insert at the end of Section 10-1-5 the following: "The Animal Control Officer shall enforce the provisions of this Chapter and, in addition, the Zoning Enforcement Officer may be the enforcing officer regarding Article 3, Regulation of Kennels."

And further, that Chapter 15 entitled "Penalty and Enforcement" of the Town of Kingston General By-Laws be amended as printed under Article 37 on the Annual Warrant by adding to Article 2, Section 15-2-2, entitled "By-laws Enforceable by Noncriminal Disposition" the following:

Chapter 10 **ANIMAL CONTROL**
Zoning Enforcement Officer, Animal Control Officer,
or his/her designee.

Fine Schedule	
First Offense	\$25
Each Subsequent Offense	\$50
Each day of the violation shall constitute a separate offense	

Thomas J. Calter, III, moved to reconsider Article 3.

YES — 52; NO — 72

THE MOTION WAS NOT CARRIED.

Paul L. Armstrong was sworn as a teller for this and all subsequent motions of this meeting.

ARTICLE 38. To see if the Town will vote to accept MGL c. 40, section 6N which authorizes the Town to make repairs on private ways, or to take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 39. To see if the Town will vote to accept the following streets within the MacFarlane Farm Estates subdivision: Rigdale Drive, MacFarlane Drive, Erica Lane, Jaclyn Lane, or to take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 40. To see if the Town will vote to accept the following streets within Phase 1 of the Tall Timber Estates subdivision: a portion of Tall Timbers Lane and a portion of Deer Run Road; or to take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 41. To see if the Town will vote to accept the following streets within the Barrows Brook Estates subdivision: Stonebridge Lane and Longwood Circle or to take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 42. To see if the Town will vote to accept Wildwood Circle, or to take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 43. Theodore C. Alexiades moved that the Board of Selectmen be authorized to sign an Intermunicipal Agreement for Cooperative Recycling on the South Shore between the Town and the South Shore Regional Refuse Disposal Planning Board.

A. Daniel Sapir moved to postpone consideration of this article until the June 8th adjourned session of this meeting.

THE MOTION WAS NOT CARRIED.

On the motion of Theodore C. Alexiades, VOTED that the Board of Selectmen be authorized to sign an Intermunicipal Agreement for Cooperative Recycling on the South Shore between the Town and the South Shore Regional Refuse Disposal Planning Board.

ARTICLE 44. To see if the Town will vote to accept the provisions of an Act to establish a South Shore Recycling Cooperative for the purposes of regional

cooperation for the provision of solid waste and recycling services, or to take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 45. On the motion of Olavo B. DeMacedo, VOTED that the Town reestablish a revolving fund for recreation programs as provided in Massachusetts General Laws, Chapter 44, Section 53E¹/₂, subject to the conditions printed under Article 45 on the Annual Warrant as follows:

That said programs to be supported with these funds in FY99 shall include but not be limited to gymnastics, cheerleading, karate, dance, various sports programs, arts and crafts, keyboard, babysitting, bumper bowling, ski lessons, golf, drama, baton twirling, junior garden club, tennis, cooking, sailing, Coast Guard boating safety course, summer programs, swimming lessons, basketball league, dog training, various instructional programs, special trips and events;

That funds to be deposited into this account shall include fees charged to individuals participating in a program, donations and gifts earmarked for said programs, and private sponsorship of programs;

That the Recreation Commission shall authorize all expenditures of funds from this account. Funds will be used in direct support of the listed programs for the following items: supplies for the programs, contractual services required to present a program, administrative expenses required to run the program, wages of part-time staff for time spent running the program, repair of equipment used in a program, repair of facilities used for a program, rental of facilities and/or equipment used in a program;

And that the amount of funds to be expended from this account in FY99 shall not exceed \$100,000 unless additional limits are approved by the Board of Selectmen and the Finance Committee.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 46. On the motion of Marjorie F. Cadenhead, VOTED that the sum of \$1,000 be transferred from surplus revenue in the treasury to be expended by the 275th Anniversary Observance Committee to implement plans for the anniversary celebration.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 47. On the motion of Theodore C. Alexiades, VOTED that the sum of \$2,500 be transferred from surplus revenue in the treasury to be expended for contracted services rendered by the Womansplace Crisis Center to Kingston residents who are victims of sexual assault.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 48. On the motion of Theodore C. Alexiades, VOTED that the sum of \$3,500 be transferred from surplus revenue in the treasury to be expended for contracted free legal services in civil matters rendered by Legal Services for Cape Cod and the Islands, Inc., to low-income families and their children who are Kingston residents.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 49. Olavo B. DeMacedo moved that the sum of \$8,000 be raised and appropriated to be expended for contracted services rendered by CURA for a teen parenting program for Kingston residents.

FINANCE COMMITTEE DID NOT HAVE ENOUGH INFORMATION FOR A RECOMMENDATION.

Ralph T. Calderaro moved to postpone consideration of this article until the June 8th adjourned session of this meeting.

THE MOTION WAS CARRIED.

ARTICLE 50. On the motion of Theodore C. Alexiades, VOTED that the sum of \$3,500 be transferred from surplus revenue in the treasury to be expended for intervention and prevention services rendered by the South Shore Women's Center to Kingston residents who are victims of domestic violence.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

On the motion of Edmund J. King, Jr., VOTED to adjourn this meeting to Monday, June 8, 1998, at 7:30 p.m., at the Kingston Elementary School, 150 Main Street.

There were 52 voters from Precinct 1, 53 voters from Precinct 2 and 36 voters from Precinct 3, for a total of 141 voters.

Adjournment was at 9:25 p.m.

Respectfully submitted,

Mary Lou Murzyn, CMC
Town Clerk

**ANNUAL TOWN MEETING
JUNE 8, 1998**

The adjourned Annual Town Meeting was called to order by the Moderator, Lawrence I. Winokur, at 7:46 p.m., at the Kingston Elementary School, 150 Main Street, Kingston, Massachusetts.

The vote checkers were: Grace C. Cardoza, Hannah M. Creed, Nancy B. Delancy, Margaret B. Holds, Edward F. O'Neil and Maureen E. Twohig. The doorkeeper was Harry E. Monks, Jr. and the mike carrier was Robert A. Mulliken.

The sworn tellers were Paul L. Armstrong and James C. Judge.

Mr. Winokur welcomed all to the continued session of the 1998 Annual Town Meeting, to the adjourned session of the Special Town Meeting conducted within the Annual Town Meeting, and to a new Special Town Meeting.

Jerome M. Powell led the Town Meeting in reciting the Pledge of Allegiance.

At 7:49 p.m., the Moderator suspended the adjourned Annual Town Meeting and adjourned Special Town Meeting and proceeded to open the Special Town Meeting, which had been called for this evening.

At 8:09 p.m., the meeting was reconvened. Mr. Winokur explained that we would commence with Article 12.

ARTICLE 12. To see if the Town will vote to amend Section 5.3 of the Town of Kingston Zoning Bylaw, entitled "Planned Residential Development," for the purpose of creating additional provisions for a planned residential community, or to take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

Next, Article 14, previously moved, discussed but not voted on May 2nd was taken up for further consideration.

ARTICLE 14. Olavo B. DeMacedo moved to amend by deleting the previous motion of Mr. Alexiades in its entirety and inserting in place thereof the following:

that the sum of \$100,000 be transferred from the Stabilization Fund to be expended by the Community Center Building Committee for design, engineering, and construction of new playing fields on land on Pottle Street owned

by the Town of Kingston and on approximately 62 acres of land on Pottle Street owned by John W. and Eleanor J. Kairit listed on the Kingston Assessors' records as being located on Bates Farm Road and shown on the Kingston Assessors' Map 26 as Lots 3, 4, and 5 and on Kingston Assessors' Map 35 as Lot 53, provided that the design, engineering and construction of new playing fields on the Kairit land be subject to a purchase and sale agreement on said property having been executed by both parties.

**FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION
ON MR. DEMACEDO'S AMENDMENT.**

Marjorie F. Cadenhead moved to table indefinitely.

A vote was taken on the motion of Mrs. Cadenhead and the previous motion to postpone action on this article indefinitely made by Charles A. Long.

THE MOTIONS WERE NOT CARRIED.

On the motion of Olavo B. DeMacedo, VOTED that the sum of \$100,000 be transferred from the Stabilization Fund to be expended by the Community Center Building Committee for design, engineering, and construction of new playing fields on land on Pottle Street owned by the Town of Kingston and on approximately 62 acres of land on Pottle Street owned by John W. and Eleanor J. Kairit listed on the Kingston Assessors' records as being located on Bates Farm Road and shown on the Kingston Assessors' Map 26 as Lots 3, 4, and 5 and on Kingston Assessors' Map 35 as Lot 53, provided that the design, engineering and construction of new playing fields on the Kairit land be subject to a purchase and sale agreement on said property having been executed by both parties.

**ON VOICE VOTE, MODERATOR DECLARED THE MOTION
WAS CARRIED AND MET THE 2/3 REQUIREMENT.**

Arthur P. Naumann, Jr. moved to reconsider Article 14.

THE MOTION WAS NOT CARRIED.

ARTICLE 20. On the motion of Marjorie F. Cadenhead, VOTED that the Town of Kingston Zoning Bylaw be amended by inserting a new Section 4.13.4.1.e.iii. which shall read as follows:

4.13.4.1.e.iii. Facilities for the treatment and/or disposal of treated wastewater from a municipally owned wastewater treatment facility including treated wastewater disposal beds and/or leaching fields within that portion of the Water Resource Overlay District, shown on the Town of Kingston zoning

map, lying northeast of Muddy Pond, west and northwest of Smelt Pond, south of Second Brook Street, and east of Brookedge Road, that is tributary to the Second Brook Well provided the treated wastewater meets applicable Massachusetts drinking water regulations.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

ON VOICE VOTE, MODERATOR DECLARED THE MOTION WAS CARRIED AND MET THE 2/3 REQUIREMENT.

ARTICLE 21. To see if the Town will vote to amend the zoning map by excluding that portion of the Water Resource Overlay District, shown on the Town of Kingston zoning map, that is tributary to the Second Brook well site, or to take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 26. To see if the Town will vote to amend the Town of Kingston Zoning Bylaw by adding to Section 7.3. entitled "Site Plan" a new section 7.3.2.1.c. which shall read: "All new licenses issued by the Town of Kingston, where, in the opinion of the Zoning Enforcement Officer, significant changes in vehicular traffic, parking, or access will occur.", or to take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 27. On the motion of Mark R. Guidoboni, VOTED that the Town of Kingston Zoning Bylaw be amended by adding to Section 7.3 entitled "Site Plan" a new section 7.3.2.9. entitled "Municipal Use:" to be followed by Section 7.3.2.9.1. which shall read:

7.3.2.9. Municipal Use.

7.3.2.9.1. Site plan approval shall be required for all projects that fall under the jurisdiction of this Section.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

ON VOICE VOTE, MODERATOR DECLARED THE MOTION WAS CARRIED AND MET THE 2/3 REQUIREMENT.

ARTICLE 28. On the motion of Mark R. Guidoboni, VOTED that Section 6.11., entitled "Communication Towers and Wireless Communication Facilities" of the Town of Kingston Zoning Bylaw be amended by deleting the language of Section 6.11.4.3. and substituting the following language:

6.11.4.3. No monopole shall be located closer than 1.3 times the height of the structure from any dwelling. A building or structure containing communication equipment adjacent to a communication tower shall comply with the applicable provisions of this by-law, but shall be exempt from the 1.3 fall zone requirement, provided that said building or structure is not used as a dwelling.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

ON VOICE VOTE, MODERATOR DECLARED THE MOTION WAS CARRIED AND MET THE 2/3 REQUIREMENT.

ARTICLE 29. On the motion of Mark R. Guidoboni, VOTED that the Town of Kingston Zoning Bylaw be amended by deleting from Section 6.11.2.7. the word "Reserved" and substituting the words "Stealth Technology:" to be followed by a new Section 6.11.2.7.1. which shall read:

6.11.2.7.1. Upon issuance by the site plan reviewing authority and the special permit granting authority of a finding that a proposed antennae or other wireless communication equipment would blend with the natural surroundings and show no evidence of being a communication facility, a special permit may be granted to allow the proposed antennae or equipment in any non-residential area, provided that all dimensional requirements are satisfied.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

ON VOICE VOTE, MODERATOR DECLARED THE MOTION WAS CARRIED AND MET THE 2/3 REQUIREMENT.

ARTICLE 30. On the motion of Mark R. Guidoboni, VOTED that the Town of Kingston Zoning Bylaw be amended by adding to Section 6.2. entitled "Non-Conforming Use of Buildings or Land" a new Section 6.2.2.1.c. which shall read:

6.2.2.1.c. Each application for a Special Permit shall be subject to the provisions of Section 7.3., entitled "Site Plan."

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

ON VOICE VOTE, MODERATOR DECLARED THE MOTION WAS CARRIED AND MET THE 2/3 REQUIREMENT.

Leo A. Kelley questioned the quorum. After a count of the house, the tellers reported that there were 115 voters present.

ARTICLE 31. On the motion of Mark R. Guidoboni, VOTED that the Town of Kingston Zoning Bylaw be amended by adding to Section 6.4. entitled "Off-Street Parking Requirements" a new Section 6.4.1.1.h, entitled "Pre-School/Day Care Facilities" which shall read:

6.4.1.1.h. Pre-School/Day Care Facilities: The minimum reasonable parking requirements for such facilities shall be as follows: (1) one off-street parking space shall be required for each faculty member who is required to be present at the facility pursuant to the facility's state license, based upon the maximum number of children for which the facility is licensed; (2) one parking space or queue shall be required for every four children based upon the maximum number of children for which the facility is licensed; and (3) whenever safe to do so, pick up and drop off of children without the parking of a vehicle.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

ON VOICE VOTE, MODERATOR DECLARED THE MOTION WAS CARRIED AND MET THE 2/3 REQUIREMENT.

ARTICLE 32. To see if the Town will vote to amend Section 4.6 (Town Center District) of the protective Zoning By-Laws of the Town by adding the following sub-sections:

4.6.3.5. Arts and/or crafts studio, with products prepared/manufactured on the premises:

- a. The products are sold at retail directly to the customer on premises or by mail order only to consumers.
- b. The only machinery on the premises is powered by hand or by motors of not more than one and one-half horsepower.
- c. The products are indigenous to the arts or to the hand crafts industries, such as hand-loomed fabrics, hand-blown glass, pottery, painting or specialty food products, such as baked goods and candy.
- d. There are no more than the equivalent of six (6) full time employees on the premises at any one time.

4.6.3.6. Service Tradesman's Offices (such as plumbers, carpenters, electricians, carpet cleaners, etc.) and associated storage yards, provided that:

- a. The storage yard use is screened from abutting lots or exterior streets by a solid landscaped screen and/or fence at least (5) feet, but no more than seven (7) feet, in height.

4.6.4.2. Motor vehicle sales and repair facilities, including repairing, painting, or storing motor vehicles, provided that:

- a. The vehicles to be repaired are screened from abutting lots and exterior streets by a solid landscaped screen and/or fence at least five (5) feet in height.
- b. No more than ten (10) vehicles for sale shall be displayed at one time in a manner visible from a public way.

4.6.4.3. Wholesaling, distribution and storage operations, involving not more than 5,000 square feet of storage area.

or to take any other action relative thereto. (BY PETITION)

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

June A. Ballinger questioned the quorum. After a count of the house, the tellers reported that there were 107 voters present.

ARTICLE 33. Mark R. Guidoboni moved that Section 7.3 of the Town of Kingston Zoning Bylaw entitled "Site Plan" and Section 7.7 of the Town of Kingston Zoning Bylaw entitled "Special Permit" be amended as follows:

By inserting in Section 7.3.2.3., the words "of distribution" following the language "thirty (30) days";

and further by adding to Section 7.3.2.5. the following: "In any case, site plan approval shall not be given until the thirty (30)-day comment period provided the various departments in Section 7.3.2.3. has elapsed or, until all comments have been received from the various departments listed in Section 7.3.2.3., whichever occurs first.";

and further by inserting at the end of Section 7.7.1.4. the following: "At least fifteen (15) days prior to the public hearing, notice of said hearing shall be given by the applicant to each department to whom copies of the plan are distributed under Section 7.3.2.3."

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

YES — 61; NO — 31

THE MOTION WAS NOT CARRIED SINCE IT DID NOT MEET THE 2/3 REQUIREMENT.

ARTICLE 34. To see if the Town will vote to amend the Town of Kingston Zoning Bylaw by deleting the following language pertaining to associate members of the Planning Board: "for the purposes of acting on a special permit application, in the case of absence, inability to act, or conflict of interest, on the part of any member of the Planning Board or in the event of a vacancy on the Board.", and by substituting therefor the following: "for the purposes of acting on a special permit application in the event of the absence, inability to act, or conflict of interest of any member of the Planning Board or in the event of a vacancy on the Board.", or to take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 35. To see if the Town will vote to amend the Town of Kingston Zoning Bylaw by adding to Section 2.0 entitled "Definitions," a new section 2.1.1.78. entitled "Yard Sale:" which shall read "Open air sale of customary home-use items by the resident owner of said items at his or her place of residence.", and further

To amend Section 4.2. of said Zoning Bylaw entitled "Uses Permitted in All Districts." by adding a new Section 4.2.1.5. entitled "Yard Sales:" which shall read "provided that the number of days a resident may hold a sale at his place of residence does not exceed a maximum of four in any calendar year."

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 49. Olavo B. DeMacedo moved that the sum of \$8,000 be raised and appropriated to be expended for contracted services rendered by CURA for a teen parenting program for Kingston residents.

FINANCE COMMITTEE RECOMMENDED UNFAVORABLE ACTION.

THE MOTION WAS NOT CARRIED.

Mr. Winokur commented that this type of government revolves around volunteers and the elected officials sitting before this body. He personally thanked the following: the Board of Selectmen and the Town Administrator and her dedicated staff and in particular Mimi MacInnis; Ben Husted, Town Accountant; Tom Bott, Town Planner; the Finance Committee and their clerk, Lois Mulliken; Mary Lou Murzyn, Town Clerk and her assistant, Mary Boutin; the checkers and tellers; Ilana Quirk, Town Counsel and their staff; and most importantly, Mr. Winokur thanked all of the voters present. "The open town meeting form of government is the purest form of democracy because you make the decisions; your vote counts; and you make a difference."

On behalf of the town meeting body, Edmund J. King, Jr. thanked Mr. Winokur for his time and efforts.

On the motion of Edmund J. King, Jr., VOTED to adjourn without day.

There were 68 voters from Precinct 1, 86 voters from Precinct 2 and 52 voters from Precinct 3, for a total of 206 voters.

Adjournment was at 10:13 p.m.

Respectfully submitted,

Mary Lou Murzyn, CMC
Town Clerk

**SUMMARY OF 1998 ANNUAL TOWN MEETING
ARTICLES VOTED:**

#	DATE		
1	5/2/98	Reports of Town Officers	VOTED
2	5/2/98	Budget	16,877,285
3	5/2/98	Water Enterprise Fund	1,249,190
4	5/2/98	Wage & Personnel By-Law - Amendments	41,000
5	5/2/98	Salaries of Elected Officials	VOTED
6	5/2/98	IBPO Agreement	50,111
7	5/2/98	IAFF Agreement	63,912
8	5/2/98	Rescind Vote — 11/21/96 STM Article 19	(500,000)
9	5/2/98	Elizabeth B. Sampson Fund	8,700
		Transfer — 1995 ATM, Art. 10	5,000
		Transfer — Income to Principal	8,700
10	5/2/98	Payment of Unpaid Bill	13,112.96
11	5/2/98	Transfer — Capital Equipment	343,000
		Borrow — Closure of Landfill	620,000
		Borrow — Fuel Storage Tanks	62,500
12	6/8/98	Amend Zoning By-Laws — Section 5.3	NO MOTION
13	5/2/98	Community Center Building Committee	VOTED
14	6/8/98	Transfer — Playing Fields	100,000
15	5/2/98	Transfer — Engineering Services Maple Street Fire Station	11,200
16	5/4/98	Transfer — Upgrade Computer System	10,000

#	DATE		
17	5/4/98	Transfer — Renovations Frederic C. Adams Library	7,000
18	5/4/98	Acceptance — MGL c. 44, sec. 53F ¹ / ₂ — Sewerage Enterprise Fund	VOTED
19	5/4/98	Easements — Sewerage Purpose	25,000
20	6/8/98	Amend Zoning By-Laws — Section 4.13.4.1.e.iii.	VOTED
21	6/8/98	Amend Zoning Map — Second Brook Well Site	NO MOTION
22	5/4/98	Lease Agreements — Communications Towers and Facilities	VOTED
23	5/4/98	Lease Agreements — Cranberry Bogs	VOTED
24	5/4/98	Conservation Fund	NO MOTION
25	5/4/98	Chapter 90	293,865
26	6/8/98	Amend Zoning By-Laws — Section 7.3.	NO MOTION
27	6/8/98	Amend Zoning By-Laws — Section 7.3.	VOTED
28	6/8/98	Amend Zoning By-Laws — Section 6.11.4.3.	VOTED
29	6/8/98	Amend Zoning By-Laws — Section 6.11.2.7. and Section 6.11.2.7.1.	VOTED
30	6/8/98	Amend Zoning By-Laws — Section 6.2.2.1.c.	VOTED
31	6/8/98	Amend Zoning By-Laws — Section 6.4.1.1.h.	VOTED

#	DATE		
32	6/8/98	Amend Zoning By-Laws — Section 4.6.	NO MOTION
33	6/8/98	Amend Zoning By-Laws — Sections 7.3 and 7.7	DEFEATED
34	6/8/98	Amend Zoning By-Laws — Planning Board Associate Members	NO MOTION
35	6/8/98	Amend Zoning By-Laws — Section 2.0 and Section 4.2	NO MOTION
36	5/4/98	Amend General By-Laws — Article 6, Section 4-6-1	VOTED
37	5/4/98	Amend General By-Laws — Chapter 10 and Chapter 15	VOTED
38	5/4/98	Acceptance — M.G.L. 40, Section 6N	NO MOTION
39	5/4/98	Street Acceptances — MacFarlane Farm Estates	NO MOTION
40	5/4/98	Street Acceptances — Tall Timbers Estates, Phase 1	NO MOTION
41	5/4/98	Street Acceptances — Barrows Brook Estates	NO MOTION
42	5/4/98	Street Acceptance — Wildwood Circle	NO MOTION
43	5/4/98	Intermunicipal Agreement — Cooperative Recycling	VOTED
44	5/4/98	Accept Act to Establish Recycling Cooperative	NO MOTION
45	5/4/98	Revolving Fund — Recreation Commission	VOTED

#	DATE		
46	5/4/98	Transfer — 275th Anniversary Observance Committee	1,000
47	5/4/98	Transfer — Womansplace Crisis Center	2,500
48	5/4/98	Transfer — Legal Services for Cape Cod and the Islands, Inc.	3,500
49	6/8/98	CURA — Teen Parenting Program	DEFEATED
50	5/4/98	Transfer — South Shore Women's Center	3,500

**TOWN OF KINGSTON
ANNUAL TOWN ELECTION
MAY 9, 1998**

The Annual Town Election was held at the Kingston Elementary School for Precincts 1, 2 and 3 on May 9, 1998, in accordance with the warrant issued by the Selectmen and properly posted by a constable of the Town.

Specimen ballots, penalty and instruction cards were posted in accordance with law.

The following officers and workers reported to their respective precincts:

PRECINCT 1

Warden	Maureen E. Twohig	D
Clerk	Donna M. Farrington	R
Inspector	Catherine J. Coyle	D
	(8 a.m. — 2:30 p.m.)	
	Lynne W. LaRocque	U
	(at 2:30)	
Deputy Warden	Lydia J. Fernandes	D
Deputy Clerk	Laura M. Sullivan	R
Deputy Inspector	Grace C. Cardoza	D
Deputy Inspector	Robert M. Roderick	D

PRECINCT 2

Warden	James S. Matatall	R
Clerk	Elizabeth A. White	D
Inspector	Margaret W. Holds	R
Deputy Warden	Nancy B. Delaney	R
Deputy Clerk	Harry E. Monks, Jr.	D
Deputy Inspector	Gail Wrightington	U
Deputy Inspector	James C. Judge	U

PRECINCT 3

Warden	Elizabeth L. Iannucci	D
Clerk	Jeanne M. Matatall	R
Inspector	James C. Joubert	D
Deputy Warden	Victoria A. Kelley	D
Deputy Clerk	Diane F. Miller	R
Deputy Inspector	Margaret B. Burnham	U
	(until 1:30 p.m.)	
Deputy Inspector	Edward F. O'Neil	D
Information Desk and Demonstration Booth:	Catherine J. Coyle (2:30 p.m. — 4:30 p.m.)	

All election officers were sworn to the faithful performance of their duties. The ballot box at each precinct was inspected by the election officers, found to be empty and the register at zero.

Officer Robert J. Santos reported to the polling location at 7:45 a.m. and worked until 2:00 p.m. at which time Officer Michael R. Wager replaced him until closing. He escorted the ballots back to the Clerk's office and remained there until the ballots were locked in the vault.

The polls were declared open by the respective Wardens at 8:00 a.m. and closed at 7:00 p.m. in accordance with the warrant. There were 547 ballots cast in Precinct 1, including 17 absentee ballots. There were 623 ballots cast in Precinct 2, including 16 absentee ballots. There were 400 ballots cast in Precinct 3, including 12 absentee ballots. The total vote cast in all three precincts was 1,570.

At the close of the polls, the ballot box in Precinct 1 read 546, the ballot box in Precinct 2 read 623 and the ballot box in Precinct 3 read 400. All voters who had been omitted from the voting list were handled according to law.

The results were announced at 9:13 p.m. by the Town Clerk. They are as follows:

OFFICE	1	2	3	TOTAL
MODERATOR				
(for one year)				
*Lawrence I. Winokur	444	488	312	1,244
Blanks	102	132	85	319
Scattered Votes	1	3	3	7
	547	623	400	1,570
SELECTMAN				
(for three years)				
*George D. Cravenho	377	477	322	1,176
Richard E. Kenney, Sr.	145	122	69	336
Blanks	23	21	9	53
Scattered Votes	2	3	0	5
	547	623	400	1,570
ASSESSOR				
(for three years)				
*William R. Fairweather	401	465	297	1,163
Blanks	145	156	101	402
Scattered Votes	1	2	2	5
	547	623	400	1,570

OFFICE	1	2	3	TOTAL
TAX COLLECTOR (for three years)				
*Charles F. McCoy, Jr.	381	441	256	1,078
Blanks	159	175	131	465
Scattered Votes	7	7	13	27
	547	623	400	1,570

PLANNING BOARD (for five years)				
*Frederick E. Corrow	395	433	267	1,095
Blanks	149	187	131	467
Scattered Votes	3	3	2	8
	547	623	400	1,570

TREE WARDEN (for one year)				
*Fred E. Nava	240	325	224	789
James H. Drew	102	147	76	325
Bruce A. Duffy, Jr.	177	130	92	399
Blanks	28	21	8	57
Scattered Votes	0	0	0	0
	547	623	400	1,570

SILVER LAKE REGIONAL SCHOOL COMMITTEE (two for three years)				
*Brian R. Caseau	301	300	172	773
*Brian M. Donnelly	267	326	243	836
Margaret V. Osondu	221	270	169	660
Blanks	301	348	216	865
Scattered Votes	4	2	0	6
	1,094	1,246	800	3,140

SCHOOL COMMITTEE (two for three years)				
*Christina L. Willis	244	327	195	766
*Karen Haley Bannister	304	376	238	918
Teresa A. Caseau	276	233	162	671
Blanks	270	307	205	782
Scattered Votes	0	3	0	3
	1,094	1,246	800	3,140

OFFICE	1	2	3	TOTAL
SCHOOL COMMITTEE (for one year)				
*Ronald L. C. Maribett	369	398	242	1,009
Blanks	173	218	155	546
Scattered Votes	5	7	3	15
	547	623	400	1,570

WATER COMMISSIONER (for three years)				
*Fred D. Svenson, Jr.	282	416	248	946
Theodore C. Alexiades	257	192	131	580
Blanks	7	14	18	39
Scattered Votes	1	1	3	5
	547	623	400	1,570

BOARD OF HEALTH (two for three years)				
*Mando A. Aldrovani	361	370	249	980
*Ann Cecelia Frazier	339	375	249	963
Blanks	389	498	300	1,187
Scattered Votes	5	3	2	10
	1,094	1,246	800	3,140

LIBRARY TRUSTEE (two for three years)				
*Samuel B. Babbitt, Jr.	348	381	227	956
*Robert A. Mulliken	367	433	281	1,081
Blanks	376	432	290	1,098
Scattered Votes	3	0	2	5
	1,094	1,246	800	3,140

RECREATION COMMISSION (for three years)				
*Theresa K. Standley	382	416	263	1,061
Blanks	162	206	136	504
Scattered Votes	3	1	1	5
	547	623	400	1,570

OFFICE	1	2	3	TOTAL
HOUSING AUTHORITY (for five years)				
*Joseph M. Palombo	358	385	246	989
Blanks	186	234	151	571
Scattered Votes	3	4	3	10
	547	623	400	1,570

CONSTABLE (two for three years)				
David E. Clinton	169	215	135	519
*Maryann Musto	247	263	161	671
*Richard Charles Scanlon	308	370	236	914
Blanks	368	397	265	1,030
Scattered Votes	2	1	3	6
	1,094	1,246	800	3,140

All supplies and used and unused ballots were returned to the Town Clerk's office. All ballots cast, which had been locked in their transfer cases at the Kingston Elementary School, were then locked in the Clerk's vault.

The Town Clerk administered the oath of office to Ronald L. C. Maribett. The office was locked at 10:00 p.m.

A true record, ATTEST:

Mary-Lou Murzyn, CMC
Town Clerk

I, WILLIAM R. FAIRWEATHER, having been elected to assess taxes and estimate the value of property for the purpose of taxation for the Town of Kingston for the ensuing three years, do swear that I will truly and impartially according to my best skill and judgment, assess and apportion all such taxes as I may during that time assess; that I will neither overvalue nor undervalue any property subject to taxation; and that I will faithfully perform all the duties of said office.

Date: May 11, 1998

William R. Fairweather

SPECIAL TOWN MEETING JUNE 8, 1998

The Special Town Meeting was called to order by the Moderator, Lawrence I. Winokur, at 7:49 p.m., at the Kingston Elementary School, 150 Main Street, Kingston, Massachusetts.

The vote checkers were: Grace C. Cardoza, Hannah M. Creed, Nancy B. Delaney, Margaret B. Holds, Edward F. O'Neil and Maureen E. Twohig. The doorkeeper was Harry E. Monks, Jr. and the mike carrier was Robert A. Mulliken.

The sworn tellers were Paul L. Armstrong and James C. Judge.

Mr. Winokur stated that it was obvious that proper notice had been given and the reading of the warrant was waived.

On the motion of Olavo B. DeMacedo, VOTED that the following nonresidents enter and address the town meeting:

Town Administrator Patricia A. Whalen
Town Counsel Ilana Quirk
Town Accountant Benjamin W. Husted, Jr.
Town Planner Thomas Bott
Chief of Police Gordon R. Fogg
Luisa Stewart, Library Director
Superintendent of Streets Frank A. Cheverie
Thomas R. Morgan of Camp, Dresser & McKee, Inc.
Donald B. Freeman of Camp, Dresser & McKee, Inc.
Gary Mercer of Camp Dresser & McKee, Inc.
John Gall of Camp, Dresser & McKee, Inc.
Frederick M. Tonsberg

ARTICLE 1. On the motion of Olavo B. DeMacedo, VOTED to amend the vote taken under Article 10 of the Special Town Meeting dated November 4, 1997, providing for the acquisition of 270 acres of land located in Kingston, and fronting on Grove, Lake and Pembroke Streets, by adding the proviso that at least 240 acres, more or less, of the property be dedicated for conservation use, which may include passive recreation and cranberry farming.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

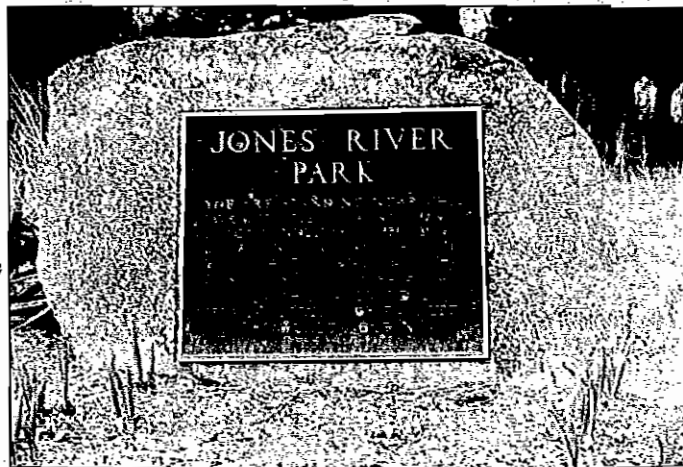
On the motion of Edmund J. King, Jr., VOTED to adjourn without day.

There were 68 voters from Precinct 1, 86 voters from Precinct 2 and 52 voters from Precinct 3, for a total of 206 voters.

Adjournment was at 7:55 p.m.

Respectfully submitted,

Mary Lou Murzyn, CMC
Town Clerk



Commemorative monument to the shipbuilding industry located at the corner of Maple Street and Landing Road.

Photo credit: Marylou Joyce.

SPECIAL TOWN MEETING

JUNE 8, 1998

The adjourned Special Town Meeting was called to order by the Moderator, Lawrence I. Winokur, at 7:55 p.m., at the Kingston Elementary School, 150 Main Street, Kingston, Massachusetts.

The vote checkers were: Grace C. Cardoza, Hannah M. Creed, Nancy B. Delaney, Margaret B. Holds, Edward F. O'Neil and Maureen E. Twohig. The doorkeeper was Harry E. Monks, Jr. and the mike carrier was Robert A. Mulliken.

The sworn tellers were Paul L. Armstrong and James C. Judge.

ARTICLE 6. To see if the Town will authorize the Board of Selectmen to acquire by purchase, gift or by eminent domain a forty (40)-foot wide parcel of land, with appropriate slope easements connecting two parcels of land owned by the Town of Kingston shown on the Kingston Assessor's Map 75, Lot 7 and Map 66, Lot 5, to be used for permanent utility, roadway or driveway, said acquisition to be from parcel(s) Map 74, Lot 6 or Map 66, Lot 15 or combination thereof, and that the Board of Selectmen be authorized to trade a parcel of Town of Kingston owned land of similar size and value in the proximity for this acquisition and that the sum of up to \$7,000 be transferred for said acquisition, or to take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

June A. Ballinger moved to reconsider Article 5.

THE MOTION WAS NOT CARRIED.

On the motion of Edmund J. King, Jr., VOTED to adjourn without day.

There were 68 voters from Precinct 1, 86 voters from Precinct 2 and 52 voters from Precinct 3, for a total of 206 voters.

Adjournment was at 8:09 p.m.

Respectfully submitted,

Mary Lou Murzyn, CMC
Town Clerk

SUMMARY OF VOTED ARTICLES:

#	DATE		
1	5/2/98	Additions to FY98 Operating Budgets — Transfers by various departments	51,900
2	5/2/98	Pro Tanto Receipt — Mass. Highway	NO MOTION
3	5/2/98	Animal Shelter Addition — Transfer from Free Cash	19,600
4	5/2/98	Arcview Geographic Information System — Transfer from Free Cash	5,500
5	5/2/98	Gift of Land — from High Pines Corporation	VOTED
6	6/8/98	Acquisition by Eminent Domain — Map 75, Lot 7 and Map 66, Lot 5	NO MOTION

SPECIAL TOWN MEETING SEPTEMBER 1, 1998

The Special Town Meeting was called to order by the Moderator, Lawrence I. Winokur, at 7:41 p.m., at the Kingston Elementary School, 150 Main Street, Kingston, Massachusetts. Mr. Winokur welcomed those present to this meeting.

The vote checkers were: Grace C. Cardoza, Hannah M. Creed, Nancy B. Delaney, Margaret B. Holds, Edward F. O'Neil, and Maureen E. Twohig. The doorkeeper was Catherine J. Coyle and the mike carrier was Harry E. Monks, Jr.

The sworn tellers were: Paul L. Armstrong, Philip R. Burnham, Donna M. Farrington and James C. Judge.

The Town Meeting body recited the Pledge of Allegiance.

Mr. Winokur announced that there were 161 voters present and others still checking in. He stated that it was obvious that proper notice had been given and the reading of the warrant was waived. Mr. Winokur explained the guidelines under which this Town Meeting would be conducted.

On the motion of Olavo B. DeMacedo, VOTED that the following non-residents enter and address the town meeting:

Town Administrator Patricia A. Whalen
Town Accountant Benjamin W. Husted, Jr.
Town Counsel Ilana Quirk
Chief of Police Gordon R. Fogg
Consultant Engineer, Wastewater Project, Donald Freeman

The Moderator announced that he would step down as Moderator for Articles 1, 2 and 3 to avoid any appearance of a conflict of interest. He turned the meeting over to the Town Clerk for the election of a temporary Moderator and left the stage. Mrs. Murzyn asked for nominations from the floor.

Olavo B. DeMacedo nominated Ronald L. C. Maribett, which nomination was seconded and accepted. There being no further nominations, Mrs. Murzyn declared the nominations closed.

On a voice vote, Mr. Maribett was elected temporary Moderator and he was sworn in by Mrs. Murzyn.

Mr. Maribett announced that Articles 1, 2 and 3 were related. He read each article for discussion and consideration at the same time.

ARTICLE 1. Janet Marie Butler moved that Chapter 4, Article 2, of the Town of Kingston General By-Laws, entitled Collector of Taxes, be amended by adding a new Section 4-2-3, which shall read as follows: "The Collector of Taxes shall be required to pay all fees received by him or her by virtue of his or her office into the Town treasury."; and further, that said amendment shall take effect on 1 January 1999. (BY PETITION)

There was considerable discussion on all three articles.

FINANCE COMMITTEE RECOMMENDED UNFAVORABLE ACTION.

John C. Veracka, Jr. moved the question.

THE MOTION WAS CARRIED.

Seven rose to question the Moderator's call of the voice vote.

YES — 229; NO — 7

THE MOTION REMAINED CARRIED.

A vote was taken on the motion of Ms. Butler.

YES — 56; NO — 188

THE MOTION WAS NOT CARRIED.

ARTICLE 2. To see what action the Town will take to amend or modify the vote taken under Article 5 of the 1998 Annual Town Meeting Warrant by setting the Collector of Taxes salary for Fiscal Year 1999. (BY PETITION)

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 3. To see what action the Town will take to amend or modify the Town budget for Fiscal Year 1999 by increasing the personal services item for Collector of Taxes Department. (BY PETITION).

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

At this point in the meeting, Mr. Winokur resumed his duties as Moderator and thanked Mr. Maribett for his service.

ARTICLE 4. On the motion of Olavo B. DeMacedo, VOTED that the sum of \$150,000 be transferred from the Stabilization Fund to be expended for the purchase of land identified on the Kingston Assessors' records as being off Bates Farm Road and shown on their Map 26 as Lots 3, 4 and 5; and of land identified on the Kingston Assessors' records as being off Pembroke Street and shown on their Map 35 as Lot 53; and further, that the Board of Selectmen be authorized to purchase said land under such terms and conditions that they require.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ON VOICE VOTE, MODERATOR DECLARED THE MOTION WAS CARRIED AND MET THE 2/3 REQUIREMENT.

ARTICLE 5. On the motion of George D. Cravenho, VOTED that the sum of \$14,000 be raised and appropriated and added to the FY99 expense appropriation voted for the Fire Department, as voted under Article 2 at the 2 May 1998 session of the annual town meeting, to be expended to replace the engine in a 1986 pumper.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 6. On the motion of Marjorie F. Cadenhead, VOTED that the sum of \$28,444 be raised and appropriated and added to the FY99 personal services appropriation voted for the Police Department, as voted under Article 2 at the 2 May 1998 session of the annual town meeting, to be expended for wages of the public safety dispatchers; and further, that the sum of \$11,022 be raised and appropriated and added to the FY99 expense appropriation voted for the Police Department, as voted under Article 2 at the 2 May 1998 session of the annual town meeting, to be expended for a computerized record system to be used by the joint police and fire dispatchers.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 7. On the motion of Marjorie F. Cadenhead, VOTED that the sum of \$900 be raised and appropriated and added to the FY99 expense appropriation voted for the Veterans' Agent's department, as voted under Article 2 at the 2 May 1998 session of the annual town meeting, to be expended for state-mandated training.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 8. On the motion of George D. Cravenho, VOTED that the sum of \$200 be raised and appropriated and added to the FY99 personal services appropriation voted for the Assessor's department, as voted under Article 2 at

the 2 May 1998 session of the annual town meeting, to be expended for payment of a longevity bonus due clerical staff person.

FINANCE COMMITTEE RECOMMENDED UNFAVORABLE ACTION.

ARTICLE 9. On the motion of Olavo B. DeMacedo, VOTED UNANIMOUSLY that the sum of \$8,149.64 be raised and appropriated to be expended for the payment of the following unpaid bills of a prior year:

\$489.50 to Withington & Betters for legal fees pertaining to the purchase of the Kairit property.

\$724.06 to Massachusetts Department of Environmental Protection pertaining to soil contamination at Maple Street Fire Station.

\$6,709.67 to Levine-Fricke-Recon Engineering pertaining to soil contamination at Maple Street Fire Station.

\$77.96 to James C. Judge, reimbursement for training sessions for Assessors & Assistant Assessor.

\$48.50 to Massachusetts Shellfish Officers Association for shellfish uniforms and equipment.

\$99.95 to W. B. Mason for office supplies for Permanent Building Committee.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 10. On the motion of Olavo B. DeMacedo, VOTED that the Town authorize the Selectmen to petition the General Court to enact legislation to authorize the change in use of a portion of the Town-owned property known as Gray's Beach park and to grant a 20-foot easement through and across said portion of Gray's Beach park as shown on a plan entitled "Town of Kingston, Massachusetts Wastewater Facilities Proposed Sewer Route Through 'Gray's Beach Park'" drawn by Camp Dresser & McKee Inc., dated 8/18/98, to permit the installation, operation and maintenance of a municipal sewer interceptor and lateral sewers and appurtenances for the purposes of providing Town sewer services to public and private facilities; provided that the General Court may make any clerical or editorial changes of form only to the bill submitted by the Selectmen; and such other amendments to the bill submitted, as the Selectmen may approve before enactment by the General Court. And further, to authorize the Selectmen to approve amendments which shall be within the scope of the general public objectives of this petition.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 11. Ronald L. C. Maribett moved that the sum of \$10,000 be raised and appropriated and/or transferred from available funds in the treasury to be expended for a study of the impact upon the Town of Kingston of a possible dissolution or restructuring of the Silver Lake Regional School District.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

THE MOTION WAS NOT CARRIED.

ARTICLE 12. Daniel J. Murphy moved that the vote taken at the special town meeting held on April 14, 1975 which approved an appropriation "for the purpose of purchasing certain parcels of land for municipal purposes situated in the Town of Kingston at the Smelt Pond area, being more specifically described as Lots 39, 42, 43, 44, 45, 46, 47, 48, 49, 50A, Block 13 and Lots 41, 42 and 43, Block 14 on the Kingston Assessors Plans . . ." be amended by deleting the words "municipal purposes" and substituting the words "conservation and/or recreation use", but a permanent restriction shall not be placed on the land at this time.

Considerable discussion followed.

FINANCE COMMITTEE RECOMMENDED UNFAVORABLE ACTION.

Jerome M. Powell moved to postpone consideration of this article indefinitely.

THE MOTION WAS CARRIED.

ARTICLE 13. On the motion of Olavo B. DeMacedo, VOTED that the Town make the elected office of Tree Warden an appointed position, pursuant to Massachusetts General Laws Chapter 41, Section 106, and that said appointment shall take effect on 9 May 1999.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

On the motion of Edmund J. King, Jr., VOTED to adjourn without day.

There were 96 voters from Precinct 1, 115 voters from Precinct 2 and 84 voters from Precinct 3, for a total of 295 voters.

Adjournment was at 10:34 p.m.

Respectfully submitted,
Mary Lou Murzyn, CMC
Town Clerk

SUMMARY OF ARTICLES VOTED:

Article		
1	Amend General By-Laws Tax Collector	DEFEATED
2	Amend Salary of Collector of Taxes	NO MOTION
3	Amend Budget — Collector of Taxes	NO MOTION
4	Transfer — Purchase of Kairit Property — Map 26, Lots 3-5 and Map 35, Lot 53	150,000.00
5	Fire Department — Replace engine in pumper	14,000.00
6	Police Department — Personal Services Police Department — Expenses	28,444.00 11,022.00
7	Veterans' Agent — Expenses	900.00
8	Assessors — Personal Services	200.00
9	Payment of Unpaid Bills	8,149.64
10	Petition General Court — Change in use and easements — Gray's Beach Park	VOTED
11	Study — Silver Lake Regional School District	DEFEATED
12	Amend 4/14/75 Town Meeting Vote re: property at Smelt Pond	DEFEATED
13	Tree Warden — Change from Elected to Appointed	VOTED

STATE PRIMARY SEPTEMBER 15, 1998

The State Primary was held at the Kingston Elementary School for Precincts 1, 2 and 3 on September 15, 1998, in accordance with the warrant issued by the Selectmen and properly posted by a constable of the Town.

Specimen ballots, penalty and instruction cards were posted in accordance with law.

The following officers and workers reported to their respective precincts:

PRECINCT 1

Warden	Maureen E. Twohig	D
Clerk	Margaret W. Holds	R
Inspector	Hannah M. Creed	D
Deputy Warden	Catherine J. Coyle (until 4:30 p.m.)	D
Deputy Warden	Lydia J. Fernandes (after 3:00 p.m.)	D
Deputy Clerk	Mary L. Bowman	R
Deputy Inspector	Roberta M. Roderick	D

PRECINCT 2

Warden	James S. Matatall	R
Clerk	Elizabeth A. White	D
Inspector	Gail E. Wrightington (until 1:00 p.m.)	U
Inspector	William B. Martin (after 3:00 p.m.)	D
Deputy Warden	Nancy B. Delaney	R
Deputy Clerk	Joan D. Sgarzi	D
Deputy Inspector	Harry E. Monks, Jr.	D

PRECINCT 3

Warden	Elizabeth L. Iannucci	D
Clerk	Diane F. Miller	R
Inspector	Mary M. Leone (until 1:00 p.m.)	U
	Stephanie A. Joubert (after 1:00 p.m.)	U
Deputy Warden	Patricia E. Scanlon	D
Deputy Inspector	Margaret B. Burnham	U

Information Desk and
Demonstration Booth: Grace C. Cardoza (7 a.m. - 8 p.m.)
Robert A. Mulliken (1:30 p.m. - 8 p.m.)

All election officers were sworn to the faithful performance of their duties. The ballot box at each precinct was inspected by the election officers, found to be empty and the register at zero.

Officer Robert C. Wells reported to the polling location at 6:45 a.m. and worked until 3:00 p.m. at which time Officer Michael L. Fuller replaced him until closing. He escorted the ballots back to the Clerk's office and remained there until the ballots were locked in the vault.

The polls were declared open by the respective Wardens at 7:00 a.m. and closed at 8:00 p.m. in accordance with the warrant. There were 447 ballots cast in Precinct 1, including 3 absentee ballots. There were 511 ballots cast in Precinct 2, including 6 absentee ballots. There were 419 ballots cast in Precinct 3, including 12 absentee ballots. The total vote cast in all three precincts was 1,377.

At the close of the polls, the ballot box in Precinct 1 read 477, the ballot box in Precinct 2 read 511 and the ballot box in Precinct 3 read 419.

The results were announced at 10:35 p.m. by the Town Clerk. They are as follows:

DEMOCRATS PRECINCT

OFFICE	1	2	3	TOTAL
GOVERNOR				
Brian J. Donnelly	75	60	71	206
Scott Harshbarger	119	151	123	393
Patricia McGovern	68	84	55	207
Paul Cellucci	2	0	1	3
Joe Malone	0	0	1	1
Blanks	11	5	8	24
	275	300	259	834
LIEUTENANT GOVERNOR				
Dorothy A. Kelly Gay	111	110	96	317
Warren E. Tolman	107	133	116	356
Janet Jeghelian	0	0	1	1
Jane Swift	0	0	1	1
Blanks	57	57	45	159
	275	300	259	834

OFFICE	1	2	3	TOTAL
ATTORNEY GENERAL				
Lois G. Pines	116	142	89	347
Thomas F. Reilly	142	146	163	451
Blanks	17	12	7	36
	275	300	259	834
SECRETARY OF STATE				
William Francis Galvin	198	209	198	605
Charles Burgess	0	0	1	1
Blanks	77	91	60	228
	275	300	259	834
TREASURER				
Shannon P. O'Brien	199	209	196	604
Blanks	76	91	63	230
	275	300	259	834
AUDITOR				
A. Joseph DeNucci	202	214	198	614
James Vaughn	1	0	0	1
Blanks	72	86	61	219
	275	300	259	834
REPRESENTATIVE IN CONGRESS				
William D. Delahunt	211	222	200	633
Philip Johnston	1	0	1	2
Mr. O'Connor	0	1	0	1
Blanks	63	77	58	198
	275	300	259	834
COUNCILLOR				
David F. Constantine	127	137	136	400
J. Mark Treadup	45	43	39	127
Schroeder	1	0	0	1
Blanks	102	120	84	306
	275	300	259	834
SENATOR IN GENERAL COURT				
Therese Murray	215	232	216	663
Howie Carr	1	0	0	1
Blanks	59	68	43	170
	275	300	259	834

OFFICE	PRECINCT			TOTAL
	1	2	3	
REPRESENTATIVE IN GENERAL COURT				
Thomas J. O'Brien	250	277	232	759
Olavo DeMacedo	0	1	1	2
Blanks	25	22	26	73
	275	300	259	834
DISTRICT ATTORNEY				
No Candidate Filed				
Michael Sullivan	2	1	2	5
Richard Dennehy	0	0	2	2
Reily	0	0	1	1
Tom Reilly	0	0	1	1
Richard Loring	0	0	1	1
Nathaniel Gove	0	1	0	1
Patrick Gavin	1	0	0	1
P. Gavin	1	0	0	1
Blanks	271	298	252	821
	275	300	259	834
SHERIFF				
Troy E. Garron	174	194	169	537
Peter Forman	1	0	1	2
Blanks	100	106	89	295
	275	300	259	834
COUNTY COMMISSIONER				
Albert R. Cavanagh	180	194	183	557
Bill Clinton	0	0	1	1
Blanks	95	106	75	276
	275	300	259	834

	REPUBLICANS			
	PRECINCT			
OFFICE	1	2	3	TOTAL
GOVERNOR				
Argeo Paul Cellucci	99	120	83	302
Joseph D. Malone	71	90	74	235
Blanks	<u>2</u>	<u>1</u>	<u>3</u>	<u>6</u>
	172	211	160	543
LIEUTENANT GOVERNOR				
Janet E. Jeghelian	73	98	82	253
Jane Maria Swift	79	90	59	228
Blanks	<u>20</u>	<u>23</u>	<u>19</u>	<u>62</u>
	172	211	160	543
ATTORNEY GENERAL				
Brad Bailey	113	145	109	367
Ted Bundy	0	0	1	1
Michael Cady	0	0	1	1
Karen MacMutt	0	1	0	1
Tom Reilly	1	0	0	1
Nathan	1	0	0	1
Paul Haley	1	0	0	1
Blanks	<u>56</u>	<u>65</u>	<u>49</u>	<u>170</u>
	172	211	160	543
SECRETARY OF STATE				
Dale C. Jenkins, Jr.	110	137	108	355
Jeffrey Tassinari	1	0	0	1
Blanks	<u>61</u>	<u>74</u>	<u>52</u>	<u>187</u>
	172	211	160	543
TREASURER				
Robert A. Maginn	113	139	111	363
Shannon O'Brien	1	0	0	1
Blanks	<u>58</u>	<u>72</u>	<u>49</u>	<u>179</u>
	172	211	160	543
AUDITOR				
Michael T. Duffy	109	137	109	355
Blanks	<u>63</u>	<u>74</u>	<u>51</u>	<u>188</u>
	172	211	160	543

OFFICE	PRECINCT			TOTAL
	1	2	3	
REPRESENTATIVE IN CONGRESS				
Eric V. Bleicken	107	133	103	343
Tom O'Brien	0	2	1	3
Olavo DeMacedo	1	0	0	1
Blanks	64	76	56	196
	172	211	160	543
COUNCILLOR				
No Candidate Filed				
Ann Buckley	0	0	1	1
Joe Malone	0	1	0	1
Anne Hummel	0	1	0	1
Richard Dennehy	1	1	0	2
Ron Maribett	1	0	0	1
Jerry Jewers	1	0	0	1
David Henriquez	1	0	0	1
Blanks	168	208	159	535
	172	211	160	543
SENATOR IN GENERAL COURT				
Steve Pitney	108	132	105	345
Blanks	64	79	55	198
	172	211	160	543
REPRESENTATIVE IN GENERAL COURT				
Olavo B. DeMacedo	119	135	113	367
Tom O'Brien	10	13	6	29
Mike Leone	0	0	1	1
Phil Burnham	0	1	0	1
Blanks	43	62	40	145
	172	211	160	543
DISTRICT ATTORNEY				
Michael J. Sullivan	135	161	122	418
Blanks	37	50	38	125
	172	211	160	543
SHERIFF				
Peter V. Forman	143	171	138	452
Blanks	29	40	22	91
	172	211	160	543

OFFICE	PRECINCT			TOTAL
	1	2	3	
COUNTY COMMISSIONER				
Robert Stone	114	143	114	371
Blanks	58	68	46	172
	172	211	160	543

REFORM

There were no candidates filed and no write-in votes cast for any position on the ballot.

All supplies and used and unused ballots were returned to the Town Clerk's office. All ballots cast, which had been locked in their transfer cases at the Kingston Elementary School, were then locked in the Clerk's vault.

The Town Clerk made the requested telephone calls. The office was locked at 11:05 p.m.

A true record, ATTEST:

Mary Lou Murzyn, CMC
Town Clerk

**SPECIAL TOWN MEETING
OCTOBER 13, 1998**

The Special Town Meeting was called to order by the Moderator, Lawrence I. Winokur, at 7:39 p.m., at the Kingston Elementary School, 150 Main Street, Kingston, Massachusetts. Mr. Winokur welcomed those present to this meeting.

The vote checkers were: Grace C. Cardoza, Nancy B. Delaney, Margaret B. Holds, Edward F. O'Neil, Roberta M. Roderick and Maureen E. Twohig. The doorkeeper was Catherine J. Coyle and the mike carrier was Harry E. Monks, Jr.

The sworn tellers were: Paul L. Armstrong, Philip R. Burnham, Donna M. Farrington and James C. Judge.

The Town Meeting body recited the Pledge of Allegiance.

Mr. Winokur stated that it was obvious that proper notice had been given and the reading of the warrant was waived. He explained the guidelines under which this Town Meeting would be conducted.

On the motion of Olavo B. DeMacedo, VOTED that the following non-residents enter and address the town meeting:

Town Administrator Patricia A. Whalen
Town Accountant Benjamin W. Husted, Jr.
Town Counsel Elizabeth A. Lane
Chief of Police Gordon R. Fogg
Gregory Keelan of P. A. Landers, Inc.
Edward T. Angle, Esquire, representing P. A. Landers, Inc.

Prior to the commencement of Article 1, Mr. Winokur made reference to Article 2. Since both articles involved an elected board of sewer commissioners, it would be appropriate to discuss both articles together.

ARTICLE 1. On the motion of Richard P. Cretinon, VOTED that the Board of Selectmen be authorized to petition the General Court of the Commonwealth for special legislation, authorizing the establishment of an elected three (3) member Board of Sewer Commissioners to commence at the next annual election or special election, whichever occurs first, said terms to be one for one (1) year, one for two (2) years, one for three (3) years and as the term of each Commissioner ends his or her successor will be elected for a term of three (3) years; said Board to assume all statutory and other duties associated with the

Sewer Commission including those currently or hereafter assigned to the Board of Selectmen while serving as Sewer Commissioners; and to rescind, amend or modify Articles 13, 14 and 15 of the 1997 Annual Town Meeting warrant or any action of the General Court pursuant to said 1997 Annual Town Meeting Warrant, to effect the aforesaid. (BY PETITION)

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 2. To see if the Town will vote to authorize the Board of Selectmen to petition the General Court of the Commonwealth for special legislation creating an elected three (3) member Board of Sewer Commissioners to be elected at the annual election following a determination by the Town's engineers that the wastewater system, for which funding was provided under Article 11 of the 1997 annual town meeting, is fully operational; and further,

that the terms of the elected Board of Sewer Commissioners shall be one for one (1) year, one for two (2) years, one for three (3) years and as the term of each Commissioner ends his or her successor will be elected for a term of three (3) years; and further,

that said elected Board shall assume all statutory and other duties associated with the Sewer Commission including those currently or hereafter assigned to the Board of Selectmen while serving as Sewer Commissioners; and further,

to effect the aforesaid, that Articles 13, 14 and 15 of the 1997 Annual Town Meeting Warrant or any action of the General Court pursuant to said 1997 Annual Town Meeting Warrant be modified, rescinded or amended and that said modification, rescission, or amendment shall take effect upon qualification of the elected Board of Sewer Commissioners, or to take any other action thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 3. To see if the Town will vote to sell to P. A. Landers, Inc., approximately 1,010,000 cubic yards of earth material for \$1 per yard on terms and conditions to be determined by the Board of Selectmen, but including the following conditions: a) all vehicular access to the site for earth removal be from the Town of Plymouth through land of Mayflower Sand & Gravel, Inc., or P. A. Landers, Inc., and use no roads or ways in the Town of Kingston; b) payment for the earth materials be made in goods, services or cash in advance of any earth materials being moved; c) that performance be bonded; d) that approximately 16.58 acres of land be purchased from the Sisters of Divine Providence and be donated to the Town prior to any earth being removed; e) that an easement be obtained and granted to provide access to Camp Nekon for the Town of Kingston to use Camp Nekon for recreation

purposes; and f) that all excavation and grading of excavated areas shall be in accordance with the grades and elevations as depicted on the plan filed with the Town Clerk's office, being a plan by Atlantic Design Engineers, Camp Nekon South Plan, dated 9/10/98, plan # 1747.0, Sheet 1 of 1. All of the foregoing to be in compliance with Kingston by-laws, as applicable, and state laws, including, but not limited to Chapter 30B. Said funds to be used for recreation purposes. Said material is located on land owned by or to be owned by the Town situated on lots 2, 3, and 4 on Kingston Assessor's Map 95, Lot 6 on Kingston Assessor's Map 94 and Lot 1 of Kingston Assessor's Map 99, being a portion of the land known as Camp Nekon and further shown on the plan of land on file with the Town Clerk's office, or to take any other action relative thereto.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

ARTICLE 4. On the motion of Olavo B. DeMacedo, VOTED that the sum of \$50,000 be raised and appropriated to be added to the FY99 appropriation for legal expenses.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 5. On the motion of George D. Cravenho, VOTED that the sum of \$15,130 be raised and appropriated to be added to the FY99 appropriation for the Kingston Elementary School.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 6. To see if the Town will vote to authorize the Board of Selectmen to petition the General Court of the Commonwealth for special legislation relative to the appointment of principals and assistant principals in the Silver Lake Regional School District, or to take any other action relative thereto.

The Moderator announced that any motion made would be a resolution in nature only; and accordingly, he would rule it out of order.

THERE WAS NO MOTION MADE UNDER THIS ARTICLE.

On the motion of Edmund J. King, Jr., VOTED to adjourn without day.

There were 32 voters from Precinct 1, 43 voters from Precinct 2 and 30 voters from Precinct 3, for a total of 105 voters.

Adjournment was at 8:38 p.m.

Respectfully submitted,

Mary Lou Murzyn, CMC
Town Clerk

SUMMARY OF VOTED ARTICLES:

Article 1	Elected Board of Sewer Commissioners (Next Town Election) (Petition)	VOTED
Article 2	Elected Board of Sewer Commissioners (Wastewater System Operational)	NO MOTION
Article 3	P. A. Landers, Inc.	NO MOTION
Article 4	Appropriation — Legal Expenses	\$50,000.00
Article 5	Appropriation — KES	\$15,130.00
Article 6	Special Legislation — Appointment of School Principals and Assistants	NO MOTION

STATE ELECTION NOVEMBER 3, 1998

The State Election was held at the Kingston Elementary School for Precincts 1, 2 and 3 on November 3, 1998, in accordance with the warrant issued by the Selectmen and properly posted by a constable of the Town.

Specimen ballots, penalty and instruction cards were posted in accordance with law.

The following officers and workers reported to their respective precincts:

PRECINCT 1

Warden	Maureen E. Twohig	D
Clerk	Donna M. Farrington	R
Inspector	Hannah M. Creed	D
Deputy Warden	Catherine J. Coyle	D
	(until 4:00 p.m.)	
Deputy Warden	Lydia J. Fernandes	D
	(after 3:00 p.m.)	
Deputy Clerk	Mary L. Bowman	R
Deputy Inspector	Roberta M. Roderick	D
Deputy Inspector	Lynn M. Flood	D

PRECINCT 2

Warden	James S. Matatall	R
Clerk	Elizabeth A. White	D
Inspector	William B. Martin	D
Deputy Warden	Nancy B. Delaney	R
Deputy Clerk	Joan D. Sgarzi	D
Deputy Inspector	Harry E. Monks, Jr.	D
Deputy Inspector	Margaret W. Holds	R

PRECINCT 3

Warden	Elizabeth L. Iannucci	D
Clerk	Jeanne M. Matatall	R
Inspector	Margaret B. Burnham	U
Deputy Clerk	Diane F. Miller	R
Deputy Inspector	A. Estella Tempesta	U
	(until 1:00 p.m.)	
Deputy Inspector	Stephanie A. Joubert	U
	(after 1:00 p.m.)	
Deputy Inspector	Mary M. Leone	U

Information Desk and Demonstration Booth:	Grace C. Cardoza (7 a.m. - 8 p.m.)
	Edward F. O'Neil (7 a.m. - 8 p.m.)
	Robert A. Mulliken (2 p.m. - 8 p.m.)

All election officers were sworn to the faithful performance of their duties. The ballot box at each precinct was inspected by the election officers, found to be empty and the register at zero.

Officer James P. Sauer reported to the polling location at 6:45 a.m. and worked until 2:45 p.m. at which time Officer Dennis P. O'Brien replaced him until closing. He escorted the ballots back to the Clerk's office and remained there until the ballots were locked in the vault.

The polls were declared open by the respective Wardens at 7:00 a.m. and closed at 8:00 p.m. in accordance with the warrant. There were 1,268 ballots cast in Precinct 1, including 31 absentee ballots. There were 1,479 ballots cast in Precinct 2, including 31 absentee ballots. There were 1,193 ballots cast in Precinct 3, including 60 absentee ballots. The total vote cast in all three precincts was 3,940.

At the close of the polls, the ballot box in Precinct 1 read 1,268, the ballot box in Precinct 2 read 1,479 and the ballot box in Precinct 3 read 1,192 with 1 ballot in the auxiliary compartment.

All voters who had been omitted from the voting list were handled according to law and the appropriate Affirmations of Current and Continuous Residence were signed.

The results were announced at 9:55 p.m. by the Town Clerk. They are as follows:

OFFICE	PRECINCT			TOTAL
	1	2	3	
GOVERNOR AND LIEUTENANT GOVERNOR				
Cellucci & Swift (R)	716	833	628	2,177
Harshbarger & Tolman (D)	518	590	520	1,628
Cook & Israel (L)	17	23	19	59
Scattered Votes	2	5	4	11
Blanks	15	28	22	65
	1,268	1,479	1,193	3,940

OFFICE	PRECINCT			TOTAL
	1	2	3	
ATTORNEY GENERAL				
Brad Bailey (R)	428	513	393	1,334
Thomas F. Reilly (D)	765	891	739	2,395
Blanks	75	75	61	211
	1,268	1,479	1,193	3,940
SECRETARY OF STATE				
William Francis Galvin (D)	790	922	755	2,467
Dale C. Jenkins, Jr. (R)	343	399	315	1,057
David L. Atkinson (L)	47	58	46	151
Scattered Votes	0	1	1	2
Blanks	88	99	76	263
	1,268	1,479	1,193	3,940
TREASURER				
Bob Maginn (R)	447	511	398	1,356
Shannon P. O'Brien (D)	721	850	708	2,279
Merton B. Baker (L)	24	30	23	77
Scattered Votes	0	2	1	3
Blanks	76	86	63	225
	1,268	1,479	1,193	3,940
AUDITOR				
A. Joseph DeNucci (D)	710	813	670	2,193
Michael T. Duffy (R)	420	470	378	1,268
Carla A. Howell (L)	51	84	60	195
Scattered Votes	0	0	1	1
Blanks	87	112	84	283
	1,268	1,479	1,193	3,940
REPRESENTATIVE IN CONGRESS				
TENTH DISTRICT				
William D. DeJahunt (D)	801	943	770	2,514
Eric V. Bleicken (R)	388	436	349	1,173
Scattered Votes	3	1	2	6
Blanks	76	99	72	247
	1,268	1,479	1,193	3,940
COUNCILLOR				
FIRST DISTRICT				
David F. Constantine (D)	808	926	759	2,493
Scattered Votes	10	7	4	21
Blanks	450	546	430	1,426
	1,268	1,479	1,193	3,940

OFFICE	PRECINCT			TOTAL
	1	2	3	
SENATOR IN GENERAL COURT				
PLYMOUTH & BARNSTABLE DISTRICT				
Therese Murray (D)	820	944	808	2,572
Steve Pitney (R)	381	452	329	1,162
Scattered Votes	1	0	1	2
Blanks	66	83	55	204
	1,268	1,479	1,193	3,940
REPRESENTATIVE IN GENERAL COURT				
TWELFTH PLYMOUTH DISTRICT				
Thomas J. O'Brien (D)	819	1,004	778	2,601
Olavo B. DeMacedo (R)	437	455	403	1,295
Blanks	12	20	12	44
	1,268	1,479	1,193	3,940
DISTRICT ATTORNEY				
PLYMOUTH DISTRICT				
Michael J. Sullivan (R)	912	1,029	830	2,771
Scattered Votes	8	5	2	15
Blanks	348	445	361	1,154
	1,268	1,479	1,193	3,940
SHERIFF				
PLYMOUTH COUNTY				
Peter V. Forman (R)	799	928	736	2,463
Troy E. Garron (D)	425	499	411	1,335
Scattered Votes	0	0	1	1
Blanks	44	52	45	141
	1,268	1,479	1,193	3,940
COUNTY COMMISSIONER				
PLYMOUTH COUNTY				
Robert Stone (R)	519	666	488	1,673
Albert R. Cavanagh (D)	513	552	500	1,565
Stephen F. Flynn (U)	89	79	70	238
Scattered Votes	1	1	1	3
Blanks	146	181	134	461
	1,268	1,479	1,193	3,940

OFFICE	PRECINCT			TOTAL
	1	2	3	
QUESTION ONE				
LEGISLATORS' PAY				
YES	867	975	734	2,576
NO	336	404	377	1,117
Blanks	65	100	82	247
	1,268	1,479	1,193	3,940
QUESTION TWO				
CAMPAIGN FINANCE				
YES	756	876	684	2,316
NO	409	467	428	1,304
Blanks	103	136	81	320
	1,268	1,479	1,193	3,940
QUESTION THREE				
STATE INCOME TAX				
YES	975	1,143	907	3,025
NO	208	206	191	605
Blanks	85	130	95	310
	1,268	1,479	1,193	3,940
QUESTION FOUR				
ELECTRIC INDUSTRY				
YES	873	1,003	805	2,681
NO	350	407	340	1,097
Blanks	45	69	48	162
	1,268	1,479	1,193	3,940

All supplies and used and unused ballots were returned to the Town Clerk's Office. All ballots cast, which had been locked in their transfer cases at the Kingston Elementary School, were then locked in the clerk's vault.

The Town Clerk made the requested telephone calls. The office was locked at 10:30 p.m.

A true record, ATTEST:

Mary Lou Murzyn, CMC
Town Clerk

BIRTHS RECORDED IN KINGSTON FOR THE YEAR 1998

Lot	Name	Parents
JANUARY		
3	O'Leary, Caroline Grace	Michael Sean O'Leary & Karen Chanfrau
8	Law, Jordan Nicole	David Hamilton Law & Heidi Susan Schmidt
9	Allen, Michael Joseph	Robert Kevin Allen & Elizabeth Ann Bean
14	West, Olivia Marie	Robert Nelson West & Allison Marie Lettieri
19	Geba, Sophia Mora	Danny T. Stephens & Johanna Michele Collins
23	Collins, Samuel Padraig	Gregory Robert Collins & Paula Ann Cornetta
29	Noble, Uriah Charles	Charles Anthony Noble, III & Courtney Beth Chouinard
30	Krause, Ryan Michael	Wayne Michael Krause & Jane Elizabeth Rogers
FEBRUARY		
4	Jones, Alexandra Kristen	David Sargent Jones & Jane Mary Lesniak
5	Brown, Tristen	Timothy Patrick Brown & Kathleen Mildred Jenkins
5	Frisbee, Eric James	James Arthur Frisbee, Jr. & Kristi Lynn Ploss
10	Rose, Elizabeth Alice	John Andrew Rose, III & Susan Elizabeth Vogel
11	Zaniboni, Mitchell Steven	Steven Michael Zaniboni & Paulette Denise McInnis
16	Crosby, Ashley Taylor	Michael D. Crosby & Deborah J. Marshall
18	Lunn, Erica Ann	Richard Mark Lunn & Jody Lee Belcinski
21	Warden, Jonathan David	Michael David Warden & Theresa Marie Torrey
23	May, Katelyn Elizabeth	Bernard Joseph May, Jr. & Katherine Hubert
23	Cahill, Molly Kathleen	John Edward Cahill, III & Julie Anne Cahalane
26	Burzycki, Nicholas Michael	Michael Terry Burzycki & Debra Masone
MARCH		
2	Martocchio, Vincent Gerard	Gerard Martocchio & Jane Ellen Casella
5	Hart, Grace Elizabeth	Warren Edward Hart & Katherine Robin Coughlin
7	Sample, Kyle Robert	Robert A. Sample & Karol-Ann Martin
9	Woods, Zoey Anne	Douglas Andrew Woods & Tiffany Patricia Millican
10	Jones, Jamie Catherine	Jeffrey Joseph Jones & Joanne Marie Galligani
12	Melanson, Michael Arthur	James Timothy Melanson & Lisa Marie Hayden
15	Horner, McKenna Marie	Jeffrey Lynn Horner & Michele Anne Moyer
16	Romano, Anthony Emilio	Michael Thomas Romano & Cynthia Anne Salvatore

MARCH (continued)

18	Young, Colin James	James Matthew Young & Priscilla J.S. Short
19	DeMeritt, Zachary Phillip	David Leonard DeMeritt & Kimberly Jean Spear
26	Detterman, Ian Brookes	David Eric Detterman & Patricia Lathrop
28	Denelle, Delia Kathryn	David Dennis Denelle & Tracey Hopkins
28	Maurice, McKenzie Lyn	Wayne John Maurice & Lynn Pauline Duncan
28	Nord, Caitlin Kennedy	Kevin Michael Nord & Mary Catherine Pacheco
30	Heine, Christopher Thomas	Karl Francis Heine, Jr. & Jennifer Elizabeth Killeen

APRIL

2	Neary, Mya Lynn	Russ Patrick Neary & Mary Ellen Long
3	Huang, Carmen Emily	Phillip Huang & Kit Chi Wu
11	Hannigan, Brian	Joseph Timothy Hannigan, Jr. & Linda Leanne Knox
14	Bilezikian, Charles Gregory, II	Gregory Charles Bilezikian & Wendy Lauren Stewart
14	Kass, Karl Daniel	James Paul Kass & Kristine Schaedlich
21	Cazeault, Christopher Mark	Mark William Cazeault & Teresa Ann Simeone
21	Nocher, Connor Patrick	Robert Joseph Nocher, Jr. & Sara Deveney
21	McNeilly, Andrew John	Mark Stuart McNeilly & Christine Marie Sullivan
22	Albert, Brittany Elizabeth	Jeffrey Scott Albert & Donna Elizabeth Parody
23	Patrick, Andrew Thomas	Richard George Patrick, Jr. & Pamela Wilcox Teuten
24	Hatch, Alyssa Marae	Joseph Gordon Hatch & Tammy Marie MacConnell
24	Eldredge, Kimberly Ally	David Allen Eldredge & Kelly Anne Pratt
26	Naticchioni, Lindsey Rose	Mikel Peter Naticchioni & Cynthia Marie Pawson
29	Connors, Kaylee Rose	Robert Joseph Connors & Jennifer Lee Bruno

MAY

1	Conner, Justin Thomas	Thomas Blake Conner & Heidi Tompkins
4	Thompson, Alec Michael	Mark Richard Thompson & Beth Albertini
12	Papotto, Julia Michelle	Mario Papotto & Karen Lynne Seales
18	Peterson, Samuel Edward	Stephen Andrew Peterson & Lisa Joy Norman
21	Dalrymple, William Charles	William K. Dalrymple & Sarah Elizabeth Nelson
24	Teed, Frederick Charles, II	Paul Edward Teed & Maria Terese Carideo
28	Fahey, Kayla Marie	John Patrick Fahey & Leanne Marie Murphy
28	Binari, Sarah Eileen	David Joshua Binari & Patrice Ann Harrington
28	Hayes, Emily Marie	Donald Joseph Hayes, Jr. & Julie Ann Pittman

JUNE

5	Vaughan, Michael James	Eric Michael Vaughan & Linda Anglea Patruno
10	Stokes, Brooke Anne	Steven Edward Stokes & Maria Grace Tavares
11	White, Julia Rose	Michael Joseph White & Teresa Rose Gentile
15	Londergan, Rachel Nicole	Andrew Joseph Londergan & Paula Ann Dowd
18	Corsini, Vanessa Rose	Russell William Corsini, Jr. & Patricia Ann Monti
18	Simmons, Leah Renee	Brian James Simmons & Amy Leigh Richardson
21	Parziale, Joseph Michael	Gary Charles Parziale & Carolyn Frances Bouzan
21	Riordan, Julia Marie	John Michael Riordan & Linda Ann Fritztler
24	Samuelson, Colin Joseph	Colin Robert Samuelson & Kimberly Anne Edwards
29	Alves, Daniel Patrick	Daniel Owen Alves & Kerri Lynn McLaughlin
29	Reilly, Cameron Michael	Kevin Michael Reilly & Jennifer Marie Roberts
30	Robles, Nicholas Gabriel	Jeffrey Karl Robles & Deborah Lyn Goglia

JULY

1	Whitemore, Miranda Leigh	Leon Edwin Whitemore, Jr. & Lisa Ann Messina
1	Casey, Julia Avery	Thomas Francis Casey & Lauren Marie Allegrini
1	Ludwig, Michael Eryk	Scott P. Ludwig & Kristine C. Szatek
4	Chaves, Rayanne Eliza	Cleonsio De Oliveira Chaves & Rhonda Suzann Druckrey
6	Johnson, Caleigh Shea	Robert Christopher Johnson & Mary Sean Quirk
6	Arieta, Nicholas Mario	Richard Louis Arieta, Jr. & Kathleen Mary Keefe
10	Morris, Christian James	Christopher James Morris & Daryce Marie Najarian
13	Walsh, Alec William	Frank Robert Walsh, Sr. & Debra Jean Zissulis
14	Bugbee, Alexander Patrick	David Joseph Bugbee & Kathleen Rae Tempesta
16	Reale, Lucas Cole	Alphonse Vincent Reale & Tami Lynn Traft
21	Sidoti, Christopher John, Jr.	Christopher John Sidoti & Jean Marie Rose
23	Stevens, Leona Rooney	Richard David Stevens & Janet Mary Rooney
24	Heath, Tyler Joseph	David Joseph Heath & Alice Marie Kilduff
24	Graney, Erin Margaret	Michael John Graney & Marjory Jane Kearney
27	L'Heureux, Paige Lynne	Brion Paul L'Heureux & Jodi Leigh Cobb
28	Stanley, Kenneth Nazareth	Kenneth Herbert Stanley & Nicola Jane Nicol
30	Kelley, Patrick Thomas	Leo Anthony Kelley & Victoria Ann Thomas
31	Gronhaug, Jared Francis	Ole-Johan Sverre Gronhaug & Elinor Marie Stewart

Date	Name	Parents
AUGUST		
1	Wallace, Taylor Margaret	Brian Joseph Wallace & Diane M. Cappola
3	Doyle, Elizabeth Jean	Richard Graham Doyle & Jill Beckwith Morrison
3	Ward, Kathryn Elizabeth	Robert Edmund Ward, Jr. & Christine Louise Gillet
5	Kjellander, Aubrey Hayden	Kris Edward Kjellander & Jessica Joyce Lee
6	Neal, Drew Patrick	Jonathan Drew Neal & Tammy Marie Graham
13	Maguire, Mark Christian	Paul David Maguire & Carolyn Anne Creighton
20	Cook, Paul Joseph	Kenneth Thomas Cook & Louise Ann Moore
21	Burke, Andrew Joseph	Joseph John Burke & Jennifer Anne Weymouth
22	Bettle, Jack Paul	Paul Fredrick Bettle & Paula Jeanne Carroll
25	Neuger, Stephen Clayton	Stephen Paul Neuger & Christine Leary
26	Hansen, Emily Elizabeth	Paul John Hansen & Maureen Burke
29	DeFelice, Nicholas Paul	Steven Paul DeFelice & Susan Elizabeth Teves Ferreira
31	LaFerrara, Max James	Michael Salvatore LaFerrara & Jane C. Connaughton

SEPTEMBER

2	Joslin, Cole Michael	Michael Robert Joslin & Kelly Ann Reardon
4	Whitehill, Beatriz Amelia	William Ervin Whitehill & Rosa Delia Lopez
6	Calabro, Sara Arlene	Stephen Vincent Calabro & Arlene Mary Johnson
7	Tringale, James Pearsons	David James Tringale & Christine Lee Pearsons
7	Tringale, Philip Anthony	David James Tringale & Christine Lee Pearsons
8	Ayles, Catherine Julia	Robert Carlton Ayles & Brenda Faye Lang
9	McGlone, Jeremy Robert	Shayne Patrick McGlone & Debra Jean Desreuisseau
11	Molisse, Mariah Eleanor	Brian W. Molisse & Patricia A. McCarthy
16	Battista, Anna Frances	Dana Vincent Battista & Mary Frances Todd
17	Jones, Cameron Carter	Kerry Gerard Jones & Pamela Kay Fischer
18	Cullity, Rachel Jean	John Joseph Cullity, III & Lisa J. Payne
21	LaPlante Johnson, Kathryn Elizabeth	Kenneth Allen Johnson, Sr. & Jennifer Marie LaPlante
22	Shaw, Sarah Marie	Keith Lawrence Shaw & Tricia Marie Correia
23	Garcia, Abigail Grace	Pedro Garcia & Kendra Lee Nungesser
23	Vitagliano, Austin Jonathan	Peter Feliciano Vitagliano & Michelle Ann Kenney
27	Nichols, Vanessa Michelle	Steven Owen Nichols, Sr. & Cheryl Ann Kanash
28	Kernozicky, Kristopher Roger	Roger Konstantin Kernozicky & Carolyn Jane Tower

Date	Name	Parents
SEPTEMBER (continued)		
29	Doty, Kendra Morgan	Clark VanDever Doty, III & Lisa Dalton
30	Fernandez, Cameron Nicole	David Robert Fernandez & Tracey Ann Kotars
OCTOBER		
3	Henderson, Peter William	Jerry John Henderson & Kerry Lynne Arnold
4	Whidden, Nina Marie	Brian Scott Whidden & Jennifer Heyl
5	Cambria, Jenna Rose	Michael Pasquale Cambria & Lauren Mazzone
12	Felix, William Andrew	Andrew Miner Felix & Linda Marie Bujarski
13	Gormley, Lucas Matthew	Edward Michael Gormley & Bonnie Grace Thompson
13	Sullivan, Patrick David	Stephen Patrick Sullivan & Lynn Marie Furtado
14	McClintic, Alexandra Christine	Mark Steven McClintic & Mary Ann Flaherty
20	Rossi, Olivia Catherine	David William Rossi & Elaine Ranahan
21	Sexton, Heather Rose	Thomas Charles Sexton & Geraldine Mary Harvey
21	Steele, Erin Michelle	John M. Steele & Berdina M. Goodine
22	Fernez, Pierce Maurice	Maurice Paul Fernez & Sloane Danielle Pierce
24	Brown, Autumn Elizabeth	John Edward Brown & Tamara Anna Poole
27	Mason, Andrew James	Charles A. Mason & Doreen S. Mooney
28	Sines, Lisa Marie	Edward Francis Sines & Teresa Marie Alosi
30	Schufeldt, Derek Shayne	Marc Laurent Tessier & Linda Kay Schufeldt
NOVEMBER		
3	Corkery, Tess Frances	David Andrew Corkery & Pamela Lynn Newcomb
3	Bonigli, Ashley Rose	Ronald Joseph Bonigli, Jr. & Barbara Ann Leddy
6	Rouse, Stephanie Anne	Matthew Francis Rouse & Anne Marie Blasi
6	Rouse, Jacklyn Marie	Matthew Francis Rouse & Anne Marie Blasi
7	Bruce, Thomas Patrick	Timothy Patrick Bruce & Laura Leigh Lockary
9	Heritage, Tatum Ryon	David John Heritage, Jr. & Shannon Rose Dahoney
11	Eldridge, Leanne Nancy	Peter Warren Eldridge & Donna Lee Butters
12	Stillman, Margaret Elizabeth	Steven Donald Stillman & Margaret Mary McMahon
13	Anderson, Keith Lawton	Brian Keith Anderson & Priscilla Deshon Holmes
13	Danahy, Kelly Elizabeth	Timothy Michael Danahy & Louise Elaine Barrett
13	DiMartino, Robert Nicholas, III	Robert Nicholas DiMartino, Jr. & Jennifer Ann Samson
16	Goode, Darcy Josephine	Charles Norton Goode & Michelle Marguerite D'Arcy

Date	Name	Parents
NOVEMBER (continued)		
16	Walsh, Jack Thomas	Christopher John Walsh & Dawn Anne Fitzpatrick
16	Coan, Troy Richard	Richard Bent Coan, Jr. & Andrea Joy Nabedian
19	McBrine, Timothy Lawrence	Michael John McBrine & Lee Ann Cotugno
25	Dougherty, Patrick James	Dorran Marshall Dougherty & Janet Marie Butler
25	Landry, Michelle Payson	Brian Edward Landry & Dorothy McDonough Bezanson
29	Fehrm, Steven Albert	Albert Gordon Fehrm, Jr. & Stacie Ann Brogioli
DECEMBER		
1	Levin, Danielle Jaclyn	Raymond Bruce Levin & Shelly Ann Chaston
2	Brennan, John James, Jr.	Timothy Francis-Xavier Brennan & Sandrine Heitzmann
4	Henriquez, Chase Gabrielle	David Thomas Henriquez & Brenda M. White
8	Caizzi, Renae Grace	Charles Steven Caizzi & Jennifer Anne King
9	Huard, Jessica Anne	Franz Nicholas Huard & Erika Anne Wilcox
13	Nasr, Matthew Christian	Adel Nasr & Kelli Lynn Rae
20	DeFrancesco, Ashley Victoria	Salvatore DeFrancesco & Joanna Marie Gentile
21	Walsh, Luke Joseph	John Michael Walsh & Lisa Ann Palmieri
22	Keiran, William Christopher	Brian Gerard Keiran & Christine Susan Ropper
25	Kennedy, Lee Declan	Lee Michael Kennedy & Maura Cecelia Gorman
29	Cook, Matthew Philip	Roger Preston Cook & Linda Elizabeth Stack
29	Pilon, Isobel Noel	Jeffrey Scott Pilon & Lucy Ida Frattasio
30	Foley, Kylie Elizabeth	Sean Matthew Foley & Yvonne Garcia
31	Gavigan, Alison Alicia	David William Gavigan, Jr. & Lucia Marcela Acobo

MARRIAGES RECORDED IN KINGSTON FOR THE YEAR 1998

Date	Name	Residence	Married At
JANUARY			
3	Mark Stephen Bonanno Jennifer J. Arieta	North Carolina Kingston	Kingston
MARCH			
14	Scott B. Shevalier Maureen Evelyn Connolly	Kingston Pembroke	Hanson
15	Daniel David Doble Beth Ann Cerreto	Falmouth Falmouth	Bourne
28	Paul James McDonough Paula M. Cummings	Arlington Kingston	Plymouth
28	David James Tringale Christine Lee Pearsons	Plymouth Kingston	Scituate
APRIL			
25	Paul R. Reed Wendy Lee Russell	Kingston Kingston	Falmouth
MAY			
2	Gerard T. Archambault, Jr. Melissa Ann Marzioni	Quincy Pembroke	Kingston
2	Scott R. LaRoche Jennifer K. Evans	Kingston Kingston	Kingston
16	Joseph M. Palombo Priscilla Lou Violette	Kingston Kingston	Halifax
16	George S. Buhl Barbara D. Gregory	Kingston Plymouth	Plymouth
17	Kevin Michael Conte Kelli Anne Comerford	Kingston Kingston	Plymouth
24	Joseph Stephen Ferro Rachel Kendra Wagner	Kingston Kingston	Kingston

Date	Name	Residence	Married At
JUNE			
6	Quinlan Joseph Sullivan, III Susan Marie Shamma	Kingston Kingston	Boston
7	William E. Nickerson Cathryn L. Crowley	Rhode Island Rhode Island	Kingston
13	Martin Alex Ducharme Suzanne Jane Barrow	Mashpee Kingston	Plymouth
20	Ramakant Pani Arcot Gwen Marie Fernandez	New Jersey Kingston	Kingston
20	Stephen A. Acampora Lisa Anne Barter	Plymouth Plymouth	Hanover
20	Thomas Joseph Karrat Patricia Grace Dray	New Jersey New Jersey	Chatham
28	John W. Ruprecht Lillian D. Ferrell	Kingston Duxbury	Kingston
JULY			
5	Daniel Joseph Quirk Tanya Marie McDonough	Kingston Kingston	Norwell
9	Richard B. Hussey Janet D. Govoni	Kingston Kingston	Carver
11	Jeffrey Aaron Turner Dorothy Alice Buhl	Quincy Kingston	Weymouth
11	Mark C. Shores Debra J. Thevenin	Plymouth Kingston	Kingston
18	Eric Michael Corcoran Heather Susan Beebe	Kingston Pennsylvania	Boston
25	R. Kenneth Savard Patricia Asaff MacLaughlin	Kingston Kingston	Duxbury
25	Scott E. Rizzotto Cynthia C. Martin	Kingston Kingston	Plymouth

Date	Name	Residence	Married At
AUGUST			
1	Sean Patrick Adam Jill Mary Farinelli	Kingston Kingston	Scituate
16	Christopher Kevin Bonney Julie Anne Benson	Kingston Kingston	Plympton
22	Daniel S. Tubridy Jean Marie Lynch	Plymouth Plymouth	Kingston
22	David Bryant Harris Jennifer Leigh Gato	Kingston Kingston	Carver
22	Christopher Nangle Cronin Jane Elizabeth Nagle	Kingston Boston	Plymouth
22	Kevin Andrew Holmes Pamela Ann Metta	Plymouth Plymouth	Norwood
28	Michael J. Bonarrigo Deborah A.L. Wall	Kingston Kingston	Plymouth
SEPTEMBER			
13	Marks J. Brenner, Jr. Kellie A. Slade	Kingston Kingston	Kingston
OCTOBER			
3	Brian P. Wilson Caroline Frances Gavigan	Plymouth Kingston	Kingston
3	Daniel John Sullivan Jessica Marie Peters	Kingston Kingston	Provincetown
10	Christopher D. Grahm Jennifer Jutila	Kingston Kingston	Weymouth
18	Steven Robert Gallas Penny Elisa Bowen	New Hampshire New Hampshire	Kingston
24	Stephen Philip Akins Billie Jean Johnson	Nevada Nevada	Kingston
31	Daniel Heroux Jessica Peace Fisher	Kingston Kingston	Kingston
31	Howard M. Anderson, Jr. Tammy Anne Murray	Kingston Kingston	Weymouth

Date	Name	Residence	Married At
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NOVEMBER

7	David A. Mahon Jennifer Alayne Frost	Kingston Kingston	Quincy
7	Christopher J. Ganley Pamela H. Burnham	Plympton Kingston	Kingston
7	Michael James McDonough Kristen Joyce Lydon	Kingston Kingston	Kingston

DECEMBER

5	David Michael Stevens Angela Catherine Brown	Plymouth Plymouth	Kingston
12	Daniel Patrick Walleston Lillian Theresa Stewart	Connecticut Kingston	Bridgewater

DEATHS RECORDED IN KINGSTON FOR THE YEAR 1998

Date	Name	Age	Parents
JANUARY			
1	LaCross, Angela	79	Dimo Moretti & Lea Gadoni
2	Dunn, Dorothy E.	78	Carl Forbes & Marion Thompson
4	Maloof, Phillip	81	Gabriel Maloof & Shoukryie Arida
5	Dickow, Daniel	76	Otto Dickow & Mary Hunt
9	Costa, Antone	77	Alfred Costa & Rose Furtado
11	Bevis, Stacia A.	71	Charles Dubrowski & Stephnia Chambers
12	Herlihy, Mary	73	Thomas Travers & Elizabeth (Unknown)
13	Campbell, John M.	68	John Campbell & Florence McDonald
14	Williams, Florence	91	Daniel Davies & Mary Thomas
14	Cretinon, Gwendolyn	72	Richard Stimpson & Ruth Lyons
15	MacDonald, George Miller	66	Neil MacDonald & Catherine MacLeod
17	Conway, Roberta	77	George Ellis & Lillian Bell
20	Foster, Helen D.	97	Lewis Foster & Haddie Cook

Date	Name	Age	Parents
JANUARY (continued)			
25	Sawyer, Sarah M.	101	Philip Morrison & Margaret McKenzie
FEBRUARY			
2	Pinel, Joseph	78	Joseph Pinel & Anna Lehmann
5	DeLouis, Paul J. a.k.a. Pasquale Daloisio	78	Raffaello Daloisio & Philomina Dimartini
6	True, Isabel M.	90	Charles Marsh & Edna Merrill
7	Benotti, Silvio Nelson	88	Isadoro Benotti & Ida Tura
9	Joyce, Marshall	85	Edwin Joyce & Lesbia Pierce
10	Fabyan, Joshua Eaton, Jr.	88	Joshua E. Fabyan, Sr. & Daisy White
10	Haftka, Henry	102	Max Haftka & Helena (Unknown)
10	Gazzola, Joseph G.	93	Frank Gazzola & Marie Garberino
12	Brink, Mildred	98	George T. Burt & Delmeda Robbins
12	Scott, Jack Thornton, Jr.	71	Jack T. Scott, Sr. & Vera McCaffrey
13	Dukett, Lawrence	82	Alfred Dukett & Victoria Rivers
13	Piscitelli, Muriel	80	John Owens & Annie McHugh
17	Davis, Gladys	87	Harry Blakeman, Sr. & Sarah Atwood

Date	Name	Age	Parents
FEBRUARY (continued)			
21	French, Ethel	92	Samuel Fee & Frances Stewart
23	Forsey, Mary L.	96	Joseph Walker & Cassie Power
23	Taylor, Jean	85	James Menzies & Maria McCully
23	DeMille, Margaret Dorothy	76	Michael J. Casey & Margaret Burke
24	Finn, Mary Petrine	88	Angelo Ralli & Augusta Cavicchi
25	McCafferty, John	80	James McCafferty & Mary Henderson
25	Heckman, Dorothy	97	Elisha Falt & Mahala Nelson
MARCH			
2	Swan, Walter Gordon	93	Harry G. Swan & Gertrude E. Lawrence
2	Colantonio, Severina	68	Severino Tarantino & Laura Bourgeois
5	Lucchetta, Sr. Ann Regina	81	Joseph Lucchetta & Mary Ciarnella
11	Babbitt, Bernadette A.	92	Eugene Gilson & Harriett Lincoln
12	Heanue, John William	82	John W. Heanue & Julia M. Kerrigan
13	Connolly, William	77	John J. Connolly & Alice Murphy
13	Dwyer, John Joseph	73	Timothy Dwyer & Mary Hannon

Date	Name	Age	Parents
MARCH (continued)			
18	Pearson, Mildred D.	100	Tage J.H. Dahlgren & Anna Johnson
26	Simonsen, Walter	84	Knud Simonsen & Ellen Svendsen
APRIL			
4	Ireland, Robert B.	58	Weldon E. Ireland & Alberta R. Peck
10	Russos, Agnes	98	Edwin Villebosieux & Margaret Lahalle
11	Virtue, Charlotte H.	72	Dwight D. Holton & Gladys Bullard
22	Santos, William	60	Caton Santos & Dorothy Furtado
24	Hayes, Margaret M.	87	John McGee & Mary Fahey
28	Manning, Agnes G.	80	Isaac B. Gracie & Mathilda Darragh
MAY			
5	MacIntosh, Mabel	73	Harold Patnode & Thomasine Murley
9	Curtis, Dorothy M.	91	Wilbur C. Curtis & Minnie Olson
24	Buthlay, Russell W., Sr.	70	Gilbert B. Buthlay & Margaret Arthur
31	Sternfelt, Marguerita B.	95	William H. Bailey & Effie Percival

Date	Name	Age	Parents
JUNE			
3	Emanuello, Mary L.	82	Herbert S. Tirrell & Mary C. Colloian
6	Alfieri, Gail Ann	46	Wallace Holmes & Barbara Gunther
7	Thomson, Irene	92	Charles Denham & Ella M. Reed
11	Pawlowski, Mary	66	Thomas Burke & Bridget (Unknown)
14	Rogan, Martha M.	80	James F. McGahan & Martha McAvoy
15	Estes, Mae	77	Ernest Bates & Violet Johnson
24	Buckley, Mary	90	Thomas McTiernan & Mary Ellen Neary
25	Kennedy, Marie	89	George Moeckel & Lucille Wallingford
26	Griffis, Marcella	74	George Empire & (Unknown)
JULY			
1	Perry, Charles	87	(Unknown) & (Unknown)
2	King, William	89	Charles King & Mary McFadden
14	Williams, Jodi L.	40	Lester P. Williams & Joan M. Keller
26	Henrich, Sandra R.	45	Robert Bartholdson & Evelyn Johnson
26	Barvenik, Claire E.	75	William Holden & Isabelle Sullivan

Date	Name	Age	Parents
AUGUST			
4	Carroll, Ruth Elizabeth	77	Charles Oman & Elizabeth Fraser
21	Bumpus, Roland W., Jr.	58	Roland W. Bumpus, Sr. & Dorothy Thomas
22	Wood, Elizabeth	83	Richard M. Hendrick & Gladis Holderness
22	Bettencourt, Jeanette	54	Manuel Medeiros & Delia Motta
23	Dennis, Doris H.	87	Alfred H. Holt & Helen F. Griffin
26	Tewksbury, Elizabeth	68	Irene Thibodeau & Gertrude Wright
SEPTEMBER			
15	Riordan, Jean	71	Edwin McNutt & Effie Myers
15	Riedel, Emily W.	95	George Weimert & Mary Helfer
17	Santos, Dorothy	83	Antone Furtado & (Unknown)
20	Tarantino, Rose M.	91	(Unknown) & (Unknown)
OCTOBER			
3	Roche, Helen C.	88	Roderick McNeil & Mary Davis
6	Wightman, Helena	94	David Wightman & Lillian Fitton
10	Currie, Ruth A.	77	Ralph Lovell & Clara Merrill
11	Budrew, Helen M.	78	James Hines & Elizabeth McKeown

Date	Name	Age	Parents
OCTOBER (continued)			
15	Gauthier, Mary	79	(Unknown) & (Unknown) Flutie
16	Tobin, Margaret Jane	104	Martin Sullivan & Bridget McDonough
21	Peterson, John C.	63	(Unknown) & Mary Morgante
21	Freeman, Christine	77	Charles H. Bill & Lily Smith
23	Goodwin, Alice	90	Patrick Barry & Alice McGoldrick
NOVEMBER			
5	Walker, Oliver	80	John Walker & Freda Kelby
8	Fillippini, Elliott J.	84	Lugi Fillippini & Augusta Monti
8	Hayes, Marie A.	89	James J. Feeley & Mary Graham
8	Olson, Catherine	98	(Unknown) & (Unknown)
8	Flint, Margery S.	93	Clifton Stearns & Effie Benjamin
10	Nicoll, Evelyn M.	87	William L. Estes & Josie M. Keene
10	Bouchard, William J.	83	Charles Bouchard & Albertine Gagnon
11	Elson, Anna Marie	82	Daniel Fox & Ann Moyles
12	Cederholm, Hilding T.	91	Johan Cederholm & Hilda Roose

Date	Name	Age	Parents
NOVEMBER (continued)			
16	Grieco, Peter Joseph	43	Joseph N. Grieco & Ann Recchia
16	Carty, Benjamin F.	78	John J. Carty & Amanda Trout
20	Traynor, John A., Sr.	86	Aaron Koritsky & Lucy Traynor
21	Jordan, Frederick T.	84	Percival Jordan & Anna Malone
25	McDonald, Paul J.	68	Paul J. McDonald & Alice Ahearn
28	Bjorn, Theodore	95	(Unknown) Bjorn & (Unknown) Anderson
30	Rossi, Elno J.	91	Louis Rossi & Desolina Panissi

DECEMBER

3	Brogna, Anna	85	Carmine Cerza & Arcangela Funuzzoio
4	Helsel, James Earl, Jr.	57	James Helsel, Sr. & Fern Hazel Eisner
8	Sarantopoulos, Margaret	71	John Sullivan & Mary Byrne
10	Powers, Bridget M.	92	John Murphy & Ellen Tobin
11	Peterson, Malcolm F.	83	Lorenzo W. Peterson & Lizzie Baker
14	Roper, Elizabeth	77	John J. McCarthy & Elizabeth Jones

Date	Name	Age	Parents
DECEMBER (continued)			
20	Perangelo, Annie F.	89	John Perangeio & Maria DiGiovanni
23	Gomes, John, Sr.	83	Martin Gomes & Anna Pina-Araujo
25	Mavilia, Anthony J.	87	John Mavilia & Carmella LaRosa
31	Marshall, Thomas F., Sr.	72	Joseph Marshall & Marjorie Shreve
31	O'Donoghue, Kathleen A.	81	Florence Joseph O'Donoghue & Agnes McManmon

REPORT OF THE TOWN CLERK POPULATION STATISTICS FOR KINGSTON

1998 Town Census	10,775
1997 Town Census	10,577
1996 Town Census	10,229
1995 Town Census	9,907
1994 Town Census	9,468
1993 Town Census	9,363
1992 Town Census	9,028
1991 Town Census	8,784
1990 Town Census	8,321
1990 Federal Census	9,045
1989 Town Census	7,988
1988 Town Census	7,971
1987 Town Census	7,491
1986 Town Census	7,852
1985 State Census	7,338
1980 Federal Census	7,356
1975 State Census	6,776
1970 Federal Census	5,999

JURY LIST

The jury list is available for inspection during business hours in the Town Clerk's Office.

BY-LAWS APPROVED IN 1998

On February 5, 1998, Scott Harshbarger, Attorney General of Massachusetts, issued the following approvals:

"The foregoing amendments to the General by-laws adopted under Articles 21 & 24 of the Warrant for the Special town meeting that convened on November 4, 1997, are approved."

In accordance with law, James R. Goonan, Constable for the Town of Kingston, certified that the above general by-law amendments were posted in five public places in the Town, including one posted in each precinct, on February 11, 1998.

On September 13, 1998, Scott Harshbarger, Attorney General of Massachusetts, issued the following approvals:

"The foregoing amendments to the zoning by-laws adopted under articles 20, 27, 28, 29, 30 and 31 and the amendments to the general by-laws adopted under articles 36 and 37 of the warrant for the Kingston town meeting that convened on May 2, 1998, are approved."

In accordance with law, Richard C. Scanlon, Constable for the Town of Kingston, certified that the above general and zoning by-law amendments were posted in five public places in the Town, including one posted in each precinct, on September 18, 1998.

FINANCIAL REPORTS
OF THE
TOWN ACCOUNTANT
AND INDEPENDENT AUDITORS



MELANSON HEATH & COMPANY, PC

CERTIFIED PUBLIC ACCOUNTANTS
MANAGEMENT ADVISORS

11 Trafalgar Square
Nashua, NH 03063-1974
Tel (603) 882-1111 • Fax (603) 882-9456

INDEPENDENT AUDITORS' REPORT

To the Board of Selectmen
Town of Kingston, Massachusetts

We have audited the accompanying general purpose financial statements of the Town of Kingston, Massachusetts as of June 30, 1998 and for the year then ended. These general purpose financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall general purpose financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The Town prepares its general purpose financial statements using accounting principles which are in conformity with the Uniform Municipal Accounting System promulgated by the Commonwealth of Massachusetts Department of Revenue. As described in Note 2, these accounting principles differ in certain respects from generally accepted accounting principles, primarily in the areas of accounting for fixed assets. The effect of this difference on the accompanying general purpose financial statements has not been quantified.

The Town has established a separate Water Enterprise Fund, however, does not maintain a record of fixed assets. Instead, the Town records an amount equal to capital acquisitions funded by long term debt. The amount by which the actual value for fixed assets, depreciation and accumulated depreciation varies from amounts recorded cannot be determined at this time.

Attended Office
Greenfield, MA • Ellsworth, ME

Governmental Accounting Standards Board Technical Bulletin 98-1, *Disclosures about Year 2000 Issues*, requires disclosure of certain matters regarding the year 2000 issue in order for financial statements to be prepared in conformity with generally accepted accounting principles. Such required disclosures include:

- any significant amount of resources committed to make computer systems and other electronic equipment year 2000-compliant;
- a general description of the year 2000 issue, including a description of the stages of work in process or completed as of the end of the reporting period to make computer systems and other electronic equipment critical to conducting operations year 2000-compliant; and
- the additional stages of work necessary for making computer systems and other electronic equipment year 2000-compliant.

The Town has omitted such disclosures. We do not provide assurance that the Town is or will be year 2000 ready, that the Town's year 2000 remediation efforts will be successful in whole or in part, or that parties with which the Town does business will be year 2000 ready.

In our opinion, except for the effect of the items described in the previous paragraphs, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Town of Kingston, Massachusetts, as of June 30, 1998 and the results of its operations, and cash flows of its proprietary and similar trust funds, for the year then ended in conformity with generally accepted accounting principles.

Melanson, Heath & Company P.C.

Nashua, New Hampshire
December 22, 1998

TOWN OF KINGSTON, MASSACHUSETTS
Certified Balance Sheet
All Parts Types and Amounts Correct
April 24, 1999

TOWN OF WILMINGTON, MASSACHUSETTS

Combined Balance Sheet
All Fund Types and Resident Group

June 30, 1998

ASSETS	Governmental Fund Types			Proprietary	Fiduciary	Account Groups	Total
	General	Special	Capital	Fund Types	Fund Types	General Long	Governmental
		Revenue	Projects	Enterprises	Total and	Term Debt	Enterprises
Cash and cash equivalents	\$ 4,687,070	\$ -	\$ -	\$ -	\$ 670,100	\$ -	\$ 5,357,170
Investments	16,253,854	-	-	-	3,810,688	-	20,164,542
Investments held by others	-	-	-	-	551,817	-	551,817
Receivables:							
Property taxes	750,213	-	-	-	-	-	750,213
Excises	178,029	-	-	-	-	-	178,029
Utility - net	-	-	-	446,240	-	-	446,240
Departmental	35,844	-	-	-	-	-	35,844
Other	34,135	-	-	34	-	-	34,220
Fund assets - net	-	-	-	2,140,000	-	-	2,140,000
Due from other governments	52,364	-	-	-	-	-	52,364
Due from other funds	947,652	721,794	17,717,826	185,000	-	-	18,118,372
Amounts to be provided by Town for retirement of general long-term debt	-	-	-	-	-	4,030,519	4,030,519
Amount to be provided by Commonwealth for retirement of general long-term debt	-	-	-	-	-	528,531	528,531
Total Assets	\$ 22,824,316	\$ 721,794	\$ 17,717,826	\$ 2,773,274	\$ 5,070,406	\$ 4,559,050	\$ 53,127,866
LIABILITIES AND FUND EQUITY							
Liabilities:							
Warrants payable	\$ 582,554	\$ 18,718	\$ -	\$ 22,886	-	\$ -	\$ 604,158
Accounts payable	2,116	68,335	70,358	-	2,428	-	133,789
Due to other funds	18,115,799	-	60,000	90,398	830,404	-	18,115,812
Deferred revenue	1,031,313	-	-	-	-	-	1,031,313
Bond anticipation notes	-	-	19,260,000	-	-	-	19,260,000
General obligation bonds payable	-	-	-	2,140,000	-	2,587,200	4,687,200
Current deposits	-	-	-	-	313,143	-	313,143
Landfill closure costs	-	-	-	-	-	1,350,000	1,350,000
Accrued compensated absences	-	-	-	-	-	651,850	651,850
Deferred compensation	-	-	-	-	551,817	-	551,817
Other liabilities	843,656	-	-	-	61	-	843,717
Total Liabilities	20,595,458	107,254	19,410,358	2,253,256	1,697,843	4,539,750	48,583,949
Fund Equity:							
Retained earnings	-	-	-	477,311	-	-	477,311
Fund balances:							
Reserved for expenditures	48,800	-	-	-	-	-	48,800
Reserved for encumbrances	525,280	-	-	42,708	-	-	567,988
Reserved for endowments	-	-	-	-	1,026,674	-	1,026,674
Unreserved undesignated	1,680,775	113,740	(1,687,783)	-	2,287,898	-	2,398,844
Total Fund Equity	2,265,655	113,740	(1,687,783)	520,019	3,334,563	-	4,544,417
Total Liabilities and Fund Equity	\$ 22,824,316	\$ 721,794	\$ 17,717,826	\$ 2,773,274	\$ 5,032,406	\$ 4,559,050	\$ 53,127,866

See accompanying notes to financial statements

TOWN OF KINGSTON, MASSACHUSETTS
Combined Statement of Revenues, Expenditures and
Changes in Fund Balances -
All Governmental Fund Types and Expendable Trust Funds
For the Year Ended June 30, 1988

	Governmental Fund Types			Expendable Trust Funds	Totals (Memorandum Only)
	General	Special	Capital	Expendable	
	Revenues	Revenues	Projects	Total	
Revenues:					
Property taxes	\$ 11,374,788	\$ -	\$ -	\$ -	\$ 11,374,788
Excises	1,017,583	-	-	-	1,017,583
Interest, penalties and other taxes	338,532	-	-	-	338,532
Licenses and permits	432,520	-	-	-	432,520
Intergovernmental	2,871,817	974,888	229,000	-	4,088,510
Charges for services	364,514	442,868	-	-	807,382
Investment income	803,380	-	-	414,085	1,219,465
Fines and forfeitures	88,632	-	-	-	88,632
Other	73,438	-	-	-	73,438
Total Revenues	17,144,668	1,424,756	229,000	420,728	19,210,453
Expenditures:					
Current:					
General government	1,117,574	-	-	-	1,117,574
Public safety	2,802,287	543,338	58,284	-	3,309,717
Education	8,333,774	380,572	103,448	-	8,827,782
Public works	912,241	208,887	3,880,171	22,011	5,024,280
Human services	195,811	28,072	-	-	223,883
Culture and recreation	478,443	70,418	-	-	548,861
Benefits and other	648,845	-	-	30,483	679,328
Miscellaneous	51,241	-	-	-	51,241
Debt service	808,808	-	-	17,718	826,526
Articles	328,751	-	-	-	328,751
Intergovernmental	40,386	-	-	-	40,386
Total Expenditures	15,738,079	1,246,243	4,048,711	70,212	21,104,285
Excess (deficiency) of revenues over expenditures	1,406,589	178,513	(3,828,711)	350,516	(1,893,907)
Other Financing Sources (Uses):					
Bond proceeds	-	-	837,200	-	837,200
Operating transfers in	1,343,027	-	2,015,000	500,000	3,858,027
Operating transfers out	(2,515,000)	(1,500)	-	(1,290,500)	(2,787,000)
Total Other Financing Sources (Uses)	(1,171,973)	(1,500)	2,852,200	(790,500)	878,227
Excess (deficiency) of revenues and other financing sources over expenditures and other uses	234,616	176,973	(976,511)	(439,984)	(1,004,904)
Fund Balance, Beginning as restated	2,034,913	(93,233)	(718,252)	2,687,872	3,813,300
Fund Balance, Ending	\$ 2,269,529	\$ 88,740	\$ (1,694,763)	\$ 2,247,888	\$ 2,667,724

See accompanying notes to financial statements

TOWN OF KINGSTON, MASSACHUSETTS

Statement of Revenues and Other Sources, and Expenditures and Other Uses - Budget and Actual - General Fund

For the Year Ended June 30, 1998

Excess (deficiency) of revenues over expenditures	15,728,072	1,400,818	1,400,818
Other Financing Sources (Uses):			
Operating transfers in	1,343,027		
Operating transfers out	(1,343,027)		
Total Other Financing Sources (Uses)	0		
Excess (deficiency) of revenues and other financing sources over expenditures and other uses	15,728,072		
Fund balance, beginning of period	200,845		
Fund balance, ending	2,054,815		
	2,255,887		

Item numbers/amounts relate to financial statements.

	Budget	Actual	Variance Favorable (Unfavorable)
Revenues and Other Sources:			
Property taxes	\$ 11,003,388	\$ 11,003,388	\$ -
Excise	821,700	1,017,583	395,883
Interest, penalties and other taxes	124,000	338,532	214,532
Licenses and permits	300,000	432,520	132,520
Intergovernmental	2,884,838	2,871,612	6,978
Charges for services	272,300	384,314	112,014
Fines and forfeitures	40,000	68,832	28,832
Miscellaneous	1,000	73,406	72,406
Investment income	95,000	605,390	510,390
Free cash and overlay surplus	1,655,395	1,655,395	-
Transfers in	1,343,027	1,343,027	-
Total Revenues and Other Sources	18,320,444	19,771,997	1,451,553
Expenditures and Other Uses:			
General government	1,171,315	1,117,574	53,741
Public safety	2,664,987	2,602,287	62,700
Education	8,333,774	8,333,774	-
Public works	941,103	912,241	28,862
Human services	213,227	195,911	17,316
Culture and recreation	490,909	478,443	12,466
Employee benefit	1,094,885	1,051,913	42,772
Debt service	368,669	368,669	-
Intergovernmental	80,223	60,395	19,828
Miscellaneous	59,297	51,241	8,056
Articles	343,119	322,284	20,835
Transfers out	2,515,000	2,515,000	-
Snow and ice deficit	44,136	44,136	-
Total Expenditures and Other Uses	18,320,444	18,053,868	266,576
Excess (deficiency) of revenues and other sources over expenditures and other uses	\$ -	\$ 1,718,129	\$ 1,718,129

See accompanying notes to financial statements.

TOWN OF KINGSTON, MASSACHUSETTS

Combined Statement of Revenues, Expenditures and
Changes in Retained Earnings/Fund Balance -
Proprietary Fund Types and Similar Trust Funds

For the Year Ended June 30, 1998

	Proprietary Fund Types	Fiduciary Fund Types Non-Expendable Trust	Total (Memorandum Only)
	Enterprise		
Operating Revenues:			
Charges for services	\$ 1,439,713	\$ -	\$ 1,439,713
Investment income	-	14,460	14,460
Other	152,259	-	152,259
Total Revenues	1,591,971	14,460	1,606,431
Operating Expenses:			
Personnel services	283,020	-	283,020
Non personnel services	313,722	-	313,722
Depreciation	400,000	-	400,000
Capital outlay	122,242	-	122,242
Total Operating Expenses	1,118,984	-	1,118,984
Operating Income (Loss)	472,987	14,460	487,447
Nonoperating Revenues and (Expense):			
Investment income	23,120	-	23,120
Interest expense	(138,054)	-	(138,054)
Other	-	50	50
Total Nonoperating Revenues and (Expense)	(114,934)	50	(114,884)
Net Income (Loss)	358,053	14,510	372,563
Operating Transfers:			
Operating transfers (out)	(91,027)	-	(91,027)
Increase (Decrease) in Retained Earnings	267,026	14,510	281,536
Retained Earnings/Fund Balance July 1, 1997	252,993	1,022,164	1,275,157
Retained Earnings/Fund Balance June 30, 1998	\$ 520,019	\$ 1,036,674	\$ 1,556,693

See accompanying notes to financial statements.

TOWN OF KINGSTON, MASSACHUSETTS

Statement of Cash Flows
Proprietary Fund Types and Similar Trust Funds

For the Year Ended June 30, 1998

	Proprietary Fund Types	Fiduciary Fund Types Non-Expendable Trust
	Enterprise	
Cash Flows From Operating Activities:		
Operating income (loss)	\$ 472,987	\$ 14,460
Adjustments to reconcile operating income to net cash provided by operating activities:		
Transfers out	(91,027)	-
Investment income	-	(14,460)
Increase/Decrease in:		
Accounts receivable	(235,014)	-
Due from other funds	(108,120)	-
Due to other funds	90,369	-
Accounts payable	(14,261)	-
Net Cash Provided By (Used In) Operating Activities	114,934	-
Cash Flows From Investing Activities:		
Purchase of investments	-	(1,036,674)
Interest revenue	23,120	14,510
Interest expense	(138,054)	-
Net Cash Provided By (Used In) Investing Activities	(114,934)	(1,022,164)
Net Increase (Decrease) in Cash	-	(1,022,164)
Cash and Cash Equivalents, July 1, 1997	-	1,022,164
Cash and Cash Equivalents, June 30, 1998	\$ -	\$ -
Reconciliation of Trust Fund Cash:		
Total Trust Fund Cash		\$ 570,100
Less Expendable and Agency		(570,100)
Nonexpendable Portion		\$ -

See accompanying notes to financial statements.

Town of Kingston, Massachusetts
Notes to General Purpose Financial Statements

1. Summary of Significant Accounting Policies

The accounting policies of the Town of Kingston, Massachusetts (the Town) conform to generally accepted accounting principles (GAAP) as applicable to governmental units, except as indicated in Note 2. The following is a summary of the more significant policies:

A. Reporting Entity

The government is a municipal corporation governed by an elected Board of Selectmen. As required by generally accepted accounting principles, these financial statements present the government and applicable component units for which the government is considered to be financially accountable. In fiscal year 1998, it was determined that no entities met the required GASB-14 criteria of component units.

B. Basis of Presentation - Fund Accounting

For reporting purposes, the financial activities of the Town are accounted for through the use of several funds and account groups. Each fund is a separate accounting entity with self-balancing accounts. The following types of funds and account groups are used by the Town:

Governmental Fund Types

Governmental funds are those through which most governmental functions of the Town are financed. The acquisition, use and balances of the Town's expendable financial resources and the related liabilities (except those accounted for in fiduciary funds) are accounted for through governmental funds. The measurement focus is based upon determination of changes in financial position, rather than upon net income determination. The following are the Town's governmental fund types:

General Fund - To account for all financial activities of the Town, except those required to be accounted for in another fund. Most revenues and expenditures of a general governmental nature are accounted for in this fund.

Special Revenue Funds - To account for the proceeds of specific revenue sources (other than expendable trusts or for major capital projects) that are legally restricted to expenditures for special purposes.

Capital Project Funds - Transactions related to resources obtained and used for the acquisition, construction, or improvement of major capital facilities are accounted for in capital project funds. Such resources are derived principally from proceeds of general obligation bond issues and from Federal and State grants.

Proprietary Fund Types

Proprietary funds are used to account for the Town's ongoing organizations and activities which are similar to those often found in the private sector. The measurement focus is upon determination of net income. The following are the Town's proprietary fund types:

Enterprise Funds - To account for operations which are supported primarily by user charges. The Town accounts for its Water Department as an enterprise fund.

Fiduciary Fund Types

Fiduciary funds are used to account for assets held by the Town in a trustee capacity. The Town maintains the following fiduciary fund types:

Expendable Trust Funds - These funds are accounted for in essentially the same manner as governmental funds.

Nonexpendable Trust Funds - These funds are used to account for assets held by the Town in a trustee capacity. The principal balance cannot be spent; however, investment earnings may be spent for intended purposes.

Agency Funds - These are used to account for assets held by the Town as an agent for other funds and/or other governments. The account is custodial in nature (assets equal liabilities) and does not involve measurement of results of operation.

Account Groups

Account groups are used to establish accounting control and accountability for the Town's general long-term obligations. The following account group is maintained by the Town.

General Long-Term Debt Account Group - This account group is used to account for all long-term obligations of the Town.

C. Basis of Accounting

The basis of accounting used for each fund is as follows:

Modified Accrual Basis (Governmental, Expendable Trust and Agency Funds)

The accounting and financial reporting treatment applied to a fund is determined by its measurement focus. All governmental and expendable trust funds are accounted for using a current financial resources measurement focus. With this measurement focus, only current assets and current liabilities generally are included on the balance sheet. Operating statements of these funds present increases (i.e., revenues and other financing sources) and decreases (i.e., expenditures and other financing uses) in net current assets.

The modified accrual basis of accounting is applied in all governmental, expendable trust and agency fund types. Accordingly, revenues are recorded when susceptible to accrual, that is, both measurable and available to finance expenditures of the current period. Available means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. The Town does not consider as revenue, property tax received within 60 days after the close of the fiscal year. Instead, amounts not received as of June 30 are deferred and recognized in future accounting periods.

In applying the susceptible to accrual concept to intergovernmental revenues, the legal and contractual requirements of the numerous individual programs are used as guidance. There are essentially two types of these revenues: (1) revenues recognized based upon the expenditures recorded, and (2) revenues recognized at the time of receipt or earlier, if the susceptible to accrual criteria is met.

Other revenues (except investment earnings) are recorded as revenues when received in cash because they are generally not measurable until actually received. Investment earnings are recorded as earned since they are measurable and available.

Expenditures, except for interest on long-term debt which is recorded when due, landfill closure and postclosure costs, and vacation, sick and pension costs because these amounts are not expected to be relieved within the current accounting period, are recorded when the related fund liability is incurred.

Accrual Basis (Proprietary and Nonexpendable Trust Funds)

All proprietary and nonexpendable trust funds are accounted for on a flow of economic resources measurement focus. With this measurement focus, all assets and liabilities associated with the operation of these funds are included on the balance sheet. Proprietary fund type operating statement present increases (e.g., revenues) and decreases (e.g., expenses) in net total assets.

The accrual basis of accounting is used by proprietary and non-expendable trust funds. Their revenues are recognized when they are earned, and their expenses are recognized when they are incurred. The Town has elected to apply proprietary fund accounting principles applicable to the private sector issued through November 30, 1989, unless those principles conflict with or contradict pronouncements of the Governmental Accounting Standards Board.

D. Cash and Cash Equivalents

Cash balances from all funds, except those required to be segregated by law, are combined to form a consolidation of cash. Cash balances are invested to the extent available, and interest earnings are recognized in the General Fund. Certain special revenue, proprietary, and fiduciary funds segregate cash, and investment earnings become a part of those funds.

Deposits with financial institutions consist primarily of demand deposits, certificates of deposits, and savings accounts. The Town maintains a cash and investment pool that is available for use by all funds. Each fund's portion of this pool is reflected on the combined financial statements under the caption "due from other funds". The interest earnings attributable to each fund type is included under earnings on investments.

For purpose of the statement of cash flows, the proprietary funds and nonexpendable trust funds consider investments with original maturities of three months or less to be cash equivalents.

E. Investments

State and local statutes place certain limitations on the nature of deposits and investment available to the Town. Deposits in any financial institution may not exceed certain levels within the financial institution. Non-fiduciary fund investments can be made in securities issued by or unconditionally guaranteed by the U.S. Government or agencies that have a maturity of less than one year from the date of

purchase and repurchase agreements guaranteed by such securities with maturity dates of no more than 90 days from the date of purchase.

Investments consist of marketable securities, bonds and short-term money market investments, and are carried at market value.

F. Property Tax Limitations

Legislation known as "Proposition 2 1/2" limits the amount of revenue the Town can derive from property taxes. The prior fiscal year's tax levy limit is used as a base and cannot increase by more than 2.5 percent (excluding new growth), unless an override or debt exemption is voted. The actual fiscal year 1998 tax levy reflected an excess capacity of \$ 2,044.

G. Interfund Receivables and Payables

Transactions between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as "due from/to other funds" (i.e., the current portion of interfund loans).

H. Long-Term Obligations

The government reports long-term debt of governmental funds at face value in the general long-term debt account group. Certain other governmental fund obligations not expected to be financed with current available financial resources are also reported in the general long-term debt account group.

I. Accrued Employee Benefits

Town employees are granted vacation and sick leave in varying amounts. Upon retirement, termination, or death, certain employees are compensated for unused sick and vacation leave which is (subject to certain limitations) at their then current rates of pay. The cost of this unused sick and vacation leave, which is expected to be paid from future financial resources, is accounted for as a liability of the general long-term debt account group.

J. Fund Equity

Reservations of fund balance represent amounts that are not appropriate or are legally segregated for a specific purpose.

K. Encumbrance Accounting and Reporting

Encumbrance accounting is employed in governmental funds. Encumbrances (e.g., purchase orders, contracts) outstanding at year end are reported as reservations of fund balances and do not constitute expenditures or liabilities.

L. Memorandum Only - Total Columns

Total columns on the general purpose financial statements are captioned as "memorandum only" because they do not represent consolidated financial information and are presented only to facilitate financial analysis. The columns do not present information that reflects financial position, results of operations, or cash flows in accordance with generally accepted accounting principles. Interfund eliminations have not been made in the aggregation of this data.

2. Departures from Generally Accepted Accounting Principles

The only significant departure of the Town's financial statements from generally accepted accounting principles is as follows:

- General fixed asset acquisitions are not capitalized in a general fixed asset group of accounts.
- The Water Enterprise Fund does not maintain a detailed record of all fixed assets showing historical cost and accumulated depreciation. The accompanying financial statements report fixed assets equal to the total long term debt and depreciation expense equal to principle debt service expenditures.
- Required disclosures of certain matters regarding the year 2000 issue have been omitted.

3. Stewardship, Compliance and Accountability

A. Budgetary Information

At the town meeting, the Finance Committee presents an operating and capital budget for the proposed expenditures of the fiscal year commencing the following July 1. The budget, as enacted by the town meeting, establishes the legal level of control and specifies that certain appropriations are to be funded by particular revenues. The original budget is amended during the fiscal year at special town

meetings as required by changing conditions. In cases of extraordinary or unforeseen expenses, the Finance Committee is empowered to transfer funds from the Reserve Fund (a contingency appropriation) to a departmental appropriation. "Extraordinary" includes expenses which are not in the usual line, or are great or exceptional. "Unforeseen" includes expenses which are not foreseen as of the time of the annual meeting when appropriations are voted.

Departments are limited to the line items as voted. Certain items may exceed the line item budget as approved if it is for an emergency and for the safety of the general public. These items are limited by the Massachusetts General Laws and must be raised in the next year's tax rate.

Formal budgetary integration is employed as a management control device during the year for the General Fund and Proprietary Fund. Effective budgetary control is achieved for all other funds through provisions of the Massachusetts General Laws.

At year end, appropriation balances lapse, except for certain unexpended capital items and encumbrances which will be honored during the subsequent year.

B. Budgetary Basis

The General Fund appropriation appearing on page 5 of the financial statements represents the final amended budget of the Town and was authorized as follows:

1998 annual appropriations	\$ 18,175,527
Statutory County and State assessments	124,359
Other items raised by statute	<u>20,558</u>
Total Appropriation	<u>\$ 18,320,444</u>

C. Budget/GAAP Reconciliation

The budgetary data for the general and proprietary funds is based upon accounting principles that differ from generally accepted accounting principles (GAAP). Therefore, in addition to the GAAP basis financial statements, the results of operations of the general fund are presented in accordance with budgetary accounting principles to provide a meaningful comparison with budgetary data.

The following is a summary of adjustments made to the actual revenues and other sources, and expenditures and other uses, to conform to the budgetary basis of accounting.

	Revenues and Other Financing Sources	Expenditures and Other Financing Uses
General Fund		
Revenues/Expenditures (GAAP basis)	\$ 17,144,988	\$ 15,739,070
Other financing sources/ uses (GAAP basis)	1,343,027	2,515,000
Adjust tax revenue to budgetary basis	(371,413)	-
Expenditure timing difference	-	(440,939)
Reverse beginning of year appropriation carryforwards from expenditures	-	(342,679)
Add end of year appropriation carryforwards to expenditures	-	539,280
To record use of overlay surplus	50,000	-
Recognize use of fund balance as funding source	1,605,395	-
To record snow and ice deficit raised	-	<u>44,136</u>
Budgetary basis	<u>\$ 19,771,997</u>	<u>\$ 18,053,868</u>

D. Deficit Fund Equity

The following Special Revenue funds reflected deficit balances as of June 30, 1998:

Police Rotating Fund	\$(25,844)
Dare 97 Fund	\$(6,409)
Dare 96/97 Fund	\$(2,930)
Law Enforcement Block Grant	\$(3,811)
COPS More Grant	\$(17,785)
GHSB Grant	\$(1,906)
Police Women's Violence Grant	\$(2,625)
Title I - 1997 Grant	\$(6,075)
Drug Free School Grant	\$(760)
Chapter 90 Special Revenue Fund	\$(126,201)

The deficits in these funds will be eliminated through future state and other reimbursements.

4. Cash and Cash Equivalents

The carrying amount of the Town's deposits with financial institutions at June 30, 1998 was \$ 5,057,170. The bank balances, which do not include timing differences, such as deposits in transit or outstanding checks, are categorized as follows:

	<u>Bank Balance</u>
Amount insured by the FDIC and DIFM, or collateralized with securities held by the Town in its name	\$ 382,305
Amount collateralized with securities held by the pledging financial institution's trust department in the Town's name	2,724,491
Uncollateralized	524,653
State investment pool	1,632,718
Total Bank Balance	<u>\$ 5,264,167</u>

5. Investments

The Town's investments are categorized into the following three categories of credit risk:

- (1) Insured or registered, or securities held by the Town or its agent in the Town's name.
- (2) Uninsured and unregistered, with securities held by the counterparty's trust department or agent in the Town's name.
- (3) Uninsured and unregistered, with securities held by the counterparty, or by its trust department or agent but not in the Town's name.

At year end, the government's investment balances were as follows:

	<u>Category</u>			<u>Total</u>
	<u>1</u>	<u>2</u>	<u>3</u>	
U.S. Government securities	\$ -	\$ -	\$ 19,098,609	\$ 19,098,609
Corporate equity	2,500	-	291,958	294,458
Total	\$ 2,500	\$ -	\$ 19,390,567	19,393,065
Investments not subject to categorization:				
Deferred compensation				551,817
Mutual funds				771,282
Total Investments				<u>\$ 20,716,164</u>

6. Taxes Receivable

Real and personal property taxes are based on assessed values as of the previous January 1 and are normally due on a quarterly basis. By law, all taxable property must be assessed at 100% of fair cash value. Taxes due and unpaid after the due dates are subject to interest and penalties. The Town has an ultimate right to foreclose on property for unpaid taxes.

The following is a summary of the property tax calendar used for the 1998 tax levies:

June 1997:

The first and second quarter real estate tax bills are mailed to taxpayers. These bills are approximately equal to one half of the prior year's tax levy.

August 1997:

First quarter preliminary tax bills are due. All bills paid after this date are charged interest at the rate of 14% from the due date.

November 1997:

The second quarter preliminary tax bills are due. All bills paid after this date are charged interest at the rate of 14% from the due date.

December 1997:

The third and fourth quarter real estate and personal property tax bills are mailed to taxpayers. These bills are approximately equal to one half of the current tax levy less preliminary payments.

February 1998:

The third quarter tax bills are due. All bills paid after this date are charged interest at the rate of 14% from the due date.

May 1998:

The fourth quarter tax bills are due. All bills paid after this date are charged interest at the rate of 14% from the due date.

Fourteen days after the due date for the fourth quarter tax bill for real estate taxes, a demand notice may be sent to the delinquent taxpayer. Fourteen days after the demand notice has been sent, the tax collector may proceed to file a lien against the delinquent taxpayers' property.

Taxes receivable at June 30, 1998 consist of the following (in thousands):

Real Estate		
1998	\$ 317	
1997	108	
Prior	<u>6</u>	
		431
Personal Property		
1998	13	
1997	10	
1996	11	
Prior	<u>15</u>	
		49
Tax Liens and Foreclosures		<u>310</u>
Total		\$ <u>790</u>

7. Due From Other Governments

Due from other governments consists of amounts due from the Commonwealth of Massachusetts for Chapter 90 Highway Fund and School reimbursements.

8. Interfund Fund Receivables/Payables

The Town maintains self-balancing funds; however, most transactions flow through the general fund. In order to obtain accountability for each fund, interfund receivable and payable accounts must be utilized. The following is analysis of the June 30, 1998 balances in interfund receivable and payable accounts:

<u>Fund</u>	<u>Due From Other Funds</u>	<u>Due To Other Funds</u>
General Fund	\$ 992,652	\$ 18,115,799
Special Revenue Funds	221,294	-
Capital Project Funds	17,717,626	80,000
Enterprise Funds	185,000	90,369
Trust and Agency Funds	-	<u>830,404</u>
Total	\$ <u>19,116,572</u>	\$ <u>19,116,572</u>

9. Warrants and Accounts Payable

Warrants payable represent 1998 expenditures paid by July 15, 1998 as permitted by law. Accounts payable represent additional 1998 expenditures paid after July 15, 1998.

10. Deferred Revenue

The balance of the General Fund deferred revenues account is equal to the total of all June 30, 1998 receivable balances. The Town's statutory "allowance for abatements and exemptions" (overlay) account, with a balance of \$ 197,162 has been reclassified to deferred revenue for reporting purposes.

11. Bond Anticipation Notes

In March, 1998 the Town issued the following bond anticipation notes:

<u>Maturity Date</u>	<u>Interest Rate</u>	<u>Amount</u>
November 25, 1998	4.25%	\$ 16,920,000
March 19, 1999	4.04%	230,000
July 30, 1998	4.00%	500,000
November 25, 1998	3.80%	<u>1,610,000</u>
Total		\$ <u>19,260,000</u>

12. Other Liabilities

This balance consists primarily of various payroll related liabilities and deductions.

13. Long-Term Debt

A. General Obligation Bonds

The Town issues general obligation bonds to provide funds for the acquisition and construction of major capital facilities. Payment is not limited to a particular revenue source. However, as previously noted, the Town's ability to raise property taxes is restricted by the enactment of legislation known as "Proposition 2 1/2". General obligation bonds currently outstanding are as follows:

<u>Purpose:</u>	<u>Serial Maturities Through</u>	<u>Interest Rate %</u>	<u>Principle Outstanding as of June 30, 1998</u>
Land Acquisition - Library	9/15/08	5.2	\$ 545,000
School Heating System	9/15/08	5.2	580,000
Landfill Closure	9/15/08	5.1	380,000
Library Renovation	6/01/02	5.1	235,000
Water Treatment Facility	9/15/00	4.5	215,000
Water Meters	6/01/05	5.1	715,000
Trickle Pond Well	6/01/13	5.1	1,210,000
MWPAT	8/01/18	4.6	837,200
Total			<u>\$ 4,697,200</u>

B. Future Debt Service

The annual principal and interest payments to retire all general obligation long-term debt outstanding as of June 30, 1998 are as follows:

<u>Year</u>	<u>Principal</u>
1999	\$ 524,300
2000	525,000
2001	415,700
2002	406,400
2003	347,100
Thereafter	<u>2,478,700</u>
Total	<u>\$ 4,697,200</u>

The general fund and water enterprise fund have been designated the source to repay the general obligation long-term debt outstanding as of June 30, 1998. The following is a breakdown of future debt service payments:

General Fund	\$ 2,557,200
Enterprise Fund	<u>2,140,000</u>
Total	<u>\$ 4,697,200</u>

C. Bond Authorizations

Long-term debt authorizations which have not been issued or rescinded as of June 30, 1998 are as follows:

<u>Purpose</u>	<u>Town Meeting</u>	<u>Article</u>	<u>Amount</u>
Wastewater facility	5/97	12	\$ 18,000,000
Fire Station	5/97	11	1,000,000
Elementary School	5/97	18	26,015,142
Water pollution abate facility	5/97	17	250,000
Land acquisition - school	5/97	19	75,000
School planning	11/96	19	<u>600,000</u>
Total			<u>\$ 45,940,142</u>

D. Legal Debt Margin

The Town is subject to the General Laws of the Commonwealth of Massachusetts which limits the amount of bonded debt the Town may have outstanding to 5 percent of the valuation of taxable property as last equalized by the Commonwealth's Department of Revenue. The following is a computation of the legal debt margin as of June 30, 1998 (in thousands of dollars):

Equalized valuation - June 1, 1998	<u>\$ 765,144</u>
Debt limit - 5% of equalized valuation	\$ 38,257
Total debt outstanding	4,697
Less: debt exempt from limit	<u>(2,622)</u>
Legal Debt Margin	<u>\$ 36,182</u>

E. Changes in General Long-Term Liabilities

During the year ended June 30, 1998, the following changes occurred in liabilities reported in the general long-term debt account group.

	Balance July 1, 1997	Additions	Reductions	Balance June 30, 1998
Bonds payable	\$ 1,955,000	\$ 837,200	\$ 235,000	\$ 2,557,200
Landfill closure costs	1,215,000	135,000	-	1,350,000
Accrued employee benefits	584,417	67,433	-	651,850
Totals	\$ 3,754,417	\$ 1,039,633	\$ 235,000	\$ 4,559,050

14. Landfill Closure and Postclosure Care Costs

State and Federal laws and regulations require the Town to place a final cover on its landfill site when it stops accepting waste and to perform certain maintenance and monitoring functions at the site for thirty years after closure. Although closure and post-closure care costs will be paid only near or after the date that the landfill stops accepting waste, the Town reports a portion of these closure and post-closure care costs as a liability in the general long-term debt account group in each period based on landfill capacity used as of each balance sheet date.

The Town closed the landfill during fiscal year 1998. The \$ 1,350,000 reported as landfill closure and post-closure care liability at June 30, 1998 represents that cumulative amount reported to date based on the use of 100% of the estimated capacity of landfill. These amounts are based on what it would cost to perform all closure and post-closure care in 1998. Actual cost may be higher due to inflation, changes in technology, or changes in regulations.

15. Reserves of Fund Equity

The Town has established "reserves" of fund equity to segregate fund balances which are either not available for expenditure in the future or are legally set aside for a specific future use.

The Town reported the following types of reserves at June 30, 1998:

Reserved for Expenditures - Represents the amount of fund balance appropriated to be used for expenditures in the subsequent year budget.

Reserved for Encumbrances - An account used to segregate that portion of fund balance committed for expenditure of financial resources upon vendor performance.

Reserved for Endowments - Represents the principal of the nonexpendable trust fund investments. The balance cannot be spent for any purpose; however, it may be invested and the earnings may be spent.

16. General Fund Undesignated Fund Balance

The undesignated general fund balance reported on the balance sheet is stated in accordance with generally accepted accounting principles (GAAP), which differs in certain respects from the Massachusetts Uniform Municipal Accounting System (UMAS). The following paragraphs summarize the major differences.

Massachusetts general laws include provisions to allow municipalities to overexpend certain appropriations if they are incurred in an emergency situation and for the safety of the public. The most common example involves the "snow and ice" appropriation. All such overexpenditures, however, must be funded in the subsequent year's tax rate.

Massachusetts General Laws require that non-property tax revenue budget shortfalls, net of appropriation turnbacks, be funded in the subsequent year. The same treatment is also applied to the excess of actual property tax abatements and exemptions over the provision for abatements and exemptions (overlay).

The following summarizes the specific differences between GAAP basis and statutory basis of reporting the general fund undesignated fund balance:

GAAP basis balance	\$ 1,680,778
Appropriation deficits (snow and ice)	<u>44,136</u>
Statutory (UMAS) Balance	\$ <u>1,724,914</u>

17. Beginning Fund Balance Restatement

The beginning (July 1, 1997) fund balances of the Town have been restated as follows:

	Special Revenue Fund	Expendable Trust Fund
As previously reported	\$ 145,642	\$ 2,594,011
Reclassification	(208,875)	-
Market value adjustment	-	<u>103,861</u>
As restated	\$ (63,233)	\$ <u>2,697,872</u>

18. Commitments and Contingencies

Outstanding Lawsuits - There are several pending lawsuits in which the Town is involved. The Town's management is of the opinion that the potential future settlement of such claims would not materially affect its financial statements taken as a whole.

Grants - Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount of expenditures which may be disallowed by the grantor cannot be determined at this time, although the Town expects such amounts, if any, to be immaterial.

19. Deferred Compensation Plan

The Town offers its employees a deferred compensation plan created in accordance with Internal Revenue Code Section 457. The plan, available to all employees, permits them to defer a portion of their salary until future years. The deferred compensation is not available to employees until termination, retirement, death, or unforeseeable emergency.

The Town funds all amounts of compensation deferred under the Plan, at the direction of the covered employee, through investments underwritten by the Aetna Life Insurance and Annuity Company.

All amounts of compensation deferred under the plan, all property and rights purchased with those amounts, and all income attributable to those amounts, are (until paid or made available to the employee or other beneficiary) solely the property and rights of the Town, subject only to the claims of the Town's general creditors. Participants' rights under the plan are equal to those of general creditors of the Town in an amount equal to the fair market value of the deferred account for each participant.

The Town has no liability for losses under the plan but does have the duty of due care that would be required of an ordinary prudent investor. The Town believes that it is unlikely that it will use the assets to satisfy the claims of general creditors in the future.

20. Post-Retirement Health Care and Life Insurance Benefits

The Town's employee contracts provide for health care and life insurance benefits to retirees, their dependent, or their survivors. These benefits are provided through the Town's group plans. The cost of these benefits are included in the total cost of benefits for both active and retired employees. The number of participants currently eligible to receive benefits, and cost of benefits for retirees, their dependents, or their survivors for the year ended June 30, 1998 was not available.

21. Pension Plan

The Town follows the provisions of GASB Statement No. 27, *Accounting for Pensions for State and Local Government Employees*, with respect to the employees' retirement funds.

A. Plan Description

The Town contributes to the Plymouth County Retirement System (the "System"), a cost-sharing multiple-employer, defined benefit pension plan administered by a county retirement board. The System provides retirement, disability and death benefits to plan members and beneficiaries. Chapter 32 of the Massachusetts General Laws assigns the System the authority to establish and amend benefit provisions of the plan, and grant cost-of-living increases, to the State legislature. The System issues a publicly available financial report which can be obtained through the Plymouth County Retirement Association, 11 South Russell Street, Plymouth, Massachusetts 02360.

B. Funding Policy

Plan members are required to contribute to the System at rates ranging from 5% to 11% of annual covered compensation. The Town is required to pay into the System, its share of the remaining system-wide actuarially determined contribution plus administration costs which are apportioned among the employers based on active covered payroll. The contributions of plan members and the Town are governed by Chapter 32 of the Massachusetts General Laws. The Town's contributions to the System for the years ended June 30, 1998, 1997 and 1996 were \$ 374,521, \$ 369,475 and \$ 395,361, respectively, which were equal to its annual required contributions for each of these years.

22. Self Insurance

The Town self insures against claims for unemployment. Annual estimated requirements for claims are provided in the Town's annual operating budget.

23. Risk Management

The government is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions; and natural disasters for which the government carries commercial insurance. There were no significant reductions in insurance coverage from the previous year and have been no material settlements in excess of coverage in any of the past three fiscal years.

REPORT OF THE ANIMAL CONTROL DEPARTMENT

During the year FY98 the department continued to be staffed with two 20/hr. per week Animal Control Officers. Calls received for service, information or assistance were approximately 1,205. A total of 170 animals were handled, 108 dogs; and 62 cats. The department collected a total of \$2,400, (\$1,905 in fees and fines, \$495 in adoptions).

Our adoption program continues to be very successful. Twenty-four dogs and 27 cats were adopted out to responsible new homes. This program is the result of the combined efforts of employees, volunteers, The Kingston Animal Hospital, and The Standish Humane Society working together. Animals prior to adoption are examined by a veterinarian, rabies, distemper vaccinated, and spayed or neutered. The Kingston Animal Care Fund, comprised solely from donations, helps make this wonderful program possible.

New this year, we have had the privilege of participating in the Petsmart Adoption Program in Braintree. Healthy cats are transferred and placed in the "adoption center" inside the store. Volunteers there care for and adopt out the animals. This program has been made possible by The Petsmart Corporation and Friends of the Plymouth Pound.

Many thanks again this year to Super Pet of Kingston for sponsoring the "Pet of the Week" newspaper advertisement. It is an effective tool in reaching the community with photos and listings of the animals at the shelter.

Once again, I wish to thank the highway and tree departments for providing ongoing, valuable, assistance with both large and small projects, the shelter volunteers who quietly work so hard for our many animals in need, and also all of you who donate so generously throughout the year goods, services and financial support. Together, we make a very real difference for the animals in our care.

REPORT OF THE ANIMAL INSPECTOR

For the fiscal year 1998 there were twenty-five reported dog and cat bites as a result of which the animals were quarantined for suspicion of rabies. They were all released after the ten-day observation period as there were no signs of rabies. Reports of these cases were forwarded to the State Division of Animal Health in Boston.

In accordance with state regulations with regard to the management of cats and dogs exposed to wildlife or receiving wounds of unknown origin thirty-eight extended (between forty-five days and six months) quarantine orders were issued. The length and type of quarantine is determined by both the vaccination status and the degree of exposure experienced by the animal. There were no confirmed cases of rabies in Kingston during fiscal year 1998.

The annual census of farm animals was completed and the report was also forwarded to the Division of Animal Health.

I wish to express my gratitude to Debra Mueller and Gail Fallon, Kingston's Animal Control Officers for their assistance and guidance in the performance of my duties.

REPORT OF THE BOARD OF ASSESSORS

The Board of Assessors and office staff have had another busy and productive year.

As in past years, the Board of Assessor's office continues in its efforts to remain on the cutting edge of technology.

In 1998 we purchased a digital camera which will enable a photograph of each and every structure to be electronically available to residents as part of their property records. The office has also installed the latest version of the VISION APPRAISAL 4.0 software. Getting the new system up and running has made for a challenging year for both the Board and the office staff.

The cyclical re-inspection continues and is currently being conducted in the central part of Town.

The Board members, Assistant Assessor and the office staff continue to attend courses and seminars to stay current with new assessing procedures and changes in the law pertaining to assessments.

The Assistant Assessor continues field reviews and inspections in conjunction with both the Building and Fire Departments in order to maintain the most current and accurate records possible.

We want to thank all of the other boards, committees and departments for their continued support and assistance. And we would especially like to thank the taxpayers for their patience and understanding during all these changes.

REPORT OF THE AUDIT COMMITTEE

The Audit Committee this past year has recommended that the firm of Health and Company continue as the Town's auditor for the year ending June 30, 1999.

Melanson and Health has audited the financial statements for the Town of Kingston since June 30, 1995. After careful consideration by the committee, it was recommended to the selectmen and to the Town that they continue to engage the firm of Melanson and Health to provide audit services for the year ended June 30, 1999. The committee has reviewed with the auditors the results of operations and the auditors' recommendations with respect to certain issues involving internal controls in certain departments. The Audit Committee agrees with the recommendations of the auditors with respect to the issues outlined. We encourage prompt implementation of these recommendations made by the auditors to remedy the weaknesses in the Town's system of internal controls. Through the Town Accountant's Office and the Selectmen's Office it is our understanding that significant improvements have been made as of this date. Although not all recommendations have been completely resolved at this time, the prior year's issues, which concerned primarily the Tax collector's office and the Water Department, have been resolved at this time.

The June 30, 1998 recommendations by our auditors had indicated that the Water Department should begin assessing interest on delinquent water bills and that a process of establishing municipal liens on overdue delinquent water bills should be put in place. As of this writing, the Water Department has, in fact, begun to assess interest charges on overdue bills in accordance with statutory regulations and the Water Department has begun the process of establishing municipal liens on significantly overdue delinquent water bills.

With regards to the Tax Collector's Office, the problem was that there were no formal reconciliation procedures performed in the Tax Collector's Office. After some training and a significant amount of cooperation between the Town Accountant's Office, the Tax Collector, and the Auditor's the Tax Collector's Office (as we understand it at this time) is complying and the formal reconciliation procedures that are in place and are being accomplished every thirty days.

The Audit Committee is very much encouraged by the cooperation which we received from the Collector's Office and the Water Department over the past year to resolve these problems and we anticipate that the level of cooperation will continue into the future.

The committee further recommends that the Town pursue a CAFR Certification, which is afforded to only those towns who conform to generally accepted accounting principles in their reporting for financial statements purposes. The Committee believes that it is imperative that the financial statements are presented based upon generally accepted accounting principles that

the pursuit of the CAFR Certification sets the Town of Kingston above-average with respect to compliance to certain financial requirements. The cost to pursue CAFR Certification is estimated to be between \$12,000 and \$15,000 for the first year in order to acquire information with respect to fixed assets and a complete fixed asset inventory for the Town of Kingston. The Committee believes that this is imperative and should be part of the Town's records. On an ongoing basis, the additional cost of CAFR annual reports would be continued by our auditors and the additional cost would be approximately \$2,000 to \$4,000 annually over and above the usual audit fees. We believe that this is a very small cost for an extremely positive benefit to the Town. This process insures that the Town report conforms in all material respects to generally accepted accounting principles and provides the tax payers of the Town of Kingston with the very best and most complete financial information with respect to where the Town spends its money and its financial position at the end of each year. Furthermore, it is considered to be a plus with respect to ratings by bond companies and the Committee does not expect that the Town of Kingston AA rating would improve by this report, because of the size of the Town; however, it is, and would be appropriate for a bond company to take note of the fact that the Town has a CAFR Certification and has AA rating. This can only help the Town with financial dealings with respect to bond issues and short term financing. Perhaps, more importantly, CAFR Certification provides the tax payers of the Town of Kingston with the most complete report of the Town's financial affairs.

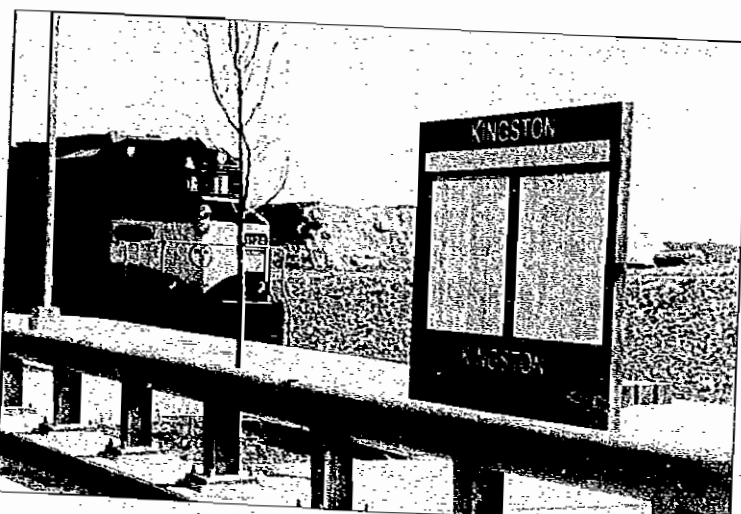
We would lastly like to thank all of the Town Departments we worked with this year for their cooperation.

REPORT OF THE BUILDING INSPECTOR

The Building Department has jurisdiction in many regulatory areas including building, zoning, architectural access, earth removal and site development. The Department also sees its role to act as an information and access resource for other Town Boards with limited public contact.

The Building Department was extremely busy as Kingston's growth continued based on projects in progress:

Single Family Dwellings	Permits	62
Mobile Homes	Permits	3
Garages	Permits	11
Sheds/Barns	Permits	18
Commercial	Permits	37
Swimming Pools	Permits	30
Miscellaneous	Permits	83
Sign Permits	Permits	22
Certificates of Inspection	Issued	62
Zoning	Permits	8



Old Colony Rail Service restored.

Photo credit: Marylou Joyce.

REPORT OF THE CAPITAL PLANNING COMMITTEE

Capital Planning operates under town By-law to make recommendations on expenditures for assets costing \$10,000 or more and having a useful life of five (5) years minimum. The Capital Plan is developed as a working report for the town's use in helping plan for these type expenditures within the five year time period.

Requests for such purchases made by town departments or authorized committees are reviewed annually as to need, projected cost, and timing. This process takes into consideration annually projected revenues and expense related to town operations. From these projections come recommendations for capital outlay from the town's Budget Advisory Committee. The Capital Planning Committee gives its prioritized recommendations for a forthcoming fiscal year.

The Fiscal Year 1999 Capital Plan recommended the following:

Town Buildings:

Animal Control Facility/Shelter	\$20,000
Police Station Exterior Repairs	\$20,000
Town House-Preliminary Plans + Design	\$100,000

Police Department:

Two patrol cars	\$50,000
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Highway Department:

Compactor Trailer	\$24,500
Fuel Tanks Removal + Installation	\$125,000*
(*50% Grant eligibility anticipated)	
Generator	\$30,000

Water Department:

Dump Truck 3/4 Ton	\$25,000
Well Site Development	\$78,500

Landfill Closure:

\$620,000

Conservation Fund:

\$60,000

Total Capital Plan

\$1,153,000

The recommended sources of funding for the Fiscal Year 1999 Plan were:

Surplus Revenue	\$429,500
Debt Exclusion	\$620,000
Water Receipts	\$103,500
Total of Funding Sources	\$1,153,000

Also referenced in the Fiscal Year 2000-2003 Program portion of the plan but yet to be formally reviewed are outlay expectations involving future wells, a water tank, improvements to the water distribution system, town buildings' compliance with providing handicapped access, and the possibility of Kingston's sharing of capital improvements at the regional high school.

The recommended Capital Plan is submitted annually to the town. It is included in the Finance Committee's booklet distributed at the Annual Town Meeting.

REPORT OF THE CONSERVATION COMMISSION

The year 1998 had many changes in the Conservation Commission. At the 1998 Annual Town Meeting, the voters of Kingston voted to increase the position of Enforcement Officer as well as Secretary from a part-time position to full-time position. Margo Clerkin, whose background is in soils, geology and geographic information systems is the Commission's first full-time Enforcement Officer.

The Commissioners welcomed three new members this year: Richard Dennehy, bringing his legal expertise; Richard Murphy, bringing his expertise in cranberry growing; and Cynthia Lynch, bringing her business management skills to the Commission. The Commission proudly announces that Commissioner Col. George (Doc) Schilling has celebrated his 20th anniversary with the Conservation Commission and is still going strong.

The Conservation Office has been very busy with numerous applications submitted in compliance with the Wetlands Protection Act, with the acquisition of the Silver Lake Sanctuary property, and with preparations for the implementation of NRCS Conservation Plan for the Cranberry Water Preserve.

We look forward to working with Camp, Dresser & McKee during the construction period of the Sewer Project. We anticipate this to be a large project with many challenges.

On the horizon is the prospect of a town-wide geographic information system. The Conservation Commission eagerly awaits the opportunity to access digital information from massGIS to enhancement management decisions regarding wetland resources, conservation lands and wildlife corridors.

REPORT OF THE COUNCIL ON AGING

During FY98 the Council on Aging continued to provide a wide range of services to help meet the needs of the elders of the community.

With the coming of rail service to Boston, a new program was developed by the Council on Aging to assist individuals over the age of 65 in obtaining a Reduced Fare MBTA Pass. In two sessions, 388 people lined up at the Reed Community House to be photographed by a local photographer at a moderate cost. Their photo was then attached to an application by COA Staff and mailed in bulk to the MBTA. This program proved to be so successful that it will be repeated annually.

The number of homebound elders receiving Meals On Wheels increased significantly, as did the attendance at the Thursday Luncheon. Assistance with Income Tax preparation, applications for Public Benefits, Fuel Assistance, and the Senior Pharmacy Program continue to be important services provided by the Council on Aging. Health Services, Social, Recreation and Education Programs were also well attended.

During the year the GATRA vans, a familiar sight in town, provided elder and non-elder handicapped individuals with transportation to medical appointments, Adult Day Programs, and places of employment. People were also helped by transportation services to shopping, banking, social, recreational, and educational activities. The vans provided 7,716 services and logged 36,388 miles. Reimbursement from GATRA to the Town of Kingston was \$31,010.14.

REPORT OF THE EDUCATION FUND TRUSTEES

In their continued administration of the Kingston Scholarship Program, the Trustees awarded the following \$1,000 scholarships to deserving students in June of 1998:

FUND	RECIPIENT
Freeman G. and John W. Atwood Memorial Scholarship Fund:	Adam D. Mulliken Silver Lake Regional H.S.
Naomi C. Bartlett/Edmund Dandeneau Scholarship:	Christine M. Stefani Silver Lake Regional H.S.
Jackson and Irene Golden Charitable Foundation:	Kimberlee A. Bombardier Silver Lake Regional H.S.
Helen Delano Howe Scholarship:	Tiffany K. Riley Silver Lake Regional H.S.
Kingston Educational Fund Scholarship:	Suzanne M. Jacobson Sacred Heart H. S.
Edna Maglathlin Education Fund:	Stephanie L. Efron Silver Lake Regional H.S.
Isaac J. Pimental Education Fund:	Randy T. Conroy Silver Lake Regional H.S.
Doris E. Cushman/ Lucy Stein Scholarship:	Jill K. Garland Silver Lake Regional H.S.
Annie C. Woodward/Oscar and Julia Swope Scholarship:	Joanna F. Everson Silver Lake Regional H.S.
Anthony M. Monish/Harold J. Weston Scholarship:	Angela C. DeSiata Silver Lake Regional H.S.

The Trustees include David W. Gavigan, Chair; Roscoe A. Cole, Jr., Treasurer; Mary Lou Murzyn, Secretary; Marjorie F. Cadenhead, Member; and Kevin F. Cully, Member.

REPORT OF THE EMERGENCY MANAGEMENT AGENCY

The Office of Emergency Preparedness continued in 1998 to work with the Police and Fire Departments in preparing for any town-wide emergency situation. The Emergency Operations Center in the basement of the Maple Avenue school will become the communications center in the case of a town-wide disaster. The office has worked closely with police and fire personnel in training sessions to prepare for any event that may threaten the safety of the residents of the town. To this end we have provided or participated in emergency and disaster drills. We would like to take this opportunity to thank all our volunteers who donated many hours of service to this department and the town during 1998.

REPORT OF THE FENCE VIEWER

Together with his eccentric cousin and the Assistant Zoning Enforcement Officer, the Fence Viewer viewed a fence. The fence was ordinary. The inter-departmental coordination, and intra-family cooperation was extraordinary.

REPORT OF THE FINANCE COMMITTEE RESERVE FUND TRANSFERS — FY98

Department	PS or EXP	Amount	Explanation
Care of Municipal Property	EXP	\$14,000.00	Town House Repairs
Selectmen	EXP	\$3,000.00	Consultant
Selectmen	EXP	1,500.00	Town Planner Moving Expenses
Selectmen	EXP	4,690.00	Testing for Emerson Property
		9,190.00	
Harbormaster	EXP	5,000.00	Repair Boat Engine
Assessors	EXP	1,700.00	Print Zoning Maps
Board of Health	PS	1,400.00	Adjust Budget to reflect ATM Vote
Historical Commission	EXP	457.95	Consultant
Council On Aging	EXP	1,515.00	Budget Overrun - Unpaid Bills
Legal	EXP	19,500.00	Kelleher and Emerson Property Acquisition
Sealer of Weights and Measures	EXP	60.00	New Gauge
Fire Department	EXP	2,500.00	Additional expenses for Ambulance Services
Waterfront Committee	EXP	1,622.62	Dock Repairs
Total Transferred		\$56,945.57	
Reserve Fund Budget		\$75,000.00	
Balance in Reserve Fund		\$18,054.43	

REPORT OF THE FIRE DEPARTMENT

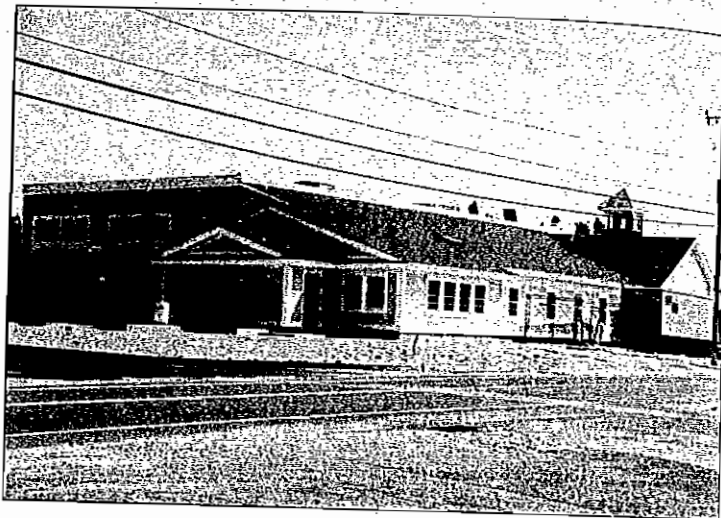
1998 was a year of the most positive advancement the Fire Department has made in many years and the beginning of full 24 hour staffing at both fire stations.

The year started with the hiring of additional personnel in preparation of increasing our coverage to 24 hours a day, seven days a week at both fire stations. Funding for personnel was granted by a Special Town Meeting and after extensive testing and a review by an oral review board, the personnel were hired. A goal of mid-year for full 24-hour staffing was planned with additional funding being sought at the 1998 Annual Town Meeting to complete the process.

In the spring, a computer-aided dispatch system went on-line. This is the final link in a chain of consolidating emergency communications enhances 911, and fire and police dispatching. An extensive database on streets, addresses, buildings, and occupants information is now sent automatically via computer to each fire station whenever a 911 call is received. When fire personnel respond to an emergency, they have with them a written computer-generated from showing them the address, directions to that address, information on the building and any medical alert information on file on the occupants of that building. This has not only decreased response times, but reduces the chance of error in locating an address or incident location.

In the spring, construction of the fire station authorized by the 1997 Annual Town Meeting began. The station, located at the corner of Pembroke Street and Brookdale Street, is expected to open in the spring of 1999. The Maple Street Fire Station will be closed at that time. The new facility will become the fire department's headquarters station, housing all administrative functions, as well as 24-hour staffing by emergency personnel.

In the summer, full 24-hour staffing at both fire stations began after the hiring of the final personnel approved at the Annual Town Meeting. four persons are now on duty at all times. With this additional personnel, the department was able to upgrade its advanced life-support services as well as having sufficient staffing available to cover a second simultaneous emergency. With this additional personnel also came the opportunity to send personnel for advanced training for a variety of skills such as underwater search and rescue. At present eight members of the department have been certified as underwater search and rescue personnel and funding will be requested for equipment at future town meetings.



Pembroke Street Fire Station.

Photo credit: Marylou Joyce.

REPORT OF THE GAS INSPECTOR

In Fiscal Year 1998, 155 gas permits were issued and \$3,950.00 was collected in fees.

REPORT OF THE HARBORMASTER/ SHELLFISH CONSTABLE

I wish to thank all of the addressees for their support and confidence which they have shown in this department over the past year.

I am pleased to forward you the annual report of the harbormaster's department. The members of this department have endeavored the past year to insure the safety of the boating community.

Just coming aboard this department July 28th I would like to give thanks to retired Harbormaster Charlie McCluskey, all of the waterfront committee members and all the volunteers that help to put in and take out all the floats, docks, moorings and channel markers this year.

I was very pleased to observe how well the Kingston boating public handled themselves and their watercraft. I know it's not an easy task to navigate a vessel on an ebbing (outgoing) tide with a stiff southwest breeze in the Jones River, but you folks do it very well. I have met and befriended a lot of nice people this summer, and look forward to seeing you next year.

Since the harbormaster office runs only on a part-time schedule, many things were accomplished by volunteer efforts. Several calls were taken care of by Plymouth and Duxbury harbormaster departments and that was greatly appreciated. This department handled twenty-seven search and rescue calls. They ranged from towing of disabled boats to assisting in two medivacs and two man-overboards. Luckily, we had a quiet year!

Unfortunately the shellfish season for the most part was closed and will be until the state and town can reach an agreement. However, looking into the future, hopefully, the new sewer system will help keep the water and clam flats of Kingston Bay clean so we can harvest our clamming resources.

The Clean Vessel Act pump-out boat program was more successful this year, resulting in the pumping of nearly 400 gallons of raw sewage from pleasure boats. That is 90% more than last year. The department and the Waterfront Committee are working more closely this year. We have put together new harbor and mooring regulations and they will be in effect in 1999. Copies will be available at Town Hall and at the Harbormaster office.

I wish to thank my two new assistants Pete Johnson and Patrick Lonergan for their long hours of hard work (and bug-bitten nights). Their self motivation and pride in their jobs kept them going.

I would also like to thank Police Chief Gordon Fogg, Fire Chief Jon Alberghini, K.E.M.A. and all other town Departments employees who gave a great deal of help and encouragement during my first year. Special thanks are in order for the Highway Department who have been extremely cooperative and went the extra mile for me repeatedly.

REPORT OF THE BOARD OF HEALTH

Nineteen hundred and ninety-eight once again saw the realization of goals for the Board. Through the fair and consistent application of Title V and local regulations, more and more septic systems achieved compliance therefore achieving greater environmental protection. The Health Board offices are open five days a week from 8:30 a.m. - 4:30 p.m.

Highlights of the year include:

- Took advantage of and is a full working partner in the Septic System Repair Loan Program in which the Town received \$200,000 state funding. The Program enabled repairs and installations of on-site Sewerage Disposal Systems at only 2% interest extended over a period of 20 years. Additionally, the Program afforded the Board \$15,000 in state grant money for office equipment purchases allowing for a more efficient monitoring of the Program.
- Compliance to Smoking Regulations with only two applications of 21-D non-criminal violation tickets.
- Free flu clinics offered to all Kingston residents, this marked the fifth year an evening session was held to accommodate working people: 255 people attended. The afternoon session attracted 317. The total was 542. The Board wishes to thank Muriel Boyce and the Kingston Council on Aging along with CURA Visiting Nurses Association for their efforts in continuing to make this program so successful.
- Continued its search for solutions to non-point pollution through the continued efforts of the Shellfish Restoration, Pollution Abatement Committee, a Board sub-committee.
- The continued participation of one member assigned to the Master Plan Committee who is near the conclusion of the first phase of their work with expected Annual Town Meeting action.
- The continued resource of one member of the original Sewerage Advisory Committee. The original committee played a crucial role in formulating the basis for the articles approved at the 1997 Annual Town Meeting pledging \$18 million for Kingston's first sewer project.
- A commitment to the highest level of public health and safety standards to the Town by maintaining our commitment to the Legislative statutory enablements allowing health boards to remain free of political municipal pressure.
- For the sixth consecutive year no legal action has been filed against the board.
- Once again, the Board congratulates the professional efforts of Health Agent Henny Walters, Alternate Health Agent Frederick E. Corrow and secretary Linda Randall.

Members of the Board look forward to another year of continued success in working with the Kingston Community in order to achieve environmentally sound goals in a professional, trusting manner.

Revenue statistics are available in the Office of the Board of Health and Town Clerk.

REPORT OF THE HIGHWAY DEPARTMENT

The resurfacing program continues on an annual basis. The following subdivisions and streets were crack-sealed or had structures adjusted and repaired and re-surfaced: Von-Rohr Estates, Jones River Village, Nottingham Estates, Green Street, Brentwood Road, Red Coat Lane, Stonewall Terrace, Winter Street, Bay Path and Tremont Street.

The Highway Department Building was painted during the past summer. The Department utilized inmates from the Plymouth County Corrections Center, thus resulting in a savings for the Town by not having to pay for labor.

The Highway Department received a Kamag Emergency stand-by generator to replace the 1946 John Hollingsworth generator that, due to its age and the difficulty obtaining replacement parts, was unreliable and obsolete.

The Highway Department installed an above-ground storage tank at the Fuel Depot and removed three underground-storage tanks in order to comply with state law.

The Highway Department closed the landfill in December and is currently in the process of capping it.

REPORT OF THE HISTORICAL COMMISSION

1998 was a productive year for the Kingston Historical Commission. The foundation for future preservation planning was laid with the completion of the Comprehensive Historic and Architectural Survey. Funding for this project was provided by an appropriation of \$12,500 at Town Meeting, a \$2,500 Grant from the Elizabeth B. Sampson Fund, and a \$7,500 Survey and Planning Grant awarded by the Massachusetts Historical Commission with funds provided by the National Parks Service, through the Department of the Interior. Architectural Historian Dierdre Brotherson was chosen as consultant for the project.

The Commission has begun to develop a Municipal Preservation Plan to help ensure that preservation concerns are considered in town planning and development. This will be the first product developed as a result of the Comprehensive Survey.

In other activities, the Commission has applied to the Kingston Cultural Council for a \$600 Grant to create and publish a brochure for use with a village center walking tour. In July, the Commission had a non-voting appointment to the Rte. 106 Study Committee, whose charge is to create recommendations to allow the reconstruction of Main Street to occur without impacting the historic character of the neighborhood. The Commission also received an appointment to the newly created Master Plan Implementation Committee, a subcommittee of the Planning Board. The MPIC will work to ensure that components of the Master Plan are moved forward and updated over time.

Individual members also attended various meetings and workshops, which will be useful to us as we look forward toward identifying and proposing potential candidates for Local and/or National Register Historic Districts, as well as other proposals that will help our growing town to retain its significant historic and cultural character.

REPORT OF THE LIBRARY DIRECTOR

1998 was the Library's 100th anniversary year, which we celebrated with an historical exhibit at the Library and at the Independence Mall, as well as with a Ham and Bean Supper and an Ice Cream Social. The Library Trustees issued a special cup plate to commemorate this anniversary.

In FY98 the Library continued to work on improvements to our collection, technology and programs.

We took a close look at our print collection and spent part of our book budget strengthening our holdings in the areas of history, health and science.

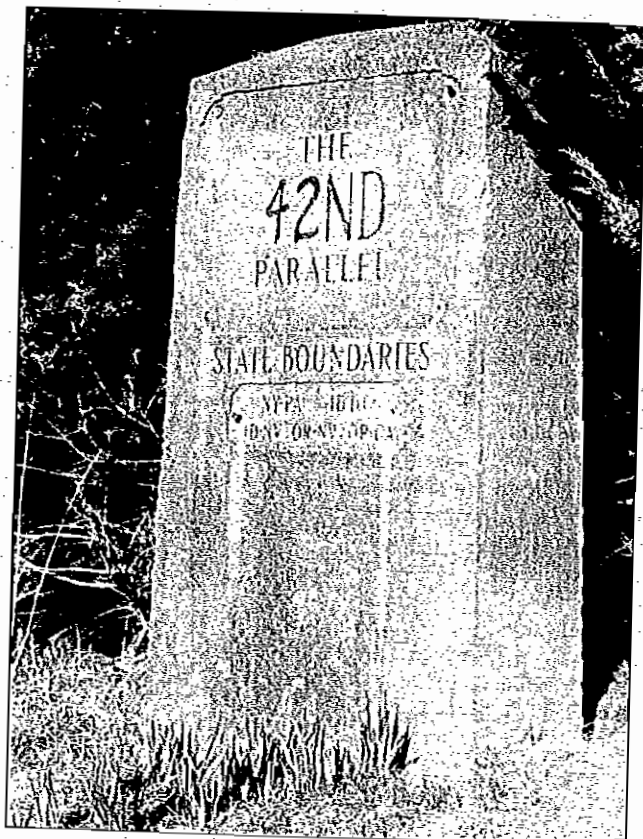
Our five public workstations, each with Internet access, were in nearly constant use during the school year, as more and more services became available in computer format. We now offer numerous CD-ROM databases; several online encyclopedias; health, business and general reference indexes online; online access to the *Patriot Ledger*; and a range of specialized online databases in poetry, literature, history. These new services come from our own budget, from our membership in the Old Colony Library Network, from our membership in the Southeastern Massachusetts Regional Library System, and from the Massachusetts Library Information Network.

Our Book Discussion group, which started in FY97, met regularly to discuss a wide range of books, with an emphasis on modern fiction. Other programs for adults this year included seminars on personal finances, Tall Ships, and health awareness. Programs for children included our popular Summer Reading Program, weekly storyhours, and many special crafts, poetry, and other programs throughout the year. The Art Committee sponsored monthly exhibits of work from local artists. The Friends of the Library this year sponsored a museum pass to the John F. Kennedy Library, bringing our museum pass offerings to nine: the JFK Library, the Children's Museum, the Boston Aquarium, the Museum of Science, the Children's Museum in Plymouth, Plimoth Plantation, the Fuller Museum of Art, the Museum of Fine Art, and Historic Houses of New England.

Our Homework Center opened this year to serve children in the upper elementary and junior high school grades. It is staffed by volunteer Homework Coaches whose function is to help children learn to focus their study and research time and make the best use of the Library's resources. We encourage parents to bring their children to visit the Homework Center; this is a valuable array of books, computer resources, and people who believe in giving their time to help children succeed in school.

Preservation work continued in the Local History Room in FY98. We received two grants to make our photograph collection more accessible to residents by preserving the originals and making working copies for researchers. Ultimately, this collection will be cataloged on the computer, thanks to the hard work of our dedicated volunteers and staff.

In FY98 20 volunteers donated 2,107 hours of work to the Library. There were 70,299 visits to the Library this year, and patrons borrowed 102,299 items. As of June thirtieth, 5,971 Kingston residents held active library cards.



Monument indicating latitude through Kingston.

Photo credit: Marylou Joyce.

REPORT OF THE MASTER PLAN COMMITTEE

A Master or Comprehensive Plan is a long-range, comprehensive decision-making document to guide local officials and the community at large with the physical development of their community. It is also a statement of public policy. The plan translates community values and desires into policies that guide future development and specific implementation strategies to carry out those proposals. The Master Plan addresses many major issues and the format includes sections on: land use, transportation/circulation, natural and cultural resources, open space and recreation, housing, public facilities and services, integration and finally, but most importantly, implementation.

The Master Plan Committee, aided by our consultants Beals and Thomas, Inc., completed the Kingston Master Plan draft in March. The MPC along with the Planning Board then held a public hearing to bring the committee's work to the Kingston citizens for comment and feedback. After the final comments were taken into consideration, the Plan was presented to the Annual Town Meeting, as part of Article 1, where it was unanimously accepted by Town Meeting vote.

The 1998 Kingston Master Plan was printed that Fall and a copy was distributed to many Town Boards and Committees for future reference. Copies of the Plan are available for review at the Town Clerk's Office and at the Kingston Town Library. The MPC concluded its charge with the delivery of the new Plan.

REPORT OF THE MASTER PLAN IMPLEMENTATION COMMITTEE

One major recommendation of the 1998 Kingston Master Plan was to create a committee that would spearhead the implementation of the Plan. The Planning Board accepted this recommendation and created the Master Plan Implementation Committee (MPIC). The Planning Board's charge to the MPIC is to recommend and draft the means to implement Kingston's Master Plan based on the time table included with the Plan and periodically report back to the Planning Board. Additionally, the MPIC should propose changes to the Plan and update the time table to keep it current and consistent with the goals of the community.

The eighteen-member MPIC is composed of a representative from the Board of Selectman, Finance Committee, Planning Board, Capital Planning Committee, Conservation Commission, Water Commission, Board of Health, Elementary School Committee, Historical Commission, Open Space Committee, a local environmental organization, the local business community, three residents at large, two alternate resident representatives and the Town Planner (non-voting). The Committee initially convened in August.

During the fall, the MPIC prioritized the Plan's action items and has focused on four major areas: transportation, bike/multi-use paths, by-law revisions and developing a Planning Department. The MPIC is planning on bringing resolutions forward concerning the above topics at the next town meeting.

REPORT OF THE MEASURER OF WOOD AND BARK

The Mesurer of Wood and Bark gathered several bushels of twigs prior to mowing his lawn on April 1. He did this again on December 7, and many times in between. A remarkably burdensome season.

(The Mesurer of Wood and Bark will confirm that firewood delivered conforms in quantity to the standards established in Chapter 94 of the Massachusetts General Laws. The Mesurer of Wood and Bark is an unpaid volunteer.)

REPORT OF THE OLD COLONY PLANNING COUNCIL

To the Honorable Board of Selectmen and the Citizens of the Town of Kingston

As your representatives to the Old Colony Planning Council (OCPC), we are pleased to present this report on behalf of the Council for 1998.

The Old Colony Planning Council is one of thirteen regional planning agencies in Massachusetts, authorized by state statute to prepare plans for the physical, social and economic development of their respective regions. OCPC is the only regional planning agency in Massachusetts to be designated as an Area Agency on Aging. In this responsibility, the OCPC manages federal Older Americans Act funding for elder services in the fifteen communities in the Council's regular planning district plus eight additional municipalities that constitute the elderly services planning and service area. The OCPC is also designated as an Economic Development District by the U.S. Secretary of Commerce for coordinating economic development activities within the OCPC District. Lastly, the OCPC is designated as the Metropolitan Planning Organization (MPO) for Transportation and Transit Planning for the region. We are proud to report that the Old Colony Planning Council has the distinction of being the only regional council in New England to hold all of these official designations at the same time.

In addition to the designated responsibilities, the Council is concerned with a wide variety of areawide and inter-municipal concerns as they pertain to the development of the Planning District. The Council also assists its

member municipalities with technical planning assistance, grant application preparation assistance and with information on local and regional trends by maintaining current socio-economic information. Each member community of the Council is represented by one delegate and one alternate member. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 7:30 p.m. in the OCPC offices located at 70 School Street, Brockton, MA.

In 1998, the Council re-elected Eldon F. Moreira of West Bridgewater as President of OCPC; David A. Johnson of East Bridgewater as Council Secretary; and, Joseph P. Landolfi of Stoughton as Council Treasurer. Daniel M. Crane serves as Executive Director of the Council. The Council publishes a more complete Annual Report of its activities which is sent out to local officials and is available to the public upon request.

The Council gratefully acknowledges the generous support and cooperation of its member communities, the participation and involvement of the members of the Joint Transportation Committee chaired by Stephen Baker; the Overall Economic Development Committee chaired by Joseph P. Joseph; and, the Area Agency on Aging Advisory Committee chaired by Doris Grindle. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted its efforts.

REPORT OF THE OLD COLONY PLANNING COUNCIL AREA AGENCY ON AGING

To the Honorable Board of Selectmen and the residents of the Town of Kingston. The Delegate and Alternate to the Old Colony Planning Council Area Agency on Aging (OCPC-AAA) Advisory Committee are pleased to present this report of the Area Agency on Aging activities for fiscal year 1998.

NARRATIVE STATEMENT:

The OCPC-AAA is responsible for planning, coordinating and funding elder services under the Older Americans Act in the twenty-three community region served by the program. The OCPC-AAA, in conjunction with input from the twenty-three community Advisory Committee, has focused its efforts on developing a comprehensive network of services and programs to serve the unmet needs of elders from throughout the region. In fiscal year 1998, the OCPC-AAA provided grant funding to Councils on Aging and other service provider agencies for the following services and programs:

***Senior Center and Outreach Programs**

- Personal Care and Respite Services
- In-Home Mental Health Services
- Services for Disabled Elders
- Transportation Services
- Legal Services
- Emergency Intervention Services
- Nutrition Education and Counseling
- Congregate and Home Delivered Meals
- Prostate Cancer Awareness
- Long-Term Care Ombudsman Program
- Senior Aide Employment

The OCPC-AAA Advisory Committee Delegates and Alternates play a key role in the development and support of elder services and programs in the region. Committee members from each of the twenty-three communities assist the AAA in assessing elder needs, recommending funding priorities, and recommending sub-grantee awards to the Planning Council. The support and cooperation of local communities is acknowledged with gratitude by the Old Colony Planning Council Area Agency on Aging. The OCPC-AAA also extends sincere gratitude to Advisory Committee Chairwoman Doris Grindle of Hanson and Vice-Chairwomen Josephine Hatch of Pembroke and Phyllis Hancock of Brockton for their leadership during the past fiscal year.

REPORT OF THE OPEN SPACE COMMITTEE

The current Open Space Committee was established in late fall of 1996. One of its most important duties is to make recommendations for open space purchases by the town; some other duties include working towards implementation of the existing 1995 Open Space Plan and increasing accessibility and use of existing open space properties. It will soon begin updating the existing plan for the year 2000.

Some of the accomplishments of 1998 include:

- 1) The purchase of the Silver Lake Sanctuary (Emerson) property. This property consists of approximately 90 acres of conservation land on the shores of Silver Lake. It is the only public access to Silver Lake for the Town of Kingston and is important to the protection of watershed and the headwaters of the Jones river. It was purchased with the aid of \$500,000 of State Self-Help Grant funds and \$220,000 from the City of Brockton for a conservation restriction to aid in protecting their water supply.
- 2) The purchase of the Cranberry Watershed Preserve property. This property consists of 240 acres of conservation land including 22 acres of cranberry bogs. Another 30 acres of the property has been set aside for municipal use. It was purchased with the aid of a \$500,000 State Self-Help Grant. Revenues from the cranberry bogs will aid the town in paying the debt service for the property and then eventually go into a fund for park lands and recreation.
- 3) Three bridges were constructed over the Jones river on the recently purchased Hathaway property with funding from a \$1,500 grant from the William Warton Trust. A 116-foot bridge and boardwalk was also constructed over Spring Brook and adjacent wetlands with funding from a \$2,90 grant from the Mass DEM Greenways and Trail Demonstration Grants Program. As part of scout Chris Carron's "Life" badge project, boy Scout Troop 480 and their parents aided the committee during most of the construction of the bridge and boardwalk. Many volunteers from throughout the town also assisted during the project. For his eagle scout project, Lucas Willis of Boy Scout Troop 49, with the aid of the troop and some parents, organized and the constructed a parking lot on the Hathaway property, blazed and cleared trails, constructed granite benches, and provided trash receptacles. He has plans to construct a kiosk with maps of the trails on the property and blaze other trails.
- 4) The committee is currently preparing a brochure with maps of open space properties in the town along with points of historical interest. Brief descriptions, access points and trails will be shown.

The committee looks forward to connecting the existing open space properties along the Jones River to form a continuous trail system from Bay Farm on Kingston Bay to the shores of Silver Lake on the town's border. It also looks forward to updating the Open Space Plan for the year 2000 and further implementing the various goals and objectives of the plan.

REPORT OF THE PARKING CLERK

Receipts from parking violations totaling \$7,039.40 were collected in FY98.

REPORT OF THE PERMANENT BUILDING COMMITTEE

The Committee has been very active and has supplied representatives to various other building and study committees as follows:

COMMITTEE	REPRESENTATIVES
School Building Committee	Robert Gosselin John Hurley
Fire Station Building Committee	Ronald Gleason
Town House Study Committee	Ronald Gleason Francis Catani

The Committee has been and continues to be involved in the following municipal projects:

1. Office Alterations at The Adams Building
2. Dog Pound Renovations
3. Town Hall Site and Building Planning
4. Town Highway Barn Site and Building Planning
5. Fire Station Overview

REPORT OF THE PLANNING BOARD

The Planning Board is composed of five elected members that serve five-year terms of which one is elected each year. This year saw the re-election of Mr. Frederick E. Corrow. Additionally, one associate member, appointed by the Board of Selectmen and Planning Board jointly, serves to fill in when vacancies occur during consideration of special permits only (where four affirmative votes are required for approval). Mr. Thomas Bott took over as Town Planner and Miss Wendy King as secretary in early spring and both aggressively reorganized the department from its time without a planner and secretary. The planning office was relocated to the basement of the old Adams Library. The Planning Board meets the second and fourth Monday of each month on the first floor of the old Adams library with "Open Forum" for the first few minutes to allow access for the general public.

The Board continued work on two previously approved subdivisions that were appealed as well as small changes to lots under subdivision control. The increased value of land caused by a good economy and the re-establishment of commuter rail initiated numerous ANR (Approval Not Required) applications. One thirty-lot subdivision was submitted awaiting action at the time of this report. No streets have been accepted this year. Special permits approved this year include a convenience store/gas station on Main Street and Summer Street, accessory housing units, and a Coffee Kiosk at Cranberry Crossing. Site plans were approved for these permits as well as several communication towers and a country club.

In 1998, Kingston saw the approval of the "Kingston Master Plan", the creation of the Master Plan Implementation Committee, and numerous changes to Subdivision Rules and Regulations including preliminary plan review requirements and the decrease of pavement widths of future streets.

The Planning Board, with the arrival of a nationally experienced, dedicated and professional planner, saw a transition from a board of mostly approvals and denials to one of more planning for the future. Town meeting approved an initial investment in GIS creating the tools to standardize and manipulate the various maps in town. The draft changes to the Subdivision Rules and Regulations were obtained regionally and nationally from the Internet. The adoption of the Commonwealth of Massachusetts' Storm Water management guidelines as part of the Subdivision Rules and Regulations should greatly reduce the environmental impact of new subdivisions. The Board got more involved in economic development, resource management, open space, and land management as the appointing authority and overseers of the Master Plan Implementation Committee. The Planning Board, Town Planner and this highly dedicated group of volunteers, representing almost every interest group within Kingston, will help shape Kingston's future into the new millennium.

REPORT OF THE PLUMBING INSPECTOR

In Fiscal Year 1998, 155 plumbing permits were issued and \$10,600.00 was collected in fees.

REPORT OF PLYMOUTH COUNTY COOPERATIVE EXTENSION

The role of UMass Extension, Plymouth County is to deliver research-based information to specific groups of people through nonformal methods. The local staff work in concert with UMass Amherst faculty and staff on behalf of the United States Department of Agriculture to provide valuable information in Extension's four program areas. The Extension System is supported by County, Federal and State funds, and operates under Federal and State laws and agreements. Educational programs focus on four major program areas: Agroecology; Natural Resources and Environmental Conservation (grant funds); 4-H youth, volunteer and family development; and federally funded Nutrition Education initiatives. Volunteer advisory groups work with staff on developing specific programs. Programs include: Pruning demonstrations; Pesticide applicator trainings and licensing exams; The Annual UMass Extension Garden Calendar; Educational resource materials; Training and resources for agencies serving youth; Accredited overnight summer camps; Teacher workshops and resources; Food Safety Certification Course; Distance education opportunities. Local citizens, appointed by the County Commissioners, serve as County Extension Trustees, directing the overall program. New research findings are translated into practical applications and shared with people and communities through workshops, conferences, field demonstrations, technical assistance, newspaper articles, radio and television. Publications such as regular newsletters and booklets, fact sheets, and home study courses, bring information directly to those who need it.

In Plymouth County, the Extension outreach office is located on High St. Hanson. There is a satellite office in the city of Brockton, for the grant-funded Family Nutrition Program. In Southeastern Massachusetts, regional programs are often conducted. UMass also operates the Cranberry Experiment Research Station, located in Wareham. Currently, the Plymouth County field staff consists of a County Director, two 4-H Youth Development Specialists, a Food Safety/Family Development Specialist, and a Landscape/Nursery Specialist. For a more detailed program brochure on Cooperative Extension programs contact the county office at Box 658, Hanson, MA 02341. (781) 293-3541 or 447-5946, or e-mail plycty@umext.umass.edu (also info on the Web <http://www.umass.edu/umext/>)

Board of Trustees Oversees the Work of Cooperative Extension. They are as follows:

County Commissioner Robert J. Stone — Whitman (term expires 3/31/99)
Valerie Dennehy — Kingston (term exp. 3/31/00)
Jere Downing — Marion (term exp. 3/31/99)
Claire Jesse — Plymouth (term exp. 3/31/99)
Dominic A. Marini — E. Bridgewater (term exp. 3/31/01)
Anne M. McCormack — Brockton (term exp. 3/31/99)
Wayne Smith — Abington (term exp. 3/31/99)
Matthew C. Striggles — Bridgewater (term exp. 3/31/99)
Janice Strojny — Middleboro (term exp. 3/31/01)

Town Directors:

M.G.L. Ch. 128 outlines the Cooperative Extension System functions. It allows for Town Directors to serve in the capacity as a local liaison. These towns contribute additional funds to assist Cooperative Extension programs. Annual Cooperative Extension reports are published in their town documents. Director for Town of Kingston is Valerie Dennehy.

Members of the County Staff:

Mary M. McBrady, County Extension Director
Amy McCune, 4-H Youth and Family Development
Robert O. Mott, 4-H Youth and Family Development
Mary "Liz" O'Donoghue, Family Development and Food Safety Programs
Deborah C. Swanson, Landscape and Nursery Team
Betty Ann Francis, Executive Assistant
Carol Junkins, Part-time Clerical Support

Staff Funded by Federal or State Program Grants:

Andrea B. Gulezian, Nutrition Education Program Supervisor
Maria Pique, Nutrition Educator
Joyce Rose, Nutrition Educator
Faith Burbank, Water Quality & Natural Resources
Anita Sprague, Senior Clerk (2 days/wk)

For information on 4-H programs call 1-800-374-4446; to contact the Nutrition Education Program in Brockton call 508-427-0008.

REPORT OF THE PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 1998.

The Project is a special district created by the State Legislature in 1957, and is now composed of 25 Plymouth County towns, the city of Brockton, and the town of Cohasset in Norfolk County. The Project is a regional response to a regional problem and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The 1998 season began with an above-normal water table which produced large numbers of spring brood mosquitoes throughout the County. Efforts were directed at larval mosquitoes starting with the spring brood. Ground larviciding was accomplished using B.t.i., an environmentally selective bacterial agent. Upon emergence of the spring brood of adult mosquitoes, ultra-low volume adulticiding began. The Project responded to a record number of residential complaints during the summer. All sprayers and trucks performed well with little time lost to breakdowns.

Eastern Equine Encephalitis virus was first isolated from *Culiseta melanura*, a bird biting species, by the Massachusetts Department of Public Health from collections in Lakeville on September 21, 1998. Of the season's total of seven EEE isolates, five were from Plymouth County as follows: Kingston (9/27), Halifax (9/27) (2), Carver (9/27) and Lakeville (9/21). Based on guidelines defined by the "Vector Control Plan to prevent EEE" in Massachusetts, Southeastern Massachusetts will be at a "low level of EEE risk" beginning the 1999 season. The recurring problem of EEE continues to ensure cooperation between this Project and the Massachusetts Department of Public Health.

The figures specific to the Town of Kingston are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Kingston residents.

Insecticide Application. 7,009 acres were treated using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in May and the last in September.

Aerial Application. Larviciding woodland swamps by airplane before the leaves come out on the trees continues to be very effective. In Kingston this year we aerially larvicided 180 acres.

Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Inspectors continually gather data on these sites and treat with

highly specific larvicides when immature mosquitoes are present. Last year a total of 79 inspections were made to 40 catalogued breeding sites.

Water Management. During 1998, crews removed blockages, brush and other obstructions from 2,645 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito breeding. This work, together with machine reclamation, is most often carried out in the fall and winter.

Finally, we have been tracking complaint response time, that is the time between notice of a mosquito problem and response by one of our inspectors. The complaint response time in the Town of Kingston was less than two days with more than 618 complaints answered.

Mosquito Survey. A systematic sampling for the mosquitoes in Kingston indicates that *Culiseta melanura* was the most abundant species. Other important species collected included *Anopheles quadrimaculatus* and *Aedes vexans*.

Greenhead Fly Traps. In addition, for those coastal towns requesting the service, the Project annually sets box traps on saltmarshes to collect biting greenhead flies. Although the traps do not provide complete control, they do capture significant numbers of these pests which would otherwise attack humans and animals. During 1998, four traps were placed on Kingston marshes.

We encourage citizens or municipal officials to call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Kenneth W. Ludlam, Ph.D.
Superintendent

Commissioners:
Carolyn Brennan, Chairman
Robert A. Thondike, Vice Chairman
Leighton F. Peck, Jr., Secretary
William J. Mara
Michael J. Pieroni

REPORT OF THE POLICE DEPARTMENT

Traffic congestion and safety continues to be a major concern of the police department. However, once again the incidence of crime in Kingston is down from previous years. While there are many reasons crime is down across the state and nation, the interaction between the community and the police, known as Community Policing, is a major factor.

Kingston's Community Policing Program continues to be a success under the direction of Lt. Dave Griffiths. As in the past, we have hosted the annual National Night Out open house at the police station and the Neighborhood Watch Program is organized in over a dozen neighborhoods. New to the program this year is the "Emergency Beacon" light program. Several hundred lights were installed at the homes of seniors which aid in locating the homes during an emergency. We also purchased a new motorcycle through grant funding. The motorcycle is used regularly in traffic safety and enforcement. Several new programs planned through the Community-Policing Program for 1999 include a "Citizen Police Academy" and state accreditation for the Department.

The DARE Program has completed the seventh year at the elementary school. In addition to the sixth grade core program, Sgt. Maurice Splaine provides visitation lessons to K, 2 & 4 at both KES and Sacred Heart. He is also involved in the PTO, Recreation Department activities, school field trips, bicycle and railroad safety and education and Mothers Against Drunk Driving. The success of the DARE Program is the result of the positive interaction between students and law enforcement, coupled with parental and teacher involvement which provides the children of Kingston with the necessary fundamental building blocks to be successful in life.

We have continued our work in the area of domestic abuse and sexual assault. Sergeant Cristani has provided all members of the department with important training to help deal effectively with these troubling issues, including elder abuse. There are two new sexual assault investigators and the Rape Aggression Defense (RAD) Program has been expanded to include instruction in the proper application of mace. Approximately 40 women have taken the class and we hope to continue to provide this training. We have implemented a new Domestic Violence Victim Assistance Cellular Phone Program which makes cell phones available for victims of domestic violence who may still be at risk.

The RUOK Telephone Reassurance Program was commenced in September. In a cooperative effort between Plymouth County Sheriff Peter Forman and the Plymouth County Police Chiefs Association, a regional RUOK system was established. The program provides a daily telephone call from the sheriffs office to seniors and shut-ins at a scheduled time. In the event there is a problem, the sheriff's office contacts the Kingston Police and a cruiser is dispatched to the home.

We welcomed two new officers to the ranks of the department. Officers Erik G. Dowd and Timothy P. Ballinger are currently in the Police Academy. The men and women of the Kingston Police Department have been successful in large part to the continued support of the community. We will continue to make every effort we can to ensure that Kingston is a safe community in which to live and raise a family.

REPORT OF THE BOARD OF REGISTRARS

During 1998, the Registrars were busy with three elections — the May Annual Town Election, the September State Primary and the November State Election. The Registrars held the required voter registration sessions for these elections as well as the annual town meeting and the four special town meetings called this year.

As of December 15, 1998, the breakdown of the Town's registered voters are as follows:

Precinct	Democrat	Republican	Unenrolled	Other	Totals
1	579	377	1,252	9	2,217
2	584	452	1,387	7	2,430
3	576	382	1,088	6	2,052
	1,739	1,211	3,727	22	6,699

The Town Clerk's office is open daily for voter registration. In addition, mail-in registration forms are available upon request.

REPORT OF THE KINGSTON SCHOOL COMMITTEE

Including a Report of the
Silver Lake Regional School District

SCHOOL COMMITTEE

Mrs. Cheryl Guidoboni, Chairman
Mr. John Pfaffinger, Vice Chairman
Mrs. Karen Haley Bannister, Secretary
Mr. Ronald Maribett
Mrs. Christina Willis

Term Expires 1999
Term Expires 2000
Term Expires 2001
Term Expires 1999
Term Expires 2001

The Kingston School Committee meets at 7:00 p.m., on the second Monday of each month.

ADMINISTRATION OFFICE

Dr. Paul A. Squarcia
Ms. Denise M. Walsh
Dr. Patricia W. Randall
Mr. Robert G. Fanning
Mr. Michael J. Perrone

Superintendent of Schools
Assistant Superintendent for Secondary Education
Assistant Superintendent, K-8
Administrator of Special Education
Business Manager

In addition to all legal holidays, schools will be closed on the Friday following Thanksgiving.

NO SCHOOL announcements will be given on radio stations WATD, WBET and on television stations WBZ (Channel 4), WCVB (Channel 5) and WHDH (Channel 7) between 6:35 a.m. and 8:00 a.m. In addition, the fire alarm signals will indicate no school as follows:

6:30 a.m., no school all schools, including Junior & Senior High Schools;

7:00 a.m., no school Elementary ONLY;

The signal will be four short blasts, repeated three times.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the Citizens of Kingston:

As I begin my twenty-third annual report, I cannot help but think of the continued expansion of educational programs and facilities as a dominant theme for our school district.

In late August, the clearing of the site began in Kingston and the construction of our second elementary school is well underway. The anticipation and challenges facing the school department as we prepare to open this new facility will consume a great deal of time and effort. Following the completion of the project, attention will then focus on a ten million-dollar renovation project to the Kingston Elementary School's current building.

The Hobomock Elementary School in Pembroke will begin their seven-million-dollar project in the immediate future. The *phasing* in of the renovations will impact the program; however, it is our intention to have as minimal a number of disruptions as possible. The citizens of Pembroke have also voted twenty-three million dollars for renovation/update projects to both the Bryantville and North Pembroke Elementary Schools. The preliminary planning process is underway and hopefully a *fast track* implementation plan will be forthcoming.

School facility discussions are occurring at the Silver Lake Regional School District involving Grades 7 through 12. The Long Range Planning Committee is focusing upon the Pembroke withdrawal question as well as reviewing other options that must be considered. As the school district proceeds through these deliberations hopefully a more definite direction will emerge in planning for needed school facilities and educational program offerings will be clearly outlined.

The Education Reform emphasis for this current year is placed upon assessment. Teacher and student testing results have garnered at great deal of publicity and we have and will address the concerns that are presented to us. The MCAS (Massachusetts Comprehensive Assessment System) will be reported on a state, school and individual student basis. It is our intention to use this year's results as a base line and to continue our efforts to align the curriculum with the assessment sequence established by the State of Massachusetts. We embrace enthusiastically the standard setting process, fully recognizing that this represents a long-term commitment to improve instruction and student learning opportunities in our schools.

Major effort in working with the Curriculum Frameworks established by the state was expended during the summer of 1998. Curriculum objectives were developed by our staff in most academic areas Grades K-12. Emphasis during this academic year will focus upon Kindergarten, Social Studies, and Language Arts. We are pleased, as you should be, about the planning that has

already occurred and will continue to occur for full implementation of established goals and objectives for the students of our district.

As has been the situation for the last several years recruitment for new staff resulted in attracting outstanding candidates prior to the close of the last academic year. Our veteran as well as new staff members continue to impress other educators throughout the Commonwealth, and as a result, we continue to serve as a key resource for educational program development. The many positive activities evident in our schools continue to attract observers, and as a result, our schools serve as examples of many outstanding trends that are occurring within our system and are used by other systems throughout the State.

The principals' highlights that follow will further detail the diversity and quality of educational programs offered to students in Grades K-12.

Acknowledgment

The cooperation of the overwhelming majority of students, parents, and citizens is extremely encouraging and very beneficial to the improvement of our school system. Without this financial and attitudinal support system, the task of Superintendent of Schools would be much more difficult than it is.

I publicly commend the professional and support staffs for their efforts in making the students' educational experience a positive and meaningful one.

KINGSTON ELEMENTARY SCHOOL

William M. O'Brien, Principal — Highlights

The 1998-1999 school year at Kingston Elementary School began with a change in administration. Mr. William M. O'Brien was appointed Principal with Mr. Jonathan W. Hirst being appointed Assistant Principal. Together, Mr. O'Brien and Mr. Hirst bring over 40 years of experience in the field of education to KES.

The construction of the new school began with a ground-breaking ceremony on September 18, 1998. Guest of Honor was Ms. Esther DiMarzio, former principal of Kingston Elementary School. Students enthusiastically participated in the traditional "shovel ceremony" and are excited to be moving into the completed school scheduled for the fall of 1999. The new building comes just in time as the present enrollment at KES is 1,129 and growing. One of the goals of the KES School Council for 1998-99 is to ensure the safety of all students and provide minimal interruptions in the educational process throughout the construction of the new school building.

Meanwhile, the learning process at KES continues. A new phonics program, Bradley Reading and Language Arts, has been implemented in grades K-3 as well as the Scott Foresman-Addison Wesley math series that was adopted this year.

In the area of assessment and accountability, we administered the new statewide Massachusetts Comprehensive Assessment System (MCAS) tests to 4th graders. The results of the test will be used to further strengthen our program of instruction. We will also establish baseline data for future comparisons and to identify areas in need of improvement or revision in both curriculum and instruction. The third graders took the Iowa Test of Basic Skills as part of the new state testing procedure. The Metropolitan Achievement Test for diagnostic and national norm comparisons were also given in the spring so that we can show end of year progress.

The KES School Council, whose members represent all areas of the KES community-parents, teachers, community members and a school administrator, are working cooperatively with the PTO to ensure that all students achieve their fullest potential and become responsible life-long learners who will grow to be active members of their community and society.

Through the hard work and fund raising of the PTO several programs were offered to the students during the year. The New York based Theater-Works group presented Charlotte's Web and well as Ae Secret Garden. The PTO also funded several field trips during the year. Their efforts are appreciated by students, faculty and parents.

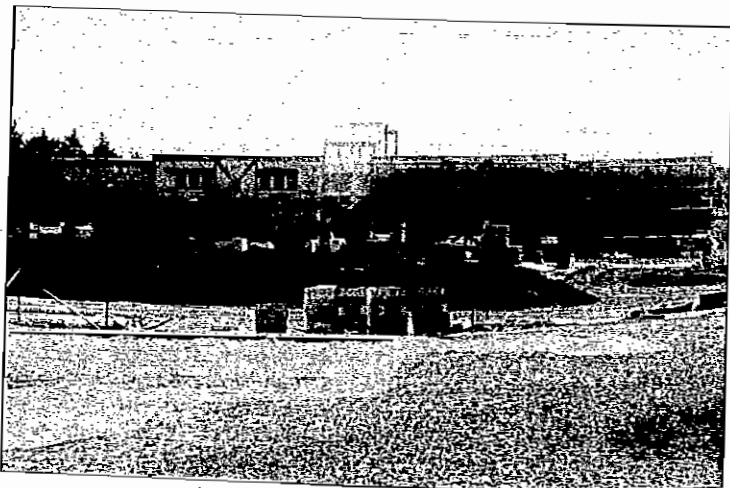
Several programs were presented during the year to educate the students in regard to making good choices. The DARE program, with Officer Splaine, was excellent as was the MBTA Safety Program presentation done in

November. Also in November, American Education Week was a tremendous success with over 1000 members of the community visiting KES classrooms during the week of November 16-20.

As a Title I school, Kingston Elementary is required to develop a document that reflects an understanding of the partnership between the school and any student's family. As part of this requirement a **Family & School Partnership Compact** was developed. The Title I staff also coordinated the Family Literacy Nights that were held three times throughout the year. This was an opportunity for parents to spend some time in the school with their child exploring the world of reading together. We have also instituted a Remedial Reading program to assist teachers at the primary level.

Kingston Elementary School is in the second year of a two-year self-evaluation process through the New England Association of Schools and Colleges (NEASC). The efforts of Phyllis Corazzari, Jon Hirst and the entire KES staff has this self-evaluation on schedule for the NEASC site visit in the fall of 1999.

As we head into the next millennium, Kingston Elementary School is fortunate to have an experienced staff of dedicated professionals who are working hard to provide a positive environment where all students at KES can achieve their full potential.



The new Kingston Elementary School under construction (front).

Photo credit: Marylou Joyce.

REPORT OF THE ELEMENTARY SCHOOL COMMITTEE

The FY98 has been a year of many changes. The new intermediate school broke ground behind the present school in August 1998. The second story is underway and construction is proceeding on schedule. However with the construction has come a downside. The outdoor areas available for recess and physical education became severely limited. The Kingston Kingdom playground was taken down.

At the end of the 97-98 school year we saw the departure of our Principal, Paul Fay and Assistant Principal Irene Baker. By August the superintendent hired replacements for both positions. We welcomed Mr. William M. O'Brien as our principal and Mr. Jonathan Hurst as our vice-principal.

This year our curriculum continues to evolve and improve the academic foundation of our students to meet the challenges of the future. The school committee's goal remains to have KES provide the elementary education to make our children successfully compete nationally and globally with their peers.

Provided with the proper learning tools Kingston's students should have the potential to enter any school of higher learning of their choice. The Kingston School Committee, through policy and educational leadership, are committed to providing the best elementary education possible.

We have added a handwriting course for Kindergarten through third grade. A new math series was introduced throughout the entire school. A new social studies curriculum is presently being written during this school year. These changes should better prepare our students to succeed on the MCAS testing and help us achieve the standards defined in the state curriculum framework.

The school committee saw the departure of members Brian Watts and Andrew Davis. Mr. Ronald Maribett and Ms. Karen Bannister replaced them.

As the school system awaits the results of our first MCAS test results, the School Committee would like to thank all those involved in making this a successful and smooth school year.

KINGSTON SCHOOL DEPARTMENT

MEMBERSHIP

October 1, 1998

Grade	K	SP	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL
Elementary	144		174	145	190	156	153	166							1,128
Secondary									150	146	119	130	109	109	763
GRAND TOTAL															1,891

KINGSTON SCHOOL COMMITTEE 1996-98 BUDGET FINAL CLOSEOUT TRIAL BALANCE

	TOTAL AVAILABLE	TOTAL EXPENDITURES	BALANCE
REGULAR DAY			
110 SCHOOL COMMITTEE	\$ 28,992.00	\$ 103,513.44	(\$ 74,521.44)
120 SUPERINTENDENT'S OFFICE	85,254.02	81,746.50	3,507.52
220 PRINCIPAL'S OFFICE	199,804.00	202,105.09	(2,301.09)
230 TEACHING	2,888,319.00	2,803,757.06	84,561.94
235 PROFESSIONAL DEV.	23,000.00	16,256.01	6,743.99
240 TEXTBOOKS	35,000.00	32,687.19	2,312.81
245 INST. HARD & SOFTWARE	47,891.00	79,224.48	(31,333.48)
250 LIBRARY	114,641.00	82,684.34	31,956.66
260 AUDIO VISUAL	1,000.00	955.06	44.94
310 ATTENDANCE	100.00	100.00	0.00
320 HEALTH	43,432.00	49,738.67	(6,306.67)
330 TRANSPORTATION	377,004.00	351,309.00	25,695.00
340 FOOD SERVICE	2.00	0.00	2.00
411 CUSTODIAL	181,992.00	169,420.67	12,571.33
412 HEATING	35,000.00	33,766.25	1,233.75
413 UTILITIES	68,350.00	71,545.27	(3,195.27)
421 MAINTENANCE/GROUNDS	8,800.00	8,403.22	396.78
422 MAINTENANCE/BUILDINGS	89,582.00	103,175.83	(13,593.83)
423 MAINTENANCE/EQUIPMENT	21,810.00	20,776.50	1,033.50
430 LEASE	0.00	0.00	0.00
730 ACQUISITION/EQUIPMENT	7,798.00	250.56	7,547.44
740 REPLACEMENT/EQUIPMENT	1,600.00	712.60	887.40
TOTAL REGULAR DAY	\$4,259,371.02	\$4,212,127.74	\$ 47,243.28

200

Certified 5/3/97

SILVER LAKE REGIONAL HIGH SCHOOL

CLASS OF 1998 GRADUATES

First Name	Middle Name	Last Name	r/Sr.
Marc	Anthony	Abraham	II
Alicia	Marie	Azulay	
Daniel	Francis	Ballinger	
Heather		Barow	
Sandra	Michelle	Bohlken	
Kimberlee	Ann	Bombardier	
William	Tourtellotte	Bristol	
David	Matthew	Carvalho	
Lynne	Marie	Ciccio	
Lori	Grant	Compton	
Mari	Anne	Compton	
Randy	Thomas	Conroy	
Nicholas	Joseph	Cullivan	
John-Paul		Dalton	
Johanna		Darsch	
Ryan	Nicholas	DelVecchio	
Leanne	Marie	DeOliveira	
Angela	Carlene	DeSiata	
Brian	Garritt	Drinkwater	
Ami	Elizabeth	Drumgool	
Benjamin	Joseph	Dunlop	
Heidi		Duperre	
Jason	Asher	Edmands	
Stephanie	Lea	Efron	
Nicholas	Adam	Eidsvaag	
Joanna	Forrest	Everson	
Lori-An		Fairweather	
Andrea	Lois	Fernez	
Anthony	Gregory	Ferris	
Andrew	Francis	Ferro	
Jeremiah	Jonathan	Fogarty	
Brianne	Summer	Forrest	
John	Stephen	Fossetti	
Janel	Ellyn	Fuller	
Jill	Kelly	Garland	
Erin	Marie	Gillespie	
Melissa	Irene	Glover	
Robert	Charles	Glover	
Robert	William	Glover	
Jason	Timothy	Good	
Tara	Elizabeth	Hansen	
James	Francis	Hogan	
Korey	Parade	Holmes	
Celeste	Diane	Holt-Walters	

**SILVER LAKE REGIONAL HIGH SCHOOL
CLASS OF 1998 GRADUATES (continued)**

First Name	Middle Name	Last Name	r/Sr
Sheila	Ann	Kane	
Kathleen	Marie	Kennedy	
Lauren	Marie	Kraft	
Kimberly	Ann	LaBonte	
Jennifer	Jean	LaFleur	
Jeremie	Scott	LeClair	
Matthew	Norman	Libby	
Christine	Maria	Lockhead	
Eric	Michael	Lovendale	
Amanda	Kathleen	Lydon	
Kelly	Ann	MacLeod	
Beth	Anne	Martin	
Denise	Christine	Martin	
Daniel	Coner	McAuliffe	
Julia	Ann	McGuinness	
Kristin	Marie	McNiff	
Tracey	Ann	Minichiello	
Naomi	Lee	Morris	
Adam	Dustin	Mulliken	
Alex		Murphy	
Caitlin		Murphy	
Tara	Elizabeth	Nash	
Guilherme		Neuman	
Phoebe	Alexandra	Nugent	
Andrea	Marie	Pomarico	
Christian	James	Priestley	
Tiffany	Kendall	Riley	
Uraina	Ann	Rogers	
Norah	Irene	Rowbottom	
Alicia	Marie	Ruprecht	
Shannon	Kathleen	Russell	
Christine	Mae	Stefani	
Marche'	Louise	Strickland	
Kate	Elizabeth	Toomey	
Joanne	Keisha	Torrey	
Catherine	Aimee	Treize	
Kristen	Marie	Walmsley	
Michelle	Joyce	Walsh	
Erica	Cullen	Warzybok	
Paul	Charles	Wentworth	
Nicole	Marie	White	
Joshua	Michael	Whitlow	
Julie	Ann	Wilkinson	
Amy	Elizabeth	Winter	
Kimberley	Dyan	Young	
Michelle	Marie	Zagrodny	

**REPORT OF THE SILVER LAKE REGIONAL
SCHOOL COMMITTEE**

To the Citizens of the Silver Lake Regional School District:

The Silver Lake Regional School Committee suffered a significant loss this year with the death of Mr. George Collins. Mr. Collins was a 20-year veteran of the School Committee and as the District Treasurer devoted countless hours to monitoring and overseeing District financial affairs. As the longest serving member of the Committee, Mr. Collins set a standard for community service, which will never be reached again. He was an outstanding gentleman, noted for both his broad base of knowledge and his willingness to go the extra mile for his community, co-workers, friends and family. He is truly missed.

Several long-term members of the Regional School Committee are no longer members. We wish to thank Pembroke members Richard Hayes and Paul Hurrie for their efforts on behalf of the Regional Schools, as well as Kingston members Wayne Bouley and George Cappola. Joining the School Committee this year are Maureen Springer of Plympton, Brian Casseau and Brian Donnelly of Kingston, Janice Boseker and Ann Mahoney of Pembroke. In December, committee member John Mika of Kingston moved out of town, thus having to resign. Selectmen and Kingston Regional School Committee members appointed Daniel Sapir to fill his seat until elections in the spring.

Concerns continue to grow, especially in the town of Pembroke, regarding the accelerated growth rate in some of our member towns. Long Range Planning Sub-Committee has chosen to explore alternatives to its study to redesign our buildings and realign our programs while it assists the town of Pembroke to investigate whether to remain in the Regional School District or withdraw and establish their own K-12 school district. Pembroke Town Meeting voted to appropriate money to further study this issue and report back to the town in the spring of 1999. A Community Liaison Sub-Committee has been established to help investigate the issues, identify the areas of concern, as well as those of mutual benefit, and to work cooperatively with the Ad Hoc Withdrawal Committee formed by the town of Pembroke. The Sub-Committee will be made up of four members of the Regional School Committee along with representatives from the Finance Committees and Boards of Selectmen from each of our four towns.

It is important to remember throughout this time of discussion and information gathering that both the Junior High School and the High School are currently being utilized at almost one hundred percent capacity. Student enrollments throughout the four district towns show a significant increase in students. Incoming students in Kindergarten and Grade 1 contain 100+ more students than those who will graduate from the District in the next two years. The student bulge in the elementary schools will be reaching the Junior High School in a mere five or six years. Careful planning will be necessary for us to

be prepared to provide these students with the quality education Silver Lake has justly been proud to provide its students during its forty-six year history.

Educationally, we believe that the students of our towns are provided with quality programs tailored to address the needs of a varied population. Students in Grades 8 and 10 scored above the state average on this year's first annual Massachusetts Comprehensive Assessment System. Recognizing that there is clearly room for improvement, District personnel are planning major changes in curricula in order to prepare our students for both future tests and life in the next millennium.

Silver Lake Regional School District owes its reputation and continued good name to the hard work and dedication of its dedicated staff. We extend our heartfelt thanks to Dr. Paul Squarcia, Superintendent, Ms. Denise Walsh, Assistant Superintendent for Secondary Education, and Dr. Patricia Randall, Assistant Superintendent, K-8, for their superior leadership. We thank Dr. John McEwan and Mr. Sydney Russell for the thoughtful, quality leadership they unstintingly give to students and staff. To the teachers, aides, cafeteria workers, custodians, bus drivers and all others working to make our District the best on the south Shore, we give kudos for a job well done.

As we prepare students for the new millennium, the citizens of our communities should be aware that we continue to do our best to address the educational, social, emotional and physical development of all our students. We extend our heartfelt thanks to the parents and citizens of our communities for their continued support.

The Committee meetings are held on the second Thursday and fourth Monday of every month. We encourage you to come and welcome your suggestions.

Respectfully submitted,

Patricia Doherty, Chairman
Carol M. Dodge, Vice Chairman
Paul T. Dwyer, III, Secretary
Joseph W. Delmonaco, Jr., Treasurer
Ms. Janice Bosecker
Mr. Arthur P. Boyle, Jr.
Gerald S. Buckley
Thomas Cambria
Brian Caseau
Brian Donnelly
John Kearney
E. Alison Long
Ann Mahoney
Daniel Sapir
Maureen Springer
Virginia Wandell

SILVER LAKE REGIONAL HIGH SCHOOL

Dr. John F. McEwan, Principal — Highlights

Silver Lake Regional High School continues to grow and flourish. The school, like all schools in Massachusetts, has spent a great deal of time and effort working with the Massachusetts Education Reform initiatives that have been developed to improve learning and teaching. The movement to standard-based learning is a major change but our students and teachers are making great efforts.

In the spring of 1998 the first series of MCAS (Massachusetts Comprehensive Assessment System) exams were given to members of our sophomore class. The tests in math, language arts, and science and technology were long and rigorous. An experimental test in social studies was also given. At the end of the year, student and school results were shared with students, parents, and teachers. All schools have a great deal of work to meet the new state standards but the Silver Lake towns can be confident that the teachers and administrators are working very hard to raise the MCAS scores. The next set of tests will be given in the spring of 1999 to the class of 2000.

We continue to work on school facility improvements. Painting of trim has been completed and bathrooms have been refurbished. Our playing fields have been upgraded and are beginning to look great. We have also replaced the stadium seating in Sirrico Field with new bleachers. Although the building is getting older, our custodial staff is working very hard to keep it bright, clean, and in working order.

Every year we are proud of our Evening of Excellence. This is part of the school's Renaissance Program and celebrates achievement, attendance, service, and growth of our students. Once again, over 500 students received awards that night.

We also continue to be very proud of the service our students offer to the community. Through activities like Key Club, Honor Society, and Student Council, great works have been accomplished in both the local and state community. Through our graduation requirement of service learning and the school's discipline program, thousands of hours of service have been donated to members of the four towns. We are especially proud of our partnership with Evanswood, which provides opportunities for service to senior citizens and young children both during the day and after school.

This fall we began our self-study for our ten-year accreditation with the New England Schools and Colleges (N.E.A.S.C.). This is a two year process which will show how Silver Lake has grown over the past ten years. We are enjoying the process and will be proud to show our finding to the community after our accreditation visit in 2000.

As part of our self-study, we have developed a new Mission Statement, which was introduced last year. We are now adding six student expectations, which are based on the state's Common Core of Learning:

STUDENT EXPECTATIONS

The Silver Lake Regional High School Student shall:

1. Read, write and communicate effectively.
2. Use mathematics, the arts, computers and other technologies effectively.
3. Define, analyze and solve complex problems.
4. Acquire, integrate and apply essential knowledge.
5. Study and work effectively.
6. Demonstrate personal, social and civic responsibility

Silver Lake Regional High School is committed to preparing our students for college and ultimately, to the world of work. We are actively improving our curriculum and have received a grant for "Schools That Work." Our goal is to produce contributing, well informed citizens who can realize their full potential as individuals.

SILVER LAKE REGIONAL JUNIOR HIGH SCHOOL

Sidney H. Russell, Principal — Highlights

As we approach the millennium, Silver Lake Regional Junior High School is excitedly looking toward the future and its challenges. In the true spirit of the middle school philosophy, we are continually looking to address the future needs of the children we serve. A true middle school is a place which is, by design, responsive to the unique needs of the young adolescent. This year we will use the results of the MCAS testing to build on the changes that have already been started in the area of curriculum frameworks. Some of these changes include a new Social Studies Curriculum, integration of the Computer classes into the regular curriculum so that they serve as an extension of the Language Arts, Math, Science and Social Studies classes rather than a separate entity and an even stronger focus on interdisciplinary activities. Our staff is working very hard to evaluate and revise programs to meet these changes and we have strengthened professional development support to assist them in their efforts. We have also received a Grant which will enable us to offer an after-school extra help group to work with students who may need some additional assistance in improving their grades.

The demands of society require that we continue to emphasize and use technology in new and different ways. With the support of our communities,

we have been able to keep abreast of these changes. We now have a K-12 Technology Coordinator in place and all of our classrooms are networked together and have Internet access. This has enabled our staff to use the computers for the taking of attendance and to do report cards and progress reports. It also allows the students in the class an immediate connection to the World Wide Web. Our Library/Media Center is in constant use by classes of students doing research, working on projects, networking with other schools and a variety of other applications. We are also on the Internet with The Silver Lake Regional School District Home Page. It provides all interested parties with an immediate profile of our region and its schools, both elementary and secondary. It also provides information about what is happening in the schools and continues to grow as the staff becomes more proficient in its ability to add to the information provided. Our web address is www.sl-regional.k12.ma.us.

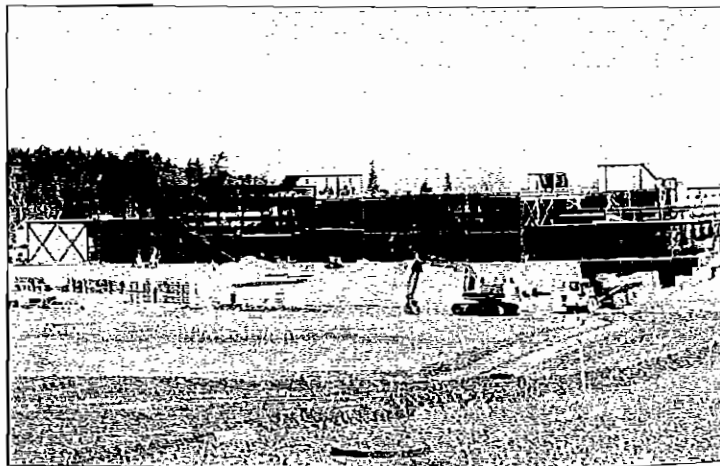
In our continuing effort to address an increase in our student population and keep class sizes to appropriate levels, we have added several new staff members this year. We have added a new team of five teachers. We have also added a fourth World Language teacher this year, as the requests for Foreign Language instruction have increased.

This year Silver Lake Regional Junior High is in the beginning stages of a self-evaluation that will examine all areas of our school community. This self-study is a two year process which will culminate in October of 2000 with a visit by a team of evaluators from the New England Association of Schools and Colleges (NEASC) who will spend four days examining our self-study and evaluating our school. It is a very positive way of showcasing our strengths and defining our weaknesses. Our staff have been actively involved since school started in rewriting our school Statement of Mission and our Expectations, and the revised version was unanimously accepted by the staff. They will now form committees to examine every aspect of our school and their final reports will form the self-study to be presented to the visiting team.

Our Renaissance Program adds so much to our school. Our Senior Renaissance students go through a training process which culminates in a formal Pinning Ceremony. The assistance that they provide to our school is invaluable. They model our core values of Respect, Responsibility and Academic Excellence to all those in our school. They donate much of their time to community service, both inside and outside the walls of our school. Our Parent Service Organization, an outgrowth of our Renaissance program, is made up of parents who unselfishly give of their time to assist in school-wide programs to honor our students at Honor Roll Breakfasts and with Student Recognition Awards. They assist our DARE Officer, Robert Morgan of the Pembroke Police Department, with the annual cook-out for our eighth grade DARE graduates and do any other tasks that need to be done. We are constantly looking for ways to reward the wonderful things that our students accomplish and our Renaissance Team, both students and parents, help insure that we are successful in our endeavors.

Lastly, a vibrant Middle School, such as ours, would not be complete without the level of parent involvement that we are lucky to have. Our Back To School Night and our Parent Conference Nights are filled to overflowing and on any given day there are parents meeting with Team Teachers during Team Meeting time. Honor Roll Assemblies, concerts and plays are all extremely well attended by our parents. Our school newsletter is mailed to every home several times a year and we encourage all parents to be as active as possible in their children's education. Together we will work to provide the best education possible for our students.

As societal demands and fiscal concerns continue to evolve, the news from our school is very good! As we continue to identify our strengths and improve our areas of need, we are proud of what we have accomplished. We look forward to the dawning of a new century with the same enthusiasm for learning that has been the cornerstone of our school and a renewed commitment to prepare our students, to the best of our ability, for the challenges that the coming years may bring.



The new Kingston Elementary School under construction (back) showing the future auditorium, cafeteria and gymnasium areas.

Photo credit: Marylou Joyce.



not be complex have. Our Bank d to overhallow Teachers during and plays are all iter is mailed to as to be as active rk to provide the involve, the news ur strengths and e enthusiasm for e renewed commi- e challenges that

**SILVER LAKE REGIONAL SCHOOL DISTRICT
COMBINED BALANCE SHEET — ALL FUND TYPES AND ACCOUNT GROUPS
JUNE 30, 1998**

	<u>GOVERNMENTAL FUND TYPES</u>		<u>ACCOUNT GROUP</u>	<u>Combined Totals (Memorandum Only)</u>	
	<u>General</u>	<u>Special Revenue</u>	<u>General Long-term Debt</u>	<u>June 30, 1998</u>	<u>June 30, 1997</u>
ASSETS					
Cash (Note 3)	\$ 1,637,654	\$ 799,228		\$ 2,436,882	\$ 3,970,916
Due from other governmnts	98,458	6,169		104,627	110,946
Deposits and miscellaneous	10,484			10,484	7,179
Amounts to be provided for payment of long-term obligations			\$ 1,483,500	1,483,500	1,725,000
Total assets	\$ 1,746,596	\$ 805,397	\$ 1,483,500	\$ 4,035,493	\$ 5,814,041
LIABILITIES					
Accounts payable	\$ 214,674	\$ 51,848	\$ 83,500	\$ 350,022	\$ 525,849
Accrued payroll, withholdings and benefits	359,938			359,938	312,193
Revenue anticipation note payable					1,519,273
General obligation bonds payable (Note 4)			1,400,000	1,400,000	1,600,000
Total liabilities	574,612	51,848	1,483,500	2,109,960	3,957,315

**SILVER LAKE REGIONAL SCHOOL DISTRICT
COMBINED BALANCE SHEET-ALL FUND TYPES AND ACCOUNT GROUPS (continued)
JUNE 30, 1998**

	<u>GOVERNMENTAL FUND TYPES</u>		<u>ACCOUNT GROUP</u>	<u>Combined Totals (Memorandum Only)</u>	
	General	Special Revenue	General Long-term Debt	June 30, 1998	June 30, 1997
ASSETS					
FUND EQUITY					
Reserved for encumbrances	\$ 78,124			\$ 78,124	\$ 15,857
Unreserved					
Designated	250,000	\$753,549		1,003,549	1,203,856
Undesignated	843,860			843,860	637,013
Total fund equity	<u>1,171,984</u>	<u>753,549</u>		<u>1,925,533</u>	<u>1,856,726</u>
Total liabilities and fund equity	<u>\$1,746,596</u>	<u>\$805,397</u>	<u>\$1,483,500</u>	<u>\$4,035,493</u>	<u>\$5,814,041</u>

The accompanying notes are an integral part of these financial statements.

**SILVER LAKE REGIONAL SCHOOL DISTRICT
STATEMENT OF DEBT 1998-99**

PURPOSE	YEAR ISSUE	YEAR OF MATURITY	ORIGINAL ISSUE	PRINCIPAL OUTSTANDING	INTEREST OUTSTANDING
SR. HIGH CONSTRUCTION	1994-95	2004-05	\$2,000,000.00	\$1,400,000.00	\$256,000.00
PAYMENTS DUE				(200,000.00)	(67,000.00)
				<u>\$1,200,000.00</u>	<u>\$189,000.00</u>
				TOTAL OUTSTANDING DEBT	\$1,389,000.00

**SILVER LAKE REGIONAL SCHOOL DISTRICT
COMBINED STATEMENT OF REVENUES, TRANSFERS, EXPENDITURES
AND CHANGES IN FUND BALANCES — ALL GOVERNMENTAL FUND TYPES
FOR YEAR ENDED JUNE 30, 1998**

	GOVERNMENTAL FUND TYPES			Combined Totals (Memorandum Only)	
	General	Special Revenue	Capital Projects	June 30, 1998	June 30, 1997
Revenues					
Member town assessments	\$10,128,484			\$ 10,128,484	\$ 9,192,254
Intergovernmental — state	8,224,047	\$ 373,806		8,597,853	7,845,964
Intergovernmental — federal	14,475	938,824		953,299	528,543
Interest income	88,732			88,732	101,827
Charges for services	391,776	1,169,923		1,561,699	1,486,822
Miscellaneous	39,073			39,073	48,794
Total revenues	18,886,587	2,482,553		21,369,140	19,204,204
Expenditures					
Administration and supervision	1,420,923			1,420,923	1,363,184
Instructional services	11,635,233	1,090,645		12,725,878	11,546,284
School services	140,256	1,137,903		1,278,159	1,230,721
Transportation	911,504			911,504	864,729
Operations and maintenance	2,254,121			2,54,121	1,857,001
Employee benefits and other fixed charges	1,503,881			1,503,881	1,548,767
Lease of facilities and computer equipment	625,202			625,202	407,216

**SILVER LAKE REGIONAL SCHOOL DISTRICT
COMBINED STATEMENT OF REVENUES, TRANSFERS, EXPENDITURES
AND CHANGES IN FUND BALANCES — ALL GOVERNMENTAL FUND TYPES
FOR YEAR ENDED JUNE 30, 1998 (continued)**

	GOVERNMENTAL FUND TYPES			Combined Totals (Memorandum Only)	
	General	Special Revenue	Capital Projects	June 30, 1998	June 30, 1997
Capital Outlay	260,863			260,863	268,339
Debt Service	296,490			296,490	305,755
Assessments	23,312			23,312	16,423
Total expenditures	\$19,071,785	\$2,228,548	\$ 0	\$21,300,333	\$19,408,419
Excess (deficiency) of revenues over expenditures	(185,198)	254,005		68,807	(204,215)
Other financing sources (uses) Transfers from (to) other funds	204,312	(187,714)	(16,598)		
Excess (deficiency) of revenues and other financing sources over expenditures and other uses	19,114	66,291	(16,598)	68,807	(204,215)
Fund equity, beginning of year	\$ 1,152,870	\$ 687,258	\$ 16,598	\$ 1,856,726	\$ 2,060,941
Fund equity, end of year	\$ 1,171,984	\$ 753,549	\$ 0	\$ 1,925,533	\$ 1,856,726

The accompanying notes are an integral part of these financial statements.

**SILVER LAKE SCHOOL COMMITTEE
1997-98 FINAL CLOSEOUT TRIAL BALANCE**

REGULAR DAY	Total Available	Total Expenditures	Balance
11 SCHOOL COMMITTEE	\$ 86,050.00	\$ 99,189.28	(\$13,139.28)
12 SUPERINTENDENT'S OFFICE	697,148.00	635,797.08	\$61,350.92
21 SUPERVISION	504,845.00	515,035.83	(\$10,190.83)
22 PRINCIPAL'S OFFICE	687,832.00	688,190.27	(\$358.27)
23 TEACHING	9,294,732.00	9,209,610.97	\$85,121.03
235 PROFESSIONAL DEV.	82,400.00	110,146.02	(\$27,746.02)
24 TEXTBOOKS	182,878.00	177,212.72	\$5,665.28
245 INST. HARD & SOFTWARE	0.00	235,946.16	(\$235,946.16)
25 LIBRARY	161,803.00	161,769.58	\$33.42
26 AUDIO VISUAL	11,750.00	10,362.50	\$1,387.50
27 GUIDANCE	686,210.00	681,922.57	\$4,287.43
32 HEALTH	64,673.00	64,788.42	(\$115.42)
33 TRANSPORTATION	903,653.00	880,216.60	\$23,436.40
35 ATHLETICS	46,066.00	46,495.86	(\$429.86)
411 CUSTODIAL	705,050.00	720,936.25	(\$15,886.25)
412 HEATING	162,500.00	147,310.64	\$15,189.36
413 UTILITIES	560,475.00	561,800.34	(\$1,325.34)
421 MAINTENANCE/GROUNDS	3,250.00	2,463.78	\$786.22
422 MAINTENANCE/BUILDINGS	655,331.00	726,778.44	(\$71,447.44)
423 MAINTENANCE/EQUIPMENT	117,740.00	94,831.96	\$22,908.04
51 RETIREMENT	284,817.00	303,178.37	(\$18,361.37)

**SILVER LAKE SCHOOL COMMITTEE
1997-98 FINAL CLOSEOUT TRIAL BALANCE (continued)**

REGULAR DAY	Total Available	Total Expenditures	Balance
52 INSURANCE	1,352,031.00	1,241,757.54	\$110,273.46
53 LEASE	624,300.00	389,256.40	\$235,043.60
54 DEBT SERVICE	30,000.00	19,739.66	\$10,260.34
73 ACQUISITION/EQUIPMENT	64,682.00	62,466.69	\$2,215.31
74 REPLACEMENT/EQUIPMENT	178,222.00	198,395.83	(\$20,173.83)
921 SUPERVISION	141,335.00	143,901.07	(\$2,566.07)
923 TEACHING	613,784.00	596,017.27	\$17,766.73
928 PSYCHOLOGICAL SERVICES	29,440.00	28,972.23	\$467.77
933 TRANSPORTATION	42,978.00	31,287.13	\$11,690.87
TOTAL	\$18,975,975.00	\$18,785,777.46	\$190,197.54
DEBT RETIREMENT/PRINCIPAL	200,000.00	200,000.00	\$0.00
DEBT RETIREMENT/INTEREST	86,250.00	76,750.00	\$9,500.00
	<u>\$19,262,225.00</u>	<u>\$19,062,527.46</u>	<u>\$199,697.54</u>

SILVER LAKE REGIONAL SCHOOL COMMITTEE BUDGET PROPOSAL 1998-1999

REGULAR DAY	1997-1998 BUDGET	1998-1999 PROPOSAL	% (INC/DCR)
11 SCHOOL COMMITTEE	\$ 86,050.00	\$ 78,050.00	-9.30%
12 SUPERINTENDENTS OFFICE	697,148.00	769,314.00	10.35%
21 SUPERVISION	504,845.00	542,789.00	7.52%
22 PRINCIPAL'S OFFICE	687,832.00	733,114.00	6.58%
23 TEACHING	9,294,732.00	10,048,246.00	8.11%
235 PROFESSIONAL DEV.	82,400.00	87,400.00	6.07%
24 TEXTBOOKS	182,878.00	148,592.00	-18.75%
245 INST. HARD & SOFTWARE	0.00	42,015.00	ERR
25 LIBRARY	161,803.00	169,591.00	4.81%
26 AUDIO VISUAL	11,750.00	15,100.00	28.51%
27 GUIDANCE	686,210.00	707,419.00	3.09%
32 HEALTH	64,673.00	66,985.00	3.57%
33 TRANSPORTATION	903,653.00	923,928.00	2.24%
35 ATHLETICS	46,066.00	48,370.00	5.00%
411 CUSTODIAL	705,050.00	757,905.00	7.50%
412 HEATING	162,500.00	163,500.00	0.62%
413 UTILITIES	560,475.00	591,475.00	5.53%
421 MAINTENANCE/GROUNDS	3,250.00	3,250.00	0.00%
422 MAINTENANCE/BUILDINGS	655,331.00	795,651.00	21.41%
423 MAINTENANCE/EQUIPMENT	117,740.00	119,545.00	1.53%
51 RETIREMENT	284,817.00	297,157.00	4.33%
52 INSURANCE	1,352,031.00	1,503,451.00	11.20%
53 LEASE	624,300.00	624,300.00	0.00%

SILVER LAKE REGIONAL SCHOOL COMMITTEE BUDGET PROPOSAL 1998-1999 (continued)

REGULAR DAY	1997-1998 BUDGET	1998-1999 PROPOSAL	% (INC/DCR)
54 DEBT SERVICE	30,000.00	30,000.00	0.00%
73 ACQUISITION/EQUIPMENT	64,682.00	97,182.00	50.25%
74 REPLACEMENT/EQUIPMENT	178,222.00	106,594.00	-40.19%
TOTAL REGULAR DAY	\$18,148,438.00	\$19,470,923.00	7.29%
SPECIAL EDUCATION			
221 SUPERVISION	141,335.00	150,739.00	6.7%
223 TEACHING	613,784.00	642,141.00	4.6%
228 PSYCHOLOGICAL SERVICES	29,440.00	32,400.00	10.1%
233 TRANSPORTATION	42,978.00	36,135.00	-15.9%
TOTAL SPECIAL EDUCATION	\$ 827,537.00	\$ 861,415.00	4.1%
GRAND TOTAL	\$18,975,975.00	\$20,332,338.00	7.1%

Certified 2/12/98

**SILVER LAKE REGIONAL SCHOOL DISTRICT
CONSTRUCTION COSTS
1998-99**

SUMMARY OF MEMBER TOWN ASSESSMENTS

Member Towns

Total 1997-98 Construction

Halifax	\$ 48,327.00
Kingston	72,624.00
Pembroke	123,354.00
Plympton	22,695.00
TOTAL	\$267,000.00

1994 Construction — Sr. High School — \$2,000,000.00

Principal Due	\$200,000.00
Interest Due	67,000.00
Total Principal and Interest	\$267,000.00
Less State Aid	0.00
Net Construction Assessment	\$267,000.00

**REPORT OF THE SEALER OF
WEIGHTS AND MEASURES**

I herewith submit my Annual Report for the year ending December 31, 1998.

During the calendar year 1998, a total of four hundred thirty-three (433) measuring devices were sealed, one hundred thirty-five (135) devices were adjusted, five (5) devices were marked Not Sealed (as such they cannot be used legally in trade), and seven (7) devices were condemned for failure to meet prescribed standards.

The following is a summary of measuring devices inspected and tested:

Scales and Balances

Over 10,000 pounds	2 Sealed 1 Not Sealed
5,000 to 10,000 pounds	2 Sealed
100 to 5,000 pounds	15 Sealed 2 Adjusted 1 Not Sealed 2 Condemned
Under 100 pounds	131 Sealed 24 Adjusted 1 Not Sealed 3 Condemned

Weights

Avoirdupois	39 Sealed
Metric	50 Sealed
Apothecary	37 Sealed

Liquid Measuring Meters

Gasoline	140 Sealed 106 Adjusted 1 Condemned
Diesel	1 Sealed 1 Adjusted
Kerosene	1 Sealed

Vehicle Tank Meters

Oil Trucks

- 5 Sealed
- 2 Adjusted
- 1 Condemned

Bulk Storage Meters

- 2 Not Sealed

Fabric Measuring Meters

- 1 Sealed

Linear Measures

Yard Sticks

- 5 Sealed

Container Redemption Machines

- 4 Sealed

The following fees were assessed for the above inspections:

Sealing Fees	\$3,567.20
Adjusting Fees	580.00
Total Fees	\$4,147.20

The above sum for Total Fees is an increase of \$541.60 over 1997. This was due mainly to a slight increase in the fee schedule effective for the last half of the year. Of the assessed fees, all were collected and turned in to the Town Treasurer before the end of the year.

On August 11, 1998 Governor Cellucci signed into law The Consumer & Merchant Protection Act - Chapter 295 of the Acts of 1998. This new law requires local Sealers of Weights & Measures to become State Certified, to check unit pricing, to check item pricing, to enforce motor fuel regulations, to issue civil citations for weights and measures violations, and to bi-annually inspect scanners in retail stores. These tasks were either not previously required, or were performed by inspectors of the Massachusetts Division of Standards. Of major concern will be the prescribed procedure for selecting a sample of items to be checked for correct scanning. A purely scientific random sampling technique will be very time consuming and could require the better part of one day to complete a larger store. I await further clarification and instructions from the Director of the Division of Standards.

I wish to express my appreciation to the personnel in the various Town Offices for their cooperation in assisting me in carrying out my duties, with a special thanks to the staff of the Selectmen's Office.

REPORT OF THE SOUTH SHORE COMMUNITY ACTION COUNCIL

South Shore Community Action Council, Inc. (SSCAC) is an agency that administers many Federal and State Grants that are available for low income and elderly persons.

During the fiscal year of SSCAC, a total of 208 Kingston households were served from October 1, 1997 to September 30, 1998 through their many programs.

Programs Available	Total Clients or Households
HEADSTART	11
CHILDCARE	14
CONSUMER AID PROGRAM (A program for all income levels)	20
TRANSPORTATION (Handicapped Youth and Adults)	12 for a total of 1,771 rides
FEMA	9
WEATHERIZATION	3
FUEL ASSISTANCE	131 — \$36,145.00
HEARTWAP (Burner Repair)	4 — \$2,550.00
MCKINNEY FUND (one time help with rent/mrtg, or utilities)	4 — \$538.48

Rochelle Smith is the Representative of the Kingston Board of Selectmen to the Board of Directors of South Shore Community Action Council, Inc.

REPORT OF THE TOWN COLLECTOR

The Collector's office appreciates all citizens who made an effort to pay excise tax, personal property, real estate and water bills during the fiscal year. It is this effort that is the backbone of the town's finances.

Over the past twelve months this office, with the assistance of JoAnn Batchelor and John Brown has sought to provide, friendly and efficient service to everyone. Please call us at 781-585-0507 or stop in during business hours to ask any questions.

In closing, as collector I would like to say "Thank You" to my staff, the supporting departments for their cooperation during the past year.

REPORT OF THE TREE WARDEN

The Tree Department has completed another successful year. The side arm mower continues to do an excellent job for the Town and allows the Tree Department to keep the roadsides looking neat and well trimmed.

The Tree Department's equipment is holding up well and should see at least another year of service for the town. It will probably be necessary, however, to plan for a replacement in 1999 or 2000, as the truck will then be over 12 years old. Chipping services are still available at the town dump for local residents from April through October. Please check the local paper for designated times during that period.

The wet spring caused the maple trees to develop a lot of leaves; however, the dry summer caused an early leaf drop in the fall. Green worms defoliated many of the trees this year and will probably be a nuisance again next year. They will not, however, kill the trees. Although fall webworm was an eyesore, no permanent damage will occur. The trees and bushes will be back in full bloom in the spring.

I want to thank the voters for their support during the years. I will complete my term in May, 1999, as elected Tree Warden and serve one more year as appointed Tree Warden in order to insure a smooth transition.

REPORT OF THE 275TH ANNIVERSARY COMMITTEE

In 1995 the Board of Selectmen created a Committee to plan for the 275th Anniversary of the Town of Kingston. The Committee was to consist of the first 25 citizens who volunteered to be a member of the committee. This was accomplished and we have a tremendous committee which has been active since it was formed. In 1996, the Anniversary Committee voted to form a Friends of the 275th Anniversary Committee to work actively to raise funds for Kingston's anniversary year in 2001.

The Friends have sponsored fund raisers which have consisted of selling Kingston prints, cups plates and bumper stickers. The latest money maker is the sale of Kingston T shirts and sweatshirts that have our Kingston print on the back.

The Friends have sponsored two galas in the past two years that proved very popular, very successful and well attended. Our third gala is being planned as we write this report.

The first gala was held at the Reed Community Building. Dinner was catered. "That's Entertainment" was performed by Jim Silverman, accompanied by pianist Paul Hubereau. A silent auction was conducted for the benefit of the committee funds.

The second gala was held at Coughlin & Coughlin with dinner and entertainment called "All the Things You Are," provided by Benjamin Sears and Bradford Connors. A silent auction was held.

The money realized by these fundraisers will be used for a parade to be held in August 2001. Other events are being planned for the summer months of the anniversary year.

The officers elected by the committees are: Marjorie F. Cadenhead, Chairman; Dr. John Cadigan, Vice Chairman; Carole McSherry, Secretary; Philip Burnham, Treasurer; Susan Knight, Publicity.

The goal of the Committee is to plan events for year 2001 that will make Kingston proud and will create community spirit.

REPORT OF THE VETERANS' AGENT

Veterans services exist to help all military veterans, spouses and dependents requiring assistance from State or Federal Government Agencies. Assistance has been given to qualified individuals in dealings with many agencies, and involved employment, vocational training, medical benefits, pensions, business loans, education, housing, burial allowances and grave markers.

Veterans have earned benefits. It is our responsibility to explain these benefits and assist those who have served our country during war, or their spouses, who have economic or medical needs. All information is kept in strict confidence.

Thanks are due to both our State Representative, Tom O'Brien, and our State Senator, Therese Murray who have actively worked on behalf of our veterans. Also thanks to The Harold F. Govoni American Legion Post 387 for their help in placing flags and flowers on veterans graves, and their sponsoring Kingston's Memorial Day exercises.

Through the combined efforts of veterans, the State Legislature and the Governor, the Commonwealth is now paying a small annual annuity to all 100% disabled veterans and Gold Star parents. A Gold Star parent is one who has lost a child serving in the military during wartime. This year, we hope to extend this annuity to Gold Star spouses.

REPORT OF THE WAGE AND PERSONNEL BOARD

The primary activities of the Wage and Personnel Board this past year were to review compensation levels and adjust the By-law to accommodate for new positions and other detail changes. The Board met with several department heads throughout the year to discuss modifications, review and discuss position re-evaluation request, and to remove unused, outdated job titles from the classification plan. This resulted in a few changes to the classification plan that was proposed and approved at the Annual Town Meeting.

Based on other request brought to the Board, some minor changes to the By-law were presented and approved at the Annual Town Meeting. After the Annual Town Meeting, the Board reviewed a few classification request initiatives, resolved an employment grievance, and began its review for 1999's Annual Town Meeting. The Board anticipates reviewing compensation survey information, and receiving classification requests from various department heads in preparation for the next Annual Town Meeting.

* * * * *

Section 1. Authorization

Pursuant to the authority contained in Sections 108A and 108C of Chapter 41 of the Massachusetts General Laws (M.G.L.), there shall be established plans, which may be amended from time to time by vote of the Town of Kingston (the Town) at an Annual or Special Town Meeting: (a) classifying positions in the service of the Town, other than those filled by popular election, those under collective bargaining, those under the direction and control of the School Committee, those whose employment is regulated by employment agreement, and the position of Town Counsel, into groups and classes doing substantially similar work or having substantially equal responsibilities; (b) authorizing a compensation plan for positions in the classification plan; (c) providing for the maintenance of said classification and compensation plans; and (d) establishing working conditions and employee benefits for those occupying positions in the classification plan.

Section 2. Definitions

Appointing Authority — Any board or official authorized by M.G.L., the Town bylaw, or otherwise to appoint employees to positions in Town Service.

Base Pay — The rate of pay established for a position by the Compensation Plan prior to inclusion of any longevity, differential or other special pay.

Benefit-eligible Part-time Employment — Appointment to a position in Town service for a regular schedule of 20 or more hours per week but less than full-

time. Benefit-eligible part-time employees are eligible for pro-rated leaves and benefits.

Civil Service Law — Chapter 31 of the M.G.L. of the Commonwealth, as amended, and all rules and regulations made thereunder; and any special law enacted by the General Court regulating the classification, compensation and conditions of employment of officers and employees of the Town under Chapter 31.

Class — A group of positions in Town service sufficiently similar in respect to duties and responsibilities so that the same descriptive title may be used to designate each position allocated to the class, that the same qualifications shall be required of the incumbents, that the same tests of fitness may be used to choose qualified employees, and that the same scale of compensation can be made to apply with equity.

Classification Plan — The classification plan established in Section 9 of this Bylaw and by votes of the Town Meeting in relation thereto, under authority of M.G.L. Chapter 41, Sections 108A and 108C, as amended.

Compensation Grade — A range of salary or wage rates appearing on Schedule B of Section 9.

Compensation Plan — The plan established by Section 9 of this Bylaw and by votes of the Town Meeting in relation thereto, under authority of M.G.L. Chapter 41, Sections 108A and 108C, as amended.

Continuous Employment — Employment, uninterrupted except for required military service and for authorized leave, sick leave, bereavement leave, or other leave of absence.

Department — A department, board, committee, commission, or other agency of the Town subject to this Bylaw.

Department Head — The officer, board or other body having immediate supervision and control of a department.

Emergency Employee — An employee retained on a non-competitive basis in a position in Town service for a period of time not to exceed three calendar weeks, in order to prevent stoppage of public business or hazard or serious inconvenience to the public.

Employee — An employee of the Town occupying a position in the classification plan.

Exempt Employee — An employee whose position is not regulated by the provisions of the U.S. Fair Labor Standards Act.

Fiscal Year — An accounting period of 12 months; July 1 of one year through June 30 of the subsequent year.

Full-time Employment — Employment for not less than 35 hours per week for 52 weeks per year, minus legal holidays and authorized vacation leave, sick leave, bereavement leave, and other leave of absence.

Increment — The dollar difference between step rates.

Intermittent Employment — Employment in a part-time position which is not continuous and which is rendered as required and without regularity. Intermittent employees are ineligible for leaves and benefits.

Lateral Transfer — Transfer to a position of the same compensation grade as the original position before transfer.

Maximum Rate — The highest rate in a range which an employee normally is entitled to attain.

Minimum Rate — The rate in a range which is normally the hiring rate of a new employee.

Non-exempt Employee — An employee whose employment is regulated by the provisions of the U.S. Fair Labor Standards Act.

Overtime — Time worked in excess of 40 hours a week for non-exempt employees (in accordance with the U.S. Fair Labor Standards Act).

Part-time Employment — Appointment to a position in Town service for less than 20 hours per week. Part-time employees are ineligible for leaves and benefits.

Permanent Position — Any position in Town service which has required or which is likely to require the services of an incumbent without interruption of a period of more than six calendar months, either on a full-time or part-time employment basis.

Personal Rate — A rate above the maximum rate applicable only to a designated employee.

Position — A post of employment established in the classification plan with assigned duties and responsibilities.

Probationary Period — The first months of employment in any position in Town service, the length of which is determined by job title.

Promotion — A change from a position of a lower class and compensation grade to a position with greater responsibilities in a higher class and compensation grade.

Range — The dollar difference between minimum and maximum rates.

Rate — A sum of money designated as compensation for hourly, weekly, semi-monthly, monthly or annual personal services.

Reclassification — A change made to a position title within the classification plan as a result of a change of duties required to be performed by the position.

Step Rate — A rate in the range of a compensation grade.

Temporary/Seasonal Employment — Employment in a position in Town service which requires or is likely to require service for a period not exceeding six calendar months. Temporary and seasonal employees are ineligible for leaves and benefits.

Town Administrator — The administrative officer responsible for the administration and coordination of the Town's personnel functions, including recruitment, selection and appointment.

Section 3. Wage and Personnel Board

(a) Composition, Mode of Selection and Qualification

1. There shall be a Wage and Personnel Board (the Board) consisting of three members; who shall not be employees or elected officials of the Town, responsible for the general administration and maintenance of the Personnel Bylaw, and classification and compensation plans. One member shall be appointed by the Moderator, one by the Finance Committee, and one by the Board of Selectmen. Terms of office shall be for three years, or for the unexpired term of a member who has resigned, with appointments to be made as soon as feasible. The three members of the Board shall be initially appointed for terms of one, two and three years, respectively, and upon normal expiration. Forthwith, after its appointment and annually, the Board shall meet and organize by electing a chairman and appointing a secretary.
2. A majority of the Board shall constitute a quorum for the transaction of business. A majority vote of the Board shall determine the action

which the Board will take in all matters upon which it is authorized or required to act.

(b) Powers, Duties and Responsibilities

1. The Board shall be vested with all the powers and duties specified in Section 108C of Chapter 41 of the M.G.L.
2. The Board shall draw up and recommend to the Town a proposal for classification and compensation plans and related provisions for consideration as a Town bylaw.
3. The Board is authorized and directed to compile and publish a Personnel Bylaw to be known as the Town of Kingston Wage and Personnel Bylaw. Corrections are to be made as necessary with amendments subject to authorization as stated herein.
4. The Board shall from time to time review the classification and compensation plans of this and other towns, as well as the personnel policies of this and other towns, as they relate to the general administration and maintenance of the classification and compensation plans. It will recommend at a Town Meeting at least annually any action or amendment deemed necessary to maintain a fair and equitable personnel bylaw, after reviewing same with the Selectmen and with the Finance Committee.
5. The Board shall confer with the Selectmen and/or the Town Administrator upon request, to the end that there may be fairness and equity in pay scales and other conditions of employment for all employees of the Town.
6. The Board may issue, amend or repeal its administrative orders, procedural rules, regulations and policies for the purpose of implementing powers and duties vested in it by this Bylaw. It shall monitor those aspects of this Bylaw vested in the Town Administrator, and/or others, and shall make recommendations to the Town Meeting in respect thereto as said Board deems necessary, proper and prudent to maintain the integrity of the operation and policies of this Bylaw, after reviewing same with the Board of Selectmen and the Finance Committee.

(c) Staff

The Board may employ assistants and incur expenses as it deems necessary, subject to the appropriation of funds therefor.

(d) Reports

1. The Board shall submit a written report of its activities for inclusion in the Town's Annual Report on or before December 15 of each year.

2. The Board shall, when deemed necessary, in advance of each Town Meeting at which recommendations of the Board are to be considered, prepare a printed report for the information of Town Meeting.

Section 4. Town Administrator

- (a) The Town Administrator shall be responsible for the administration of this Bylaw, except as to such duties and powers held by the Personnel Board.
- (b) The Town Administrator shall be responsible for the administration of the classification and compensation plans, subject to such rules and regulations relative thereto as the Board may from time to time adopt, amend or repeal.
- (c) The Town Administrator shall exercise direct supervision of the employees of the Selectmen's office and provide general supervision to department heads under the control of the Board of Selectmen. Such department heads shall report to the board through the Town Administrator.
- (d) The Town Administrator shall ensure that the Town maintains an effective personnel system by monitoring the effectiveness of policies, procedures and practices as required by law, in accordance with proper personnel practices.
- (e) The Town Administrator shall ensure that the recruitment, selection, appointment, promotion, transfer, discipline and termination of employees are conducted in accordance with applicable state and federal laws, and with Town bylaws and policies adopted pursuant to the same.
- (f) The Town Administrator shall administer employee benefit programs for Town personnel subject to the Bylaw and other town personnel as may be placed under his/her jurisdiction for these purposes by departments not subject to the Bylaw.
- (g) The Town Administrator shall establish and maintain a centralized personnel recordkeeping system as may be required by law and good personnel management practice.
- (h) The Town Administrator shall provide such advice, assistance and information to the Personnel Board as it may require for the discharge of its duties.
- (i) The Town Administrator shall provide advice and assistance to department heads, supervisory personnel, employees, officers, boards, commissions or committees on all aspects of personnel administration.

Section 5. Recruitment, Selection and Appointment

(a) Staffing Controls

1. As soon as a department head receives or gives notice that a position under his/her jurisdiction will be vacant, he/she will, prior to advertising or filling the position, notify the Town Administrator of the expected vacancy. The Town Administrator will notify the Board of the expected vacancy. No action shall be taken to fill the position or to advertise until the Town Administrator reviews the job description and proposed compensation.
2. Except for emergency employees, no employment in, promotion to or transfer to a paid appointive position shall take effect until it has been approved by the Town Administrator, to ensure compliance with the classification plan, compensation plan, and other provisions of this Bylaw.

(b) Emergency Appointments

In the case of an emergency declared by a department head having supervision of a department, said department may employ, subject to appropriation, emergency employees without the prior approval of the Town Administrator. An emergency appointment shall not exceed a total of three (3) calendar weeks.

(c) Medical Examinations

All persons selected for full-time or benefit-eligible part-time employment, or to any other position as the Town may require, shall undergo a medical examination prior to the starting date of employment. Such examination shall be conducted by a Town-designated physician, and shall be at the expense of the Town. The examining physician shall advise the Town Administrator in writing whether the candidate is capable of performing the essential functions of the position.

(d) Notice of Vacancies

Department heads shall, upon the identification of a vacancy or the authorization of a new position, prepare a job vacancy notice. The job vacancy notice shall include the job title, essential functions, qualifications, salary, closing date for applications and application instructions. The Town Administrator shall review all job notices prior to posting, and the content and funding availability of all job advertisements prior to publication, if appropriate. All positions will be publicized in such a manner as to encourage the application of qualified candidates. Methods of advertising may vary depending on the nature and requirements of the position. Job notices of vacant positions must be posted for ten (10) business days on the Town House bulletin board, and elsewhere that may be appropriate.

(e) *Employment above the Minimum Entrance Rate*

Upon recommendation of a department head, supported by evidence in writing of special reasons and exceptional circumstances, the Town Administrator, in conjunction with the Wage and Personnel Board, may recommend to the Board of Selectmen an entrance rate higher than the minimum rate for a position. No variance shall become effective unless, or until, the necessary funds have been appropriated therefor.

(f) *Probationary Period*

All newly hired and promoted employees shall be required to successfully complete a probationary period, the length of which shall be determined by the duties and responsibilities of the position, prior to the conclusion of which their performance will be evaluated by the department head or supervisor on such form as the Town Administrator may require, for appropriate action and inclusion in the central personnel file.

Section 6. Classification

(a) *Classification Plan*

1. The Board shall formulate and submit to the Annual Town Meeting for its approval a schedule setting forth the classes of positions, by job title, in Town service, which are subject to the provisions of this Bylaw, such schedule to be incorporated in Schedule A of Section 9 of this Bylaw.
2. These classes of positions shall constitute the classification plan for the Town within the meaning of Section 108A of Chapter 41 of the M.G.L., as amended.
3. The title in each class, as established by the classification plan, shall be the official title of every position assigned to the class and the official title of each incumbent of a position so assigned, and shall be used to the exclusion of all others on payroll, budget estimates, and other official records and reports pertaining to the position.
4. No person shall be appointed, employed or paid as an employee in any position in the Classification Plan under any title other than one appearing in Schedule A of Section 9.
5. Any compensation, benefit or authorization not specifically granted to employees and to positions classified under this Bylaw, or under state and/or federal statute or regulation, is prohibited.

(b) *Position Descriptions*

The Board shall approve and the Town Administrator shall maintain written position descriptions and specifications for the classes and positions in the classification plan, each consisting of a title, a statement of the nature of

the work and all essential functions, examples of duties and responsibilities and the minimum experience, education and other requirements that are necessary for the satisfactory performance of the duties of the position. Such position description shall be construed solely as a means of identification. It shall not modify, or in any way affect, the power of any appointing authority or department head, as otherwise existing, to appoint, to assign duties to, or to direct and control the work of any employee under its jurisdiction.

(c) *Periodic Reviews*

The Board from time to time of its own motion shall investigate the classification of any or all positions subject to the provisions of this Bylaw. Such reviews shall be made at such intervals as the Board deems necessary and, to the extent which the Board considers practicable, shall include any or all occupational groups in the classification plan.

(d) *New Position Classification*

Whenever a new position is requested, upon presentation of substantiating data satisfactory to the Personnel Board, the Board may vote to recommend the position with its appropriate class and compensation. Said recommendation must be approved at an annual or special town meeting.

(e) *Reclassification*

1. Whenever the duties of an existing position are so changed as to appear to merit a different classification, upon presentation of substantiating data satisfactory to the Personnel Board, or on the Board's initiative, the Board may assign such position to the appropriate class.
2. No position may be reclassified, nor may any class be assigned to a different compensation grade, until the Personnel Board shall have determined such reclassification and compensation grade.
3. A reclassification shall be treated as a promotion for the purpose of future step increases in accordance with Section 7(d) of this Bylaw.

Section 7. Compensation

(a) *Compensation Plan*

1. The Personnel Board shall, after consultation with the Board of Selectmen and the Finance Committee, prepare annually, and submit to the Annual Town Meeting for its consideration and action, a compensation plan pursuant to Section 108A of Chapter 41 of the M.G.L., as amended. The Compensation Plan shall be administered by the Town Administrator, except as otherwise provided herein.

2. The compensation plan shall consist of Schedules B through C in Section 9 of this Bylaw which provide minimum and maximum salaries or wages for all classes in the classification plan.
3. No appointing authority or department head may change the compensation of any employee from that set forth in the compensation plan.

(b) *Interpretation of Rates of Compensation*

1. All employees shall be paid on the hourly, weekly, semi-monthly, annual or other basis contained in the compensation plan, unless otherwise authorized by the Personnel Board.
2. Salaried employees whose service is less than full-time shall be compensated based on the ratio that such employment bears to full-time employment.

(c) *Step Rates*

A full-time or benefit-eligible part-time employee shall receive the increment between his/her present rate and the next higher step rate as follows:

1. On January first or July first provided he/she has completed twenty-six weeks of service at the minimum or other rate if a rate other than the minimum is authorized as the entrance rate.
2. Thereafter one year from the date of his/her previous increase until he/she attains the maximum rate of the range of compensation to which his/her position in a given grade is eligible. Positions that have supervisory responsibility for 5 or more full-time permanent positions are eligible for one additional step.
3. The adjustments provided for in this section shall be subject to the availability of appropriated funds.

(d) *Promotion*

1. An employee receiving a promotion to a vacant position or to a new position as defined in Section 6 shall, upon assignment resulting from such promotion, receive the rate in the compensation grade of the vacant or new position next above his/her existing rate. If the resulting adjustment does not equal \$100 for a position class assigned to Schedule B, the adjustment shall be to the second rate above the existing rate, but within the compensation grade of the vacant or new position.
2. The employee receiving a promotion or adjustment in rate pursuant to the provisions of the preceding subsection shall receive the next increment of his/her compensation grade effective the next January or July first following completion of twenty-six weeks at the rate resulting from the promotion.

(e) *Lateral Transfer*

An employee who transfers to a position of equal grade shall enter the new position at the same step as his/her prior position and shall retain the same step rate for the purposes of future step increases.

(f) *Personal Rate*

If an employee's rate at the time of the adoption of a new compensation plan is in excess of the maximum rate set forth in the appropriate compensation grade in Schedule B or C of Section 9, his/her rate shall not be reduced. Rather, the employee's rate shall become a personal rate, applicable only to that employee.

(g) *Entrance Rate for New Appointments*

Persons appointed to positions in the classification plan shall be paid at the minimum rate except as may be authorized by the Board and Town Administrator pursuant to Section 5 of this Bylaw.

(h) *Changes to Compensation Schedules*

Requests by appointing authorities, department heads, individuals or groups of individuals for changes to the compensation plan shall be filed with the Board in accordance with Section 8 of this Bylaw.

(i) *Hours of Work*

The work week for a full-time employee in each occupational group covered under this Bylaw shall be as follows:

<u>Group</u>	<u>Work Week</u>
Administrative	35 Hours*
Clerical	35 Hours
Custodial	40 Hours
Library	35 Hours
Recreational	40 Hours
Supervisory	35 Hours*

*or the number of hours in the week which are needed to perform the duties of the position, as determined by the appointing authority or the employee's supervisor.

(j) *Overtime*

When required by their department head to work beyond their normal work week, non-exempt employees will be paid at their regular rate of pay for time worked up to 40 hours and at time and one-half their regular rate of pay for time worked in excess of 40 hours, in accordance with the U.S. Fair Labor Standards Act.

Section 8.
Amendment of the Bylaw

- (a) This Wage and Personnel Bylaw may be amended only by vote of a Town Meeting. Requests for such amendments shall be made to the Board in writing at least one hundred and five days prior to such Town Meeting.
- (b) Whenever such a request is received, the Board shall hold a hearing thereon, with notice to the department head and the requester no later than seven calendar days prior to the hearing.
- (c) The Board may, from time to time on its own initiative, hold a hearing to consider any amendment to the Bylaw.
- (d) Prior to a Town Meeting, the Board shall file in a timely manner with the Finance Committee and with the Selectmen its recommendations as to all proposed amendments. Additionally, the Board shall file with the Selectmen, for insertion in the warrant, an article sufficiently stated to permit the Town to act, provided that the subject matter has been recommended by an affirmative vote of the Board.
- (e) Any proposed amendment to the Wage and Personnel Bylaw cannot be presented at Town Meeting without its having been submitted to the Board within the prescribed time limit. Any request which was submitted to the Board within the prescribed time limit and upon which the Board did not act favorably may be presented by the requester at Town Meeting.

Section 9.
Classification and Rates of Compensation Schedules

Positions are part-time except where denoted full-time (FT).

SCHEDULE A

<i>Title</i>	<i>Group</i>	<i>Rate</i>
Administrative Assistant (FT)	Administrative	S-2
Alternate Health Agent	Administrative	Schedule C
Alternate Inspector of Buildings	Administrative	Schedule C
Animal Control Officer	Administrative	Schedule C
Animal Inspector	Administrative	Schedule C
Archivist	Library	Schedule C
Assistant Animal Control Officer	Public Safety	Schedule C
Assistant Assessor (FT)	Administrative	S-7
Assistant Harbor Master/Assistant Shellfish Constable	Public Safety	Schedule C
Assistant to the Board of Selectmen and the Town Administrator (FT)	Administrative	S-5

<i>Title</i>	<i>Group</i>	<i>Rate</i>
Assistant Town Treasurer (FT)	Administrative	S-5
Assistant Zoning Enforcement Officer	Administrative	Schedule C
Call Fire Captain	Public Safety	Schedule C
Call Fire Lieutenant	Public Safety	Schedule C
Call Firefighter	Public Safety	Schedule C
Casual Part-time Worker	Labor	Schedule C
Children's Librarian (FT)	Library	S-3
Clerical Assistant (FT)	Clerical	H-5
Clerk — Election	Clerical	Schedule C
Clerk — General	Clerical	Schedule C
Clerk — Planning Board	Clerical	Schedule C
Clerk — Special Town Committees	Clerical	Schedule C
Not Otherwise Specified	Clerical	Schedule C
Clerk — Treasurer's Office	Clerical	Schedule C
Conservation Enforcement Officer (FT)	Administrative	S-4
Cook — Council on Aging	Recreational	Schedule C
Council on Aging Director (FT)	Administrative	S-3
Counselor	Recreational	Schedule C
Deputy Fire Chief (FT)	Administrative	S-7
Director Summer Program	Recreational	Schedule C
Election Officer	Clerical	Schedule C
Executive Secretary	Administrative	Schedule C
Executive Secretary — Finance Committee	Administrative	Schedule C
Executive Secretary — Planning Board	Administrative	Schedule C
Executive Secretary — Wage and Personnel Board	Administrative	Schedule C
Executive Secretary — Zoning Board of Appeals	Administrative	Schedule C
Fire Chief (FT)	Supervisory	S-10
Flag Attendant	Recreational	Schedule C
Groundskeeper	Labor	Schedule C
Harbor Master/Shellfish Constable	Administrative	Schedule C
Health Agent (FT)	Administrative	S-6
Highway Laborer/Truck Driver	Labor	Schedule C
Highway Superintendent (FT)	Supervisory	S-8
Inspector of Buildings/Zoning Enforcement Officer (FT)	Administrative	S-8*
Junior Counselor	Recreational	Schedule C
Library Assistant	Library	Schedule C
Library Director (FT)	Supervisory	S-8
Library Page	Library	Schedule C
Lifeguard	Recreational	Schedule C
Lifeguard/Swimming Instructor	Recreational	Schedule C
Matron	Custodial	Schedule C
Moth Superintendent	Supervisory	Schedule C
Park Attendant	Recreational	Schedule C

Title	Group	Rate
Patrolman	Public Safety	Schedule C
Pesticide Applicator	Labor	H-3
Recreation Director	Administrative	S-4**
Reference Librarian (FT)	Library	S-3
Registrar — Election	Administrative	Schedule C
Reserve Public Safety Dispatcher	Public Safety	Schedule C
Secretary — Permanent Part-time		
Departmental	Clerical	H-5
Secretary to the Police Chief (FT)	Clerical	S-2
Senior Clerk — General	Clerical	Schedule C
Senior Groundskeeper	Labor	Schedule C
Streetlister/Census Clerk	Clerical	Schedule C
Substitute Circulation Assistant	Library	Schedule C
Substitute Driver — Council on Aging	Recreational	Schedule C
Substitute Librarian	Library	Schedule C
Supervisor/After School Programs	Recreational	Schedule C
Supervisor Assistant/		
After School Programs	Recreational	Schedule C
Town Accountant/		
Systems Administrator (FT)	Supervisory	S-9
Town Planner (FT)	Administrative	S-8
Veterans Agent	Supervisory	Schedule C
Warden — Election	Administrative	Schedule C
Water Superintendent (FT)	Supervisory	S-8
Waterfront Director/		
Water Safety Instructor	Recreational	Schedule C

* With an additional remuneration of \$3,000.00.

** Part time: pro-rated based on hours worked.

SCHEDULE B-1 **Hourly Schedule**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5
H-1	7.90	8.36	8.87	9.40	9.97
H-2	8.29	8.79	9.31	9.87	10.47
H-3	8.70	9.22	9.78	10.36	10.98
H-4	9.14	9.69	10.27	10.89	11.54
H-5	9.61	10.19	10.80	11.45	12.13
H-6	10.08	10.68	11.33	12.01	12.73

SCHEDULE B-2 **Salaried Schedule**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8*
S-1	24,635	25,558	26,516	27,510	28,541	29,611	30,723	31,875
S-2	26,358	27,347	28,372	29,436	30,542	31,687	32,876	34,108
S-3	28,203	29,260	30,357	31,496	32,677	33,902	35,173	36,493
S-4	30,177	31,309	32,484	33,702	34,965	36,277	37,636	39,047
S-5	32,289	33,500	34,756	36,060	37,413	38,816	40,271	41,781
S-6	34,550	35,846	37,190	38,585	40,032	41,533	43,091	44,707
S-7	36,969	38,356	39,794	41,288	42,835	44,441	46,108	47,837
S-8	39,557	41,040	42,579	44,176	45,833	47,552	49,335	51,185
S-9	42,326	43,913	45,559	47,268	49,040	50,879	52,786	54,766
S-10	45,289	46,988	48,750	50,577	52,474	54,443	56,483	58,601

* Attainable for only those positions which supervise five or more full-time permanent positions.

SCHEDULE B-3 **Salaried Schedule**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5
S-3	28,799	30,495	32,068	33,233	34,534
S-5	35,971	38,006	39,816	41,333	42,994

Fire Schedule

Grade	Step 1	Step 2	Step 3	Step 4	Step 5
F-2					48,077

SCHEDULE C **Miscellaneous Compensation Schedule**

Alternate Health Agent	annually	879.00
Alternate Inspector of Buildings	annually	914.00
Animal Control Officer	hourly	10.39
Animal Inspector	annually	1,748.00
Archivist	hourly	15.50
Assistant Animal Control Officer	hourly	9.32
Assistant Harbor Master/Assistant		
Shellfish Constable	annually	2,233.00
Assistant Zoning Enforcement Officer	annually	5,628.00
Call Fire Captain	hourly	9.69 *

Call Fire Lieutenant	hourly	9.69 **
Call Firefighter	hourly	9.69 ***
Casual Part-time Worker	hourly	8.78
Clerk — Election	hourly	8.78
Clerk — General	hourly	7.19
Clerk — Planning Board	hourly	8.37
Clerk — Special Town Committees Not Otherwise Specified	hourly	6.52
Clerk — Treasurer's Office	hourly	10.59
Cook — Council on Aging	hourly	9.32
Counselor	hourly	6.65
Director Summer Program	weekly	264.00
Election Officer	hourly	7.33
Executive Secretary	annually	2,403.00
Executive Secretary — Finance Committee	annually	3,697.00
Executive Secretary — Planning Board	annually	6,056.00
Executive Secretary — Wage and Personnel Board	annually	3,105.00
Executive Secretary — Zoning Board of Appeals	annually	5,825.00
Flag Attendant	per location	168.00
Groundskeeper	hourly	5.72
Harbor Master/Shellfish Constable	annually	6,577.00
Highway Laborer/Truck Driver	hourly	10.76
Junior Counselor	per season	90.00
Library Assistant	hourly	10.35
Library Page	hourly	7.99
Lifeguard	hourly	8.37
Lifeguard/Swimming Instructor	hourly	8.37
Matron	hourly	9.79
Moth Superintendent	hourly	7.99
Park Attendant	hourly	8.78
Patrolman	hourly	12.59
Registrar — Election	annually	588.00
Reserve Public Safety Dispatcher	hourly	8.78
Senior Clerk — General	hourly	8.37
Senior Groundskeeper	hourly	7.99
Streetlister/Census Clerk	hourly	8.37
Substitute Circulation Assistant	hourly	9.89
Substitute Driver — Council on Aging	hourly	9.03
Substitute Librarian	hourly	15.04
Supervisor/After School Programs	hourly	9.64
Supervisor Assistant/After School Programs	hourly	6.40
Veterans' Agent	annually	5,390.00

Warden — Election	hourly	8.78
Waterfront Director/		
Water Safety Instructor	hourly	9.79

* Plus \$500.00 per year (first hour of duty paid at \$14.31).

** Plus \$300.00 per year (first hour of duty paid at \$14.31).

*** Plus \$150.00 per year (first hour of duty paid at \$14.31).

** Part time; pro-rated based on hours worked.

Section 10. Paid Holidays

(a) The following holidays shall be recognized by the Town on the day on which they are legally observed by the Commonwealth of Massachusetts; and on said days, full-time and benefit-eligible part-time employees shall be excused from all regularly scheduled duty without loss of pay:

New Year's Day	Labor Day
Martin Luther King Day	Columbus Day
Presidents' Day	Veterans Day
Patriots' Day	Thanksgiving Day
Memorial Day	One-half Day before Christmas
Independence Day	Christmas Day

(b) Payment under the provisions of this section shall be made provided the eligible employee shall have worked on his/her last regularly scheduled working day prior to and his/her next regularly scheduled working day following such holiday, or was on full pay status on such preceding and following days in accordance with other provisions of this Bylaw.

(c) Non-exempt full-time and benefit-eligible part-time employees who are required by the department head or appointing authority to work on a designated holiday shall be paid at time and one-half their regular rate of pay for hours worked on that day.

(d) Whenever one of the holidays set forth in subsection (a) falls on a Sunday, the following day shall be the legal holiday, and if on a Saturday, the preceding day shall be the legal holiday.

Section 11. Vacation Leave

(a) Full-time and benefit-eligible part-time employees shall be granted paid vacation leave, as follows:

<i>Continuous Service of</i>	<i>Vacation Leave</i>
at least 6 months, but less than 1 year	5 days (1 week)
at least 1 year, but less than 2 years	5 days (1 week)
at least 2 years, but less than 5 years	10 days (2 weeks)
at least 5 years, but less than 10 years	15 days (3 weeks)
at least 10 years, but less than 20 years	20 days (4 weeks)
at least 20 years	25 days (5 weeks)

(b) Vacation allowances are to be taken during the 12 months that immediately follow the employee's anniversary date of employment; however, in unusual circumstances an exception may be granted by the department head with the approval of the Town Administrator.

(c) Department heads shall schedule vacations so as to cause minimal interference with the performance of the regular work of the Town.

(d) An employee will be paid vacation allowance in advance, provided that the employee has made such request of the department head at least one week previously.

(e) Absence because of sickness, personal business, bereavement, or other leave in excess of that authorized under the rules therefor may, with approval of the department head, be charged against vacation leave.

(f) An employee who is terminated by dismissal through no fault of his/her own, by death or by retirement shall be compensated for that portion of any vacation allowance which has been accrued but has not been taken in the vacation year prior to such termination. In addition, payment shall be made for that portion of the vacation allowance earned during the vacation year that the dismissal, retirement or death occurred, to the time of the employee's separation from the payroll.

(g) An employee shall not be allowed to work during his/her vacation leave for extra pay without the approval of the Town Administrator, together with the approval of the appointing authority or department head.

Section 12. Sick Leave

(a) Full-time employees shall be granted one sick day for each month worked, and benefit-eligible part-time employees shall be granted a proportionate amount thereof in the ratio that their part-time employment bears to

full-time employment, provided that such leave is caused by sickness or injury.

(b) Full-time and benefit-eligible part-time employees shall be credited with the unused portion of leave granted under subsection (a) without limit which may be accumulated as additional sick leave benefits.

(c) If the amount of leave credit provided under subsection (b) has been or is about to be exhausted, an employee may make application for advance sick leave to be deducted from future leave credits to the extent provided under subsection (a). Such application shall be made to the Board which is authorized to grant such advance sick leave as it may determine to be equitable after reviewing all circumstances including the employee's attendance and performance record prior to conditions supporting his/her request for the advance sick leave.

(d) Sick leave must be authorized by the department head and must be reported on forms as provided. These records will be maintained by the Town Treasurer for the Town Administrator's and Town Treasurer's use.

(e) A physician's certificate may be required by the department head or Town Administrator in ascertaining the validity of a request for sick leave or determining fitness to return to duty.

(f) Payments under the provisions of this section to an employee who is receiving Workers' Compensation payments shall be limited to the difference between the amount paid in Workers' Compensation and the employee's regular base pay.

(g) Unused sick leave shall be credited and shall accumulate from year to year without a limit. An employee who leaves the employment of the Town for other than disciplinary action shall be compensated at fifty percent (50%) of his/her rate of pay for all unused accumulated sick leave at termination, providing the employee has a minimum of five (5) years of service, such compensation to be based on base salary only, if the employee has been appointed on or before June 30, 1995. If the employee has been appointed after that date, such compensation would be payable only upon retirement from the Town's employment. In the event of an employee's death, such compensation shall be awarded to his/her estate.

Section 13. Other Leave

(a) Bereavement Leave

Bereavement leave without loss of regular straight-time pay for normally scheduled working hours, not to exceed four days per occurrence, as the appointing authority or department head may determine, shall be granted to any employee in the event of a death in the employee's immediate family. One additional day may also be paid if that day is necessary for travel. For the pur-

poses of this subsection, immediate family shall be defined as spouse, parent, child, sibling or parent-in-law.

(b) Personal Leave

Three days leave of absence from work at regular straight-time pay for normally scheduled hours shall be granted every fiscal year to full-time employees, provided that such leave be approved by the department head or Town Administrator. Personal leave is not cumulative and must be used during the fiscal year in which it is granted.

(c) Military Leave

Military leave of absence shall be granted to employees called under orders for duty with the state or federal armed forces in accordance with all applicable state and federal laws.

(d) Civic Duty Leave

All employees shall be granted leave when called for jury duty or under summons to appear as witnesses on behalf of the Commonwealth, city or town of the Commonwealth or the federal government. Full-time and benefit-eligible part-time employees will be paid by the Town during the period required for court service the difference between the amount paid them by the court, excluding travel/expense allowance, and the amount of regular straight-time pay which would normally be received from the Town, upon presentation of the check or other proper evidence of monies received from the court.

(e) Family and Medical Leave

Eligible employees (one continuous year of employment of at least 1,200 hours) shall be granted family and medical leave in accordance with state and federal law under the following circumstances: for the birth and care of the employee's child; for the placement of a child in the employee's home for adoption or foster care; to care for the employee's seriously ill spouse, child or parent; and/or because of an employee's own serious health condition that prevents him/her from performing his or her job functions.

Employees must provide 30 days advance notice to their department head or supervisor, if possible. If 30 days is not possible, then the employee must at least give notice as soon as possible. Evidence of the birth, adoption, or a doctor's certification of serious illness or injury must be provided within a reasonable time following the request. Family or medical leave may be granted for up to 12 weeks in any rolling 12 month period. Employees returning to work within 12 weeks from the date the leave started will be returned to their former position or an equivalent position. Employees returning from a medical leave must provide a physician's certification of their ability to perform the essential functions of their job without causing harm to themselves or others, depending on the nature of their job.

(f) Authorized Unpaid Leave of Absence

At the discretion of the department head, full-time and benefit-eligible part-time employees who have successfully completed the probationary period may be permitted an unpaid leave of absence of up to two weeks duration, upon submission of a written request stating the reason for and length of the absence. Leaves of absence for greater than two weeks duration must be approved by the Town Administrator. Continued employment in Town service may not be guaranteed to an employee after more than thirty (30) days of authorized, unpaid leave of absence.

**Section 14.
Personnel Appeals**

(a) The Wage and Personnel Board of the Town shall constitute the Personnel Relations Review Board of the Town, and in that role shall have the powers and duties, and perform the functions assigned to such Personnel Relations Review Board by M.G.L. Chapter 40, Section 21B.

(b) There shall be a personnel appeal procedure available to those employees of the Town whose rights under the classification plan, have, in their opinion, been prejudiced except those that would properly be heard under the jurisdiction of the Civil Service Commission or other duly established appeal board. For the purposes of this section, personnel appeal shall refer to a dispute between an employee and his/her supervisor arising from an exercise of administrative discretion by the supervisor under the terms of this Bylaw.

**Section 15.
Miscellaneous Provisions**

(a) In addition to the benefits described above, employees are eligible for retirement, group health and life insurance, and such other benefit programs as have been or as may be authorized by vote at a Town Meeting. Details are available upon request at the Treasurer's Office.

(b) Part-time employees who work no less than 20 hours per week. 52 weeks per year shall be granted holiday pay, vacation, sickness and other paid leave the same as that of full-time employees, calculated on a pro-rated basis, e.g., if a full-time employee receives two weeks (eighty hours) of vacation, then a part-time employee (twenty hours a week) would receive two weeks of vacation totaling forty hours.

(c) Absence because of sickness, bereavement or other reason in excess of that authorized under the rules therefor may, with the approval of the department head, be charged against accrued vacation leave.

(d) Employees who, because of long service with the Town, have accrued benefits beyond those which are provided in this Bylaw, shall not be deprived of such additional accrued benefits.

(e) Employees who, due to the implementation of the new FY 97 classification and compensation plan, lose anticipated earnings otherwise provided for by FY 96 compensation schedules B-2, B-3 and B-4, shall have their annual salary determined by the compensation schedule B-3, adjusted by any annual cost of living increase provided to the other compensation schedules in the Bylaw, until such time as future compensation plans provide either the same or greater annual salary.

(f) Upon the death of an employee, his estate will be paid the amount, if any, to which the employee would have been entitled but for his death.

(g) Employees in a full-time position prior to July 1, 1995 will continue to be eligible for a longevity bonus in accordance with the prior Bylaw.

(h) Employees separated from the Town's employment who subsequently return to employment with the Town may have their earlier period of service recognized, provided they return to employment within one year of the separation date.

(i) Any question of application or interpretation of provisions of this Bylaw shall be referred to the Board for its clarification and determination.

(j) Words imparting the singular may extend and be applied to several; words imparting the masculine gender shall include the feminine gender, and vice versa.

(k) The invalidity of any section of this Bylaw shall not invalidate any other section or provision thereof.

(l) Nothing in any section of this Bylaw shall be construed to conflict with any section of any chapter of the M.G.L. or with any federal statute or regulation.

REPORT OF THE WATER COMMISSIONERS

In March of 1998, Michael G. MacPherson resigned to accept a position as Water Superintendent in another community. He was replaced on an interim basis by Matthew J. Darsch, the current Foreman. On August 18, 1998 Matthew J. Darsch was appointed Water Superintendent. In October of 1998, Michael MacPherson returned to the department, assuming the vacant position of Foreman.

As anticipated, when water rates were initially set using the newly installed meters, customers became aware of the amount of water that they used. As a result, conscientious rate payers implemented water conservation strategies which reduced overall demand on the water supply. This was accomplished in spite of an increase in the number of new services connected to the water system (see following table).

The commissioners continued an aggressive search for additional well sites, drilling and analyzing data at potential sites at Camp Norse and Muddy Pond, identified by our engineers as worth pursuing.

At the request of the Fire Station Building Committee, the Kingston Water Department installed water mains and service to the new fire station on Pembroke Street.

A flushing program, designed by department consulting engineers as an important health maintenance activity was initiated in the fall and will continue each year in the spring and fall.

In conjunction with the Kingston Fire Department, the water department began a hydrant maintenance program to ensure that all hydrants are available to the fire department in case of emergency.

The Water Department issued its first Consumer Confidence Update a full year ahead of Safe Drinking Water Act mandatory regulations. These updates will accompany each quarterly water bill until the issuance of the first Consumer Confidence Report in October of 1999.

ANNUAL STATISTICS

	1996	1997	1998
Water Pumped (Gallons)	469,333,700	473,825,800	426,848,000
Greatest Amount Used in one Day	2,800,800 7/8	3,072,300 7/11	2,211,400 7/19
Greatest Amount Used in One Week	16,676,800 7/6-7/12	19,526,300 7/11-7/17	13,628,800 8/4 - 8/10
	1996	1997	1998
Services Connected to System	3573	3633	3700
New Services Added	60	67	64
Services Renewed	52	44	46

12,270 feet of new mains and 23 new hydrants were added in 1998.

Fiscal 1998

Commitments less abatements:	\$1,094,145
Water Applications	\$ 120,634
Meters	\$ 14,442
Engineering Reimbursements	\$ 14,556
Backflow Inspection Fees	\$ 5,250
Fines and Miscellaneous	\$ 2,037

REPORT OF THE WIRING INSPECTOR

In Fiscal Year 1998, 327 electrical permits were issued and \$15,964.00 was collected in fees.

REPORT OF THE ZONING BOARD OF APPEALS

The Zoning Board of Appeals respectfully submits the following report for the year ending December 31, 1998:

	<i>Variances</i>	<i>Special Permits</i>
Granted:	4	10
Denied:	2	1
Withdrawn without prejudice:	1	1
Denied without prejudice:	4	1

The Board had a busy year dealing with the various patterns of growth and changes within our community. Stanley Kuzborski, Jeanette Gleason, and Gale Gleason continued as permanent members of the Board. The resignation of Paul Smith and John Sullivan were submitted and these members will be missed. Alternate member Don Howard was appointed as permanent member, as was new member David Crook. Dennis Nannini was appointed to the alternate member position. The Board is awaiting the appointment of one more alternate members.

The Board wishes to thank Town Clerk, Mary Lou Murzyn, and her assistant, Mary Boutin, as well as the Assessor's Office for their assistance and cooperation throughout the past year.

Patricia Monroe
Secretary

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